

# 2012 TOWN OF PEMBROKE ANNUAL REPORT

JANUARY 1, 2012 THROUGH DECEMBER 31, 2012



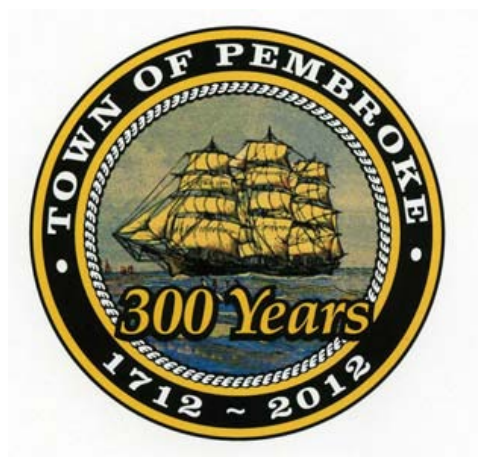


**2012**  
**PEMBROKE BOARD OF SELECTMEN**

**(Seated Left to Right): Lewis W. Stone (Vice-Chairman), Gregory M. Hanley (Chairman), Daniel W. Trabucco (Selectman)**

**(Standing Left to Right): Edwin J. Thorne (Town Administrator), Willard J. Boulter, Jr. (Selectman Clerk ), Sabrina Chilcott (Executive Assistant), Arthur P. Boyle, Jr. (Selectman)**





# **ANNUAL REPORTS OF THE TOWN OFFICERS**

**JANUARY 1, 2012 - DECEMBER 31, 2012**

**COVER PICTURE:** I created this piece to encapsulate and commemorate all the fantastic events and activities that took place over the 300th Anniversary year. But also, more importantly, I made this piece to celebrate and thank the one man that made all this possible, Chairman Bill Boulter. He selflessly gave more of himself than anyone could ever have expected. Pembroke is such a wonderful place to live precisely because of the efforts of Bill and the many, many like him.

- Walter Hawkes, 300th Committee Member, Owner of Walter Hawkes Photography

*Photo Courtesy of Walter Hawkes, Walter Hawkes Photography.*

**PRINTING BY  
The Country Press, Inc.  
Lakeville, MA**

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## **IN MEMORIAM**



***Paul P. Brosseau – January 29, 2012***  
***Town Memorial Committee***



***P. Brooks Kelly, Jr. – October 5, 2012***  
***Wage & Personnel Committee***  
***Finance (Advisory) Committee***



***Dorothy-Ann MacInnes – November 24, 2012***  
***Pembroke Watershed Association***





## **IN MEMORIAM**



***Burton L. Sherman – March 3, 2012***  
***Finance Committee***  
***Zoning Board of Appeals***



***Richard L. Simmons – November 10, 2012***  
***Pembroke Police Sergeant***  
***Police Department, 1965-2002***



***Robert E. Wills – February 10, 2012***  
***Pembroke Fire Chief, 1985-1990***  
***Pembroke Fire Department, 1968-1990***

TOWN OF PEMBROKE

INCORPORATED March 21, 1712

**Tenth Congressional District**

William Keating (D). Representative

Quincy

**First Councilor District**

Charles O. Cipollini Councilor

Fall River

**Plymouth & Barnstable Senatorial District**

Theresa Murray (D), Senator

Plymouth

**Sixth Plymouth Representative District**

Daniel K. Webster (R), Representative

Hanson

**Plymouth County Commissioners**

Sandra Wright (D)  
Anthony T. O'Brian (D)  
John P. Roirdan, Jr (D)

Bridgewater  
Brockton  
Marshfield

**ANNUAL TOWN MEETING**

Fourth Tuesday in April

**SELECTMEN'S MEETING**

Monday 7:00 to 9:00 PM

**Population 2012 Town Census**

19265



# **TOWN OFFICERS AND COMMITTEES**

**Beginning Calendar Year January 2012**

<b><u>ELECTED OFFICIALS:</u></b>		
<b><u>Moderator</u></b>		
Stephen C. Dodge		Term Expires 2013
<b><u>Selectmen</u></b>		
Gregory M. Hanley		Term Expires 2013
Willard J. Boulter, Jr.		Term Expires 2014
Arthur P. Boyle, Jr.		Term Expires 2014
Lewis W. Stone		Term Expires 2015
Daniel W. Trabucco		Term Expires 2015
<b><u>Assessor</u></b>		
Cynthia A. Long		Term Expires 2013
Elizabeth Bates		Term Expires 2014
Mary E. Quill		Term Expires 2015
<b><u>Town Clerk</u></b>		
Mary Ann Smith		Term Expires 2014
<b><u>Board of Health</u></b>		
Thomas Driscoll		Term Expires 2013
Elizabeth Cytrynowski		Term Expires 2014
Donna Bagni		Term Expires 2015
<b><u>Housing Authority</u></b>		
Gregory Hanley		Term Expires 2013
Carolyn Crossley		Term Expires 2014
Valerie A. Kroon		Term Expires 2015
Henry Daggett		Term Expires 2017
<b><u>Library Trustees</u></b>		
Kathleen A. Catano		Term Expires 2013
Mary Beth Courtwright		Term Expires 2013
Karen Wry		Term Expires 2013
Marilyn Dionne		Term Expires 2014
Jillian Taylor		Term Expires 2014
Marilyn Dionne		Term Expires 2014
Elaine Spaulding		Term Expires 2015

<b><u>Planning Board</u></b>		
Paul R. Whitman		Term Expires 2013
Matthew York		Term Expires 2014
James Noone		Term Expires 2015
Daniel Taylor		Term Expires 2015
Brian VanRiper		Term Expires 2015
Thomas Irving		Term Expires 2017
Andrew C. Wandell		Term Expires 2017
<b><u>Constable</u></b>		
Mark C. Hickey		Term Expires 2013
Robert Digger Dorsey		Term Expires 2014
Arthur Boyle, Jr.		Term Expires 2015
<b><u>Pembroke School Committee</u></b>		
Patrick Chilcott		Term Expires 2013
Paul K. Bosworth		Term Expires 2014
Suzanne Scroggins		Term Expires 2014
Michael A. Tropeano		Term Expires 2015
Virginia J. Wandell		Term Expires 2015
<b><u>D.P.W. Commissioners</u></b>		
Paul Whitman		Term Expires 2013
Thomas Irving		Term Expires 2014
Benjamin Bastianelli		Term Expires 2015



<b><u>APPOINTED OFFICIALS</u></b>		
<b><u>Advisory Committee</u></b>		
Stephen Curley		Term Expires 2013
Linda A. Peterson		Term Expires 2013
Kathy Hassey		Term Expires 2014
Matthew McNeilly		Term Expires 2014
Gary Fine		Term Expires 2014
James McCollum		Term Expires 2015
Patricia Elsner		Term Expires 2015
Anthony O'Brien, Sr.		Term Expires 2015
Stephen M. Walsh		Term Expires 2015
<b><u>Affordable Housing Committee</u></b>		
Hilary Wilson	Carolyn Crossley	
Lewis Stone		
James McCollum		
Brian Van Riper		
<b><u>Animal Control Officer</u></b>		
William Hart		Term Expires 2013
<b><u>Board of Assessors</u></b>		
Catherine Salmon, Chief Assessor		
<b><u>Board of Health</u></b>		
Lisa Cullity, Health Agent		
Miriam Crowley, Animal Inspector		
<b><u>Cable Advisory Committee</u></b>		
Vacant		Term Expires 2013
Peter Cleary		Term Expires 2014
Margaret Jones		Term Expires 2014
Jeffrey Kinsharf		Term Expires 2014
Matthew Dovell		Term Expires 2015
John Mattinson		Term Expires 2015
<b><u>Casino Task Force</u></b>		
Daniel W. Trabucco, Sel. Rep.		Term Expires 2015
<b><u>Cemetery Commissioners and Cemetery Restoration Committee</u></b>		
Stephen C. Dodge		
Rosemarie Egerton		
Carol Ferguson		

<b><u>Central Plymouth County Water District Advisory Board</u></b>		
Eugene B. Fulmine, Jr.		Term Expires 2013
James Kilcommons, Alternate		
<b><u>Commission on Disabilities</u></b>		
Anthony Nunes		Term Expires 2013
Jill Brazao		Term Expires 2013
Thomas Weinreich		Term Expires 2015
Edwin J. Thorne, ADA Coordinator		
<b><u>Community Center Study Committee</u></b>		
Elizabeth Bates	Paul Gransauil	Lewis Stone
Willard Boulter, Jr.	Gregory Hanley	Michael Suckow
Arthur Boyle	Robert Lee	Daniel Trabucco
Ralph Cappola	Leo Marino	Brian VanRiper
Patrick Chilcott	Anthony Marino	George Verry
Ziggy Cytrynowski	John McCue	Michael Virta
Robert DeMarzo	Ralph Perotto	Deborah Wall
Hank Galligan	Alan Peterson	Gary Young
Michael Guimares	Susan Roche	Nicholas Zechello
<b><u>Community Preservation Committee</u></b>		
Carey Day	Conservation Commission	Term Expires 2013
Stephen Hermann	Historical Commission	Term Expires 2013
Brian VanRiper	Planning Board	Term Expires 2013
Rob Tocci	Open Space Committee	Term Expires 2013
Mark Ames	Selectmen's Appointee	Term Expires 2014
Hank Daggett	Selectmen's Appointee	Term Expires 2014
Carolyn Crossley	Housing Authority	Term Expires 2015
Paul Whitman	DPW Commission	Term Expires 2015
William Boyle	Recreation Commission	Term Expires 2015
<b><u>Conservation Commission</u></b>		
Patricia DeVore		Term Expires 2013
Scott Glauben		Term Expires 2013
Michael Kirby		Term Expires 2014
Mark Ames		Term Expires 2014
Carey Day		Term Expires 2015
Daniel Smith		Term Expires 2015
Robert Clarke, Agent		
Kathy O'Neil, Recording Secretary		

<b><u>Council on Aging</u></b>		
Kathleen Toole		Term Expires 2013
Joseph Dellapi		Term Expires 2013
Linda Osborne		Term Expires 2014
John Melchin		Term Expires 2014
James C. Baillie		Term Expires 2015
Kenneth Girten		Term Expires 2015
Janis Bowes		Term Expires 2015
<b><u>COA Associate Members:</u></b>		
John D. Walsh, Jr		
Ruth Ingalls		
Linda Robbins Porazzo		
John Sullivan		
Mary Willis, COA Director		
<b><u>Representatives to Old Colony Elderly Services</u></b>		
Mary Willis, Delegate		
John D. Walsh, Jr. Alternate		
<b><u>Cultural Council</u></b>		
Lydia Hale		Term Expires 2013
Kyle Harney		Term Expires 2014
Diane Tobin		Term Expires 2014
Laura DaSilva		Term Expires 2014
Vivian Perry		Term Expires 2015
Linda McCollum		Term Expires 2015
<b><u>Drainage Commission</u></b>		
	Joint Appointed 3 yr term	
Hank Daggett		Term Expires 2013
Ben Bastianelli		Term Expires 2013
John Kenney		Term Expires 2014
Paul Whitman		Term Expires 2014
Vacant		Term Expires 2015
<b><u>Emergency Management Co-Directors</u></b>		
Richard Wall		Term Expires 2013
Michael Hill		Term Expires 2013
<b><u>Energy Committee</u></b>		
Nick Zechello, Jr.	Dick White	Bill Harmon
Deborah Wall	Donal Anderson	Sarah Fredrickson
Scott MacInnes	Richard Jones	
Ann Marie Stanton	Lisa Karol	

<b><u>Fire Chief &amp; Forest Warden</u></b>		
James Neenan, Chief		
Michael Hill, Deputy Chief		
<b><u>Fiscal Planning and Management Committee (Cash Management Committee)</u></b>		
School Superintendent	Frank Hackett	
Asst. School Superintendent	Erin Sullivan Obey	
School Committee Member	Patrick Chilcott	
School Committee Member	Virginia Wandell	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Lewis W. Stone	
Selectman	Gregory M. Hanley	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Willard J. Boulter, Jr.	
Selectman	Daniel W. Trabucco	
Advisory Comm. Chairman	Stephen Curley	
Advisory Comm. Member	Linda A. Peterson	
<b><u>Gas Inspector</u></b>	3 year term	
Gary Young		Term Expires 2014
Bill Stewart, Alternate		Term Expires 2014
<b><u>GATRA</u></b>		
Hilary Wilson		
John Leydon, Alternate		
<b><u>Herring Fisheries Commission</u></b>		
Craig Richmond		Term Expires 2013
Mark Ames		Term Expires 2013
Douglas Sprague		Term Expires 2013
Richard Rounds		Term Expires 2014
Andrew Key		Term Expires 2014
<b><u>Historic District/Historical Commission</u></b>		
David Mallen		Term Expires 2013
Stephen Hermann		Term Expires 2013
James Bennette		Term Expires 2014
Elizabeth Bates		Term Expires 2015
Linda Osborne		Term Expires 2015
John Esposito		Term Expires 2015
Tim Bernstiel		Term Expires 2015

<b><u>Insect Pest Control Superintendent</u></b>	3 year term	
Vacant		Term Expires 2013
<b><u>Inspector of Buildings/Zoning Enforcement Officer</u></b>	3 year term	
George H. Verry		Term Expires 2014
<b><u>Inspector of Buildings, Alternates</u></b>	3 year term	
Anthony Marino		Term Expires 2014
Joseph S. Stack		Term Expires 2014
<b><u>MAPC Representative</u></b>		
Edwin J. Thorne, Town Administrator		Term Expires 2013
Lewis W. Stone, Alternate		
<b><u>MBTA Advisory Board</u></b>		
Douglas Sprague		Term Expires 2013
<b><u>North River Commission</u></b>		
James Hannon, Representative	3 year term	Term Expires 2015
Willard J. Boulter, III, Alternate	3 year term	Term Expires 2015
<b><u>Old Colony Planning Council</u></b>		
Gerard Dempsey, Representative		Term Expires 2013
Daniel Trabucco, Alternate		Term Expires 2013
<b><u>Old Colony Planning Council Joint Transportation Committee</u></b>		
Eugene Fulmine, Jr., Representative		Term Expires 2014
<b><u>Old Colony Planning Council Metropolitan Planning Organization (MPO)</u></b>		
Daniel Trabucco		Term Expires 2013
Edwin J. Thorne, alternate		
Eugene Fulmine, alternate		
<b><u>Open Space Committee</u></b>		
vacant	vacant	vacant
vacant	vacant	vacant
vacant, Conservation Comm. Liaison		
<b><u>Plumbing Inspector</u></b>		
Gary Young	3 year term	Term Expires 2014

<b><u>Plymouth County Advisory Board</u></b>		
Lewis W. Stone		Term Expires 2013
<b><u>Pond Bylaw Review Committee</u></b>		
Doris Mann		
Robert Morrisette		
Debra Tranberg		
Judy Metcalf		
<b><u>Police Department</u></b>		
Richard Wall, Police Chief		
<b><u>Recreation Commission</u></b>		
Linda Foye Federico		Term Expires 2013
Gregory Hanley		Term Expires 2013
Marc Gerhart		Term Expires 2013
Matthew Norton		Term Expires 2014
William Boyle		Term Expires 2014
Thomas Drummond		Term Expires 2014
Mary Ann Freeman		Term Expires 2015
Thomas Finnegan		Term Expires 2015
Robert Raleigh		Term Expires 2015
Susan Roche, Director		
<b><u>Recycling Committee</u></b>		
Thomas Driscoll		Term Expires 2013
Thomas Irving		Term Expires 2013
Gordon Martin		Term Expires 2013
Lisa Cullity		Term Expires 2014
Len Ruszczyk		Term Expires 2014
Michael Virta		Term Expires 2014
Ben Bastianelli III		Term Expires 2015
Chester Drown, Alternate		
<b><u>Registrars, Board of</u></b>		
Mary Salters		Term Expires 2013
Sandra H. Damon		Term Expires 2014
Marilyn Zechello		Term Expires 2015
<b><u>Sealer of Weights &amp; Measures</u></b>		
Joseph Suppa		Term Expires 2013
<b><u>S.S. Community Action Council</u></b>		
Linda Osborne, Selectmen's Rep		Term Expires 2013
<b><u>Town Accountant</u></b>		
J. Michael Buckley, Jr.		Contract until 2013



<b><u>Town Administrator</u></b>		
Edwin J. Thorne		Contract until 2014
<b><u>Town Clock Winder</u></b>		
Robert Hynes		Term Expires 2013
<b><u>Town Collector/Treasurer</u></b>		
Kathleen McCarthy		
<b><u>Town Counsel</u></b>		
Kopelman & Paige, P.C.		Term Expires 2013
<b><u>Town Landing Committee</u></b>		
Jean Holland, Administrator		Term Expires 2014
David R. Boyle		Term Expires 2013
Patricia Merritt		Term Expires 2013
Maureen Dixon		Term Expires 2014
Faith Byrne		Term Expires 2014
Catherine Thurbide		Term Expires 2015
Vacant		Term Expires 2015
Amy Hill, Director of Beaches		
<b><u>Town Memorial Committee</u></b>		
Linda Osborne, Chairman	Neil Chapman	
Michael Hurney, Commander, Pembroke American Legion	Frank E. Costa, Sr.	
Josephine Hatch	Kathleen A. Keegan	
Mark Moneypenney	Ken Parks	
Andy Pongrantz		
George Bent, Alternate		
Elizabeth Berry, President, American Legion Auxiliary		
Honorary Members:		
David McPhillips, Veterans Agent		
<b><u>Veterans' Agent</u></b>		
David McPhillips		Term Expires 2013
<b><u>Veterans' Neglected Graves Officers</u></b>		
Edward R. Bursaw		Term Expires 2013
Andrew Pongratz		Term Expires 2013
<b><u>Wage &amp; Personnel Board</u></b>		
Robert DeMarzo		Term Expires 2013
Paul Dwyer		Term Expires 2014
James Muscato		Term Expires 2015

<b><u>Wiring Inspector</u></b>		
Nicholas Zechello	3 year term	Term Expires 2014
Leslie Damon, Asst. Alternate	3 year term	Term Expires 2014
<b><u>Zoning Board of Building Law Appeals</u></b>		
Frank Baldassini		Term Expires 2013
Sharon McNamara		Term Expires 2014
William Cullity, Jr.		Term Expires 2015
vacant, alternate		Term Expires 2013
Linda MacDonald, Alternate		Term Expires 2014
John O'Connor, Alternate		Term Expires 2015
Michele Dowling, Recording Sec'y		

## **2012 ANNUAL REPORT OF THE BOARD OF SELECTMEN**

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 158<sup>th</sup> Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2012. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

The current elected officials of this five-member Board of Selectmen are Chairman Gregory M. Hanley, Vice-chairman Lewis W. Stone, Clerk Willard J. Boulter, Jr., Selectman Arthur P. Boyle, Jr. and Selectman Daniel W. Trabucco. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes that are subsequently adopted. The Selectmen are also responsible for negotiating contracts with Union Employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups. Some of the matters before the Board this year included an increased number of road race requests, license transfers, door-to-door solicitation permit requests, temporary trailer permit requests, the acceptance of several parcels of tax title properties and many wedding and family celebrations at Thomas Redding Park at the Herring Run. The Board was pleased to recognize new Eagle Scout Andrew Scoledge and new Venture Scout Charlotte Skolnick, while approving Girl Scout Jessica Merritt's Gold Award project "Water Safety Awareness Day" at the Town Landing. Pembroke benefited from Jessica's efforts in June with an enjoyable day of water safety awareness stations offering instruction and information. The Town Hall saw the installation of a new handmade wooden table containing a flag repository bin for worn flags approved by the Board of Selectmen and crafted under the direction of Eagle Scout Earl Turnbull.

The Selectmen appointed a new Police Chief this year upon the retirement of Chief Michael Ohrenberger. The new Police Chief is Chief Rick Wall, and he rallied immediately as his appointment saw Hurricane Sandy climb the East Coast and affect the South Shore, leaving many areas of the Town without power. Chief Wall is developing long range plans and

strategies for growth within his department to support the needs of Pembroke with the support of the Selectmen. In December, the Selectmen approved his request for the promotions of three Sergeants and one Lieutenant within the department. Pembroke welcomes Lieutenant David Clauss, Sergeant Richard MacDonald, Sergeant Ted Cain and Sergeant Wendy LaPierre.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. This year, the proposed changes to employee health benefits due to the Health Care Reform Act, which was enacted to help control health care costs to the State, was voted on by the Selectmen. Through the process of holding public hearings, informational meetings, and negotiation sessions with bargaining units to consider the options, an agreement was reached to save the Town money while not passing along additional costs to the employees.

Chairman Greg Hanley urged the Selectmen to continue the discussion on the future status of the Community Center Building. In February, the Board met with Community Preservation Committee representatives to discuss the funding of continued structural repair work which led to the formation of the Community Center Study Committee in April. This advisory body is tasked with reviewing the building for future uses and to weigh the benefits of renovation versus new build. Some structural repair work was done to the Community Center this year to keep the current programs running and to insure the safety of those who use the building.

Vice-Chairman Lew Stone was active this year meeting with other towns to discuss heavy vehicle exclusions as an advocate for the elimination of truck traffic on Pembroke's residential streets. He continues assists residents by bringing their concerns before the Board of Selectmen during the "Ask the Selectmen" portion of their weekly meetings. Mr. Stone diligently represents the Town on the Plymouth County Advisory Board and reported that the July meeting held in Pembroke was one of the best attended to date. This year Mr. Stone spent two days at the State House and reported back on the workings of the legislature and is active in pursuing information for the Town on textile recycling and upcoming developments in solid waste contracts.

Clerk Bill Boulter has had a banner year with the celebration of the 300<sup>th</sup> Anniversary of the incorporation of the Town of Pembroke. The town wide birthday celebration March 21, 2012, an unseasonably warm and beautiful day, marked the actual 300<sup>th</sup> Anniversary date of the Town and was followed in April by an Arbor Day tree planting of 300 trees at Windswept Bogs. Mr. Boulter's luck with the weather held through the Antique Car show in May and the children's Water Balloon Fight in June. The Pembroke Police Department sponsored "Public Safety Night" in June and all who attended hoped it would become an annual event. July saw both the Scavenger Hunt and the North River Boat Cruise and Trolley Tour, and the 300<sup>th</sup> Anniversary Committee made sure that no one was turned away. In the month of August, Pembroke was treated to an Aviation Show of the first order; it appealed to residents of all ages. The Committee outdid themselves with the Pembroke 300<sup>th</sup> Anniversary Road Race and Parade September 23<sup>rd</sup>;

over 100 floats, bands, antique automobiles, and other units participated in what proved to be the most enjoyable two hours many residents expressed witnessing. It was an event on a grand scale, with the coordinated efforts of the 300<sup>th</sup> Anniversary Committee, the Pembroke Police Department, Fire Department, DPW and so many others. October brought the Civil War Encampment and Fireworks, Mr. Boulter's good fortune with fair weather holding steady, which will long be remembered. November's 300<sup>th</sup> Anniversary concert coordinated by Gwen Sousa featured an original composition by Austin Glass entitled "Mattakeesett". There are still several items available for sale to commemorate the 300<sup>th</sup> Anniversary of the Town and to help defray the costs of the expenses associated with the celebration events.

Selectman Arthur Boyle is a member of both the Pembroke Watershed Association and the Joint Pond Study Committee with the Town of Hanson, greatly increasing awareness of the condition of the ponds in Pembroke. The joint committee saw positive results in their first year with the beginning of the Oldham Pond clean up project as Oldham Pond remained open throughout the entire summer swimming season this year. Mr. Boyle's efforts with the PWA have also been able to secure funding for the treatment of the Hydrilla weed problem at Hobomock Pond each year.

Selectman Dan Trabucco worked industriously in his role this year on the Old Colony Planning Council Metropolitan Planning Organization regarding a street light at the intersection of Route 53 and Pleasant Street, helping to bring the project further along. Mr. Trabucco advocated on behalf of the residents of Pembroke with cable service provider, Comcast, over unresolved service issues and customer service while advocating the uses of new technology by other boards through the Selectmen's considered allowance of remote participation. He continued to bring other traffic and layout issues to the Boards attention and acts as the Alternate Delegate on the Old Colony Planning Council also represents Pembroke on the Casino Task Force.

The Town's website continues to be an invaluable source of information to our residents. Deborah Wall, Library Director deserves a sincere note of gratitude for her dedication and service in keeping this website up to date. The website address is [www.pembroke-ma.gov](http://www.pembroke-ma.gov).

As a certified Passport Acceptance Agency, the Selectmen's Office facilitated 347 U.S. Passport applications in 2012.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, live and Sunday entertainment licenses, transient vendor permits, mobile food vendor permits, roadside stand permits and door-to-door solicitation permits. The Board's licensing activities for the year 2012 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
16	Common Victualer All Alcoholic
2	Common Victualer Wine and Malt
5	Retail Package All Alcoholic
4	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
1	Class I New Motor Vehicle Dealer License
21	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
41	Common Victualer Licenses
12	Live Entertainment Licenses
4	Amusement Device Licenses
4	Precious Metal Dealer Licenses
5	Sunday Entertainment
0	Billiard Table Licenses
3	Mobile Food Vendor Permits
4	Roadside Stand Permits
1	Trailer Permit
6	One Day Liquor Licenses

PEMBROKE BOARD OF SELECTMEN

Gregory M. Hanley, Chairman  
Lewis W. Stone, Vice-Chairman  
Willard J. Boulter, Jr., Clerk  
Arthur P. Boyle, Jr., Selectman  
Daniel W. Trabucco, Selectman

December 2012



## **2012 ANNUAL REPORT OF THE TOWN ADMINISTRATOR**

I am pleased to submit my fifteenth annual report as Town Administrator for the year 2012.

The biggest story of 2012 was the celebration of the Town's 300<sup>th</sup> Anniversary. Events such as the golf tournament in May, the grand parade in September, the fireworks display and Civil War encampment in October were the highlights of many events that residents enjoyed during 2012.

The long awaited completion of the newly renovated Pembroke Center Plaza was achieved in 2012 with the opening of the Stop n Shop grocery store

The Town continued it's relationship with the Greater Attleboro Taunton Regional Transit Authority (GATRA) in providing transportation services to the Senior Van and Paratransit programs. In addition, GATRA continued the shuttle service between town parking lots and the Commuter Rail Line in Hanson. The Board of Selectmen continued to complete the heavy truck exclusion project in North Pembroke. Cooperation from neighboring Marshfield and Duxbury were still being sought in 2012.

Curbside Recycling and the Landfill capping dominated the attention of Pembroke residents in 2012. The curbside recycling program began in July 2011, after the Town purchased 6,000 recycling bins. The Town then received a grant from the Department of Environmental Protection to help the defray the cost of the bins. The program has been immensely popular and successful as the Town achieved its goal of diverting 1000 tons of trash away from the Covanta/SEMASS facility thereby saving over a \$100,000. Mike Valenti, Landfill Manager, and Environmental Partners, Inc., were instrumental in capping the Hobomock Street Landfill as required by the Department of Environmental Protection. The project, completed in December 2011, was on time and under the \$2 million allocated. After a year waiting period, the Town can now decide what to do with the property.

In February, the Board of Selectmen and Town Administrator hosted two strategic planning retreats at the Pembroke Country Club. The sessions, conducted by Suffolk University, involved the Town's department heads, with the second having elected and appointed officials as well as selected citizens. Widely successful, one of the important by products of the retreat was a Five Year Capital and Operational Plan completed with the assistance of summer intern, Kevin Forgett from Suffolk University.

The Town continued its commitment to clean the ponds and waterways by a series of projects such as Furnace Pond, Oldham Pond algae cleanup. It was successful in eliminating the algae blooms in both ponds by chemical treatment and the Town Landing swim program continued throughout the summer uninterrupted. In addition to the algae cleanup, the Town began a partnership with the Town of Hanson to address the pollutants identified in the Comprehensive Environmental Incorporated Oldham Pond Study.

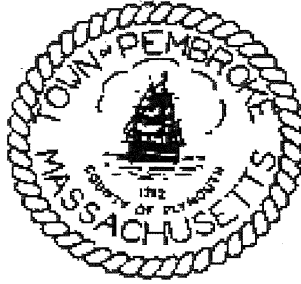
The South Shore Administrators/Managers Association kicked off its renaissance at the Pembroke Country Club in May and held meetings every six weeks in locations such as Marshfield, Plymouth, and Scituate. Meetings drew from 15 to 20 local government administrators.

Our congratulations to our new state representative, Josh Cutler of Duxbury, for his victory in the November election.

And finally, funding was secured by the Legislature in the Transportation Bond Bill for a new traffic signal at the intersection of Route 53 and Pleasant Street. Engineering and construction is slated to begin in 2013

As always, none of the activities, events, and programs in this report would be possible without the cooperation of all elected and appointed town officials, and town employees. My sincere appreciation to the Board of Selectmen, and a special thanks to Sabrina Chilcott, Executive Assistant, and Vicky Gillard, Principal Clerk, for their hard work and commitment to the Town of Pembroke.

# TOWN OF PEMBROKE, MASSACHUSETTS



## ADVISORY COMMITTEE ANNUAL REPORT AND RECOMMENDATIONS

**2012**

## **ANNUAL TOWN MEETING WARRANT**

ATTEND THE ANNUAL TOWN MEETING  
TUESDAY, APRIL 24, 2012  
7:30 P.M.

PEMBROKE HIGH SCHOOL  
LEARNING LANE  
PEMBROKE, MA

## A BRIEF GUIDE TO PEMBROKE TOWN MEETING PROCEDURES

### ***If you wish to speak:***

The proper procedure is to stand at the microphone until the moderator has recognized you or someone else. Wait for the microphone and give your name and address before you proceed. You should not interrupt the speaker except in an extreme case to raise a point of order.

Any person must cease and yield the floor at the moderator's request. During debate, the speaker is required to address the moderator. Questions may be asked only through the moderator.

### ***Asking Questions about Procedure:***

The voter can always ask the moderator about questions of procedure. If the voter is not clear as to what he is voting on, or what the effect of the passage of the pending motion will be, he should ask the moderator for clarification.

### ***Advice on Preparing Motions or Amendments:***

The Town Counsel is available for consultation concerning wording and procedure for making motions or amendments from the floor.

### ***Main Motions:***

A main motion proposes action under the article of the warrant being considered. Main motions may be made only when no other business is pending. They are the basic motions, and others revolve around them.

### ***Motions to Amend:***

A proposal to change the main motion before the meeting is made by a motion to amend. It may itself be amended. The first amendment is called the primary amendment and an amendment to the primary amendment is called the secondary amendment. No further amendments are permitted to keep matters from getting too complicated. (In other words – only three motions are allowed on the floor).

### ***Other Motions and Points of Order:***

A motion to adjourn may be made at anytime. Adjournment must be to a scheduled time and place. When all articles in the warrant have been disposed of, a motion to dissolve is in order.

If you wish to terminate debate on a motion and call for an immediate vote, you can "move the previous question". This motion is not debatable and requires a two-thirds vote.

A Point of Order is a question. On a point of order a voter may raise one or more of the following questions and no others:

1. Is the speaker entitled to the floor?
2. Is what the speaker is saying or proposing indecorous, frivolous, irrelevant, illegal or contrary to proper procedure?
3. Is pending action frivolous, irrelevant, illegal or contrary to proper procedure?

## SUMMARY OF MOTIONS

### Name of Motion

<u>Main Motions</u>	<u>Debatable</u>	<u>Votes Required</u>
1. Motion to take action under article	yes	Majority or 2/3rds as may be required
2. Motion to take up articles out of order	yes	4/5ths
3. Motion to reconsider an article acted upon and disposed of	yes	majority
4. Motion to Indefinitely Postpone	yes	majority

### Subsidiary Motions

1. Previous question (which ends debate)	no	2/3rds
2. Motion to amend main motion	yes	majority

### Privileged Motions

1. To adjourn to a fixed time or recess	no	majority
2. Question the quorum of 150	no	no vote
4. Fix time to (or at) which to adjourn	yes	majority

## ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The Advisory Committee's major task is to submit a balanced budget at the annual town meeting in the spring for the following fiscal year. The Committee also makes recommendations on every article at town meeting whether for or against. This year's fiscal budget was 53,185,158 dollars. The Committee made recommendations on 30 articles at the annual town meeting and 18 recommendations at the special town meeting in the fall. The Chairman would like to thank Ed Thorne and Mike Buckley for their assistance in

supplying information for the town budget. The following is a list of supplemental transfers made by the Committee from its Reserve Fund:

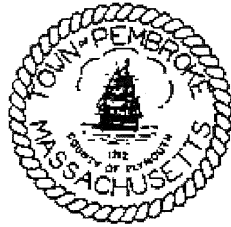
DATE	REQUEST	PURPOSE	AMOUNT	150,000.00 BALANCE
<b>2010</b>				
4-Oct	Town Administrator	Lower Chandler Dam Inspection	618.50	149,381.50
	Town Administrator	Lower Chandler Dam Repair	155.00	149,226.50
18-Oct	Town Administrator	Weed Harvester Repair	62.50	149,164.00
15-Nov	Town Administrator	Lower Chandler Dam Repair	430.00	148,734.00
	Town Administrator	Unemployment Claims	1,750.31	146,983.69
29-Nov	Town Administrator	Unemployment Claims	1,420.00	145,563.69
13-Dec	DPW	Vacation Buyback	1,992.86	143,570.83
20-Dec	Town Administrator	Unemployment Claims	1,500.00	142,070.83
	Building Inspector	Longevity	146.57	141,924.26
	Community Center	Burner Replacement	7,908.52	134,015.74
<b>2011</b>				
18-Jan	ZBA	Office Supplies	200.00	133,815.74
24-Jan	Town Administrator	Drainage Repair @ Town Hall	1,625.00	132,190.74
31-Jan	Animal Control	Longevity	150.00	132,040.74
15-Feb	Police Department	Septic Repairs	1,275.00	130,765.74
22-Feb	Town Administrator	Elevator Repair	535.00	130,230.74
	Town Administrator	Custodian Clothing Allowance	300.00	129,930.74
	Town Administrator	Unemployment Claims Consultant	450.00	129,480.74
	Town Administrator	Unemployment Claims - Jan	1,040.00	128,440.74
	Town Administrator	Unemployment Claims - Feb	1,040.00	127,400.74
28-Feb	Community Center	Repair from flooding	1,490.00	125,910.74
7-Mar	Town Administrator	Drainage Repair @ Town Hall	1,626.56	124,284.18
	Town Administrator	Service Air Conditioning @ Tn Hall	579.35	123,704.83
14-Mar	Town Administrator	Unemployment Claims - March	21.00	123,683.83
	Veterans' Service Officer	Mandatory Training	219.94	123,463.89
4-Apr	Town Administrator	Elevator Repair	535.00	122,928.89
	Town Administrator	Unemployment Claims Consultant	450.00	122,478.89
11-Apr	Board of Selectmen	Vacation Buyback	1,907.06	120,571.83
	Wiring Inspector	Longevity	146.67	120,425.16
25-Apr	Town Administrator	Town Hall Electric Service	1,216.41	119,208.75
23-May	Assessors	Performance Pay	150.00	119,058.75
	Wiring Inspector	Longevity	160.00	118,898.75
	Disabilities			
20-Jun	Commission	Telephone Service - May & June	225.00	118,673.75
	Council on Aging	Building Repair	215.59	118,458.16
	Town Clerk	Vacation Buyback	1,517.40	116,940.76
5-Jul	Town Administrator	Town Hall Electric Service	1,604.26	115,336.50
5-Jul	Town Administrator	Town Hall Electric Service	1,821.64	113,514.86
	Board of Assessors	Vacation Buyback	666.75	112,848.11
18-Jul	Town Administrator	Medicare;	6,842.00	106,006.11
	Town Administrator	Unemployment	3,161.00	102,845.11
	Disabilities			
	Commission	Telephone	40.00	102,805.11
	Animal Control	Gasoline	672.00	102,133.11
	Building Department	Clerical salaries	5,881.00	96,252.11

Police Department	Gasoline	18,000.00	78,252.11
Town Administrator	Postage	4,327.00	73,925.11
Data Processing	Maintenance	177.00	73,748.11
Town Administrator	Legal services	1,417.00	72,331.11
Town Accountant	Longevity	130.00	72,201.11
Selectmen	Longevity	50.00	72,151.11
Total transfers		77,848.89	

<b>Closed Out</b>	<b>72,151.11</b>
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Respectfully submitted,

Matthew D. McNeilly II Chairman, Anne Marie Stanton Clerk, Linda Peterson, Marie Peeler, Kathy Hassey, Steve Curley, Gary Fine and James McCollum, members.



