



2017

TOWN OF PEMBROKE

ANNUAL REPORT

JANUARY 1, 2017 THROUGH DECEMBER 31, 2017



ANNUAL REPORTS OF THE TOWN OFFICERS

JANUARY 1, 2017 - DECEMBER 31, 2017

COVER PICTURE: Civil War Memorial, located in front of the First Church and across from the Town Hall, 100 Center Street. The monument was dedicated on June 12, 1889. The primary inscription reads, “Erected by the Citizens of Pembroke to Commemorate the Brave Deeds of Their Loyal Sons in the War for the Preservation of the Union, 1861-1865.” The base of the pedestal is made of Hallowell granite and the pedestal and statue of zinc or “white bronze” which is cast hollow and therefore significantly less expensive. It was constructed at a cost of \$1,056. The Ladies Sanitary Aid Society of Pembroke, who worked throughout the war to aid soldiers, contributed the balance of their treasury. The contractor was the White Bronze Company of Bridgeport, Connecticut, represented during the ceremonies by Brainard Cushing, Esq. of Rockland who extolled the enduring nature of the medium which would last, he said, long after granite monuments had crumbled away. He also mentioned that the “parade rest” stance of the soldier was symbolic—the soldier’s work is done, but he still stands ready.

Photo Courtesy of Historical Digression, Patrick Browne

**PRINTING BY
The Country Press, Inc.
Lakeville, MA**

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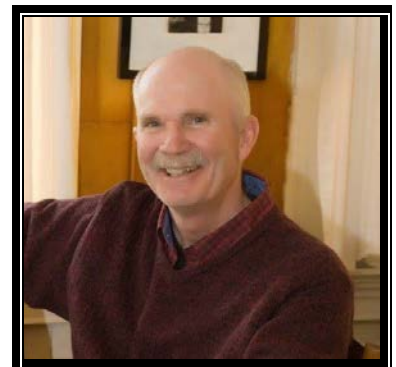
IN MEMORIUM



Janet Ford – April 30, 2017
Election Worker



Linda Mulkern – December 17, 2017
School Department



Paul Trostel – December 29, 2017
Police Department

TOWN OF PEMBOKE
INCORPORATED March 21, 1712

Tenth Congressional District

William Keating (D) Representative

Quincy

First Councilor District

Joseph C Ferreira Councilor

Fall River

Plymouth & Barnstable Senatorial District

Vinny deMacedo (R), Senator

Plymouth

Sixth Plymouth Representative District

Josh Cutler (D), Representative

Duxbury

Plymouth County Commissioners

Sandra Wright (R)
Gregory A Hanley (D)
Daniel A Pallotta (R)

Bridgewater
Pembroke
Hanover

ANNUAL TOWN MEETING

Second Tuesday in May

SELECTMEN'S MEETING

Monday 7:00 to 9:00 PM

Population 2017 Town Census

19004

ANNUAL REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 163rd Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2017. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

The current elected officials of this five-member Board of Selectmen are Willard J. Boulter, Jr., Chairman, Matthew J. Furlong, Vice-chairman, Clerk Lewis W. Stone, Selectman Arthur P. Boyle, Jr., and Selectman Daniel W. Trabucco. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes that are subsequently adopted. The Selectmen are also responsible for negotiating contracts with Union Employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups. The Board met under their regular schedule thirty-five times and held special meetings twice in 2017. Some of the matters before the Board this year included the implementation of a Consolidated Department of Municipal Inspections, the presentation of a retail ban on marijuana establishments to town meeting for a favorable vote, the completion and operation of the solar field project at the landfill, and the approval of a truck, or Heavy Commercial Vehicle Exclusion (HCVE) on Valley Street and Birch Street.

The Selectmen held hearings and prepared responses to MassHousing regarding both an application and amended application to MassHousing for a large housing project on a parcel of land with negative environmental impacts to the town and the North River. The Board also extensively researched the benefits of joining into a Community Compact with the Commonwealth, and ultimately voted to do so.

The Board was pleased to recognize five new Eagle Scouts in 2017; new Eagle Scout Scott Glauben on March 27th, Evan Stockdale on May 12th, Jacob Gallinger on May 12th, Hunter Figueiredo on June 5th and Patrick Spring on June 12th.

Additionally, the Selectmen thoughtfully deliberated and brought forward the request of resident and business owner Andrew Sullivan to re-form the Community Center Task Force and the request of Christine Noguera, the World Languages Director from Pembroke High School, to forge a bond by establishing a Sister School/Sister City relationship in a declaration between Pembroke and Alarcón, Spain.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under

control. The Energy Committee continued to work with the Department of Energy Resources to secure additional funding through the Green Community Grant for heating and lighting projects in town. The GATRA bus service program to assist the elderly and disabled has been running well, as has the bus service that transports residents to the commuter rail station.

Library Director Deborah Wall deserves a sincere note of gratitude for her dedication and service in keeping the town website up to date. The website address is www.pembroke-ma.gov.

The Selectmen's office administers the curbside trash and recycling pickup program; 26 new residents opened MUF accounts in 2017, bringing the total of households served by curbside pickup to 6,375 residences. Additionally, 226 additional trash totes and 30 recycling totes were issued or purchased and distributed, as either new construction came on-line or residents purchased second totes.

As a certified Passport Acceptance Agency, the Selectmen's Office facilitated 443 U.S. Passport applications in 2017.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, live and Sunday entertainment licenses, transient vendor permits, mobile food vendor permits, roadside stand permits and door-to-door solicitation permits. The Board's licensing activities for the year 2017 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
16	Common Victualer All Alcoholic Beverages Licenses
2	Common Victualer Wine and Malt Beverage Licenses
5	Retail Package Sales of All Alcoholic Beverages Licenses
4	Retail Package Sales of Wine and Malt Beverages Licenses
2	Club All Alcoholic Beverages Licenses
1	General on Premises All Alcoholic Beverages License
1	Class I New Motor Vehicle Dealer License
21	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
46	Common Victualer Licenses
11	Live Entertainment Licenses/ Special Events Permits
5	Amusement Device Licenses
3	Precious Metal Dealer Licenses
5	Sunday Entertainment Licenses
5	One Day Liquor Licenses
1	Mobile Food Vendor/Ice Cream Truck Permits
38	Permits for Use: Town Land
9	Permits for Use: Road Use Permits (Races)
1	Permits for Use: Town Ponds/Beaches
4	Permits for Special Events
1	Farm Stand Permit
7	Door-to-Door Solicitation Permit

PEMBROKE BOARD OF SELECTMEN

Willard J. Boulter, Jr., Chairman

Matthew J. Furlong, Vice-Chairman

Lewis W. Stone, Clerk

Arthur P. Boyle, Jr., Selectman

Daniel W. Trabucco, Selectman

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

I am pleased to submit my twentieth annual report as Town Administrator for the year 2017.

After a delay caused by a bankruptcy filed by SunEdison, the landfill solar project, under a new financial partner, Onyx, commenced by getting approvals from DEP and the Department of Public Utilities. Construction and mobilization on the project began in December 2016 and continued through 2017. In late November the final connection was made with the utility National Grid and the entire project became operational by December. The Town will realize savings on its utility bills in 2018 through the net metering credit program. Including the school department, the savings will start at \$240,000 per year.

The Town continues to strive to improve water quality in the major ponds, and increased recreational activities on them. In 2017 the Town appropriated funds for continued treatment on Oldham and Furnace Ponds for blue –green algae, and Hobomock Pond for Hydrilla. Unfortunately, a cyanobacteria bloom was discovered on Oldham Pond in July, and after the pond closure of several weeks, the pond was treated and open for business by Labor Day. In addition, the Furnace Pond Dredging Project was renewed with the awarding of a contract with Weston & Sampson, who started the permitting process with state and federal agencies

Highway projects continued to play a major role in 2017, as the Route 14 (Barker/Center Street) Corridor Project was begun at the start of construction season and major improvements such as sidewalks, curbing, intersection improvements, and pavement widening were prevalent along the entire 4 mile stretch of highway. The project is to be completed by fall 2018. The Route 53/Pleasant Street traffic signal project design phase was completed in late 2017, bids will be advertised in April 2018, and construction soon to follow. The Town received permission from MassDOT to post truck exclusion signs on Valley and Birch Streets with the assistance of the Town of Duxbury. The Town will now turn its attention to similar projects in North Pembroke.

The Town saw the development of the first Chapter 40B project in several years as the Zoning Board of Appeals granted a comprehensive permit to the developers of Copperwood , 36 unit complex on Birch Street. Construction began in the summer of 2017

At the 2016 Annual Town Meeting, the town meeting members voted to authorize the Selectmen to enter into a Municipal Aggregation Program that was sponsored by the Old Colony Planning Council. This program would allow Pembroke residents to have an alternate means of securing cheaper electric rates. The Selectmen monitored the program in 2017 and have yet to make a decision.

The South Shore Administrators/Managers Association continues its popular meetings with over 20 communities represented. The Association enjoyed quarterly meetings in Pembroke, Marshfield, and Rockland. The Town Administrator continued the program on PACTV called “Pembroke Today”, which featured a variety of subjects, such as the Town’s Emergency Management Plan, building projects, updates on Town activities on a monthly basis, as well as a preview and review of the Annual and Fall Special Town Meetings.

The Town also entered into a program titled the Community Compact Program with the assistance of Lt. Governor Karyn Polito. The program covers two best practices; an ADA Transition Plan for handicapped accessibility, long range budgetary planning.

2017 also saw the Town conduct two strategic planning retreats to examine the town's strengths and weaknesses. These retreats, conducted by Suffolk University, were attended by department heads and staff at one meeting, and members of boards and commissions, elected and appointed at the other.

As always, none of the activities, events, and programs in 2017 would be possible without the cooperation of all elected and appointed town officials, town employees and department heads. My sincere appreciation to the Board of Selectmen, Vicky Gillard, and Casey Driscoll, Principal Clerks, and a special thank you to Sabrina Chilcott, Assistant to the Town Administrator, for their hard work and commitment to the Town of Pembroke.

REPORT OF THE TOWN CLERK POPULATION STATISTICS

YEAR	TYPE	NUMBER	YEAR	TYPE	NUMBER
2017	Town Census	19,004	1980	Federal Census	13,453
2016	Town Census	19,352	1979	Town Census	13,076
2015	Town Census	19,473	1978	Town Census	12,856
2014	Town Census	19,563	1977	Town Census	12,775
2013	Town Census	19,417	1975	State Census	12,374
2012	Town Census	19,265	1970	Federal Cen	11,193
2011	Town Census	19,071	1965	State Census	7,708
2010	Town Census	18,892	1960	Federal Cen	4,919
2009	Town Census	19,092	1955	State Census	3,833
2008	Town Census	18,834	1950	Federal Cen	2,579
2007	Town Census	18,549	1945	State Census	1,821
2006	Town Census	18,520	1940	Federal Cen	1,718
2005	Town Census	18,556	1935	State Census	1,621
2004	Town Census	18,270	1930	Federal Cen	1,492
2003	Town Census	18,270	1925	State Census	1,480
2002	Town Census	18,016	1920	Federal Cen	1,358
2001	Town Census	17,701	1910	Federal Cen	1,336
2000	Town Census	17,425	1905	Federal Cen	1,358
1999	Town Census	16,974	1900	Federal Cen	1,240
1998	Town Census	16,415	1895	State Census	1,223
1997	Town Census	16,167	1890	Federal Cen	1,320
1996	Town Census	15,726	1885	State Census	1,313
1995	Town Census	15,840	1880	Federal Cen	1,405
1994	Town Census	15,479	1875	State Census	1,399
1993	Town Census	15,208	1870	Federal Cen	1,447
1992	Town Census	15,110	1865	State Census	1,489
1991	Town Census	14,840	1860	Federal Cen	1,524
1990	Town Census	14,704	1855	State Census	1,500
1989	Town Census	14,759	1850	Federal Cen	1,388
1988	Town Census	14,612	1840	Federal Cen	1,258
1987	Town Census	14,310	1830	Federal Cen	1,325
1986	Town Census	13,864	1820	Federal Cen	1,297
1985	State Census	13,847	1810	Federal Cen	2,051
1984	Town Census	13,576	1800	Federal Cen	1,943
1983	Town Census	13,510	1790	Federal Cen	1,954
1982	Town Census	13,507	1776	Provincial Cen	1,768
1981	Town Census	13,507	1765	Provincial Cen	1,409

Respected submitted,

Mary Ann Smith
Town Clerk

TOWN OFFICERS AND COMMITTEES

<u>ELECTED OFFICIALS</u>		
<u>Moderator</u>		
Stephen C. Dodge		Term Expires 2018
<u>Selectmen</u>		
Lewis W. Stone		Term Expires 2018
Daniel W. Trabucco		Term Expires 2018
Matthew Furlong		Term Expires 2019
Willard J. Boulter, Jr.		Term Expires 2020
Arthur P. Boyle, Jr.		Term Expires 2020
<u>Assessor</u>		
Mary E. Quill		Term Expires 2018
Elaine Boidi		Term Expires 2019
Elizabeth Bates		Term Expires 2020
<u>Town Clerk</u>		
Mary Ann Smith		Term Expires 2020
<u>Board of Health</u>		
Donna Bagni		Term Expires 2018
Gail McSweeney		Term Expires 2019
Gary Fine		Term Expires 2020
<u>Housing Authority</u>		
Joanna LeTourneau		Term Expires 2018
Judith Parks		Term Expires 2020
Carolyn Crossley		Term Expires 2020
vacant	Resident's Appointee	No term limit
James Muscato	State Appointee	No term limit
<u>Library Trustees</u>		
Larissa Curley		Term Expires 2018
Elaine Spaulding		Term Expires 2018
Mary Beth Courtwright		Term Expires 2019
Hsiu-Ann Tom		Term Expires 2019
Marilyn Dionne		Term Expires 2020
Jillian Taylor		Term Expires 2020
<u>Planning Board</u>		
Paul R. Whitman		Term Expires 2018
Rebecca Coletta		Term Expires 2019
Brian VanRiper		Term Expires 2020
James Noone		Term Expires 2021
Daniel Taylor		Term Expires 2021
Andrew C. Wandell		Term Expires 2022
Thomas Irving		Term Expires 2022

TOWN OFFICERS AND COMMITTEES

<u>Constable</u>		
Arthur Boyle, Jr.		Term Expires 2018
Gary Fine		Term Expires 2019
Robert Digger Dorsey		Term Expires 2020
<u>Pembroke School Committee</u>		
Michael A. Tropeano		Term Expires 2018
Virginia J. Wandell		Term Expires 2018
Patrick Chilcott		Term Expires 2019
David Boyle		Term Expires 2020
Suzanne Scroggins		Term Expires 2020
<u>D.P.W. Commissioners</u>		
Benjamin Bastianelli		Term Expires 2018
Paul Whitman		Term Expires 2019
Jason Federico		Term Expires 2020

TOWN OFFICERS AND COMMITTEES

<u>APPOINTED OFFICIALS</u>		
<u>Advisory Committee</u>	Estab. ATM, 1934	Joint Appt: 3 Years
James McCollum		Term Expires 2018
Vacant		Term Expires 2018
John G. Brown, Jr.		Term Expires 2018
Stephen Curley		Term Expires 2019
Elizabeth Monks		Term Expires 2019
Linda A. Peterson		Term Expires 2019
Timothy Brennan		Term Expires 2020
Stephen M. Walsh		Term Expires 2020
Vacant		Term Expires 2020
<u>Affordable Housing Committee</u>	Estab. BOS, 1987	No Term Limit
Carolyn Crossley	Vacant	Vacant
Brian Van Riper	Vacant	
Vacant	Vacant	
<u>Animal Control Officer</u>		One Year Term
William Hart		Term Expires 2018
<u>Board of Assessors</u>		
Catherine Salmon, Chief Assessor		
<u>Board of Health</u>		
Lisa Cullity, Health Agent	Animal Inspector	
<u>Capital Funding Study Comm.</u>	Estab. BOS, 2017	No Term Limits
Daniel W. Trabucco	Selectmen's Rep	
Stephen Walsh	Advisory Committee Rep	
Andrew Sullivan	Community Center Rep	
Benjamin Bastianelli, III	DPW Representative	
J. Michael Hill	Fire Dept. Representative	
Andrew Wandell	Planning Board Rep	
Richard Wall	Police Department Rep	
David Boyle	School Committee Rep	
Vacant	Member of the Public	
<u>Casino Task Force</u>		Three Year Term
Daniel W. Trabucco, Sel. Rep.		Term Expires 2018
<u>Cemetery Trustees</u>	Estab. ATM, 1975	No Term Limits
Stephen C. Dodge	Carol Ferguson	Vacant
<u>Central Plymouth County Water District Advisory Board</u>		Three Year Term
Willard J. Boulter, Jr.		Term Expires 2019

TOWN OFFICERS AND COMMITTEES

<u>Commission on Disabilities</u>	Estab. ATM, 1990	Three Year Term
Thomas Weinreich		Term Expires 2018
Vacant		Term Expires 2018
Vacant		Term Expires 2018
Anthony Nunes		Term Expires 2019
Vacant		Term Expires 2019
Vacant		Term Expires 2020
Vacant		Term Expires 2020
Edwin J. Thorne, ADA Coordinator		
<u>Community Center Task Force</u>	Estab. BOS, 2017	No Term Limits
Andrew Sullivan	Michael Guimares	Daniel Trabucco
Ralph Cappola		
<u>Community Preservation Comm.</u>	Estab. ATM, 2006	Three Year Term
Carolyn Crossley	Housing Authority	Term Expires 2018
Paul Whitman	DPW Commission	Term Expires 2018
Matthew Norton	Recreation Commission	Term Expires 2018
Brian VanRiper	Planning Board	Term Expires 2019
Stephen Hermann	Historical Commission	Term Expires 2019
Robert Clarke	Conservation Comm	Term Expires 2019
Vacant	Open Space Committee	Term Expires 2019
Lisa Cullity	Selectmen's Appointee	Term Expires 2020
Daniel Pelletier	Selectmen's Appointee	Term Expires 2020
<u>Conservation Commission</u>	Estab. ATM, 1961	Three Year Term
Richard Madden		Term Expires 2018
Mark Sotir		Term Expires 2018
Robert Clarke, Conservation Agent		Term Expires 2019
Scott Glauben		Term Expires 2019
Sandra Simon		Term Expires 2019
Sharon McNamara		Term Expires 2020
Arthur Egerton		Term Expires 2020
Rachel Keller, Admin. Agent		
<u>Council on Aging</u>	Estab. ATM, 1975	Three Year Term
Eve Masiello		Term Expires 2018
Sue Ellen Hewitt		Term Expires 2018
James Kinkade		Term Expires 2018
Pamela Blades		Term Expires 2019
Janet LaBerge		Term Expires 2019
Linda Osborne		Term Expires 2020
John Melchin		Term Expires 2020
COA Associate Members:	Mary Lopes	
Ruth Ingalls	Janet O' Melia	Linda Robbins Porazzo
Anna Seery, COA Dir	John Sullivan	Rhonda Vickery

TOWN OFFICERS AND COMMITTEES

<u>Rep, Old Colony Elderly Services</u>		One Year Term
Anna Seery, Delegate		Term Expires 2018
<u>Cultural Council</u>	May Serve 2 Terms	Three Year Term
Eugenie King	First Term	Term Expires 2018
Kyle Harney	Second Term	Term Expires 2018
Linda McCollum	First Term	Term Expires 2019
Carol Watches	Second Term	Term Expires 2019
Martha Scott	First Term	Term Expires 2020
<u>Drainage Commission</u>	Estab. ATM, 1976	Joint Appt: 3 yrs
Vacant		Term Expires 2018
Ben Bastianelli		Term Expires 2019
Vacant		Term Expires 2019
Vacant		Term Expires 2020
Paul Whitman		Term Expires 2020
<u>Emergency Management Co-Directors</u>		One Year Term
Richard Wall		Term Expires 2018
Michael Hill		Term Expires 2018
<u>Energy Committee</u>	Estab. BOS, 2007	No Term Limits
Nick Zechello, Jr.	Ann Marie Stanton	Richard Jones
Deborah Wall	Dick White	Lisa Karol
Bill Harmon	Donal Anderson	Sarah Fredrickson
<u>Fire Chief & Forest Warden</u>		
J. Michael Hill, Fire Chief		
<u>Fiscal Planning/Management (Cash Management Comm)</u>	Estab. BOS, 1993	
School Superintendent	Erin Sullivan Obey	
School Committee Member	Patrick Chilcott	
School Committee Member	Michael Tropeano	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Willard J. Boulter, Jr.	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Lewis W. Stone	
Selectman	Daniel W. Trabucco	
Selectman	Matthew Furlong	
Advisory Committee Member	Linda A. Peterson	
Advisory Committee Member	Stephen Curley	

TOWN OFFICERS AND COMMITTEES

<u>Gas Inspector</u>		Three Year Term
Gary Young		Term Expires 2020
Bill Stewart, Alternate		Term Expires 2020
<u>GATRA</u>		No Term Limits
Anna Seery	Joseph Ryan, Alternate	
<u>Herring Fisheries Commission</u>	Estab. ATM, 1858	Three Year Term
Walter Hawkes		Term Expires 2018
Mark Amorello, Superintendent		Term Expires 2018
Vacant		Term Expires 2019
Rick Madden		Term Expires 2019
Matthew Queenan		Term Expires 2019
Vacant, alternate		Term Expires 2020
Arthur Egerton		Term Expires 2020
Kyle Stenstrom		Term Expires 2020
Willard J. Boulter Jr., alternate		Term Expires 2018
<u>Historic District Commission</u>	Estab. ATM, 1974	Three Year Term
Elizabeth Bates		Term Expires 2018
Kyle Harney		Term Expires 2018
Miles Prescott		Term Expires 2018
David Mallen		Term Expires 2019
Stephen Hermann		Term Expires 2019
Vacant		Term Expires 2020
Linda Osborne		Term Expires 2020
<u>Insect Pest Control Supt.</u>		Three Year Term
Vacant		Term Expires 2019
<u>Inspector of Buildings/Zoning Enforcement Officer</u>		Three Year Term
George H. Verry		Term Expires 2020
<u>Inspector of Buildings, Alternates</u>		Three Year Term
Anthony Marino		Term Expires 2020
Joseph S. Stack		Term Expires 2020
<u>MAPC Representative</u>		Three Year Term
Vacant		Term Expires 2019
Vacant, Alternate		Term Expires 2019
<u>MBTA Advisory Board</u>		One Year Term
William Cullity, Jr.		Term Expires 2018
<u>North River Commission</u>		Three Year Term
Willard J. Boulter, Jr., Rep.		Term Expires 2018
Andrew Sullivan, Alternate		Term Expires 2018

TOWN OFFICERS AND COMMITTEES

<u>Old Colony Planning Council</u>	Joined ATM, 1969	Three Year Term
Daniel W. Trabucco, Representative		Term Expires 2020
Daniel Taylor, Alternate		Term Expires 2020
<u>Old Colony Planning Council Joint Transportation Committee</u>		Three Year Term
Eugene Fulmine, Jr., Representative		Term Expires 2020
<u>Open Space Committee</u>	Estab. ATM, 1996	No Term Limits
Linda McCollum	Michael McDonough	Denise Moraski
Vacant	Patricia Lynch	James Gallagher, III
Robert Clarke, Conservation Liaison		
<u>Plumbing Inspector</u>		Three Year Term
Gary Young		Term Expires 2020
Bill Stewart, Alternate		Term Expires 2020
<u>Plymouth County Advisory Board</u>		One Year Term
Matthew J. Furlong		Term Expires 2018
<u>Police Department</u>		
Richard Wall, Police Chief		
<u>Recreation Commission</u>	Estab. ATM, 1961	Three Year Term
Mary Ann Freeman		Term Expires 2018
Robert Raleigh		Term Expires 2018
Eric Hurt		Term Expires 2018
Linda Foye Federico		Term Expires 2019
Thomas Driscoll		Term Expires 2019
Bryan Phillips		Term Expires 2019
Ginger Comeau		Term Expires 2020
Matthew Norton		Term Expires 2020
Vacant		Term Expires 2020
Susan Roche, Director		
<u>Recycling Committee</u>	Estab. ATM, 2010	Three Year Term
Ben Bastianelli III		Term Expires 2018
Vacant		Term Expires 2018
Vacant		Term Expires 2019
Vacant		Term Expires 2019
Lisa Cullity		Term Expires 2020
Vacant		Term Expires 2020
Vacant		Term Expires 2020
Chester Drown, Alternate		

TOWN OFFICERS AND COMMITTEES

<u>Registrars, Board of</u>		Three Year Term
Janet White		Term Expires 2018
Virginia Wandell		Term Expires 2019
Sandra H. Damon		Term Expires 2020
<u>Sealer of Weights & Measures</u>		One Year Term
Joseph Suppa		Term Expires 2020
<u>Sign Bylaw Review Committee</u>	Estab. BOS, 2013	No Term Limits
Arthur P. Boyle, Jr.	Selectmen's Rep	
Frank Baldassini	Zoning Board Rep	
Elizabeth Bates	Historic District ComRep	
Dan Taylor	Planning Board Rep	
George Verry	Bldg Inspec/Zoning Enf	
Richard Wall	Resident's Rep	
<u>S.S. Community Action Council</u>		One Year Term
Linda Osborne, Selectmen's Rep		Term Expires 2018
<u>Town Accountant</u>		
J. Michael Buckley, Jr.		Contract until 2019
<u>Town Administrator</u>		
Edwin J. Thorne		Contract until 2020
<u>Town Clock Winder</u>		One Year Term
Robert Hynes		Term Expires 2018
<u>Town Collector/Treasurer</u>		
Kathleen McCarthy		
<u>Town Counsel</u>		One Year Term
Kopelman & Paige, P.C.		Term Expires 2018
<u>Town Government Study Committee</u>	Estab. BOS, 2014	No Term Limits
Timothy Brennan	Scott Wilson	Andrew Sullivan
John Duggan	Daniel Trabucco	Vacant
Vacant		

TOWN OFFICERS AND COMMITTEES

<u>Town Landing Committee</u>	Estab. ATM, 1949	Three Year Term
Marc Gallagher		Term Expires 2018
Emily Norman		Term Expires 2018
David R. Boyle		Term Expires 2019
Patricia Merritt		Term Expires 2019
Faith Byrne		Term Expires 2020
Amy Hill, Water Safety Director		
<u>Town Memorial Committee</u>	Estab. ATM, 1987	No Term Limits
Linda Osborne, Chairman	George Bent	Josephine Hatch
Don Kernan, American Legion	Frank E. Costa Sr., VFW	Julie Caruso
Mark Moneypenny	Kathleen A. Keegan	Andy Pongratz
Michael Hurney	Honorary Members:	
Anna Nicklas, American Legion Aux	David McPhillips, Veterans Agent	
<u>Veterans' Agent</u>		One Year Term
Robin R. Kernan		Term Expires 2018
<u>Veterans' Neglected Graves Officers</u>		One Year Term
Edward R. Bursaw		Term Expires 2018
Andrew Pongratz		Term Expires 2018
<u>Wage & Personnel Board</u>		Three Year Term
Vacant		Term Expires 2018
Vacant		Term Expires 2019
Vacant		Term Expires 2020
<u>Wiring Inspector</u>		Three Year Term
Nicholas Zechello		Term Expires 2020
Kenneth Twigg, Assistant Alternate		Term Expires 2020
<u>Zoning Board of Bldg Law Appeals</u>		Three Year Term
Christine Griffin		Term Expires 2018
James L. Gallagher, II		Term Expires 2019
Frederick C. Casavant, IV		Term Expires 2020
Linda MacDonald, Alternate		Term Expires 2017
Michael Fay, Alternate		Term Expires 2018
William Cullity, Jr., Alternate		Term Expires 2019
Michele Dowling, Recording Sec'y		

TOWN OF PEMBROKE, MASSACHUSETTS



ADVISORY COMMITTEE ANNUAL REPORT AND RECOMMENDATIONS

2017

ANNUAL TOWN MEETING WARRANT

**ATTEND THE ANNUAL TOWN MEETING
TUESDAY, MAY 9, 2017
7:00 P.M.**

**PEMBROKE HIGH SCHOOL
LEARNING LANE
PEMBROKE, MA**

Moderator Steven C. Dodge called the Annual Town Meeting to order at 7:10 P.M. at the Pembroke High School on Learning Lane Pembroke, Massachusetts on May 9, 2017, pursuant to a warrant under the hands of the Selectmen Chair Lewis W Stone, Vice-Chair Willard J Boulter, Clerk Arthur P Boyle and Selectmen Daniel W Trabucco and Matthew J Furlong. Clerks appointed by the Town Clerk were Stephanie Callanan, Stacey Curtin, Sandra Damon, Kim Hamer and Mary Teeven's who reported 476 registered voters in attendance. Tellers sworn in by the moderator were Mary Hill, Judy Graham, Beth Kitson and Virginia Wandell.

Selectmen Lewis Stone opened the meeting with the Pledge of Allegiance. Moderator Dodge asked for a moment of silence for the residents of Pembroke that passed away this year they include: Vincent A Cogliano who was a past member of the towns Democratic Town Committee, John F Leydon who was the Council of Aging GATRA Representative, Charles B Mulrain past Civil Defense Director, Carol Nourse who served on the towns Recreation Commission and South Shore Arts Collaborative and past Veterans Office Secretary Patricia A Salmon. This town owes a debt of gratitude to each of these past residents and their input on town affairs will be missed.

Acting on a motion made by Selectmen Boyle a vote was passed to give the Moderator authority to determine that 2/3rds vote has been achieved on any article.

A motion was made to allow the following non-residents/ nonregistered voters to enter and address;

Edwin Thorne, Town Administrator
Michael Buckley, Town Accountant
Josh Cutler, State Representative
Joel Bard, Town Counsel
Kurt Stiesel, Kopelmen and Page
Alex Weishert, Kopelmen and Page
Erin Obey, Superintendent of Schools
Marybeth Burst, Schools
Ken McCormick, Pembroke Fire Department
Anna Seery, COA
Karen Fabrizio, South Shore Women's Center
Reverend Doctor Matthew Jackson, First Church Pembroke, Invited
Matthew Heins, Town Employee
Anthony Marino, Town Employee
Max Berger, PAC TV
Ryan McGilvery PAC TV
Dave Antone, PAC TV
Lenny Rowe, Reporter
Adam Silva, Reporter
Alyssa Stone, Mariner Reporter
Andy Pelley, Guest
M. Ddemille, Guest
Lither Brouivard, Guest
Haley Miller, Guest
Alyssa Minihan, Guest
Steven Lock, Guest
Dave Reardon, Guest
Dawn McAllirre, Guest
Kaitleyn Bergin, Guest
Connor Giese, Guest

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, MAY 9, 2017**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
80 LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON TUESDAY, THE NINTH DAY OF MAY, 2017
AT SEVEN O'CLOCK IN THE EVENING**

then and there to act on the following articles:

ARTICLES 1 - 32

ARTICLE	ACTION	ARTICLE	ACTION
1	*7	17	21
2	1	18	26
3	3	19	27
4	12	20	24
5	25	21	32
6	4	22	13
7	6	23	2
8	*8	24	15
9	*9	25	5
10	*10	26	18
11	14	27	31
12	29	28	30
13	22	29	20
14	23	30	28
15	17	31	16
16	19	32	*11

**Contents of the Consent Agenda*

TOWN OF PEMBROKE, MASSACHUSETTS

MAY 9, 2017

CONSENT AGENDA

Warrant articles on a Consent Agenda are exceptions to the general process of Town Meeting. The Board of Selectmen, Moderator, and Advisory Committee identify, for Town Meeting consideration, those articles that they believe should generate no controversy and can be properly voted without debate. These articles are put on the Consent Agenda to allow motions under these articles to be acted upon as one unit and to be passed without debate.

At the call of the Consent Agenda, the Moderator will read out the numbers of the articles, one by one. If one or more voters object to any particular article being included in the Consent Agenda, they say "hold" in a loud voice when the number is called. The article will be removed automatically from the Consent Agenda and restored to its original place in the Warrant, to be debated and voted under the usual manner. After the calling of the individual items in the Consent Agenda, the Moderator will ask for a motion that the voters pass all items remaining AS A UNIT on one vote. Use of the Consent Agenda process makes the Town Meeting more efficient by speeding up the handling of non-controversial items.

THE CONSENT AGENDA WILL BE TAKEN UP AS THE THIRD ORDER OF BUSINESS AT THE COMMENCEMENT OF THE ANNUAL TOWN MEETING ON TUESDAY, MAY 9, 2017, AFTER THE GENERAL BUDGET ARTICLE, INCLUDING THE WAGE AND PERSONNEL COMPENSATION SCHEDULES (Articles 2 and 3).

This Consent Agenda is comprised of articles 8-9-10 and 13: the actions taken, and vote of each is listed below in numerical order.

ARTICLE 1: ACTION 7: Moved in the Consent Agenda by the Town Moderator To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Moved by Linda Peterson that the sum of \$160,000 is appropriated to supplement Fiscal Year 2017 appropriations and to fund these supplements as follows:

- 16,050 be transferred from Overlay Surplus to the Account for Board of Selectmen General Expenses;
- 6,250 be transferred from Overlay Surplus to the account for Town Hall General Expenses;
- 15,000 be transferred from Overlay Surplus to the account for Police General Expenses;
- 6,000 be transferred from Free Cash to the account for DPW General Expenses;
- 111,700 be transferred from Overlay Surplus to the account for Health Insurance;
- 5,000 be transferred from Overlay Surplus to the account for Property and Liability' Insurance.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 2: ACTION 1: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed in Appendix D and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes.

Moved by Steve Curley that the Town vote to amend schedules A, B, C and D of the Classification and Compensation By-laws according to the schedules listed and printed in Appendix D of this warrant and to raise and appropriate from taxation the sum of \$46,783, and from solid waste revenue the sum of \$1,217 to fund the changes; and further authorize the Town Accountant to allocate the funds to the appropriate budget items voted under Article 3 and 5 of this meeting.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 3: ACTION 3: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, as shown in Appendix A, or take any action relative thereto.

Moved by Linda Peterson that the Town vote to appropriate the sum of \$60,255,083 to fund the operating expenses of the Town for the Fiscal Year 2018 as listed under Appendix A of this warrant, and to fund this appropriation, raise and appropriate from taxation the sum of \$59,075,151 and transfer the following sums:

Free Cash	\$233,091	
Silver Lake Escrow Fund	\$179,339	
Ambulance Fund	\$470,000	
Septic Betterment Program	\$ 93,360	
Cemetery Funds	\$ 27,219	
Recreation Revolving	\$ 12,288	
Council on Aging Transportation Fund	\$ 80,000	School
Construction Surplus	\$ 73,660	
School Athletic Funds	\$ 10,975	

SECONDED AND SO VOTED

MAJORITY

The Annual Town Meeting was adjourned at 8:15 to take up the business of the Special Town Meeting.

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE

SPECIAL TOWN MEETING WARRANT

WITHIN THE ANNUAL TOWN MEETING

TUESDAY, MAY 9, 2017

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the NINTH DAY OF MAY, 2017 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 7

ARTICLE	ACTION
1	7
2	1
3	2
4	3
5	6
6	4
7	5

ARTICLE 1: ACTION 7: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2017 appropriations, and to authorize the below listed reductions in Fiscal Year 2016 appropriations, or take any other action relative thereto:

Board of Selectmen – General Expenses	\$ 2,800
Board of Selectmen – General Expenses	\$ 13,250
Town Hall – General Expenses	\$ 6,250
Police Department – General Expenses	\$ 15,000
Dept. of Public Works – Expenses	\$ 6,000
Health Insurance	\$ 111,700
Property and Liability Insurance	\$ 5,000

or take any other action relative thereto.

Moved by the Advisory Committee that the sum of \$160,000 is appropriated to supplement Fiscal Year 2017 appropriations and to fund the following supplements:

\$ 16,050 be transferred from Overlay Surplus to the Board of Selectmen General Expenses;
\$ 6,250 be transferred from Overlay Surplus to the account for Town Hall General Expenses;
\$ 15,000 be transferred from Overlay Surplus to the account for Police General Expenses;
\$ 6,000 be transferred from Free Cash to the account for DPW General Expenses;
\$111,700 be transferred from the Overlay Surplus to the account for Health Insurance;
\$ 5,000 be transferred from the Overlay Surplus to the account for Property & Liability Insurance.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 2: ACTION 1: To see if the Town will vote to raise and appropriate, transfer from available funds, and or borrow the sum of \$ 700,000 for costs associated with the installation of a turf field at the Pembroke High School, or take any other action relative thereto.

Move by the School Committee that \$900,000 is appropriated for the installation of a track and turf field at the Pembroke High School, including the payment of costs incidental or related thereto; that to meet this appropriation \$200,000 shall be transferred from Athletic Revolving and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$700,000 under Chapter 44 of the General Laws or any other enabling authority; that the School Committee is authorized to take any other action necessary or convenient to carry out this; and that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount. While any bonds or notes issued under the authority of this vote will be general obligations of the Town, it is the Town's intent that the debt service related to such bonds or note be paid from Athletic Revolving in the first instance.

SECONDED AND SO VOTED

2/3 MAJORITY

ARTICLE 3: ACTION 2: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of purchasing NexGen 911 Equipment, or take any action relative thereto.

Moved by Police Chief Richard Wall that \$25,000 be appropriated to purchase NexGen 911 Equipment and that to meet this appropriation, transfer the sum of \$25,000 from Overlay Surplus.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 4: ACTION 3: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be used for the purpose of purchasing one (1) marked Police Cruiser, or take any action relative thereto.

Moved by Police Chief Richard Wall to take no action on article 4.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 5: ACTION 6: To see if the Town will vote to transfer from water surplus the sum of \$360,000 for the Water System Improvements associated with the Route 14 Corridor Project, or take any other action relative thereto.

Moved by Steve Curley that the sum of \$360,000 is appropriated for Water System Improvements associated with the Route 14 Corridor Project, and to meet said appropriation transfer the sum of \$360,000 from Water Surplus.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 6: ACTION 4: To see if the Town will vote to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, and for general municipal purposes, the parcel of land located at 140 Center Street, containing a total of approximately .25 acres, shown on Assessor's Map C9, Parcel 35, and owned by the Department of Massachusetts Veterans of Foreign Wars of the United States, Inc., and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes, or take any other action relative thereto.

Moved by the Board of Selectmen that the Town authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, and for general municipal purposes, the parcel of land located at 140 Center Street, containing a total of approximately .25 acres, shown on Assessor's Map C9, Parcel 35, and owned by the Department of Massachusetts Veterans of Foreign Wars of the United States, Inc., and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes.

SECONDED AND SO VOTED

2/3 MAJORITY

ARTICLE 7: ACTION 6: To see if the Town will vote to transfer the care, custody, and control of in the parcel of town owned land located at Bartlett Street, shown as Assessor's Map #B2, Parcel #3115 described in the deed recorded with Plymouth District Registry of Deeds in Book #5671, Page #392, containing approximately .055 acres, more or less, from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of conveyance and to authorize the Board of Selectmen to convey a fee simple interest or any portion thereof upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town, and to execute any and all agreements and documents to effectuate said sale, or take any other action relative thereto.

Moved by the Board of Selectmen that the Town transfer the care, custody, and control of in the parcel of town owned land located at Bartlett Street, shown as Assessor's Map #B2, Parcel #3115 described in the deed recorded with Plymouth District Registry of Deeds in Book #5671, Page #392, containing approximately .055 acres, more or less, from the Board of Selectmen for general municipal purposes to the Board of Selectmen for the purpose of conveyance and to authorize the Board of Selectmen to convey a fee simple interest or any portion thereof upon such terms and conditions as the Board of Selectmen deems to be in the best interest of the Town, and to execute any and all agreements and documents to effectuate said sale.

SECONDED AND SO VOTED

2/3 MAJORITY

With all business of the Special Town Meeting completed the Annual Meeting was resumed at 8:30.

ARTICLE 4: ACTION 12: To see if the town will vote to raise and appropriate and/or transfer from available funds a sum of money to operate the Water Enterprise Fund as shown in Appendix B, or take any other action relative thereto.

Moved by Tim Brennan that the Town vote to appropriate the sum of \$1,963,229 from water revenue to fund the FY18 Water Enterprise Fund as shown in Appendix B of this Warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 5: ACTION 25: To see if the town will vote to raise and appropriate and/or transfer from available funds a sum of money to operate the Solid Waste Enterprise Fund as shown in Appendix C, or take any other action relative thereto.

Moved by Jim McCollum that the Town vote to appropriate the sum of \$1,699,099 from Solid Waste Revenue to fund the FY18 Solid Waste Enterprise Fund as shown in Appendix C of this Warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 6: ACTION 4: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding the cost of items of the first year of any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Police Superior Officers Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Moved by the Board of Selectmen that the Town vote to appropriate the sum of \$59,070 from taxation and \$31,357 from water revenue to fund a new collective bargaining agreement between the Town of

Pembroke and Council 93, Local 1700 (Public Works) for the period from July 1, 2017 to June 30, 2020; and further to appropriate the sum of \$58,224 from free cash, \$2,386 from water revenue and \$624 from trash revenue, to fund a new collective bargaining agreement between the Town of Pembroke and Council 93, Local 1700 (Town Hall) for the period from July 1, 2017 to June 30, 2020; and further to appropriate the sum of \$9,376 from free cash to fund a new collective bargaining agreement between the Pembroke Police Superior Officers Association for the period from July 1, 2016 to June 30, 2019.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 7: ACTION 6: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Moved by Steve Walsh to take no action on article 7.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 8: ACTION 8: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Moved in the Consent Agenda by the Town Moderator that the Town vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 9: ACTION 9: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

<u>NO.</u>	<u>DEPARTMENT</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
2	Town Landing Activities	Activity fees and contributions	Upkeep/maintenance of Town Beaches, total expenditures not to exceed \$25,000
3	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
4	Conservation Commission	Local Filing Fees Donations, Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance. Not to exceed \$30,000
5	Treasurer/Collector	Tax Title Redemption Proceeds	Tax Title legal costs. Total expenditures not to exceed \$50,000

6	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and foundation. Total expenditures not to exceed \$10,000
7	DPW - Tree	Sale of Firewood Fees charged	To replace equipment/beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
8	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed \$20,000
9	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$110,000
10	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed \$5,000
11	Historical District Commission	Fees from Bethel Chapel	Expenses related to the upkeep of Bethel Chapel. Not to exceed \$3,000
12	Recreation Commission	Activities Fees Charged	Expenses related to the upkeep of parks and recreational facilities. Not to exceed \$50,000
13	Council On Aging	Activities Fees Charged	Expenses related to the upkeep of COA and senior center facilities. Not to exceed \$20,000
14	Police Department	Fees from state and federal fingerprint-based criminal history checks	Expenses related to fingerprint submission and collection program. Not to exceed \$20,000

or take any action relative thereto.

Moved in the Consent Agenda by the Town Moderator that the Town vote to authorize revolving accounts pursuant to Massachusetts General Laws, Chapter 44, Section 53E½ as printed in Article 9 of the Annual Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 10: ACTION 10: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Moved in the Consent Agenda by the Town Moderator that the Town vote to authorize the Board of Selectmen to enter into contracts with the Mass. DOT for the construction and maintenance of public highways for the upcoming year.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 11: ARTICLE 14: To see if the Town will vote to accept the optional form of municipal administration set forth in M.G.L. c.43C §13, and to amend the Town of Pembroke By-laws by adding a new Article IX – A “Consolidated Department of Municipal Inspections” to read:

SECTION 1

There shall be a consolidated Department of Municipal Inspections (the DMI) as authorized under M.G.L. c.43C §13 and this By-law.

SECTION 2

This Department shall include the following town departments or offices of the commissioner of buildings; health agent; conservation agent; and others as this By-law may from time-to-time be amended.

SECTION 3

This Department shall be administered by a Director of Municipal Inspections who shall be appointed by and shall be responsible to the Board of Selectmen. The term of office for said position shall be three (3) years, subject to removal as provided for in this By-law. The Director of Municipal Inspections, acting in an ex officio capacity, shall coordinate all inspection functions of the following committees: Board of Health, Conservation Commission and Zoning Board of Appeals.

SECTION 4

Subject to the favorable recommendation of the Board of Selectmen, The Director of Municipal Inspections shall appoint all other personnel necessary to staff the Department, provided that the appointment of personnel who will staff the office of the commissioner of buildings, health agent, and conservation agent shall also be subject to the respective recommendations of those officials.

In performing duties where approval of the Board of Health is statutorily required, the health agent may be directed by the Director of Municipal Inspections, but any final decisions will be made by the Board of Health.

In performing duties where approval of the Conservation Commission is statutorily required, the conservation agent may be directed by the Director of Municipal Inspections, but any final decisions will be made by the Conservation Commission.

In performing duties where approval of the Zoning Board of Appeals is statutorily required, the Zoning Enforcement Agent may be directed by the Director of Municipal Inspections, but any final decisions will be made by the Zoning Board of Appeals.

SECTION 5

The Director of Municipal Inspections may also be appointed to hold other positions in Town.

SECTION 6

The Director of Municipal Inspections may be removed at the discretion of the Board of Selectmen during the first year of his or her term. Thereafter, the Director of Municipal Inspections may be removed during the term of appointment by the Board of Selectmen after being afforded the opportunity to respond to written notice of the reasons for removal.

SECTION 7

The Director of Municipal Inspections shall be responsible for the following:

1. coordination of administrative functions for the Department of Municipal Inspections,
2. coordination of all inspection functions carried out by the aforementioned municipal officers and agents;
3. maintenance of all records relating to inspections in a central place;
4. utilization of a single application which would indicate all inspections which may be necessary, including, but not necessarily be limited to, any inspections under the Town's Zoning and General By-laws, building code, wire code, plumbing and gas code, state sanitary code, board of health rules and regulations, conservation commission, and any other local inspections as may be otherwise authorized by this by-law as amended.

SECTION 8

The Director of Municipal Inspections shall be responsible for the functions of the Department of Municipal Inspections, subject to the direction of the Board of Selectmen.

SECTION 9

This Bylaw shall take effect July 1, 2017, or upon the approval of the Attorney General, if after July 1, 2017.

or take any other action relative thereto.

Moved by the Town Government Study Committee that the Town amended the General Bylaws, as most recently amended, by inserting a new Article 1X-A, Consolidated Department of Municipal Inspections, Sections 1 through 9, as printed in the 2017 Annual Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 12: ACTION 29: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$5,000 to contract with the South Shore Community Action Council to provide services to residents of the Town, or take any other action relative thereto.

Move by Advisory to take no action on Article 12.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 13: ARTICLE 22: To see if the Town will vote to amend the Town of Pembroke By-laws, Article XX – Police Regulations by adding a new Section 15A – Special Events to read as follows:

“The intention of this by-law is to define the procedures and notification process necessary to ensure a safe and streamlined method of notification when an event is to occur on a public way or public property or private property in such a manner that may affect traffic flow or cause a rise in public interest.

Such events to include, but not limited to: running road races and walks, block and neighborhood parties, weddings, scouting events (crossovers campouts), antique, hotrod, motorcycle or other vehicle shows and/or displays, air shows and/or displays, fireworks, festivals, outside bands or DJ’d events, etc.

In order to ensure public safety on the roadways and properties and to ensure that Pembroke residents are made aware of that have the potential to cause an increase of pedestrian traffic, vehicle traffic or vehicle parking, noise or otherwise raise general public concern, the Town of Pembroke requires the following format to be followed for notification to the Town:

- 1) The Requestor of an Event shall apply in writing to the Board of Selectmen for authorization to conduct the event. Said request shall include a description of the event with the date, time, location, route (if any), expected number of gatherers, expected impact on neighborhood, expected impact on town services, parking provisions (if any) and method of notification to abutters (if any).
- 2) Selectmen will forward the request for authorization to the following Town Departments: Police, Fire, DPW School, Board of Health for approval and their assessment of needed services.
- 3) These Departments will submit their approval and their assessment of needed services, questions or concerns for further clarification, or disapproval to the Board of Selectmen within two (2) weeks of receipt from the Selectmen.
- 4) If approved by each Department, the Board of Selectmen will issue a letter of authorization to the Requestor. Said letter shall set forth the Requestor’s obligations and responsibilities, and the date, location, hours of event and/or other limitations as Board deems in the best interests of the residents of Pembroke.
- 5) If approved, the Board will post notice of the event on the Town of Pembroke website as an informational public service message to the residents.”

Or take any other action relative thereto.

Moved by Board of Selectmen that the Town amend the General Bylaws, as most recently amended, by amending Article XX- Police Regulations, by inserting a new Section 15A – Special Events as printed in the 2017 Annual Town Meeting warrant.

SECONDED AND SO VOTED

FAILED

ARTICLE 14: ACTION 23: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$ 116,840 for the purpose of hiring two (2) Police Officers, or take any other action relative thereto.

Moved by Police Chief Richard Wall to take no action on Article 14.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 15: ACTION 17: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$ 332,609 for the purpose of hiring and outfitting four (4) Firefighter/Paramedics, or take any action relative thereto.

