



# **2016 TOWN OF PEMBROKE ANNUAL REPORT**

**JANUARY 1, 2016 THROUGH DECEMBER 31, 2016**





**2016**  
**PEMBROKE BOARD OF SELECTMEN**

**Back row from left to right: Edwin J. Thorne (Town Administrator), Matthew J. Furlong (Selectman), Daniel W. Trabucco (Selectman)**

**Front row from left to right: Arthur P. Boyle, Jr. (Clerk), Lewis W. Stone (Chairman), Willard J. Boulter (Vice-Chairman)**

**ANNUAL REPORTS  
OF THE  
TOWN OFFICERS**

**JANUARY 1, 2016 - DECEMBER 31, 2016**

**COVER PICTURE:** Swan in motion on Furnace Pond.

*Photo Courtesy of Mary McDonough*

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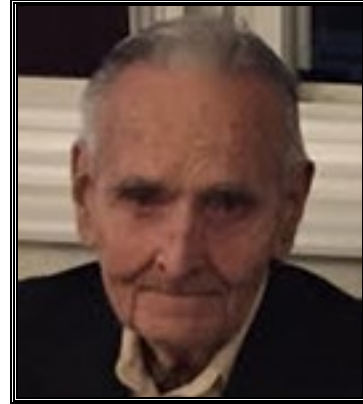
## ***IN MEMORIUM***



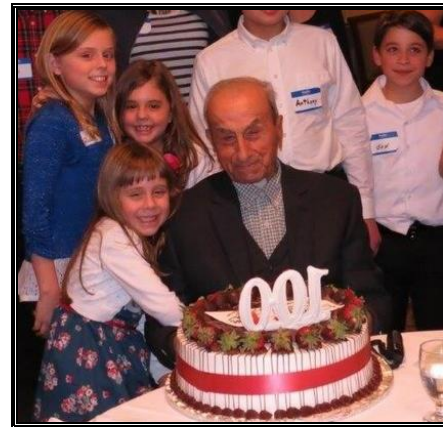
***Carol A. Nourse – January 26, 2016***  
*Recreation Commission*  
*South Shore Arts Collaborative*



***Patricia A. Salmon – April 16, 2016***  
*Pembroke School Department*  
*Veteran's Office*



***Charles B. Mulrain***  
*Civil Defense Director*



***Vincent A. Cogliano***  
*Democratic Town Committee*



***John F. Leydon***  
*Council on Aging*  
*GATRA Representative*

TOWN OF PEMBOKE  
INCORPORATED March 21, 1712

**Tenth Congressional District**

William Keating (D) Representative

Quincy

**First Councilor District**

Joseph C Ferreira Councilor

Fall River

**Plymouth & Barnstable Senatorial District**

Vinny deMacedo (R), Senator

Plymouth

**Sixth Plymouth Representative District**

Josh Cutler (D), Representative

Duxbury

**Plymouth County Commissioners**

Sandra Wright (R)  
Gregory A Hanley (D)  
Daniel A Pallotta (R)

Bridgewater  
Pembroke  
Hanover

**ANNUAL TOWN MEETING**

Second Tuesday in May

**SELECTMEN'S MEETING**

Monday 7:00 to 9:00 PM

**Population 2016 Town Census**

19352

# **ANNUAL REPORT OF THE BOARD OF SELECTMEN**

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 162<sup>nd</sup> Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2016. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

The current elected officials of this five-member Board of Selectmen are Chairman Lewis W. Stone, Jr., Vice-chairman Willard J. Boulter, Jr., Clerk Arthur P. Boyle, Selectman Daniel W. Trabucco and Selectman Matthew J. Furlong. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes that are subsequently adopted. The Selectmen are also responsible for negotiating contracts with Union Employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups. The Board met under their regular schedule thirty-eight times in 2016. Some of the matters before the Board this year included implementation of automated curbside trash pickup, distribution of 5,586 trash toters to each household trash account, the presentation of the Community Choice Municipal Aggregation Program to town meeting for a favorable vote, execution of the amendment to the power purchase agreement for the development of a solar field project at the landfill, and an award of the contract for the Furnace Pond Engineering Study.

The Selectmen once again met with the Regional and Governmental Affairs Director of Verizon and pressed for fiber optic service options throughout the town; he advised the Board that Verizon's corporate decision is not to move forward with fiber optic wiring in Pembroke at this time, and they will not be seeking a cable television license agreement with the town. The Board re-established the committee to negotiate the cable contract for the town with Comcast, and the ascertainment process began.

The Board was pleased to recognize four new Eagle Scouts in 2016; new Eagle Scout Leonard Lapham on February 28<sup>th</sup>, new Eagle Scout Ryan Gaiser on May 14<sup>th</sup>, new Eagle Scout Nicholas Morrison on August 19<sup>th</sup> and new Eagle Scout Eric Frisbee on August 28<sup>th</sup>.

Additionally, the Selectmen thoughtfully deliberated and brought forward concerns regarding door-to-door solicitation permits and sponsored a comprehensive by-law that passed at the fall town meeting, and met with representatives of the MassDOT Div. of Aeronautics, FAA regarding air field regulation. saw the implementation of a long sought after Heavy Commercial Vehicle Exclusion on High Street and Mountain Avenue;

Chairman Stone worked diligently throughout the year to promote sunshine in government by reviewing the progress of the town's boards, committees and omission as the new bylaw requiring the

posting of board minutes to the town website was implemented. Mr. Stone tirelessly encouraged the broadcast of other boards on cable for the public to bring the town's business before the residents. Mr. Stone continues to assist residents by bringing their concerns before the Board of Selectmen during the "Ask the Selectmen" portion of their weekly meetings. He also monitors the status of the textile recycling project implemented in May of 2013 that provides six collection bins placed at all five schools and behind the Town Hall.

Selectman Boulter led the Herring Fisheries Commission in clearing the streams and to a record year of abundance of juvenile herring fish; the juveniles began to leave the ponds in June and continued until December. Mr. Boulter continued to represent the town with the North River Commission and the Central Plymouth County Water District Advisory Board, and their work continues as they monitor the use of Pembroke's water for other town's purposes.

Selectman Boyle continued to work closely this year with the Pembroke Watershed Association to secure funding and continue the testing and treatment of the town's ponds. The swim platforms, docks and tables that were procured for Little Sandy Pond Beach, Stetson Pond Beach and Furnace Pond Beach were well received by residents, and the beaches were at full capacity throughout the season. All four beaches were open for the duration of the summer, with swimming lessons offered at Town Landing, Little Sandy, and Stetson ponds.

Selectman Trabucco continued to work with the Town Government Study Committee as they conduct an in-depth review of the town's organizational structure and town bylaws with the goals of identifying strengths and weaknesses in Pembroke's current form of government and the areas for improvement. Mr. Trabucco also continues to represent the Town in his role with the Old Colony Planning Council and advocates on behalf of the Town's pending roadway restoration and reconstruction projects.

In May, the Board said goodbye to Selectman Michelle Burt, and they sincerely thank her for the diligence and compassion she displayed in working with residents and sharing their concerns to reach positive and lasting solutions.

The Board was pleased to welcome Selectman Matthew J. Furlong to the Board in May. Mr. Furlong introduced two initiatives to the Board in 2016 to full support. Mr. Furlong developed a program designed to help protect Pembroke's environment and ecosystems, encouraging ideas related to environmentalism. The ideas that are most relevant will be passed along for consideration to the appropriate legislators; encouraged is feasibility, ingenuity, and environmental spirit behind the proposal. Mr. Furlong further proposed an Entrepreneurship in Pembroke initiative called "Build a Business Competition", a program designed to help foster an entrepreneurial culture in Pembroke's youth for the purpose of helping high school and college students build and start their own businesses and follow their dreams. Mr. Furlong continues to work with the School Department to promote this plan.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. The Energy Committee continued to work with the Department of Energy Resources to secure additional funding through the Green Community Grant for heating and lighting projects in town. The GATRA bus service program to assist the elderly and disabled has been running well, as has the bus service that transports residents to the commuter rail station.

Library Director Deborah Wall patiently oversaw the implementation of the re-designed town website, and received community feedback to it's an invaluable resource of information to our residents. Ms. Wall further saw to the employee training and population of data on the site. Ms. Wall deserves a sincere note of gratitude for her dedication and service in keeping the website up to date. The website address is [www.pembroke-ma.gov](http://www.pembroke-ma.gov).

In 2016, the Board devoted the summer months to the rolling out of a new program for trash pickup that began on July 11<sup>th</sup>. The Selectmen's office had the opportunity to communicate directly with a significant number of residents through the implementation of the program and is pleased to report consistently positive feedback. The Selectmen's office administers the curbside trash and recycling pickup program; 17 new residents opened MUF accounts in 2016, bringing the total of households served by curbside pickup to 6,357 residences. Additionally, 223 additional trash toters and 29 recycling toters were purchased and distributed, as either new construction came on-line or residents purchased second toters.

As a certified Passport Acceptance Agency, the Selectmen's Office facilitated 437 U.S. Passport applications in 2016.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, live and Sunday entertainment licenses, transient vendor permits, mobile food vendor permits, roadside stand permits and door-to-door solicitation permits. The Board's licensing activities for the year 2016 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
16	Common Victualer All Alcoholic Beverages Licenses
2	Common Victualer Wine and Malt Beverage Licenses
5	Retail Package Sales of All Alcoholic Beverages Licenses
4	Retail Package Sales of Wine and Malt Beverages Licenses
2	Club All Alcoholic Beverages Licenses
1	General on Premises All Alcoholic Beverages License
1	Class I New Motor Vehicle Dealer License
22	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
44	Common Victualer Licenses
12	Live Entertainment Licenses/ Special Events Permits
5	Amusement Device Licenses
3	Precious Metal Dealer Licenses
5	Sunday Entertainment Licenses
8	One Day Liquor Licenses
1	Mobile Food Vendor/Ice Cream Truck Permits
37	Permits for Use: Town Land
5	Permits for Use: Road Use Permits (Races)
4	Permits for Use: Town Ponds/Beaches
1	Farm Stand Permit
1	Door-to-Door Solicitation Permit

**PEMBROKE BOARD OF SELECTMEN**

Lewis W. Stone, Chairman  
 Willard J. Boulter, Jr., Vice-Chairman  
 Arthur P. Boyle, Jr., Clerk  
 Daniel W. Trabucco, Selectman  
 Matthew J. Furlong, Selectman

# **ANNUAL REPORT OF THE TOWN ADMINISTRATOR**

I am pleased to submit my nineteenth annual report as Town Administrator for the year 2016.

The Town continued the highly successful curbside trash and recycling program by going fully automated in July. Each resident received a 64 gallon trash barrel to go with the recycling totes received in 2011. The Town also signed a new 5 year contract with EZ Disposal to pick up both trash and recyclables. After a delay caused by a bankruptcy filed by SunEdison, the landfill solar project, under a new financial partner, commenced by getting approvals from DEP and the Department of Public Utilities. Construction and mobilization on the project began in December with May, 2017, as the final date of construction.

The Town continues to strive to improve water quality in the major ponds, and increase recreational activities on them. In 2016, the Town appropriated funds for continued treatment on Oldham and Furnace Ponds for blue –green algae, and Hobomock Pond for Hydrilla. In addition, the Furnace Pond Dredging Project was renewed with the purchase to 10 acres of land directly across from the Pond to facilitate the disposal of the dredged material, and a contract was signed with Weston & Sampson for engineering and permitting for the project.

Highway projects continued to play a major role in 2016, as the Route 14 (Barker/Center Street) Corridor Project was awarded to PA Landers, and construction started in the summer. The Route 53/Pleasant Street traffic signal project completed the 75% design phase with the possible award of the project in the spring of 2016 and construction to begin in Fiscal Year 2017. The Town began the application process with MassDOT for a truck exclusion project on Birch and Valley Streets. The Town will need the assistance of the Town of Duxbury, and will pursue that in 2017.

The Town saw the development of the first Chapter 40B project in several years as the Zoning Board of Appeals granted a comprehensive permit to the developers of Copperwood, 36 unit complex on Birch Street.

Property purchases were a big story in 2016, as the Town closed on two large parcels. One, Town Meeting appropriated \$500,000 for the Lage property, at 190 Barker Street for open space use. Second, Town meeting appropriated \$845,000 for the purchase of the Benson property at the corner of Routes 53 and 14, for a potential new fire station. This ambitious plan also involves moving the current police station on Center Street next to Town Hall to the current fire station in the center of Pembroke. A design services and site evaluation contract was signed with Kaestle Boos Associates, whose report is scheduled to be made to Selectmen in the spring of 2017.

At the 2016 Annual Town Meeting, the town meeting members voted to authorize the Selectmen to enter into a Municipal Aggregation Program, that was sponsored by the Old Colony Planning Council. This program would allow Pembroke residents to have an alternate means of securing cheaper electric rates.

On a personal note, it was my pleasure to serve as a community representative on the Bryantville Elementary School Council in 2016. It is very rewarding to serve on the council, as well as to take part in Hobomock Elementary School's celebration of National Education Week in November. The South Shore Administrators/Managers Association continues its popular meetings with over 20 communities represented. The Association enjoyed quarterly meetings in Pembroke, Marshfield, and Halifax. The Town Administrator continued the program on PACTV called "Pembroke Today", which featured a variety of subjects, such as the automated trash program, updates on Town activities on a monthly basis, as well as a preview and review of the Annual and Fall Special Town Meetings.

The Town Hall was treated to a special ceremony, when it was visited by General Joseph Dunford, Chairman of the Joint Chiefs of Staff, in August, honoring fallen Pembroke soldiers.

As always, none of the activities, events, and programs in 2016 would be possible without the cooperation of all elected and appointed town officials, town employees and department heads. My sincere appreciation to the Board of Selectmen, Vicky Gillard, and Casey Driscoll, Principal Clerks, and a special thank you to Sabrina Chilcott, Executive Assistant, for their hard work and commitment to the Town of Pembroke.

# REPORT OF THE TOWN CLERK POPULATION STATISTICS

<i><b>YEAR</b></i>	<i><b>TYPE</b></i>	<i><b>NUMBER</b></i>	<i><b>YEAR</b></i>	<i><b>TYPE</b></i>	<i><b>NUMBER</b></i>
2016	Town Census	19,352	1979	Town Census	13,076
2015	Town Census	19,473	1978	Town Census	12,856
2014	Town Census	19,563	1977	Town Census	12,775
2013	Town Census	19,417	1975	State Census	12,374
2012	Town Census	19,265	1970	Federal Cen	11,193
2011	Town Census	19,071	1965	State Census	7,708
2010	Town Census	18,892	1960	Federal Cen	4,919
2009	Town Census	19,092	1955	State Census	3,833
2008	Town Census	18,834	1950	Federal Cen	2,579
2007	Town Census	18,549	1945	State Census	1,821
2006	Town Census	18,520	1940	Federal Cen	1,718
2005	Town Census	18,556	1935	State Census	1,621
2004	Town Census	18,270	1930	Federal Cen	1,492
2003	Town Census	18,270	1925	State Census	1,480
2002	Town Census	18,016	1920	Federal Cen	1,358
2001	Town Census	17,701	1910	Federal Cen	1,336
2000	Town Census	17,425	1905	Federal Cen	1,358
1999	Town Census	16,974	1900	Federal Cen	1,240
1998	Town Census	16,415	1895	State Census	1,223
1997	Town Census	16,167	1890	Federal Cen	1,320
1996	Town Census	15,726	1885	State Census	1,313
1995	Town Census	15,840	1880	Federal Cen	1,405
1994	Town Census	15,479	1875	State Census	1,399
1993	Town Census	15,208	1870	Federal Cen	1,447
1992	Town Census	15,110	1865	State Census	1,489
1991	Town Census	14,840	1860	Federal Cen	1,524
1990	Town Census	14,704	1855	State Census	1,500
1989	Town Census	14,759	1850	Federal Cen	1,388
1988	Town Census	14,612	1840	Federal Cen	1,258
1987	Town Census	14,310	1830	Federal Cen	1,325
1986	Town Census	13,864	1820	Federal Cen	1,297
1985	State Census	13,847	1810	Federal Cen	2,051
1984	Town Census	13,576	1800	Federal Cen	1,943
1983	Town Census	13,510	1790	Federal Cen	1,954
1982	Town Census	13,507	1776	Provincial Cen	1,768
1981	Town Census	13,507	1765	Provincial Cen	1,409
1980	Federal Census	13,453			

Respected submitted,

Mary Ann Smith  
Town Clerk

## TOWN OFFICERS AND COMMITTEES

<b><u>ELECTED OFFICIALS</u></b>		
<b><u>Moderator</u></b>		
Stephen C. Dodge		Term Expires 2017
<b><u>Selectmen</u></b>		
Willard J. Boulter, Jr.		Term Expires 2017
Arthur P. Boyle, Jr.		Term Expires 2017
Lewis W. Stone		Term Expires 2018
Daniel W. Trabucco		Term Expires 2018
Matthew Furlong		Term Expires 2019
<b><u>Assessor</u></b>		
Elizabeth Bates		Term Expires 2017
Mary E. Quill		Term Expires 2018
Elaine Boidi		Term Expires 2019
<b><u>Town Clerk</u></b>		
Mary Ann Smith		Term Expires 2017
<b><u>Board of Health</u></b>		
Gary Fine		Term Expires 2017
Donna Bagni		Term Expires 2018
Gail McSweeney		Term Expires 2019
<b><u>Housing Authority</u></b>		
Carolyn Crossley		Term Expires 2017
Henry Daggett		Term Expires 2017
Joanna LeTourneau		Term Expires 2018
Judith Parks		Term Expires 2020
James Muscato		
<b><u>Library Trustees</u></b>		
Marilyn Dionne		Term Expires 2017
Jillian Taylor		Term Expires 2017
Larissa Curley		Term Expires 2018
Elaine Spaulding		Term Expires 2018
Mary Beth Courtwright		Term Expires 2019
Hsiu-Ann Tom		Term Expires 2019
<b><u>Planning Board</u></b>		
Andrew C. Wandell		Term Expires 2017
Thomas Irving		Term Expires 2017
Paul R. Whitman		Term Expires 2018
Rebecca Coletta		Term Expires 2019
Brian VanRiper		Term Expires 2020
James Noone		Term Expires 2021
Daniel Taylor		Term Expires 2021

## TOWN OFFICERS AND COMMITTEES

<b><u>Constable</u></b>		
Robert Digger Dorsey		Term Expires 2017
Arthur Boyle, Jr.		Term Expires 2018
Gary Fine		Term Expires 2019
<b><u>Pembroke School Committee</u></b>		
Paul K. Bosworth		Term Expires 2017
Suzanne Scroggins		Term Expires 2017
Michael A. Tropeano		Term Expires 2018
Virginia J. Wandell		Term Expires 2018
Patrick Chilcott		Term Expires 2019
<b><u>D.P.W. Commissioners</u></b>		
Jason Federico		Term Expires 2017
Benjamin Bastianelli		Term Expires 2018
Paul Whitman		Term Expires 2019

## TOWN OFFICERS AND COMMITTEES

<b><u>APPOINTED OFFICIALS</u></b>		
<b><u>Advisory Committee</u></b>	Estab. ATM, 1934	<b>Joint Appt: 3 Years</b>
Timothy Brennan		Term Expires 2017
Stephen M. Walsh		Term Expires 2017
Vacant		Term Expires 2017
James McCollum		Term Expires 2018
Richard McManus		Term Expires 2018
John G. Brown, Jr.		Term Expires 2018
Stephen Curley		Term Expires 2019
Elizabeth Monks		Term Expires 2019
Linda A. Peterson		Term Expires 2019
<b><u>Affordable Housing Committee</u></b>	Estab. BOS, 1987	<b>No Term Limit</b>
Carolyn Crossley	Vacant	Vacant
Brian Van Riper	Vacant	
Vacant	Vacant	
<b><u>Animal Control Officer</u></b>		<b>One Year Term</b>
William Hart		Term Expires 2017
<b><u>Board of Assessors</u></b>		
Catherine Salmon, Chief Assessor		
<b><u>Board of Health</u></b>		
Lisa Cullity, Health Agent	Animal Inspector	
<b><u>Casino Task Force</u></b>		<b>Three Year Term</b>
Daniel W. Trabucco, Sel. Rep.		Term Expires 2018
<b><u>Cemetery Trustees</u></b>	Estab. ATM, 1975	<b>No Term Limits</b>
Stephen C. Dodge	Carol Ferguson	Vacant
<b><u>Central Plymouth County Water District Advisory Board</u></b>		<b>Three Year Term</b>
Willard J. Boulter, Jr.		Term Expires 2019
<b><u>Commission on Disabilities</u></b>	Estab. ATM, 1990	<b>Three Year Term</b>
Hsiu-Ann Tom		Term Expires 2017
Paul J. Lowe		Term Expires 2017
Thomas Weinreich		Term Expires 2018
Diana Julian		Term Expires 2018
Thomas Wilkerson		Term Expires 2018
Anthony Nunes		Term Expires 2019
Vacant		Term Expires 2019
Edwin J. Thorne, ADA Coordinator		

## TOWN OFFICERS AND COMMITTEES

<b><u>Community Center Task Force</u></b>	Estab. BOS, 2012	<b>No Term Limits</b>
Elizabeth Bates	Michael Guimares	Ralph Perotto
Ralph Cappola	Paul Gransaul	Alan Peterson
Robert DeMarzo	Gregory Hanley	Anthony Marino
<b><u>Community Preservation Comm.</u></b>	Estab. ATM, 2006	<b>Three Year Term</b>
Lisa Cullity	Selectmen's Appointee	Term Expires 2017
Diane Beauchesne	Selectmen's Appointee	Term Expires 2017
Carolyn Crossley	Housing Authority	Term Expires 2018
Paul Whitman	DPW Commission	Term Expires 2018
Matthew Norton	Recreation Commission	Term Expires 2018
Brian VanRiper	Planning Board	Term Expires 2019
Stephen Hermann	Historical Commission	Term Expires 2019
Robert Clarke	Conservation Comm	Term Expires 2019
Vacant	Open Space Committee	Term Expires 2019
<b><u>Conservation Commission</u></b>	Estab. ATM, 1961	<b>Three Year Term</b>
Sharon Tuells		Term Expires 2017
Arthur Egerton		Term Expires 2017
Richard Madden		Term Expires 2018
Andrew Stephenson		Term Expires 2018
Robert Clarke, Conservation Agent		Term Expires 2019
Scott Glauben		Term Expires 2019
Greg Walsh		Term Expires 2019
Mary Guiney, Recording Sectry		
<b><u>Council on Aging</u></b>	Estab. ATM, 1975	<b>Three Year Term</b>
Linda Osborne		Term Expires 2017
John Melchin		Term Expires 2017
Eve Masiello		Term Expires 2018
Sue Ellen Hewitt		Term Expires 2018
James Kinkade		Term Expires 2018
Pamela Blades		Term Expires 2019
Janet LaBerge		Term Expires 2019
<b>COA Associate Members:</b>	Mary Lopes	
Ruth Ingalls	Janet O' Melia	Linda Robbins Porazzo
Anna Seery, COA Dir	John Sullivan	Rhonda Vickery
<b><u>Rep, Old Colony Elderly Services</u></b>		<b>One Year Term</b>
Anna Seery, Delegate		Term Expires 2017
<b><u>Cultural Council</u></b>	<b>May Serve 2 Terms</b>	<b>Three Year Term</b>
Laura DaSilva	Second Term	Term Expires 2017
Lydia Hale	First Term	Term Expires 2017
Eugenie King	First Term	Term Expires 2018
Kyle Harney	Second Term	Term Expires 2018
Linda McCollum	First Term	Term Expires 2019
Carol Watches	Second Term	Term Expires 2019

## TOWN OFFICERS AND COMMITTEES

<b><u>Drainage Commission</u></b>	Estab. ATM, 1976	<b>Joint Appt: 3 yrs</b>
Paul Whitman		Term Expires 2017
Vacant		Term Expires 2017
Vacant		Term Expires 2018
Ben Bastianelli		Term Expires 2019
Vacant		Term Expires 2019
<b><u>Emergency Management Co-Directors</u></b>		<b>One Year Term</b>
Richard Wall		Term Expires 2017
Michael Hill		Term Expires 2017
<b><u>Energy Committee</u></b>	Estab. BOS, 2007	<b>No Term Limits</b>
Nick Zechello, Jr.	Ann Marie Stanton	Richard Jones
Deborah Wall	Dick White	Lisa Karol
Bill Harmon	Donal Anderson	Sarah Fredrickson
<b><u>Fire Chief &amp; Forest Warden</u></b>		
J. Michael Hill, Fire Chief		
<b><u>Fiscal Planning/Management (Cash Management Comm)</u></b>	Estab. BOS, 1993	
School Superintendent	Erin Sullivan Obey	
School Committee Member	Suzanne Scroggins	
School Committee Member	Michael Tropeano	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Willard J. Boulter, Jr.	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Lewis W. Stone	
Selectman	Daniel W. Trabucco	
Selectman	Matthew Furlong	
Advisory Committee Member	Linda A. Peterson	
Advisory Committee Member	Stephen Curley	
<b><u>Gas Inspector</u></b>		<b>Three Year Term</b>
Gary Young		Term Expires 2017
Bill Stewart, Alternate		Term Expires 2017
<b><u>GATRA</u></b>		<b>No Term Limits</b>
Anna Seery		
Vacant, Alternate		

## TOWN OFFICERS AND COMMITTEES

<b><u>Herring Fisheries Commission</u></b>	Estab. ATM, 1858	<b>Three Year Term</b>
Arthur Egerton		Term Expires 2017
James Hackett		Term Expires 2017
Walter Hawkes		Term Expires 2018
Mark Amorello, Superintendent		Term Expires 2018
Janet Fahey		Term Expires 2019
Rick Madden		Term Expires 2019
Rob Adams		Term Expires 2019
Matthew Queenan, alternate		Term Expires 2017
Willard J. Boulter Jr., alternate		Term Expires 2018
<b><u>Historic District Commission</u></b>	Estab. ATM, 1974	<b>Three Year Term</b>
James Bennette		Term Expires 2017
Linda Osborne		Term Expires 2017
Elizabeth Bates		Term Expires 2018
Kyle Harney		Term Expires 2018
Miles Prescott		Term Expires 2018
David Mallen		Term Expires 2019
Stephen Hermann		Term Expires 2019
<b><u>Insect Pest Control Superintendent</u></b>		<b>Three Year Term</b>
Vacant		Term Expires 2019
<b><u>Inspector of Buildings/Zoning Enforcement Officer</u></b>		<b>Three Year Term</b>
George H. Verry		Term Expires 2017
<b><u>Inspector of Buildings, Alternates</u></b>		<b>Three Year Term</b>
Anthony Marino		Term Expires 2017
Joseph S. Stack		Term Expires 2017
<b><u>MAPC Representative</u></b>		<b>Three Year Term</b>
Vacant		Term Expires 2019
Vacant, Alternate		Term Expires 2019
<b><u>MBTA Advisory Board</u></b>		<b>One Year Term</b>
William Cullity, Jr.		Term Expires 2019
<b><u>North River Commission</u></b>		<b>Three Year Term</b>
Willard J. Boulter, Jr., Representative		Term Expires 2018
Andrew Sullivan, Alternate		Term Expires 2018
<b><u>Old Colony Planning Council</u></b>	Joined ATM, 1969	<b>Three Year Term</b>
Daniel W. Trabucco, Representative		Term Expires 2017
Daniel Taylor, Alternate		Term Expires 2017

## TOWN OFFICERS AND COMMITTEES

<b><u>Old Colony Planning Council Joint Transportation Committee</u></b>		<b>Three Year Term</b>
Eugene Fulmine, Jr., Representative		Term Expires 2017
<b><u>Open Space Committee</u></b>	Estab. ATM, 1996	<b>No Term Limits</b>
Linda McCollum	Michael McDonough	Denise Moraski
Greg Howell	Patricia Lynch	James Gallagher, III
Robert Clarke, Conservation Liaison		
<b><u>Plumbing Inspector</u></b>		<b>Three Year Term</b>
Gary Young		Term Expires 2017
Bill Stewart, Alternate		Term Expires 2017
<b><u>Plymouth County Advisory Board</u></b>		<b>One Year Term</b>
Arthur P. Boyle, Jr.		Term Expires 2017
<b><u>Police Department</u></b>		
Richard Wall, Police Chief		
<b><u>Recreation Commission</u></b>	Estab. ATM, 1961	<b>Three Year Term</b>
Ginger Comeau		Term Expires 2017
Matthew Norton		Term Expires 2017
Vacant		Term Expires 2017
Mary Ann Freeman		Term Expires 2018
Robert Raleigh		Term Expires 2018
Eric Hurt		Term Expires 2018
Linda Foye Federico		Term Expires 2019
Thomas Driscoll		Term Expires 2019
Bryan Phillips		Term Expires 2019
Susan Roche, Director		
<b><u>Recycling Committee</u></b>	Estab. ATM, 2010	<b>Three Year Term</b>
Lisa Cullity		Term Expires 2017
Michael Virta		Term Expires 2017
Vacant		Term Expires 2017
Ben Bastianelli III		Term Expires 2018
Vacant		Term Expires 2018
Vacant		Term Expires 2019
Vacant		Term Expires 2019
Chester Drown, Alternate		

## TOWN OFFICERS AND COMMITTEES

<b><u>Registrars, Board of</u></b>		<b>Three Year Term</b>
Sandra H. Damon		Term Expires 2017
Janet White		Term Expires 2018
Virginia Wandell		Term Expires 2019
<b><u>Sealer of Weights &amp; Measures</u></b>		<b>One Year Term</b>
Joseph Suppa		Term Expires 2017
<b><u>Sign Bylaw Review Committee</u></b>	Estab. BOS, 2013	<b>No Term Limits</b>
Arthur P. Boyle, Jr.	Selectmen's Rep	
Frank Baldassini	Zoning Board Rep	
Elizabeth Bates	Historic District ComRep	
Dan Taylor	Planning Board Rep	
George Verry	Bldg Inspec/Zoning Enf	
Richard Wall	Resident's Rep	
<b><u>S.S. Community Action Council</u></b>		<b>One Year Term</b>
Linda Osborne, Selectmen's Rep		Term Expires 2017
<b><u>Town Accountant</u></b>		
J. Michael Buckley, Jr.		Contract until 2019
<b><u>Town Administrator</u></b>		
Edwin J. Thorne		Contract until 2017
<b><u>Town Clock Winder</u></b>		<b>One Year Term</b>
Robert Hynes		Term Expires 2017
<b><u>Town Collector/Treasurer</u></b>		
Kathleen McCarthy		
<b><u>Town Counsel</u></b>		<b>One Year Term</b>
Kopelman & Paige, P.C.		Term Expires 2017
<b><u>Town Government Study Committee</u></b>	Estab. BOS, 2014	<b>No Term Limits</b>
Timothy Brennan	Scott Wilson	Vacant
John Duggan	Daniel Trabucco	Vacant
Vacant		

## TOWN OFFICERS AND COMMITTEES

<b><u>Town Landing Committee</u></b>	Estab. ATM, 1949	<b>Three Year Term</b>
Faith Byrne		Term Expires 2017
Marc Gallagher		Term Expires 2018
Emily Norman		Term Expires 2018
David R. Boyle		Term Expires 2019
Patricia Merritt		Term Expires 2019
Amy Hill, Water Safety Director		
<b><u>Town Memorial Committee</u></b>	Estab. ATM, 1987	<b>No Term Limits</b>
Linda Osborne, Chairman	George Bent	Josephine Hatch
Don Kernan, American Legion	Frank E. Costa Sr., VFW	Julie Caruso
Mark Moneypenny	Kathleen A. Keegan	Andy Pongratz
Michael Hurney	Honorary Members:	
Anna Nicklas, American Legion Aux	David McPhillips, Veterans Agent	
<b><u>Veterans' Agent</u></b>		<b>One Year Term</b>
David McPhillips		Term Expires 2017
<b><u>Veterans' Neglected Graves Officers</u></b>		<b>One Year Term</b>
Edward R. Bursaw		Term Expires 2017
Andrew Pongratz		Term Expires 2017
<b><u>Wage &amp; Personnel Board</u></b>		<b>Three Year Term</b>
Vacant		Term Expires 2017
Vacant		Term Expires 2018
Vacant		Term Expires 2019
<b><u>Wiring Inspector</u></b>		<b>Three Year Term</b>
Nicholas Zechello		Term Expires 2017
Kenneth Twigg, Assistant Alternate		Term Expires 2017
<b><u>Zoning Board of Bldg Law Appeals</u></b>		<b>Three Year Term</b>
Frederick C. Casavant, IV		Term Expires 2017
William Cullity, Jr.		Term Expires 2018
James L. Gallagher, II		Term Expires 2019
Linda MacDonald, Alternate		Term Expires 2017
Vacant, Alternate		Term Expires 2018
Vacant, Alternate		Term Expires 2019
Michele Dowling, Recording Sec'y		

# PRESIDENTIAL PRIMARY REPUBLICAN

MARCH 1, 2016

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	
PRESIDENT						TOTALS
BLANKS	1	0	0	1	3	5
JIM GILMORE	0	1	1	0	0	2
DONALD J. TRUMP	316	267	323	282	311	1499
TED CRUZ	59	46	50	56	49	260
GEORGE PATAKI	0	0	0	0	1	1
BEN CARSON	9	18	17	11	11	66
MIKE HUCKABEE	1	1	0	2	0	4
RAND PAUL	0	2	1	0	1	4
CARLY FIORINA	1	1	2	3	0	7
RICK SANTORUM	0	0	0	1	0	1
CHRIS CHRISTIE	3	1	2	1	2	9
MARCO RUBIO	80	69	51	88	97	385
JEB BUSH	5	4	6	10	5	30
JOHN R. KASICH	98	78	60	89	82	407
NO PREFERENCE	2	0	0	4	1	7
WRITE INS	0	3	1	0	0	4
TOTAL	575	491	514	548	563	2691
STATE COMMITTEE MAN						
BLANKS	159	115	117	143	149	683
VINNY M. deMACEDO	415	373	396	399	412	1995
WRITE INS	1	3	1	6	2	13
TOTAL	575	491	514	548	563	2691
STATE COMMITTEE WOMEN						
BLANKS	131	97	98	120	115	561
BARBARA A. McCoy	314	270	283	265	305	1437
Linda M. Zuern	130	123	132	161	142	688
WRITE INS	0	1	1	2	1	5
TOTAL	575	491	514	548	563	2691

**MARCH 1, 2016**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	
<b>TOWN COMMITTEE</b>						
<b>Michael A. Tropeano</b>	285	261	270	303	292	<b>1411</b>
<b>Virginia J. Wandell</b>	273	266	259	283	267	<b>1348</b>
<b>Stephen C. Dodge</b>	265	260	252	288	278	<b>1343</b>
<b>Karen M. Boyle</b>	257	257	275	268	265	<b>1322</b>
<b>Vincent A. Cogliano, Jr.</b>	263	238	258	271	276	<b>1306</b>
<b>Patrick M. Chilcottt</b>	261	260	245	283	252	<b>1301</b>
<b>David R Boyle</b>	253	248	277	264	256	<b>1298</b>
<b>Robert F. DeMarzo</b>	251	249	245	269	282	<b>1296</b>
<b>Mary G. Teevens</b>	243	234	259	278	255	<b>1269</b>
<b>Andrew C. Wandell</b>	248	262	238	270	250	<b>1268</b>
<b>Sabrina Jean Chilcott</b>	243	251	242	272	239	<b>1247</b>
<b>Paul T. Dwyer, III</b>	240	236	243	261	254	<b>1234</b>
<b>Mary T. Salters</b>	232	222	233	284	242	<b>1213</b>
<b>Suzanne Jean Scroggins</b>	239	227	240	261	244	<b>1211</b>
<b>Paul K. Bosworth</b>	239	222	227	262	244	<b>1194</b>
<b>Susan J. Scholl</b>	234	227	232	238	255	<b>1186</b>
<b>Debbie M. Flanagan</b>	236	223	239	244	238	<b>1180</b>
<b>Anthony Thomas O'Brien, Sr.</b>	232	232	225	251	239	<b>1179</b>
<b>Winthrop Sargent</b>	235	220	223	260	237	<b>1175</b>
<b>Mark Allen Scroggins</b>	231	226	232	248	237	<b>1174</b>
<b>Paul J. Salters</b>	231	218	228	241	236	<b>1154</b>
<b>John J. Scholl</b>	232	218	222	235	246	<b>1153</b>
<b>John G. Brown, Jr.</b>	224	214	224	244	233	<b>1139</b>
<b>Elizabeth Cytrynowski</b>	226	221	222	237	231	<b>1137</b>
<b>John A. Medlin</b>	225	212	218	235	230	<b>1120</b>
<b>Group</b>	211	201	208	225	217	<b>1062</b>
<b>Blanks</b>	364	290	306	323	346	<b>1629</b>
<b>WRITE INS</b>	2	6	10	0	7	<b>25</b>
<b>TOTAL</b>	6675	6401	6552	7098	6848	33574

**MARCH 1, 2016**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTALS
<b>PRESIDENT</b>						
<b>BLANKS</b>	2	1	1	1	2	<b>7</b>
<b>BERNIE SANDERS</b>	342	317	384	340	338	<b>1721</b>
<b>MARTIN O'MALLEY</b>	4	4	3	2	3	<b>16</b>
<b>HILLERY CLINTON</b>	296	222	215	277	240	<b>1250</b>
<b>ROCQUE "ROCKY" DE LA FUENTE</b>	1	0	0	0	1	<b>2</b>
<b>NO PREFERENCE</b>	11	8	8	5	9	<b>41</b>
<b>WRITE INS</b>	2	4	4	2	3	<b>15</b>
<b>TOTAL</b>	<b>658</b>	<b>556</b>	<b>615</b>	<b>627</b>	<b>596</b>	<b>3052</b>
<b>STATE COMMITTEE MAN</b>						
<b>BLANKS</b>	219	167	180	202	204	<b>972</b>
<b>BRIAN R. DUNN</b>	436	387	432	422	391	<b>2068</b>
<b>MATTHEW C PATRICK</b>	0	0	0	0	0	<b>0</b>
<b>WRITE INS</b>	3	2	3	3	1	<b>12</b>
<b>TOTAL</b>	<b>658</b>	<b>556</b>	<b>615</b>	<b>627</b>	<b>596</b>	<b>3052</b>
<b>STATE COMMITTEE WOMEN</b>						
<b>BLANKS</b>	526	439	462	507	471	<b>2405</b>
<b>WRITE INS</b>	132	117	153	120	125	<b>647</b>
<b>WRITE INS</b>						<b>0</b>
<b>TOTAL</b>	<b>658</b>	<b>556</b>	<b>615</b>	<b>627</b>	<b>596</b>	<b>3052</b>

**PRESIDENTIAL PRIMARY DEMOCRAT****MARCH 1, 2016**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTALS
<b>TOWN COMMITTEE</b>						
Arthur P. Boyle, Jr.	338	310	358	342	319	<b>1667</b>
Carol M. Dodge	339	300	321	324	312	<b>1596</b>
MaryAnn Smith	318	293	312	303	329	<b>1555</b>
Daniel W. Trabucco	294	262	298	299	314	<b>1467</b>
Greg Hanley	308	275	296	299	287	<b>1465</b>
Marilyn A. Zechello	283	262	291	309	278	<b>1423</b>
Nicholas Zechello	273	258	291	306	273	<b>1401</b>
Maureen Noel Bates	291	251	291	276	276	<b>1385</b>
Elizabeth Benotti	273	253	296	275	274	<b>1371</b>
Stephen P. Driscoll	268	255	291	281	273	<b>1368</b>
Lydia L. Hale	284	252	282	283	260	<b>1361</b>
Roberty Kyle Harney	272	251	291	269	261	<b>1344</b>
James E. McCollum	283	249	273	270	266	<b>1341</b>
Rebecca W. Coletta	269	255	283	266	264	<b>1337</b>
Daniel P. Taylor	266	243	284	271	269	<b>1333</b>
Robert B. Kopper	265	244	297	260	260	<b>1326</b>
Janet Peterson White	273	236	273	273	262	<b>1317</b>
Robert Tocci	267	245	278	261	264	<b>1315</b>
Fancis X. Hughes	259	248	279	256	261	<b>1303</b>
Joseph W. Delmonaco, Jr.	262	233	282	258	263	<b>1298</b>
Group	242	218	254	237	142	<b>1093</b>
BLANKS	416	338	361	390	354	<b>1859</b>
WRITE INS	3	0	4	4	5	<b>16</b>
<b>TOTAL</b>	<b>6346</b>	<b>5731</b>	<b>6486</b>	<b>6312</b>	<b>6066</b>	<b>30941</b>

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# PRESIDENTIAL PRIMARY GREEN RAINBOW MARCH 1, 2016

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PROOF
<b>PRESIDENT</b>						<b>TOTALS</b>
BLANKS	0	0	0	0	0	0
SEDINAM KINAMO C. M. CURRAY	0	0	0	0	0	0
JILL STEIN	1	0	0	0	0	1
WILLIAM P. KREML	0	0	0	0	0	0
KENT MESPLAY	0	0	0	0	0	0
DARRYL CHERNEY	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0
WRITE INS	0	0	1	0	0	1
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>STATE COMMITTEE MAN</b>						
						<b>VOTE FOR ONE</b>
BLANKS	1	0	1	0	0	2
WRITE INS	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>STATE COMMITTEE WOMEN</b>						
						<b>VOTE FOR ONE</b>
BLANKS	1	0	1	0	0	2
WRITE INS	0	0	0	0	0	0
<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>
<b>TOWN COMMITTEE</b>						
						<b>VOTE FOR ONE</b>
BLANKS	10	0	10	0	0	20
WRITE INS	0	0	0	0	0	0
<b>TOTAL</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>20</b>
Page 1 of 1						

# **PRESIDENTIAL PRIMARY UNITED INDEPENDENT MARCH 1, 2016**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PROOF
PRESIDENT						TOTALS
BLANKS	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0
WRITE IN	2	3	1	4	0	10
TOTAL	2	3	1	4	0	10
STATE COMMITTEE MAN						
BLANKS	2	3	1	3	0	9
WRITE INS	0	0	0	1	0	1
TOTAL	2	3	1	4	0	10
STATE COMMITTEE WOMEN						
BLANKS	1	3	1	3	0	8
WRITE INS	0	0	0	1	0	1
TOTAL	1	3	1	4	0	9
TOWN COMMITTEE						
WRITE INS	20	26	10	40	0	96
WRITE INS	0	4	0	0	0	4
TOTAL	20	30	10	40	0	100
Page 1 of 1						



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
ANNUAL TOWN MEETING WARRANT  
TUESDAY, MAY 10, 2016**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL  
LEARNING LANE, PEMBROKE, MASSACHUSETTS  
ON TUESDAY, THE TENTH DAY OF MAY, 2016  
AT SEVEN O'CLOCK IN THE EVENING**

then and there to act on the following articles: 1 through 29.

ACTION	ARTICLE	ACTION	ARTICLE	ACTION	ARTICLE	ACTION	ARTICLE	ACTION	ARTICLE
1	2	7	12	13	13	19	15	25	7
2	3	8	17	14	18	20	25	26	11
3	20	9	14	15	10	21	22	27	28
4	26	10	27	16	5	22	6	28	8
5	9	11	24	17	21	23	23	29	16
6	19	12	1	18	29	24	4		

Moderator Steven C. Dodge called the Annual Town Meeting to order at 7:05 P.M. at the Pembroke High School, Learning Lane Pembroke, MA on May 10, 2016. Pursuant to a warrant under the hands of the Selectmen Chair Arthur P Boyle Jr., Clerks appointed by the Town Clerk were Stephanie Callanan, Sandy Damon, Kim Hamer, Lillian Sullivan and Mary Teevens who reported 257 registered voters in attendance. Tellers sworn in by the moderator were Mary Hill, Judy Graham, Beth Kitson and Cheryl Nogler.

Selectmen Arthur P Boyle opened the meeting with the Pledge of Allegiance Moderator Dodge asked for a moment of silence for the residents of Pembroke who have passed away this year. They include past Pembroke School Committee Secretary Elsie M Dodge, Town Moderator John D Walsh Jr, Lee Smith volunteer for the Council On Aging, Long time Election Inspector Rose Egerton, James D Kilcommons past DPW Commissioner and Pembroke Housing Authority Commissioner. Council on Aging Director Mary E Willis, Pembroke Swim Team member Barbara M Crosby, Valarie Kroon Pembroke Housing Authority, Noel Cross Long time School Substitute and Pembroke Youth Soccer Coach. Past Assessor William B Lynch, Volunteer for both the Council on aging and Pembroke Food Pantry, Harriet Reed, Library Trustee Anne E Landers, Gerard W Dempsey who served on the Recreation Commission, Pembroke Housing Authority, Board of Assessors, Zoning Board of Appeals and as the Town OCPC Representative, Pembroke's long time Wiring Inspector Les Damon. Les also ran our town meeting for many years. This town owes a debt of gratitude to each of the past residents, they will be missed.

Action on a motion made by Selectmen Boyle a vote was passes to give the Moderator authority to determine that a 2/3rds vote has been achieved on any article.

A motion was made to allow the following non-residents and non-registered voters to enter Town Meeting:

Edwin Thorne, Town Administrator  
Michael Buckley, Town Accountant  
Josh Cutler, State Representative  
Vinnie DeMacedo, State Representative  
Joel Bard, Town Counsel  
Erin Obey, Superintendent of Schools  
Bernard Lynch, Colonial Power Representative  
Mark Cappalander, Colonial Power Representative  
Mark Burrige, Mariner Express  
David Cedrone, WATD  
Anna Seery, COA  
Max Berger, PAC TV  
Chris Queze, PAC TV  
Dave Antone, PAC TV  
Jen Kane, PAC TV  
Ken McCormick, Pembroke Fire Department  
William Travers  
Dan Glauben  
Thomas Green  
Bonnie Pajic

By a later Vote of the body both Representatives from Colonial Power were allowed to speak on Article #6

**ARTICLE 1: ACTION 12:** To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Moved by Elizabeth Monks to accept the reports of the Town Officers, Boards, Committees and Commissions.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 2: ACTION 1:** To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed in Appendix D and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes.

Move that the Town vote to amend schedules A, B, C and D of the Classification and Compensation By-laws according to the schedules listed and printed in Appendix D of this warrant and to raise and appropriate from taxation the sum of \$ 77,984, and from water revenue the sum of \$7,504, and from trash revenue the sum of \$694 to fund the changes; and further authorize the Town Accountant to allocate the funds to the appropriate budget items voted under Article 3, 4 and 5 of this meeting.

**SECONDED AND SO VOTED  
MAJORITY**

**THE ANNUAL TOWN MEETING WAS ADJOURNED AT 7:40 TO TAKE UP THE BUSINESS OF THE SPECIAL TOWN MEETING.**

**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
SPECIAL TOWN MEETING WARRANT  
WITHIN THE ANNUAL TOWN MEETING  
TUESDAY, MAY 10, 2016**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

**GREETING:** In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TENTH DAY OF MAY, 2016 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

## ARTICLES 1 THROUGH 9

ARTICLE	ACTION	ARTICLE	ACTION	ARTICLE	ACTION
1	7	4	2	7	5
2	3	5	8	8	9
3	6	6	4	9	1

**ARTICLE 1: ACTION 7:** To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2016 appropriations, and to authorize the below listed reductions in Fiscal Year 2016 appropriations, or take any other action relative thereto:

Town Hall – Wages & Salaries	\$ 6,000
Police Department – Wages & Salaries	\$ 66,000
Fire Department – General Expenses	\$ 23,600
Dept. of Public Works – Expenses	\$ 48,000
Lydia Drake Library - Expenses	\$ 7,500
Town Landing – General Expenses	\$ 2,700
Unemployment - General Expenses	\$ 10,000
Property and Liability Insurance	\$ 40,000
Inspectional Services – Wages & Salaries	\$ 3,486

or take any other action relative thereto.

\$ 6,000	be transferred from Free Cash to the account for Town Hall – Wages & Salaries
\$66,000	be transferred from Free Cash to the account for Police Department – Wages & Salaries
\$23,600	be transferred from Free Cash to the account for Fire Department – General Expenses
\$21,686	be transferred from Free Cash to the account for DPW – General Expenses
\$ 6,314	be transferred from Overlay Surplus to the account for DPW General Expenses
\$20,000	be transferred from DPW Wages & Salaries to the account for DPW General Expenses

Move by Linda Peterson that the sum of \$207,286 be appropriated to supplement Fiscal Year 2016 appropriations and to fund these supplements that –

\$ 6,000	be transferred from Free Cash to the account for Town Hall Wages & Salaries;
\$ 66,000	be transferred from Free Cash to the account for Police Wages & Salaries;
\$ 23,600	be transferred from Free Cash to the account for Fire General Expenses;
\$ 21,686	be transferred from Free Cash to the account for DPW General Expenses;
\$ 6,314	be transferred from the Overlay Surplus to the account for DPW General Expenses;
\$ 20,000	be transferred from DPW Wages & Salaries to the account for DPW General Expenses;
\$ 7,500	be transferred from the Overlay Surplus to the account for Lydia Drake Library Expenses;
\$ 2,700	be transferred from the Overlay Surplus to the account for Town Landing General Expenses;
\$ 10,000	be transferred from the Overlay Surplus to the account for Unemployment Assessment;
\$ 40,000	be transferred from the Overlay Surplus to the account for Property & Liability Insurance
\$ 3,846	be transferred from the Overlay Surplus to the account for Inspectional Services Wages & Salaries.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 2: ACTION 3:** To see if the Town will vote to transfer from available funds a sum of money to be added to the amounts in the Town's Fiscal Year 2016 operating budget for the Town's Solid Waste Enterprise Fund voted under Article 5 of the April 28, 2015 Annual Town Meeting, or take any other action relative thereto.

Moved by Stephen Curley to appropriate and transfer the sum of \$250,000 from free cash to supplement the amounts voted under Article 5 for Solid Waste General Expenses, of the April 28, 2015 Annual Town Meeting.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 3: ACTION 6:** To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with EZ Disposal and Recycling, LLC, or its successors or assigns, pursuant to G.L. c30B, s. 12(f) or any other enabling statute, to enter into a five year contract for the hauling of solid waste and recycling from June 30, 2016, to June 30, 2021, on such terms and conditions as the Board of Selectmen determines to be in the best interests of the Town, or take any other action relative thereto.

Moved by Timothy Brennan that the Town authorize the Board of Selectmen to enter into an agreement with EZ Disposal and Recycling, LLC, or its successors or assigns, pursuant to G.L. c30B, s. 12(f) or any other enabling statute, to enter into a five year contract for the hauling of solid waste and recycling from July 1, 2016, to June 30, 2021, on such terms and conditions as the Board of Selectmen determines to be in the best interests of the Town.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 4: ACTION 24:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow a sum of money, to be expended under the direction of the Board of Selectmen, for the purpose of purchasing trash receptacles, or take any other action relative thereto.