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
ANNUAL TOWN MEETING WARRANT  
TUESDAY, APRIL 24, 2012**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL  
LEARNING LANE, PEMBROKE, MASSACHUSETTS  
ON  
TUESDAY, THE TWENTY-FOURTH DAY OF APRIL 2012  
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:



**ARTICLES 1 - 25**

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 26<sup>th</sup> day of March in the year of our Lord Two Thousand and Twelve

TOWN OF PEMBROKE  
BOARD OF SELECTMEN

\_\_\_\_\_  
Daniel W. Trabucco, Chairman

\_\_\_\_\_  
Lewis W. Stone, Vice-Chairman

\_\_\_\_\_  
Gregory M. Hanley, Clerk

\_\_\_\_\_  
Willard J. Boulter, Jr., Selectman

\_\_\_\_\_  
Arthur P. Boyle, Jr., Selectman

A true copy, ATTEST: \_\_\_\_\_  
Mary Ann Smith, Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 24, 2012, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 9, 2012 By: Arthur P Boyle, Jr. Constable

Moderator Stephen Dodge called the Annual Town Meeting to order at 7:30 p.m.. with a quorum of 160 voters in attendance at the Pembroke High School on April 24, 2012

pursuant to a Warrant under the hands of the Selectmen of Pembroke, Chairman Daniel W. Trabucco, Vice-chairman Lewis W. Stone, Selectmen Clerk Gregory M Hanley and selectmen Arthur P Boyle, Jr and Willard J. Boulter, Jr. issued this 9<sup>th</sup> day of April 2012 by Arthur P Boyle, Jr, a Constable, showing the warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office and the Country Corner Store. Checkers appointed by the Selectmen were Stacey Curtin, Sandra Damon, Rosemarie Edgerton, Carol Nourse, and Mary Teevens, who reported 160 voters in attendance. Tellers sworn in by the Moderator were Pat Cullity, Robert Graham, Beth Kitson, and Gail Sim.

The Moderator made note of the Towns 300<sup>th</sup> Birthday and that this was also the 300<sup>th</sup> town meeting held by the citizens of Pembroke.

Moderator Dodge updated the town on the health of former Town Moderator John Walsh who is currently recuperating from an illness. In John's honor his grandchildren M.J. and Nicole Baird led the body of the meeting in the Pledge of Allegiance and then called the meeting to order.

State Senator Therese Murray was introduced and gave the town a brief overview of the state.

Selectmen Willard Boulter, 300<sup>th</sup> committee chairmen, gave a quick run down of events yet to be held during the celebration of the town's birthday.

Health Agent Lisa Cullity spoke briefly on the Emergency Dispensing Site Drill that was held prior to town meeting being called to order.

The Moderator asked that a moment of silence be observed in memory of:

Marcus Ford, Mark was a former Firefighter and retired as a Fire Captain, he was also Commander of American Legion Post 143. While Chairman of the Conservation Commission Mark was the leading force behind the committee's decision to turn Town Forest property over to the town for the development of the Mattakeesett Street Ball Fields.

Joseph O'Rielly, Joe approached every situation with fairness and a smile for every one he met. Joe served the town with distinction and dedication as a Special/Auxiliary Police Officer for 35 years.

William R. Wall, Jr., Bill was a founder of the Democratic Town Committee and also served the town with distinction and dedication as a Special/Auxiliary Police Officer for 25 Years. Mr Wall was also a long time member and past Knight of the Knights of Columbus. On Bill's last tour of duty he rode the cruiser with his son Rick, who was on his first tour of duty as a Pembroke Police Officer.

They served this town well and are missed.

The Moderator thanked the Key Club for supplying baby sitting services to the town meeting members.

May 6<sup>th</sup> is the date that is set for the Annual Fish Fry at the Herring Run with Captain Quack heading the duck races.

Mr. Boyle moves that if a two-thirds vote is required by statute, the Moderator is authorized to declare a 2/3 vote during both the Annual and Special meeting if, after a show of hands, the Moderator determines that the 23<sup>rd</sup> majority has been reached; provided however, that if a vote so declared is immediately questioned by seven or more voters, the Moderator shall verify the two-thirds majority by ordering a standing count of the yeas and nays.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Edwin J Thorne, Town Administrator  
Joel Bard, Kopelmen and Page  
Michael Buckley, Town Accountant  
State Senator Therese Murray  
Miriam MacInnis, Advisory Board Secretary  
Charles Matthewson, Press  
Patrick Ronan, Press  
Thomas Hall, Fire Department  
Kenneth McCormick, Fire Department  
Evan Smith  
Nicole Poelaert  
Linda DiBone  
Rochelle Bourke  
Gloria Arruda  
Bob DiBona  
Gary Walsh  
Daniel McDonald  
Carolyn B. Reardon  
Jackie Horigan  
Andrew McCue  
Jen Duato  
Branden Trabucco

ARTICLE	ACTION	ARTICLE	ACTION
1	4	14	21
2	1	15	20
3	2	16	18
4	No Action	17	16
5	No Action	18	12
6	9	19	11
7	6	20	17
8	3	21	22
9	5	22	15
10	7	23	14
11	8	24	10
12	19	25	No Action
13	13		

**ARTICLE 1 ACTION 4:** To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Town Accountant & Department Heads

Motion by Gary Fine to accept the reports of the town officers, boards and committees.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2 ACTION 1:** To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes:

## SCHEDULE A

### CLASSIFICATION OF POSITIONS

#### ALL DEPARTMENTS

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire) –Call Dept.	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29
Town Clerk	SA-30

**ANNUAL SALARY SCHEDULE A**  
**EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

	MINIMUM	2 <sup>ND</sup> YEAR	MAXIMUM
SA	<i>Current</i>	<i>Current</i>	<i>Current</i>
2	88,064	93,301	98,849
3	88,064	93,301	98,949
5			474
6			360
7			
8	88,312	90,745	95,282
	72,352	75,970	79,816
11	41,899	45,955	50,061
12	13,212	13,547	15,661
13	36,343	38,155	39,955
14	31,989	34,002	35,283
15	46,125	48,731	51,166
16	58,917	61,436	62,971
17	73,232	77,579	82,568
18	33,330	37,174	40,910
19	46,232	48,158	50,774
20	73,596	77,924	82,974
21			
	72,352	75,970	79,816
22	55,540	59,762	63,895
23	42,876	45,011	47,178
24	59,684	63,846	67,315
27	58,409	65,443	69,000
28	51,361	52,945	55,737
29	47,628	50,010	52,511
30			65,908

**ANNUAL SALARY SCHEDULE B  
APPOINTED PART TIME OFFICERS AND EMPLOYEES  
ANNUAL SALARY EFFECTIVE  
JULY 1, 2012 THROUGH JUNE 30, 2013**

<b>POSITION</b>	<b>CURRENT SALARY</b>
Town Accountant	\$42,165
Assistant Town Accountant	35,087
Conservation Agent	30,387
Wiring Inspector	24,880
Veterans' Agent	14,853
Plumbing Inspector	12,230
Gas Inspector	12,230
Animal Inspector	6,321
Summer Playground Director	6,184
Inspector of Weights & Measures	5,755
Assistant Wiring Inspector	4,690
Assistant Summer Playground Director	4,197
Herring Fisheries Superintendent	2,443
Civil Defense Director	2,444
Town Landing Administrator	1,955

**SCHEDULE C  
FULL TIME/PART TIME HOURLY WAGE SCHEDULE  
EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Landfill Manager	SC-7
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13



Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30
*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)	

**SCHEDULE C**  
**FULL TIME/PART TIME HOURLY WAGE SCHEDULE**  
**EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

SC	Minimum	2 <sup>nd</sup> Year	Maximum
SC	<i>Current</i>	<i>Current</i>	<i>Current</i>
1	21.80	24.07	27.25
2		24.07	27.25
	21.80		
3	9.01	9.46	9.92
4	16.58	17.66	18.77
5	18.74	18.74	18.74
6			25.37
7			37.75
8			19.32
9	16.55	18.40	19.94
10			12.19
11	15.76	16.79	17.83
12	12.55	13.64	14.69
13	12.06	12.61	13.17

14	12.55	13.56	14.70
15			11.49
16			12.87
17			14.24
18			13.42
19			10.77
20			14.34
21			11.28
22			23.08
23			16.79
24	9.63	10.11	10.63
25	10.15	10.64	11.18
27	19.56	20.59	21.55
28	13.07	13.71	14.38
29	15.87	16.80	17.77
30		20.19	21.13
	19.19		

Submitted by the Board of Selectmen

Moved by Stephen Curley To amend Schedules A, B, and C of the Classification and Compensation Bylaws as printed under Article 2 of the 2012 annual town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 3 ACTION 2:** To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Town Board of Selectmen

Moved By Matthew McNeilly to appropriate the sum of \$54,182,693 for the operating budget of for the fiscal year beginning July 1, 2012 and expended for personal services, including salaries for elected officials, and for expenses as printed in a document entitled "Town of Pembroke Fiscal Year 2013 Budget Worksheet" and to meet this appropriation that:

\$ 49,378,733. be raised and appropriated;  
\$ 20,000. be transferred from free cash;  
\$ 2,167,709. be transferred from water revenue;  
\$ 1,722,916. be transferred from solid waste revenue;  
\$ 200,000. be transferred from solid waste surplus;  
\$ 225,807. be transferred from the ambulance fund;  
\$ 102,803. be transferred from FY12 additional state aid;  
\$ 83,468. be transferred from the septic betterment program;  
\$ 17,720. be transferred from the Tubbs Meadow fund;  
\$ 72,689. be transferred from cemetery funds;  
\$ 19,763. be transferred from the recreation revolving fund;  
\$ 80,000. be transferred from the COA revolving fund;  
\$ 73,660. be transferred from the school construction surplus;  
\$ 17,425. be transferred from school athletic funds.

SECONDED AND SO VOTED

MAJORITY

The Annual Town Meeting was adjourned at 8:15, to take up the business of the Special within the Annual Town Meeting.

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE

***SPECIAL TOWN MEETING WARRANT***

WITHIN THE ANNUAL TOWN MEETING

TUESDAY, APRIL 24, 2012

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-FOURTH DAY OF APRIL, 2012 at EIGHT O'CLOCK in the evening, then and there to act on the following:

**ARTICLES 1 THROUGH 10**

ARTICLE	ACTION
1	5
2	7
3	9
4	2
5	3
6	1
7	8
8	6
9	4
10	10

**ARTICLE 1 ACTION 5:** To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2012 appropriations, and to authorize the below listed reductions in Fiscal Year 2012 appropriations, or take any other action relative thereto:

Submitted by the Town Accountant and Department Heads

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Treasurer/Collector-Wages & Salaries	\$ 4,019	Health Insurance
Treasurer/Collector-Wages & Salaries	\$ 8,981	Health Insurance
Data Processing-General Expenses	\$ 3,850	Reserve Fund
Town Clerk-Wages & Salaries	\$ 580	Elections-Wages & Sal.
Police-Vehicle O & M	\$ 25,000	Police-Wages & Salaries
Fire-Overtime	\$ 15,000	Fire-Wages & Salaries
Fire-Buyback	\$ 7,000	Fire-Wages & Salaries
Fire-General Expenses	\$ 29,000	Fire-Wages & Salaries
Inspect. Services-Wages & Salaries	\$ 4,111	Reserve Fund
D.P.W.-Overtime	\$ 5,000	D.P.W.-Wages & Salaries
D.P.W.-General Expenses	\$ 5,000	D.P.W.-Wages & Salaries
Veterans Services-Benefits & Med.	\$ 50,000	Health Insurance
Unemployment-General Expenses	\$125,000	Health Insurance
Medicare Tax-General Expenses	\$ 25,000	Health Insurance
Selectmen-General Expenses	\$ 5,040	Health Insurance
Or take any other action relative thereto.		

Moved by Matthew McNeill to appropriate and transfer the sum of \$312,581 in accordance with the schedule printed under Article 1 of the Special Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2 ACTION 7:** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,675 to be transferred to the town of Pembroke's 300<sup>th</sup> Anniversary Committee, under the direction of the Board of Selectmen, to offset the costs to be incurred for the Anniversary Committee to continue the planning of town activities for the year 2012, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Gary Fine that the sum of \$30,675 be appropriated and transferred from free cash to the Town of Pembroke's 300<sup>th</sup> Anniversary Committee to be expended by said Committee, under the direction of the Board of Selectmen, for expenses related to and incurred for celebratory events.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 3 ACTION 9:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$60,000 to treat Oldham Pond for the suppression of Algae, or take any other action relative thereto.

Submitted by the Board of Health

Moved by Stephen Curley to appropriate the sum of \$60,000 to be expended for treatment of algae in Oldham Pond; and to meet this appropriation, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow said sum and to issue bonds or notes therefor in accordance with Massachusetts General Laws , or any other enabling statute; that such bonds or notes shall be general obligations of the Town; and to take any other action necessary to carry out this project.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 4 ACTION 2:** To see if the Town will vote to authorize a new revolving account, pursuant to M.G.L. c.44, s.53E½, under the supervision of the Board of Health, in to which receipts for reimbursements for nursing services shall be deposited, and from which disbursements, which shall not exceed \$5,000, may be made for medical and health service related supplies; or take any other action relative thereto.

Submitted by the Board of Health

Moved by Anne Marie Stanton that the Town create a new revolving fund in accordance with MGL c.44, §53E½ into which fees for nursing services, which include but are not limited to routine vaccinations, shall be deposited and from which expenditures for medical and health-service-related supplies may be made, and further That the amount of funds to be expended in FY12 from this account shall not exceed \$5,000.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 5 ACTION 3:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of \$5,494.00 to provide for the unpaid real estate taxes for the parcel listed on the Pembroke Assessors Map as parcel E2-9E-1, located off Station Street and containing 8.35 acres more or less; said property having been deeded for the sum of one dollar to the Town of Pembroke Conservation Commission on November 28, 2011, or take any other action relative thereto.

Submitted by the Town Accountant

Moved by James McCollum that the sum of \$5,494 be appropriated and transferred from free cash to be expended to satisfy unpaid real estate taxes for a parcel listed on the Pembroke Assessors Map as Parcel E2-9E-1, located off Station Street and containing 8.35 acres more or less; said property having been deeded for the sum of one dollar to the Town of Pembroke Conservation Commission on November 28, 2011.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 6 ACTION 1:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Kathy Hassey to take no action under Article 6.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 7 ACTION 8:** to see if the town will vote to accept the provisions of G.L. c. 44, §55C, establishing a trust to be known as the Pembroke Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate income households, and in implementation thereof will vote to amend the Town of Pembroke General By-Laws by adding the following as Article XXXVIII, or take any action relative thereon:

#### ARTICLE XXXVIII – PEMBROKE AFFORDABLE HOUSING TRUST FUND

##### SECTION 1. PURPOSE

The purpose of the Pembroke Affordable Housing Trust Fund (the "Trust") shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate-income households.

## SECTION 2. BOARD OF TRUSTEES

There shall be a Board of Trustees (the "Board"), comprised of five (5) Trustees, who shall be appointed by the Board of Selectmen. At least one (1) of the Trustees shall be a Selectman. The Trustees of the Board shall serve for a term of two (2) years, except that two of the initial appointments shall be for a term of one (1) year. The Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there are no limits on the number of terms that a Trustee can serve. Vacancies shall be filled by the Board of Selectmen for the remainder of the unexpired term. Any Trustee may be removed for cause by the Board of Selectmen after the opportunity for a hearing. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder.

## SECTION 3. POWERS OF TRUSTEES

The powers of the Board of Trustees, all of which shall be carried on in furtherance of the purposes set forth in G.L. c. 44, §55C, shall include the following:

- A. To accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the Trust in connection with any ordinance or by-law or any general or special law or any other source, including money from G.L. c. 44B;
- B. To purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- C. To sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board deems advisable notwithstanding the length of any such lease or contract;
- D. To execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the trust;
- E. To employ advisors and agents, such as accountants, appraisers and lawyers, as the Board deems necessary;
- F. To pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Board deems advisable;
- G. To apportion receipts and charges between incomes and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;

H. To participate in any reorganization, re-capitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;

I. To deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Board may deem necessary and appropriate;

J. To carry property for accounting purposes other than acquisition date values;

K. To borrow money on such terms and conditions and from such sources as the Board deems advisable, to mortgage and pledge trust assets as collateral;

L. To make distributions or divisions of principal in kind;

M. To comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of G.L. c. 44, §55C, to continue to hold the same for such period of time as the Board may deem appropriate;

N. To manage or improve real property; and to abandon any property which the Board determined not to be worth retaining;

O. To hold all or part of the Trust property un invested for such purposes and for such time as the Board may deem appropriate; and

P. To extend the time for payment of any obligation to the Trust.

### SECTION 3. DECLARATION OF TRUST

The Trustees are hereby authorized to execute a Declaration of Trust and Certificate of Trust for the Pembroke Affordable Housing Trust, to be recorded with the Plymouth County Registry of Deeds and filed with Plymouth County Registry District of the Land Court

### SECTION 4. FUNDS PAID TO THE TRUST

In accordance with G.L. c.44, §55C, all moneys paid to the Trust in accordance with any zoning or general by-law, exaction fee, or private contributions shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. Funds appropriated into the Trust by the Town shall become Trust property, and, to be expended, these funds need not be further appropriated. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within one year of the date they were appropriated into the Trust, remain Trust property.



#### SECTION 5. ANNUAL AUDITS

The Board shall provide for an annual audit of the books and records of the Trust. Such audit shall be performed by an independent auditor in accordance with accepted accounting practices. Upon receipt of the audit by the Board of Trustees, a copy shall be provided forthwith to the Board of Selectmen.

Moved by Marie Peeler to take no action under Article 7.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 8 ACTION 6:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the purpose of road repairs and construction, or take any other action relative thereto.

Submitted by DPW Commissioners

Moved by Linda Peterson to take no action on Article 8.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 9 ACTION 4:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or otherwise provide the sum of \$16,750 to provide for Pembroke's 50% share of the treatment of Lower Chandler Mill, or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Matthew McNeilly to appropriate and transfer the sum of \$16,750 from free cash to be expended for the Town's 50-percent share of the cost of treating invasive nuisance vegetation in Lower Chandler Mill Pond.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 10 ACTION 10** To see if the Town will vote to raise and appropriate, transfer from available funds and/or otherwise provide the sum of \$15,000 to update and resubmit the Project Need Form for the proposed traffic light at the intersection of Route 53 and Pleasant Street, or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Gary Fine to appropriate and transfer from free cash the sum of \$15,000 to be expended to update and to resubmit to the Massachusetts Department of Transportation a Project Need Form for a proposed traffic light at the intersection of Route 53 and Pleasant Street.

SECONDED AND SO VOTED

MAJORITY

**THE SPECIAL WITHIN THE ANNUAL TOWN MEETING WAS ADJOURNED AT 8:45  
THE ANNUAL MEETING WAS RESUMED.**

**ARTICLE 4 ACTION 23:** to see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2012, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Town Board of Selectmen

Moved by Anne Marie Stanton To authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2012, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17

**NO ACTION TAKEN ON ARTICLE 4**

**ARTICLE 5:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Town Board of Selectmen

**NO ACTION TAKEN ON ARTICLE 5**

**ARTICLE 6:**To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Town Board of Selectmen

**NO ACTION TAKEN ON ARTICLE 6**

**ARTICLE 7 ACTION 6:** To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Town Board of Selectmen

Moved by Marie Peeler to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 8 ACTION 3:** To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½:

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Selectmen's Printing and Advertising	Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets	Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000
2	Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$100,000
3	Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4	Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5	Police Warrant	Fees for service of warrants	Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000
6	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
7	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to

			exceed \$20,000
8	DPW Vehicle Operation and Maintenance	Fuels used by other departments	Fuel, oil, maintenance and parts for equipment repair and upgrading, total expenditures not to exceed \$200,000
9	Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
10	Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$350,000
11	Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$100,000
12	Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000
13	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
14	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000

		Athletic/Extra-Curricular Revolving accounts, and/or student activity accounts.	
15.	Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000
16.	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance Not to exceed \$30,000 per year
17.	Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$30,000
18.	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$10,000
19	DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
20	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed \$20,000
21	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$50,000
22	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed \$5,000

or take any action relative thereto.

Moved by Linda Peterson to reestablish revolving accounts pursuant to M.G.L. c.44, §53E½ as printed under Article 8 of the 2012 annual town-meeting warrant.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 9 ACTION 5:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a sum of money for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY'2013-2014 in conjunction with the available State Funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

Moved by Gary Fine that the Town appropriate a sum of money to be expended in anticipation of reimbursement as authorized under Chapter 90 of the Massachusetts General Laws, or any other applicable or enabling statute, for the State's share of the cost of construction on public highways and other accepted local roads in Pembroke, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 10 ACTION 7** To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Town Board of Selectmen

Moved by Stephen Curley to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department, for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 11 ACTION 8:** To see if the Town will vote to establish an Other Post Employment Benefits Liability Fund ("OPEB Fund") and to provide for the transfer of funds into said OPEB Fund, by taking the following actions:

-vote to accept G.L. c. 32B, s.20 and authorize the Board of Selectmen to take such actions as are necessary to establish an Other Post Employment Benefits Liability Fund meeting the requirements of GASB Statement 45; and further

-vote to authorize the Board of Selectmen to file a petition with the General Court seeking special legislation authorizing the automatic transfer of remaining funds from the Town's Health Insurance line item as of June 30<sup>th</sup> of each year into the Town's OPEB

Fund, unless Town Meeting votes in any year to otherwise appropriate such funds or direct that such funds close out to free cash; or take any other action related thereto.

Submitted by the Town Accountant

Moved by Matthew McNeilly to accept the provisions of MGL c.32B §20 in order to establish an Other Post Employment Benefits Liability Trust Fund for the purpose of reducing the unfunded liability of health care and other post employment benefits to zero and to meet the normal cost of such future benefits for which the Town is obligated; and further To design a schedule consistent with the standards issued by the Government Accounting Standard Board for appropriating funds to be credited to said Fund.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 12 ACTION 19:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of \$6,000.00 to add to the Town Clerk's salary, or take any other action relative thereto.

Submitted by Mary Ann Smith

Moved by Mary Ann Smith to raise and appropriate the sum of \$6,000 to increase the amount voted under Article 3 of this annual town meeting for the Elected Official's salary in the Town Clerk's FY13 budget; and further To authorize the Town Accountant to allocate that amount to the appropriate account.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 13 ACTION 13:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds the sum of \$12,800.00 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the hydrilla control program in Hobomock Pond.

Submitted by the Conservation Commission

Moved by James McCollum To raise and appropriate the sum of \$12,800 to be expended for continuing the hydrilla-control program in Hobomock Pond under the direction of the Board of Selectmen and management of the Pembroke Watershed Association.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 14 ACTION 21:** To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XX – Police Regulations, Section 7 A. to read:

SECTION 7.

- A. Every owner or keeper of a dog who is three (3) months old or over shall license it with the Town Clerk between the first (1st) day of January and the twenty-eighth (28th) day of February of each year. Every owner or keeper of a dog which becomes three (3) months old subsequent to the first (1st) day of January of any year shall license it with the Town Clerk when it becomes three (3) months old. The license fee shall be twelve dollars (\$12.00) for female and male dogs and nine dollars (\$9.00) for altered male and spayed female dogs. All licenses must be renewed by the twenty-eighth (28th) day of February or be subject to a late fee charge of fifteen dollars (\$15.00). The owner or keeper of every dog which is so licensed shall cause it to wear at all times a metal license tag issued for this purpose by the Town Clerk. No person shall own or keep in the Town any dog which by biting, barking or howling, or in any other manner disturbs the peace or quiet of any neighborhood or endangers the safety of any person.

Submitted by the Town Clerk

Moved by Kathy Hassey to amend the Town of Pembroke Bylaws, Article XX – Police Regulations, Section 7 A. to read as follows: Every owner or keeper of a dog who is three (3) months old or over shall license it with the Town Clerk between the first (1st) day of January and the twenty-eighth (28th) day of February of each year. Every owner or keeper of a dog which becomes three (3) months old subsequent to the first (1st) day of January of any year shall license it with the Town Clerk when it becomes three (3) months old. The license fee shall be twelve dollars (\$12.00) for female and male dogs and nine dollars (\$9.00) for altered male and spayed female dogs. All licenses must be renewed by the twenty-eighth (28th) day of February or be subject to a late fee charge of fifteen dollars (\$15.00). The owner or keeper of every dog which is so licensed shall cause it to wear at all times a metal license tag issued for this purpose by the Town Clerk. No person shall own or keep in the Town any dog which by biting, barking or howling, or in any other manner disturbs the peace or quiet of any neighborhood or endangers the safety of any person.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 15 ACTION 20:** To see if the Town will vote to appropriate a sum of money for the implementation of the Stormwater Management Plan; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and to take any other action relative thereto.

Submitted by the Town Administrator

Moved by Marie Peeler that \$340,000 be appropriated and expended for the implementation of a stormwater-management plan including, but not limited to, engineering, design, public education and outreach, public information and participation, illicit discharge detection and elimination, construction site stormwater runoff control, post-construction management in new development(s), pollution prevention and good housekeeping, and production of a stormwater utility feasibility study as provided in MGL c.29C and MGL c.83; and To meet this appropriation that the Treasurer with the approval of the Board of Selectmen be authorized to borrow \$340,000 from the State Revolving Fund and issue bonds or notes therefor in accordance with MGL C.44 §7 (1), or any other applicable or enabling statute; and that such bonds or notes shall be general



obligations of the Town; and further To authorize the Board of Selectmen or other appropriate local body or official to enter into a project regulatory agreement with the Massachusetts Water Pollution Abatement Trust and the Massachusetts Department of Environmental Protection to expend all funds available for the stormwater-management project, and to take any other action necessary to carry out the project.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 16 ACTION 18:** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$ 686,992.00 for the purpose of hiring eight (8) additional full time firefighter/paramedics for the Fire Department, or take any action relative thereto.

Submitted by Fire Chief James A. Neenan

**MAIN MOTION**

Moved by Chief Neenan to raise and appropriate the sum of \$686,992 to be expended for the purpose of hiring eight (8) additional full-time firefighter/paramedics for the Fire Department .

**ADVISORY'S AMENDMENT**

Moved by Linda Peterson that the Town amend the motion made for Article 16 by adding to it the following: provided, however, that this appropriation shall be contingent upon the passage of a "Proposition 2½" ballot question as provided in MGL c.59, §§21C (g) and (m).

**Advisory's Amendment prevailed and Article 16 will be determined by a 2 ½ override vote.**

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 17 ACTION 16:** To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$ 343,000.00 for the purpose of hiring four (4) additional full time firefighter/paramedics for the Fire Department, or take any action relative thereto.

Submitted by Fire Chief James A. Neenan

**MAIN MOTION**

Moved by Chief Neenan To raise and appropriate the sum of \$343,000.00 to be expended for the purpose of hiring four (4) additional full-time firefighter/paramedics for the Fire Department .

**ADVISOR'S AMENDMENT**

Moved by Gary Fine that the Town amend the motion made for Article 17 by adding to it the following: provided, however, that this appropriation shall be contingent upon the passage of a "Proposition 2½" ballot question as provided in MGL c.59, §§21C (g) and (m).

**Advisory's Amendment prevailed and Article 17 will be determined by a 2 ½ override vote.**

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 18 ACTION 12:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow the sum of \$11,497.00 to fund a line item for Town Hall Information Technology Support or take any other action relative thereto.

Submitted by the Town Hall IT Support Review Committee

Moved by Stephen Curley to appropriate and transfer from overlay surplus the sum of \$11,497 to be expended by the Board of Selectmen for Town Hall Information Technology Support including new hardware and software and the installation and configuration thereof.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 19 ACTION 11:** To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee to and/or permanent and temporary easements in certain parcels of land, or a modification of said parcels and easements or other parcels and easements, for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other related easements, which will enable the Town to undertake the Route 14 project roadway construction and roadway safety improvements;

Submitted by the Town the DPW Commissioners

Permanent Easements:	5 Parcels	Area (Square Feet) +:	445
Temporary Easements:	108 Parcels	Area (Square Feet) +:	61,525

and to see if the Town will vote to authorize the Board of Selectmen to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the Selectmen deem appropriate; said parcels of land and easement areas to be acquired and conveyed are listed on a sheet entitled "Parcel Summary Sheet" and/or shown more particularly on plans entitled "Route 14 Preliminary Right-of-Way Plans in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk; and, further, to see if the Town will vote to raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money to defray any and all right-of-way costs related to the Route 14 project, including, without limitation, acquisition costs, payments of damages, where necessary, and incidental legal expenses, and authorize the Board of Selectmen to enter into all agreements and take all related actions necessary and appropriate to carry out such acquisitions and conveyances; or take any other action relative thereto.

Moved by Matthew McNeilly to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee to and/or permanent and temporary easements in certain parcels of land or a modification of said parcels and easements, or other parcels

and easements for public way purposes including, without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other related easements for Route 14 roadway construction and roadway safety improvements; and further To authorize the Board of Selectmen to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the Selectmen deem appropriate; said parcels of land and easement areas to be acquired and conveyed are listed on a sheet entitled "Parcel Summary Sheet" and/or shown more particularly on plans entitled "Route 14 Preliminary Right-of-Way Plans in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk; and further To appropriate and transfer from available funds and/or to accept gifts to defray any and all right-of-way costs related to the Route 14 project including, without limitation, acquisition costs, payments of damages where necessary, and incidental legal expenses, and further To authorize the Board of Selectmen to enter into all agreements and take all related actions necessary and appropriate to carry out such acquisitions and conveyances.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 20 ACTION 17:** To see if the town will vote to amend Schedule A, Classification and Compensation By-law by adding the position of Generalist Reference Librarian, Schedule SA-31 at the rate of:

Min.: \$41,074      2<sup>nd</sup>: \$45,726      max.: \$48,811

and to see if the town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of \$41,074 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Submitted by the Library Trustees

#### **MAIN MOTION**

Moved by Deborah Wall to amend Schedule A, Classification and Compensation By-law by adding the position of Generalist Reference Librarian, Schedule SA-31 at the rate of: Minimum Step \$41,074    2<sup>nd</sup> Step \$45,726    Maximum Step \$48,811

And further, to raise and appropriate the sum of \$41,074 to be expended to fund a line item for a Generalist Reference Librarian salary in the Library's FY13 budget, and further to authorize the Town Accountant to allocate that amount to the appropriate account.

#### **ADVISORY'S AMENDMENT**

Moved by Anne Marie Stanton that the Town amend the motion made for Article 20 by adding to it the following: provided, however, that this appropriation shall be contingent upon the passage of a "Proposition 2½" ballot question as provided in MGL c.59, §§21C (g) and (m).

The Advisory Committee amended the pay rate to include benefits equal to an additional \$20,000.00.

**Advisory's Amendment prevailed and Article 20 will be determined by a 2 ½ override vote.**

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 21 ACTION 22:** To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke Section II "Definitions", to add the following two new definitions:

Submitted by the Planning Board

**Base Flood**

The flood having a one percent chance of being equaled or exceeded in any given year.

**Floodway**

The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the Base Flood without cumulatively increasing the water surface elevation.

And further, to amend the Zoning Bylaw, Section III "Establishments of Districts" a new section 6. Flood Plain and Watershed Protection District A. to read as follows:

**6. Flood Plain and Watershed Protection District**

**A. Flood Plain District**

The Flood Plain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Pembroke designated as Zones A and AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Pembroke are panel numbers 25023C0201J, 25023C0202J, 25023C0203J, 25023C0204J, 25023C0206J, 25023C0207J, 25023C0208J, 25023C0209J, 25023C0211J, 25023C0212J, 25023C0214J, 25023C0216J, 25023C0217J, 25023C0218J, 25023C0219J, and 25023C0226J, dated July 17, 2012. The exact boundaries of the District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Flood Insurance study report dated July 17, 2012. The FIRM and Flood Insurance Study report are incorporated herein by reference and are on file with the Town Clerk and the Building Inspector.

And further, to amend the Zoning Bylaws Section V "Special Provisions, Standards and Procedures 2. Flood Plain and Watershed Protection District A. to read as follows:

**2. FLOOD PLAIN AND WATERSHED PROTECTION DISTRICT**

**A. Flood Plain District**

**1. Purpose**

The purpose of this Flood Plain District is to protect the health and safety of persons against the hazards of flooding, to conserve the value of land and buildings, to facilitate the adequate provision of a water supply through preservation and of the ground water table, to protect and preserve the marshes, bogs, ponds and watercourses and their adjoining wetlands, to protect the town's significant environmental features by reducing the sources and possibilities of pollution, sedimentation and destruction of water bodies, to encourage the most appropriate use of land, and to preserve and increase the amenities of the town. This section does not grant any property rights, it does not authorize any person to trespass, infringe upon or injure the property of another; and it

does not excuse any persons of the necessity of complying with other sections of this bylaw or other applicable laws, regulations or bylaws.

2. Jurisdiction The Flood Plain District shall be considered to be superimposed over any other district established by this bylaw.

3. Use Regulations

a. Uses Permitted:

1. Land in the Flood Plain District may be used for any purpose otherwise permitted in the underlying district except that no building or other structure shall be constructed except duck blinds or structures necessary for the cultivation of cranberry bogs or for the propagation of fish.

2.. Land in the Flood Plain District may be used to meet the lot area requirements in Residence District A, provided:

(a). The portion of the lot outside the Flood Plain District contains at least 25,000 square feet of the minimum applicable lot area requirement and the lot is developed for residential use only.

(b). Land in the Flood Plain District may not be used to meet the lot area requirements in Business, Residential-Commercial and Industrial District.

b. Prohibited Uses: No dumping, filling, storage, transfer, dredging or removal of any material, which will reduce the natural water storage capacity of the land or will interfere with the natural flow of water, shall be permitted.

c. Uses Allowed by Special Permit: Where a specific area or parcel of land, shown on the FIRM and FEMA maps as listed in Section III.6 of this bylaw falling within the limits of the Flood Plain District, is proven by competent engineering and surveying evidence to the satisfaction of the Board of Appeals to be above the Flood Plain District elevation shown on the referenced maps, and where proposed use of such land will not increase flood level, increase the danger of flood damage or reduce water storage capacity, and where proposed use of such land is not unsuitable because of drainage conditions, the Board of Appeals may, by special permit, authorize the proposed use of such land and exempt it from some or all of the restrictions of this section, provided that such use will not endanger the health or safety of the occupants thereof.

4. Nonconforming Uses

The provisions of this Section shall not apply to any building or structure in a Flood Plain District in existence or for which building permits had been issued prior to the date of adoption of this section, and such buildings, structures may be repaired, altered, enlarged or rebuilt in compliance with all other sections of this bylaw and applicable state and town laws and regulations, provided that any such enlarged or rebuilt structure shall not affect the natural flow patterns of any watercourse, or endanger the health and safety of the occupants thereof.

5. In Zone AE along watercourses that have a regulatory floodway designated on the Plymouth County FIRM encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zone A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones

6. All subdivision proposals must be designed to assure that:

a. such proposals minimize flood damage;

b. all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and

c. adequate drainage is provided to reduce exposure to flood hazards.

7. In a riverine situation, the Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

Adjacent Communities                      NFIP State Coordinator  
Massachusetts Department of Conservation and Recreation  
251 Causeway Street, Suite 600-700  
Boston, MA 02114-2104

▪                      NFIP Program Specialist  
Federal Emergency Management Agency, Region I  
99 High Street, 6th Floor  
Boston, MA 02110

8. The Flood Plain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:

9. Sections of the Massachusetts State Building Code (780 CMR) which address floodplain areas;

Wetlands Protection Regulations, Department of Environmental Protection (DEP)  
(currently 310 CMR 10.00);

Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);

Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP  
(currently 310 CMR 15, Title 5);

Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations. Or take any other action relative thereto.

Moved by James McCollum to amend the Zoning Bylaws of the Town of Pembroke Section II "Definitions", by adding two new definitions as printed under Article 21 of the April 24, 2012 annual town meeting warrant; and further To amend the Zoning Bylaw, Section III "Establishments of Districts" by adding a new section 6. Flood Plain and Watershed Protection District A. to read as printed under Article 21 of the April 24, 2012 annual town meeting warrant.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 22 ACTION 15:** To see if the Town will vote to appropriate and/or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2013, with each item to be considered a separate appropriation:

Submitted by the Community Preservation Committee

**Appropriations:**

From FY 2013 estimated revenues: Committee Administrative Expenses (5%) \$ 14,000

**Reserves:**

From FY 2013 estimated revenues for Historic Resources Reserve (10%)	\$ 28,000
From FY 2013 estimated revenues for Community Housing Reserve (10%)	\$ 28,000
From FY 2013 estimated revenues for Open Space Reserves (10%)	\$ 28,000
Balance FY 2013 estimated revenues for Budgeted Reserve	\$ 69,500

Moved by Brian Van Riper to appropriate and/or reserve from Community Preservation annual revenues the following amounts to be used for the Committee's administrative expenses, community preservation projects, and other expenses in Fiscal Year 2013:

**Appropriations:**

From FY 2013 estimated revenues: Committee Administrative Expenses (5%) \$ 14,000.