Fire Chief Hill amended the motion to read as follows: To see if the Town will vote to transfer from The Ambulance Fund the sum of \$ 161,725.00 for the purpose of hiring and outfitting two (2) Firefighter/Paramedics, or take any action relative thereto.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 16: ACTION 19: To see if the Town will vote to raise and appropriate, transfer from available funds, and or borrow, the sum of \$ 70,000 for the purpose of purchasing extrication equipment for the Fire Department, or take any action relative thereto.

Moved by Fire Chief Michael Hill to take no action on Article 16.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 17: ACTION 21: To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XXXII – Denial, Revocation or Suspension of Licenses and Permits for Failure to Pay Taxes, Section (e) that reads as follows:

(e) This bylaw shall not apply to the following licenses and permits: open burning; Section 13 of G.L. Chapter 48; bicycle permits; Section 11A of G.L. Chapter 85; sales of articles for charitable purposes, Section 33 of G.L. Chapter 101; children work permits, Section 69 of G.L. Chapter 149; clubs, associations dispensing food or beverage licenses, Section 21E of G.L. Chapter 140; dog licenses, Section 137 of G.L. Chapter 140; fishing, hunting, trapping license, Section 12 of G.L. Chapter 131; marriage licenses, Section 28 of G.L. Chapter 207 and theatrical events, public exhibition permits, Section 181 of G.L. Chapter 140.

by adding the following:
“and livestock permits.”

or take any other action relative thereto.

Moved by The Advisory Committee that the Town amend the General Bylaws, as most recently amended, by amending Article XXXII- Denial, Revocation or Suspension of Licenses and Permits for Failure to Pay Taxes, as printed in Article 17 of the 2017 Annual Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 18: ACTION 26: To see if the Town will vote to amend Section III(10) of the Town of Pembroke Zoning Bylaws, entitled “Center Protection District,” to adding the bold language and deleting the language shown as strikethrough text:

This district is created to protect the visual qualities of the historical, cultural, and governmental center of Pembroke. It shall include all that land that has frontage on the following ways, ~~or to a depth of 300' from said ways, whichever is greater~~ **from and parallel to:**

- a. Center Street: Beginning on the westerly side at the southerly boundary of the parcel of land occupied by the Center Cemetery and thence southerly on the westerly side of Center Street to a point opposite the southerly boundary line of the parcel of land occupied by the Center Library and thence southerly on both side of Center Street to the intersection of Mountain Avenue.
- b. Mattakeesett Street: beginning at Center Street, thence on both sides westerly to the intersection of Grove Street and including all of Lot 100 as currently shown on Assessors Map C-9 Lot 100

or take any other action relative thereto.

Moved by the Planning Board that the Town vote to amend the Zoning By-laws of the Town of Pembroke to specify that the extent of the Center Protection District's setback from the relevant ways is exactly 300 feet, by deleting the strikethrough text and inserting the bold text as printed under Article 18 of this Warrant, provided that such amendment shall not take effect until January 1, 2018.

SECONDED AND SO VOTED

2/3 MAJORITY

ARTICLE 19: ACTION 27: To see if the Town will vote to amend Section IV(7) of the Town of Pembroke Zoning Bylaws, entitled "Center Protection District," to disallow mixed use development, as follows:

To delete Section IV(7) (B) (2) which provides:

Mixed use development, a mix of residential units and any of the uses allowed or permitted herein within this district is allowed notwithstanding the limitations of section IV. 1; first paragraph.

To delete Section IV(7) (D) (3) which provides:

Lot sizes: All lots within the district to be used for mixed development, residential and business uses contained on the same lot, require one hundred thousand (100,000) contiguous square feet of area.

To delete Section IV(7) (D) (4) (c) which provides:

Mixed Use, two hundred and fifty (250) contiguous linear feet at the way line.

To delete Section IV(7) (E) (1) which provides:

Housing Density: On a lot that is submitted for approval as a mixed use development, the allowed amount of residential units shall be determined by dividing the total site area by ten thousand (10,000) square feet. The resultant number rounded to its closest whole number shall be the number of residential units allowed. The development shall average no more than 1.25 bedrooms per residential unit.

To revise Section IV(7) (E) (2) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Parking: ~~One a lot that has been submitted for approval as a mixed use development at least two (2) parking spaces per unit shall be provided in a parking area designated for owner/renter occupants. Additionally, said mixed use development shall provide one (1) space for each three hundred square feet of business retail floor area.~~ Parking requirements for non mixed use applicants shall be determined by zoning bylaws ~~proved~~ **provided** in Section V., 4. A. 1.

To delete Section IV(7) (E) (3) which provides:

Mixed Use Ration: On a lot that is submitted for approval as a mixed use development the total building floor area shall be separated into a residential component, of at least thirty percent (30%) but not to exceed fifty percent (50%), of the building floor area and a business component, of at least fifty percent (50%) but not to exceed seventy percent (70%) of the building floor area. A building may contain both residential and commercial uses.

or take any other action relative thereto.

Moved by the Planning Board that the Town vote to amend the Zoning By-laws of the Town of Pembroke to disallow mixed-use development in the Center Protection District, by deleting the strikethrough text and inserting the bold text as printed under Article 19 of the 2017 Annual Town Meeting warrant, provided that such amendment shall not take effect until January 1, 2018.

SECONDED AND SO VOTED

2/3 MAJORITY

ARTICLE 20: ACTION 24: To see if the town will accept as a Town Way the altered and relocated layout of the streets known as "Equestrian Way" and "Pheasant Lane" as shown on the street layout plan entitled Equestrian Estates dated August 12, 2016, prepared by Outback Engineering, Inc., as heretofore laid out by the Board of Selectmen and filed with the Town Clerk, and to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, any and all property interests and appurtenances in said street, together with all related drainage, utility and other easements, for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Moved by Jim McCollum to accept as a Town Way the altered and relocated layout of the streets known as "Equestrian Way" and "Pheasant Lane" as shown on the street layout plan entitled Equestrian Estates dated August 12, 2016, prepared by Outback Engineering, Inc., as heretofore laid out by the Board of Selectmen and filed with the Town Clerk, and to authorize the Board of Selectmen to acquire, by purchase, gift, and/or eminent domain, any and all property interests and appurtenances in said street, together with all related drainage, utility and other easements, for all purposes for which public ways are used in the town.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 21: ACTION 32: To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XX – Police Regulations, by adding a new Section 14C, **MARIJUANA ESTABLISHMENTS**, that would provide as follows, and further to amend the Table of Contents to add Section 14C, "Marijuana Establishments:"

SECTION 14C.

Consistent with G.L. c.94G, § 3(a)(2), all types of marijuana establishments as defined in G.L. c.94G §1(j), to include marijuana cultivators, marijuana testing facilities, marijuana product manufacturers,

marijuana retailers or any other types of licensed marijuana-related businesses, shall be prohibited within the Town of Pembroke.

This Section shall be effective upon passage by the voters at a Town Election. Or take any other action relative thereto.

Moved by the Board of Selectmen that the Town vote to amend the Town of Pembroke Bylaws, Article XX – Police Regulations, by adding a new Section 14C, MARIJUANA ESTABLISHMENTS, that would prohibit retail marijuana establishments, and further to amend the Table of Contents to add Section 14C, “Marijuana Establishments:” by adding the text as printed in the 2017 Annual Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 22: ACTION 13: To see if the Town will vote to amend Schedule A, Classification and Compensation By-law by upgrading the position of Generalist Reference Librarian, Schedule SC-31 to SA-32 at the rate of:

Step 1: \$45,591

Step 2: \$49,998

Step 3: \$54,483

and to raise and appropriate, or otherwise provide a sum of \$28,247 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Moved by Library Director Deborah Wall to take no action on article 22.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 23: ACTION 2: To see if the Town will vote to amend the Classification and Compensation By-law with the addition of the following bolded language to the Wage and Personnel By-laws, Article 17, Section A:

A. Full-time department employees are entitled to fifteen scheduled working days sick leave per year. All sick days will be credited to the employees sick leave account on July 1, and earned at the rate of 1 ¼ days per month during the following 12 months.

Part time Library employees are entitled to accrue 1 hour sick leave for every 30 hours worked. Earned time will cap at 40 hours, no more than 40 hours may be carried forward each year, and an employee may only use a total of 40 hours in one year.

Part time Library employees may begin using earned sick time on the 90th calendar day from start of employment. A part time Library employee may be required to take a full shift of earned sick leave even if only a partial shift off is needed.

Part time Library employees are not entitled to any pay out of unused sick time at layoff, death or separation.

Moved by Deborah Wall and to raise and appropriate, or otherwise provide a sum of \$3,500 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Moved by Library Director Deborah Wall to take no action on article 23.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 24: ACTION 15: To see if the Town will vote to amend Schedule C, Classification and Compensation By-law by adding the position of Outreach Worker, Schedule SC-32 at the rate of:

Step 1: \$21.18

Step 2: \$22.30

Step 3: \$23.33

and to raise and appropriate, or otherwise provide a sum of \$20,511 to be added to the amount voted under the Council on Aging Personal Services in the annual town meeting warrants or take any action relative thereto.

Moved by Council on Aging Director Anna Seery to take no action on article 24.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 25: ACTION 5: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$5,000 to be added to the Open Space Fund, or take any other action relative thereto.

Move by John Brown to take no action on article 25.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 26: ACTION 18: To see if the Town will vote to appropriate and/or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2018, with each item to be considered a separate appropriation:

Appropriations:

From FY18 estimated revenues for Historic Resources Reserve	\$ 35,000
From FY18 estimated revenues for Community Housing Reserve	\$ 35,000
From FY18 estimated revenues for Open Space Reserves	\$ 35,000
From FY18 estimated revenues for Committee Administrative Expenses	\$ 12,000

and further to appropriate any remaining balance of funds as of the termination of the 2017 Annual Town Meeting from Community Preservation Fund FY18 Annual Revenues to the Annual Budgeted Reserve, or take any other action relative thereto.

Moved by Advisory to appropriate and/or reserve from Community Preservation annual revenues the following amounts to be used for the Committee's administrative expenses, community preservation projects, and other expenses in Fiscal Year 2017:

Appropriations:

From FY18 estimated revenues for Historic Resources Reserve	\$ 35,000
From FY18 estimated revenues for Community Housing Reserve	\$ 35,000

From FY18 estimated revenues for Open Space Reserves \$ 35,000

From FY18 estimated revenues for Committee Administrative Expenses
\$ 12,000

And further appropriate any remaining balance of funds as of the termination of the 2017 Annual Town Meeting from Community Preservation Fund FY18 Annual Revenues to the Annual Budgeted Reserve.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 27: ACTION 31: All Article 17 recommendations moved by Brian VanRiper: To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2018, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

Recommendation A: To appropriate the sum of \$24,500 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Council on Aging for historical preservation purposes by exterior painting and replacement of rotting wood and shingles, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation B: To appropriate the sum of \$10,000 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Department of Public Works (DPW) for the purpose of improving the landscaping at Luddam's Ford, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation C: To appropriate the sum of \$13,600 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Youth Baseball for the recreational purpose of installing dugout roofs on fields D & E at the Mattakeesett Street baseball fields, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation D: To appropriate the sum of \$12,500 from FY18 Annual Budgeted Reserves and that said funds be used by the Town Administrator of the Town of Pembroke for the recreational purpose of dugout improvements on the high school field at the Mattakeesett Street baseball fields, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation E: To appropriate the sum of \$22,419 from FY18 Annual Budgeted Reserves and that said funds be granted to Pembroke Recreation Commission for the recreational purpose of improving the parking lot and guardrail at the J.J. Shepherd ball field complex, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation F: To appropriate the sum of \$10,000 from FY18 Annual Budgeted Reserves and that said funds be granted to the Town Administrator of the Town of Pembroke for the recreational purpose of fence replacement at Little Sandy Beach, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation G: To appropriate the sum of \$50,000 from FY18 Annual Budgeted Reserves and that said funds be granted to the Pembroke Department of Public Works (DPW) for the historical preservation purpose of repairing headstones and stone walls at Mount Pleasant Cemetery and Center Street Cemetery, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation H: To appropriate the sum of \$12,000 from Open Space/Recreation Fund Reserves and that said funds be granted to the Town Administrator of the Town of Pembroke for the open space preservation purpose of treating Oldham Pond for the suppression of blue-green algae and for the treatment of Hobomock Pond for hydrilla control, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation I: To appropriate the sum of \$15,000 from FY18 Undesignated Fund Reserves and that said funds be granted to the Pembroke Department of Public Works (DPW) for the historical preservation purpose of repairing and restoring headstones at the cemetery on Water Street, ext., or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation J: To appropriate the sum of \$45,000 from FY18 Undesignated Fund Reserves and that said funds be granted to the Town Administrator of the Town of Pembroke for the historical preservation purpose of replacing the windows and doors at the Firehouse Pantry at 32 School Street, Bryantville, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation K: To appropriate the sum of \$25,000 from FY18 Historic Reserves and that said funds be granted to the Pembroke Historical Commission for the purpose of preserving the historic John Turner House at 369 Washington Street, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation L: To appropriate the sum of \$15,000.00 from Community Housing Reserves and that said funds be granted to the Pembroke Housing Authority for the purpose of supporting community housing by purchasing and installing a new backup generator at the MacDonald Way housing development, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

Recommendation M: To appropriate the sum of \$100,000.00 from Community Housing Reserves and that said funds be granted to the Pembroke Housing Authority for the purpose of supporting community housing by installing new roofs at the MacDonald Way housing development, or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 28: ACTION 30: To ask the Town of Pembroke to vote to raise or appropriate or transfer from available funds, the sum of \$3,500 to contract with South Shore Women’s Resource Center for domestic violence intervention and prevention services for its residents.

Moved by Petitioner to take no action on article 28.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 29: ACTION 20: To see if the Town of Pembroke will vote to raise and appropriate and/or transfer from available funds, the sum of \$1,500 for the purposes of supporting services provided to survivors of sexual assault and domestic violence to be administered by VIOLENCE INTERVENTION AND PREVENTION PROGRAMS, or take any other action relative thereto.

Moved by The Petitioner that the town vote to appropriate the sum of \$1,500 from free cash to fund a contract with Violence Intervention and Protection Programs.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 30: ARTICLE 28: To see if the Town will vote to amend the Pembroke By-Laws, Article XXII “Junk Motor Vehicles”, by deleting Section 4 and replacing this Section with the following: “Specifically excluded from the provisions of this by-law are;

- Motor vehicles used for farm or garden purposes and motor vehicles UNDER 20 feet long used for recreational or camping purposes such as campers, trailers, dune buggies and skimobiles
- Vehicles stored on premises licensed under MGL Chapter 140
- Vehicles kept wholly within a garage or other similar enclosed structure

Motor Vehicles, Trailers, RV’s longer than 20 feet

The storage of (ONE) unoccupied house trailer or mobile home or other trailer may be permitted by the Selectmen. The application for such permit shall be in writing and shall indicate the location, including setbacks, of the trailer during such storage.”

Moved by Daniel McDonald to amend the Town of Pembroke Bylaws, Article XXII “Junk Motor Vehicles”, by deleting Section 4 and inserting a new Section 4 as printed in the 2017 Annual Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 31: ARTICLE 16: To see if the Town will vote to amend the Town of Pembroke Bylaws Article XXIII – Miscellaneous, by adding Section 25. “Right to Farm” that reads as follows:

Section 25. Right to Farm

Section 1. Purposes and Intent

The Town of Pembroke finds that farming is an essential and valued activity, which provides fresh food, clean air, economic diversity, local employment, and open space to all the citizens of the town. This by-law is intended to encourage the pursuit of agriculture, promote agricultural-based economic and employment opportunities, and protect farmland within the Town of Pembroke.

The purpose and intent of this by-law is to allow agricultural uses and relate activities to function in harmony with the community, town agencies, and others. This by-law shall apply to all jurisdictional areas within the Town.

This by-law re-states with emphasis the Right to Farm accorded to all citizens of the Commonwealth of Massachusetts as stated under the Constitution and General laws and Regulations, including but not limited to Article 97 of the Constitution, Massachusetts General laws Chapter 40A, Section 3, Paragraph 1; (The Zoning Act), Chapter 90, Section 9, Chapter 111, Section 125A and Chapter 128 Section 1A.

Section 2. Definitions

Farm: Any parcel or parcels of land or water bodies, used for the purpose of commercial or private agriculture or accessory thereto.

“Farming” or “Agriculture” or their derivatives shall include, but not be limited to commercial and private pursuit of the following:

- Farming in all its branches and the cultivation and tillage of the soil;
- Production, cultivation, growing, and harvesting of any agricultural, aquaculture, floriculture, or horticultural commodities including orchards;
- Growing and harvesting of forest products, including the production of maple syrup and other related forestry or lumbering operations;
- Breeding, raising, keeping, dairying, and/or selling of livestock e.g. cattle, sheep, swine, goats, llamas and alpacas;
- Breeding, raising, keeping and/or selling horses; e.g. boarding, training, or as a adjunct to farming;
- Breeding, raising, keeping and/or selling poultry, owls, rabbits, bees, fur-bearing animals and other domesticated animals for food, fiber, fur or other agricultural purposes

“Farming” shall encompass activities including, but not limited to the following:

- Operations and transportation of slow-moving farm equipment over roads within the Town;
- Control of pests, including but not limited to, insects, weeds, predators, and disease organism of plants and animals under generally accepted management practices;
- Application and storage of manure, pesticides and fertilizers under generally accepted management practices;
- Conducting agriculture-related educational and farm-based recreational activities, including agri-tourism, provided that the activities are related to marketing and agricultural output or services of the farm;
- Processing and packaging of the agricultural output of the farm and the operation of a farmer’s market or farm standing including signage thereto;
- Maintenance, repair, or storage of farm equipment, or apparatus owned or leased by the farm owner or manager and used expressly for the purpose of propagation, processing, management, or sale of the agricultural products;
- On-farm relocation of each or sale of material and the clearing of ground for farming operations;
- Constructing and maintaining farm buildings used for shelter, feed and storage;
- Maintaining drainage or irrigation ditches; picking stone; constructing, repairing, or maintaining fences; and clearing, renovating and maintaining pastures

Section 3. Right to Farm Declaration

The Right to Farm is hereby recognized to exist within the Town of Pembroke. The above-described agricultural activities may occur on holidays, weekdays and weekends, by night or day and shall include the attendant incidental noise, odors, dust and fumes associated with normally accepted agricultural practices. It is hereby determined that whatever impact may be the cause to others through the normal practices of agriculture is more than offset by the benefits of farming to the neighborhood, community, and society in general. The benefits and protections of this By-law are intended to apply to those commercial and private agricultural and farming operations and activities conducted in accordance with generally accepted agricultural practices. For any agricultural practices, in determining the reasonableness of the time, place and methodology of such practice, consideration shall be given to both traditional customs and procedures as well as to new practices and innovations. Moreover, nothing in this Right to Farm By-law shall be deemed as acquiring any interest in land, or as imposing any land use regulations, which is properly the subject of state statute, regulation, local zoning law, and local Board of Health rules and regulations.

Section 4. Disclosure Notification

In order to ensure that prospective owners and prospective tenants are aware of the policy of the Town of Pembroke expressed in this By-law regarding agricultural uses, the following notification shall be prominently posted in the Pembroke Town Hall, Pembroke Public Library and on the town of Pembroke website within 30 days of this bylaw becoming effective. In addition, the notification language required by this section shall appear each year in the town's Annual Report. *"It is the policy of this community to conserve, protect and encourage the maintenance and improvement of agricultural land for the production of food and other agricultural products, and for its natural and ecological value. This disclosure notification is to inform buyers or occupants that the property they are about to acquire may include but are not limited to, activities that cause noise, dust and odors. Buyers and occupants are informed that any property within the town of Pembroke may be impacted by commercial agricultural and farming activities."* Property owners should make efforts to inform prospective tenants and buyers that Pembroke is a Right to Farm community.

Section 5. Resolution of Disputes

Any person having a complaint about a farm activity or practice is encouraged to seek an amicable resulting to the complaint, including talking directly with the involved farmer.

Any person who seeks to complain about the operation of the farm may, notwithstanding pursuing any other available remedy, file a grievance with the Board of Selectmen, the Zoning Enforcement Officer, or the Board of Health, depending upon the nature of the grievance. The filing of a grievance does not suspend the time within which to pursue any other available remedies that the aggrieved may have. The Board of Health shall forward a copy of the grievance to the Animal Inspector whom shall review the facilities the resolution of the grievance and report on its recommendations to the Board of Health within an agreed upon time frame.

Section 6. Severability Clause

If any part of this By-law is for any reason held to be unconstitutional or invalid, such decision shall not affect the remainder of this By-law. The Town of Pembroke declares the provision of this By-law to be severable

or take any other action relative thereto.

Move to amend the Town of Pembroke Bylaws, Article XXIII – Miscellaneous, by adding a "Section 25. Right to Farm" as printed in the 2017 Annual Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

**Subsequent Meeting for the
ELECTION OF OFFICERS
to be held on
Saturday, May 13, 2017**

Pembroke Town Hall – Veteran’s Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

ARTICLE 32: ACTION 11: Moved in the Consent Agenda by the Town Moderator To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Town Clerk for three years; one Board of Health Member for three years; one Library Trustee for one year; two Library Trustees for three years; two Planning Board Members for five years; one Constable for three years; two School Committee Members for three years; one DPW Commissioner for three years; or take any other action relative thereto.

SECONDED AND SO VOTED

MAJORITY

With all business completed the Annual Town Meeting was adjourned at 10

APPENDIX A

Article 3

Town Administrator's Budget

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Moderator				
Wages & Salaries-Elected	100	100	100	100
	-----	-----	-----	-----
Totals	100	100	100	100
Board of Selectmen				
Wages & Salaries-Elected	9,000	9,000	9,000	9,000
Wages & Salaries	128,640	129,050	129,050	129,050
General Expenses	8,150	8,420	8,150	8,150
Purchase of Services-Audit, OPEB Study	38,500	47,500	47,500	47,500
	-----	-----	-----	-----
Totals	184,290	193,970	193,700	193,700
Town Administrator				
Wages & Salaries	138,709	141,472	141,472	141,472
General Expenses	3,525	3,560	3,550	3,550
	-----	-----	-----	-----
Totals	142,234	145,032	145,022	145,022
Legal				
Purchase of Services	110,000	115,000	115,000	115,000
	-----	-----	-----	-----
Totals	110,000	115,000	115,000	115,000
Advisory Committee				
Wages & Salaries	6,002	6,260	6,260	6,260
General Expenses	572	572	572	572
Reserve Fund	50,000	50,000	50,000	50,000
	-----	-----	-----	-----
Totals	56,574	56,832	56,832	56,832
Town Accountant				
Wages & Salaries	108,951	119,275	119,275	119,275
General Expenses	6,800	6,800	6,800	6,800
	-----	-----	-----	-----
Totals	115,751	126,075	126,075	126,075
Board of Assessors				
Wages & Salaries-Elected	5,400	5,400	5,400	5,400
Wages & Salaries	235,825	241,106	235,417	235,417
General Expenses	35,150	37,797	37,150	37,150
	-----	-----	-----	-----
Totals	276,375	284,303	277,967	277,967

APPENDIX A

Article 3

Town Administrator's Budget

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Treasurer/Collector				
Wages & Salaries	336,736	331,408	331,408	331,408
General Expenses	79,885	79,885	79,885	79,885
	-----	-----	-----	-----
Totals	416,621	411,293	411,293	411,293
Data Processing				
General Expenses	64,475	64,475	64,475	64,475
	-----	-----	-----	-----
Totals	64,475	64,475	64,475	64,475
Town Clerk				
Wages & Salaries-Elected	83,000	83,000	83,000	83,000
Wages & Salaries	51,306	51,306	51,306	51,306
General Expenses	4,320	4,320	4,320	4,320
	-----	-----	-----	-----
Totals	138,626	138,626	138,626	138,626
Elections				
Wages & Salaries	40,000	30,000	30,000	30,000
General Expenses	21,000	16,000	16,000	16,000
	-----	-----	-----	-----
Totals	61,000	46,000	46,000	46,000
Registrations				
Wages & Salaries	5,600	5,600	5,600	5,600
General Expenses	8,300	6,300	6,300	6,300
	-----	-----	-----	-----
Totals	13,900	11,900	11,900	11,900
Conservation Commission				
Wages & Salaries	57,263	57,263	57,263	57,263
General Expenses	935	3,795	935	935
	-----	-----	-----	-----
Totals	58,198	61,058	58,198	58,198
Planning Board				
Wages & Salaries	49,381	49,753	48,068	48,068
General Expenses	2,240	2,240	2,240	2,240
	-----	-----	-----	-----
Totals	51,621	51,993	50,308	50,308
Zoning Board of Appeals				
Wages & Salaries	24,954	24,954	24,954	24,954
General Expenses	2,600	2,600	2,600	2,600
	-----	-----	-----	-----
Totals	27,554	27,554	27,554	27,554

APPENDIX A

Article 3

Town Administrator's Budget

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Town Hall Maintenance				
Wages & Salaries	95,910	97,753	96,110	96,110
General Expenses	126,890	109,392	93,890	93,890
	-----	-----	-----	-----
Totals	222,800	207,145	190,000	190,000
Police Department				
Wages & Salaries	3,174,326	3,483,341	3,316,567	3,316,567
General Expenses	340,502	415,563	325,502	325,502
	-----	-----	-----	-----
Totals	3,514,828	3,898,904	3,642,069	3,642,069
Fire Department				
Wages & Salaries	2,847,304	3,249,721	2,917,304	2,917,304
General Expenses	192,500	177,500	175,000	175,000
	-----	-----	-----	-----
Totals	3,039,804	3,427,221	3,092,304	3,092,304
Inspectional Services				
Wages & Salaries	191,707	191,617	191,617	191,617
General Expenses	12,400	12,400	12,400	12,400
	-----	-----	-----	-----
Totals	204,107	204,017	204,017	204,017
Emergency Management				
Wages & Salaries	2,646	2,646	2,646	2,646
General Expenses	9,511	9,511	9,511	9,511
	-----	-----	-----	-----
Totals	12,157	12,157	12,157	12,157
Dog Officer				
Wages & Salaries	50,313	50,472	50,472	50,472
General Expenses	7,600	6,750	6,750	6,750
	-----	-----	-----	-----
Totals	57,913	57,222	57,222	57,222
Pembroke Public Schools				
Pembroke Public Schools	31,332,029	32,659,291	32,338,670	32,338,670
	-----	-----	-----	-----
Totals	31,332,029	32,659,291	32,338,670	32,338,670
Department of Public Works				
Wages & Salaries	871,519	914,134	874,343	874,343
General Expenses	335,186	841,300	325,186	325,186
Snow & Ice	100,000	630,352	100,000	100,000
	-----	-----	-----	-----
Totals	1,306,705	2,385,786	1,299,529	1,299,529

APPENDIX A
Article 3
Town Administrator's Budget

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Town Wide Utilities				
General Expenses	95,000	230,179	223,277	223,277
	-----	-----	-----	-----
Totals	95,000	230,179	223,277	223,277
Board of Health				
Wages & Salaries	124,919	119,947	119,947	119,947
General Expenses	7,610	7,610	7,610	7,610
Purchase of Services-Nursing	20,000	20,000	20,000	20,000
	-----	-----	-----	-----
Totals	152,529	147,557	147,557	147,557
Council on Aging				
Wages & Salaries	180,866	201,326	180,815	180,815
General Expenses	49,810	44,935	44,733	44,733
Senior Tax Program	5,000	6,600	5,000	5,000
	-----	-----	-----	-----
Totals	235,676	252,861	230,548	230,548
Veterans' Services				
Wages & Salaries	68,286	68,286	68,286	68,286
General Expenses	2,300	2,300	2,300	2,300
Benefits & Medical	170,000	170,000	170,000	170,000
	-----	-----	-----	-----
Totals	240,586	240,586	240,586	240,586
Commission on Disabilities				
General Expenses	705	705	705	705
	-----	-----	-----	-----
Totals	705	705	705	705
Library				
Wages & Salaries	534,322	574,123	544,183	544,183
General Expenses	91,800	62,500	59,800	59,800
Books	86,000	90,000	86,000	86,000
	-----	-----	-----	-----
Totals	712,122	726,623	689,983	689,983
Lydia Drake Library				
General Expenses	5,000	5,000	5,000	5,000
	-----	-----	-----	-----
Totals	5,000	5,000	5,000	5,000
Recreation Commission				
Wages & Salaries	93,220	107,032	94,779	94,779
General Expenses	13,580	13,520	12,080	12,080
	-----	-----	-----	-----
Totals	106,800	120,552	106,859	106,859

APPENDIX A

Article 3

Town Administrator's Budget

	2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Community Center				
Wages & Salaries	18,308	41,614	24,969	24,969
General Expenses	32,346	49,436	49,146	49,146
	-----	-----	-----	-----
Totals	50,654	91,050	74,115	74,115
 Herring Fisheries				
General Expenses	1,800	1,800	1,800	1,800
	-----	-----	-----	-----
Totals	1,800	1,800	1,800	1,800
 Town Landing				
Wages & Salaries	43,227	43,227	43,227	43,227
General Expenses	1,750	2,300	1,600	1,600
	-----	-----	-----	-----
Totals	44,977	45,527	44,827	44,827
 Town Clock Winder				
Wages & Salaries	1,457	1,457	1,457	1,457
	-----	-----	-----	-----
Totals	1,457	1,457	1,457	1,457
 Town Memorial Committee				
General Expenses	5,910	5,910	5,910	5,910
	-----	-----	-----	-----
Totals	5,910	5,910	5,910	5,910
 Plymouth County Cooperative				
General Expenses	107	107	107	107
	-----	-----	-----	-----
Totals	107	107	107	107
 Historical Commission				
General Expenses	2,000	2,000	2,000	2,000
	-----	-----	-----	-----
Totals	2,000	2,000	2,000	2,000
 Maturing Debt Principal				
General Expenses	2,459,443	2,363,472	2,363,472	2,363,472
	-----	-----	-----	-----
Totals	2,459,443	2,363,472	2,363,472	2,363,472
 Maturing Debt Interest				
General Expenses	521,125	626,786	626,786	626,786
	-----	-----	-----	-----
Totals	521,125	626,786	626,786	626,786

APPENDIX A
Article 3
Town Administrator's Budget

		2017 Budget	2018 Requests	2018 Town Admin.	2018 Advisory
Short Term Interest					
General Expenses		67,000	67,000	45,500	45,500
		-----	-----	-----	-----
Totals		67,000	67,000	45,500	45,500
Plymouth County Retirement					
General Expenses		3,026,915	3,135,629	3,135,629	3,135,629
		-----	-----	-----	-----
Totals		3,026,915	3,135,629	3,135,629	3,135,629
Unemployment Compensation					
General Expenses		75,000	75,000	75,000	75,000
		-----	-----	-----	-----
Totals		75,000	75,000	75,000	75,000
Group Health Insurance					
General Expenses		7,377,433	8,500,145	8,452,347	8,452,347
		-----	-----	-----	-----
Totals		7,377,433	8,500,145	8,452,347	8,452,347
Group Life Insurance					
General Expenses		20,000	20,000	20,000	20,000
		-----	-----	-----	-----
Totals		20,000	20,000	20,000	20,000
Medicare Tax					
General Expenses		470,000	484,100	484,100	484,100
		-----	-----	-----	-----
Totals		470,000	484,100	484,100	484,100
Property & Liability Insurance					
General Expenses		700,000	718,500	718,500	718,500
		-----	-----	-----	-----
Totals		700,000	718,500	718,500	718,500
Grand Total		57,779,901	62,448,500	60,255,083	60,255,083

APPENDIX B

Article 4

Water Budget

WATER	FISCAL 2017 BUDGET	FISCAL 2018 REQUEST	FY2018 TOWN ADMIN.
Salaries	557,558	571,820	571,820
Expenses	591,679	626,679	626,679
Debt Service	599,065	576,730	576,730
Capital	182,000	188,000	188,000
Total Cost Water	1,930,302	1,963,229	1,963,229

APPENDIX C

Article 5

Solid Waste Budget

SOLID WASTE	FISCAL 2017 BUDGET	FISCAL 2018 REQUEST	FISCAL 2018 TOWN ADMIN.
Salaries	58,760	80,453	80,453
Expenses	1,331,936	1,358,289	1,358,289
Debt Service	259,595	260,357	260,357
Total Cost Solid Waste	1,650,291	1,699,099	1,699,099

APPENDIX D**Article 2****COMPENSATION SCHEDULES****ANNUAL SALARY SCHEDULE A****FULL TIME OFFICERS AND EMPLOYEES****EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018**

<u>Title</u>	<u>SA</u>	<u>Minimum</u>	<u>Proposed Minimum</u>	<u>2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Maximum</u>	<u>Proposed Maximum</u>
Lieutenant (Fire) Captain (Fire)	SA-5	n.a.	n.a.	n.a.	n.a.	520	530
Call Firefighters	SA-6	n.a.	n.a.	n.a.	n.a.	395	403
Treasurer/Collector	SA-8	83,685	85,359	87,870	89,627	92,334	94,181
Youth Services Librarian	SA-11	48,523	49,493	53,220	54,284	57,975	59,135
Assistant Librarian	SA-12	14,299	14,585	14,663	14,956	16,950	17,289
Associate Librarian II	SA-13	42,876	43,734	45,013	45,913	47,173	48,116
Associate Librarian I	SA-14	37,740	38,495	40,114	40,916	41,626	42,459
Coordinator/Dir. of Recreation	SA-15	53,350	54,417	56,364	57,491	59,179	60,363
Building Inspector/Zoning Agent	SA-16	63,769	65,044	66,496	67,826	68,157	69,520
Animal Control Officer	SA-18	41,150	41,973	45,311	46,217	48,073	49,034
Executive Assistant	SA-19	53,473	54,542	55,701	56,815	58,727	59,902
Chief Assessors/Appraiser	SA-21	83,685	85,359	87,870	89,627	92,334	94,181
Dir. of Planning & Comm. Dev.	SA-22	60,114	61,316	64,683	65,977	69,157	70,540
Planning Board Assistant	SA-23	46,407	47,335	48,717	49,691	51,063	52,084
Library Director	SA-27	68,909	70,287	77,207	78,751	88,074	89,835
Health Agent	SA-28	60,495	61,705	62,361	63,608	65,650	66,963
Council on Aging Director	SA-29	51,550	52,581	54,128	55,211	56,835	57,972
Library Assistant Director	SA-31	48,259	49,224	52,119	53,161	56,875	58,013

ANNUAL SALARY SCHEDULE B**APPOINTED PART TIME OFFICERS AND EMPLOYEES****EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018**

<u>Title</u>	<u>Annual Salary</u>	<u>Proposed Annual Salary</u>
Conservation Agent Field Agent	32,890	33,548
Wiring Inspector	26,929	27,468
Veterans Agent	17,180	17,524
Plumbing Inspector	13,237	13,502
Gas Inspector	13,237	13,502
Animal Inspector	6,841	6,978
Summer Playground Director	6,693	6,827
Inspector of Weights & Measures	6,228	6,353
Assistant Wiring Inspector	5,077	5,179
Assistant Summer Playground Director	4,543	4,634
Herring Fisheries Superintendent	2,645	2,698
Civil Defense Director	2,645	2,698
Town Landing Administrator	2,116	2,158

APPENDIX D

Article 2

COMPENSATION SCHEDULES

HOURLY WAGE SCHEDULE C

FULL TIME/PART TIME EMPLOYEES

EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018

<u>Department</u>	<u>SC</u>	<u>Minimum</u>	<u>Proposed Minimum</u>	<u>2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Maximum</u>	<u>Proposed Maximum</u>
Matron	SC-1	23.62	24.09	26.07	26.59	29.50	30.09
Patrolman-Permanent Intermittent	SC-1	23.62	24.09	26.07	26.59	29.50	30.09
Patrolman-Special	SC-2	23.62	24.09	26.07	26.59	29.50	30.09
Summer Playground Counselor (Rec)							
After School Counselor (Rec)							
Basic Recycling Attendant	SC-3	11.00	11.22	11.53	11.76	12.10	12.34
Part Time Laborer	SC-4	17.97	18.33	19.12	19.50	20.33	20.74
Call Firefighter	SC-5	20.30	20.71	20.30	20.71	20.30	20.71
Diver	SC-6	n.a.	n.a.	n.a.	n.a.	27.47	28.02
Landfill Manager	SC-7	n.a.	n.a.	n.a.	n.a.	40.88	41.70
Building Committee Assistant (PT)	SC-8	n.a.	n.a.	n.a.	n.a.	20.92	21.34
Custodians	SC-9	17.93	18.29	19.93	20.33	21.60	22.03
Election&Census Workers, Registrars	SC-10	n.a.	n.a.	n.a.	n.a.	13.21	13.47
Senior Clerk	SC-11	17.07	17.41	18.19	18.55	19.31	19.70
Junior Clerk	SC-12	13.60	13.87	14.77	15.07	15.92	16.24
Typist-Part Time	SC-13	13.06	13.32	13.66	13.93	14.27	14.56
Council on Aging Van Drivers	SC-13	13.06	13.32	13.66	13.93	14.27	14.56
Maintenance Person (PT)	SC-13	13.06	13.32	13.66	13.93	14.27	14.56
Library Aide	SC-14	16.05	16.37	17.17	17.51	18.37	18.74
Lifeguard	SC-15	n.a.	n.a.	n.a.	n.a.	12.45	12.70
Water Safety/Lifeguard Train. Inst.	SC-16	n.a.	n.a.	n.a.	n.a.	13.95	14.23
Head Lifeguard/Water Safety Inst.	SC-18	n.a.	n.a.	n.a.	n.a.	14.54	14.83
Extra Help-Assessors-Measurer	SC-19	n.a.	n.a.	n.a.	n.a.	13.12	13.38
Summer Head Counselor (Rec)							
After School Head Counselor (Rec)							
Extra Help-Assessors-Listers	SC-20	n.a.	n.a.	n.a.	n.a.	15.54	15.85
Water Safety Instructor Aide	SC-21	n.a.	n.a.	n.a.	n.a.	12.22	12.46
Alternate Inspector, Building Dept.	SC-22	n.a.	n.a.	n.a.	n.a.	25.00	25.50
Dir.,Water Safety/Program Instructor	SC-23	n.a.	n.a.	n.a.	n.a.	18.19	18.55
Library Page	SC-24	11.75	11.99	12.32	12.57	12.97	13.23
Recycling Attendant	SC-25	12.37	12.62	12.98	13.24	13.64	13.91
Zoning Board Assistant	SC-27	21.18	21.60	22.30	22.75	23.33	23.80
Recycling Supervisor	SC-28	14.16	14.44	14.86	15.16	15.58	15.89
Principal Clerk	SC-29	17.19	17.53	18.20	18.56	19.25	19.64
Senior Aide - Council on Aging	SC-29	17.19	17.53	18.20	18.56	19.25	19.64
Conservation Comm. Admin. Agent	SC-30	20.79	21.21	21.86	22.30	22.89	23.35
Generalist Reference Librarian	SC-31	23.38	23.85	25.64	26.15	27.94	28.50

APPENDIX D

Article 2

COMPENSATION SCHEDULES

ANNUAL SALARY SCHEDULE D

ELECTED FULL TIME/PART TIME OFFICIALS

EFFECTIVE JULY 1, 2017 THROUGH JUNE 30, 2018

<u>Department</u>	<u>Annual Salary</u>	<u>Proposed Annual Salary</u>
Moderator	100	100
Selectman	1,800	1,800
Assessor	1,800	1,800
Town Clerk	83,000	84,660

PEMBROKE TOWN ELECTION MAY 13, 2017

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTALS
MODERATOR	1 YEAR TERM 1 SEAT					
STEPHEN DODGE	221	180	218	214	173	1006
WRITE INS	0	0	0	1	3	4
BLANKS	27	28	36	42	36	169
TOTAL	248	208	254	257	212	1179
SELECTMEN	3 YEAR TERM 2 SEATS					
WILLARD J. BOULTER, JR.	170	141	163	157	140	771
ARTHUR P. BOYLE, JR.	177	160	208	182	143	870
MIKE COGBURN	13	13	9	31	17	83
WRITE INS	6	3	5	10	7	31
BLANKS	130	99	123	134	117	603
TOTAL	496	416	508	514	424	2358
ASSESSORS	3 YEAR TERM 1 SEAT					
ELIAZABETH BATES	199	158	195	187	156	895
WRITE INS	2	1	3	3	3	12
BLANKS	47	49	56	67	53	272
TOTAL	248	208	254	257	212	1179
TOWN CLERK	3 YEAR TERM 1 SEAT					
MARY ANN SMITH	224	179	220	213	183	1019
WRITE INS	1	1	1	2	2	7
BLANKS	23	28	33	42	27	153
TOTAL	248	208	254	257	212	1179
BOARD OF HEALTH	3 YEAR TERM 1 SEAT					
GARY FINE	199	166	194	195	160	914
WRITE INS	1	1	4	4	2	12
BLANKS	48	41	56	58	50	253
TOTAL	248	208	254	257	212	1179
LIBRARY TRUSTEE	1 YEAR TERM 1 SEAT					
CAROL WATCHES	200	167	184	196	160	907
WRITE INS	1	2	1	1	2	7
BLANKS	47	39	69	60	50	265
TOTAL	248	208	254	257	212	1179
LIBRARY TRUSTEE	3 YEAR TERM 2 SEATS					
MARILYN DIONNE	187	156	190	191	157	881
JILLIAN TAYLOR	187	153	185	188	152	865
WRITE INS	1	1	2	1	1	6
BLANKS	121	106	131	134	114	606
TOTAL	496	416	508	514	424	2358
PLANNING BOARD	5 YEAR TERM 2 SEATS					
THOMAS IRVING	184	145	174	179	150	832
ANDREW WANDELL	184	157	190	187	157	875
WRITE INS	3	1	0	1	4	9
BLANKS	125	113	144	147	113	642
TOTAL	496	416	508	514	424	2358
CONSTABLE	3 YEAR TERM 1 SEAT					
ROBERT DIGGER DORSEY	195	168	198	201	157	919
WRITE INS	1	1	3	2	2	9
BLANKS	52	39	53	54	53	251
TOTAL	248	208	254	257	212	1179
SCHOOL COMMITTEE	3 YEAR TERM 2 SEATS					
SUZANNE J. SCROGGINS	188	159	177	192	144	860
DAVID BOYLE	188	161	204	207	155	915
WRITE INS	2	1	1	2	4	10
BLANKS	118	95	126	113	121	573
TOTAL	496	416	508	514	424	2358
DPW COMMISSIONERS	3 YEAR TERM 1 SEAT					
JASON FEDERICO	200	158	195	187	156	896
WRITE INS	1	2	1	1	3	8
BLANKS	47	48	58	69	53	275
TOTAL	248	208	254	257	212	1179
BALLOT QUESTION	MARIJUANA					
YES	183	136	157	205	161	842
NO	62	65	93	47	46	313
BLANKS	3	7	4	5	5	24
TOTAL	248	208	254	257	212	1179



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL TOWN MEETING WARRANT
OCTOBER 24, 2017**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
LEARNING LANE, PEMBROKE, MASSACHUSETTS**

**ON TUESDAY, THE TWENTY FOURTH OF OCTOBER
AT SEVEN THIRTY IN THE EVENING**

then and there to act on the following articles: 1 through 17.

ARTICLE	ACTION	ARTICLE	ACTION	ARTICLE	ACTION
1	9	7	16	13	10
2	2	8	4	14	11
3	7	9	14	15	1
4	5	10	17	16	12
5	6	11	13	17	15
6	3	12	8		

Moderator Steven C. Dodge called the Annual Town Meeting to order at 7:35 P.M. at the Pembroke High School, Learning Lane Pembroke, MA on October 24, 2017 Pursuant to a warrant under the hands of the Selectmen Chair Willard J. Boulter Jr., Vice-Chair Matthew J. Furlong, Clerk Lewis W. Stone, and Selectmen Arthur P Boyle, Jr., Daniel W. Trabucco. Checkers appointed by the Town Clerk were Stephanie Callanan, Stacey Curtin, Sandy Damon, Mary Teevens, and Mary Whitman who reported 157 registered voters in attendance. Tellers sworn in by the moderator were Patricia Clauss, Judy Graham, Mary Hill, Beth Kitson and Dominica Wall.

Selectmen Willard Boulter opened the meeting with the Pledge of Allegiance.

A motion was made by Selectmen Boyle and passed that gives the Moderator authority to determine that a 2/3rds vote has been achieved on any article.

A motion was made to allow the following non-residents and non-registered voters to enter Town Meeting:

Edwin Thorne, Town Administrator
Michael Buckley, Town Accountant
Carolyn Murray, Town Counsel
Ken McCormick, Pembroke Fire Department
Erin Obey, Superintendent of Schools
Casey Driscoll, Selectmen's Office
Todd Costa, Fire Station Presentation
Keith Mercy, Fire Station Presentation
Matthew Hines, Planning Board
Mary Beth, School Administration
Susan Roche, Pembroke Recreation
Mimi Walker, WATD
Anna Seery, COA
Tiffany Phillips, PAC TV
Chris Queze, PAC TV
Dave Antone, PAC TV
Adam, Mariner
Sean Rowell, Scouts
Ryan Lamie, Scouts
Michael Ventzel, Parent
Bill Brennan, Police Department

ARTICLE 1: ACTION 9:

QUESTION #1

To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer, with the approval of the Board of Selectmen, to borrow, a sum or sums of money, pursuant to G.L. c. 44, §§7 or 8 or any other enabling authority to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING
Assessors	GIS Digital Orthophoto Flyover	15,000	Overlay Surplus
Town Accountant	IT Conversion: Town/School Accounting Functions	150,000	Free Cash
Police Department	Portable Police Radio Replacement	37,100	Overlay Surplus
Police Department	Replacement of Ballistic Vests	10,400	Overlay Surplus
Police Department	Cruiser Ballistic Kit with Patrol Rifle	1,900	Free Cash
Police Department	Police Department Computer Server Replacement	4,000	Free Cash
Police Department	Police Station Exterior Improvements	4,000	Free Cash
Fire Department	Boat & Trailer for Dive Rescue and Operations	25,000	Free Cash
Fire Department	Extrication and Stabilization Equipment	70,000	Borrowing
Fire Department	Turnout Gear Replacement with Locker Storage	140,000	Borrowing
DPW Water Division	People GIS Work Order Asset Management System	35,000	Water Surplus
Council on Aging	Senior Center Heating System Repair/Upgrade	10,195	Free Cash
Council on Aging	Senior Center Pavement Extension	1,700	Free Cash
Library	Public Library Security Camera System Update	7,000	Free Cash
Library	Public Library Roof Repair	3,000	Free Cash
School Department	Phase One, Technology Improvements: Elementary	76,000	Free Cash

Moved by Linda Peterson that the sum of \$380,295 be appropriated to fund capital projects and equipment in accordance with the capital budget schedule appearing in Article 1 of the warrant, excluding Extrication and Stabilization Equipment and Turnout Gear with Locker Storage, including the funding sources for each project listed therein; and that to meet this appropriation, \$62,500 shall be transferred from overlay surplus, \$35,000 shall be transferred from water surplus and \$282,795 shall be transferred from free cash;

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 1: ACTION 9:

QUESTION #2

Moved by Linda Peterson that the sum of \$70,000 be appropriated to fund the purchase of extrication and stabilization equipment for the Fire Department in accordance with the capital budget schedule appearing in Article 1 of the warrant; that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$70,000 under G.L. c.44, §7(1) or any other enabling authority; that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this order in accordance with G.L. c.44, §20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

**SECONDED AND SO VOTED
MAJORITY**

2/3

ARTICLE 1: ACTION 9:

QUESTION #3

Moved by Linda Peterson Move that the sum of \$140,000 be appropriated to fund the purchase of replacement turnout gear replacement and locker storage for the Fire Department in accordance with the capital budget schedule appearing in Article 1 of the warrant; and that to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$140,000 under G.L. c.44, §7(1) or any other enabling authority; that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this order in accordance with G.L. c.44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

**SECONDED AND SO VOTED
MAJORITY**

2/3

ARTICLE 2: ACTION 2: To see if the Town will vote to appropriate or transfer from available funds a sum of money to authorize the below listed transfers to supplement Fiscal Year 2018 appropriations, and to authorize the below listed reductions in Fiscal Year 2018 appropriations, or take any other action relative thereto:

Transfer to the following:

Inspectional Services – Wages & Salaries	\$ 122,740
Inspectional Services – Wages & Salaries	\$ 58,398
Inspectional Services – Wages & Salaries	\$ 195,614
Inspectional Services – Wages & Salaries	\$ 25,443

Funding Source:

Board of Health Salaries
Conservation Salaries
Building Dept. Salaries
Zoning Board Salaries

or take any other action relative thereto.

Moved by Stephen Curley that the sum of \$402,195 be appropriated to supplement Fiscal Year 2018 appropriations by transferring the following sums to and from the accounts listed below:

\$ 122,740 be transferred from Board of Health Wages & Salaries to Inspectional Services – Wages & Salaries

\$ 58,398 be transferred from Conservation Wages & Salaries to Inspectional Services – Wages & Salaries

\$195,614 be transferred from Building Department Wages & Salaries to Inspectional Services – Wages & Salaries

\$ 25,443 be transferred from Zoning Board Wages & Salaries to Inspectional Services – Wages & Salaries

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 3: ACTION 7: To see if the Town will vote to transfer from surplus revenue and/or other available funds a sum of money to balance the budget and to reduce the tax rate for the Fiscal Year 2018, or take any other action relative thereto.