Move by Timothy Brennan that \$325,000 is appropriated for the purpose of purchasing trash receptacles for automated trash pickup; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$325,000 under G.L. c.44, §7(9) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

A counted vote was taken with the following outcome: 116 Yes and 77 No. A 2/3 vote was not reached

**SECONDED AND SO VOTED  
DEFEATED**

Selectmen Boyle requested reconsideration on this article, Moderator Stephen Dodge denied his request on the grounds of seeing no new specific information. After discussion with Town Council the Moderator was satisfied that new information would follow and the reconsideration request was allowed. The Selectmen supplied the supplemental information and after much discussion a second vote was taken.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 5: ACTION 8:** To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift, and/or eminent domain, for general municipal purposes, including, without limitation, for future municipal use, two parcels of land, one located at 369 Washington Street, Pembroke, containing 9.84 acres, more or less, and described in a deed recorded with the Plymouth County Registry of Deeds in Book 16263, Page 83, and the other located at 384 Washington Street, containing 1.89 acres, more or less, and described in a deed recorded with said Deeds in Book 13179, Page 266, and to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the cost of acquiring said property and for costs incidental or related thereto; or take any action relative thereto.

Moved by John Brown Jr that the amount of \$845,000 is appropriated to acquire by purchase, gift, and/or eminent domain, for general municipal purposes, including, without limitation, for future municipal use, three parcels of land, one located at 369 Washington Street, Pembroke, containing 9.84 acres, more or less, and described in a deed recorded with the Plymouth County Registry of Deeds in Book 16263, Page 83, and the other located at 384 Washington Street, containing 1.89 acres, more or less, and described in a deed recorded with said Deeds in Book 13179, Page 266; and the third located on Washington Street, containing 40,965 square feet, more or less, and described in deed recorded with said Deeds in Book 13611, Page 206; and that to meet this appropriation, the sum of \$25,000 be transferred from free cash and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$820,000 under G.L. c.44, §7(3) or any other enabling authority; and that the Board of Selectmen is authorized to execute any documents or take any other action necessary to carry out this project.

**SECONDED AND SO VOTED  
MAJORITY**

**2/3**

**ARTICLE 6: ACTION 4:** To see if the Town will vote to initiate the process to aggregate electrical load pursuant to M.G.L. c. 164, § 134, and further, and, consistent therewith, to grant the Board of Selectmen authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation, or take any other action relative thereto.

Moved by Stephen Walsh to initiate the process to aggregate electrical load pursuant to M.G.L. c. 164, § 134, and further, and, consistent therewith, to grant the Board of Selectmen authority to research, develop and participate in a contract, or contracts, to aggregate the electricity load of the residents and businesses in the Town and for other related services, independently, or in joint action with other municipalities, retaining the right of individual residents and businesses to opt-out of the aggregation.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 7: ACTION 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of \$50,000 to be used for the purpose of conducting a space needs study, for the Police and Fire Departments, or take any other action relative thereto.

Moved by Richard McManus that \$50,000 is appropriated for the purpose of conducting a space needs study for the Police and Fire Departments; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$50,000 under G.L. c.44, §7(21) and/or (22) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

Planning Board Member Paul Whitman requested reconsideration on article #7, that request was denied by the Moderator.

**ARTICLE 8: ACTION 9:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be used for the purpose of purchasing bulletproof vests and cruiser ballistic kits, and for costs incidental or related thereto, or take any other action relative thereto.

Moved by Elizabeth Monks that the sum of \$18,000 be appropriated and transferred from free cash to be expended for the purpose of purchasing bulletproof vests and cruiser ballistic kits, and for costs incidental or related thereto.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 9: ACTION 1:** To see if the town will vote to transfer the sum of \$500,000.00 from the unexpended balance of the Community Preservation Act funds appropriated under Article 16B of the October 28, 2014 special town meeting and held in the Large Preserve land purchase account to acquire property located at 190 Barker Street and shown on assessor's map D10 as parcel 14 and return it to the Community Preservation Act undesignated funds account, provided that the town, as buyer, and the property owner, as seller, fail to execute a purchase and sales agreement on or before August 1, 2016, or take any other action relative thereto.

Moved by Brian VanRiper to take no action on article 9.

**SECONDED AND SO VOTED  
MAJORITY**

**WITH ALL SPECIAL TOWN MEETING BUSINESS COMPLETED HE ANNUAL MEETING WAS RESUMED AT 9:25**

**ARTICLE 3: ACTION 2:** To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, as shown in Appendix A, or take any action relative thereto.

Moved by Linda Peterson that the Town vote to appropriate the sum of \$ 57,862,383 to fund the operating expenses of the Town for the Fiscal Year 2017 as listed under Appendix A of this warrant, and to fund this appropriation, raise and appropriate from taxation the sum of \$56,991,370 and transfer the following sums:

Silver Lake Escrow Fund	\$ 155,933	
Ambulance Fund	\$ 400,000	
Septic Betterment Program	\$ 94,633	
Cemetery Funds	\$ 27,872	
Recreation Revolving	\$ 17,738	
Council on Aging Transportation Fund	\$ 90,000	School
Construction Surplus		\$ 73,660
School Athletic Funds	\$ 11,177	

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 4: ACTION 24:** To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Water Enterprise Fund as shown in Appendix B, or take any other action relative thereto

Moved by Timothy Brennan that the Town vote to appropriate the sum of \$ 1,914,714 from water revenue to fund the FY17 Water Enterprise Fund as shown in Appendix B of this Warrant.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 5: ACTION 16:** To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Solid Waste Enterprise Fund as shown in Appendix C, or take any other action relative thereto.

Moved by James McCollum that the Town vote to appropriate the sum of \$ 1,649,139. from Solid Waste Revenue to fund the FY17 Solid Waste Enterprise Fund as shown in Appendix C of this Warrant.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 6: ACTION 22:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Move by Stephen Curley that the Town vote to appropriate the sum of \$ 18,105 from taxation and \$ 11,082 from water revenue to fund a new collective bargaining agreement between the Town of Pembroke and Council 93, Local 1700 (Public Works) for the period from July 1, 2016 to June 30, 2017; and further to appropriate the sum of \$ 25,798 from taxation, \$ 906 from water revenue and \$ 482 from trash revenue, to fund a new collective bargaining agreement between the Town of Pembroke and Council 93, Local 1700 (Town Hall) for the period from July 1, 2016 to June 30, 2017.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 7: ACTION 25:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Moved by John Brown Jr to take no action on article 7.

**SECONDED AND SO VOTED  
UNANIMOUS**

**ARTICLE 8: ACTION 28:** To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Moved by Stephen Walsh that the Town vote to authorize the Board of Selectmen to make application for and accept federal and state grants for assistance pertaining to community development projects or programs.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 9: ACTION 5:** To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

<u>NO.</u>	<u>DEPARTMENT</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
2	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000
3	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
4	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance - Not to exceed \$30,000 per year
5	Treasurer/Collector	Tax Title Redemption Proceeds	Tax Title legal costs \$30,000
6	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$10,000
7	DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
8	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed \$20,000
9	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$80,000
10	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed \$5,000

11 Historical District Commission or take any action relative thereto.	Fees from Bethel Chapel	Expenses related to the upkeep of Bethel Chapel. Not to exceed \$3,000
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Moved by Richards McManus that the Town vote to authorize revolving accounts pursuant to Massachusetts General Laws, Chapter 44, Section 53E½ as printed in Article 9 of the Annual Town Meeting warrant.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 10: ACTION 15:** To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Moved by Elizabeth Monks that the Town vote to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 11: ACTION 26:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$5,000 to contract with the South Shore Community Action Council to provide services to residents of the Town, or take any other action relative thereto.

Moved by Timothy Brennan that the Town raise and appropriate from taxation the sum of \$5,000, to be expended by the Board of Selectmen, to contract with South Shore Community Action Council for services for low-income and elderly individuals and families.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 12: ACTION 7:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow a sum of money to be used for the purpose of constructing a sidewalk on Hobomock Street from Learning Lane to Center Street; and further, that the Selectmen are authorized to petition the General Court for legislation that would permit any long term borrowing authorized for this project to be repaid over a term of thirty years, exclusive of the term of any temporary notes issued in anticipation thereof, or take any other action relative thereto.

Move by Stephen Walsh that \$820,000 is appropriated for the purpose of constructing a sidewalk on Hobomock Street from Learning Lane to Center Street; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$820,000 under G.L. c.44, §7(6) or any other enabling authority; and further, that the Selectmen are authorized to petition the General Court for legislation that would permit any long term borrowing authorized for this project to be repaid over a term of twenty years, exclusive of the term of any temporary notes issued in anticipation thereof, and that the Board of Selectmen is authorized to take any other action necessary to carry out this project.

**SECONDED AND SO VOTED  
MAJORITY**

**2/3**

**ARTICLE 13: ACTION 13:** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, and/or eminent domain, the fee to and/or permanent and/or temporary easements in portions of the parcels of land located on Center Street and on abutting streets for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other easements, to enable the Town to undertake the Center Street Reconstruction Project, which parcels are listed on a sheet entitled "Parcel Summary Sheet" and approximately shown on plans entitled "Preliminary Right of Way Plans Center Street in the Town of Pembroke, Plymouth County," prepared by the Massachusetts Highway Department, which summary sheet and plans are on file with the Town Clerk, as said plans may be amended; to transfer the care, custody, and control of a portion or portions of the Town-owned property located at 555 Center Street, as shown on the aforesaid plans, from the board or officer having custody thereof to the Board of Selectmen for public way and utility purposes and hereby dedicate said portions of the Town-owned land to the foregoing purposes; authorize the Board of Selectmen to seek such authorization and approval of the General Court as may be necessary to allow for such transfer and/or use, which may include a petition under Article 97 of the Amendments to the Constitution; and, further, to authorize the Board of Selectmen to enter into all agreements and take all actions necessary and/or appropriate to carry out the foregoing transactions; or take any other action relative thereto.

Moved by John Brown Jr. that the Town authorize the Board of Selectmen to acquire, by gift, purchase, and/or eminent domain, the fee to and/or permanent and/or temporary easements in portions of the parcels of land located on Center Street and on abutting streets for public way purposes, including without limitation, for the construction, alteration, installation, maintenance, improvement, repair, replacement and/or relocation of rights of ways, drainage, utility, sidewalk, slope, grading, rounding, construction and other easements, to enable the Town to undertake the Center Street Reconstruction Project, which parcels are listed on a sheet entitled "Parcel Summary Sheet" and approximately shown on plans entitled "Preliminary Right of Way Plans Center Street in the Town of Pembroke, Plymouth County," prepared by the Massachusetts Highway Department, which summary sheet and plans are on file with the Town Clerk, as said plans may be amended; to transfer the care, custody, and control of a portion or portions of the Town property located at 555 Center Street, as shown on the aforesaid plans, from the DPW Commissioners for water supply (wellfield) purposes to the Board of Selectmen for public way and utility purposes and further to dedicate said portions of the Town-owned property to the foregoing purposes; authorize the Board of Selectmen to seek such authorization and approval of the General Court as may be necessary to allow for such transfer and/or use, which may include a petition under Article 97 of the Amendments to the Constitution; and, further, to authorize the Board of Selectmen to enter into all agreements and take all actions necessary and/or appropriate to carry out the foregoing transactions.

**SECONDED AND SO VOTED  
MAJORITY**

**2/3**

**ARTICLE 14: ACTION 9:** To see if the Town will vote to rescind the following amounts that have been authorized to be borrowed, but which are no longer needed for the purposes for which they were initially approved:

<u>Unissued Amount</u>	<u>Date of Approval</u>	<u>Warrant Article</u>	<u>Original Purpose</u>
20,000	10/21/08	1	Police Building Reno
5,000	10/21/08	1	Police Generator Switch
50,000	10/21/08	1	DPW-1Ton Dump Truck
10,000	10/21/08	1	DPW Air Compressor
40,000	10/21/08	1	DPW Ford F350 Pickup
60,000	10/21/08	1	DPW 6-Ton Dump Truck
10,000	10/19/10	19	Mill Street Culvert
25,000	04/26/11	21	Land Acquisition (Swanburg)
270,000	10/21/08	1	Fire Dept. Brush Truck

Moved by James McCollum that the Town rescinds the sum of \$490,000 of debt previously authorized which is no longer needed for the purposes for which the borrowing was previously approved, said borrowing having been incurred as follows:

\$ 20,000 Approved on 10/21/08 in Article 1:	Police Building Renovations
\$ 5,000 Approved on 10/21/08 in Article 1:	Police Generator Switch
\$ 50,000 Approved on 10/21/08 in Article 1:	DPW-1Ton Dump Truck
\$ 10,000 Approved on 10/21/08 in Article 1:	DPW Air Compressor
\$ 40,000 Approved on 10/21/08 in Article 1:	DPW Ford F350 Pickup
\$ 60,000 Approved on 10/21/08 in Article 1:	DPW 6-Ton Dump Truck
\$ 10,000 Approved on 10/19/10 in Article 19:	Mill Street Culvert
\$ 25,000 Approved on 04/26/11 in Article 21:	Land Acquisition (Swanburg)
\$270,000 Approved on 10/21/08 in Article 1:	Fire Dept. Brush Truck

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 15: ACTION 19:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of \$ 300,000 to supplement Chapter 90 funding for the Pavement Management Plan for accepted and unaccepted local roads of Pembroke, or take any action relative thereto.

Moved by Paul Whitman that the Town amend the motion made for Article 15 by adding to it the following: Provided, however, that this appropriation shall be contingent upon the passage of a “Proposition 2 ½” ballot question for a levy limit override as provided in MGL c.59 §21C(g).

**SECONDED AND SO VOTED  
DEFEATED**

**ARTICLE 16: ACTION 29:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of \$85,000 to be used for the purpose of Debris Disposal Catch Basin Cleanings and Street Sweepings, or take any other action relative thereto.

Moved by Stephen Curley that the sum of \$85,000 be appropriated and transferred from free cash to be expended for the purpose of disposing of the debris from catch basin cleanings and street sweepings, and for costs incidental or related thereto.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 17: ACTION 8:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of \$10,000 to be used for the purpose of replacing wooden guardrails on Marlymac Way and Captain Torrey Lane, or take any other action relative thereto.

Moved by Linda Peterson that the sum of \$ 10,000 be appropriated and transferred from free cash to be expended for the purpose of replacing wooden guardrails on Marlymac Way and Captain Torrey Lane.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 18: ACTION 14:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of \$15,000 to be used for the purpose of road construction widening and paving at the Pine Grove Cemetery, or take any other action relative thereto.

Moved by Linda Peterson that the sum of \$ 15,000 be appropriated and transferred from free cash to be expended for the purpose of road construction, widening, and paving at the Pine Grove Cemetery.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 19: ACTION 6:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow a sum of money to be used for the purpose of funding a full-time School Resource Officer and part-time Police Department liaisons to the Pembroke Public Schools, or take any other action relative thereto.

Moved by Police Chief Richard Wall to appropriate and transfer the sum of \$75,000 from free cash to be added to the amounts voted under Article 3, Police Wages and Salaries, of the May 10, 2016 Annual Town Meeting for the purpose of funding a full-time School Resource Officer.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 20: ACTION 3:** To see if the Town will vote to amend the following subsections of Section IV Use and Dimensional Regulations, Sub-section 5. Industrial District A of the Zoning By-laws of the Town of Pembroke as follows: amending

To delete and reserve Section IV(5) (D) (3) which provides:

Minimum Lot Perimeter Ratio: All uses require a minimum lot perimeter ratio greater than forty-four.

To revise Section IV(5) (D) (5) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Side Yards: **All buildings, structures, or and paved areas shall be erected within thirty feet of the side lot lines other than parking and access ways shall be set back a minimum of 20 feet from the lot side lot line.**

To revise Section IV(5) (D) (6) by replacing it with the following language in bold and deleting the language shown as strikethrough text: Rear Yards: **No All buildings, structures, or and paved areas shall be erected within forty feet of the rear lot line other than parking and access ways shall be set back a minimum of 20 feet from the rear lot line.**

To revise Section IV(5) (D) (13) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Coverage: The sum of the ground area of the lot covered, or to be covered, by all buildings or structures and all paved areas, to include walkways, patios, roadways, access ways, turnarounds, loading areas, and parking areas shall not exceed **sixty eighty** percent of the total site area. And, To delete and reserve Section IV(5A) (D) (3) which provides:

Minimum Lot Perimeter Ratio: All uses require a minimum lot perimeter ratio greater than forty-four.; or take any other action relative thereto.

Moved by Timothy Brennan that the Town vote to amend the Zoning By-laws of the Town of Pembroke to address the Use and Dimensional Regulations in Industrial District A and Industrial District B by deleting the strikethrough text and inserting the bold text as printed under Article 20 of this Warrant.

Town Council advised that this article be voted on and supported by the Planning Board Members.

**SECONDED AND SO VOTED  
MAJORITY**

**2/3**

**ARTICLE 21: ACTION 17:** To see if the Town will vote to authorize a new revolving account, pursuant to M.G.L. c.44, s.53E½, under the supervision of the Recreation Commission, in to which receipts for recreation and park services in the town shall be deposited, and from which disbursements, in an amount which shall not exceed \$ 50,000 for Fiscal Year 2017, may be expended by the Recreation Commission in connection with the upkeep and maintenance of town parks and recreational facilities and without further appropriation; or take any other action relative thereto.

Moved by James McCollum that the Town vote to create a new revolving fund in accordance with M.G.L. c.44, s.53E½ in to which receipts for recreation and park services shall be deposited, and from which disbursements, in an amount which shall not exceed \$ 50,000 for Fiscal Year 2017, may be expended in connection with the upkeep and maintenance of town parks and recreational facilities.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 22: ACTION 21:** To see if the Town will vote to authorize a new revolving account, pursuant to M.G.L. c.44, s.53E½, under the supervision of the Council on Aging Board, in to which receipts for senior recreation services in the town shall be deposited, and from which disbursements, in an amount which shall not exceed \$ 20,000 for Fiscal Year 2017, may be expended by the Council on Aging Board in connection with the upkeep and maintenance of the Council on Aging and Senior Center facilities and without further appropriation; or take any other action relative thereto.

Moved by John Brown, Jr. that the Town vote to create a new revolving fund in accordance with M.G.L. c.44, s.53E½ in to which receipts for senior recreation services shall be deposited, and from which disbursements, in an amount which shall not exceed \$ 20,000 for Fiscal Year 2017, may be expended in connection with the upkeep and maintenance of Council on Aging and Senior Center facilities.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 23: ACTION 21:** To see if the town will vote to amend the Schedule A, Classification and Compensation By-law with the upgrade of one of the SA-13 Associate Librarian II positions (Head of Circulation) to SA-31 Assistant Director at a rate of SA-31:

Min.: \$44,275

2<sup>nd</sup>: \$46,224

3<sup>rd</sup>: \$48,174

and raise and appropriate, transfer from available funds or otherwise provide a sum of \$5,000 to be added to the amount voted under the Library Personnel Services Under Article 3, FY17 Operating Budget, or take any action relative thereto.

Moved by Stephen Walsh to amend Schedule A, Classification and Compensation By-law by adding the position of Assistant Library Director, Schedule SA-32, at the rate of:  
Minimum Step: \$44,275 2<sup>nd</sup> Step: \$46,224 3<sup>rd</sup> Step: \$48,174

**SECONDED AND SO VOTED  
MAJORITY**

**2/3**

**ARTICLE 24: ACTION 11:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to remove dead and unhealthy trees from the area located next to the DPW town barn/dog pound areas at 415 Mattakeesett Street, shown on Assessor's Map A7, Lot 26, or take any other action relative thereto.

Moved by Scott Glauben that the sum of \$ 9,000 be appropriated and transferred from free cash to be expended for the purposes of tree removal from the area at 415 Mattakeesett Street, shown on Assessor's Map A7, Lot 26.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 25: ACTION 20:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$40,000 to be added to the Open Space Fund at the rate of \$10,000 per year, or take any other action relative thereto.

Moved by Elizabeth Monks that the Town raise and appropriate from taxation sum of \$ 10,000 to be added to the Open Space Fund.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 26: ACTION 4:** To see if the Town will vote to appropriate and/or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2017, with each item to be considered a separate appropriation:

**Appropriations:**

From FY17 estimated revenues for Historic Resources Reserve	\$ 35,000
From FY17 estimated revenues for Community Housing Reserve	\$ 35,000
From FY17 estimated revenues for Open Space Reserves	\$ 35,000
From FY17 estimated revenues for Committee Administrative Expenses	\$ 15,000

Moved by Linda Peterson to appropriate and/or reserve from Community Preservation annual revenues the following amounts to be used for the Committee's administrative expenses, community preservation projects, and other expenses in Fiscal Year 2017:

**Appropriations:**

**From FY17 estimated revenues for Historic Resources Reserve \$ 35,000.**  
**From FY17 estimated revenues for Community Housing Reserve \$ 35,000.**  
**From FY17 estimated revenues for Open Space Reserves \$ 35,000.**  
**From FY17 estimated revenues: Committee Administrative Expenses \$ 15,000.**

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 27: ACTION 10:** To appropriate any remaining balance of funds from Community Preservation Fund FY17 Annual Revenues to the Annual Budgeted Reserve, or take any other action relative thereto.

Moved by Stephen Curley to appropriate any remaining balance of funds as of the termination of this Annual Town Meeting from Community Preservation Fund FY17 estimated Annual Revenues to the Annual Budgeted Reserve.

**SECONDED AND SO VOTED  
MAJORITY**

**ARTICLE 28: ACTION 27:** To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2017, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

All motions under this Article were moved by Timothy Brennan and Brian Van Riper

**Recommendation A:** To appropriate the sum of \$100,000 from Community Housing Reserves and that said funds be granted to the Pembroke Housing Authority for the purpose of supporting community housing by replacing the existing fire alarm system at the Kilcommons Drive housing complex with a new, fully-addressable, radio-controlled and monitored fire alarm system, or take any other action relative thereto.

Move to appropriate the sum of \$70,000 from Community Housing Reserves and the sum of \$30,000 from estimated FY17 Annual Revenues and that said funds be used by the Pembroke Housing Authority for the purpose of replacing the existing fire alarm system at the Kilcommons Drive housing complex.

**SECONDED AND SO VOTED  
MAJORITY**

**Recommendation B:** To appropriate the sum of \$12,411.67 from Community Housing Reserves and that said funds be granted to the Pembroke Housing Authority for the purpose of supporting community housing by finalizing payment for the installation of intercom systems at the Kilcommons Drive and Mayflower Court community housing complexes, or take any other action relative thereto.

Move to appropriate the sum of \$12,411.67 from Housing Fund Reserves and that said funds be used by the Pembroke Housing Authority for the purpose of finalizing payment for the installation of intercom systems at the Kilcommons Drive and Mayflower Court housing complexes.

**SECONDED AND SO VOTED  
MAJORITY**

**Recommendation C:** To appropriate the sum of \$45,000 from Historic Resources Reserves and that said funds be granted to the trustees of the Cobb Library for the purpose of historic preservation by completing phase II of the replacement of exterior shingles, front porch decking and railing, storm door, bulkhead, stained glass storm window; painting of all exterior trim; and repair of curbing, or take any other action relative thereto.

Move to appropriate the sum of \$45,000 from Historic Fund Reserves and that said funds be used by the Trustees of the Cobb Library for the purpose of completing phase II of the replacement of exterior shingles, front porch decking and railing, storm door, bulkhead, stained glass storm window; painting of all exterior trim; and repair of curbing.

**SECONDED AND SO VOTED  
MAJORITY**

**Recommendation D:** To appropriate the sum of \$135,000 from FY17 Annual Budgeted Reserve and that said funds be used by the Town Administrator of the Town of Pembroke for the purpose of historic preservation by replacing the roof, repairing and painting the exterior, renovating the front wall and installing a covered entry roof at the Historic GAR Hall (AKA Police Boys' Club) on Center Street, or take any other action relative thereto.

Move to appropriate the sum of \$35,000 from Historic Fund Reserves and the sum of \$100,000 from estimated FY17 Annual Revenues and that said funds be used by the Town of Pembroke for the purpose of replacing the roof, repairing and painting the exterior, renovating the front wall and install covered entry roof at the GAR Hall (AKA Police Boys' Club) on Center Street.

**SECONDED AND SO VOTED  
MAJORITY**

**Recommendation E:** To appropriate the sum of \$9,200 from Open Space/Recreation Fund Reserves and that said funds be granted to Pembroke Youth Baseball for the purpose of replacing fencing on the McPhillips Field at the Mattakeesett Street baseball fields, or take any other action relative thereto.

Move to appropriate the sum of \$9,200 from Open Space/Recreation Fund Reserves and that said funds be used by Pembroke Youth Baseball for the purpose of replacing the fencing at McPhillips Field at the Mattakeesett Street baseball fields.

**SECONDED AND SO VOTED  
MAJORITY**

**Recommendation F:** To appropriate the sum of \$2,518 from Open Space/Recreation Fund Reserves and that said funds be granted to the Pembroke Recreation Commission for the purpose of installing gates at the entrance on Mattakeesett Street to the J.J. Shepherd Memorial Forest, or take any other action relative thereto.

Move to appropriate the sum of \$2,518 from Open Space/Recreation Fund Reserves and that said funds be used by the Pembroke Recreation Commission for the purpose of installing gates at the entrance on Mattakeesett Street to the J.J. Shepherd Memorial Forest.

**SECONDED AND SO VOTED  
MAJORITY**

**Recommendation G:** To appropriate the sum of \$4,500 from Open Space/Recreation Fund Reserves and that said funds be granted to the Pembroke Recreation Commission for the purpose of repairing exposed roof beams at the Harry M. Woods Memorial Bandstand on Center Street, or take any other action relative thereto.

Move to appropriate the sum of \$4,500 from Open Space/Recreation Fund Reserves and that said funds be used by the Pembroke Recreation Commission for the purpose of repairing exposed roof beams at the Harry M. Woods Memorial Bandstand on Center Street.

**SECONDED AND SO VOTED  
MAJORITY**

**ELECTION OF OFFICERS STURDAY MAY 14, 2016**

Pembroke Town Hall – Veteran’s Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

**ARTICLE 29: ACTION 18:** To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; one Selectmen for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority Member for two years; one Housing Authority Member for four years; two Library Trustees for three years; two Planning Board Members for five years; one Constable for three years; one School Committee Member for three years; one DPW Commissioner for three years; or take any other action relative thereto.

Moved by Linda Peterson to bring to the Election Officers their vote, all on one ballot, for the officers and committees as printed in Article 29 of the annual town meeting warrant.

**SECONDED AND SO VOTED  
MAJORITY**

**WITH ALL BUSINESS COMPLETED THE ANNUAL TOWN MEETING WAS ADJORNED AT 10:20 p.m.**

# APPENDIX A

## Article 3

### Town Administrator's Budget

	2016 Budget	2017 Requests	2017 Town Admin.	2017 Advisory
<b>Moderator</b>				
Wages & Salaries-Elected	100	100	100	100
	-----	-----	-----	-----
Totals	100	100	100	100
<b>Board of Selectmen</b>				
Wages & Salaries-Elected	9,000	9,000	9,000	9,000
Wages & Salaries	118,840	123,226	122,425	122,425
General Expenses	7,597	8,150	8,150	8,150
Purchase of Services-Audit	43,550	38,500	38,500	38,500
	-----	-----	-----	-----
Totals	178,987	178,876	178,075	178,075
<b>Town Administrator</b>				
Wages & Salaries	128,889	136,000	136,000	136,000
General Expenses	3,167	3,525	3,525	3,525
	-----	-----	-----	-----
Totals	132,056	139,525	139,525	139,525
<b>Legal</b>				
Purchase of Services	115,000	125,000	110,000	110,000
	-----	-----	-----	-----
Totals	115,000	125,000	110,000	110,000
<b>Advisory Committee</b>				
Wages & Salaries	5,884	5,884	5,884	5,884
General Expenses	572	572	572	572
Reserve Fund	70,000	70,000	50,000	50,000
	-----	-----	-----	-----
Totals	76,456	76,456	56,456	56,456
<b>Town Accountant</b>				
Wages & Salaries	85,360	106,815	106,815	106,815
General Expenses	4,550	6,800	6,800	6,800
	-----	-----	-----	-----
Totals	89,910	113,615	113,615	113,615
<b>Board of Assessors</b>				
Wages & Salaries-Elected	5,400	5,400	5,400	5,400
Wages & Salaries	230,247	231,751	225,461	225,461
General Expenses	35,150	35,150	35,150	35,150
	-----	-----	-----	-----
Totals	270,797	272,301	266,011	266,011

# APPENDIX A

## Article 3

### Town Administrator's Budget

	2016 Budget	2017 Requests	2017 Town Admin.	2017 Advisory
<b>Treasurer/Collector</b>				
Wages & Salaries	318,276	330,751	324,461	324,461
General Expenses	79,885	79,885	79,885	79,885
	-----	-----	-----	-----
Totals	398,161	410,636	404,346	404,346
<b>Data Processing</b>				
General Expenses	40,572	64,475	64,475	64,475
	-----	-----	-----	-----
Totals	40,572	64,475	64,475	64,475
<b>Town Clerk</b>				
Wages & Salaries-Elected	76,305	76,305	76,305	76,305
Wages & Salaries	50,308	50,358	50,358	50,358
General Expenses	3,820	5,020	4,320	4,320
	-----	-----	-----	-----
Totals	130,433	131,683	130,983	130,983
<b>Elections</b>				
Wages & Salaries	33,000	40,000	40,000	40,000
General Expenses	17,800	21,000	21,000	21,000
	-----	-----	-----	-----
Totals	50,800	61,000	61,000	61,000
<b>Registrations</b>				
Wages & Salaries	5,600	7,600	5,600	5,600
General Expenses	6,900	8,300	8,300	8,300
	-----	-----	-----	-----
Totals	12,500	15,900	13,900	13,900
<b>Conservation Commission</b>				
Wages & Salaries	55,899	56,150	56,150	56,150
General Expenses	935	2,825	935	935
	-----	-----	-----	-----
Totals	56,834	58,975	57,085	57,085
<b>Planning Board</b>				
Wages & Salaries	50,613	50,613	48,452	48,452
General Expenses	2,240	2,240	2,240	2,240
	-----	-----	-----	-----
Totals	52,853	52,853	50,692	50,692
<b>Zoning Board of Appeals</b>				
Wages & Salaries	24,474	24,474	24,474	24,474
General Expenses	2,600	2,600	2,600	2,600
	-----	-----	-----	-----
Totals	27,074	27,074	27,074	27,074

# APPENDIX A

## Article 3

### Town Administrator's Budget

	2016 Budget	2017 Requests	2017 Town Admin.	2017 Advisory
<b>Town Hall Maintenance</b>				
Wages & Salaries	66,065	95,910	95,910	95,910
General Expenses	139,890	141,890	126,890	126,890
	-----	-----	-----	-----
Totals	205,955	237,800	222,800	222,800
<b>Police Department</b>				
Wages & Salaries	2,934,590	3,536,557	2,989,228	2,989,228
General Expenses	358,332	436,104	340,502	340,502
	-----	-----	-----	-----
Totals	3,292,922	3,972,661	3,329,730	3,329,730
<b>Fire Department</b>				
Wages & Salaries	2,807,722	2,850,150	2,843,650	2,843,650
General Expenses	190,225	200,500	192,500	192,500
	-----	-----	-----	-----
Totals	2,997,947	3,050,650	3,036,150	3,036,150
<b>Inspectional Services</b>				
Wages & Salaries	188,850	206,080	188,059	188,059
General Expenses	6,650	12,400	12,400	12,400
	-----	-----	-----	-----
Totals	195,500	218,480	200,459	200,459
<b>Emergency Management</b>				
Wages & Salaries	2,594	2,594	2,594	2,594
General Expenses	9,511	9,511	9,511	9,511
	-----	-----	-----	-----
Totals	12,105	12,105	12,105	12,105
<b>Dog Officer</b>				
Wages & Salaries	45,619	48,419	48,419	48,419
General Expenses	10,400	7,600	7,600	7,600
	-----	-----	-----	-----
Totals	56,019	56,019	56,019	56,019
<b>Pembroke Public Schools</b>				
Pembroke Public Schools	30,832,029	31,799,833	31,332,029	31,332,029
	-----	-----	-----	-----
Totals	30,832,029	31,799,833	31,332,029	31,332,029
<b>Department of Public Works</b>				
Wages & Salaries	853,863	853,873	852,873	852,873
General Expenses	273,490	347,186	335,186	335,186
Snow & Ice	100,000	596,501	100,000	100,000
	-----	-----	-----	-----
Totals	1,227,353	1,797,560	1,288,059	1,288,059

**APPENDIX A**  
Article 3  
Town Administrator's Budget

	<b>2016 Budget</b>	<b>2017 Requests</b>	<b>2017 Town Admin.</b>	<b>2017 Advisory</b>
<b>Street Lighting</b>				
General Expenses	95,000	95,000	95,000	95,000
	-----	-----	-----	-----
Totals	95,000	95,000	95,000	95,000
<b>Board of Health</b>				
Wages & Salaries	117,327	123,193	117,338	117,338
General Expenses	7,110	9,610	7,610	7,610
Purchase of Services-Nursing	20,000	20,000	20,000	20,000
	-----	-----	-----	-----
Totals	144,437	152,803	144,948	144,948
<b>Council on Aging</b>				
Wages & Salaries	161,950	177,339	177,339	177,339
General Expenses	46,641	59,548	49,810	49,810
Senior Tax Program	5,000	5,000	5,000	5,000
	-----	-----	-----	-----
Totals	213,591	241,887	232,149	232,149
<b>Veterans' Services</b>				
Wages & Salaries	64,987	65,879	65,879	65,879
General Expenses	2,300	2,300	2,300	2,300
Benefits & Medical	175,000	175,000	170,000	170,000
	-----	-----	-----	-----
Totals	242,287	243,179	238,179	238,179
<b>Commission on Disabilities</b>				
General Expenses	705	705	705	705
	-----	-----	-----	-----
Totals	705	705	705	705
<b>Library</b>				
Wages & Salaries	463,940	474,453	474,453	474,453
General Expenses	89,600	91,800	91,800	91,800
Books	84,000	86,000	86,000	86,000
	-----	-----	-----	-----
Totals	637,540	652,253	652,253	652,253
<b>Lydia Drake Library</b>				
General Expenses	2,285	2,285	2,285	2,285
	-----	-----	-----	-----
Totals	2,285	2,285	2,285	2,285
<b>Recreation Commission</b>				
Wages & Salaries	87,132	93,678	87,678	87,678
General Expenses	6,000	6,220	6,220	6,220
Park Maintenance	7,360	7,360	7,360	7,360
	-----	-----	-----	-----
Totals	100,492	107,258	101,258	101,258

# APPENDIX A

## Article 3

### Town Administrator's Budget

	2016 Budget	2017 Requests	2017 Town Admin.	2017 Advisory
<b>Community Center</b>				
Wages & Salaries	26,949	27,248	17,953	17,953
General Expenses	32,346	32,346	32,346	32,346
	-----	-----	-----	-----
Totals	59,295	59,594	50,299	50,299
<b>Herring Fisheries</b>				
General Expenses	1,800	1,800	1,800	1,800
	-----	-----	-----	-----
Totals	1,800	1,800	1,800	1,800
<b>Town Landing</b>				
Wages & Salaries	42,379	42,379	42,379	42,379
General Expenses	1,750	2,150	1,750	1,750
	-----	-----	-----	-----
Totals	44,129	44,529	44,129	44,129
<b>Town Clock Winder</b>				
Wages & Salaries	1,457	1,457	1,457	1,457
	-----	-----	-----	-----
Totals	1,457	1,457	1,457	1,457
<b>Town Memorial Committee</b>				
General Expenses	5,910	5,910	5,910	5,910
	-----	-----	-----	-----
Totals	5,910	5,910	5,910	5,910
<b>South Shore Women's Center</b>				
General Expenses	3,500	3,500	3,500	3,500
	-----	-----	-----	-----
Totals	3,500	3,500	3,500	3,500
<b>Plymouth County Cooperative</b>				
General Expenses	107	107	107	107
	-----	-----	-----	-----
Totals	107	107	107	107
<b>Historical Commission</b>				
General Expenses	2,000	2,000	2,000	2,000
	-----	-----	-----	-----
Totals	2,000	2,000	2,000	2,000
<b>Maturing Debt Principal</b>				
General Expenses	2,160,159	2,459,443	2,459,443	2,459,443
	-----	-----	-----	-----
Totals	2,160,159	2,459,443	2,459,443	2,459,443
<b>Maturing Debt Interest</b>				
General Expenses	768,072	939,925	939,925	939,925
	-----	-----	-----	-----
Totals	768,072	939,925	939,925	939,925

**APPENDIX A**  
Article 3  
Town Administrator's Budget

		<b>2016 Budget</b>	<b>2017 Requests</b>	<b>2017 Town Admin.</b>	<b>2017 Advisory</b>
<b>Short Term Interest</b>					
General Expenses		67,000	67,000	67,000	67,000
		-----	-----	-----	-----
Totals		67,000	67,000	67,000	67,000
<b>Plymouth County Retirement</b>					
General Expenses		2,776,769	3,026,915	3,026,915	3,026,915
		-----	-----	-----	-----
Totals		2,776,769	3,026,915	3,026,915	3,026,915
<b>Unemployment Compensation</b>					
General Expenses		75,000	75,000	75,000	75,000
		-----	-----	-----	-----
Totals		75,000	75,000	75,000	75,000
<b>Group Health Insurance</b>					
General Expenses		6,803,175	7,377,433	7,377,433	7,377,433
		-----	-----	-----	-----
Totals		6,803,175	7,377,433	7,377,433	7,377,433
<b>Group Life Insurance</b>					
General Expenses		20,000	20,000	20,000	20,000
		-----	-----	-----	-----
Totals		20,000	20,000	20,000	20,000
<b>Medicare Tax</b>					
General Expenses		470,000	470,000	470,000	470,000
		-----	-----	-----	-----
Totals		470,000	470,000	470,000	470,000
<b>Property &amp; Liability Insurance</b>					
General Expenses		660,000	700,000	700,000	700,000
		-----	-----	-----	-----
Totals		660,000	700,000	700,000	700,000
<b>Grand Total</b>		<b>55,807,073</b>	<b>59,623,560</b>	<b>57,862,383</b>	<b>57,862,383</b>

## APPENDIX B

### Article 4

#### Water Budget

<b>WATER</b>	<b>FISCAL 2016 BUDGET</b>	<b>FISCAL 2017 REQUEST</b>	<b>FY2017 TOWN ADMIN.</b>
Salaries	543,935	541,970	541,970
Expenses	553,470	591,679	591,679
Debt Service	675,735	599,065	599,065
Capital	122,000	182,000	182,000
<b>Total Cost Water</b>	1,895,140	1,914,714	1,914,714

## APPENDIX C

### Article 5

#### Solid Waste Budget

<b>SOLID WASTE</b>	<b>FISCAL 2016 BUDGET</b>	<b>FISCAL 2017 REQUEST</b>	<b>FISCAL 2017 TOWN ADMIN.</b>
Salaries	59,700	57,608	57,608
Expenses	1,283,184	1,331,936	1,331,936
Debt Service	238,483	259,595	259,595
<b>Total Cost Solid Waste</b>	1,581,367	1,649,139	1,649,139

## APPENDIX D

### Article 2

#### ANNUAL SALARY SCHEDULE A FULL TIME OFFICERS AND EMPLOYEES EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

<u>Title</u>	<u>SA</u>	<u>Current Minimum</u>	<u>Proposed Minimum</u>	<u>Current 2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Current Maximum</u>	<u>Proposed Maximum</u>
Lieutenant (Fire) Captain (Fire)	SA-5	n.a.	n.a.	n.a.	n.a.	510	520
Call Firefighters	SA-6	n.a.	n.a.	n.a.	n.a.	387	395
Treasurer/Collector	SA-8	76,775	83,685	80,615	87,870	84,710	92,334
Youth Services Librarian	SA-11	44,460	45,349	48,764	49,739	53,121	54,183
Assistant Librarian	SA-12	14,019	14,299	14,375	14,663	16,618	16,950
Associate Librarian II	SA-13	38,565	39,336	40,487	41,297	42,397	43,245
Associate Librarian I	SA-14	33,945	34,624	36,081	36,802	37,440	38,189
Coordinator/Dir. of Recreation	SA-15	48,945	53,350	51,710	56,364	54,293	59,179
Building Inspector/Zoning Agent	SA-16	62,519	63,769	65,192	66,496	66,821	68,157
Animal Control Officer	SA-18	37,893	38,650	41,972	42,811	45,936	46,855
Executive Assistant	SA-19	49,058	53,473	51,102	55,701	53,878	58,727
Chief Assessors/Appraiser	SA-21	76,775	83,685	80,615	87,870	84,710	92,334
Dir. of Planning & Comm. Dev.	SA-22	58,935	60,114	63,415	64,683	67,801	69,157
Planning Board Assistant	SA-23	45,497	46,407	47,762	48,717	50,062	51,063
Library Director	SA-27	61,980	63,220	69,444	70,833	79,218	80,802
Health Agent	SA-28	54,500	60,495	56,181	62,361	59,144	65,650
Council on Aging Director	SA-29	50,539	51,550	53,067	54,128	55,721	56,835

#### ANNUAL SALARY SCHEDULE B APPOINTED PART TIME OFFICERS AND EMPLOYEES EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

<u>Title</u>	<u>Current Annual Salary</u>	<u>Proposed Annual Salary</u>
Conservation Agent Field Agent	32,245	32,890
Wiring Inspector	26,401	26,929
Veterans Agent	15,761	17,180
Plumbing Inspector	12,977	13,237
Gas Inspector	12,977	13,237
Animal Inspector	6,707	6,841
Summer Playground Director	6,562	6,693
Inspector of Weights & Measures	6,106	6,228
Assistant Wiring Inspector	4,977	5,077
Assistant Summer Playground Director	4,454	4,543
Herring Fisheries Superintendent	2,593	2,645
Civil Defense Director	2,593	2,645
Town Landing Administrator	2,075	2,116

## APPENDIX D

### Article 2, continued

#### HOURLY WAGE SCHEDULE C FULL TIME/PART TIME EMPLOYEES EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

<u>Department</u>	<u>SC</u>	<u>Current Minimum</u>	<u>Proposed Minimum</u>	<u>Current 2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Current Maximum</u>	<u>Proposed Maximum</u>
Matron	SC-1	23.15	23.62	25.55	26.07	28.92	29.50
Patrolman-Permanent Intermittent	SC-1	23.15	23.62	25.55	26.07	28.92	29.50
Patrolman-Special	SC-2	23.15	23.62	25.55	26.07	28.92	29.50
Summer Playground Counselor (Rec)							
After School Counselor (Rec)							
Basic Recycling Attendant	SC-3	9.58	10.01	10.04	10.49	10.54	11.01
<b>July 1, 2016 – Dec. 31, 2016</b>							
Summer Playground Counselor (Rec)							
After School Counselor (Rec)							
Basic Recycling Attendant	SC-3	10.00	11.00	10.48	11.53	11.00	12.10
<b>Jan.1, 2017 – June 30, 2017</b>							
Part Time Laborer	SC-4	17.61	17.97	18.74	19.12	19.93	20.33
Call Firefighter	SC-5	19.90	20.30	19.90	20.30	19.90	20.30
Diver	SC-6	n.a.	n.a.	n.a.	n.a.	26.93	27.47
Landfill Manager	SC-7	n.a.	n.a.	n.a.	n.a.	40.07	40.88
Building Committee Assistant (PT)	SC-8	n.a.	n.a.	n.a.	n.a.	20.51	20.92
Custodians	SC-9	17.57	17.93	19.54	19.93	21.17	21.60
Election& Census Workers, Registrars	SC-10	n.a.	n.a.	n.a.	n.a.	12.95	13.21
Senior Clerk	SC-11	16.73	17.07	17.83	18.19	18.93	19.31
Junior Clerk	SC-12	13.33	13.60	14.48	14.77	15.60	15.92
Typist-Part Time	SC-13	12.80	13.06	13.39	13.66	13.99	14.27
Council on Aging Van Drivers	SC-13	12.80	13.06	13.39	13.66	13.99	14.27
Maintenance Person (PT)	SC-13	12.80	13.06	13.39	13.66	13.99	14.27
Library Aide	SC-14	13.33	13.60	14.40	14.69	15.61	15.93
Lifeguard	SC-15	n.a.	n.a.	n.a.	n.a.	12.20	12.45
Water Safety/Lifeguard Train. Inst.	SC-16	n.a.	n.a.	n.a.	n.a.	13.67	13.95
Head Lifeguard/Water Safety Inst.	SC-18	n.a.	n.a.	n.a.	n.a.	14.25	14.54
Extra Help-Assessors-Measurer							
Summer Head Counselor (Rec)							
After School Head Counselor (Rec)	SC-19	n.a.	n.a.	n.a.	n.a.	11.43	11.93
<b>** July 1, 2016 – Dec. 31, 2016</b>							
Extra Help-Assessors-Measurer							
Summer Head Counselor (Rec)							
After School Head Counselor (Rec)	SC-19	n.a.	n.a.	n.a.	n.a.	11.93	13.12
<b>** Jan.1, 2017 – June 30, 2017</b>							
Extra Help-Assessors-Listers	SC-20	n.a.	n.a.	n.a.	n.a.	15.23	15.54
Water Safety Instructor Aide	SC-21	n.a.	n.a.	n.a.	n.a.	11.98	12.22
Alternate Inspector, Building Dept.	SC-22	n.a.	n.a.	n.a.	n.a.	24.51	25.00
Dir., Water Safety/Program Instructor	SC-23	n.a.	n.a.	n.a.	n.a.	17.83	18.19
Library Page: ** 7/1/16-12/30/16	SC-24	10.23	10.68	10.73	11.21	11.29	11.79
Library Page: ** 1/1/17- 6/30/17	SC-24	10.68	11.75	11.20	12.32	11.79	12.97
Recycling Attendant: ** 7/1/16-12/30/16	SC-25	10.77	11.25	11.30	11.80	11.88	12.41
Recycling Attendant: **1/1/17- 6/30/17	SC-25	11.24	12.37	11.80	12.98	12.40	13.64

\*\* July 1, 2016: Mass. Minimum Wage Rate = \$10.00/hr and January 1, 2017: Mass. Minimum Wage Rate = \$11.00/hr

## **APPENDIX D**

### **Article 2, continued**

#### **HOURLY WAGE SCHEDULE C FULL TIME/PART TIME EMPLOYEES EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017**

continued

Zoning Board Assistant	SC-27	20.76	21.18	21.86	22.30	22.87	23.33
Recycling Supervisor	SC-28	13.88	14.16	14.56	14.86	15.27	15.58
Principal Clerk	SC-29	16.85	17.19	17.84	18.20	18.87	19.25
Senior Aide - Council on Aging	SC-29	16.85	17.19	17.84	18.20	18.87	19.25
Conservation Comm. Admin. Agent	SC-30	20.38	20.79	21.43	21.86	22.44	22.89
Generalist Reference Librarian	SC-31	22.47	22.92	24.64	25.14	26.85	27.39

#### **ANNUAL SALARY SCHEDULE D ELECTED FULL TIME/PART TIME OFFICIALS EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017**

<u>Department</u>	<u>Current Annual Salary</u>	<u>Proposed Annual Salary</u>
Moderator	100	100
Selectman	1,800	1,800
Assessor	1,800	1,800
Town Clerk	76,305	77,831

# Pembroke Town Election May 14, 2016

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTALS
<b>MODERATOR</b>	<b>1 YEAR TERM VOTE FOR ONE</b>					
BLANKS	36	37	35	39	32	179
STEPHEN C. DODGE	181	176	176	219	119	871
WRITE INS	1	0	3	1	2	7
<b>TOTAL</b>	<b>218</b>	<b>213</b>	<b>214</b>	<b>259</b>	<b>153</b>	<b>1057</b>
<b>BOARD OF SELECTMEN</b>	<b>3 YEAR TERM VOTE FOR ONE</b>					
BLANKS	8	7	3	1	3	22
MICHELLE L. BURT	102	82	80	122	64	450
MATTHEW FURLONG	108	124	131	136	85	584
WRITE INS	0	0	0	0	1	1
<b>TOTAL</b>	<b>218</b>	<b>213</b>	<b>214</b>	<b>259</b>	<b>153</b>	<b>1057</b>
<b>BOARD OF ASSESSORS</b>	<b>3 YEAR TERM VOTE FOR ONE</b>					
BLANKS	58	58	54	73	48	291
ELAINE BOIDI	160	155	159	186	103	763
WRITE INS	0	0	1	0	2	3
<b>TOTAL</b>	<b>218</b>	<b>213</b>	<b>214</b>	<b>259</b>	<b>153</b>	<b>1057</b>
<b>BOARD OF HEALTH</b>	<b>3 YEAR TERM VOTE FOR ONE</b>					
BLANKS	24	22	15	23	13	97
ELZABETH CYTRYNOWSKI	81	88	104	128	56	457
GAIL A MCSWEENEY	113	102	95	108	83	501
WRITE INS	0	1	0	0	1	2
<b>TOTAL</b>	<b>218</b>	<b>213</b>	<b>214</b>	<b>259</b>	<b>153</b>	<b>1057</b>
<b>HOUSING AUTHORITY</b>	<b>4 YEAR TERM VOTE FOR ONE</b>					
BLANKS	65	64	57	73	47	306
JUDITH PARKS	152	147	156	180	102	737
WRITE INS	1	2	1	6	4	14
WRITE INS	0	0	0	0	0	0
<b>TOTAL</b>	<b>218</b>	<b>213</b>	<b>214</b>	<b>259</b>	<b>153</b>	<b>1057</b>
<b>HOUSING AUTHORITY</b>	<b>2 YEAR TERM VOTE FOR ONE</b>					
BLANKS	200	197	190	230	141	958
JOANNA LETOURNEAU	4	4	8	17	3	36
WRITE INS	14	12	16	12	9	63
<b>TOTAL</b>	<b>218</b>	<b>213</b>	<b>214</b>	<b>259</b>	<b>153</b>	<b>1057</b>

# DEMOCRAT

## STATE PRIMARY SEPTEMBER 8, 2016

### REPRESENTATIVE IN CONGRESS

### VOTE FOR ONE

BLANKS	11	7	4	6	5	33
WILLIAM RICHARD KEATING	68	68	64	59	49	308
WRITE INS	0	2	1	0	0	3
WRITE INS						
TOTAL	79	77	69	65	54	344

### COUNCILLOR

### VOTE FOR ONE

BLANKS	26	18	13	15	11	83
JOSEPH C. FERREIRA	53	59	56	50	43	261
WRITE INS	0	0	0	0	0	0
WRITE INS						
TOTAL	79	77	69	65	54	344

### SENATOR IN GENERAL COURT

### VOTE FOR ONE

BLANKS	70	62	51	59	47	289
WRITE INS	9	15	18	6	7	55
WRITE INS	0	0	0	0	0	0
WRITE INS						
TOTAL	79	77	69	65	54	344

### REPRESENTATIVE IN GENERAL COURT

### VOTE FOR ONE

BLANKS	9	3	5	1	5	23
JOSH S. CUTLER	70	74	64	64	49	321
WRITE INS	0	0	0	0	0	0
WRITE INS						
TOTAL	79	77	69	65	54	344

### SHERIFF

### VOTE FOR ONE

BLANKS	19	14	9	16	11	0
SCOTT M. VECCHI	60	63	60	49	42	274
WRITE INS	0	0	0	0	1	1
WRITE INS						
TOTAL	79	77	69	65	54	344

### COUNTY COMMISSIONER

### VOTE FOR TWO

BLANKS	63	58	48	51	34	254
GREG HANLEY	67	64	57	55	43	286
LINCOLN D. HEINEMAN	28	32	32	23	30	145
WRITE INS	0	0	1	1	1	3
TOTAL	158	154	138	130	108	688

# REPUBLICAN

## STATE PRIMARY SEPTEMBER 8, 2016

### REPRESENTATIVE IN CONGRESS

### VOTE FOR ONE

BLANKS	3	2	4	5	2	16
MARK C. ALLIEGRO	23	13	17	21	21	95
THOMAS J O'MALLEY, JR	39	43	47	48	29	206
WRITE INS	0	1	0	0	0	1
TOTAL	65	59	68	74	52	318

### COUNCILLOR

### VOTE FOR ONE

BLANKS	59	47	56	68	44	274
WRITE INS	6	12	12	6	8	44
WRITE INS						
TOTAL	65	59	68	74	52	318

### SENATOR IN GENERAL COURT

### VOTE FOR ONE

BLANKS	7	5	7	18	9	46
VINNY M. deMACEDO	58	53	61	55	43	270
WRITE INS	0	1	0	1	0	2
WRITE INS						
TOTAL	65	59	68	74	52	318

### REPRESENTATIVE IN GENERAL COURT

### VOTE FOR ONE

BLANKS	10	8	4	13	9	44
VINCENT COGLIANO	55	51	64	61	42	273
WRITE INS	0	0	0	0	1	1
WRITE INS						
TOTAL	65	59	68	74	52	318

### SHERIFF

### VOTE FOR ONE

BLANKS	12	6	4	17	10	49
JOSEPH D. McDONALD, JR.	53	52	63	57	42	267
WRITE INS	0	1	1	0	0	2
WRITE INS						
TOTAL	65	59	68	74	52	318

### COUNTY COMMISSIONER

### VOTE FOR TWO

BLANKS	49	54	55	62	44	264
DANIEL A. PALLOTTA	24	15	27	21	21	108
ANTHONY T O'BRIEN, SR.	57	49	54	65	39	264
WRITE INS	0	0	0	0	0	0
TOTAL	130	118	136	148	104	636



**COMMONWEALTH OF MASSACHUSETTS  
SPECIAL TOWN FALL OF PEMBROKE  
MEETING WARRANT  
TUESDAY OCTOBER 18, 2016**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the, EIGHTEENTH DAY OF OCTOBER 2016 at SEVEN O'CLOCK in the evening, then and there to act on the following articles:

**ARTICLES 1 THROUGH 18**

ARTICLE	ACTION	ARTICLE	ARTICLE	ACTION	ARTICLE
1	13	7	8	13	9
2	1	8	12	14	10
3	15	9	18	15	2
4	6	10	5	16	17
5	16	11	4	17	11
6	7	12	3	18	14

**ARTICLE 1: ACTION 13:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING
Town Administrator	Town Hall Heater Installation	10,500	Free Cash
Town Administrator	Town Hall Boiler Replacement	13,500	Free Cash
Town Administrator	Little Sandy Beach Fence Repair	7,260	Free Cash
Town Administrator	Repairs to Recycling Center	10,713	Free Cash
Town Administrator	Pembroke Pound Renovations	15,946	Free Cash
Town Administrator	Signs	3,000	Free Cash
Town Clerk	Replacement of Voting Machines	33,500	Free Cash
Police Department	Marked Police Cruiser	53,172	Free Cash
Police Department	Unmarked Police Cruisers	100,000	Borrowing
Police Department	Portable Police Radios	35,095	Free Cash
Fire Department	Mini Pumper Engine	220,000	Borrowing
Fire Department	Underwater Rescue/Recovery Equip.	25,000	Free Cash
Fire Department	Compressor/Cascade System	60,000	Free Cash
DPW – Water Division	Unidirectional Flushing Program	10,000	Water Surplus
DPW – Water Division	Well Repairs, #2, #3 and #5	32,000	Water Surplus
DPW – Water Division	Radio Telemetry Upgrade	55,000	Water Surplus
DPW – Water Division	New Source Exploratory Pump Tests	60,000	Water Surplus
IT Department	TH Network Upgrades	23,900	Free Cash
Council on Aging	Council on Aging Building Repairs	30,335	Free Cash
Library	Repair/Replace Water Fountain	3,600	Free Cash
Library	Furniture Replacement	10,000	Free Cash
Town Memorial Comm.	Purchase “War on Terror” Memorial	15,000	Free Cash

**First Motion for Article 1 – MAJORITY VOTE REQUIRED**

Moved by Linda Peterson that the sum of \$507,521 be appropriated to fund capital projects and equipment in accordance with the capital budget schedule appearing in Article 1 of the warrant, excluding unmarked police cruisers and mini pumper fire engine, including the funding sources for each project listed therein; and that to meet this appropriation, \$157,000 shall be transferred from water surplus and \$350,521 shall be transferred from free cash.

