



PEMBROKE PUBLIC LIBRARY BOARD OF TRUSTEES

Meeting Minutes for March 21, 2023

ATTENDING: Kathy Benvie (Interim Director), Mary Beth Courtright, Larissa Curley, Sean Fitzpatrick (Chair), Jill Taylor, and Carol Watches.

Sean Fitzpatrick, Chair, called the meeting to order at 7:05 P.M.

DISCUSSION RE: APPOINTMENT OF PERMANENT DIRECTOR: Sean proposed the Trustees appoint Kathy Benvie as permanent Director so another staff member can be promoted to Assistant Director and a new staff member can be hired to fill the latter, vacated position. This would solve the problem of current staff having to share increased responsibilities, long term, beyond their job descriptions.

Carol asked whether or not a Director can be appointed if they are not pursuing a MLS. Interim Directors are allowed, per the MBLC, to serve for a period of up to three years without possessing a MLS, and library certification is not affected. Jill will check with the MBLC to confirm whether or not a permanent Director appointment would also be allowed.

Jill moved to appoint Kathy Benvie as permanent Director, contingent upon confirmation of this being acceptable to the MBLC, Larissa seconded, and it was so voted.

Carol moved to establish a Negotiating Committee, Jill seconded, and it was so voted. Sean appointed MaryBeth as the solitary member of the Negotiating Committee. Kathy and MaryBeth will meet with Bill Chenard (Town Manager) in the near future to discuss Kathy's contract.

Kathy mentioned that the library will be hosting a program, the North Sea Gas Group – Scottish Folk Music – on April 27th from 7-8 P.M.

The next Trustee meeting is scheduled for Wednesday, April 19, 2023 at 7:00 P.M.

Jill moved to adjourn, Carol seconded; the meeting was adjourned at 7:38 P.M.

Respectfully submitted,

Jillian Taylor
Secretary