Moved by Timothy Brennan that the Town appropriate and transfer from free cash the sum of \$423,678 for the purpose of balancing the budget and reducing the tax rate for the Fiscal Year 2018.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 4: 5: To see if the Town will vote to accept Massachusetts G.L. Chapter 40, Section 13A “Workers’ Compensation Insurance Funds”, and further, to raise and appropriate and/or transfer from available funds the sum of \$25,000 to be added to the Worker’s Compensation Fund, or take any other action relative thereto.

Moved by James McCollum that the Town vote to accept the provisions of Chapter 40, Section 13A of the General Laws, which establishes a worker’s compensation insurance fund for the purpose of establishing and appropriating amounts for the payment of injury leave compensation or medical bills incurred under Chapter 40, Section 13A of the General Laws, the fund to begin operation on October 24, 2017; and further that the sum of \$25,000 be appropriated and transferred from free cash and added to the Worker’s Compensation Insurance Fund as authorized by this article.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 5: ACTION 6: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be deposited into the OPEB Trust Fund, Separation Pay Fund, Special Injury Leave Fund and the Stabilization Fund, or take any other action relative thereto.

Moved by John Brown that the Town appropriate and transfer from free cash the sum of \$100,000 to be added to the Other Post-Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting; and further that the sum of \$125,000 be appropriated and transferred from free cash to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits; and further that the sum of \$25,000 be appropriated and transferred from free cash to be added to the Special Injury Leave Fund established by the vote of Article 7 of the May 9, 2017 Town Meeting; and that the sum of \$25,000 be appropriated and transferred from free cash to be added to the Stabilization Fund.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 6: ACTION 3: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding the cost of items of the first year of any new collective bargaining agreements between the Town and the Pembroke Permanent Firefighters Association, or take any other action relative thereto.

Moved by the Board of Selectmen that the Town vote to appropriate the sum of \$ 173,191 from free cash to fund a new collective bargaining agreement between the Town of Pembroke and the Pembroke Permanent Firefighter’s Association.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 7: ACTION 16: To see if the Town will vote to amend the Town of Pembroke By-laws, Article XX – Police Regulations by adding a new Section 15A – Special Events to read as follows:

The intention of this by-law is to define the application procedures necessary to ensure a safe and streamlined method of communication when a special event is to occur on a public way or on public property, or when the special event is on private property and may generate impacts subject to Town of Pembroke By-laws, Article XX, Section 15 “Anti-Noise By-law” or Section 16 “Unauthorized Parking of Motor Vehicles”, or the special event is on private property and open to the general public and may affect public safety through obstructions, traffic flow or significant rise in public interest. For purposes of this by-law, such events are defined as and collectively referred to as “special events.”

Special events on town property include, but are not limited to: road races; bicycle races; weddings or parties; sporting events; scouting or group events such as award ceremonies, crossovers or campouts; live entertainment; antique, hotrod, motorcycle or other vehicle shows or displays; Special events on private property that may require an application: events with a live band or DJ; block parties and neighborhood parties requiring road closure, events requiring street parking such as air shows and/or displays, fireworks, festivals, and events open to the general public.

In order to ensure public safety on the roadways and neighboring properties and to ensure that Pembroke residents are made aware of a special event that could cause an increase of pedestrian traffic, vehicle traffic or vehicle parking, noise or otherwise raise matters of public safety, the Town of Pembroke requires the host or manager of a Special Event to seek a permit from the Board of Selectmen, in a form approved by the Board of Selectmen, as follows:

- 1) The Requestor of a special event shall apply in writing to the Board of Selectmen a minimum of thirty (30) days prior to the event for a permit to conduct the special event. Said request shall include a description of the special event with the host/property owner, manager, responsible party organizing the special event, date, time, location, route (if any), expected number of guests, expected impact on neighborhood, expected impact on Town services, parking provisions (if any) and method of notification to abutters (if any).
- 2) Selectmen will forward the application to the following Town Departments: Police, Fire, DPW School, Municipal Inspections or Recreation for approval and their assessment of needed services (if any).
- 3) These Departments will submit their approval and their assessment of needed services, questions or concerns for further clarification, or disapproval to the Board of Selectmen within two (2) weeks of receipt from the Selectmen.
- 4) Following receipt of comments from by each Department, the Board of Selectmen will decide whether to issue a permit with or without any conditions deemed necessary to meet any public safety concerns. Said permit shall set forth any obligations and responsibilities, the date, location, hours of event and/or other limitations as the Board deems in the best interests of the residents of Pembroke.

Or take any other action relative thereto.

Moved by the Board of Selectmen that the Town amend the General Bylaws, as most recently amended, by amending Article XX- Police Regulations, by inserting a new Section 15A – Special Events as printed in the 2017 Special Town Meeting warrant, subject to the following amendment:

By amending paragraph 4, line 1, by deleting the word “by” as it appears after the word “from” .

**SECONDED AND SO VOTED
DEFEATED**

ARTICLE 8: ACTION 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the hydrilla control program in Hobomock Pond.

Moved by Stephen Walsh that the sum of \$8,000 be appropriated and transferred from free cash to fund the treatment of Hobomock Pond for hydrilla control.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 9: ACTION 14: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the algae control program at Oldham Pond.

Moved by Elizabeth Monks that that the sum of \$47,500 be appropriated and transferred from free cash to fund the treatment of Oldham Pond for the suppression of blue-green algae.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 10: ACTION 17: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the algae control program at Furnace Pond.

Moved by Linda Peterson that the sum of \$12,000 be appropriated and transferred from free cash to fund the treatment of Furnace Pond for microscopic algae

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 11: ACTION 13: To see if the Town will vote to amend Schedule A, Classification and Compensation By-Laws, as adopted by the May 9, 2017 Annual Town Meeting by deleting the position of Executive Assistant , SA-19 and replacing it with the position of Assistant to the Town Administrator, SA-24 at the rate of:

Step One:	\$67,597
Step Two:	\$71,155
Step Three:	\$74,900

or take any other action relative thereto.

Moved by the Board of Selectmen that the Town vote to amend Schedule A, Classification and Compensation By-Laws, as adopted by the May 9, 2017 Annual Town Meeting by deleting the position of Executive Assistant , SA-19 and replacing it with the position of Assistant to the Town Administrator, SA-24 at the rate of:

Step One:	\$67,597
Step Two:	\$71,155
Step Three:	\$74,900

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 12: ACTION 8: To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer with the approval of the Board of Selectmen to borrow pursuant to G.L. c. 44, §7 or 8 or any enabling authority the sum of \$10,000,000 to be used for the construction, equipping and furnishing of a new DPW facility, and any and all incidental and related costs, including but not limited to site evaluation, engineering and design services and project management services for the design, bidding and construction, and issue bonds or notes therefor, and further, that any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with G.L. c.44, §20, thereby reducing by a like amount the amount authorized to be borrowed to pay such costs, or take any other action relative thereto.

Moved by the DPW Commissioners to take no action on article 12.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 13: ACTION 10: To see if the Town will vote to raise and appropriate and/or transfer from available funds, a sum of money to be expended for the purpose of hiring two (2) full-time police officers, or take any other action relative thereto.

Moved by Police Chief Rick Wall that the Town authorize the hiring of two additional full-time police officers.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 14: ACTION 11: To see if the Town will vote to amend Schedule C of the Classification and Compensation By-Laws, as adopted by the May 9, 2017 Annual Town Meeting by deleting the position of Part-time Laborer, SC-4 and replacing it with the position of Laborer, or take any other action relative thereto.

Moved by Susan Roche to vote to amend Schedule C of the Classification and Compensation By-Laws, as adopted by the May 9, 2017 Annual Town Meeting by deleting the position of Part-time Laborer, SC-4 and replacing it with the position of Laborer, SC-4.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 15: ACTION 1: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$5,000 to be added to the Open Space Fund, or take any other action relative thereto.

Moved by Stephen Curley that the Town appropriate and transfer from free cash the sum of \$5,000 to be added to the Open Space Fund.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 16: ACTION 12: To see if the Town will vote to amend Section 34, Part-Time Step Increase, of the Town of Pembroke Classification and Compensation By-laws by deleting the existing language and replacing it with the following new language: "Part-time personnel may be eligible for a step increase after one year", or take any other action relative thereto.

Moved by Deborah Wall that the Town vote to amend Section 34, Part-Time Step Increase, of the Town of Pembroke Classification and Compensation By-laws by deleting the existing language and

replacing it with the following new language: “Part-time personnel may be eligible for a step increase after one year”.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 17: ACTION 15: To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for FY 2018, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the community preservation fund. Each recommendation is to be voted on individually.

Recommendation A: To appropriate the sum of \$25,000.00 from FY18 Annual Revenue for the preservation and rehabilitation of the cannons located at Memorial Park, and that said funds be expended by the Town Administrator for the removal of the cracked concrete cannon supports, installation of granite platforms, sandblasting and resurfacing the cannons, and/or remounting of cannons to newly installed platforms, or take any other action relative thereto.

Moved by Brian Van Riper that the sum of \$25,000 be appropriated from FY18 annual revenues and that said funds be used by the Town Administrator for renovations to the cannons, supports and platforms located at Memorial Park.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 17: ACTION 15: To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for FY 2018, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the community preservation fund. Each recommendation is to be voted on individually.

Recommendation B: To appropriate the sum of \$25,000.00 from the FY18 Open Space Fund for the preservation and/or rehabilitation of Luddam’s Ford Park on Elm Street, and that said funds be expended by the Pembroke Department of Public Works (DPW) for the replacement of the fence thereon, or take any other action relative thereto.

Moved by Brian Van Riper that the sum of \$25,000 be appropriated from FY18 open space funds and that said funds be used by the Pembroke Department of Public Works (DPW) for the replacement of the fence at Luddam’s Ford Park.

**SECONDED AND SO VOTED
MAJORITY**

ARTICLE 17: ACTION 15 To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for FY 2018, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the community preservation fund. Each recommendation is to be voted on individually.

Recommendation C: To appropriate the sum of \$5,000.00 from the FY18 Open Space Fund for the preservation and/or rehabilitation of Luddam's Ford Park on Elm Street, and that said funds be expended by the Town Administrator for the installation of loam and 4 recreational tables (1 being ADA compliant), 4 benches, and/or signage thereon, or take any other action relative thereto.

Moved by Brian Van Ripe that the sum of \$5,000 be appropriated from FY18 open space funds and that said funds be used by the Town Administrator for the preservation and/or rehabilitation of Luddam's Ford Park, including the installation of loam and 4 recreational tables (1 being ADA compliant), 4 benches, and/or signage at Luddam's Ford Park.

**SECONDED AND SO VOTED
MAJORITY**

WITH ALL BUSINESS OF SPECIAL FALL TOWN MEETING COMPLETED THE MEETING ADJOURNED AT 8:40

2017 MARRIAGES

<u>DATE</u>	<u>PARTY A</u>	<u>PARTY B</u>
1/1/2017	Kulik, William Robert	Desmond, Tracey Lynn
1/7/2017	Zadina, Mark Anthony	Bartlett, Catherine Elizabeth
1/31/2017	Carey, Christopher Carl	Christo, Jennifer Arielle
2/11/2017	Foley, Brendan Michael	Bowen, Amanda Lee
3/3/2017	Gilbrook, John Hillier	Burke, Deirdre Christina
4/1/2017	Neumann, Franklin Fiitzsimmons	Zultowski, Alison Lyn
4/22/2017	Lanzillotta, Jason Burr	Tewksbury, Tammy Ann
4/30/2017	Sullivan, Brian Thomas	Lomelino, Jenifer Ann
5/12/2017	Hanaphy, Declan John	Mbon, Cecile Ngon
5/20/2017	Byron, David Christopher	Cimorelli, Leigh Elena
5/26/2017	McDonald, Jessica Lynn	Yopchick, Jennelle Elizabeth
5/26/2017	Romano, Anthony Romano	Dagnello, Talia Marie
5/27/2017	Hardy, John Nicholas	Vickers, Jacquelin Bannon
6/2/2017	Francis, Joseph Leo Jr.	Carver, Donna Geraldine
6/3/2017	Hewitt, Thomas Gerald	Hart, Angella Marie
6/3/2017	Jenkins, Jon Henry	LaForce, Lisa Kaitlin
6/3/2017	Petteys, Jill Rosella	Campbell, Laureen Marie
6/3/2017	Kopper, Ryan William	Kelecha, Mahlet Negewo
6/9/2017	Sullivan, Daniel Michael	Fernald, Jenny Lynn
6/9/2017	Rohlfing, Robert Francis	Mansfield, Kylie Marie
6/10/2017	Wood, Jonathan Adam	Jackson, Lindsay Anne
6/10/2017	Gladney, Samuel Kenneth	Cunningham, Anjelica --
6/10/2017	Tribuna, Mark Thomas	Fusco, Jennifer Ashley
6/10/2017	Lathrop, Stephen Thomas	Healey, Madeleine Elyse
6/16/2017	Lotzkar, Benjamin Louis	Abate, Allison Kathleen
6/17/2017	Flaherty, Justin Edward	Perron-Black, Emmie --
6/17/2017	Loud, Kenneth Michael Jr.	Paris, Jennifer Lynn
6/21/2017	Walsh, Brian Joseph	Vaulding, Tracy Lynn
6/23/2017	Cuccia, Michael Saverio	Zielinski, Jolanta Teresa
6/24/2017	Cardile, Salvatore James III	Boucher, Jessica Lee
6/25/2017	Brintnall, Scott John	Winters, Cynthia Marie
6/30/2017	Carita, Stanley Francis	Fandel, Mary Catherine
7/1/2017	Chapin, Scott Michael	Burke, Cathleen Marie
7/8/2017	Murphy, Paul Joseph III	Laudenat, Gretchen Marie
7/15/2017	Hagan, Jesse Michael	Keppel, Maura Ann
7/21/2017	Perry, Jacob Edward	Whaley, Alexandra Horsch
7/26/2017	De Arruda, Jefferson Torres	Leland, Kayla Ann
7/29/2017	Patel, Naren ---	Reilly, Tara Nichol
7/29/2017	Holland, Jamie Lee Pritchard	Pond, Courtney Marie
8/6/2017	Arcand, Albert Joseph Jr.	Kapolis, Elizabeth Mary
8/12/2017	Glauben, Richard Frances, Jr.	Dube, Maryann Irene
8/19/2017	McPhee, Jason David	Morris, Patricia Crosbie
8/26/2017	Thompson, Pdraic Thomas	Hopkins, Tina Marie
8/26/2017	Aalto, Michael Jon	Begley, Sandra Lee
8/26/2017	Miranda, James Michael	Antonelli, Linda Louise
8/28/2017	Aloudat, Emad Mahmoud	Jacobson, Tiffany Lee
9/2/2017	Gardner, Daniel Clayton	Young, Kerri Lynne
9/3/2017	Mahar, Daniel James	Toner, Allyson Marie
9/4/2017	Stewart, Steven Allen	Reis, Angela Marlene
9/5/2017	Powers, John Charles	Murphy, Kathleen Jean
9/9/2017	Johnson, Stephen Paul	Chisholm, Alexandra
9/15/2017	Leary John Joseph 111	Rogers, Kris Mary

2017 MARRIAGES

<u>DATE</u>	<u>PARTY A</u>	<u>PARTY B</u>
9/15/2017	Doolen, Paul Lawrence	Arruda, Andrea Grace
9/16/2017	Bickel, Joshua Thomas	Ramsey, Ashley Crystal
9/16/2017	Anctil, Richard Gary Jr.	Morrisette, Rebecca Lynn
9/16/2017	Simmonds, Vincent Grant	Walsh, Katrina Ann
9/22/2017	Armstrong, Keith Adna	Rampino, Jaclyn Morgan
9/23/2017	Walsh, Kevin Kirk	Martino, Ann Elizabeth
9/29/2017	Milisi, Michael Joseph	Frazier, Kristin Marie
10/8/2017	Beneway, Almon Samya	Tempesta, Elizabeth Marie
10/8/2017	Capaldo, Barbara Ann	Sigerist, Marilyn Elizabeth
10/13/2017	Tubridy, Trevor Stewart	Hannon, Angela Kristine
10/14/2017	Laugelle, John-Paul Francis	Macneil, Ashley Marie
10/14/2017	Brown, Andrew Richard	Cleaver, Caitlin Lockwood
10/14/2017	Ellis, James Theodore	Botelho, Taryn Elizabeth
10/20/2017	Fronduto, David Michael	Bengston, Ashley Nichole
10/27/2017	Montigny, Christaphor Mark	Snow, Samantha Ann
10/28/2017	Reiche, Eric Marc	Diehl, Caitlin Patricia
11/5/2017	Egan, William Blaise	Freeman, Gail Cecelia
11/10/2017	Gallo, Brandon Thomas	Caramello, Jami Lynn
12/22/2017	MacFarlane, Jeffrey Howard	Ducharme, Suzanne

ANNUAL REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must mail out census each year beginning January 1st. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone call if needed. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1- Pembroke Town Hall
Precinct 2 & 4 Pembroke Middle School
Precinct 3 Bryantville Elementary School
Precinct 5 North Pembroke Elementary School

Town of Pembroke voter total sheet as of 12/30/2017

Pre.	Active	Inactive	Non-Voter	Total
1	2672	66	1161	3899
2	2521	9	1234	3764
3	2641	8	1168	3817
4	2628	17	1281	3926
5	2497	2	1099	3598
TOTAL	12959	102	5943	19004

Respectfully Submitted,
Mary Ann Smith – Town Clerk
Sandra Damon, Chairman
Ginny Wandell
Janet Peterson-White

ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The primary responsibility of the Advisory Committee is to submit a balanced budget at the Annual Town meeting for the next fiscal year. The committee is required to make recommendations after due consideration on each article at town meeting whether supporting the article or not. The committee made recommendations at the Annual Town Meeting in May and again at the Special Town Meeting in October. This year's fiscal budget was \$57,862,383. We would like to thank the department heads, Ed Thorne and Michael Buckley for their valuable assistance in supplying the information this budget. Listed below are the supplemental transfers made from the reserve fund this year.

Fiscal Year 2017 Reserve Fund Appropriation (as provided by the Town Accountant)

<u>Date</u>	<u>Amount</u>	<u>Department</u>	<u>Purpose</u>
10/03/16	\$ 2,300.00	Library	Storage Shed
10/17/16	\$ 2,286.00	Police	Generator Switch
11/28/16	\$ 5,980.92	Council on Aging	Building Maintenance
12/19/16	\$ 1,240.00	Data Processing	New Equipment
12/19/16	\$ 1,591.00	Council on Aging	Building Maintenance
01/09/17	\$ 2,375.00	Library	Wifi System
01/09/17	\$ 989.00	Library	Heating System
01/09/17	\$ 2,750.00	Library	Heat Pump
02/27/17	\$ 531.00	Assessors	Office Supplies
04/24/17	\$ 1,566.00	Library	Building Maintenance
05/22/17	\$ 1,500.00	Planning	Overtime
06/30/17	\$17,193.00	Selectmen	Legal Expenses
06/30/17	\$ 3,510.00	Street Lighting	Electricity
Total Transfers	\$ 43,811.92		
Appropriation	\$ 50,000.00		
Balance	\$ 6,188.08		

Respectfully submitted:

Linda A. Peterson, Chairman; Stephen Curley, Clerk, Members; James McCollum, Stephen Walsh, Timothy Brennan, John Brown, Jr. and Elizabeth Monks

ANNUAL REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are;

Mary E Quill, MAA, Chairman
Elaine Boidi, MAA, Member,
Elizabeth A. Bates, MAA, Member

Catherine M. Salmon, MAA, holds the position of Chief Assessor/Appraiser.

The office staff consists of Jeanne M. Gigliotti, MAA, Assistant Assessor, Stephanie Lujan, Full-time Data Lister, Lauren Grady, Principal Clerk and, Christine M. Riley, Part-time Data Lister.

The staff of the Assessors' office continues the on-going cyclical inspections. Each year, the office sends out mailings to property owners in various sections of town. This mailing requests an interior inspection. This year mailings were sent to property owners in many different Pembroke neighborhoods. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue. Data Collection of Commercial, Industrial, and Exempt Properties continues throughout the town as well. In addition to the cyclical inspections, the staff also inspects all sold properties as well as any property where a building permit has been taken. The Assessing Department visits many properties each year. We wish to thank all of the Pembroke property owners who have cooperated with our staff by allowing these inspections.

The Assessing staff continues their proactive effort of making the public aware of the various property tax exemptions available. There are property tax exemptions available to qualifying Seniors, Disabled Veterans, Surviving Spouses, and Blind Persons. Taxpayers must meet certain requirements for each exemption. Information can be obtained on these exemptions by contacting the office or on-line at the Town of Pembroke Website on the Assessing Department page.

The Assessing Department is responsible for the commitment of all Motor Vehicle Excise Tax and administration of 21,000 MVE tax bills.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2018 assessments on all real estate properties. The property database can be accessed for viewing through the town's website. Go to www.pembroke-ma.gov, click on "Departments" and then click on "Assessors Office". Click the ASSESSMENT DATA link. In addition, the Assessor's Maps are now available on line. Go to www.pembroke-ma.gov, click on "Town Departments" and then click on "Assessors Office". Click the ASSESSORS MAPS ONLINE link.

TAX RATE RECAPITULATION

Total amount to be raised	
Town meeting appropriation, state & county costs.....	\$67,880,980.90
Less total receipts	
From state, local receipts	
(permits, auto excise tax,	
free cash, etc.).....	\$27,830,550.45
Levy – amount to be raised by taxation.....	\$40,050,430.45
Divided by: Total valuation of Town.....	\$2,689,753,556.00
Equals – tax rate.....	\$14.89

Respectfully submitted:
BOARD OF ASSESSORS

Mary E Quill, MAA, Chairman
Elaine Boidi, MAA, Member,
Elizabeth A. Bates, MAA, Member

ANNUAL REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Residents of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues and Statement of Expenditures for the Fiscal Year 2017.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristin Curran, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley
Town Accountant

TOWN OF PEMBROKE							
COMBINED BALANCE SHEET AS OF JUNE 30, 2017							
	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUSTS AND AGENCY	LONG-TERM ACCOUNT GROUP	TOTALS ALL FUNDS
ASSETS							
CASH AND SHORT TERM INVESTMENTS	6,066,284	5,351,071	2,001,680	1,484,344	3,884,634		18,788,013
DEPARTMENTAL RECEIVABLES		688,775			33,001		721,776
INTERFUND RECEIVABLES		1,000			4,132		5,132
DUE FROM COMMONWEALTH OF MASSACHUSETTS	29,184	99,342					128,526
PERSONAL PROPERTY TAX RECEIVABLE	18,495						18,495
REAL ESTATE TAX RECEIVABLE	358,108						358,108
TAX LIENS	318,634						318,634
DEFERRED TAXES RECEIVABLE	218,526						218,526
TAX POSSESSIONS	321,130						321,130
EXCISE TAX RECEIVABLE	322,494						322,494
USER CHARGES RECEIVABLE				536,557			536,557
UTILITY LIENS ADDED TO TAXES				41,770			41,770
AMOUNT PROVIDED FOR BONDS			820,000			27,746,839	27,746,839
AMOUNT PROVIDED FOR NOTES						6,300,000	820,000
AMOUNT PROVIDED FOR AUTHORIZED DEBT							6,300,000
TOTAL ASSETS	7,652,855	6,140,188	2,821,680	2,062,671	3,921,767	34,046,839	56,646,000
LIABILITIES							
ACCRUED PAYROLL	982,634						982,634
INTERFUND PAYABLES	5,132						5,132
BONDS PAYABLE						27,746,839	27,746,839
DEFERRED REVENUES	1,228,974	688,775		578,327			2,496,076
NOTES PAYABLE			820,000				820,000
AUTHORIZED AND UNISSUED DEBT						6,300,000	6,300,000
OTHER LIABILITIES	17,587	138			471,200		488,925
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	328,413						328,413
WITHHOLDINGS PAYABLE							0
TOTAL LIABILITIES	2,562,740	688,913	820,000	578,327	471,200	34,046,839	39,168,019
FUND EQUITY							
RESERVE FOR ENCUMBRANCES				231,093			3,123,188
RESERVE FOR EXPENDITURES	2,892,095			360,000			724,761
DESIGNATED FUND BALANCE	364,761						
UNRESERVED FUND BALANCE		5,451,275	2,001,680	35,788	3,450,567		10,939,310
UNRESERVED FUND BALANCE-APPROPRIATION DEFICIT	(423,677)						(423,677)
UNDESIGNATED FUND BALANCE	2,256,936			857,463			3,114,399
TOTAL FUND EQUITY	5,090,115	5,451,275	2,001,680	1,484,344	3,450,567	0	17,477,981
TOTAL LIABILITIES AND FUND EQUITY	7,652,855	6,140,188	2,821,680	2,062,671	3,921,767	34,046,839	56,646,000

Fund Name	Cash	Total Receivables	INTERUND Receivables	Provided For Bonds	Total Assets	Notes/ BANs	INTERUND Payables	Deferred Revenue	Other Liabilities	Reserve For Encumbrances	Undesignated Fund Balance	Reserve for Expenditures	Designated Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity
CHAPTER 90 HIGHWAY	0					0			0				0	0	0
WETLANDS FUND	22,506				22,506				0				22,506	22,506	22,506
PUBLIC SAFETY GIFTS	2,054				2,054				0				2,054	2,054	2,054
SELECTMEN GIFTS	2,525				2,525				0				2,525	2,525	2,525
TAX TITLE REVOLVING	10,313				10,313				0				10,313	10,313	10,313
CAMP PEMBROKE FUND	24,930				24,930				0				24,930	24,930	24,930
DPW DEPOSITS	28,498				28,498				0				28,498	28,498	28,498
BOND PREMIUMS	210,873				210,873				0				210,873	210,873	210,873
PLANNING DEPOSITS	53,906				53,906				0				53,906	53,906	53,906
ZONING BOARD DEPOSITS	13,200				13,200				0				13,200	13,200	13,200
CONSERVATION DEPOSITS	25,561				25,561				0				25,561	25,561	25,561
TOWN FOREST FUND	8,026				8,026				0				8,026	8,026	8,026
ELDER AFFAIRS GIFTS	8,036				8,036				0				8,036	8,036	8,036
VETERANS GIFTS	5,770				5,770				0				5,770	5,770	5,770
INSURANCE PROCEEDS	41,601				41,601				0				41,601	41,601	41,601
ATHLETIC GIFT FUND	2,120				2,120				0				2,120	2,120	2,120
AMBULANCE FUND	1,091,591				1,091,591				0				1,091,591	1,091,591	1,091,591
FIRE GIFT FUNDS	20,485				20,485				0				20,485	20,485	20,485
MOTOR FUEL REVOLVING FUND	51,086				51,086				0				51,086	51,086	51,086
DPW TREE FUND	639				639				0				639	639	639
PARKING FINES REVOLVING	392				392				0				392	392	392
LIBRARY GIFT FUNDS	4,116				4,116				0				4,116	4,116	4,116
HERRING FISHERIES GIFTS	500				500				0				500	500	500
RECREATION REVOLVING	240,918				240,918				0				240,918	240,918	240,918
SEPTIC REVIEW REVOLVING	10,467				10,467				0				10,467	10,467	10,467
TOWN LANDING FUND	24,627				24,627				0				24,627	24,627	24,627
AFFORDABLE HOUSING GIFTS	50,855				50,855				0				50,855	50,855	50,855
HISTORICAL COMA GIFT FUND	3,190				3,190				0				3,190	3,190	3,190
SIDEWALK GIFT FUNDS	109,552				109,552				0				109,552	109,552	109,552
ELDER AFFAIRS GRANTS	68,610				68,610				0				68,610	68,610	68,610
EXTENDED POLLING HOURS GRANT	5,074				5,074				0				5,074	5,074	5,074
COA MEMORY GRANT	2,687				2,687				0				2,687	2,687	2,687
SELECTMEN GRANTS	3,341				3,341				0				3,341	3,341	3,341
POLICE GRANTS	70,422				70,422				0				70,422	70,422	70,422
FIRE DEPARTMENT GRANTS	7,632				7,632				0				7,632	7,632	7,632
HEALTH GRANTS	6,901				6,901				0				6,901	6,901	6,901
LIBRARY GRANTS	22,924				22,924				0				22,924	22,924	22,924
COMMUNITY PRESERVATION FUND	701,003	4,138			705,141			4,138	137	434,119	266,747		0	700,866	705,141
SEPTIC BETTERMENT FUND	374,903	684,637			1,059,540			684,637	0	0	374,903		0	374,903	1,059,540
TOTAL TOWN SPECIAL REVENUE	3,331,834	688,775	0	0	4,020,609	0	0	688,775	137	434,119	266,747	0	2,630,831	3,331,697	4,020,609
SCHOOL LUNCH	18,988				18,988				0				18,988	18,988	18,988
TRANSPORTATION FUND	358,539				358,539				0				358,539	358,539	358,539
ATHLETIC FUND	281,118				281,118				0				281,118	281,118	281,118
KINDERGARTEN & TUITION FUNDS	936,875				936,875				0				936,875	936,875	936,875
BUILDING UTILIZATION FUND	39,390				39,390				0				39,390	39,390	39,390
OTHER REVOLVING FUNDS	19,497		1,000		20,497				0				20,497	20,497	20,497
TOTAL SCHOOL SPECIAL REVENUE	1,654,407	0	1,000	0	1,655,407	0	0	0	0	0	1,655,407	0	1,655,407	1,655,407	1,655,407
SPECIAL EDUCATION GRANTS	-22,470	99,342			76,872				0				76,872	76,872	76,872
CHAPTER ONE GRANTS	1,025				1,025				0				1,025	1,025	1,025
CIRCUIT BREAKER GRANT	386,276				386,276				0				386,276	386,276	386,276
TOTAL SCHOOL GRANTS	364,831	99,342	0	0	464,173	0	0	0	0	0	464,173	0	464,173	464,173	464,173
TOTAL SPECIAL REVENUE	5,351,072	788,117	1,000	0	6,140,189	0	0	688,775	137	434,119	266,747	0	4,750,411	5,451,277	6,140,189
WASTEWATER STUDY	10,386				10,386				0				10,386	10,386	10,386
CULVERT REPAIR	271,119				271,119				0				271,119	271,119	271,119
DEPARTMENTAL EQUIPMENT	585,371			820,000	1,405,371		820,000		0				585,371	585,371	1,405,371
SCHOOL CONSTRUCTION	1,134,804				1,134,804				0				1,134,804	1,134,804	1,134,804
TOTAL CAPITAL PROJECTS	2,001,680	0	0	820,000	2,821,680	820,000	0	0	0	0	2,001,680	0	2,001,680	2,001,680	2,821,680
SOLID WASTE FUND	203,533	231,496			435,029			231,496	0	8,029	195,504		0	203,533	435,029
WATER FUND	1,280,811	346,831			1,627,642			346,831	0	223,064	661,960	360,000	35,787	1,280,811	1,627,642
TOTAL ENTERPRISE	1,484,344	578,327	0	0	2,062,671	0	0	578,327	0	231,093	857,464	360,000	35,787	1,484,344	2,062,671

Fund Name	Cash	Total Receivables	INTERUND Receivables	Provided For Bonds	Total Assets	Notes/ BANs	INTERUND Payables	Deferred Revenue	Other Liabilities	Reserve For Encumbrances	Undesignated Fund Balance	Reserve For Expenditures	Designated Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity
PAYROLL DEDUCTIONS	70,669				70,669				70,669					0	70,669
OUTSIDE DETAILS	-12,166	33,001			20,835				20,835					0	20,835
PERFORMANCE DEPOSITS	351,920				351,920				351,920					0	351,920
OTHER LIABILITIES	27,776				27,776				27,776					0	27,776
PERPETUAL CARE INCOME	201				201				0		201			201	201
SALE OF LOTS FUND	19,191				19,191				0		19,191			19,191	19,191
PERPETUAL CARE FUND	515,312		7,872		523,184				0		523,184			523,184	523,184
STABILIZATION FUND	1,349,956				1,349,956				0		1,349,956			1,349,956	1,349,956
HATCH SCHOOL FUND	23,304				23,304				0		23,304			23,304	23,304
RICHARD CHASE FUND	21,667				21,667				0		21,667			21,667	21,667
EDNA RAISTRICK FUND	4,117				4,117				0		4,117			4,117	4,117
LYDIA DRAKE LIBRARY FUND	13,722				13,722		1,557		0		12,165			12,165	13,722
LIBRARY BUILDING FUND	310				310				0		310			310	310
ELSIE DUFFILL FUND	3,383				3,383				0		3,383			3,383	3,383
IRENE SMITH FUND	9,590				9,590				0		9,590			9,590	9,590
ALLISON DARLING FUND	11,350				11,350				0		11,350			11,350	11,350
PAUL MAGOUN FUND	4,202				4,202				0		4,202			4,202	4,202
DELLA CHIESA FUND	9,004				9,004				0		9,004			9,004	9,004
ESTES FLOWER FUND	902				902				0		902			902	902
LOUIS GRAY FLOWER FUND	265				265				0		265			265	265
LEWIS & STURTEVENT FUND	82				82				0		82			82	82
WILLIAM LAVALLEY FUND	448				448				0		448			448	448
BLAKEMAN FLOWER FUND	389				389				0		389			389	389
LOIS HALL LIBRARY FUND	1,533				1,533				0		1,533			1,533	1,533
CULTURAL COUNCIL	4,803				4,804		800		0		4,004			4,004	4,804
BLOCK GRANT	4,132				4,132				0		4,132			4,132	4,132
STONE FAMILY FLOWER FUND	496				496				0		496			496	496
TUBBS MEADOW FUND	54,187				54,187				0		53,805			53,805	54,187
DOG SHELTER FUND	12,129				12,129		382		0		12,129			12,129	12,129
CENTER LIBRARY FUND	43,324				43,324				0		43,324			43,324	43,324
OPEN SPACE FUND	294,620				294,620				0		294,620			294,620	294,620
DR RANDALL SCHOLARSHIP	117				117				0		117			117	117
SILVER LAKE ESCROW FUND	371,355				371,355				0		371,355			371,355	371,355
OPFEB FUND	611,692				611,692				0		611,692			611,692	611,692
KELLOGG SCHOLARSHIP FUND	10,595				10,595		1,000		0		9,595			9,595	10,595
INJURED ON DUTY FUND	50,055				50,055				0		50,055			50,055	50,055
TOTAL TRUST AND AGENCY	3,884,632	33,001	7,872	0	3,925,506	0	3,739	0	471,200	0	3,450,567	0	0	3,450,567	3,925,506

General Fund Summary
Revenue, Expenditures and Change to Fund Equity
Fiscal Year Ending June 30, 2017

Revenue		Total
Real Estate Tax	37,626,306	
Unrestricted State Aid	15,268,866	
Motor Vehicle Excise Tax	2,910,758	
Personal Property Tax	532,141	
Licenses and Permits	525,517	
Local Meals Tax	342,012	
Rentals	375,009	
Tax Liens and Foreclosures	284,905	
Penalties and Interest	237,794	
Medicaid Reimbursements	93,269	
Departmental Fees	106,881	
Interest on Investments	65,384	
Charges for Services	63,233	
Miscellaneous Revenue	25,527	
In Lieu of Taxes	24,557	
Cemetery Fees	32,479	
School Department	12,292	
Fines and Forfeitures	30,654	
Total Revenue		\$58,557,584
Expenditures		
Education	32,584,615	
Health & Life Insurance	7,490,748	
Public Safety	7,243,832	
Retirement	3,026,915	
Debt Service	2,701,322	
General Government	1,998,892	
Public Works	1,895,735	
Intergovernmental Assessments	1,292,408	
Culture and Recreation	972,850	
Town Insurances & Other Expenses	706,275	
Health & Human Services	635,511	
Total Expenditures		60,549,103
Total Excess (Deficiency) of Revenues over Expenditures		(1,991,519)
Transfers/Other Financing Sources (Uses)		
Transfer from Other Funds	1,240,430	
Transfer To Other Funds	(445,192)	
Total Transfers/Other Financing Sources/Uses		795,238
Fund Equity		
Total Excess (Deficiency) of Revenues over Expenditures		(1,196,281)
FY2016 Fund Equity		6,286,396
FY2017 Fund Equity		5,090,115

**TOWN OF PEMBROKE
FISCAL YEAR 2017 REVENUE REPORT
JUNE 30, 2017**

	FY17 BUDGET	FY17 ACTUAL	FY17 VARIANCE	% COLLECTED
=====				
TAX LEVY				

Real Estate	37,666,110	37,626,306	(39,804)	100%
Personal Property	557,445	532,141	(25,304)	95%
Tax Liens	-	201,172	201,172	-
Tax Foreclosures	-	-	-	-
Deferred Taxes	-	83,733	83,733	-

Total Tax Levy	38,223,555	38,443,352	219,797	101%
STATE AID				

School Chapter 70 Aid	13,344,512	13,344,513	1	100%
Veterans Benefits	125,462	118,284	(7,178)	94%
General Government Aid	1,616,268	1,616,268	-	100%
Veteran & Elderly Exemptions	88,271	54,685	(33,586)	62%
Charter Schools	69,401	135,116	65,715	195%
Miscellaneous	-	-	-	-

Total State Aid	15,243,914	15,268,866	24,952	100%
LOCAL RECEIPTS				

Motor Vehicle Excise	2,317,403	2,910,758	593,355	126%
Meals Tax Revenue	267,500	342,012	74,512	-
Penalty & Interest on Taxes-				
Property Tax	65,000	68,301	3,301	105%
Excise Tax	50,000	86,726	36,726	173%
Tax Liens	50,000	82,767	32,767	166%
Payments in Lieu of Taxes	25,000	24,557	(443)	98%
Other Charges for Services-				
Lien Certificates	30,000	46,000	16,000	153%
Registry Fees	20,000	17,233	(2,767)	86%
Fees-				
Selectmen	5,000	1,039	(3,961)	21%
Animal Control	-	-	-	-
Treasurer	2,000	4,772	2,772	239%
Town Clerk	2,000	4,798	2,798	240%
Assessors	2,000	2,027	27	101%
Board of Health	1,000	487	(513)	49%
Planning Board	3,000	19,700	16,700	657%
ZBA	3,000	7,200	4,200	240%
Weights & Measures	2,000	1,800	(200)	90%
Police Detail	20,000	65,058	45,058	325%
Rentals				
Town Buildings	50,000	56,360	6,360	113%
Antennas	220,000	241,849	21,849	110%
Solar	-	76,800	76,800	-
Cemetery Fees	25,000	32,479	7,479	130%
School Department	-	12,292	12,292	-

**TOWN OF PEMBROKE
FISCAL YEAR 2017 REVENUE REPORT
JUNE 30, 2017**

	FY17 BUDGET	FY17 ACTUAL	FY17 VARIANCE	% COLLECTED
=====				
Department Revenue-				
Building Permits 101	154,000	219,452	65,452	143%
Electrical Permits 102	25,000	78,008	53,008	312%
Plumbing & Gas Permits 103,4	25,000	73,535	48,535	294%
Public Works 112	3,000	5,775	2,775	193%
Selectmen Licenses 114	45,000	31,095	(13,905)	69%
Police Permits 120	12,000	7,563	(4,437)	63%
Fire Permits 125	12,000	21,135	9,135	176%
Dog Licenses 130	12,000	12,416	416	103%
Town Clerk Licenses 132	7,000	6,610	(390)	94%
Health Permits 140	65,000	69,928	4,928	108%
Unclassified	-	25,527	25,527	-
Sale of Surplus Property	-	-	-	-
Medicaid Reimbursement	65,000	93,269	28,269	143%
Fines & Forfeits-				
Parking	-	177	177	-
Registry of M.V.	18,000	26,240	8,240	146%
Court	2,000	1,480	(520)	74%
Animal Control	-	257	257	-
Building	-	2,500	2,500	-
Tailings	-	-	-	-
Investment Income	50,000	65,384	15,384	131%

Total Local Receipts	3,654,903	4,845,366	1,190,463	133%

Total General Fund Revenue	57,122,372	58,557,584	1,435,212	103%

TRASH REVENUE				

Municipal User Fee	1,476,315	1,573,233	96,918	107%
Liens	150,000	145,980	(4,020)	97%
Interest & Penalties	17,000	18,535	1,535	109%
Recycling Income	2,000	33,571	31,571	1679%
Bond Premiums	-	10,450	10,450	-
Replacement Toters	5,000	19,950	14,950	399%

Total Trash Revenue	1,650,315	1,801,719	151,404	109%

WATER REVENUE				

Rates	2,009,206	2,050,941	41,735	102%
Liens	100,000	257,946	157,946	258%
Fees & Services	70,000	77,100	7,100	110%
Interest & Penalties	45,000	46,582	1,582	104%
Installation Charges	10,000	107,874	97,874	1079%

Total Water Revenue	2,234,206	2,540,443	306,237	114%

Grand Total	61,006,893	62,899,746	1,892,853	103%

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2017									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	EXPENDED	ENCUMBERED	AVAILABLE	
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00				5,400.00	0.00	0.00	
Personal Services		235,825.00				228,026.88	0.00	7,798.12	
General Expenses		35,150.00		531.00		31,496.19	2,677.50	1,507.31	
Municipal Bldg. Decorations 4/05 STM	767.75	0.00				767.75	0.00	0.00	
Capital Plan - (Maps) 11/05 STM	4,916.00	0.00				4,916.00	4,916.00	0.00	
Capital Plan - (Patriot) 11/05 STM	2,092.00	0.00				2,092.00	2,092.00	0.00	
GIS System - 11/07 STM	100.00	0.00				100.00	100.00	0.00	
Encumbrances	727.50	0.00				727.50	0.00	0.00	
TREASURER/COLLECTOR-145									
Personal Services		336,736.00				317,063.52	0.00	19,672.48	
General Expenses		79,885.00				60,488.39	4,700.00	14,696.61	
Encumbrances	3,619.65	0.00				2,532.77	0.00	1,086.88	
LEGAL-151									
Purchase of Services		110,000.00		17,193.00		127,192.27	-	0.73	
DATA PROCESSING-155									
General Expenses		64,475.00				49,791.57	15,900.00	23.43	
Equipment - 10/16 STM		0.00	23,900.00			0.00	23,900.00	0.00	
TOWN CLERK-161									
Personal Services - Elected		77,831.00	5,169.00			83,000.00	0.00	0.00	
Personal Services		52,141.00				52,140.12	0.00	0.88	
General Expenses		4,320.00				822.08	927.76	2,570.16	
Voting Equipment 10/01 STM	3,454.91	0.00				3,454.91	0.00	0.00	
Voting Equipment 10/16 STM	2,000.00	0.00	33,500.00			29,045.09	4,454.91	0.00	
Encumbrances		0.00				0.00	0.00	2,000.00	
ELECTIONS-162									
Personal Services		40,000.00				38,398.03	0.00	1,601.97	
General Expenses		21,000.00				10,647.69	0.00	10,352.31	
REGISTRATIONS-163									
Personal Services		5,600.00				3,073.59	0.00	2,526.41	
General Expenses		8,300.00				3,370.20	0.00	4,929.80	
CONSERVATION COMMISSION-171									
Personal Services		57,263.00				57,005.77	0.00	257.23	
General Expenses		935.00				797.40	0.00	137.60	
Hazardous Trees 05/16 ATM		9,000.00				8,500.00	500.00	0.00	
PLANNING BOARD-175									
Personal Services		49,381.00		1,500.00		50,152.54	0.00	728.46	
General Expenses		2,240.00				2,043.47	0.00	196.53	
ZONING BOARD OF APPEALS-176									
Personal Services		24,954.00				24,863.52	0.00	90.48	
General Expenses		2,600.00				1,765.23	0.00	834.77	

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2017									
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TOWN HALL MAINTENANCE-192									
Personal Services		97,706.00				97,706.00	96,983.68	0.00	722.32
General Expenses		126,890.00	6,250.00			133,140.00	128,208.25	2,677.50	2,254.25
Heating System - 10/16 STM		0.00	10,500.00			10,500.00	10,500.00	0.00	0.00
Boiler - 10/16 STM		0.00	13,500.00			13,500.00	13,500.00	0.00	0.00
Encumbrances	9,151.19	0.00				9,151.19	6,637.19	0.00	2,514.00
POLICE DEPARTMENT-210									
Personal Services		3,072,799.00	101,527.00			3,174,326.00	3,163,762.98	0.00	10,563.02
General Expenses		340,502.00	15,000.00	2,286.00		357,788.00	332,891.50	10,710.72	14,185.78
Equip New Officers 04/10 ATM	2,200.00	0.00				2,200.00	1,438.65	761.35	0.00
Station Repairs & ATV Trailer- 10/15 STM	275.25	0.00				275.25	0.00	275.25	0.00
Protective Gear - 05/16 STM	18,000.00	0.00				18,000.00	18,000.00	0.00	0.00
Marked Cruiser - 10/16 STM		0.00	53,172.00			53,172.00	51,139.24	2,032.76	0.00
Portable Radios - 10/16 STM		0.00	35,095.00			35,095.00	33,863.65	1,231.35	0.00
NexGen 911 - 05/17 STM		0.00	12,500.00			12,500.00	0.00	12,500.00	0.00
FIRE DEPARTMENT-220									
Personal Services		2,847,304.00		(11,990.67)		2,835,313.33	2,835,313.33	0.00	0.00
General Expenses		192,500.00		11,990.67		204,490.67	188,422.57	16,068.10	0.00
Ambulance - 10/15 STM	197,000.00	0.00				197,000.00	197,000.00	0.00	0.00
Pickup Truck & Bldg Repair - 10/15 STM	50,811.61	0.00				50,811.61	49,000.92	1,810.69	0.00
SCBA Equipment - 10/16 STM		0.00	25,000.00			25,000.00	22,570.63	2,429.37	0.00
Compressor - 10/16 STM		0.00	60,000.00			60,000.00	60,000.00	0.00	0.00
Encumbrances	1,500.00	0.00				1,500.00	1,473.76	0.00	26.24
INSPECTIONAL SERVICES-241									
Personal Services		195,130.00				195,130.00	194,943.16	0.00	186.84
General Expenses		12,400.00				12,400.00	7,603.84	0.00	4,796.16
GIS Software - 10/15 STM	19,400.00	0.00				19,400.00	19,400.00	0.00	0.00
EMERGENCY MANAGEMENT-291									
Personal Services		2,646.00				2,646.00	2,645.04	0.00	0.96
General Expenses		9,511.00				9,511.00	6,008.63		3,502.37
Radio Equipment - 11/12 STM	9,627.00	0.00				9,627.00	0.00	9,627.00	0.00
Encumbrances	1,426.14	0.00				1,426.14	238.39	0.00	1,187.75
ANIMAL CONTROL OFFICER-292									
Personal Services		49,376.00	937.00			50,313.00	50,032.23	0.00	280.77
General Expenses		7,600.00				7,600.00	6,720.95	500.00	379.05
Encumbrances	2,000.00	0.00				2,000.00	1,362.17	0.00	637.83
PEMBROKE PUBLIC SCHOOLS-300									
Pembroke Public Schools		31,332,029.00				31,332,029.00	29,306,532.03	2,019,378.97	6,118.00
Encumbered	3,258,213.28	0.00				3,258,213.28	3,258,213.28	0.00	0.00
Technology - 10/14 STM	26,669.75	0.00				26,669.75	0.00	26,669.75	0.00
Telephone System - 10/15 STM	30,930.00	0.00				30,930.00	19,870.00	11,060.00	0.00
Tennis Courts - 10/15 STM	45,000.00	0.00				45,000.00	0.00	45,000.00	0.00
Security Cameras - 10/15 STM	20,000.00	0.00				20,000.00	0.00	20,000.00	0.00