**SECONDED AND SO VOTED**

**MAJORITY**

**Second Motion for Article 1 – 2/3 VOTE REQUIRED**

Moved by Linda Peterson that the sum of \$320,000 be appropriated to fund the purchase of unmarked police cruisers and mini pumper fire engine in accordance with the capital budget schedule appearing in Article 1 of the warrant, and that to meet this appropriation, that the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$320,000 under G.L. c.44, §7(9) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out these projects. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 2: ACTION 1:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Moved by Stephen Curley that the sum of \$250,000 be appropriated and transferred from free cash to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 3: ACTION 15:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Moved by Timothy Brennan that the sum of \$25,000 be appropriated and transferred from free cash be added to the Stabilization Fund.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 4: ACTION 6:** To see if the Town will vote to transfer from surplus revenue and/or other available funds a sum of money to balance the budget and to reduce the tax rate for the Fiscal Year 2017, or take any other action relative thereto.

Moved by James McCollum that the Town appropriate and transfer from free cash the sum of \$537,347 for the purpose of balancing the budget and reducing the tax rate for the Fiscal Year 2017.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 5: ACTION 16:** To see if the Town will vote to appropriate a sum of money to be added to the Other Post Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting, or take any other action relative thereto.

Moved by John Brown that the Town appropriate and transfer from free cash the sum of \$250,000 to be added to the Other Post-Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 6: ACTION 7:** To see if the Town will vote to reduce the amounts voted under Article 3 of the May 10, 2016 Annual Town Meeting, or take any other action relative thereto.

Moved by Stephen Walsh that the Town vote to reduce the amounts voted under Article 3 of the May 10, 2016 Annual Town Meeting for Maturing Debt Interest from \$939,925 to \$521,105.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 7: ACTION 8:** To see if the Town will vote to accept the provisions of Chapter 41, Section 111F of the General Laws, inserted by Section 60 of Chapter 218 of the Acts of 2016, which is effective on November 7, 2016 and establishes a special injury leave indemnity fund for the purpose of establishing and appropriating amounts for the payment of injury leave compensation or medical bills incurred under Chapter 41, Sections 111F or 100 of the General Laws, the fund to begin operation on November 7, 2016, or take any other action relative thereto or take any other action relative thereto.

*The Moderator made note that for funding purposes Article 7 must be presented before Article 8, and Article 8 must immediately follow.*

Moved by Linda Peterson that the Town vote to accept the provisions of Chapter 41, Section 111F of the General Laws, inserted by Section 60 of Chapter 218 of the Acts of 2016, which is effective on November 7, 2016 and establishes a special injury leave indemnity fund for the purpose of establishing and appropriating amounts for the payment of injury leave compensation or medical bills incurred under Chapter 41, Sections 111F or 100 of the General Laws, the fund to begin operation on November 7, 2016.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 8: ACTION 12:** To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$50,000 to be added to the Special Injury Leave Indemnity Fund authorized under “An Act to Modernize Municipal Government”, or take any other action relative thereto.

Moved by Richard McManus that the sum of \$50,000 be appropriated and transferred from free cash and added to the Special Injury Leave Indemnity Fund authorized by Article 7 of this Town Meeting.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 9: ACTION 18:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding the cost of items of the first year of any new collective bargaining agreements between the Town and the Pembroke Patrolmen’s Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Moved by Stephen Curley that the Town vote to appropriate the sum of \$ 101,527 from free cash to fund a new collective bargaining agreement between the Town of Pembroke and the Pembroke Patrolman’s Association for the period from July 1, 2016 to June 30, 2017.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 10: ACTION 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of \$ 50,000 to be used for the purpose of funding drainage improvements related to the Route 14 Reconstruction Project Non-Participating Agreement Drainage, or take any other action relative thereto.

Moved by Elizabeth Monks that \$50,000 be appropriated for the costs of drainage improvements relating to the Route 14 Reconstruction Project Non-Participating Agreement (Drainage); that to meet this app. the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$50,000 under G.L. c.44 §7(1) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 11: ACTION 4:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be expended under the direction of the Board of Selectmen for town wide celebrations and commemorations, or take any other action relative thereto.

Moved by Timothy Brennam that the sum of \$17,371 be appropriated and transferred from free cash, to be expended under the direction of the Board of Selectmen, for town wide celebrations and commemorations.

An amendment to the motion was made by Elizabeth Bates to change the wording of the article as follows: The sum of \$17,371 be appropriated and transferred from free cash, to be expended under the direction of the Board of Selectmen for Town **SPONSORED** celebrations and commemorations.

A vote was taken on the Bates Amendment.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 12: ACTION 3:** To see if the Town will vote to amend the General By-Laws: Article XX Police Regulations, Section 9, by deleting and renaming this Section as follows: “Section 9.0 – Door-to-Door Solicitation,” and further by inserting the language as shown in Appendix A, or take any other action relative thereto.

Moved by James McCollum that the Town vote to amend the General Bylaws: Article XX “Police Regulations, Section 9.” by deleting and renaming this Section as follows: “Section 9.0 – Door-to-Door Solicitation,” and further by inserting the language as shown in Appendix A of this Special Town Meeting Warrant.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 13: ACTION 9:** To see if the Town will vote to amend the General Bylaws, as most recently amended, by amending Article XX, Police Regulations, by inserting a new Section 9.1 “Criminal History Check Authorization” to incorporate changes as authorized by Chapter 256 of the Acts of 2010 and incorporated into Massachusetts General Law as Chapter 6, Section 172 B½, as shown in Appendix B, or take any other action relative thereto.

Moved by John Brown that the Town vote to amend the General Bylaws: Article XX “Police Regulations” by inserting a new Section 9.1 named “Criminal History Check Authorization” as shown in Appendix B of this Special Town Meeting Warrant.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 14: SECTION 10:** To see if the Town will vote to authorize a new revolving account, pursuant to M.G.L. c.44, s.53E½, under the supervision of the Police Department, in to which receipts for state and federal fingerprint based criminal history checks in the town shall be deposited, and from which disbursements, in an amount which shall not exceed \$ 20,000 for Fiscal Year 2017, may be expended by the Police Department for the purpose of funding and maintenance of the fingerprint submission and collection program without further appropriation; or take any other action relative thereto.

Moved by Stephen Walsh that the Town vote to create a new revolving fund in accordance with M.G.L. c.44, s.53E½ in to which receipts for state and federal fingerprint based criminal history checks in the town shall be deposited, and from which disbursements, in an amount which shall not exceed \$20,000 for Fiscal Year 2017, may be expended in connection with maintenance of the fingerprint submission and collection program.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 15: ACTION 2:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the purpose of conducting a DPW Feasibility Space Needs Study, or take any other action relative thereto.

Moved by Jason Federico that \$30,000 be appropriated for the costs of a Feasibility Space Needs Study by the Department of Public Works; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$30,000 under G.L. c.44 §7(21) and/or §7(22) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary to carry out this project. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**SECONDED AND SO VOTED**

**2/3 MAJORITY**

**ARTICLE 16: ACTION 17:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow a sum of money to be expended for the repair or replacement of the track and turf field at the Pembroke High School, or take any action relative thereto.

Moved by Elizabeth Monks to take no action on article 16.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 17: ACTION 11:** To see if the Town will vote to amend schedules A, C and D of the Classification and Compensation By-laws according to the schedules listed in Appendix C and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes.

Moved by the Board of Selectmen that the Town vote to amend schedules A, C and D of the Classification and Compensation By-laws according to the schedules listed and printed in the AMENDED Appendix C of this Special Town Meeting Warrant, and to raise and appropriate from free cash the sum of \$56,564 to fund the changes, and further to authorize the Town Accountant to allocate the funds to the appropriate budget items voted under Article 3 of the 2016 Annual Town Meeting, and shown in Appendix C.

**SECONDED AND SO VOTED**

**MAJORITY**

**ARTICLE 18: ACTION 14:** To see if the town will vote to adopt and approve the following recommendations of the Community Preservation Committee for fiscal year 2017, and to see if the town will vote to implement such recommendations by appropriating a sum or sums of money from the community preservation fund. Each recommendation is to be voted on individually.

All motions under this Article were moved by Brian Van Riper

**Recommendation A:** To transfer the sum of 25000. To the Community Preservation Act fund for a building Study of the Pembroke Community Center.

Move that the Town transfer the sum of \$25,000.00 to the Community Preservation Act fund reserve which was appropriated in Article 10, Recommendation H at the Special Town Meeting on November 13, 2012 for a building study of the Pembroke Community Center.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation B:** To transfer the sum of \$25,000.00 to the fund reserve and \$35,000.00 to the community housing reserve, totaling \$60,000.00, that was approved at the special town meeting in 2014 (FY15 funding) for a Pembroke Housing Authority site design project, or take any other action relative thereto.

Move that the Town transfer the sum of \$25,000.00 to the Community Preservation Act fund reserve and the sum of \$35,000.00 to the community housing reserve, totaling \$60,000.00, which was appropriated in Article 16, Recommendation F at the Special Town Meeting held October 28, 2014 for a Pembroke Housing Authority site design project.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation C:** To appropriate the sum of \$55,800. From annual revenues for the purpose of granting such funds to the trustees of First Church for phase II of the ongoing restoration and replacement of pillars, trim, windows and shutters. Or take any other action relative thereto.

Move that the sum of \$55,800 be appropriated from FY17 estimated annual revenues and that said funds be used by the trustees of First Church for phase II of the ongoing restoration and replacement of pillars, trim, windows and shutters.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation D:** To appropriate and transfer the sum of \$215,000, of which \$100,000.00 will be transferred from the open space reserve and \$115,000.00 will be transferred from annual revenues, for the purpose of acquiring [approximately] 5 acres of the parcel of land located at 369 Washington Street, Pembroke, MA (assessor map E12, parcel 1A), for open space and/or historical preservation purposes, including, without limitation, for the purpose of preserving the existing historic structures thereon and creating parking, and all costs incidental or related thereto, and to authorize the Board of Selectmen to acquire said land by purchase, gift, and/or eminent domain on such terms and conditions as the Board of Selectmen may deem appropriate, and, further, to authorize the Board of Selectmen to grant and/or acquire a restriction thereon, as required under Section 12(a) of Chapter 44B of the General Laws, and to enter into any and all agreements and to execute any and all documents necessary or convenient to accomplish the foregoing purposes, or take any other action relative thereto.

Move to take no action on Article 18, Recommendation D.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation E:** To appropriate the sum of \$4,200.00 from annual revenues and that said funds be granted to Pembroke Youth Baseball to install on-deck cages on field A at the Mattakeesett Street baseball fields, or take any other action relative thereto.

Move that the sum of \$4,200 be appropriated from FY17 estimated annual revenues and that said funds be used by Pembroke Youth Baseball to install on-deck cages on field A at the Mattakeesett Street baseball fields.

**SECONDED AND SO VOTED**

**MAJORITY**

**Recommendation F:** To appropriate the sum of \$9,200.00 from annual revenues and that said funds be granted to Pembroke Youth Baseball to replace fencing on field A at the Mattakeesett Street baseball fields, or take any other action relative thereto.

Move that the sum of \$9,200 be appropriated from FY17 estimated annual revenues and that said funds be used by Pembroke Youth Baseball to replace fencing on field A at the Mattakeesett Street baseball fields.

**SECONDED AND SO VOTED**

**MAJORITY**

## **APPENDIX A**

### **Article 12**

#### **ARTICLE XX. Police Regulations**

##### **Section 9.0 Door-to-Door Solicitation**

It is the purpose of this by-law to establish registration requirements and specific operational requirements for persons intending to engage in door-to-door canvassing or solicitation in the Town of Pembroke through the issuance of licenses and imposition of other limitations on such conduct for the purpose of protecting the Town's residents from disruption of the peaceful enjoyment of their residences and from the perpetration of fraud and other crimes, and further, to allow reasonable access to residents in their homes by persons or organizations who wish to communicate either commercial or non-commercial messages. It is framed with deep respect for the principles embodied in the constitutions of the United States and the Commonwealth of Massachusetts and attempts to achieve a workable balance between the right of free speech and the right of privacy. It is intended to be framed narrowly and construed strictly to achieve its purpose by imposing certain restrictions as to the time, place and manner in which solicitation and canvassing are conducted. It is not intended to be applied to political or religious activities for religious, political, newspaper distribution or public policy purposes or other non-commercial purposes, regardless of whether such activities include acts that would otherwise constitute soliciting or canvassing entitled to protection under the First Amendment to the United States Constitution.

##### **A. Statutory authority; purpose.**

This article, adopted pursuant to G.L. c. 43B, § 13 and Article 89 of the Amendments to the Constitution of the Commonwealth of Massachusetts, establishes permit requirements and specific operational requirements for persons intending to engage in door-to-door canvassing or solicitation in the Town of Pembroke, and this article is adopted for the reasons stated above.

##### **B. Definitions.**

For the purposes of this article, the following definitions shall apply:

**CANVASSING** Shall mean and include any one or more of the following door-to-door activities:

- (a)** Person-to-person distribution of literature, periodicals, or other printed materials for commercial purposes, but shall not include placing or dropping off printed materials on the premises or mail deliveries;
- (b)** Seeking to enlist membership in any organization for commercial purposes; and
- (c)** Seeking to present, in person, organizational information for commercial purposes.

**CHARITABLE ORGANIZATION** Shall be defined as set forth in MGL c. 68, § 18.

**COMMERCIAL CO-VENTURER** Shall be defined as set forth in MGL c. 68, § 18.

PROFESSIONAL SOLICITOR Shall be defined as set forth in MGL c. 68, § 18.

REGISTERED SOLICITOR Shall mean any person who has obtained a valid certificate of permit from the Town as required by this Bylaw.

RESIDENCE Shall mean and include every individual dwelling unit occupied for residential purposes by one or more persons.

SOLICITING Shall mean and include any one or more of the following activities conducted door-to-door or on a public way:

- (a) Selling, or seeking to obtain orders for the purchase of goods or services, including advertising in any type of publication, for any kind of consideration whatsoever.
- (b) Selling or seeking to obtain prospective customers for application for purchase of insurance of any kind.
- (c) Selling, or seeking to sell, subscriptions to books, magazines, periodicals, newspapers or any other type of publication.
- (d) Seeking to obtain gifts or contributions of money or any valuable thing for the support or benefit of any association, organization, corporation or project wholly or in part for commercial purposes or by a professional solicitor or commercial co-venturer for a charitable or other noncommercial organization.
- (e) Seeking to obtain information on the background, occupation, economic status, political affiliation, attitudes, viewpoints, or the like of the occupants of a residence for the purpose of selling or using such data, wholly or in part, for commercial purposes.

### C. Permit.

Every person or organization intending to engage in soliciting or canvassing door-to-door or on a public way in the Town of Pembroke must apply for a certificate of permit at least fourteen (14) business days in advance by filing a permit application form with the Board of Selectmen and Police Chief. At their next regularly scheduled meeting, the Board of Selectmen will act upon the permit application form in a posted Open Meeting. Upon approval of the permit application form, all documentation will be transferred to the Police Chief, along with a current copy of the No Solicitation List.

Organization or individual application forms shall include the following information:

(1) The name and address of the organization applying for permit and the names and addresses of the organization's principal officers. If the organization is a charitable organization, a copy of the Annual Registration Statement filed with the Attorney General's Division of Public Charities must be provided with this application. Failure to include a copy of the Annual Registration Statement under such circumstances will render the application incomplete and no action will be taken thereon;

If the organization is a professional solicitor or a commercial co-venturer for a charitable organization, a copy of the contract with the charitable organization must be provided with this application. Failure to include a copy of the contract with the charitable organization under such circumstances will render the application incomplete and no action will be taken thereon;

(2) The name, title and telephone number, IRS or Social Security (optional) number, and valid driver's license or other government-issued photo identification of the person(s) filing the application form;

(3) The names and addresses of the person(s), if any, who will be directly supervising the solicitation or canvassing operation in the Town of Pembroke;

(4) A list of the names, addresses, dates of birth of all individuals who will be employed in solicitation or canvassing by the applicant; if less than three years' residence at present address, the address of residence(s) during the past three years;

(5) Period of time for which the certificate of permit is sought. No certificate shall be granted for a period longer than 90 days;

(6) Names of the last three communities, if any, in which the organization has conducted a solicitation or canvassing operation, complete with the dates such solicitation or canvassing operation commenced and concluded; and

(8) Valid driver's license or other government-issued photo identification of all individuals who will be employed in solicitation or canvassing by the applicant; and

(9) Make, model and permit number and state of any vehicle to be used by the applicant while soliciting or canvassing.

(10) Each individual applicant for a certificate of permit shall sign a form authorizing the Chief of Police or his agent to conduct a CORI (Criminal Offender Registry Information) check of the individual and submit fingerprints taken by the Pembroke Police Department.

**D. Permit fee.**

Each individual or organization applying for a certificate of permit or re-permit shall pay to the Town: 1) an application fee of \$25; 2) a fee of \$5 for the cost of a permit card; and 3) a criminal history check authorization fee of \$60, which shall be used solely for fees and costs associated with the administration of its state and national criminal history records check system.

**E. Permit cards.**

(a) The Police Chief, after a review, but in no event more than fourteen (14) business days after receipt of a fully-completed application, shall furnish each person with a permit card which shall contain the following information:

(1) The name of the person;

(2) A recent photograph of the person;

(3) The name of the organization, if any, which the person represents;

(4) A statement that the person has registered with the Town of Pembroke Police Department but that said permit does not constitute endorsement of any individual or organization; and

(5) The specific dates or period of time covered by the permit.

(b) Persons engaged in soliciting or canvassing, as defined by this Bylaw, must carry the permit card at all times while soliciting or canvassing and must present said card to any person solicited or canvassed or, upon request, to any police officer.

(c) Permit cards are valid only for the specific dates or time period specified thereon and in no case for longer than 90 days. Each such permit card shall state thereon the date upon which the permit expires. Upon the date so stated, the permit shall automatically expire. This provision, however, shall not bar an individual and/or organization from seeking and obtaining permit cards for successive ninety-day periods upon reapplication using the same process as that used for the initial application process.

(d) The Police Chief shall refuse a permit card to an organization or individual whose permit has been revoked within the previous two-year period for violation of any provision of this By-law or to any individual who has been convicted of murder/manslaughter, rape, robbery, arson, burglary/breaking and entering, or felony assault, as such persons pose a substantial degree of dangerousness to minors, senior citizens, and other persons vulnerable to becoming victims of the violent crimes so listed. The Police Chief shall also refuse to issue a permit card to any person who is a sex offender required to register with the Sex Offenders Registry Board and who is finally classified as a Level 2 or Level 3 sex offender, as such persons have been found to have a

moderate to high risk of re-offense and pose a substantial degree of dangerousness to minors, senior citizens, and other persons vulnerable to becoming victims of sex crimes.

**F. Exceptions.**

The provisions of this By-Law shall not apply to the following persons:

(a) Any officer or employee of the Town, county, state, federal government, or any subdivision thereof when on official government business.

(b) Any solicitor or canvasser under the age of 18 years selling goods or periodicals for a commercial purpose under the provisions of G.L. c. 101, § 34.

(c) Route salesmen or other persons having established customers to whom they make periodic deliveries from calling upon such customers or from making calls upon prospective customers, including but not limited to news carriers.

(d) Any persons engaged in the pursuit of soliciting for charitable, benevolent, fraternal, religious, political, or other non-commercial purposes, regardless of whether such activity includes acts that would otherwise constitute soliciting or canvassing.

(e) Any person exempted under G.L. c. 149, §69

**G. Duties of persons going door-to-door.**

(a) Upon approaching any residential premises in the Town of Pembroke, every solicitor, canvasser or other person must first examine any notices or signs posted on the property prohibiting solicitation or other activities. If such a notice or sign is posted, the solicitor, canvasser or other person must refrain from entering the property, and if the notice or sign was not visible until the property was entered, the solicitor, canvasser or other person must then immediately leave the premises.

(b) No solicitor, canvasser or other person shall enter any premises which are identified on the "No Solicitation" list, described below, on file at the Pembroke Police Department.

(c) Any solicitor, canvasser or other person who has gained entrance to any residence, whether invited or not, shall immediately and peacefully leave the premises when requested to do so by the occupant.

(d) Immediately upon gaining entrance to any residence, each solicitor or canvasser, as defined by this Bylaw, must do the following:

(1) Present his/her permit card for inspection by the occupant;

(2) Request that the occupant read the permit card; and

(3) Inform the occupant in clear language of the nature and purpose of his/her business and, if he/she is representing an organization, the name and nature of that organization.

**H. Restrictions on methods of solicitation, canvassing or other door-to-door activities.**

It shall be unlawful for a solicitor, canvasser or other person to do any of the following:

(a) Falsely represent, directly or by implication, that the solicitation, canvassing or other activity is being done on behalf of a governmental organization or on behalf of any municipal employee or elected official.

(b) Solicit, canvass or conduct any other activity at any residence where there is a posted notice or sign prohibiting the same, without express prior permission of an occupant.

(c) Solicit, canvass or conduct any other activity at any residence which is on the "no solicitation" list described below, without the express prior permission of an occupant.

(d) Solicit, canvass or conduct any other activity at any residence, without express prior permission of an occupant, before 9:00 a.m. or after 8:00 p.m. where there is no sign or notice posted on the property which otherwise limits solicitation or the hours of solicitation or such other activities.

(e) Utilize any form of endorsement from any department head currently employed by the Town of Pembroke.

(f) Solicit, canvass or conduct any other activity at any residence or on any public way in a threatening, abusive, or illegal fashion.

#### **I. "No Solicitation" list.**

(a) Any person, firm or corporation who is the owner or lawful tenant or occupant of any private residence within the Town of Pembroke may prohibit the practice of going in or upon the private residence of such owner or occupant, by uninvited solicitors or canvassers, as defined in this article, by placing a sign upon its property which reads "No Solicitation" in a location which is reasonably visible to persons who intend to enter upon such residential property.

(b) Any person, firm or corporation who is the owner or lawful tenant or occupant of any private residence within the Town of Pembroke may prohibit the practice of going in or upon the private residential property and/or the private residence of such owner or occupant, by solicitors or canvassers, as defined in this article, by registering its property in accordance with Subsection (c) of this section and by posting upon each such registered residential property a sign which reads "No Solicitation" in a location which is reasonably visible to persons who intend to enter upon such residential property.

(c) The No Solicitation List registration authorized by Subsection (b) hereof shall be made by filing a "No Solicitation Permit Form" at the office of the Board of Selectmen, on a form furnished by the Town Administrator for such purpose. The form shall be completed by the property owner or occupant, and it shall contain the following information:

(1) Name of the person filing the form and capacity to sign, e.g., owner, tenant, occupant.

(2) Residential address(es) for which the "no solicitation" restriction shall apply.

(c) A resident of the Town of Pembroke may mail said form to the Town Hall, fill it out at the Town Hall or request inclusion on the "no solicitation" list by telephone call to the Selectmen's Office. In the case of telephone request, the office shall verify that the person calling resides at the address identified by making a return telephone call to the telephone number provided for said residence.

(d) All residences requesting inclusion on the "no solicitation" list shall be placed on said list by the Board of Selectmen's staff.

(e) The Police Chief shall receive an updated list with each permit approved by the Board of Selectmen and shall supply every applicant for a certificate of permit with a copy of said list.

#### **J. Penalties.**

(a) Any person or organization who shall violate any of the provisions of this Bylaw or shall violate any applicable provisions of state or federal laws governing soliciting or canvassing, including, but not limited to, MGL c. 68, shall be subject to a fine of \$300 for each offense. Each day that a person solicits or canvasses without a license shall constitute a separate offense.

(b) Any person or organization who for himself, itself or through its agents servants or employees is found, after investigation by a police officer, to have 1) violated any provision of Subsection **H** or **I**, or any applicable state or federal laws governing soliciting or canvassing, including but not limited to MGL c. 68; 2) knowingly provided false information on the permit application required by Subsection **C** of this bylaw; or 3) conducted himself or itself in a threatening, abusive or illegal fashion, shall have his/her/its permit revoked by the Police Chief by written notice delivered to the holder of the permit card in person, or sent to the holder by certified mail at the address set forth in the application.

#### **K. Appeals.**

Any person or organization who is denied permit or whose permit has been revoked by the Police Chief may appeal by filing a written notice of appeal with the Pembroke Board of Selectmen. Such appeal must be filed in the Town Clerk's office within five days after receipt of the notice of denial or revocation. The Selectmen shall hear the appeal at its next regularly scheduled meeting after the filing of said written notice of appeal; provided, however, that if the Selectmen fails to make a determination within 30 days after the filing of the appeal, the permit shall be deemed granted or reinstated as the case may be.

#### **L. Severability.**

If any portion of this Bylaw should be determined by a court of competent jurisdiction to be invalid, such invalidity shall not affect the validity of this Bylaw as a whole or any other portion hereof.

### **APPENDIX B**

#### **Article 13**

### **ARTICLE XX. Police Regulations**

#### **Section 9.1 Criminal History Check Authorization**

##### **A. Purpose and Scope**

This Bylaw authorizes the Police Department to conduct state and national fingerprint based criminal history checks for individuals applying for specific licenses in Town to enhance public safety, as authorized by Massachusetts General Laws Chapter 6, Section 172B½. To carry out the criminal history checks authorized by this by-law, the Police Department shall be authorized to use state and Federal Bureau of Investigation ("FBI") records, provided, however, that such records shall not be disseminated to unauthorized entities and shall be maintained and disclosed in accordance with all applicable law.

##### **B. Criminal History Check Authorization**

The Pembroke Police Department shall, as authorized by Massachusetts General Laws Chapter 6, Section 172B½, conduct State and Federal Fingerprint Based Criminal History checks for individuals and entities for the following licenses

- Hawking and Peddling or other Door-to-Door Salespeople
- Manager of Alcohol Beverage License
- Owner or Operator of Public Conveyance
- Dealer of Second-hand Articles
- Pawn Dealers
- Hackney Drivers, and
- Ice Cream Truck/Food Vendors

Said license and permit applicants, and where applicable employees or volunteers seeking to engage in the above employment, shall submit to, prior to action on their license, fingerprinting by the Pembroke Police Department along with a fee of sixty dollars (\$60).

Upon receipt of the appropriate fee, the Pembroke Police Department shall notify the individual being fingerprinted that the fingerprints will be used to check the individual's criminal history records and obtain the individual's consent. After the applicant completes a consent form, provides his/her fingerprints and the appropriate fee, the Police Department shall transmit the fingerprints to the Identification Section of the Massachusetts State Police, the Federal Bureau of Investigation (FBI), and/or the Department of Criminal Justice Information System (DCJIS), or the successors of such agencies as may be necessary for the purpose of conducting fingerprint-based state and national criminal records background checks for the applicants specified in this Bylaw.

The Town authorizes the Massachusetts State Police, the DCIS and the FBI and their successors, as may be applicable, to conduct fingerprint-based state and national criminal record background checks, including of FBI records, consistent with this by-law. The Town authorizes the Police Department to receive and utilize State and FBI records in connection with such background checks, consistent with this by-law and its implementing regulations. In accordance with its implementing regulations, the Police Department shall communicate the results of fingerprint-based criminal record background checks to the appropriate governmental authority within the Town.

### C. Use of Criminal Record by Licensing Authorities

Licensing and permitting authorities of the Town shall utilize the results of fingerprint-based criminal record background checks for the sole purpose of determining the suitability of the subjects of the checks in connection with the applications specified in this by-law. A Town licensing or permitting authority may deny an application for a permit/license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed licensed activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination.

Licensing and permitting authorities of the Town are hereby authorized to deny an application for any license specified herein and in the implementing regulations, including renewals and transfers of said licenses, from any person who is determined unfit for the license due to information obtained pursuant to this by-law. In rendering a fitness determination, factors considered by the Pembroke Police Department shall include, but not be limited to, whether the record subject has been convicted of (or is under pending indictment for) a crime, which bears upon his/her ability or fitness to serve in that capacity, any felony or misdemeanor, which involved force or threat of force, controlled substances or was a sex-related offense.

A record subject may request and receive a copy of his/her criminal history record from the Pembroke Police Department. Should the record subject seek to amend or correct his/her record, he/she must contact the Department of Criminal Justice Information System (DCJIS) for a state record or the FBI for records from other jurisdictions maintained in its file.

This Bylaw further authorizes the Pembroke Police Department to promulgate rules or regulations to implement this Bylaw, which may include, but shall not be limited to, establishment of submission deadlines, procedures for making recommendations to the licensing authority or making a licensing as a result of the criminal history check, procedures for assessing, correcting or amending any such record, criteria for fitness determinations, security of information obtained and penalties for failure to comply with this by-law.

### E. Appointments

All license applicants must make an appointment for fingerprinting through the dispatch officer in person or by phone at (781) 293-6363.

### F. Fees

The fee charged to the applicant by the Pembroke Police Department for the purpose of enforcing this section shall be sixty dollars (\$60) for each fingerprinting and criminal history check. A portion of the fee, as specified in Chapter 6, Section 172B½ of the Massachusetts General Laws, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Pembroke Police Department for costs associated with the administration of the fingerprint system.

**F. Effective Date**

This Bylaw shall take effect after compliance with Massachusetts General Laws Chapter 40, Section 32.

# APPENDIX C

## Article 17

### ANNUAL SALARY SCHEDULE A FULL TIME OFFICERS AND EMPLOYEES EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

<u>Title</u>	<u>SA</u>	<u>Current Minimum</u>	<u>Proposed Minimum</u>	<u>Current 2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Current Maximum</u>	<u>Proposed Maximum</u>
Youth Services Librarian	SA-11	45,349	48,523	48,764	53,220	54,183	57,975
Associate Librarian II	SA-13	39,336	42,876	41,297	45,013	43,245	47,173
Associate Librarian I	SA-14	34,624	37,740	36,802	40,114	38,189	41,626
Animal Control Officer	SA-18	38,650		42,811		46,855	
Library Director	SA-27	63,220	68,909	70,833	77,207	80,802	88,074
Assistant Library Director	SA-31	44,275	48,259	46,224	52,119	48,174	56,875

### HOURLY WAGE SCHEDULE C FULL TIME/PART TIME EMPLOYEES EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

<u>Department</u>	<u>SC</u>	<u>Current Minimum</u>	<u>Proposed Minimum</u>	<u>Current 2nd Year</u>	<u>Proposed 2nd Year</u>	<u>Current Maximum</u>	<u>Proposed Maximum</u>
Library Aide	SC-14	13.60	16.05	14.69	17.17	15.93	18.37
Generalist Reference Librarian	SC-31	22.92	23.38	25.14	25.64	27.39	27.94

### ANNUAL SALARY SCHEDULE D ELECTED FULL TIME/PART TIME OFFICIALS EFFECTIVE JULY 1, 2016 THROUGH JUNE 30, 2017

<u>Department</u>	<u>Current Annual Salary</u>	<u>Proposed Annual Salary</u>
Town Clerk	77,831	83,000

Town Of Pembroke

STATE ELECTION NOVEMBER 8, 2016

PRESIDENT AND VICE PRESIDENT		VOTE FOR ONE					total
BLANKS	26	31	25	32	41		155
CLINTON and Kaine	1049	865	893	948	875		4630
JOHNSON and WELD	108	121	116	131	112		588
STEIN and BARAKA	17	31	34	14	27		123
TRUMP and PENCE	1035	927	1034	954	963		4913
WRITE INS	46	43	30	48	40		207
TOTAL	2281	2018	2132	2127	2058		10616

REPRESENTATIVE IN CONGRESS		VOTE FOR ONE					
BLANKS	134	115	131	111	130		621
WILLIAM RICHARD KEATING	1120	956	1018	1046	956		5096
MARK C ALLIEGRO	767	686	674	706	711		3544
CHRISTOPHER D CATALDO	110	76	78	89	101		454
PAUL J HARRINGTON	108	128	130	125	117		608
ANNA GRACE RADUC	41	56	99	48	40		284
WRITE INS	1	1	2	2	3		9
TOTAL	2281	2018	2132	2127	2058		10616

COUNCILLOR		VOTE FOR ONE					
BLANKS	709	593	596	655	657		3210
JOSEPH C. FERREIRA	1548	1403	1511	1450	1376		7288
WRITE INS	24	22	25	22	25		118
TOTAL	2281	2018	2132	2127	2058		10616

SENATOR IN GENERAL COURT		VOTE FOR ONE					
BLANKS	617	519	534	564	528		2762
VINNY M deMACEDO	1649	1481	1576	1549	1509		7764
WRITE INS	15	18	22	14	21		90
TOTAL	2281	2018	2132	2127	2058		10616

REPRESENTATIVE IN GENERAL COURT		VOTE FOR ONE					
BLANKS	83	65	86	75	103		412
JOSH S CUTLER	1322	1244	1294	1254	1197		6311
VINCE COGLIANO	876	708	750	797	756		3887
WRITE INS	0	1	2	1	2		6
TOTAL	2281	2018	2132	2127	2058		10616

SHERIFF		VOTE FOR ONE					
BLANKS	175	122	137	117	163		714
JOSEPH D McDONALD, JR	1309	1139	1220	1238	1210		6116
SCOTT M VECCHI	796	756	771	767	683		3773
WRITE INS	1	1		5	2		9
TOTAL	2281	2018	2128	2127	2058		10612

COUNTY COMMISSIONER		VOTE FOR TWO					
BLANKS	1897	1641	1839	1701	1736		8814
GREG HANLEY	1317	1179	1196	1277	1131		6100
DANIEL A. PALLOTTA	1007	895	905	949	959		4715
LINCOLN D HEINEMAN	338	315	324	320	289		1586
WRITE INS	3	6	4	7	1		21
TOTAL	4562	4036	4268	4254	4116		21236

Town Of Pembroke

STATE ELECTION BALLOT QUESTIONS NOVEMBER 8, 2016

QUESTION 1						
GAMING						
BLANKS	79	71	71	62	62	345
YES	984	914	1071	935	856	4760
NO	1218	1033	990	1130	1140	5511
TOTAL	2281	2018	2132	2127	2058	10616
QUESTION 2						
CHARTER SCHOOLS						
BLANKS	34	25	37	22	31	149
YES	866	683	694	692	701	3636
NO	1381	1310	1401	1413	1326	6831
TOTAL	2281	2018	2132	2127	2058	10616
QUESTION 3						
FARMING						
BLANKS	45	32	40	29	31	177
YES	1753	1550	1628	1603	1535	8069
NO	483	436	464	495	492	2370
TOTAL	2281	2018	2132	2127	2058	10616
QUESTION 4						
MARIJUANA						
BLANKS	31	16	28	22	20	117
YES	1039	1004	1172	996	968	5179
NO	1211	998	932	1109	1070	5320
TOTAL	2281	2018	2132	2127	2058	10616

## MARRIAGES 2016 COMBINED

### PARTY A

Scarpino, Luigi Girolamo  
 Rothwell, Wayne Richard  
 Suppa, David Joseph  
 Benvie, Patrick Sheanon  
 Hall, Kriston Douglas  
 Vall, Daniel Newcomb  
 Woods, Robert Joseph  
 Faherty, Joseph Vincent  
 Macaluso, Nicholas Noe  
 DeSouza, Jose Carlos Pereira  
 Edwards, Benjamin James  
 Coloma, Luis Anthony  
 Solomon, Myster Alrick  
 Banuk, Garrett Robert  
 Leek, Evan Brian  
 Miller, Michael Robert  
 Jones, Ryan Richard  
 Cusack, Brian Charles  
 Gould, Christopher Daniel  
 Taylor, David John Jr.  
 Lowrance, Christopher John  
 Martin, Michael Edward  
 Glass, Kelly Mary  
 Rooney, Liam Flannery  
 Briggs, Robert Lewis  
 Mitchell, Andrew Joseph  
 Flanagan, William Joseph III  
 DuBreuil, Kyle Cirdan  
 Rando, Michael Thomas  
 Bates, Kevin Larcom  
 Warzybok, Edward Anthony  
 McKunes, Patrick Michael  
 Ripatrazone, Joel Scott  
 Krzyzewski, Luke Edmund  
 Blackmer, Steve Robert  
 Harris, David Warren  
 Groleau, Mark Stephen Jr.  
 Leary, John Joseph  
 O'Mara, Michael Thomas  
 Elsmore, Joseph Lawrence  
 Younie, Scott Walter  
 Sideropoulos, Robert  
 DeBoer, Derrick Brian,  
 Kersanske, John Joseog  
 McMorrow, Keith Andrew  
 Beatson, Robert Hendry Jr.  
 Donofrio, Matthew John  
 Lincoln, Matthew John  
 Coleran, Sean Patrick  
 Stella, Marc Richard  
 Duncan, Daniel Connors

### PARTY B

Macleod, Sheri Ann  
 Carvalho, Jennifer Wheelock  
 Lara, Aracely  
 Dragut-Minea, Ruxandra  
 Churchill, Teelah Jean  
 Villanueva, Pamela Jeanne  
 Ferris, Lindsey Elizabeth  
 Pelletier, Melissa Marie  
 Carey, Susn Elizabeth  
 Villada, Felicia Michelle  
 Martell, Suzanne Arleen  
 Rockne, Julija  
 McKenney, Stephanie Michelle  
 Adams, Lori Jeanne  
 Couch, Laynie Dawn  
 Paret, Sara Kate  
 Solimini, Jennifer Ann  
 Meinhold, Malinda Heidi  
 Le, Jennier Thi  
 D'Alessandre, Maureen Ellen  
 Murphy, Mikaela Catherine  
 Schneider, Sarah Anne  
 Wright-Ward, Sadie  
 Herbowy, Jaclyn Mary  
 Convicer, Beth Andrea  
 Yanovich, Victoria Gail  
 Corcoran, Meghan Elizabeth  
 Murphy, Caitlin Marie  
 Harrington, Patrice Ann  
 Arruda, Ashlee Marie  
 Cox, Allison Graham  
 Russo, Jessica Lynn  
 McArthur, Cassie Jean  
 Olson, Lynne Mary  
 Hemenway, Lisa  
 Davies, Michelle Jean  
 Severson, Samantha  
 Chaisson, Sandra Lee  
 Plant, Lori Christine  
 Donovan, Allison Marie  
 Tavares, Andrea Stas  
 Vidito, Sarah Marie  
 Mann, Jamie Lauren  
 Cook, Shannon Marie  
 Stock, Lauren Marie  
 Paige, Kathleen Ann  
 Haskins, Meghan Thomas  
 Krumscheld, Taylor Christina  
 Hunsinger, Risa Marie  
 Levitsky, Erin Marie  
 Lasnier, Katlyn Patricia

### DATE

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 10/28/2016

## MARRIAGES 2016 COMBINED

Couter, Alexander Christie	Domingo, Rizalyn Liego	10/28/2016
Pinkus, David Beau	Mannett, Danielle Brittney	10/29/2016
Miller, Scott James	White, Jacqueline Marie	11/3/2016
Duane, Evan Michael	Keaveney, Shannon Lynn	11/4/2016
Sokolowski, Richard Evan	McDonald, Lauren Frances	11/19/2016
Baptista, Henry	Light, Gina Marie	11/25/2016
Geagan, Daniel John	Poskitt, Amanda Nicole	12/9/2016
Zheng, Zhu	Li, Yu	12/9/2016
Howard, Jerry J. Jr.	Lujan, Stephanie Rae	12/16/2016
Heine, Karl Oho	Martins, Maria Jose	12/17/2016
Greenfield, Andrei Benjamin	Everson, Stephanie Elizabeth	12/31/2016

# ANNUAL REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

This year we have 2 new Registrars, we would like to welcome Ginny Wandell and Janet Peterson-White

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1<sup>st</sup>. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1- Pembroke Town Hall  
Precinct 2 & 4 Pembroke Middle School  
Precinct 3 Bryantville Elementary School  
Precinct 5 North Pembroke Elementary School

## Town of Pembroke voter total sheet as of 12/30/2016

Pre.	Active	Inactive	Non-Voter	Total
<b>1</b>	2761	45	1162	3968
<b>2</b>	2554	1	1235	3790
<b>3</b>	2667	32	1226	3925
<b>4</b>	2657	14	1285	3956
<b>5</b>	2550	3	1160	3713
<b>TOTAL</b>	<b>13189</b>	<b>95</b>	<b>6068</b>	<b>19352</b>

Respectfully Submitted,  
Sandra Damon, Chairman  
Ginny Wandell  
Janet Peterson-White  
Mary Ann Smith, Town Clerk

# ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The primary responsibility of the Advisory Committee is to submit a balanced budget at the Annual Town meeting for the next fiscal year. The committee is required to make recommendations after due consideration on each article at town meeting whether for or against the article. The committee made recommendations at the Annual Town Meeting in the spring and again at the Special Town Meeting in the fall. This year's fiscal budget was \$55,627,270. We would like to thank the department heads, Ed Thorne and Michael Buckley for their valued assistance in supplying the information this budget. Listed below are the supplemental transfers made from the reserve fund this year.

## **Fiscal Year 2016 Reserve Fund Appropriation** **\*\$70,000.00**

<u>Date</u>	<u>Amount</u>	<u>Department</u>	<u>Purpose</u>
09/14/15	\$ 1,656.92	Animal Control	Buyback
09/28/15	\$ 2,975.00	Library	Contracted Services
02/22/16	\$ 3,192.00	Library	Contracted Services
06/10/16	\$ 882.31	Animal Control	Buyback
6/27/16	\$ 6,200.00	Town Hall	Building Repairs
Total Transfers	\$ 14,906.23		
Appropriation	\$ 70,000.00		
Balance	\$ 55,093.77		

\*Provided by Town Accountant

Respectfully submitted:

Linda A. Peterson, Chairman; Stephen Curley, Clerk, Members; James McCollum, Stephen Walsh, Timothy Brennan, John Brown, Jr., Richard McManus and Elizabeth Monks

# ANNUAL REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are;

Elizabeth A. Bates, MAA, Chairman,  
Mary E Quill, MAA, Member,  
Elaine Boidi, Member.

Catherine M. Salmon, MAA, holds the position of Chief Assessor/Appraiser.

The office staff consists of Jeanne M. Gigliotti, Assistant Assessor, Stephanie Lujan, Full-time Data Lister, Anne Sinnott, Principal Clerk and, Christine M. Riley, Part-time Data Lister.

The staff of the Assessors' office continues the on-going cyclical inspections. Each year, the office sends out mailings to property owners in various sections of town. This mailing requests an interior inspection. This year mailings were sent to property owners in the North Pembroke area. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue. Data Collection of Commercial, Industrial, and Exempt Properties continues throughout the town as well. In addition to the cyclical inspections, the staff also inspects all sold properties as well as any property where a building permit has been taken. The Assessing Department visits many properties each year. We wish to thank all of the Pembroke property owners who have cooperated with our staff by allowing these inspections.

The Assessing staff continues their proactive effort of making the public aware of the various property tax exemptions available. There are property tax exemptions available to qualifying Seniors, Disabled Veterans, Surviving Spouses, and Blind Persons. Taxpayers must meet certain requirements for each exemption. Information can be obtained on these exemptions by contacting the office or on-line at the Town of Pembroke Website on the Assessing Department page.

The Assessing Department is responsible for the commitment of all Motor Vehicle Excise Tax and administration of 20,000 MVE tax bills.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2017 assessments on all real estate properties. The property database can be accessed for viewing through the town's website. Go to [www.pembroke-ma.gov](http://www.pembroke-ma.gov), click on "Departments" and then click on "Assessors Office". Click the ASSESSMENT DATA link. In addition, the Assessor's Maps are now available on line. Go to [www.pembroke-ma.gov](http://www.pembroke-ma.gov), click on "Town Departments" and then click on "Assessors Office". Click the ASSESSORS MAPS ONLINE link.

## TAX RATE RECAPITULATION

Total amount to be raised

Town meeting appropriation, state & county costs.....\$65,149,244.99

Less total receipts

From state, local receipts

(permits, auto excise tax,

free cash, etc.).....\$26,563,241.21

**Levy – amount to be raised by taxation.....\$38,586,003.78**

Divided by: Total valuation of Town.....\$2,555,364,489.00

**Equals – tax rate.....\$15.10**

Respectfully submitted:

BOARD OF ASSESSORS

Elizabeth A. Bates, MAA, Chairman,

Mary E Quill, MAA, Member,

Elaine Boidi, Member.

