

MINUTES OF THE SELECTMEN'S MEETING

MARCH 4, 2020

PRESENT: Willard J. Boulter, Jr. (Chairman), Arthur P. Boyle, Jr. (Vice-Chairman), John G. Brown, Jr. (Clerk), Jessica M. Rushing (Selectman), Daniel W. Trabucco (Selectman), Sabrina Chilcott (Assistant Town Manager), John Petrin (Community Paradigm Associates) and others.

At 7:30 pm Mr. Boulter opened the meeting.

7:30 REVIEW/DISCUSSION AND VOTE TO APPOINT TOWN MANAGER

Mr. Boulter states that there will be discussion about the candidate interviews for the town manager position that took place on February 25, 2020. He would like Mr. Trabucco to speak as he was on the Town Manager Search Committee. Mr. Trabucco goes over the process recommended by Community Paradigm Associates in order to choose a new town manager, including nominating all three candidates, discussion, and a vote. Mr. Trabucco makes a motion to nominate William Chenard, Christopher Clark and Thomas Guerino for appointment for town manager for the purposes of discussion; Ms. Rushing seconds the motion, the vote is unanimously in favor.

Mr. Trabucco thanks Community Paradigm Associates and the Search Committee for their work in narrowing the candidates down to three finalists. He states that all three finalists are very different and strong candidates. Discussion ensues about the candidates. Ms. Rushing states that any of the candidates would do well in the position; Mr. Chenard stood out for the role. Mr. Brown states that Mr. Chenard is his choice. Mr. Boyle states that he has a different perspective and would like to see Mr. Clark in the position. Mr. Boulter discusses the entire search process and states that his choice for the position is Mr. Chenard. Mr. Trabucco discusses each final candidate, and states that he would like Mr. Chenard for the position.

Mr. Trabucco makes a motion to appoint William Chenard as Pembroke's Town Manager for a term of three years in accordance with the Town of Pembroke Special Act 334 of 2018, to be effective July 1, 2020 unless sooner due to a vacancy in the position, subject to the successful negotiation of an employment agreement and any additional background checks deemed necessary; Ms. Rushing seconds the motion; Ms. Rushing, Mr. Brown, Mr. Boulter and Mr. Trabucco are in favor, Mr. Boyle is not. The motion passes.

Mr. Trabucco states that it is best practice to reconsider the vote so to move forward with a unanimous vote, he asks for a vote to reconsider, Mr. Boulter agrees, Ms. Rushing seconds the motion, the previously stated motion passes unanimously.

Mr. Boulter discusses the negotiation team for the Town Manager's contract; he would like all five members as opposed to two members on the negotiation team. Community Paradigm's John Petrin discusses with the board the typical process of negotiation. The board discusses the possible legal ramifications of all five members negotiating the contract; Mr. Boulter states he still would like all five members; discussion ensues. Mr. Boulter would like to make a motion to table to topic for two weeks and revisit the discussion, there is no second, the motion fails. There is further discussion about a negotiation committee and dates of negotiation among the board members. Mr. Trabucco makes a motion that the board of selectmen appoint two members to the negotiating committee, Ms. Rushing seconds the motion; there is discussion about two members versus the entire board. Mr. Trabucco clarifies the motion, he moves that the board of selectmen through a majority vote, through the chairman, appoint two people on March 17, 2020 to meet in negotiations with Mr. Chenard and in the same meeting, meet in executive session to discuss the parameters of the contract to be negotiated on March 24, 2020. Ms. Rushing seconds the motion; Mr. Trabucco, Mr. Boyle, Mr. Brown, and Ms. Rushing are in favor and Mr. Boulter is not. The motion passes 4-1.

REVIEW AND VOTE TO INCLUDE SUBMITTED TO ANNUAL TOWN MEETING WARRANT ARTICLES

Ms. Chilcott reviews article 7, the annual CPC allocation article. Mr. Boyle moves that the board recommend favorable action for article 7, Mr. Trabucco seconds the motion, the vote is unanimously in favor. Ms. Chilcott reviews article 8, the revolving fund limits. Mr. Trabucco moves that the board recommend favorable action for this article, Mr. Brown seconds, the vote is unanimously in favor. Ms. Chilcott reviews the leash law amendment for article 16; there is discussion for clarification on this article. Mr. Brown makes a motion that the board recommend favorable action for this article 16, Mr. Boyle seconds the motion, the

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vote is unanimously in favor. Ms. Chilcott reviews article 31, acceptance of town reports. Ms. Trabucco moves for favorable action, Ms. Rushing seconds, the vote is unanimously in favor. Ms. Chilcott reviews article 32 for the annual town election. Mr. Trabucco moves for favorable action, Ms. Rushing seconds, the vote is unanimously in favor.

REVIEW AND VOTE TO INCLUDE SUBMITTED TO SPECIAL WITHIN THE ANNUAL TOWN MEETING WARRANT ARTICLES

Ms. Chilcott reviews article 2 within the special warrant, to funds collective bargaining agreements. Mr. Boyle moves for favorable action, Mr. Trabucco seconds, the vote is unanimously in favor.

At 8:25 pm, Mr. Boulter read the upcoming issues from the agenda. Mr. Trabucco moved to adjourn; Ms. Rushing seconded the motion. The vote was unanimously in favor.

MATERIALS & EXHIBITS

Annual Town Meeting Articles (BOS/TM Office)

Special Town Meeting Articles within the Annual Town Meeting Warrant (BOS/TM Office)