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2017									
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
PUBLIC WORKS-422									
Personal Services		871,519.00				871,519.00	849,665.55		21,853.45
General Expenses		335,186.00	6,000.00			341,186.00	311,300.98	12,744.69	17,140.33
Swanberg Property - 11/12 STM	4,050.00	0.00				4,050.00	0.00	4,050.00	0.00
Cemetery Mowers - 10/14 STM	4,267.47	0.00				4,267.47	4,267.47		0.00
Street Sweepings - 05/16 ATM		85,000.00				85,000.00	48,583.54	36,416.46	0.00
Guardrail Repair - 05/16 ATM		10,000.00				10,000.00	10,000.00		0.00
Pine Grove Cemetery - 05/16 ATM		15,000.00				15,000.00	12,293.00	2,707.00	0.00
Encumbered	37,364.45	0.00				37,364.45	37,364.45	0.00	0.00
SNOW & ICE-423									
Snow & Sanding		100,000.00				100,000.00	523,750.61		(423,750.61)
STREET LIGHTING-424									
General Expenses		95,000.00		3,510.00		98,510.00	98,509.06		0.94
BOARD OF HEALTH-510									
Personal Services		124,919.00				124,919.00	122,393.64		2,525.36
General Expenses		27,610.00				27,610.00	21,995.00	5,400.00	215.00
Oldham Pond Mapping - 11/12 STM	6,000.00	0.00				6,000.00	6,000.00		0.00
Furnace Pond - 11/12 STM	7,250.00	0.00				7,250.00	4,700.00	2,550.00	0.00
Encumbrances	1,200.00	0.00				1,200.00	1,200.00		0.00
COUNCIL ON AGING-541									
Personal Services		180,866.00				180,866.00	180,835.12		30.88
General Expenses		49,810.00		5,980.92		55,790.92	51,202.13	4,588.79	0.00
Tax Work Off Program		5,000.00				5,000.00	5,000.00		0.00
Tax Work Off Program 04/07 ATM	2,500.00	0.00				2,500.00	0.00	2,500.00	0.00
Building Repairs & Chairs - 10/15 STM	11,176.61	0.00				11,176.61	11,176.61		0.00
Building Repairs - 10/16 STM		0.00	30,335.00	1,591.00		31,926.00	18,519.26	13,406.74	0.00
VETERANS' SERVICES-543									
Personal Services		68,286.00				68,286.00	65,212.60	0.00	3,073.40
General Expenses		2,300.00				2,300.00	1,660.49	0.00	639.51
General Relief		170,000.00		(23,563.36)		146,436.64	145,130.44	0.00	1,306.20
COMMISSION ON DISABILITIES-599									
General Expenses		705.00				705.00	461.84	0.00	243.16
Encumbrances	23.70	0.00				23.70	23.70	0.00	0.00
LIBRARY-610									
Personal Services		483,864.00	50,458.00			534,322.00	531,436.01		2,885.99
General Expenses		91,800.00		9,980.00		101,780.00	101,779.99		0.01
Books		86,000.00				86,000.00	86,000.00		0.00
Flooring - 10/14 STM	5,200.00	0.00				5,200.00	0.00	5,200.00	0.00
Painting & Bldg Repairs - 10/15 STM	24,000.00	0.00				24,000.00	11,100.00	12,900.00	0.00
Water Bubbler - 10/16 STM		0.00	3,600.00			3,600.00	3,408.00	0.00	192.00
Furniture - 10/16 STM		0.00	10,000.00			10,000.00	8,580.00	1,420.00	0.00
Encumbrances	3,577.00	0.00				3,577.00	1,946.12	0.00	1,630.88

TOWN OF PEMBROKE										
EXPENDITURE LEDGER JUNE 30, 2017										
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	
	CARRY FWD									
LYDIA DRAKE LIBRARY										
General Expenses		5,000.00				5,000.00	4,450.81		549.19	
Encumbrances	5,672.87	0.00				5,672.87	5,672.87		0.00	
RECREATION COMMISSION-630										
Personal Services		93,874.00				93,874.00	93,873.39		0.61	
General Expenses		13,580.00				13,580.00	13,579.96		0.04	
COMMUNITY CENTER-631										
Personal Services		19,408.00				19,408.00	18,974.69		433.31	
General Expenses		32,346.00				32,346.00	32,326.32		19.68	
Boiler - 10/14 STM	4,597.11	0.00				4,597.11	0.00	0.00	4,597.11	
Encumbrances	5,276.33	0.00				5,276.33	5,276.33		0.00	
HERRING FISHERIES-632										
General Expenses		1,800.00				1,800.00	1,799.97		0.03	
TOWN LANDING-634										
Personal Services		43,227.00				43,227.00	43,226.27		0.73	
General Expenses		1,750.00				1,750.00	1,750.00		0.00	
Capital Plan - (Restroom)11/04 STM	1,408.61	0.00				1,408.61	0.00	0.00	1,408.61	
Septic Repairs & Signs - 10/15 STM	5,480.00	0.00				5,480.00	0.00	0.00	5,480.00	
TOWN CLOCK WINDER-638										
Personal Services		1,457.00				1,457.00	1,457.00		0.00	
COMMEMORATIONS-670										
General Expenses		5,910.00				5,910.00	4,212.66	1,697.34	0.00	
Encumbrances	1,962.63	0.00				1,962.63	0.00	0.00	1,962.63	
HISTORICAL COMMISSION-691										
General Expenses		2,000.00				2,000.00	2,000.00		0.00	
MATURING DEBT PRINCIPAL-710										
General Expenses		732,443.00				732,443.00	629,941.31	0.00	102,501.69	
MATURING DEBT EXCLUDED - 712										
General Expenses		1,727,000.00				1,727,000.00	1,549,500.00	177,500.00	0.00	
MATURING DEBT INTEREST-720										
General Expenses		121,067.00				121,067.00	78,733.73	0.00	42,333.27	
MATURING DEBT INTEREST-722										
General Expenses		818,858.00	(418,800.00)			400,058.00	403,547.04	0.00	(3,489.04)	
SHORT TERM INTEREST-730										
General Expenses		67,000.00		(17,865.00)		49,135.00	39,600.33	0.00	9,534.67	
RETIREMENT-911										
General Expenses		3,026,915.00				3,026,915.00	3,026,915.00	0.00	0.00	

TOWN OF PEMBROKE										
EXPENDITURE LEDGER JUNE 30, 2017										
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	
UNEMPLOYMENT COMPENSATION										
General Expenses		75,000.00				75,000.00	46,398.94	1,369.00	27,232.06	
HEALTH INSURANCE-914										
General Expenses		7,377,433.00	111,700.00			7,489,133.00	7,469,323.02	0.00	19,809.98	
Encumbrances	24,058.00	0.00				24,058.00	1,805.00	0.00	22,253.00	
LIFE INSURANCE-915										
General Expenses		20,000.00				20,000.00	19,620.37	0.00	379.63	
MEDICARE TAX-916										
General Expenses		470,000.00		23,563.36		493,563.36	493,563.36	0.00	0.00	
PROPERTY & LIABILITY INSURANCE										
General Expenses		700,000.00	5,000.00			705,000.00	696,198.15	2,500.00	6,301.85	
Encumbrances	11,114.76	0.00				11,114.76	10,734.24	0.00	380.52	
General Fund Totals	3,993,238.10	58,195,715.00	854,683.00	0.00	0.00	63,043,636.10	60,132,315.64	2,892,094.60	19,225.86	
TOWN SPECIAL REVENUE FUNDS										
BOARD OF SELECTMEN										
Pond Cleanup Grant	0.00	0.00			50,000.00	50,000.00	47,500.73	2,499.27	0.00	
Fuel Assistance Gifts	2,244.37	0.00			1,594.25	3,838.62	2,099.44	1,739.18	0.00	
Tree Lighting Ceremony	2,000.00	0.00			1,000.00	3,000.00	1,413.92	1,586.08	0.00	
Gift Fund	786.36	0.00			50.00	836.36	50.00	786.36	0.00	
Center Street Drainage(Wheelier)	10,000.00	0.00				10,000.00	0.00	10,000.00	0.00	
Insurance Proceeds	0.00	0.00			7,140.32	7,140.32	0.00	7,140.32	0.00	
Athletic Field Revolving	2,120.23	0.00				2,120.23	0.00	2,120.23	0.00	
Energy Efficiency Grant	431.00	0.00				431.00	0.00	431.00	0.00	
Anniversary Fund	32,110.15	0.00			1,380.00	33,490.15	15,707.06	0.00	17,783.09	
Affordable Housing Fund	47,160.00	0.00				47,160.00	0.00	47,160.00	0.00	
Sidewalk Grant	100,000.00	0.00				100,000.00	24,150.82	75,849.18	0.00	
TREASURER										
Tax Title Revolving	16,921.38	0.00			28,434.27	45,355.65	18,121.56	10,312.71	16,921.38	
Camp Pembroke Fund	19,814.32	0.00			8,250.00	28,064.32	4,720.00	23,344.32	0.00	
Bond Premiums	277,344.03	0.00			134,579.44	411,923.47	201,050.00	210,873.00	0.47	
TOWN CLERK										
Extended Polling Hours Grant	16,241.96	0.00			5,074.00	21,315.96	2,148.21	5,074.00	14,093.75	
CONSERVATION COMMISSION										
Wetlands Protection Fund	14,648.61	0.00			10,174.50	24,823.11	2,317.56	22,505.55	0.00	
Deposits	46.62	0.00			11,805.00	11,851.62	6,805.00	5,046.62	0.00	
Town Forest Fund	8,025.71	0.00				8,025.71		8,025.71	0.00	
Local Filing Fees	15,280.92	0.00			16,908.00	32,188.92	11,673.98	20,514.94	0.00	

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2017									
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
PLANNING BOARD									
Engineering Deposits	51,311.85	0.00			74,628.57	125,940.42	66,219.01	59,721.41	0.00
Sidewalk Fund	33,703.00	0.00				33,703.00	0.00	33,703.00	0.00
ZONING BOARD OF APPEALS									
Engineering Revolving	10,039.75	0.00			13,000.00	23,039.75	9,840.00	13,199.75	0.00
Affordable Housing	3,694.50	0.00				3,694.50	0.00	3,694.50	0.00
POLICE DEPARTMENT									
Public Safety Donations	1,193.82	0.00			3,278.68	4,472.50	2,418.75	2,053.75	0.00
Insurance Proceeds	15,494.30	0.00			2,041.00	17,535.30	2,377.50	15,157.80	0.00
E-911 Grant	54,426.19	0.00			144,514.09	198,940.28	143,086.67	55,853.61	0.00
Law Enforcement Fund	1,839.96	0.00			1,741.27	3,581.23	100.00	3,481.23	0.00
Overtime Grant	0.00	0.00			11,376.03	11,376.03	11,376.03	0.00	0.00
MAPC SWAT Grant	10,724.68	0.00			3,501.72	14,226.40	3,455.92	10,770.48	0.00
Vest Grant	0.00	0.00			10,649.21	10,649.21	10,331.06	318.15	0.00
FIRE DEPARTMENT									
Ambulance Revolving	763,342.26	(400,000.00)			970,908.64	1,334,250.90	242,659.59	1,091,591.31	0.00
Hazmat Grant	4,485.92	0.00			10,143.76	14,629.68	10,460.98	4,168.70	0.00
Insurance Proceeds	168.75	0.00			1,600.50	1,769.25	0.00	1,769.25	0.00
SCBA Grant	3,363.24	0.00				3,363.24	0.00	3,363.24	0.00
Gift Fund	24,845.10	0.00			3,044.00	27,889.10	9,173.00	18,716.10	0.00
EMERGENCY MANAGEMENT									
Equipment Grant	100.10	0.00				100.10	0.00	100.10	0.00
Public Safety Grant	0.00	0.00			50,000.00	50,000.00	49,588.57	411.43	0.00
DEPARTMENT OF PUBLIC WORKS									
Unaccepted Roads Revolving	2,286.30	0.00				2,286.30	1,000.00	1,286.30	0.00
Water Permits Revolving	15,605.30	0.00			10,177.88	25,783.18	8,571.00	17,212.18	0.00
Payments to Other Towns	4,933.87	0.00			30,696.16	35,630.03	35,630.03	0.00	0.00
Vehicle Revolving	41,885.19	0.00			9,200.55	51,085.74	0.00	51,085.74	0.00
Tree Fund	809.18	0.00			850.00	1,659.18	1,019.87	639.31	0.00
Insurance & Restitution	19,605.12	0.00			14,437.54	34,042.66	14,740.16	19,302.50	0.00
BOARD OF HEALTH									
Septic Review Revolving	8,111.89	0.00			8,100.00	16,211.89	5,745.00	10,466.89	0.00
Vaccine Grant	5,239.10	0.00			3,029.97	8,269.07	1,367.63	6,901.44	0.00
COUNCIL ON AGING									
Elder Affairs Grant	0.00	0.00			30,130.00	30,130.00	30,130.00	0.00	0.00
Gift Fund	4,699.07	0.00			4,553.00	9,252.07	2,238.63	7,013.44	0.00
Transportation Revolving	79,135.71	(90,000.00)			79,474.47	68,610.18	0.00	68,610.18	0.00
Program Revolving	200.00	0.00			3,606.37	3,806.37	2,789.60	1,016.77	0.00
Memory Cafe Grant	(1,998.26)	0.00			7,389.37	5,391.11	2,703.65	2,687.46	0.00
VETERANS SERVICES									
Gift Fund	535.37	0.00			5,520.00	6,055.37	284.85	5,770.52	0.00

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2017									
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<u>WATER FUND</u>									
Personal Services		561,462.00				561,462.00	536,217.76	0.00	25,244.24
General Expense		137,679.00				137,679.00	112,177.55	2,762.90	22,738.55
Cost of Pumping		454,000.00				454,000.00	402,802.35	0.00	51,197.65
Capital Outlay		182,000.00				182,000.00	158,910.39	23,089.61	0.00
Maturing Debt-Principal & Interest		599,065.00				599,065.00	574,155.21	0.00	24,909.79
Capital Plan - Septic System 11/07 STM	3,528.25	0.00				3,528.25	0.00	3,528.25	0.00
Water Tank Repairs - 04/10 ATM	87,697.97	0.00				87,697.97	18,643.25	69,054.72	0.00
SCADA Improvements - 11/12 STM	1,021.20	0.00				1,021.20	0.00	1,021.00	0.20
Master Plan - 04/14 STM	15,165.00	0.00				15,165.00	13,204.00	1,961.00	0.00
Pump Station 4 Lagoons	29.13	0.00				29.13	0.00	29.13	0.00
Truck With Plow - 10/15 STM	1,981.81	0.00				1,981.81	1,815.45	166.36	0.00
Well Cleaning & Repair - 10/15 STM	20,631.33	0.00				20,631.33	10,615.04	10,016.29	0.00
Flushing Program - 10/16 STM		0.00	10,000.00			10,000.00	0.00	10,000.00	0.00
Well Repairs - 10/16 STM		0.00	32,000.00			32,000.00	0.00	32,000.00	0.00
Telemetry Upgrade - 10/16 STM		0.00	55,000.00			55,000.00	44,305.08	10,694.92	0.00
New Well Source - 10/16 STM		0.00	60,000.00			60,000.00	1,260.00	58,740.00	0.00
Route 14 Corridor Project - 05/17 STM		0.00	360,000.00			360,000.00	0.00	360,000.00	0.00
Encumbrances	25,074.36	0.00				25,074.36	25,074.36	0.00	0.00
Water Fund Totals	155,129.05	1,934,206.00	517,000.00	0.00	0.00	2,606,335.05	1,899,180.44	583,064.18	124,090.43
<u>WATER CAPITAL FUND</u>									
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
Utility Truck 11/11 STM	13.80	0.00				13.80	0.00	13.80	0.00
Land Purchase 04/11 ATM	25,305.01	0.00				25,305.01	511.36	24,793.65	0.00
Water Mains 11/12 STM	11,706.94	0.00				11,706.94	729.75	10,977.19	0.00
Stormwater Management 04/12 ATM	23,022.85	0.00				23,022.85	23,022.85	0.00	0.00
Truck - 04/14 STM	1.50	0.00				1.50	0.00	1.50	0.00
Little Brook Water Mains	63,982.25	0.00				63,982.25	63,982.25	0.00	0.00
Water Capital Fund Totals	124,033.35	0.00	0.00	0.00	0.00	124,033.35	88,246.21	35,787.14	0.00
<u>SOLID WASTE FEE FUND</u>									
Personal Services		59,037.00				59,037.00	68,679.32	0.00	(9,642.32)
General Expenses		1,331,936.00				1,331,936.00	1,326,524.71	8,028.50	(2,617.21)
Debt Service		259,595.00				259,595.00	187,926.22	0.00	71,668.78
Recycling Toters 05/16 STM	325,000.00	0.00				325,000.00	325,000.00	0.00	0.00
Encumbrances	3,850.10	0.00				3,850.10	3,850.10	0.00	0.00
Solid Waste Fee Fund	328,850.10	1,650,568.00	0.00	0.00	0.00	1,979,418.10	1,911,980.35	8,028.50	59,409.25

ANNUAL REPORT OF THE TREASURER COLLECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2017. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support.

Kathleen McCarthy
Treasurer/Collector

		07/01/16		Exemptions			Transfer	06/30/17
		Balance	Commitment	Abatement	Receipts	Refunds	Other	Balance
Real Estate	2017	0	38,028,559	-197,099	-37,398,163	60,212	-135,403	358,108
	2016	379,058	42,276	-8,976	-312,163	9,531	-109,727	0
Total R.E.		379,058	38,070,835	-206,074	-37,710,325	69,744	-245,130	358,107
Personal Property Tax	2017	0	557,445	-191	-551,796	1,192	0	6,650
	2016	3,761	0	0	-1,727	0	0	2,034
	2015	5,119	0	0	0	0	2	5,121
	Prior Years	4,691	0	0	0	0	0	4,691
Total P.P.		13,571	557,445	-191	-553,523	1,192	2	18,496
Comm. Preservation Fund	2017	0	286,552	-7,251	-276,512	159	-692	2,256
	2016	2,330		-90	-1,690	90	-640	0
Total C.P.A.		2,330	286,552	-7,341	-278,202	248	-1,332	2,256
Motor Vehicle Excise Tax	2017	0	2,727,574	-94,235	-2,477,706	24,349		179,982
	2016	185,018	305,151	-28,007	-451,339	25,662		36,485
	2015	34,963	0	-2,030	-21,709	1,775		12,999
	2014	12,772	61	-1,654	-3,969	1,997		9,207
	Prior Years	86,967	0	0	-3,148			83,819
Total M.V.E.		319,720	3,032,787	-125,926	-2,957,871	53,783	0	322,492
Water Liens	2017	0	262,231		-246,201		-4,741	11,290
Trash Liens	2017	0	144,724		-135,755		-3,514	5,455
Water Liens	2016	5,585			-3,056		-2,530	0
Trash Liens	2016	4,160			-2,240		-1,920	0
Total		9,745	406,955	0	-387,252	0	-12,704	16,744
Tax Deferral Balance as of 6/30/17	Tax	218,526						
	Liens	0						
	CPF	65						
Tax Title Balance as of 6/30/17	Tax	318,635						
	Liens	21,619						
	CPF	1,817						

ANNUAL REPORT OF THE TREASURER COLLECTOR

Town of Pembroke

Trust Fund Activity

Fiscal Year 2017

<u>Trust Fund Name</u>	<u>Beginning Balances</u> <u>07/01/16</u>	<u>FY 17</u> <u>Total Deposits</u>	<u>FY 17</u> <u>Total Interest</u>	<u>FY 17</u> <u>Total Expense</u>	<u>Ending Balances</u> <u>06/30/17</u>
<u>General Accounts</u>					
Stabilization Fund	\$400,826.27	\$25,000.00	\$2,165.71	\$0.00	\$427,991.98
Special Purpose Stabilization	\$917,126.27	\$0.00	\$4,837.79	\$0.00	\$921,964.06
Arts Lottery	\$3,109.27	\$1,691.40	\$3.12	\$0.00	\$4,803.79
Tubbs Meadow Sinking Fund	\$38,620.63	\$15,450.00	\$116.54	\$0.00	\$54,187.17
Law Enforcement Block Grant	\$4,128.20	\$0.00	\$4.13	\$0.00	\$4,132.33
Dog Shelter Fund	\$23,034.59	\$0.00	\$46.12	\$0.00	\$23,080.71
Open Space Fund	\$103,616.19	\$0.00	\$571.34	\$0.00	\$104,187.53
Open Space Fund	\$132,060.67	\$10,000.00	\$767.74	\$0.00	\$142,828.41
Conservation Fund	\$6,765.10	\$0.00	\$6.76	\$0.00	\$6,771.86
Conservation Fund	\$40,709.39	\$0.00	\$122.30	\$0.00	\$40,831.69
Other Post Employment Benefits	\$342,953.05	\$250,000.00	\$18,739.49	\$0.00	\$611,692.54
Injured on Duty	\$0.00	\$50,000.00	\$54.83	\$0.00	\$50,054.83
<u>School Funds</u>					
Hatch School Fund	\$23,257.58	\$0.00	\$46.55	\$0.00	\$23,304.13
Richard Chase Fund	\$21,623.34	\$0.00	\$43.30	\$0.00	\$21,666.64
<u>Library Funds</u>					
Della Chiesa Fund	\$8,995.44	\$0.00	\$8.97	\$0.00	\$9,004.41
Edna Raistrick Fund	\$4,113.31	\$0.00	\$4.13	\$0.00	\$4,117.44
Irene L. Smith Fund	\$9,580.88	\$0.00	\$9.59	\$0.00	\$9,590.47
Library Building Fund	\$310.13	\$0.00	\$0.33	\$0.00	\$310.46
Darling Book Fund	\$13,697.75	\$275.00	\$26.89	(\$2,650.00)	\$11,349.64
Center Library	\$20,224.26	\$0.00	\$40.50	\$0.00	\$20,264.76
Center Library	\$12,082.47	\$0.00	\$24.20	\$0.00	\$12,106.67
<u>Lydia Drake Library</u>					
Lydia Drake Library Fund	\$1,044.28	\$0.00	\$1.05	\$0.00	\$1,045.33
Elsie Duffill Fund	\$3,379.49	\$0.00	\$3.41	\$0.00	\$3,382.90
Lois W. Hall Fund	\$1,531.74	\$0.00	\$1.55	\$0.00	\$1,533.29
Lydia Drake (Murphy) Fund Library Upkeep	\$9,120.74	\$3,546.50	\$9.30	\$0.00	\$12,676.54
<u>Flower Funds</u>					
John Blakeman Flower Fund	\$388.66	\$0.00	\$0.38	\$0.00	\$389.04
Lewis & Sturtevant Flower	\$82.32	\$0.00	\$0.12	\$0.00	\$82.44
William LaValley Flower	\$447.42	\$0.00	\$0.46	\$0.00	\$447.88
Louis Gray Flower Fund	\$265.06	\$0.00	\$0.24	\$0.00	\$265.30
Estes Flower Fund	\$901.13	\$0.00	\$0.90	\$0.00	\$902.03
C. Bruno Stone Flower Fund	\$495.83	\$0.00	\$0.48	\$0.00	\$496.31
<u>Luther Magoun Cemetery</u>					
Perpetual Care-John Church	\$624.31	\$0.00	\$0.62	\$0.00	\$624.93
Perpetual Care-G. Church	\$473.45	\$0.00	\$0.48	\$0.00	\$473.93
<u>Paul Magoun Cemetery</u>					
Paul Magoun Fund	\$4,197.54	\$0.00	\$4.22	\$0.00	\$4,201.76
<u>Howland Tomb</u>					
Perpetual Care-E. Marston	\$725.97	\$0.00	\$0.74	\$0.00	\$726.71
<u>Sachem Lodge</u>					
Perpetual Care-A. McPherson	\$3,409.79	\$0.00	\$3.41	\$0.00	\$3,413.20
Perpetual Care-M. Page	\$113.71	\$0.00	\$0.12	\$0.00	\$113.83
Perpetual Care-E. Allen	\$568.36	\$0.00	\$0.58	\$0.00	\$568.94
<u>Perpetual Care</u>					
Perpetual Care	\$474,730.53	\$13,867.55	\$2,497.46	(\$7,872.00)	\$483,223.54
Perpetual Care Income	\$200.43	\$0.00	\$0.24	\$0.00	\$200.67
Cemetery Perpetual Care Stock	\$26,114.50	\$0.00	\$52.27	\$0.00	\$26,166.77
<u>Sale of Lots</u>					
Sale of Lots	\$20,328.87	\$18,825.00	\$37.02	(\$20,000.00)	\$19,190.89
<u>Scholarship Fund</u>					
Dr. Randall's Scholarship Fund	\$116.89	\$0.00	\$0.12	\$0.00	\$117.01
Paul Kellogg Memorial Scholarship	\$10,574.14	\$0.00	\$21.17	\$0.00	\$10,595.31

ANNUAL REPORT OF THE TREASURER COLLECTOR

Short Term Debt

Land Aquisition-\$820,000 payable 8-9-2017

Authorized Unissued Debt

Balance on School Roofs-\$4,780,000

Sidewalks on Hobomock-\$820,000

School Turf Field-\$700,000

7/1/2016 6/30/2017 Long Term Debt	Issue Date	Pay Off Date	Starting Balance	FY 2017 New Issues	Interest Due	Principal Due	Total Due	FY 2017 Ending Balance
Cemetery Equipment	07/15/08	07/15/17	20,000	0	550	10,000	10,550	10,000
Departmental Equipment - DPW	07/15/08	07/15/17	32,000	0	880	16,000	16,880	16,000
Departmental Equipment - Fire	07/15/08	07/15/22	488,000	0	18,370	74,000	92,370	414,000
DPW Roadside Mowers	11/01/10	02/15/19	55,000	0	1,225	20,000	21,225	35,000
Docks	04/15/13	04/15/18	20,000	0	400	10,000	10,400	10,000
DPW Tree Dept. Chipper	04/15/13	04/15/18	20,000	0	400	10,000	10,400	10,000
DPW Dump Truck Sander	04/15/13	04/15/18	65,000	0	1,300	35,000	36,300	30,000
DPW 6-ton Dump Truck	04/15/13	04/15/18	20,000	0	400	10,000	10,400	10,000
DPW Air Compressor	04/01/15	04/01/19	15,000	0	300	5,000	5,300	10,000
Emergency/DPW Generator	04/01/15	04/01/23	35,000	0	1,000	5,000	6,000	30,000
DPW 3 Sanders	04/01/15	04/01/24	75,000	0	2,200	10,000	12,200	65,000
Library Generator	04/01/15	04/01/24	55,000	0	1,500	10,000	11,500	45,000
Emergency Awareness System	04/01/15	04/01/20	20,000	0	450	5,000	5,450	15,000
DPW Mowers	04/01/15	04/01/20	20,000	0	450	5,000	5,450	15,000
DPW Front Loader and Attachments	02/10/17	02/01/26	0	350,300	0	0	0	350,300
DPW 10 Wheel Dump/Sander/Plow	02/10/17	02/01/26	0	312,750	0	0	0	312,750
DPW Snow Blower/Blade for Backhoe	02/10/17	02/01/26	0	110,500	0	0	0	110,500
DPW Trackless Tractor and Attachments	02/10/17	02/01/26	0	176,450	0	0	0	176,450
DPW Ten Wheel Dump Truck	02/10/17	02/01/24	0	179,000	0	0	0	179,000
DPW 35k Lift	02/10/17	02/01/22	0	54,000	0	0	0	54,000
Library Generator	02/10/17	02/01/21	0	20,000	0	0	0	20,000
Mini Pumper Fire Truck	02/10/17	02/01/27	0	220,000	0	0	0	220,000
3 Unmarked Police Cars	02/10/17	02/01/22	0	100,000	0	0	0	100,000
Elementary School Construction 1	08/01/06	08/01/25	290,000	0	9,590	32,000	41,590	258,000

FY 2017

7/1/2016
6/30/2017

Long Term Debt

	Issue Date	Pay Off Date	Starting Balance Due	FY 2017 New Issues	Interest		Principal		Total		Ending Balance
					Due	Total	Due	Due	Due	Due	
Elementary Schools	08/01/05	08/01/25	2,820,500	0	88,354		305,500		393,854		2,515,000
School Acquisition	08/01/06	08/01/26	1,236,000	0	40,616		125,000		165,616		1,111,000
Secondary School Construction 1	08/01/06	08/01/26	1,837,000	0	60,248		186,000		246,248		1,650,000
Secondary School Construction 2	08/01/06	08/01/26	5,845,000	0	191,613		592,000		783,613		5,250,000
Hob, North, Midd & High Roofs	04/01/15	04/01/35	5,300,000	0	152,000		280,000		432,000		5,020,000
Engineering Services - School 1	08/01/06	08/01/26	117,000	0	3,823		12,000		15,823		105,000
Engineering Services - School 2	08/01/06	08/01/22	84,000	0	2,794		13,000		15,794		71,000
High School Field Lights	11/01/10	02/15/21	50,000	0	1,175		10,000		11,175		40,000
Hobomock Septic 1	08/01/05	08/01/24	64,500	0	1,963		9,500		11,463		55,000
Hobomock Septic 2	08/01/05	08/01/19	20,000	0	506		5,000		5,506		15,000
Outdoor Recreation Facility - Bleachers	08/01/06	08/01/16	10,000	0	206		10,000		10,206		0
School Roof	02/15/12	11/15/21	60,000	0	1,200		10,000		11,200		50,000
School Cameras	04/01/15	04/01/20	20,000	0	450		5,000		5,450		15,000
Hobomock Roof	04/15/13	04/15/27	80,000	0	1,725		10,000		11,725		70,000
School Project Special Legislation	08/01/05	08/01/24	81,000	0	2,657		6,000		8,657		75,000
Hobomock/Learning Lane Drainage Engineering	02/10/17	02/01/27	0	55,000	0		0		0		55,000
Hobomock/Learning Lane Drainage	02/10/17	02/01/27	0	385,000	0		0		0		385,000
Andruk Bogs 1	11/01/10	02/15/21	83,333	0	1,958		16,667		18,625		66,666
Bridge Repairs	07/15/08	07/15/27	186,000	0	7,410		17,000		24,410		169,000
Cemetery Drainage	07/15/08	07/15/28	244,000	0	9,871		18,000		27,871		226,000
Fire Station Heating System	11/01/10	02/15/18	10,000	0	213		5,000		5,213		5,000
Oldham Street Drainage 1	02/15/12	11/15/21	55,000	0	1,088		10,000		11,088		45,000
Oldham Street Drainage 2	02/15/12	11/15/21	30,000	0	600		5,000		5,600		25,000
Recreational Facility-Mattakesett	07/15/08	07/15/22	75,000	0	2,738		15,000		17,738		60,000
Road Improvements	11/01/10	02/15/20	140,000	0	3,238		35,000		38,238		105,000
Road Improvements	02/15/12	11/15/21	210,000	0	4,200		35,000		39,200		175,000
Oldham Street Drainage	04/15/13	04/15/18	10,000	0	200		5,000		5,200		5,000
Park Improvements	04/15/13	04/15/20	20,000	0	400		5,000		5,400		15,000
Oldham Algea	04/15/13	04/15/25	45,000	0	975		5,000		5,975		40,000
Pleasant Street Lights Engineering	04/01/15	04/01/18	65,000	0	1,300		35,000		36,300		30,000
Elm & Harvard Culvert @3%	04/01/15	04/01/35	275,000	0	7,875		15,000		22,875		260,000
Oldham Blue Green Algae	04/01/15	04/01/18	25,000	0	500		15,000		15,500		10,000
199 Plymouth Street Drainage	02/10/17	02/01/21	0	20,000	0		0		0		20,000
Route 14 Drainage	02/10/17	02/01/27	0	200,000	0		0		0		200,000

FY 2017

7/1/2016

6/30/2017

Long Term Debt

	Issue Date	Pay Off Date	Starting Balance	FY 2017 New Issues	Interest Due	Principal Due	Total Due	FY 2017 Ending Balance
Funace Engineering and Permitting	02/10/17	02/01/22	0	125,000	0	0	0	125,000
Police and Fire Feasibility Study	02/10/17	02/01/21	0	50,000	0	0	0	50,000
Route 14 Reconstruction Project DrainageX2	02/10/17	02/01/27	0	50,000	0	0	0	50,000
DPW Feasibility Study	02/10/17	02/01/22	0	30,000	0	0	0	30,000
Nine Owl's Bog	02/10/17	02/01/27	0	90,000	0	0	0	90,000
Recycling Center	11/01/07	12/01/19	80,000	0	3,000	20,000	23,000	60,000
Landfill ClosureX2	06/13/12	01/15/33	2,242,760	0	47,033	110,465	157,498	2,132,295
Landfill ClosureX3	01/07/15	01/15/35	94,413	0	2,030	4,067	6,097	90,346
Trash Bins	02/10/17	02/01/22	0	325,000	0	0	0	325,000
Station #5	08/01/03	08/01/18	315,000	0	10,631	105,000	115,631	210,000
Well Repairs	02/15/12	11/15/20	25,000	0	488	5,000	5,488	20,000
Vyredox Repairs	08/01/03	08/01/18	15,000	0	506	5,000	5,506	10,000
Water Mains	08/01/05	08/01/25	180,000	0	5,639	20,000	25,639	160,000
Oldham Village Water Main	11/01/07	12/01/19	400,000	0	15,000	100,000	115,000	300,000
Andruk Bogs 2	11/01/10	02/15/21	41,667	0	980	8,333	9,313	33,334
Edgewood Bogs	07/15/08	07/15/27	540,000	0	21,600	45,000	66,600	495,000
Pleasant Street Land	02/15/12	11/15/21	30,000	0	600	5,000	5,600	25,000
CWWM Plan	11/15/02-09/28/01	08/01/19	51,031	0	2,076	11,207	13,283	39,824
Water Tank Painting	11/01/10	02/15/20	95,000	0	2,188	25,000	27,188	70,000
Water Mains	04/15/13	04/15/28	275,000	0	6,125	25,000	31,125	250,000
Pleasant Street Land 2	04/15/13	04/15/28	1,055,000	0	23,675	90,000	113,675	965,000
Little Brook Water Mains	04/01/15	04/01/35	275,000	0	7,875	15,000	22,875	260,000
DPW 4X4 Pickup	04/01/15	04/01/20	20,000	0	450	5,000	5,450	15,000
DPW 4X4 Backhoe	04/01/15	04/01/28	115,000	0	3,275	10,000	13,275	105,000
Storm Water management	07/15/17	04/15/37	0	340,000	0	0	0	340,000
Septic Loan Program			1,147,147	0	8,857	85,776	94,633	1,061,371
			27,32 ,3 1	3,1 3,000	7 2, 37	2,771, 1		27,74 ,83

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$171,692.12	SUPERINTENDENT	OBEY	ERIN E.
\$129,388.04	ASSISTANT SUPERINTENDENT	BRUST	MARYBETH
\$125,895.92	DIRECTOR OF STUDENT SERVICES	DUNCANSON	JESSICA
\$124,228.45	BRYANT. BLDG. LSHP. WAGES	GLAUDE	CATHERINE A.
\$117,612.33	H/S BUILDING LSHP. WAGES	TALBOT	MARC J.
\$117,581.11	M/S BUILDING LSHP. WAGES	MCGARRIGLE	DONNA
\$114,918.91	DEPT. CHAIRS	DUFFY	MARK
\$110,961.01	K-12 DIRECTOR OF FINE ARTS	CHAPMAN	GWYNNE L.
\$110,777.40	H. S. CLASSROOM TEACHERS	KING	BRIAN
\$107,800.23	DEPT. CHAIRS	GALLIGAN	MARK N.
\$106,180.74	DEPT. CHAIRS	LACROIX	JOAN B.
\$105,543.35	HOBOMOCK BLDG LEADERSHIP WAGES	KAY	DANIELLE M.
\$103,908.88	DEPT. CHAIRS	HARTLEY	DIANE P.
\$101,761.74	M. S. CLASSROOM TEACHERS	ZOPATTI	GREGORY D.
\$100,331.89	NORTH BUILDING LSHP. WAGES	MURPHY	MICHAEL D.
\$98,657.73	H/S BUILDING LSHP. WAGES	KELLEY	KRISTEN A.
\$98,160.85	H. S. CLASSROOM TEACHERS	ROONEY	JAMES
\$98,070.42	DIRECTOR ATHLETIC & FACILITIES	DOMINGOS	JUSTIN J.
\$97,488.57	H/S BUILDING LSHP. WAGES	RIX	DAVID
\$96,510.44	NORTH PSYCHOLOGIST	PEARSON	ERICA S.
\$95,877.12	H. S. CLASSROOM TEACHERS	GLASS	AUSTIN
\$95,863.26	MS GUIDANCE PROF. SALS	MCCLUNE	JOANNE
\$94,378.46	HS GUIDANCE PROF. SALS.	CONATHAN	ROBIN L.
\$94,244.80	HS GUIDANCE PROF. SALS.	SHANNON	JAMES
\$94,079.09	INSTRUCTIONAL TECH SPECIALIST	HALL	BRANDON
\$93,376.94	M/S BUILDING LSHP. WAGES	WALSH	THOMAS W.
\$93,265.44	HOBOMOCK CLASSROOM TEACHERS	MAURANO	MARGARET
\$93,245.70	NORTH CLASSROOM TEACHERS	ZANIBONI	TARA E.
\$93,132.49	INFORMATION MANAGEMENT	DOYLE	PAUL
\$93,095.70	HOBOMOCK CLASSROOM TEACHERS	MACDONALD	PAUL
\$92,721.70	SECONDARY SPED COORDINATOR	COLLUM	MEGHAN L.
\$92,427.94	H. S. CLASSROOM TEACHERS	MROWKA	AMANDA
\$92,365.44	NORTH CLASSROOM TEACHERS	BATCHELDER	JUDITH
\$92,120.70	HOBOMOCK CLASSROOM TEACHERS	SAN GIOVANNI	LARA
\$91,781.59	HOBOMOCK CLASSROOM TEACHERS	DOYLE	GRETCHEN
\$91,639.70	NORTH CLASSROOM TEACHERS	BADEAU	LYNNE A.
\$91,628.46	HS GUIDANCE PROF. SALS.	GOFF	KERRAN B.
\$91,042.43	NORTH BUILDING LSHP. WAGES	SIMMONS	JENNIFER R.
\$90,940.44	HOBOMOCK PSYCHOLOGIST	LISI	MICHAEL
\$90,915.44	NORTH SPED. TEACHERS	KILEY	ROSEMARY
\$90,515.74	H. S. CLASSROOM TEACHERS	TURLEY	JOSEPH
\$90,320.40	H. S. CLASSROOM TEACHERS	POURBAIX	NOELLE
\$90,181.59	NORTH CLASSROOM TEACHERS	WAGNER	LINDA M.
\$90,139.70	H. S. CLASSROOM TEACHERS	WHALEN	COURTNEY L.
\$90,020.70	BRYANTVILLE CLASSROOM TEACHERS	DAVIS	JANET M
\$89,810.40	NORTH CLASSROOM TEACHERS	SOLIWODA	MELINDA

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$89,770.70	NORTH CLASSROOM TEACHERS	WOODS	ELIZABETH N.
\$89,729.10	H. S. CLASSROOM TEACHERS	TANNIAN	KATHLEEN
\$89,720.70	NORTH CLASSROOM TEACHERS	SULLIVAN	MICHELE
\$89,698.26	BRYANTVILLE CLASSROOM TEACHERS	CAFARDO	LEEANNE M.
\$89,595.70	SPED. GRANT TEACHERS	DWYER	KAREN
\$89,570.40	NORTH CLASSROOM TEACHERS	MONTANA	KELLY
\$89,520.70	NORTH CLASSROOM TEACHERS	COSTA	TRACI
\$89,517.90	DEPT. CHAIRS	MEERBACH	ERIK R.
\$89,501.40	H. S. CLASSROOM TEACHERS	McCORMACK	MARIJANE
\$89,401.40	M. S. CLASSROOM TEACHERS	JEFFERS	MEGAN D.
\$89,270.70	MUSIC TEACHER	HAWES	DANIEL F.
\$89,270.70	BRYANT. SPECH/VISION TEACHERS	CHRISTENSEN	MARIANNE
\$89,210.40	HOBOMOCK CLASSROOM TEACHERS	DECOSTA	SHANNON
\$89,126.30	271 TITLE ONE TEACHERS	CONNICK	CAMILLE
\$89,045.55	M.S. NURSE'S SALARY	EARNER	JOANNE
\$88,904.51	H.S. NURSE'S SALARY	CAMERON	CATHERINE
\$88,870.40	H. S. CLASSROOM TEACHERS	CONSOLATI	PAUL
\$88,829.70	H/S SPED TEACHERS	FRATES	MICHAEL C.
\$88,773.04	BRYANTVILLE CLASSROOM TEACHERS	FERNALD	MARIESA
\$88,729.40	M. S. CLASSROOM TEACHERS	FITZGERALD	LYN M.
\$88,720.70	H. S. CLASSROOM TEACHERS	KENNY	NEIL
\$88,579.12	HOBOMOCK CLASSROOM TEACHERS	DUNPHY-BOCK	RENEE
\$88,520.70	H. S. CLASSROOM TEACHERS	COSTA	MEREDITH A.
\$88,284.06	NORTH CLASSROOM TEACHERS	CALLANAN	ANNE
\$88,182.72	BRYANTVILLE CLASSROOM TEACHERS	DUNN	MARIA
\$88,178.86	H. S. CLASSROOM TEACHERS	PLACE	LYNNE
\$87,940.74	BRYANTVILLE CLASSROOM TEACHERS	ADAMS	KATHIE
\$87,851.40	NORTH CLASSROOM TEACHERS	CELLUCCI	CLAUDIA
\$87,851.40	NORTH CLASSROOM TEACHERS	MOLISSE	JULIE
\$87,801.40	H. S. CLASSROOM TEACHERS	MURRAY	MICHAEL
\$87,777.74	H. S. CLASSROOM TEACHERS	ANDERSON	PATRICIA
\$87,750.04	NORTH CLASSROOM TEACHERS	FOLEY	KARIN
\$87,670.15	H. S. CLASSROOM TEACHERS	RUKA	ANNE F.
\$87,651.40	NORTH CLASSROOM TEACHERS	SALMON	JOANNE
\$87,651.40	NORTH SPED. TEACHERS	PIWARUNAS	CHERYL
\$87,619.86	BRYANTVILLE CLASSROOM TEACHERS	KENNEDY	TIMOTHY
\$87,553.24	H. S. CLASSROOM TEACHERS	TALBOT	CAROLYN
\$87,414.46	M. S. CLASSROOM TEACHERS	DRESSER	RACHEL A.
\$87,401.40	BRYANTVILLE CLASSROOM TEACHERS	BURKE	KELLI
\$87,401.40	HOBOMOCK SPED. TEACHERS	TOOLIN	STEPHANIE M.
\$87,168.79	H. S. CLASSROOM TEACHERS	O'MARA	KATHLEEN
\$87,090.74	M. S. CLASSROOM TEACHERS	HOVEY	THOMAS
\$87,065.74	BRYANTVILLE CLASSROOM TEACHERS	DUFFY	AMIEE
\$86,975.04	BRYANTVILLE CLASSROOM TEACHERS	WELDON	KEVIN
\$86,960.40	BRYANTVILLE CLASSROOM TEACHERS	MORRIS	JULIE A.
\$86,940.99	H. S. CLASSROOM TEACHERS	MOTTA	AMY B.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$86,765.74	BRYANTVILLE CLASSROOM TEACHERS	SCHAFFERT	GERRI A.
\$86,751.40	BRYANTVILLE CLASSROOM TEACHERS	DOHERTY	CHRISTINE C.
\$86,665.74	H. S. CLASSROOM TEACHERS	DOYLE	JEFFREY
\$86,565.74	H. S. CLASSROOM TEACHERS	JACKSON	GEORGE
\$86,515.74	NORTH CLASSROOM TEACHERS	SNEE	MEGHAN
\$86,443.74	H/S SOCIAL WORKER	GERETY	HOLLY
\$86,421.46	M. S. CLASSROOM TEACHERS	LEEPER	NAOMI J.
\$86,399.74	M. S. CLASSROOM TEACHERS	MURPHY	CARRIE
\$86,265.74	H. S. CLASSROOM TEACHERS	MITCHELL	NORMAN
\$86,259.74	NORTH SPED. TEACHERS	STACK	KAREN J.
\$86,165.74	M. S. CLASSROOM TEACHERS	LEONIDO	MAUREEN
\$86,133.74	HOBOMOCK SPED. TEACHERS	DUNCAN	TAMMY L.
\$86,132.46	HOBOMOCK CLASSROOM TEACHERS	HARRIS	MICHELLE R.
\$86,122.72	BRYANTVILLE SPED. TEACHERS	DePOZZO	TRACEY
\$86,015.74	BRYANTVILLE CLASSROOM TEACHERS	NADWORNY	CYNTHIA A.
\$85,965.74	H. S. CLASSROOM TEACHERS	TOWNSEND	KARYN
\$85,913.72	BRYANTVILLE CLASSROOM TEACHERS	MURPHY	LUCYANNE
\$85,865.74	BRYANTVILLE CLASSROOM TEACHERS	MCDERMOTT	ANGELA
\$85,865.74	HOBOMOCK CLASSROOM TEACHERS	WEISMAN	WENDY J.
\$85,853.24	H. S. CLASSROOM TEACHERS	COURCHENE	AMANDA M.
\$85,824.74	HOBOMOCK SPED. TEACHERS	STEFANOSKI	MELISSA
\$85,765.74	NORTH CLASSROOM TEACHERS	MOSHER	BRENDAN J.
\$85,615.74	NORTH CLASSROOM TEACHERS	LUSSIER	KATHLEEN E.
\$85,615.74	BRYANTVILLE CLASSROOM TEACHERS	DROWNE	LYNNE
\$85,515.74	EXTENDED DAY TEACHER SALARIES	FULTZ	KAREN
\$85,515.74	H. S. CLASSROOM TEACHERS	FLAHERTY	ERIC
\$85,515.74	SYSTEM WIDE OT,PT,SP,VI,HEAR	ROONEY	MICHELLE
\$85,515.74	SPED. GRANT TEACHERS	MURPHY	KAREN J.
\$85,499.96	H/S SPED TEACHERS	GOETZ	GREGORY F.
\$85,285.66	SPED. GRANT TEACHERS	GREALIS	ERIN
\$85,071.00	HOBOMOCK CLASSROOM TEACHERS	PENELLA	JESSICA A.
\$84,831.46	ESL - DISTRICT	SCHNELL	KIRSTEN A.
\$84,765.74	M. S. CLASSROOM TEACHERS	DUBOIS	AIMEE B.
\$84,765.74	K-8 SOCIAL WORKER	LARSON	CHERYL A.
\$84,458.72	M/S SPED TEACHERS	SCIULLI	KRISTEN M.
\$84,288.46	H. S. CLASSROOM TEACHERS	GRIGGS	ELAINE B.
\$84,268.00	H/S SPED TEACHERS	RADZEVICH	PAULA M.
\$84,137.46	NORTH CLASSROOM TEACHERS	SHADRICK	HEIDI M.
\$84,125.95	NORTH SPCH/VISION TEACHERS	PALICA	ERIN
\$84,062.46	BRYANTVILLE CLASSROOM TEACHERS	BALASCO	KIMBERLY
\$83,962.46	NORTH CLASSROOM TEACHERS	WEIR	MICHELLE C.
\$83,962.46	HOBOMOCK CLASSROOM TEACHERS	MCKAY	MICHAEL
\$83,962.46	HOBOMOCK CLASSROOM TEACHERS	ROSA	JULIE D.
\$83,962.46	M. S. CLASSROOM TEACHERS	CORWIN	NATHANIEL P.
\$83,476.29	M. S. CLASSROOM TEACHERS	STODDARD	WENDY
\$83,084.60	M. S. CLASSROOM TEACHERS	MICHALEK	COURTNEY G.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$82,817.02	BRYANTVILLE NURSE'S SALARY	HALEY	CATHERINE
\$82,645.10	HOBOMOCK CLASSROOM TEACHERS	MURPHY	MARINDA
\$82,392.72	BRYANTVILLE CLASSROOM TEACHERS	FITZPATRICK	SUSAN L
\$82,221.42	NORTH NURSE'S SALARY	MCAULIFFE	JUDITH
\$81,958.82	INFORMATION MANAGEMENT	TINKER	ERIN
\$81,786.70	BRYANTVILLE CLASSROOM TEACHERS	FRUSTACI	KATHRYN M.
\$81,566.70	HOBOMOCK CLASSROOM TEACHERS	GLYNN	JOELLE
\$81,483.72	271 TITLE ONE TEACHERS	LEONARD	KERRY B.
\$81,466.70	BRYANTVILLE CLASSROOM TEACHERS	GLYNN	MEGAN
\$81,370.10	BRYANTVILLE CLASSROOM TEACHERS	McNULTY	SARA E.
\$81,347.41	H. S. CLASSROOM TEACHERS	INFASCELLI	COURTNEY A.
\$81,158.06	HOBOMOCK CLASSROOM TEACHERS	DEVANE	LAUREN E.
\$80,886.70	NORTH CLASSROOM TEACHERS	HIGGINS	DEBORAH
\$80,861.70	H/S SPED TEACHERS	RAMSEY	JOHN
\$80,786.70	NORTH CLASSROOM TEACHERS	RUSHTON	JENNA
\$80,786.70	HOBOMOCK CLASSROOM TEACHERS	BELLIVEAU	CHRISTINE L.
\$80,651.48	M/S SPED TEACHERS	TICE	BRIAN G.
\$80,060.76	NORTH CLASSROOM TEACHERS	LASNIER-DUNCAN	KATLYN P.
\$80,045.10	NORTH CLASSROOM TEACHERS	KENNY	JENNIFER
\$79,960.40	ACCOUNTING AND OPERATIONS	KING	COLLEEN
\$79,808.72	H/S SPED TEACHERS	WHIPPLE	PATRICIA
\$79,726.35	H. S. CLASSROOM TEACHERS	CAMPBELL	JENNIFER R.
\$79,626.30	M. S. CLASSROOM TEACHERS	SCHMUTTENMAER	SHEILA
\$79,545.10	HOBOMOCK CLASSROOM TEACHERS	CALTER	JENNIFER D.
\$79,504.12	BRYANTVILLE CLASSROOM TEACHERS	O'LEARY	VIRGINIA
\$79,494.12	H. S. CLASSROOM TEACHERS	dePONTBRIAND-B	LAURA K.
\$79,325.87	HOBOMOCK NURSE'S SALARY	CONNOLLY	PAULA
\$78,985.68	H. S. CLASSROOM TEACHERS	KNIFFEN	HILLARY M.
\$78,946.48	M. S. CLASSROOM TEACHERS	DANNER	KELLY M.
\$78,483.72	H.S. LIBRARIAN	MURPHY	CHRISTINE M.
\$77,724.81	H. S. CLASSROOM TEACHERS	WALLS	JESSICA A.
\$77,275.52	BRYANTVILLE CLASSROOM TEACHERS	MATHESON	MICHELLE
\$77,196.48	HOBOMOCK CLASSROOM TEACHERS	RAICHE	SHARYN L.
\$77,171.48	M. S. CLASSROOM TEACHERS	RUGGIERO	CATHERINE W.
\$76,894.32	TRANSITIONAL COORDINATOR	HUSTED	MARIA S.
\$76,848.28	NORTH CLASSROOM TEACHERS	LANG	KATHLEEN
\$76,406.12	M. S. CLASSROOM TEACHERS	PREVITI	MARY R.
\$76,348.28	BRYANTVILLE SPED. TEACHERS	NUNES	GAIL
\$76,206.50	H. S. CLASSROOM TEACHERS	MASSA	ERIN E.
\$76,023.28	HOBOMOCK CLASSROOM TEACHERS	VALERI	KELLY
\$75,984.48	NORTH CLASSROOM TEACHERS	HUSSEY	MARYBETH
\$75,932.92	SPED GRANT OT PT SP VI HEAR	CANTINO	KERRI A.
\$75,578.24	HOBOMOCK CUSTODIAL WAGES	EVANS	MICHAEL
\$74,723.64	NORTH CLASSROOM TEACHERS	PELTON	MELISSA A.
\$74,567.96	H. S. CLASSROOM TEACHERS	FITCH	KARA M.
\$74,458.16	M. S. CLASSROOM TEACHERS	NEWALL	ADAM G.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$74,258.16	M/S SPED TEACHERS	VENETO	MARY THERESA
\$73,672.28	NORTH CLASSROOM TEACHERS	McFADYEN	NATALIE J.
\$73,267.16	H. S. CLASSROOM TEACHERS	KIRTLEY	RACHEL C.
\$72,738.28	M. S. CLASSROOM TEACHERS	GEARIN	JULIANNE S.
\$72,637.54	BRYANTVILLE CLASSROOM TEACHERS	RUSSELL	MEGHAN L.
\$72,309.85	H. S. CLASSROOM TEACHERS	CUCINOTTA	LAUREN E.
\$72,211.90	MS GUIDANCE PROF. SALS	GOITIA	ERIN S.
\$72,030.57	M. S. CLASSROOM TEACHERS	HAYES	MALLORY
\$71,569.29	HUMAN RESOURCES WAGES	VANDERMOLEN	NATALIE
\$71,458.32	M. S. CLASSROOM TEACHERS	NOGUER	CHRISTINE
\$71,458.16	SPED. GRANT TEACHERS	McDONOUGH	KIELY J.
\$70,855.68	HOBOMOCK SPED. TEACHERS	BRZEK	LISA A.
\$70,814.16	NORTH CLASSROOM TEACHERS	COOK	AMANDA M.
\$70,814.16	H. S. CLASSROOM TEACHERS	GATES	MARYELLEN
\$70,467.29	H.S. CUSTODIAL WAGES	ELLIOTT	DIANE S.
\$70,114.16	H. S. CLASSROOM TEACHERS	LORENZ	JESSICA A.
\$69,314.16	H. S. CLASSROOM TEACHERS	FORNARO	ADAM M.
\$69,314.16	PCMS SOCIAL WORKER	McGOWAN	RACHEL H.
\$69,262.48	M. S. CLASSROOM TEACHERS	GILLIS-JANSSEN	MELANIE F.
\$69,172.05	H. S. CLASSROOM TEACHERS	GOULD	EDWARD A.
\$69,148.30	H/S SPED TEACHERS	CORCORAN	ASHLEY R.
\$68,909.84	M. S. CLASSROOM TEACHERS	MCDONOUGH	LESLIE J.
\$68,881.08	H. S. CLASSROOM TEACHERS	HALL	THERESA M.
\$68,817.16	H. S. CLASSROOM TEACHERS	WALSH	ABIGAIL B.
\$68,635.16	MS GUIDANCE PROF. SALS	BRAINSKY	JESSICA C.
\$68,412.08	H. S. CLASSROOM TEACHERS	TARBOX	GREGORY R.
\$67,734.84	NORTH CLASSROOM TEACHERS	CONN	JESSICA N.
\$67,725.18	BRYANTVILLE CLASSROOM TEACHERS	REILLY	WHITNEY C.
\$67,234.84	EXTENDED DAY TEACHER SALARIES	STRUK	MARCIA J.
\$66,991.47	DIRECTOR SALARY	DOUCETTE	NADINE M.
\$66,322.82	H.S. CUSTODIAL WAGES	CALLANAN	CHRISTOPHER
\$66,292.56	M. S. CLASSROOM TEACHERS	LOPEZ	ROSA D.
\$66,084.30	BRYANTVILLE CLASSROOM TEACHERS	FLOOD	KRISTI M.
\$65,486.80	H. S. CLASSROOM TEACHERS	DOOLEY	GAIL M.
\$65,367.56	BRYANTVILLE PSYCHOLOGIST	PONTERA	KELLY M.
\$65,360.80	HOBOMOCK CLASSROOM TEACHERS	CREHAN	MEGHAN K.
\$65,217.56	H. S. CLASSROOM TEACHERS	SANBORN	ZOE L.
\$65,217.56	BRYANTVILLE SPED. TEACHERS	FIGUEIREDO	JENNA M.
\$64,450.64	M. S. CLASSROOM TEACHERS	FROST	JENNYE P.
\$64,082.61	H. S. CLASSROOM TEACHERS	BARIL	ERIC G.
\$64,030.16	SPED. SUPPORT SALARIES	MULKERN	LINDA M.
\$63,910.80	M. S. CLASSROOM TEACHERS	SPEARIN	KYLE C.
\$63,909.52	NORTH SPCH/VISION TEACHERS	FOOTE	MEAGHAN E.
\$63,360.80	NORTH CLASSROOM TEACHERS	PALENSTIJN	JILL M.
\$63,014.54	M.S. CUSTODIAL WAGES	FLYNN	ROBERT
\$62,940.60	H. S. CLASSROOM TEACHERS	MORSE	CHARLES W.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$62,300.60	HOBOMOCK CLASSROOM TEACHERS	NOONS	BRITTNEY J.
\$62,046.56	SECONDARY PSYCHOLOGIST	CHAMPAGNE	CORRIN M.
\$61,985.69	BUILDING TECHNOLOGY-SECONDARY	ULYSSE	JAMES
\$61,126.74	H. S. CLASSROOM TEACHERS	GREGG	SARA E.
\$61,095.16	HOBOMOCK CLASSROOM TEACHERS	GELINAS	ALYSON G.
\$59,774.72	H. S. CLASSROOM TEACHERS	CARTEE	TARA L.
\$59,764.86	ESL - DISTRICT	EMMONS	ELIZABETH M.
\$59,515.20	ACCOUNTING & PAYROLL SUPPORT	DUTRA	DEBRA
\$59,468.56	HOBOMOCK SPED. TEACHERS	DRISCOLL	MARY M.
\$59,415.19	H.S. CUSTODIAL WAGES	DORGAN	MICHAEL
\$59,367.46	NORTH CLASSROOM TEACHERS	MCCANN	NICOLE F.
\$59,337.79	M.S. CUSTODIAL WAGES	PAGE	RICHARD E.
\$59,219.30	SUBSTITUTES	MCBRIDE	DIANE M.
\$59,057.86	H. S. CLASSROOM TEACHERS	LEONARD	SARAH B.
\$58,442.22	COMMUNICATIONS SPECIALIST	MONTEFORTE	SHARON M.
\$58,296.74	H. S. CLASSROOM TEACHERS	ROGOWSKY	EMILY P.
\$58,265.44	H. S. CLASSROOM TEACHERS	GARRAHAN	PETER
\$58,086.22	H.S. CUSTODIAL WAGES	CURRIER	RYAN D.
\$57,958.04	NORTH CUSTODIAL WAGES	SHUTE	MICHAEL
\$57,470.90	SUBSTITUTES	PRICE	CAROL B.
\$57,427.62	BRYANTVILLE SPED. TEACHERS	REICHENBACH	LINDA
\$57,307.86	BRYANTVILLE CLASSROOM TEACHERS	COWAN	ELIZABETH M.
\$57,088.21	ATHLETIC CUSTODIAL SERVICES	RIZZITANO	EDWARD
\$57,063.66	BRYANTVILLE CLASSROOM TEACHERS	FORMON	HEATHER R.
\$56,943.53	NORTH CUSTODIAL WAGES	GILLIS	JAYMES R.
\$56,663.00	BRYANTVILLE CUSTODIAL WAGES	MULLEN	JESSICA N.
\$56,232.86	BRYANTVILLE CLASSROOM TEACHERS	KEHEW	KELSEY R.
\$56,163.66	H. S. CLASSROOM TEACHERS	ROSE	JESSICA A.
\$56,022.40	H.S. CUSTODIAL WAGES	DeGRASSE	JODIE L.
\$55,933.19	HOBOMOCK CLASSROOM TEACHERS	CAVACCO-WILLIS	MICHELLE R.
\$55,265.60	TRANSPORTATION /REV WAGES	JACOBS	LORI
\$55,001.76	NORTH SPED. TEACHERS	DONOHUE	PETER J.
\$54,792.00	PHS SALARY SECRETARY CLERICAL	LANZAROTTO	KATHY-ANN
\$54,338.40	H. S. CLASSROOM TEACHERS	NEWTON	RICHARD J.
\$54,334.23	BUILDING TECHNOLOGY-ELEMENTARY	CRUISE	KENNETH
\$53,908.09	BRYANTVILLE CUSTODIAL WAGES	SILVA	STEVEN
\$53,592.00	PHS SALARY SECRETARY CLERICAL	LOGAN	ANDREA
\$53,158.56	M.S. CUSTODIAL WAGES	O'DONNELL	KEVIN
\$53,152.80	HOBOMOCK CUSTODIAL WAGES	EOSUE	MICHAEL A.
\$53,111.20	BES SALARY SECRETARY CLERICAL	GRINDLE	CAROL
\$52,775.20	HES SALARY SECRETARY CLERICAL	NEUMEISTER	SANDRA D.
\$52,758.56	NORTH CUSTODIAL WAGES	PACE	FRED
\$51,976.00	PCMS SALARY SECRETARY CLERICAL	GLYNN	MARGARET
\$51,396.41	BRYANT. BLDG. LSHP. WAGES	ARONS	MICHELLE M.
\$51,292.00	PHS SALARY SECRETARY CLERICAL	BARNARD	KIMBERLY
\$51,224.81	PCMS SALARY SECRETARY CLERICAL	SHEEHAN	MARY