## **ANNUAL REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectmen and the Residents of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues and Statement of Expenditures for the Fiscal Year 2016.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristin Curran, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley  
Town Accountant

TOWN OF PEMBROKE							
COMBINED BALANCE SHEET AS OF JUNE 30, 2016							
	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUSTS AND AGENCY	LONG-TERM ACCOUNT GROUP	TOTALS ALL FUNDS
<b>ASSETS</b>							
CASH AND SHORT TERM INVESTMENTS	6,426,094	5,671,971	2,917,166	1,013,814	3,588,118		19,617,163
DEPARTMENTAL RECEIVABLES		755,246					755,246
INTERFUND RECEIVABLES					22,612		22,612
DUE FROM COMMONWEALTH OF MASSACHUSETTS	73,025	870,908					943,933
PERSONAL PROPERTY TAX RECEIVABLE	13,570						13,570
REAL ESTATE TAX RECEIVABLE	379,058						379,058
TAX LIENS	304,875						304,875
DEFERRED TAXES RECEIVABLE	280,574						280,574
TAX POSSESSIONS	282,903						282,903
EXCISE TAX RECEIVABLE	319,637						319,637
USER CHARGES RECEIVABLE				520,410			520,410
UTILITY LIENS ADDED TO TAXES				38,718			38,718
AMOUNT PROVIDED FOR BONDS						27,325,354	27,325,354
AMOUNT PROVIDED FOR NOTES		760,813	2,784,000	340,000			3,884,813
AMOUNT PROVIDED FOR AUTHORIZED DEBT						7,505,000	7,505,000
<b>TOTAL ASSETS</b>	<b>8,079,736</b>	<b>8,058,938</b>	<b>5,701,166</b>	<b>1,912,942</b>	<b>3,610,730</b>	<b>34,830,354</b>	<b>62,193,866</b>
<b>LIABILITIES</b>							
ACCRUED PAYROLL	177,520						177,520
INTERFUND PAYABLES	22,612						22,612
BONDS PAYABLE						27,325,354	27,325,354
DEFERRED REVENUES	1,198,943	755,246		559,129			2,513,318
NOTES PAYABLE		760,813	2,784,000	340,000			3,884,813
AUTHORIZED AND UNISSUED DEBT						7,505,000	7,505,000
OTHER LIABILITIES	12,590	112			376,965		389,667
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	381,675						381,675
WITHHOLDINGS PAYABLE							0
<b>TOTAL LIABILITIES</b>	<b>1,793,340</b>	<b>1,516,171</b>	<b>2,784,000</b>	<b>899,129</b>	<b>376,965</b>	<b>34,830,354</b>	<b>42,199,959</b>
<b>FUND EQUITY</b>							
RESERVE FOR ENCUMBRANCES	3,993,238	790,371		259,607			5,043,216
RESERVE FOR EXPENDITURES	194,000						194,000
DESIGNATED FUND BALANCE		5,752,396	2,917,166		3,233,765		11,903,327
UNRESERVED FUND BALANCE-APPROPRIATION DEFICIT	(537,347)						(537,347)
UNDESIGNATED FUND BALANCE	2,636,505			754,207			3,390,712
<b>TOTAL FUND EQUITY</b>	<b>6,286,396</b>	<b>6,542,767</b>	<b>2,917,166</b>	<b>1,013,814</b>	<b>3,233,765</b>	<b>0</b>	<b>19,993,908</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>8,079,736</b>	<b>8,058,938</b>	<b>5,701,166</b>	<b>1,912,943</b>	<b>3,610,730</b>	<b>34,830,354</b>	<b>62,193,867</b>

**General Fund Summary**  
**Revenue, Expenditures and Change to Fund Equity**  
**Fiscal Year Ending June 30, 2016**

<b>Revenue</b>		<b>Total</b>
Real Estate Tax	36,464,473	
Unrestricted State Aid	15,125,941	
Motor Vehicle Excise Tax	2,776,795	
Personal Property Tax	534,110	
Licenses and Permits	388,155	
Local Meals Tax	328,179	
Rentals	288,756	
Tax Liens and Foreclosures	274,472	
Penalties and Interest	263,395	
Medicaid Reimbursements	101,649	
Departmental Fees	68,578	
Interest on Investments	60,224	
Charges for Services	60,150	
Miscellaneous Revenue	36,065	
In Lieu of Taxes	32,073	
Cemetery Fees	31,975	
Fines and Forfeitures	23,717	
<b>Total Revenue</b>		<b>\$56,858,707</b>
<b>Expenditures</b>		
Education	29,517,948	
Public Safety	6,649,924	
Health & Life Insurance	6,409,278	
Debt Service	3,141,453	
Retirement	2,776,769	
Public Works	1,877,560	
General Government	1,762,878	
Intergovernmental Assessments	1,163,381	
Town Insurances & Other Expenses	905,289	
Culture and Recreation	873,547	
Health & Human Services	610,962	
<b>Total Expenditures</b>		<b>55,688,989</b>
<b>Total Excess (Deficiency) of Revenues over Expenditures</b>		<b>1,169,718</b>
<b>Transfers/Other Financing Sources (Uses)</b>		
Transfer from Other Funds	1,382,069	
Transfer To Other Funds	(548,396)	
<b>Total Transfers/Other Financing Sources/Uses</b>		<b>833,673</b>
<b>Fund Equity</b>		
Total Excess (Deficiency) of Revenues over Expenditures		2,003,391
FY2015 Fund Equity		4,283,006
<b>FY2016 Fund Equity</b>		<b>6,286,397</b>

**TOWN OF PEMBROKE  
FISCAL YEAR 2016 REVENUE REPORT  
JUNE 30, 2016**

	FY16 BUDGET	FY16 ACTUAL	FY16 VARIANCE	% COLLECTED
=====	=====	=====	=====	=====
<b>TAX LEVY</b>				
-----				
Real Estate	36,882,360	36,464,473	(417,887)	99%
Personal Property	536,294	534,110	(2,184)	100%
Tax Liens	-	252,002	252,002	-
Deferred Taxes	-	22,470	22,470	-
-----				
Total Tax Levy	37,418,654	37,273,055	(145,599)	100%
<b>STATE AID</b>				
-----				
School Chapter 70 Aid	13,174,507	13,174,507	-	100%
Veterans Benefits	114,778	119,979	5,201	105%
General Government Aid	1,549,634	1,549,634	-	100%
Veteran & Elderly Exemptions	81,358	128,474	47,116	158%
Charter Schools	23,218	23,213	(5)	100%
Miscellaneous	-	130,134	130,134	-
-----				
Total State Aid	14,943,495	15,125,941	182,446	101%
<b>LOCAL RECEIPTS</b>				
-----				
Motor Vehicle Excise	2,164,901	2,776,795	611,894	128%
Meals Tax Revenue	210,000	328,179	118,179	-
Penalty & Interest on Taxes-				
Property Tax	50,000	74,495	24,495	149%
Excise Tax	50,000	91,490	41,490	183%
Tax Liens	100,000	97,410	(2,590)	97%
Payments in Lieu of Taxes	20,000	32,073	12,073	160%
Other Charges for Services-				
Lien Certificates	30,000	40,550	10,550	135%
Registry Fees	20,000	19,600	(400)	98%
Fees-				
Selectmen	5,000	12,480	7,480	250%
Animal Control	500	-	(500)	0%
Treasurer	2,000	2,344	344	117%
Town Clerk	2,000	4,030	2,030	202%
Assessors	2,000	1,959	(41)	98%
Board of Health	500	1,056	556	211%
Planning Board	4,000	9,090	5,090	227%
ZBA	5,000	10,220	5,220	204%
Weights & Measures	4,000	3,270	(730)	82%
Police Detail	15,000	24,129	9,129	161%
Rentals	200,000	288,756	88,756	144%
Cemetery Fees	20,000	31,975	11,975	160%

**TOWN OF PEMBROKE  
FISCAL YEAR 2016 REVENUE REPORT  
JUNE 30, 2016**

	FY16 BUDGET	FY16 ACTUAL	FY16 VARIANCE	% COLLECTED
=====	=====	=====	=====	=====
Department Revenue-				
Building Permits	126,000	160,730	34,730	128%
Electrical Permits	30,000	26,872	(3,128)	90%
Plumbing & Gas Permits	27,000	25,476	(1,524)	94%
Selectmen Licenses	45,000	45,400	400	101%
Dog Licenses	10,000	12,378	2,378	124%
Police Permits	15,000	12,575	(2,425)	84%
Fire Permits	12,000	20,970	8,970	175%
Public Works	3,000	3,658	658	122%
Town Clerk Licenses	8,000	7,055	(945)	88%
Health Permits	48,000	73,041	25,041	152%
Unclassified	-	14,562	14,562	-
Sale of Surplus Property	-	21,503	21,503	-
Medicaid Reimbursement	16,000	101,649	85,649	635%
Fines & Forfeits-				
Parking	-	385	385	-
Registry of M.V.	14,000	17,140	3,140	122%
Court	2,000	4,120	2,120	206%
Animal Control	-	2,072	2,072	-
Investment Income	46,000	60,224	14,224	131%
Total Local Receipts	3,306,901	4,459,711	1,152,810	135%
Total General Fund Revenue	55,669,050	56,858,707	1,189,657	102%
TRASH REVENUE				
Municipal User Fee	1,108,291	1,138,521	30,230	103%
Liens	200,000	155,315	(44,685)	78%
Interest & Penalties	20,000	17,388	(2,612)	87%
Recycling Income	20,000	26,679	6,679	133%
Total Trash Revenue	1,348,291	1,337,903	(10,388)	99%
WATER REVENUE				
Rates	1,859,222	1,765,315	(93,907)	95%
Liens	200,000	330,641	130,641	165%
Fees & Services	70,000	94,714	24,714	135%
Interest & Penalties	45,000	47,502	2,502	106%
Installation Charges	10,000	64,550	54,550	646%
Total Water Revenue	2,184,222	2,302,722	118,500	105%
Grand Total	59,201,563	60,499,332	1,297,769	102%



TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2016																			
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE										
BOARD OF ASSESSORS-141																			
Personal Services - Elected		5,400.00																	
General Expenses		230,247.00				230,247.00	217,103.20	727.50	12,416.30										
Municipal Bldg. Decorations 4/05 STM	767.75	35,150.00				35,150.00	32,801.36	0.00	2,348.64										
Capital Plan - (Maps) 11/05 STM	4,916.00	0.00				4,916.00	0.00	767.75	0.00										
Capital Plan - (Patriot) 11/05 STM	2,092.00	0.00				2,092.00	0.00	4,916.00	0.00										
GIS System - 11/07 STM	100.00	0.00				100.00	0.00	2,092.00	0.00										
Encumbrances	15,474.37	0.00				15,474.37	772.00	100.00	0.00										
TREASURER/COLLECTOR-145																			
Personal Services		318,776.00				318,776.00	306,665.63	750.00	11,360.37										
General Expenses		79,885.00				79,885.00	64,010.16	2,869.65	13,005.19										
Encumbrances	16,059.00	0.00				16,059.00	9,647.58	0.00	6,411.42										
LEGAL-151																			
Purchase of Services		115,000.00				115,000.00	87,984.38	-	27,015.62										
Encumbrances	31,031.28	0.00				31,031.28	31,030.40	0.00	0.88										
DATA PROCESSING-155																			
General Expenses		40,572.00				40,572.00	38,618.67	0.00	1,953.33										
Town Hall I.T. 11/12 STM	5,994.89	0.00				5,994.89	5,994.89	0.00	0.00										
Encumbrances	3,336.35	0.00				3,336.35	3,336.35	0.00	0.00										
TOWN CLERK-161																			
Personal Services - Elected		76,305.00				76,305.00	76,304.37	0.00	0.63										
Personal Services		50,308.00				50,308.00	49,312.33	0.00	995.67										
General Expenses		3,820.00				3,820.00	1,283.74	2,000.00	536.26										
Voting Equipment 10/01 STM	3,454.91	0.00				3,454.91	0.00	3,454.91	0.00										
ELECTIONS-162																			
Personal Services		33,000.00				33,000.00	20,700.03	0.00	12,299.97										
General Expenses		17,800.00				17,800.00	8,979.24	0.00	8,820.76										
REGISTRATIONS-163																			
Personal Services		5,600.00				5,600.00	3,384.27	0.00	2,215.73										
General Expenses		6,900.00				6,900.00	5,360.20	0.00	1,539.80										
CONSERVATION COMMISSION-171																			
Personal Services		55,899.00				55,899.00	55,893.71	0.00	5.29										
General Expenses		935.00				935.00	921.48	0.00	13.52										
PLANNING BOARD-175																			
Personal Services		50,613.00				50,613.00	50,613.00	0.00	0.00										
General Expenses		2,240.00				2,240.00	2,239.75	0.00	0.25										
ZONING BOARD OF APPEALS-176																			
Personal Services		24,475.00				24,475.00	24,474.76	0.00	0.24										
General Expenses		2,600.00				2,600.00	2,041.45	0.00	558.55										



TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2016																			
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE										
PEMBROKE PUBLIC SCHOOLS-300																			
Pembroke Public Schools		30,832,029.00				30,832,029.00	27,574,001.71	3,258,213.28	(185.99)										
Encumbered	1,938,596.99	0.00				1,938,596.99	1,934,875.82		3,721.17										
Technology - 10/14 STM	26,669.75	0.00				26,669.75	0.00	26,669.75	0.00										
Telephone System - 10/15 STM	0.00	0.00	40,000.00			40,000.00	9,070.00	30,930.00	0.00										
Tennis Courts - 10/15 STM	0.00	0.00	45,000.00			45,000.00	0.00	45,000.00	0.00										
Security Cameras - 10/15 STM	0.00	0.00	20,000.00			20,000.00	0.00	20,000.00	0.00										
PUBLIC WORKS-422																			
Personal Services		853,863.00	(20,000.00)			833,863.00	808,744.91	0.00	25,118.09										
General Expenses		273,490.00	48,000.00			321,490.00	278,408.58	37,364.45	5,716.97										
Swanberg Property - 11/12 STM	4,050.00	0.00				4,050.00	0.00	4,050.00	0.00										
Cemetery Mowers - 10/14 STM	9,207.92	0.00				9,207.92	4,940.45	4,267.47	0.00										
Cemetery Tree Removal - 10/14 STM	4,600.00	0.00				4,600.00	4,600.00	0.00	0.00										
Cemetery Truck - 10/15 STM	0.00	0.00	50,000.00			50,000.00	49,958.63	0.00	41.37										
Encumbered	1,330.42	0.00				1,330.42	691.70	0.00	638.72										
SNOW & ICE-423																			
Snow & Sanding		100,000.00				100,000.00	637,347.21	0.00	(537,347.21)										
STREET LIGHTING-424																			
General Expenses		95,000.00				95,000.00	92,868.48	0.00	2,131.52										
BOARD OF HEALTH-510																			
Personal Services		117,620.00				117,620.00	117,619.53		0.47										
General Expenses		27,110.00				27,110.00	23,209.08	1,200.00	2,700.92										
Oldham Pond Mapping - 11/12 STM	6,000.00	0.00				6,000.00	0.00	6,000.00	0.00										
Furnace Pond - 11/12 STM	7,250.00	0.00				7,250.00	0.00	7,250.00	0.00										
Encumbrances	4,076.20	0.00				4,076.20	76.20	0.00	4,000.00										
COUNCIL ON AGING-541																			
Personal Services		163,080.00				163,080.00	163,079.05	0.00	0.95										
General Expenses		46,641.00				46,641.00	46,640.78	0.00	0.22										
Tax Work Off Program		5,000.00				5,000.00	4,500.00	0.00	500.00										
Tax Work Off Program 04/07 ATM	2,500.00	0.00				2,500.00	0.00	2,500.00	0.00										
Building Repairs & Chairs - 10/15 STM	0.00	0.00	31,500.00			31,500.00	20,323.39	11,176.61	0.00										
Encumbrances	9,850.00	0.00				9,850.00	9,850.00	0.00	0.00										
VETERANS' SERVICES-543																			
Personal Services		65,556.00				65,556.00	65,555.22	0.00	0.78										
General Expenses		2,300.00				2,300.00	1,672.30	0.00	627.70										
General Relief		175,000.00				175,000.00	158,016.73	0.00	16,983.27										
COMMISSION ON DISABILITIES-599																			
General Expenses		970.00				970.00	419.82	23.70	526.48										



[illegible]

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2016									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b><u>WATER CAPITAL FUND</u></b>									
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
Utility Truck 11/11 STM	13.80	0.00				13.80	0.00	13.80	0.00
Land Purchase 04/11 ATM	27,722.97	0.00				27,722.97	2,417.96	25,305.01	0.00
Water Mains 11/12 STM	68,982.71	0.00				68,982.71	57,275.77	11,706.94	0.00
Stormwater Management 04/12 ATM	236,377.63	0.00				236,377.63	80,383.49	155,994.14	0.00
Truck - 04/14 STM	130.00	0.00				130.00	128.50	1.50	0.00
Little Brook Water Mains	281,292.99	0.00				281,292.99	217,310.74	63,982.25	0.00
Water Capital Fund Totals	614,521.10	0.00	0.00	0.00	0.00	614,521.10	357,516.46	257,004.64	0.00
<b><u>SOLID WASTE FEE FUND</u></b>									
Personal Services		59,700.00				59,700.00	46,975.39		12,724.61
General Expenses		1,283,184.00	250,000.00			1,533,184.00	1,516,205.43	3,838.23	13,140.34
Debt Service		186,799.00				186,799.00	238,481.20		(51,682.20)
Recycling Center Equipment 10/08 STM	31,039.42	0.00				31,039.42	0.00		31,039.42
Solid Waste Fee Fund	31,039.42	1,529,683.00	250,000.00	0.00	0.00	1,810,722.42	1,801,662.02	3,838.23	5,222.17

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2016. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support.

Kathleen McCarthy  
Treasurer/Collector

		07/01/15	Exemptions			Receipts	Refunds	Transfer		06/30/16
	Balance	Commitment	Abatement					Other	Balance	
Real Estate	2016	0	36,921,883	-190,069	-36,280,694	61,102	-133,165		379,058	
	2015	394,746	49,002	-25,950	-358,419	31,025	-90,404		0	
	2014	438		-24,096	-438	24,096			0	
Total R.E.		395,184	36,970,885	-240,115	-36,639,550	116,223	-223,568		379,058	379,058
Personal Property Tax	2016	0	534,294	-120	-531,141	728			3,761	
	2015	8,490			-3,599	227			5,119	
	2014	4,809			-118				4,691	
Total P.P.		13,299	534,294	-120	-534,858	955	0		13,571	13,571
Comm. Preservation Fund	2016	0	274,417	-6,976	-264,872	374	-613		2,330	
	2015	2,662		-260	-2,160	262	-505		0	
Total C.P.A.		2,662	274,417	-7,236	-267,033	637	-1,118		2,330	2,330
Motor Vehicle Excise Tax	2016	0	2,615,892	-89,324	-2,356,050	14,500			185,018	
	2015	184,789	295,161	-31,699	-438,270	24,983			34,963	
	2014	37,682		-2,792	-24,253	2,135			12,772	
	2013	12,100		-719	-3,878	811			8,314	
Prior Years		104,866		-21,927	-4,286				78,654	
Total M.V.E.		339,437	2,911,053	-146,462	-2,826,737	42,429	0		319,720	319,720
Utility/Water Liens	2016		328,018		-315,316		-7,117		5,585	
Utility Trash Liens	2016		149,791		-141,011		-4,620		4,160	
Utility/Water Liens	2015	5,108			-2,188		-2,921		0	
Utility Trash Liens	2015	4,945			-2,520		-2,425		0	
Total		10,053	477,809	0	-461,035	0	-17,082		9,745	9,745
Tax Deferral Balance as of 6/30/16		280,574								
Tax Title Balance as of 6/30/16		304,875								

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

<i>Massachusetts Department of Revenue, Division of Local Services</i>									
<i>Bureau of Accounts ~ Automated Statement of Indebtedness</i>									
	City/Town/District of :	Pembroke							FY2016
	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016			
A	Buildings	0.00		0.00	0.00				
B	Departmental Equipment	1,325,000.00	0.00	250,000.00	1,075,000.00	39,650.00			
C	School Buildings	20,470,000.00	0.00	2,940,500.00	17,529,500.00	811,144.00			
D	School - All Other	475,000.00	0.00	89,500.00	385,500.00	14,094.00			
	Sewer	0.00	0.00	0.00	0.00				
	Solid Waste	0.00	0.00	0.00	0.00				
E	Other Inside	1,740,000.00	0.00	266,667.00	1,473,333.00	48,348.00			
	SUB - TOTAL Inside	\$24,010,000.00	\$0.00	\$3,546,667.00	\$20,463,333.00	\$913,236.00			
	Long Term Debt Outside the Debt Limit	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016			
	Airport	0.00			0.00				
	Gas/Electric Utility	0.00			0.00				
	Hospital	0.00			0.00				
	School Buildings	0.00			0.00				
	Sewer	0.00			0.00				
F	Solid Waste	2,599,269.00	0.00	182,096.00	2,417,173.00	25,021.00			
G	Water	3,852,240.00	0.00	554,540.00	3,297,700.00	132,917.00			
H	Other Outside	1,232,894.00	0.00	85,746.00	1,147,148.00	19,000.00			
	SUB - TOTAL Outside	\$7,684,403.00	\$0.00	\$822,382.00	\$6,862,021.00	\$176,938.00			
	TOTAL Long Term Debt	\$31,694,403.00	\$0.00	\$4,369,049.00	\$27,325,354.00	\$1,090,174.00			
<p>I certify to the best of my knowledge that this information is complete and accurate as of this date.</p>									
Treasurer:					Date:				
<p>I certify that long and short term debt as identified in this Statement of Indebtedness is in agreement with the general ledger controls in my department and are also reflected on the balance sheet.</p>									
Accounting Officer:					Date:				
<b>Delivery By U.S. Mail</b>		<b>Phone/Fax</b>		<b>FedEx, UPS, Other Delivery</b>					
Public Finance Section		(617) 626-2399		Public Finance Section					
Division of Local Services		(617) 626-2382		Division of Local Services					
PO Box 9569		(617) 626-4110		100 Cambridge St.					
Boston MA 02114-9569		Fax (617) 626-3916		Boston MA 02114					

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

Short Term Debt	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016	
BANs - Revenue Anticipation	0.00	0.00	0.00	0.00		
BANs - Bond Anticipation:	0.00	0.00	0.00	0.00		
Buildings	0.00	0.00	0.00	0.00		
School Buildings	1,420,000.00	0.00	51,000.00	1,369,000.00	10,753.54	
Sewer	0.00	0.00	0.00	0.00		
Water	0.00	0.00	0.00	0.00		
Other BANs	355,000.00	1,060,000.00	0.00	1,415,000.00		
SANs - State Grant Anticipation	145,500.00	706,812.86	145,500.00	706,812.86	181.88	
FANs - Federal Gr. Anticipation	0.00	0.00	0.00	0.00		
Other Short Term Debt	340,000.00	0.00	0.00	340,000.00		
TOTAL Short Term Debt	\$2,260,500.00	\$1,766,812.86	\$196,500.00	\$3,830,812.86	\$10,935.42	
GRAND TOTAL All Debt	\$33,954,903.00	\$1,766,812.86	\$4,565,549.00	\$31,156,166.86	\$1,101,109.42	
Authorized and Unissued Debt						
Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescinded	= Unissued 6/30/2016	
Fire Equipment	10/21/08	1	270,000.00	270,000.00	0.00	rescind
Police Equipment	10/21/08	1	25,000.00	25,000.00	0.00	rescind
DPW Equipment	10/21/08	1	50,000.00	50,000.00	0.00	rescind
DPW Equipment	10/21/08	1	10,000.00	10,000.00	0.00	20000 spent 10000 rescind
DPW Equipment	10/21/08	1	40,000.00	40,000.00	0.00	rescind
DPW Equipment	10/21/08	1	60,000.00	60,000.00	0.00	rescind
Mill Street Culvert	10/19/10	19	10,000.00	10,000.00	0.00	rescind
Land Acquisition	04/26/11	8	25,000.00	25,000.00	0.00	rescind
School Roofs	11/12/2013	21	4,780,000.00	0.00	4,780,000.00	
Hobomock/Learning Lane Drain	10/27/2015	8	385,000.00	0.00	385,000.00	
Rt. 14 Recon/Drainage Project	10/27/2015	9	200,000.00	0.00	200,000.00	
Furnace Pond Eng/permitting	10/27/2015	12	125,000.00	0.00	125,000.00	
Trash Receptacles	5/10/2016	4	325,000.00	0.00	325,000.00	
Land for Fire/Police Station	5/10/2016	5	820,000.00	0.00	820,000.00	
Study for Fire/Police Station	5/10/2016	7	50,000.00	0.00	50,000.00	
Side Walk on Hobomock	5/10/2016	12	820,000.00	0.00	820,000.00	
10 Wheel Dump sander and plow	04/28/15	18	312,750.00	312,750.00	0.00	
Snow Blower and Blade	04/28/15	18	110,500.00	110,500.00	0.00	
Tractor and Attachments	04/28/15	18	176,450.00	176,450.00	0.00	
Library Generator	04/28/15	21	20,000.00	20,000.00	0.00	
					\$7,505,000.00	

## ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

	SUB - TOTAL from additional sheet(s)							\$0.00	
	TOTAL Authorized and Unissued Debt							\$7,505,000.00	
	Authorized and Unissued Debt - Additional Sheet(s)								
	Purpose	Date of Vote	Article Number	Amount Authorized	- Issued - Retired - Rescined	= Unissued 6/30/2016			
	Owl's Bog	04/28/15	13	90,000.00	90,000.00		0.00		
	Front Loader and Attachments	04/28/15	18	350,300.00	350,300.00		0.00		
	SUB -TOTAL Additional Sheet(s)						\$0.00		
	<b>BUREAU OF ACCOUNTS, STATEMENT OF INDEBTEDNESS DETAIL</b>								
	Long Term Debt Inside the Debt Limit Report by Issuance	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016			
A		0.00	0.00	0.00	0.00				
B	Departmental Equipment	1,325,000.00	0.00	250,000.00	1,075,000.00		39,650.00		
C	School Building	20,470,000.00	0.00	2,940,500.00	17,529,500.00		811,144.00	Includes refunding issues	
D	Schood-All Other	475,000.00	0.00	89,500.00	385,500.00		14,094.00	Includes refunding issues	
E	Other	1,740,000.00	0.00	266,667.00	1,473,333.00		48,348.00		
	TOTAL	24,010,000.00	0.00	3,546,667.00	20,463,333.00		913,236.00		
	Long Term Debt Outside the Debt Limit Report by Issuance	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016			
G1	Water Land Purchase	65,000.00	0.00	65,000.00	0.00		650.00		
G2	Water Well Repairs	455,000.00	0.00	115,000.00	340,000.00		15,469.00		
G3	Water Vyretox Repairs	20,000.00	0.00	5,000.00	15,000.00		706.00		
G5	Water Land Purchase	225,000.00	0.00	45,000.00	180,000.00		9,013.00	Includes refunding issues	
H	Sewer Betterment Program	1,232,894.00	0.00	85,746.00	1,147,148.00		14,078.00		
G6	Water Mains	500,000.00	0.00	100,000.00	400,000.00		19,000.00		
F	Recycling Facility	2,599,269.00	0.00	182,096.00	2,417,173.00		56,385.00		
G7	Water Land Purchase	670,000.00	0.00	58,333.00	611,667.00		25,021.00		
G8	Water	182,240.00	0.00	36,207.00	146,033.00		5,354.00		
G9	Water Mains	300,000.00	0.00	25,000.00	275,000.00		6,625.00		
G10	Pleasant Street	1,145,000.00	0.00	90,000.00	1,055,000.00		25,475.00		
G11	Water Mains	290,000.00	0.00	15,000.00	275,000.00		8,175.00		
	TOTAL	7,684,403.00	0.00	822,382.00	6,862,021.00		185,951.00		

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

	Short Term Debt Report by Issuance	Outstanding July 1, 2015	+ New Debt Issued	- Retirements	= Outstanding June 30, 2016	Interest Paid in FY2016		
	Storm Water Management Trust	340,000.00	0.00	0.00	340,000.00	0.00		
	School Roofs	1,420,000.00	0.00	51,000.00	1,369,000.00	8603.00		
	Learning Lane Drainage	55,000.00	0.00	0.00	55,000.00	1182.00		
	10 Wheel Dump Truck	205,000.00	0.00	0.00	205,000.00	430.00		
	DPW Garage Lift	65,000.00	0.00	0.00	65,000.00	216.00		
	Drainage 199 Plymouth Street	30,000.00	0.00	0.00	30,000.00	322.00		
	Rt. 14 Corridor Project SAAN	145,500.00	0.00	145,500.00	0.00	181.88		
	Owls Bogg	0.00	90,000.00	0.00	90,000.00	0.00		
	Front Loader	0.00	350,300.00	0.00	350,300.00	0.00		
	10 Wheel Dump Truck	0.00	312,750.00	0.00	312,750.00	0.00		
	Snow Blower/Blades	0.00	110,500.00	0.00	110,500.00	0.00		
	Tractor and Attachments	0.00	176,450.00	0.00	176,450.00	0.00		
	Library Generator	0.00	20,000.00	0.00	20,000.00	0.00		
	Chapter 90 SAAN	0.00	706,812.86	0.00	706,812.86	0.00		
	<b>TOTAL</b>	<b>2,260,500.00</b>	<b>1,766,812.86</b>	<b>196,500.00</b>	<b>3,830,812.86</b>	<b>10,934.88</b>		

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town of Pembroke

### Trust Fund Activity

#### Fiscal Year 2016

<u>Trust Fund Name</u>	<u>Beginning Balances</u> <u>07/01/15</u>	<u>FY 16</u> <u>Total Deposits</u>	<u>FY 16</u> <u>Total Interest</u>	<u>FY 16</u> <u>Total Expense</u>	<u>Ending Balances</u> <u>06/30/16</u>
<b><u>General Accounts</u></b>					
Stabilization Fund	\$372,711.75	\$25,000.00	\$3,114.52	\$0.00	\$400,826.27
Special Purpose Stabilization	\$909,886.20	\$0.00	\$7,240.07	\$0.00	\$917,126.27
Arts Lottery	\$3,107.70	\$0.00	\$1.57	\$0.00	\$3,109.27
Tubbs Meadow Sinking Fund	\$68,986.08	\$0.00	\$234.55	(\$30,600.00)	\$38,620.63
Law Enforcement Block Grant	\$4,126.10	\$0.00	\$2.10	\$0.00	\$4,128.20
Dog Shelter Fund	\$23,784.45	\$0.00	\$100.14	(\$850.00)	\$23,034.59
Open Space Fund	\$103,177.68	\$0.00	\$438.51	\$0.00	\$103,616.19
Open Space Fund	\$121,354.68	\$10,000.00	\$705.99	\$0.00	\$132,060.67
Conservation Fund	\$6,761.68	\$0.00	\$3.42	\$0.00	\$6,765.10
Conservation Fund	\$40,538.22	\$0.00	\$171.17	\$0.00	\$40,709.39
Other Post Employment Benefits	\$134,655.01	\$200,000.00	\$8,298.04	\$0.00	\$342,953.05
Council on Aging	\$1,115.01	\$0.00	\$2.22	(\$1,117.23)	\$0.00
<b><u>School Funds</u></b>					
Hatch School Fund	\$23,210.98	\$0.00	\$46.60	\$0.00	\$23,257.58
Richard Chase Fund	\$21,580.02	\$0.00	\$43.32	\$0.00	\$21,623.34
<b><u>Library Funds</u></b>					
Della Chiesa Fund	\$8,369.02	\$289.37	\$337.05	\$0.00	\$8,995.44
Edna Raistrick Fund	\$4,109.17	\$0.00	\$4.14	\$0.00	\$4,113.31
Irene L. Smith Fund	\$9,571.29	\$0.00	\$9.59	\$0.00	\$9,580.88
Library Building Fund	\$309.79	\$0.00	\$0.34	\$0.00	\$310.13
Darling Book Fund	\$13,670.32	\$0.00	\$27.43	\$0.00	\$13,697.75
Center Library	\$20,139.44	\$0.00	\$84.82	\$0.00	\$20,224.26
Center Library	\$12,076.22	\$0.00	\$6.25	\$0.00	\$12,082.47
<b><u>Lydia Drake Library</u></b>					
Lydia Drake Library Fund	\$1,043.22	\$0.00	\$1.06	\$0.00	\$1,044.28
Elsie Duffill Fund	\$3,376.07	\$0.00	\$3.42	\$0.00	\$3,379.49
Lois W. Hall Fund	\$1,530.20	\$0.00	\$1.54	\$0.00	\$1,531.74
Lydia Drake (Murphy) Fund Library Upkeep	\$9,116.12	\$0.00	\$4.62	\$0.00	\$9,120.74
<b><u>Flower Funds</u></b>					
John Blakeman Flower Fund	\$408.29	\$0.00	\$0.37	(\$20.00)	\$388.66
Lewis & Sturtevant Flower	\$102.20	\$0.00	\$0.12	(\$20.00)	\$82.32
William LaValley Flower	\$466.94	\$0.00	\$0.48	(\$20.00)	\$447.42
Louis Gray Flower Fund	\$284.82	\$0.00	\$0.24	(\$20.00)	\$265.06
Estes Flower Fund	\$920.19	\$0.00	\$0.94	(\$20.00)	\$901.13
C. Bruno Stone Flower Fund	\$495.35	\$0.00	\$0.48	\$0.00	\$495.83
<b><u>Luther Magoun Cemetery</u></b>					
Perpetual Care-John Church	\$623.71	\$0.00	\$0.60	\$0.00	\$624.31
Perpetual Care-G. Church	\$472.97	\$0.00	\$0.48	\$0.00	\$473.45
<b><u>Paul Magoun Cemetery</u></b>					
Paul Magoun Fund	\$4,213.29	\$0.00	\$4.25	(\$20.00)	\$4,197.54
<b><u>Howland Tomb</u></b>					
Perpetual Care-E. Marston	\$725.25	\$0.00	\$0.72	\$0.00	\$725.97
<b><u>Sachem Lodge</u></b>					
Perpetual Care-A. McPherson	\$3,406.37	\$0.00	\$3.42	\$0.00	\$3,409.79
Perpetual Care-M. Page	\$113.59	\$0.00	\$0.12	\$0.00	\$113.71
Perpetual Care-E. Allen	\$567.76	\$0.00	\$0.60	\$0.00	\$568.36

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Perpetual Care

Perpetual Care	\$454,680.16	\$20,050.00	\$3,615.92	(\$3,615.55)	\$474,730.53
Perpetual Care Income	\$200.33	\$0.00	\$0.10	\$0.00	\$200.43
Cemetery Perpetual Care Stock	\$26,004.98	\$0.00	\$109.52	\$0.00	\$26,114.50

## Sale of Lots

Sale of Lots	\$17,269.85	\$20,050.00	\$9.02	(\$17,000.00)	\$20,328.87
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## Scholarship Fund

Dr. Randall's Scholarship Fund	\$116.83	\$0.00	\$0.06	\$0.00	\$116.89
Paul Kellogg Memorial Scholarship	\$0.00	\$10,570.72	\$3.42	\$0.00	\$10,574.14

## Escrow Accounts

Silver Lake Escrow	\$677,310.02	\$0.00	\$3,848.27	(\$156,675.00)	\$524,483.29
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# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

Gross Pay	Last Name	First Name	Department
\$174,038.20	OBEY	ERIN E.	SUPERINTENDENT
\$127,196.48	DUNCANSON	JESSICA	DIRECTOR OF STUDENT SERVICES
\$124,336.84	BRUST	MARYBETH	ASSISTANT SUPERINTENDENT
\$120,375.40	GLAUDE	CATHERINE A.	BRYANT. BLDG. LSHP. WAGES
\$119,086.14	MCGARRIGLE	DONNA	M/S BUILDING LSHP. WAGES
\$112,249.22	CHAPMAN	GWYNNE L.	K-12 DIRECTOR OF FINE ARTS
\$109,927.02	DUFFY	MARK	DEPT. CHAIRS
\$107,873.76	KING	BRIAN	H. S. CLASSROOM TEACHERS
\$104,544.96	GALLIGAN	MARK N.	DEPT. CHAIRS
\$103,844.06	LACROIX	JOAN B.	DEPT. CHAIRS
\$101,616.26	MURPHY	MICHAEL D.	NORTH BUILDING LSHP. WAGES
\$101,374.93	ZOPATTI	GREGORY D.	M. S. CLASSROOM TEACHERS
\$99,302.18	ROONEY	JAMES	H. S. CLASSROOM TEACHERS
\$98,815.28	MATHESON	MICHELLE	BRYANT. BLDG. LSHP. WAGES
\$97,501.46	RIX	DAVID	H/S BUILDING LSHP. WAGES
\$97,207.48	DROLET	ELIZABETH	HOBOMOCK BLDG LEADERSHIP WAGES
\$96,932.34	HARTLEY	DIANE P.	DEPT. CHAIRS
\$94,572.28	DOYLE	PAUL	INFORMATION MANAGEMENT
\$94,572.28	WALSH	THOMAS W.	M/S BUILDING LSHP. WAGES
\$94,493.61	MCCLUNE	JOANNE	MS GUIDANCE PROF. SALS
\$94,281.17	GLASS	AUSTIN	H. S. CLASSROOM TEACHERS
\$93,558.05	SHANNON	JAMES	HS GUIDANCE PROF. SALS.
\$93,287.56	PEARSON	ERICA S.	NORTH PSYCHOLOGIST
\$92,207.48	SIMMONS	JENNIFER R.	NORTH BUILDING LSHP. WAGES
\$90,383.32	CONATHAN	ROBIN L.	HS GUIDANCE PROF. SALS.
\$89,904.71	STODDARD	WENDY	M. S. CLASSROOM TEACHERS
\$89,809.60	MAURANO	MARGARET	HOBOMOCK CLASSROOM TEACHERS
\$89,718.06	MROWKA	AMANDA	H. S. CLASSROOM TEACHERS
\$89,637.09	WHALEN	COURTNEY L.	H. S. CLASSROOM TEACHERS
\$89,582.89	PRICE	CAROL B.	BRYANTVILLE CLASSROOM TEACHERS
\$89,484.73	MACDONALD	PAUL	HOBOMOCK CLASSROOM TEACHERS
\$89,324.96	BATCHELDER	JUDITH	NORTH CLASSROOM TEACHERS
\$89,324.96	LISI	MICHAEL	HOBOMOCK PSYCHOLOGIST
\$89,209.13	ZANIBONI	TARA E.	NORTH CLASSROOM TEACHERS
\$89,186.09	SAN GIOVANNI	LARA	HOBOMOCK CLASSROOM TEACHERS
\$89,136.56	KILEY	ROSEMARY	NORTH SPED. TEACHERS
\$89,134.76	CONSOLATI	PAUL	H. S. CLASSROOM TEACHERS
\$88,790.71	WAGNER	LINDA M.	NORTH CLASSROOM TEACHERS
\$88,723.90	PORTER	CHERYL	H. S. CLASSROOM TEACHERS
\$88,693.77	BADEAU	LYNNE A.	NORTH CLASSROOM TEACHERS
\$88,423.48	DOYLE	GRETCHEN	HOBOMOCK CLASSROOM TEACHERS
\$88,386.52	CAFARDO	LEEANNE M.	BRYANTVILLE CLASSROOM TEACHERS
\$88,286.28	JEFFERS	MEGAN D.	M. S. CLASSROOM TEACHERS
\$88,209.13	SULLIVAN	MICHELE	NORTH CLASSROOM TEACHERS
\$87,928.61	TANNIAN	KATHLEEN	H. S. CLASSROOM TEACHERS
\$87,871.36	MCBRIDE	DIANE M.	HOBOMOCK CLASSROOM TEACHERS
\$87,869.51	FROST	JENNYE P.	M. S. CLASSROOM TEACHERS

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$87,773.76	MICHALEK	COURTNEY G.	M. S. CLASSROOM TEACHERS
\$87,757.88	GOFF	KERRAN B.	HS GUIDANCE PROF. SALS.
\$87,732.17	DWYER	KAREN	SPED. GRANT TEACHERS
\$87,673.30	COSTA	TRACI	NORTH CLASSROOM TEACHERS
\$87,387.36	CELLUCCI	CLAUDIA	NORTH CLASSROOM TEACHERS
\$87,386.72	MONTANA	KELLY	NORTH CLASSROOM TEACHERS
\$87,359.35	KENNEDY	TIMOTHY	BRYANTVILLE CLASSROOM TEACHERS
\$87,123.76	POURBAIX	NOELLE	H. S. CLASSROOM TEACHERS
\$87,026.60	MEERBACH	ERIK R.	DEPT. CHAIRS
\$87,026.60	STRAWN	MEGHAN L.	SPED GRANT ADMIN DIRECTOR
\$87,020.73	HAWES	DANIEL F.	MUSIC TEACHER
\$87,014.58	CHRISTENSEN	MARIANNE	BRYANT. SPECH/VISION TEACHERS
\$86,940.21	TURLEY	JOSEPH	H. S. CLASSROOM TEACHERS
\$86,871.36	NOLL	MARYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$86,863.38	CONNICK	CAMILLE	271 TITLE ONE TEACHERS
\$86,799.32	SOLIWODA	MELINDA	NORTH CLASSROOM TEACHERS
\$86,717.17	NEWTON	RICHARD J.	H. S. CLASSROOM TEACHERS
\$86,708.53	TALBOT	CAROLYN	H. S. CLASSROOM TEACHERS
\$86,609.76	RUKA	ANNE F.	H. S. CLASSROOM TEACHERS
\$86,420.73	FRATES	MICHAEL C.	H/S SPED TEACHERS
\$86,373.30	DAVIS	JANET M.	BRYANTVILLE CLASSROOM TEACHERS
\$86,288.23	COSTA	MEREDITH A.	H. S. CLASSROOM TEACHERS
\$86,270.73	KENNY	NEIL	H. S. CLASSROOM TEACHERS
\$86,226.53	DUFFY	AMIEE	BRYANTVILLE CLASSROOM TEACHERS
\$86,186.45	PLACE	LYNNE	H. S. CLASSROOM TEACHERS
\$86,072.61	ADAMS	KATHIE	BRYANTVILLE CLASSROOM TEACHERS
\$86,063.68	DUNPHY-BOCK	RENEE	HOBOMOCK CLASSROOM TEACHERS
\$86,063.68	MOLISSE	JULIE	NORTH CLASSROOM TEACHERS
\$86,061.53	JACKSON	GEORGE	H. S. CLASSROOM TEACHERS
\$85,909.76	PIWARUNAS	CHERYL	NORTH SPED. TEACHERS
\$85,829.61	HALL	BRANDON	H. S. CLASSROOM TEACHERS
\$85,748.32	McCORMACK	MARIJANE	H. S. CLASSROOM TEACHERS
\$85,523.32	MURRAY	MICHAEL	H. S. CLASSROOM TEACHERS
\$85,448.32	DOHERTY	CHRISTINE C.	BRYANTVILLE CLASSROOM TEACHERS
\$85,448.32	MORRIS	JULIE A.	BRYANTVILLE CLASSROOM TEACHERS
\$85,436.61	HOVEY	THOMAS	M. S. CLASSROOM TEACHERS
\$85,362.51	DRESSER	RACHEL A.	M. S. CLASSROOM TEACHERS
\$85,285.82	TOOLIN	STEPHANIE M.	HOBOMOCK SPED. TEACHERS
\$85,273.67	STEFANOSKI	MELISSA	HOBOMOCK SPED. TEACHERS
\$85,247.76	DECOSTA	SHANNON	HOBOMOCK CLASSROOM TEACHERS
\$85,226.53	MOTTA	AMY B.	H. S. CLASSROOM TEACHERS
\$85,080.72	BURKE	KELLI	BRYANTVILLE CLASSROOM TEACHERS
\$85,034.21	MITCHELL	NORMAN	H. S. CLASSROOM TEACHERS
\$84,936.61	FOLEY	KARIN	NORTH CLASSROOM TEACHERS
\$84,839.59	CALLANAN	ANNE	NORTH CLASSROOM TEACHERS
\$84,822.61	NADWORNYY	CYNTHIA A.	BRYANTVILLE CLASSROOM TEACHERS
\$84,744.16	SALMON	JOANNE	NORTH CLASSROOM TEACHERS
\$84,726.53	DOYLE	JEFFREY	H. S. CLASSROOM TEACHERS

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$84,472.61	MURPHY	CARRIE	M. S. CLASSROOM TEACHERS
\$84,448.32	FITZGERALD	LYN M.	M. S. CLASSROOM TEACHERS
\$84,448.32	RADZEVICH	PAULA M.	H/S SPED TEACHERS
\$84,429.14	FERNALD	MARIESA	BRYANTVILLE CLASSROOM TEACHERS
\$84,338.53	WELDON	KEVIN	BRYANTVILLE CLASSROOM TEACHERS
\$84,228.45	CAMERON	CATHERINE	H.S. NURSE'S SALARY
\$84,226.53	LEONIDO	MAUREEN	M. S. CLASSROOM TEACHERS
\$84,226.53	MCDERMOTT	ANGELA	BRYANTVILLE CLASSROOM TEACHERS
\$84,226.53	SCHAFFERT	GERRI A.	BRYANTVILLE CLASSROOM TEACHERS
\$84,226.53	TOWNSEND	KARYN	H. S. CLASSROOM TEACHERS
\$84,222.61	ANDERSON	PATRICIA	H. S. CLASSROOM TEACHERS
\$84,097.61	STACK	KAREN J.	NORTH SPED. TEACHERS
\$84,072.61	GARRAHAN	PETER	H. S. CLASSROOM TEACHERS
\$84,072.61	MOSHER	BRENDAN J.	NORTH CLASSROOM TEACHERS
\$84,072.61	WEISMAN	WENDY J.	HOBOMOCK CLASSROOM TEACHERS
\$83,926.03	COURCHENE	AMANDA M.	H. S. CLASSROOM TEACHERS
\$83,822.66	GREALIS	ERIN	SPED. GRANT TEACHERS
\$83,822.61	EARNER	JOANNE	M.S. NURSE'S SALARY
\$83,822.61	FULTZ	KAREN	EXTENDED DAY TEACHER SALARIES
\$83,822.61	GERETY	HOLLY	H/S SOCIAL WORKER
\$83,822.61	MURPHY	KAREN J.	SPED. GRANT TEACHERS
\$83,822.61	PALICA	ERIN	NORTH SPCH/VISION TEACHERS
\$83,822.61	ROONEY	MICHELLE	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$83,822.61	SNEE	MEGHAN	NORTH CLASSROOM TEACHERS
\$83,225.86	TINKER	ERIN	INFORMATION MANAGEMENT
\$83,212.17	DUNCAN	TAMMY L.	HOBOMOCK SPED. TEACHERS
\$83,005.36	TICE	BRIAN G.	M/S SPED TEACHERS
\$82,682.79	GOETZ	GREGORY F.	H/S SPED TEACHERS
\$82,611.17	DROWNE	LYNNE	BRYANTVILLE CLASSROOM TEACHERS
\$82,611.17	FLAHERTY	ERIC	H. S. CLASSROOM TEACHERS
\$82,314.93	LUSSIER	KATHLEEN E.	NORTH CLASSROOM TEACHERS
\$82,197.26	DUNN	MARIA	BRYANTVILLE CLASSROOM TEACHERS
\$82,131.51	DEVANE	LAUREN E.	HOBOMOCK CLASSROOM TEACHERS
\$81,635.07	LEEPER	NAOMI J.	M. S. CLASSROOM TEACHERS
\$81,603.78	LEONARD	KERRY B.	271 TITLE ONE TEACHERS
\$81,573.58	MURPHY	LUCYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$81,320.82	DeIPOZZO	TRACEY	BRYANTVILLE SPED. TEACHERS
\$81,196.60	KING	COLLEEN	ACCOUNTING AND OPERATIONS
\$81,127.42	SCIULLI	KRISTEN M.	M/S SPED TEACHERS
\$80,881.51	ROSA	JULIE D.	HOBOMOCK CLASSROOM TEACHERS
\$80,721.50	HARRIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
\$80,645.30	CANTINO	KERRI A.	SPED GRANT OT PT SP VI HEAR
\$80,163.50	PENELLA	JESSICA A.	HOBOMOCK CLASSROOM TEACHERS
\$79,911.46	FITZPATRICK	SUSAN L.	BRYANTVILLE CLASSROOM TEACHERS
\$79,881.51	MCKAY	MICHAEL	HOBOMOCK CLASSROOM TEACHERS
\$79,881.51	SHADRICK	HEIDI M.	NORTH CLASSROOM TEACHERS
\$79,670.07	SCHNELL	KIRSTEN A.	ESL - DISTRICT
\$79,566.17	DUBOIS	AIMEE B.	M. S. CLASSROOM TEACHERS

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$79,420.07	BALASCO	KIMBERLY	BRYANTVILLE CLASSROOM TEACHERS
\$79,189.12	GRIGGS	ELAINE B.	H. S. CLASSROOM TEACHERS
\$79,103.57	MCAULIFFE	JUDITH	NORTH NURSE'S SALARY
\$78,839.10	SCHMUTTENMAER	SHEILA	M. S. CLASSROOM TEACHERS
\$78,670.07	CORWIN	NATHANIEL P.	M. S. CLASSROOM TEACHERS
\$78,670.07	WEIR	MICHELLE C.	NORTH CLASSROOM TEACHERS
\$78,083.06	HUSTED	MARIA S.	TRANSITIONAL COORDINATOR
\$77,968.82	BATTISTA	DANA V.	H. S. CLASSROOM TEACHERS
\$77,458.32	MURPHY	MARINDA	HOBOMOCK CLASSROOM TEACHERS
\$77,310.20	GLYNN	MEGAN	BRYANTVILLE CLASSROOM TEACHERS
\$76,942.82	INFASCELLI	COURTNEY A.	H. S. CLASSROOM TEACHERS
\$76,655.11	GLYNN	JOELLE	HOBOMOCK CLASSROOM TEACHERS
\$76,488.42	REICHENBACH	LINDA	BRYANTVILLE SPED. TEACHERS
\$76,417.35	FRUSTACI	KATHRYN M.	BRYANTVILLE CLASSROOM TEACHERS
\$76,354.41	RUSHTON	JENNA	NORTH CLASSROOM TEACHERS
\$75,893.97	LANG	KATHLEEN	NORTH CLASSROOM TEACHERS
\$75,814.87	BELLIVEAU	CHRISTINE L.	HOBOMOCK CLASSROOM TEACHERS
\$75,667.35	HIGGINS	DEBORAH	NORTH CLASSROOM TEACHERS
\$75,611.32	dePONTBRIAND-B	LAURA K.	H. S. CLASSROOM TEACHERS
\$75,370.93	CONNOLLY	PAULA	HOBOMOCK NURSE'S SALARY
\$75,092.74	MURPHY	CHRISTINE M.	H.S. LIBRARIAN
\$75,047.89	NUNES	GAIL	BRYANTVILLE SPED. TEACHERS
\$74,981.22	LASNIER-DUNCAN	KATLYN P.	NORTH CLASSROOM TEACHERS
\$74,935.36	DANNER	KELLY M.	M. S. CLASSROOM TEACHERS
\$74,796.89	SKELDON	CHRISTINA L.	HS GUIDANCE PROF. SALS.
\$74,770.82	CALTER	JENNIFER D.	HOBOMOCK CLASSROOM TEACHERS
\$74,620.82	CAMPBELL	JENNIFER R.	H. S. CLASSROOM TEACHERS
\$74,420.82	KNIFFEN	HILLARY M.	H. S. CLASSROOM TEACHERS
\$74,415.02	RAMSEY	JOHN	H/S SPED TEACHERS
\$74,020.82	KENNY	JENNIFER	NORTH CLASSROOM TEACHERS
\$73,825.36	HALEY	CATHERINE	BRYANTVILLE NURSE'S SALARY
\$73,432.53	VALERI	KELLY	HOBOMOCK CLASSROOM TEACHERS
\$73,431.85	O'LEARY	VIRGINIA	BRYANTVILLE CLASSROOM TEACHERS
\$73,223.46	EVANS	MICHAEL	HOBOMOCK CUSTODIAL WAGES
\$72,318.18	VANDERMOLLEN	NATALIE	HUMAN RESOURCES WAGES
\$72,124.94	WALLS	JESSICA A.	H. S. CLASSROOM TEACHERS
\$72,000.36	RUGGIERO	CATHERINE	M. S. CLASSROOM TEACHERS
\$71,800.36	RAICHE	SHARYN L.	HOBOMOCK CLASSROOM TEACHERS
\$71,706.79	WHIPPLE	PATRICIA	H/S SPED TEACHERS
\$71,059.56	RUSSELL	MEGHAN L.	BRYANTVILLE CLASSROOM TEACHERS
\$70,654.53	HUSSEY	MARYBETH	NORTH CLASSROOM TEACHERS
\$70,575.76	SANDBERG	DANIEL	M. S. CLASSROOM TEACHERS
\$70,570.94	NEWALL	ADAM G.	M. S. CLASSROOM TEACHERS
\$70,356.94	McDONOUGH	KIELY J.	SPED. GRANT TEACHERS
\$70,174.50	BECKER	DIANE	HOBOMOCK CLASSROOM TEACHERS
\$70,031.94	KIRTLEY	RACHEL C.	H. S. CLASSROOM TEACHERS
\$70,001.94	McFADYEN	NATALIE J.	NORTH CLASSROOM TEACHERS
\$69,929.95	FITCH	KARA M.	H. S. CLASSROOM TEACHERS

