

TOWN OF PEMBROKE, MASSACHUSETTS

MAY 9, 2017

CONSENT AGENDA

Warrant articles on a Consent Agenda are exceptions to the general process of Town Meeting. The Board of Selectmen, Moderator, and Advisory Committee identify, for Town Meeting consideration, those articles that they believe should generate no controversy and can be properly voted without debate. These articles are put on the Consent Agenda to allow motions under these articles to be acted upon as one unit and to be passed without debate.

At the call of the Consent Agenda, the Moderator will read out the numbers of the articles, one by one. If one or more voters object to any particular article being included in the Consent Agenda, they say "hold" in a loud voice when the number is called. The article will be removed automatically from the Consent Agenda and restored to its original place in the Warrant, to be debated and voted under the usual manner. After the calling of the individual items in the Consent Agenda, the Moderator will ask for a motion that the voters pass all items remaining AS A UNIT on one vote. Use of the Consent Agenda process makes the Town Meeting more efficient by speeding up the handling of non-controversial items.

THE CONSENT AGENDA WILL BE TAKEN UP AS THE THIRD ORDER OF BUSINESS AT THE COMMENCEMENT OF THE ANNUAL TOWN MEETING ON TUESDAY, MAY 9, 2017, AFTER THE GENERAL BUDGET ARTICLE, INCLUDING THE WAGE AND PERSONNEL COMPENSATION SCHEDULES (Articles 2 and 3).

Please review the list of articles and motions proposed for each Consent Item which follows:

MOTION: Moved that the Town take Articles 1, 8, 9, 10 and 32 out of order and that they be "Passed by Consent" in accordance with the Motions shown on the Consent Agenda distributed this evening.

SINGLE EXCEPTION WILL REMOVE ARTICLE FROM CONSENT AGENDA

ARTICLE 1: To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE & SELECTMEN'S RECOMMENDATION: **Favorable Action**

EXPLANATION: *This article allows any standing Board or Committee the opportunity to inform the Town of any important developments. All reports for the calendar year that were submitted by Department and Committee Heads are printed in the Annual Town Report.*

MOTION: Moved that the Town accept the reports of the Town Officers, Boards, Committees and Commissions.

ARTICLE 8: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE & SELECTMEN'S RECOMMENDATION: Favorable Action
EXPLANATION: *This article authorizes the Selectmen to apply for and to accept any federal or state grants on behalf of the Town.*

MOTION: Moved that the Town vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

ARTICLE 9: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

<u>NO.</u>	<u>DEPARTMENT</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
2	Town Landing Activities	Activity fees and contributions	Upkeep/maintenance of Town Beaches, total expenditures not to exceed \$25,000
3	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
4	Conservation Commission	Local Filing Fees Donations, Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance. Not to exceed \$30,000
5	Treasurer/Collector	Tax Title Redemption Proceeds	Tax Title legal costs. Total expenditures not to exceed \$50,000
6	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and foundation. Total expenditures not to exceed \$10,000
7	DPW - Tree	Sale of Firewood Fees charged	To replace equipment/beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
8	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed \$20,000
9	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$110,000
10	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed \$5,000
11	Historical District Commission	Fees from Bethel Chapel	Expenses related to the upkeep of Bethel Chapel. Not to exceed \$3,000
12	Recreation Commission	Activities Fees Charged	Expenses related to the upkeep of parks and recreational facilities. Not to exceed \$50,000
13	Council On Aging	Activities Fees Charged	Expenses related to the upkeep of COA and senior center facilities. Not to exceed \$20,000
14	Police Department	Fees from state and federal fingerprint-based criminal history checks	Expenses related to fingerprint submission and collection program. Not to exceed \$20,000

or take any action relative thereto.

Submitted by the Board of Health, Conservation Commission, Council on Aging, D.P.W., Historical District Commission, Library Trustees, Police Department, Recreation Commission and Town Landing Committee.

ADVISORY COMMITTEE & SELECTMEN'S RECOMMENDATION: Favorable Action

EXPLANATION: *This article will allow the above listed departments to retain certain revenues and use these receipts in support of the programs for which the fee was charged.*

MOTION: Moved that the Town vote to authorize revolving accounts pursuant to Massachusetts General Laws, Chapter 44, Section 53E½ as printed in Article 9 of the Annual Town Meeting warrant.

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE & SELECTMEN'S RECOMMENDATION: Favorable Action

EXPLANATION: *This article allows the Selectmen to contract with the State for improvements to public roads within the Town.*

MOTION: Moved that the Town vote to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year.

ARTICLE 32: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Town Clerk for three years; one Board of Health Member for three years; one Library Trustee for one year; two Library Trustees for three years; two Planning Board Members for five years; one Constable for three years; two School Committee Members for three years; one DPW Commissioner for three years; or take any other action relative thereto.

Submitted by the Town Clerk

MOTION: Moved that the Town bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees: One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Town Clerk for three years; one Board of Health Member for three years; one Library Trustee for one year; two Library Trustees for three years; two Planning Board Members for five years; one Constable for three years; two School Committee Members for three years; and one DPW Commissioner for three years.

--End --

TOWN OF PEMBROKE, MASSACHUSETTS



ADVISORY COMMITTEE ANNUAL REPORT AND RECOMMENDATIONS

2017

ANNUAL TOWN MEETING WARRANT

**ATTEND THE ANNUAL TOWN MEETING
TUESDAY, MAY 9, 2017
7:00 P.M.**

**PEMBROKE HIGH SCHOOL
LEARNING LANE
PEMBROKE, MA**

TERMS USED IN MUNICIPAL FINANCE

APPROPRIATION: An authorization granted by a town meeting, city council or other legislative body to expend money and incur obligations for specific public purposes.

AVAILABLE FUNDS: Balances in the various fund types that represent non-recurring revenue sources. As a matter of sound practice, they are frequently appropriated to meet unforeseen expenses, for capital expenditures or other onetime costs. Examples of available funds include free cash, stabilization funds, overlay surplus, water surplus and enterprise net assets unrestricted (formerly retained earnings).

BUDGET: A plan for allocating resources to support particular services, purposes and functions over a specified period of time.

DEBT AUTHORIZATION: Formal approval by a two-thirds vote of town meeting or city council to incur debt, in accordance with procedures stated in MGL Ch.44 §§ 1, 2, 3, 4a, 6-15.

FISCAL YEAR: Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. Since 1976, the federal government fiscal year has begun on October 1 and ended September 30.

FREE CASH: Remaining, unrestricted funds from operations of the previous fiscal year including unexpended free cash from the previous year, actual receipts in excess of revenue estimates shown on the tax recapitulation sheet, and unspent amounts in budget line-items.

LEVY (TAX LEVY) – The amount a community raises through the property tax. The levy can be any amount up to the levy limit, which is re-established every year in accordance with Proposition 2½ provisions.

LOCAL AID (CHERRY SHEET): Revenue allocated by the Commonwealth to cities, towns and regional school districts. Estimates of local aid are transmitted to cities, towns and districts annually by the “Cherry Sheets”. Most Cherry Sheet aid programs are considered general fund revenues and may be spent for any purpose, subject to appropriation.

LOCAL RECEIPTS: Locally generated revenues, other than real and personal property taxes. Examples include motor vehicle excise, investment income, meals tax, fees, rentals, and charges.

MAINTENANCE BUDGET: A no-growth budget that continues appropriations for programs and services at their current year levels. The actual appropriation to maintain programs and services may still increase due to inflation and other factors.

OVERRIDE: A vote by the community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount.

RAISE AND APPROPRIATE: A phrase used to identify a funding source for an expenditure or expenditures, which refers to money generated by the tax levy or other local receipt.

RESERVE FUND: An amount set aside annually within the budget to provide a funding source for extraordinary or unforeseen expenditures.

REVOLVING FUND: Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service.

STABILIZATION FUND: A fund designed to accumulate amounts for capital and other spending purposes, although it may be appropriated for any lawful purpose (MGL Ch.40 §5B).

A BRIEF GUIDE TO PEMBROKE TOWN MEETING PROCEDURES

If you wish to speak:

The proper procedure is to stand at the microphone until the moderator has recognized you or someone else. Wait for the microphone and give your name and address before you proceed. You should not interrupt the speaker except in an extreme case to raise a point of order.

Any person must cease and yield the floor at the moderator's request. During debate, the speaker is required to address the moderator. Questions may be asked only through the moderator.

Asking Questions about Procedure:

The voter can always ask the moderator about questions of procedure. If the voter is not clear as to what he is voting on, or what the effect of the passage of the pending motion will be, he should ask the moderator for clarification.

Advice on Preparing Motions or Amendments:

The Town Counsel is available for consultation concerning wording and procedure for making motions or amendments from the floor.