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$50,786.00	NPS SALARY SECRETARY CLERICAL	ROSSINI	ERIKA
\$48,287.33	BRYANTVILLE CUSTODIAL WAGES	MENDES	MARKUS C.
\$47,592.16	HS GUIDANCE PROF. SALS.	SKELDON	CHRISTINA L.
\$46,886.68	M. S. CLASSROOM TEACHERS	SANDBERG	DANIEL
\$46,661.72	SYSTEM WIDE OT,PT,SP,VI,HEAR	JARRETT	KATHRYN
\$46,475.39	HOBOMOCK BLDG LEADERSHIP WAGES	KELLY	VALERIE N.
\$46,322.99	H. S. CLASSROOM TEACHERS	PORTER	CHERYL
\$46,014.08	H. S. CLASSROOM TEACHERS	BATTISTA	DANA V.
\$45,063.52	ACCOUNTING & PAYROLL SUPPORT	PRAETSCH	JERILYN
\$43,838.16	H. S. CLASSROOM TEACHERS	SUPPLE	ERIC
\$43,678.72	HOBOMOCK CLASSROOM TEACHERS	JAMALI	LARISSA M.
\$43,137.12	HOBOMOCK BLDG LEADERSHIP WAGES	DROLET	ELIZABETH
\$41,825.76	HOBOMOCK CLASSROOM TEACHERS	EGAN	JACQUELINE M
\$39,512.87	SYSTEM WIDE OT,PT,SP,VI,HEAR	CAREY	LYNDA L.
\$39,353.76	BRYANTVILLE CLASSROOM TEACHERS	FROST	LAURA E.
\$39,079.10	H/S SPED TEACHERS	GROSSMAN	MARIKA L.
\$38,850.00	SUBSTITUTE CUSTODIANS	MURPHY	JOHN J.
\$36,708.40	DEPT. CHAIRS	SAFIZADEH	SAVIZ
\$35,801.92	HOBOMOCK CUSTODIAL WAGES	MENDES	ANDREW
\$35,682.97		LOPORTO	NICOLE
\$35,432.16	H. S. CLASSROOM TEACHERS	YOUNG	ABIGAIL E.
\$35,388.19	PHS SPED ESP	DERITO	MAUREEN E.
\$35,057.30	H. S. CLASSROOM TEACHERS	KENNEDY	ERIN K.
\$34,981.44	HOBOMOCK SPED. TEACHERS	COYNE	MARIELLEN M.
\$34,600.30	M. S. CLASSROOM TEACHERS	ASMUS	ELIZABETH
\$34,228.44	PCMS SPED ESP	HAMILTON	LINDA
\$33,331.90	BRYANTVILLE CLASSROOM TEACHERS	BETTENCOURT	JOCELYN N.
\$33,307.25	BES SALARY SECRETARY CLERICAL	SMITH	TRACEY A.
\$32,760.44	PCMS SPED ESP	ALFANO	MICHELLE
\$32,501.46	EXTENDED DAY ESP	HANLEY	THERESA
\$32,331.30	PHS SPED ESP	NOYES	LAURIE M.
\$32,258.34	JOB COACH	VENUTO	KATHLEEN
\$31,068.54	PHS SPED ESP	CONANT	JESSICA
\$30,984.89	HES SALARY SECRETARY CLERICAL	MOORHEAD	PAULA
\$30,654.72	H.S. CUSTODIAL WAGES	BONIA	KENNETH C.
\$30,401.50	BRYANTVILLE SPED. TEACHERS	McNAMARA	MARY E.
\$30,179.47	PHS SPED ESP	BUDAK	DANIELLE M.
\$30,115.67	EXTENDED DAY ESP	KULIK	PATRICIA M.
\$30,073.28	NPS SALARY SECRETARY CLERICAL	SAMUELSON	KIMBERLY A.
\$30,067.10	NORTH SPED ESP	EOSUE	DEBRA
\$29,853.30	HOBOMOCK LIBRARY ESP	JACOBSEN	DEBORAH
\$29,767.77	PHS EDUCATIONAL SUPPORT PROF	EAKINS	KATHRYN
\$29,449.64	CAFETERIA SUPPORT STAFF	GILL	BARBARA J.
\$29,430.41	PCMS SPED ESP	JONES	KIMBERLY A.
\$29,219.17	HOBOMOCK SPED ESP	VILAGIE	KATHLEEN
\$29,215.00	EXTENDED DAY TEACHER SALARIES	MYLETT	CHRISTINA M.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$29,203.62	GRANT 240 ESP	DAVIS	JILL
\$29,089.55	PHS EDUCATIONAL SUPPORT PROF	HURLEY	STEPHANIE
\$28,823.55	PHS SPED ESP	KELLY	CADY P.
\$28,802.92	HOBOMOCK EDUCATIONAL SUPPORT	BROOKS	NANCY J.
\$28,772.80	ATHLETIC CUSTODIAL SERVICES	DACEY	KIMBERLY
\$28,760.62	NORTH LIBRARY ESP	NUGENT	KATHERINE
\$28,723.14	BRYANT EDUCATIONAL SUPPORT	JOHNSON	BARBRA M.
\$28,492.45	PHS SPED ESP	PARRELLA	PAMELA
\$28,459.78	HOBOMOCK SPED ESP	DEVINE	ELIZABETH
\$28,431.66	GRANT 240 ESP	DUCHINI	DAWN
\$28,406.39	EXTENDED DAY ESP	BYRNE	MICHELLE A.
\$28,357.86	CAFETERIA SUPPORT STAFF	BODELL	ANN M.
\$28,131.99	CAFETERIA SUPPORT STAFF	MACDONALD	LOU-ANN
\$27,994.18	HOBOMOCK SPED ESP	McMAHON	SHAWN A.
\$27,711.44	SPED. SUPPORT SALARIES	MEMORY	CATHERINE
\$27,521.00	EXTENDED DAY ESP	HAMILL-O'NEIL	KERRIE L.
\$27,488.40	H. S. CLASSROOM TEACHERS	LAZARUS	JESSICA T.
\$27,435.78	BRYANTVILLE SPED ESP	SOLOMON	NANCY A
\$27,150.14	HOBOMOCK EDUCATIONAL SUPPORT	WEST	KIMBERLY
\$27,033.59	NORTH EDUCATIONAL SUPPORT PROF	DEGAGNE	MICHAEL P.
\$26,902.27	EXTENDED DAY ESP	GERLACH	ERIN O.
\$26,883.86	HOBOMOCK SPED ESP	FIUMARA	SHERYL A.
\$26,772.75	CAFETERIA SUPPORT STAFF	TRASK	LISA J.
\$26,765.72	NORTH SPED ESP	DECASTRO	SHARON
\$26,684.02	BRYANTVILLE SPED ESP	CARMICHAEL	ROBERTA
\$26,663.80	HOBOMOCK CLASSROOM TEACHERS	KLEMONSKY	NICOLE M.
\$26,617.76	HOBOMOCK SPED ESP	HUNT	KERRIE
\$26,572.49	PHS SPED ESP	ANTOSCA	JAMES V.
\$25,938.80	HOBOMOCK SPED. TEACHERS	LYDON	ALLISON M.
\$25,863.80	H. S. CLASSROOM TEACHERS	ALMON	CAITLIN N.
\$25,490.94	CAFETERIA SUPPORT STAFF	JOHNSON	ROBYN M.
\$25,088.00	K-8 SOCIAL WORKER	MARTIN	CAITLIN L.
\$25,008.19	BRYANTVILLE LIBRARY ESP	DEVINE	BARBARA R.
\$24,905.44	EXTENDED DAY ESP	PROSPER	ELEANOR
\$24,819.95	HOBOMOCK SPED ESP	LaPLANTE	JENNIFER M.
\$24,595.02	NORTH SPED ESP	HEATH	DEBORAH
\$24,586.02	JOB COACH	RONDEAU	REBECCA M.
\$24,474.93	PHS EDUCATIONAL SUPPORT PROF	FREITAS	DONNA M.
\$24,335.30	H/S SPED TEACHERS	LADD	LINDSAY M.
\$24,260.90	H. S. CLASSROOM TEACHERS	LAPRISE	SHARI L.
\$23,881.50	HOBOMOCK CLASSROOM TEACHERS	BARR	SAMANTHA J.
\$23,735.18	PCMS SPED ESP	DeSIMONE	CAROL A.
\$23,705.79	BRYANT EDUCATIONAL SUPPORT	NICHOLS	DANIELLE
\$23,638.01	GRANT 240 ESP	SLEKIS	STEPHANIE E.
\$23,374.54	BRYANTVILLE CLASSROOM TEACHERS	NOLL	MARYANNE
\$23,091.24	M. S. LIBRARY PARAS.	MICHAUD	VALERIE

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$23,067.00	NORTH SPED ESP	TICE	MAEGAN F.
\$22,988.51	NORTH EDUCATIONAL SUPPORT PROF	BULGER	ELAINE
\$22,940.69	NORTH EDUCATIONAL SUPPORT PROF	MCKINNON	DONNA
\$21,650.73	CAFETERIA SUPPORT STAFF	MCRAE	NANCY R.
\$21,631.50	HOBOMOCK CLASSROOM TEACHERS	O'BRIEN	ERIN P.
\$21,166.72	H. S. CLASSROOM TEACHERS	KEMENES	CAROL A.
\$20,838.78	NORTH SPED ESP	SOKOLOWSKI	LAUREN F.
\$20,707.53	CAFETERIA SUPPORT STAFF	BYRNE	FAITH L.
\$20,521.12	H. S. CLASSROOM TEACHERS	BURKE	PATRICK J.
\$20,091.95	CAFETERIA SUPPORT STAFF	SMITH	TIFFANY A.
\$19,400.32	NORTH SPED ESP	MURPHY	SUSAN E.
\$19,318.77	CAFETERIA SUPPORT STAFF	WALSH	DENISE M.
\$18,765.36	CAFETERIA SUPPORT STAFF	KILGALLON	KAREN
\$18,613.55	CAFETERIA SUPPORT STAFF	SMITH	DEBRA
\$18,243.80	M. S. CLASSROOM TEACHERS	PETIT	KIMBERLY J.
\$17,868.00	H. S. COACHES	D'ONOFRIO	DAWN M.
\$17,331.40	HOBOMOCK SPED ESP	MESSNER	ALLISON M.
\$17,210.70	Title One Instructional Bryant	TRAFTON	BETTY C
\$16,718.83	HOBOMOCK CUSTODIAL WAGES	TOON	CHRISTIAN
\$16,590.72	H.S. CUSTODIAL WAGES	COSBY	ROBERT T.
\$16,224.42	CAFETERIA SUPPORT STAFF	MERRITT	PATRICIA A.
\$15,978.58	CAFETERIA SUPPORT STAFF	ADAMS	MAUREEN
\$15,868.37	H. S. CLASSROOM TEACHERS	SHELTERS	DONALD J.
\$15,750.00	SUBSTITUTES	COLLINS	MELANIE E.
\$15,593.28	SUBSTITUTES	CARROLL	ABIGAIL S.
\$15,176.80	CAFETERIA SUPPORT STAFF	GALLINGER	JANICE M.
\$15,120.00	SUBSTITUTES	NOONE	KATHLEEN
\$14,845.64	CAFETERIA SUPPORT STAFF	BURROWS	JANET
\$14,616.99	CAFETERIA SUPPORT STAFF	MCAULIFFE	JUDITH A.
\$14,477.04	PHS SPED ESP	DeCOSTE	BRIANNA G.
\$14,196.06	CAFETERIA SUPPORT STAFF	HOWIE	PATRICE
\$14,162.86	CAFETERIA SUPPORT STAFF	HANNON	JUDITH K.
\$14,137.20	Title One Instructional Bryant	GRIER	MEGHAN K.
\$14,137.20	Title One Instructional Bryant	PALOMBO	VALERIE
\$14,040.00	SUBSTITUTES	BLACKMORE	LEEANN
\$14,010.46	JOB COACH	SLAWSBY	STUART W.
\$13,820.00	SUBSTITUTES	WAGNER-SMITH	KIMBERLY
\$13,754.83	CAFETERIA SUPPORT STAFF	MACCORMICK	CORINNE J.
\$13,590.00	SUBSTITUTES	HILL	CAROLYN B.
\$13,390.59	PHS SPED ESP	CAVALLO	ALEXANDER H.
\$13,274.94	CAFETERIA SUPPORT STAFF	HOLMES	GAYLE M.
\$12,440.75	BRYANT EDUCATIONAL SUPPORT	SABINS	STEPHANIE P.
\$12,399.07	HOBOMOCK SPED ESP	MCCARTHY	BONNIE J.
\$12,387.03	MUSIC TEACHER	KIM	KATHY
\$12,250.00	SUBSTITUTES	SCHWEMIN	DANIEL P.
\$11,970.00	SUBSTITUTES	RIELS	KATHRYN

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$11,400.00	SUBSTITUTES	DOYLE	KIMBERLY D.
\$11,310.76	CAFETERIA SUPPORT STAFF	HOWIE	JULIE A.
\$11,278.02	M. S. CLASSROOM TEACHERS	JULIAN	MARIA B.
\$11,243.25	SUBSTITUTES	JANGO-COHEN	JENNIFER A.
\$10,995.46	CAFETERIA SUPPORT STAFF	LOVSTAD-FRANK	MONIKA
\$10,890.00	SUBSTITUTES	CARTER	PEGGY ANN
\$10,800.00	SUBSTITUTES	DONLON	AUDRA E.
\$10,170.00	SUBSTITUTES	KAMINSKI	DONNA F.
\$9,904.02	NPS SALARY SECRETARY CLERICAL	KENNEY	KARA M.
\$9,672.98	BRYANT EDUCATIONAL SUPPORT	DECESARE	JENNIFER
\$9,661.74	CAFETERIA SUPPORT STAFF	FRATTASIO	LISA
\$9,634.66	CAFETERIA SUPPORT STAFF	JACOBS	KELLY A.
\$9,573.75	SUBSTITUTES	REPPUCCI	MARY T.
\$9,290.00	SUBSTITUTES	COWETT	MICHAEL E.
\$9,227.00	H. S. COACHES	FLYNN	WILLIAM L.
\$9,225.00	H. S. COACHES	SEWARD	WILLIAM C.
\$9,166.38	H. S. CLASSROOM TEACHERS	MCKINNON	JESSE R.
\$8,836.39	JOB COACH	JESSON	KATHRYN L.
\$8,615.00	SUBSTITUTES	ARSENAULT JR	JOSEPH
\$8,545.70	MUSIC TEACHER	KIDD	NANCY E.
\$8,370.00	SUBSTITUTES	McLEAN	RHONDA J.
\$8,171.33	H. S. CLASSROOM TEACHERS	SABELLA	KENNETH J.
\$7,940.00	SUBSTITUTES	PATTOU-HAMMOND	STACEY G.
\$7,585.00	SUBSTITUTES	HRIVNAK	CHRISTY J.
\$6,869.28	SYSTEM WIDE OT,PT,SP,VI,HEAR	HAAS	ALISON S.
\$6,688.97	M. S. LIBRARY PARAS.	KINSMAN	JOYCE F.
\$6,171.00	H. S. COACHES	SCOTT	ADAM H.
\$6,169.00	H. S. COACHES	BROOKS	ROBERT F.
\$6,086.53	NORTH SPED ESP	SMILEY	HEATHER F.
\$6,050.00	H. S. COACHES	NOYES	BRIAN
\$6,010.00	SUBSTITUTES	PORTER	THOMAS E.
\$5,861.41	HS GUIDANCE PROF. SALS.	STONE	ERICA J.
\$5,677.50	BUS DRIVER WAGES & OVERTIME	FRIZZELL	DAWN M.
\$5,605.45	CAFETERIA SUPPORT	MAHONEY	ANNETTE M.
\$5,410.63	CAFETERIA SUPPORT STAFF	CONROY	KERRI M.
\$5,299.00	H. S. COACHES	DUPUIS	TRAVIS FJ
\$5,299.00	H. S. COACHES	TINKHAM	BRIAN J.
\$5,196.00	H. S. COACHES	MORASH JR.	KEVIN J.
\$4,880.40	SUBSTITUTE CUSTODIANS	HOLMES	MICHAEL W.
\$4,734.00	SUBSTITUTES	SCHWARTZ	JANET K.
\$4,674.84	NPS SALARY SECRETARY CLERICAL	JOHNSON	JENNIFER L.
\$4,616.00	H. S. COACHES	EROMIN	MICHAEL J.
\$4,594.23	CAFETERIA SUPPORT STAFF	PARKER	NANCY
\$4,555.00	H. S. COACHES	TURNER	JOHN R.
\$4,510.00	SUBSTITUTES	QUILL	AMY E.
\$4,420.50	NORTH CLASSROOM TEACHER	FORTIER	JANET M.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$4,410.00	H. S. COACHES	KELLY	PATRICK M.
\$4,272.00	H. S. COACHES	SCHIMMEL	CRISTINA M.
\$4,200.00	SUBSTITUTES	LINCOLN	TAYLOR C.
\$4,011.40	SUBSTITUTE CUSTODIANS	EVANS	CAMERON G.
\$4,000.00	SUBSTITUTES	LEACH	MARGARET F.
\$3,881.43	JOB COACH	REILLEY	MEGAN J.
\$3,760.00	SUBSTITUTES	KING	HEATHER R.
\$3,521.00	H. S. COACHES	SHUMAN	ROBERT A.
\$3,455.70	H. S. CLASSROOM TEACHERS	BACHMAN	LYNN J.
\$3,330.00	MEDIA TECH OVERTIME	DOYLE	CODY M.
\$3,290.00	SUBSTITUTES	HOVEY	DONNA ML
\$3,256.00	H. S. COACHES	SOUZA	ADAM
\$3,256.00	H. S. COACHES	WATTS III	ROBERT E.
\$3,161.00	M.S. COACHES	FINN	CAROLYN G.
\$3,065.00	SUBSTITUTES	DaSUTA	SARAH E.
\$3,020.00	SUBSTITUTES	COTILLO	JULIE A.
\$2,935.00	SUBSTITUTES	WILSON	CARLIE A.
\$2,925.00	SUBSTITUTES	O'Donnell	ARLENE M.
\$2,900.00	SUBSTITUTES	MCLAREY	SARAH J.
\$2,849.00	H. S. COACHES	HUTCHINSON	JAMES J.
\$2,815.00	SUBSTITUTES	LELYVELD	SUSAN
\$2,780.00	SUBSTITUTES	JONES	GRETCHEN A.
\$2,720.00	SUBSTITUTES	GALLAGHER	MARY E.
\$2,700.00	SUBSTITUTES	LAWSON	KELSEY E.
\$2,661.00	H. S. COACHES	MCSWEENEY	STACEY A.
\$2,661.00	H. S. COACHES	MORSE	BRENDAN G.
\$2,640.00	SUBSTITUTES	WARREN	THOMAS A.
\$2,590.00	SUBSTITUTES	PARKS	ALISON H.
\$2,525.00	EXTENDED DAY TEACHERS STIPENDS	DUDLEY	EMILY H.
\$2,525.00	EXTENDED DAY TEACHERS STIPENDS	EOSUE	MELISSA E.
\$2,525.00	EXTENDED DAY TEACHERS STIPENDS	DILLON	NANCY E.
\$2,482.00	H. S. COACHES	DOCARMO	REBECA P.
\$2,480.00	SUBSTITUTES	NACLERIO	RACHEL R.
\$2,465.00	SUBSTITUTES	LIPSON	ASHLEY E.
\$2,340.00	SUBSTITUTES	ALEXANDER	SCOTT E.
\$2,320.00	SUBSTITUTES	MURPHY	TRACEY A.
\$2,250.00	SUBSTITUTES	GOFF	KELLY E.
\$2,250.00	H. S. COACHES	CLARK	MICHAEL A.
\$2,200.00	SUBSTITUTES	FISK	CHELSEA H.
\$2,175.00	SUBSTITUTES	CARAFONE	ALICIA E.
\$2,100.00	SUBSTITUTES	KENNEDY	DIANE I.
\$2,075.00	SUBSTITUTES	JONES	KEVIN M.
\$2,057.00	H. S. COACHES	SERRANO	MARIA G.
\$2,030.00	H. S. COACHES	ASAFF	ADRIEN H.
\$1,955.00	SUBSTITUTES	DEVINE	MATTHEW J.
\$1,800.00	SUBSTITUTES	STONE	RACHEL C.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$1,790.00	SUBSTITUTES	DeGIACOMO	MARLA P.
\$1,725.00	SUBSTITUTES	RICHNER	SAMANTHA M.
\$1,725.00	SUBSTITUTES	SULLIVAN	MAUREEN R.
\$1,575.00	SUBSTITUTES	JOHNSON	KEVIN C.
\$1,500.00	SUBSTITUTES	MERRIFIELD	NANCY J.
\$1,500.00	SUBSTITUTES	WENGRYN	CYNTHIA L.
\$1,500.00	SPED TRANSPORTATION	SYLVESTER	JESSICA E.
\$1,493.25	CAFETERIA SUPPORT	RICE	MARSHA A.
\$1,425.00	SUBSTITUTES	ARENBERG	LINDA
\$1,350.00	SUBSTITUTES	FANNING	ROBERT G.
\$1,350.00	SUBSTITUTES	GILBERT	JENNA R.
\$1,300.00	SUBSTITUTES	CLAFLIN	COLIN D.
\$1,280.00	SUBSTITUTES	GENEREUX	WENDY J.
\$1,275.00	SUBSTITUTES	MacFADGEN	COURTNEY T.
\$1,275.00	SUBSTITUTES	VITALI	EMILY N.
\$1,228.88	SUBSTITUTES	FAIRBANKS	SUZANNE M.
\$1,120.00	SUBSTITUTES	HOLLSTEIN	EMILY M.
\$1,091.52	H.S. CUSTODIAL WAGES	O'LEARY	TIMOTHY
\$1,000.00	SUBSTITUTES	MURIPH	RACHEL E.
\$975.00	SUBSTITUTES	CONLEY	DEBORAH L.
\$937.50	DISTRICT WIDE CURRICULUM	COMEAU	RICHARD J.
\$900.00	SUBSTITUTES	BARONAS	KRISTIN L.
\$815.00	SUBSTITUTES	WALSH	TAYLOR L.
\$803.00	CAFETERIA SUPPORT	DELECONIO	ELIZABETH R.
\$800.00	SUBSTITUTES	TURVEY	SAMANTHA
\$750.00	SUBSTITUTES	MACDONALD	EMILY P.
\$700.00	SUBSTITUTES	FRITZ	THERESA M.
\$698.25	SUBSTITUTE CUSTODIANS	GALLO	BRANDON T.
\$675.00	SUBSTITUTES	HARRINGTON	THOMAS W.
\$675.00	SUBSTITUTES	Smith	BRIANNA J.
\$675.00	SUBSTITUTES	SMITH	JOANNE L.
\$663.79	SUBSTITUTES	CLAFLIN	CAROLINE E.
\$585.79	CAFETERIA SUPPORT	BARACCHINI	ELISE M.
\$525.00	SUBSTITUTES	YOUNG	HAYLEY L.
\$519.04	BUS DRIVER WAGES & OVERTIME	DeANDRADE	JOSEPH
\$451.00	CAFETERIA SUPPORT	HILL	LISA C.
\$450.00	SUBSTITUTES	GORMAN	EIMEAR M.
\$450.00	SUBSTITUTES	KNIFFEN	ROBERT C.
\$400.00	SUBSTITUTES	BURKE	TAMMY A.
\$400.00	SUBSTITUTES	FAHEY	CAROLINE S.
\$375.00	SUBSTITUTES	REJEWSKI	KIMBERLY A.
\$375.00	SUBSTITUTES	SULLIVAN	KERYN E.
\$300.00	SUBSTITUTES	WILLIAMS	JESSICA L.
\$235.20	SUBSTITUTE CUSTODIANS	LOGAN	MICHAEL W.
\$225.00	SUBSTITUTES	ADAMS	ERICA L.
\$225.00	SUBSTITUTES	JOHNSTON	CLAUDIA A.

School Employees 2017 Gross Wages

Total	Department	Last name	First name
\$225.00	SUBSTITUTES	JUDGE	SAMANTHA J.
\$225.00	SUBSTITUTES	MAHONEY	MEREDITH A.
\$215.00	SUBSTITUTES	LAWRENCE	ASHLEY E.
\$150.00	SUBSTITUTES	HANLEY	LAUREN A.
\$150.00	SUBSTITUTES	TAGLIENTE	NICHOLAS C.
\$93.50	CAFETERIA SUPPORT	HOLT	STACEY M.
\$75.00	SUBSTITUTES	CONBOY	AMY E.
\$75.00	SUBSTITUTES	CROTHERS	BREANNAH A.
\$75.00	SUBSTITUTES	GRABOWSKI	MELINDA L.
\$75.00	SUBSTITUTES	MARAS	JEAN J.
\$44.00	CAFETERIA SUPPORT	SMITH	JENNIFER G.

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$173,957.58	Police Department	MACDONALD	RICHARD
\$163,266.01	Fire Department	HILL	JAMES M
\$156,879.74	Police Department	TYLER	COLBY M
\$156,313.82	Police Department	WALL	RICHARD D
\$148,027.19	Fire Department	MCCORMICK	KENNETH J
\$143,680.41	Police Department	CLAUSS	DAVID F
\$142,451.75	Police Department	BARAGWANATH	THOMAS J
\$140,417.27	Police Department	BOTTO	RYAN J
\$140,368.53	Police Department	WYMAN	CHRISTOPHER
\$139,810.65	Police Department	JOUDREY	PAUL H
\$139,762.44	Board of Selectmen	THORNE	EDWIN J
\$137,311.67	Fire Department	BARKOWSKY	DAVID
\$136,498.41	Fire Department	SHEA III	JAMES P
\$133,713.85	Police Department	MOORE	CHRISTOPHER
\$132,177.30	Fire Department	KILLINGER	ROBERT
\$131,703.56	Police Department	READY	SEAN
\$130,034.57	Fire Department	DOYLE	RICHARD G
\$129,943.00	Police Department	SIMMONS	JONATHAN R
\$128,309.13	Police Department	ANDERSON	ANTHONY M
\$126,970.62	Police Department	DOYLE	KEVIN R
\$126,911.02	Dept. of Public Works	FULMINE JR.	EUGENE B
\$124,252.70	Fire Department	TAGLIENTE	PETER
\$123,971.11	Fire Department	SCOLEGE JR	WALTER
\$123,535.99	Police Department	LaPIERRE	WENDY
\$120,872.02	Fire Department	SCANLON	ANDREW C
\$118,526.87	Police Department	DIGRAVIO	MARK A
\$118,398.14	Fire Department	HALL	THOMAS D
\$118,035.13	Police Department	KIRBY	STEPHEN P
\$117,676.89	Fire Department	DAVIS	MICHAEL A
\$116,861.32	Police Department	CLAUSS JR	DAVID F
\$115,620.08	Fire Department	SMITH	DANIEL N
\$114,910.58	Police Department	HORVATH	MICHAEL
\$114,836.94	Police Department	CAIN	EDWARD A
\$112,794.45	Police Department	BURNS	JAMES M
\$112,466.44	Fire Department	HALL	MICHAEL R
\$109,809.43	Police Department	BRENNAN	WILLIAM A
\$109,582.21	Fire Department	WILSON	JAMES D
\$108,654.68	Police Department	HURLEY JR.	DAVID F
\$108,228.51	Fire Department	INGLIS	WILLIAM J
\$107,096.90	Fire Department	LANDRY	CLINTON
\$106,793.90	Police Department	MARSH III	WILLIAM W
\$105,170.52	Fire Department	FARROW	ROBERT J
\$104,061.56	Police Department	MORGAN	BRIAN C
\$103,906.98	Fire Department	COSTANZO	ROBERT A

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$103,359.05	Police Department	HORKAN	CHRISTOPHER
\$102,647.44	Fire Department	ROBERTSON	MARK W
\$102,042.34	Fire Department	HUFF	NANCY M
\$100,754.24	Fire Department	WITHAM	MICHAEL
\$99,096.23	Police Department	LANZILLOTTA	JAMES P
\$97,168.22	Board of Assessors	SALMON	CATHERINE M
\$95,357.05	Treasurer/Collector	McCARTHY	KATHLEEN E
\$95,252.99	Fire Department	EVANGELISTA	BRIAN M
\$92,802.68	Police Department	RAMSEY	MICHAEL G
\$91,522.34	Fire Department	GASSIRARO	MARK
\$89,295.48	Library	WALL	DEBORAH A
\$88,805.04	Fire Department	LAMMI	PETER K
\$87,502.32	Dept. of Public Works	GLAUBEN	SCOTT E
\$86,974.68	Fire Department	MUSIAL	DONALD S
\$86,358.71	Town Clerk	SMITH	MARY ANN
\$84,746.67	Police Department	PICARIELLO	LAUREEN M
\$84,655.75	Police Department	GUMPRIGHT	KARL R
\$81,147.59	Water Department	CHERNICKI	MICHAEL J
\$77,097.69	Police-Special	TURVEY	JUSTIN A
\$75,916.64	Fire Department	ORCUTT	DONALD W
\$74,521.59	Municipal Inspections	CULLITY	LISA M
\$71,738.06	Water Department	THORNTON	ROBERT A
\$69,767.57	Dept. of Public Works	DAIUTE	JOSEPH P
\$68,884.60	Water Department	RIVERS	STEPHEN L
\$67,504.32	Dept. of Public Works	RIPLEY	SCOTT
\$67,088.74	Dept. of Public Works	RASH	MICHAEL P
\$66,223.83	Water Department	SLADEN	BARRY E
\$65,582.52	Water Department	FISKE	MARK
\$63,534.09	Water Department	NICKERSON	RICHARD E
\$62,833.52	Board of Selectmen	BUCKLEY	JOHN M
\$62,137.80	Board of Selectmen	CHILCOTT	SABRINA J
\$61,122.96	Library	McCLEARY	MELISSA A
\$61,118.60	Dept. of Public Works	DEVINE	CHRISTOPHER
\$60,340.97	Dept. of Public Works	CALLAHAN	CHRISTINE C
\$60,180.65	Recreation	ROCHE	SUSAN M
\$57,847.34	Dept. of Public Works	ALDROVANDI	MICHAEL A
\$57,268.58	Council on Aging	SEERY	ANNA L
\$56,649.13	Board of Assessors	GIGLIOTTI	JEANNE M
\$56,036.90	Dept. of Public Works	ANDERSON	PHILLIP C
\$55,315.29	Dept. of Public Works	BRISSETTE	MARK E
\$54,573.35	Dept. of Public Works	LINCOLN	MICHAEL D
\$54,563.75	Dept. of Public Works	LONGABARD	BRIAN P
\$54,091.73	Board of Selectmen	CYTRYNOWSKI	ZBIGNIEW
\$54,057.06	Police Department	TIERNEY	KATHRYN

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$54,034.13	Fire Department	FRASER	KRISTINE S
\$53,973.16	Municipal Inspections	GRADY	TRACY A
\$53,885.79	Police Department	FLANNERY	LINDA M
\$53,682.21	Board of Selectmen	CURRAN	KRISTIN A
\$52,540.35	Treasurer/Collector	GRASSO	JENNIFER M
\$52,468.93	Water Department	JONES	SUSAN
\$51,636.54	Dept. of Public Works	BURNS	STEVEN R
\$51,402.53	Treasurer/Collector	COSBY	STACEY A
\$50,970.56	Police-Special	OHRENBERGER	MICHAEL T
\$50,675.24	Board of Selectmen	HART	WILLIAM T
\$50,519.75	Library	BENVIE	KATHLEEN A
\$50,046.52	Library	MCDERMOTT	SUSAN B
\$49,492.84	Dept. of Public Works	CAMPBELL	ROSE
\$49,087.17	Planning	HEINS	MATTHEW W.
\$48,709.70	Library	O'CONNELL	DARLENE M
\$47,434.13	Municipal Inspections	SULLIVAN-LANDY	SHEILA M
\$47,355.64	Dept. of Public Works	McMAHON	JAMES M
\$45,385.61	Recreation	FERRIS	SHAUNA N
\$44,970.65	Police-Special	EDMONSTON III	JOHN J
\$44,044.62	Board of Selectmen	WHITMAN	MARY F
\$43,859.42	Police-Special	SIMON	ROY L
\$43,482.82	Police-Special	MCCANN JR	JOSEPH G
\$42,854.24	Library	MAVILIA	LINDA
\$42,623.25	Treasurer/Collector	MURPHY	ALYSON
\$41,755.01	Board of Selectmen	GILLARD	VICKY L
\$40,602.38	Treasurer/Collector	HENKENIUS	SYLVIE D
\$39,643.13	Recreation	DEMPSEY	GERARD W
\$39,517.79	Fire Department	JONES	NATHAN B.
\$39,469.76	Board of Selectmen	DRISCOLL	CASEY M
\$39,253.39	Dept. of Public Works	SIMON	PATRICK
\$37,763.04	Treasurer/Collector	O'NEIL	AMANDA N
\$36,239.14	Board of Assessors	LUJAN	STEPHANIE R
\$34,335.60	Municipal Inspections	VERRY	GEORGE
\$33,219.04	Selectmen Monthly	CLARKE SR	ROBERT A
\$33,153.02	Police-Special	WALETKUS	ALAN
\$33,038.38	Recycling	VALENTI	MICHAEL F
\$32,696.04	Fire Department	HILL	JORDAN
\$32,498.86	Library	SILVA	ERIK J.
\$31,503.62	Police-Special	LANE JR	ROBERT E
\$30,491.00	Board of Assessors	GRADY	LAUREN C
\$29,559.36	Board of Selectmen	JONES	STACEY L
\$29,085.20	Fire Department	MALONE	ROBERT D
\$29,018.30	Police-Special	FLANNERY	EDWARD J
\$28,901.07	Library	McBAIN	STEPHANIE C

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$28,661.09	Police-Special	SIMON	THOMAS F
\$28,538.62	Municipal Inspections	KELLER	RACHEL L
\$27,609.51	Municipal Inspections	ZECELLO	NICHOLAS
\$26,676.07	Municipal Inspections	YOUNG	GARY A
\$26,022.14	Police-Special	TENORE	RICHARD C
\$25,905.70	Police Department	BARROWS	ADAM F
\$25,005.20	Municipal Inspections	DOWLING	MICHELE
\$24,941.64	Town Clerk	CUNEO	PATRICIA A
\$24,621.78	Dept. of Public Works	MARTINELLI	PAUL L
\$24,357.25	Town Clerk	STRUZIK	MARGARET
\$23,652.09	Police-Special	McCARATHY	MICHAEL H
\$21,764.78	Selectmen Monthly	BOULTER JR.	WILLARD
\$21,739.35	Council on Aging	LARKIN	SUSAN
\$21,641.56	Dept. of Public Works	LINDSAY	JASON JV
\$21,460.62	Council on Aging	DRISCOLL	SUZANNE
\$19,993.50	Municipal Inspections	STACK III	JOSEPH S
\$19,687.50	Municipal Inspections	MARINO	ANTHONY L
\$18,070.89	Library	HALL	HEATHER M
\$17,902.90	Police-Special	NOGUEIRA	FRANK
\$17,788.70	Council on Aging	SHEA	SUSAN L
\$17,577.13	Library	SNOW	COLLEEN E
\$17,086.57	Police-Special	BURNS	GREGORY J
\$16,767.74	Police-Special	MORGAN	ROBERT H
\$14,908.06	Dept. of Public Works	HUSSEY	WILLIAM R
\$14,650.24	Police Department	CAIN	BRIAN R
\$13,630.35	Council on Aging	McPHERSON	JAMES
\$13,471.42	Council on Aging	RYAN	JOSEPH F
\$13,024.45	Library	KINSMAN	JOYCE F
\$12,998.34	Council on Aging	WHITE	TIMOTHY A
\$12,937.81	Water Department	RAMSEY	THOMAS J
\$12,742.41	Library	STAPLES	HEATHER
\$11,325.39	Council on Aging	STEELE	EDWARD J
\$11,173.31	Library	NEE	JULIA M
\$10,856.41	Council on Aging	BREEN	JOHN J.
\$10,773.07	Council on Aging	McCABE	BLANCHE E
\$10,244.93	Library	MAHNKE	CORY E
\$10,193.65	Selectmen Monthly	KERNAN	ROBIN R
\$10,049.57	Police-Special	SHUBERT	MARK S.
\$10,013.00	Library	SULLIVAN	LAURA F
\$9,762.47	Library	SILVA	ROSEMARIE
\$9,450.59	Library	COLEMAN	JANET M
\$9,386.62	Town Landing	HILL	AMY
\$8,298.33	Recreation	DYER	AMANDA P
\$7,707.91	Board of Assessors	RILEY	CHRISTINE M