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$69,717.01	MASSA	ERIN E.	H. S. CLASSROOM TEACHERS
\$69,433.17	JAMALI	LARISSA M.	HOBOMOCK CLASSROOM TEACHERS
\$69,170.94	GEARIN	JULIANNE S.	M. S. CLASSROOM TEACHERS
\$67,783.74	ELLIOTT	DIANE S.	H.S. CUSTODIAL WAGES
\$67,556.94	VENETO	MARY THERESA	M/S SPED TEACHERS
\$67,556.87	NOGUER	CHRISTINE	H. S. CLASSROOM TEACHERS
\$67,279.86	COOK	AMANDA M.	NORTH CLASSROOM TEACHERS
\$67,243.86	GATES	MARYELLEN	H. S. CLASSROOM TEACHERS
\$67,120.00	DOUCETTE	NADINE M.	DIRECTOR SALARY
\$67,090.26	McNULTY	SARA E.	BRYANTVILLE CLASSROOM TEACHERS
\$66,973.09	FLOOD	KRISTI M.	BRYANTVILLE CLASSROOM TEACHERS
\$66,529.86	EGAN	JACQUELINE M	HOBOMOCK CLASSROOM TEACHERS
\$65,997.00	HAYES	MALLORY	M. S. CLASSROOM TEACHERS
\$65,529.86	LORENZ	JESSICA A.	H. S. CLASSROOM TEACHERS
\$65,178.12	MCDONOUGH	LESLIE J.	M. S. CLASSROOM TEACHERS
\$65,024.40	FOOTE	MEAGHAN E.	NORTH SPCH/VISION TEACHERS
\$65,014.32	TALBOT	MARC J.	H/S BUILDING LSHP. WAGES
\$64,878.33	CHAMPAGNE	CORRIN M.	SECONDARY PSYCHOLOGIST
\$64,877.81	O'MARA	KATHLEEN	H. S. CLASSROOM TEACHERS
\$64,564.12	CONN	JESSICA N.	NORTH CLASSROOM TEACHERS
\$64,319.40	SZOSTAK	MARGARET	H/S BUILDING LSHP. WAGES
\$64,220.64	GILLIS-JANSSEN	MELANIE F.	M. S. CLASSROOM TEACHERS
\$64,138.64	TARBOX	GREGORY R.	H. S. CLASSROOM TEACHERS
\$64,102.58	WOODS	ELIZABETH N.	NORTH CLASSROOM TEACHERS
\$63,628.84	PELTON	MELISSA A.	NORTH CLASSROOM TEACHERS
\$63,564.12	STRUK	MARCIA J.	EXTENDED DAY TEACHER SALARIES
\$63,551.64	SUPPLE	ERIC	H. S. CLASSROOM TEACHERS
\$63,067.14	HALL	THERESA M.	H. S. CLASSROOM TEACHERS
\$63,012.46	WALSH	ABIGAIL B.	H. S. CLASSROOM TEACHERS
\$62,907.50	PONTERA	KELLY M.	BRYANTVILLE PSYCHOLOGIST
\$62,657.50	FROST	LAURA E.	BRYANTVILLE CLASSROOM TEACHERS
\$62,093.94	FIGUEIREDO	JENNA M.	BRYANTVILLE SPED. TEACHERS
\$61,919.56	CREHAN	MEGHAN K.	HOBOMOCK CLASSROOM TEACHERS
\$61,919.56	PALENSTIJN	JILL M.	NORTH CLASSROOM TEACHERS
\$61,709.56	GOULD	EDWARD A.	H. S. CLASSROOM TEACHERS
\$60,238.56	ULYSSE	JAMES	BUILDING TECHNOLOGY-SECONDARY
\$59,190.46	SHUTE	MICHAEL	NORTH CUSTODIAL WAGES
\$59,075.92	MULKERN	LINDA M.	SPED GRANT SECRETARY/BOOKKEEPE
\$59,028.82	CALLANAN	CHRISTOPHER	H.S. CUSTODIAL WAGES
\$58,359.12	SPEARIN	KYLE C.	M. S. CLASSROOM TEACHERS
\$58,342.76	KAY	DANIELLE M.	HOBOMOCK BLDG LEADERSHIP WAGES
\$58,237.45	SILVA	STEVEN	BRYANTVILLE CUSTODIAL WAGES
\$58,075.92	DUTRA	DEBRA	ACCOUNTING & PAYROLL SUPPORT
\$57,829.23	GILLIS	JAYMES R.	NORTH CUSTODIAL WAGES
\$57,692.92	DACEY	KIMBERLY	ATHLETIC CUSTODIAL SERVICES
\$57,087.52	DRISCOLL	MARY M.	HOBOMOCK SPED. TEACHERS
\$57,048.88	DORGAN	MICHAEL	H.S. CUSTODIAL WAGES
\$56,637.36	PAGE	RICHARD E.	M.S. CUSTODIAL WAGES

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$56,609.70	FALKNER	CATHARINE S.	BRYANTVILLE CLASSROOM TEACHERS
\$56,151.64	CAVACCO-WILLIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
\$56,073.14	LEONARD	SARAH B.	H. S. CLASSROOM TEACHERS
\$55,357.36	ROGOWSKY	EMILY P.	H. S. CLASSROOM TEACHERS
\$55,207.36	GREGG	SARA E.	H. S. CLASSROOM TEACHERS
\$54,843.68	DeGRASSE	JODIE L.	H.S. CUSTODIAL WAGES
\$54,722.49	EOSUE	MICHAEL A.	BRYANTVILLE CUSTODIAL WAGES
\$54,351.64	GELINAS	ALYSON G.	HOBOMOCK CLASSROOM TEACHERS
\$54,206.98	GROSSMAN	MARIKA L.	H/S SPED TEACHERS
\$54,045.97	MENDES	ANDREW	HOBOMOCK CUSTODIAL WAGES
\$53,929.92	JACOBS	LORI	TRANSPORTATION /REV WAGES
\$53,766.52	FLYNN	ROBERT	M.S. CUSTODIAL WAGES
\$53,605.33	NOONS	BRITTNEY J.	HOBOMOCK CLASSROOM TEACHERS
\$53,413.28	MULLEN	JESSICA N.	BRYANTVILLE CUSTODIAL WAGES
\$52,950.80	PORTA	LEEANNE	BRYANTVILLE CLASSROOM TEACHERS
\$52,431.95	KIM	KATHY	MUSIC TEACHER
\$52,010.25	O'DONNELL	KEVIN	M.S. CUSTODIAL WAGES
\$51,514.85	JARRETT	KATHRYN	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$51,372.31	CRUISE	KENNETH	BUILDING TECHNOLOGY-ELEMENTARY
\$51,231.62	PACE	FRED	NORTH CUSTODIAL WAGES
\$51,199.92	ARSENAULT JR	JOSEPH	SUBSTITUTES
\$51,019.20	HOLBROOK	DIANE L.	H. S. CLASSROOM TEACHERS
\$50,868.34	KENNEDY	DIANE I.	SUBSTITUTES
\$50,606.00	DUBOIS	KATHY-ANN	PHS SALARY SECRETARY CLERICAL
\$50,571.27	ASMUS	ELIZABETH	M. S. CLASSROOM TEACHERS
\$50,492.00	LOGAN	ANDREA	PHS SALARY SECRETARY CLERICAL
\$50,125.75	TILTON	NICOLE	MS GUIDANCE PROF. SALS
\$49,692.00	GRINDLE	CAROL	BES SALARY SECRETARY CLERICAL
\$49,648.52	CURRIER	RYAN D.	H.S. CUSTODIAL WAGES
\$49,135.20	NEUMEISTER	SANDRA D.	HES SALARY SECRETARY CLERICAL
\$49,035.20	GLYNN	MARGARET	PCMS SALARY SECRETARY CLERICAL
\$49,035.20	SHEEHAN	MARY	PCMS SALARY SECRETARY CLERICAL
\$48,435.20	ROSSINI	ERIKA	NPS SALARY SECRETARY CLERICAL
\$48,171.20	MURPHY	KERYN E.	H. S. CLASSROOM TEACHERS
\$48,048.80	BULLOCK	DANA	H. S. CLASSROOM TEACHERS
\$47,590.00	BARNARD	KIMBERLY	PHS SALARY SECRETARY CLERICAL
\$46,867.80	BYRON	JANE M.	H/S SPED TEACHERS
\$44,175.28	PRAETSCH	JERILYN	ACCOUNTING & PAYROLL SUPPORT
\$43,142.76	PIERCE	DAVID D.	H/S BUILDING LSHP. WAGES
\$42,489.80	ALABISO	ASHLEY A.	H. S. CLASSROOM TEACHERS
\$42,460.55	KELLEY	KRISTEN A.	H/S BUILDING LSHP. WAGES
\$41,493.64	D'ANTONIO	ERIC T.	M. S. CLASSROOM TEACHERS
\$41,218.35	DOMINGOS	JUSTIN J.	DIRECTOR ATHLETIC & FACILITIES
\$41,158.72	ASHMAN	BRITTA M.	MS GUIDANCE PROF. SALS
\$40,624.86	PHILLIPS	CHRISTINA	H. S. CLASSROOM TEACHERS
\$39,900.00	MURPHY	JOHN J.	SUBSTITUTE CUSTODIANS
\$39,723.96	SUMMERGRAD	DAVID	HOBOMOCK BLDG LEADERSHIP WAGES
\$38,746.08	FITZGIBBONS	BRIAN M.	BUILDING AND GROUNDS MANAGER

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$37,252.80	CARDE	TERRI A.	H. S. CLASSROOM TEACHERS
\$37,101.70	RIZZITANO	EDWARD	ATHLETIC CUSTODIAL SERVICES
\$36,096.00	SLAWSON	MICHAEL R.	H. S. CLASSROOM TEACHERS
\$35,703.74	SMITH	TRACEY A.	BES SALARY SECRETARY CLERICAL
\$35,660.34	FABRICIUS	NICOLE P.	NORTH CLASSROOM TEACHERS
\$35,622.72	DONOHUE	PETER J.	NORTH SPED. TEACHERS
\$34,949.93	CAREY	LYNDA L.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$32,979.00	TRUDEAU	RENEE C.	H. S. CLASSROOM TEACHERS
\$32,914.10	MEMORY	CATHERINE	SPED. SUPPORT SALARIES
\$32,703.28	LOPORTO	NICOLE	M. S. CLASSROOM TEACHERS
\$32,353.41	LARSON	CHERYL A.	K-8 SOCIAL WORKER
\$32,316.32	MYLETT	CHRISTINA M.	NORTH CLASSROOM TEACHERS
\$31,965.11	ALFANO	MICHELLE	PCMS SPED ESP
\$31,713.05	HAMILTON	LINDA	PCMS SPED ESP
\$31,701.66	DERITO	MAUREEN E.	PHS SPED ESP
\$30,864.68	REILLEY	MEGAN J.	JOB COACH
\$30,306.75	DEVINE	ELIZABETH	HOBOMOCK SPED ESP
\$30,229.86	JONES	KIMBERLY A.	PCMS SPED ESP
\$29,342.00	CONANT	JESSICA	PHS SPED ESP
\$28,897.64	ROSE	JESSICA A.	H. S. CLASSROOM TEACHERS
\$28,808.03	HANLEY	THERESA	EXTENDED DAY ESP
\$28,689.48	EOSUE	DEBRA	NORTH SPED ESP
\$28,400.83	O'SULLIVAN	MARY R.	M. S. CLASSROOM TEACHERS
\$28,376.87	VILAGIE	KATHLEEN	HOBOMOCK SPED ESP
\$28,348.09	DAVIS	JILL	GRANT 240 ESP
\$28,260.85	GILL	BARBARA J.	CAFETERIA SUPPORT STAFF
\$28,156.36	GOITIA	ERIN S.	MS GUIDANCE PROF. SALS
\$28,101.88	BUDAK	DANIELLE M.	PHS SPED ESP
\$27,967.78	JOHNSON	BARBRA M.	BRYANT EDUCATIONAL SUPPORT
\$27,933.12	MCKINNON	DONNA	NORTH EDUCATIONAL SUPPORT PROF
\$27,704.87	DUCHINI	DAWN	GRANT 240 ESP
\$27,647.30	JANCO	LISA A.	HOBOMOCK SPED. TEACHERS
\$27,567.24	NOYES	LAURIE M.	PHS SPED ESP
\$27,410.34	ANTOSCA	JAMES V.	PHS SPED ESP
\$27,327.64	CARTEE	TARA L.	M. S. CLASSROOM TEACHERS
\$27,323.83	BYRNE	MICHELLE A.	NORTH SPED ESP
\$27,264.54	PARRELLA	PAMELA	PHS SPED ESP
\$27,219.90	MACDONALD	LOU-ANN	CAFETERIA SUPPORT STAFF
\$27,218.11	BODELL	ANN M.	CAFETERIA SUPPORT STAFF
\$27,048.25	FIUMARA	SHERYL A.	HOBOMOCK SPED ESP
\$27,015.21	SAMUELSON	KIMBERLY A.	EXTENDED DAY ESP
\$26,657.72	BRAINSKY	JESSICA C.	MS GUIDANCE PROF. SALS
\$26,647.82	SOLOMON	NANCY A	BRYANTVILLE SPED ESP
\$26,547.80	VENUTO	KATHLEEN	PHS LIBRARY ESP
\$26,434.53	GRENIER	MELANIE	M. S. CLASSROOM TEACHERS
\$26,335.69	HURLEY	STEPHANIE	PHS EDUCATIONAL SUPPORT PROF
\$26,158.56	MELLOR	ADAM S.	H. S. CLASSROOM TEACHERS
\$26,142.75	McGOWAN	RACHEL H.	PCMS SOCIAL WORKER

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$26,141.06	REILLY	WHITNEY C.	BRYANTVILLE CLASSROOM TEACHERS
\$26,108.12	DOOLEY	GAIL M.	H. S. CLASSROOM TEACHERS
\$26,074.64	MICHAUD	VALERIE	M. S. LIBRARY PARAS.
\$26,041.08	EAKINS	KATHRYN	PHS EDUCATIONAL SUPPORT PROF
\$25,993.20	WEST	KIMBERLY	HOBOMOCK EDUCATIONAL SUPPORT
\$25,743.20	HUNT	KERRIE	HOBOMOCK SPED ESP
\$25,612.20	JACOBSEN	DEBORAH	HOBOMOCK LIBRARY ESP
\$25,355.91	NUGENT	KATHERINE	NORTH LIBRARY ESP
\$25,337.07	CARMICHAEL	ROBERTA	BRYANTVILLE SPED ESP
\$25,105.91	JOHNSON	ROBYN M.	CAFETERIA SUPPORT STAFF
\$24,956.58	JOHNSON	JENNIFER L.	NPS SALARY SECRETARY CLERICAL
\$24,882.85	MOORHEAD	PAULA	HES SALARY SECRETARY CLERICAL
\$24,795.62	CORCORAN	ASHLEY R.	H/S SPED TEACHERS
\$24,790.65	KULIK	PATRICIA M.	EXTENDED DAY ESP
\$24,649.56	BARIL	ERIC G.	H. S. CLASSROOM TEACHERS
\$24,596.06	LOPEZ	ROSA D.	M. S. CLASSROOM TEACHERS
\$24,596.06	SANBORN	ZOE L.	H. S. CLASSROOM TEACHERS
\$24,413.03	DEGAGNE	MICHAEL P.	PCMS SPED ESP
\$24,383.12	CUCINOTTA	LAUREN E.	H. S. CLASSROOM TEACHERS
\$23,935.56	LaPLANTE	JENNIFER M.	HOBOMOCK SPED ESP
\$23,858.12	MORSE	CHARLES W.	H. S. CLASSROOM TEACHERS
\$23,849.29	DECASTRO	SHARON	NORTH SPED ESP
\$23,637.77	McMAHON	SHAWN A.	HOBOMOCK SPED ESP
\$23,611.09	TRASK	LISA J.	CAFETERIA SUPPORT STAFF
\$23,241.58	FREITAS	DONNA M.	PHS EDUCATIONAL SUPPORT PROF
\$22,953.98	COSBY	ROBERT T.	H.S. CUSTODIAL WAGES
\$22,849.36	HAMILL-O'NEIL	KERRIE L.	EXTENDED DAY ESP
\$22,741.12	PETIT	KIMBERLY J.	M. S. CLASSROOM TEACHERS
\$22,560.30	DEVINE	BARBARA R.	BRYANTVILLE LIBRARY ESP
\$22,539.56	EMMONS	ELIZABETH M.	ESL - DISTRICT
\$22,332.13	GERLACH	ERIN O.	EXTENDED DAY ESP
\$22,303.62	NICHOLS	DANIELLE	BRYANT EDUCATIONAL SUPPORT
\$22,261.10	BROOKS	NANCY J.	HOBOMOCK EDUCATIONAL SUPPORT
\$22,124.70	SLEKIS	STEPHANIE E.	GRANT 240 ESP
\$21,900.83	O'CONNOR	TONI-ANN	PHS EDUCATIONAL SUPPORT PROF
\$21,863.36	COYNE	MARIELLEN M.	HOBOMOCK SPED. TEACHERS
\$21,692.34	MONTEFORTE	SHARON M.	COMMUNICATIONS SPECIALIST
\$21,207.64	COWAN	ELIZABETH M.	BRYANTVILLE CLASSROOM TEACHERS
\$21,207.64	DALRYMPLE	KELSEY R.	BRYANTVILLE CLASSROOM TEACHERS
\$21,207.64	FORMON	HEATHER R.	BRYANTVILLE CLASSROOM TEACHERS
\$21,145.87	YOUNG	ABIGAIL E.	H. S. CLASSROOM TEACHERS
\$21,064.94	HEATH	DEBORAH	NORTH SPED ESP
\$21,037.04	PROSPER	ELEANOR	EXTENDED DAY ESP
\$20,946.60	BULGER	ELAINE	NORTH EDUCATIONAL SUPPORT PROF
\$20,642.84	MCRAE	NANCY R.	CAFETERIA SUPPORT STAFF
\$20,360.28	SULLIVAN	JANET M	BRYANT EDUCATIONAL SUPPORT
\$19,495.30	BANCROFT	ROBERT N.	H. S. CLASSROOM TEACHERS
\$19,261.09	SMITH	TIFFANY A.	CAFETERIA SUPPORT STAFF

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$18,732.83	WALSH	DENISE M.	CAFETERIA SUPPORT STAFF
\$18,658.00	MENDES	MARKUS C.	HOBOMOCK CUSTODIAL WAGES
\$18,644.72	MCCARTHY	BONNIE J.	HOBOMOCK SPED ESP
\$18,391.97	KILGALLON	KAREN	CAFETERIA SUPPORT STAFF
\$17,156.42	CARROLL	ABIGAIL S.	PCMS SPED ESP
\$16,976.96	BONIA	KENNETH C.	H.S. CUSTODIAL WAGES
\$16,919.00	D'ONOFRIO	DAWN M.	H. S. COACHES
\$16,825.08	CORTEZ	MARIA A.	H. S. CLASSROOM TEACHERS
\$16,122.75	SMITH	DEBRA	CAFETERIA SUPPORT STAFF
\$15,774.18	BYRNE	FAITH L.	CAFETERIA SUPPORT STAFF
\$15,529.56	MURPHY	SUSAN E.	NORTH SPED ESP
\$15,179.05	MERRITT	PATRICIA A.	CAFETERIA SUPPORT STAFF
\$15,123.87	ADAMS	MAUREEN	CAFETERIA SUPPORT STAFF
\$15,008.00	FLYNN	WILLIAM L.	H. S. COACHES
\$14,610.47	GALLINGER	JANICE M.	CAFETERIA SUPPORT STAFF
\$14,524.50	TRAFTON	BETTY C	Title One Instructional Bryant
\$14,422.63	BURROWS	JANET	CAFETERIA SUPPORT STAFF
\$14,400.00	NOONE	KATHLEEN	SUBSTITUTES
\$14,080.74	MCAULIFFE	JUDITH A.	CAFETERIA SUPPORT STAFF
\$13,937.02	CLAFLIN	AMANDA	PCMS SPED ESP
\$13,875.47	HANNON	JUDITH K.	CAFETERIA SUPPORT STAFF
\$13,652.23	HOWIE	PATRICE	CAFETERIA SUPPORT STAFF
\$13,230.00	BLACKMORE	LEEANN	SUBSTITUTES
\$13,229.17	KEMENES	CAROL A.	H. S. CLASSROOM TEACHERS
\$13,110.00	WAGNER-SMITH	KIMBERLY	SUBSTITUTES
\$12,832.57	WOOD	ALEXANDRA E.	HOBOMOCK EDUCATIONAL SUPPORT
\$12,557.81	KELLEY	ALLISON E.	PHS SPED ESP
\$12,542.10	MACCORMICK	CORINNE J.	CAFETERIA SUPPORT STAFF
\$12,426.75	RIELS	KATHRYN	SUBSTITUTES
\$12,344.50	PALOMBO	VALERIE	Title One Instructional Bryant
\$11,970.00	HILL	CAROLYN B.	SUBSTITUTES
\$11,682.66	HOLMES	GAYLE M.	CAFETERIA SUPPORT STAFF
\$11,455.10	SABINS	STEPHANIE P.	BRYANT EDUCATIONAL SUPPORT
\$11,245.50	REPPUCCI	MARY T.	SUBSTITUTES
\$10,980.00	DONLON	AUDRA E.	SUBSTITUTES
\$10,890.00	KAMINSKI	DONNA F.	SUBSTITUTES
\$10,639.65	GRIER	MEGHAN K.	Title One Instructional Bryant
\$10,620.89	PARKER	NANCY	CAFETERIA SUPPORT STAFF
\$10,620.00	MESSNER	ALLISON M.	SUBSTITUTES
\$9,948.62	KELLY	CADY P.	PHS SPED ESP
\$9,938.49	LOVSTAD-FRANK	MONIKA	CAFETERIA SUPPORT STAFF
\$9,868.47	TICE	MAEGAN F.	NORTH SPED ESP
\$9,670.03	RONDEAU	REBECCA M.	PHS SPED ESP
\$9,411.33	JACOBS	KELLY A.	CAFETERIA SUPPORT STAFF
\$9,386.22	CODY	LUCINDA J.	CAFETERIA SUPPORT STAFF
\$9,243.51	SLAWSBY	STUART W.	JOB COACH
\$8,956.00	SEWARD	WILLIAM C.	H. S. COACHES
\$8,895.00	FRATTASIO	LISA	CAFETERIA SUPPORT STAFF

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$8,640.00	CARTER	PEGGY ANN	SUBSTITUTES
\$7,697.75	FORTIER	JANET M.	NORTH CLASSROOM TEACHER
\$7,500.00	CANNIFF	KELLI A.	SUBSTITUTES
\$7,220.00	KELLEY	GREGORY J.	SUBSTITUTES
\$7,199.10	SOKOLOWSKI	LAUREN F.	NORTH SPED ESP
\$6,700.00	THOMAS	JANE V.	SUBSTITUTES
\$6,600.00	HAMILTON	EOGHAIN J.	SUBSTITUTES
\$6,400.00	BETTENCOURT	JOCELYN N.	SUBSTITUTES
\$6,120.00	RICHARDS	KELLI A.	SUBSTITUTES
\$6,050.00	SCOTT	ADAM H.	H. S. COACHES
\$6,048.00	LUCCARELLI	MATTHEW R.	H. S. COACHES
\$6,020.00	McLEAN	RHONDA J.	SUBSTITUTES
\$5,944.98	HOWIE	JULIE A.	CAFETERIA SUPPORT STAFF
\$5,874.00	NOYES	BRIAN	H. S. COACHES
\$5,874.00	TIERNEY	RYAN J.	H. S. COACHES
\$5,770.60	MORIN	JANET	PHS SALARY SECRETARY CLERICAL
\$5,482.78	FRIZZELL	DAWN M.	BUS DRIVER WAGES & OVERTIME
\$5,387.50	SULLIVAN	MAUREEN R.	SUBSTITUTES
\$5,306.70	HOLMES	MICHAEL W.	SUBSTITUTE CUSTODIANS
\$5,195.00	BROOKS	ROBERT F.	H. S. COACHES
\$4,750.00	QUILL	AMY E.	SUBSTITUTES
\$4,675.00	JOHANNSEN	JAMIE	SUBSTITUTES
\$4,481.00	EROMIN	MICHAEL J.	H. S. COACHES
\$4,481.00	NORTON	DANIEL C.	H. S. COACHES
\$4,461.86	CONROY	KERRI M.	CAFETERIA SUPPORT
\$4,367.50	NACLERIO	RACHEL R.	SUBSTITUTES
\$4,324.00	TINKHAM	BRIAN J.	H. S. COACHES
\$4,303.92	O'LEARY	TIMOTHY	H.S. CUSTODIAL WAGES
\$4,150.00	KING	HEATHER R.	SUBSTITUTES
\$4,147.00	SCHIMMEL	CRISTINA M.	H. S. COACHES
\$3,903.00	STOYLE	REBECCA L.	SUBSTITUTES
\$3,862.00	TURNER	JOHN R.	H. S. COACHES
\$3,800.00	LEACH	MARGARET F.	SUBSTITUTES
\$3,780.00	WARREN	THOMAS A.	SUBSTITUTES
\$3,754.46	MAHONEY	ANNETTE M.	CAFETERIA SUPPORT
\$3,710.00	VICKERY	DEBRA L.	SUBSTITUTES
\$3,460.00	GALLAGHER	MARY E.	SUBSTITUTES
\$3,452.00	KELLY	PATRICK M.	H. S. COACHES
\$3,380.00	MONACO	ALEXANDRA L.	SUBSTITUTES
\$3,352.00	OGILVIE	JUSTIN P.	H. S. COACHES
\$3,280.78	BROGIOLI	DAVID	HOBOMOCK CLASSROOM TEACHERS
\$3,280.00	PATTOU-HAMMOND	STACEY G.	SUBSTITUTES
\$3,161.00	COHEN	RACHEL L.	H. S. COACHES
\$3,161.00	FINN	CAROLYN G.	M.S. COACHES
\$3,161.00	LOGAN	MICHAEL	H. S. COACHES
\$3,161.00	SOUZA	ADAM	H. S. COACHES
\$3,150.00	LAROCCA	JOSEPH M.	SUBSTITUTES
\$3,071.00	CONNOLLY	AMY E.	H. S. COACHES

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$3,000.00	MARTIN	STEVEN	SUBSTITUTES
\$2,840.00	LAWSON	KELSEY E.	SUBSTITUTES
\$2,826.00	DOYLE	CODY M.	MEDIA TECH OVERTIME
\$2,766.00	CLAFLIN	BRIAN P.	H. S. COACHES
\$2,662.50	CLARK	MICHAEL A.	H. S. COACHES
\$2,662.50	DUDLEY	EMILY H.	EXTENDED DAY TEACHERS STIPENDS
\$2,662.50	SOELL	TAYLOR K.	EXTENDED DAY TEACHERS STIPENDS
\$2,525.00	HANLEY	LAUREN A.	SUBSTITUTES
\$2,380.00	COTILLO	JULIE A.	SUBSTITUTES
\$2,308.00	WINTERS	KEVIN B.	H. S. COACHES
\$2,280.00	MESSINA	EMILY A.	SUBSTITUTES
\$2,213.00	BOSTWICK	DAVID A.	H. S. COACHES
\$2,180.00	MURPHY	TRACEY A.	SUBSTITUTES
\$2,170.00	JONES	GRETCHEN A.	SUBSTITUTES
\$2,160.00	GENEREUX	WENDY J.	SUBSTITUTES
\$2,125.00	COWETT	MICHAEL E.	SUBSTITUTES
\$2,070.00	ALEXANDER	SCOTT E.	SUBSTITUTES
\$2,030.00	BAXLEY	LACEY L.	H. S. COACHES
\$2,030.00	DOCARMO	REBECA P.	H. S. COACHES
\$1,975.00	EOSUE	MELISSA E.	EXTENDED DAY TEACHERS STIPENDS
\$1,960.00	LIPSON	ASHLEY E.	SUBSTITUTES
\$1,890.00	GILBERT	JENNA R.	SUBSTITUTES
\$1,869.00	JONES	KEVIN M.	GRANT 240 ESP
\$1,740.00	CLAFLIN	CAROLINE E.	SUBSTITUTES
\$1,680.00	LELYVELD	SUSAN	SUBSTITUTES
\$1,650.00	COLLINS	MELANIE E.	SUBSTITUTES
\$1,620.00	HEALEY	HELEN	SUBSTITUTES
\$1,589.50	BARNARD	JOSHUA M.	SUBSTITUTE CUSTODIANS
\$1,550.00	SHEA	MACKENZIE L.	SUBSTITUTES
\$1,470.00	ARENBERG	LINDA	SUBSTITUTES
\$1,470.00	RICHARDSON	KRISTEN C.	SUBSTITUTES
\$1,449.00	NAGLE	TESS E.	EXTENDED DAY PARA STIPENDS
\$1,449.00	PIXLER	GRACE A.	GRANT 240 ESP
\$1,448.00	GOMES	NAQUIDA S.	H. S. COACHES
\$1,448.00	MARANI	MORGAN E.	H. S. COACHES
\$1,410.00	FRANO	KRISTEN A.	SUBSTITUTES
\$1,389.15	FARCAS	JOHN T.	SUBSTITUTE CUSTODIANS
\$1,330.00	DeCOSTE	BRIANNA G.	SUBSTITUTES
\$1,330.00	YOUNG	HAYLEY L.	SUBSTITUTES
\$1,260.00	CARAFONE	ALICIA E.	SUBSTITUTES
\$1,048.00	JONES	LORRAINE A.	CAFETERIA SUPPORT
\$1,000.00	FLAHERTY	STEPHANIE P.	SUBSTITUTES
\$980.00	McNAMARA	MARY E.	SUBSTITUTES
\$980.00	RICHARDS	DELLA M	SUBSTITUTES
\$957.50	PECK	SARAH N.	SUBSTITUTES
\$948.30	PERROTTO	RALPH F.	SUBSTITUTES
\$910.00	DOYLE	KIMBERLY D.	SUBSTITUTES
\$910.00	EMMONS	CHRISTINE C.	SUBSTITUTES

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## School Employees 2016 Gross Wages

\$890.80	BARACCHINI	ELISE M.	CAFETERIA SUPPORT
\$817.44	DELECONIO	ELIZABETH R.	CAFETERIA SUPPORT
\$770.00	HYSLIP	CAITLIN M.	SUBSTITUTES
\$770.00	WILSON	CARLIE A.	SUBSTITUTES
\$764.40	ALFANO	MICHAEL	SUBSTITUTE CUSTODIANS
\$705.60	COADY	PARKER R.	SUBSTITUTE CUSTODIANS
\$700.00	DEVINE	MATTHEW J.	SUBSTITUTES
\$700.00	HRIVNAK	CHRISTY J.	SUBSTITUTES
\$700.00	WENGRYN	CYNTHIA L.	SUBSTITUTES
\$589.50	HILL	LISA C.	CAFETERIA SUPPORT
\$553.20	DeANDRADE	JOSEPH	BUS DRIVER WAGES & OVERTIME
\$552.82	BURGESS	KELLIE M.	CAFETERIA SUPPORT
\$500.00	BURKE	TAMMY A.	SUBSTITUTES
\$490.00	ABBAN	JULIE M.	SUBSTITUTES
\$490.00	MAGEE	JENNIFER L.	SUBSTITUTES
\$490.00	RACZKA	MICHELLE M.	SUBSTITUTES
\$419.20	TRACEY	SANDRA J.	CAFETERIA SUPPORT
\$400.00	MATULONIS	MARIE B.	SUBSTITUTES
\$360.00	O'BRIEN	JENNIFER M.	SUBSTITUTES
\$350.00	DeGIACOMO	MARLA P.	SUBSTITUTES
\$288.20	PELLAGRINI	LISA M.	CAFETERIA SUPPORT
\$280.00	BUMP	JESSICA F.	SUBSTITUTES
\$279.30	BOURGET	CHRISTOPHER	SUBSTITUTE CUSTODIANS
\$275.00	MURIPH	RACHEL E.	HIGH SCHOOL TUTOR
\$212.50	ROBERTSON	MARYELLEN	SUBSTITUTES
\$210.00	MacFADGEN	COURTNEY T.	SUBSTITUTES
\$210.00	MCLAREY	SARAH J.	SUBSTITUTES
\$210.00	WHALEN	LINDSAY N.	SUBSTITUTES
\$200.00	GEAR	ELISA B.	SUBSTITUTES
\$200.00	HENRY	SARAH J.	SUBSTITUTES
\$160.00	DREW	NEAL D.	SUBSTITUTES
\$160.00	PERKINS	SAMUEL H.	SUBSTITUTES
\$140.00	STEHN	ERIN C.	SUBSTITUTES
\$104.80	McCARTHY	NOREEN M.	CAFETERIA SUPPORT
\$100.00	TURVEY	SAMANTHA	SUBSTITUTES
\$80.00	MALLON	ROBERT	SUBSTITUTES
\$70.00	CONLEY	DEBORAH L.	SUBSTITUTES
\$70.00	KILEY	TREVOR J.	SUBSTITUTES
\$70.00	SMITH	JOANNE L.	SUBSTITUTES
\$70.00	SULLIVAN	KERYN E.	SUBSTITUTES
\$62.88	FAIRBANKS	SUZANNE M.	SUBSTITUTES
\$47.16	TYLER	SHARON A.	CAFETERIA SUPPORT

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

Gross Pay	Last Name	First Name	Department
\$172,626.52	HILL	JAMES M	Fire Department
\$153,021.92	MACDONALD	RICHARD	Police Department
\$149,441.24	MCCORMICK	KENNETH J	Fire Department
\$142,802.46	WALL	RICHARD D	Police Department
\$139,032.60	BARKOWSKY	DAVID	Fire Department
\$136,764.64	DOYLE	RICHARD G	Fire Department
\$135,121.92	JOUDREY	PAUL H	Police Department
\$133,849.89	CLAUSS	DAVID F	Police Department
\$132,886.44	THORNE	EDWIN J	Board of Selectmen
\$131,805.23	WYMAN	CHRISTOPHER	Police Department
\$131,304.22	BOTTO	RYAN J	Police Department
\$127,824.73	DOYLE	KEVIN R	Police Department
\$127,475.57	READY	SEAN	Police Department
\$122,055.26	MOORE	CHRISTOPHER	Police Department
\$121,970.57	KILLINGER	ROBERT	Fire Department
\$121,138.05	SHEA III	JAMES P	Fire Department
\$120,743.82	DAVIS	MICHAEL A	Fire Department
\$120,328.69	SIMMONS	JONATHAN R	Police Department
\$119,949.69	SCOLEGE JR	WALTER	Fire Department
\$119,623.58	ANDERSON	ANTHONY M	Police Department
\$118,526.14	MUSIAL	DONALD S	Fire Department
\$118,126.46	FULMINE JR.	EUGENE B	Department of Public Works
\$117,566.28	KIRBY	STEPHEN P	Police Department
\$117,530.55	LaPIERRE	WENDY	Police Department
\$116,889.97	HALL	THOMAS D	Fire Department
\$115,426.20	BARAGWANATH	THOMAS J	Police Department
\$113,765.68	TAGLIENTE	PETER	Fire Department
\$113,025.74	HALL	MICHAEL R	Fire Department
\$112,915.62	SCANLON	ANDREW C	Fire Department
\$111,699.52	MARSH	WILLIAM W	Police Department
\$111,448.57	HORVATH	MICHAEL	Police Department
\$110,925.82	SMITH	DANIEL N	Fire Department
\$110,649.74	CAIN	EDWARD A	Police Department
\$108,716.11	HURLEY JR.	DAVID F	Police Department
\$105,246.92	FARROW	ROBERT J	Fire Department
\$104,716.05	MORGAN	BRIAN C	Police Department
\$101,406.57	LANDRY	CLINTON	Fire Department
\$100,084.80	GASSIRARO	MARK	Fire Department
\$99,102.22	CLAUSS JR	DAVID F	Police Department
\$97,094.94	HORKAN	CHRISTOPHER	Police Department
\$96,582.56	COSTANZO	ROBERT A	Fire Department
\$96,545.16	ROBERTSON	MARK W	Fire Department
\$96,307.78	WILSON	JAMES D	Fire Department
\$95,427.84	WITHAM	MICHAEL	Fire Department
\$92,553.33	DIGRAVIO	MARK A	Police Department
\$90,381.99	BRENNAN	WILLIAM A	Police Department
\$90,312.98	HUFF	NANCY M	Fire Department

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

\$89,291.98	LANZILLOTTA	JAMES P	Police Department
\$88,450.16	SALMON	CATHERINE M	Board of Assessors
\$88,299.56	McCARTHY	KATHLEEN E	Town Treasurer/Collector
\$86,758.90	RAMSEY	MICHAEL G	Police Department
\$86,514.50	ORCUTT	DONALD W	Fire Department
\$86,151.09	BURNS	JAMES M	Police Department
\$85,645.81	GLAUBEN	SCOTT E	Department of Public Works
\$83,724.49	WALL	DEBORAH A	Library
\$81,789.19	SMITH	MARY ANN	Town Clerk
\$80,845.32	INGLIS	WILLIAM J	Fire Department
\$78,391.68	HINCHEY	WILLIAM	Police Department
\$77,723.06	PICARIELLO	LAUREEN M	Police Department
\$70,209.45	GUMPRIGHT	KARL R	Police Department
\$69,427.36	CULLITY	LISA M	Board of Health
\$68,689.58	CHERNICKI	MICHAEL J	Water Department
\$68,042.55	THORNTON	ROBERT A	Water Department
\$65,081.45	RASH	MICHAEL P	Department of Public Works
\$64,129.57	MIROTTA	CAROL E	Board of Health
\$64,103.66	FISKE	MARK	Water Department
\$63,191.46	RIVERS	STEPHEN L	Water Department
\$63,017.74	RIPLEY	SCOTT	Department of Public Works
\$62,909.71	DAIUTE	JOSEPH P	Department of Public Works
\$61,708.70	PARKER	GARY A	Fire Department
\$60,823.12	LAMMI	PETER K	Fire Department
\$58,690.66	MARTINELLI	PAUL L	Department of Public Works
\$58,544.86	ROCHE	SUSAN M	Recreation
\$57,794.53	NICKERSON	RICHARD E	Water Department
\$57,724.79	FRASER	KRISTINE S	Fire Department
\$57,457.48	TYLER	COLBY M	Police Department
\$57,246.17	SLADEN	BARRY E	Water Department
\$56,630.83	CALLAHAN	CHRISTINE C	Department of Public Works
\$56,591.90	McCLEARY	MELISSA A	Library
\$56,507.77	CHILCOTT	SABRINA J	Board of Selectmen
\$55,750.92	ALDROVANDI	MICHAEL A	Department of Public Works
\$55,308.04	SEERY	ANNA L	Council on Aging
\$55,023.53	ZEHELLO	MARILYN	Planning/Zoning/Conservation
\$54,886.69	LONGABARD	BRIAN P	Department of Public Works
\$54,828.26	BRISSETTE	MARK E	Department of Public Works
\$54,724.92	DEVINE	CHRISTOPHER	Department of Public Works
\$54,495.48	ANDERSON	PHILLIP C	Department of Public Works
\$52,904.51	GRADY	TRACY A	Board of Selectmen
\$52,402.68	GIGLIOTTI	JEANNE M	Board of Assessors
\$52,384.32	BUCKLEY	JOHN M	Board of Selectmen
\$52,246.37	RAMSEY	THOMAS J	Water Department
\$52,071.70	FLANNERY	LINDA M	Police Department
\$51,817.90	JONES	SUSAN	Water Department
\$51,659.43	GRASSO	JENNIFER M	Town Treasurer/Collector
\$51,477.07	LINCOLN	MICHAEL D	Department of Public Works

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

\$51,247.44	CYTRYNOWSKI	ZBIGNIEW	Board of Selectmen
\$50,939.81	TIERNEY	KATHRYN	Police Department
\$50,126.73	WHITMAN	MARY F	Board of Selectmen
\$49,889.44	BURNS	STEVEN R	Department of Public Works
\$49,525.27	CAMPBELL	ROSE	Department of Public Works
\$49,448.57	COSBY	STACEY A	Town Treasurer/Collector
\$48,150.33	HART	WILLIAM T	Board of Selectmen
\$46,986.85	JONES	STACEY L	Board of Selectmen
\$46,456.18	MCDERMOTT	SUSAN B	Library
\$46,289.68	OHRENBERGER	MICHAEL T	Police-Special
\$46,276.71	O'CONNELL	DARLENE M	Library
\$45,363.96	CURRAN	KRISTIN A	Board of Selectmen
\$44,019.35	RIDLEY	PAUL E.	Police Department
\$43,803.06	BENVIE	KATHLEEN A	Library
\$42,301.31	FERRIS	SHAUNA N	Recreation
\$41,021.52	MURPHY	ALYSON	Town Treasurer/Collector
\$39,797.76	GILLARD	VICKY L	Board of Selectmen
\$39,720.76	MAVILIA	LINDA	Library
\$38,793.83	LINDSAY	JASON JV	Department of Public Works
\$38,526.01	CALLANAN	STEPHANIE	Town Clerk
\$38,263.17	HENKENIUS	SYLVIE D	Town Treasurer/Collector
\$38,148.63	EVANGELISTA	BRIAN M	Fire Department
\$37,707.64	SINNOTT	ANNE M	Board of Assessors
\$36,415.19	SIMON	THOMAS F	Police-Special
\$36,076.40	DRISCOLL	CASEY M	Board of Selectmen
\$35,568.20	MORGAN	ROBERT H	Police-Special
\$34,874.14	FLANNERY	EDWARD J	Police-Special
\$34,440.93	LUJAN	STEPHANIE R	Board of Assessors
\$33,787.76	VERRY	GEORGE	Board of Selectmen
\$33,701.50	CLARKE SR	ROBERT A	Planning/Zoning/Conservation
\$31,509.98	EDMONSTON III	JOHN J	Police-Special
\$31,297.44	TURVEY	JUSTIN A	Police-Special
\$31,235.80	WALETKUS	ALAN	Police-Special
\$30,568.34	TENORE	RICHARD C	Police-Special
\$29,518.46	MCCANN JR	JOSEPH G	Police-Special
\$28,087.27	NOGUEIRA	FRANK	Police-Special
\$26,978.09	ZEHELLO	NICHOLAS	Board of Selectmen
\$26,966.61	SIMON	ROY L	Police-Special
\$26,299.89	GUINEY	MARY K	Planning/Zoning/Conservation
\$26,055.01	YOUNG	GARY A	Board of Selectmen
\$25,985.47	STRUZIK	MARGARET	Town Clerk
\$25,868.67	VALENTI	MICHAEL F	Recycling
\$25,646.74	LANE JR	ROBERT E	Police-Special
\$25,443.44	McMAHON	JAMES M	Department of Public Works
\$24,523.64	DOWLING	MICHELE	Planning/Zoning/Conservation
\$24,429.02	CUNEO	PATRICIA A	Town Clerk
\$22,285.30	BARROWS	ADAM F	Police Department
\$22,285.11	DEMPSEY	GERARD W	Recreation

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

\$22,212.24	McBAIN	STEPHANIE C	Library
\$20,912.00	RIZZITANO	EDWARD A	Library
\$20,737.03	LARKIN	SUSAN	Council on Aging
\$20,686.23	DRISCOLL	SUZANNE	Council on Aging
\$19,713.84	HEINS	MATTHEW W.	Planning/Zoning/Conservation
\$19,303.02	MARINO	ANTHONY L	Board of Selectmen
\$19,303.02	STACK III	JOSEPH S	Board of Selectmen
\$18,105.91	KINSMAN	JOYCE F	Library
\$18,018.09	O'NEIL	AMANDA N	Town Treasurer/Collector
\$17,472.23	SNOW	COLLEEN E	Library
\$17,439.71	McCARTHY	MICHAEL H	Police-Special
\$17,267.42	SULLIVAN-LANDY	SHEILA M	Board of Health
\$17,128.04	HALL	HEATHER M	Library
\$16,470.54	MCPHILLIPS	DAVID A.	Selectmen Monthly
\$14,981.67	SULLIVAN	LAURA F	Library
\$14,176.45	WHITE	CHRISTINE M	Council on Aging
\$13,556.60	BURNS	GREGORY J	Police-Special
\$12,758.50	SHEA	SUSAN L	Council on Aging
\$12,611.86	McPHERSON	JAMES	Council on Aging
\$12,592.50	RILEY	CHRISTINE M	Board of Assessors
\$12,330.21	WHITE	TIMOTHY A	Council on Aging
\$12,313.22	STEELE	EDWARD J	Council on Aging
\$12,002.88	CAIN	BRIAN R	Police Department
\$11,193.73	PADULA	MARISA F	Recreation
\$11,086.76	RYAN	JOSEPH F	Council on Aging
\$10,922.72	NEE	JULIA M	Library
\$10,896.22	MADDEN	JAMES R	Police-Special
\$10,747.71	STAPLES	HEATHER	Library
\$10,334.07	PIERCE	CHARLES J.	Police-Special
\$9,534.25	SCOLEDDGE	DAVID A.	Department of Public Works
\$9,032.79	HILL	AMY	Town Landing
\$8,716.90	WALSH	CARLY A	Library
\$8,497.42	BOULTER JR.	WILLARD	Selectmen Monthly
\$8,270.66	SHORT	ARTHUR J.	Police-Special
\$8,046.13	BAILEY	DOUGLAS	Police-Special
\$7,986.46	BREEN	JOHN J.	Council on Aging
\$7,924.50	SQUATRITO	LISA M	Recreation
\$7,784.16	COLEMAN	JANET M	Library
\$7,177.15	JARVIS	TAYLA M	Recreation
\$6,421.74	SHUBERT	MARK S.	Police-Special
\$6,229.48	HILL	DAVID M	Call Firefighters
\$6,167.04	SUPPA	JOSEPH	Selectmen Monthly
\$6,114.11	FOSTER	VINCENT P	Recycling
\$5,791.79	PICKERING	KIMBERLY A	Library
\$5,659.14	BOULTER	JAMES A	Police Department
\$5,506.19	WRIGHT	ANNA M	Recreation
\$5,433.60	NORTON II	MATTHEW A	Recreation
\$5,427.02	MORRISETTE	ROBERT	Police-Special

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

\$5,242.02	BADGER	DONNA R	Advisory
\$5,049.05	ADLER	ARTHUR D	Library
\$5,043.33	SILVA	ROSEMARIE	Library
\$4,849.89	CONER	PAUL A.	Town Landing
\$4,747.40	BROOKS	GREGORY P	Library
\$4,315.03	MARTIN	VALERIE J	Recycling
\$4,138.00	GALANDZI	MICHAEL	Call Firefighters
\$4,080.00	TIERNEY	RUTH E	Council on Aging
\$4,067.19	SWIFT	RICHARD C	Council on Aging
\$4,022.56	DALRYMPLE	COLLEEN R	Recreation
\$4,021.42	BOUSSY	PATRICE M	Recreation
\$3,978.16	MERRITT	JESSICA A	Town Landing
\$3,782.73	TWIGG	KENNETH E	Selectmen Monthly
\$3,356.10	MCIVER	MEGHAN G	Library
\$3,298.12	GRADY	COLIN J.	Call Firefighters
\$2,802.86	KEOUGH	KAYLA R.	Recreation
\$2,794.26	MAHONEY	RYAN J.	Recreation
\$2,719.94	BOWNESS	HANNAH M	Recreation
\$2,713.38	MAZZOLA	DOUGLAS E	Call Firefighters
\$2,562.06	MORLEY	BRIAN M	Call Firefighters
\$2,552.30	QUILL	MARY E.	Elections/Registrars
\$2,529.43	STOYLE	BENJAMIN G	Recreation
\$2,514.91	TOBIN	MICHAELA P	Town Landing
\$2,480.10	SIMMONS	MARY E	Police Department
\$2,413.18	CONER	PETER R.	Town Landing
\$2,405.14	ENGLE	LINDSEY J.	Call Firefighters
\$2,372.31	EDGAR	ROBERT	Police-Special
\$2,335.91	FISKIO	ELLIANA	Town Landing
\$2,314.51	PARKER	HANNAH E	Recreation
\$2,199.90	LEAGUE	HOWARD C	Recycling
\$2,187.70	BEARCE	MICHAEL A	Police-Special
\$2,102.13	FALBY	ROY W	Recycling
\$2,045.72	CURTIN	ZACHARY A	Recreation
\$2,025.64	WOOD	KRISTINA M	Library
\$1,995.96	WALETKUS	VICKI L	Call Firefighters
\$1,994.85	FITZGERALD	VERONICA	Town Landing
\$1,917.68	CROWLEY	MARK J.	Police-Special
\$1,869.30	WANDELL	KATHERINE	Town Landing
\$1,807.29	JACOBSEN	MARIAH L	Library
\$1,800.00	BATES	ELIZABETH A	Board of Assessors
\$1,800.00	BOYLE JR	ARTHUR P.	Selectmen Monthly
\$1,800.00	STONE	LEWIS W.	Selectmen Monthly
\$1,800.00	TRABUCCO	DANIEL W	Selectmen Monthly
\$1,793.30	CURTIN	STACEY A	Town Clerk
\$1,725.38	MAHNKE	CORY E	Library
\$1,699.05	WANDELL	OLIVIA L	Town Landing
\$1,687.00	DOLAN	CHARLES E.	Call Firefighters
\$1,623.60	FARRELL	BRENDAN M.	Town Landing

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

\$1,599.40	WANDELL	EMMA	Town Landing
\$1,548.83	SHEA	PAMELA M	Library
\$1,541.30	CHILCOTT	OLIVIA D	Town Landing
\$1,464.75	DIXON	DAVID T.	Town Landing
\$1,457.00	HYNES	ROBERT JOSEP	Selectmen Monthly
\$1,425.00	INGALLS	RUTH E	Council on Aging
\$1,329.67	O'BRIEN	JENNIFER C	Library
\$1,269.02	FOGG JR	JOHN N	Police-Special
\$1,159.60	MARTYNOWSKI	BRIAN D.	Call Firefighters
\$1,139.28	HILL	ADAM R	Police-Special
\$1,137.30	ENGLE JR	JOHN	Call Firefighters
\$1,104.40	YACOVONE	DONALD M	Call Firefighters
\$1,101.83	SPRING	PATRICK T	Town Landing
\$1,074.69	FINNEGAN	MICHAEL	Recreation
\$1,073.59	BRAND	DYLAN M	Recreation
\$1,050.00	BOIDI	ELAINE R	Board of Assessors
\$1,050.00	FURLONG	MATTHEW J	Selectmen Monthly
\$1,031.04	FABIAN	LINDSEY A	Recreation
\$1,026.57	DAMON	SANDRA H	Elections/Registrars
\$1,025.00	GESWELL III	EDWARD J	Board of Selectmen
\$889.24	SMITH	NICHOLAS A	Police-Special
\$875.04	NAWAZELSKI	RICHARD C	Police-Special
\$857.50	KELLY JR.	WILLIAM D.	Call Firefighters
\$855.50	HALLORAN	SHAWN F.	Call Firefighters
\$820.90	HOGAN	MICHAEL J	Call Firefighters
\$808.13	BYRNE	MICHAEL L.	Town Landing
\$796.80	LUCAS	ABIGAIL L	Town Landing
\$764.24	ANASTASIO	ERNEST P	Police-Special
\$750.00	BURT	MICHELLE L	Selectmen Monthly
\$750.00	DESANTIS	SCOTT J.	Board of Assessors
\$747.60	FARRELL	DAISY A	Library
\$718.20	MUSIAL	BRYAN D	Call Firefighters
\$717.00	BURRILL	EDWIN	Call Firefighters
\$694.70	GLYNN	DESMOND J	Call Firefighters
\$679.20	BENTING	ROBERT W	Call Firefighters
\$673.60	BOREY	KENNETH J.	Call Firefighters
\$644.52	CHILCOTT	TESS M	Town Clerk
\$629.98	ARCHAMBAULT	ANTHONEY K	Town Landing
\$621.25	KRECKIE	MATTHEW J.	Town Landing
\$614.12	MANNING	CHRISTINA M	Police Department
\$575.59	PALADINO	JACK J	Recreation
\$562.54	CORONELLA SR	PAUL A	Police-Special
\$542.01	YARASITIS	AMELIA R	Library
\$516.80	AHERN	RYAN F	Call Firefighters
\$500.00	ANDRUK	KATHLEEN F	Council on Aging
\$500.00	BURKE	GAIL M	Council on Aging
\$500.00	JOHNSON	PATRICIA A	Council on Aging
\$500.00	MELCHIN	JOHN L	Council on Aging

# ANNUAL REPORT OF THE TOWN TREASURER/COLLECTOR

## Town Employees 2016 Gross Wages

\$500.00	MORANDE	CLAIRE C.	Council on Aging
\$500.00	RUBIN	ARTHUR J	Council on Aging
\$500.00	SAYCE	JAMES N	Council on Aging
\$500.00	SCANLON	ELEANOR M	Council on Aging
\$500.00	ST. ONGE	RUTH	Council on Aging
\$476.20	TWIGG	RYAN M	Call Firefighters
\$473.10	BERRY	ERIN D.	Town Landing
\$466.88	SPRING	SEAN D	Town Landing
\$466.21	SALTERS	MARY T	Elections/Registrars
\$441.60	WHITE	JANET P	Elections/Registrars
\$437.54	RHODES	BRIAN T.	Police-Special
\$398.40	SOARES GAREY	JOSEPH L	Town Landing
\$389.20	CROVO	DANA F	Police-Special
\$389.20	GARY	THOMAS S	Police-Special
\$385.40	DINATALE	JACK E	Recycling
\$375.04	ALLEN	PATRICIA E	Police-Special
\$375.04	ARSENEAU	LEO F.	Police-Special
\$375.04	CLARK	RONALD T.	Police-Special
\$375.04	DALEY	PETER R.	Police-Special
\$375.04	DOHERTY	SEAN R	Police-Special
\$375.04	MAFFEO	MARCANTHONY	Police-Special
\$375.04	MCCARTHY	KEVIN C.	Police-Special
\$375.04	METIVIER	JAMES E.	Police-Special
\$375.04	RODRIGUEZ	JUAN G	Police-Special
\$375.04	SMITH	JAMES E.	Police-Special
\$375.04	SULLIVAN	ELISHA M	Police-Special
\$348.35	KLINE	DANIEL P	Town Landing
\$328.16	RICHARDS	WAYNE	Police-Special
\$305.31	DYER	AMANDA P	Recreation
\$301.66	HARRIS	JACOB R	Town Landing
\$281.28	DONNELLY	PATRICK S	Police-Special
\$273.03	HARRIS	KAYLEIGH L	Town Landing
\$255.26	SULLIVAN	SEAN T.	Recreation
\$237.09	WALKER	EVELYN A	Library
\$225.59	HARRIS	ZACHARY D	Town Landing
\$224.10	BONNER	BENIGHEON R	Town Landing
\$208.56	CHRISTIE	JAMES M	Police-Special
\$184.94	WANDELL	VIRGINIA J	Elections/Registrars
\$111.80	MELVOEN	BRIAN K	Town Landing
\$100.00	DODGE	STEPHEN C.	Selectmen Monthly
\$92.60	GRISWOLD	KERRI F	Police Department
\$92.60	HUGHES	SUZANNE M	Police Department

# ANNUAL TOWN REPORT OF THE PEMBROKE POLICE DEPARTMENT

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## To the Honorable Board of Selectmen and the Citizens of Pembroke

I would like to begin the Pembroke Police 2016 Annual report as I do every year, by thanking the residents of Pembroke for their continued support of the men and women who honorably serve as members of the Pembroke Police Department.