Main Motions:

A main motion proposes action under the article of the warrant being considered. Main motions may be made only when no other business is pending. They are the basic motions, and others revolve around them.

Motions to Amend:

A proposal to change the main motion before the meeting is made by a motion to amend. It may itself be amended. The first amendment is called the primary amendment and an amendment to the primary amendment is called the secondary amendment. No further amendments are permitted to keep matters from getting too complicated. (In other words – only three motions are allowed on the floor).

Other Motions and Points of Order:

A motion to adjourn may be made at anytime. Adjournment must be to a scheduled time and place. When all articles in the warrant have been disposed of, a motion to dissolve is in order.

If you wish to terminate debate on a motion and call for an immediate vote, you can “move the previous question”. This motion is not debatable and requires a two-thirds vote.

A Point of Order is a question. On a point of order a voter may raise one or more of the following questions and no others:

1. Is the speaker entitled to the floor?
2. Is what the speaker is saying or proposing indecorous, frivolous, irrelevant, illegal or contrary to proper procedure?
3. Is pending action frivolous, irrelevant, illegal or contrary to proper procedure?

SUMMARY OF MOTIONS

Name of Motion

<u>Main Motions</u>	<u>Debatable</u>	<u>Votes Required</u>
1. Motion to take action under article	yes	Majority or 2/3rds as may be required
2. Motion to take up articles out of order	yes	4/5ths
3. Motion to reconsider an article acted upon and disposed of	yes	majority
4. Motion to Indefinitely Postpone	yes	majority

Subsidiary Motions

1. Previous question (which ends debate)	no	2/3rds
2. Motion to amend main motion	yes	majority

Privileged Motions

1. To adjourn to a fixed time or recess	no	majority
2. Question quorum count to * open meeting	no	no vote
3. Question quorum count to ** continue meeting	no	no vote
4. Fix time to (or at) which to adjourn	yes	majority

Article II

SECTION 10.

The number of voters necessary to constitute a quorum for the purposes of calling the meeting to order shall be ***one hundred and fifty (150)**. Thereafter, the quorum requirement shall be ****one hundred (100)** for the further transaction of business, including adjourned sessions and such parts of the meeting that are devoted exclusively to the election of officers. (Art.14 STM 11/15/2012)

ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The primary responsibility of the Advisory Committee is to submit a balanced budget at the Annual Town meeting for the next fiscal year. The committee is required to make recommendations after due consideration on each article at town meeting whether for or against the article. The committee made recommendations at the Annual Town Meeting in the spring and again at the Special Town Meeting in the fall. This year's fiscal budget was \$55,627,270. We would like to thank the department heads, Ed Thorne and Michael Buckley for their valued assistance in supplying the information this budget. Listed below are the supplemental transfers made from the reserve fund this year.

Fiscal Year 2016 Reserve Fund Appropriation

*\$70,000.00

Date	Amount	Department	Purpose
09/14/15	\$ 1,656.92	Animal Control	Buyback
09/28/15	\$ 2,975.00	Library	Contracted Services
02/22/16	\$ 3,192.00	Library	Contracted Services
06/10/16	\$ 882.31	Animal Control	Buyback
6/27/16	\$ 6,200.00	Town Hall	Building Repairs

Total Transfers \$ 14,906.23

Appropriation	\$ 70,000.00
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Balance	\$ 55,093.77
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*Provided by Town Accountant

Respectfully submitted:

Linda A. Peterson, Chairman; Stephen Curley, Clerk, Members; James McCollum, Stephen Walsh, Timothy Brennan, John Brown, Jr., Richard McManus and Elizabeth Monks

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, MAY 9, 2017**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
80 LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON TUESDAY, THE NINTH DAY OF MAY, 2017
AT SEVEN O'CLOCK IN THE EVENING**

then and there to act on the following articles:

ARTICLES 1 - 32

ARTICLE 1: To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This article allows any standing Board or Committee the opportunity to inform the Town of any important developments. All reports for the calendar year that were submitted by Department and Committee Heads are printed in the Annual Town Report.*

ARTICLE 2: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed in Appendix D and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This article allows the Town to set the salaries and wages of Town employees that are not employed under the conditions of a collective bargaining agreement, employment contract or employed by the School Committee. It is generally the vehicle used to grant cost of living increases and may be amended from time to time either within this article or through a separate Town Meeting action.*

ARTICLE 3: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, as shown in Appendix A, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This article presents the Fiscal Year 2018 operating budget as prepared by the Town Administrator. Included in the article are the department's requests and the Advisory Committee recommendations.*

ARTICLE 4: To see if the town will vote to raise and appropriate and/or transfer from available funds a sum of money to operate the Water Enterprise Fund as shown in Appendix B, or take any other action relative thereto.

Submitted by the Town Administrator

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This Article sets the Fiscal Year 2018 operating budget for the Water Division of the Department of Public Works.*

ARTICLE 5: To see if the town will vote to raise and appropriate and/or transfer from available funds a sum of money to operate the Solid Waste Enterprise Fund as shown in Appendix C, or take any other action relative thereto.

Submitted by the Town Administrator

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This Article sets the Fiscal Year 2018 operating budget for the Town's Solid Waste related financial operations.*

ARTICLE 6: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding the cost of items of the first year of any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Police Superior Officers Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Town Meeting Floor

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This article allows the Town to fund collective bargaining agreements negotiated between the Board of Selectmen and the listed Town Unions.*

ARTICLE 7: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION: **Take No Action**
SELECTMEN’S RECOMMENDATION: **Take No Action**

EXPLANATION: *This article authorizes the Town Meeting to set aside a sum of money to be placed into the Town's Stabilization Fund to be used for future purposes.*

ARTICLE 8: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION: **Favorable Action**
SELECTMEN’S RECOMMENDATION: **Favorable Action**

EXPLANATION: *This article authorizes the Selectmen to apply for and to accept any federal or state grants on behalf of the Town.*

ARTICLE 9: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

<u>NO.</u>	<u>DEPARTMENT</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
2	Town Landing Activities	Activity fees and contributions	Upkeep/maintenance of Town Beaches, total expenditures not to exceed \$25,000
3	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
4	Conservation Commission	Local Filing Fees Donations, Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance. Not to exceed \$30,000
5	Treasurer/Collector	Tax Title Redemption Proceeds	Tax Title legal costs. Total expenditures not to exceed \$50,000
6	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and foundation. Total expenditures not to exceed \$10,000
7	DPW - Tree	Sale of Firewood Fees charged	To replace equipment/beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000

8	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed \$20,000
9	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$110,000
10	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed \$5,000
11	Historical District Commission	Fees from Bethel Chapel	Expenses related to the upkeep of Bethel Chapel. Not to exceed \$3,000
12	Recreation Commission	Activities Fees Charged	Expenses related to the upkeep of parks and recreational facilities. Not to exceed \$50,000
13	Council On Aging	Activities Fees Charged	Expenses related to the upkeep of COA and senior center facilities. Not to exceed \$20,000
14	Police Department	Fees from state and federal fingerprint-based criminal history checks	Expenses related to fingerprint submission and collection program. Not to exceed \$20,000

or take any action relative thereto.

Submitted by the Board of Health, Conservation Commission, Council on Aging, D.P.W., Historical District Commission, Library Trustees, Police Department, Recreation Commission and Town Landing Committee.

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This article will allow the above listed departments to retain certain revenues and use these receipts in support of the programs for which the fee was charged.*

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *This article allows the Selectmen to contract with the State for improvements to public roads within the Town.*

ARTICLE 11: To see if the Town will vote to accept the optional form of municipal administration set forth in M.G.L. c.43C §13, and to amend the Town of Pembroke By-laws by adding a new Article IX – A “Consolidated Department of Municipal Inspections” to read:

SECTION 1

There shall be a consolidated Department of Municipal Inspections (the DMI) as authorized under M.G.L. c.43C §13 and this By-law.

SECTION 2

This Department shall include the following town departments or offices of the commissioner of buildings; health agent; conservation agent; and others as this By-law may from time-to-time be amended.

SECTION 3

This Department shall be administered by a Director of Municipal Inspections who shall be appointed by and shall be responsible to the Board of Selectmen. The term of office for said position shall be three (3) years, subject to removal as provided for in this By-law. The Director of Municipal Inspections, acting in an ex officio capacity, shall coordinate all inspection functions of the following committees: Board of Health, Conservation Commission and Zoning Board of Appeals.

SECTION 4

Subject to the favorable recommendation of the Board of Selectmen, The Director of Municipal Inspections shall appoint all other personnel necessary to staff the Department, provided that the appointment of personnel who will staff the office of the commissioner of buildings, health agent, and conservation agent shall also be subject to the respective recommendations of those officials.