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$7,520.94	Recreation	SQUATRITO	LISA M
\$7,373.82	Recreation	FABIAN	LINDSEY A
\$7,365.22	Recycling	FOSTER	VINCENT P
\$7,093.94	Library	SHEA	PAMELA M
\$6,933.60	Library	RIZZITANO	EDWARD A
\$6,862.00	Library	PICKERING	KIMBERLY A
\$6,290.52	Selectmen Monthly	SUPPA	JOSEPH
\$6,163.66	Advisory	BADGER	DONNA R
\$6,142.49	Recreation	JARVIS	TAYLA M
\$5,871.29	Conservation	GUINEY	MARY K
\$5,683.84	Police Department	SIMMONS	MARY E
\$5,636.35	Library	WALSH	CARLY A
\$5,510.76	Recreation	PADULA	MARISA F
\$5,444.92	Recreation	NORTON II	MATTHEW A
\$5,372.84	Recreation	FABIAN	LAUREN A
\$5,261.26	Police-Special	MADDEN	JAMES R
\$5,254.62	Recycling	MARTIN	VALERIE J
\$5,217.69	Recreation	SALVATORE	EVAN J
\$5,127.96	Selectmen Monthly	TWIGG	KENNETH E
\$5,071.69	Police-Special	SHORT	ARTHUR J.
\$5,064.69	Call Firefighters	HILL	DAVID M
\$4,753.80	Police-Special	PIERCE	CHARLES J.
\$4,673.17	Town Landing	CONER	PETER R.
\$4,432.97	Police Department	BOULTER	JAMES A
\$4,295.01	Selectmen Monthly	MCPHILLIPS	DAVID A.
\$4,032.93	Recreation	KEOUGH	KAYLA R.
\$4,007.65	Call Firefighters	GALANDZI	MICHAEL
\$3,985.00	Council on Aging	TIERNEY	RUTH E
\$3,751.89	Board of Assessors	SINNOTT	ANNE M
\$3,741.07	Recreation	McCABE	COLIN R
\$3,572.08	Library	YARASITIS	AMELIA R
\$3,216.14	Recreation	BOWNESS	HANNAH M
\$3,185.12	Recreation	MURRIN	MARIA N
\$3,183.10	Recreation	MAGGIORE	CAMERON
\$3,073.29	Recycling	FALBY	ROY W
\$3,062.28	Town Landing	BERRY	ERIN D.
\$3,036.00	Dept. of Public Works	SCOLEGE	DAVID A.
\$2,985.51	Town Landing	BYRNE	MICHAEL L.
\$2,905.26	Police-Special	MORRISETTE	ROBERT
\$2,854.88	Town Landing	TOBIN	MICHAELA P
\$2,769.84	Recreation	PARKER	HANNAH E
\$2,639.62	Recycling	LEAGUE	HOWARD C
\$2,632.06	Dept. of Public Works	MAGUIRE	JOSEPH J
\$2,409.71	Library	FARRELL	DAISY A

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$2,279.16	Town Landing	HARRIS	JACOB R
\$2,255.83	Recreation	MOYLAN	JEREMY J
\$2,155.00	Municipal Inspections	GESWELL III	EDWARD J
\$2,096.73	Call Firefighters	ENGLE	LINDSEY J.
\$2,020.09	Town Landing	FARRELL	BRENDAN M.
\$2,019.82	Recreation	BOWNESS	JACOB D
\$1,987.06	Town Landing	HARRIS	KAYLEIGH L
\$1,958.52	Elections/Registrars	QUILL	MARY E.
\$1,940.95	Call Firefighters	DOLAN	CHARLES E.
\$1,890.43	Call Firefighters	BENTING	ROBERT W
\$1,878.95	Call Firefighters	YACOVONE	DONALD M
\$1,853.50	Recreation	BRAND	DYLAN M
\$1,821.63	Council on Aging	TAYLOR	BARBARA C
\$1,819.80	Call Firefighters	MORLEY	BRIAN M
\$1,816.27	Police-Special	ANASTASIO	ERNEST P
\$1,815.61	Town Landing	HARRIS	ZACHARY D
\$1,800.00	Board of Assessors	BATES	ELIZABETH A
\$1,800.00	Board of Assessors	BOIDI	ELAINE R
\$1,800.00	Selectmen Monthly	BOYLE JR	ARTHUR P.
\$1,800.00	Selectmen Monthly	FURLONG	MATTHEW J
\$1,800.00	Selectmen Monthly	STONE	LEWIS W.
\$1,800.00	Selectmen Monthly	TRABUCCO	DANIEL W
\$1,739.90	Town Landing	CHILCOTT	OLIVIA D
\$1,726.86	Police-Special	BAILEY	DOUGLAS
\$1,666.66	Police-Special	KIMBALL	STEVEN M
\$1,628.28	Town Landing	BONNER	BENIGHEON R
\$1,621.69	Police-Special	SMITH	NICHOLAS A
\$1,600.00	Police-Special	BRENNAN	MICHAEL J
\$1,596.30	Water Department	BEAUDRY	MATTHEW T
\$1,589.20	Police-Special	MAFFEO	MARCANTHONY
\$1,569.17	Call Firefighters	GRADY	COLIN J.
\$1,556.81	Recreation	BOWEN	ELIZABETH J
\$1,491.20	Call Firefighters	YACOVONE	JONATHON E
\$1,472.00	Selectmen Monthly	HYNES	ROBERT JOSEP
\$1,451.51	Council on Aging	WHITE	CHRISTINE M
\$1,399.74	Recreation	PICARIELLO	SARA L
\$1,374.59	Call Firefighters	MAZZOLA	DOUGLAS E
\$1,333.32	Police-Special	BEARCE	MICHAEL A
\$1,266.66	Police-Special	NELSON	GARRETT M
\$1,193.30	Town Landing	LONG	JACK C
\$1,145.18	Town Landing	KLINE	DANIEL P
\$1,143.23	Call Firefighters	MUSIAL	BRYAN D
\$1,126.51	Board of Selectmen	LANDY	TIMOTHY F.
\$1,101.40	Call Firefighters	BURRILL	EDWIN

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$1,099.76	Call Firefighters	KELLY JR.	WILLIAM D.
\$1,078.64	Call Firefighters	MARTYNOWSKI	BRIAN D.
\$1,066.31	Town Landing	SOARES GAREY	JOSEPH L
\$1,052.59	Call Firefighters	WALETKUS	VICKI L
\$1,012.27	Elections/Registrars	DAMON	SANDRA H
\$1,000.00	Council on Aging	JOHNSON	PATRICIA A
\$1,000.00	Council on Aging	MARANO	CONCETTA I
\$1,000.00	Council on Aging	MELCHIN	JOHN L
\$1,000.00	Council on Aging	ST. ONGE	RUTH
\$944.60	Police-Special	EVERETT	WAYNE M
\$913.37	Call Firefighters	HALLORAN	SHAWN F.
\$902.64	Library	MCIVER	MEGHAN G
\$899.50	Call Firefighters	ENGLE JR	JOHN
\$860.54	Call Firefighters	HOGAN	MICHAEL J
\$849.66	Elections/Registrars	WANDELL	VIRGINIA J
\$833.11	Recreation	TAVARES	MIKAYLA H
\$785.40	Recycling	SZERLONG	LEONARD C
\$783.80	Police-Special	HINCHEY	WILLIAM
\$778.40	Police-Special	CROWLEY	MARK J.
\$778.40	Police-Special	FOGG JR	JOHN N
\$713.65	Call Firefighters	DIXON	DAVID T.
\$690.52	Town Landing	FARRELL	ERIC C
\$583.80	Police-Special	MACKENZIE	SEAN R
\$568.68	Call Firefighters	JEROME	ANDREW D
\$531.90	Town Landing	KRECKIE	MATTHEW J.
\$518.94	Police-Special	DOHERTY	SEAN R
\$518.94	Police-Special	SANDERS	BRANDON V
\$500.00	Council on Aging	ANDRUK	KATHLEEN F
\$500.00	Council on Aging	MITCHELL	ILONA E
\$500.00	Council on Aging	MORANDE	CLAIRE C.
\$500.00	Council on Aging	O'REILLY	ROBERTA L
\$500.00	Council on Aging	RICCI	STEPHEN P
\$500.00	Council on Aging	SAYCE	JAMES N
\$500.00	Council on Aging	SCANLON	ELEANOR M
\$500.00	Council on Aging	STOCKWOOD	JOAN M
\$485.84	Call Firefighters	TWIGG	RYAN M
\$469.80	Fire Department	PARKER	GARY A
\$464.72	Call Firefighters	GLYNN	DESMOND J
\$456.45	Town Landing	BYRNE	DECLAN J
\$447.18	Town Landing	TOBIN	SEAN D
\$403.00	Call Firefighters	ARETINO	NICHOLAS R
\$403.00	Call Firefighters	BOREY	KENNETH J.
\$403.00	Call Firefighters	CHRISTIE III	JAMES J
\$403.00	Call Firefighters	HUSSEY	OLIVIA S

Town Employees 2017 Gross Wages

Total	Department	Last name	First name
\$400.00	Police-Special	EDGAR	ROBERT
\$389.20	Police-Special	ARSENEAU	LEO F.
\$389.20	Police-Special	CROVO	DANA F
\$389.20	Police-Special	LAMB	JASON M
\$370.66	Town Clerk	CURTIN	STACEY A
\$330.68	Police Department	MANNING	CHRISTINA M
\$217.97	Town Clerk	CALLANAN	STEPHANIE
\$194.60	Police-Special	CORONELLA SR	PAUL A
\$100.00	Selectmen Monthly	DODGE	STEPHEN C.
\$61.71	Recycling	DINATALE	JACK E
\$26.42	Elections/Registrars	WHITE	JANET P

Annual Report of the Pembroke Police Department

To the Honorable Board of Selectmen and the Citizens of Pembroke

I would like to thank the residents of Pembroke for their continued support of the men and women who honorably serve as members of the Pembroke Police Department.

I would also like to thank the men and women of our Fire Department, Department of Public Works, everyone at our Town Hall, Library, Council on Aging, Housing Authority, Schools, Board of Selectmen, and other associates, both paid and volunteer who help shoulder the load with ***"Pembroke's Finest"***

Finally, I would like to personally thank and publically recognize the caring and often heroic efforts that the men and women of the Pembroke Police bring to the public each and every day. ***"Protect & Serve"***

*** In Memorium***

Detective Paul J Trostel (retired) passed away on December 29, 2017 at age 67. Detective Trostel, or ***"Father Paul"*** as he was affectionately known, will always be remembered for his kindness and willingness to help others. Paul embodied the true spirit of a community police officer. He made new friends on every assignment, detail or road job that he ever worked. For 31 years Paul was dedicated to his duties as a patrol officer and in 2011 he retired at the rank of detective.

Chief Richard D Wall

In January **Officer Stephen Kirby** began his new assignment as our School Resource Officer working at both the High School and Middle School Campuses. This is a challenging job with events and situations changing daily but the relationships and partnerships formed between the students and teachers with Officer Kirby and the Pembroke Police Department are invaluable in maintaining a safe and healthy school environment. Our Liaisons to the elementary schools, **Officer Sean Ready**, **Officer Michael Horvath**, and **Sergeant Jonathan Simmons** and **Officer Chris Horkan** at the high school have become very familiar faces at their respective schools by being involved with the students during school hours and attending after school activities both on and off their shifts.

At May's Spring Town Meeting, **Fire Chief Hill and I** updated the residents on the findings of the Public Safety Building Study Committee with a brief power-point presentation. The study confirmed what we already knew. The Police Station and the Fire Station are outdated, inefficient, not located on optimal sites and it's not feasible to make short term repairs to them. It is imperative that the town supports building new facilities for the security of our residents and the safety of our police officers and firefighters.

In July **K9 JAX** was added to our patrol division. **Officer Mark DiGravio** trained and worked with JAX while a member of the Plymouth County Sheriff's Department prior to his employment with Pembroke Police. Because Officer DiGravio kept JAX current with trainings and certifications we were able to bring our new K9 team onboard at minimal expense to the town.

In September we held our first ***"Cops, Kids and Cones"*** open house. Citizen Abby DeMarzo brought the concept forward and worked with Officer Kirby to arrange a day where ***"our kids"*** could meet ***"our cops"*** in a positive environment. We dished out over 300 scoops of L'll Duke's best ice cream. Most of our officers perform many other jobs and specialties in addition to their daily patrol duties and they gladly took the time to explain their multi-roles and answer questions of those who visited at the open house.

Annual Report of the Pembroke Police Department

At October's **Fall Town Meeting** voters approved funding an article for two more police officers. We appreciate the support of our residents. The addition of these two officers allows us to begin to increase our minimum staffing levels needed to meet the call volume of patrol and detectives. It brings our overall police staffing level to 31 officers and a step closer to our ideal staffing level of 36 police officers.

As a result of Fall Town Meeting support **Recruit Adam Barrows and Recruit Mary Simmons** were selected to attend a six month comprehensive Police Training at the Municipal Police Training Academy in Randolph with an anticipated June 2018 graduation date. Recruit Officers Barrows and Simmons were Permanent Intermittent Police Officers for the past three years and have already completed our 180 hour Field Training Program and the State's E-911 and Emergency Medical Dispatch training programs. Both officers have worked patrol shifts and outside details.

Pembroke Police has seven officers assigned to the **SouthEastern Massachusetts Law Enforcement Council (SEMLEC)**. Officers train and deploy on a Regional Tactical Swat Team, Search and Rescue Team, Motorcycle Operations Unit and now a K9 unit. Our Town benefits by having these large specialized units available at all times and our officers benefit from the advanced training they receive. Pembroke officers continue to work with the District Attorney's Office "**Safety First**" domestic violence programs and the District Attorney's **Community Based Juvenile Justice Program**.

During the past year the Pembroke Police answered **14,748** calls incidents/calls for service. There were **1,109** offenses submitted to the State and Federal incident based tracking system with **198** of those being felonies. The Pembroke Police conducted **922** investigations of crime or other incidents. As a result, the Pembroke Police made **276** adult arrests and there were an additional **55** adults placed into Protective Custody for 2017. Our records indicate that alcohol and drugs were contributing factors in the majority of arrests with **51** of the above arrests being for **Driving Under the Influence of Alcohol or Drugs**. In addition to the charges filed during arrests Pembroke Police also submitted **191** criminal complaint applications to the Courts. There were **6** juvenile arrests, mostly for probation violations. The Pembroke Police processed and/or served **149** Abuse Protection and Harassment Orders. In **2017** the Pembroke Police responded to **482** motor vehicle crashes and issued **1,116** motor vehicle citations.

Have you talked with your children about making good choices yet? What are you waiting for?

The opiate drug problem in Pembroke and New England is still at a crisis level and substance abuse often starts out by someone making a bad choice. **Not sure what to say?** Get involved with **Pembroke Titans Against Drugs (PTAD)** or drop by **Project Outreach/PCO HOPE**. You can speak to counselors, clinicians and recovery coaches at the bi-weekly drop-in centers that provide addicts, families and friends support, counseling and treatment options at our area hospitals, clinics, recovery centers and support groups. www.projectoutreachplymouth.com or on the Pembroke Police website www.pembrokepolice.org

Pembroke Police Detectives were involved in a Federal and State Task Force responsible for more than 25 arrests and the removal of many kilos of drugs from our streets. We also continue to work with members of the **Old Colony Anti-Crime Police Task Force (OCPAC)** as a combined resource of area departments in response to drug trafficking and the crimes that result from drugs.

At home you can inventory your medicine cabinet and safely get rid of any unused or unwanted prescription medications by depositing them in the green **RX DROP BOX** in the police station lobby. In **2017** residents deposited **500+ pounds** of unwanted medication in the box to be safely destroyed.

Annual Report of the Pembroke Police Department

Chief Richard D Wall

Lieutenant David F Clauss Sr.

Sergeant David F Hurley
Sergeant Wendy A LaPierre
Sergeant Thomas J Baragwanath

Officer Laureen M Picariello
Officer Stephen J Kirby
Officer Christopher M Horkan
Detective James M Burns
Officer Brian C Morgan
Officer Christopher L Moore
Officer William W Marsh III
Officer Kevin R Doyle
Officer William A Brennan
Officer David F Clauss Jr
Recruit Officer Adam F Barrows

Lieutenant Richard G MacDonald

Detective Sergeant Edward A Cain
Sergeant Jonathan R Simmons
Sergeant Paul H Joudrey

Officer James P Lanzillotta
Officer Christopher B Wyman
Officer Michael J Horvath
Officer Sean P Ready
Officer Ryan J Botto
Officer Michael G Ramsey
Officer Anthony M Anderson
Officer Mark A DiGravio
Officer Karl R Gumprecht
Officer Colby M Tyler
Recruit Officer Mary E Simmons

Administrative Staff

Linda Flannery – Assistant to the Chief

Kathryn Tierney – Secretary

Permanent Intermittent

Charles J Pierce
Thomas F Simon

Justin Turvey
Michael McCarthy

Specials – Retired

Michael T Ohrenberger
Robert H Morgan
Joseph G McCann
Gregory J Burns

Edward J Flannery
Richard C Tenore
Willard J Boulter Jr
William F Hinchey

Specials – Auxiliary

Douglas Bailey
James Boulter
Robert Lane
Alan Waletkus
Mark Shubert
Brian Cain
John Edmonston

Frank Nogueira
Willard J Boulter III
James Madden
Arthur Short
Robert Morrisette
Roy Simon

“Police, at all times, should maintain a relationship with the public that gives reality to the historic tradition that the police are the public and the public are the police; the police being only members of the public who are paid to give full-time attention to duties which are incumbent on every citizen in the interests of community welfare and existence.”

Attributed to Sir Robert Peel, father of modern policing

ANNUAL REPORT OF THE PEMBROKE FIRE DEPARTMENT

To the honorable Board of Selectmen and the Citizens of Pembroke, I submit this report of the fire department for the year 2017.

First, I would like to thank all the Officers and Firefighters for their dedication to duty. As the community continues to outgrow our effectiveness to respond to each incident with the proper number of personnel, particularly in fire protection, your professionalism in the field continues to make me proud. To Police Chief Rick Wall and the Men and Women of the Pembroke Police Department thank you for being there on so many occasions to render aid and comfort while we endeavor to staff the calls and more importantly for watching our back. Grateful appreciation goes to DPW Gene Director Fulmine and his staff as well, each time they were needed your staff conducted themselves with total professionalism.

We responded to 2,946 emergency calls in 2017 a slight decrease from 2016. We attributed it to a very quiet summer here in Pembroke; regardless 28% (826) of these calls were simultaneous requiring the activation of off duty personnel 204 times. With new medical facilities, a memory care facility, 40b complex, new construction in North Pembroke and several new cul-de-sac streets expected to be completed in 2018 we will definitely see calls rise well above 3,000 in the coming years.

Our inspectional division completed 599 life safety and fire prevention inspections. I would like express our gratitude to the other town inspectional services for once again working with us so seamlessly.

2017 saw some small growth in the department. We expanded our ranks by two career firefighter/paramedics at no cost to the town. While the two new personnel are helping we still struggle with proper staffing for fire protection when ambulances are tied up with transports. These two positions represent 25% of a plan to bring each shift to eight people, a plan that needs to become a reality in 2018.

The department was fortunate to receive funds in 2017 for turnout gear, extrication equipment and a new boat to improve our dive team's capabilities. This equipment is replacing old or adding new tools to meet the challenges of the fire service today.

In August we bid adieu to Firefighter/ Paramedic Don Orcutt. Don retired after serving 33 years with the department, 26 as a career Firefighter/Paramedic. Don along with his wife Jan will be tackling the Appalachian trail in 2018, a lifelong bucket list item for them. Happy trails my friends!! While we said so long to one friend three more joined the ranks, Firefighter/Paramedic Nate Jones replaced Don in July, while Firefighter/Paramedics Jordan Hill and Rob Malone began their careers with Pembroke Fire in August.

October marked the return of the Open house and by all indications it was a rousing success, hopefully the budget allows it to continue.

We are still pursuing new fire station facilities at each end of the town to better protect the community. The task is overwhelming in stature but in the end will provide each resident a fair opportunity to be reached within a 5-7 minute window.

Finally to the citizens of Pembroke, our community continues to grow at a rapid pace and with that comes many challenges to the town especially for public safety. We cannot serve you without your support the thanks and accolades expressed to us daily are very much appreciated but hard choices for capital expenditures and increasing staff are coming in 2018 and I would ask you weigh each request with the utmost of considerations for the safety of our community.

Please remember when calling 911 for an emergency to;

Remain calm.

Speak clearly.

Give the correct address of the emergency.

Give the type of emergency.

Remain on the line, if it safe to do so, until the 911 operator has all of your information.

My best wishes to the community for a safe 2018.

Respectfully,

Chief J. Michael Hill

ANNUAL REPORT OF EMERGENCY MANAGEMENT



To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke

The Pembroke Emergency Management Agency (**PEMA**) team would like to **thank** all the members of the Pembroke Police and Fire Departments, DPW, Library, Town Hall, Board of Health, Animal Control, Council on Aging, Housing Authority, School District and the nurses and volunteers who, by working together keep the citizens of Pembroke safe and informed during emergency situations.

There were several snow and wind incidents in the winter of 2017 causing sporadic power outages. Perhaps the year's most memorable events were Hurricanes Jose and Irma and a multi-day power outage caused by high winds the day before Halloween. PEMA prepared for each event and worked with National Grid Liaisons to get roads open and power restored. The PEMA Team led by our Health Agent also participated in a walk-thru pandemic exercise with the members of the Massachusetts Emergency Management Agency (**MEMA**) in conjunction with the Health Homeland Alert Network (**HHAN**).

Board of Selectmen

Chairman Willard Boulter, Lewis Stone, Matthew Furlong, Arthur Boyle and Daniel Trabucco
Town Administrator Edwin Thorne and Assistant to the Town Administrator Sabrina Chilcott
Building Maintenance Ziggy Cytrynowski

Board of Health

Health Agent Lisa Cullity, Chairman Donna Bagni

Department of Public Works

Director Eugene Fulmine, Assistant Director Scott Glauben, Highway Foreman Joseph Diaute
Water Foreman Robert Thornton, Tree Foreman Scott Ripley, Dams & Culverts Scott Manning (ret)

Housing Authority

Director John McKeown

Council on Aging

Director Anna Seery

Animal Control

William Hart

Library

Director Deborah Wall

Schools

Superintendent Erin Obey

Massachusetts Emergency Management Agency (MEMA)

Richard LeTour and Douglas Forbes

Nurses

Carol Lockwood, Cindy Wengryn, Katie Haley, Nancy Funder, Margret Heeran

Public Safety

Fire Chief J Michael Hill, Administrative Assistant Kris Fraser, Police Chief Richard D Wall, Lt David F Clauss

Town Hall

DPW Rose Campbell, Treasurer Kathleen McCarthy

Utilities – National Grid

Joe Carroll, Joe Cardinal, Jeff Merritt and Mark Stafford (town liaison)

RACES Radio Operator: James Madden, Bill Hart

Auxiliary Officers: Douglas Bailey, James Boulter, Willard Boulter III, James Madden

Frank Nogueira, Robert Lane, Alan Waletkus, Brian Cain, Michael McCarthy, Justin Turvey

Roy Simon, Mark Shubert, John Edmonston, Arthur Short and Robert Morrisette

Respectfully Submitted by Chief J Michael Hill and Chief Richard D Wall

ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Animal Control Department provides daily coverage on a twenty-four hour, on-call basis. Citizens requiring the department's services may call the Pembroke Animal Pound at (781) 293-5288 or after hours, emergency dispatch by contacting the non-emergency line of the Pembroke Police Department at (781) 293-6363.

Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of the Pembroke By-Laws, Article XX Section 7 and Massachusetts General Laws, Chapter 140 & 272 relating to animals
- Citations issued
- Pickup and disposal of roadkill
- Stray/abandoned animals of all types picked up and held at the pound facility
- Daily kennel duties/maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies
- Investigation of all logged complaints
- Appearances in court and in local dog hearings
- Dog bites and other domestic/ wild animal bites investigated
- Capture and destruction of suspected rabid animals, if any
- Adoption and placement of abandoned animals
- Trips to the veterinarian/humane societies
- Patrols of parks, playing fields, schools and cemeteries

A rabies epizootic continues in the State of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats and ferrets vaccinated against rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between January 1st and March 1st.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals. The adoptions fees vary between types of animal. Animals that are up for adoption are listed on www.petfinder.com.

The department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations and assistance throughout the year.

William Hart
Animal Control Officer

ANNUAL REPORT OF THE DPW HIGHWAY DIVISION

At the end of 2016, going into 2017, Pembroke had average snow fall and average temperature. However DPW's workforces, along with private contractors, were dispatched on seven (7) occasions for plowable snow storms. DPW's crews were dispatched an estimated thirty (30) times for de-icing operations which included post plowable storms.

The Route 14 Corridor project continues, with work ahead of schedule, contracted by PA Landers, which is overseen by Mass DOT.

Resurfacing of the Water Street, Spring Street and Birch Street were completed funded by Chapter 90 using a micro-surfacing method.

Hobomock Street also had major road, drainage and sidewalk work done from Center Street to Learning Lane funded by Special town Meeting and Chapter 90 funds. Work was completed by TL Edwards and Capone Brothers. A top wearing course will be added in the spring or summer of 2018.

Paving of Lydia Ford Rd and Stacey Road was done using Un-accepted road budget.

Potholes continue to be repaired town wide by the DPW crews with the town owned Hot Box.

Ongoing progress continues for our storm water management, locating basins and outfall discharges. Annual catch basin cleaning was completed town wide by contractors, per storm water regulations.

A majority of the town streets had center lines repainted, crosswalks and stop bars were done by Highway Safety Contractor.

A vast number of drainage structures have been repaired and or replaced by the Highway Department crews due to aging infrastructure.

Town wide street sign upgrade is ongoing to comply with Federal Highway mandate. As stated years past, any newly installed signs that are stolen or damage will not be replaced with a second new sign until remaining parts of the town have been completed.

The Highway division also shares responsibilities with the tree, cemetery and water divisions throughout the year. The Highway Division would like to express it gratitude to all DPW Division, as well as the Police and Fire Departments for the efforts and assistance throughout the year.

Respectfully Submitted,

Joe Daiute, Foreman
Pembroke Public Works, Highway Division

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS CEMETERY, TREE, PARKS AND COMMONS DIVISION

To the Honorable Board of Selectmen and Citizens of Pembroke:

This past year the Tree Department removed a total of one hundred and twenty-five (125) trees for safety reasons from around the town with the bucket truck. An additional ten (10) dangerous trees were removed from the roadsides and common areas without the bucket truck.

In the fall, the town was able to hire Top Notch Tree with their crane to remove five (5) trees from around town that were dangerous but were too tall for our bucket truck to be able to remove safely.

In January 2017, National Grid and Stanley Tree removed approximately sixty (60) trees on Mountain Avenue to replace the telephone poles and wires on that street. From February to June, Lewis Tree working with National Grid removed approximately fifty (50) trees on Cross Street, Mattakeesett Street, Wampatuck Street and Center Street to replace existing lines and poles for line clearance. Also during the year, Lewis Tree and Stanley Tree were trimming trees along the power lines throughout the town.

The Tree Department was also able to have Smith and Sons Excavating and Landscape Supply come in and grind up and removed stockpiled brush and logs gathered up over the past year. The Department was also able to open up the Monroe Street area for one weekend in November for residents to drop off any brush. Roadside mowing and trimming around town continued throughout the year.

The Cemetery Department had a total of seventy (70) burials this past year, twenty-nine (29) cremations and forty-one (41) full interments. Forty-two (42) percent of our burials were cremations. The Cemetery Department installed thirty-one (31) foundations, four (4) flat granite markers and nine (9) government military markers. The three (3) active cemeteries sold a total of fifty-five (55) graves.

With the help of C.P.A. funding, this Department was able to have an old cemetery wall replaced with a new stone wall at Pine Grove Cemetery. The C.P.A. funding also allowed the Cemetery Department to have Colonial Stone Restoration Service repair several stones at the entrance to Center Cemetery as well as repair to stones at Mt. Pleasant Cemetery.

As always, the Tree/Cemetery/Parks and Commons Division wish to thank the men and women of the Town Hall, Highway Department and Water Department for all their help. We want to thank the Fire and Police Departments for their assistance over the past year. Additionally, we wish to thank the Community Preservation Committee and the DPW commissioners for all their support.

Respectfully submitted,

Pembroke Tree/Cemetery/Parks and Commons Department

ANNUAL REPORT OF THE PEMBROKE DPW WATER DIVISION

To the Honorable Board of Selectman and the Citizens of Pembroke

The Pembroke DPW Water Division provided the following services to the Town throughout 2017.

There were:

- 304 Meters Installed
 - 11 New Install's
- 312 Final Readings
- 344 Mark outs
 - 5 Hydrants Repaired
 - 4 Water Breaks
- 15 Water Service Repairs
- 81 Turn On/Off Services
- 15 Trench Inspections
- 12 Shut off valves replaced
 - 7 Cross Connection inspections
- 5 Flow tests
- 6 Flush & Samples
- 11 Temporary meters set up

Water Dept. also performed:

Monthly, Quarterly, as well as Lead & Copper sampling performed.
Distribution system was flushed in 2017.
Approximately 1300 feet of 8" main was installed.
Hydrant flushed at 8 Gardner Lane for 5 hours.

Water Incidents

Water Breaks: 4 Main leaks

Service Leaks: 15 Service leaks

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Departments for their support and assistance. The Water Division also wishes to thank the DPW Commissioners for their support throughout the year.

The DPW Commissioners would like to thank the Water Division for the work completed this year.

Respectfully submitted,
Pembroke Department of Public Works – Water Division

ANNUAL REPORT FOR THE HOBOMOCK STREET LANDFILL RECYCLING AND COMPOST CENTER

To the Honorable Board of Selectman and the Citizens of Pembroke:

Ground water and gas monitoring testing was completed at the landfill. The testing and sampling program is required by the Department of Environmental Protection (DEP) as part of the Town's approved Post Closure Plan for the landfill.

Sampled data was analyzed as required by the (DEP) schedule, to determine if there is any adverse impact to the groundwater below the landfill, which may have been caused by our household trash buried within the landfill site.

The Town held two Hazardous Waste Days this year in April and October at the Recycling Center. Three hundred thirty (330) residents participated and were able to properly dispose of 4,186 gallons of household hazardous materials and liquids. Participation for 2016 was consistent with 2015.

The DEP Sustainable Materials Recovery Program (SMRP) Grant continued with success this year. The program will continue through 2017 with a possible extension through 2019.

During the year we continued our material source separation programs which included: ridged plastics, textiles, carpets, mattresses, bulky items, white goods, compost, C & D (wood) metals, cardboard, single stream, tires, propane, A/C's, electronics, books and TV's with great success.

The 2016 volume of Recycled Materials handled at the Recycling Center was 999 tons. This total is 30 percent more than 2015, which was 768 tons.

9,406 residents used the recycling facility this year which exceeded last year's trip count by 3,036 residents; a 47% increase.

Submitted,

Michael F. Valenti, Landfill Manager

ANNUAL REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2017.

25	New Dwellings valued at	\$10,230,480.00
127	Commercial New and Renovations valued at	\$4,050,198.00
426	Miscellaneous Residential Permits valued at	\$7,469,922.00
578	Total Permits Issued and Valued at	\$21,750,600.00
Fees collected and turned over to the Treasurer		\$179,463.47

Respectfully submitted,

George Verry
Building Commissioner/Zoning Official

ANNUAL REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Wiring Inspector for the year ending December 31, 2017.

Permits as follows:

Total Permits..... 410

Fees Collected and turned over to the Treasurer..... \$58,081.22

Respectfully submitted,
Nicholas Zechello
Inspector of Wires

ANNUAL REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Gas Inspector for the year ending December 31, 2017.

Permits as follow:

Gas Permits.....287

Fees Collected and turned over to the Treasurer..... \$16,925.00

Respectfully Submitted,
Gary Young
Gas Inspector

ANNUAL REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Plumbing Inspector for the year ending December 31, 2017

Permits as follow:

Plumbing Permits.....195

Fees Collected and turned over to the Treasurer.....\$20,730.00

Respectfully Submitted,
Gary Young
Plumbing Inspector

ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Sealer of Weights and Measures for the year ending December 31, 2017

Inspections as follow:

Total Inspections..... 25

Fees Collected and turned over to the Treasurer..... \$6960.00

Respectfully Submitted,
Joe Suppa
Sealer of Weights and Measurers

ANNUAL REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board of Health members are Donna Bagni - chair, and Gary Fine- Clerk, Gail McSweeney - member. The Health Agent did the following: 189 perk tests, 532 septic related inspections, 228 food related inspections (Agent and contractors), 45 housing complaints, 217 general complaints, 62 meetings/conferences, 67 animal inspections, 42 Animal complaints, 3 pool inspections and 1 camp inspection (Agent and contractors).

Percolation tests and construction continue to rise from 2017. Foreclosed, abandoned houses complaints continue to dramatically drop with many abandon properties continuing to be sold and rehabilitated. The overall problem is close to being resolved.

Our Public Health Nurse, under our fourth year vaccination program, administered 42 flu shots. The Public Health Nursing program remains level, the primary user group is our seniors. We have four regular and two alternate nurses that assist in various capacities.

Oldham Pond continued under its current treatment program. It closed for cyanobacteria for two weeks in August. Oldham Pond was successfully treated and reopened. The remaining ponds also tested at normal levels for the entire summer. We had no E.coli bacteria counts exceeding the state limit the entire summer indicating an overall improvement in water cleanliness and storm water runoff control.

In efforts to protect our younger population, the Board voted to raise the age to purchase tobacco and nicotine products to 21. The Board also joined a 7 town tobacco control collaborative. This organization's goal is tobacco and nicotine product's age restricted sales enforcement and nicotine use cessation. It is state grant funded.

We continue with the assistance and support of the Police and Fire departments to develop a highly functional Emergency Response Plan for All Hazards, with a specific focus on Pandemic Response and Emergency Sheltering. PEMA preformed a walk through at Pembroke High School for Emergency Dispensing Response plan review. We are also collaborating on a "Just in Time" video for emergency preparedness and volunteer training.

Respectfully Submitted by

Lisa Cullity
Health Agent

ANNUAL REPORT OF THE PEMBROKE COUNCIL ON AGING

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The purpose of Pembroke Council on Aging (COA) is to identify opportunities to help support and educate Pembroke senior citizens with programming that meets their needs, improves quality of life, and helps the seniors to thrive and live with dignity. The goal is to offer services that enhance the health, safety, security and ability to maintain independence, as well as programs that expand socialization, stimulation, and exercise. Furthermore, the COA needs to prepare for the expanding senior population and implement programming to meet the changing needs and interests.

The year of 2017 began with the ongoing interior construction of an Outreach office. Other projects on the Senior Center building included replacement of both the kitchen and conference room exterior doors and new stairs and landings. The exterior of the building was painted and shingles replaced as necessary using CPC funds. The year concluded with the trip hazard eliminated at the front door, and improved access to the building with wider stairs, landing and a handicap ramp. The staff showed their flexibility throughout the disruption of the construction and continued to work and offer programs with minimal effect on our COA participants.

The COA staff continues to work hard to meet the growing needs of our senior population through the multiple services offered including increased programs and entertainment for the mind, body and soul. All of this is done with enthusiasm and striving to make the center a welcoming place.

As with all COA's, our volunteers are the backbone to the many services offered, with a list of 93 active volunteers. Our COA has a very strong dedicated group of volunteer drivers who cover multiple daily rides for medical appointments and Meals on Wheels. Other volunteer roles include staffing the welcome station during all open hours to help direct visitors, preparing the monthly newsletter for mailing, program leaders, office assistants, friendly visitors and various other roles. Together these volunteers contributed 8067 hours for in-kind estimate of \$135,118. On behalf of The Town of Pembroke, and the Board of Directors, the staff, the COA expresses deep gratitude for the dedication and hard work of all of the Volunteers, as your contributions are truly invaluable!

The COA offers two modes of Transportation. The Dial-A-Ride program funded through GATRA operates 3 vans and employs five part time drivers offering transportation to Pembroke seniors (age 60 and over) and ADA eligible individuals. Dial-A-Ride provided 7807 rides this year. The senior center also has a dedicated group of volunteers who provided 1597 rides to Pembroke seniors to medical appointments. These drivers are reimbursed mileage through a grant from OCPC AAA.

The Outreach department has seen an increase in assistance, recording 1914 service interactions with an unduplicated count of 390 individuals. Services include assistance with housing, exploring medical care and referrals, assisting in organization of paperwork, assistance with fuel and SNAP applications, meeting with individuals and families as individuals are trying to

navigate the challenges that come with aging. Through the COA, the SHINE (Serving Health Needs of Everyone) provides information to seniors about Medicare, Mass Health eligibility, Social Security and Supplemental Insurances. This year our SHINE volunteer Ken Pike met with 155 individuals for a total of 163 hours.

Other services provided through the COA include monthly legal consultations; podiatry appointments, hearing screenings, blood pressure and flu shot clinics, educational seminars, fitness classes and congregate lunch. Other programs include a variety, aimed at increasing recreation and socialization. Statistics from the COA database My Senior Center indicate 43,599 card swipes or entries for 1118 unduplicated individuals. The monthly newsletter is mailed to 1570 households and e-mailed to 460 individuals. The newsletter can also be found on the Town website and the COA Facebook page. This past year, the nutrition program, funded through grants from Title III-C from Old Colony Planning Council Area Agency on Aging (OCPC) in cooperation with Old Colony Elder Services (OCES) served a combined total of 10,465 of community dining lunches and Meals on Wheels to 135 unduplicated individuals. Finally we are very grateful for generous donations of bread and baked goods from Stop and Shop, Shaw's, and Panera Bread, and to South Shore Community Action Council (SSCAC) and Trader Joe's for groceries and produce, and to the dedicated volunteers who faithfully bring all these donations to the COA.

The COA has been partnering with travel companies to offer bus excursions, which have been well received. We continue to offer a variety of wellness and fitness programs, educational seminars, groups for crafts and games and our weekly Dull Men's Club. In the fall a high school senior has been coming once a week offering Wii bowling. The Memory Café (grant funded for the second year through MCOA/EOEA) continues to offer a monthly program for individuals who suffer from memory loss and their care partners as well as individuals who enjoy the activities offered.

The Friends of the COA works hard to raise funds through events, membership dues and donations made to them throughout the year. "Marie's Bric-A-Brac" which offers a variety of wonderful items, donates all monies to the Friends. Items sold are through generous donations from COA members and folks in the community. Inventory is always changing and the community is welcome to come and shop. This year the Friends had a coffee bar with a Keurig pot installed; this is in memory and honor of one of their members Ruth Pilkuhn. The COA has the Friends to thank for many of our holiday parties and events and for their generous donation towards the new Outreach Office. On behalf of the residents of the Town of Pembroke and the COA, sincere appreciation is expressed to the Friends for all they do for the COA and for the seniors in Pembroke.

This year the COA said goodbye to Chris White who had been the Transportation Coordinator for 5 years, a few months later the COA was pleased to hire Belanie McCabe in this role. At the end of year Anna Seery submitted her resignation, a search committee was formed to review applicants and interview, with a goal of a new Director by the end of February.

Respectfully Submitted,
Anna Seery, Director of the Council on Aging

Council on Aging Board of Directors:

Janet LaBerge ~ Chairman
Sue Ellen Hewitt ~ Vice Chair
James Kinkade ~ Treasurer
John Melchin ~ Secretary
Pamela Blades
Eve Massiello
Linda Osborne

Associate Board Members:

Karee Bohmann
Marilyn Christmann
Janet O'Meara

“Age is an issue of mind over matter. If you don’t mind, it doesn’t matter.” ~Mark Twain

ANNUAL REPORT OF THE DEPARTMENT OF VETERAN SERVICES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical reimbursements as well as emergency funds. The staff is trained and certified by the Department of Veterans' Services. The town of Pembroke is reimbursed by the rate of 75% for the benefits provided by the town to our Veterans'.

While our Department has no connection with the Veterans' Administration we do provide assistance by helping Veterans' in our town obtain Federal Benefits. We also help our Veterans' obtain their military records, medal replacements and grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office 781-293-4651 or 781-709-1415. Our office hours are 8:30-4:30, Mondays –Friday. If needed, we are also available for evening hours: please call our office to make an appointment.

Increased co-operation between different military organizations helped in upgrading the support our Veterans' received last year. Special consideration should be given to Pembroke American Legion Post 143, Pembroke Military Support Group and the Firehouse Food Pantry for their help. Food programs, wheel chair services, winter coats and contact with active military personnel were enhanced with the help of these organizations.

Thank you to all the groups that assisted us and we look forward to working with you again next year.

Respectfully submitted,

Robin R. Kernan, Veterans' Service Officer

Mary Whitman, Assistant Veterans' Service Officer

ANNUAL REPORT OF THE COMMISSION ON DISABILITIES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Commission on Disabilities is a volunteer run town department. Some of the services the commission provides for its disabled residents are transportation for anyone under the age of 60 years old and does not have a driver's license and the Medical Equipment Recycle Program. The Commission accepts donated medical equipment which is given to anyone in need, free of charge.

Donations accepted by the commission are: used eyeglasses and prescription sunglasses, used hearing aids, COPD & diabetic supplies, and sometimes adult undergarments. All donations must be clean and in good working condition and have no broken or missing pieces. No donation will be taken if it's in poor condition or has missing pieces. All donations are given out on a first come, first serve basis only. Reservations or requests to hold equipment are not accepted.

The Commission does not accept used toilet related items, hospital beds, mattresses, bulky items of any kind or needles and syringes.

The Commission works closely with the COA & Veterans Office in sharing medical equipment; all three departments are in touch with one another when a resident is in need.

If you see anything you think needs to be made accessible, or if you have questions, concerns, or even a complaint please contact the Commission by phone 781-293-9484, email disabilities@townofpembroke.ma.us or come by the office in person any Monday or Wednesday between 10:00 am & 2:00 pm to the office located inside the Community Center. More information is available on Facebook at: Commission on Disabilities Pembroke, MA.

The Commission on Disability is diligently seeking members to fill several vacancies on the Commission. Vacancies could cause the Commission to have difficulty in reaching a quorum to conduct the business on behalf of the residents of the town.

In closing, the Commission wants to thank everyone that donated medical equipment throughout the year; your donation has helped someone who was in need. It is a privilege and honor to help you. The year was a milestone year for the Commission, as chairman Tom Weinreich celebrated his 20th year of volunteering for the Commission, working tirelessly to reach out to anyone in need of medical equipment. The chairman goes above and beyond, and the Commission thanks him for his hard work and dedication throughout those 20 years.

Thank you for your continued support through the years.

For the Commission on Disabilities,
Tom Weinreich, Chairman

ANNUAL REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2017.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2017 season began with normal amounts of precipitation but became drier as the season progressed. Efforts were directed at larval mosquitoes starting with the spring brood. The Project ground and aerial larvicided 15,032 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 5, 2017 and ended on September 8, 2017. The Project responded to 14,209 requests for spraying and larval checks from residents covering all of the towns within the district.

Massachusetts Department of Public Health has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using a several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the “Low Level Risk” for Eastern Equine Encephalitis. We are pleased to report that in 2017 there were no human, or horse EEE cases in the district. There were also no detections of EEEV in the mosquito population.

West Nile Virus was active in Massachusetts. This summer, WNV was found in mosquitoes 17 times in the district. The virus was found in Abington, Bridgewater, Halifax, Kingston, Lakeville, Marion, Middleborough, Plymouth, West Bridgewater, and Whitman. In response to these findings DPH estimated that there was a moderate risk of contracting WNV in Abington, Bridgewater, Brockton, East Bridgewater, Halifax, Hanover, Hanson, Kingston, Pembroke, Plymouth, Plympton, Rockland, West Bridgewater, and Whitman. There were no human or horse cases of WNV reported in the district. The Project responded to the increased risk by conducting additional surveillance, larviciding, and adulticiding. As part of our West Nile Virus control strategy a total of 50,694 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we have been monitoring *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest

and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially associated with used tires. Our surveillance detected *Ae. albopictus* in the District for the second year. In response we reached out to the affected landowners and removed tires from the site. The Project began a tire recycling program in October 2017. Since the program started, we have recycled 3,346 tires.

The figures specific to the town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

Insecticide Applications: Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Pembroke 351 larval sites were checked.

During the summer 2043 catch basins were treated in Pembroke to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 552 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

Water Management: During 2017 crews removed blockages, brush and other obstructions from 2850 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

Mosquito Survey: Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia peturbans* and *Culex salinarius*. In the Town of Pembroke the three most common mosquitoes were *Cq. peturbans*, *Cx. species* and *Cx. salinarius*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.org or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett
Superintendent

Commissioners:
John Kenney, Chairman
Michael F. Valenti, Vice-Chairman
Cathleen Drinan
John Sharland-Secretary




SSCAC works to eliminate poverty along the South Shore by providing low-income people with opportunities and supports for education, training, and work.


IN 2017 SSCAC SERVED


546 
PEMBROKE RESIDENTS

323 
PEMBROKE HOUSEHOLDS

PEMBROKE CLIENT DEMOGRAPHICS


44% 
OVER AGE 55

15% 
SINGLE PARENT HOUSEHOLD

61% 
FEMALE

22% 
BELOW 100% POVERTY LEVEL

15% 
DISABLED

6% 
VETERAN

71% 
HOMEOWNERS

20% 
COMPLETED 2-4 YEAR COLLEGE

SOUTH SHORE COMMUNITY ACTION COUNCIL'S

PEMBROKE

PROGRAM & SERVICES IMPACT REPORT

In 2017, South Shore Community Action Council (SSCAC) helped more than 19,815 people living in 83 communities throughout the South Shore, Cape Cod, and the Islands.

PROGRAMS AVAILABLE TO ELIGIBLE RESIDENTS OF PEMBROKE


Fuel Assistance, Weatherization, Food Resources, Transportation, FEMA, Rent/Mortgage/Utility Arrearages, South Shore Early Education, Consumer Aid, Volunteer Income Tax Assistance, and South Shore Family Network


\$233,126

SSCAC 2017 SERVICE DOLLARS
EXPENDED ON BEHALF OF
PEMBROKE RESIDENTS

SSCAC'S IMPACT ON PEMBROKE


216 
HOUSEHOLDS
FUEL ASSISTANCE
Keeping Pembroke residents warm during the winter

44 
HOUSEHOLDS
ENERGY CONSERVATION
Weatherization Services, Appliance & Heating System Repair/Replacement


19 
RESIDENTS
TRANSPORTATION
Elderly and/or disabled from home to medical appointments

18 
CHILDREN
EARLY EDUCATION
Preschools with bus service, meals, and family supports

18 
HOUSEHOLDS
CONSUMER AID
Mediation services for low-income households

22 
HOUSEHOLDS
TAX ASSISTANCE (VITA)
Volunteer tax preparation services provided to residents of Pembroke

1,129 
POUNDS OF FOOD
FOOD RESOURCES
Local perishable & non-perishable food distributed to Pembroke residents

6 
HOUSEHOLDS
RENT/MORTGAGE/UTILITIES
Arrearage payments made on behalf of Pembroke residents

31 
FAMILIES
SOUTH SHORE FAMILY NETWORK
Parents & Preschoolers Early Literacy and S.T.E.M. Playgroups

For more information about South Shore Community Action Council visit www.sscac.org, find us on Facebook, follow us on Twitter or call us at 508-747-7575

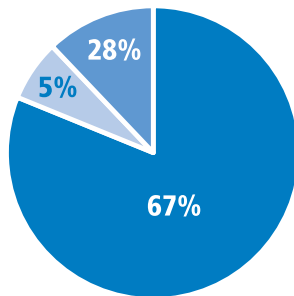


SINCE 1965, SSCAC HAS PROVIDED A RANGE OF CRITICAL SERVICES TO LOW-INCOME INDIVIDUALS AND FAMILIES ON THE SOUTH SHORE OF MASSACHUSETTS.



FUNDING SOURCES

FEDERAL STATE PRIVATE



\$19,628,215
SSCAC 2017 REVENUE

19,815
INDIVIDUALS SERVED IN 2017

195
LOCALLY EMPLOYED

554
COMMUNITY PARTNERSHIPS

SOUTH SHORE COMMUNITY ACTION COUNCIL AT A GLANCE

Since 1965, SSCAC has worked to eliminate poverty on the South Shore of by providing a range of critical services to low-income individuals and families.

SSCAC Mission

Seeking to eliminate the paradox of poverty in the midst of plenty of our south shore communities by opening to everyone the opportunities for education and training, the opportunity to work, and the opportunity to live in decency and dignity, we join together to strengthen, supplement, and coordinate efforts which may have been made to overcome these problems and thus grant to every individual the opportunity to contribute to the full extent of his capabilities, and to participate in the workings of our society.

Our Programs & Services

Fuel Assistance, Weatherization, Transportation, South Shore Early Education & Care, Consumer Aid, Food Resources, Heating System Repair/Replacement, Energy Conservation Assistance, Free Income Tax Preparation, and South Shore Family Network.

SSCAC Governance

Our Board of Directors' composition is dictated by legislation and includes 21 committed individuals with varying backgrounds and experiences, all of whom are residents of our 11 original incorporating towns.

For more information about South Shore Community Action Council visit www.sscac.org, find us on Facebook, follow us on Twitter or call us at 508-747-7575

AGENCY HEADQUARTERS
71 Obery Street
Plymouth MA 02360

ADMINISTRATION: (508) 747-7575
FUEL ASSISTANCE: (508) 746-6707
FOOD DISTRIBUTION: (508) 747-7575 Ext. 6252

FUEL ASSISTANCE - CAPE & ISLANDS
20 Willow Avenue, Hyannis, MA 02601
(508) 778-0870

SOUTH SHORE EARLY EDUCATION
196 South Meadow Road
Plymouth Ma 02360
(508) 746-0333

SOUTH SHORE EARLY EDUCATION
832 Webster Street
Marshfield MA 02050
(781) 837-6837



ANNUAL REPORT OF THE SOUTH SHORE RESOURCE AND ADVOCACY CENTER

South Shore Resource and Advocacy Center
Comprehensive Domestic Violence Intervention and Prevention Services
United Way of Greater Plymouth
P.O. Box 6237
North Plymouth, MA 02362-6237

To the Citizens of the Town of Pembroke:

For calendar year 2017 we provided services for approximately 116 Pembroke residents ranging from crisis intervention, advocacy, counseling and safety planning.