**“Police must secure the willing cooperation of the public in voluntary observance of the law to be able to secure and maintain the respect of the public.”** *Attributed to Sir Robert Peel, father of modern policing*

Effective Community Policing is a common sense and practical idea that is accomplished when the Police and the Public together embrace the two basic elements of policing. First, the Police must be able to detect criminal activity and be vigilant on patrol to “Protect” residents from crimes and the fear of crimes while letting the Public know that they can call on their Officers for smaller issues and not just major crimes. Secondly, the Police must also “Serve” residents by being in-tune, involved and engaged with the law abiding citizens. Taking police officers out of cruisers and putting them in schools, on action committees, on bikes, ATV’s and even a boat has many potential benefits. First, Officers will engage with the majority of the residents of Pembroke and in a positive manner. Second, the relationship of trust between the public and police is expanded and enhanced creating a better level of cooperation. Third, through face to face communications, Officers will begin to find out what the real quality of the life issues are and with that knowledge they can act versus react to help solve or at least lessen some of those issues. Finally, achieving successes in problem solving, even in a small way, will empower both the police and the public to continue to use and expand this “new” model of police service. Positive contacts and positive policing are extremely beneficial to the health and well-being of our town and crucial for mental health and morale of our officers. Our annual records show another year of increased calls for emergency response with the majority our Officer’s time and efforts being directed towards handling 911 calls with little or no time left for preventative patrol. This is a result of chronic short staffing. Our present staffing level is the same as it was in the early 1990’s back when Pembroke was a much smaller town in population, traffic volume and calls for police service. Police staffing must be increased in order for our Town to develop and maintain that strong relationship of trust between the police and the public. This Town can no longer kick the “**manpower can**” down the road. I have asked to hire two fulltime patrol officers in the upcoming 2018 budget. Truth be told, the Town needs to hire four to five more police officers to run a healthy Police Department. But we will take one step at a time. I ask for your continued support and look forward to a safe and healthy 2017.

***I would like to personally thank and publically recognize the caring and often heroic efforts that the men and women of the Pembroke Police bring to the public each and every day. “Protect & Serve”***

*I would also like to thank the men and women of our Fire Department, Department of Public Works, everyone at our Town Hall, Library, Council on Aging, Housing Authority, Schools, Board of Selectmen, and other associates, both paid and volunteer who help shoulder the load with “**Pembroke’s Finest**”*

*Chief Richard D Wall*

# ANNUAL TOWN REPORT OF THE PEMBROKE POLICE DEPARTMENT

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## 2016 was a year of losses for the Pembroke Police Department.

In January, **Sergeant William Hinchey** retired from active duty after 44 years with the department. Sergeant Hinchey was hired as a fulltime Patrolman on December 31, 1974. Bill was promoted to Sergeant in 2002 and was a 2013 **George L. Hanna Medal of Valor Award** recipient.

In 2016, Pembroke Police responded to **50** calls of persons overdosed on drugs. Our officers performed **CPR** and rescue breathing in over **15** cases and patrol officers assisted our dedicated and professional Paramedics of the Pembroke Fire Department in administering **NARCAN** in **23** cases where many lives were saved as a result. **Heroin, Fentanyl** and other **Opioids** use is at an epidemic level. We can attribute at least 8 lives lost to opioid overdoses in Pembroke last year and many, many more families were shattered by addictions. To address the Opioid issue, Pembroke Police has joined with other Plymouth County Police Departments and partnered with area hospitals, including Pembroke Hospital, clinics, recovery centers and support groups in **Project Outreach**. The program offers a bi-weekly drop in center to provide addicts and families support, counseling and treatment options. Pembroke Police and a treatment specialist do next day follow up home visits to victims of overdose to offer them immediate treatment. Plymouth Police piloted the program last year and have experienced an 80% success rate.

## 2016 was a year of gains for the Pembroke Police Department.

In January, **Lieutenant Richard G MacDonald** assumed his new role as Operations Lieutenant for the Department. Lt MacDonald is the Officer in Charge of Patrol, Traffic, Special/Auxiliary Officers and special events. Lt MacDonald will bring back our **Citizen's Police Academy** in the spring of 2017.

In March, **Officers Karl Gumprecht and Officer David F Clauss Jr** graduated from the MPTC Randolph Police Academy. Both Officers completed Field Training and were assigned regular patrol shifts in May.

In May, **Sergeant Thomas Baragwanath and Sergeant Paul Joudrey** assumed their new roles as shift commanders. These experienced patrol officers topped the 2015 Civil Service Sergeants examination. They bring new ideas, energy and commitment to our patrol force.

Also in May, **Town Meeting voters** approved funding an article for a **SCHOOL RESOURCE OFFICER**. While this article was proposed by the Police it was unanimously supported by the School Committee, the Board of Selectman and by Town meeting voters. The funding supported hiring an additional officer to attend the August Police Academy so that in January 2017 after winter break the selected **SRO** can begin fulltime duties between the High School and Middle School campuses.

Again in May, **Eagle Scout Candidate Patrick Spring** led a Prescription Drug Take Back day at the Council on Aging and collected over 100lbs of unwanted/unused drugs. Patrick also produced a RX Drug Take Back public service video that can be seen on our department website @ Pembrokepolice.org

In June, **Sergeant Ted Cain, Officer Brian Morgan, Officer Ryan Botto and Officer Gregory Burns (ret)** received the **MPTC CPR/First Responder Recognition Award** presented at Bentley College by the State Advisory Committee and the Executive Office of Public Safety for their lifesaving actions in 2014.

# ANNUAL TOWN REPORT OF THE PEMBROKE POLICE DEPARTMENT

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Also in June, **Eagle Scout Candidate Jacob Gallinger** chose the renovation of the Police Station lobby as his Eagle Project. Jacob provided the paint, new picture frame, a custom “PPD” welcome mat, several well organized painting crews and a lot of elbow grease to make our lobby a clean and welcome place. Jacob completed the project in October.

In August, **Officer Colby Tyler** was selected to attend a six month comprehensive Police Training at the Municipal Police Training Academy in Randolph with an anticipated January 2017 graduation date. Officer Tyler has been a Permanent Intermittent Officer for the past two years and has already completed his Field Training Program and worked regular scheduled patrol shifts and outside details.

Also in August, full and part time police officers took part in a two day **ACTIVE SHOOTER** training at the Pembroke High School Campus. The training also included **12 new tactical vests and helmets** purchased through a \$50,000 State initiative sponsored by Representative Josh Cutler and Senator Vin DeMacedo. In addition to the training the Pembroke Fire Department instructed officers on the proper use of newly issued combat **Quick-Clot** and **Tourniquets** that were also made available by this bill.

Pembroke Police has seven officers assigned to the **South Eastern Massachusetts Law Enforcement Council (SEMLEC)**. Officers train and deploy on a Tactical Swat Team, a Search and Rescue Team and a Motorcycle Operations Unit. Pembroke also has officers continuing to work with the District Attorney’s Office **“Safety First”** domestic violence program and the District Attorney’s **Community Based Juvenile Justice Program**.

Pembroke Police Detectives continue to work with members of the **Old Colony Anti-Crime Police Task Force (OCPAC)** as a combined resource of area departments in response to drug trafficking and the crimes that result from drugs. The opiate drug problem in Pembroke has reached a crisis level. While Pembroke Police Detectives and the Old Colony Anti-Crime Police Task Force have worked diligently to make arrests and get drugs off our streets we still need to better educate and prepare our children. **Have that talk with your kids now.** Get involved with **Pembroke Titans Against Drugs (PTAD)**

At home you can inventory your medicine cabinet and safely get rid of any unused or unwanted prescription medications by depositing them in the green **RX DROP BOX** in the police station lobby. In 2016 residents deposited **another 400+ pounds** of unwanted medication to be safely destroyed.

During the past year the Pembroke Police answered **14,567** calls incidents/calls for service, and increase of over **2,500** from last year. There were **1,271** offenses submitted to the State and Federal incident based tracking system with **270** of those being felonies. The Pembroke Police conducted **945** investigations of crime or other incidents. As a result, the Pembroke Police made **279** adult arrests and there were an additional **55** adults placed in Protective Custody in 2016. Our records indicate that alcohol and drugs was a contributing factor in the majority of arrests with **46** of the above arrests being for ***Driving Under the Influence of Alcohol or Drugs.*** In addition to charges filed during arrests Pembroke Police submitted an additional **257** criminal complaint applications to the Courts. There were also **4** juvenile arrests. The Pembroke Police processed and/or served **116** Abuse Protection and Harassment Orders. In **2016** the Pembroke Police responded to **458** motor vehicle crashes with **320** accidents requiring a police issued accident report and finally, in **2016** the Pembroke Police issued **1109** motor vehicle citations.

# ANNUAL TOWN REPORT OF THE PEMBROKE POLICE DEPARTMENT

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The Pembroke Police respond to calls 24 hours a day, 7 days a week. Since crime and emergencies don't take time off to sleep, neither do we. It takes a lot of dedicated men and women to cover patrol shifts, investigations, training and special events for the Town of Pembroke. Proudly, here is your Department.

Chief Richard D Wall

Lieutenant David F Clauss Sr.

Lieutenant Richard G MacDonald

Sergeant David F Hurley  
Sergeant Wendy A LaPierre  
Sergeant Thomas J Baragwanath

Detective Sergeant Edward A Cain  
Sergeant Jonathan R Simmons  
Sergeant Paul H Joudrey

Officer Laureen M Picariello  
Officer Stephen J Kirby  
Officer Christopher M Horkan  
Detective James M Burns  
Officer Brian C Morgan  
Officer Christopher L Moore  
Officer William W Marsh III  
Officer Kevin R Doyle  
Officer William A Brennan  
Officer David F Clauss Jr

Officer James P Lanzillotta  
Officer Christopher B Wyman  
Officer Michael J Horvath  
Officer Sean P Ready  
Officer Ryan J Botto  
Officer Michael G Ramsey  
Officer Anthony M Anderson  
Officer Mark A DiGravio  
Officer Karl R Gumprecht  
Recruit Colby M Tyler

## **Administrative Staff**

Linda Flannery – Assistant to the Chief

Kathryn Tierney – Secretary

## **Permanent Intermittent**

Charles J Pierce  
Thomas F Simon

Adam F Barrows  
Mary E Simmons

## **Specials – Retired**

Michael T Ohrenberger  
Robert H Morgan  
Joseph G McCann  
Gregory J Burns

Edward J Flannery  
Richard C Tenore  
Willard J Boulter Jr  
William F Hinchey

## **Specials – Auxiliary**

Douglas Bailey  
James Boulter  
Robert Lane  
Alan Waletkus  
Mark Shubert  
Brian Cain  
John Edmonston  
Roy Simon

Frank Nogueira  
Willard J Boulter III  
James Madden  
Arthur Short  
Robert Morrisette  
Michael McCarthy  
Justin Turvey

# **ANNUAL REPORT OF THE FIRE DEPARTMENT**

To the Honorable Board of Selectman and the Citizens of Pembroke,

Once again in 2016 the Fire Department handled a record number of Fire and Emergency Medical calls surpassing 2015's total of 2,962 with a new record of 3,073, an increase of 111. While 111 emergency calls sound mediocre, the more important statistic is 913. Since staffing was increased to its current level in 1997 the department has seen its call volume rise by 913 emergency calls per year over 1997 (2,160).

During 2016 898 emergency calls were mitigated simultaneously by the department, 262 of which required the call back of off duty personnel to either initiate a response to the emergency or maintain a response staff that is capable of at least starting to an emergency with a minimum of 2 people. A breakdown of these simultaneous emergencies reflects that 722 were 2 emergency calls, 129 were 3 emergency calls, and 47 were 4 or more emergency calls occurring at once. Everyone needs to realize that anything after 2 emergency calls together requires the calling back of off duty personnel to either handle the emergency call or provide station coverage so that a minimum of 2 people can initiate a response. Regardless of those efforts to maintain station coverage with 2 people, 68 times in 2016 the station was empty of personnel able to respond to your emergency. That is an increase of 140% over 2015 (29 times) a number which is truly worrisome to me as it puts greater risk to both the community and the Firefighter/Paramedics responding to assist you.

As stated last year in my report to the community and as reflected in the above call volume statistics, Pembroke continues to outgrow the effectiveness of our current staffing levels and the infrastructure we work from. More and more personnel are responding alone or the station is empty when an emergency call is received. This problem will continue to worsen as the town continues to grow in population with a projected growth of 23,000 residents in the next ten years.

At the 2016 spring town meeting the community took the first steps to create a solution to the problems we are facing now and will in the future by sanctioning a needs and assessment for YOUR public safety services. By doing so the community has acknowledged our concerns and my expectations are that the community follows through with any recommendations made.

2016 saw the retirement of FF/Paramedic Gary Parker or "Firefighter Gary" as many of Pembroke's children affectionately called him. Gary spent more than 20 years as the department's fire education liaison to the schools. Gary retired in November and we wish him all the best! We also wish FF/Paramedic Mark Robertson well in his task as the department's new fire education liaison.

The department hired three replacement Firefighter/Paramedics over the course of the year to fill vacancies left through promotions and retirements. Firefighter/Paramedics Bill Inglis, Peter Lammi, and Brian Evangelista are now amongst the ranks protecting and serving you.

Firefighter/Paramedic Jim Shea was promoted to the rank of Captain in May and now leads group 2 we wish all these men success in their new positions.

The Department was fortunate to receive funding in the fall town meeting for a new refilling station for our self-contained breathing apparatus and to re-establish our dive rescue team with up to date equipment. That equipment has been purchased and is providing better Firefighter safety.

I would like to thank the Officers and Firefighters of the Pembroke Fire Department for their commitment to the safety of the community. My thanks also to the Pembroke Police Department for their continued support on the many incidents we respond to daily as a team.

Fire prevention completed more than 400 residential inspections consisting of home resale, new homes, propane tanks and oil tanks/ burners. Along with the building and health departments we assured the safety of Pembroke's restaurants and child care facilities and schools.

My gratitude also to the many Boards and Departments we cohesively work with to make the community as safe and as fun as possible.

The Department continues to investigate, along with the Pembroke Police and State Fire Marshall's office, all fires of suspicious origin.

To report a fire or medical emergency remember to dial 911. Speak calmly and clearly, provide the correct address, type of emergency and stay on the line until we have all your information.

Best wishes for a great 2017 to everyone!

Respectfully submitted,

J. Michael Hill

Chief of Department.

# ANNUAL REPORT OF THE EMERGENCY MANAGEMENT CO-DIRECTORS

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To the Honorable Board of Selectmen and the Citizens of Pembroke:

Whether during a crisis or just an everyday call for service, your call is answered by the men and women of your local town departments. Pembroke Emergency Management would like to thank all the members of the Police, Fire, DPW, Town Hall, Board of Health, Library, Animal Control, Council on Aging, Housing Authority, School District, and the nurses and volunteers who, by working together, continue to keep the citizens of Pembroke safe and informed.

## **Board of Selectmen**

Chairman Lewis Stone, Willard Boulter, Matthew Furlong, Arthur Boyle and Daniel Trabucco  
Town Administrator Edwin Thorne and Executive Assistant Sabrina Chilcott  
Building Maintenance Ziggy Cytrynowski

## **Board of Health**

Health Agent Lisa Cullity

## **Department of Public Works**

Director Eugene Fulmine, Assistant Director Scott Glauben, Highway Foreman Joseph Diaute  
Water Foreman Robert Thornton, Tree Foreman Scott Ripley, Dams & Culverts Scott Manning (ret)

## **Housing Authority**

Director John McKeown

## **Council on Aging**

Director Anna Seery

## **Animal Control**

William Hart

## **Library**

Director Deborah Wall

## **Schools**

Superintendent Erin Obey

## **Massachusetts Emergency Management Agency (MEMA)**

Richard Letour

## **Nurses**

Carol Lockwood, Cindy Wengryn, Katie Haley, Nancy Funder, Margret Heeran

## **Public Safety**

Fire Chief J Michael Hill, Assistant Kris Frazer, Police Chief Richard D Wall, Lt David F Clauss

## **Town Hall**

DPW Rose Campbell, Treasurer Kathleen McCarthy

## **Utilities – National Grid**

Joe Carroll, Joe Cardinal, Jeff Merritt and Mark Stafford (town liaison)

**RACES Radio Operator:** James Madden, Bill Hart

**Auxiliary Officers:** Douglas Bailey, James Boulter, Willard Boulter III, James Madden  
Frank Nogueira, Robert Lane, Alan Waletkus, Brian Cain and Michael McCarthy

**Retirement:** *Carol Mirotta retired this year as secretary of the Board of Health.  
We hope that Carol finds retirement well. We will always have a spot for her at our  
PEMA shelter.*

**Respectfully Submitted by Chief J Michael Hill and Chief Richard D Wall**

# **ANNUAL REPORT OF THE ANIMAL CONTROL OFFICER**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Animal Control Department provides daily coverage on a twenty-four hour, on-call basis. Citizens requiring the department's services may call the Pembroke Animal Pound at (781) 293-5288 or after hours, emergency dispatch by contacting the non-emergency line of the Pembroke Police Department at (781) 293-6363.

Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of the Pembroke By-Laws, Article XX Section 7 and Massachusetts General Laws, Chapter 140 & 272 relating to animals
- Citations issued
- Pickup and disposal of roadkill
- Stray/abandoned animals of all types picked up and held at the pound facility
- Daily kennel duties/maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies
- Investigation of all logged complaints
- Appearances in court and in local dog hearings
- Dog bites and other domestic/ wild animal bites investigated
- Capture and destruction of suspected rabid animals, if any
- Adoption and placement of abandoned animals
- Trips to the veterinarian/humane societies
- Patrols of parks, playing fields, schools and cemeteries

A rabies epizootic continues in the State of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats and ferrets vaccinated against rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between January 1<sup>st</sup> and March 1<sup>st</sup>.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals. The adoption fees vary between types of animal. Animals that are up for adoption are listed on [www.petfinder.com](http://www.petfinder.com).

The department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations and assistance throughout the year.

William Hart  
Animal Control Officer

# **ANNUAL REPORT OF THE DPW HIGHWAY DIVISION**

To the Honorable Board of Selectmen and Citizens of Pembroke:

At the end of 2015, going into 2016, Pembroke had a below average snow fall and a below average temperature. However DPW's workforces, along with private contractors, were dispatched on six (6) occasions for plowable snow storms. DPW's crews were dispatched an estimated eleven (11) times for de-icing operations.

Paving was completed on Route 27 (School Street) with a top coat course. The town also finished milling and paving Plain Street, Elm Street and Old Washington Street. Paving was also done on unaccepted roads, with Woodbine Avenue being completed and parts of Oak Terrace given an overlay of asphalt.

Potholes continue to be repaired by our crews with the town owned hot box.

Progress is ongoing for our storm water management, locating basins and outfall directions.

Annual catch basin cleaning reached 90% completion. Several catch basin and drainage structures have been repaired and or replaced by the Highway Department crews due to aging infrastructure.

Street sweeping was completed town wide. Streets had new line painting done.

Town wide street sign upgrade is ongoing to comply with Federal Highway mandate. As stated years past, any newly installed signs that are stolen or damage will not be replaced with a second new sign until remaining parts of the town have been completed.

Construction was started late March on the Route 14 by contractor PA Landers which is overseen by Mass DOT.

The Highway division also shares responsibilities with the tree, cemetery and water divisions throughout the year.

The Highway Division would like to express it gratitude to all DPW Division, as well as the Police and Fire Departments for the efforts and assistance throughout the year.

# **ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS**

## **CEMETERY, TREE, PARKS AND COMMONS DIVISION**

To the Honorable Board of Selectmen and Citizens of Pembroke:

This past year the Tree Department removed a total of One Hundred Two (102) trees for safety reasons from around the town with the bucket truck. An additional twelve dangerous trees were removed from the roadsides and common areas without the bucket truck. In the beginning of January 2016, National Grid through various tree sub-contractors (Lewis Tree, Stanley Tree, and Asplundh) began to trim back brush, branches and trees along power lines in many areas around the town and along main road ways. This was done for safety reasons and to ensure that disruptions to the town's power will be kept to a minimum. The trimming continued until the beginning of March. National Grid and their subcontractor Stanley Tree returned to town in December and started to remove approximately Forty (40) trees from High Street and Mountain Ave and began replacing poles and wires. National Grid plans on upgrading poles and power lines around the town through the winter of 2017. PA Landers and their tree subcontractors removed many trees along Maquan St., Mattakeesett St. and Barker Streets in the summer to prepare for the RT 14 sidewalk project. The Tree Division was able to purchase and plant Four (4) evergreen trees in the center of town as well as new bushes in front of the town hall. The Department was also able to open the Monroe Street area for three weekends in order for town residents to drop off any brush or wood debris from the winter. Roadside mowing and trimming around town continued throughout the year.

The Cemetery Department had a total of Seventy-Nine (79) burials this past year. Twenty-Nine (29) cremations and Fifty (50) full interments. Thirty-Seven (37) percent of our burials were cremations. The Cemetery Department installed Twenty-Nine (29) foundations, Eleven (11) flat granite markers and Sixteen (16) government military markers. The Three (3) active cemeteries sold a total of Sixty-One (61) graves and One (1) niche in the Center Cemetery cremation wall. This department was able to begin an expansion project at Pine Grove Cemetery with money received from an article at town meeting. A road at the cemetery was moved as well as a monument was moved and restored in order to make space available for more graves. This project will be completed in the spring of 2017.

As always, the Tree/Cemetery/Parks and Commons Division wish to thank the men and women of the Town Hall, Highway Department and Water Department for all their help. We want to thank the Fire and Police Departments for their assistance over the past year. Additionally, we wish to thank the DPW commissioners for all their support.

Respectfully submitted,

Pembroke Tree/Cemetery/Parks and Commons Department

# **ANNUAL REPORT OF THE PEMBROKE DPW WATER DIVISION**

To the Honorable Board of Selectman and the Citizens of Pembroke

The Pembroke DPW Water Division provided the following services to the Town throughout 2016.

**There were:**

- 163 Meters Installed
- 111 MXU/MIU Radio Reads Installed
- 296 Final Readings Performed
- 29 New Meters Installed
- 4 Total Hydrants Replaced & put back in service
- 6 Water Breaks
- 7 Water Service Repairs
- 77 Turn On/Off Services Performed
- 16 Trench Inspections
- 362 Mark Outs Performed

## **Water Incidents**

**Water Breaks:**

- 1/03/16 Lake and School Streets, saddle leak
- 3/23/16 A.C. main hit while excavating
- 9/08/16 Mattakesett St. main hit by contractor
- 7/11/16 Washington St. leak in 16" main
- 12/27/16 Mattakesett St. leak in 10" main
- 12/28/16 Hobomock St. 8" main hit by contractor

**Service Leaks:**

- 2/20/16 Marion Way
- 2/22/16 Birch Street
- 7/05/16 Water Station #3
- 7/14/16 Alvern Road
- 7/15/16 Furnace Lane
- 8/29/16 Whippoorwill Road
- 12/14/16 Birch Street

(all ¾" services)

Installed 2 yard hydrants at Center Cemetery, and relocated 1 yard hydrant at Pine Grove Cemetery, for residents to easily access water for gravesites.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Departments for their support and assistance. The Water Division also wishes to thank the DPW Commissioners for their support throughout the year.

The DPW Commissioners would like to thank the Water Division for the work completed this year.

Respectfully submitted,  
Pembroke Department of Public Works – Water Division

# **ANNUAL REPORT FOR THE HOBOMOCK STREET LANDFILL RECYCLING AND COMPOST CENTER**

To the Honorable Board of Selectman and the Citizens of Pembroke:

Ground water and gas monitoring testing was completed at the landfill. The testing and sampling program is required by the Department of Environmental Protection (DEP) as part of the Town's approved Post Closure Plan for the landfill.

Sampled data was analyzed as required by the (DEP) schedule, to determine if there is any adverse impact to the groundwater below the landfill, which may have been caused by our household trash buried within the landfill site.

The Town held two Hazardous Waste Days this year in April and October at the Recycling Center. Three hundred thirty (330) residents participated and were able to properly dispose of 4,186 gallons of household hazardous materials and liquids. Participation for 2016 was consistent with 2015.

The DEP Sustainable Materials Recovery Program (SMRP) Grant continued with success this year. The program will continue through 2017 with a possible extension through 2019.

During the year we continued our material source separation programs which included: ridged plastics, textiles, carpets, mattresses, bulky items, white goods, compost, C & D (wood) metals, cardboard, single stream, tires, propane, A/C's, electronics, books and TV's with great success.

The 2016 volume of Recycled Materials handled at the Recycling Center was 999 tons. This total is 30 percent more than 2015, which was 768 tons.

9,406 residents used the recycling facility this year which exceeded last year's trip count by 3,036 residents; a 47% increase.

Submitted,

Michael F. Valenti, Landfill Manager

## **ANNUAL REPORT OF THE BUILDING DEPARTMENT**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2016.

16	New Dwellings valued at	\$3,237,300.00
60	Commercial New and Renovations valued at	\$11,160,169.00
529	Miscellaneous Residential Permits valued at	\$7,717,065.00
605	Total Permits Issued and Valued at	\$22,114,534.00
Fees collected and turned over to the Treasurer		\$228,567.00
22	Total sign permits and fees collected	\$2559.00

Respectfully submitted,

George Verry  
Building Commissioner/Zoning Official

## **ANNUAL REPORT OF THE WIRING INSPECTOR**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2016.

Permits as follows:

Electrical Permits.....	474
Fees Collected and turned over to the Treasurer.....	\$64,092.00
Fees collected and turned over to the Treasurer	

Respectfully submitted,  
Nicholas Zechello  
Inspector of Wires

## **ANNUAL REPORT OF THE GAS INSPECTOR**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Gas Inspector for the year ending December 31, 2016.

Permits as follow:

Gas Permits.....282

Fees Collected and turned over to the Treasurer..... \$14,700.00

Respectfully Submitted,  
Gary Young  
Gas Inspector

## **ANNUAL REPORT OF THE PLUMBING INSPECTOR**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Plumbing Inspector for the year ending December 31, 2016

Permits as follow:

Plumbing Permits.....196

Fees Collected and turned over to the Treasurer.....\$21,905.00

Respectfully Submitted,  
Gary Young  
Plumbing Inspector

# **ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Sealer of Weights and Measures for the year ending December 31, 2016

Inspections as follow:

Total Inspections..... 17

Fees Collected and turned over to the Treasurer..... \$4190.00

Respectfully Submitted,  
Joe Suppa  
Sealer of Weights and Measurers

# **ANNUAL REPORT OF THE BOARD OF HEALTH**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board of Health members are Donna Bagni - chair, and Gary Fine- Clerk, Gail McSweeney - member. The Health Agent did the following: 159 perk tests, 478 septic related inspections, 220 food related inspections (Agent and contractors), 37 housing complaints, 116 general complaints, 84 meetings/conferences, 54 animal inspections, 36 Animal complaints, 3 pool inspections and 1 camp inspection (Agent and contractors).

Perc tests and construction continue to rise from 2016. Foreclosed, abandoned houses complaints have been dramatically reduced with many abandon properties finally being sold and rehabilitated. The overall problem has been dramatically reduced. The town is still considering the receivership program with the Attorney General's office to make progress on this issue, but it remains a budgetary issue.

Our Public Health Nurse, under our third year vaccination program, administered 48 flu shots. The Public Health Nursing program continues to grow, expanding service and resources. We have four regular and two alternate nurses that assist in various capacities.

Oldham Pond continued under its new treatment program and was able to remain open for recreation all summer for the third year in a row. The remaining ponds also tested at normal levels during the majority of the summer. We had no bacteria counts exceeding the state limit the entire summer indicating an overall improvement in water cleanliness and storm water runoff control. We saw increased recreational use of last year's installation of swim docks, swim platforms, the much improved recreation area off Plymouth Street on Stetson Pond, and a cleared and improved beach in Furnace Colony on Furnace Pond

In efforts to protect our younger population, the Board instituted in 2015 a smokeless tobacco ban for those under the age of eighteen. This remains in effect. The Board is currently considering regulations to raise the age to purchase any tobacco products to twenty-one years of age.

We continue with the assistance and support of the Police and Fire departments to develop a highly functional Emergency Response Plan for All Hazards, with a specific focus on Pandemic Response and Emergency Sheltering. The generator that was funded at fall town meeting has been installed at Pembroke Public Library making it ready for sheltering for the winter of 2017 if necessary.

Respectfully Submitted by

Lisa Cullity  
Health Agent

# **ANNUAL REPORT OF THE PEMBROKE COUNCIL ON AGING**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The purpose of Pembroke Council on Aging (COA) is to identify opportunities to help support and educate our seniors with programming that meets their needs, improves quality of life, and helps our seniors to thrive and live with dignity. The goal is to offer services that enhance the health, safety, security and ability to maintain independence, as well as programs that expand socialization, stimulation, and exercise. Furthermore, the COA needs to prepare for the expanding senior population and implement programming to meet the changing needs and interests.

The Year 2016 was another year of change for the Pembroke Council on Aging. Ruth Ingalls, Outreach retired in January. She began her career at the COA under the direction on Edna Rand in 1992. In March of 2016 we welcomed Susan Shea to fill the role of Outreach. Susan has a Master's degree in Marriage and Family Counseling and comes to us with 10 years of experience working for South Shore Elder Services. The COA entered into a contract with LPI Publishing to update the Pembroke Pioneer, which gives us better formatting, an online presence as well as eliminating our printing costs.

Building updates included new carpeting; replacement of flooring on the handicapped ramp; replacement of gutters and fascia and an exterior curtain to protect the entrance way to the handicapped entrance. However, the biggest update was beginning construction for a new Outreach office. This office will be used by the Outreach Worker, the SHINE volunteer, the nurse for BP clinics, hearing screenings, the lawyer for short meetings and for any other one on one meetings.

The COA staff works hard to meet the ever growing needs of our senior population, assisting in transportation, making appointments for fuel assistance and SHINE, organizing volunteers and programs offered, overseeing the day to day operation of the Senior Center and making necessary referrals. Staff enthusiasm can be seen in their participation in parties and events, striving to make all feel welcomed.

As with all COA's, our volunteers are the backbone to the many services offered, with a list of 104 active volunteers. Our COA has a very strong dedicated group of volunteer drivers who cover multiple daily rides for medical appointments and Meals on Wheels drivers for delivery of 35 to 40 meals every weekday, divided into 2 routes. Other volunteer roles include staffing the welcome station during all open hours to help direct visitors, folding and labeling the monthly newsletter, program leaders, office assistants, friendly visitors and various other roles. Together these volunteers contributed 8153 hours for an in-kind estimate of \$140,485.91. On behalf of The Town of Pembroke, and the Board of Directors, the staff, the COA expresses deep gratitude for the dedication and hard work of all of the Volunteers, as your contributions are truly invaluable!

The COA has a strong foundation of programs and services offered. The transportation program funded through GATRA operates 3 vans, utilizing 5 part time drivers providing Dial-A-Ride to Pembroke's seniors and eligible disabled individuals. Dial-A-Ride provided 7685 rides this year. Additionally, the COA's volunteer medical rides program provided 1415 rides to Pembroke Seniors.

Through the COA, the SHINE (Serving Health Needs of Everyone) provides information to seniors about Medicare, Mass Health eligibility, Social Security and Supplemental Insurances. During open enrollment and throughout the year SHINE volunteers met with 168 individuals for a total of 274 hours. In 2016 the COA assisted 52 seniors and 10 non-seniors in the application process for the Fuel

Assistance program through SSCAC and the Town of Pembroke fuel assistance donation fund. Additionally, the COA assists eligible seniors with SNAP applications.

Other services provided through the COA include monthly legal consultations; podiatry appointments, hearing screenings, blood pressure and flu shot clinics, educational seminars, fitness classes and congregate lunch. Other programs include a variety, aimed at increasing recreation and socialization. Statistics from the COA database My Senior Center indicate 33,188 card swipes or entries for 948 unduplicated individuals. The monthly newsletter is mailed to 1570 households and e-mailed to 354 individuals. The newsletter can also be found on the Town website. This past year, the nutrition program, funded through grants from Title III-C from Old Colony Planning Council Area Agency on Aging (OCPC) in cooperation with Old Colony Elder Services (OCES) served 4994 congregate lunches and delivered 9359 Meals on Wheels to 101 unduplicated individuals. Finally we are very grateful for generous donations of bread and baked goods from Stop and Shop, Shaw's, and Panera Bread, and to South Shore Community Action Council (SSCAC) and Trader Joe's for groceries and produce.

The Friends of the COA works hard to raise funds through events, membership dues and donations made to them throughout the year. "Marie's Bric-A-Brac" which offers a variety of wonderful items, donates all monies to the Friends. Items sold are through generous donations from COA members and folks in the community. Inventory is always changing and the community is welcome to come and shop. We have the Friends to thank for many of our holiday parties and for their generous donation towards the new Outreach Office. On behalf of the residents of the Town of Pembroke and the COA, sincere appreciation is expressed to the Friends for all they do for the COA and for the seniors in Pembroke.

Looking towards the future, we continue to hear the statement: "nationwide there are 10,000 persons turning 60 everyday". According to the UMASS Center for Social and Demographic Research on Aging the population of residents age 60 and older is going to increase by 20-29% by 2030. The Executive Office of Elder Affairs recommends that communities need to consider and plan what these figures will mean to everyone's future as our senior population continues to grow.

I would also like to thank the residents of the Town of Pembroke for your support of the Council on Aging.

Respectfully Submitted,

Anna Seery, Director of the Council on Aging

Board of Directors:

Janet LaBerge ~ Chairman

Sue Ellen Hewitt ~ Vice Chair

James Kinkade ~ Treasurer

John Melchin ~ Secretary

Pamela Blades

Eve Masiello

Linda Osborne

Associate Board Members:

Janet O'Meara

Marilyn Christmann

"It's paradoxical that the idea of living a long life appeals to everyone, but the idea of getting old doesn't appeal to anyone." — **Andy Rooney**

# **ANNUAL REPORT OF THE DEPARTMENT OF VETERAN SERVICES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical reimbursements as well as emergency funds. The staff is trained and certified by the Department of Veterans' Services. The town of Pembroke is reimbursed by the State at the rate of 75% for the benefits provided by the town to our Veterans'.

While our Department has no connection with the Veterans' Administration we do provide assistance by helping Veterans' in our town obtain Federal Benefits. Those benefits would include: service connected disabilities, non-service pensions, enrollment in the VA health care system and educational benefits. Also, we provide assistance by helping our Veterans' to obtain their military records, medal replacements and grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at 781-293-4651. Our office hours are 8:30 – 4:30, Monday - Friday. If needed, we are also available during evening hours: please call our office to make an appointment.

Increased co-operation between different military organizations helped in upgrading the support that our Veterans' received last year. Special consideration should be given to the Pembroke American Legion and the Pembroke Military Support Group for their help. Food programs, wheelchair services and contact with active Servicemen were enhanced with the help of these organizations.

Thank you to all the groups that assisted us and we look forward to working with you again next year.

Respectfully submitted,

David McPhillips, Veterans' Service Officer  
Mary Whitman, Assistant Veterans' Service Officer

## **ANNUAL REPORT OF THE COMMISSION ON DISABILITIES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Commission on Disabilities is a volunteer run town department. Some of the services the commission provides for its disabled residents are transportation for anyone under the age of 60 years old and does not have a driver's license and the Medical Equipment Recycle Program. The Commission accepts donated medical equipment which is given to anyone in need, free of charge.

Donations accepted by the commission are: used eyeglasses and prescription sunglasses, used hearing aids, COPD & diabetic supplies, & sometimes adult undergarments. All donations must be clean and in good working condition and have no broken or missing pieces. No donation will be taken if it's in poor condition or has missing pieces. All donations are given out on a first come, first serve basis only. Reservations or requests to hold equipment are not accepted.

Work continues on both the Birch Street playground and the Mattakeesett Street ball fields. Eagle Scout Nick Morrison and the members of Troop 43 completed the ADA ramp installed next to the basketball and tennis courts, and a handicapped parking sign has been installed. The Recreation Department is planning to provide some landscaping to complete the project.

Police Chief Wall is planning to replace the front door of the Police Station with a fully automatic door to make it easier for anyone with a disability to enter the station.

The Commission works closely with the COA & Veterans Office in sharing medical equipment; all three departments are in touch with one another when a resident is in need.

If you see anything you think needs to be made accessible, or if you have questions, concerns, or even a complaint please contact the Commission by phone 781-293-9484, email [disabilities@townofpembroke.ma.us](mailto:disabilities@townofpembroke.ma.us) or come by the office in person any Monday or Wednesday between 10:00 am & 2:00 pm to the office located inside the Community Center. More information is available on Facebook at: Commission on Disabilities Pembroke, MA.

The Commission on Disability is diligently seeking members to fill several vacancies on the Commission. Vacancies could cause the Commission to have difficulty in reaching a quorum to conduct the business on behalf of the residents of the town.

In closing, the Commission wants to thank everyone that donated medical equipment throughout the year; your donation has helped someone who was in need. It is a privilege and honor to help you.

Thank you for your continued support through the years.

Tom Weinreich, Chairman

# ANNUAL REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2016.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2016 season began dry with a low water table, dry conditions increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. We ground larvicided 4,600 acres and aerial larvicided 15,432 acres and this was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2016 and ended on September 9, 2016. The Project responded to 13,775 requests for spraying and larval checks from residents covering all of the towns within the district.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Massachusetts Department of Public Health has developed an “Arbovirus Surveillance and Response Plan” for the state. The Plan creates a system which estimates the human risk for contracting Eastern Equine Encephalitis and West Nile using several factors including the number of infected mosquitoes. Based on guidelines defined by the Plan, all towns in Plymouth County Mosquito Project were at the “Low Level Risk” for Eastern Equine Encephalitis. We are pleased to report that in 2016 there were no human, or horse EEE cases in the district. There were 3 pools of mosquitoes found to be infected with EEEV. They were in the following towns: Kingston, Middleboro, and West Bridgewater.

West Nile Virus was not found within the district. All towns within the district remained at the “Low Level Risk” category for West Nile Virus. We are also pleased to report that in 2016 that there were no human or horse West Nile Virus cases in Plymouth County Mosquito Control district. As part of our West Nile Virus control strategy a total of 47,391 catch basins were treated with larvicide in all of our towns to prevent WNV.

The Health threat of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website.

In conjunction with the MDPH we began a trapping program to monitor *Aedes albopictus* expansion in the state. *Ae. albopictus* is an introduced mosquito that has the potential to become a serious pest and a vector of disease. The mosquito has been present in the Massachusetts since 2009. The larvae live in containers and are closely linked with human activity. They are especially

associated with used tires. In mid-summer the mosquito was detected in the District for the first time. We think the population is small, but expect the mosquito to spread. As a result, we plan to expand our *Ae. albopictus* surveillance program.

The figures specific to the town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

**Insecticide Applications:** Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. In Pembroke 289 larval sites were checked.

During the summer 1781 catch basins were treated in Pembroke to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our staff treated 914 acres using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

**Water Management:** During 2016 crews removed blockages, brush and other obstructions from 3610 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito production. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Mosquito Survey:** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Coquillettidia perturbans* and *Culex pipiens/restuans*. In the Town of Pembroke the three most common mosquitoes were *Cq. perturbans*, *Culex pipiens/restuans* and *Ur. sapphirina*.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Stephen Gillett  
Superintendent

Commissioners:  
John Kenney, Chairman  
Michael F. Valenti, Vice-Chairman  
Cathleen Drinan  
John Sharland-Secretary

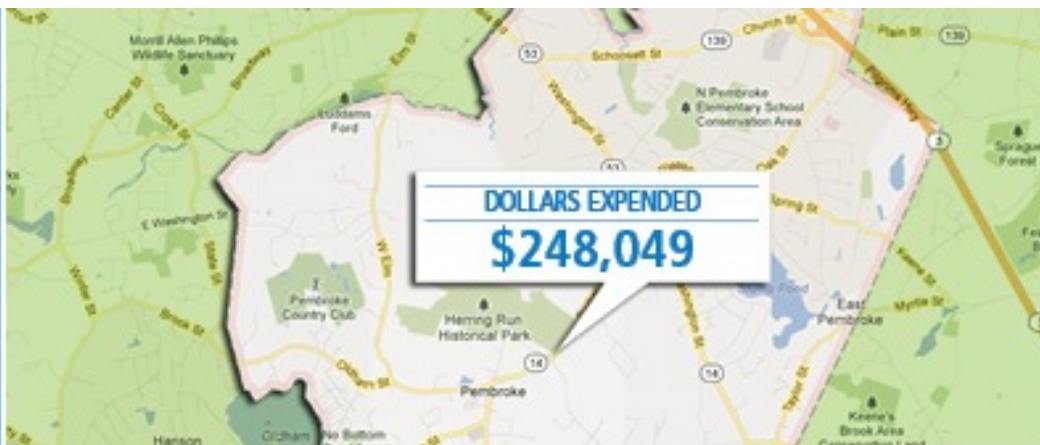


## PROGRAMS AND SERVICES

Fuel Assistance, Weatherization, Transportation, South Shore Early Education & Care, Consumer Aid, Emergency Services, Financial Stability Programs, Employment & Workforce Development, Food Resources, and Coordinated Family and Community Engagement.

## GEOGRAPHIC SERVICE AREA

South Shore Community Action Council serves Carver, Cohasset, Duxbury, Hanover, Hingham, Hull, Kingston, Marshfield, Norwell, Pembroke, Plymouth, Plympton, and Scituate. Through our Fuel Assistance and Transportation programs, SSCAC serves an additional 58 towns in the Southeast, Cape Cod, and the Islands.



# SSCAC REPORT TO THE TOWN

## PEMBROKE, MASSACHUSETTS

With roots dating back to the 1960's, South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During SSCAC's FY2016, a total of 434 Pembroke households (duplicated) were served from October 1, 2015 – September 30, 2016 through the many programs.

ENERGY ASSISTANCE PROGRAMS	HOUSEHOLDS	EXPENDITURES
Fuel Assistance (Federal)	247	\$160,017
HEARTWAP (Burner Repair/Replacement)	15	\$44,482
Private Utility Funds for Weatherization and	24	\$43,205
RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS	HOUSEHOLDS	EXPENDITURES
Federal Emergency Management Assistance	1	\$345
OTHER PROGRAMS	HOUSEHOLDS	EXPENDITURES
Consumer Aid- The Attorney General	16	N/A
Head Start And All Early Education Programs	41	N/A
SNAP	10	N/A
Transportation – Inter-Town Medical And Other Trips In Lift Equipped Vans (Total Trips)	56	N/A
Volunteer Income Tax Assistance (Vita)	24	N/A

In addition, SSCAC's Food Resources program distributed 1,129 lbs of locally grown fruits, vegetables and non-perishable food to the Pembroke's Council on Aging and Head Start children's programs. (Approximately 849 meals.)

## **ANNUAL REPORT OF THE BOARD OF ZONING AND BUILDING LAW APPEALS**

To The Honorable Board of Selectmen and the Citizens of Pembroke:

The Zoning Board of Appeals began 2016 as

Frank Baldassini, Chairman  
William Cullity, Vice Chairman  
Sharon McNamara, Clerk  
Frederick Casavant, Alternate  
Linda MacDonald, Alternate  
John O'Connor, Alternate

And concluded 2016 as

William Cullity, Vice Chairman  
Frederick Casavant, Member  
James Gallagher, Member  
Linda MacDonald, Alternate

During the past year the Board received:

29 requests for special permits  
17 requests for variances  
1 requests for an appeal

Of the 36 petitions received:

32 petitions were approved  
3 petitions were withdrawn  
1 petition was undecided

Respectfully submitted,

William Cullity  
Vice Chairman

# ANNUAL REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Planning Board of the Town of Pembroke consists of Daniel Taylor (Chairman), Rebecca Coletta (Vice-Chairman), Thomas Irving (Clerk), Andrew Wandell, James Noone, Brian VanRiper and Paul Whitman.

During the year 2016, the Planning Board held thirty-three meetings. Ten public hearings took place.

Three ANR Plans (Approval Not Required Under Subdivision Control, also known as Form A), for building and recording purposes and transferring lot lines, came before the Planning Board for action.

The Planning Board granted approval for six site plans that came before the board for site plan approval.

The Planning Board did not grant approval for any subdivision plans that came before the board for definitive plan approval.

One Zoning Bylaw change was approved at the Annual Town Meeting Warrant in May 2016. The text of the article is as follows:

**ARTICLE 20:** To see if the Town will vote to amend the following subsections of Section IV Use and Dimensional Regulations, Sub-section 5. Industrial District A of the Zoning By-laws of the Town of Pembroke as follows: amending

To delete and reserve Section IV(5) (D) (3) which provides:

Minimum Lot Perimeter Ratio: All uses require a minimum lot perimeter ratio greater than forty-four.

To revise Section IV(5) (D) (5) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Side Yards: ~~All buildings, structures, or and paved areas shall be erected within thirty feet of the side lot lines~~ **other than parking and access ways shall be set back a minimum of 20 feet from the lot side lot line.**

To revise Section IV(5) (D) (6) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Rear Yards: ~~No All buildings, structures, or and paved areas shall be erected within forty feet of the rear lot line~~ **other than parking and access ways shall be set back a minimum of 20 feet from the rear lot line.**

To revise Section IV(5) (D) (13) by replacing it with the following language in bold and deleting the language shown as strikethrough text:

Coverage: The sum of the ground area of the lot covered, or to be covered, by all buildings or structures and all paved areas, to include walkways, patios, roadways, access ways, turnarounds, loading areas, and parking areas shall not exceed ~~sixty~~ **eighty** percent of the total site area.

And, To delete and reserve Section IV(5A) (D) (3) which provides:

Minimum Lot Perimeter Ratio: All uses require a minimum lot perimeter ratio greater than forty-four.;

or take any other action relative thereto.

In the May 2016 town election, Planning Board members Daniel Taylor and James Noone were re-elected to five-year terms. In July, longtime Planning Board Assistant Marilyn Zechello retired and Matthew Heins was hired.

Respectfully submitted,

Daniel Taylor, Chairman

# ANNUAL REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing. The Authority administers 116 units of Massachusetts Chapter 667 housing, 7 units of Massachusetts Chapter 705 family housing, 16 units of Massachusetts Chapter 689 homes, 49 units of Federal Public Housing, 7 Massachusetts Rental Vouchers and 83 Housing Choice Vouchers. The Pembroke Housing Authority also administers the Halifax Housing Authority's state and federal programs and manages the town of Holliston Housing Authority's federal Housing Choice Voucher program.

2016 kicked off on a good note, with relatively normal temperatures and not too much snow fall. By springtime numerous capital improvement projects were undertaken as were the usual number of work orders and the usual, heavy load of preventive maintenance activities. The Maintenance staff continued to perform at a very high level. As the weather cleared and spring emerged, many small, medium and large projects were undertaken. The Community Building at *The Preserve* at Kilcommons Drive received a new rooftop. Inside, a new ADA Accessible Kitchen was installed for the benefit of those we house and care for. An Emergency Boiler was installed at Building 3 as was miscellaneous Site and Tree Work at Kilcommons Drive and 490 Center Street. At *The Residences* at MacDonald Way, a new Exterior Doors Project was completed for all main and secondary entrances throughout the development and its 6 buildings. All projects completed in 2016 were completed on time and under budget. There are many more projects slated for 2017 and include new rooftops at *The Settlement* at Mayflower Court as well as additional exterior Security Lighting. The greater Pembroke residents and taxpayers can take and share in the pride and successes of the Pembroke Housing Authority. As a retained-revenue Housing Authority, we do not rely upon any financial aid or subsidy from the Town's General Fund in order to sustain itself.