In performing duties where approval of the Board of Health is statutorily required, the health agent may be directed by the Director of Municipal Inspections, but any final decisions will be made by the Board of Health.

In performing duties where approval of the Conservation Commission is statutorily required, the conservation agent may be directed by the Director of Municipal Inspections, but any final decisions will be made by the Conservation Commission.

In performing duties where approval of the Zoning Board of Appeals is statutorily required, the Zoning Enforcement Agent may be directed by the Director of Municipal Inspections, but any final decisions will be made by the Zoning Board of Appeals.

SECTION 5

The Director of Municipal Inspections may also be appointed to hold other positions in Town.

SECTION 6

The Director of Municipal Inspections may be removed at the discretion of the Board of Selectmen during the first year of his or her term. Thereafter, the Director of Municipal Inspections may be removed during the term of appointment by the Board of Selectmen after being afforded the opportunity to respond to written notice of the reasons for removal.

SECTION 7

The Director of Municipal Inspections shall be responsible for the following:

1. coordination of administrative functions for the Department of Municipal Inspections,
2. coordination of all inspection functions carried out by the aforementioned municipal officers and agents;
3. maintenance of all records relating to inspections in a central place;
4. utilization of a single application which would indicate all inspections which may be necessary, including, but not necessarily be limited to, any inspections under the Town's Zoning and General By-laws, building code, wire code, plumbing and gas code, state sanitary code, board of health rules and regulations, conservation commission, and any other local inspections as may be otherwise authorized by this by-law as amended.

SECTION 8

The Director of Municipal Inspections shall be responsible for the functions of the Department of Municipal Inspections, subject to the direction of the Board of Selectmen.

SECTION 9

This Bylaw shall take effect July 1, 2017, or upon the approval of the Attorney General, if after July 1, 2017.

or take any other action relative thereto.

Submitted by the Town Government Study Committee

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN RECOMMENDATION:

Favorable Action

EXPLANATION: *Passage of this article will allow the Department of Municipal Inspections to unify the administration of Pembroke's inspectional operations. The restructuring will create opportunities to streamline processes and increase the efficiency of providing services to residents and businesses within the town. By logically aligning roles in town government, the burden of day-to-day administration will be lifted from elected boards, allowing them to spend more time focused on important policy decisions.*

ARTICLE 12: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$5,000 to contract with the South Shore Community Action Council to provide services to residents of the Town, or take any other action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Unfavorable Action

SELECTMEN'S RECOMMENDATION:

Take No Action

EXPLANATION: *The South Shore Community Action Council provides a range of critical services to low-income individuals and families on the South Shore; they administer federal and state funds as well as many private grants for low income and elderly residents.*

ARTICLE 13: To see if the Town will vote to amend the Town of Pembroke By-laws, Article XX – Police Regulations by adding a new Section 15A – Special Events to read as follows:

“The intention of this by-law is to define the procedures and notification process necessary to ensure a safe and streamlined method of notification when an event is to occur on a public way or public property or private property in such a manner that may affect traffic flow or cause a rise in public interest.

Such events to include, but not limited to: running road races and walks, block and neighborhood parties, weddings, scouting events (crossovers campouts), antique, hotrod, motorcycle or other vehicle shows and/or displays, air shows and/or displays, fireworks, festivals, outside bands or DJ'd events, etc.

In order to ensure public safety on the roadways and properties and to ensure that Pembroke residents are made aware of that have the potential to cause an increase of pedestrian traffic, vehicle traffic or vehicle parking, noise or otherwise raise general public concern, the Town of Pembroke requires the following format to be followed for notification to the Town:

- 1) The Requestor of an Event shall apply in writing to the Board of Selectmen for authorization to conduct the event. Said request shall include a description of the event with the date, time, location, route (if any), expected number of gatherers, expected impact on neighborhood, expected impact on town services, parking provisions (if any) and method of notification to abutters (if any).
- 2) Selectmen will forward the request for authorization to the following Town Departments: Police, Fire, DPW School, Board of Health for approval and their assessment of needed services.
- 3) These Departments will submit their approval and their assessment of needed services, questions or concerns for further clarification, or disapproval to the Board of Selectmen within two (2) weeks of receipt from the Selectmen.
- 4) If approved by each Department, the Board of Selectmen will issue a letter of authorization to the Requestor. Said letter shall set forth the Requestor's obligations and responsibilities, and the date, location, hours of event and/or other limitations as Board deems in the best interests of the residents of Pembroke.
- 5) If approved, the Board will post notice of the event on the Town of Pembroke website as an informational public service message to the residents."

Or take any other action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN RECOMMENDATION:
EXPLANATION:

**Town Meeting Floor
Favorable Action**

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$ 116,840 for the purpose of hiring two (2) Police Officers, or take any other action relative thereto.

Submitted by Police Chief Richard Wall

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN RECOMMENDATION:
EXPLANATION:

**Unfavorable Action
Take No Action**

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$ 332,609 for the purpose of hiring and outfitting four (4) Firefighter/Paramedics, or take any action relative thereto.

Submitted by Fire Chief J. Michael Hill

ADVISORY COMMITTEE RECOMMENDATION:

SELECTMEN RECOMMENDATION:

Unfavorable Action

Take No Action

EXPLANATION: *This article will add one firefighter/paramedic to each of the 4 groups providing much needed and greater protection for the community. It will reduce, however not eliminate, the number of times department personnel respond alone to emergencies or when the station is empty because of multiple responses.*

ARTICLE 16: To see if the Town will vote to raise and appropriate, transfer from available funds, and or borrow, the sum of \$ 70,000 for the purpose of purchasing extrication equipment for the Fire Department, or take any action relative thereto.

Submitted by Fire Chief J. Michael Hill

ADVISORY COMMITTEE RECOMMENDATION:

SELECTMEN RECOMMENDATION:

Unfavorable Action

Take No Action

EXPLANATION: *This article would purchase next generation battery operated extrication equipment (Jaws of Life), allowing responders the freedom to move unhindered in areas where most extrications occur, new airbags, and stabilization equipment. These new tools, if approved, will replace the current set of hydraulic tools which rely on gasoline driven pump and hoses to operate, greatly reducing responder's mobility and efficiency as new technologies in motor vehicle construction hinder the current tools' effectiveness. The new airbags will replace the current airbags which have expired after 20 years of service. The stabilization equipment will be a much needed addition to the department's rescue inventory.*

ARTICLE 17: To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XXXII – Denial, Revocation or Suspension of Licenses and Permits for Failure to Pay Taxes, Section (e) that reads as follows:

(e) This bylaw shall not apply to the following licenses and permits: open burning; Section 13 of G.L. Chapter 48; bicycle permits; Section 11A of G.L. Chapter 85; sales of articles for charitable purposes, Section 33 of G.L. Chapter 101; children work permits, Section 69 of G.L. Chapter 149; clubs, associations dispensing food or beverage licenses, Section 21E of G.L. Chapter 140; dog licenses, Section 137 of G.L. Chapter 140; fishing, hunting, trapping license, Section 12 of G.L. Chapter 131; marriage licenses, Section 28 of G.L. Chapter 207 and theatrical events, public exhibition permits, Section 181 of G.L. Chapter 140.

by adding the following:

"and livestock permits."

or take any other action relative thereto.

Submitted by the Board of Health

ADVISORY COMMITTEE RECOMMENDATION:

SELECTMEN RECOMMENDATION:

Favorable Action

Favorable Action

EXPLANATION: *Passage of this article would allow livestock permits to be exempt from denial, revocation or suspension for failure to pay taxes.*

ARTICLE 18: To see if the Town will vote to amend Section III(10) of the Town of Pembroke Zoning Bylaws, entitled "Center Protection District," to adding the bold language and deleting the language shown as strikethrough text:

This district is created to protect the visual qualities of the historical, cultural, and governmental center of Pembroke. It shall include all that land that has frontage on the following ways, or to a depth of 300' from said ways, ~~whichever is greater~~ **from and parallel to:**

- a. Center Street: Beginning on the westerly side at the southerly boundary of the parcel of land occupied by the Center Cemetery and thence southerly on the westerly side of Center Street to a point opposite the southerly boundary line of the parcel of land occupied by the Center Library and thence southerly on both side of Center Street to the intersection of Mountain Avenue.
- b. Mattakeesett Street: beginning at Center Street, thence on both sides westerly to the intersection of Grove Street and including all of Lot 100 as currently shown on Assessors Map C-9 Lot 100

or take any other action relative thereto.