What does Pembroke get for contracting with SSRAC: individual/group counseling; safety planning; crisis intervention; court advocacy; access to 24 hour hotline by residents and police department; emergency safe homing; access to food pantry; coordination with police department on high risk cases; outreach services to victims over 55 and intervention services to children who have witnessed violence. All services are free and confidential.

The majority of our money goes to direct service. Our administrative rate is 9%. The remaining 91% goes to direct service.

Funders include the Department of Public Health, Violence against Women's Act, Massachusetts Office of Victim's assistance, United Way, Eastern Bank and some smaller foundation funds. Several of our services are underfunded.

Amounts we get from towns range from \$1,000 to \$4,000. Town we contract with include Marshfield, Hanover, Carver, Hingham, Middleborough, Pembroke, Kingston, Halifax, Norwell and Scituate.

During the past 12 months there has been an increase in request for services as well as an increase in the severity of injuries sustained. We anticipate that the numbers will remain similar, as they have in previous years.

Staff continues to volunteer their own time for fundraising and community events that support visibility and awareness of the issue.

Domestic violence impacts us all, either directly or indirectly. Every 8 to 11 seconds someone is abused. Billions of dollars are spent in health care, police response and employment issues.

South Shore Resource and Advocacy Center is a program of High Point Treatment/Southeast Regional Network

ANNUAL REPORT OF THE BOARD OF ZONING AND BUILDING LAW APPEALS

To The Honorable Board of Selectmen:

The Zoning Board of Appeals began 2017 as

William Cullity, Vice Chairman
Frederick Casavant, Member
James Gallagher, Member
Linda MacDonald, Alternate

And concluded 2017 as

William Cullity, Vice Chairman
Frederick Casavant, Member
James Gallagher, Member
Linda MacDonald, Alternate
Christine Griffin, Alternate

During the past year the Board received:

36 requests for special permits
7 requests for variances

Of the 41 petitions received:

36 petitions were approved
1 petition was denied
3 petitions were withdrawn
1 petition was undecided

Respectfully submitted,

Frederick Casavant
Vice Chairman

ANNUAL REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Planning Board of the Town of Pembroke consists of Rebecca Coletta (Chairman), Andrew Wandell (Vice-Chairman), Thomas Irving (Clerk), James Noone, Daniel Taylor, Brian VanRiper and Paul Whitman.

The Planning Board Assistant is Matthew Heins. The Office of the Planning Board is located at Pembroke Town Hall.

During the year 2017, the Planning Board held 30 meetings, three of which were site walks. Twelve public hearings took place.

Five Site Plan applications came before the Planning Board in 2017. For two of these, approval was granted by the board. The other three are currently in the application review period, as of the end of 2017. Approval was also granted in 2017 for one Site Plan application originally submitted in 2016.

Two Definitive Subdivision applications came before the Planning Board in 2017. Approval was granted by the board for both. Approval was also granted in 2017 for one Definitive Subdivision application originally submitted in 2016.

One Special Permit application came before the Planning Board in 2017. Approval for it was granted by the board.

Two requests for approval of architectural style in the Center Protection District came before the Planning Board in 2017. Approval for one was granted by the board. The other is currently in the review period, as of the end of 2017.

Seven ANR Plan (Approval Not Required Under Subdivision Control, also known as Form A) applications came before the Planning Board in 2017. For five of these, endorsement (i.e., approval) was given by the board. One ANR Plan application was withdrawn by the applicant. One ANR Plan application is currently in the application review period, as of the end of 2017. Endorsement was also given in 2017 for one ANR Plan application originally submitted in 2016.

In February 2017 the Planning Board received a District Local Technical Assistance (DLTA) Grant from the Old Colony Planning Council (OCPC), for technical assistance in economic development from OCPC. The result of the grant was the creation of the guidebook "Opening a Business in the Town of Pembroke" in October 2017, now posted on the town's website.

Two changes to the town's Zoning Bylaws were approved at the Annual Town Meeting in May 2017, both of which were initiated and supported by the Planning Board. They take effect on January 1, 2018. As per Article 19 of the warrant, the mixed-use development option in the Center Protection District is eliminated. As per Article 18 of the warrant, the area of the Center

Protection District extends exactly 300 feet, and no more than 300 feet, from the relevant ways. The new version of the Zoning Bylaws has been put on the town's website, and is available at the Office of the Planning Board.

Two new public ways were accepted at the Annual Town Meeting in May 2017, as per Article 20, with the support of the Planning Board. They are Equestrian Way and a portion of Pheasant Lane.

In the May 2017 town elections, Planning Board members Thomas Irving and Andrew Wandell were re-elected to five-year terms.

On May 22, 2017, the board voted to reorganize. Daniel Taylor stepped down as Chairman and was replaced in this position by Rebecca Coletta. Andrew Wandell became Vice-Chairman, this position having previously been held by Ms. Coletta. Thomas Irving continued as Clerk.

Respectfully submitted,

Rebecca Coletta, Chairman

ANNUAL REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing. The Authority administers 116 units of Massachusetts Chapter 667 housing (Elderly, Disabled), 7 units of Massachusetts Chapter 705 family housing, 16 units of Massachusetts Chapter 689 group homes, 49 units of Federal Public Housing (Elderly, Disabled, Family), 7 Massachusetts Rental Vouchers and 83 Federal Housing Choice Vouchers. The Pembroke Housing Authority also administers the Halifax Housing Authority's state and federal programs.

An important note to all residents, taxpayers, partners and stakeholders in public service: The Pembroke Housing Authority is a quasi-state and federal agency. As such and as a retained-revenue Housing Authority, we do not rely upon any financial aid or subsidy from the Town of Pembroke's General Fund in order to sustain itself.

2017 kicked off with relatively normal temperatures and not too much snow fall. By springtime numerous capital improvement projects were undertaken as were the usual number of work orders, unit turn overs and preventive maintenance activities. The Maintenance staff continued to perform at a very high level. As the weather cleared and spring emerged, many small, medium and large projects were undertaken. New rooftops and exterior security lighting were installed at *The Settlement* at Mayflower Court. Additional, temporary parking was created with an eye toward a future repaving project for the entire development. The Fire Alarm Replacement Project at *The Preserve* at Kilcommons Drive began the engineering and design phases. New sidewalks were installed throughout Kilcommons Drive this past year, too. At *The Residences* at MacDonald Way, the Department of Housing and Urban Development (HUD) performed a thorough real estate assessment analysis (REAC) of the Federal Public Housing and the Authority raised its previous score of 92% to 95%. This a great accomplishment as units only get older and need more work. Capital projects at MacDonald Way included new flooring in all building lobbies, halls and staircases, throughout the development; and new roofing for all buildings was commenced. All projects performed in 2017 were completed on time and under budget. There are many more projects slated for 2018 and include the completion of the Roofing Project at MacDonald Way, the construction of the Fire Alarm at Kilcommons Drive, new Shut-Off Valve Replacements for the water services also at Kilcommons and numerous smaller projects across all programs. The greater Pembroke residents and taxpayers can take pride and share in the successes of the Pembroke Housing Authority.

The Board of Commissioners and the Authority continue to review and perfect our policies making changes where necessary to outdated ones and implementing new ones to meet the challenges of our ever-changing environment. Well-developed policies improve the health, safety, wellness, appearance, financial condition and sustainability of the Pembroke Authority.

Our continued thanks go out to the Town Administrator and Staff, the Police and Fire Departments, Department of Public Works and the Council on Aging for the vital services they provide to the housing authority, its residents and this great town of ours. Lastly, we want to thank the very dedicated housing authority staff for their hard work and commitment to the mission of providing a healthy, safe and warm place to call home.

Anyone interested in finding out more about low income housing programs may inquire at: PHA, Kilcommons Drive, Pembroke, Massachusetts 02359, telephone (781) 293-3088 or visit www.PembrokeHousingAuthority.Com or www.Mass.Gov .

Respectfully submitted,

Carolyn Crossley, Chairperson
James Muscato, Vice-Chairman
Henry Daggett, Treasurer

JoAnna Letourneau, Assistant Treasurer
Judith Parks, Commissioner
John P. McKeown, Executive Director

ANNUAL REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Pembroke Conservation Commission respectfully submit the following report for the year ending 2017.

The goal of the commission continues to be the preservation of our open space, wetlands and wildlife as well as the protection of our community's natural resources. The office of the commission had a busy year. The commission issued

- 8 Determinations of Applicability;
- 32 Orders of Conditions;
- 2 Extension Permits for Orders of Conditions;
- 6 Certificates of Compliance;
- 1 Order of Resource Area Delineation;
- 1 decision which was appealed to the Department of Environmental Protection (DEP);
- 2 letters of violation; and
- the agent and administrative agent conducted numerous on-site inspections and responded to inquiries and requests from the community.

The commission met with Noah Gordon of Boy Scout Troop 105 to assist in his pursuit of the rank of Eagle Scout. His project was to replace two foot bridges and clear the trail on the Bay Circuit Trail at Congress Street and Washington Street (Route 53). The project was completed to the full satisfaction of the commission. The members thank Mr. Gordon for a job well done. The new bridges will enhance the community's enjoyment of this property for years to come.

The commission regretfully accepted the resignation of Kyle Stenstrom, Andrew Stevenson, Sharon Tuells and Gregory Walsh and welcomed new members Sharon McNamara, Sandra Simon and Mark Sotir.

The commission also regretfully accepted the resignation of Mary Guiney, administrative agent, and welcomed the new administrative agent, Rachel Keller.

Respectfully submitted,

Sharon McNamara, Chairman
Scott Glauben, Vice-Chairman
Robert Clarke, Agent and Member
Arthur Egerton, Member
Richard Madden, Member
Sandra Simon, Member
Mark Sotir, Member

ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Community Preservation Act was adopted by Pembroke voters in 2006 and establishes a funding source financed by surcharge revenues, and the Commonwealth of Massachusetts, for the purpose of open space, historical preservation and community housing projects and purchases. The Community Preservation Act has been a tremendous asset to the town by providing funds to complete many worthwhile projects without utilizing the town's general funds.

The members of the Community Preservation Committee respectfully submit the following report for the calendar year ending 2017.

In August, Mr. Daniel Pelletier was appointed, as a member of the committee, by the board of selectmen to a 3-year term which will expire in 2020.

In the months prior to town meeting, the committee held regularly scheduled meetings to evaluate funding applications for recommendation to the voters.

The townspeople awarded \$330,019.00 in Community Preservation Act funds for the following projects which were recommended by the committee and approved at the 2017 annual town meeting

- to the Pembroke Council on Aging for exterior painting and replacement of rotting wood and shingles;
- to the Pembroke Department of Public Works (DPW) for landscaping improvements at Luddam's Ford Park;
- to Pembroke Youth Baseball for installation of dugout roofs on fields D and E at the Mattakeesett Street baseball fields;
- to the town of Pembroke for dugout improvements on the high school field at the Mattakeesett Street baseball fields;
- to the Pembroke Recreation Commission for parking lot and guardrail improvements at the J.J. Shepherd ball field complex;
- to the town of Pembroke for fence replacement at Little Sandy Beach;
- to the Pembroke Department of Public Works (DPW) for repair of headstones and stone walls at Mount Pleasant Cemetery and Center Street Cemetery;
- to the town of Pembroke for treatment of Oldham Pond for the suppression of blue-green algae and for the treatment of Hobomock Pond for hydrilla control;
- to the Pembroke Department of Public Works (DPW) for repair and restoration of headstones at the cemetery on Water Street, Extension;
- to the town of Pembroke for exterior restoration, including replacement of windows and doors at the Firehouse Food Pantry at 32 School Street in Bryantville;
- to the Pembroke Historical Commission for the preservation of the John Turner House at 369 Washington Street;
- to the Pembroke Housing Authority for the purchase and installation of a new backup generator at the MacDonald Way housing development; and

- to the Pembroke Housing Authority for the installation of new roofs at the MacDonald Way housing development.

The townspeople also awarded \$55,000.00 in Community Preservation Act funds for the following projects which were recommended by the committee and approved at the 2017 special fall town meeting

- to the town of Pembroke for the removal of the cracked concrete cannon supports at Memorial Park on town memorial green and installation of granite platforms; as well as the restoration of the cannons by way of sandblasting and resurfacing; and remounting of the cannons to newly installed platforms;
- to the Pembroke Department of Public Works (DPW) for the replacement of the fence at Luddam's Ford Park on West Elm Street; and
- to the town of Pembroke for the installation of loam, picnic tables and signage at Luddam's Ford Park.

The committee looks forward to working with the 2017 fund recipients to ensure successful completion of their projects. Further, the committee will continue to work with the other town committees and residents to enhance historic, natural and community resources in Pembroke.

Respectfully submitted,

Brian Van Riper, Chairman
 Robert Clarke, Conservation Agent
 Carolyn Crossley, Housing Authority
 Lisa Cullity, Selectmen's Appointee
 Stephen Herrmann, Historic Commission
 Matthew Norton, Recreation Commission
 Daniel Pelletier, Selectmen's Appointee
 Paul Whitman, DPW Commissioner

ANNUAL REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representative to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2017.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the FFY 2018-2022 Transportation Improvement Program (TIP); the 2017 Comprehensive Economic Development Strategy (CEDS) Plan; the Brockton Area Transit - Aging in Place Report; the FFY 2018 Unified Planning Work Program (UPWP); and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including aggregation of electricity, the investigation of regional water and wastewater, as well as conducting a number of land use analyses, neighborhood economic, housing production plans, community compact and transportation analyses. The Council also provided assistance to the town of Plymouth on the decommissioning of the nuclear power plant, assistance to municipalities in the development of business associations and site finders, green communities designation and provided a variety of economic development technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.4 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like transportation, homecare, legal services, nutrition, and others to the more than 97,000 persons' age 60 and over in the region. In addition, we completed the FFY 2016 Need Assessment and FFY 2018-2022 Area Plan on Aging. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 320 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2017, the Council processed approximately \$142,000 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2017, the Council elected Frank P. Staffier, of Avon as Council President; Christine Joy, of Plympton as Council Treasurer; and, Fred L. Gilmetti, of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to the Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Anna Seery for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Daniel W. Trabucco, Delegate
Daniel Taylor, Alternate
Troy E. Garron, Delegate At Large

ANNUAL REPORT OF THE OPEN SPACE COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Pembroke Open Space Committee is a sub-committee of the Pembroke Conservation Commission and reports directly to them. The committee is advisory in nature and all recommendations, findings and actions are reported to the conservation commission. In 2013 and 2014, the open space committee was reformed with the purpose of updating the town's open space plan - a planning resource that is critical for making informed decisions in the growth of the town of Pembroke in order to preserve open space and protect the semi-rural character of the community. The committee members have worked tirelessly to achieve this goal.

In 2016, the committee applied to the Conway School of Landscape Design, a graduate program, to provide assistance in the completion of the open space plan. The open space plan was accepted for the spring semester of 2017. In December of 2017, the committee received a draft of the plan and intends to review and release it for community review in the spring of 2018.

In addition to the task of updating the open space plan, the committee has worked with town boards, the Executive Office of Environmental Affairs and various land preservation organizations to develop a clear understanding of the importance of maintaining open space resources and to define a vision of open space in our community

The conservation commission would like to acknowledge and thank the members of the open space committee for their work. The knowledge and dedication the members bring to the committee has provided assistance in the effort to protect and preserve land in the town.

Open Space Committee Members

Michael McDonough, Chair

Denise Moraski, Clerk

Robert Clarke, Jr.

Linda McCollum

Patricia Lynch

James Gallagher

Respectfully submitted,

Sharon McNamara

Chairman of the Conservation Commission

ANNUAL REPORT OF THE RECREATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

Mission: *The Pembroke Recreation Commission strives to provide exceptional and creative programs, services, and facilities that foster community spirit and involvement while serving the physical and social needs of the residents.*

Programs

We continue to grow and offer new activities each year to serve the needs of the community. This past summer we offered new enrichment activities which included College Essay Bootcamp and Babysitter Training; in addition to the one-week clinics which included Lacrosse, Flag Football and Field Hockey. The continuous growth in our Summer Happenings program provided summer fun for about 400 children per week. The Summer Happenings groups enjoyed a field trip every week of the summer session. The summer fun group also had the chance to cool off with a snow cone truck, ice cream truck and inflatable waterslides over the summer.

The After School Program which runs from September through June, this is a vital program which provides affordable after school care and enrichment for the working families of Pembroke. We are experiencing continual enrollment increases each year; for the 2016-2017 school year Recreation provided affordable and safe option for about 265 children each week. In addition we offer other year-round youth programming; February and April Rec-Cation, T-ball, Basketball, Drama, Super Soccer Stars and Golf. Recreation continues to expand its family and adult programs with constant enrollment increases to the aqua Zumba and toddler swim lessons, our in-house quilting program, Unified Basketball as well as Disney on Ice and New York City Shopping & Sightseeing trips. We continue our partnership with New England Village in order to provide enrichment activities for the local areas cognitively disabled persons.

Events

This year we continued to offer family events at the Community Center. We partnered with Top Rope Productions to offer a family wrestling show. The event was a big hit with the community with a sold out performance. We also partnered with True Repertory Theater to bring adult theatrical performances to the South Shore community. Their show ran for two consecutive weekends to a sold-out audience. True Repertory will continue its performances at the Community Center in 2018. This past summer with the assistance from WADT's Brian Stratton we continued with the Entertainment on the Green Concert series and had a full schedule with 10 shows from July 3rd to Sept 4th.

Business Affairs

In January the commission welcomed its newest member Corey Pento. It is with regret in November that the Recreation Commission accepted MaryAnn Freeman's resignation. MaryAnn was an integral part of the Recreation Commission for twenty-five years; she was a

valued commissioner who provided great leadership and insight to the newer commissioners during her tenure. The Recreation Department and Commissioners want to thank Mary Ann for all her hard work over the years.

Field/Facility Improvements

Recreation with combined funding effort with Pembroke Community Preservation Committee made a number of facility improvements. At the JJ Shepherd Memorial Town Forest/Mattakeesett Street ball field complex we installed paved & lined the entrance apron and installed additional guardrails. Improvements made to the Libby Short Basketball and Tennis courts included repairing the courts and resurfacing. A retaining wall along with a safety fence was installed at the basketball courts to help eliminate the hill erosion. Improvements to Town Green included pressure washing the interior of the band stand applying wood preservative and covering the exposed beam with copper. Recreation continues to perform regular maintenance and safety improvement at the all its facilities.

Rentals & Field Permits

The department continues to rent the Pembroke Community Center facility and issue field permits.

Classroom Rentals: Private rentals, Boy Scout & Girls Scout Troops, meetings for sports leagues

Gymnasium Rentals: Private rentals, youth basketball & soccer practices, baseball facility rentals, True Repertory Group. Recreation continues to coordinate building and Town Green events with the Tree Lighting Committee, Arts Festival Committee and various other organizations.

Field Permits: Magoun Field, Girls' Softball Fields, Birch Street Field, and the Community Center Ball Fields and Courts.

Recreation Commission

Matthew Norton, Chair
Robert Raleigh, Vice Chair
Ginger Comeau, Secretary
Bryan Phillips, Member
Corey Pento, Member
Eric Hurt, Member

Recreation Department

Susan Roche, Director
Shauna Ferris, Assistant to Director

ANNUAL REPORT OF THE PEMBROKE HERRING FISHERIES COMMISSION

To the Honorable Board of Selectmen and the Citizens of Pembroke

I would like to report to you and the people of Pembroke that the herring migration this year exceeded all expectations. The returning adult spawning fish are in excess of 350,000 individual fish.

Pembroke run was the second largest in the state. According to Mass. Division of Marine Fisheries Pembroke run was only exceeded by the Charles River run.

The fall-winter migration of the juveniles is somewhat of a mystery. This year with the cooperation of the Brockton Water Department we had plenty of water. Yet we only saw sporadic juvenile migration. There were several factors that may or may not have affected the young fish.

The new box culvert installation between the ponds and the weed/algae treatments to Furnace pond may have contributed to the seemingly poor migration. DMF is doing an analysis to see if they can solve the problem.

The commission members continued to monitor the stream condition. Adjusting water flow as needed. The Brockton Water Dept. has agreed to address the issues with their diversion pipe. They will be installing a new screen system that should stop juvenile fish from getting into the pipe and ending up in Silver Lake.

Members also attended the annual herring wardens meeting and other meetings that have an impact on the Furnace-Oldham pond water.

Lastly I need to acknowledge the hard work and concern the commissioners have for this valuable resource. They put in many hours of their own time cleaning the stream. Again thanks to the land owners that allow us to cross their land for access to the stream.

Respectfully submitted

Mark Amorello
Pembroke Herring Super indent

ANNUAL REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology, general science and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agricultural Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/ Extension Educator
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program
Evelyn Golden, Program Assistant, 4-H Youth and Family Development Program
Blake Dinius, Entomologist, Tick and Insect Education Program (hired Aug '17)
Cathy Acampora, Administrative Assistant

Board of Trustees:

John Burnett Jr. –Whitman
Jeff Chandler – Duxbury
John Hornstra, Norwell
Aylene Calnan- Hingham

Meghan C. Riley –Chairman, Whitman
John Illingworth- Abington
Victoria Morris, Bridgewater
Janice Strojny, Middleboro

Daniel Pallotta, Plymouth County Commissioner - Hanover

The Plymouth County Extension office is located at 44 Obery Street, Plymouth, MA 02360 (781-293-3541; fax: 774-773-3184)

ANNUAL REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

The Pembroke Public Library is committed to promoting the benefits and joys of reading, lifelong learning, and the discovery of ideas through virtual and physical collections. Through services for the community, the library strives to empower people to find and evaluate information and remain current with new technology.

This year at the Library:

- New furniture was installed in the Children's and Young Adult rooms.
- A Blue Star Memorial was placed in the front garden and will be looked after by the Mattakeesett Garden Club.
- The library was represented at a table during the Tree Lighting and Melissa McCleary, Youth Services Librarian, held a Storytime.
- The library continues to be a collection point for the Pembroke Food Pantry.
- The library sponsored a pajama drive for the Pembroke Community Group, and every family member was able to receive new pajamas.
- The library provided volunteer opportunities for students in the transitional program at Pembroke High School.
- An LSTA grant was awarded in the amount of \$7,500 for the purpose of exploring Customer Service in the Digital Age.
- The library celebrated National Friends of the Library Week with displays, a proclamation from the Board of Selectmen and thank you cards from the Staff and patrons. We all truly appreciate their long-time support.
- Additional hours were added for staffing the reference position, though it is still not at a full time level.
- The library has 14,251 card holders with the addition of 802 new members who joined in 2017.
- 7,762 items were added to the collection this year. There are 101,618 items in our collection, including DVDs, video games, books, and more.
- Patrons checked out 109,993 items.
- 22,718 items were borrowed from other SAILS Network libraries by our card holders.
- E-book downloads totaled 9,445. Downloaded audiobooks totaled 4,137. There are 30,000 e-books and 8,000 e-audiobooks available through the SAILS Network.
- There were 485 total events with 5,019 adults and 7,699 youths attending.
- Museum passes were used 735 times with Museum of Science and New England Aquarium being most popular.
- Mobile Hot Spots were checked out 47 times, for a week each time.
- Public computers were used 8,768 times and the children's computers 1,803 times.
- Teen volunteers provided 532 hours of help and adults 132 hours.
- A woodpecker, not Woody, tried to take up residence in the library but he could not comply with the peaceful quite atmosphere so he moved on and the damage was repaired.
- Meeting rooms were used 473 times by community groups such as Scouts, the Pembroke Arts Festival, and the Mattakeesett Garden Club.

Patrons signed up for classes, prepared for tests, researched their family or found authors to read, more than 13,000 times using Universal Class, Ancestry.com, Novelist, Testing and Education Reference Center, and the Gale databases.

We wish to thank the individuals, trusts, and other donors who support our work including our Summer Reading donors:

- Christmas Tree Shops
- Hobomock PTO
- ITZA Party
- Marshfield Fair
- Mattakeesett Garden Club of Pembroke
- New England Aquarium
- North Pembroke PTO
- PCMS PTO
- South Shore YMCA at Mill Pond
- Stop and Shop (Mattakeesett)
- Stop and Shop (Route 139)
- Sunshine Sundaes Sweet
- Treetop Adventures
- Graham Built Corp

A special thanks to the Friends of the Pembroke Public Library who work tirelessly throughout the year with book and bake sales, silent auctions, and other events. This year they donated over \$17,000 which provided the library with the Best Seller Collection and many children's books, Book Page book review newspaper, programs and performers, including weekly yoga classes, photography workshops, and babysitting classes. They also fund the adult Summer Reading Program prizes and events and purchased one of the new Young Adult couches.

The Pembroke Public Library looks forward to continuing to serve its community, and we sincerely thank you for your support and patronage.

Respectfully submitted,
Larissa Curley, Chairperson
Mary Beth Courtright
Lynne Dionne
Jillian Taylor
Carol Watches

ANNUAL REPORT OF THE PEMBROKE CULTURAL COUNCIL

There was a change in members this year when Lydia Hale moved out of town and Martha Scott was appointed by the Selectmen.

This year all grant requests were submitted online through the Massachusetts Cultural Council and then forwarded to the local cultural councils.

The Council had 24 requests for 2017 funding totaling \$14,310. PCC received \$5400 from MCC, an additional \$288 of local funds was voted to be given to grants and kept \$30 for administration.

Twelve of the grants were for projects within Pembroke and twelve would have taken place outside of Pembroke. The Council decided to work with funding the first group within Pembroke. After evaluating and comparing the twelve local grants, the council approved grants for the Friends of Pembroke Library for discounted museum passes, Pembroke Arts Festival, Pembroke Tree Lighting, Pembroke Library for a program during summer reading , Lydia Drake Library for storytelling, Roger Tinknell program at the Pembroke Council on Aging, The Marble Collection at PHS , Pembroke High School Parents Association to help send some students to a leadership training camp and Stephen Lewis for an international poster display at the Pembroke Public Library.

Respectfully submitted by Linda McCollum, chair

ANNUAL REPORT OF THE TOWN MEMORIAL COMMITTEE

To The Citizens of Pembroke,

Thank You for voting the appropriation at the 2016 Town Meeting to purchase a new Monument for the Global War on Terror honoring those citizens who served & those who made the ultimate sacrifice, Lt. Brian McPhillips & PFC Matthew Bean. The dedication was held after our Parade & was part of our Memorial Day Ceremony.

Thanks to Elaine Crudup, mother of Jesse Crudup, USA who led us in the Pledge of Allegiance, Pembroke High School Band led by Austin Glass for performing our musical selections, Pastor Paul Atwater, N.R. Church, Rev. Matthew Jackson, 1st. Church who gave the Invocation & Benediction respectively. Remarks from Willard Boulter, Selectmen Chair, & Major Sean Keegan who gave the main address. Special thanks to 22nd Mass Volunteers Civil War Firing Squad, & Gerry Clements for providing sound

Veteran's Day was celebrated on November 11th honoring all Veterans. Pastor Joe Quaresimo, Pembroke Assembly of God, & Rev. Matthew Jackson, 1st. Church gave the Invocation & Benediction, followed by Remarks from Chairman, Boulter & Robin Renee Kernan our new Veteran's Agent. The PHS Honors Chamber Singers, led by Gwynne Chapman provided a moving musical program. Winners of the Veteran's Day Essays were: Jordyn Fay, Bryantville, Joseph DeAngelo, Hobomock, & Cassidy DeCosta, N Pembroke.

The winners of the Gettysburg Address were - Lily Statsny, Bryantville, Hannah Cibotti, Hobomock, & Joshua Phinney, N Pembroke

Respectively Submitted,

Linda Osborne, Chair, Vice Chair, Mark Moneypenny, Sg. of Arms & Sec., Sean Keegan, Josephine Hatch, David McPhillips, George Bent, Kathleen Keegan, Church rep., Andy Pongratz, Neglected Graves Officer, Gwynne Chapman, School Rep, Donald Kernan, Cmdr. Arthur Briggs Church AL Post 143, Patricia Gladbach, Pres. AL Aux. Unit 143, Julie Caruso, Military Support Group, Frank Costa, Robin Renee Kernan, Veteran's Agent, Frank Costa Honorary, Chief Richard Wall, Police, & Chief Michael Hill, Fire Dept. Advisory members



**Pembroke Public Schools
Enrollment History
Grades K-12**

Oct. 1 Report Year	K	Gr. 1	Gr. 2	Gr. 3	Gr. 4	Gr. 5	Gr. 6	Gr. 7	Gr. 8	Gr. 9	Gr. 10	Gr. 11	Gr. 12	K-6	PCMS	PHS	Total
2001	245	252	227	281	253	260	266	248	240	239	214	203	157	1784	488	813	3085
2002	273	268	239	230	278	257	259	259	249	182	203	227	181	1804	508	793	3105
2003	263	281	268	241	236	276	249	249	260	191	187	222	170	1814	509	770	3093
2004	268	272	292	266	240	238	276	249	250	248	176	167	161	1852	499	752	3103
2005	304	287	276	290	278	243	239	274	253	231	247	177	154	1917	527	809	3253
2006	251	307	286	274	288	277	239	248	257	249	219	223	179	1922	505	870	3297
2007	243	256	307	282	280	283	282	244	240	265	241	233	214	1933	484	953	3370
2008	246	259	261	310	284	278	293	280	246	232	265	241	229	1931	526	967	3424
2009	257	253	246	267	322	289	282	283	282	224	226	247	237	1916	565	934	3415
2010	231	257	249	246	270	320	279	266	279	252	222	221	244	1852	545	939	3336
2011	226	241	253	259	240	276	324	274	261	256	252	213	223	1819	535	944	3298
2012	218	228	250	257	261	252	275	318	279	243	253	247	212	1741	597	955	3293
2013	203	224	217	254	255	260	246	277	313	253	239	249	243	1659	590	984	3233
2014	207	204	233	220	258	255	261	251	276	277	256	234	253	1638	527	1020	3185
2015	205	199	203	232	212	249	254	247	246	244	277	252	232	1554	493	1005	3052
2016	162	210	207	201	226	215	248	256	248	207	249	275	236	1469	504	967	2940
2017	183	169	210	209	192	229	217	245	251	211	196	240	269	1409	496	916	2821

ANNUAL REPORT OF THE PEMBROKE PUBLIC SCHOOLS

Erin Obey, Superintendent of Schools

Each year we have the opportunity to reflect upon the events and achievements for the Annual Town Report. As another productive school year draws to a close, I want to take a moment to review our progress and identify our direction. This year we identified some ambitious goals in the areas of student achievement, social/emotional health and wellness, technology and communication. In spite of some challenges, we have focused our efforts on these worthy priorities, and we have utilized our resources effectively in order to make substantial improvements in all of our schools.

The progress we have made this year would not have been possible without the support of the entire Pembroke Community. I continue to be grateful to be part of a community that works together to achieve common goals; one that values education and is willing to support the school system as we strive to provide the best educational experience for our students.

In February of this year, the School Committee approved the district's recommendation to implement full-day kindergarten for Pembroke Public Schools beginning with 2018-2019 school year. This vote eliminates the tuition and lottery system previously associated with the full-day kindergarten program. All Pembroke Kindergarten students will now have the opportunity to benefit from the programming offered in a full-day setting. The change to a universal-full day kindergarten program has been a long range goal of mine and I am thrilled that Pembroke joins the majority of communities across the state who have transitioned to a full-day program to foster student achievement.

Some of our success in the past year-is a result of curriculum development. Teachers have collaborated to articulate the curriculum in a "backwards design" approach which focuses on identifying the mastery skills we want our students to achieve, and working backwards with the content to create multiple learning opportunities. The development and refinement of common assessments K-12 allows us to monitor student progress, and to adjust instruction to meet the needs of our students. Curriculum maps are also in development and we look forward to releasing those parent overviews this summer. The maps will provide the community with the learning goals of the course and the transfer skills that we hope students will acquire.

We are also increasing our capacity to provide personalized learning opportunities for our students. As a result of professional development, and the addition of instructional tools that allow efficient and effective personalization, teachers are able to isolate discrete skills and work with both struggling students, and those who require additional challenges. This year we also launched Titan Time, a flexible learning block, which provides students and teachers a designated time each day that can be used for extra help, support, enrichment or extension. Titan Time looks slightly different at each school level, however, the end goal is the same: student achievement through personalized instruction.

Technology at Pembroke Public Schools has also progressed considerably over the last several years. The district commitment to impacting student growth and achievement through the integration of technology programs and practices is evident in all of the schools. There has been

measurable success among the elementary schools with the roll out of our online literacy instructional tool, Lexia Reading Core 5. This program provides explicit, systematic, personalized learning in the six areas of reading instruction. The interactive, adaptive program targets skill gaps as they emerge, and provides teachers with the data, and student specific resources they need for individual, or small group instruction. Lexia Reading Core 5 provides our elementary school teachers with a tool that uses a technology based method to support interventions in the classroom. This program also helps to standardize teacher intervention resources across all three elementary schools.

In addition to our focus on literacy, the elementary school teachers have continued to utilize the math program enVision 2.0, coupled with a guided workshop approach to math instruction. enVision 2.0 emphasizes conceptual understanding, procedural fluency, and application through problem based learning. These practices align with the philosophy of the 2017 Massachusetts Mathematics Frameworks, which calls for outlining the content goals by grade level as well as the standards for mathematical practice; emphasizing fewer concepts at each grade level, but with more depth, and the end goal of mastery. The guided workshop model reinforces skills through small group center work while allowing the teacher time to target and tailor instruction for groups of students. As part of this center based approach, teachers have been piloting four online, adaptive math programs. Much like Lexia Core 5, the math programs adjust to a student's progress adding more difficult questions when students are ready, or reviewing previously learned concepts when a student is struggling. These adaptive programs not only help to differentiate the instruction for a personalized learning experience, but they also expose our students to online platforms and prepare them for statewide computer based testing. We have continued to make the proper investments to both our infrastructure and hardware in order to support the DESE requirements for computer based testing which will allow us to move to a complete on-line testing environment for all students by the Spring of 2019.

This year we also launched Google Apps for Education with extensive professional development for teachers and staff. With the new roll out of Google Apps for Education, our schools are now using Google Classroom, Docs, Sheets, Slides, Forms and Sites along with a variety of other instructional tools. These digital learning features are key to connecting with students and allowing them to access curriculum no matter where they are located. With Google Classroom, teachers can post assignments, projects, due dates, study guides and reminders for their students with the click of a button, all viewable on the web or on the Classroom app. In addition to the launch of these programs, Pembroke has put a team in place to help facilitate and utilize them in ways to support student growth and achievement. This includes the hiring of a Technology Integrator in the Fall of 2017, as well as continuous professional development opportunities throughout the year.

Beyond our focus on achievement and technology, we have also made social emotional/health and wellness a priority for our schools. With an increase in social anxiety and depression amongst students at all grade levels, Pembroke has committed to creating resources for educators to help identify and support students who are impacted by these challenges. In an effort to alleviate some of the increasing frustrations our students experience, we implemented Calm Classroom. Calm Classroom is composed of many teacher-led, scripted techniques for breathing, stretching, relaxing and focusing. Calm Classroom provides practical mindfulness-based tools to help our students manage stress and achieve emotional well-being throughout the

day. This program provides students and staff with accessible tools to help manage stress, teach self-regulation and in-turn live more productive, well-balanced lives. The purpose of this program is to make for a more mindful school climate and encourage students to foster attitudes of respect and kindness towards themselves and others. In addition to the expertise of our school social workers, school psychologists, ELL teachers and school resource officer, we have also held community workshops focusing on supporting social/emotional health and wellness for our families, as well as continued professional development for teachers in those areas.

The programs we have been involved in with in the last several years are not, “one and done” initiatives. These are ongoing and every year we look for ways to improve student achievement, social/emotional health and wellness, technology and communication. In the years ahead, we both understand the challenges and the necessity of two-way communication with our stakeholders, sharing the good work that has been done and the work that lies ahead. With that in mind we have continued to engage our community with our online communication tool *Let’s Talk!* as a way for the community to provide input and engage with us in a productive dialogue about critical district issues. As we work towards continuous improvement in all areas, we must be transparent and open with our conversations with our parents, staff members, students and the community because we are committed to creating a collaborative community, where every person’s voice has value and can spur positive change.

This year has had its triumphs and its challenges and I am proud to be part of such a dedicated team. As we continue our drive toward excellence, I must acknowledge the progress that we have made is a result of the collective efforts of our teachers, students, administrators, and community. Excellence is not possible without vision, support and commitment. Thank you to the leadership in each school and to all the faculty and staff who support this mission of a “student centered education” with many hours spent creating meaningful and engaging lessons for our students. On behalf of the Pembroke School Committee and the entire Pembroke School Department family, I want to thank the citizens of Pembroke for their continued support of us as we continue to strive for excellence in teaching and learning.

Respectfully,

Erin Obey

ANNUAL REPORT OF THE PEMBROKE HIGH SCHOOL

Marc Talbot, Principal

Business

Under the direction of Ms. Maryellen Gates, 68 students competed in the District DECA competition, with 18 students earning the opportunity to compete at the state level. We had one first place-winner, four second-place winners, and one third-place winner, with one team earning the opportunity to compete at the International Competition held in California.

Mathematics

Pembroke High School was pleased to expand our course offerings and offer the latest College Board AP Computer Science course (Computer Science Principles) to 35 students. Under the mentorship of Ms. Elaine Griggs, Justin Gaiser and Alec Lawrence won the MA District 9 Congressional APP Challenge. Ms. Griggs also coached the PHS Botball team, as they competed for the third year in a row at the MA Botball competition hosted by UMASS Lowell, in addition to recruiting and mentoring eight female students as they competed in the International Technovation competition held at the NERD Center in Cambridge. The Botball team placed third at the UMASS Lowell competition and earned the opportunity to compete in Oklahoma at the Global Conference for Educational Robotics (GCER). The team won the Global Engineering Award for Robotic Arm and Ethan Rankin won the Global Young Speakers award.

MCAS Progress

Pembroke High School has been classified as a Level 2 school based on our most recent MCAS scores. All Massachusetts schools and districts with sufficient data are classified into one of five accountability and assistance levels (1-5), with the highest performing in Level 1 and lowest performing in Level 5. A school percentile between 1 and 99 is reported for schools with at least four years of data. This number is an indication of the school's overall performance relative to other schools that serve the same or similar grades.

Schools are assigned a *Progress and Performance Index (PPI)* which combines information about narrowing proficiency gaps, growth, and graduation and dropout rates over multiple years into a single number. All districts, schools, and student subgroups receive an annual PPI based on improvement over a two-year period and a cumulative PPI (shown above) between 0 and 100 based on four years of data. For a group to be considered to be making progress toward narrowing proficiency gaps, its cumulative PPI must be 75 or higher. The PPI for Pembroke High School is currently 89.

School Council and Pembroke Education Foundation

With grant funds awarded by Pembroke Education Foundation, Ms. Katie O'Mara organized PHS's first DAY OF POETRY with Massachusetts Poetry Organization on January 31, 2017. Ten acclaimed poets affiliated with MASS Poetry Organization held poetry writing workshops throughout the day. PACTV's coverage of the event can be seen at <https://youtu.be/FEeharevt10>. Ms. O'Mara also organized PHS's annual Poetry Out Loud contest, held on February 7, 2017. The contestants awed judges with their dramatic recitations, making finalist selection difficult. The winner, Justin Gaiser will go on to the regional competition on March 4th on Cape Cod.

Ms. Jessica Walls and Ms. Carolyn Talbot continue to advise PHS's student council, continually engaging the organization in community service endeavors. Student Council kicked off the year in August with an in-house leadership training and cookout. In September, the Student Council sponsored "Go Gold" month, and raised \$3,000 for the charity "Wicked Good Cause." In October, they raised \$1,500 for the American Cancer Society through a series of activities, like "Tape a Teacher to the Wall," "Put the Principal in a Bunny Suit," and a Pink-out. The students also planned and executed a "Trunk or Treat" for the town in October, where they purchased candy and set up a bouncy house from Realty Rocks!, and lastly, in December, they ran a "Candy Cane" sale and "Penny Wars" to raise money to purchase toys and clothes for children in need.

Science Department

Under the leadership of Joan B. LaCroix, K-12 Science Content Supervisor, science teachers district-wide have participated in a number of professional development opportunities.

Biogen Foundation Grant: Engineer This!

The mission of the Biogen Foundation is committed to sparking a passion for science and discovery, supporting STEM initiatives as well as strengthening efforts to make science accessible to all students. Mrs. Joan LaCroix, K-12 Science Content Supervisor and Mrs. Kate Nugent, library paraprofessional, were awarded \$5,000.00 for the Pembroke Public Schools to create makerspaces in the elementary libraries. The idea of supplementing the current science program through a library makerspace has ignited the passion for science and engineering for many students. Students are able to code and program the "Dash and Dot" robots, create prototypes and develop their critically thinking skills through engineering projects.

Cranberry Day at Pembroke High School

For the past six years, the Advanced Placement Chemistry and PACE students along with their teachers, Mrs. Jessica Lorenz, Mrs. Patricia Whipple, and (retired teacher) Mrs. Cheryl Porter have developed a research project and peer-coaching lab on the science of cranberry cultivation. The AP Chemistry students research and present their findings on the science of growing and harvesting, tools and equipment needed, nutritional value and marketing of cranberries as well as the cooking and baking of them. The culminating activity is for both classes (AP Chemistry and PACE students) to work together making cranberry breads and sauce. The application of cranberry science from the classroom to the lab provides an understanding of an important food staple grown in Pembroke and the surrounding communities. Both Mrs. Whipple and Mrs. Porter generously donate the cranberries from their families' working bogs to facilitate this enriching, learning collaborative.

High School Marine Science Symposium

Mrs. Karyn Townsend will be taking 10 students to the high school Marine Science Symposium sponsored by Northeastern University's Marine Science Center, the Massachusetts Marine Educators(MME), and Salem State University at Northeastern University in March. The event features hands-on workshops, an interactive demonstration fair, and a keynote speaker, affording a diversity of opportunities for students to interact with marine science experts. Students will attend two workshops, and have one time slot devoted to the demonstration fair where they can meet and network with presenters. This is the first opportunity of this type offer to our upper level science students at Pembroke High School.

Professional Development

Maureen Leonido, a Wipro Fellow of Cohort III, has been awarded \$2,000.00 funding for the Girls Science Club through the Wipro II Phase. Maureen is continuing to encourage girls to explore their interest in science through guest speakers as well as field trips.

Jessica Lorenz attended AP Chemistry education training in St. Johnsbury, VT.

Mike Murray is participating in an NSF Grant through MIT called, BioGraph 2.0, a continuation of the BioGraph initiative, in which former BioGraph teachers will design, develop, and test online resources to ensure they are usable by other teachers. This NSF is a four-year project, and this is the first year of the design and development. He has recently completed training with the College Board and is now a College Board consultant in quantitative skills for AP Biology.

New Faculty

In the fall of 2017, the department welcomed three new faculty members and all are already making a significant impact in our students' lives in the classroom.

- Mr. P. J. Burke, physics teacher
- Dr. Tara Cartee forensics science and biology teacher
- Dr. Shari Laprise, chemistry and biology teacher

ELA Department

Under the leadership of Dr. Diane Hartley, K-12 ELA Curriculum Supervisor, PHS's English teachers have participated in a number of professional development opportunities, resulting in some progressive changes in the department, enriching experiences for our students in the classroom and beyond.

PHS's English department was busy last summer, attending summer workshops, revisiting course materials, and amending curriculum maps. Genre Studies courses also have a new textbook, featuring a plethora of online ancillary resources. The ninth-grade team revised its course scope and sequence, implementing features of this new textbook in three new curriculum unit maps.

The Senior Seminar English courses are now in their third year of successful implementation, with some enriching field trips integrated in their curricula. Ms. Talbot's Poetry class and Ms. Walls AP Literature class attended Massachusetts Day of Poetry at UMass Boston, wherein PHS students participated in poet-directed workshops, writing alongside high school students from across the state. While reading Nathaniel Philbrick's *In the Heart of the Sea*, Survival and Adventure Literature students participated in a cross-curricular lesson with the Marine Biology class, culminating in a visit to New Bedford's Whaling Museum.

Ms. Katie O'Mara and Ms. Jane McCormack attended a summer institute on AP Language and Composition, and Jessica Walls attended an AP Institute on AP Literature and Composition. Ms. Walls enrolled in two additional courses last year, *Global Learning: Teach the World in Your Classroom* and *Social Media and Education*, completing Lesley University's Navigating Our Digital World Graduate Certificate Program.

Ms. Jane McCormack organized last year's Senior Project, guiding students into meaningful mentorships and supervising their success therein.

During a unit on Transcendentalism, Ms. Katie O'Mara and Ms. Anne Ruka organized a field trip for their American Literature classes to Walden Woods. Students hiked Thoreau's pathways, visited the site of his one room house on Emerson's property, and ate lunch on the shores of Walden Pond.

Ms. Ruka was awarded placement in the Smithsonian American Art Museum's summer institute for teachers of American Literature and American History. She has since seamlessly integrated American visual arts into the American Literature Curriculum, having students synthesize literary and visual arts analyses. An avid traveler, Ms. Ruka has also planned a student trip abroad, visiting Ireland, Wales, and England during our 2018 April vacation.

Ms. Jane McCormack, Ms. Jessica Walls, Ms. Carolyn Talbot, and Ms. Amanda Courchene collaborated in the creation of the new online version of [The PHS Writing Guide](#).

Mr. Scott Turley and Ms. Jessica Walls revised the Journalism I and Editorial Journalism curriculum last summer. Under their direction, the nature of the student newspaper has been transformed from newsprint to entirely online @ pembrokesentinel.com. Mr. Turley continues to advise the Journalism club, while Ms. Walls instructs the mixed level Journalism and Editorial Journalism course. Under Mr. Turley's directions, *The Sentinel* staff sponsored their eleventh consecutive Sentinel Santa Charity Holiday Gift Drive for the Plymouth County Coalition for the Homeless.

As the advisor of the Class of 2019, Mr. Turley led the sophomore class in sponsoring this year's Homecoming Weekend's Titan Tailgate Cook-off and December's Black Light Dance.

Ms. Hillary Kniffen along with Mr. Erik Meerbach, director of guidance, organized an afterschool College Essay seminar in the fall of 2017, wherein teachers, counselors, and district administrators provided feedback to students on college essay revisions.

Ms. Kniffen and Ms. Amanda Courchene are the new co-advisors of Pembroke High School's National Honor Society.

Ms. Amanda Mrowka co-chairs PHS's Faculty Council with math teacher, Courtney Whalen.

Ms. Carolyn Talbot and Ms. Jessica Walls continue to supervise the Pembroke High School Student Government.

All High School and Middle School English teachers have created Google Classrooms, facilitating access to coursework from home, as well as providing an online platform for collaborative projects and peer-to-peer or teacher-to-student feedback.

Foreign Language Department

Under the leadership of Christine Noguera, and the subsequent direction of Saviz Safizadeh, appointed World Language Department Head since August 1, the Foreign Language Department continues to strengthen rigor and achievement in 2017 with the following:

National Exams

- By means of the National Latin Exam (NLE), all levels of Latin at Pembroke High School were tested against the national standard of achievement
- National recognition of Pembroke High School students in Latin included: Gold Medal NLE; (5) Silver Medals NLE; (2) *Magna Cum Laude* certificates; (5) *Cum Laude* certificates
- The National Spanish (NSE) exam was introduced this year, and all honors students were tested against the national standard of achievement. National recognition of Pembroke High School students in Spanish included: Bronze Medals NSE; (18) Honors Certificates NSE
- The National French exam (NFE) was also introduced in 2017 and all honors students were tested against the national standard of achievement. National recognition of Pembroke High School students included: (2) *Mention d'honneur Awards NFE*

Summer Work

Summer of 2017 was a busy summer in the Foreign Language Department. Four of the Spanish teachers in the Department, Ms. Sara Gregg, Mrs. Christine Noguera, Mrs. Laura DePontbriand, and Mrs. Patricia Anderson were hard at work revising Spanish 2, 2 Honor, 3, and 3 Honor by incorporating new textbooks into their existing curricula.

Curriculum Review and PLC

In addition to incorporating new resources and materials into our existing curricula, the Foreign Language Department is actively pursuing vertical and horizontal curriculum alignment across levels and languages in an effort to maximize equity in student learning.

Since September 2017, Mrs. Noguera who now teaches grade 8 Spanish at the Pembroke Community Middle School has been revising and realigning the Spanish 1B curriculum to better prepare students for continuing with their language acquisition at the high school. She and Mrs. Rosa Lopez- Whitehill have also revised and realigned the Spanish 1A and 1B midterm and final assessments.

In addition to polishing and fine tuning her new curriculum for Spanish 1A, Mrs. Lopez- Whitehill continues to foster a love of language learning and exploring the Spanish culture with her students by leading the Spanish Club at PCMS. She is also attending the Skillful Teacher classes through Research for Better Teaching.

At PHS, Ms. Sara Gregg has taken the lead in supporting our new .4 Spanish teacher, Mr. Lynn Bachman, in a mentoring/buddy program offered to new teachers. In addition to showing the ins and outs of the high school, Ms. Gregg is also supporting Mr. Bachman in lesson planning and preparation. Additionally, she works closely with Mrs. DePontbriand to realign the common assessments in Spanish 3 Honor. In fall 2017, Ms. Gregg led the PHS Girls' Soccer team as their new head coach.