In the spring of 2016, Commissioners Greg Hanley and Bill Harmon completed their terms and newly elected commissioners Judith Parks and JoAnna Letourneau were sworn in. The Board of Commissioners and the Authority continue to review and perfect our policies making changes where necessary to outdated ones and implementing new ones to meet the challenges of our changing environment. This year, the U.S. Department of Housing & Urban Development (HUD) imposed a new regulation prohibiting smoking in all public housing - across the country. Pembroke, innovative and progressive went Smoke-Free more than a year ahead of this new mandate. Well-developed policies improve the health, safety, wellness, appearance, financial condition and sustainability of the Pembroke Authority.

Our continued thanks go out to the Fire and Police Departments, the Department of Public Works and the Council on Aging for the vital services they provide to the housing authority, its residents and this great town of ours. Lastly, we want to thank the very dedicated housing authority staff for their hard work and commitment to the mission of providing a healthy, safe and warm place to call home.

Anyone interested in finding out more about low income housing programs may inquire at: PHA, Kilcommons Drive, Pembroke, Massachusetts 02359, telephone (781) 293-3088 or at [www.mass.gov](http://www.mass.gov).

Respectfully submitted,

Carolyn Crossley, Chairperson  
James Muscato, Vice-Chairman  
Henry Daggett, Treasurer

JoAnna Letourneau, Assistant Treasurer  
Judith Parks, Commissioner  
John P. McKeown, Executive Director

# **ANNUAL REPORT OF THE CONSERVATION COMMISSION**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2016.

The goal of the Conservation Commission continues to be the preservation of our open space, wetlands and wildlife as well as the protection of our community's natural resources. The office of the Conservation Commission had a busy year. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 27 Determinations of Applicability;
2. The Commission issued 1 Extension Permit for Determination of Applicability
3. The Commission issued 12 Orders of Conditions;
4. The Commission issued 1 Amended Order of Conditions;
5. The Commission issued 4 Extension Permits for Orders of Conditions;
6. The Commission issued 8 Certificates of Compliance;
7. The Commission issued 3 Orders of Resource Area Delineation
8. The Commission issued 2 Extension Orders of Resource Area Delineation
9. The Commission issued 2 letters of violation; and
10. The Commission conducted numerous on-site inspections and responded to inquiries and requests from the community.

One of the greatest challenges that the Conservation Commission had to address this year involved the discovery of Wild Parsnip growing along the Right of Way of the Route 14 reconstruction project and also within Herring Run Park. The Conservation Commission has spent countless hours reviewing and researching methods to eradicate the infestation. The Conservation Commission anticipates that the removal and monitoring of this plant will continue for a minimum of three years.

The Conservation Commission is pleased to report that the acquisition of the Lage Preserve was completed in July of this year. The Town of Pembroke, during the Annual Fall Meeting of 2014, voted to purchase this property with funds from the Community Preservation Fund. This property is bisected by Little Pudding Brook, which flows into the adjacent Town of Pembroke's Herring Run Park. The acquisition of this site provides additional layer for the protection of our herring – a defining feature to the Town of Pembroke. The Conservation Commission is currently designing plans to enhance the use of this open space parcel for use by the residents of Pembroke.

The Conservation Commission met with Jeremy Glauben of Boy Scout Troop 43 to assist in his pursuit of the rank of Eagle Scout. His project was to construct a handicap accessible bridge across an intermittent stream located in Luddum's Ford/Tucker Preserve. The project was completed to the full satisfaction of the Commission. The Conservation Commission would like to thank Mr. Glauben for a job well done. The new bridge will enhance the community's enjoyment of this property for years to come.

The Commission regretfully accepted the resignation of, Dr. Patricia DeVore. The Conservation Commission is extremely grateful to Dr. DeVore for her service to the board. The Commission welcomed new member Greg Walsh.

Respectfully submitted,

Andy Stevenson, Chairman  
Rick Madden, Vice-Chairman  
Scott Glauben  
Greg Walsh  
Sharon Tuells  
Art Egerton  
Robert Clarke, Agent and Member

# **ANNUAL REPORT OF THE COMMUNITY PRESERVATION COMMITTEE**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Community Preservation Act was adopted by Pembroke voters in 2006 and establishes a funding source financed by surcharge revenues, and the Commonwealth of Massachusetts, for the purpose of open space, historical preservation and community housing projects and purchases. The Community Preservation Act has been a tremendous asset to the town by providing funds to complete many worthwhile projects without utilizing the town's general funds.

The members of the Community Preservation Committee respectfully submit the following report for the calendar year ending 2016.

In March, Mr. Robert Clarke, representing the Conservation Commission, was appointed, as a member of the committee, by the Board of Selectmen to a 3-year term which will expire in 2019.

In the months prior to town meeting, the committee held regularly scheduled meetings to evaluate funding applications for recommendation to the voters.

The townspeople awarded \$346,429.67 in Community Preservation Act funds for the following projects which were recommended by the committee and approved at the 2016 annual town meeting

- to Pembroke Housing Authority to replace the existing fire alarm system at the Kilcommons Housing complex with a new, fully addressable, radio-controlled and monitored fire alarm system;
- to Pembroke Housing Authority to finalize payment for the installation of intercoms at the Kilcommons Drive and Mayflower Court housing complexes;
- to the trustees of the Cobb Library to complete phase II of the replacement of exterior shingles, front porch decking and railing, storm door, bulkhead, stained glass storm window; painting of all exterior trim; and repair of curbing;
- to the town of Pembroke to replace the roof, repair and paint exterior, renovate front wall and install covered entry roof at the GAR Hall (AKA Police Boys' Club) on Center Street;
- to Pembroke Youth Baseball to replace fencing at McPhillips Field at the Mattakeesett Street baseball fields;
- to the Pembroke Recreation Commission to install gates at the entrance on Mattakeesett Street to the J.J. Shepherd Memorial Forest; and
- to the Pembroke Recreation Commission to repair exposed roof beams at the Harry M. Woods Memorial Bandstand on Center Street.

The townspeople also awarded \$69,200.00 in Community Preservation Act funds for the following projects which were recommended by the committee and approved at the 2015 special fall town meeting

- to the trustees of First Church for phase II of the ongoing restoration and replacement of pillars, trim, windows and shutters;
- to Pembroke Youth Baseball to install on-deck cages on field A at the Mattakeesett Street baseball fields; and
- to the Pembroke Youth Baseball to replace fencing on field A at the Mattakeesett Street baseball fields.

The committee looks forward to working with the 2016 fund recipients to ensure successful completion of their projects. Further, the committee will continue to work with the other town committees and residents to enhance historic, natural and community resources in Pembroke.

Respectfully submitted,

Brian Van Riper, Chairman  
Diane Beauchesne, Selectmen's Appointee  
Robert Clarke, Conservation Commission  
Carolyn Crossley, Housing Authority  
Lisa Cullity, Selectmen's Appointee  
Stephen Herrmann, Historic Commission  
Matthew Norton, Recreation Commission  
Paul Whitman, DPW Commissioner

# **ANNUAL REPORT OF THE OLD COLONY PLANNING COUNCIL**

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2016.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the 2016 Comprehensive Economic Development Strategy (CEDS) Plan; the 2016 Old Colony Regional Transportation Plan; the FFY 2017-2021 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the FFY 2017 Unified Planning Work Program (UPWP); and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including aggregation of electricity, the investigation of water and wastewater, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses. The Council also provided assistance to Plymouth on the Decommissioning of the Nuclear Power Plant, assistance to municipalities in the development of Business Councils and Site finder, and provided a variety of economic development technical assistance as well as Green Communities Designation. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over \$1.3 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 96,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,350 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2016, the Council processed approximately \$361,000 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

One delegate and one alternate member represent each member community of the Council. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in

the OCPC offices located at 70 School Street, Brockton, MA. In 2016, the Council elected Frank P. Staffier, of Avon as Council President; Christine Joy, of Plympton as Council Treasurer; and, Fred L. Gilmetti, of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to the Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Anna L. Seery for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,  
Daniel W. Trabucco, Delegate  
Daniel Taylor, Alternate  
Troy E. Garron, Delegate At Large

# ANNUAL REPORT OF THE OPEN SPACE COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The Open Space Committee is a sub-committee of the Conservation Commission and report directly to them. The Committee is advisory in nature and all recommendations, findings and actions are reported to the Conservation Commission. In 2013 and 2014, the Open Space Committee was reformed with the purpose of updating the town's Open Space Plan - a planning resource that is critical for making informed decisions in the growth of the Town of Pembroke in order to preserve open space and protect the semi-rural character of our community. The newly appointed committee members have worked tirelessly to achieve this goal.

In 2016, the Open Space Committee applied to the Conway School of Landscape Design, a graduate program, to provide assistance to in the completion of the Open Space Plan. The Open Space Committee received notification that the Open Space Plan was accepted for the spring semester of 2017 and accepts community projects to receive assistance in the completion of the Open Space Plan.

In addition to the task of updating the Open Space Plan, the Open Space Committee has worked with town boards, the Executive Office of Environmental Affairs and various land preservation organizations to develop a clear understanding of the importance of maintaining open space resources and to define a vision of open space in our community

With much regret, the Pembroke Conservation Commission accepted the resignation of chairperson Greg Howell. His dedication, knowledge and commitment to this Committee not only benefited the Town of Pembroke, but made the Conservation Commission's work easier and contributed greatly to the success of a newly revived Open Space Committee.

The Conservation Commission would like to acknowledge and thank the members of the Open Space Committee for their work. The knowledge and dedication that the members bring to the committee has provided a real boost to the monumental effort of land protection and preservation.

## Open Space Committee Members

Michael McDonough, Chair

Denise Moraski, Clerk

Robert Clarke, Jr.

Linda McCollum

Patricia Lynch

James Gallagher

Respectfully Submitted,

Andy Stevenson

Chairman of the Conservation Commission

# ANNUAL REPORT OF THE RECREATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

**Mission:** *The Pembroke Recreation Commission strives to provide exceptional and creative programs, services, and facilities that foster community spirit and involvement while serving the physical and social needs of the residents.*

## **Programs**

We continue to grow and offer new activities each year to serve the needs of the community. This past summer we offered six one-week clinics focused on both sports and enrichments activities. Our newest additions were Lacrosse, Flag Football and Adventures in Space. Our enrollment grew this summer for our Summer Happenings program which provided summer fun for about 320 children per week. The Summer Happenings group enjoyed a field trip every week of the summer session. The summer fun group also had the chance to cool off with a snow cone truck and inflatable waterslides over the summer.

The After School Program which runs from September through June experienced with continued enrollment increases for the 2015-2016 school year. On average the After School program provides an affordable and safe option for about 265 kids a week. This is a vital program which provides local and affordable after school care and enrichment for the working families of Pembroke.

In addition to these programs we continued to offer the following programs: February and April Rec-Cation, T-ball, Basketball, Drama, U.K. Petite Soccer. Family and adult programs that continue to increase in enrollment: NYC Shopping & Sightseeing Trip, Disney on Ice Trip, Quilting, Aqua Zumba and our Unified Basketball program

## **Events**

This year we offered two new events at the Community Center. We partnered with Top Rope Productions to offer a family wrestling show. The event was a big hit with the community with a sold out performance. We also partnered with True Repertory Theater to bring an adult theatrical performance to the south shore community. Their show ran for two consecutive weekends to a sold out audience. True Repertory will continue its performances at the Community Center in 2017. This summer was the first in many years that we revitalized the Entertainment on the Green Concert series and had a full schedule with 10 shows for July 3<sup>rd</sup> to Sept 4<sup>th</sup>. We continue our partnership with New England Village in order to provide enrichment activities for the local areas cognitively disabled persons.

## **Business Affairs**

Thomas Finnegan, a sixteen year Commissioner, decided to step down from our board this year. Tom was an integral part of our board when the Recreation Commission built new ball fields at the JJ Shepherd Memorial Town Forest/Mattakeesett Complex, construction of the Birch Street Park, renovated Magoun field and worked hard to enrich the recreation experiences of Pembroke

residents. We want to thank Tom for all the work he did as a Recreation Commissioner. The Recreation Commission welcomed new board member Eric Hurt in December of 2016.

### **Field/Facility Improvements**

Recreation with combined funding effort with Pembroke Community Preservation Committee made a number of field improvements. At the JJ Shepherd Memorial Town Forest/Mattakeesett Street ball field complex we installed locking gates and security cameras; Pembroke Youth Baseball was instrumental in replacing the fence on the Brian McPhillips (Field B) fence and backstop. Improvements made at the Girls' softball fields include a new backstop (Field 1) and installing a dugout roof (Field 2). A new backstop was installed at the Magoun Park. Recreation continues to perform regular maintenance and safety improvement at all its facilities. Pembroke Community Preservation Commission has also approved funding to repair the roof at the Harry Woods Memorial Bandstand on Town Green.

In collaboration with Recreation, Eagle Scout Nicholas Morrison enhanced access to the Libby Short basketball courts by installing a ramp and walkway from the parking lot to bleachers, complete with handicap railing.

### **Rentals & Field Permits**

The department continues to rent the Pembroke Community Center facility and issue field permits.

Classroom Rentals: Private rentals, Boy Scout & Girls Scout Troops, meetings for sports leagues

Gymnasium Rentals: Private rentals, youth basketball & soccer practices, baseball facility rentals, True Repertory Group. Recreation continues to coordinate building and Town Green events with the Tree Lighting Committee, Arts Festival Committee and various other organization.

Field Permits: Magoun Field, Girls' Softball Fields, Birch Street Field, and the Community Center Ball Fields and Courts

#### **Recreation Commission**

Matthew Norton, Chair  
Robert Raleigh, Vice Chair  
Ginger Comeau, Secretary  
Linda Federico, Treasurer  
MaryAnn Freeman, Member  
Thomas Driscoll, Member  
Bryan Phillips, Member  
Eric Hurt, Member

#### **Recreation Department**

Susan Roche, Director  
Shauna Ferris, Assistant to Director

## **ANNUAL REPORT OF THE PEMBROKE HERRING FISHERIES COMMISSION**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

It is with enthusiasm I submit the annual report of the Pembroke Herring Commission.

The spring migration of 2016 was greater than expected. The total of returning adult fish to spawn was in excess of 250,000 individuals. These results are largely due to the hard work and dedication of the commission members. They spend countless hours clearing the stream and monitoring the fish as they travel to Oldham and Furnace to spawn. Most of the difficult stream work is done during the winter and early spring. This work has to be performed during times of non-migration. They are all to be commended for their tireless efforts.

Their dedication has resulted in our run becoming the largest on the North River and one of the prominent runs on the South Shore. The landowners that border the stream are also to be recognized as contributing to this success. They also help keep the stream flowing and alert the commission of any problems they see. It certainly is a town effort, one that the town can be proud of.

The fall migration was very difficult. We had drought conditions and very low water. With close monitoring of the pond levels and some ingenuity commission members were able to retain enough water to get most of the juveniles out. We had some late fall rain that also helped with any stragglers. We will know in three years how successful we were.

The commission is also very involved in regional issues. Our members regularly attend herring related forums around the south shore and Cape Cod. Recently completing a daylong meeting and tour of the Weymouth run. It is the largest in the area and the warden there gave the commission another view point on herring run management.

The commissioners are also involved and attend meetings of the Brockton Water Commission. Along with staff from the Ma Division of Marine Fisheries we monitor the taking of water from Furnace and Oldham pond as part of the Brockton reservoir system. The water is diverted from Furnace Pond through a pipe system to Silver Lake in Kingston then to Brockton's public water supply. Close cooperation between Brockton and the commission helps to ensure we have enough water for both the spring run and the fall migration of juveniles.

We are also involved in the future plans to dredge Furnace Pond. This will both serve and create a better pond for spawning and a better recreation area for the townspeople.

Again as Commissioner I would like to express my thanks to the members for their tireless efforts to help rebuild the Pembroke Herring run.

Respectfully submitted, Mark Amorello, Pembroke Herring Commissioner

# **ANNUAL REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION**

The role of the County of Plymouth Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work in concert with UMass Amherst faculty and Extension staff on behalf of Plymouth County residents to provide valuable information in one of Extension's four major program areas: '4-H Youth and Family Development'.

The Extension System is supported by mainly County funds and supplemented with Federal (USDA) and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as The County of Plymouth Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

## **County of Plymouth Extension Highlights FY 16:**

Hort Notes is the UMass Extension Newsletter for Green industry professionals and is published bi-weekly from March through October, for Green Industry professionals. Approximately 800 MA green industry businesses and municipalities subscribe to Hort Notes, including 53 in Plymouth County.

- The Plymouth County Extension office continues to be a local resource to commercial fruit and vegetable growers, farmers and commercial turf professionals, providing a local and regional link to the UMass agricultural network.

## **County of Plymouth Extension 4-H Program**

Plymouth County Extension 4-H program reaches over 8,000 youth annually by educational outreach through the 4-H program in Plymouth County. The Plymouth County Extension 4-H Program has a variety of ways that youth are reached including traditional 4-H clubs, school enrichment programs, after school programs and collaboration with community organizations.

**Traditional 4-H Program-** The 4-H program is a collaboration of programs and funding provided by United States Department of Agriculture, UMass Extension and Plymouth County. The 4-H program is over 100 years old and is still active in Plymouth County today. The 4-H Club Program provides youth with a caring adult, a safe place to meet over an extended period of time, providing mentoring and building self-esteem while teaching life skills to members. The 4-H program provides youth with opportunities to achieve and become productive members of society and the social and academic experiences needed to prepare them up for a lifetime of learning and community participation. All 4-H Clubs are required to participate in community service at the county level and many do individual club projects. All Clubs are also required to complete financial and club reports to the Extension Office each summer. Each 4-H Club is also required to get an EIN for the club and are eligible to open a bank account if desired. The Extension Office provides support and completes required reporting for UMass and National 4-H. The Plymouth County 4-H Program has 45 4-H clubs countywide providing hands on education in animal and equine sciences, agriculture, healthy lifestyles, science and technology, environmental stewardship, community service, leadership, citizenship and public speaking projects.

**Plymouth County 4-H Clubs FY 16**

<b>Club</b>	<b>Project</b>	<b>Town</b>
All Stars 4-H Club	Livestock, Equine	Norwell, MA
A Round of A Paws 4-H Club	Dog, Community Service, Performance	Pembroke, MA
All Paws In 4-H Club	Animal Science	Hingham, MA
Bits and Bridles 4-H Club	Animal Science	Abington, MA
Bridgewater Homesteaders	Home Economics, Cooking, Environment	Bridgewater, MA
Cave Canem 4-H Club	Dog, Community Service	Kingston, MA
Cookie Cutters 4-H Club	Baking	Middleboro, MA
Creative Crafters	Crafts	Middleboro, MA
Excellent Equestrians 4-H Club	Equine Science	Marshfield, MA
East Middleboro 4-H Clovers	Cloverbud	Middleboro, MA
Eco-Explorers 4-H Club	General Science	Hanson, MA
Equestrian Element 4-H Club	Equine Science	Rochester, MA
EVERgreen 4-H Club	Animal Science	Scituate, MA
Farmtastic 4-H Club	Animal Science, Agriculture	Duxbury, MA
Fowl Play 4-H Club	Poultry	Middleboro, MA
Growing Clovers 4-H Club	Horticulture	Middleboro, MA
Hardy Needles 4-H Club	Quilting	Middleboro, MA
Hare Raisers 4-H Club	Rabbits	Middleboro, MA
Hoofbeats 4-H Club	Animal Science	Duxbury, MA
Hoof and Whiskers 4-H Club	Animal Science	Marshfield, MA
Hoof Prints 4-H Club	Equine Science	Hanover, MA
Hold Your Horses 4-H Club	Equine Science	Norwell, MA
Hot to Trot 4-H Club	Equine Science	Whitman, MA
Horsing Around 4-H Club	Equine Science	Kingston, MA
Kids on Pasture 4-H Club	Livestock, Animal Science	Hingham, MA
Luv'n Livestock 4-H Club	Livestock, Animal Science	Middleboro, MA
Stall Mates 4-H Club	Animal Science	Hanover, MA
Muddy Buddies 4-H Club	Swine, Community Service	Hingham, MA
Nature's Navigators 4-H Club	General Science	Middleboro, MA
Pawsitive Effects 4-H Club	Dog, Community Service	Pembroke, MA
PC 4-H Ambassadors	Leadership, Citizenship	Plymouth, MA
Pony Palooza 4-H Club	Equine Science	Carver, MA
Loud Poultry 4-H Club	Poultry	Hingham, MA
Satucket River 4-H Club	Dog, Community Service	Middleboro, MA
Scrolling Woodpeckers 4-H Club	Woodworking	Middleboro, MA
Sheep, Stars 4-H Club	Animal Science	Hingham, MA
Soule Kids 4-H Club	Agriculture	Middleboro, MA
Stall Mates 4-H Club	Equine Science	Hanover, MA
Stitch Sisters 4-H Club	Sewing, Crafts	Middleboro, MA
Sunny Side Up 4-H Club	Poultry, Community Service	Kingston, MA
Tails n' Trails 4-H Club	Equine Science	Rochester, MA
The Drama Crew 4-H Club	Performing Arts	Middleboro, MA
Through the Lens 4-H Club	Photography	Middleboro, MA
United Farmers 4-H Club	Animal Science	Hanson, MA
Weir the Ponies 4-H Club	Equine Science, Citizenship	Hingham, MA

#### **4-H Volunteers**

- The Plymouth County 4-H program has over 200 volunteers that participate in various ways within the 4-H program. Many are 4-H club leaders, on advisory boards and councils serve as judges, workshop leaders, and have middle management opportunities to help with program delivery and events including community service programs. The value of a volunteer in Massachusetts is currently \$29.00 per hour. Many 4-H volunteers donate several hours per year to the 4-H program in Plymouth County. As part of the Massachusetts 4-H Program, Plymouth County 4-H mandates the Volunteer Risk Management program which incorporates background information, reference forms, and screening on all 4-H volunteers. All Plymouth County 4-H Volunteers go through a training and orientation program to work with youth in all capacities.

#### **4-H School Enrichment**

- Plymouth County Extension offers a school enrichment 4-H Embryology Program to all schools and libraries in Plymouth County. 19 Towns participate in this 4-H School Enrichment program where students learn about developmental biology by following the development of chickens through incubation. New for FY 16, fertile eggs were obtained through UConn Poultry Farm and several local Plymouth County 4-H volunteers. This program would not be possible without help from our local agriculture community. A total of 3,500 students participated from the following towns: Abington, MA; Bridgewater, MA; Brockton, MA; Duxbury, MA; East Bridgewater, MA; Hanover, MA; Hanson, MA; Hingham, MA; Kingston, MA; Marion, MA; Marshfield, MA; Middleboro, MA; Plymouth, MA; Plympton, MA; Rochester, MA; Scituate, MA; West Bridgewater, MA; and Whitman, MA.
- The Plymouth County 4-H Sunflower program reached 1,000 students and 25 teachers through a 4-H Plant Science program. This 4-H program is offered, free of charge, to all Plymouth County Schools and Libraries. 4-H School Enrichment programs work directly with staff at local schools allowing educators to integrate activities into their curricula enriching the classroom with hands on project that is pertinent to an area of study. Curriculum is provided by the Plymouth County Extension Office. School Districts from the following towns participated in FY 16: Brockton, MA; Carver, MA; Duxbury, MA; Hanson, MA; Halifax, MA; Hull, MA; Kingston, MA; Marion, MA; Mattapoisett, MA; Middleboro, MA; Norwell, MA; Plymouth, MA; Plympton, MA; Rockland, MA and West Bridgewater, MA.
- New for 2016, short term gardening programs were offered as part of the school enrichment program. Through work with our 4-H program assistant, the Extension Office offered 2 hour classes on horticulture and gardening with a hands on activity. Hanson public schools participated in this new program.

#### **4- H After School Programs**

- The Plymouth County Extension 4-H Babysitting Course teaches youth how to care for young children and teaches responsibility and business skills. Youth must be at least 12 years old to participate in this course. This program is offered as an afterschool program at local libraries schools and community organizations in Plymouth County. Youth from Abington, East Bridgewater, Halifax, Hull, Hanson, Pembroke, Plymouth, Plympton and Wareham participated in FY 16.

- Plymouth County 4-H offered 4-H science and animal science programs in FY 16 to school districts and libraries in the county. The 4-H Animal Ambassador program teaches youth about marine science and livestock animals through hands on activities and experiences. This program is for youth in grades K-3. In addition, 4-H science projects were offered activities in astronomy, geology, ecology, chemistry, physics, technology and engineering. In FY 16, Plymouth County 4-H was asked to write and provide curriculum for this successful program for all of Massachusetts 4-H to use for 4-H Impact programming.

#### **4-H Club Programing & Life Skills**

- Each October, Plymouth County Extension 4-H organizes a county wide 4-H Community Service project called the '4-H Food Drive' and has collected, approximately 18,000 pounds of food collected by 4-H Clubs and 4-H Volunteers and donated to the South Shore Community Action Council and other local pantries. In addition, 4-H Clubs participate in other community service activities including the 'Massachusetts Coast Sweep Beach Clean-up event and collecting items for local shelters. The 4-H Ambassador Teen Club also made and donated 100 bags to help homeless children in Plymouth County. 4-H family bags were donated to shelters in Marshfield, Brockton and Wareham for kids that are in difficult situations. 4-H Clubs often do their own community service projects as well which include therapy dog visits to nursing homes, beautification projects at community centers, donations to animal shelters and many more throughout the County.
- The Plymouth County Extension 4-H Program holds an annual Public Speaking Contest at the Silver Lake Regional Middle School in Kingston. 4-H Public Speaking is an important skill for all youth, necessary for school and as they enter the workforce later in life. 4-H Public Speaking contests are evaluated by judges and all materials, training and curriculum is provided by the Plymouth County Extension Office. 4-H members also record public service announcements for local TV and radio including WATD in Marshfield. 100 youth from the following towns participated at Plymouth County Extension 4-H Visual Presentation Contest: Abington, MA; Bridgewater, MA; Carver, MA; Duxbury, MA; East Bridgewater, MA; Halifax, MA; Hanson, MA; Hanover, MA; Hingham, MA; Hull, MA; Kingston, MA; Marion, MA; Marshfield, MA; Middleboro, MA; Pembroke, MA; Plymouth, MA; Plympton, MA; Scituate, MA; Wareham, MA and West Bridgewater, MA.
- Plymouth County 4-H Horse Program emphasizes safety in all equine activities and aims to develop horsemanship skills through knowledge on equine selection, nutrition and management. Caring for horses provides an outdoor fitness program for physical, personal and emotional development including confidence building. The program can develop into a life-long hobby or career for youth. The Plymouth County 4-H Horse Program offers youth in the program to participate in the Horse Bowl/Hippology contests each year. The contest gives an opportunity for youth enrolled in 4-H horse projects to demonstrate their knowledge and understanding of equine science and management in a competitive setting where attitudes and fairness prevail. The Plymouth County 4-H Horse Program consists of 13 clubs and over 20 volunteers dedicating their time, energy, passion and horse knowledge to Plymouth County youth. New for FY 16 was a 4-H Leveling Horsemanship program which incorporates equine knowledge, safety and riding for 4-H members. Plymouth County was chosen to pilot this new 4-H program for Massachusetts 4-H.

- Plymouth County Extension 4-H has formed partnerships with various groups around the county, including: O'Neil Dairy Farm, Duxbury; Weir River Farm, Hingham; the Marshfield Agriculture Society, Marshfield; South Shore Natural Science Center, Norwell; Cranberry Acres, Marshfield; Big Bay Farm, Hanover; Crooked Lane Farm, Duxbury; Seagate Farm, Marshfield; Dusty J Farm, Kingston; Mare Willow Farm, Plymouth; Norwell Farms, Norwell; South Shore Public Charter School, Norwell; Soule Homestead, Middleboro; Wareham Woods, Wareham; and Dias and Daughters Farm, Norton. Many of these partnerships are formed so youth can work directly with knowledgeable staff at these locations and learn about local history and agriculture. These venues also offer the opportunity for youth experience hands on training on a working farm and to lease livestock for 4-H programs.
- The Marshfield Fair has a partnership with Plymouth County Extension 4-H offering space at the fairgrounds for a variety of Plymouth County Extension 4-H programming. Plymouth County Extension 4-H holds educational 4-H animal programs each July and August at the Fairgrounds. In addition, the Marshfield Fair is the premier event for Plymouth County 4-H'ers, as it provides the opportunity to exhibit showmanship skills and the importance of agriculture, during various animal shows during the fair. Over 200 youth participate at the Marshfield Fair from all of Plymouth County. New for FY 16 was a 4-H equine program at the Marshfield Fair allowing for expanded demonstrations and shows for 4-H with equine projects.
- The Plymouth County Extension 4-H Teen Program offers a range of opportunities for teenagers focusing on leadership, communications, career preparation, and community service. 4-H teen programs include, planning and running and participating in the 4-H/FFA Teen Leadership Camp, and participating in the National 4-H Congress and National 4-H Conference. 4-H teens are also invited annually to participate in Agriculture Day at the State House in Boston. All youth who attend visit with local legislatures while at the Statehouse and participate in a leadership and citizenship program to teach democracy. 4-H Ambassadors, are teens who meet regularly year round and also serve on Advisory Boards for the Extension Office so that youth can give input to county programing. Plymouth County 4-H teens also helped plan and implement the second and third 4-H Teen Leadership Camp for Massachusetts 4-H which was held this past April and October in Ashland, MA. Due to the continued success for this 4-H Leadership program funding has been secured for this annual event.

The Plymouth County 4-H program is guided by the involvement of three volunteer advisory groups comprised of Plymouth County volunteers. All three councils receive oversight and board training through the Plymouth County Extension 4-H office.

#### **Plymouth County 4-H Advisory Council:**

Kaylee Anagnos- youth member	Holbrook, MA
Erin Barry	Hanson, MA
Shawn Barry	Hanson, MA
Mary Drake	Whitman, MA
Carlos Fragata	Plymouth, MA
Laura Fogarty	Hanson, MA
Kendra Garcia	Kingston, MA
Jack Illingworth	Abington, MA
Larry Loprete	Middleboro, MA
Patricia McPherson	Pembroke, MA
Stephanie Picklesimer	Middleboro, MA

Lily Reposa- youth member	Hingham, MA
Linda Schauwecker	Plympton, MA
Janice Strojny	Middleboro, MA
Marie Van Slyck	Duxbury, MA
Pieter Van Slyck	Duxbury, MA

#### **Plymouth County Extension 4-H Horse Program Council**

Robin Carter	Middleboro, MA
Fawn Crosby	Carver, MA
Jen Duhon	Rochester, MA
Kristen Gallagher	Kingston, MA
Kristen Hay	Marshfield, MA
Reva Levin	East Bridgewater, MA
Priscilla McGilvray	Marshfield, MA
Jocelyn Maniglia	Wareham, MA
Michele North	Norwell, MA
Marianne Pappacino	Abington, MA
Jae Picard	Hanover, MA
Jennifer Tolton	Hingham, MA
Marissa Young	Hanson, MA

#### **East Middleboro 4-H Town Committee:**

Catherine Acampora	Pembroke, MA
Laura Anderson	Bridgewater, MA
Gwendy Blanchard	Middleboro, MA
Christine Bothelo	Swansea, MA
Charles Chace	Middleboro, MA
Peg Chace	Middleboro, MA
Brenda Easter	Raynham, MA
Eric Easter	Raynham, MA
Jackie Freitas	Plympton, MA
Lori Gavin	Bridgewater, MA
Garry Gomes	Raynham, MA
Christine Hoyt	East Bridgewater, MA
Heather Kundzicz	Middleboro, MA
Caroline LaCroix	Middleboro, MA
Larry Loprete	Middleboro, MA
Stephanie Loprete	Middleboro, MA
Lynne Mandile	Middleboro, MA
Marlene Peters	Raynham, MA
Richard Peters	Raynham, MA
Diane Phillips	Wareham, MA
Dorothy Schloz	Lakeville, MA
Sandra Silvia	Middleboro, MA
Janice Strojny	Middleboro, MA

**Board of Trustees:**

John Burnett- Whitman  
Michael Connor - Bridgewater  
Jeff Chandler – Duxbury  
Aylene Calnan- Hingham

Meghan C. Riley –Chairman, Whitman  
John Illingworth- Abington  
Janice Strojny- Middleboro

Sandra Wright, Plymouth County Commissioner - Bridgewater

**County of Plymouth Extension Staff for FY 16:**

Molly Vollmer, Director/ Extension Educator, 4-H Youth and Family Development Program  
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program  
Cathy Acampora, Administrative Assistant  
Evelyn Golden, 4-H Program Assistant

**County of Plymouth- Commissioners**

Daniel Pallotta- Chairman, Hanover  
Gregory Hanley, Pembroke  
Sandra Wright, Bridgewater

# ANNUAL REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

The Pembroke Public Library is committed to promoting the benefits and joys of reading, lifelong learning, and the discovery of ideas through virtual and physical collections. Through services for the community, the library strives to empower people to find and evaluate information and remain current with new technology.

There were many improvements made to the Library, and several new policies were approved:

- The PEMA generator was installed, along with a commercial refrigerator. These items will provide heated shelter and food storage for Pembroke residents during storms, loss of electricity, or other disasters.
- A storage shed was built near the back of the library to safely house larger equipment such as the snowblower.
- The main areas of the interior were painted, and the back half of the exterior was repaired and painted.
- New HVAC control system was installed which allows greater control of the internal air temperature.
- Carpet tiles were installed in the Meeting Room.
- Lighting was replaced with energy efficient LED fixtures or bulbs to better illuminate the library and lower lighting costs.
- Library hours expanded from opening at 10:00am to opening at 9:30am, adding 3 hours of extra service a week. The library is open 61 hours per week October to May, and 57 hours per week June through September.
- Staff positions were upgraded when their wages were reclassified at Town Meeting.
- An updated Internet Policy, Hotspot Use Policy and an Abandoned Property (Lost and Found Items) Policy were approved in December by the Trustees.

The library began the year plagued with WiFi issues. Several attempts were made to solve them, including a Comcast upgrade, and installation of T-mobile hotspots. The problems were finally resolved when the WiFi system was replaced. Patrons and librarians report a vast improvement to our wireless service. The hotspots are now available to be borrowed.

The library was awarded a STEM (Science, Technology, Engineering, Math) grant from the LSTA. The grant fully funded 22 programs with 457 attendees to encourage STEM interests and learning among our youth.

Our part-time Reference Librarian, Stephanie McBain, responded to 438 requests for assistance on topics of general information, technology, and research. 400 requests were made in person, with 27 by phone, 10 by email, and 1 letter.

#### Statistics:

- The library has 14,137 card holders with the addition of 733 new members who joined this year
- 7,896 new books were added to the collection, bringing the total items in the collection to 100,939
- Physical items checked out totaled 117,666
- eBook checkouts totaled 6,790
- Downloadable books, audio and video totaled 3,342
- 1,151 adults attended 121 adult events
- 8,583 children and teens, plus 3,416 adults, attended 364 child/teen programs
- 607 kids and teens participated in the Summer Reading Program; a 12.7% increase over 2015 participation
- 257 adult readers participated in the Summer Reading Program, reading a total of 581 books
- 22,718 items were borrowed from other libraries by our card holders
- 26,897 of our items were loaned to other libraries
- Computers were used 11,228 times, not including the use of Wi-Fi
- Meeting rooms were used 393 times by community groups
- Museum passes were checked out 805 times, representing at least 1610 people who enjoyed discounted admissions. Each pass allows between 2 and 4 people per use.
- The library continues to be a collection point for the Pembroke Food Pantry. The library also sponsored a pajama drive for the Pembroke Community Group, and every family member was able to receive new pajamas.

We wish to thank the individuals and other contributors who support our work including:

- Boston Bowl, Hanover (Summer Reading)
- The Della Chiesa Trust
- Marshfield Fair (Summer Reading)
- Martha's Bike Shop
- Mattakeesett Garden Club
- North Pembroke Elementary PTO (Summer Reading)
- South Shore YMCA (Summer Reading)
- WATD
- The Library Volunteers

A special thanks to the Friends of the Pembroke Public Library who work tirelessly throughout the year with book and bake sales, silent auctions, and other events. This year they donated over \$18,000 which provided the Library with:

- 805 Museum passes
- A new staff copier

- The Best Seller Collection
- Book Page, a book review newspaper
- Programs and performers, including weekly yoga classes
- Funding for adult Summer Reading Program prizes and events
- Children's book orders

The Pembroke Public Library looks forward to continuing to serve its community, and we sincerely thank you for your support and patronage.

Respectfully submitted,  
Mary Beth Courtright, Chairperson  
Larissa Curley  
Lynne Dionne  
Elaine Spalding  
Jillian Taylor  
Hsiu-Ann Tom

# **ANNUAL REPORT OF THE PEMBROKE CULTURAL COUNCIL**

The Council collected public opinions with a survey during the 2015 Pembroke Arts Festival. These surveys were reviewed before funding the 2016 grant requests. The projects supported by the PCC that were most popular among those surveyed were the discounted museum passes sponsored by the Friends of the Pembroke Library, the Pembroke Arts Festival and the Pembroke Tree Lighting. A number of respondents had heard the original concert piece the council funded in honor of Pembroke's 300<sup>th</sup> anniversary. The Plymouth Philharmonic, the North River Arts Festival, Soule Homestead Harvest Fair and the Willow Brook Farm program by the South Shore Science Center were also noted.

Most of the respondents were aware that the council particularly supports projects and groups within Pembroke to allow for the greatest access and attendance by Pembroke residents. They wanted more done for the students of the town. People generally hear about events through flyers & posters at the Pembroke Public Library, through word-of-mouth and the local newspapers

The Council received \$5400 from the Mass Cultural Council for 2016. There was \$389 still in the account from 2015. The council voted to hold \$30 for Admin and therefore had \$5759 for new grants. There will be further self-funding through the continued sales of prints of Becky Haletky's watercolors. Sales of the 2016 calendars brought in \$640.

The Council received 16 requests and voted to fund 12 of them. Projects that received funding were the Pembroke Arts Festival, the Pembroke Tree Lighting, the discounted Museum Passes, the North River Arts Festival, the Pembroke Council on Aging, the Marble Collection (High School Arts Magazine), Stephen Lewis for an international labor poster display, Plymouth Philharmonic, Fuller Craft Museum, the Choral Art Society, the Water Watch Lectures by the SSNSC, and the Soule Homestead Harvest Fair.

Respectfully submitted by Linda McCollum



**Pembroke Public Schools  
Enrollment History  
Grades K-12**

Oct. 1 Report Year	K	Gr. 1	Gr. 2	Gr. 3	Gr. 4	Gr. 5	Gr. 6	Gr. 7	Gr. 8	Gr. 9	Gr. 10	Gr. 11	Gr. 12	K-6	PCMS	PHS	Total
2001	245	252	227	281	253	260	266	248	240	239	214	203	157	1784	488	813	3085
2002	273	268	239	230	278	257	259	259	249	182	203	227	181	1804	508	793	3105
2003	263	281	268	241	236	276	249	249	260	191	187	222	170	1814	509	770	3093
2004	268	272	292	266	240	238	276	249	250	248	176	167	161	1852	499	752	3103
2005	304	287	276	290	278	243	239	274	253	231	247	177	154	1917	527	809	3253
2006	251	307	286	274	288	277	239	248	257	249	219	223	179	1922	505	870	3297
2007	243	256	307	282	280	283	282	244	240	265	241	233	214	1933	484	953	3370
2008	246	259	261	310	284	278	293	280	246	232	265	241	229	1931	526	967	3424
2009	257	253	246	267	322	289	282	283	282	224	226	247	237	1916	565	934	3415
2010	231	257	249	246	270	320	279	266	279	252	222	221	244	1852	545	939	3336
2011	226	241	253	259	240	276	324	274	261	256	252	213	223	1819	535	944	3298
2012	218	228	250	257	261	252	275	318	279	243	253	247	212	1741	597	955	3293
2013	203	224	217	254	255	260	246	277	313	253	239	249	243	1659	590	984	3233
2014	207	204	233	220	258	255	261	251	276	277	256	234	253	1638	527	1020	3185
2015	205	199	203	232	212	249	254	247	246	244	277	252	232	1554	493	1005	3052
2016	162	210	207	201	226	215	248	256	248	207	249	275	236	1469	504	967	2940

## **ANNUAL TOWN REPORT OF THE SUPERINTENDENT OF SCHOOLS**

The 2016-2017 has been a very exciting year for Pembroke Public Schools. All of the improvements we have implemented this year would not have been possible without the hard work of the entire Pembroke Community. I continue to be grateful to be part of such an amazing community that works together to achieve common goals; one that values education and is willing to support the school system as we strive to provide the best educational experience for our students.

This school year we built our focus areas around Achievement, Technology, Communication and Social Emotional/Health and Wellness. With a strategic effort in these four areas we have been able to utilize our resources effectively and make substantial improvements to all of our schools. This school year began with our elementary teachers implementing our new literacy instruction tool, Lexia Reading Core 5. This program was purchased after a pilot program following feedback in the Spring of 2016. This program provides explicit, systematic, personalized learning in the six areas of reading instruction. The interactive, adaptive program targets skill gaps as they emerge, and provide teachers with the data and student specific resources they need for individual or small group instruction. Lexia Reading Core 5 provides our elementary school teachers with a tool that uses a technology based method to support interventions in the classroom. This program also helps to standardize teacher intervention resources across all three elementary schools.

Our elementary school teachers have continued to implement enVision 2.0, the math program that we launched last year, coupled with a guided workshop approach to math instruction. EnVision 2.0 emphasizes conceptual understanding, procedural fluency, and application through problem based learning. These practices align with the philosophy of the 2011 Massachusetts Mathematics Frameworks, which calls for outlining the content goals by grade level as well as the standards for mathematical practice; emphasizing fewer concepts at each grade level, but with more depth, and the end goal of mastery. Our teachers have also continued to integrate the guided workshop model into their math instruction. The workshop model allows teacher to reinforce skills through small group center work while allowing the teacher time to target and tailor instruction for smaller groups of students.

In order to support the DESE requirements for computer based testing we have made the proper investments to both our infrastructure and hardware. This will allow us to move to complete on-line testing for all students by the Spring of 2019. For the 2016-2017 school year, MCAS will continue to be administered in grade 10, and serve as our competency requirement for graduation. MCAS next generation or MCAS 2.0 will be administrated for 10<sup>th</sup> graders in the Spring of 2019. This year MCAS will also be administered on computers in grades 4 and 8 as mandated by the state. In addition, we have elected to test grade 3 at Bryantville, grade 5 at North and grade 6 at Hobomock with the computer based testing method.

In addition to our focus on Achievement and Technology, we have also made Social Emotional/Health and Wellness a priority for the 2016-2017 school year. With an increase in social anxiety and depression amongst students at all grade levels, Pembroke has committed to creating resources for educators to help identify and support students who are struggling. This year we have added two school social workers, an ELL teacher and a School Resource Officer to support us in these endeavors. We also held a professional development day in November for all staff focused on supporting Social/Emotional Learners.

This is such an exciting time in education which is why communication has also been focus area for the 2016-2017 school year. In September, we added a Communications Specialist role which has allowed us to expand our social media, update our website, implement a quarterly magazine, the *Titan Times*, increase media coverage and standardize many district documents. This role continues to evolve as we work to engage with the community. With that in mind, I am excited to announce the addition of our newest communication tool, *Let's Talk!* This new tool will make it easy for the community to provide input and engage with us in a productive dialogue about critical district issues. As we work towards continuous improvement in all areas, we must be transparent and open with our conversations with our parents, staff members, students and the community. We've launched *Let's Talk!* because we are committed to creating a collaborative community, where every person's voice has value and can spur positive change.

This year has had its triumphs and its challenges and I am proud to be part of such a dedicated team. On behalf of the Pembroke School Committee and the entire Pembroke School Department family; I want to thank the citizens of Pembroke for their continued support of us as we continue to strive for excellence in teaching and learning.

Respectfully,  
Erin Obey

# ANNUAL REPORT OF THE PEMBROKE HIGH SCHOOL

## Business

Under the direction of Ms. Maryellen Gates, roughly 50 students competed in the District DECA competition, with 26 students earning the opportunity to compete at the state level. Seniors Ethan McCue, Katherine Surprenant, and Kelsie Pace qualified to compete at the International DECA competition held in Nashville.

## Mathematics

Pembroke High School was pleased to pilot a new STEM course on behalf of the College Board: Computer Science Principles. This course will be offered at the AP level in the 2016-2017 school year. Under the mentorship of Ms. Elaine Griggs, Allison Robatzek and Marie Galley won the MA District 9 Congressional APP Challenge. Ms. Griggs also coached the coed PHS Botball team as they competed for the second year in a row at the MA Botball competition hosted by UMASS Lowell, in addition to recruiting and mentoring eight female students as they competed in the International Technovation competition held at the NERD Center in Cambridge.

## MCAS Progress

Pembroke High School has been classified as a Level 2 school based on our most recent MCAS scores. All Massachusetts schools and districts with sufficient data are classified into one of five accountability and assistance levels (1-5), with the highest performing in Level 1 and lowest performing in Level 5. A school percentile between 1 and 99 is reported for schools with at least four years of data. This number is an indication of the school's overall performance relative to other schools that serve the same or similar grades.

Schools are assigned a *Progress and Performance Index (PPI)* which combines information about narrowing proficiency gaps, growth, and graduation and dropout rates over multiple years into a single number. All districts, schools, and student subgroups receive an annual PPI based on improvement over a two-year period and a cumulative PPI (shown above) between 0 and 100 based on four years of data. For a group to be considered to be making progress toward narrowing proficiency gaps, its cumulative PPI must be 75 or higher. The PPI for Pembroke High School is currently 89.

## School Council and Pembroke Education Foundation

With grant funds awarded by Pembroke Education Foundation, Ms. Katie O'Mara organized PHS's first DAY OF POETRY with Massachusetts Poetry Organization on January 31, 2017. Ten acclaimed poets affiliated with MASS Poetry Organization held poetry writing workshops throughout the day. PACTV's coverage of the event can be seen at <https://youtu.be/FEeharevt10>. Ms. O'Mara also organized PHS's annual Poetry Out Loud contest, held on February 7, 2017. The contestants awed judges with their dramatic recitations, making finalist selection difficult. The winner, Justin Gaiser will go on to the regional competition on March 4<sup>th</sup> on Cape Cod.

Ms. Jessica Walls and Ms. Carolyn Talbot continue to advise PHS's student council, continually engaging the organization in community service endeavors. Student Council kicked off the year in August with an in-house leadership training and cookout. In September, the Student Council sponsored "Go Gold" month, and raised \$3,000 for the charity "Wicked Good Cause." In October, they raised \$1,500 for the American Cancer Society through a series of activities, like

"Tape a Teacher to the Wall," "Put the Principal in a Bunny Suit," and a Pink-out. The students also planned and executed a "Trunk or Treat" for the town in October, where they purchased candy and set up a bouncy house from Realty Rocks!, and lastly, in December, they ran a "Candy Cane" sale and "Penny Wars" to raise money to purchase toys and clothes for children in need.

### Science Department

Under the leadership of Joan B. LaCroix, K-12 Science Content Supervisor, science district wide have participated in a number of professional development opportunities.

### Wipro Science Education Fellowship (K-12)

The following eight members of the Pembroke School District are Wipro Fellows in Cohort III, Jessica Lorenz and Karyn Townsend from the high school, Lyn Fitzgerald and Maureen Leonido from the middle school, Christine Belliview and Mindy Murphy from Hobomock, Sara McNulty from Bryantville and Amanda Cook from North Elementary. They are presently working on their Growth Professional System (GPS) and are exploring and developing programs to serve our students. Examples of GPS plans teachers have developed include the following:

1. having elementary students able to build basic programs using the program SCRATCH
2. creating a useable technology library for integration of science and technology in Kindergarten and Grade 1
3. integrating chemistry lab lessons by utilizing flipped classroom
4. starting a Science Club for Girls at the middle school

The Wipro Science Education Fellowship, under the leadership of Arthur Eisenkraft, PhD, Director, Center of Science and Math in Context (COSMIC), is a teacher-leadership program sponsored by Wipro that supports experienced kindergarten through high school science teachers. Three teachers, Emily French Kelly, Lauren Devane and Kathie Adams have been members of Cohorts I and II. The program coordinator, Joan LaCroix, our K-12 science content supervisor, is so happy with having 11 teachers part of this teacher leader program. Since the inception of this program in 2013 with only the UMass Boston site, it has grown to encompass cohorts in New Jersey, New York, Illinois and Texas. Heading into year four, the plan for the Wipro Fellowship is to try to encourage more teacher leadership within the district.

### Cranberry Day at Pembroke High School

For the past five years, the Advanced Placement Chemistry and PACE students along with their teachers, Mrs. Cheryl Porter, Mrs. Jessica Lorenz and Mrs. Patricia Whipple, have developed a research project and peer-coaching lab on the science of cranberry cultivation. The AP Chemistry students research and present their findings on the science of growing and harvesting, tools and equipment needed, nutritional value and marketing of cranberries as well as the cooking and baking of them. The culminating activity is for both classes (AP Chemistry and PACE students) to work together making cranberry breads and sauce. The application of cranberry science from the classroom to the lab provides an understanding of an important food staple grown in Pembroke and the surrounding communities. Both Mrs. Whipple and Mrs. Porter generously donate the cranberries from their families' working bogs to facilitate this enriching, learning collaborative.

### Bridgewater City Labs at Bridgewater State University (Grade 7):

The entire Grade 7 students participate in the Bridgewater City Labs during the month of October. Students are able to perform one of two biotechnology labs during their visit to the Bridgewater campus. Students uncover and experience the use new biotechnological equipment and techniques while working in the college lab setting. Through this enlightening exposure, it is

the hope of the science department to “ignite” a spark for one or many students to pursue a career in the science field.

Students are encouraged to participate in the summer programs offer to middle school students at Bridgewater State University. Each course runs for 3 weeks and students learn a wide variety of lab techniques and ability to use the latest laboratory equipment.

### Professional Development

- Both Maureen Leonido and Greg Zopatti completed SEI training this year and are now eligible for DESE ELL Endorsement.
- Kara Fitch attended an MSSAA sponsored workshop titled, “Strategies for Motivating the Low Motivated Learner” and immediately implemented content from the workshop in her classes as well as sharing this content with her colleagues.
- Lyn Fitzgerald, Maureen Leonido, Jessica Lorenz and Karyn Townsend are all Wipro Fellows members of Cohort III.
- Fig Newton attended Taft in CT. for AP Physics C training and Jessica Lorenz attended St. Johnsbury, VT. for AP Chemistry training.
- Mike Murray participated in the Amgen Biotech Experience, which is an innovative science education program that empowers teachers to bring biotechnology into their classrooms. The Pembroke biology students participate in four of the Amgen Biotech Experience labs to explore the methods scientists use to create biotechnology medicines. He attended the Quantitative Skills Workshop presented by the College Board, which gives AP Biology students access to more quantitative skills. Lastly, Mike became a College Board presenter.

### ELA Department

Under the leadership of Dr. Diane Hartley, K-12 ELA Curriculum Supervisor, PHS’s English teachers have participated in a number of professional development opportunities, resulting in some progressive changes in the department, enriching experiences for our students in the classroom and beyond.