Submitted by the Planning Board

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN RECOMMENDATION:
EXPLANATION:

Town Meeting Floor
Town Meeting Floor

ARTICLE 19: To see if the Town will vote to amend Section IV(7) of the Town of Pembroke Zoning Bylaws, entitled "Center Protection District," to disallow mixed use development, as follows:

To delete Section IV(7) (B) (2) which provides:

Mixed use development, a mix of residential units and any of the uses allowed or permitted herein within this district is allowed notwithstanding the limitations of section IV. 1; first paragraph.

To delete Section IV(7) (D) (3) which provides:

Lot sizes: All lots within the district to be used for mixed development, residential and business uses contained on the same lot, require one hundred thousand (100,000) contiguous square feet of area.

To delete Section IV(7) (D) (4) (c) which provides:

Mixed Use, two hundred and fifty (250) contiguous linear feet at the way line.

To delete Section IV(7) (E) (1) which provides:

Housing Density: On a lot that is submitted for approval as a mixed use development, the allowed amount of residential units shall be determined by dividing the total site area by ten thousand (10,000) square feet. The resultant number rounded to its closest whole number shall be the number of residential units allowed. The development shall average no more than 1.25 bedrooms per residential unit.

To revise Section IV(7) (E) (2) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Parking: ~~One a lot that has been submitted for approval as a mixed use development at least two (2) parking spaces per unit shall be provided in a parking area designated for owner/renter occupants. Additionally, said mixed use development shall provide one (1) space for each three hundred square feet of business retail floor area. Parking requirements for non-mixed use applicants shall be determined by zoning bylaws~~ **provided** in Section V., 4. A. 1.

To delete Section IV(7) (E) (3) which provides:

Mixed Use Ration: On a lot that is submitted for approval as a mixed use development the total building floor area shall be separated into a residential component, of at least thirty percent (30%) but not to exceed fifty percent (50%), of the building floor area and a business component, of at least fifty percent (50%) but not to exceed seventy percent (70%) of the building floor area. A building may contain both residential and commercial uses.

or take any other action relative thereto.

Submitted by the Planning Board

ADVISORY COMMITTEE RECOMMENDATION:

Town Meeting Floor

SELECTMEN RECOMMENDATION:

Town Meeting Floor

EXPLANATION:

ARTICLE 20: To see if the town will accept as a Town Way the altered and relocated layout of the streets known as "Equestrian Way" and "Pheasant Lane" as shown on the street layout plan entitled Equestrian Estates dated August 12, 2016, prepared by Outback Engineering, Inc., as heretofore laid out by the Board of Selectmen and filed with the Town Clerk, and to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, any and all property interests and appurtenances in said street, together with all related drainage, utility and other easements, for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Submitted by the Planning Board

SELECTMEN'S RECOMMENDATION:

Favorable Action

ADVISORY'S RECOMMENDATION:

Favorable Action

EXPLANATION: *The Planning Board has approved the road as it meets the Subdivision Control Law.*

ARTICLE 21: To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XX – Police Regulations, by adding a new Section 14C, **MARIJUANA ESTABLISHMENTS**, that would provide as follows, and further to amend the Table of Contents to add Section 14C, "Marijuana Establishments:"

SECTION 14C.

Consistent with G.L. c.94G, § 3(a)(2), all types of marijuana establishments as defined in G.L. c.94G §1(j), to include marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Pembroke.

This Section shall be effective upon passage by the voters at a Town Election. Or take any other action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Town Meeting Floor

SELECTMEN RECOMMENDATION:

Favorable Action

EXPLANATION: *Passage of this article would prohibit retail marijuana establishments only.*

ARTICLE 22: To see if the Town will vote to amend Schedule A, Classification and Compensation By-law by upgrading the position of Generalist Reference Librarian, Schedule SC-31 to SA-32 at the rate of:

Step 1: \$45,591

Step 2: \$49,998

Step 3: \$54,483

and to raise and appropriate, or otherwise provide a sum of \$28,247 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Submitted by Library Trustees

ADVISORY COMMITTEE RECOMMENDATION:

Unfavorable Action

SELECTMEN'S RECOMMENDATION:

Take No Action

EXPLANATION: *This article seeks to fund this position which was originally approved as full-time by Town Meeting in April 2012 but not budgeted due to lack of town funds. It was funded for FY14 as a part-time position. The Generalist Adults Reference Librarian, identified in the FY12 long range plan of the library as a needed position, has increased services to the residents of Pembroke. The certified librarian provides outreach and programming support for all ages. The librarian will support the Youth Services Librarian and the Director and provide programming for adults such as computer training, and research assistance as well as other educational and recreational programs. Residents' ability to find, understand and evaluate information and provide one-on-one assistance would be enhanced. In the year 2016-2017, adult event attendance increased 320% with the current librarian's endeavors.*

ARTICLE 23: To see if the Town will vote to amend the Classification and Compensation By-law with the addition of the following bolded language to the Wage and Personnel By-laws, Article 17, Section A:

A. Full-time department employees are entitled to fifteen scheduled working days sick leave per year. All sick days will be credited to the employees sick leave account on July 1, and earned at the rate of 1 ¼ days per month during the following 12 months.

Part time Library employees are entitled to accrue 1 hour sick leave for every 30 hours worked. Earned time will cap at 40 hours, no more than 40 hours may be carried forward each year, and an employee may only use a total of 40 hours in one year.

Part time Library employees may begin using earned sick time on the 90th calendar day from start of employment. A part time Library employee may be required to take a full shift of earned sick leave even if only a partial shift off is needed.

Part time Library employees are not entitled to any pay out of unused sick time at layoff, death or separation.

and to raise and appropriate, or otherwise provide a sum of \$3,500 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Submitted by Library Trustees

ADVISORY COMMITTEE RECOMMENDATION:

Unfavorable Action

SELECTMEN'S RECOMMENDATION:

Take No Action

EXPLANATION: *This amendment provides for earned sick time for part time employees of the library and is based on the Massachusetts Earned Sick Time Law rules established in 2015.*

ARTICLE 24: To see if the Town will vote to amend Schedule C, Classification and Compensation By-law by adding the position of Outreach Worker, Schedule SC-32 at the rate of:

Step 1: \$21.18 Step 2: \$22.30 Step 3: \$23.33

and to raise and appropriate, or otherwise provide a sum of \$20,511 to be added to the amount voted under the Council on Aging Personal Services in the annual town meeting warrants or take any action relative thereto.

Submitted by Council on Aging Board

ADVISORY COMMITTEE RECOMMENDATION:	Unfavorable Action
SELECTMEN’S RECOMMENDATION:	Take No Action
EXPLANATION:	

ARTICLE 25: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$5,000 to be added to the Open Space Fund, or take any other action relative thereto.

Submitted by the Conservation Commission

ADVISORY COMMITTEE RECOMMENDATION:	Take No Action
SELECTMEN’S RECOMMENDATION:	Take No Action
EXPLANATION:	<i>This article is to reimburse the Conservation Commission for the purchase of the Gary Thorpe property located off Oldham Street, shown on Assessor’s Map C9, Lot 50, consisting of approximately 22+/- acres. The property was purchased on behalf of the Town of Pembroke – DPW for drainage purposes. From the original amount of \$40,000, Open Space has been reimbursed \$35,000 to date and this is the final installment. (This item will be re-submitted in the fall).</i>

ARTICLE 26: To see if the Town will vote to appropriate and/or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2018, with each item to be considered a separate appropriation:

Appropriations:

From FY18 estimated revenues for Historic Resources Reserve	\$ 35,000
From FY18 estimated revenues for Community Housing Reserve	\$ 35,000
From FY18 estimated revenues for Open Space Reserves	\$ 35,000
From FY18 estimated revenues for Committee Administrative Expenses	\$ 12,000

and further to appropriate any remaining balance of funds as of the termination of the 2017 Annual Town Meeting from Community Preservation Fund FY18 Annual Revenues to the Annual Budgeted Reserve, or take any other action relative thereto.