**Reserves:**

From FY 2013 estimated revenues for Historic Resources Reserve (10%)	\$ 28,000.
From FY 2013 estimated revenues for Community Housing Reserve (10%)	\$ 28,000.
From FY 2013 estimated revenues for Open Space Reserves (10%)	\$ 28,000.
Balance FY 2013 estimated revenues for Budgeted Reserve	\$ 182,000.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 23 ACTION 14:** To ask the Town of Pembroke to vote to raise or appropriate or transfer from available funds, the sum of \$3,500 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents, or take any other action relative thereto.

Submitted by Petition of Carolyn F. Bell and others

Move by Marie Peeler to take no action under Article 23

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 24 ACTION 10:** To see if the Town will raise and appropriate or transfer from available funds, the sum of \$3,000 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of Water Quality testing of Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Association's Water Quality Initiative, or take any action thereon.

Submitted by Petition of Patricia McCabe and others

Moved by Linda Peterson to raise and appropriate the sum of \$3,000 to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of Water Quality testing of Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Association's Water Quality Initiative.

SECONDED AND SO VOTED

MAJORITY

Subsequent Meeting for the

**ELECTION OF OFFICERS**  
to be held on  
**Saturday, April 28, 2012**

Pembroke Town Hall – Veteran's Hall  
Pembroke Community Middle School  
Bryantville Elementary School Auditorium  
North Pembroke Elementary School Auditorium

Precinct 1  
Precinct 2 & 4  
Precinct 3  
Precinct 5

Then and there to act on the following article:

**ARTICLE 25:** To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit: One Moderator for one year; two Selectman for three years; two Assessors, one for one year and one for three years; one Board of Health Member for three years; one Housing Authority member for five years; one Library Trustee for three years; two Planning Board Members for five years; one Constable for three years; two School Committee Members for three years; one DPW Commissioner for three years; or take any other action relative thereto.

Submitted by the Town Clerk

NO ACTION TAKE ON ARTICLE 25

During discussion of Article 4, and with two articles remaining Bill Cullity called for a count of the quorum.

The quorum was challenged, the count resulted in 121 voters present the Moderator adjourned the meeting at 11:00 P.M.



## PEMBROKE TOWN ELECTION APRIL 28, 2012

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTALS
<b>MODERATOR</b>						
<b>1 YEAR TERM</b>						
BLANKS	27	20	15	25	23	110
STEPHEN DODGE	141	171	162	156	146	776
WRITE INS	1	3	1	1	3	9
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>SELECTMEN</b>						
<b>3 YEAR TERM</b>						
BLANKS	46	78	48	50	51	273
LEWIS W. STONE	111	114	119	116	145	605
DANIEL W. TRABUCCO	113	119	118	119	120	589
ATAUL AHMAD	67	76	68	79	28	318
WRITE INS	1	1	3		0	5
<b>TOTAL</b>	<b>338</b>	<b>388</b>	<b>356</b>	<b>364</b>	<b>344</b>	<b>1790</b>

<b>ASSESSORS</b>						
<b>1 YEAR TERM TO FILL A VACANCY</b>						
BLANKS	48	43	38	33	37	199
CYNTHIA LONG	120	148	140	149	135	692
WRITE INS	1	3	0	0	0	4
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>ASSESSORS</b>						
<b>3 YEAR TERM</b>						
BLANKS	50	42	38	37	36	203
MARY E. QUILL	117	149	140	145	133	684
WRITE INS	2	3	0	0	3	8
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>BOARD OF HEALTH</b>						
<b>3 YEAR TERM</b>						
BLANKS	56	49	40	49	45	239
DONNA BAGNI	113	144	138	133	127	655
WRITE INS	0	1	0	0	0	1
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>HOUSING AUTHORITY</b>						
<b>5 YEAR TERM</b>						
BLANKS	62	62	52	53	49	278
HENRY A. DAGGETT	107	130	123	128	122	610
WRITE INS	0	2	3	1	1	7
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>LIBRARY TRUSTEE</b>						
<b>3 YEAR TERM</b>						
BLANKS	56	48	48	48	45	245
ELAINE SPALDING	112	145	130	134	127	648
WRITE INS	1	1	0	0	0	2
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>PLANNING BOARD</b>						
<b>5 YEAR TERM</b>						
BLANKS	117	118	98	96	101	530
THOMAS W. IRVING	107	125	118	132	116	598
ANDREW C WANDELL	114	144	137	136	125	656
WRITE INS	0	1	3	0	2	6
<b>TOTAL</b>	<b>338</b>	<b>388</b>	<b>356</b>	<b>364</b>	<b>344</b>	<b>1790</b>

<b>CONSTABLE</b>						
<b>3 YEAR TERM</b>						
BLANKS	46	49	28	38	39	200
ARTHUR P. BOYLE, JR.	121	142	148	141	132	684
WRITE INS	2	3	2	3	1	11
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

<b>SCHOOL COMMITTEE</b>						
<b>3 YEAR TERM</b>						
BLANKS	109	106	96	91	90	492
MICHAEL A. TROPEANO	113	140	129	138	132	652
VIRGINIA WANDELL	116	141	127	135	122	641
WRITE INS	0	1	4	0	0	5
<b>TOTAL</b>	<b>338</b>	<b>388</b>	<b>356</b>	<b>364</b>	<b>344</b>	<b>1790</b>

<b>DPW COMMISSIONERS</b>						
<b>3 YEAR TERM</b>						
BLANKS	62	56	46	49	47	260
BENJAMIN BASTIANELLI, III	106	136	130	133	124	629
WRITE INS	1	2	2	0	1	6
<b>TOTAL</b>	<b>169</b>	<b>194</b>	<b>178</b>	<b>182</b>	<b>172</b>	<b>895</b>

**SPECIAL 2 1/2 OVERRIDE ELECTION JUNE 23, 2012**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL
<b>QUESTION 1</b>						
<b>\$343,000.00</b>						
<b>To Hire (4) Four Additional Full-Time Firefighter's</b>						
BLANKS	3	2	2	1	3	11
YES	107	123	91	161	101	583
NO	204	204	207	223	161	999
<b>TOTAL</b>	<b>314</b>	<b>329</b>	<b>300</b>	<b>385</b>	<b>265</b>	<b>1593</b>

<b>QUESTION 2</b>						
<b>\$686,992.00</b>						
<b>To Hire (8) Eight Additional Full-Time Firefighter's</b>						
BLANKS	2	2	2	3	0	9
YES	56	71	91	84	68	370
NO	256	256	207	298	197	1214
<b>TOTAL</b>	<b>314</b>	<b>329</b>	<b>300</b>	<b>385</b>	<b>265</b>	<b>1593</b>

<b>QUESTION 3</b>						
<b>\$61,074.00</b>						
<b>To Hire a Generalist Reference Librarian</b>						
BLANKS	2	1	1	4	1	9
YES	56	50	45	85	49	285
NO	256	278	254	296	215	1299
<b>TOTAL</b>	<b>314</b>	<b>329</b>	<b>300</b>	<b>385</b>	<b>265</b>	<b>1593</b>

# State Primary Election September 6, 2012

## Republican Party

PREC. 1   PREC. 2   PREC. 3   PREC. 4   PREC. 5   TOTALS

SENATOR IN CONGRESS		VOTE FOR ONE				
BLANKS	12	5	8	7	7	39
SCOTT P. BROWN	228	225	216	223	192	1084
WRITE INS	2	1	1	2	0	6
TOTAL	242	231	225	232	199	1129
REPRESENTATIVE IN CONGRESS		VOTE FOR ONE				
BLANKS	42	31	35	32	27	167
ADAM G. CHAPRALES	48	40	29	36	45	198
CHRISTOPHER SHELDON	152	160	160	159	126	757
WRITE INS	0	0	1	5	1	7
TOTAL	242	231	225	232	199	1129
COUNCILLOR		VOTE FOR ONE				
BLANKS	76	55	57	62	48	298
CHARLES CIPOLLINI	166	174	167	170	150	827
WRITE INS	0	2	1	0	1	4
TOTAL	242	231	225	232	199	1129
SENATOR IN GENERAL COURT		VOTE FOR ONE				
BLANKS	47	29	36	41	29	182
THOMAS F. KEYES	193	201	185	190	168	937
WRITE INS	2	1	4	1	2	10
TOTAL	242	231	225	232	199	1129
REPRESENTATIVE IN GENERAL COURT		VOTE FOR ONE				
BLANKS	14	13	13	23	14	77
DANIEL K. WEBSTER	148	153	148	142	124	715
KAREN BARRY	80	63	64	66	61	334
WRITE INS	0	2	0	1	0	3
TOTAL	242	231	225	232	199	1129
CLERK OF COURTS		VOTE FOR ONE				
BLANKS	189	185	182	186	165	907
WRITE INS	53	46	43	46	34	222
TOTAL	242	231	225	232	199	1129
REGISTER OF DEEDS		VOTE FOR ONE				
BLANKS	56	40	45	51	38	230
ANTHONY THOMAS O'BRIEN, SR	186	191	180	181	160	898
WRITE INS	0	0	0	0	1	1
TOTAL	242	231	225	232	199	1129
COUNTY COMMISSIONER		VOTE FOR TWO				
BLANKS	302	274	272	284	241	1373
DANIEL A. PALLOTTA	180	185	175	178	155	873
WRITE INS	2	3	3	2	2	12
TOTAL	484	462	450	464	398	2258

**State Primary Election September 6, 2012**  
**Democratic Party**

PREC. 1   PREC. 2   PREC. 3   PREC. 4   PREC. 5   TOTALS

SENATOR IN CONGRESS	VOTE FOR ONE					
BLANKS	32	41	39	43	27	182
ELIZABETH A. WARREN	186	188	178	150	143	845
WRITE INS	7	6	5	7	7	32
<b>TOTAL</b>	<b>225</b>	<b>235</b>	<b>222</b>	<b>200</b>	<b>177</b>	<b>1059</b>

REPRESENTATIVE IN CONGRESS	VOTE FOR ONE					
BLANKS	7	14	13	10	9	53
WILLIAM RICHARD KEATING	177	180	174	148	146	825
C. SAMUEL SUTTER	40	38	34	42	22	176
WRITE INS	1	3	1	0	0	5
<b>TOTAL</b>	<b>225</b>	<b>235</b>	<b>222</b>	<b>200</b>	<b>177</b>	<b>1059</b>

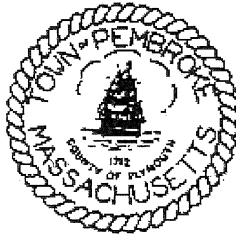
COUNCILLOR	VOTE FOR ONE					
BLANKS	48	57	35	49	46	235
NICHOLAS D. BERNIER	52	50	79	50	50	281
OLIVER P. CIPOLLINI, JR.	92	96	75	75	68	406
WALTER D. MONIZ	32	31	33	26	13	135
WRITE INS	1	1	0	0	0	2
<b>TOTAL</b>	<b>225</b>	<b>235</b>	<b>222</b>	<b>200</b>	<b>177</b>	<b>1059</b>

SENATOR IN GENERAL COURT	VOTE FOR ONE					
BLANKS	2	6	5	7	4	24
THERESE MURRAY	200	196	180	157	147	880
STEPHEN MICHAEL PALMER	23	33	37	35	26	154
WRITE INS	0	0	0	1	0	1
<b>TOTAL</b>	<b>225</b>	<b>235</b>	<b>222</b>	<b>200</b>	<b>177</b>	<b>1059</b>

REPRESENTATIVE IN GENERAL COURT	VOTE FOR ONE					
BLANKS	19	18	14	25	12	88
JOSH S. CUTLER	202	217	206	172	165	962
WRITE INS	4	0	2	3	0	9
<b>TOTAL</b>	<b>225</b>	<b>235</b>	<b>222</b>	<b>200</b>	<b>177</b>	<b>1059</b>

CLERK OF COURTS		VOTE FOR ONE				
BLANKS	42	43	35	47	41	208
ROBERT S. CREEDON, JR.	182	192	186	152	136	848
WRITE INS	1	0	1	1	0	3
TOTAL	225	235	222	200	177	1059
REGISTER OF DEEDS		VOTE FOR ONE				
BLANKS	33	38	27	40	42	180
JOHN R. BUCKLEY. JR.	191	197	195	159	135	877
WRITE INS	1	0	0	1	0	2
TOTAL	225	235	222	200	177	1059
COUNTY COMMISSIONER		VOTE FOR TWO				
BLANKS	254	272	251	244	210	1231
GREG HANLEY	191	194	192	150	142	869
WRITE INS	5	4	1	6	2	18
TOTAL	450	470	444	400	354	2118

COMMONWEALTH OF MASSACHUSETTS



**TOWN OF PEMBROKE**  
***SPECIAL FALL TOWN MEETING WARRANT***  
***TUESDAY, NOVEMBER 13, 2012***

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the THIRTEENTH DAY OF NOVEMBER, 2012 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

**TABLE OF CONTENTS**

**ARTICLE**

- (1) capital equipment and projects
- (2) amendment to and funding for wage & personnel bylaw
- (3) additional fy13 funding for town departments
- (4) supplement 2003 article creating separation pay fund
- (5) use state funds for Hobomock school to reduce the tax rate
- (6) add to stabilization fund
- (7) add to "other post employment benefits liability fund"
- (8) fund collective bargaining contracts
- (9) fund hydrilla-control program in Hobomock pond
- (10) approve nine (9) projects recommended by CPA committee
- (11) move balance of fy13 annual revenues to the CPA annual budget reserve
- (12) purchase Monroe Street property
- (13) fund energy savings performance contract via lease purchase
- (14) change quorum requirement in town bylaw
- (15) remove bylaw requirement for lottery
- (16) fund a DPW pavement and road reconstruction project
- (17) accept MGL c.44 §55c to create a Pembroke affordable housing fund
- (18) petition to cancel town's contract with PACTV

**ARTICLE 1: ACTION 15:** The Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING	RECOMMENDATION
Selectmen	Oldham St Drainage	\$ 25,000	Borrowing	
Selectmen	Park Improvements	\$ 35,000	Borrowing	
IT Study Committee	Hardware/Software/Svc	\$ 25,100	Overlay Surplus	
Police Department	Cruisers	\$ 80,000	Free Cash	
Emergency Management	Radio Equipment	\$9,627	Overlay Surplus	
School Department	Hobomock Roof	\$ 110,000	Borrowing	
D.P.W.	Mobile Communications	\$ 23,100	Overlay Surplus	
D.P.W.	Mower	\$ 13,780	Overlay Surplus	
D.P.W.	Dump Truck	\$ 60,000	Borrowing	
D.P.W.	Swanberg Property Study	\$ 7,500	Overlay Surplus	
D.P.W. - Water	Mobile Communications	\$ 13,380	Water Surplus	
D.P.W. - Water	Well #2 Cleaning	\$ 39,019	Water Surplus	
D.P.W. - Water	½ Ton Pickup	\$ 55,000	Water Surplus	
D.P.W. - Water	Swanberg Property Study	\$ 7,500	Water Surplus	
D.P.W. - Water	Air Compressor	\$ 18,000	Water Surplus	
D.P.W. - Water	SCADA Improvements	\$ 35,000	Water Surplus	
D.P.W. - Water	Water Mains	\$ 350,000	Borrowing	
Board of Health	Oldham Pond - Alum	\$ 8,000	Overlay Surplus	
Board of Health	Oldham Pond Mapping	\$ 6,000	Overlay Surplus	
Board of Health	Furnace Pond Vegetation	\$ 7,250	Overlay Surplus	
Library	Computers	\$ 7,700	Overlay Surplus	
Town Landing	Docks	\$ 50,000	Borrowing	

Submitted by Various Town Departments

Moved By Stephen Curley: That \$985,956 be appropriated to fund the capital projects and equipment in accordance with the capital budget schedule appearing in Article 1 of the warrant including the funding sources for each project listed therein and, to meet this appropriation that \$167,899 shall be transferred from water surplus; \$108,057 shall be transferred from Overlay Surplus; \$80,000 shall be transferred from Free Cash; and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$630,000 under Chapter 44 of the General Laws or any other enabling authority, and the Board of Selectmen is authorized to take any other action necessary to carry out the projects.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2: ACTION: 17** To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes:

**SCHEDULE A  
CLASSIFICATION OF POSITIONS**

*ALL DEPARTMENTS*

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire) –Call Dept.	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29
Town Clerk	SA-30



**ANNUAL SALARY SCHEDULE A**  
**EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

<i>SC</i>	MINIMUM		2 <sup>ND</sup> YEAR		MAXIMUM	
	<i>Current</i>	<i>Proposed</i>	<i>Current</i>	<i>Proposed</i>	<i>Current</i>	<i>Proposed</i>
2	88,064	89,385	93,301	94,701	98,849	100,332
3	88,064	89,385	93,301	94,701	98,949	100,332
5					474	481
6					360	365
7	88,312	89,637	90,745	92,106	95,282	96,711
8	72,352	73,437	75,970	77,110	79,825	81,027
11	41,899	42,527	45,955	46,644	50,061	50,812
12	13,212	13,410	13,547	13,750	15,661	15,896
13	36,343	36,888	38,155	38,727	39,955	40,554
14	31,989	32,469	34,002	34,512	35,283	35,812
15	46,125	46,817	48,731	49,462	51,166	51,933
16	58,917	59,801	61,436	62,358	62,971	63,916
17	73,232	74,330	77,579	78,743	82,568	83,807
18	33,330	33,830	37,174	37,732	40,910	41,524
19	46,232	46,925	48,158	48,880	50,774	51,536
20	73,596	74,700	77,924	79,093	82,974	84,219
21	72,352	73,437	75,970	77,110	79,825	81,027
22	55,540	56,373	59,762	60,658	63,895	64,853
23	42,876	43,519	45,011	45,686	47,178	47,886
24	59,684	60,579	63,846	64,804	67,315	68,325
27	58,409	59,285	65,443	66,425	69,000	70,035
28	51,361	52,131	52,945	53,739	55,737	56,573
29	47,628	48,342	50,010	50,760	52,511	53,299
30					71,908	72,987

**ANNUAL SALARY SCHEDULE B  
APPOINTED PART TIME OFFICERS AND EMPLOYEES  
ANNUAL SALARY EFFECTIVE  
JULY 1, 2012 THROUGH JUNE 30, 2013**

<b>POSITION</b>	<b>CURRENT SALARY</b>	<b>PROPOSED SALARY</b>
Town Accountant	\$42,165	\$42,797
Assistant Town Accountant	35,087	35,613
Conservation Agent	30,387	30,843
Wiring Inspector	24,880	25,253
Veterans' Agent	14,853	15,076
Plumbing Inspector	12,230	12,413
Gas Inspector	12,230	12,413
Animal Inspector	6,321	6,416
Summer Playground Director	6,184	6,277
Inspector of Weights & Measures	5,755	5,841
Assistant Wiring Inspector	4,690	4,760
Assistant Summer Playground Director	4,197	4,260
Herring Fisheries Superintendent	2,443	2,481
Civil Defense Director	2,444	2,481
Town Landing Administrator	1,955	1,984

**SCHEDULE C  
FULL TIME/PART TIME HOURLY WAGE SCHEDULE  
EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Landfill Manager	SC-7
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12

Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30

\*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)

**SCHEDULE C**  
**FULL TIME/PART TIME HOURLY WAGE SCHEDULE**  
**EFFECTIVE JULY 1, 2012 THROUGH JUNE 30, 2013**

SC SC	Minimum		2 <sup>nd</sup> Year		Maximum	
	<i>Current</i>	<i>Proposed</i>	<i>Current</i>	<i>Proposed</i>	<i>Current</i>	<i>Proposed</i>
1	21.80	22.13	24.07	24.43	27.25	27.66
2	21.80	22.13	24.07	24.43	27.25	27.66
3	9.01	9.15	9.46	9.60	9.92	10.07
4	16.58	16.83	17.66	17.92	18.77	19.05
5	18.74	19.02	18.74	19.02	18.74	19.02
6					25.37	25.75
7					37.75	38.32
8					19.32	19.61
9	16.55	16.80	18.40	18.68	19.94	20.24
10					12.19	12.37
11	15.76	16.00	16.79	17.04	17.83	18.10
12	12.55	12.74	13.64	13.84	14.69	14.91
13	12.06	12.24	12.61	12.80	13.17	13.37
14	12.55	12.74	13.56	13.76	14.70	14.92
15					11.49	11.66
16					12.87	13.06
17					14.24	14.45
18					13.42	13.62
19					10.77	10.93
20					14.34	14.56
21					11.28	11.45
22					23.08	23.43
23					16.79	17.04
24	9.63	9.77	10.11	10.26	10.63	10.79
25	10.15	10.30	10.64	10.80	11.18	11.35
27	19.56	19.85	20.59	20.90	21.55	21.87
28	13.07	13.27	13.71	13.92	14.38	14.60
29	15.87	16.11	16.80	17.05	17.77	18.04
30	19.19	19.48	20.19	20.49	21.13	21.45

Submitted by the Board of Selectmen

Moved by Matthew McNeilly: That the Town amend Schedules A, B and C of the Classification and Compensation By-laws as printed in the warrant and that the sum of \$40,067 be appropriated to fund changes in Schedules A, B, and C of the Classification and Compensation Bylaws appearing in Article 2 of the Warrant for this meeting, and to meet this appropriation that \$38,852 shall be transferred from free cash, \$470 shall be transferred from Solid Waste revenue,

and \$745 shall be transferred from Water revenue, and further That the Town Accountant be authorized to allocate said funds to the appropriate Town departments.

**ARTICLE 3: ACTION: 16** To see if the Town will vote to raise and appropriate from taxation, and/ or transfer from available funds, to fund the below listed supplements to the amounts voted under Article 3 of the April 2012 Annual Town Meeting, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Selectmen – Wages and Salaries	\$ 21,207	Free Cash
Treasurer – Wages and Salaries	\$ 7,165	Free Cash
Police Department – General Expenses	\$ 30,000	Free Cash
Pembroke Public Schools	\$ 130,760	Taxation
Property & Liability Insurance	\$ 160,000	Free Cash

Moved by Kathy Hassey: That the sum of \$349,132 be appropriated to augment appropriations voted under Article 3 of the April 2012 Annual Town Meeting and to fund this additional appropriation that the sum of \$21,207 be transferred from free cash to the Selectmen's FY13 budget for wages and salaries; that \$7,165 be transferred from free cash to the Treasurer's FY13 budget for wages and salaries; that \$30,000 be transferred from free cash to the Police Department's FY13 budget for general expenses; that \$160,000 be transferred from free cash to the FY13 budget for property and liability insurance; and that \$130,760 be raised and appropriated to be expended by the Pembroke Public School Department.

**ARTICLE 4: ACTION 8:**

see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED BY James McCollum: That the sum of \$200,000 be transferred from free cash to be added to the amount voted under Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 5: ACTION 5:** To see if the Town will vote to transfer from surplus revenue and/or other available funds the sum of \$249,092 to balance the budget and/or reduce the tax rate for the Fiscal Year 2013, or take any other action relative thereto.

Submitted by the Town Accountant

Moved by Linda Peterson: That the sum of \$249,092 received from the Commonwealth of Massachusetts in reimbursement for its share of the cost of the Hobomock School construction project be appropriated to reduce the FY13 tax rate to be levied on Pembroke property owners.

SECONDEDAND SO VOTED

MAJORITY

**ARTICLE 6: ACTION 13:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Patricia Elsner: That no action be taken on Article 6.

SECONDEDAND SO VOTED

MAJORITY

**ARTICLE 7: ACTION 2:** To see if the Town will vote to appropriate a sum of money to be added to the Other Post Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting, or take any other action relative thereto.

Submitted by the Town Accountant

SELECTMEN'S RECOMMENDATION:  
ADVISORY'S RECOMMENDATION:

Town Meeting Floor  
Favorable Action

Moved by Stephen Curley: That the sum of \$59,143 be transferred from Overlay Surplus to the account entitled Other Post Employment Benefits Liability Fund.

SECONDEDAND SO VOTED

MAJORITY

**ARTICLE 8: ACTION 11:** To see if the Town will vote to transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements, or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Matthew McNeilly: that no action be taken on Article 8

SECONDEDAND SO VOTED

MAJORITY

**ARTICLE 9: ACTION 4:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$12,800.00 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the hydrilla control program in Hobomock Pond.

Submitted by Conservation Commission

Moved by Kathy Hassey: That the sum of \$12,800 be transferred from Overlay Surplus to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of continuing the hydrilla-control program in Hobomock Pond.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 10: ACTION 9:** To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2013, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

**MOTION FOR ARTICLE 10, RECOMMENDATION'S**

**A B C D E F G H AND I**

**MOVED BY BRIAN VAN RIPER THAT THE FOLLOWING  
ARTICLES BE CONSIDERED, A MAJORITY VOTE  
BEING NEEDED**

**Recommendation A:** To appropriate/transfer \$6,045.00 from FY13 Community Preservation Annual Revenues to the Pembroke Veterans' Service Officer, David McPhillips to restore and preserve important historical documents and artifacts located within the Pembroke Town Hall, or take any other action relative thereto.

Moved that the sum of \$6,045 be appropriated from FY13 Community Preservation Annual Revenues and transferred to the Pembroke Veterans' Service Officer for the restoration and preservation of important historical documents and artifacts located within the Pembroke Town Hall.

SECONDED AND SO VOTED

MAJORITY

Article 10

**Recommendation B:** To appropriate/transfer \$20,000.00 from FY13 Community Preservation Annual Revenues to the Pembroke Town Clerk to preserve old town records; including birth, marriage, death & town reports, or take any other action relative thereto.

Moved That the sum of \$20,000 be appropriated from FY13 Community Preservation Annual Revenues and transferred to the Pembroke Town Clerk for the purpose of preserving old town records, including birth, marriage, death, and town reports.

SECONDEDAND SO VOTED

MAJORITY

Article 10

**Recommendation C:** To appropriate the sum of \$50,000.00 from FY13 Community Preservation Annual Revenues and the sum of \$85,000.00 from the Community Preservation Historic Resources Reserve and that said funds totaling \$135,000.00 be granted to the Pembroke Historical Society to replace the roof on the front building with red cedar shakes, perform a full exterior restoration on facades of both buildings, to retain and restore original window sashes on both buildings including paint and to hire a paint consultant to determine historical color scheme for use in exterior restoration on the Pembroke Historical Society Building located at 116 Center Street, or take any other action relative thereto.

Moved That \$50,000 be appropriated from FY13 Community Preservation Annual Revenues and \$85,000 from the Community Preservation Historic Resources Reserve and that said funds, totaling \$135,000, be granted to the Pembroke Historical Society for repairs and restoration of the Pembroke Historical Society Buildings located at 116 Center Street, namely, replacing the roof on the front building with red cedar shakes, performing a full exterior restoration on facades of both buildings, retaining and restoring the original window sashes on both buildings including paint, and to hire a paint consultant to determine a historical color scheme for use in exterior restoration.

SECONDEDAND SO VOTED

MAJORITY

Article 10

**Recommendation D:** To appropriate the sum of \$82,000.00 from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority to install complete intercom systems at Mayflower Court, a public housing development located on School Street, or take any other action relative thereto.

Moved That the sum of \$82,000 be appropriated from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority



to support community housing to install complete intercom systems at Mayflower Court, a public housing development located on School Street.

SECONDED AND SO VOTED

MAJORITY

Article 10

**Recommendation E:** To appropriate the sum of \$15,000.00 from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority to replace both kitchens to comply with current ADA standards in a duplex group home located at 7-9 Lydia Ford Road, or take any other action relative thereto.

Moved that \$15,000 be appropriated from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority to support community housing to replace both kitchens to comply with current ADA standards in a duplex group home located at 7-9 Lydia Ford Road.

SECONDED AND SO VOTED

MAJORITY

Article 10

**Recommendation F:** To appropriate the sum of \$60,000.00 from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority to install Phase One (1) of an intercom system at Kilcommons Drive, a state public housing development located on Kilcommons Drive, or take any other action relative thereto.

Moved That \$60,000 be appropriated from Community Preservation Fund Community Housing Reserve and that said funds be granted to the Pembroke Housing Authority to support community housing to install Phase One (1) of an intercom system at Kilcommons Drive, a state public housing development located on Kilcommons Drive.

SECONDED AND SO VOTED

MAJORITY

Article 10

**Recommendation G:** To appropriate the sum of \$49,500.00 from Community Preservation Fund Historic Resources Reserve and that said funds be granted to the Pembroke DPW to replace the iron gates at the Pine Grove and Mount Pleasant Cemeteries, or take any other action relative thereto.

Move that \$49,500 be appropriated from FY13 Community Preservation Fund Historic Resources Reserve and that said funds be granted to the Pembroke Department of Public Works to replace the iron gates at the Pine Grove and Mount Pleasant cemeteries.

SECONDED AND SO VOTED

MAJORITY

Article 10

**Recommendation H:** To appropriate the sum of \$25,000.00 from FY13 Community Preservation Annual Revenues and that said funds be granted to the Community Center Study Committee to contract professional services to support development of appropriate work scopes, specifications, testing, administration and cost estimates for the Community Center Building, located at 128 Center Street, or take any other action relative thereto.

Moved that \$25,000 be appropriated from FY13 Community Preservation Annual Revenues and that said funds be granted to the Community Center Study Committee to contract for professional services to support development of appropriate work scopes, specifications, testing, administration, and cost estimates for the Community Center Building, located at 128 Center Street.

Motion by Cynthia Long that passing of this motion be contingent upon the landowner's withdrawal of his case in the State Appellate against the Town Of Pembroke

SECONDEDAND SO VOTED

MAJORITY

Article 10

**Recommendation I:** To appropriate the sum of \$125,000.00 from Community Preservation Fund Open Space Reserves and the sum of \$150,000.00 from Community Preservation Unreserved Funds and that said funds totaling \$275,000.00 be granted to the Pembroke Conservation Commission to purchase approximately 85 +/- acres of land, located off Monroe Street, shown on Assessor's Map D6, Lot 5, Map D5, Lot 1 and Map C6, Lot 25, or take any other action relative thereto.

Submitted by the Community Preservation Committee

MOVE That \$125,000 be appropriated from Community Preservation Fund Open Space Reserves and \$150,000 appropriated from Community Preservation Unreserved Funds and that said funds, totaling \$275,000, be granted to the Pembroke Conservation Commission to purchase approximately 85± acres of land, located off Monroe Street, as shown on Assessor's Map D6, Lot 5; Map D5, Lot 1; and Map C6, Lot 25.

Motion by Cynthia Long that passing of this motion be contingent upon the landowner's withdrawal of his case in the State Appellate Court against the Town Of Pembroke

On Ms. Longs motion  
SECONDEDAND SO VOTED

MAJORITY

On the Main Article  
SECONDEDAND SO VOTED

LOST

**ARTICLE 11: ACTION 12:** To appropriate any remaining balance of funds from Community Preservation Fund FY13 Annual Revenues to the Annual Budget Reserve, or take any other action relative thereto.

Submitted by the Community Preservation Committee

Moved by Stephen Curley: That no action be taken on Article 11.

SECONDEDAND SO VOTED

MAJORITY

**ARTICLE 12: ACTION 10:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to purchase approximately 85 +/- acres of land located off Monroe Street, shown on Assessor's Map D6, Lot 5, Map D5, Lot 1 and Map C6, Lot 25, or take any other action relative thereto.

Submitted by the Conservation Commission

Moved by Matt McNeilly That \$125,000 be appropriated for the purchase of approximately 85± acres of land located off Monroe Street shown on Assessor's Map D6, Lot 5; Map D5, Lot 1; and Map C6, Lot 25, for open-space purposes which amount shall be in addition to an amount of \$275,000 to be appropriated from Community Preservation Funds under G.L. c.44B; which land shall be under the care, custody and control of the Conservation Commission pursuant to G. L. c.40, §8C; and That to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$125,000 under Chapter 44 of the General Laws or any other enabling authority; though it is the intention of the Town that these bonds be repaid from water revenue, they are a general obligation of the Town; and That the Board of Selectmen and the Conservation Commission are authorized to take all other action, to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town in connection with such purchase.

Motion by Cynthia Long that passing of this motion be contingent upon the landowner's withdrawal of his case in the State Appellate Court against the Town Of Pembroke

On Ms. Longs Motion

SECONDEDAND SO VOTED

MAJORITY

On the Main Article

SECONDEDAND SO VOTED

LOST

**ARTICLE 13: ACTION 1:** To see if the Town will vote to authorize the Board of Selectmen to enter into a tax-exempt, lease-purchase financing agreement for more than three years for the lease and purchase of equipment associated with a 15-year energy savings performance contract for various buildings, or take any other action in relation thereto.

Submitted by the Board of Selectmen

Move by Kathly Hassey That no action be taken under Article 13.

SECONDEDAND SO VOTED

MAJORITY

**ARTICLE 14: ACTION 6:** To see if the town will vote to amend Article II of the By-Laws of the Town of Pembroke by deleting Section 10 in its entirety and inserting in place thereof the following section:

**SECTION 10**

The number of voters necessary to constitute a quorum for the purposes of calling the meeting to order shall be one hundred and fifty (150). Thereafter, there shall be no quorum requirement for the further transaction of business, including adjourned sessions and such parts of the meeting that are devoted exclusively to the election of town officers.

Submitted by the Board of Selectmen

Moved by Daniel Trabucco: That Article II of the By-Laws of the Town of Pembroke be amended by deleting Section 10 in its entirety and replacing it with the revised Section 10 as printed in the warrant.

A Standing count was taken with the results being Yes 78 No 83.

SECONDEDAND SO VOTED

LOST

**ARTICLE 15: ACTION 3:** To see if the Town will vote to amend Article II of the By-Laws of the Town of Pembroke by deleting Section 11 in its entirety.

Submitted by the Board of Selectmen

A motion was made by Selectmen Lewis Stone to move the question as printed in the warrant.

SECONDEDAND SO VOTED

LOST

**ARTICLE 16: ACTION 14:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow the sum of \$500,000.00, to be expended by the Department of Public Works for pavement management and reconstruction of roads and sidewalks, or take any other action relative thereto.

Submitted by the Department of Public Works

Moved by Stephen Curley: That no action be taken under Article 16.

SECONDEDAND SO VOTED

MAJORITY

FOLLOWING ARTICLE 16 SELECTMEN ARTHUR BOYLE REQUESTED RECONDISERATION OF ARTICLE 14. THE REQUEST WAS DENIED BY MODERATOR STEVEN DODGE CITING NO NEW INFORMATION EXISTS ON THE ARTICLE.

**ARTICLE 17: ACTION 18:** To see if the Town will vote to accept the provisions of G.L. c. 44, §55C, establishing a trust to be known as the Pembroke Affordable Housing Trust Fund, whose purpose shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate income households, and in implementation thereof will vote to amend the Town of Pembroke General By-Laws by adding the following as Article XXXVIII, or take any action relative thereon:

**ARTICLE XXXVIII – PEMBROKE AFFORDABLE HOUSING TRUST FUND**

**SECTION 1. PURPOSE**

The purpose of the Pembroke Affordable Housing Trust Fund (the "Trust") shall be to provide for the creation and preservation of affordable housing in the Town for the benefit of low and moderate-income households.

**SECTION 2. BOARD OF TRUSTEES**

There shall be a Board of Trustees (the "Board"), comprised of five (5) Trustees, who shall be appointed by the Board of Selectmen. At least one (1) of the Trustees shall be a Selectman. The Trustees of the Board shall serve for a term of two (2) years, except that two of the initial appointments shall be for a term of one (1) year. The Trustees may be reappointed by the Board of Selectmen for succeeding terms, and there are no limits on the number of terms that a Trustee can serve. Vacancies shall be filled by the Board of Selectmen for the remainder of the unexpired term. Any Trustee may be removed for cause by the Board of Selectmen after the opportunity for a hearing. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder.