Mrs. Laura DePontbriand is revising the Spanish IV/V curriculum while continuing her PLC with Ms. Gregg. She is also following up on her summer work with Mrs. Anderson to develop common assessments for Spanish 2 Honor classes.

Aside from her collaborative work with her fellow Spanish teachers to develop common assessments for Spanish 2 Honor classes, Mrs. Patricia Anderson is also attending the Skillful Teacher classes through Research for Better Teaching.

Mrs. Kathleen Tannian has revised the Spanish IV/V assessments while working on PLC with

Mrs. DePontbriand. In addition, she piloted a new unit on Bolivia with her Spanish IV/V classes this fall and shared her findings with colleagues in the Department.

Ms. Rachel Kirtley spent one week last summer at the Summer TPR Workshop for Latin teachers. In addition to revising the Curriculum in Latin 2 Honor, she and Mrs. Cowett spent the last week of the summer vacation to revise and align common grading rubrics in Latin 2 and 2 Honor. In December, Mrs. Kirtley collaborated with Mrs. Cowett to organize and host the first South Shore Certamen at Pembroke High School. Ms. Kirtley's love for her students' advancement goes beyond her classroom. She also runs the PHS Recycling club and serves as faculty advisor for the PHS Mock Trial Program.

In addition to revising and aligning common grading rubrics in Latin 2 and 2 Honor last summer, Mrs. Sarah Cowett accompanied her PHS students in the JCL Alabama Chapter. She is the founder of the South Shore Certamen and worked tirelessly in December 2017 to organize and host the event at PHS. Mrs. Cowett's dedication to advancing her students' appreciation of Latin is evident as she leads the PHS Latin Club. Additionally, she serves as the faculty advisor for SAGA, Pembroke High School's Sexually and Gender Alliance.

Mr. Mellor-Fornaro is aligning the new French 2/ 2 Honor curricula this year. He also led a district-wide workshop on Google Forms in December 2017.

In addition to her duties as the new Foreign Language Department head, Mrs. Saviz Safizadeh is teaching two classes this year. While serving her students in French 1, French 3 and French 3 Honor, Mrs. Safizadeh is doing the following:

- Writing a new French I curriculum
- Horizontal and vertical alignment of French I and Spanish I common assessments
- Writing new French III Curriculum
- Horizontal and vertical alignment of French 3 common assessments and Spanish 3 common assessments
- Writing new French 3 Honor curriculum
- Horizontal and vertical alignment of French 3 Honor common assessments and Spanish 3 Honor common assessments

Ms. Safizadeh is also serving as student advisory through PHS National Honor Society in support of the Language Club at Hobomock Elementary School. This club will run for six weeks as an after-school enrichment program and offers introductory Spanish and French language lesson to sixth graders.

Departmental Professional Developments

Members of the Foreign Language Department participated in the following PD activities in the Fall of 2017

- Google Palooza – Pembroke High School 8/30/17
- Google PD – PCMS – 10/4/17
- Google PD or PLC -- 12/6/17

The above professional developments have greatly benefited teaching and learning foreign languages. All high school and middle school foreign language teachers have created Google Classrooms, facilitating access to coursework from home, forecasting homework assignments and assessments as well as providing an online platform for collaborative projects and feedbacks.

Furthermore, the Department has also designed a Google Classroom of its own, where members share ideas and resources and receive peer-to-peer feedback.

The Spanish Exchange Program

The Foreign Language Department is proud of the Cultural Exchange Program and its mission to help students use language beyond the classroom. Due to the tireless work of our two dedicated teachers, Mrs. Christine Noguer and Ms. Sara Gregg, Pembroke received sister-city status with Alcorcon, Spain, a suburb of Madrid. In February 2017, twenty-three students from PHS traveled to Alcorcon, the town of our partnering high school and presented the mayor with a plaque to commemorate this cultural relationship. In September 2017, twenty-two families and their students at PHS hosted a new group of exchange students from Alcorcon. The PHS Spanish Exchange Program was recognized as one of the three most inspiring school exchanges by Prometour.

Social Studies Department

Under the leadership of Dr. Mark N. Galligan, the K-12 Social Studies Curriculum Supervisor, the Social Studies Department at PHS has been working on a number of initiatives this year-each of which are aimed at developing students' abilities to reason and think critically as well as apply historical research methods, content knowledge, and historical thinking skills to their lives both inside and outside of school. Department members and students have been actively engaged in the following activities:

- Student recognition-upon the recommendation of the social studies' faculty at PHS, the following students were invited to attend the 9th annual James Otis Lecture at the Edward M. Kennedy Institute: Samuel Brown, Nick Adams, Hannah Murphy, Jeanmarie Marshall, Grace Viviano, and Kristen Martin.
- Student recognition-upon the recommendation of the social studies' faculty, the following students will represent PHS at the Commonwealth of Massachusetts' Annual Student Government Day: Courtney Riser and Nick Adams.
- New faculty at PHS-in the fall of 2017, the department welcomed two new faculty members: Ms. Erin Kennedy and Ms. Caitlin Walsh. Both educators come to Pembroke with a wealth of experience in surrounding school districts and both are already making a significant impact in our students' lives both inside and outside the classroom as teachers, coaches, and co-curricular advisers.
- New co-curricular opportunities: Ms. Lynne Place is now the faculty-sponsor for the Amnesty International Club. As in past years, the club has worked continuously to educate the PHS community about human rights laws and violations of those rights. Students have also sponsored a number of events seeking to raise funds and donate goods to victims of human rights abuses. Ms. Erin Kennedy is now the faculty sponsor for a newly-developed Model United Nations team at PHS. While we hope to offer Model UN as a course beginning in the Fall of 2018, the club will remain for students who wish to to expand their knowledge of international relations and affairs, but cannot take the class.
- Redeveloping curriculum maps and lesson plans using backwards-design and the Understanding by Design (UbD) theoretical framework. Grade 9 (World History II) is in year three of the implementation of their thematic curriculum which seeks to make students active and critical problem solvers of both historical and current events.

- The Research Paper Toolkit continues to be refined as it is now utilized across grades 7-12. All grade levels are now revisiting their research paper assessments and making changes in order to target focus correction areas in students' writing. Notably, grades 9 and 10 are now implementing an annotated bibliography sub-assessment as part of the overall research paper writing process. By formulating an annotated bibliography successfully, students learn how to select, analyze, and include/exclude primary and secondary scholarship from their final research papers.
- Expand training opportunities for staff in Advanced Placement course instruction and pedagogy: Jeffrey Doyle attended a week-long, intensive training session for AP US History in June, 2017.
- New PLC structure in grades 7-12: teachers are now engaged in Professional Learning Communities (PLCs) during what was formerly known as "department meeting time." Once a month and guided by Dr. Galligan, teachers engage in a variety of formative and summative assessment analysis as teams to inform changes to their instruction and devise new ways for students to meet and exceed content-area as well as literacy standards. Teachers also use this time to revise curriculum maps and benchmark new assessments into existing curriculum.
- History and Social Studies teachers in grades 7-12 will attend the Spring-New England Regional Conference for the Social Studies (part of the national organization) to examine ways to revise curriculum and instruction to meet the new History/Social Science Frameworks which are tentatively scheduled to be approved by the BESE in June, 2018.
- George Jackson, Lynne Place, and Erin Kennedy have applied and will be serving as AP Readers and scorers of the AP Psychology and AP US History exams in June of 2018. This excellent professional development opportunity help to inform faculty members' instruction in their own AP courses.
- Ms. Theresa Hall completed her Masters in Teaching-History Graduate Program at Bridgewater State University. Her work in the program informs her teaching with the latest research in K-12 education.
- All grade 10-United States History I students attended the annual Freedom Trail walking tour in Boston. As a culminating activity, students were asked to write both reflective and research-based essays recalling and applying what they learned on the tour.
- AP Government and College Prep-US Government students will compete in a mock debate as part of their tour of the Edward M. Kennedy Institute-for the study of the Senate.
- AP Government students will once again travel to Washington D.C. to tour the city's various landmarks and museums as well as meet with State Representatives.
- Psychology and Sociology students will visit the Plymouth County House of Corrections as part of their study of deviant behavior and societal norms.

PHS Guidance Department

The Pembroke High School Guidance Department has successfully created and is implementing the MA Model. Counselors meet in small group seminars with each grade a minimum of two times primarily focused on college and career readiness. In addition to student seminars, all juniors and seniors have required individual meetings with their school counselor and parents are invited and expected to attend the junior meetings. Cross disciplinary partnerships were established with the Guidance office and English classes on an essay workshop as well as with counselors and PE teachers on a Break Free from Depression Curriculum. Topics and templates for guidance seminars continue to be improved. School counselors are using data more consistently in an effort to improve the college and career readiness seminars, improve student support services and for planning future programming.

The Guidance Office also worked to increase communication with parents and students through proactive reach out, follow up, email, text reminders, and email blasts. The Guidance Office has enhanced communication with students and parents to keep them informed on topics relating to personal wellness and college/career planning. There were quarterly “Coffee and Conversation” meetings with the Guidance staff to keep parents informed of the college application process, as well as Naviance training and other topics relevant to student post-secondary planning.

The PHS Guidance Office hosts two large College Fairs during the school day to provide students exposure to different college and career options, one in the fall and one in the spring. The Guidance Office continues to grow a Job Shadow Program for students that may be interested in learning more about a specific career path as a result of the Career Fair.

Furthermore, our Post-Secondary Planning Night was enhanced with college admission guest speakers from Bridgewater, Stonehill, and Boston College. Financial Aid Night was also improved to include not only financial aid experts but also additional speakers, including Pembroke residents, who have very recently experienced the financial aid process with children of their own.

In addition to College Planning, the Guidance Department sponsored a variety of other post-secondary planning programs. For instance, it hosted a Post-Secondary Options Fair for students interested in the military, technical schools, and certification options after high school. The Department also took students to tour Universal Technical Institute (UTI).

Co-Curricular Opportunities

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive, environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Co-curricular activities include: Student Council, Key Club, Marching Band Color Guard, Robotics, SAGA, Mock Trial and Ultimate Frisbee. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who participate in our academic and civic groups.

Visual and Performing Arts

This fall the Visual and Performing Arts Departments have been very busy and our students have a lot of which they can be proud. The PHS Visual Art Department, led by teachers Amy Motta, Erin Massa and Jessica Lazarus, organized and submitted student artwork in the Josh Cutler Congressional Art Competition. The department also teamed up with Pembroke Titans Against

Drugs (PTAD) to help design and paint pumpkins for their annual fall fundraiser. PHS students designed and entered sneakers into the Vans Custom Culture Competition and customized Vans sneakers using a variety of painting techniques. This fall the department was also featured on Instagram! At the beginning of the school year, Erin Massa reached out to the customer service department of Cedars Company to see if they would donate containers to our classrooms. She asked for 30 containers for a pen and ink/liquid watercolor lesson. Cedars Company responded by sending a box of 500 containers! Cedars loved the idea so much that all they asked for in return was to some photos to see how we used them. Mrs. Massa sent them photos that they used in an Instagram live story.

The PHS Music Department has also been busy sharing their talents with the community. The eleventh PHS Marching Band Camp was held August 14-18th. Continuing to add a great new visual element to the performance was the Color Guard under the direction of PHS alumnae Colleen Burns. The Marching Band, under the direction of Austin Glass, presented their field show at each home football game during the fall and at the Thanksgiving Day Game. The PHS Marching Band also participated in UMASS Band Day held at UMASS Amherst on October 28, 2017.

The first performance of the year by the Thespian Society was the spectacular fall musical production *Chicago*. The musical was performed November 9, 10, and 11, 2017 in the Randall Auditorium, under the direction of Thespian Advisor Andrea Canevazzi and Musical Director Gwynne Chapman. We entered our musical production in the Massachusetts Educational Theatre Guild competition for high school musicals. Our performance was adjudicated by three MET judges. We will have to wait to see how we stack in in May when the nominations are announced!

Our PHS musicians have been busy putting all they learn in the classroom to great use by performing for our community. Concert Orchestra teacher Greg Tarbox led the orchestra and played spooky Halloween music for students and staff in the atrium on the morning of the 31st. The PHS Chamber Singers sang at the Pembroke Veterans Day Service held at PCMS on November 11th. One hundred music students turned out to perform at the Chamber of Commerce Annual Tree Lighting on the town green on December 3rd. PHS Winter Concerts were presented over the course of two evenings on December 12th and 14th, which showcased the talent of our Freshmen Choir, Freshmen Band, Concert Choir, Chamber Singers, Concert Orchestra, Concert Band, Wind Ensemble, Symphony Orchestra, Jazz Band, Men's and Women's Choirs, and student A Cappella groups, Dynamic Divas and Tonal Eclipse. The PHS Music Department also performed some holiday selections for the all the students and staff at each elementary school on Friday, December 15th.

The Music Department is thrilled to share the accomplishments of individual musicians, too. Twelve students were accepted by competitive audition to the 2017 Southeastern Senior District Music Festival, with four of these students receiving a recommendation to audition for All-State. Furthermore, 17 Pembroke students were accepted into the 2017 Southeastern Junior District Music Festival representing grades 7-9.

Athletics- Go Titans!

The 2017 fall athletic season was highlighted by three teams winning Patriot League titles. Boys' and girls' cross-country and boys' soccer all earned Patriot League Fisher Division Championships.

These titles continue a long string of excellence for our cross-country teams. For the boys, it marks the 10th year in a row that they have won the league title. The girls have captured the crown eight of the last 10 years, including back-to-back championships. Both programs also won the Patriot League Meet, hosted at Pembroke High School. Justin Gaiser was Named PL Fisher Division MVP. The boys, team finished 3rd in the Eastern Mass. Division 3 meet, and 11th at the All-State meet. The girls program qualified to compete in the Division 3 meet.

The boys' soccer team won the Patriot League Fisher title and finished the season with an 13-4-5 record. In the MIAA tournament, the Titans defeated Southeastern Tech. in the first round and Medfield High School in the second round, both at home, to earn a spot in the MIAA Division 2 South Sectional Semi-Final. There, they fell to a very talented Oliver Ames squad at Taunton High School. This marks back to back appearances in the state semifinals for Coach Adam Scott's team.

The field hockey team finished the season with 4-13-0 record. The team played hard under first-year head coach Cady Kelley, winning the Patriot League Sportsmanship Award. With the addition of a freshman program, the team looks poised for improvement in 2018.

The golf team finished the regular season with at 6-10. Junior Jared Pillard qualified for the MIAA State Individual Tournament.

Cheerleading finished 3rd in the Patriot League and in 10th place at the All-State meet.

The volleyball team had a great season, finishing 13-5. The team qualified for the MIAA tournament, earned a bye, and then hosted Milton High School, who defeated the Titans, ending their successful season.

The PHS football team completed the 2017 with a 4-7 record. The team made the MIAA playoffs falling to #1 seed Hopkington in the first round. The team ended their season on Thanksgiving Day by defeating local rival Silver Lake 35-28.

Girls' soccer finished the 2017 campaign at 6-9-3, an improvement on their 2016 result of 3-13-1. With first year head coach Travis Dupuis and staff implementing their new system, 2018 looks to be another year of improvement for the program.

Class of 2017

On June 3, 2017, Pembroke High School graduated its 13th class since opening in 2004. It was a wonderful celebration of student achievement, as well as parental and community support. This support has been a major factor behind the growth and successes of Pembroke High School over the past Thirteen years.

Sixty-two members of the Pembroke High School 2017 class were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

Members of the Class of 2017

<p>Kaeleigh Ahern ~ Allison E Ahola ^* Lexi J Ahola Stephanie Amber Anderson Nicholas R. Aretino Miranda Leigh Babbitt Zachary James Balkam * Joseph R. Barker Ethan Sumner Bassett Margaret Abigail Bennette Gillian Grace Benoit +* Maxwell Winston Benoit Matthew Paul Bianco ^~ Cameron D Blaney Nicole Teresa Blathras +* Julia Elizabeth Blomberg ~* Branden James Boisvert-Hamm Benigheon Rasaria Bonner * Sarah Eileen Brash Robert Ryan Brooks * Brian R Burke Melissa Lorraine Burke Matthew Lee Burrows Sarah Alexis Burton * Michael Louis Byrne ^~* Taryn Maureen Cahill ~* Jacqueline Ann Campbell Serge A Canepa Amy Joyce Cardinal ~* Leann Cirignano Andrew Vincent Cirillo Harrison Mitchell Clark Madelyn John Cleary Kyle Robert Clements Matthew P Cobb Samantha P. Coble Allison Bridget Comeau +* Dylan Conant Paul Francis Conley Charles P Considine * Samantha Margaret Cordner Alisa Valerie Costantino Jared Costello Kerrigan Marie Cranston * Kyle R Cunningham Joseph James Curran Maria P. Currie Zachary Austin Curtin Andrew Richard Cutrufo ~ Madison Taylor Damon Mia Rose Milinazzo</p>	<p>Sarah Rose Daudelin Kyle Bernard Davy Lauren Nicole DeCastro +^* Brandon DeMita Ashley Marie DeSilva Kailee Belle Diauto Riley Connolly DiCenso Joshua Richard Dillon Jacquelyn Rose DiPietro * Robert J DiPietro David Tychsen Dixon Madison Rose Doescher Joshua Joseph Duchini Jordan Joanne Dunleavy Joseph D Dwyer Stephanie Chase Dyer * Tyler J. Eggers Benjamin M Elsner * Kelly Evans ^~* Rachel Marie Fabrizio Maximilian Harrison Fagnant ^ Brendan Michael Farrell * William Francis Feeney Hunter W Figueiredo Trevor Douglas Flaim * Jamie Flanagan Tara Nicole Foley * John R Foresman Victoria Lee Fox Marie Lydia Galley Ryan Michael Gibbons +* Angela Marie Gifford Jessica Anne Gigliotti * Charles Martin Gionet III Zachary Thurman Golden Mackenzie E Goodwin Olivia Ennis Gorman * Madeline Jane Graham Katrina Noel Greene Madison Rae Griffin Julia Elizabeth Groppi Brendan W Gruning Daniel J. Guerini Margaret Ann Haley +^* Margaret Rose Hanley John D Hanrahan Chloe Rose Hanson * Myranda Jane Harbinson Brad Thomas Harland Preston W Hatch Evan Matthew Stockdale ^~</p>	<p>Katlyn Marie Hathaway Caleb L. Hayward Robert Nathan Healey Jacob Henderson Matthew Truman Higgins Benjamin Robert Hoare +^* Alex Hobart * Elizabeth Grace Hogan Jarod Aloysius Hollstein Erik M Homan Alyssa Nicole Horner Courtney Elizabeth Horvath Kaitlyn Marie Hunt +* Brynn Rose Hurley Nicholas E. Jackman Brandon M. Jackson Mariah Leigh Jacobsen * Lauren Elizabeth James Tayla Marie Jarvis Brett Andrew Johnson Cameron John Judkins Kelly Maria Kavka Colin John Keefe Quinn A. Keegan Nicole Kristen Keeley * Charles Kerr John P. Kiley Jordan Douglas King Trevor Jon King William John LaFave John Patrick Leahy * Austin Scott LeClaire Christopher P Lehan Jamie M Leone Christopher George MacFadgen Devon M MacFarlane Hannah Marshall Maki +^~* Jessica H Malley * Dylan J Malone Brian Francis Mason III John F Masuret Erin Kathleen McCue Peter James McDonough Samantha Jean McDonough Shannon Isabell McDougall Meghan Grace McIver ^* Sara Jane McKenna * Brendan Charles McLaughlin Molly Marie McLaughlin ~* Carleigh Marie Messner *</p>
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Cameron Michael Moe Kate Elizabeth Moorhead +^~* Marissa Lynn Moorhead +^~* Samantha EC Moran +* Joseph William Morrissey ^ William John Morrissey Trevor Ian Murdock Kyle Thomas Murphy Maria Nicole Murrin Charlotte Kate Nagle * Mikaylin Elizabeth Nogler +^* Kristen Marion Nolan Jessica Rose Norton ^~* Matthew A Norton Kerin Marie O'Brien ~ Grace Katherine O'Malley Daniel Thomas O'Neil Erin Eileen O'Toole Jenna Lauren Ogilvie * Jack Joseph Paladino Rachel Ellen Pantan +^~* Bailey Elizabeth Parks Haley Marie Peck * Salvatore Francis Perrotto Michael James Petrie Connor Patrick Pijanowski +* Justin Kyle Pijanowski +* Michael A. Ponte David Joseph Prosper Nolan Ryan Reardon Benjamin James Reggio + Sean F Ripley Allison Leigh Robatzek +^~* Richard Martins Rodovalho Emily Elizabeth Rogers MaryKate Rosano * Bradley Eugene Rothhaar Jocelyn Spillane Rowell * Kelsey Helene Ryan Paul Spencer Schissel * Thomas H Shaw Anastasios James Sideropoulos Zachary Paul Simpson Amanda Rose Smith David F. Smith, Jr. +* James E. Smith III Jessica Lyn Smith * Jordyn Elizabeth Soriano * Katharine Elizabeth Sousa Tyler Claire Spellman +* Patrick Thomas Spring *	Justin Stoddart Jenna Patrice Stutz Brad M Sullivan Jessie Jing Qiao Sullivan +* Madison Marie Sullivan +* Makena Elizabeth Sullivan +* Alexis O'Neil Swift +* Michael P Sylva Jared M Tague * Emma Kathleen Tarantino Noah Michael Taylor +~* Nicholas James Tom Brandon John Touhey Anthony J Townsend Ryan Tracey Emma Elizabeth Valeri Adam VanDerMolen Eric Willem Visser * Emilia Grace Wagner Marita Michelle Walsh Julianne Watts * Erin Woods Alexander M. Zeoli ^*	* denotes NHS Members + denotes Top 10% of Class of 2016 ^ denotes Tri-M Music Honors Society Members ~ denotes International Thespian Society members
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ANNUAL REPORT OF PEMBROKE COMMUNITY MIDDLE SCHOOL

Donna McGarrigle, Principal

Pembroke Community Middle School opened the 2017-2018 year with an enrollment of 495 students: 243 seventh graders and 252 eighth graders.

There have been several new additions to our staff this year. Mrs. Christine Noguier joined us to teach Grade 8 Spanish. She was serving as a Spanish teacher at PHS. Maria Julian is teaching Grade 7 ELA and is job sharing with Ms. Kim Petit. Maria Husted along with Rebecca Rondeau and Kathy Venuto joined us as well as the students from the Transition program (ages 18-22). This program was formerly held at PHS and now is held here at PCMS.

We began our 2017-2018 school year with some new changes to our schedule. Our day was extended to 2pm and with that we were able to create Titan Time. During this time (12:39-1:12 daily) students have been able to get extra help from teachers, make up missing work and assessments, and take advantage of enrichment opportunities that are periodically offered throughout the school year.

In early January, 8th grader, Declan Harkins was our 2017 PCMS Geography Bee Champion while 8th grader Sarina Morin took 2nd Place.

In February, our PCMS Chorus, Voice, Band, and Orchestra students were invited to sing and perform at the Providence Bruins game at the Dunkin' Donuts Center in Providence! This event was well attended and our students performed beautifully!

In March, Drug Story Theater came to PCMS to present "The Price You Pay: Second Chances." This show was created and performed by teenagers in the early stages of recovery from drugs and alcohol. Pembroke students, parents and community members were invited to attend this free public performance which was sponsored by PTAD.

In early April, Astronaut Dan Burbank visited PCMS as he presented assemblies for our grades 7 and 8 students. His goal was to promote space exploration, math and science in schools and the community. Our students were amazed with his stories and real footage of his journeys into space!

In late April, Amanda Fowle, Assistant District Attorney from the Plymouth County, held two grade level assemblies here at PCMS. Seventh graders learned about internet safety and their 'digital footprint' and the 8th graders learned about responsible social media 'etiquette' and the legalities involved.

In May, Pat Leary won 1st place in the SIFMA Foundation Stock Market Game sponsored by the Boston Globe. Pat finished first in the middle school division (1st place out of 537 middle school teams) and 2nd place out of almost 1400 all grade level teams. In Math Apps class, students were given a budget and invested their money on the stocks they felt gave them the best earnings and

‘returns’. Students researched these stocks and learned how to track their growth before they invested. Pat and his parents were invited to Fidelity Investments Headquarters to attend a luncheon in celebration his achievement.

Chris Herren, a former professional basketball player and current motivational speaker, held a school-wide assembly and shared his story of overcoming addiction and how it is never too late to follow your dreams. He spoke to PCMS students during the day and to the public at PCMS later that night. This event was very powerful and left quite an impression on not only our students but also families and staff as well.

Ms. Julianne Gearin, who teaches 7th Grade Social Studies, was chosen by the Pembroke Education Foundation as the Teacher of the Year. Every year, the PEF honors two teachers (one from the elementary level and one from the secondary level) who are nominated by students who write essays about teachers that have made a difference in their lives.

This fall, we were able to start Rowing Club. It is an exciting new club which has introduced the students of PCMS to the health, educational and social benefits of rowing as a sport, using indoor rowing machines, called Ergs. The program meets all curriculum goals for the state and nationally for Physical Education and promotes a new way for students to stay healthy. The Rowing Club meets with small groups of students on a rotating basis and has incorporated more rowing time with PE classes and Titan Time as the year progressed. We look forward to a Rowing competition on ergs at the Reggie Lewis Center in April sponsored by CRI and Yeti and also a field trip to CRI in which students will be able to row on the water in an 8-person boat.

Our annual Fall Art Contest was another huge success as we had a multitude of great entries which was highlighted by the following students: Andrew Gleason, 1st place; Sergei Henderson, 2nd place; Molly Panos, 3rd place; Emma Ledger, 4th place; Jaime Scholl, 5th place; Brandon Nguyen, 6th place. All of our finalist entries are framed and displayed in the cafeteria hallway. They are all amazing!

In the week following our Thanksgiving break, all grade 8 students attended a Shadow Day at Pembroke High School. The eighth graders shadowed a current high school student, watched a presentation, asked questions and received a tour from our PHS student leaders. There were two primary reasons for creating this opportunity: (1) to help students successfully transition to the high school both academically and personally; and (2) to provide students an opportunity to see what Pembroke High School can offer. The goal was to make student transition easier and help families make more informed choices.

With the help of our Leadership Committee we ran a Kiss a Cow fundraiser and raised over \$1400 which was donated directly to UNICEF. Students who made a donation and voted for the staff member they wanted to see Kiss a Cow. Any teacher who raised over \$250 in donations had to kiss ‘Triscuit’ the cow in front of the whole student body here at PCMS. This fundraiser was a huge success and fun for all involved!

In celebration of “Computer Science Education Week” all PCMS students were invited to submit their ideas for how they would change the world with computer science. The two winners were:

7th Grade – Anthony Rizzitano – “I would change the world with computer science by making food production better and faster so nobody in the world goes hungry and starves.”

8th Grade – Nora Cleary – “I would change the world with computer science by making an app that tracks your smart home appliances, to report on electrical consumption and the impact to user’s global footprint.”

This fall, Assistant District Attorney, Amanda Fowle, presented a Respecting Differences Assembly to both Grade 7 and 8 which focused on the following: Stereotypes, Prejudices, Discrimination, Gender/Cultural Issues, Learning Differences, and Sexual Harassment and ‘on-line’ etiquette surrounding these issues.

During the month of October, our 7th graders were fortunate to participate in the Bridgewater City Lab held at Bridgewater State University. Students were able to uncover and experience the new biotechnological equipment and techniques while working in the college lab setting. Through this enlightening exposure, it is the hope that the science department will ‘ignite’ a spark for one or many students to pursue a career in the science field in the future.

PCMS had eight chorus students chosen to represent us at the 2018 Southeastern Junior District Music Festival. This is the most students we have ever had accepted at the junior festival level! The students chosen were: Sarah Baio, Elizabeth Buckley, Maeve Cronin, Ava Murrin, Olivia Terkelsen, Kailee Turvey, Erica Waterman, and Alli Zeoli.

PCMS was lucky enough to have 22 Spanish exchange students visit our Grade 8 Spanish classrooms. This was facilitated by Mrs. Noguer and Mrs. Whitehill. It was great to see these high school students visit and communicate with our students who are learning the Spanish language.

The Jingle Ball champions for 2017 were Madison Feetham, Devanti Perry, Sean Sweeney and Cody Cantino. The champions combined with the runner-up team of Drew Hall, Ella Rothhaar, Ryan Baker and Matt Lewis who played against and defeated the teachers on the 22nd of December. All students and staff watched that game. Great sportsmanship was exhibited, and a donation of 80 toys was made to the Pembroke Community Group.

The Leadership Club also ran a Coats for Kids campaign and was able to donate 81 coats to the Coats for Kids drive of Massachusetts.

This year’s PCMS School Council is composed of Mrs. Elizabeth Martin (grade 7 parent), Mrs. Kerri Zeoli (grade 8 parent), Mrs. Joanne McClune (guidance counselor), Mrs. Rosa Lopez-Whitehill, Officer Stephen Kirby (community representative) and Donna McGarrigle.

We are grateful for the ongoing support we have received from our PTO. The board for the 2017-2018 school year consists of Mrs. Tiffany Taylor (president), Mr. Kim Talbot (vice president), Mrs. Kellene Falco (treasurer), and Mrs. Annemarie Holloway (secretary). Through effective fundraising (calendar raffle and March Madness Event) this group fully funded our annual grade level field trips, assemblies for our students, grants for our teachers, music for our school dances as well as snacks during our field days. Their consistent and generous support allows us to offer great opportunities for our students and community.

Many thanks to the town of Pembroke for their unwavering support for our public schools.

Sincerely,

Donna McGarrigle
PCMS Principal

ANNUAL REPORT OF BRYANTVILLE ELEMENTARY SCHOOL

Dr. Catherine Glaude, Principal

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive, and enriching environment. We currently have 501 children enrolled in Kindergarten through Grade 6. We have two full-day and two half-day kindergarten classes.

Teachers strive to support and challenge all students. We offer additional, targeted support in Reading through our Title 1 program to children in Kindergarten through Grade 3. We offer Title 1 Math support in younger grades. There is after-school support in upper grades. With the extended school day this year, we added a 20-30 minute block of time during the day, called Titan Time, when teachers offer support or enrichment to all students. The computer-based program called Lexia Core 5 Reading is used in every grade as support during Titan Time. This reading program allows teachers to personalize reading instruction and offer just the right level of challenge to each student. All teachers also use a math computer program for personalized support to students during Titan Time. We offer accelerated classes in Math and English Language Arts in Grade 6 that go deep into concepts and move at a faster pace than the other classes.

We welcomed several new staff members to our school this fall. Michelle Arons was hired as Assistant Principal and Special Education Chair. Nancy Kidd joined our district as the elementary strings music teacher. Mary McNamara is a new addition to the special education team and is working in Grade 5 this year. Jocelyn Bettencourt, who was a long-term substitute teacher last year, became a permanent teacher in Grade 6. Jennifer DeCesare was hired as a special education paraprofessional.

Our teachers have extensive knowledge and experiences in teaching elementary education and use state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to evaluate what students know and can do. Teachers are constantly upgrading their curriculum and instructional strategies. District content area supervisors work with the elementary schools to offer support to curricular initiatives.

Over the past three school years, teachers in Kindergarten through Grade 6 have upgraded their mathematics curriculum using new resources from enVision Math. These resources include an on-line component where students practice daily skills while problem solving on the computer. Teachers are also using a Math Guided Workshop Model where small groups of students work with the teacher each day on skills that are identified as needs for that particular group of students.

During the month of July, teachers from every grade level worked with K-12 Content Area Supervisors to revise teaching units and assessments in Science, Math and Social Studies. A large representative group of teachers also joined a two day summer session to learn about a new resource for teaching writing. During the two professional development days at the beginning of the school year, teachers who participated in this summer work shared their developments and resources with all other teachers. During this professional development time, teachers were also trained in several new technology applications they could use in their classrooms.

Throughout the school year, teachers meet weekly in their grade teams to share successes and challenges, analyze test results, develop curriculum and exchange instructional strategies. Faculty meetings twice a month are used to work on areas identified in our school improvement plan. In addition to the district professional development days, there are many after-school workshops, district courses and professional reading opportunities for educators. This year one focus of faculty meeting conversations has been on developing and promoting social emotional competencies in our students.

We have a Teacher Evaluation System based on a set of indicators that describe effective teaching practices. Using this criteria, administrators document several classroom observations of every teacher during the year. Teachers identify student improvement and professional practice goals. One of the goals in the School Improvement Plan is to prepare students for rigorous writing expectations as defined by state standards and as assessed through on-line testing. Teachers aligned their student improvement and professional practice goals to forward our school improvement efforts.

We continued to upgrade our technology. Every classroom has a wireless network and projection device and the goal is that soon each classroom will have 7 student devices. In Grades 3-6, in addition to classroom devices, there is a grade level cart of laptops so all students in the classroom may be using technology at the same time. Students in Grades 3-6 use the computers for daily writing and weekly assessments. Last spring, all students in Grades 3 and 4 took the state (MCAS) test on the computers.

In addition to academic development, we foster social and emotional growth of children. Every teacher begins the school day with a Morning Meeting. Morning Meeting is a daily routine that brings students and teachers together in a circle to greet one another, to share and respond to each others' news, to practice social skills through fun activities and to build interest in the learning events in the day ahead. We also use the *Social Thinking Curriculum* as another resource for promoting social growth in children. Morning Meetings and the *Social Thinking Curriculum* are part of our anti-bullying program that teaches children to use strategies for effectively navigating social conflict.

We offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in band, orchestra, and chorus. There are after-school offerings in drama and various clubs. This year we added an after-school option for Grade 6 students called Destination Imagination that culminates in the opportunity for regional, state and national competitions. The YMCA offers before and after-school daycare options to parents.

Our school offers many leadership opportunities to Grade 6 students. Some of the activities this year include tour guides for parent events, leading recycling efforts, collecting items for those in need and buddying with younger children to help them practice math and reading skills.

We are thankful for the many contributions that our P.T.O. and our parent volunteers make to our school community. Their major fundraising event called Boosterthon resulted in a Fun Run for all students as well as daily character building activities for each classroom. In addition to

donations made to our school that were used for extra technology purchases, the P.T.O. funded all field trips and offered on-site enrichment activities to our students. The PTO hosts a social each month where committee updates are given, events are planned and hot topics in education are discussed with the principal.

The Bryantville School Council, with membership including teachers, parents, and community members, meets several times a year to discuss school improvement efforts and progress toward our school improvement goals. Topics discussed include exciting uses of the new technology, the budget, the district's social emotional goals and developments in math, writing, reading, social studies and science.

The Pembroke Education Foundation grants continue to generously support our school. This year's grant awards supported the purchase of different types of flexible seating to be used with students in classrooms.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,

Dr. Catherine Glaude, Principal

ANNUAL REPORT FOR THE HOBOMOCK ELEMENTARY SCHOOL

Danielle M. Kay, Principal

I. Description of the School and Beliefs

Hobomock Elementary School is one of three elementary schools located in Pembroke, Massachusetts, approximately 20 miles south of Boston. We currently have 424 students enrolled in Kindergarten through Sixth grade, thirty-one teachers, one principal, one assistant principal/team chairperson, and eleven support staff.

At Hobomock Elementary School we recognize that each child is an individual and can reach their full potential. Accordingly, we address the individual needs of children by fostering a caring and creative environment, emphasizing the social, emotional, physical, intellectual development of each child. The staff strives to support and challenge all students.

II. Personnel

This year we welcomed Valerie Kelly as our Assistant Principal and Special Education Team Chairperson. Nancy Kidd joined our district as our elementary strings music teacher. We also welcomed a special education teacher, Allison Lydon, a general education teacher for grade two, Samantha Barr, and a Kindergarten teacher, Nicole Klemonskey. Erin O'Brien was hired as a long-term substitute teacher for grade three. Alison Hass was hired as a Physical Therapist.

At Hobomock Elementary school there were grade level changes for teaching. Renee Bock has moved from 2nd grade to 5th grade, Meghan Crehan has moved from 6th grade to a 2nd grade, Michelle Willis has moved from kindergarten to 2nd grade, Lara SanGiovanni has moved from 4th grade to 5th grade, and Alyson Gelinis has moved from a 5th grade to 6th grade.

We have a Teacher Evaluation System based on a set of indicators that describe effective teaching practices. Using this criteria, administrators document several classroom observations of every teacher during the year. Teachers identify student improvement and professional practice goals. Teachers are provided with a written formative and summative report.

III. District Wide Programs

Hobomock Elementary School is the primary site for three district-wide special education programs: The *Pre-Primary Transitional Classroom* (PPTC) program serves students in kindergarten through second grade; the *Primary Transitional Classroom* (PTC) serves students in grades three through six; and a *Practical Academic Curriculum Experience* (PACE), a substantially sub-separate program, serves children who benefit from support outside the classroom. Through these programs, it is our goal to provide appropriate specialized instruction and opportunity for all students to learn in the manner they will be most successful.

IV. Curriculum, Instruction, and Assessment

During the month of July, teachers from every grade level worked with K-12 Content Area Supervisors to revise teaching units and assessments in Science, Math and Humanities. During

the two professional development days at the beginning of the school year, teachers who participated in this summer work shared their developments and resources with all other teachers. During this professional development time, teachers were also trained in several new technology applications they could incorporate in their classrooms.

Our teachers use the Massachusetts Frameworks which incorporates Common Core Standards and additional standards from the Department of Elementary and Secondary Education. Teachers are constantly upgrading their curriculum and instructional strategies. Throughout the school year, teachers meet weekly in their grade teams to share successes and challenges, analyze test results, develop curriculum and exchange instructional strategies. Faculty meetings twice a month are used to work on areas identified in our school improvement plan. We offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in band, orchestra, and chorus. Teachers incorporate google classroom in their teaching for instruction and assessment. In addition, students are administered online assessments for the Massachusetts Comprehensive Assessment System for grades three through six in the spring.

V. Technology

At Hobomock Elementary School we strive to provide our students with rich authentic learning experiences. To that end, we have worked to improve technological infrastructure and resources. This year, with the assistance of our Superintendent, we have added an interactive projector to a fourth grade classroom. We have also added additional Wi-Fi hotspots to permit connectivity throughout the building.

Each teacher is assigned a laptop computer, an iPad, and an LCD Projector, and each classroom in grades one through six contains ten modern devices. In our two full-day kindergarten and half day kindergarten class they have five iPads. In addition, the school library is equipped with thirty-five desktop computers, six dash robots, three dot robots, a green screen and four mini iPads.

VI. Extra-Curricular Opportunities

There are two extracurricular opportunities available for the students at Hobomock Elementary School. Almost 100 third through sixth graders participate in our school choir, performing at various functions and events. Student Council provides an opportunity for fifth and sixth graders to assume leadership roles in the school and enhance morale through fun events including Spirit Weeks and a Jingle Jog. National Honor Society students host a language club and a dance club for a six week session.

VII. Community Relations

At Hobomock Elementary School we recognize that we are but one part of a larger community and we do our best to coordinate with our partners to ensure a smooth operation. Within the School District, we coordinate with other elementary schools to align curriculum, assessment, and instruction; we collaborate with the middle school and high school to achieve smooth

transitions and to provide opportunities for older students to learn from younger and vice-versa; and we collaborate with the District's Central Office for direction and support.

We recognize our good fortune to have an active and supportive Parent Teacher Organization (PTO), Pembroke Education Foundation (PEF), and School Council. Their generous financial and time contributions significantly enhance teaching and learning and Hobomock Elementary School to an extent justice cannot be done.

Outside the School District, we work closely with the Pembroke Police and Fire Departments and other Town departments and outside agencies to ensure students and staff have a safe environment to learn and work.

VIII. Personal Note

On behalf of Hobomock Elementary school, I want to thank the entire community for continuing to support students and staff. I am proud and honored to be part of such a warm and welcoming community.

Respectfully submitted,
Danielle M. Kay, Principal

ANNUAL REPORT OF NORTH PEMBROKE ELEMENTARY SCHOOL

North Pembroke Elementary School presently has an enrollment of 558 students in Pre-School through grade 6. This total includes the four system-wide *integrated* pre-school classes located here serving 74 children. We also have two full-day kindergarten classes along with one section of half-day kindergarten. The other grades (1-6) currently have four sections each. The Principal at North Pembroke is Michael Murphy. Jennifer Simmons, who serves as both the Assistant Principal and special education coordinator for the building, supports him.

The school focuses on **excellence in teaching** as we work to provide appropriate support *and* challenge for every child. The academic program continues to offer accelerated instruction in math and English language arts in grade six. In grade six, Mrs. Natalie McFadyen teaches the Accelerated Pathways English language arts, and Mrs. Katlyn Lasnier-Duncan teaches the Accelerated Pathways math. These programs provide instruction for children who are ready to learn at an accelerated pace. Most of the children in our school also participate in our buddy program. The buddy program partners older students with younger learners for the purpose of sharing common experiences and building relationships across grades with our students.

Our **specialists** provide our students with instruction and vibrant experiences in the arts and physical education. Support for music and the arts here includes; our fourth, fifth, and sixth grade chorus, directed by Mrs. Karin Foley. Our second graders perform their annual concert in the spring each year. The instrumental music program continues to grow under the direction of Gwynne Chapman, Director of our district fine arts program. We also have our annual gallery night – a huge student art show held during TV turn-off week in April. For the 11th year, Mrs. Julie Molisse and Mr. Brendan Mosher are collaborating to have our students take part in the Heart Healthy program. This program integrates art and physical education and encourages children to work together in teams as they support healthy life-styles and the American Heart Association.

The **North Pembroke PTO** continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment, and fun community-building activities. They have been generous in their continued support of field trips for every grade in the school. The PTO has also donated money that has been used in conjunction with district funding to support our goal of increasing instructional technology in our school.

The **Student Council**, advised by Mrs. Nicole Fabricius and Mrs. Lauren Sokolowski, actively plans and carries out school wide activities. The Student Council involves students in grades 5 and 6. The student council takes an active role in supporting childcare needs during the course of the year during parent and teacher conferences. The group also assists the school throughout the year by providing assistance in developing and promoting school spirit activities.

Each year the **School Council** fulfills an advisory role to the administration of North Pembroke. Our council members include the following individuals this year.

Pam Roy	Community Rep
Lesley Battell	Parent
Carrie Balasco	Parent
Christine Falk	Parent
Sarah Rizzitano	Parent
Kathy Lang	Teacher
Elizabeth Woods	Teacher
Kate Nugent	Paraprofessional
Michael Murphy	Principal

This group contributes to the overall success of our school with a sharing of ideas and concepts to ensure a smooth running of the school day.

North Pembroke Elementary School believes that every member of our school community should feel safe and respected. Toward that end, we embrace and teach a clear and concise ***Code of Responsibility***. I will:

Treat others with respect.
 Keep my hands to myself.
 Use kind words. (Report bullying.)
 Help take care of our school and grounds.
 Try hard to do my best every day.

In addition, we have continued our whole-school character education program where all members of the North Pembroke Elementary community encourage the values of Respect, Responsibility, Fairness, Caring, Perseverance, Honesty, Integrity, Self-Discipline, Trustworthiness, and Citizenship. Each grade level comes together on a regular basis, celebrates its accomplishments as a grade level, and encourage each other to embody our core values.

WHERE TO CALL FOR SERVICE

SERVICE	DEPARTMENT	
Alcohol Licenses	Selectmen's Office	293-3844
Animal Pound	Animal Control Officer	293-5288
Assessments	Assessor	293-2393
Automobile Dealers License	Selectmen's Office	293-3844
Bills and Payments	Collector	293-2671
Birth Certificates	Town Clerk	293-7211
Building Permits (All)	Building Department	293-3864
Burial Plots	Cemetery Department	293-5649
Business Certificates	Town Clerk	293-7211
Civil Defense (PEMA)	Pembroke Emergency Mngmt Agency	293-5413
Death Certificates	Town Clerk	293-7211
Dog License	Town Clerk	293-7211
Elderly Services	Council on Aging	294-8220
Highway, Tree, Cemetery	Department of Public Works	293-5620
Marriage License	Town Clerk	293-7211
Trash Questions	Selectmen's Office	293-3844
Vendor Bills and Accounts	Accountant	293-4673
Veterans Benefits	Veterans Agent	293-4651
Voting & Registrations	Town Clerk	293-7211
Water Billing and Issues	Water Department	293-5620
Wetlands Issues	Conservation Department	293-4674
Working Papers	Pembroke High School Guidance Dept.	293-2357
Zoning Hearings	Zoning Board of Appeals	293-3864
Zoning Enforcement Issues	Building Inspector	293-3864

TELEPHONE DIRECTORY BY DEPARTMENT

ACCOUNTING	781-293-4673	PEMA	781-293-5413
ANIMAL CONTROL	781-293-5288	PLANNING BOARD	781-294-4425
ASSESSORS	781-293-2393	POLICE	781-293-6363
BUILDING	781-293-3864	POLICE EMERGENCY	911
CEMETERY	781-293-5649	RECREATION	781-293-3249
TOWN CLERK	781-293-7211	RECYCLING CENTER	781-293-6453
TAX COLLECTOR	781-293-2671	SELECTMEN	781-293-3844
COUNCIL ON AGING	781-294-8220	SCHOOL DEPARTMENT	781-829-0832
CONSERVATION	781-293-4674	TOWN ADMINISTRATOR	781-293-3844
DISABILITIES COMM.	781-293-9484	TRASH BILLING	781-709-1408
FIRE	781-293-2300	TRASH PICKUP	855-898-7274
FIRE EMERGENCY	911	TREASURER	781-293-3893
HEALTH	781-293-2718	VETERANS	781-293-4651
HIGHWAY	781-293-5620	WATER	781-293-5620
LIBRARY	781-293-6771	ZONING BOARD	781-293-3864

REGULAR MEETINGS OF TOWN DEPARTMENTS, BOARDS, COMMITTEES OR COMMISSIONS

<u>Department</u>	<u>Day</u>	<u>Time</u>	<u>Place</u>	<u>Telephone</u>
Selectmen	Monday	7:00 P.M.	TOWN HALL	781-293-3844
Advisory Committee	Monday	7:00 P.M.	TOWN HALL	
Board of Assessors	Bi-monthly Mondays	5:30 P.M.	TOWN HALL	781-293-2393
Board of Health	2 nd & 4 th Monday	6:30 P.M.	TOWN HALL	781-293-2718
Building Department	Monday	5:00 P.M.	TOWN HALL	781-293-3864
Capital Funding Study Committee	Wednesday	6:00 P.M.	TOWN HALL	781-293-3844
Community Center Study Committee	2 nd Wednesday	6:00 P.M.	CENTER LIBRARY	
Community Preservation Committee	2 nd & 4 th Thursday	7:30 P.M.	TOWN HALL	781-293-4674
Conservation Commission	Monday	7:30 P.M.	TOWN HALL	781-293-4674
Collector	Monday	5:00 P.M.	TOWN HALL	781-293-2671
DPW Commissioners	1 st and 3 rd Monday	5:30 P.M.	TOWN HALL	781-293-5620
Open Space Committee	2 nd & Last Tuesday	7:00 P.M.	TOWN HALL	781-293-4674
Planning Board	Monday	7:30 P.M.	TOWN HALL	781-294-4425
Treasurer	Monday	5:00 P.M.	TOWN HALL	781-293-3893
Town Clerk	Monday	5:00 P.M.	TOWN HALL	781-293-7211
Town Government Study Committee	3 rd Wednesday	7:00 P.M.	TOWN HALL	781-293-3844
Town Memorial Committee	1 st Wednesday	7:00 P.M.	TOWN HALL	
Veterans Agent	Monday	5:00 P.M.	TOWN HALL	781-293-4651
Zoning Board of Appeals	Bi-weekly Mondays	7:30 P.M.	TOWN HALL	781-293-3864
Commission on Disabilities	3 rd Saturday	1:00 P.M.	COMMUNITY CENTER	781-293-9484
Council on Aging	2 nd and 4 th Tuesday	7:00 P.M.	SENIOR CENTER	781-294-8220
Energy Committee	2 nd Tuesday	6:30 P.M.	CENTER LIBRARY	
Historic District/Historic Commission	3 rd Thursday	7:30 P.M.	BETHEL CHAPEL	
Housing Authority	1 st Tuesday	7:00 P.M.	KILCOMMONS DR	781-293-3088
Library Trustees	2 nd Thursday	7:30 P.M.	CENTER LIBRARY	781-293-6771
Pembroke Drug Prevention Coalition	4 th Wednesday	6:00 P.M.	CENTER LIBRARY	
Pembroke School Committee	Bi-weekly Tuesdays	7:30 P.M.	NO. PEMBROKE ELEM.	781-829-1178
Recreation Commission	2nd Tuesday	7:00 P.M.	COMMUNITY CENTER	781-293-3249

TOWN HALL HOURS: Monday from 8:30 am to 7:00 pm, Tuesday through Friday from 8:30 am to 4:30 pm
TOWN WEB SITE: www.pembroke-ma.gov SCHOOL WEBSITE: www.pembrokek12.org