Submitted by the Community Preservation Committee

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action
EXPLANATION:	<i>This article satisfies a mandate by the State in the Community Preservation Act. It is stated in the act that each year the Town must reserve a minimum of 10% for each category from the projected combined income from our 1% surcharge and funding from the State.</i>

ARTICLE 27: To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2018, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

Recommendation A: To appropriate the sum of \$24,500 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Council on Aging for historical preservation purposes by exterior painting and replacement of rotting wood and shingles, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action

Recommendation B: To appropriate the sum of \$10,000 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Department of Public Works (DPW) for the purpose of improving the landscaping at Luddam’s Ford, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action

Recommendation C: To appropriate the sum of \$13,600 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Youth Baseball for the recreational purpose of installing dugout roofs on fields D & E at the Mattakeesett Street baseball fields, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action

Recommendation D: To appropriate the sum of \$12,500 from FY18 Annual Budgeted Reserves and that said funds be used by the Town Administrator of the Town of Pembroke for the recreational purpose of dugout improvements on the high school field at the Mattakeesett Street baseball fields, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action

Recommendation E: To appropriate the sum of \$22,419 from FY18 Annual Budgeted Reserves and that said funds be granted to Pembroke Recreation Commission for the recreational purpose of improving the parking lot and guardrail at the J.J. Shepherd ball field complex, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action

Recommendation F: To appropriate the sum of \$10,000 from FY18 Annual Budgeted Reserves and that said funds be granted to the Town Administrator of the Town of Pembroke for the recreational purpose of fence replacement at Little Sandy Beach, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:	Favorable Action
SELECTMEN’S RECOMMENDATION:	Favorable Action

Recommendation G: To appropriate the sum of \$50,000 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Department of Public Works (DPW) for the historical preservation purpose of repairing headstones and stone walls at Mount Pleasant Cemetery and Center Street Cemetery, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Favorable Action
Favorable Action

Recommendation H: To appropriate the sum of \$12,000 from Open Space/Recreation Fund Reserves and that said funds be granted to the Town Administrator of the Town of Pembroke for the open space preservation purpose of treating Oldham Pond for the suppression of blue-green algae and for the treatment of Hobomock Pond for hydrilla control, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Favorable Action
Favorable Action

Recommendation I: To appropriate the sum of \$15,000 from FY18 Undesignated Fund Reserves and that said funds be granted to the Pembroke Department of Public Works (DPW) for the historical preservation purpose of repairing and restoring headstones at the cemetery on Water Street, ext., or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Favorable Action
Favorable Action

Recommendation J: To appropriate the sum of \$45,000 from FY18 Undesignated Fund Reserves and that said funds be granted to the Town Administrator of the Town of Pembroke for the historical preservation purpose of replacing the windows and doors at the Firehouse Pantry at 32 School Street, Bryantville, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Unfavorable Action
Favorable Action

Recommendation K: To appropriate the sum of \$25,000 from FY18 Historic Reserves and that said funds be granted to the Pembroke Historical Commission for the purpose of preserving the historic John Turner House at 369 Washington Street, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Favorable Action
Favorable Action

Recommendation L: To appropriate the sum of \$15,000.00 from Community Housing Reserves and that said funds be granted to the Pembroke Housing Authority for the purpose of supporting community housing by purchasing and installing a new backup generator at the MacDonald Way housing development, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Town Meeting Floor
Favorable Action

Recommendation M: To appropriate the sum of \$100,000.00 from Community Housing Reserves and that said funds be granted to the Pembroke Housing Authority for the purpose of supporting community housing by installing new roofs at the MacDonald Way housing development, or take any other action relative thereto.

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:

Favorable Action
Favorable Action

Submitted by the Community Preservation Committee

ARTICLE 28: To ask the Town of Pembroke to vote to raise or appropriate or transfer from available funds, the sum of \$3,500 to contract with South Shore Women’s Resource Center for domestic violence intervention and prevention services for its residents.

Submitted by Petition of Kim Baldner and others

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN’S RECOMMENDATION:
EXPLANATION:

**Unfavorable Action
Take No Action**

ARTICLE 29: To see if the Town of Pembroke will vote to raise and appropriate and/or transfer from available funds, the sum of \$1,500 for the purposes of supporting services provided to survivors of sexual assault and domestic violence to be administered by VIOLENCE INTERVENTION AND PREVENTION PROGRAMS, or take any other action relative thereto.

Submitted by Petition of Christian Spakoski and others

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN’S RECOMMENDATION:
EXPLANATION:

**Unfavorable Action
Take No Action**

ARTICLE 30: To see if the Town will vote to amend the Pembroke By-Laws, Article XXII “Junk Motor Vehicles”, by deleting Section 4 and replacing this Section with the following:

“Specifically excluded from the provisions of this by-law are;

- Motor vehicles used for farm or garden purposes and motor vehicles UNDER 20 feet long used for recreational or camping purposes such as campers, trailers, dune buggies and skimobiles
- Vehicles stored on premises licensed under MGL Chapter 140
- Vehicles kept wholly within a garage or other similar enclosed structure

Motor Vehicles, Trailers, RV’s longer than 20 feet

The storage of (ONE) unoccupied house trailer or mobile home or other trailer may be permitted by the Selectmen. The application for such permit shall be in writing and shall indicate the location, including setbacks, of the trailer during such storage.”

Or take any other action relative thereto.

Submitted by Petition of Daniel McDonald and others

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN’S RECOMMENDATION:
EXPLANATION:

**Unfavorable Action
Town Meeting Floor**

ARTICLE 31: To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XXIII – Miscellaneous, by adding Section 25. “Right to Farm” that reads as follows:

Section 25. Right to Farm

Section 1. Purposes and Intent

The Town of Pembroke finds that farming is an essential and valued activity, which provides fresh food, clean air, economic diversity, local employment, and open space to all the citizens of the town. This by-law is intended to encourage the pursuit of agriculture, promote agricultural-based economic and employment opportunities, and protect farmland within the Town of Pembroke.

The purpose and intent of this by-law is to allow agricultural uses and relate activities to function in harmony with the community, town agencies, and others. This by-law shall apply to all jurisdictional areas within the Town.

This by-law re-states with emphasis the Right to Farm accorded to all citizens of the Commonwealth of Massachusetts as stated under the Constitution and General laws and Regulations, including but not limited to Article 97 of the Constitution, Massachusetts General laws Chapter 40A, Section 3, Paragraph 1; (The Zoning Act), Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A.

Section 2. Definitions

Farm: Any parcel or parcels of land or water bodies, used for the purpose of commercial or private agriculture or accessory thereto.

“Farming” or “Agriculture” or their derivatives shall include, but not be limited to commercial and private pursuit of the following:

- Farming in all its branches and the cultivation and tillage of the soil;
- Production, cultivation, growing, and harvesting of any agricultural, aquaculture, floriculture, or horticultural commodities including orchards;
- Growing and harvesting of forest products, including the production of maple syrup and other related forestry or lumbering operations;
- Breeding, raising, keeping, dairying, and/or selling of livestock e.g. cattle, sheep, swine, goats, llamas and alpacas;
- Breeding, raising, keeping and/or selling horses; e.g. boarding, training, or as a adjunct to farming;
- Breeding, raising, keeping and/or selling poultry, owls, rabbits, bees, fur-bearing animals and other domesticated animals for food, fiber, fur or other agricultural purposes

“Farming” shall encompass activities including, but not limited to the following:

- Operations and transportation of slow-moving farm equipment over roads within the Town;
- Control of pests, including but not limited to, insects, weeds, predators, and disease organism of plants and animals under generally accepted management practices;
- Application and storage of manure, pesticides and fertilizers under generally accepted management practices;
- Conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing and agricultural output or services of the farm;
- Processing and packaging of the agricultural output of the farm and the operation of a farmer’s market or farm standing including signage thereto;
- Maintenance, repair, or storage of farm equipment, or apparatus owned or leased by the farm owner or manager and used expressly for the purpose of propagation, processing, management, or sale of the agricultural products;
- On-farm relocation of each or sale of material and the clearing of ground for farming operations;
- Constructing and maintaining farm buildings used for shelter, feed and storage;
- Maintaining drainage or irrigation ditches; picking stone; constructing, repairing, or maintaining fences; and clearing, renovating and maintaining pastures

Section 3. Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Pembroke. The above-described agricultural activities may occur on holidays, weekdays and weekends, by night or day and shall include the attendant incidental noise, odors, dust and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be the cause to others through the normal practices of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply to those commercial and private agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. For any agricultural practices, in determining the reasonableness of the time, place and methodology of such practice, consideration shall be given to both traditional customs and procedures as well as to new practices and innovations. Moreover, nothing in this Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulations, which is properly the subject of state statute, regulation, local zoning law, and local Board of Health rules and regulations.

Section 4. Disclosure Notification

In order to ensure that prospective owners and prospective tenants are aware of the policy of the Town of Pembroke expressed in this By-law regarding agricultural uses, the following notification shall be prominently posted in the Pembroke Town Hall, Pembroke Public Library and on the town of Pembroke website within 30 days of this bylaw becoming effective. In addition, the notification language required by this section shall appear each year in the town's Annual Report. *"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire may include but are not limited to, activities that cause noise, dust and odors. Buyers and occupants are informed that any property within the town of Pembroke may be impacted by commercial agricultural and farming activities."* Property owners should make efforts to inform prospective tenants and buyers that Pembroke is a Right to Farm community.