**SECTION 3. POWERS OF TRUSTEES**

The powers of the Board of Trustees, all of which shall be carried on in furtherance of the purposes set forth in G.L. c. 44, §55C, shall include the following:

- A. To accept and receive real property, personal property or money, by gift, grant, contribution, devise or transfer from any person, firm, corporation or other public or private entity, including but not limited to money, grants of funds or other property tendered to the Trust in connection with any ordinance or by-law or any general or special law or any other source, including money from G.L. c. 44B;
- B. To purchase and retain real or personal property, including without restriction investments that yield a high rate of income or no income;
- C. To sell, lease, exchange, transfer or convey any personal, mixed, or real property at public auction or by private contract for such consideration and on such terms as to credit or otherwise, and to make such contracts and enter into such undertaking relative to Trust property as the Board deems advisable notwithstanding the length of any such lease or contract;

- D. To execute, acknowledge and deliver deeds, assignments, transfers, pledges, leases, covenants, contracts, promissory notes, releases and other instruments sealed or unsealed, necessary, proper or incident to any transaction in which the Board engages for the accomplishment of the purposes of the trust;
- E. To employ advisors and agents, such as accountants, appraisers and lawyers, as the Board deems necessary;
- F. To pay reasonable compensation and expenses to all advisors and agents and to apportion such compensation between income and principal as the Board deems advisable;
- G. To apportion receipts and charges between incomes and principal as the Board deems advisable, to amortize premiums and establish sinking funds for such purpose, and to create reserves for depreciation depletion or otherwise;
- H. To participate in any reorganization, re-capitalization, merger or similar transactions; and to give proxies or powers of attorney with or without power of substitution to vote any securities or certificates of interest; and to consent to any contract, lease, mortgage, purchase or sale of property, by or between any corporation and any other corporation or person;
- I. To deposit any security with any protective reorganization committee, and to delegate to such committee such powers and authority with relation thereto as the Board may deem proper and to pay, out of Trust property, such portion of expenses and compensation of such committee as the Board may deem necessary and appropriate;
- J. To carry property for accounting purposes other than acquisition date values;
- K. To borrow money on such terms and conditions and from such sources as the Board deems advisable, to mortgage and pledge trust assets as collateral;
- L. To make distributions or divisions of principal in kind;
- M. To comprise, attribute, defend, enforce, release, settle or otherwise adjust claims in favor or against the Trust, including claims for taxes, and to accept any property, either in total or partial satisfaction of any indebtedness or other obligation, and subject to the provisions of G.L. c. 44, §55C, to continue to hold the same for such period of time as the Board may deem appropriate;
- N. To manage or improve real property; and to abandon any property which the Board determined not to be worth retaining;
- O. To hold all or part of the Trust property uninvested for such purposes and for such time as the Board may deem appropriate; and
- P. To extend the time for payment of any obligation to the Trust.

### SECTION 3. DECLARATION OF TRUST

The Trustees are hereby authorized to execute a Declaration of Trust and Certificate of Trust for the Pembroke Affordable Housing Trust, to be recorded with the Plymouth County Registry of Deeds and filed with Plymouth County Registry District of the Land Court

#### SECTION 4. FUNDS PAID TO THE TRUST

In accordance with G.L. c.44, §55C, all moneys paid to the Trust in accordance with any zoning or general by-law, exaction fee, or private contributions shall be paid directly into the Trust and need not be appropriated or accepted and approved into the Trust. Funds appropriated into the Trust by the Town shall become Trust property, and, to be expended, these funds need not be further appropriated. All moneys remaining in the Trust at the end of any fiscal year, whether or not expended by the Board within one year of the date they were appropriated into the Trust, remain Trust property.

#### SECTION 5. ANNUAL AUDITS

The Board shall provide for an annual audit of the books and records of the Trust. Such audit shall be performed by an independent auditor in accordance with accepted accounting practices. Upon receipt of the audit by the Board of Trustees, a copy shall be provided forthwith to the Board of Selectmen.

Submitted by the Board of Selectmen

SELECTMEN'S RECOMMENDATION:

Town Meeting Floor

ADVISORY COMMITTEE RECOMMENDATION:

To Take No Action

Moved by Patricia Elsner: That no action be taken under Article 17.

**ARTICLE 18: ACTION 7:** To determine whether The Town will vote to: cancel and not renew or rewrite in any other manner or through any other avenue, The Town's contract with PACTV, and return to PACTV the \$1 PACTV paid; reclaim ownership and physical possession all of Pembroke's cable access equipment and approximately \$310,000 of Pembroke Citizens' money sold to PACTV for that same \$1; demand immediate delivery and return of such property, real and monetary, not currently located in town-owned buildings; recreate and restore the public access TV station that for 27 years was within Pembroke's Town boundaries and open without discrimination to ALL persons as required by law; demand return of Comcast channels 13, 14, and 15 to the Town of Pembroke for Pembroke-only requested programming and; assure that the approximate \$60,500/quarterly payment Comcast is obligated to give The Town, is not sent to PACTV. Whereas this article will cost \$1 when it passes, the petitioners together agree to donate said dollar to The Town of Pembroke and send a representative to present said dollar to the Town Clerk within seven days of this article's passing, thus bringing this Article's cost to zero.

Submitted by Margaret Jones and others

After a lengthy debate in which Town Counsel gave the opinion that the contract could not be voided a standing count was in order which resulted in a vote on no action being taken.

SECONDED AND SO VOTED

MAJORITY

At 10:10 P.M., following action taken on Article 1, and with 3 articles of business left, a quorum count was requested with the results showing 126 voters in attendance. At the time of the count articles 2, 3, and 17 were left for consideration. The meeting adjourned and was continued to Thursday at 7:30.

Thursday's meeting was opened at 7:55; Jim McCullom made a motion to reconsider Article 14 to read as follows:

Article 14  
Section 10

The number of voters necessary to constitute a quorum for the purposes of calling the meeting to order shall be one hundred and fifty (150). Thereafter the quorum requirement shall be one hundred (100) for the further transaction of business, including adjourned sessions and such parts of the meeting that are devoted exclusively to the election of town officers.

SECONDED AND SO VOTED

MAJORITY

**Business of the remaining articles, 3, 2 and 17 were completed and the meeting was adjourned at 8:20 P.M.**



# MARRIAGES RECORDED IN PEMBROKE 2012

DATE	GROOM	TOWN	BRIDE	TOWN
2/4/2012	Seymour, William J	Portland, ME	Carla Seymour	Portland, ME
3/30/2012	VanBuskirk, Ronald L	Saull Ste. Marie, MO	Hadaway, Bonnie J	Plymouth, MA
3/31/2012	Freeman, Alton R	Rocky Mount, NC	Flynn, Mary Ann	Fitchburg, MA
4/20/2012	Novin, Alexander, J	Quincy, MA	O'Connor, Valerie A	Weymouth, MA
4/21/2012	Place, Joshua P	Brockton, MA	McLaughlin, Kelley A	Weymouth, MA
5/5/2012	Barros, Antonio P	San Filipe Cape Verde	Fontalvo. Samantha Cecelia	Boston, MA
5/13/2012	Doyle, Kevin R	Boston, MA	Saunders, Katie	Boston, MA
5/26/2012	O'Shea, Joseph P JR.	Boston, MA	Liouras, Debbie	Lipstard, GR
5/27/2012	Zumwalt, Jason M	Kingman, AZ	Montosi, Jane	Weymouth, MA
6/9/2012	Cordeiro, Odailton A	Resplendor, BR	Harvey, Renne M	Weymouth, MA
6/10/2012	Page, Matthew N	Boston, MA	Langella, Jessica M	Weymouth, MA
6/15/2012	Holland, Stephen P	Weymouth, MA	Kampila, Jessica M	Weymouth, MA
6/16/2012	Cardoso, Roy N	Providence, RI	Lyons, Kristen M	Brockton, MA
6/19/2012	Regens, William F	Boston, MA	Oteri, Jillian L	Stoughton, MA
6/16/2012	Elliot, Dennis J	Barnstable, MA	Cook, Diane	Boston, MA
6/23/2012	Barry, David C	Plymouth, MA	Veratti, Stephanie A	Springfield, MA
6/30/2012	Davis, Peter M	New York, NY	League, Katheyn A	Weymouth, MA
7/13/2012	Reardon, Blake P	Weymouth, MA	Crowell, Sarah E	Boston, MA
7/21/2012	McNulty, Ryan J	Burlington, VT	Sasbins, Sara E	San Clemente, CA
7/21/2012	Liffers, David A	Boston, MA	Cavicchi, Ashley N	Falmouth, MA
7/27/2012	Uhlar, Patrick J	Quincy, MA	Marks, Laura A	Weymoth, Ma
8/3/2012	Gomez, Justin K	Weymouth, MA	Bright, Amanda M	Boston, MA
8/4/2012	Weckbacher, James M	Quincy, MA	Duchaney, Danielle L	Weymouth, MA
8/4/2012	Gaskins, Matthew S	Columbus, OH	Kimbrowicz, Natalie D	Brockton, MA
9/5/2012	Jensen, William	Worcester, MA	Coen, Maggie m	Boston, MA
8/9/2012	Pugsley, Richard W Jr	Boston, MA	McLaughlin, Donna	Boston, MA
8/9/2012	DiJoseph, Travis M	Norristown, PA	Dupont, Jennifer J	Brockton, MA
8/18/2012	Costanzo, Robert A	Worcester, MA	Poelaert, Nicole M	Boston, MA
8/17/2012	Walsh, Brondon J	Weymouth, MA	Cristella, Alyssa Renae	Woodbury, NJ
8/18/2012	Georgoulas, Napoleon	London, UK	Turner, Amanda E	Stoughton, MA
8/24/2012	Abate, Enrico J III	Boston, MA	Burke, Brittany E	Pembroke, MA
8/25/2012	Lynch, Brian C	Plymouth, MA	Hannallah, Laila M	New York, NY
9/1/2012	Keheo, Joseph F	Weymouth, MA	MacDonald, Trishy L	New London, Ct

**MARRIAGES RECORDED IN PEMBROKE 2012**

DATE	GROOM	TOWN	BRIDE	TOWN
9/1/2012	Haddock, Andrew W	Weymouth, MA	Thieme, Janet E	Lancaster, NH
9/1/2012	Burns, James M	Weymouth, MA	Fredey, Michelle M	Dorchester MA
9/1/2012	Doyle, Christopher M	Downers Grove, IL	Puniello, Nicole A	Quincy, MA
9/1/2012	Massie, Jason S	Boston, MA	Asuclair, Lisa R	Boston, MA
9/2/2012	Thistle, Kevin R	Boston, MA	Crawford, Shannon E	Milford, MA
9/2/2012	Kelly, Patrick M	Weymouth, MA	Hurley, Stephanie R	Weymouth, MA
9/2/2012	Suttenberg, Bryan J	Boston, MA	Alexander, Kathryn E	Minneapolis MN
9/16/2012	Polvere, Donato C Sr.	Boston, MA	Willis, Kimberly A	Boston, MA
9/16/2012	Hatch, Lorna J	Boston, MA	Ewell, Elizabeth A	Weymouth, Ma
9/22/2012	Swider, Brain C	Weymouth, MA	Campbell, Heather J	Concord, MA
9/22/2012	Belleville, Arthur J III	Plymouth, MA	Deegan, Kristen N	Boston, MA
9/28/2012	Dang, Son Quoc	Dallas, TX	Goldber, Mark L	Boston, MA
9/29/2012	Lederman, Andrew Ryan	Weymouth, MA	Zacek, Jessica S	Worcester, MA
9/29/2012	Venti, Peter F	Brockton, MA	Fredericks, Melissa D	Weymouth, MA
9/29/2012	Demetros, George P	Chicago, IL	Schoumaker, Linda M	Boston, MA
9/22/2012	Cadman, Matthew A	Brockton, MA	Fanning, Nora K	Boston, MA
10/6/2012	Hurley, David B	Weymouth, MA	Fortin, Lisa A	Stoughton, MA
10/5/2012	Ryan, David C	Plymouth, MA	Murray, Lindsay W	Concord, MA
10/6/2012	Kowis, Lawrence K	Columbus, OH	Roy, Ronald Joseph Jr	Woonsocket Ri
10/6/2012	Lang, Brendan S	New Bedford, MA	Dunn, Kaitlin A	Newton, MA
10/10/2012	Bowness, David G III	Quincy, MA	Bowness/Donohue, Elise Marie	Riverhead, NY
10/11/2012	Norkus, Jonathan T	Brooklyn, NY	Gianunzio, Nicole M	Prescott Valley, AZ
10/20/2012	Scott, Kevin R	Quincy, MA	Kelly, Kristen V	Boston, MA
10/20/2012	Dunbar, Robert J	Weymouth, MA	Norby, Meredith R	Appleton, WI
10/23/2012	Watts, Janet R	Kingswinford, UK	Santin, Patricia L	Beverly M
10/20/2012	Ferreira, Mark A	Stoughton, MA	Gallo, Christina L	Weymouth, MA
10/20/2012	Taber, Bryan S	New Bedford, MA	Thetonia, Tiffany R	Weymouth, MA
10/21/2012	Cavanaugh, Michael R	Weymouth, MA	Dutra, Michelle A	Brockton, MA
10/31/2012	Bontos, Kerry G JR	Lynn, MA	Huiskens, Megan Fitzgerald	Melrose, MA
11/3/2012	Breda, Daniel A	Weymouth, MA	Cummings, Nicole L	Framingham, MA
11/11/2012	Carpenter, William G	Boston, MA	Sullivan, Kathleen V	Holden, MA
12/2/2012	Hickey, Ryan J	Quincy, MA	King, Samantha M	Quincy, MA
12/12/2012	Gocburn, Micael J	Plymouth, MA	Coen, Kimberly L	Boston, MA
12/8/2012	Doyle, Brendan F	Boston, MA	Siegel, Kayla J	Newton, MA
12/21/2012	Dutra, Leonardo Martins	Pancas ED Brazil	Caetano, Lucimar Da Silva	Manteana ES Brazil

## REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1<sup>st</sup>. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1 - Pembroke Town Hall  
Precinct 2 & 4 - Pembroke Middle School  
Precinct 3 - Bryantville Elementary School  
Precinct 5 - North Pembroke Elementary School

### Town of Pembroke voter total sheet as of 12/30/2012

Pre.	Democrat	Republican	Unenrolled	Grand Total
1	610	399	1639	2657
2	636	374	1512	2530
3	613	343	1580	2551
4	557	341	1588	2494
5	586	373	1512	2476
<b>TOTAL</b>	<b>3002</b>	<b>1830</b>	<b>7831</b>	<b>12708</b>

Respectfully Submitted,  
Marilyn Zechello, Chairman  
Sandra Damon  
Mary T. Salters  
Mary Ann Smith, Town Clerk

## ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Advisory committee's major task is to submit a balanced budget at the annual town meeting in the Spring for the following fiscal year. The committee also makes recommendations on every article at town meeting whether for or against. This year's fiscal budget was \$50,934,238. The committee made recommendations on 10 articles at the annual town meeting and 24 at the special town meeting in the Spring and another 18 articles at the Fall special town meeting. We would like to thank Ed Thorne and Mike Buckley for their invaluable assistance in supplying information for the budget. The following is a list of supplemental transfers made by the committee from the Reserve Fund:

DATE	APPROPRIATION			150,000.00
	REQUEST	PURPOSE	AMOUNT	BALANCE
<b>2011</b>				
18-Jul	Town Accountant	Longevity	283.34	149,716.66
	Town Administrator	custodial clothing - contractual	800.00	148,916.66
26-Sep	Recreation Commission	Contractual prof improvement	100.00	148,816.66
<b>2012</b>				
27-Feb	Board of Assessors	Backup tapes & balance on Server	2,833.72	145,982.94
2-Apr	Veterans' Service Officer	Reim't for Travel & Meetings	283.81	145,699.13
		Reim't for Travel & Meetings,		
9-Apr	Veterans' Service Officer	balance	92.00	145,607.13
23-Apr	Town Administrator	Audit	2,698.00	142,909.13
24-Apr	Data Processing	General expense (@STM)	3,850.00	139,059.13
	Inspection Department (STM)	Wages and salaries (@STM)	4,111.00	134,948.13
7-May	Town Administrator	Audit	1,119.10	133,829.03
	Advisory Committee	Printing motions	4.98	133,824.05
	Town Clerk	Special Election	15,000.00	118,824.05
2-Jul	Town Hall	Electricity	3,204.97	115,619.08
	Town Hall	Postage	200.00	115,419.08
		<b>Total Transfers To Date</b>	<b><u>34,580.92</u></b>	

## REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are, Cynthia A. Long, Chairman, Elizabeth A. Bates, Clerk, Mary E Quill, Member. Catherine M. Salmon holds the position of Chief Assessor/Appraiser. The office staff consists of Jeanne M. Gigliotti, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and, Christine M. Riley Part-time Data Lister.

The Assessors' office successfully completed the Fiscal Year 2013 Interim Year Update. The staff of the Assessors' office continues the on-going cyclical inspections. This year mailings were sent to property owners in the south east portion of town requesting an interior inspection. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2013 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to [www.townofpembrokemass.org](http://www.townofpembrokemass.org), click on "Town Departments" and then click on "Assessors Office". You may also access the database by going to [www.patriotproperties.com](http://www.patriotproperties.com), click on "Online Property Search" and then click on "Pembroke".

### TAX RATE RECAPITULATION

Total amount to be raised

Town meeting appropriation, state & county costs.....\$57,680,412.04

Less total receipts

From state, local receipts  
(permits, auto excise tax,

free cash, etc.).....\$25,085,260.66

Levy – amount to be raised by taxation.....\$32,595,151.38

Divided by: Total valuation of Town.....\$2,295,433,196.00

Equals – tax rate.....\$14.20

\*Levy includes \$2,155,931 debt exclusion for school construction projects.

Respectfully submitted:  
BOARD OF ASSESSORS

Cynthia A. Long, Chairman  
Elizabeth A. Bates, Clerk  
Mary E. Quill, Member

## **REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues, and Statement of Expenditures the Fiscal Year 2012.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristine Fraser, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley  
Town Accountant

**TOWN OF PEMBROKE  
FISCAL YEAR 2012 REVENUE REPORT  
JUNE 30. 2012**

	FY12 BUDGET	FY12 ACTUAL	FY12 VARIANCE	% COLLECTED
<b>TAX LEVY</b>				
Real Estate	31,256,967	31,007,347	(249,620)	99.20%
Personal Property	461,991	486,252	24,261	-
Tax Liens	-	548,939	548,939	-
Rollback Taxes	-	89,285	89,285	-
Deferred Taxes	-	-	-	-
<b>Total Tax Levy</b>	<b>31,718,958</b>	<b>32,131,823</b>	<b>412,865</b>	<b>101.30%</b>
<b>STATE AID</b>				
School Chapter 70 Aid	12,794,990	12,794,990	-	100.00%
School Construction	475,911	475,911	-	100.00%
Veterans Benefits	99,202	120,917	21,715	121.89%
Lottery	1,319,012	1,319,012	-	100.00%
Veteran & Elderly Exemptions	69,777	72,973	3,196	104.58%
Charter Schools	42,068	27,423	(14,645)	65.19%
Additional Assistance	-	102,803	102,803	-
Miscellaneous	-	23,552	23,552	-
<b>Total State Aid</b>	<b>14,800,960</b>	<b>14,937,581</b>	<b>136,621</b>	<b>100.92%</b>
<b>LOCAL RECEIPTS</b>				
Motor Vehicle Excise	1,826,849	1,995,510	168,661	109.23%

**TOWN OF PEMBROKE  
FISCAL YEAR 2012 REVENUE REPORT  
JUNE 30, 2012**

	FY12 BUDGET	FY12 ACTUAL	FY12 VARIANCE	% COLLECTED
Penalty & Interest on Taxes-				
Property Tax	70,000	96,076	26,076	137.25%
Excise Tax	80,000	74,324	(5,676)	92.91%
Tax Liens	100,000	116,809	16,809	116.81%
Payments in Lieu of Taxes	15,000	23,323	8,323	155.49%
Other Charges for Services-				
Lien Certificates	35,000	51,700	16,700	147.71%
Registry Fees	15,000	19,095	4,095	127.30%
Fees-				
Selectmen	32,000	32,740	740	102.31%
Animal Control	500	23	(477)	-
Treasurer	3,000	4,089	1,089	136.30%
Town Clerk	12,000	10,731	(1,269)	89.43%
Assessors	2,000	1,921	(79)	96.05%
Board of Health	1,000	531	(469)	53.10%
Planning Board	8,000	5,000	(3,000)	62.50%
ZBA	4,000	6,030	2,030	150.75%
Weights & Measures	3,500	3,960	460	113.14%
Police Detail	14,000	16,000	2,000	114.29%
Rentals	173,000	196,780	23,780	113.75%
Schools	-	3,091	3,091	-
Cemetery Fees	20,000	26,660	6,660	133.30%



**TOWN OF PEMBROKE  
FISCAL YEAR 2012 REVENUE REPORT  
JUNE 30. 2012**

	FY12 BUDGET	FY12 ACTUAL	FY12 VARIANCE	% COLLECTED
Department Revenue-				
Building Permits	175,000	123,782	(51,218)	70.73%
Electrical Permits	32,000	42,195	10,195	131.86%
Plumbing Permits	22,000	17,654	(4,346)	80.25%
Gas Permits	7,000	14,060	7,060	200.86%
Selectmen Licenses	21,000	9,300	(11,700)	44.29%
Dog Licenses	9,000	9,966	966	110.73%
Fire	12,000	14,814	2,814	123.45%
Public Works	1,900	3,375	1,475	177.63%
Town Clerk Licenses	100	100	-	100.00%
Health Permits	52,000	45,765	(6,235)	88.01%
Insurance Refunds	-	-	-	-
Unclassified	-	5,945	5,945	-
Fines & Forfeits-				
Parking	500	1,176	676	235.20%
Registry of M.V.	17,500	7,930	(9,570)	45.31%
Court	2,000	8,080	6,080	404.00%
Animal Control	-	2,760	2,760	-
Tailings	-	30,335	30,335	-
Investment Income	60,000	42,214	(17,786)	70.36%
Total Local Receipts	2,826,849	3,063,844	236,995	108.38%

**TOWN OF PEMBROKE  
FISCAL YEAR 2012 REVENUE REPORT  
JUNE 30. 2012**

	FY12 BUDGET	FY12 ACTUAL	FY12 VARIANCE	% COLLECTED
=====				
-----				
TRASH REVENUE				
-----				
Municipal User Fee	1,386,380	1,446,999	60,619	104.37%
Liens	200,000	210,401	10,401	105.20%
Interest & Penalties	20,000	18,920	(1,080)	94.60%
Recycling Income	40,000	25,370	(14,630)	63.43%
-----				
Total Trash Revenue	1,646,380	1,701,690	55,310	103.36%
-----				
WATER REVENUE				
-----				
Rates	1,782,777	1,658,779	(123,998)	93.04%
Liens	175,000	447,789	272,789	255.88%
Fees & Services	50,000	68,133	18,133	136.27%
Interest & Penalties	35,000	46,609	11,609	133.17%
Installation Charges	85,000	103,700	18,700	122.00%
-----				
Total Water Revenue	2,127,777	2,325,010	197,233	109.27%
-----				
Grand Total	53,120,924	54,159,948	1,039,024	101.96%

**TOWN OF : PEMBROKE**

**COMBINED BALANCE SHEET AS OF JUNE 30, 2012**

[illegible]

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2012									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPRO- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>GENERAL FUND</b>									
MODERATOR-114 Personal Services - Elected		100.00				100.00	100.00		0.00
BOARD OF SELECTMEN-122 Personal Services - Elected		9,000.00				9,000.00	9,000.00		0.00
Personal Services		64,040.00				64,040.00	62,260.10		1,779.90
General Expenses		6,700.00	5,040.00			11,740.00	11,277.87		462.13
Annual Audit		39,492.00		2,698.00		42,190.00	42,190.00		0.00
South Shore Women's Center		3,414.00				3,414.00	3,414.00		0.00
Plymouth County Cooperative		107.00				107.00	107.00		0.00
Lower Chandler Mill Pond 04/06 ATM	343.50	0.00	16,750.00			17,093.50	17,093.50		0.00
Friends Meeting House 04/06 ATM	1,255.32	0.00				1,255.32	1,255.32		0.00
Community Center Study 10/06 STM	2,458.53	0.00				2,458.53	579.40	1,879.13	0.00
Pond Water Quality 04/07 ATM	1,987.33	0.00				1,987.33	1,090.00	897.33	0.00
Hobomock Pond 04/10 STM	220.00	0.00				220.00	0.00	220.00	0.00
Route 53 Traffic Light 04/12 STM		0.00	15,000.00			15,000.00	0.00	15,000.00	0.00
Anniversary Committee 04/12 STM		0.00	30,675.00			30,675.00	579.30	30,095.70	0.00
Encumbrance	3,414.00	0.00				3,414.00	3,414.00		0.00
TOWN ADMINISTRATOR-129									
Personal Services		105,185.00				105,185.00	105,184.25		0.75
General Expenses		4,467.00				4,467.00	4,116.56		350.44
ADVISORY COMMITTEE-131									
Personal Services		5,000.00				5,000.00	2,853.98	2,146.02	0.00
General Expenses		381.00		4.98		385.98	385.98		0.00
Encumbrances	2,118.98	0.00				2,118.98	2,118.98		0.00
RESERVE FUND-133									
Transfers		150,000.00	(7,961.00)	(26,619.92)		115,419.08	0.00		115,419.08
TOWN ACCOUNTANT-135									
Personal Services		77,246.00				77,246.00	77,245.93		0.07
General Expenses		800.00				800.00	671.70	100.00	28.30
Computer Services		2,500.00	750.00			3,250.00	3,250.00		0.00
Buyback Fund 11/03 STM	228,319.91	0.00				228,319.91	98,220.36	130,099.55	0.00
Non Union Pay Increases 04/11 ATM		1,227.54				1,227.54	0.00	0.00	1,227.54
Union Pay Increases 04/11 ATM		1,670.00				1,670.00	0.00	0.00	1,670.00
Silver Lake Escrow 10/10 STM	314,250.00	0.00				314,250.00	314,250.00		0.00
Encumbrances-OPEB Study	2,578.22	0.00	5,000.00			7,578.22	6,962.13	0.00	616.09
Encumbrances	49.99	0.00				49.99	0.00		49.99
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00				5,400.00	5,400.00		0.00
Personal Services		209,551.00		3,109.00		212,660.00	212,659.67		0.33
General Expenses		11,700.00		2,833.72		10,450.00	9,602.08		847.92
Purchase of Services		2,500.00				14,533.72	13,066.48		1,467.24
Purchase of Services - Legal		0.00				2,500.00	1,618.75		881.25
Municipal Bldg. Decorations 4/05 STM	1,058.57	0.00				1,058.57	290.82	767.75	0.00
Capital Plan - (Maps) 11/05 STM	4,916.00	0.00				4,916.00	0.00	4,916.00	0.00
Capital Plan - (Patriot) 11/05 STM	2,092.00	0.00				2,092.00	0.00	2,092.00	0.00
GIS System - 11/07 STM	100.00	0.00				100.00	0.00	100.00	0.00
Server 11/11 STM		0.00	5,050.00			5,050.00	5,048.83	1.17	0.00
Encumbrances	4,380.13	0.00				4,380.13	4,380.13		0.00

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2012									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TREASURER/COLLECTOR-145									
Personal Services		271,428.00	13,000.00			284,428.00	283,210.44		1,217.56
General Expenses		79,835.00				79,835.00	67,840.32	11,000.00	994.68
Station Street Land Taking 04/12 STM		0.00	5,494.00			5,494.00	5,494.00		0.00
Encumbrances	11,927.44	0.00				11,927.44	11,927.44		0.00
LEGAL-151									
Purchase of Services		125,000.00				125,000.00	116,999.80		8,000.20
DATA PROCESSING-155									
General Expenses		5,000.00	3,850.00			8,850.00	7,935.53	914.47	0.00
Capital Plan - Web Site 11/07 STM	1,327.74	0.00				1,327.74	0.00	1,327.74	0.00
TOWN CLERK-161									
Personal Services - Elected		65,578.00	0.00			65,578.00	65,577.88		0.12
Personal Services		49,590.00	580.00			50,170.00	50,170.12		(0.12)
General Expenses		3,670.00				3,670.00	2,301.37	200.00	1,168.63
Voting Equipment 10/01 STM	3,454.91	0.00				3,454.91	0.00	3,454.91	0.00
ELECTIONS-162									
Personal Services		23,000.00		11,950.00		34,950.00	26,404.60		8,545.40
General Expenses		12,300.00		3,050.00		15,350.00	9,933.79		5,416.21
Encumbrances	1,000.00	0.00				1,000.00	462.38		537.62
REGISTRATIONS-163									
Personal Services		8,550.00	(580.00)			7,970.00	4,583.65		3,386.35
General Expenses		6,850.00				6,850.00	5,667.83		1,182.17
Encumbrances	900.00	0.00				900.00	679.50		220.50
CONSERVATION COMMISSION-171									
Personal Services		51,033.00	1,070.00	283.34		52,386.34	52,385.68		0.66
General Expenses		935.00				935.00	935.00		0.00
PLANNING BOARD-175									
Personal Services		48,791.00				48,791.00	47,317.05		1,473.95
General Expenses		3,240.00				3,240.00	1,037.19	100.00	2,102.81
Master Plan 4/00 STM	500.00	0.00				500.00	0.00	500.00	0.00
New Map 04/08 ATM	1,900.00	0.00				1,900.00	1,800.00	100.00	0.00
ZONING BOARD OF APPEALS-176									
Personal Services		23,228.00				23,228.00	22,638.56		589.44
General Expenses		600.00				600.00	325.44		274.56
TOWN HALL MAINTENANCE-192									
Personal Services		53,745.00	300.00	3,504.00		57,549.00	57,548.73		0.27
General Expenses		92,316.00	8,000.00	4,477.00		104,793.00	104,097.45	999.86	(304.31)
Town Hall Third Floor - 9/97 STM	3,121.94	0.00				3,121.94	0.00	3,121.94	0.00
Capital Plan - Phone System - 11/07 STM	968.41	0.00				968.41	968.41		0.00
Encumbrances	88.98	0.00				88.98	88.98		0.00

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2012									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
POLICE DEPARTMENT-210									
Personal Services		2,043,077.00	30,532.00	(21,930.00)		2,051,679.00	2,051,678.55		0.45
Personal Services-Overtime		408,662.00		21,930.00		430,592.00	430,591.46		0.54
General Expenses		138,706.00				138,706.00	137,760.86		945.14
Vehicle Operation & Maintenance		84,500.00	25,000.00			109,500.00	108,826.05		673.95
Capital Outlay		39,600.00				39,600.00	39,094.75		505.25
Hepatitis Shots	792.02	0.00				792.02	0.00	0.00	792.02
Block Grant Match - 04/00 STM	296.12	0.00				296.12	0.00	0.00	296.12
Dispatch Renovations - 04/07 ATM	2,698.08	0.00				2,698.08	785.00	1,913.08	0.00
Capital Plan - Equipment - 11/07 STM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
Equip New Officers - 04/10 ATM	16,542.23	0.00				16,542.23	7,833.69	8,708.54	0.00
Cruiser - 11/11 STM		0.00	36,000.00			36,000.00	31,785.25	4,214.75	0.00
Vest - 11/11 STM		0.00	20,440.00			20,440.00	17,616.75	2,823.25	0.00
Radar Trailer - 11/11 STM		0.00	14,000.00			14,000.00	7,621.00	6,379.00	0.00
Encumbrances	35,873.91	0.00				35,873.91	33,757.61		2,116.30
FIRE DEPARTMENT-220									
Personal Services		1,895,806.00	(44,000.00)			1,851,806.00	1,831,879.02	19,926.98	0.00
Personal Services-Overtime		321,000.00	15,000.00			336,000.00	335,012.88		987.12
General Expenses		167,725.00	29,000.00			196,725.00	192,452.44		4,272.56
Capital Outlay		8,000.00				8,000.00	7,603.27		396.73
Encumbrances	30,067.00	0.00				30,067.00	10,067.00	20,000.00	0.00
Encumbrances-Prior Year	20,549.01	0.00				20,549.01	0.00	20,549.01	0.00
INSPECTIONAL SERVICES-241									
Personal Services		168,271.00	4,111.00			172,382.00	171,429.37		952.63
General Expenses		8,140.00				8,140.00	6,429.64	100.00	1,610.36
EMERGENCY MANAGEMENT-291									
Personal Services		2,395.00	36.00			2,431.00	2,431.00		0.00
General Expenses		8,761.00				8,761.00	6,943.65		1,817.35
Encumbrances	4,847.66	0.00				4,847.66	4,829.08		18.58
DOG OFFICER-292									
Personal Services		41,082.00				41,082.00	41,081.96		0.04
General Expenses		7,650.00		945.00		8,595.00	8,594.50		0.50
PUBLIC WORKS-422									
Personal Services		785,725.00	(10,000.00)			775,725.00	775,724.07		0.93
Personal Services-Overtime		8,000.00	5,000.00			13,000.00	10,278.70		2,721.30
Personal Services - Buyback		3,473.00				3,473.00	3,430.13		42.87
General Expenses		185,417.00	10,647.00			196,064.00	188,473.18	7,590.82	0.00
Unaccepted Roads		15,000.00				15,000.00	15,000.00		0.00
Truck & Zipper Lease		10,386.00				10,386.00	10,385.92		0.08
Columbarium - 11/07 STM	281.70	0.00				281.70	0.00	281.70	0.00
Monroe Street Pit - 10/10 STM	293.50	0.00				293.50	0.00		293.50
Glenwood Road - 10/10 STM	238.33	0.00				238.33	238.33		0.00
Cemetery Repairs - 04/07 ATM	12,838.80	0.00				12,838.80	0.00	12,838.80	0.00
One Ton Truck - 11/11 STM		0.00	50,000.00			50,000.00	50,000.00		0.00
Asphalt Hot Box - 11/11 STM		0.00	29,900.00			29,900.00	29,900.00		0.00
Monroe Street Culvert - 11/11 STM		0.00	25,000.00			25,000.00	25,000.00		0.00
Encumbered	23,369.32	0.00				23,369.32	21,471.66	0.00	1,897.66
SNOW & ICE-423									
Snow & Sanding		100,000.00		86,954.00		186,954.00	186,953.09		0.91

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2012									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
STREET LIGHTING-424 General Expenses		80,000.00		3,204.97		83,204.97	83,204.97		0.00
DRAINAGE COMMISSION-426 General Expenses		15,000.00				15,000.00	12,558.26	2,441.74	0.00
Encumbrances	4,496.48	0.00				4,496.48	4,496.48		0.00
BOARD OF HEALTH-510 Personal Services		106,243.00				106,243.00	104,871.93		1,371.07
General Expenses		4,180.00				4,180.00	4,119.77		60.23
Purchase of Services-Lab Fees		2,000.00				2,000.00	1,200.00		800.00
Purchase of Services-Dead Animal		7,000.00				7,000.00	2,805.00		4,195.00
Purchase of Services-Bay Colony VNA		18,408.00				18,408.00	14,022.47	4,385.53	0.00
Road kill Disposal 04/06 STM	3,029.70	0.00				3,029.70	2,470.00	559.70	0.00
COUNCIL ON AGING-541 Personal Services		153,270.00				153,270.00	153,270.00		0.00
General Expenses		46,283.00				46,283.00	45,283.00	1,000.00	0.00
Tax Work Off Program 04/07 ATM	400.00	0.00				400.00	0.00		400.00
VETERANS' SERVICES-543 Personal Services		52,722.00				52,722.00	52,489.86		232.14
General Expenses		1,762.00				2,137.81	2,065.40		72.41
General Relief		42,000.00	150,000.00			192,000.00	186,554.38		25,445.62
COMMISSION ON DISABILITIES-599 General Expenses		1,150.00				1,150.00	1,008.96		141.04
LIBRARY-610 Personal Services		397,749.00				397,749.00	397,749.00		0.00
General Expenses		71,550.00				71,550.00	71,463.19		86.81
Books		75,223.00				75,223.00	75,223.00		0.00
Capital Plan - (Entrance) 11/05 STM	450.00	0.00				450.00	450.00		0.00
Sunday Hours 04/11 ATM		10,500.00				10,500.00	10,468.11		31.89
LYDIA DRAKE LIBRARY General Expenses		2,385.00				2,385.00	2,385.00		0.00
RECREATION COMMISSION-630 Personal Services		76,264.46		100.00		76,364.46	76,364.46		0.00
General Expenses		7,000.00				7,000.00	6,945.19		54.81
Park Maintenance		6,300.00				6,300.00	6,300.00		0.00
Field Improvements - 04/05 STM	4,009.92	0.00				4,009.92	0.00	4,009.92	0.00
Ball Field Drainage - 11/11 STM		0.00	30,000.00			30,000.00	17,800.00	12,200.00	0.00
Encumbrances	362.63	0.00				362.63	343.36		19.27
COMMUNITY CENTER-631 Personal Services		22,788.00				22,788.00	22,752.07		35.93
General Expenses		33,521.00				33,521.00	32,016.46	1,504.54	0.00
Encumbrances	1,277.41	0.00				1,277.41	0.00	1,277.41	0.00
HERRING FISHERIES-632 General Expenses		2,000.00				2,000.00	1,997.01		2.99