PHS’s English department was busy last summer, redesigning its curricula, using a backwards design philosophy. All grade-level teams, revisited their courses’ scope and sequence documents, amending assessments and creating new curriculum units. American Literature courses also have a new textbook, featuring a plethora of online as well as print resources.

The Senior Seminar English courses are now in their second year of successful implementation with the addition of a Poetry course this year. Ms. Carolyn Talbot designed and implemented a rigorous Poetry curriculum first semester, met with enthusiasm by her students. The course culminated with a poetry slam contest. Ms. Talbot and Ms. Jessica Walls also accompanied thirty PHS students to the Massachusetts Day of Poetry at UMass Boston in December of 2016. Students attended poet-directed workshops, writing alongside high school students from across the state.

Ms. Hillary Kniffen along with Mr. Erik Meerbach, director of guidance, organized an afterschool College Essay seminar in the fall of 2016, wherein teachers, counselors, district administrators, and college admissions personnel provided feedback to students on college essay revisions.

Ms. Hillary Kniffen also spearheaded further revision of the senior writing portfolio, formerly the senior scrapbook, aligning its requirements with the Senior Seminar semester-long course format.

Ms. Amanda Mrowka continues to supervise *Solstice*, PHS's literary magazine, which publishes two issues per school year. The recently released winter edition is brimming with students' literary and artistic works.

Anna Ruka was awarded a fellowship through the National Endowment for the Humanities Landmarks of American History and Culture, enrolling in a workshop titled *Living on the Edge of Empire: Alliance, Conflict and Captivity in Colonial New England*. She was also accepted into the *Walden Woods Project – Approaching Walden Woods Professional Development Summer Workshop*. Ms. Ruka has infused her American Literature classes with knowledge and materials attained through her summer professional development experiences. In November of 2016, in conjunction with 11<sup>th</sup> graders' studies on Transcendentalism, Ms. Ruka organized a field trip for all junior English classes to Walden Woods. Students walked Thoreau's pathways, visited the site of his one room house on Emerson's property, and ate lunch on the shores of Walden Pond.

Through Explorica, an educational travel and touring agency, Anna Ruka organized an April 15-22, 2016, trip to Barcelona and Paris with sixteen students. She has proposed a trip to England for next April vacation, 2018.

Under Mr. Scott Turley's direction, *The Pembroke Sentinel* launched the newly redesigned and reformatted online edition of the school newspaper, which can be found at [pembrokesentinel.com](http://pembrokesentinel.com). *The Sentinel* staff and adviser also attended the New England Scholastic Press Association workshop, *Preserving Student Free Expression Rights in Internet Publications*. In addition to their journalistic pursuits, *The Sentinel* staff sponsored their tenth consecutive Sentinel Santa Charity Holiday Gift Drive for the Plymouth County Coalition for the Homeless.

Serving as the sophomore class advisor, Mr. Turley led the class officers in sponsoring this year's Homecoming Weekend's Titan Tailgate Cook-off. Sophomores also raised funds to support Lymphoma Awareness at the last boys' basketball game on Friday night, February 10<sup>th</sup>, with a 50/50 Raffle and half-court shot contest. Finally, the Sophomore Student Council will sponsor *The Pembroke Idol Show* on Thursday, March 9.

Ms. Jane McCormack attended a one-week *Calmer Choice Mindfulness in the Classroom* training session last summer. She then provided a district-wide workshop on *Mindfulness in the Classroom*. McCormack has introduced her students to some presence of mind exercises, tying the practices to the curriculum in her philosophy and American Literature classes. In addition, she has been advising Sara McKenna in terms of implementing and overseeing PHS's Advisory program. Sara has done a great job creating new advisory lesson plans that focus on specific student needs of each class (freshmen-seniors). Ms. McCormack has also been assisting Principal Marc Talbot with this year's Senior Project implementation.

Dr. Hartley, Carolyn Talbot, Jennifer Campbell, and Amanda Courchene are attending this year's professional development workshop series through the Language Collaborative at Bridgewater State University, titled "Fostering Critical Reading and Writing Skills for All Students".

Ms. Jessica Walls is currently enrolled in Lesley University's "Navigating Our Digital World" Graduate Certificate Program, which she plans to finish this summer, so that she can better infuse current instructional technologies in her classroom.

### Social Studies Department

Under the leadership of Dr. Mark N. Galligan, the K-12 Social Studies Curriculum Supervisor, the Social Studies Department has been working on a number of initiatives this year-each of which are aimed at developing students' abilities to reason and think critically as well as apply historical research methods, content knowledge, and historical thinking skills to their lives both inside and outside of school. Department members and students have been actively engaged in the following activities:

- Redeveloping curriculum maps and lesson plans using backwards-design and the Understanding by Design (UbD) theoretical framework. Grade 9 (World History II) is in year two of the implementation of their thematic curriculum which seeks to make students active and critical problem solvers of both historical and current events.
- The Research Paper Toolkit continues to be refined as it is now utilized across grades 7-12. Of particular note, US History II (Grade 11) students now utilize the toolkit by writing two research papers across the year and the final research paper has become their final exam. Students complete the paper before exams for their other classes which leaves them time to design their research presentation and to study for other content-area exams.
- Expand training opportunities for staff in Advanced Placement course instruction and pedagogy. We trained 3 staff members to teach AP European History, AP United States' History, and AP United States' Government and Politics.
- Teachers engaged in a variety of formative and summative assessment analysis as teams to inform changes to their instruction and devise new ways for students to meet and exceed content-area as well as literacy standards.
- History and Social Studies teachers in grades 7-12 will attend the upcoming New England Regional Conference for the Social Studies (part of the national organization) to study how to reach students with a variety of different learning styles and English-language learners through the use of primary source documents.
- Student recognition-upon the recommendation of the social studies' faculty, the following students were invited to attend the 8<sup>th</sup> annual James Otis Lecture Series: Eric Klapowitz, Erin Latwas, Jackson Saia, and Grace Viviano.
- All grade 10-United States History I students attended the annual Freedom Trail walking tour in Boston. As a culminating activity, students were asked to write both reflective and research-based essays recalling and applying what they learned on the tour.
- AP Government students competed in a mock debate as part of their tour of the Edward M. Kennedy Institute-for the study of the Senate.
- AP Government students will once again travel to Washington D.C. to tour the city's various landmarks and museums as well as meet with State Representatives.
- Psychology and Sociology students visited the Plymouth County House of Corrections as part of their study of deviant behavior and societal norms.

- Genocide in History students visited the Holocaust Memorial as part of their studies.

### World Language

The 2016 fall athletic season was highlighted by four teams winning Patriot League titles. Boys and Girls Cross Country, Golf, and Boys Soccer all earned Patriot League Fisher Division championships.

The boys' and girls' cross country teams both dominated the Patriots league winning Fisher Division titles. For the boys, they have won the league title nine years in a row. The girls have captured the crown seven of the last nine years.

The boys' soccer team won the Patriot League Fisher division title and finished the regular season with an 12-6-2 record. In the MIAA tournament, the Titans defeated Sharon on the road, before falling to Bishop Feehan in the MIAA south sectional semi-finals.

Field hockey team finished the season with 5-8-5 record. While the Lady Titans fell short of making the MIAA tournament, this team played hard all year long, against some of the better division 2 schools the state has to offer.

The golf team finished the regular season with a 11-4, winning the Patriot League Fisher division championship. The team placed 8<sup>th</sup> in the MIAA South Sectional tournament, facing off against some of the fiercest competition in Eastern Massachusetts. Nolan Reardon qualified for the MIAA individual championship at Black Swan CC.

Cheerleading had an excellent season, placing 3<sup>rd</sup> place in the Patriot League meet where they qualified for the State Championship in Fiskdale, MA. It was the first time in 10 years that they qualified for all-states.

The volleyball team had a great season, finishing 11-6. This qualified the program for the MIAA tournament. The girls fought hard in a first round match vs Hingham, but ultimately dropped the contest 3-1.

The PHS football team completed the 2016 with a 3-8 record. Coming off a 2015 that saw the Titans fail to win a game, this was a step in the right direction for the program, as the team made the MIAA playoffs falling to Duxbury in the first round. With a seasoned squad returning in 2017, the program will look to build off of their 2016 campaign.

Girls' soccer finished the year at 3-13-1. With many returning starters returning in 2017, the squad looks to improve upon its 2016 campaign.

### PHS Guidance Department

The Pembroke High School Guidance Department has implemented the frameworks of the MA Model. Counselors met in small group seminars with each grade a minimum of two times primarily focused on college and career readiness. In addition to student seminars, all juniors and seniors have individual meetings with their school counselor. Cross disciplinary partnerships were established with the Guidance office and English classes on an essay workshop as well as with counselors and PE teachers on a Break Free from Depression Curriculum. Topics and templates for guidance seminars were developed, implemented and continue to be improved. School counselors began to accumulate data in an effort to improve the college and career

readiness seminars and planning future programming. This included a needs assessment survey that was administered to students, parents, and teachers as well as exit tickets from every evening presentation and student seminar.

The Guidance office also worked to increase communication with parents and students. A guidance calendar was created and emailed monthly to the community in addition to many email updates for parents and students. Most recently, the guidance office has recently created a newsletter for parents to keep them informed on topics related to personal wellness and college/career planning. There were quarterly coffee and conversation meetings with the Guidance staff to keep parents informed of the college application process, the new SAT, Naviance training and other topics relevant to student post secondary planning. The guidance office hosted several evening presentations including Financial Aid Night and Post Secondary Planning Night as well as invited parents to attend junior planning meetings in the spring.

PHS expanded upon our college fairs to include more colleges and improve the overall experience to help students navigate conversations with admissions staff. The guidance department expanded the Career Fair to include representation from all 16 career clusters and increased the number of presenters. PHS also used the career fair to pilot a job shadow day in June and looks to continue growing the job shadow opportunities for students.

### *Co-Curricular Opportunities*

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive, environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Co-curricular activities include: Student Council, Key Club, Marching Band Color Guard, Robotics, SAGA, Mock Trial and Ultimate Frisbee. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who participate in our academic and civic groups.

### *Fine and Performing Arts*

The tenth PHS Marching Band Camp was held in August. Continuing to add a great new visual element to the performance was the Color Guard under the direction of PHS alumnae Colleen Burns. The Marching Band presented their field show at each home football game during the fall and at the Thanksgiving Day Game. The PHS Marching Band participated in UMASS Band Day held at Gillette Stadium on October 15, 2016.

The first performance of the year by the Thespian Society was the fall musical production *Little Shop of Horrors*. The musical was performed November 10, 11, 12, 2016 in the Randall Auditorium, under the direction of Thespian Advisor, Andrea Canevazzi and musical director Gwynne Chapman.

PHS Winter Concerts were presented over the course of two evenings on December 13<sup>th</sup> & 15<sup>th</sup>, and showcased the talent of our Concert Choir, Chamber Singers, Concert Orchestra, Concert Band, Wind Ensemble, Jazz Band, Men's and Women's Choirs, and student A Capella groups, Dynamic Divas and Tonal Eclipse.

The Music department is thrilled to share the accomplishments of individual musicians too. Twelve students were accepted by competitive audition to the 2017 Southeastern Senior District Music Festival, three choir students auditioned and were accepted to the 2017

Massachusetts All-State Chorus. Furthermore, twelve Pembroke students were accepted into the 2017 Southeastern Junior District Music Festival representing grades 7-9 and 36 students were accepted to represent Pembroke in the 2017 SEMSBA music festivals.

The Visual & Performing Arts department also performed a number of community service music projects throughout the Town of Pembroke. The Honors Chamber Singers provided special music at the Town of Pembroke Veteran's Day service and the choir and band performed at the Chamber of Commerce Annual Tree Lighting on the town green on December 4<sup>th</sup>. The Art students painted pumpkins and ornaments to help raise money for local charities. In addition, they made ceramic bowls that they hand painted and were donated and sold through a charity in Hingham raising awareness for hunger.

The Pembroke Visual Arts Department is proud to announce the accomplishments of our hardworking and talented students. Three students won regional awards in the 2016 Boston Globe Scholastic Art Awards.

Lara Federspiel, Silver Key Winner, Grade 10, for her painting *Conscience*  
Tayla Jarvis, Honorable Mention, Grade 12 for her painting *Ollie*  
Erin Woods, Honorable Mention, Grade 12 for her mixed media *Snow Dog*

### *Athletics- Go Titans!*

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### Class of 2016

On June 4, 2016, Pembroke High School graduated its Twelfth class since opening in 2004. It was a wonderful celebration of student achievement, as well as parental and community support. This support has been a major factor behind the growth and successes of Pembroke High School over the past twelve years.

Sixty-one members of the Pembroke High School 2016 class were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

### Members of the Class of 2016

<i>Benjamin Abrahamson</i>	<i>William Arthur Donovan Jr.</i>	<i>Jeffrey Allen Hollstein</i>
<i>Charles J Albert</i>	<i>Brendan Joseph Duane ~</i>	<i>Tyler James Howie ~</i>
<i>April Rose Amendolare</i>	<i>Timothy Duchini</i>	<i>Julianne Marie Humphries</i>
<i>Anthony Paul Anderlionis</i>	<i>Ryan Patrick Dunn *</i>	<i>Shannon Morgan Hurley</i>
<i>John M Anthony</i>	<i>Marie Jeane Dwyer</i>	<i>Olivia Susan Hussey ^~</i>
<i>Robert M Anthony</i>	<i>Julia E. Eisan ^</i>	<i>Shane M. Keane</i>
<i>Lewis James Arscott ~</i>	<i>Victoria Lynn Ellis *</i>	<i>Cole Albrecht Keegan</i>
<i>Lindsey M. Baillie</i>	<i>Jenna Nicole Elsner *+</i>	<i>Annie Marguerite Kelley</i>
<i>Nathan Raymond Banks</i>	<i>Joshua Thomas Elsner</i>	<i>Olivia Rose Kelley</i>
<i>Victoria-Marie Berlandi-Short *+ ^</i>	<i>Jiuliana Fay Emery</i>	<i>Julia Ana Kelly *+</i>
<i>Matthew David Berry</i>	<i>Gillian Elizabeth Eva *</i>	<i>Miranda Kough</i>
<i>Joseph Robert Birolini</i>	<i>Samantha Marie Faherty *+ ^~</i>	<i>Violet Marie Krause *^~</i>
<i>Jacob Michael Bittroff</i>	<i>Jacqueline Sarah Farrow</i>	<i>Matthew John Kreckie *^~</i>
<i>Madeleine Faye Blandino</i>	<i>Nicholas John Fay</i>	<i>Sean Patrick L'Italien *</i>
<i>Charlotte Louisa Bosworth</i>	<i>Haillee Nova Ferreira</i>	<i>Samantha Joy Lane *+</i>
<i>Daniel James Bowen</i>	<i>Sean David Feth ^</i>	<i>Nicole F Langella</i>
<i>Samuel James Boyden</i>	<i>Breagh Colleen Fitzgerald *</i>	<i>Leonard Richard Lapham</i>
<i>Tyler Augustus Bryant</i>	<i>Sarah Jayne Flaherty *+</i>	<i>Brian L. Lavallee Jr.</i>
<i>Lindsey Rose Budak *</i>	<i>Jack Thomas Fogarty</i>	<i>Felicia Lilah Leavitt</i>
<i>Sean Michael Burke</i>	<i>Keith E. Fogarty</i>	<i>Emma Ann Ledwell *+</i>
<i>Stephen Paul Butler</i>	<i>Lauren M. Forney *</i>	<i>Kayla Grace Lithgow</i>
<i>Spencer Archibald Campbell</i>	<i>Elizabeth Theresa Foye *+</i>	<i>Timothy John Longo</i>
<i>Trevor E Campbell * +</i>	<i>Dylan Joseph Fraser</i>	<i>William Peter Lowe</i>
<i>Julia Elizabeth Cappa</i>	<i>Max Action Frattasio</i>	<i>Holly Jean MacCormick *</i>
<i>Kristen Ellen Capuzzo *</i>	<i>Eric James Frisbee</i>	<i>Daniel P MacDonald IV</i>
<i>Jacob Paul Carey</i>	<i>Kathryn Mary Fritz ~</i>	<i>Shane Thomas MacDonald</i>
<i>Haley Elizabeth Chapman *^</i>	<i>Kasey O'Keefe Gagnon *</i>	<i>Colin J MacLeod</i>
<i>Emily Marie Charis *</i>	<i>Ryan Christopher Gaiser *</i>	<i>Kaylee Nicole Mallette</i>
<i>Olivia Ann Charleson</i>	<i>James Galandzi</i>	<i>Alyssa Diane Malone *</i>
<i>Amanda Lynn Christie</i>	<i>Marissa Ann Gallagher *+</i>	<i>Jacob Michael Marani</i>
<i>Rikki Icy May Churchill</i>	<i>Hayley Nicole Gallimore *+</i>	<i>Frederick William Marshall</i>

<p> <i>Shea Elizabeth Coady *+</i>  <i>Ashley Suzanne Cobb</i>  <i>Christopher Michael Cole</i>  <i>Alyssa Frances Comperchio</i>  <i>Sarah Jayne Conant</i>  <i>John Donald Conway</i>  <i>Michael A. Courtright</i>  <i>Mackenzie Nicole Coven</i>  <i>Richard Cail Dahlquist</i>  <i>Amy M. Darling</i>  <i>Matthew Joseph Davis</i>  <i>Brian DeAcetis Jr.</i>  <i>David A. DeCosta *~</i>  <i>Jack Charles DeCoste</i>  <i>Aaron Anthony Diauto</i>  <i>Caitlin Elizabeth Dillon* ^</i>  <i>Erica Lauren Dillon *</i>  <i>John Ty DiNanno</i>  <i>Vanessa Marie DiPietro *</i>  <i>Melissa Robin Menkello ^</i>  <i>Vincent Michael Mitchell *</i>  <i>Nicolas H Mohr</i>  <i>Kyle Matthew Mollica</i>  <i>Eva Gloria Mont</i>  <i>Erin Frances Morley * ^ ~</i>  <i>Olivia Lynn Morris *</i>  <i>Nicholas Morrison</i>  <i>Montana Therese Murphy</i>  <i>Griffin Harry Murray *</i>  <i>Tess Elizabeth Nagle *</i>  <i>Ryan Michael Napsey</i>  <i>Christian Michael Nashawaty</i>  <i>Caroline Ellen Neacy</i>  <i>Leah M. Nelson</i>  <i>Jack A Nichols</i>  <i>Natalie Jean Nogueira</i>  <i>Drew Patrick Norton</i>  <i>Abigail Helen Nugent *+ ^ ~</i>  <i>Conor William O'Brien</i>  <i>Thomas Michael O'Brien</i>  <i>John Henry O'Keefe</i>  <i>Erin Joy O'Leary ~</i>  <i>Kelsie Marie Pace *</i>  <i>Bonnie Toukalek Pajic</i>  <i>Colleen Kelley Pekrul *</i>  <i>Patrick Matthew Picariello</i>  <i>Jacob William Pierce *+</i>  <i>Morgan Elise Plumb</i>  <i>Jenna Suzanne Proctor</i>  <i>Joshua Michael Proctor ~</i>  <i>Jesse DiLuca Pulselli</i>  <i>Kelsi Jean Quinn</i>  <i>Jessica Lynne Raasch</i> </p>	<p> <i>Amanda Evelyn Gatey *</i>  <i>Allison Marie Glynn</i>  <i>Zachary Stephen Goodwin</i>  <i>Ashton Lloyd Graham *</i>  <i>Eric M Gransault +</i>  <i>Jack James Griffin</i>  <i>Maura Catherine Haley *+ ^</i>  <i>Trevor Jordan Hall</i>  <i>Miranda Leigh Hamn</i>  <i>Travis L. Hanlon ^</i>  <i>Jenna Catrina Hanson * ^ ~</i>  <i>Michael Scott Harris</i>  <i>Meghan Kay Harrison</i>  <i>Sydney Elizabeth Hawes ^</i>  <i>Luke Christian Heffernan *</i>  <i>Thomas Benjamin Marshall Henshaw +</i>  <i>William Paul Hickey</i>  <i>Cassandra Marie Hickie *+</i>  <i>Samuel Jonathan Hinthorn *+</i>  <i>Matthew David Hogan *</i>  <i>Kaleigh A Ryan * ^ ~</i>  <i>Colin Joseph Samuelson</i>  <i>Isaiah Ronald Savage</i>  <i>Alexandra Marie Schafer</i>  <i>Gavin Schoumaker</i>  <i>Jefferson Vlad Serban</i>  <i>Sarah Anne Shaughnessey</i>  <i>Kyle Robert Shaw</i>  <i>Brandon Michael Sheehan</i>  <i>Melissa E Smith ^ ~</i>  <i>Jack D. Sullivan</i>  <i>Kyle Jason Sullivan</i>  <i>Margaret L Sullivan *~</i>  <i>Allyson Torrey Surprenant *</i>  <i>Kathryn Nicole Surprenant *+</i>  <i>Emily Kate Teevens * ^ ~</i>  <i>Erica C Tinlin</i>  <i>Eren J. Touhey</i>  <i>Mercedes Elizabeth Townsend</i>  <i>Sarah Marisa Tropeano *</i>  <i>James VanSickle</i>  <i>Alyssa Stana Vidaic</i>  <i>Kelsea Rose Vincenti</i>  <i>Krystal Rose Vouboukis</i>  <i>Nicholas John Wainwright *</i>  <i>Thomas Joseph Walsh</i>  <i>Briana Kathleen Ward</i>  <i>Kyle Christopher James Ward</i>  <i>Brittany Marie Wassmouth</i>  <i>Erin Mary Wengryn *</i>  <i>Alice-Elizabeth White</i>  <i>Evan Michael Wingate</i>  <i>Amber L Woodard *</i> </p>	<p> <i>Colleen Mary Martin *+</i>  <i>Grace Elizabeth Mayer * ^ ~</i>  <i>Patrick J. McAlear</i>  <i>Kelsey Elizabeth McCaffrey</i>  <i>Laura Michelle McCarthy *+</i>  <i>James Joseph McCarthy</i>  <i>Ryan John McCarthy +</i>  <i>Malinda Christine McCartney *</i>  <i>Ethan Robert McCue ~</i>  <i>Mackenzie Leah McDonald</i>  <i>Sean Kevin McDonough</i>  <i>Colleen Erin McDougall</i>  <i>Emma Regina McFadden</i>  <i>Samantha Lee McGibbon *+</i>  <i>Jared Donovan McGrath</i>  <i>Brianna Jeanette McIsaac</i>  <i>John Anthony McMahon</i>  <i>Tabor O'Brien McSherry</i>  <i>Caitlynn Marie McSweeney</i>  <i>Tyler Joseph Mello</i> </p> <p> * denotes NHS Members  + denotes Top 10% of Class of 2016  ^ denotes Tri-M Music Honors Society Members  ~ denotes International Thespian Society </p>
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<i>Noah William Richard</i> <i>Nicholas Paul Stanislav Ridder *+</i> <i>Brooke M Rinkus</i> <i>Jordan David Ross</i> <i>Donna Josephine Rowe</i> <i>Amanda N Rozzi</i>	<i>Savrien John-Daniel Young</i> <i>Kasey Anna Zielinski</i>	members
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# ANNUAL REPORT OF THE PEMBROKE COMMUNITY MIDDLE SCHOOL

Pembroke Community Middle School opened the 2016-2017 year with an enrollment of 504 students: 256 seventh graders and 248 eighth graders.

There have been several new staff hired this year. Ms. Rosie O'Sullivan and Dr. Tara Cartee are teaching 8<sup>th</sup> grade science. Ms. Rosa Lopez-Whitehill is teaching 7<sup>th</sup> grade Spanish. Mrs. Nikki LoPorto is teaching ELA on Team 7.1. Mrs. Erin Goitia is a 7<sup>th</sup> grade guidance counselor and teaches 21<sup>st</sup> Century Skills to the students on her caseload. Miss Jessica Brainsky is an 8<sup>th</sup> grade guidance counselor and teaches 21<sup>st</sup> Century Skills to her students. Miss Abigail Carroll and Mrs. Carol DeSimone were hired this year as educational support professionals. Mr. Bobby Flynn was hired as our new day custodian. Mrs. Lisa Trask was hired as our cafeteria manager.

Last spring, grade eight students attended an assembly conducted by Plymouth County Assistant District Attorney, Amanda Fowle, on internet safety. Seventh grade students attended an assembly entitled "The Lesson," led by the Theatre Group. The presentation consisted of role playing scenarios on internet safety.

Last March, WBZ TV aired a segment "Eye on Education," featuring PCMS students' learning to code while applying algebra to make video games in computer programming classes. WBZ TV news crew visited PCMS to see the computer programming classes, firsthand, and interview students about computer science.

Hunter Fortes and Austin Norton placed second in the 2015-2016 SIFMA Stock Market Game, sponsored by *The Boston Globe*. All PCMS students created their portfolios and managed their transactions in Math Apps classes throughout the year. An awards ceremony and luncheon was held on May 20th in Boston.

A tree was planted in the roundabout in the front of the school in memory of Bill Blanchard. Mr. Blanchard was a custodian who worked for many years at PCMS. He passed away unexpectedly within a few months of his retirement and the staff wanted a way to commemorate this man who worked so tirelessly for the middle school.

PCMS began the 2016-2017 school year by introducing a Facebook page and Twitter account. The purpose of the additional social media platforms is to strengthen its communication and presence within the community. Important dates, announcements, reminders, and pictures of events have been posted. Both have been favorably received.

The Student Leadership & Service Council was formed this year to provide an opportunity for students to learn and grow as leaders of their school community. This group identified November as a service and spirit month, with each week having a different focus: military support, library support, and food pantry support.

New after school clubs this year include: Science Club for Girls, Nail Painting Club, Spanish Club, and Board Game Club. The Science Club fosters excitement, self-confidence, and literacy in science technology, engineering and mathematics (STEM) among seventh and eighth-grade girls. The Nail Painting Club is a place for students to come and socialize and bond through their love of

nail art. The Spanish Club is designed to provide educational opportunities outside of the classroom for those interested in extending their learning about the Spanish language and culture. The Board Game Club is designed to provide students the opportunity to socialize while playing their favorite board games. Additionally, our existing Drama Club will be performing “High School Musical, Jr.” Auditions will be held in January.

Two new semester electives were offered this year: Intro to Rock Music and Exploring Piano. Both of these electives were available to all students; no prior musical training was needed.

On September 27, twenty-two Spanish students visited PCMS to interact with students in Spanish classes and tour the school. The students are part of a foreign exchange program at Pembroke High School. While visiting PCMS, the students interacted in Spanish with our students, showed a Power Point presentation about Spain, and answered and asked questions. On the tour of the building they stopped at the art room and Mrs. Gillis showed them examples of students’ work. They also visited the drama classes where Spanish students jumped right in and participated in “word stories”. The last stop was Physical Education where the Spanish students played a quick game of indoor soccer against PCMS students. The Spaniards won, but no surprise, after all soccer is their national sport!

The winners from the fall art contest were Olivia Roberts (1<sup>st</sup> place), Kaitiema Comness (2<sup>nd</sup> place) Aidan Maggiore (3<sup>rd</sup> place). Students that received honorable mention were: Kate Lehane, Bella Guerini, and Davis Yarranton. All six winning entries were framed and are hanging outside of our cafeteria.

In the fall, 21<sup>st</sup> Century Skills implemented a “Respecting Diversity” curriculum that ran for six class periods. The topics included harassment, bullying, stereotypes, and prejudice. There was a particular focus on respecting differences. Throughout the unit, students were shown videos in which people spoke frankly about their personal experiences with these issues. The videos were used as jumping off points to engage in class discussions or other classroom activities.

The social studies department delivered a civics unit in each grade level this fall. The civics unit covered various topics regarding citizenship and civic duties. Students examined the presidential election process, as well as participated in a mock election. The unit was an unbiased, non-partisan analysis of the election process and focused on developing students’ skills at research, analyzing, and supporting a thesis with evidence.

Seventh grade students took a modified version of the Youth Risk Behavior Survey, as part of a broader curriculum unit on drug and alcohol prevention in 21<sup>st</sup> Century Skills class.

Six students were accepted into the 2017 Southeastern District Junior Music Festival. The three seventh graders are Maeve Cronin, Ava Murrin, and Allison Zeoli. The eighth graders are Delaney Miller, Elizabeth LaPine, and Katherine Mahar. The students will attend a 2-day festival March 3-4, 2017 at Nauset Regional High School.

A Title I Informational meeting was held during the November Parent/Teacher Conferences. The meeting was facilitated by Diane Hartley, ELA Department Coordinator, and Mark Duffy, Math Department Coordinator. An introduction to Title I, history of the program’s implementation, and current supports in place at PCMS were discussed. Mr. Duffy shared information about the PCMS math foundations course, and the pilot of the ALEKS web-based intervention program. Dr. Hartley shared information about PCMS literacy enrichment.

Every school district in Massachusetts is allowed to nominate one 8th grade student for a state-wide leadership initiative. Every year, the PCMS staff is asked to nominate students who are "young leaders who reflect the values of kindness, compassion, and humility; and demonstrate an exemplary ethic of service." Delaney Miller was nominated and selected to be this year's Project 351 representative. The nomination submission read "Delaney Miller is the student that every teacher looks forward to seeing in class every day. She best exemplifies the young leader who reflects the value of kindness, compassion, and humility. Delaney always came to class prepared and ready to learn. She was curious about the content, while continually challenging herself intellectually. Her respectfulness towards her teachers and peers was beyond her years. Simply put, Delaney was a true delight to have as a student and classmate. Oftentimes, Delaney would complete her work earlier than others. When that happened, Delaney sought out opportunities to help those around her. She expressed to me that she enjoyed helping her classmates with their writing or other work. Delaney is a quiet leader who leads by example. She doesn't seek out affirmation for her actions. Rather, she is content knowing that she has helped a peer or made a positive impact on a teacher's day!" Delaney will be conducting a community service project later this year, in conjunction with other 8<sup>th</sup> grade leaders from across the state.

Our annual Jingle Ball Tournament was tremendously successful this year, nearly doubling the amount of toys collected for a total of one hundred and twenty new toys. Students competed to win a spot on the student team. The Jingle Ball Champions for 2016 were William Higgins, Katelyn Howe, Jack Driscoll, Lily Budak and Sean Minton. The second runner up team also got to play on the student team. They were Joe Sweeney, Jaden Norton, Matt Parmenter, Jacob Tynan and Brooke Young. These ten students competed in a basketball game against a staff team. Everyone played well but the students pulled off the win with a final score of 49-46.

Under the direction of music teachers Mr. Thomas Hovey and Ms. Kelly Danner, the PCMS Jazz Band Chorus students performed holiday songs for the residents of the New England Village on December 15, 2016.

The National Geographic Giant Traveling Map of Europe (26 feet by 26 feet) was available during the month of December to conduct lessons, activities and projects for cross-curriculum lessons. The map was generously funded by a grant from the PCMS PTO at the request of MS. Naomi Leeper, eighth grade social studies teacher.

This year's PCMS School Council is composed of Mrs. Cristina Evans (grade 8 parent), Mrs. Kerri Zeoli (grade 7 parent), Ms. Mallory Hayes (grade 8 ELA), Mrs. Leslie McDonough (grade 7 social studies) and Officer Stephen Kirby (community representative). Our School Council goal this year is to embed more movement and other centering activities into class instruction. Council members have been researching effective strategies which we share at our council meetings. The information is then disseminated to the broader staff through regular updates and practice during faculty meetings.

We are grateful for the ongoing support we have received from our PTO. The board this year consists of Mrs. Sarah Kelbaugh (president), Mrs. Patti Hoban (vice president), Mrs. Michelle McManus (secretary) and Mrs. Kellene Falco (treasurer). Through effective fundraising, this parent body fully funded our annual grade level field trips, assemblies for our students, music for our school dances and snacks during field days. So far this year, they have grant funded several important purchases: standing desks for Team 7.1, half the cost of a new laptop cart, and a rug for

science class. Grants are still being written and reviewed, so it is anticipated that more purchases will be funded into the spring.

The Pembroke Education Foundation has continued to generously support the development of our school through the grants they award. PCMS received nearly \$1850 to support our music program, books for our literacy class and water bottles used as a reward in a building based character recognition program.

Mr. Kyle Spearin received the Pembroke Education Foundation's Secondary Teacher of the Year award. Students write an essay to nominate an educator and PEF Officers review the nominations and determine the award recipient.

As always, many thanks to the town for their support.

Most Respectfully,

Donna McGarrigle  
Principal, Pembroke Community Middle School

# **ANNUAL REPORT OF THE BRYANTVILLE ELEMENTARY SCHOOL**

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive, and enriching environment. We currently have 520 children enrolled in Kindergarten through Grade 6. We have two full-day and two half-day kindergarten classes.

Teachers strive to support and challenge all students. We offer additional, targeted support in Reading through our exemplary Title 1 program to children in Kindergarten through Grade 3. We offer Title 1 Math support in younger grades. Teachers also offer after-school support in Grades 3-6. The computer-based program called Lexia Core Reading is used in every grade in our school. This reading program allows teachers to personalize reading instruction and offer just the right level of challenge to each student. We have accelerated classes in Math and English Language Arts in Grades 5 and 6 that go deep into concepts and move at a faster pace than the other classes.

We welcomed several new teachers to our school. Whitney Reilly was hired as a Kindergarten teacher following Diane Kennedy's retirement. Kathy Faulkner retired in June and Kelsey Dalrymple was hired as a Grade 2 teacher. Elizabeth Cowan was hired as a Grade 6 teacher when Joe Arsenault retired in the spring. LeeAnne Porta left to pursue an advanced degree and Heather Formon was hired as the general music teacher. A new position of elementary Social Worker was created and Cheryl Larson was hired in that role. Elizabeth Emmons was hired as a teacher of English Language Learners.

Our teachers have extensive knowledge and experiences in teaching elementary education and use state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to evaluate what students know and can do. Teachers are constantly upgrading their curriculum and instructional strategies. District content area supervisors work with the elementary schools to offer support to curricular initiatives.

Over the past two school years, teachers in Kindergarten through Grade 6 have upgraded their mathematics curriculum using new resources from enVision Math. These resources include an on-line component where students practice daily skills while problem solving on the computer. Teachers are also using a Math Guided Workshop Model where small groups of students work with the teacher each day on skills that are identified as needs for that particular group of students. During the spring of 2016, a math consultant worked with teachers to support them in their use of this model.

In August, the district purchased new Science materials for Kindergarten through Grade 5. The materials at each grade level include 4 hands-on science lab kits, non-fiction books on topics studied and student handbooks. The materials also come with an on-line computer component.

Teachers meet weekly in their grade teams to share successes and challenges, analyze test results, develop curriculum and exchange instructional strategies. Faculty meetings twice a month are used to work on areas identified in our school improvement plan. In addition to the district professional development days, there are many after-school workshops, district courses and professional reading opportunities for educators. This year the focus of faculty meeting conversations has been on supporting and promoting social emotional competencies in our students.

We have a Teacher Evaluation System based on a set of indicators that describe effective teaching practices. Using this criteria, administrators document several classroom observations of every teacher each year. Teachers identify student improvement and professional practice goals. This work has resulted in more opportunities for learning-focused conversations between teachers and administrators.

We continued to upgrade our technology. Every classroom has a wireless network and each classroom has at least 5 student devices and projection capability. In Grades 3-6 in addition to classroom devices, there is a grade level cart of laptops so all students in the classroom may be using technology at the same time.

In addition to academic development, we foster social and emotional growth of children. Every teacher begins the school day with a Morning Meeting. Morning Meeting is a daily routine that brings students and teachers together in a circle to greet one another, to share and respond to each others' news, to practice social skills through fun activities and to build interest in the learning events in the day ahead. We also use the *Social Thinking Curriculum* as another resource for promoting social growth in children. Morning Meetings and the *Social Thinking Curriculum* along with weekly lessons from *Steps to Respect* and *Second Step*, are part of our anti-bullying program that teaches children to use strategies for effectively navigating social conflict.

We offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. There are after-school offerings in drama and various clubs. The YMCA offers before and after-school daycare options to parents.

Our school offers many leadership opportunities to Grade 6 students. Some of the activities this year include tour guides for parent events, leading recycling efforts, collecting items for those in need and buddying with younger children to help them practice math and reading skills.

We are thankful for the many contributions that our P.T.O. and our parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to partner with our teachers in the work they do. In addition to their donation made to our technology purchases this year, the P.T.O. has funded all of our field trips and offered on-site enrichment activities to our students. The PTO hosts a social each month where committee updates are given, events are planned and hot topics in education are discussed with the principal. Finally, the efforts of a dedicated group of sixth grade parents resulted in a successful field experience at Camp Bournedale in Plymouth.

The Bryantville School Council, with membership including teachers, parents, and community members, meets several times a year to discuss our school improvement efforts and progress toward our school improvement goals. Topics discussed include exciting uses of the new technology, the budget, the district's social emotional goals and developments in math, reading, social studies and science.

The Pembroke Education Foundation grants continue to generously support our school. This year's grant awards supported the purchase of different types of flexible seating to be used with students in classrooms.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,

Dr. Catherine Glaude, Principal

# ANNUAL REPORT FOR THE HOBOMOCK ELEMENTARY SCHOOL

## I. Description of the School and Beliefs

Hobomock Elementary School is one of three elementary schools located in Pembroke, Massachusetts, approximately 20 miles south of Boston. We currently have 436 students enrolled in kindergarten through sixth grade, thirty-one teachers, one principal, one assistant principal/team chair, and eleven support staff.

At Hobomock Elementary School we recognize that each child is an individual and can reach their full potential. Accordingly, we address the individual needs of children by fostering a caring and creative environment, emphasizing the social, emotional, physical, intellectual development of each child..

## II. Staff Changes

This year we welcome Cheryl Larson, a social worker assigned to all three elementary schools, and Elizabeth Emmons, an ELL instructor at Bryantville and Hobomock elementary schools. We also welcome two new special education teachers, Mariellen Coyne and Lisa Janco.

Lara SanGiovanni has moved from a 5<sup>th</sup> grade to a 4<sup>th</sup> grade classroom and Christine Bellieveau moved from the special education department to a first grade general education classroom..

## III. District Wide Programs

Hobomock Elementary School is the primary site for three district-wide special education programs: The *Pre-Primary Transitional Classroom* program serves students in kindergarten through second grade; the *Primary Transitional Classroom* serves students in grades three through six; and a *Practical Academic Curriculum Experience* (PACE), a substantially sub-separate program, serves children who benefit from support outside the classroom. Through these programs, it is our goal to provide appropriate specialized instruction and opportunity for all students to learn in the manner they will be most successful.

## IV. Technology

At Hobomock Elementary School we strive to provide our students with rich authentic learning experiences. To that end, we have worked to improve technological infrastructure and resources. This year, with the assistance of our PTO, we have added an interactive projector to our Science Lab, Large Group Instruction Room, a two classrooms. We have also added additional Wi-Fi hotspots to permit connectivity throughout the building.

Each teacher is assigned a laptop computer, an iPad, and an LCD Projector, and each classroom contains at lease five modern devices. In addition, the school library is equipped with 35 desktop computers, and three mobile laptop carts are available.

## V. Extra Curricular Opportunities

There are several extra curricular opportunities available for the students at Hobomock Elementary School. Almost 100 third through sixth graders participate in our school choir, performing at various functions and events. Drawing Club is another popular option for third through sixth graders. Student Council provides an opportunity for fifth and sixth graders to assume leadership roles in the school and enhance morale through fun events including Spirit Weeks and a Jingle Jog.

## VI. Grants

This fall, Hobomock Elementary School was a fortunate recipient of a Verizon Mobile Learning Academy Grant through Johns Hopkins University and the International Society for Technology in Education. As a result of this grant, a team of teachers and administrators participated in a 10 week program focused on technology integration, infrastructure, and applications which it, in turn, has presented throughout the District.

The Verizon Mobile Learning Academy Grant also made possible the construction of a MakerSpace, a physical space where students can create, invent, tinker and explore using a variety tools and materials. The MakerSpace is intended to engage students in practices that build, deepen, and apply their problem solving skills.

## VII. Community Relations

At Hobomock Elementary School we recognize that we are but one part of a larger community and we do our best to coordinate with our partners to ensure a smooth operation.

Within the School District, we coordinate with other elementary schools to align curriculum, assessment, and instruction; we collaborate with the middle school and high school to achieve smooth transitions and to provide opportunities for older students to learn from younger and vice-versa; and we collaborate with the District's Central Office for direction and support.

We recognize our good fortune to have an active and supportive Parent Teacher Organization (PTO), Pembroke Education Foundation (PEF), and School Council. Their generous financial and time contributions significantly enhance teaching and learning and Hobomock Elementary School to an extent justice cannot be done.

Outside the School District, we work closely with the Pembroke Police and Fire Departments and other Town departments and outside agencies to ensure students and staff have a safe environment to learn and work.

## VIII. Personal Note

I want to thank the entire community for welcoming me to Pembroke with open arms. I have done a lot of watching and listening this year and am certain I made the right choice in joining the team. I look forward to years of learning ahead.

Respectfully submitted,  
Danielle M. Kay, Principal

## ANNUAL REPORT OF THE NORTH PEMBROKE ELEMENTARY SCHOOL

North Pembroke Elementary School presently has an enrollment of 578 students in Pre-School through grade 6. This total includes the three system-wide *integrated* pre-school classes located here serving 61 children. We also have two full-day kindergarten classes along with two sections of half-day kindergarten. The other grades (1-6) currently have four sections each. The Principal at North Pembroke is Michael Murphy. He is supported by Jennifer Simmons, who serves as both the Assistant Principal and special education coordinator for the building.

The school focuses on **excellence in teaching** as we work to provide appropriate support *and* challenge for every child. The academic program continues to offer accelerated instruction in math and English language arts in grades 5 and 6. In grade 5, Mrs. Melinda Soliwoda teaches the Accelerated Pathways English language arts, and Mrs. Heidi Shadrack teaches the Accelerated Pathways math. In grade 6, Mrs. Natalie McFadyen teaches the Accelerated Pathways English language arts, and Mrs. Katlyn Lasnier teaches the Accelerated Pathways Math. These programs provide instruction for children who are ready to learn at an accelerated pace. Most of the children in our school also participate in one of our Buddy Programs. These programs partner all of our 6<sup>th</sup> graders and 1<sup>st</sup> graders as they participate in reading enrichment activities together, and our 4<sup>th</sup> graders are buddies with our Kindergarten children, and our 2<sup>nd</sup> graders pair up with our pre-school children.

Our **specialists** provide our students with instruction and vibrant experiences in the arts and physical education. Support for music and the arts here includes: “Music in the Morning” – a series of concerts held every other Wednesday before school in the lobby near the gym - and our 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade chorus, directed by Mrs. Karin Foley and a parent volunteer. Our 2<sup>nd</sup> graders performed their annual winter concert in December in front of a packed house. The instrumental music program continues to grow under the direction of Gwynne Chapman, Director of Fine Arts. We also have our annual Gallery Night – a huge student art show held during TV turn-off week in April. For the 9<sup>th</sup> year, Mrs. Julie Molisse and Mr. Brendan Mosher are collaborating to have our students take part in the HEART Healthy program. This program integrates art and physical education and encourages children to work together in teams as they support healthy life-styles and the American Heart Association.

The **North Pembroke PTO** continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment, and fun community-building activities. They have been generous in their continued support of field trips for every grade in the school. And, the PTO has purchased multiple devices over the past few years to support our goal of increasing instructional technology.

The **Student Council**, advised by Mrs. Debra Eosue and Mrs. Donna McKinnon, actively plans and carries out school wide activities. The Student Council involves students in grades 5 and 6. This winter we held our 6<sup>th</sup> annual food drive for the *Pembroke Food Pantry*. The student council also takes an active role in supporting childcare needs during the course of the year during parent and teacher conferences. The group also assists the school throughout the course of the year by providing assistance in developing and promoting school spirit activities.

Each year the **School Council** fulfills an advisory role to the administration of North Pembroke. Our council members include the following individuals this year;

Lesley Battell	Parent
Pam Roy	Community Rep
Donna Woods	Parent
John Brown	Parent
Sarah Rizzitano	Parent
Kathy Lang	Teacher
Elizabeth Woods	Teacher
Kate Nugent	Paraprofessional
Michael Murphy	Principal

This group contributes to the overall success of our school with a sharing of ideas and concepts to ensure a smooth running of the school day.

**North Pembroke Elementary School** believes that every member of our school community should feel safe and respected. Toward that end we embrace and teach a clear and concise ***Code of Responsibility***. I will:

Treat others with respect.  
Keep my hands to myself.  
Use kind words. (Report bullying.)  
Help take care of our school and grounds.  
Try hard to do my best every day.

In addition, we have continued our whole-school character education program where all members of the North Pembroke Elementary community encourage the values of; Respect, Responsibility, Fairness, Caring, Perseverance, Honesty, Integrity, Self-Discipline, Trustworthiness, and Citizenship. Each grade level comes together on a regular basis and celebrates its accomplishments as a grade level and encourage each other to embody our core values.

## WHERE TO CALL FOR SERVICE

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SERVICE	DEPARTMENT	
Alcohol Licenses	Selectmen's Office	293-3844
Animal Pound	Animal Control Officer	293-5288
Assessments	Assessor	293-2393
Automobile Dealers License	Selectmen's Office	293-3844
Bills and Payments	Collector	293-2671
Birth Certificates	Town Clerk	293-7211
Building Permits (All)	Building Department	293-3864
Burial Plots	Cemetery Department	293-5649
Business Certificates	Town Clerk	293-7211
Civil Defense (PEMA)	Pembroke Emergency Mngmt Agency	293-5413
Death Certificates	Town Clerk	293-7211
Dog License	Town Clerk	293-7211
Elderly Services	Council on Aging	294-8220
Highway, Tree, Cemetery	Department of Public Works	293-5620
Marriage License	Town Clerk	293-7211
Trash Questions	Selectmen's Office	293-3844
Vendor Bills and Accounts	Accountant	293-4673
Veterans Benefits	Veterans Agent	293-4651
Voting & Registrations	Town Clerk	293-7211
Water Billing and Issues	Water Department	293-5620
Wetlands Issues	Conservation Department	293-4674
Working Papers	Pembroke High School Guidance Dept.	293-2357
Zoning Hearings	Zoning Board of Appeals	293-3864
Zoning Enforcement Issues	Building Inspector	293-3864

## TELEPHONE DIRECTORY BY DEPARTMENT

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ACCOUNTING	781-293-4673	PEMA	781-293-5413
ANIMAL CONTROL	781-293-5288	PLANNING BOARD	781-294-4425
ASSESSORS	781-293-2393	POLICE	781-293-6363
BUILDING	781-293-3864	POLICE EMERGENCY	911
CEMETERY	781-293-5649	RECREATION	781-293-3249
TOWN CLERK	781-293-7211	RECYCLING CENTER	781-293-6453
TAX COLLECTOR	781-293-2671	SELECTMEN	781-293-3844
COUNCIL ON AGING	781-294-8220	SCHOOL DEPARTMENT	781-829-0832
CONSERVATION	781-293-4674	TOWN ADMINISTRATOR	781-293-3844
DISABILITIES COMM.	781-293-9484	TRASH BILLING	781-709-1408
FIRE	781-293-2300	TRASH PICKUP	855-898-7274
FIRE EMERGENCY	911	TREASURER	781-293-3893
HEALTH	781-293-2718	VETERANS	781-293-4651
HIGHWAY	781-293-5620	WATER	781-293-5620
LIBRARY	781-293-6771	ZONING BOARD	781-293-3864

## REGULAR MEETINGS OF TOWN DEPARTMENTS, BOARDS, COMMITTEES OR COMMISSIONS

<u>Department</u>	<u>Day</u>	<u>Time</u>	<u>Place</u>	<u>Telephone</u>
Selectmen	Monday	7:00 P.M.	<b>TOWN HALL</b>	781-293-3844
Advisory Committee	Monday	7:30 P.M.	<b>TOWN HALL</b>	
Board of Assessors	Bi-monthly Mondays	5:30 P.M.	<b>TOWN HALL</b>	781-293-2393
Board of Health	2 <sup>nd</sup> & 4 <sup>th</sup> Monday	6:30 P.M.	<b>TOWN HALL</b>	781-293-2718
Building Department	Monday	5:00 P.M.	<b>TOWN HALL</b>	781-293-3864
Community Preservation Committee	2 <sup>nd</sup> & 4 <sup>th</sup> Thursday	7:30 P.M.	<b>TOWN HALL</b>	
Conservation Commission	Monday	7:30 P.M.	<b>TOWN HALL</b>	781-293-4674
Collector	Monday	5:00 P.M.	<b>TOWN HALL</b>	781-293-2671
DPW Commissioners	1 <sup>st</sup> and 3 <sup>rd</sup> Monday	5:30 P.M.	<b>71 GLENWOOD RD</b>	781-293-5620
Open Space Committee	2 <sup>nd</sup> & Last Tuesday	7:00 P.M.	<b>TOWN HALL</b>	781-293-4674
Planning Board	Monday	7:30 P.M.	<b>TOWN HALL</b>	781-294-4425
Treasurer	Monday	5:00 P.M.	<b>TOWN HALL</b>	781-293-3893
Town Clerk	Monday	5:00 P.M.	<b>TOWN HALL</b>	781-293-7211
Town Government Study Committee	3 <sup>rd</sup> Wednesday	7:00 P.M.	<b>TOWN HALL</b>	781-293-3844
Town Memorial Committee	1 <sup>st</sup> Wednesday	7:00 P.M.	<b>TOWN HALL</b>	
Veterans Agent	Monday	5:00 P.M.	<b>TOWN HALL</b>	781-293-4651
Zoning Board of Appeals	Bi-weekly Mondays	7:30 P.M.	<b>TOWN HALL</b>	781-293-3864
Commission on Disabilities	3 <sup>rd</sup> Saturday	1:00 P.M.	<b>COMMUNITY CENTER</b>	781-293-9484
Council on Aging	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:00 P.M.	<b>SENIOR CENTER</b>	781-294-8220
Energy Committee	2 <sup>nd</sup> Tuesday	6:30 P.M.	<b>CENTER LIBRARY</b>	
Historic District/Historic Commission	3 <sup>rd</sup> Thursday	7:30 P.M.	<b>BETHEL CHAPEL</b>	
Housing Authority	1 <sup>st</sup> Tuesday	7:00 P.M.	<b>KILCOMMONS DR</b>	781-293-3088
Library Trustees	2 <sup>nd</sup> Thursday	7:30 P.M.	<b>CENTER LIBRARY</b>	781-293-6771
Pembroke Drug Prevention Coalition	4 <sup>th</sup> Wednesday	6:00 P.M.	<b>CENTER LIBRARY</b>	
Pembroke School Committee	Bi-weekly Tuesdays	7:30 P.M.	<b>NO. PEMBROKE ELEM.</b>	781-829-1178
Recreation Commission	2nd Tuesday	7:00 P.M.	<b>COMMUNITY CENTER</b>	781-293-3249

**TOWN HALL HOURS: Monday from 8:30 am to 7:00 pm, Tuesday through Friday from 8:30 am to 4:30 pm**

**TOWN WEB SITE: [www.pembroke-ma.gov](http://www.pembroke-ma.gov)**

**SCHOOL WEBSITE: [www.pembrokek12.org](http://www.pembrokek12.org)**