Section 5. Resolution of Disputes

Any person having a complaint about a farm activity or practice is encouraged to seek an amicable resulting to the complaint, including talking directly with the involved farmer.

Any person who seeks to complain about the operation of the farm may, notwithstanding pursuing any other available remedy, file a grievance with the Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of a grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Board of Health shall forward a copy of the grievance to the Animal Inspector whom shall review the facilities the resolution of the grievance and report on its recommendations to the Board of Health within an agreed upon time frame.

Section 6. Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Pembroke declares the provision of this By-law to be severable.

or take any other action relative thereto.

Submitted by Petition of Carolyn Crossley and others

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN'S RECOMMENDATION:
EXPLANATION:

Favorable Action
Town Meeting Floor

**Subsequent Meeting for the
ELECTION OF OFFICERS
to be held on
Saturday, May 13, 2017**

Pembroke Town Hall – Veteran’s Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

ARTICLE 32: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Town Clerk for three years; one Board of Health Member for three years; one Library Trustee for one year; two Library Trustees for three years; two Planning Board Members for five years; one Constable for three years; two School Committee Members for three years; one DPW Commissioner for three years; or take any other action relative thereto.

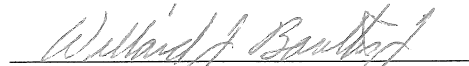
Submitted by the Town Clerk

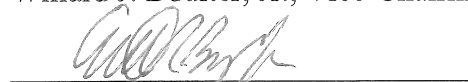
Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

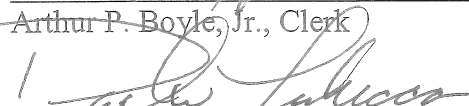
Given under our hands this 24th day in April in the year of our Lord Two Thousand and Seventeen

TOWN OF PEMBROKE
BOARD OF SELECTMEN


Lewis W. Stone, Chairman

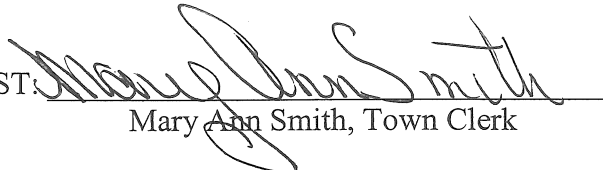

Willard J. Boulter, Jr., Vice-Chairman


Arthur P. Boyle, Jr., Clerk


Daniel W. Trabucco, Selectman


Matthew J. Furlong, Selectman

A true copy, ATTEST:


Mary Ann Smith, Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, May 9, 2017, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: _____ By: _____

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Moderator				
Wages & Salaries-Elected	100	100	100	100
	-----	-----	-----	-----
Totals	100	100	100	100
Board of Selectmen				
Wages & Salaries-Elected	9,000	9,000	9,000	9,000
Wages & Salaries	128,640	129,050	129,050	129,050
General Expenses	8,150	8,420	8,150	8,150
Purchase of Services-Audit, OPEB Study	38,500	47,500	47,500	47,500
	-----	-----	-----	-----
Totals	184,290	193,970	193,700	193,700
Town Administrator				
Wages & Salaries	138,709	141,472	141,472	141,472
General Expenses	3,525	3,560	3,550	3,550
	-----	-----	-----	-----
Totals	142,234	145,032	145,022	145,022
Legal				
Purchase of Services	110,000	115,000	115,000	115,000
	-----	-----	-----	-----
Totals	110,000	115,000	115,000	115,000
Advisory Committee				
Wages & Salaries	6,002	6,260	6,260	6,260
General Expenses	572	572	572	572
Reserve Fund	50,000	50,000	50,000	50,000
	-----	-----	-----	-----
Totals	56,574	56,832	56,832	56,832
Town Accountant				
Wages & Salaries	108,951	119,275	119,275	119,275
General Expenses	6,800	6,800	6,800	6,800
	-----	-----	-----	-----
Totals	115,751	126,075	126,075	126,075
Board of Assessors				
Wages & Salaries-Elected	5,400	5,400	5,400	5,400
Wages & Salaries	235,825	241,106	235,417	235,417
General Expenses	35,150	37,797	37,150	37,150
	-----	-----	-----	-----
Totals	276,375	284,303	277,967	277,967

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Treasurer/Collector				
Wages & Salaries	336,736	331,408	331,408	331,408
General Expenses	79,885	79,885	79,885	79,885
	-----	-----	-----	-----
Totals	416,621	411,293	411,293	411,293
Data Processing				
General Expenses	64,475	64,475	64,475	64,475
	-----	-----	-----	-----
Totals	64,475	64,475	64,475	64,475
Town Clerk				
Wages & Salaries-Elected	83,000	83,000	83,000	83,000
Wages & Salaries	51,306	51,306	51,306	51,306
General Expenses	4,320	4,320	4,320	4,320
	-----	-----	-----	-----
Totals	138,626	138,626	138,626	138,626
Elections				
Wages & Salaries	40,000	30,000	30,000	30,000
General Expenses	21,000	16,000	16,000	16,000
	-----	-----	-----	-----
Totals	61,000	46,000	46,000	46,000
Registrations				
Wages & Salaries	5,600	5,600	5,600	5,600
General Expenses	8,300	6,300	6,300	6,300
	-----	-----	-----	-----
Totals	13,900	11,900	11,900	11,900
Conservation Commission				
Wages & Salaries	57,263	57,263	57,263	57,263
General Expenses	935	3,795	935	935
	-----	-----	-----	-----
Totals	58,198	61,058	58,198	58,198
Planning Board				
Wages & Salaries	49,381	49,753	48,068	48,068
General Expenses	2,240	2,240	2,240	2,240
	-----	-----	-----	-----
Totals	51,621	51,993	50,308	50,308
Zoning Board of Appeals				
Wages & Salaries	24,954	24,954	24,954	24,954
General Expenses	2,600	2,600	2,600	2,600
	-----	-----	-----	-----
Totals	27,554	27,554	27,554	27,554

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Town Hall Maintenance				
Wages & Salaries	95,910	97,753	96,110	96,110
General Expenses	126,890	109,392	93,890	93,890
	-----	-----	-----	-----
Totals	222,800	207,145	190,000	190,000
Police Department				
Wages & Salaries	3,174,326	3,483,341	3,316,567	3,316,567
General Expenses	340,502	415,563	325,502	325,502
	-----	-----	-----	-----
Totals	3,514,828	3,898,904	3,642,069	3,642,069
Fire Department				
Wages & Salaries	2,847,304	3,249,721	2,917,304	2,917,304
General Expenses	192,500	177,500	175,000	175,000
	-----	-----	-----	-----
Totals	3,039,804	3,427,221	3,092,304	3,092,304
Inspectional Services				
Wages & Salaries	191,707	191,617	191,617	191,617
General Expenses	12,400	12,400	12,400	12,400
	-----	-----	-----	-----
Totals	204,107	204,017	204,017	204,017
Emergency Management				
Wages & Salaries	2,646	2,646	2,646	2,646
General Expenses	9,511	9,511	9,511	9,511
	-----	-----	-----	-----
Totals	12,157	12,157	12,157	12,157
Dog Officer				
Wages & Salaries	50,313	50,472	50,472	50,472
General Expenses	7,600	6,750	6,750	6,750
	-----	-----	-----	-----
Totals	57,913	57,222	57,222	57,222
Pembroke Public Schools				
Pembroke Public Schools	31,332,029	32,659,291	32,338,670	32,338,670
	-----	-----	-----	-----
Totals	31,332,029	32,659,291	32,338,670	32,338,670
Department of Public Works				
Wages & Salaries	871,519	914,134	874,343	874,343
General Expenses	335,186	841,300	325,186	325,186
Snow & Ice	100,000	630,352	100,000	100,000
	-----	-----	-----	-----
Totals	1,306,705	2,385,786	1,299,529	1,299,529

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Town Wide Utilities				
General Expenses	95,000	230,179	223,277	223,277
	-----	-----	-----	-----
Totals	95,000	230,179	223,277	223,277
Board of Health				
Wages & Salaries	124,919	119,947	119,947	119,947
General Expenses	7,610	7,610	7,610	7,610
Purchase of Services-Nursing	20,000	20,000	20,000	20,000
	-----	-----	-----	-----
Totals	152,529	147,557	147,557	147,557
Council on Aging				
Wages & Salaries	180,866	201,326	180,815	180,815
General Expenses	49,810	44,935	44,733	44,733
Senior Tax Program	5,000	6,600	5,000	5,000
	-----	-----	-----	-----
Totals	235,676	252,861	230,548	230,548
Veterans' Services				
Wages & Salaries	68,286	68,286	68,286	68,286
General Expenses	2,300	2,300	2,300	2,300
Benefits & Medical	170,000	170,000	170,000	170,000
	-----	-----	-----	-----
Totals	240,586	240,586	240,586	240,586
Commission on Disabilities				
General Expenses	705	705	705	705
	-----	-----	-----	-----
Totals	705	705	705	705
Library				
Wages & Salaries	534,322	574,123	544,183	544,183
General Expenses	91,800	62,500	59,800	59,800
Books	86,000	90,000	86,000	86,000
	-----	-----	-----	-----
Totals	712,122	726,623	689,983	689,983
Lydia Drake Library				
General Expenses	5,000	5,000	5,000	5,000
	-----	-----	-----	-----
Totals	5,000	5,000	5,000	5,000
Recreation Commission				
Wages & Salaries	93,220	107,032	94,779	94,779
General Expenses	13,580	13,520	12,080	12,080
	-----	-----	-----	-----
Totals	106,800	120,552	106,859	106,859