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2012									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TOWN LANDING-634									
Personal Services		41,134.00				41,134.00	41,133.98		0.02
General Expenses		1,200.00				1,200.00	1,200.00		0.00
Capital Plan 11/04 STM	1,054.18	0.00				1,054.18	1,054.18		0.00
Capital Plan - (Restroom) 11/04 STM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
Encumbrances	7,575.72	0.00				7,575.72	2,430.55		5,145.17
TOWN CLOCK WINDER-638									
Personal Services		1,457.00				1,457.00	1,457.00		0.00
TOWN MEMORIAL COMMITTEE-670									
General Expenses		5,910.00				5,910.00	4,328.36	1,581.64	0.00
Encumbrances	429.80	0.00				429.80	429.80		0.00
HISTORICAL COMMISSION-691									
General Expenses		2,000.00				2,000.00	384.29	1,615.71	0.00
MATURING DEBT PRINCIPAL-710									
General Expenses		2,380,184.00				2,380,184.00	2,373,995.81		6,188.19
MATURING DEBT INTEREST-720									
General Expenses		1,232,747.00				1,232,747.00	1,221,972.94		10,774.06
SHORT TERM INTEREST-730									
General Expenses		112,000.00		(86,954.00)		25,046.00	21,985.92		3,060.08
RETIREMENT-911									
General Expenses		2,233,473.00				2,233,473.00	2,233,473.00		0.00
Encumbrances	113,500.00	0.00				113,500.00	113,500.00		0.00
UNEMPLOYMENT COMPENSATION									
General Expenses		20,000.00	125,000.00	(11,690.00)		133,310.00	93,341.73		39,968.27
HEALTH INSURANCE-914									
General Expenses		7,013,423.00	(218,040.00)			6,795,383.00	6,712,081.25	83,301.75	0.00
Encumbrances	239,423.00	0.00				239,423.00	239,423.00		0.00
LIFE INSURANCE-915									
General Expenses		20,000.00				20,000.00	18,094.36		1,905.64
MEDICARE TAX-916									
General Expenses		375,000.00	25,000.00	655.00		400,655.00	400,654.54		0.46
PROPERTY & LIABILITY INSURANCE									
General Expenses		440,000.00		1,119.10		441,119.10	430,344.78	10,774.32	(0.00)
General Fund Totals	1,123,828.42	23,200,822.00	454,644.00	(0.00)	0.00	24,779,294.42	24,036,592.12	462,760.58	279,941.72



TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2012

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>GENERAL FUND (SCHOOL)</b>									
Pembroke Public Schools		26,564,969.00				26,564,969.00	24,263,900.35	2,315,094.62	(14,025.97)
Encumbered	2,121,926.25	0.00				2,121,926.25	2,071,251.15		50,675.10
General Fund (School) Totals	2,121,926.25	26,564,969.00	0.00	0.00	0.00	28,686,895.25	26,335,151.50	2,315,094.62	36,649.13
<b>TOWN SPECIAL REVENUE FUNDS</b>									
<b>BOARD OF SELECTMEN</b>									
Capital Acquisition Fund	21,132.24	0.00	(64,440.00)		44,603.93	1,296.17	1,296.17		0.00
Fuel Assistance Gifts	2,143.94	0.00			2,315.00	4,458.94	3,221.12	1,237.82	0.00
Irrigation Grant	823.22	0.00				823.22	165.00	658.22	0.00
Printing & Advertising Revolving	542.58	0.00			1,200.00	1,742.58	1,283.48	459.10	0.00
FY12 Additional Assistance		0.00			0.00	0.00			0.00
Center Street Drainage (Wheeler))	10,000.00	0.00				10,000.00		10,000.00	0.00
Insurance Proceeds	7,821.23	0.00			1,311.92	9,133.15	4,236.15	4,897.00	0.00
Oldham Pond Study Grant	(4,140.50)	0.00			10,830.50	6,690.00	6,690.00		0.00
Athletic Field Revolving	2,120.23	0.00				2,120.23		2,120.23	0.00
Fuel Tank Storage Grant	327.73	0.00				327.73		327.73	0.00
Anniversary Fund	19,183.34	0.00	20,000.00		95,420.08	134,603.42	62,824.22	71,779.20	0.00
Holiday Light Fund	0.00	0.00	4,500.00			4,500.00		4,500.00	0.00
Water Conservation Grant	515.08	0.00				515.08		515.08	0.00
<b>TREASURER</b>									
Tax Title Revolving	15,457.48	0.00			53,435.80	68,893.28	26,270.54	42,622.74	0.00
Camp Pembroke Fund	21,998.47	0.00	(24,500.00)		8,500.00	5,998.47	5,548.98	449.49	0.00
Performance Deposits	366,144.29	0.00			431.46	366,575.75	65,790.25	300,785.50	0.00
Bond Premiums	17,900.09	0.00			13,162.91	31,063.00	31,063.00		0.00
<b>TOWN CLERK</b>									
Extended Polling Hours Grant	4,905.02	0.00			2,046.00	6,951.02	73.80	6,877.22	0.00
<b>CONSERVATION COMMISSION</b>									
Wetlands Protection Fund	7,087.15				2,607.50	9,694.65	139.91	9,554.74	0.00
Deposits	54.12	0.00			1,900.00	1,954.12	1,900.00	54.12	(0.00)
Town Forest Fund	12,768.49	0.00			6,625.00	19,393.49	2,575.00	16,818.49	0.00
Local Filing Fees	28,368.47	0.00			4,602.00	32,970.47	1,517.81	31,452.66	0.00
<b>PLANNING BOARD</b>									
Printing Revolving	689.89	0.00			185.00	874.89	595.00	279.89	0.00
Engineering Deposits	68,097.30	0.00			76,676.47	144,773.77	84,915.08	59,858.69	0.00
Sidewalk Fund	33,465.00	0.00				33,465.00		33,465.00	0.00
<b>ZONING BOARD OF APPEALS</b>									
Engineering Revolving	9,125.73	0.00				9,125.73		9,125.73	0.00
Advertising Revolving	350.00	0.00			1,530.00	1,880.00	1,685.80	194.20	0.00
Affordable Housing	3,738.92	0.00				3,738.92	35.54	3,703.38	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2012

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
POLICE DEPARTMENT									
Public Safety Donations	690.26	0.00			0.02	690.28	690.28		0.00
Insurance Proceeds	8,921.98	0.00			17,725.12	26,647.10	10,233.58	16,413.52	0.00
Insurance Proceeds-Basement	930.57	0.00				930.57		930.57	0.00
E-911 Grant		0.00			31,892.36	31,892.36	19,305.67	12,586.69	0.00
Copy Machine Revolving	880.48	0.00			1,411.94	2,292.42	1,202.40	1,090.02	0.00
Court Fee Revolving	267.73	0.00				267.73		267.73	0.00
Law Enforcement Fund	116.15	0.00			3,142.00	3,258.15	3,258.15		0.00
Community Policing Grant - FY97	100.00	0.00				100.00		100.00	0.00
Community Policing Grant - FY09	85.75	0.00				0.00			0.00
ABC Sting Grant	196.16	0.00				196.16		85.75	0.00
DARE FY1999	2,285.64	0.00				2,285.64		196.16	0.00
DARE FY2000	12.26	0.00				12.26		2,285.64	0.00
Overtime Grant		0.00			3,348.33	3,348.33	3,348.33	12.26	0.00
Traffic Safety Grant	732.04	0.00				732.04		732.04	0.00
MAPC SWAT Grant		0.00			11,029.00	11,029.00		11,029.00	0.00
JAG Grant	10,596.56	0.00				10,596.56	2,502.70	8,093.86	0.00
DOJ Sharing Grant		0.00			11,723.09	11,723.09		11,723.09	0.00
FIRE DEPARTMENT									
Public Safety Donations	200.00	0.00				200.00		200.00	0.00
Ambulance Revolving	945,474.50	(225,807.00)			455,518.21	1,175,185.71	340,273.91	834,911.80	0.00
Equipment Grant - Federal		0.00			181,394.00	181,394.00	181,394.00		0.00
Insurance Proceeds	651.43	0.00			2,684.00	3,335.43	2,174.32	1,161.11	0.00
SCBA Grant	3,363.24	0.00				3,363.24		3,363.24	0.00
Gift Fund	10,027.26	0.00			9,882.00	19,909.26	8,826.00	11,083.26	0.00
DEPARTMENT OF PUBLIC WORKS									
Unaccepted Roads Revolving	2,420.65	0.00				2,420.65	0.00	2,420.65	0.00
Deposits	(77,345.13)	0.00			82,618.00	5,272.87	5,272.87		(0.00)
Water Permits Revolving	2,697.49	0.00			7,567.81	10,265.30	3,840.56	6,424.74	0.00
Payments to Other Towns	16,038.89	0.00			34,417.28	50,456.17	30,887.17	19,569.00	0.00
Vehicle Revolving	21,614.58	0.00			207,183.03	228,797.61	215,833.83	12,963.78	0.00
Tree Fund	2,331.14	0.00			950.00	3,281.14	1,544.26	1,736.88	0.00
Insurance & Restitution	19,741.17	0.00			17,698.01	37,439.18	23,262.41	14,176.77	0.00
FEMA Reimbursements	7,988.96	0.00			0.00	7,988.96	568.94	7,420.02	0.00
BOARD OF HEALTH									
Septic Review Revolving	3,535.19	0.00			5,550.00	9,085.19	6,682.77	2,402.42	0.00
Septic Loan Admin Fund		0.00			693.00	693.00	616.00	77.00	0.00
COUNCIL ON AGING									
Elder Affairs Grant		0.00			18,831.00	18,831.00	18,831.00		0.00
Gift Fund	2,345.24	0.00			1,389.02	3,734.26	1,657.41	2,076.85	0.00
Transportation Revolving	101,510.10	(55,000.00)			103,349.21	149,859.31	26,380.43	123,478.88	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2012

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
VETERANS SERVICES									
Gift Fund		0.00			178.00	178.00	0.00	178.00	0.00
COMMISSION ON DISABILITIES									
Gift Fund		0.00			500.00	500.00	0.00	500.00	0.00
LIBRARY									
Fines Revolving	4,026.68	0.00			18,632.24	22,658.92	20,059.86	2,599.06	0.00
MEG Grant	28,863.48	0.00			6,559.76	35,423.24	12,021.57	23,401.67	0.00
Gift Fund	8,077.06	0.00			11,815.58	19,892.64	10,189.53	9,703.11	0.00
LIG Grant	17,856.62	0.00			8,968.19	26,824.81	12,589.87	14,234.94	0.00
Teens & Tweens Grant	1,736.99	0.00			10,000.00	11,736.99	7,965.93	3,771.06	0.00
NRC Grant	779.69	0.00			2,357.89	3,137.58	679.98	2,457.60	0.00
RECREATION COMMISSION									
Recreation Revolving	254,908.53	0.00	(20,241.00)		183,361.44	418,028.97	132,874.49	285,154.48	0.00
TOWN LANDING									
Revolving Fund	11,827.92	0.00			5,634.00	17,461.92	3,189.26	14,272.66	0.00
Town Special Revenue Totals	2,067,106.77	(280,807.00)	(84,681.00)	0.00	1,785,387.10	3,487,005.87	1,409,984.33	2,077,021.54	(0.00)
<b>SOLID WASTE FEE FUND</b>									
Personal Services		87,959.00	(35,569.00)	4,124.00		56,514.00	56,513.60		0.40
General Expenses		10,700.00	(4,190.00)			6,510.00	6,510.00		0.00
Purchase of Services		48,800.00	(25,800.00)	(6,173.00)		16,827.00	6,418.02		10,408.98
Solid Waste Disposal		1,345,300.00	115,110.00	2,049.00		1,462,459.00	1,449,373.19	2,511.16	10,574.65
Debt Service		122,007.00	(49,551.00)			72,456.00	70,484.83		1,971.17
Recycling Center Equipment 10/08 STM	34,423.75	0.00				34,423.75	1,255.58	33,168.17	0.00
Recycling Bins 04/11 STM	280,000.00	0.00				280,000.00	277,933.50	2,066.50	0.00
Encumbrances	56,838.00					56,838.00	55,007.14		1,830.86
Solid Waste Fee Fund	371,261.75	1,614,766.00	0.00	0.00	0.00	1,986,027.75	1,923,495.86	37,745.83	24,786.06

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2012

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>COMMUNITY PRESERVATION FUND</b>									
Administrative Expenses	18,273.80	0.00	14,000.00			32,273.80	8,643.70	23,630.10	0.00
General Expenses	16.19	0.00				16.19		16.19	0.00
Historic Resources	61,987.14	0.00	44,981.10			106,968.24		106,968.24	0.00
Community Housing	106,727.99	0.00	28,000.00			134,727.99		134,727.99	0.00
Open Space	73,573.63	0.00	28,005.27			101,578.90		101,578.90	0.00
Furnace Pond Study 10/08 STM	5.27	0.00	(5.27)			0.00			0.00
Friends Meeting House 10/08 STM	5,000.00	0.00				5,000.00	5,000.00		0.00
Housing Specialist 11/09 STM	20,000.00	0.00				20,000.00		20,000.00	0.00
Lydia Drake Library 11/09 STM	22,100.00	0.00				22,100.00	18,000.00	4,100.00	0.00
Ladies Sewing Circle 11/09 STM	1,585.00	0.00	(1,585.00)			0.00			0.00
East Pembroke Community Center 11/09	7,500.00	0.00				7,500.00		7,500.00	0.00
Andruk Bogs 11/09 STM	10,000.00	0.00				10,000.00		10,000.00	0.00
Lydia Drake Library 04/11 STM	38,500.00	0.00				38,500.00	34,750.00	3,750.00	0.00
Ladies Sewing Circle 04/11 STM	28,500.00	0.00	(10,186.10)			18,313.90	18,313.90		0.00
Adah Hall House 04/11 STM	35,000.00	0.00	(5,166.00)			29,834.00	29,834.00		0.00
Town Records 04/11 STM	10,000.00	0.00	(44.00)			9,956.00	9,956.00		0.00
Community Center 04/11 STM	35,000.00	0.00				35,000.00		35,000.00	0.00
Lydia Drake Library - 11/11 STM		0.00	26,000.00			26,000.00	24,441.65	1,558.35	0.00
Bethel Chapel - 11/11 STM		0.00	15,000.00			15,000.00		15,000.00	0.00
Town Records - 11/11 STM		0.00	20,000.00			20,000.00	20,000.00		0.00
Community Center - 11/11 STM		0.00	82,500.00			82,500.00		82,500.00	0.00
E. Pembroke Schoolhouse - 11/11 STM		0.00	25,000.00			25,000.00		25,000.00	0.00
Comm. Pres Fund Totals	473,769.02	0.00	266,500.00	0.00	0.00	740,269.02	168,939.25	571,329.77	0.00
<b>CAPITAL PROJECTS FUND</b>									
BOARD OF SELECTMEN									
Oldham Pond Treatment		50,000.00				50,000.00	46,830.00	3,170.00	0.00
Town Hall Roof 11/09 STM	5,430.00	0.00				5,430.00		5,430.00	0.00
Sealer Van 10/08 STM	16,000.00	0.00				16,000.00		16,000.00	0.00
Oldham Pond Treatment 04/12 STM		0.00	60,000.00			60,000.00		60,000.00	0.00
TOWN CLERK									
Copier & Book Binding 10/08 STM	383.07	0.00				383.07		383.07	0.00
POLICE DEPARTMENT									
Cruisers 11/09 STM	75,000.00	0.00				75,000.00		75,000.00	0.00
Building Renovations 10/08 STM **	24,820.00	0.00				24,820.00	415.59	24,404.41	0.00
Roof 10/08 STM **	40,000.00	0.00				40,000.00		40,000.00	0.00
Generator Switch 10/08 STM	6,590.00	0.00				6,590.00		6,590.00	0.00
FIRE DEPARTMENT									
Capital Equipment 11/08 STM	6.12	0.00				6.12		6.12	0.00
Capital Equipment 11/09 STM	35,000.00	0.00				35,000.00		35,000.00	0.00
Service One Truck 10/08 STM **	75,000.00	0.00				75,000.00		75,000.00	0.00
Ford Sedan 10/08 STM **	35,000.00	0.00				35,000.00		35,000.00	0.00
Brush Truck 10/08 STM **	300,000.00	0.00				300,000.00		300,000.00	0.00
Pumper Truck 10/08 STM **	400,000.00	0.00				400,000.00		400,000.00	0.00
SCHOOL DEPARTMENT									
Roof Repairs 11/10 STM	100,000.00	0.00				100,000.00		100,000.00	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2012

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
DEPARTMENT OF PUBLIC WORKS									
Center Cemetery 4/08 STM	1,326.30	0.00				1,326.30	1,310.00	16.30	(0.00)
Cemetery Equipment 04/08 STM	63.71	0.00				63.71		63.71	0.00
Bridge Repairs 04/08 STM	91,150.82	(90,000.00)				1,150.82		1,150.82	0.00
Roadside Mower	851.01	0.00				851.01	802.36	48.65	0.00
Street Signs	431.50	0.00				431.50		431.50	0.00
One Ton Dump 10/08 STM **	50,000.00	0.00				50,000.00		50,000.00	0.00
Chipper 10/08 STM **	65,000.00	0.00				65,000.00		65,000.00	0.00
Dump Truck & Sander 10/08 STM **	170,000.00	0.00				170,000.00		170,000.00	0.00
Air Compressor 10/08 STM **	30,000.00	0.00				30,000.00		30,000.00	0.00
F-350 Truck 10/08 STM **	40,000.00	0.00				40,000.00		40,000.00	0.00
Dump Truck 10/08 STM **	60,000.00	0.00				60,000.00		60,000.00	0.00
Mill Street Culvert 11/10 STM	12,713.90	0.00				12,713.90		12,713.90	0.00
Street Reconstruction 11/10 STM	20,274.26	0.00				20,274.26	3,281.75	16,992.51	0.00
Oldham Street Drainage 04/11 ATM		185,000.00	60,000.00			245,000.00	77,313.50	167,686.50	0.00
SOLID WASTE									
Landfill Capping	2,633,852.69	0.00				2,633,852.69	2,319,048.86	314,803.83	0.00
LIBRARY									
Air Conditioning	685.40	0.00				685.40			0.00
Security System	1,266.28	0.00				1,266.28		1,266.28	0.00
Water Heater	5,000.00	0.00				5,000.00	4,250.00	750.00	0.00
RECREATION COMMISSION									
Mattakesett Fields 10/08 STM	5,915.13	0.00				5,915.13		5,915.13	0.00
Capital Projects Fund	4,301,760.19	145,000.00	120,000.00	0.00	0.00	4,566,760.19	2,453,937.46	2,112,822.73	0.00
WATER FUND									
Personal Services		471,575.00				471,575.00	448,017.31		23,557.69
Personal Services - Overtime		24,969.00				24,969.00	23,061.20		1,907.80
Personal Services - Buyback		3,127.00				3,127.00	2,218.36		908.64
General Expense		69,997.00	3,153.00			73,150.00	66,853.13	2,422.97	3,873.90
Cost of Pumping		472,456.00				472,456.00	363,259.13	2,063.58	107,133.29
Purchase of Services-Testing		31,500.00				31,500.00	20,804.09	10,225.00	470.91
Purchase of Services-Legal		5,000.00				5,000.00	237.50		4,762.50
Meters & Hydrants		68,000.00				68,000.00	68,000.00		0.00
Extraordinary Maintenance		50,000.00				50,000.00	38,898.45	11,101.55	0.00
Lease Payments		10,368.00				10,368.00	10,385.92		(17.92)
Maturing Debt		662,652.00				662,652.00	662,036.86		615.14
Capital Plan - Septic System 11/07 STM	4,128.25	0.00				4,128.25	200.00	3,928.25	0.00
Capital Plan - Sprinklers 11/07 STM	875.00	0.00				875.00	225.00	650.00	0.00
Water Tank Repairs - 04/10 ATM	125,000.00	0.00				125,000.00	0.00	125,000.00	0.00
Encumbrances	41,118.26	0.00				41,118.26	40,323.37	0.00	794.89
Water Fund Totals	171,121.51	1,869,644.00	3,153.00	0.00	0.00	2,043,918.51	1,744,520.32	155,391.35	144,006.84

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2012

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>WATER CAPITAL FUND</b>									
Capital Projects 10/06 STM	77,337.17	0.00				77,337.17	64,028.08	13,309.09	0.00
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
Well #4 Cleaning	58,217.00	0.00				58,217.00	58,217.00		0.00
West Elm Street Tank Article 20	23,256.47	0.00				23,256.47	2,448.00	20,808.47	0.00
Well Cleaning 11/11 STM		0.00	40,000.00			40,000.00	0.00	40,000.00	0.00
Water Mains 11/11 STM		0.00	40,000.00			40,000.00	0.00	40,000.00	0.00
Pumping Stations 11/11 STM		0.00	168,750.00			168,750.00	0.00	168,750.00	0.00
Cross Connection Survey 11/11 STM		0.00	12,500.00			12,500.00	0.00	10.00	0.00
Utility Truck 11/11 STM		0.00	60,000.00			60,000.00	0.00	60,000.00	0.00
Land Purchase 04/11 ATM		1,400,000.00				1,400,000.00	1,347,277.03	27,722.97	25,000.00
Water Capital Fund Totals	158,811.64	1,400,000.00	321,250.00	0.00	0.00	1,880,061.64	1,484,460.11	370,601.53	25,000.00
<b>AGENCY FUNDS</b>									
BOARD OF SELECTMEN									
Passport Program	3,110.54	0.00			10,585.00	13,695.54	11,897.00	1,798.54	0.00
TOWN TREASURER									
Payroll Withholdings	87,841.53	0.00			9,354,576.05	9,442,417.58	9,437,006.74	5,410.84	(0.00)
POLICE DEPARTMENT									
Outside Details	18,958.49	0.00			208,677.49	227,635.98	206,764.29	20,871.69	0.00
Firearms Permits	9,419.39	0.00			22,262.75	31,682.14	16,912.75	14,769.39	0.00
DEPARTMENT OF PUBLIC WORKS									
Cemetery Details	4,393.08	0.00			3,925.00	8,318.08	7,075.42	1,242.66	0.00
BOARD OF HEALTH									
Compost Bin Program	1,060.51	0.00			120.00	1,180.51		1,180.51	0.00
Agency Totals	124,783.54	0.00	0.00	0.00	9,600,146.29	9,724,929.83	9,679,656.20	45,273.63	(0.00)
Grand Totals	10,914,369.09	54,514,394.00	1,080,866.00	(0.00)	11,385,533.39	77,895,162.48	69,236,737.15	8,148,041.58	510,383.75

# 2012 ANNUAL REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2012. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support.

Kathleen McCarthy  
Treasurer/Collector

		07/01/11					06/30/12
		Balance	Commitment	Exemptions Abatement	Receipts	Refunds	Transfer Other Balance
Personal Property Tax	2012	0	461,991	(198)	(455,300)	14	\$6,507
	2011	9,773			(2,353)	38	\$7,458
	2010	7,079		(5,527)	(2,938)	1,386	\$0
	2009	7,881		(5,116)	(2,765)		\$0
	2008	7,788		(5,177)	(2,615)	4	\$0
	Prior Years	34,562		(12,696)	(21,829)		\$37
Total P.P.		67,083	461,991	(28,714)	(487,800)	1,442	\$14,002
Real Estate	2012		31,580,060	(153,459)	(30,749,736)	30,546	\$474,036
	2011	476,804	89,285	(1,222)	(420,895)	24,089	-\$1,551
	2010	(1,548)		(2,728)	854	6,294	\$10
Total R.E.		475,256	31,669,345	(157,409)	(31,169,777)	60,929	\$472,495
Comm. Preservation Fund	2012	0	230,082	(4,528)	(221,340)	242	\$2,966
	2011	2,905	0	(2)	(2,163)	67	-\$2
	2010	(10)		(27)	(0)	43	-\$10
Total C.P.A.		2,895	230,082	(4,558)	(223,503)	352	\$2,954
Motor Vehicle Excise Tax	2012	0	1,904,896	(58,079)	(1,740,158)	18,527	\$125,186
	2011	125,646	179,444	(18,070)	(265,557)	14,698	\$36,161
	2010	29,605	413	(1,557)	(15,596)	1,225	\$14,090
	2009	12,846		(934)	(3,251)	483	\$9,144
	2008	8,845		(208)	(999)	10	\$7,648
	Prior Yrs.	76,755	54	(56)	(1,842)		\$74,911
Total M.V.E.		253,697	2,084,807	(78,904)	(2,027,403)	34,943	\$267,140
Utility/Water Liens	2012	0	468,641	(200)	(436,146)	0	\$20,100
Utility Trash Liens	2012	0	218,461	0	(198,454)	390	\$10,417
Utility/Water Liens	2011	7,612	0	0	(3,551)	0	\$0
Utility Trash Liens	2011	9,201	0	0	(2,808)	0	\$0
Total		16,813	687,102	(200)	(640,959)	390	\$30,517

Tax Deferral Balance as of 6/30/12 285,699

Tax Title Balance as of 6/30/12 508,807

<u>Trust Fund Name</u>	<u>JUL 1, 2011 BEG BAL</u>	<u>FY12 TOTAL INTEREST</u>	<u>FY2012 CONSOLIDATED</u>		<u>CONSIDERATE</u>	<u>JUN 30, 2012 END BAL</u>
			<u>FY12 TOTAL DEPOSITS</u>	<u>FY12 TOTAL EXPENSES</u>		
<u>General Accounts</u>						
STABILIZATION FUND-CD	337,930.50	1,992.13	0.00	0.00		339,922.63
SPECIAL PURPOSE STABILIZATION	884,660.64	5,238.27	0.00	0.00		889,898.91
ARTS LOTTERY	2,273.55	3.57	566.58	0.00		2,843.70
TUBBS MEADOW SINKING FUND	133,573.08	1,085.67	0.00	(18,451.00)		116,207.75
LAW ENFORCEMENT BLOCK GRANT	4,113.14	6.39	0.00	0.00		4,119.53
DOG SHELTER FUND	3,265.57	4.81	0.00	(242.97)		3,027.41
DOG SHELTER FUND	23,141.34	188.75	0.00	0.00		23,330.09
OPEN SPACE FUND	7,949.17	8.42	0.00	0.00		7,957.59
OPEN SPACE FUND	161,101.48	1,300.15	0.00	(67,350.00)		95,051.63
CONSERVATION FUND	6,740.44	10.47	0.00	0.00		6,750.91
<u>School Funds</u>						
HATCH SCHOOL FUND	23,010.27	57.59	0.00	0.00		23,067.86
RICHARD CHASE FUND	21,393.42	53.56	0.00	0.00		21,446.98
<u>Library Funds</u>						
DELLA CHIESA FUND	8,034.92	8.49	0.00	0.00		8,043.41
EDNA RAISTRICK FUND	4,092.45	4.36	0.00	0.00		4,096.81
IRENE L. SMITH FUND	10,269.22	25.68	0.00	0.00		10,294.90
LIBRARY BUILDING FUND	308.46	0.35	0.00	0.00		308.81
DARLING BOOK FUND	13,552.09	33.92	0.00	0.00		13,586.01
CENTER LIBRARY	2,533.51	3.87	0.00	(1,000.00)		1,537.38
CENTER LIBRARY	30,033.59	244.96	0.00	0.00		30,278.55
<u>Lydia Drake Library</u>						
LYDIA DRAKE LIBRARY FUND	1,038.97	1.11	0.00	0.00		1,040.08
ELSIE DUFFILL FUND	3,362.26	3.59	0.00	0.00		3,365.85
LOIS W. HALL FUND	1,523.97	1.62	0.00	0.00		1,525.59
LYDIA DRAKE FUND(MURPHY) LIBRARY UPKEEP	16,663.61	25.69	0.00	(2,920.70)		13,768.60
LYDIA DRAKE LIBRARY FUND	225,400.00	0.00	0.00	0.00		225,400.00
<u>Flower Funds</u>						
JOHN BLAKEMAN FLOWER FUND	528.19	0.52	0.00	(62.80)		465.91
LEWIS & STURTEVANT FLOWER	203.41	0.23	0.00	(42.80)		160.84
WILLIAM LAVALLEY FLOWER	566.64	0.62	0.00	(42.80)		524.46
LOUIS GRAY FLOWER FUND	385.21	0.39	0.00	(42.80)		342.80
ESTES FLOWER FUND	1,018.07	1.08	0.00	(42.80)		976.35
C. BRUNO STONE FLOWER FUND	493.40	0.51	0.00	0.00		493.91
<u>Luther Magoun Cemetery</u>						
PERPETUAL CARE-John Church	660.11	0.70	0.00	0.00		660.81
PERPETUAL CARE-G. Church	471.02	0.51	0.00	0.00		471.53
<u>Paul Magoun Cemetery</u>						
PAUL MAGOUN FUND	4,505.10	4.76	0.00	0.00		4,509.86
<u>Howland Tomb</u>						
PERPETUAL CARE-E. Marston	722.29	0.77	0.00	0.00		723.06
<u>Sachem Lodge</u>						
PERPETUAL CARE-A. McPherson	3,392.53	3.60	0.00	0.00		3,396.13
PERPETUAL CARE-M. Page	113.11	0.12	0.00	0.00		113.23
PERPETUAL CARE- E. Allen	565.41	0.61	0.00	0.00		566.02
<u>Perpetual Care</u>						
PERPETUAL CARE	30,309.57	1,308.81	14,790.00	0.00	336,806.89	383,215.27
PERPETUAL CARE	138,575.36	332.22	0.00	0.00	(138,907.58)	0.00
PERPETUAL CARE	197,426.01	473.30	0.00	0.00	(197,899.31)	0.00
CEMETERY PERPETUAL CARE S.	25,405.90	207.21	0.00	0.00		25,613.11
<u>Perpetual Care Income</u>						
PERPETUAL CARE INCOME	57,535.25	85.56	0.00	(55,539.00)		2,081.81
<u>Sale of Lots</u>						
SALE OF LOTS	19,479.01	29.97	14,790.00	(19,000.00)		15,298.98
<u>Scholarship Fund</u>						
DR. RANDALL'S SCHOLARSHIP FUND	116.46	0.18	0.00	0.00		116.64
<u>Escrow Accounts</u>						
SILVER LAKE ESCROW	0.00	3,934.08	1,020,096.00	0.00		1,024,030.08
<u>Grand Totals</u>	2,408,437.70	16,689.17	1,050,242.58	(164,737.67)	0.00	3,310,631.78



## **2012 ANNUAL TOWN REPORT PEMBROKE POLICE DEPARTMENT**

To the Honorable Board of Selectmen and the Citizens of Pembroke

The Pembroke Police Department was proud and honored to assist in the many events that celebrated the 300<sup>th</sup> anniversary of the incorporation of our hometown, Pembroke.

In September, Pembroke threw the finest parade that this town, and maybe that this county has ever seen. It should be noted that every police detail involved in the parade, from the Honor Guard that led the parade, to the motorcycle and cruisers in the parade, to the 15 traffic posts and the bicycle patrols on the parade route, to the routine town wide patrol and the dispatchers, were all manned by Pembroke Police Officers. Fulltime Officers, Permanent Intermittent Officers, Specials Officers and Retired Officers each answered "the all hands on deck" call and helped make this parade a safe and successful Pembroke event.

In 2012, the Pembroke Police Department honored the retirement of three longtime and highly respected Police Officers. In August, Patrolman Edward Flannery retired after 39 years with the department. His presence and goodwill will be missed at our station and "Officer Ed" is greatly missed by all the bus drivers and students he assisted each and every day. In October, Lieutenant Russell "Mike" Jenness retired after 26 years of service. Mike championed the SEMLEC Special Operations Unit for Pembroke to better prepare police and schools for lockdowns and worked diligently on crisis management. In late October, Chief Michael T. Ohrenberger retired after 32 years of service with Pembroke. Nine of those years he served as a Lieutenant and six years as the Chief. There is a long learning curve that comes with the Chief's position. Chief Ohrenberger would say it may even extend past retirement, but his handling of the job was quiet, steady and professional. Good luck and best wishes to all of you in your retirement.

On a sad note longtime Pembroke Police Sergeant Richard L Simmons (retired) passed away this year. Sergeant Simmons served faithfully for 39 years. He passed his passion for public service onto his son Jonathan who is a member of the Pembroke Police Dept.

During the past year the Pembroke Police answered 10,089 incidents/calls for service. There were 1201 offenses submitted to the State and Federal incident based tracking system with 409 of those being felonies. We conducted 827 investigations of crime or other incidents and investigated several hundred motor vehicle crashes with 285 of them requiring a police issued accident report. In 2012 there were 403 traffic violations. Pembroke Police made 238 adults arrests, 4 juvenile arrests and 15 Protective Custody arrests in 2012. Alcohol or drugs were suspected in nearly 30% of these incidents. In 2012 there were 191 applications made to court for criminal hearings, summonses, or warrants and there were 113 restraining orders and harassment orders served.

The Pembroke Police is committed to provide professional and courteous public service. It is our mission to become better partners with the public and the schools and to find ways to increasingly provide better public safety services to our community.

Chief Richard D Wall

Sergeant David F Clauss  
Sergeant David F Hurley

Sergeant William F Hinchey  
Sergeant Paul E Ridley

Detective Edward A Cain

Patrolman Richard C Tenore  
Patrolman Gregory J Burns  
Patrolman Stephen P Kirby  
Patrolman Christopher M Horkan  
Patrolman Michael J Horvath  
Patrolman Sean P Ready  
Patrolman Brian C Morgan  
Patrolman Ryan J Botto

Patrolman Laureen M Picariello  
Patrolman James P Lanzillotta  
Patrolman Christopher B Wyman  
Patrolman Jonathan R Simmons  
Patrolman James M Burns  
Patrolman Thomas J Baragwanath  
Patrolman Paul H Joudrey  
Patrolman Christopher L Moore

K-9 Officer Louie

**Permanent Intermittent**

Patrolman Charles J Pierce  
Patrolman Anthony M Anderson  
Patrolman Kevin R Doyle

Patrolman Michael G Ramsey  
Patrolman William W Marsh III

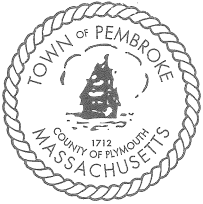
**Specials – Retired**

Michael T Ohrenberger  
Francis W Woods  
Edward J Flannery  
Joseph G McCann

Russell M Jenness  
Robert H Morgan  
Willard J Boulter Jr.

Respectfully submitted,

Chief Richard D Wall



TOWN OF PEMBROKE  
**FIRE DEPARTMENT**  
P.O. BOX 697  
PEMBROKE, MASSACHUSETTS 02359

BUSINESS PHONE  
(781) 293-2300  
FAX (781) 293-9013

CHIEF JAMES A. NEENAN

Annual Report of the Pembroke Fire Department

To the Honorable Board of Selectmen and the Citizens of  
Pembroke:

I hereby respectfully submit the report of the Fire Department for the year 2012. The department handled 2,658 emergency calls in 2012. In July, Captain J. Michael Hill was promoted to Deputy Chief, Firefighter Michael Witham was promoted to Captain and Daniel Smith was hired a firefighter paramedic. We congratulate these men and wish them well in these new positions.

Fire Prevention:

The Fire Prevention Program was conducted in all Elementary Schools as well as most Nursery/Kindergartens in Town. Firefighter Gary Parker organized and presented the program.

Training: Continues both on and off duty training sessions.

Investigations:

The Pembroke Fire Department continues to investigate all fires of suspicious origin along with the Pembroke Police Department, and the State Fire Marshal.

To Report a Fire or to Request an Ambulance: **PLEASE CALL 911**

House numbers:

Please place HOUSE NUMBERS on your home and be sure that they are visible from the street.

Rescue Fund :

I would like thank all who donated to the Rescue fund.

To the People of Pembroke:

I would like to thank the people of Pembroke for all of their support and kindness. This year we asked to increase the work force beyond 1988 levels. While the effort passed Town Meeting, it failed at the election booth. The problem still exists. We are forced to do more with less. I hope we can secure funding to expand our work force in the near future. I'd like to thank all Town Officials and Departments for their help and cooperation. I would like to thank the Officers and Men and Women of the Pembroke Fire Department for their dedicated service during the year.

James A. Neenan  
Chief of Department

## **2012 Annual Report of the Emergency Management Co-Directors**

To the Honorable Board of Selectmen and the Citizens of Pembroke

2012 began as a quiet year as far as Emergency Management goes. We experienced a milder than usual winter and had no major storms to deal with. That gave the EMA time to spend on upgrading communications. One vital lesson that has been learned from recent storm emergency responses is the importance of the Police, Fire, and Department of Public Works all being able to communicate directly with each other. At the fall town meeting a warrant was submitted by EMA to purchase and install a new radio system to include an Emergency Management High Band Radio frequency, antennas, and radio repeater. The EMA radio system will work with all other town agencies radios and will also serve as a back-up in the event of another Department's radio system failure.

Another improvement made during this quiet period was the application of a grant to purchase a generator for the Council of Aging building. After getting approval to use the COA building as a "warming or cooling" station during weather events, the grant was approved and the generator was installed in late fall.

October brought us Tropical Storm Sandy. Pembroke experience severe damage to trees and property brought about by the high winds. Pembroke had electrical outages for several days and school had to be cancelled. National Grid stationed a Liaison at the Pembroke Fire station to address our town's power outage needs. The Police Department, the Fire Department, and the Department of Public Works along with National Grid did an outstanding job of surveying the aftermath of the storm prior to our children going Trick-or-Treating on Halloween that weekend and worked together to eliminate the downed wires and clear the dangerous roadways as power was being restored. Pembroke experienced another Nor'Easter the following week and again, more power outages and trees and limbs down.

The following are Emergency Management members and we wish to recognize their contribution and service to this agency.

### **Auxiliary / Special Officers**

Douglas Bailey	James Christie	Alan Waletkus	Frank Nogueira
Willard J Boulter III	Robert Lane	James Madden	

**RACES Radio Operators:** James Madden    David Spaulding

We announce that Auxiliary / Special Officer Michael J Christie retired this year after 40+ years of service beginning at the Pembroke Communications Center and then working for the Civil Defense, Pembroke Fire and Pembroke Special Police Departments.

Respectfully submitted by the Co-Directors,

Richard D Wall  
J Michael Hill

## REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2012.

35	New Dwellings valued at	\$6,694,760.00
73	Commercial New and Renovations valued at	\$1,092,525.00
427	Miscellaneous Residential Permits valued at	\$5,442,637.00
535	Total Permits Issued and Valued at	\$13,229,992.00
Fees collected and turned over to the Treasurer		\$147,798.00
101	Total sign permits and fees collected	\$8008.00

Respectfully submitted,

George Verry  
Building Commissioner/Zoning Official

## REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Wiring Inspector for the year ending December 31, 2012.

Permits as follows:

New Dwellings.....	24
Commercial New and Renovations.....	81
Miscellaneous.....	246
Total Permits.....	368
Fees collected and turned over to the Treasurer	\$42,246.00

Respectfully submitted,  
Nicholas Zechello  
Inspector of Wires

## REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Gas Inspector for the year ending December 31, 2012.

Permits as follow:

Gas Permits.....247

Fees Collected and turned over to the Treasurer..... \$13,130.00

Respectfully Submitted,  
Gary Young  
Gas Inspector

## REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Plumbing Inspector for the year ending December 31, 2012

Permits as follow:

Plumbing Permits..... 216

Fees Collected and turned over to the Treasurer.....\$17,543.00

Respectfully Submitted,  
Gary Young  
Plumbing Inspector

# REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Sealer of Weights and Measures for the year ending December 31, 2012

Inspections as follow:

Total Inspections..... 43

Fees Collected and turned over to the Treasurer..... \$6235.00

Respectfully Submitted,  
Joe Suppa  
Sealer of Weights and Measurers

## 2012 Highway Division Report

An unusual warm winter season for the tail end of 2011 and 2012 was experienced. Crews were called out 12 times for de-icing incidents and contractors and crews needed for 2 plow able storms.

The new pavement management plan was implemented with 3 roads reclaimed and paved. Accepted roads paved were Standish Street, Mill Street and Dwelley Street. Crack sealing was done on various state accepted roads as part of the pavement management plan. All this work was done with Chapter 90 Funds.

Drainage projects completed this year were located on Oldham Street, Cyril Avenue, Congress Street and the Monroe Street culvert.

The new hot box purchased has enabled the crews to permanent hot patch repairs as opposed to temporary cold patch repairs. In addition a new F550 dump truck replaced the 1995 Pick up.

Mass DOT has accepted and approved the Route 14 and Route 36 corridor projects. The projects will be starting on 2016 when the funds become available. Route 53 and Pleasant Street traffic light was approved by Mass DOT as well. Design and Engineer funds need to be designated by the town however progress is being made.

The DPW Commissioners would like to thank the Highway Division for the work completed this year.

The DPW Highway would like to thank the other DPW Divisions, town hall staff, as well as the Pembroke Police and Fire Departments for their support and assistance.

Respectfully submitted,

Pembroke DPW



## Cemetery, Tree Parks & Commons Report for 2012

### Cemetery Division

During the past year 32 headstone foundation footings were installed and 57 internments were done.

CPA funds were secured to repair and replace the iron gates at Pine Grove Cemetery. The Center Cemetery recently had all the iron painted during the past year.

### Tree Division

The past year over hundred public hazardous trees were removed for safety reasons. We are currently working on the original fire wood purchase request list. In April our firewood sales allowed the purchase of three hundred seedlings to hand out to every first grader in the public schools. With the assistance of the Fire Chief and State Forester we were able to get "Smokey the Bear" to help.

Due to mild winter were able to do a lot of roadside trimming.

### Parks & Commons Division

We were able to some work in the town parks this past year. A long mowing season was maintained with the last winter start.

Trash barrels were placed at fifty locations town wide and emptied twice a week. Four dumpsters for recycling were in use this past year and hope to add more.

The DPW Commissioners would like to thank the Cemetery, Tree, Parks and Commons Division for the work completed this year.

We were pleased to help out with the 300<sup>th</sup> events this past year. Our goal in the upcoming year is to have the town more user friendly to the Pembroke residents. As always we wish the men of the Highway and Water Divisions for all their help and our gratitude for the Fire and Police Department as well.

Respectfully Submitted,

Pembroke DPW

## PEMBROKE DPW WATER DIVISION

### 2012 ANNUAL REPORT

The Pembroke Water Division provided the following services to the Town throughout 2012:

16 leaks were detected and repaired  
10 service leaks were detected  
6 water main breaks were detected and repaired  
4 hydrants were replaced  
3 hydrants were repaired and put back into service  
1 meter pit was installed  
20 trench inspections were performed  
238 water mark outs were performed

- The water service to Mt. Pleasant Cemetery was replaced.
- The water service to the Mattakeesett Street Ball Field was replaced.
- A tour of our Sandy Lane Filtration Plant was conducted for Pembroke High School – Senior Class.
- Annual flushing of the distribution system was conducted.
- The lagoons at the Sandy Lane Filtration Plant were cleaned.
- The Water Division of the DPW continued our Gate Location Program as well as our Hydrant Painting Program.
- 26 new meters were installed.
- 96 meters were replaced.
- 98 MXU's were installed.
- 179 final readings were conducted.
- 49 requests to turn water on/off were performed.
- The yard hydrant at Center Cemetery was replaced.
- The Oak Street Tank was drained, cleaned and inspected. An automatic mixing device was installed at this location.
- A new service for washing trucks and sanders was brought into the Highway Barn Building to eliminate the need for a yard hydrant at that location.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The Pembroke DPW Commissioners would like to thank the Water Division for the work completed this year.

The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Departments for their support and assistance.

Respectfully submitted,

Pembroke Department of Public Works – Water Division

## 2012 ANNUAL REPORT OF THE BOARD OF HEALTH

The Board of Health members continued to be Thomas Driscoll, Donna Bagni, and Elizabeth Cytrynowski. The Health Agent and did the following: 66 perk tests, 245 septic related inspections, 151 food related inspections, 22 housing complaints, 87 general complaints, 47 meetings / conferences, 3 pool inspections and 1 camp inspection. In general, perk tests and construction were on the increase from the previous year. Foreclosed abandoned houses and sanitary complaints continued to cause problems.

Our Public health Nurse, under our new vaccination program administered 303 flu shots. This new program will be self sustaining.

Oldham pond under a new treatment program was able to remain open for recreation all summer.

With the transfer of waste management to the Board of Selectman, the Board of Health has been able to refocus on community health, sanitation, and emergency medical response.

Submitted by:  
Lisa Cullity  
Health Agent

## REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2012.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a mild winter with little snow cover, the 2012 season began with a low water table and below average number of spring mosquitoes. Detection and treating larval mosquitoes was limited with the spring brood, because of the low water table, lack of larvae and budget constraints. The normal acreage aerial laticided using the Project plane was reduced and ground larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 8, 2012 and ended on September 21, 2012. The Project responded to 13,698 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 59,935 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping and ground larviciding, and adult spraying in areas of concern to protect public health.

The first virus isolations identified in Plymouth County was on July 10, 2012 by the Massachusetts Department of Public Health, a *Coquillettidia perturbans*, a mammal biting species was found to have (EEE) Eastern Equine Encephalitis virus in the town of Carver. West Nile Virus (WNV) from a *Coquillettidia perturbans*, a mammal biting species was found in the town of Hanover on July 22, 2012.

The 2012 season had a total of 126 EEE positive pools (50 or less mosquitoes) isolates, and 30 WNV positive pools trapped in Plymouth County as follows:

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### WNV 30 positive pools

BROCKTON	3
COHASSET	1
HALIFAX	1
HANOVER	2
HANSON	3
LAKEVILLE	2
MIDDLEBOROUGH	2
ROCHESTER	1
SCITUATE	2
WEST BRIDGEWATER	12
WHITMAN	1

## EEE 126 positive pools

BRIDGEWATER	8
BROCKTON	1
CARVER	7
DUXBURY	2
HALIFAX	9
HANOVER	1
HANSON	4
KINGSTON	7
LAKEVILLE	8
MATTAPOISETT	10
MIDDLEBOROUGH	22
PLYMPTON	8
WEST BRIDGEWATER	38
WHITMAN	1

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Based on guidelines defined by the Massachusetts Department of Public Health's "Vector Control Plan to Prevent WNV and EEE in Massachusetts", the season began with 24 Plymouth County towns at "Low Risk Level" and four towns at the "Moderate Risk Level" for WNV and EEE. The season ended with no Plymouth County towns at "Low Level", 8 towns at the "Moderate Level" for WNV and EEE risk, 15 towns at "high level" WNV and EEE risk category and 5 towns at "Critical" WNV and EEE risk level category. Two aerial interventions were needed to effectively reduce human biting bridge vector mosquitoes as well as enzootic transmission of EEE. Governor Patrick announced aerial spraying would take place on July 20, 2012 in southeastern Massachusetts. Communities sprayed within the district included Lakeville, Bridgewater, Carver, East Bridgewater, Halifax, Hanson, Pembroke, Kingston, Plympton, Middleboro, Rochester and West Bridgewater to help prevent further spread of EEE infected mosquitoes. The second aerial spray was focused on the six towns around the Hockomock swamp to reduce amplification of the EEE virus including Bridgewater and West Bridgewater on August 13, 2012.

There were two human cases (outside the aerial spray zone) and 4 animal cases as a result of contracting EEEV and 1 WNV human case in Plymouth County.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website [www.plymouthmosquito.org](http://www.plymouthmosquito.org) and the Massachusetts Department of Public Health website at [www.state.ma.us/dph/wnv/wnv1.htm](http://www.state.ma.us/dph/wnv/wnv1.htm).

The figures specific to the Town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

**Insecticide Application.** 912 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer. 1,068 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 87 inspections were made to catalogued breeding sites.

**Water Management.** During 2012 crews removed blockages, brush and other obstructions from 2,915 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

**Machine Reclamation.** 2,455 linear feet of upland ditch was reconstructed in Pembroke using the Project's track driven excavator.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than three days with more than 630 complaints answered.

**Mosquito Survey.** Our surveillance showed that the dominant mosquitoes throughout the district were generally *Oc. canadensis* and *Coquillettidia perturbans*. In the Town of Pembroke the three most common mosquitoes were *Cq. perturbans*, *Cs. melanura* and *Ur. sapphirina*.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.org](http://www.plymouthmosquito.org) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira  
Superintendent

Commissioners:  
Carolyn Brennan, Chairman  
Leighton F. Peck, Vice-Chairman/Secretary  
Kimberly King  
Michael F. Valenti  
John Kenney

## COUNCIL ON AGING ANNUAL REPORT 2012

To: Honorable Board of Selectmen and Citizens of Pembroke

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elder Services, Inc. We also are associated with Mayflower RSVP (Retired Senior Volunteer Program).

2012 presented many challenges with the changes in Medicare Part D and formularies offered by the 32 plans in Massachusetts. Our SHINE counselors were very busy helping elders with their many problems. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to the high energy costs, problems with the economy, and their difficulty finding employment.

Our Outreach Worker contacted 321 elders this year especially those over age 80 to ensure their safety and wellbeing. We welcomed 319 new elders who became 60 years old in 2012. We served 81 unduplicated homebound elders 7,815 hot meals, and 102 unduplicated elders congregate meals totaling 4,058. The participation of 75% elders' coming to the Senior Center for various seminars, trainings, meals, workshops, and social events is outstanding. The Food Pantry provided 311 families (not counting the children) with 13,592 units of service (up from 25 families served in 1991).

GATRA now has a Transportation Program that will go to Boston Hospitals and the South Shore Hospital area round trip for \$15.00. Call us at 781-294-8220 for more information. We no longer have any Volunteer Drivers who will go to Boston for medical appointments.

The Emergency Management Team has designated the Senior Center as a Comfort Station for our elders in the event of a disaster. In summary, we "thank" our 126 volunteers for the 15,238 hours of service contributed, and the estimated savings to the Town of \$53,813. We "thank" the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully submitted, Mary E. Willis, Director --- COA Board: Linda Osborne, Chair, Ken Girtten, V. Chair, Kathleen Toole, Treasurer, John Melchin, Clerk, Joseph Dellapi, Janice Bowes, and James Baillie.

## **PEMBROKE**

South Shore Community Action Council, Inc. (SSCAC)  
265 South Meadow Road, Plymouth, MA 02360  
Patricia Daly, Executive Director  
508-747-7575, X211  
[www.sscac.org](http://www.sscac.org)

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of **3,925 Pembroke households** (duplicated) were served from October 1, 2011 – September 30, 2012 through the many programs.

### **PROGRAMS AVAILABLE** **HOUSEHOLDS** **ENERGY SERVICES:**

### **TOTAL**

FUEL ASSISTANCE (FEDERAL)	256	\$177,846
PRIVATE FUNDS FOR FUEL ASSISTANCE	1	\$150
DEPARTMENT OF ENERGY WEATHERIZATION (DOEWAP)	6	\$13,145
HEARTWAP (BURNER REPAIR/REPLACEMENT)	40	\$24,330
PRIVATE UTILITY FUNDS FOR WEATHERIZATION AND BURNER REPAIR	50	\$95,715
AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) FUNDS FOR WEATHERIZATION	15	\$65,058

### **RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS:**

LEND A HAND/ BOARD FUND (PRIVATE FUNDS)	2	\$3,200
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### **OTHER PROGRAMS:**

CONSUMER AID	34
FOOD BASKET (FOOD GIFT CARDS)	8
HEAD START AND ALL EARLY EDUCATION PROGRAMS	39
TRANSPORTATION – INTER-TOWN MEDICAL AND OTHER TRIPS IN LIFT EQUIPPED VANS (TOTAL TRIPS)	3,450
SNAP (SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM)- FORMERLY FOOD STAMPS	7
VOLUNTEER INCOME TAX ASSISTANCE (VITA)	17

FOOD – LOCALLY GROWN FRUITS, VEGETABLES AND OTHER FOOD DISTRIBUTED TO THE COUNCIL OF AGING AND HEAD START EQUALED 240 LBS. APPROXIMATELY 185 MEALS.



## **2012 ANNUAL REPORT DEPARTMENT OF VETERAN SERVICES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical reimbursements as well as emergency funds. The staff is trained and certified by the Department of Veterans' Services. The town of Pembroke is reimbursed by the State at the rate of 75% for the benefits provided by the town to our Veterans'.

While our Department has no connection with the Veterans' Administration we do provide assistance by helping Veterans' in our town obtain Federal Benefits. Those benefits would include: service connected disabilities, non-service pensions, enrollment in the VA health care system and educational benefits. Also, we provide assistance by helping our Veterans' to obtain their military records, medal replacements and grave markers.

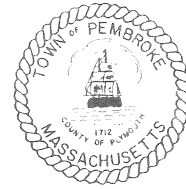
We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at 781-293-4651. Our office hours are 8:30 – 4:30, Monday- Friday. If needed, we are also available during evening hours: please call our office to make an appointment.

Increased co-operation between different military organizations helped in upgrading the support that our Veterans' received last year. Special consideration should be given to the Pembroke American Legion and the Pembroke Military Support Group for their help. Food programs, wheelchair services and contact with active Servicemen were enhanced with the help of these organizations. Thank you to all the groups that assisted us and we look forward to working with you again next year.

Respectfully submitted,  
David McPhillips, Veterans' Service Officer  
Mary Whitman, Assistant Veterans' Service Officer



TOWN OF PEMBROKE  
**COMMISSION ON DISABILITIES**  
100 CENTER STREET  
PEMBROKE, MA 02359



Tony Nunes – Chairman

Tom Weinreich – Co-Chair

Office: 781-293-9484

Fax: 781-293-4650

Email: disabilities @pembroke-ma.gov.

COMMISSION ON DISABILITIES ANNUAL REPORT

The Commission on Disabilities would like to welcome its newest member, Jill Brazio, to our Commission.

During the past year, the office has a brand new desktop computer. A major goal this year is to have internet service brought into the office. This is an ongoing goal of our Commission. Currently, Tom Weinreich has to walk to the Library to use the computer there to check for emails and to have the ability to access information on the Commission on Disabilities Website.

Last May, the Commission made a donation of medical equipment to a children's relief program in Lithuania. The Birch Street Playground, which was built in 2005, will be fully handicapped accessible. Past budget restrictions have caused this not to be accomplished. The Herring Run Park will also be made fully handicapped accessible which will make both these gathering places more user friendly to disabled residents.

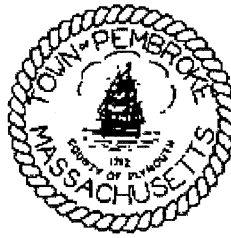
Donations of medical equipment, used eyeglasses, and TTY phone equipment must be in good condition and have no broken parts per strict state health code regulations. Commodes cannot be accepted. All equipment is given out on a first come, first served basis. Donations can be brought to the office any Monday or Wednesday between the hours of 10 a.m. and 2 p.m.

Door to door transportation is available to disabled residents under the age of 60. Our office is located in the Community Center.

If you have any questions, please do not hesitate to contact the Commission at the above numbers or email address.

Respectfully submitted,

Tom Weinreich – Co Chairman  
Pembroke Commission on Disabilities



BOARD OF  
**ZONING AND BUILDING LAW APPEALS**  
PEMBROKE, MASSACHUSETTS  
02359

January 29, 2013

To The Honorable Board of Selectmen:

The Zoning Board of Appeals began 2012 as

Frank Baldassini, Chairman  
William Cullity, Vice Chairman  
Sharon McNamara, Clerk  
Linda MacDonald, Alternate  
John O'Connor, Alternate

And concluded 2012 as

Frank Baldassini, Chairman  
William Cullity, Vice Chairman  
Sharon McNamara, Clerk  
Linda MacDonald, Alternate  
John O'Connor, Alternate

During the past year the Board received:

25 requests for special permits  
9 requests for variances

Of the 34 petitions received:

32 petitions were approved  
No petitions were denied  
2 petitions are undecided

Respectfully submitted,

Frank Baldassini  
Chairman

## **2012 ANNUAL REPORT OF THE** **PEMBROKE PLANNING BOARD**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2012 the Planning Board held twenty-six meetings. Nine public hearings were held covering Center Protection (3), Site Plan Approval (5), and (1) Zoning By-law change public hearing was held.

Five ANR Plans (Approval Not Required Under Subdivision Control) came before the Planning Board for action for transferring lot lines and recording purposes.

The Planning Board had four Site Plans that were before them for site plan approval. Actions were taken on three plans and were granted site plan approval and one plan was withdrawn.

A Zoning By-law change was approved at the Annual Town Meeting.

ARTICLE 21: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke Section II "Definitions", to add the following two new definitions:

### **Base Flood**

The flood having a one percent chance of being equaled or exceeded in any given year.

### **Floodway**

The channel of a river or other watercourse and the adjacent land areas that must be reserved in order to discharge the Base Flood without cumulatively increasing the water surface elevation.

And further, to amend the Zoning Bylaw, Section III "Establishments of Districts" a new section 6. Flood Plain and Watershed Protection District A. to read as follows:

### **6. Flood Plain and Watershed Protection District**

#### **A. Flood Plain District**

The Flood Plain District is herein established as an overlay district. The District includes all special flood hazard areas within the Town of Pembroke designated as Zones A and AE on the Plymouth County Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) for the administration of the National Flood Insurance Program (NFIP). The map panels of the Plymouth County FIRM that are wholly or partially within the Town of Pembroke are panel numbers 25023C0201J, 25023C0202J, 25023C0203J, 25023C0204J, 25023C0206J, 25023C0207J, 25023C0208J, 25023C0209J, 25023C0211J, 25023C0212J, 25023C0214J, 25023C0216J, 25023C0217J, 25023C0218J, 25023C0219J, and 25023C0226J, dated July 17, 2012. The exact boundaries of the District are defined by the 100-year base flood elevations shown on the FIRM and further defined by the Flood Insurance study report dated July 17, 2012. The FIRM and Flood Insurance Study report are incorporated herein by reference and are on file with the Town Clerk and the Building Inspector.

And further, to amend the Zoning Bylaws Section V "Special Provisions, Standards and Procedures 2. Flood Plain and Watershed Protection District A. to read as follows:

**2. FLOOD PLAIN AND WATERSHED PROTECTION DISTRICT**

**A. Flood Plain District**

**1. Purpose**

The purpose of this Flood Plain District is to protect the health and safety of persons against the hazards of flooding, to conserve the value of land and buildings, to facilitate the adequate provision of a water supply through preservation and of the ground water table, to protect and preserve the marshes, bogs, ponds and watercourses and their adjoining wetlands, to protect the town's significant environmental features by reducing the sources and possibilities of pollution, sedimentation and destruction of water bodies, to encourage the most appropriate use of land, and to preserve and increase the amenities of the town. This section does not grant any property rights, it does not authorize any person to trespass, infringe upon or injure the property of another; and it does not excuse any persons of the necessity of complying with other sections of this bylaw or other applicable laws, regulations or bylaws.

**2. Jurisdiction**

The Flood Plain District shall be considered to be superimposed over any other district established by this bylaw.

**3. Use Regulations**

**a. Uses Permitted:**

1. Land in the Flood Plain District may be used for any purpose otherwise permitted in the underlying district except that no building or other structure shall be constructed except duck blinds or structures necessary for the cultivation of cranberry bogs or for the propagation of fish.

2.. Land in the Flood Plain District may be used to meet the lot area requirements in Residence District A, provided:

(a). The portion of the lot outside the Flood Plain District contains at least 25,000 square feet of the minimum applicable lot area requirement and the lot is developed for residential use only.

(b). Land in the Flood Plain District may not be used to meet the lot area requirements in Business, Residential-Commercial and Industrial District.

**b. Prohibited Uses:** No dumping, filling, storage, transfer, dredging or removal of any material, which will reduce the natural water storage capacity of the land or will interfere with the natural flow of water, shall be permitted.

**c. Uses Allowed by Special Permit:** Where a specific area or parcel of land, shown on the FIRM and FEMA maps as listed in Section

III.6 of this bylaw falling within the limits of the Flood Plain District, is proven by competent engineering and surveying evidence to the satisfaction of the Board of Appeals to be above the Flood Plain District elevation shown on the referenced maps, and where proposed use of such land will not increase flood level, increase the danger of flood damage or reduce water storage capacity, and where proposed use of such land is not unsuitable because of drainage conditions, the Board of Appeals may, by special permit, authorize the proposed use of such land and exempt it from some or all of the restrictions of this section, provided that such use will not endanger the health or safety of the occupants thereof.

4. Nonconforming Uses

The provisions of this Section shall not apply to any building or structure in a Flood Plain District in existence or for which building permits had been issued prior to the date of adoption of this section, and such buildings, structures may be repaired, altered, enlarged or rebuilt in compliance with all other sections of this bylaw and applicable state and town laws and regulations, provided that any such enlarged or rebuilt structure shall not affect the natural flow patterns of any watercourse, or endanger the health and safety of the occupants thereof.

5. In Zone AE along watercourses that have a regulatory floodway designated on the Plymouth County FIRM encroachments are prohibited in the regulatory floodway which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. In Zone A and AE, along watercourses that have not had a regulatory floodway designated, the best available Federal, State, local, or other floodway data shall be used to prohibit encroachments in floodways which would result in any increase in flood levels within the community during the occurrence of the base flood discharge. Base flood elevation data is required for subdivision proposals or other developments greater than 50 lots or 5 acres, whichever is the lesser, within unnumbered A zones

6. All subdivision proposals must be designed to assure that:

- a. such proposals minimize flood damage;
- b. all public utilities and facilities are located and constructed to minimize or eliminate flood damage; and
- c.. adequate drainage is provided to reduce exposure to flood hazards.

7. In a riverine situation, the Conservation Commission shall notify the following of any alteration or relocation of a watercourse:

- Adjacent Communities
- NFIP State Coordinator

Massachusetts Department of Conservation and Recreation

251 Causeway Street, Suite 600-700

Boston, MA 02114-2104

▪ NFIP Program Specialist

Federal Emergency Management Agency, Region I

99 High Street, 6th Floor

Boston, MA 02110

8. The Flood Plain District is established as an overlay district to all other districts. All development in the district, including structural and non-structural activities, whether permitted by right or by special permit must be in compliance with Chapter 131, Section 40 of the Massachusetts General Laws and with the following:
- Sections of the Massachusetts State Building Code (780 CMR) which address floodplain areas;
  - Wetlands Protection Regulations, Department of Environmental Protection (DEP) (currently 310 CMR 10.00);
  - Inland Wetlands Restriction, DEP (currently 310 CMR 13.00);
  - Minimum Requirements for the Subsurface Disposal of Sanitary Sewage, DEP (currently 310 CMR 15, Title 5);
- Any variances from the provisions and requirements of the above referenced state regulations may only be granted in accordance with the required variance procedures of these state regulations.

Andrew Wandell and Thomas Irving were elected to a five-year terms to expire on 2017.

Respectfully submitted,

Daniel Taylor, Chairman

## **REPORT OF THE HOUSING AUTHORITY**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing. The Authority administers 116 units of Massachusetts Chapter 667 housing, 7 units of Massachusetts Chapter 705 family housing, 16 units Massachusetts Chapter 689 homes, 49 units of Federal Public Housing, 7 Massachusetts Rental Vouchers and 83 Housing Choice Voucher.

Over the past year the Authority has undertaken several modernization projects. Such projects are critical in maintaining the integrity of our housing portfolio. At Macdonald Way, the modernization of the bathrooms and extensive sidewalk repair was completed. In addition, a drainage area was installed in the parking lot, new gardens outside the community building were planted and the process for updating the electrical panels in the development was started. The exterior areas of the buildings at Mayflower Court were painted by the Plymouth County Sheriff's Department and the front hallways in that development were painted by our maintenance staff. In addition, new trash enclosures were erected. At Kilcommons Drive, the office renovation project was started, the exterior corner boards and rake boards were repaired and new flooring was installed in the rear hallways.

The Authority was fortunate enough to receive an award from the Low Income Multifamily Energy Retrofit Program to improve the efficiency of our heating systems at the Kilcommons Drive and Macdonald Way developments. New insulation and thermodomies were fitted into all attics. In addition, door sweeps and weather stripping were installed through the developments.

The Pembroke Housing Authority is very grateful to the Town of Pembroke for awarding Community Preservation Funds to install intercom systems at Mayflower Court and Kilcommons Drive buildings. These systems will allow us to secure the buildings improving safety for our tenants and protecting our buildings from vandalism. We were also awarded monies to install ADA compliant kitchens in one of our group homes.

The Board of Commissioners has continued its review of the Authority policies making changes where necessary to outdated ones and implementing new ones to meet the challenges of our changing environment. Well-developed policies improve the safety, appearance and fiscal stability of the Authority.

We also want to thank the Fire Department, Police Department, Department of Public Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community. We also want to thank a very dedicated housing authority staff for their hard work and commitment. It is no small accomplishment to keep the housing authority running smoothly in these very difficult economic times.



Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, MA, or by telephone by calling (781) 293-3088.

Respectfully submitted,

Carolyn Crossley, Chairperson

Valerie Kroon, Vice Chairperson

Henry Daggett, Treasurer

James Muscato, Assistant Treasurer

Gregory Hanley, Member

Sharon Sylvester, Executive Director

## **REPORT OF THE OLD COLONY PLANNING COUNCIL**

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2012.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the Sixteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Regional Pre Disaster Mitigation Plan; the 911 Feasibility Study for eight communities; the Upper Taunton Basin Regional Wastewater Evaluation Study; the 2012 Comprehensive Economic Development Strategy (CEDS) Plan; and the Area Agency on Aging (AAA) recently completed a 2012 Elder Needs Assessment Survey project, and is in the process of developing the 2014-2017 Area Plan on Aging. The Council also completed the FFY 2013-2016 Transportation Improvement Program (TIP); the Bicycle and Pedestrian Connectivity and Livability Study; the Old Colony Bottleneck Study; the Old Colony Climate Change and Roadway Runoff Study; and provided numerous Intersection/Technical Studies to member communities and continued participation in the South Coast Rail Taskforce and provided technical assistance to Bridgewater, Easton and Stoughton relevant to rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program such as; regionalization of local services (Water, Wastewater, 911, Procurement, Sharing, Permitting, etc.); zoning bylaw revisions; expedited permitting; E-Permitting; Economic Target Area; assisted member communities in becoming Bio-Ready; Developed Housing Production Plans; Growth Impact Analysis; and Energy Zoning Bylaws update. During the past year, with the assistance and guidance from the AAA Advisory Committee, the OCPC-AAA administered more than \$1.3 million in federal and state funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 90,000 persons age 60 and over in the region. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,441 visits to nursing and rest-homes, investigating over 584 issues of concern from residents or families. OCPC continues to administer the Septic Loan Program for the towns of Cohasset, Hanson, Kingston, Marshfield and Stoughton. During 2012, the Council processed approximately \$1.7 million in loans, for these communities, under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2012, the Council elected Robert G. Moran, Jr., of Brockton as Council President; Lee Hartmann of Plymouth as Council Treasurer; and, Fred Gilmetti of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Rita Howes for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,  
Gerard W. Dempsey, Delegate  
Daniel W. Trabucco, Alternate

## ANNUAL REPORT OF THE PEMBROKE 300<sup>TH</sup> ANNIVERSARY COMMITTEE

As the Chairman for the 300<sup>th</sup> Anniversary Committee, I submit the following report:

The 300<sup>th</sup> Anniversary Committee was started in 2009 and met the third Tuesday of every month at 7 PM at the Pembroke Country Club. As the events came closer we met more often. Subcommittees were started, and each committee formed their ideas and brought them back to the main committee for approval. Fundraising took place in order to have these events throughout 2010, 2011 and 2012.

We were also very lucky to receive two grants from the State to help the committee organize all these events at a minimal cost or for free. A very special "Thank you", to Senate President Therese Murray and her staff for assisting the committee with the grants and their involvement.

One of the first ideas was to have a Pembroke wine. We went to the Boston Winery in Dorchester and met with the owner. We had three special wines made for our Pembroke residents. Our thoughts were to have a very special wine made from our own gardens. We contacted the cranberry farmers and requested enough cranberries to make a cranberry wine for 2012. The owner of Windswept Bogs (Zaniboni family) gave us enough fresh cranberries to bring to Boston to make this happen. We also picked out and ordered a number of memorabilia gifts for fundraising for throughout the year.

**January 15, 2012.** The Committee held the opening event at the Pembroke Country Club, which advised all the residents and businesses of Pembroke that we would be having a number of events each month throughout the year to celebrate our 300<sup>th</sup> Anniversary. This event went very well. Montilio's of Brockton donated a cake to feed 150 people.

**March 21, 2012** is the birthday date for the town of Pembroke. The committee along with the help of the First Church parishioners organized a very large birthday party. We invited all the residents of Pembroke to attend. The birthday cake was 8' x 4' and depicted the Town of Pembroke along with our logo.

We had ice cream, balloons, and all kinds of games for the kids to play. A special event took place with the local children ringing the First Church bell 300 times. Each child signed a book that will be placed into the time capsule on March 21<sup>st</sup> 2013. Later that evening, the First Church sponsored an indoor event with local dignitaries. Rev. Richard Giragosian and staff opened up the event with a discussion about the church and its history. Karen Proctor gave a talk about the church and the Town's history. The governor of Massachusetts declared March 21, 2012 "Pembroke Day". Senate President Therese Murray was present and gave a speech, as did our local Representative Dan Webster, Chairman of the Board of Selectmen Greg Hanley, Town Moderator Steve Dodge, and myself. This event turned out to be the biggest birthday party for the Town of Pembroke in 300 years.

**April 27, 2012 Arbor Day**, the committee organized an event to plant 300 trees. The planting took place at 95 Glenwood Rd in Pembroke. This event lasted all day and continued into the next day. We believe that more than 300 trees were planted. The Pembroke Fire Department brought Smokey the bear to the local schools and the DPW gave out 300 trees to the children to bring home. This turned out to be a very nice community event. Rick Madden, who chaired this committee, would like to continue

this event each year in the upcoming years to replace the trees that had been cut down years ago to build ships and homes.

**Cable video productions: Kyle Harney & Art Egerton:** Check out our video productions on [www.pembroke300.com](http://www.pembroke300.com) and PACTV web site if you missed the event. Both Kyle and Art did a great job in recording all the events.

**May 12, 2012** the committee held a Golf Tournament at the Pembroke Country Club. Co-Chair Norman White led the committee to a very successful fund raising event. The committee also held a golf tournament in May 2011 led by Julie Thompson. Both events were very successful and the money raised was in excess of \$19,000. Winners of the 300 tournament were as follows.

**Add winners: Team#1B:** Captain Tom James, Paul Digirolamo, Adam Miller, and Jay Lee.

**Longest Drive:** Nate Ingram (age 11) 300+ on the drive

**Longest Drive Female:** Linda Peterson

**(For 1712) 17<sup>th</sup>:** Ken Staskywicz, Rob Christenson, Mike Hartley and Paul Bausemer

**12<sup>th</sup>:** Desmond Glynn, Mike Dillion, Mike McDonnell, Mike Burke

**May 20, 2012** we held an Antique / Hot Rod Car Show. Also in May 2011, we held an Antique Car Show to raise money. Both of these events were very successful, and the townspeople enjoyed seeing the antique cars and hot rods. Tiny and Sons, along with his family, sponsored this event. Antique vehicles arrived from as far away as Falmouth for this event. A free lunch was provided for the arriving residents and music provided by PJ the DJ. Raffle prizes and memorabilia were made available for purchase.

**June 16, 2012** a subcommittee made preparations to have a Costume Ball at the Pembroke Country Club. Unfortunately the event had to be canceled because of lack of interest. The committee still spent a lot of time and effort into preparing for this wonderful event had it taken place. The state of the economy and people out of work played a large part in the resident's decisions about being unable to attend.

**June 19, 2012** The Pembroke Police Department held their very first "Public Safety Night" at the Pembroke High School field. Police Departments, Plymouth County Sheriff, area Police Departments, Pembroke Fire Department personnel, attended this event with cruises, motorcycles, SWAT equipment, and police dogs. The National Guard personnel attended with a display table of equipment. A "Black Hawk" helicopter flew into the field and allowed the children and adults to sit inside. At each location personnel was available for questions. Once again, the Bryantville Deli arrived and cooked hot dogs and hamburgers for the kids at no charge. PJ. The DJ was present with his sound system and music for people to enjoy.

**June 2012.** The sub-committee led by Kathleen Keegan organized the very first Water Balloon Fight the last day of school. More than 300 kids threw in excess of 5700 water balloons in a soaking battle lasting approximately 6 minutes. This was just another awesome event for the children of Pembroke. The sub-committee spent a number of hours filling water balloons several days prior to the event. The residents and participants have requested to have this event each year. That is under consideration by the sub-committee.