		2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Community Center					
	Wages & Salaries	18,308	41,614	24,969	24,969
	General Expenses	32,346	49,436	49,146	49,146
		-----	-----	-----	-----
	Totals	50,654	91,050	74,115	74,115
Herring Fisheries					
	General Expenses	1,800	1,800	1,800	1,800
		-----	-----	-----	-----
	Totals	1,800	1,800	1,800	1,800
Town Landing					
	Wages & Salaries	43,227	43,227	43,227	43,227
	General Expenses	1,750	2,300	1,600	1,600
		-----	-----	-----	-----
	Totals	44,977	45,527	44,827	44,827
Town Clock Winder					
	Wages & Salaries	1,457	1,457	1,457	1,457
		-----	-----	-----	-----
	Totals	1,457	1,457	1,457	1,457
Town Memorial Committee					
	General Expenses	5,910	5,910	5,910	5,910
		-----	-----	-----	-----
	Totals	5,910	5,910	5,910	5,910
Plymouth County Cooperative					
	General Expenses	107	107	107	107
		-----	-----	-----	-----
	Totals	107	107	107	107
Historical Commission					
	General Expenses	2,000	2,000	2,000	2,000
		-----	-----	-----	-----
	Totals	2,000	2,000	2,000	2,000
Maturing Debt Principal					
	General Expenses	2,459,443	2,363,472	2,363,472	2,363,472
		-----	-----	-----	-----
	Totals	2,459,443	2,363,472	2,363,472	2,363,472
Maturing Debt Interest					
	General Expenses	521,125	626,786	626,786	626,786
		-----	-----	-----	-----
	Totals	521,125	626,786	626,786	626,786

		2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Short Term Interest					
General Expenses		67,000	67,000	45,500	45,500
	Totals	67,000	67,000	45,500	45,500
Plymouth County Retirement					
General Expenses		3,026,915	3,135,629	3,135,629	3,135,629
	Totals	3,026,915	3,135,629	3,135,629	3,135,629
Unemployment Compensation					
General Expenses		75,000	75,000	75,000	75,000
	Totals	75,000	75,000	75,000	75,000
Group Health Insurance					
General Expenses		7,377,433	8,500,145	8,452,347	8,452,347
	Totals	7,377,433	8,500,145	8,452,347	8,452,347
Group Life Insurance					
General Expenses		20,000	20,000	20,000	20,000
	Totals	20,000	20,000	20,000	20,000
Medicare Tax					
General Expenses		470,000	484,100	484,100	484,100
	Totals	470,000	484,100	484,100	484,100
Property & Liability Insurance					
General Expenses		700,000	718,500	718,500	718,500
	Totals	700,000	718,500	718,500	718,500
Grand Total		57,779,901	62,448,500	60,255,083	60,255,083

APPENDIX B

Article 4

Water Budget

WATER	FISCAL 2017 BUDGET	FISCAL 2018 REQUEST	FY2018 TOWN ADMIN.
Salaries	557,558	571,820	571,820
Expenses	591,679	626,679	626,679
Debt Service	599,065	576,730	576,730
Capital	182,000	188,000	188,000
Total Cost Water	1,930,302	1,963,229	1,963,229

APPENDIX C

Article 5

Solid Waste Budget

SOLID WASTE	FISCAL 2017 BUDGET	FISCAL 2018 REQUEST	FISCAL 2018 TOWN ADMIN.
Salaries	58,760	80,453	80,453
Expenses	1,331,936	1,358,289	1,358,289
Debt Service	259,595	260,357	260,357
Total Cost Solid Waste	1,650,291	1,699,099	1,699,099

COMPENSATION SCHEDULES

ANNUAL SALARY SCHEDULE A FULL TIME OFFICERS AND EMPLOYEES EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018

<u>Title</u>	<u>SA</u>	<u>Minimum</u>	<u>Proposed Minimum</u>	<u>2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Maximum</u>	<u>Proposed Maximum</u>
Lieutenant (Fire) Captain (Fire)	SA-5	n.a.	n.a.	n.a.	n.a.	520	530
Call Firefighters	SA-6	n.a.	n.a.	n.a.	n.a.	395	403
Treasurer/Collector	SA-8	83,685	85,359	87,870	89,627	92,334	94,181
Youth Services Librarian	SA-11	48,523	49,493	53,220	54,284	57,975	59,135
Assistant Librarian	SA-12	14,299	14,585	14,663	14,956	16,950	17,289
Associate Librarian II	SA-13	42,876	43,734	45,013	45,913	47,173	48,116
Associate Librarian I	SA-14	37,740	38,495	40,114	40,916	41,626	42,459
Coordinator/Dir. of Recreation	SA-15	53,350	54,417	56,364	57,491	59,179	60,363
Building Inspector/Zoning Agent	SA-16	63,769	65,044	66,496	67,826	68,157	69,520
Animal Control Officer	SA-18	41,150	41,973	45,311	46,217	48,073	49,034
Executive Assistant	SA-19	53,473	54,542	55,701	56,815	58,727	59,902
Chief Assessors/Appraiser	SA-21	83,685	85,359	87,870	89,627	92,334	94,181
Dir. of Planning & Comm. Dev.	SA-22	60,114	61,316	64,683	65,977	69,157	70,540
Planning Board Assistant	SA-23	46,407	47,335	48,717	49,691	51,063	52,084
Library Director	SA-27	68,909	70,287	77,207	78,751	88,074	89,835
Health Agent	SA-28	60,495	61,705	62,361	63,608	65,650	66,963
Council on Aging Director	SA-29	51,550	52,581	54,128	55,211	56,835	57,972
Library Assistant Director	SA-31	48,259	49,224	52,119	53,161	56,875	58,013

ANNUAL SALARY SCHEDULE B APPOINTED PART TIME OFFICERS AND EMPLOYEES EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018

<u>Title</u>	<u>Annual Salary</u>	<u>Proposed Annual Salary</u>
Conservation Agent Field Agent	32,890	33,548
Wiring Inspector	26,929	27,468
Veterans Agent	17,180	17,524
Plumbing Inspector	13,237	13,502
Gas Inspector	13,237	13,502
Animal Inspector	6,841	6,978
Summer Playground Director	6,693	6,827
Inspector of Weights & Measures	6,228	6,353
Assistant Wiring Inspector	5,077	5,179
Assistant Summer Playground Director	4,543	4,634
Herring Fisheries Superintendent	2,645	2,698
Civil Defense Director	2,645	2,698
Town Landing Administrator	2,116	2,158