**July 22, 2012.** The committee held a Historic Scavenger / Treasure Hunt. Small treasure chests with money and memorabilia were placed at each location. Each group was given a map of the Town, and a list of Pembroke historic locations that they had to find from clues. Following the event we held a free cookout at the Herring Run on Barker St. for all participants. The winner of the event was Richard Wall and his family.

**July 29, 2012** the committee organized a Trolley Tour/North River Cruise of historic locations throughout the town. Following the Trolley Tour participants were bused to a location on the North River to complete a River Cruise on pontoon boats. Both of these events were free of charge. Historic locations were pointed out to the public on shipbuilding that took place many years ago. The Sullivan family, on Washington Street, opened up their property and was very helpful in organizing the North River and the Trolley Tour. (Mr. Sullivan's property is known to be one of the oldest shipbuilding sites on the river "The Barker House").

**August 11-12<sup>th</sup>, 2012** The Pembroke Arts Festival featured a quilt that was made by Pembroke residents. The theme of the Pembroke Arts Festival was the "Pembroke 300<sup>th</sup> Anniversary". There were two quilts made, one was raffled off to raise money, the other was presented to the town as a gift from the quilt sub-committee.

**August 18-19, 2012** the committee organized the very first Antique Aviation Weekend at Sherman Field on Barker Street. Richard Carrara and his family opened up the private field and their property for this wonderful event. Antique aircraft from throughout the state arrived at Sherman Field and the pilots made themselves available to the public for questions about their aircraft. The Massachusetts DOT Aeronautics division had a booth with a flight simulator for the children and adults that didn't want to leave the ground. Helicopter rides and tours of Pembroke were also available by Ryan Rotors of Plymouth. Bryantville Deli supplied the hot dogs, hamburgers and cold drinks to the residents free of charge. Residents and attendees requested that we have this event each year.

**September 23, 2012 9 AM.** The committee organized a 5K road race. The race started and finished at Sherman Field Baker Street.

**Winners of race:** Robert Nathan, Livvy Kates, Lukas Moscoso, Kevin Botsch, Kate Richard  
See all the results on [www.coolrunning.com/Pembroke](http://www.coolrunning.com/Pembroke) 300th

**September 23, 2012 at 1:00 PM** the committee organized a three-hour parade from the Pembroke High School to Pembroke Center. This parade turned out to be a very big event for the town and could only have happened with the coordination of the Police, Fire, DPW and school department. The co-chair Phil Burnham of Kingston and other committee members did a fabulous job and spent a lot of hours in organization of this event. A special Thank you to the High School Maintenance Department for all their help.

**Number of units:** There were 87 registered floats with several last minute Units showing up. On-line voting indicated that the three favorite floats were: Billingsgate Farm, Kaleidoscope of Pembroke by Celli, and The Best Little Hair House in Pembroke. Go on line to see the list of all that attended.  
[www.pembroke300.com](http://www.pembroke300.com)

**October 20-21, 2012.** Co Chairman Rick Janhola and other committee members organized a Civil War Encampment/Military weekend at the fields next to Pembroke High School. On October 20, a local veteran Capt. Sean Keegan US Army read the names of all the military that were killed from the Civil War to the present time. As each name was read, a balloon was let go to remember that veteran. This was followed by a salute from the National Guard Howitzer Company. An honorary seven gun salute was performed for each combat mission.

The participants of the Civil War reenactment performed a 21 gun salute with their antique weapons. At sunset, a fabulous fireworks display took place over the grounds of the High School. These fireworks could be seen throughout the town and were classified as fabulous. Residents indicated they were the best that they had ever seen. Residents mentioned they would like to see this as an annual event. On October 21, the Civil War Encampment continued and put on another exciting reenactment with cannons, horses and several companies of men and women.

**November 3, 2012** Pembroke High School held a School Concert in honor of the 300<sup>th</sup> Anniversary. This event was very well planned and took several years of organization. One of the teachers, Gwynn Souza, along with the help of several of the teachers in the Music Department organized a fabulous musical event. Peter Glass composed a musical song "Mattakeesett". There was also a solo performance by Mark Leighton with his guitar. The performance included a tribute to the men and women of the Armed Forces. The lyrics were written by Pembroke High School students from the class of 2012. The last two songs were sung by everybody in the school gymnasium.

**December 15, 2012,** Closing Event. Looking back over the last 12 months I can only say what a fabulous year. This night was dedicated to the committee members, friends, family and dignitaries that made all of these events possible. It was the dedication, coordination and participation of all members of the 300<sup>th</sup> Committee that made these events possible. We do have one more event and that will be the placement of the 300<sup>th</sup> time capsule on March 21, 2013.

**Pembroke 300<sup>th</sup> Committee Officers and sub-committee members:**

**Officers:**

Chairman: Willard J. Boulter Jr.

Co-Chairman: Lewis Stone

Secretary/Treasurer: Janet Fahey

**Full Committee Members:**

Pat Ahearn, Kyle Harney, Art Egerton, Kathleen Keegan, Margi Neil, Steve Walsh, John Proctor, Karen Proctor, Ginger Comeau, Deborah Wall, Phil Burnham, Walter Hawkes, Jackie Horigan, Shawn Hennigan, Laura MacLeod, and Liane Ahearn.

**Advisors:**

Edwin Thorne, Greg Hanley, Dan Trabucco, Lewis Stone, Arthur Boyle, Bill Boulter, Stephen Curley, Kathleen McCarthy, Mary Ann Smith

**Sub-Committee Chairperson:**

Bill Boulter: Opening Event, Birthday Party, Closing Event, Scavenger Hunt, River Cruise, Commemorative items, Water Wheel, Town signs.

Phil Burnham, Parade Committee  
Karen Proctor, Book Committee, Research  
John Proctor, Brick Walkway  
Lori and Jason Cook, provisions  
Becky Haletky, Town Artist Prints  
Pat Ahearn, Honey Baked Hams  
Richard Madden, Arbor Day  
Tiny and Sons, Antique Car Show  
Claire Walsh, Costume Ball  
Richard Madden, Arbor Day  
Julie Thompson, Golf Tournament 2011  
Norman White, Golf Tournament 2012  
Chris Wyman, Wendy LaPierre, Brian Morgan, Public Safety Night  
Kyle Harney, Kyle Harney  
Deb Peckham, Farmer's Market  
Deborah Wall, 300<sup>th</sup> Quilt, Web Site  
Richard Carrara, Aviation Weekend  
Rick Kates, Road Race  
Rick Janhola, Civil War Encampment  
Bob Dorsey, Fireworks, tee shirts, & hats  
Gwynne Sousa, 300<sup>th</sup> Concert  
Ginger Comeau, Jewelry and Certificates  
Art Egerton and Kyle Harney, Video Production  
Kathleen Keegan, Water Balloon Fight  
Laura MacLeod, Time Capsule, raffle  
Orlando Cavallo, Tree Planting  
Shawn Hennigan, Event Calendars, Posters, Stationary, Town Wine  
Jessica Lamarre, Birthday Party Games  
Judy McAuliffe, School Pins  
Frank Hackett, Pembroke School Dept.  
Stephen King, Amy Motta, Marie Dunn, Shannon DeCosta, Julie Molisse, Art Contest

**Sub-Committee Members:**

Father Mark Hannon, Holly Walsh, Bonnie Baird, Otis Hathon, Mike Kirby, Kyle McGivney, Jim Neenan, Linda Osborne, Joe Chetwynd, Rev. Richard Giragosian, Lauren Walsh, Joan D'Alessandro, Scott Manning, Scott Glauben, Ray Holman, Joe Polsinello, Sara Trant, Rick Wall, Rita Boulter, Bill Reed, Barbara Reed, Diane Stanton, Peggy Peterson, Linda McCollum, Pat D'Alessandro, Libby Bates, Judy McAuliffe, Amy Durgin, Natalie McKinnon, Marci McGurr, Sallie Martz, Kathy Boyle, Ed Quill, Claudia Cuscianna, Liane Ahearn, Ann Marie Stanton, Roberta Bullock, Julie Kent, Paul Salters, George Emanuel, Jeff Kavanah, Austin Glass, Linda Mavilia, Jeana Homola, Peter Glass, Susan Frodigh, Dottie MacInnis, Toni Masaminno,

**Special Recognition:**

Senate President Theresa Murray, Jackie Horigan, Gov. Deval Patrick, State Department of Travel and Tourism, State Rep. Daniel Webster and Staff, State Rep. Josh Cutler and Staff, Town Commissions,

Societies, and Committees, Board of Selectmen, Pembroke Police Dept., Pembroke Fire Dept., Plymouth Sheriff's Dept., Pembroke DPW, State Tree Warden, Joe Forester, Shawn Hennigan from Silver Lake Press, Richard Carrara, Andrew Sullivan, Capt. Sean Keegan, Lori and Jason Cook, Mike Kirby, President Titanium, Hannon-Ryan Insurance, Mark Amorello, Ocean Works, Protectowire Co. Silver Lake Press, A-Bee Tent Rental, Pembroke Stop and Shop (Center St.), DJ's Goldmine, Tiny and Sons, Montilio's Bakery, Hobomock Sports Center, Old Colony Sportsmen's Club, Pembroke Youth Basketball, AE Wood Excavating, Ryan Rotors-Plymouth Helicopter Rides, That Bloomin' Place, Custodial Supply and Service, Damon Electric Co., Bob DeMarzo, Dial Works, Eric Glenn Dietz, King Collision, Knights of Columbus, Pembroke Stop and Shop (Church St.), Olde School Café, Pembroke Country Club, Pembroke Cultural Council, Pembroke Hospital Group, Pembroke Landscape, Pembroke Youth Football & Cheerleaders, Louis Stone, Pembroke Arts Festival, Fidele's Chocolates, Lawrence Rogers, Michael Rowland, Standish Auto Repair, South Paw Dogs, John & Kimberly Mattinson, Ruth Carpenter Scholarship Fund, Pudding Brook Pantry, Pembroke Assessors, Kohl's Dept. Store, William and Barbara Reed, Robert Zaniboni, Orlando Cavallo, PJ the DJ, The Bell Ringers, Town of Duxbury 375<sup>th</sup> Comm., Hanson Historic Society, Paul Zadorian, Pembroke Dairy Twist, Candy Jar, US Military: Blackhawk and Howitzers, Coastal Pools, N.E. Sanitation, Pembroke High School Bus, Pembroke Historical Society, M & F Jewelers, K.E.E.P. Co., Pyrotecnico Co., Douglas Bailey, Sampson Insurance, Sandbaggers, New England Village, Protectowire, Capeway Sunoco, FST Engineers, Inc., American Legion Post 143 and Aux. Of Pembroke, Planet Fitness, Ideal Weight Loss Center, McGee Toyota, Silver Lake Press, Twin Plastering, David Moynihan, Mike Daron, Pembroke Liquors, David Woods, John Fagan, Tim Stundis, Peter Guild, Jamie Griffiths, Beth York Real Estate, Rick Madden, Kathleen Keegan Real Estate Rocks, Shanks Restaurant, 99 Restaurant, Jeremy Roenick, John Ahearn Family, Boston Harbor Cruises, Andy Scanlon, Ed Rizzitano, Kevin O'Donnell, Kim O'Leary, Salon Serode, A Cut Above the Rest, Lowe's, The Boyle Family, Sashamy Fishing Charters, Adams Golf, The Boston Winery, Julie Caruso Military Support Group, Diane Elliott, Chris Callahan, Andrea's Police Supply, WATD Radio, First Church Pastor and members, ITZ A Party, Pembroke Girl Scouts, Pembroke Boy Scouts, Pembroke Recreation Dept. Pembroke Dairy Twist, Mammoth Media, Scott Glauben, Mark Fiske, Christine Callahan, Butch Scoledge Smokey, Bob Killinger, Al Waletkus, Kim Davey, Porta-Bella Beverage Co., Fasano's Catering, Steve Brooks, Scott Ripley, Joel Boisvert, Joe Daiute, Joe Perry, Rick Doyle, Jim Ripley, Doug Letourneau, Linda Peterson, and Jim Shea.

Some of the Memorabilia will be sold at the Town Hall and Center Library. We still have plenty of the "New Pembroke" Books left. March 21, 2013 we will place the Time Capsule in a location to be opened in 25 years from now.

We completed our events under budget at no cost to the town. Members of this committee have agreed to assist with events in the future to help educate the people of Pembroke that we have a wonderful town to live in and raise our children. We all "Thank You" for helping us make the 300<sup>th</sup> Anniversary a year to remember.

Chairman: Willard J. Boulter, Jr.



## **2012 Annual Report of the Recreation Commission**

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

Mission: The Pembroke Recreation Commission strives to provide exceptional and creative programs, services, and facilities that foster community spirit and involvement while serving the physical and social needs of all residents.

Pembroke Recreation Department continues to provide residents of Pembroke with a variety of affordable programs. Pembroke Recreation began the year with another successful season of their Indoor Baseball/Softball Facility. We provided Baseball Instructional Clinics with professional instruction for American Legion Baseball. The Instructional clinics provide an opportunity for participants to continue to train in the off-season. The Indoor Baseball/Softball Facility was also rented to several local teams and leagues including the newly formed Pembroke Titans Softball league. The participation of off-season training was instrumental in increasing girls' interest for softball which brought in many new players.

Pembroke Recreation kicked off the spring with the Annual Easter Egg Hunt. It took countless hours and volunteers to fill over 18,000 eggs with candy. It took less than a minute for all the eggs to be picked-up and thrown into baskets. This continues to be a well-received community event.

Pembroke Recreation continued to offer their largest programs, "Summer Happenings Full Day Program" and the "After School Program." These exceptional and affordable programs strive off the enthusiasm of Pembroke Recreation's counselors, many of whom are high school and college students. We have found that by incorporating themes the programs are diversified offering science, art, musical, and athletic activities; encouraging individuality and acceptance to new ideas.

We have seen a continuous growth and interest in Volleyball, Field Hockey, Junior Golf, Little Kickers, Magic Music, and their Little Tikes program. Volleyball began as a summer clinic and has blossomed into a year round program. With over twenty years of volleyball experience, Jen Hall prepares young athletes for high school level volleyball. Andrea Schafer is also bringing field hockey to the next level in town, by providing skill instruction prior to students entering high school.

Two new programs introduced in 2012 were particularly successful. Pembroke Recreation rekindled their relationship with Dave McCarthy, an experienced archer and certified instructor. In April, McCarthy opened his own facility, The Archery Center in North Pembroke. With the recent enthusiasm from "The Hunger Games" Pembroke Recreation's collaboration with McCarthy resulted in a popular new activity for both boys and girls. Pembroke Recreation began offering Break Dancing with B-Boy coach, Sean McDonnell. McDonnell's program not only teaches children how to break dance, but instills self-confidence in all participants.

We would like to express their appreciation to all participants for their continued support. It takes motivated leaders and instructors to provide recreational services to the entire population.

### **Recreation Commission**

Matthew Norton, Chair; Matthew Newman, Vice Chair; Robert Raleigh, Secretary; Linda Federico, Treasurer. Commission Members: MaryAnn Freeman, Thomas Finnegan, William Boyle

### **Recreation Department**

Susan Roche, Director & Alanna Bibaud, Assistant to Director

**ANNUAL REPORT 2012**  
**The Conservation Commission**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2012. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 16 Determinations of Applicability
2. The Commission issued 12 Orders of Conditions
3. The Commission issued 1 Extension to an existing Determination of Applicability
4. The Commission issued 3 Extensions to existing Orders of Conditions
5. The Commission issued 18 Certificates of Compliance
6. The Commission issued 0 Enforcement Orders
7. The Commission conducted numerous on-site inspections.

In addition to the above filings, this office was busy becoming familiar with newly revised stormwater management regulations. Members of the Commission and their Secretary have attended numerous workshops on this subject. The Commission also hosted a well attended workshop on this topic. Thank you to DEP, Southeast Region Circuit Rider, Christine Odiaga for her informative presentation.

The Conservation Commission worked with the Massachusetts Division of Marine Fisheries to demolish and remove the existing concrete dam spillway at Herring Brook at Upper Mill Pond and install a new concrete structure with a wider dam spillway and permanently installed fishway. This project took over a year to complete but the Herring are thriving and successfully traveling along with no complications.

The Conservation Commission met with Zach Johnston of Boy Scout Troop 43 to assist in his pursuit of the rank of Eagle Scout. His project was to create a viewing platform in Tubb's Meadow; complete with viewing cards. The project was completed to the full satisfaction of the Commission and we are happy to report that Mr. Johnston has received his Eagle Scout rank. Congratulations to Zach on his accomplishments!

The Commission is continuing their work with the Department of Conservation & Recreation and the Pembroke Watershed Association to manage the hydrilla in Hobomock Pond and continue the multiple year aquatic management program for the unbalanced algae populations in Oldham and Furnace Ponds. It is our mission to protect and maintain the town's open spaces and conservation areas and to keep them safe and accessible to all.

Lastly, the Conservation Commission was thrilled to participate in the Town's 300<sup>th</sup> Anniversary Parade. The Commission built a large float containing a working waterfall and pond featuring several wetland vegetation species. It was a spectacular day, enjoyed by many. Congratulations to the 300<sup>th</sup> Anniversary Committee for a job well done.

Respectfully Submitted,

Mark Ames, Chairperson  
Carey Day, Vice-Chairperson

Robert Clarke, Agent & Member  
Patricia DeVore

Michael Kirby  
Daniel Smith

**ANNUAL REPORT 2012**  
**Community Preservation Committee**

The members of the Community Preservation Committee respectfully submit the following report for the year ending 2012.

The Community Preservation Act has been a tremendous asset to the Town accomplishing many wonderful projects without needing to access the Town's General Funds. The Community Preservation Committee has awarded \$392,545.00 in Community Preservation Act funds for the following projects which were approved at the 2012 Special Town Meeting:

1. To the Veteran's Agent to restore and preserve important historical documents and artifacts located within the Pembroke Town Hall.
2. To the Town Clerk to preserve old town records; including birth, marriage, death and town reports.
3. To the Pembroke Historical Society to replace the roof on the front building, perform a full exterior restoration on the facades of both buildings, to retain and restore original window sashes on both buildings including paint and to hire a paint consultant to determine historical color scheme for use in exterior restoration of the Pembroke Historical Society Building.
4. To the Pembroke Housing Authority to install a complete intercom system at Mayflower Court.
5. To the Pembroke Housing Authority to replace both kitchens at a duplex group home, located at 7-9 Lydia Ford Road, to comply with current ADA standards.
6. To the Pembroke Housing Authority to install Phase 1 of an intercom system at a public housing development located on Kilcommons Drive.
7. To Pembroke DPW – Cemetery Division to replace the iron gates at the Pine Grove and Mount Pleasant Cemeteries.
8. To the Community Center Study Committee to contract professional services that will provide the development of appropriate work scopes, specifications, testing, administration and cost estimates for the Community Center Building.

We look forward to working with these groups to ensure successful completion of their projects.

The Committee will continue to work with the town's committee's and residents to further enhance the historic, natural and community resources of the town.

Respectfully Submitted,

Brian Van Riper, Chairperson  
Rob Tocci, Vice-Chairperson  
Hank Daggett  
Carolyn Crossley  
Paul Whitman  
Carey Day  
William Boyle  
Mark Ames  
Steve Herrmann

## **ANNUAL REPORT 2012**

### **Open Space Committee**

The Conservation Commission is now seeking new members to re-form the Open Space Committee. The first priority of this Committee will be to update the Open Space Plan. They will also make recommendations to the Conservation Commission regarding a priority list of future open space purchases either funded through grants or anticipated Community Preservation Act funds and actively pursue voluntary land donations and easements.

The Committee is advisory in nature and all recommendations, findings, etc. will be reported to the Conservation Commission. The Open Space Committee will be a sub-committee of the Conservation Commission and report directly to them.

The Open Space Committee will work with various town boards and the Executive Office of Environmental Affairs to preserve land in Pembroke and to maintain and enhance the semi-rural character of the town with the goal to protect, preserve and restore open space, wetlands and woodlands.

Interested volunteers should contact the Board of Selectmen's office.

Respectfully Submitted,

Mark Ames, Chairperson of the Conservation Commission

## 2012 ANNUAL REPORT OF THE LIBRARY TRUSTEES

### Library Overview

We are proud of the professional manner the Pembroke Town Library continues to serve the residents of Pembroke. In spite of the continued economic stress, we have 97,967 items for use by library patrons including 8,126 new items. There are 13,902 card holders, and 884 new library cards issued.

Library circulation, which was down for most of 2011, began to stabilize toward the end of this year. While Sunday hours remained popular and adult borrowing remained stable, circulation was slightly down in young adults and juveniles. Pembroke interlibrary borrowing remained steady while e-book borrowing shot up by over 27%. Continuing these services is one of the reasons it is so important for Pembroke to remain certified by the Commonwealth.

Financially, the Library saw a small improvement when we were able to meet the minimum financial requirements for the state. As the result of a small increase in library funding, we met the Municipal Appropriation Requirement by \$670, and retained state certification for the year.

The Library is staffed by a creative and dedicated group of employees who utilize their skills to maintain the library computer services and Wi-Fi network, reach out to the community via Facebook and Twitter, produce an award winning newsletter, produce teen videos on YouTube, create attractive and enticing books displays, assist library patrons with their questions and book, music and DVD searches. We are grateful for their knowledge and skills as well as the pleasant and professional manner with which they assist our patrons.

Library staff utilized their expertise and professionalism to assist patrons with their questions on our collections, interlibrary loans, technology, research issues, and laptop, tablet and e-reader inquiries. Behind the scenes, they worked at maintaining the quality and relevance of our collections.

Our dedicated volunteers generously gave 1,000 hours of service, calling to notify patrons when materials were available, assisting with the children's programs, and helping to cover new books. We are grateful for their service which helps the library maintain its mission.

We are also most grateful for the dedication and support of the Friends of the Pembroke Library to raise funds for thirteen museum passes which were used 721 times by over 2,100 people, the Best Seller collection, the Book Page magazine and the online Bookletters program which are wonderful readers' resources. Through fundraising the Friends were able to purchase MS Office

software for all the public computers, and over \$2,000 in Adobe software for the staff. Without their help, the Library would not be able to offer the wide variety of services it does.

The Library Trustees oversaw the Library's fiscal responsibility as the Director managed projects such as roof and gutter repairs, power washing of the windows, repainting of the book drops, and fire alarm repairs. The Library Foundation completed filing for incorporation and anticipates approval of 510(c) status. The Trustees look forward to this group providing increased funding for major improvements to the Library, such as security systems and increased physical space.

### **Long Range Plans**

Long range plans include a generalist reference librarian position which was approved by the people of Pembroke but awaits funding, expanded programs for lifelong learning and early literacy, and computer, internet and software training for interested residents.

### **Technology**

The Library continually strives to be at the forefront of technology use. Library staff demonstrated the use of several e-readers and tablets, and led workshops in computer and laptop use, Twitter use, and the fun of apps. In addition to the Library's computers, library patrons can bring their own laptops to utilize the Wi-Fi service. Internet usage increased again this year, underscoring the importance of this essential service we provide, especially during and after severe storms.

### **Programs and Services**

The Library continued its tradition of providing a variety of outstanding programs and experiences for the residents of Pembroke.

Library staff organized Pembroke's third town-wide reading program, *Pembroke Reads*, and offered many different programs related to the chosen book, *Mayflower* by Nathaniel Philbrick. Throughout the year, over 100 programs were offered with 877 attendees including the Eighth Annual Spelling Bee, Trivia Bowl, yoga classes, art displays, musicians, speakers, and a book signing for the wonderful new *Pembroke: Ancient Trails to the 21<sup>st</sup> Century*. The Director contributed to this new history of Pembroke, produced for the Pembroke 300<sup>th</sup> anniversary. The adult summer reading program involving 91 adults was again popular.

Youth Services successfully reached out to both our schools and community. Over 320 story time sessions, book clubs, crafts, movies, teen advisories and events were organized, involving

1,489 adults and 4,542 children. The Pembroke Access Cable show, Books and Children, continued to be popular. The summer reading program involved 366 children and 3,740 hours of reading. The Teens and Tweens grant ended after making possible many successful and popular workshops in photography, film making and newspaper production.

The Library meeting room was used 360 times by various groups including town departments, the Mattakeesett Garden Club, youth sports groups, and scouts, among others. The Trustees Room was used 101 times and the Local History Room for research was used 65 times. As if all that isn't enough, the Library sold items for the Historical Society, the Science Fair, Pembroke's 300<sup>th</sup> Committee, and was a drop off point for food pantry donations.

The Library Trustees would like to thank those who donated to the Library in 2012, including:

Friends of the Pembroke Library and:

Bryantville PTO

Bridgewater Savings Bank

Carol Darling for the Allison Darling Fund

The Della Chiesa Trust Fund

The Gene and Ruth Posner Foundation

Hobomock PTO

Henry Kowalski

Martha's Bike Shop

Mattakeesett Garden Club

North Pembroke PTO

North River Lions Club

WATD

Respectfully submitted,

Mary Beth Courtright, Chairperson

Kathleen Catano

Lyn Dionne

Elaine Spaulding

Jill Taylor

Karen Wry



**Pembroke Public Schools  
Membership  
October 1, 2012**

School	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Bryantville	73	85	87	91	104	86	114								640
Hobomock	68	55	78	67	65	67	73								473
North Pembroke	58	74	89	85	99	92	99	88							684
<b>Elementary Grade Level Totals</b>	<b>58</b>	<b>215</b>	<b>229</b>	<b>250</b>	<b>257</b>	<b>261</b>	<b>252</b>	<b>275</b>							<b>1797</b>
Middle School									318	279					597
High School											243	253	247	212	955
														<b>Secondary Total</b>	<b>1,552</b>
														<b>GRAND TOTAL</b>	<b>3,349</b>



**Pembroke Public Schools**  
**2012-2013 Annual Town Report**  
**Dr. Frank Hackett, Superintendent of Schools**

It is a privilege to write my sixth annual report for the Pembroke Public Schools. Some significant accomplishments have been reached this year, and of course some challenges remain. Through this report, I would like to briefly highlight both.

## **ACCOMPLISHMENTS**

### **NEASC Accreditation at Pembroke High**

Certainly at the top of the list for the entire Pembroke school community would be the awarding of Initial Accreditation to Pembroke High School (PHS) by the New England Association of Schools and Colleges (NEASC). NEASC Accreditation means that we have met a rigorous set of standards, and we join over 2000 public and private schools, colleges and universities, as well as 175 international schools in reaching this milestone. For the last several years, teachers and administrators at PHS have worked extremely hard to ensure that our school meets the standards set forth by NEASC. The accreditation process is very involved, and our faculty did an outstanding job in bringing it to such a successful conclusion.

### ***Core Beliefs of the Pembroke Schools: We believe...***

- ✓ In creating and maintaining safe and inviting schools;
- ✓ All children can learn and may demonstrate learning in different ways;
- ✓ Every student should contribute to our democratic society and the global community;
- ✓ In making decisions and acting in the best interest of students;
- ✓ Every member of the school-community should be valued and respected;
- ✓ In a school-community that is ethical, civil and respectful of individual differences;
- ✓ In strong civic, business and community partnerships that support student achievement.

### **College Board's Advanced Placement® Honor Roll**

PHS was also selected by the College Board for their 3<sup>rd</sup> Annual Advanced Placement(AP)® District Honor Roll. A total of 539 school districts across the United States and Canada were honored by the College Board for simultaneously increasing access to AP® coursework while maintaining or increasing the percentage of students earning scores of 3 (a qualifying exam score) or higher on AP® Exams. PHS has grown the number of AP® exams administered from 192 to 284 from 2008 to 2012, while at the same time increasing the number of scores that are 3 or higher from 61% to 73% during that same time period: quite an accomplishment!

### **K-12 Wipro Science Education Fellowship**

The Center of Science and Math in Context (COSMIC) at UMass Boston and Wipro Technologies, INC, awarded the Pembroke Public Schools (K-12) a partnership with the Wipro Science Education Fellowship. The Fellowship is a teacher-leadership program sponsored by Wipro that supports experienced K-12 science teacher to improve their instruction while staying in the classroom.

## **CHALLENGES**

### **New State Standards, New State Assessments**

The school system continues to work on implementing the multitude of state mandates and initiatives that come our way. The new Common Core Standards, which were adopted by the Massachusetts State Board of Education, are requiring us to make sure that our mathematics and English Language Arts curricula are in alignment with the new standards, which stress 21<sup>st</sup> Century skills and include rigorous pathways in both content areas. We will also be faced with a new state-wide assessment system, PARCC, which will measure the achievement of our students against the Common Core Standards. These assessments are a couple of years out, but the planning process is in full swing in Pembroke through our internal Strategic Leadership Team, which consists of teachers and administrators from all grade levels.

### **School Roofs**

The Pembroke Public Schools are faced with roofs that are at their outer lifespan limits. While it may not be common knowledge, most of the roofs in the school department were not replaced as part of the renovations that took place several years ago. We have been able to maintain the roofs over the years, and have been fortunate to have had mild winters over the last couple of years; however, the School Department will need to bring plans to the community for discussion over the next several months to address this vital facility issue.

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We are fortunate in Pembroke to have the strong support of our families, who trust us with their talented and ambitious children and young adults every day. Our students continue to impress and humble us through their extraordinary accomplishments. Across all grade levels, they are improving their performance through the efforts of our many talented and hardworking educators by almost any measure, including academic assessments, and athletic, musical and artistic participation and success. Perhaps most importantly, our students continue to be active in our community, giving back with their time and talents on a regular basis.

On behalf of a grateful school department and the Pembroke School Committee, I wish to thank you for your continued support.

**2012 HIGHLIGHTS**  
**PEMBROKE HIGH SCHOOL**  
**Margaret Szostak, Principal**

On June 2, 2012, Pembroke High School graduated its eighth class since opening in 2004. It was a wonderful celebration of student achievement, as well as parental and community support. This support has been a major factor behind the growth and successes of Pembroke High School over the past eight years. It has been a very busy year at Pembroke High School and we are pleased to announce the following accomplishments:

*Pembroke Education Foundation Grants*

Pembroke High School was once again fortunate to benefit from Pembroke Education Foundation grants in 2012. The Education Foundation made possible funding for ten digital thermometers for chemistry, eleven graphing calculators for math and a mini grant for an Ecology project. Funds granted by PEF to our educational programs were in the amount of \$1660.00 for the 2012-2013 school year. We are extremely grateful to this organization for their ongoing support.

*Pembroke High School Council*

The Pembroke High School Council continued to meet throughout the school year, serving as an advisory group to the principal. The council prioritizes goals and decides on the most important issues to be addressed during the year. Some of the areas addressed by the PHS School Council in 2011-12 included updating the PHS tardy policy, helping to create the PHS School Improvement Plan, and reviewing potential handbook changes. The School Council for the current school year will also review the commendations and begin work on the recommendations contained in the NEASC report.

*Co-curricular Opportunities*

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive, environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Such events this year included an assembly organized by Student Council who brought Matt Brown here. Matt is a local high school student who was paralyzed during a hockey game. The Student Council donated \$1000.00 to Matt's cause. New co-curricular activities this year include Band Color Guard, Celtic Music Club, Environment Club Mock Trial and Ultimate Frisbee. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who participate in our academic and civic groups.

Fifty-six members of the Pembroke High School 2012 class were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

*Fine and Performing Arts*

The sixth PHS Marching Band Camp was held in August. New to this season and providing a great new visual element to the performance was the addition of our Color Guard under the direction of Marcie Herold. The Marching Band, led by drum majors Corey Kilgarriff and Erin Haley, presented their field show at each home football game during the fall and at the Thanksgiving Day Game.

The entire Music Department was in full force for the magnificent Pembroke 300<sup>th</sup> Anniversary Concert presented for the town on November 3, 2012. The Anniversary concert was organized by Gwynne Sousa, Director of Fine & Performing Arts, who wrote and received a grant from the Pembroke Cultural Council to commission a musical work for the grand occasion. The 300 PHS musicians were joined by members of the community and alumni of PHS to perform the world premiere of an original piece, "Mattakeesett". Other highlights of the concert include a guitar solo performance by Pembroke resident Mark Leighton, a member of the PHS private lesson faculty, and the chorus and band tribute to our men and women serving in the armed forces. The event was very well attended by the Pembroke Community.

A major highlight in the Pembroke High School music department's concert performances for the fall took place on October 4th in the form of a singing competition and was a smashing success as a sell-out audience attended the ninth annual "Pembroke Idol" contest. This event showcased the pop vocal talents of nine finalists representing students from grades 9-12. Senior Shane Smith was crowned PHS's newest Idol.

The first performance of the year by the Thespian Society was a full length production of Shakespeare's Romeo and Juliet. The play was performed October 26<sup>th</sup> & 27<sup>th</sup> under the direction of the Thespian Advisor, Mrs. Marcie Herold, in the Randall Auditorium.

PHS Winter Concerts were presented over the course of two evenings on December 11<sup>th</sup> & 13<sup>th</sup>, and showcased the talent of our Freshmen Girls' Choir, Concert Choir, Chamber Singers, Concert Orchestra, Concert Band, Wind Ensemble, Jazz Band, Men's and Women's Choirs. The concert was professionally recorded and portions were broadcast on Marshfield radio station WATD on Christmas Day. On January 9<sup>th</sup>, the Honors Wind Ensemble traveled to Rockland High School to participate in the annual South Shore Band Exchange concert.

The Music department also performed a number of community service music projects throughout the Town of Pembroke. The Marching Band participated in the Pembroke 300<sup>th</sup> Anniversary Parade and the choir and band performed at the Chamber of Commerce Annual Tree Lighting on the town green on December 2<sup>nd</sup>.

The Music department is thrilled to share the accomplishments of individual musicians too. Seventeen students were accepted by competitive audition to the 2013 Southeastern Senior District Music Festival, three students to the 2013 Massachusetts All-State Chorus, and eight students to the 2013 Southeastern Junior District Music Festival.

The Art department also provides numerous opportunities for students to express their creativity. Student art work is proudly displayed throughout our building and the art and music departments hold their Spring Arts Festival in May to showcase student work. The following students have been recognized for their outstanding artwork and have received the following awards at this year's *Boston Globe Scholastic Art Competition*. The Gold and Silver Key award-

winning art will be on display in Boston. Several students were recognized with Honorable Mention: Danielle Dupuis, Olivia Fox and Karina Lagstrom. Samantha Lyons was a Silver Key award recipient.

### Athletics

The Massachusetts Interscholastic Athletic Association (MIAA) Sportsmanship Committee has placed Pembroke High School on their 2012 MIAA Sportsmanship Honor Roll in recognition of how well our athletic teams compete and behave during games/events. We are proud to know that our teams are both competitive and successful, while demonstrating superior sportsmanship!

The 2012 fall athletic season had many highlights. The boys and girls cross country teams continued their dominance, winning the Patriot League title. The boys then won the Eastern Massachusetts title and then captured the All-State title. Coach Zopatti and Rooney and the PHS student cross country athletes continue to excel at both the local and state level.

The PHS football team won the Patriot League title for the second straight year and advanced to the first round of the playoffs. The Titans fought hard before losing a heartbreaker to Sharon High School 7-6. Over the past two years, the Titans have had an overall record of 17-5 and are looking forward to another successful season.

The volleyball team also had an amazing year, finishing with an overall record of 18-2. The girls needed victories over Duxbury and North Quincy to win the Patriot League Title. Before a packed gym of students and parents, the girls completed the sweep to bring home the championship.

The boys' soccer team had to win four out of their final five games to qualify for the state tournament and they did just that. The team finished the season at 10-10 and played Duxbury in the first round of the tournament. The Titans played one of their best games of the year before losing a tough game in an overtime shootout.

PHS field hockey continues to grow and improve. This was the first year there was a freshman program as the popularity of the sport continues to grow. The Titans are returning most of last year's team and are looking forward to continued success in the 2013 season.

The golf team battled some of the toughest competition in the state and finished second in the Patriot League. The boys moved on to the South Sectionals placing second then the following week they completed their season with an impressive sixth place finish in the state tournament. Individually, it has been an incredible year for senior golfer Kevin Gately. Kevin was named the Boston Globe golfer of the year. The team's captain and MVP, Kevin won the South Sectional tournament and then finished third overall in the state.

The girls' soccer team started out slow but continued to improve throughout the season. With most of the starters returning, it should be a successful year for the girls in 2013.

The cheerleaders had a strong showing in their league competition, finishing fourth out of nine teams. The girls have worked hard at rebuilding the team after losing many key members to graduation.