COMPENSATION SCHEDULES

HOURLY WAGE SCHEDULE C FULL TIME/PART TIME EMPLOYEES EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018

<u>Department</u>	<u>SC</u>	<u>Minimum</u>	<u>Proposed Minimum</u>	<u>2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Maximum</u>	<u>Proposed Maximum</u>
Matron	SC-1	23.62	24.09	26.07	26.59	29.50	30.09
Patrolman-Permanent Intermittent	SC-1	23.62	24.09	26.07	26.59	29.50	30.09
Patrolman-Special	SC-2	23.62	24.09	26.07	26.59	29.50	30.09
Summer Playground Counselor (Rec)							
After School Counselor (Rec)							
Basic Recycling Attendant	SC-3	11.00	11.22	11.53	11.76	12.10	12.34
Part Time Laborer	SC-4	17.97	18.33	19.12	19.50	20.33	20.74
Call Firefighter	SC-5	20.30	20.71	20.30	20.71	20.30	20.71
Diver	SC-6	n.a.	n.a.	n.a.	n.a.	27.47	28.02
Landfill Manager	SC-7	n.a.	n.a.	n.a.	n.a.	40.88	41.70
Building Committee Assistant (PT)	SC-8	n.a.	n.a.	n.a.	n.a.	20.92	21.34
Custodians	SC-9	17.93	18.29	19.93	20.33	21.60	22.03
Election&Census Workers, Registrars	SC-10	n.a.	n.a.	n.a.	n.a.	13.21	13.47
Senior Clerk	SC-11	17.07	17.41	18.19	18.55	19.31	19.70
Junior Clerk	SC-12	13.60	13.87	14.77	15.07	15.92	16.24
Typist-Part Time	SC-13	13.06	13.32	13.66	13.93	14.27	14.56
Council on Aging Van Drivers	SC-13	13.06	13.32	13.66	13.93	14.27	14.56
Maintenance Person (PT)	SC-13	13.06	13.32	13.66	13.93	14.27	14.56
Library Aide	SC-14	16.05	16.37	17.17	17.51	18.37	18.74
Lifeguard	SC-15	n.a.	n.a.	n.a.	n.a.	12.45	12.70
Water Safety/Lifeguard Train. Inst.	SC-16	n.a.	n.a.	n.a.	n.a.	13.95	14.23
Head Lifeguard/Water Safety Inst.	SC-18	n.a.	n.a.	n.a.	n.a.	14.54	14.83
Extra Help-Assessors-Measurer	SC-19	n.a.	n.a.	n.a.	n.a.	13.12	13.38
Summer Head Counselor (Rec)							
After School Head Counselor (Rec)							
Extra Help-Assessors-Listers	SC-20	n.a.	n.a.	n.a.	n.a.	15.54	15.85
Water Safety Instructor Aide	SC-21	n.a.	n.a.	n.a.	n.a.	12.22	12.46
Alternate Inspector, Building Dept.	SC-22	n.a.	n.a.	n.a.	n.a.	25.00	25.50
Dir.,Water Safety/Program Instructor	SC-23	n.a.	n.a.	n.a.	n.a.	18.19	18.55
Library Page	SC-24	11.75	11.99	12.32	12.57	12.97	13.23
Recycling Attendant	SC-25	12.37	12.62	12.98	13.24	13.64	13.91
Zoning Board Assistant	SC-27	21.18	21.60	22.30	22.75	23.33	23.80
Recycling Supervisor	SC-28	14.16	14.44	14.86	15.16	15.58	15.89
Principal Clerk	SC-29	17.19	17.53	18.20	18.56	19.25	19.64
Senior Aide - Council on Aging	SC-29	17.19	17.53	18.20	18.56	19.25	19.64
Conservation Comm. Admin. Agent	SC-30	20.79	21.21	21.86	22.30	22.89	23.35
Generalist Reference Librarian	SC-31	23.38	23.85	25.64	26.15	27.94	28.50

COMPENSATION SCHEDULES

ANNUAL SALARY SCHEDULE D ELECTED FULL TIME/PART TIME OFFICIALS EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018

<u>Department</u>	<u>Annual Salary</u>	<u>Proposed Annual Salary</u>
Moderator	100	100
Selectman	1,800	1,800
Assessor	1,800	1,800
Town Clerk	83,000	84,660

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL TOWN MEETING WARRANT
WITHIN THE ANNUAL TOWN MEETING
TUESDAY, MAY 9, 2017

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the NINTH DAY OF MAY, 2017 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 7

ARTICLE 1: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2017 appropriations, and to authorize the below listed reductions in Fiscal Year 2017 appropriations, or take any other action relative thereto:

Board of Selectmen – General Expenses	\$ 2,800	Overlay Surplus
Board of Selectmen – General Expenses	\$ 13,250	Overlay Surplus
Town Hall – General Expenses	\$ 6,250	Overlay Surplus
Police Department – General Expenses	\$ 15,000	Overlay Surplus
Dept. of Public Works – Expenses	\$ 6,000	Overlay Surplus
Health Insurance	\$ 111,700	Overlay Surplus
Property and Liability Insurance	\$ 5,000	Overlay Surplus

or take any other action relative thereto.

Submitted by the Town Accountant & Department Heads

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN'S RECOMMENDATION:

Favorable Action

EXPLANATION: *These transfers are requested to meet shortfalls in the current budget.*

ARTICLE 2: To see if the Town will vote to raise and appropriate, transfer from available funds, and or borrow a sum of money for costs associated with the installation of a turf field at the Pembroke High School, or take any other action relative thereto.

Submitted by the School Committee

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN RECOMMENDATION:

Favorable Action

EXPLANATION: *Passage of this article would allow the track and turf field at the Pembroke High School to be replaced. The useful life of a track/turf field is anywhere between 10-15 years depending on weather, usage and maintenance. The track and field at PHS are currently 13 years old. The proposal for all related costs for the installation of a new track and turf field would come directly from the school budget. The initial down payment of \$200,000 would come from the athletic revolving account and the annual loan payment (principal and interest) would be funded through a combination of a partnership with Pembroke Youth Sports, user fees, energy savings and other local receipts. Borrowing requires a 2/3 majority.*

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing and installing Next Generation 911 Equipment, or take any action relative thereto.

Submitted by Police Chief Richard Wall

ADVISORY COMMITTEE RECOMMENDATION:

Town Meeting Floor

SELECTMEN RECOMMENDATION:

Favorable Action

EXPLANATION: *General Dynamics Corporation has been awarded the State 911 contract to install the Next Generation 911 system at the Police Station PSAP and the Fire Station Limited PSAP Emergency 911 answering consoles. This mandatory upgrade will be completed April 25, 2017. The Fire Department facility will require additional equipment, not included in the State Contract, to maintain call answering locations and current levels of operability. This equipment will be transferable to a projected new facility. Estimated cost is \$25,000.*

ARTICLE 4: To see if the Town will vote to raise and appropriate, transfer from available funds, and or borrow, a sum of money to be used for the purpose of purchasing one (1) Police Cruiser, or take any action relative thereto.

Submitted by Police Chief Richard Wall

ADVISORY COMMITTEE RECOMMENDATION:

Unfavorable Action

SELECTMEN RECOMMENDATION:

Town Meeting Floor

EXPLANATION: *Pembroke Police frontline cruisers are in service 24 hours per day and need to be in top condition. Our goal is to keep the frontline cruisers within a 3 year/100,000 mile warranty range. This is vital for officer safety and can also save big money on engine or drivetrain repairs. This article is for a one (1) additional all-wheel drive Ford Police Interceptor Police Cruiser package with associated prisoner transport system, computer package and radar unit, to replace a 2013 marked cruiser out of warranty. Estimated cost is \$45,000.*

ARTICLE 5: To see if the Town will vote to transfer from water surplus fund the sum of \$360,000 for the Water System Improvements associated with the Route 14 Corridor Project, or take any other action relative thereto.

Submitted by the DPW Commissioners

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN RECOMMENDATION:

Favorable Action

EXPLANATION: *This is for the transfer of water services from the original 8" water main to the new 16" water main as part of the Route 14 Corridor Project Water System Improvements.*

ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, and for general municipal purposes, the parcel of land located at 140 Center Street, containing a total of approximately .25 acres, shown on Assessor's Map C9, Parcel 35, and owned by the Department of Massachusetts Veterans of Foreign Wars of the United States, Inc., and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes, or take any other action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:

Favorable Action

SELECTMEN RECOMMENDATION:

Favorable Action

EXPLANATION: *Passage of this article will accept the transfer of 140 Center Street from the Department of Massachusetts Veterans of Foreign Wars of the United States, Inc. to the Town.*

ARTICLE 7: To see if the Town will vote to transfer the care, custody, and control of in the parcel of town owned land located at Bartlett Street, shown as Assessor's Map #B2, Parcel #3115 described in the deed recorded with Plymouth District Registry of Deeds in Book #5671, Page #392, containing approximately .055 acres, more or less, from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of conveyance and to authorize the Board of Selectmen to convey a fee simple interest or any portion thereof upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town, and to execute any and all agreements and documents to effectuate said sale, or take any other action relative thereto.

Submitted by the Board of Selectmen

ADVISORY COMMITTEE RECOMMENDATION:
SELECTMEN RECOMMENDATION:
EXPLANATION:

Favorable Action
Favorable Action


And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.


Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

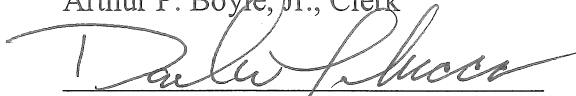
Given under our hands and seals this 24th day of April, 2017.


PEMBROKE BOARD OF SELECTMEN


Lewis W. Stone, Chairman


Willard J. Boulter, Jr., Vice-Chairman


Arthur P. Boyle, Jr., Clerk


Daniel W. Trabucco, Selectman


Matthew J. Furlong, Selectman

A TRUE COPY ATTEST:


Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Town Meeting to be held on May 9, 2017, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED:

_____ Date

_____ Constable