Patriot League All-Stars included: Sophia Nogueira in field hockey; Christian Stafford; Billy Stafford. Lucas Tocher, Alex Bowler Pat Cunningham, Phil Martin and John Valeri in boys cross country; Caroline Kelly in girls cross country; Kevin Gately, Jon Nelson and Dan Negus in golf; Alana Atchison, Tamara Mitchell and Bay Edwards in volleyball; Christen Cahill and Tessa Kell in girls soccer and Nick Blazo and Ryan Goodman in boys soccer; Jenny Camerlengo and Samantha McSweeney in cheerleading; and Austin Graham, Nick Burns, Corey Brandon, Tom Johnson, Colin Claflin and Brian Tinkham in football.

## *Members of the Class of 2012*

<i>Molly Kathleen Abrahamson</i>	<i>Jeffrey Hugh Christie</i>	<i>Stephanie Elizabeth DiPietro *</i>
<i>Ryan Francis Ahern</i>	<i>Monique Emma-Lee Churchill</i>	<i>Brian Christopher Drown</i>
<i>Kyle Patrick Ahola</i>	<i>Karly Judith Cina</i>	<i>Thomas Anthony Drummond, Jr.</i>
<i>Savannah M. Alexander</i>	<i>Anthony John Cirillo</i>	<i>Molly Catherine Dwyer</i>
<i>Andrew Jared Allen</i>	<i>Kaitlyn Claire Clark</i>	<i>Megan Elizabeth Fallon</i>
<i>Andrew James Avitabile</i>	<i>Michael Francis Cobb</i>	<i>Jesse Gage Fine * +</i>
<i>Brittany Nicole Baillie</i>	<i>Catherine Mary Colantuone * +</i>	<i>Cullan Alexander Fitzgerald</i>
<i>Devin John Barbati</i>	<i>Brock Douglas Colburn</i>	<i>Samantha Astley Fletcher</i>
<i>Danielle Grace Barbone</i>	<i>Courtney Lynn Collins *</i>	<i>Samantha Lee Flight</i>
<i>Richard E. Beath, Jr.</i>	<i>John Joseph Collins V</i>	<i>Devin Kathleen Foley</i>
<i>Richard Henri Benoit</i>	<i>Erin Diane Connelly</i>	<i>Sarah Marie Foster</i>
<i>Jordan Airris Berry</i>	<i>Alyssa Rose Cook</i>	<i>Aaron Henry Fowle</i>
<i>Caroline Rebecca Bettie</i>	<i>Sean Michael Cooney</i>	<i>Ashley Mikel Frazier</i>
<i>Lainie Allison Block</i>	<i>Thomas Patrick Corley</i>	<i>Matthew John Furlong +</i>
<i>Shane Patrick Bowen</i>	<i>Devin M. Cormican</i>	<i>Shannon Rose Gallagher * +</i>
<i>Christopher John Brandon</i>	<i>Kerrin Anne Costello</i>	<i>Wesley John Gallagher</i>
<i>Lindsey Leigh Brandon</i>	<i>Brenna Marie Coughlin</i>	<i>Zachary Lloyd Girard *</i>
<i>Sarah Jane Briggette</i>	<i>Laura Lee Coughlin * +</i>	<i>Allyson R. Giroux</i>
<i>Derek Michael Brinkmann * +</i>	<i>David Daniel Courtney</i>	<i>Hannah Dorothy Green</i>
<i>Trevor Shawn Brown</i>	<i>Jason Michael Covert +</i>	<i>Brianna Marie Greene</i>
<i>Lauren Ashley Bulger</i>	<i>Matthew Arthur Cristoferi</i>	<i>Ivan Parker Greenfield</i>
<i>Thomas James Bulger</i>	<i>Kerrie Marie Cronin</i>	<i>Wendy Elizabeth Griffin</i>
<i>David James Bustin</i>	<i>Anna Elizabeth Crosby * +</i>	<i>Kelsey Anne Hackett</i>
<i>Taylor Mae Cahill</i>	<i>Corinne Nicole Crosby</i>	<i>Jacob Mitchell Harris</i>
<i>Thomas John Cahill</i>	<i>Steven Joseph Cullity</i>	<i>Nicole Marie Harris *</i>
<i>Emily Margaret Callahan *</i>	<i>Karley Malia D'Angelo</i>	<i>Patrick Francis Heffernan *</i>

<i>Peter Daniel Camerlengo</i> <i>Lauren Theresa Cannone</i> <i>Lindsey Rae Caputo</i> <i>Marc J. Caristi</i> <i>Brianna Marie Carroll</i> <i>Thomas Wayne Castanha</i> <i>Jarrold Justin Chaplin</i>	<i>Ashley Lynn Daggett</i> <i>Patrick Michael Damon</i> <i>Brianna Marie Decina * +</i> <i>Brianna Gannon DeCoste *</i> <i>Daniel Yoon Suh DellaValle * +</i> <i>Anthony Joseph Delmonaco</i> <i>Jose Andrade DePina</i>	<i>Jessica M. Hegenberger</i> <i>Aaron Thomas Higgins</i> <i>Kimberly May Higgins *</i> <i>Jonathan Michael Hogan</i> <i>Michael Patrick Hogan</i> <i>James Robert Holmes</i> <i>Jonathon Paul Hooper</i>
<i>Kristopher K. Horn</i> <i>William Ryan Hussey</i> <i>Charlie C. Ibrahim</i> <i>Sarah Nicole James *</i> <i>Ryan Matthew Johnson</i> <i>Anabel Kristen Joly</i> <i>Ashley Marie Kane * +</i> <i>Kristen N. Kelly * +</i> <i>Jameson Martin Kidder</i> <i>Thomas Robert Kroon *</i> <i>Brian Francis Lambiase</i> <i>Joseph Edward Landry</i> <i>Caleb E. Lavalley</i> <i>Joseph Michael Lebedew *</i> <i>Christopher Andrew Leonido</i> <i>Rachael B. Leung</i> <i>Stephanie Jordan Lewis</i> <i>Alissa Marie Litchfield</i> <i>Nicholas Walter Logan</i> <i>David Michael Lopes</i> <i>Benjamin Peter Lotti</i> <i>Kathleen Keegan Lowe</i> <i>Christopher David Lowman</i> <i>Kelly Cherice Lucio</i> <i>Haley Angela Maguire</i> <i>Michael Salvatore Martin</i> <i>Amanda Lee Mazzola</i> <i>Christopher Edmund Leopaldo Mazzola</i>	<i>Heather Ingrid McLaughlin</i> <i>Dillon Michael McMahon</i> <i>Matthew David McNeilly</i> <i>Tyler Edward Meehan</i> <i>Jessica Lee Mitchell</i> <i>Gabriela L. Mollignano</i> <i>Alyssa Beth Morritt +</i> <i>Rachel Elizabeth Muriphi * +</i> <i>Daniel Joseph Patrick Murphy</i> <i>Luke Joseph Nagle</i> <i>Kaitlyn Marie Nali</i> <i>Kristen Anne Nali</i> <i>Jennifer Cushing Neacy</i> <i>Matthew Douglas Nelson</i> <i>Michaela Haw-Yun Ng * +</i> <i>Taylor Alexis Nicholaw *</i> <i>Shayna Rose Nolan</i> <i>Conor Joseph Noonan</i> <i>Alexandra Shea Nulty *</i> <i>Megan Diann O'Toole</i> <i>Marisa Fatima Padula</i> <i>Brittany Marie Pennellatore *</i> <i>Marlene Alexis Perry</i> <i>Patrick Charles Perry</i> <i>Vanessa Thien Pham * +</i> <i>Scott Michael Phelan</i> <i>Maxwell Edward Pierce</i> <i>John H. Price</i>	<i>Justin P. Ryan *</i> <i>Nikteha Salome Salazar +</i> <i>Xochiquetzal Frida Salazar +</i> <i>Chelsea Skye Savage</i> <i>Steven Alexander Sayce</i> <i>Erik Scott Schoumaker *</i> <i>Mathew William Schuetz</i> <i>Andrew Frank Scoledge *</i> <i>Alexandra Havey Sessine</i> <i>Alyson Therese Sheehan *</i> <i>Sarah Kate Short</i> <i>Brandyn Peter Wayne Shorter</i> <i>Daniel Stephen Silva</i> <i>Kendra Allison Smith</i> <i>Sean Francis Squatrito</i> <i>Michael Christopher Stockdale</i> <i>Matthew Norman Suckow *</i> <i>Nicholas Robert Swan</i> <i>Stephen Robert Taylor</i> <i>Samantha Mae Tedesco</i> <i>Eric John Thibodeau</i> <i>Kristina Marie Tom</i> <i>Lauren Elizabeth Tressel * +</i> <i>Ryan Scott Tressel * +</i> <i>Elizabeth Diane Turcotte</i> <i>Emily Belle Turnbull *</i> <i>Ryan Michael Twigg</i> <i>Erina Veki</i>

<i>Meghan Rose McClarey *</i> <i>Karen Marie McConarty * +</i> <i>Daniel Sullivan McCourt</i> <i>Shawn Robert McCue *</i> <i>Robert Andrew McDonald</i> <i>Adam James McIntyre</i> <i>Daniel Mark McIver</i>	<i>Sherri Anne Proctor</i> <i>William Henry Francis Quigg</i> <i>Daniel Scott Renaud</i> <i>Samantha C. Rhode</i> <i>Brittany Renee Richard</i> <i>Leonard Paul Rowe, Jr.</i> <i>Matthew Raymond Ruscio</i>	<i>Leah Van Sickle</i> <i>Joseph P. Vercollone *</i> <i>Kayla S. Vousboukis</i> <i>Mariah Antoinette Waldron</i> <i>Taylor Lyn Walsh</i> <i>Ashley Ward</i> <i>Thomas Austin Warren III *</i>
<i>Garrett Matthew Wetherbee *</i> <i>Matthew Larkin Winn *</i> <i>Brandon M. Woodard</i> <i>Shawn Ann Worley</i> <i>John Paul Charles Zografos</i> <i>Molly Anna Zotz</i> <i>Samantha Rose Zotz</i>  *denotes NHS members +denotes PHS Scholars		



**Pembroke Community Middle School  
2012 Annual Town Report  
Donna McGarrigle, Principal**

Pembroke Community Middle School opened the 2012-2013 year with an enrollment of 584 students. We welcomed several new staff members: Melanie Gillis, art teacher; AmyBeth Gelineau, French teacher; and Anne Hall, Title One math teacher. We also had two new additions to our guidance department. Nicole Tilton serves as our 7<sup>th</sup> grade guidance counselor and Kate Salas teaches a new ORBIT course entitled 21<sup>st</sup> century skills. This new course addresses the following:

Study skills	Learning styles	College/Career planning	Problem Solving
Goal Setting	Organization	Leadership Skills	Diversity

The PCMS School Council is an advisory body of parents and faculty. They work in conjunction with administration to support the continued growth of our school. Parent members include Mrs. Jessica Spencer, Mrs. Kate Dahlquist, Mr. Matt Norton, and Mrs. Kerri Zeoli. PCMS faculty members include Mrs. Camille Connick, Ms. Naomi Leeper, Mrs. Nicole Tilton and Mrs. Donna McGarrigle.

Our dedicated group of PTO parents had another very successful calendar raffle raising over \$20,000. Funds are used to support our school. The PTO also pays for field trips. Presently, they are planning March Madness for our students. This event is a very popular and enjoyable time for our youngsters.

Teaching students the importance of giving back to our community through service learning is one of our school's goals (*"Provide, sponsor and implement various service learning programs for all students that reach the local, regional, national and global level."*). Thus, in December, we had over forty students participate in our Jingle Ball basketball tournament which was culminated by a student-faculty basketball game played in front of the entire student body. We were able to donate over 40 toys to the Pembroke Community Group from this fundraising event. So far this year, our students have donated over 500 items to the Pembroke Food Pantry. Our Best Buddies program collected and donated 75 coats to the Coats for Kids campaign. Our students participated in a "coin drive" raising \$282.00 for the Military Support Group. Our student leadership group has volunteered their after school time to work at the New England Village.

The following programs, assemblies and seminars have been offered to our students this year through our guidance program:

11/29/12: Forty PCMS students attended the 2012 "Stand Up for Bullying" conference held at Tsongas Arena in Lowell.

12/6/12: Karen Stone, Assistant D.A. of Plymouth and Robert Harbinson, National Speaker from Dynamic Influence, presented workshops on media safety and cyberbullying to our 7<sup>th</sup> graders and 8<sup>th</sup> graders.

1/16/13 and 1/17/13: Marilyn Belmonte from Healthy Outcomes, Inc. presented a drug and alcohol awareness and prevention assembly to our PCMS parents.

On 2/6/13: Former New England Patriot Chris Sullivan and his wife, Kathy, will be presenting a workshop to our 7<sup>th</sup> and 8<sup>th</sup> grade students discussing drug and alcohol awareness and prevention.

The middle school has over 70 high achieving students participating in the Johns Hopkins Talent Search and who will be taking the SAT this winter.

We continue to have very thriving after school programs and clubs at PCMS: Best Buddies, Knitting Club, Drama, Jazz Band, International Cooking Club, Rocket Club, Tech Deck Club, NiTS and NiCS Organizations, and Student Council are to name a few. We also have a boys' and girls' interscholastic basketball program this winter and will be having a girls' interscholastic volleyball team this spring. Our Drama Club is preparing for the spring presentation of "Music Man". Our intramural programs (Tuesdays and Thursdays) have over 100 participants.

We were grateful to receive 5 grants from the Pembroke Education Foundation. We received \$1,260 to support the technology needs at the middle school.

We appreciate the continued support from the town for a public education we receive from the community.

Respectfully submitted,

Donna McGarrigle  
Principal

**Bryantville Elementary School  
2012 Annual Town Report  
Catherine Glaude, Principal**

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive and enriching environment.

On August 28, we greeted 633 children in Kindergarten through Grade 6. The Open House during the third week of school was highly attended by parents.

Our outstanding teachers have extensive knowledge and experience in teaching elementary education and use state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to evaluate what students know and can do. All the educators in our school are dedicated to continuous improvement. To improve their individual practices, teachers meet weekly in their grade teams to share their successes and challenges and exchange instructional strategies. Faculty meetings twice a month are used to learn about needs we identified through our school improvement plan. This year, faculty meetings have been devoted to learning more about ways to support children with special needs, such as anxiety, ADHD, and autism.

There are many district courses and professional development offerings for educators. One of these offerings was a six-week seminar course for teachers. The course, designed and offered by the principal and assistant principal after school, helped teachers gain an understanding of five teaching practices from Responsive Classroom. These practices included strategies for holding classroom morning meetings, creating classroom rules to build ownership, modeling expectations to help children internalize what they are being asked to do, using teacher language to promote active learning, and using logical consequences to allow children to fix and learn from mistakes. All the teaching practices are nationally recognized and intended to support both academic and social growth. This class was attended by approximately 65% of our classroom teachers.

The Pembroke Public Schools constantly reviews the curriculum and identifies ways to ensure that teachers use a coherent, consistent approach to teaching reading and writing. Grade 6 teachers across the district worked in the summer to become familiar with a new science program. Also during the summer, groups of teachers from all three elementary schools worked together to revise the tests they use in reading. Teachers of accelerated classes in English Language Arts worked together in the summer to adjust their curriculum.

We have a new high speed, fiber optic network in our school. This past year we also refined the computerized system used to manage student scores from district common assessments. When using this system, teachers can easily view individual student's progress in mastering essential skills and knowledge.

Academic Improvement Plans were created for all students who did not meet the state standards for math, reading and writing as indicated by their Massachusetts Comprehensive Assessment System (MCAS) test results. Based on the goals set in their Academic Improvement Plans, students are given special, individualized instruction to address their needs. Teachers record their students' progress on these plans.

Title 1 services are offered to children in Kindergarten through Grade 3. Teachers use common assessment results to identify students who needed Title 1 services. Children in Title 1 do not have a learning disability but have gaps in learning that a teacher has tried unsuccessfully to remediate in the classroom. These children are given additional, targeted reading and/or math instruction. Children exit the Title 1 program when they demonstrate they are meeting grade level expectations. For the past two years, we have had a high "graduation rate" from Title 1 with approximately 30% of the students exiting the program each year.

In addition to academic development, we foster social and emotional growth of children. The school has an anti-bullying plan. Teachers in all grade levels are using a social skills curriculum to help children develop a common language and practice skills necessary for productively managing social situations and conflicts. Teachers use a common format to document and report to administration suspected incidents of repeated conflict.

We also offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. The after-school enrichment program is well attended and includes chess club, chorus, drama, art and dance. Many students in Grade 6 participated in the district's Grade 6 play. The YMCA offers parents before and after-school daycare options.

Our school has an active Grade 6 student leadership team. With membership of approximately 30 students, the team meets on Fridays to identify and plan ways that students in Grade 6 can contribute to and improve our school community. Some of the activities this year included tour guides at parent conferences and Open House, a Diabetes Awareness month, and buddying with younger children to help them practice math and reading skills.

We are thankful for the many contributions that our P.T.O. and our parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to support our teachers in the work they do. The P.T.O. has funded all of our field trips this year. Once again, the efforts of a dedicated group of sixth grade parents resulted in a successful field experience at "Nature's Classroom" in Yarmouthport. The P.T.O. this past year also offered a parent education forum at each of its meetings.

The Bryantville School Council, with membership including teachers, parents, and community members, meets several times a year to identify and discuss our school improvement efforts and progress toward our school improvement goals. Topics discussed this year included improvements in the library program, Title 1 changes, and the new State standards for curriculum.

We were the proud recipients of several Pembroke Education Foundation Grants. Donations of ipads were given for our music and art classes. Additional funding was used to purchase technology-driven projection devices for classrooms.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,

Dr. Catherine Glaude, Principal

## **Hobomock Elementary School Highlights 2012-2013**

At Hobomock Elementary School our continued mission is to provide our students with a solid intellectual, physical, and social foundation, so that they will become active and informed members of their communities, capable of enjoying the many opportunities that will exist for them in our technology intensive, ever changing, and global society.

Hobomock has a current enrollment of 477 students in grades kindergarten through six. This year there are 4 kindergarten classes; 2 full day classes and 2 half day classes, an increase of 1 full day class from last school year. There are three sections of grades 1, 3, 4 and 5 and four sections of grades 2 and 6. Current full time staff include twenty three general education teachers, six special education teachers, a physical education teacher, an art teacher, a music teacher, one school psychologist, one school nurse, two speech/language therapists, eight special education paraprofessionals, one library paraprofessional, three primary paraprofessionals, three custodians (one for the day shift, two for the evening shift), four cafeteria workers, one office secretary, one office paraprofessional, one assistant principal/special education team chair and one principal. We have a half time reading specialist and a math coach that is shared between all three elementary schools in the district. Our two instrumental music teachers work with students in grades 5 and 6 in all three elementary schools. For children with specific needs, we have a physical therapist, occupational therapist and an ELL (English Language Learner) teacher who are shared with the other school buildings.

Our staff community has been working to enhance our culture of collaboration to become more reflective about our practices and instruction, to enrich professional growth and ultimately improve student learning. This work is largely being accomplished through Professional Learning Communities that have been established at the building level. Faculty meetings have focused on collaboration, investigation and conversations on improvement.

Another focus this year has been exploring and implementing approaches to strengthen our community as a whole. We have implemented character education virtues by highlighting one virtue a month. Virtues include trustworthiness, respect, responsibility, fairness, caring and citizenship. Posters are hung throughout the building highlighting the virtue of the month. Aligned picture books are used as read alouds in the classrooms. Sixth grade students, who make the announcements each morning, read a quote of the day that is aligned to the virtue of the month. We have also implemented Hobomock/Titan days once a month to strength our sense of Pembroke pride. Hobomock's Parent/ Teacher Organization entered a Hobomock float in Pembroke's 300<sup>th</sup> Year Anniversary Parade. Hobomock's float consisted of Hobomock's mascot, the "Hawk", accompanied by 20 little hawks. Thirty additional students rode the float sporting Hobomock T-shirts. Two students walked in front of the float carrying a "Hobomock Elementary School" banner. Families wearing Hobomock gear also joined the parade by walking in front and in back of the float. Mrs. DeCosta, our art teacher, created two banners for the sides of the float that were titled, "Hobomock: Where Education Takes Flight".

Our student community has been focused on the importance of being strong leaders and citizens. Our sixth grade students participated in Massachusetts Municipal Association's Statewide 6<sup>th</sup> Grade Essay Contest this month that was organized by Ed Thorne. The theme was Community Leadership Commitment. The contest encouraged the future leaders of the state to reflect on the role of key elected officials and municipal activities. Sixth grade students were asked to describe what they would do as an elected leader of their city or town to make their community a better place to live. Seven essays were submitted to the contest.

With support from administration, our teachers in grades three through six analyzed 2012 MCAS scores, identifying strengths and weaknesses within overall performance, looked for trends and drilled down into individual student data. Teachers in all grades created SMART (Specific, Measurable, Attainable, Realistic and Time-sensitive) goals at both the grade level, grades K-6, and individual level, grades 4-6. During this process, teachers identified patterns of weakness, identified specific areas of most needed improvement, and created data specific goals to address the needed areas of improvement, the actions that would be necessary to create improvement and ways of assessing progress.

Hobomock has been able to participate in a Seismology Project through a partnership with Boston College this year. The partnership involved the installation of seismology equipment that is used to measure and record earthquakes. An educational seismologist provided oversight to the equipment, and provided teacher and student training to our sixth grade teachers and students. Curriculum exposure included the construction and testing of seismographs and seismoscopes. The equipment has allowed teachers and students to view the seismograph recordings of earthquakes around the world.

Hobomock received two iPads through the Pembroke Education Foundation. Teachers were asked to submit proposals to building administration for their potential use. Currently, our music and art teachers are sharing one for instructional purposes and one of our special education teachers is also using one to support her instruction.

Our staff has participated in ongoing professional development opportunities both in and out of district this year. In district opportunities this year include professional development on special education, English Language Learners, the roles and responsibilities of new teachers and MIMIO Boards. Our teachers continue to be lifelong learners and have taken advantage of out of district professional development opportunities in such areas as MCAS and alternative assessments, co-teaching, digital literacy, the new Common Core Standards, ACCESS for ELL students and Applied Behavior Analysis.

Students in grade 6, on a voluntary basis, have participated in a "Math Lab" once a week after school. Our sixth grade accelerated students have been "tutoring" other sixth grade students who benefit from extra support in math. The benefits are two fold, students who need a little extra support are provided with practice and support; and our accelerated math students are able to demonstrate, practice and explain concepts in teaching their peers skills they have already acquired.

As always, we appreciate the town's ongoing support for public education.

Respectfully submitted,

Jessica Duncanson  
Principal

**North Pembroke Elementary School**  
**David Summergrad**  
**2012 - 2013**

North Pembroke Elementary School presently has an enrollment of 680 students in Pre-School through grade 6. We have two full-day kindergarten classes and two sections of half-day kindergarten. All of the other grades (1-6) have four sections each.

The Principal at North Pembroke is David Summergrad. He is supported by Michael Murphy, who is both the Assistant Principal and special education coordinator for the building.

The school focuses on **excellence in teaching** as we provide appropriate support *and* challenge for every child. The academic program continues to offer accelerated instruction in math and English language arts in grades 5 and 6. In grade 5, Mrs. Melinda Soliwoda teaches the Accelerated Pathways English language arts, and Mrs. Heidi Shadrick teaches the Accelerated Pathways math. In grade 6, Ms. Natalie Greene teaches the Accelerated Pathways English language arts, and Mrs. Gay Rendle teaches the Accelerated Pathways Math. These programs provide instruction for children who are ready to learn at an accelerated pace. Many of the children in our school also participate in our Buddy Programs. These programs partner all of our 6th graders and 1<sup>st</sup> graders as they participate in reading enrichment activities together, and our 4<sup>th</sup> graders are buddies with our Kindergarten children.

Our **specialists** provide our students with instruction and experiences in the arts and physical education. This year, North Pembroke is once again hosting the town wide 6<sup>th</sup> grade musical. This provides an opportunity for the students in *all three elementary schools* to be part of an exciting musical theater experience. Support for music and the arts here includes: "Music in the Morning" – a series of concerts held every other Wednesday before school in the lobby near the gym, and our 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade chorus, directed by Mrs. Karin Foley. Our 2<sup>nd</sup> graders performed their annual winter concert in December in front of a packed house. The instrumental music program continues to grow under the direction of Mr. Dan Hawes and Ms. Kathryn Snowden. We also have Gallery Night – a huge student art show held during TV turn-off week in April. For the 6<sup>th</sup> year, Mrs. Julie Molisse and Mr. Brendan Mosher have collaborated to involve our students in the HEART Healthy program. This program integrates art and physical education and encourages children to work together in teams as they support healthy life-styles and the American Heart Association.

The **North Pembroke PTO** continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment, and fun community building activities. The PTO has supported a fundraiser this fall that collected nearly \$4,000 for the *Wounded Warrior Project*. The PTO has been generous in their continued support of field trips for every grade in the school. And, the PTO funded the purchase of two MIMIO Teach units – a step forward in the use of instructional technology! For enrichment this year the PTO is sponsoring a visit from *The Arithmetickles*, an interactive math assembly, *The Cashore Marionettes*, a unique performance that introduces students to the magic of puppetry and storytelling, *Kyle Dine*, PBS Presenter about food allergies, and a return visit from *Slapstick Science*. The officers of our PTO are: Mrs. Susie Scholl as president, Mrs. Karrie Forgues-Gilbert as vice president, Mrs. Erin Gerlach as secretary, and Mrs. Clare O'Neil as treasurer.

The **Student Council**, advised by Mrs. Julie Molisse and Mrs. Donna McKinnon, is actively planning and carrying out school wide activities. The Student Council involves students in grades 4, 5 and 6. The first big activity was a drive to collect winter hats and gloves for *Pajamas for Kids*. This winter we will have the second annual food drive for the *Pembroke Food Pantry*. For every item children bring in, they get an entry ticket into a drawing for the grand prize of being "Principal for a Day." The winning child will switch places with Mr. Summergrad for the whole day. The goals of the Student Council are to develop skills in working with others, provide citizenship leadership to the student body, increase confidence in expressing opinions in persuasive ways, and practice conflict resolution skills. One thing the student council takes special pride in is developing activities that provide community service. The Student Council also organizes a teacher appreciation event during the school year.

Each year the **School Council** fulfills an advisory role to the administration of North Pembroke. Our council members this year include parents: Mrs. Vickie Panacy (Co-Chair), Mrs. Lesley Battell, Mrs. Trang Nguyen, and Mrs. Joanne St John. Mrs. Kate Nugent is the Community Member. Staff members are: Mrs. Kathy Lang, Mrs. Elizabeth Woods, Assistant-Principal Michael Murphy, and Principal David Summergrad (Co-Chair). This group contributes to the overall success of our school with a sharing of ideas and concepts. Among other issues, we are taking a look at our cafeteria and ways we can improve participation in our school lunch program, and we are creating a survey for the community so we can get a sense of the technology capacity of our families.

**North Pembroke Elementary School** believes that every member of our school community should feel safe and respected. Toward that end we embrace and teach a clear and concise ***Code of Responsibility***:

Treat others with respect.  
Keep your hands to yourself.  
Use kind words. (Report bullying.)  
Help take care of our school and grounds.  
Try hard to do your best every day.

In addition, we have created a plan for each grade to participate in "owning" a portion of the school. Here are the projects that are underway and ongoing:

PreK:	Trash Patrol – playground enclosure
Kindergarten:	Scuff Patrol – wiping scuffmarks from the hallway floors
1 <sup>st</sup> Grade:	Trash Patrol – school grounds
2 <sup>nd</sup> Grade:	Bird Feeder – upkeep in the small courtyard
3 <sup>rd</sup> Grade:	Large Courtyard – tidying and maintenance
4 <sup>th</sup> Grade:	Peace Garden – maintenance and additional plantings
5 <sup>th</sup> Grade:	Plastic Bottle Recycling – weekly collection
6 <sup>th</sup> Grade:	Paper Recycling – weekly collection

The **Pembroke Education Foundation** continues to generously support innovative ideas that benefit our students. This year the Foundation provided funding for two iPads so that we could begin to figure out the possible uses of tablets in the teaching and learning here at North Pembroke.



Gross Pay	Last Name	First Name	Department
\$187,001.66	OHRENBERGER	MICHAEL T.	Police Department
\$169,660.87	JENNESS	RUSSELL A.	Police Department
\$126,601.25	NEENAN	JAMES A.	Fire Department
\$115,439.30	JOUDREY	PAUL H	Police Department
\$110,834.16	HILL	J. MICHAEL	Fire Department
\$110,298.40	WALL	RICHARD D.	Police Department
\$107,502.79	CLAUSS	DAVID F.	Police Department
\$106,106.43	THORNE	EDWIN J.	Board of Selectmen
\$105,972.46	FULMINE JR.	EUGENE B.	Department of Public Works
\$104,621.63	WYMAN	CHRISTOPHER	Police Department
\$103,876.75	TAGLIENTE	PETER	Fire Department
\$103,359.41	HINCHEY	WILLIAM	Police Department
\$102,171.17	RIDLEY	PAUL E.	Police Department
\$99,687.54	MACDONALD	RICHARD	Police Department
\$99,029.88	MCCORMICK	KENNETH J.	Fire Department
\$98,741.75	HURLEY JR.	DAVID F.	Police Department
\$95,707.64	DOYLE	RICHARD G.	Fire Department
\$94,224.23	SIMMONS	JONATHAN R.	Police Department
\$92,665.28	LaPIERRE	WENDY	Police Department
\$92,388.33	BOTTO	RYAN J.	Police Department
\$92,101.66	BARKOWSKY	DAVID	Fire Department
\$89,217.84	MOORE	CHRISTOPHER	Police Department
\$89,025.23	HORVATH	MICHAEL	Police Department
\$88,985.51	WALETKUS	ALAN	Fire Department
\$87,871.89	DAVIS	MICHAEL A	Fire Department
\$87,169.46	TENORE	RICHARD C.	Police Department
\$86,800.18	SHEA III	JAMES P	Fire Department
\$85,640.73	SCOLEGE JR.	WALTER	Fire Department
\$84,895.46	SCANLON	ANDREW C	Fire Department
\$84,604.82	HUFF	NANCY M.	Fire Department
\$84,521.56	KILLINGER	ROBERT	Fire Department
\$84,370.85	MUSIAL	DONALD S.	Fire Department
\$83,974.43	HALL	MICHAEL R.	Fire Department
\$83,856.54	WITHAM	MICHAEL	Fire Department
\$83,370.59	HALL	THOMAS D.	Fire Department
\$81,823.05	BURNS	JAMES	Police Department
\$81,512.26	READY	SEAN	Police Department
\$81,031.72	GASSIRARO	MARK	Fire Department
\$80,678.53	BURNS	GREGORY J.	Police Department
\$80,524.92	SALMON	CATHERINE M.	Board of Assessors
\$79,934.13	McCARTHY	KATHLEEN E.	Town Treasurer/Collector
\$79,726.00	LANZILLOTTA	JAMES P.	Police Department
\$78,345.66	ROBERTSON	MARK W	Fire Department
\$77,927.80	BARAGWANATH	THOMAS J	Police Department
\$77,748.61	MORGAN	BRIAN C	Police Department

Gross Pay	Last Name	First Name	Department
\$77,335.37	CAIN	EDWARD A.	Police Department
\$76,943.55	LANDRY	CLINTON	Fire Department
\$76,704.82	WILSON	JAMES D	Fire Department
\$75,488.96	FARROW	ROBERT J.	Fire Department
\$74,263.92	HORKAN	CHRISTOPHER	Police Department
\$72,344.66	PARKER	GARY A.	Fire Department
\$71,675.08	ORCUTT	DONALD W.	Fire Department
\$71,171.10	SMITH	MARY ANN	Town Clerk
\$69,722.07	WALL	DEBORAH A.	Library
\$68,077.08	GLAUBEN	SCOTT E.	Department of Public Works
\$66,965.63	KIRBY	STEPHEN P.	Police Department
\$65,805.21	PICARIELLO	LAUREEN M.	Police Department
\$64,713.79	COSTANZO	ROBERT A	Fire Department
\$62,915.04	MANNING	SCOTT	Department of Public Works
\$61,268.22	CHERNICKI	MICHAEL J.	Water Department
\$61,268.04	THORNTON	ROBERT A.	Water Department
\$59,536.50	BARAGWANATH	JOHN W.	Department of Public Works
\$58,558.63	NICKERSON	RICHARD E.	Water Department
\$58,461.37	CULLITY	LISA M	Board of Health
\$56,949.27	FLANNERY	EDWARD J.	Police Department
\$56,488.39	MUNCEY	RICHARD	Water Department
\$55,801.76	STUTZ	PHILIP A.	Department of Public Works
\$53,763.08	RIVERS	STEPHEN L.	Water Department
\$53,300.19	WILLIS	MARY E.	Council on Aging
\$53,051.20	FISKE	MARK	Department of Public Works
\$52,172.80	ROCHE	SUSAN M.	Recreation
\$52,077.79	FAHEY	JANET D.	Water Department
\$52,056.92	DAIUTE	JOSEPH P	Department of Public Works
\$51,699.23	RASH	MICHAEL P.	Department of Public Works
\$51,283.80	SCOLEGE	DAVID A.	Department of Public Works
\$51,052.02	LAMARRE	JESSICA A	Library
\$50,934.01	MACK JR	HENRY	Water Department
\$50,180.35	STRUZIK	MARGARET	Town Clerk
\$49,830.87	ALDROVANDI	MICHAEL A.	Department of Public Works
\$49,519.74	BETTS	KEVIN J.	Water Department
\$49,249.98	DAMON	SANDRA H.	Fire Department
\$48,889.48	ZEHELLO	MARILYN	Planning/Zoning/Conservation
\$48,176.30	RIPLEY	SCOTT	Department of Public Works
\$47,216.36	CHILCOTT	SABRINA J	Board of Selectmen
\$47,020.39	CALLAHAN	CHRISTINE C.	Department of Public Works
\$46,734.75	MIROTTA	CAROL E.	Board of Health
\$46,548.38	FLANNERY	LINDA M.	Police Department
\$46,445.88	FRASER	KRISTINE S	Board of Selectmen
\$46,078.11	CUNEO	PATRICIA A.	Town Treasurer/Collector
\$45,365.96	GRADY	TRACY A	Board of Selectmen

Gross Pay	Last Name	First Name	Department
\$43,934.31	GRASSO	JENNIFER	Town Treasurer/Collector
\$43,928.40	RILEY	CHRISTINE M.	Board of Assessors
\$43,891.04	BOISVERT	JOEL D	Department of Public Works
\$43,088.26	HART	WILLIAM T.	Board of Selectmen
\$42,557.74	TIERNEY	KATHRYN	Police Department
\$42,375.46	BUCKLEY	J. MICHAEL	Board of Selectmen
\$41,403.10	O'CONNELL	DARLENE M.	Library
\$41,365.85	MCDERMOTT	SUSAN B.	Library
\$41,242.96	JONES	STACEY L	Board of Selectmen
\$40,918.34	MCCOLLUM	LINDA	Library
\$40,844.89	CYTRYNOWSKI	ZBIGNIEW	Board of Selectmen
\$40,748.28	CAMPBELL	ROSE	Department of Public Works
\$40,101.36	RAMSEY	THOMAS J	Water Department
\$39,307.01	WHITMAN	MARY F.	Board of Selectmen
\$38,334.79	CALLANAN	STEPHANIE	Town Treasurer/Collector
\$37,867.32	CARRICO	KEVIN M.	Department of Public Works
\$37,681.52	JONES	SUSAN	Board of Assessors
\$37,053.25	RICARDO	MEGHAN	Board of Assessors
\$35,673.62	COSBY	STACEY A	Town Treasurer/Collector
\$35,528.23	MAVILIA	LINDA	Library
\$34,753.27	MURPHY	ALYSON	Town Treasurer/Collector
\$31,645.40	VERRY	GEORGE	Board of Selectmen
\$30,897.88	CLARKE SR	ROBERT A	Planning/Zoning/Conservation
\$30,736.29	BIBAUD	ALANNA L	Recreation
\$30,368.74	GILLARD	VICKY L	Board of Selectmen
\$28,887.00	SMITH	DANIEL N	Fire Department
\$25,166.38	ZEHELLO	NICHOLAS	Board of Selectmen
\$24,582.77	YOUNG	GARY A.	Board of Selectmen
\$23,515.86	VALENTI	MICHAEL F	Recycling
\$23,079.89	DOWLING	MICHELE	Planning/Zoning/Conservation
\$23,073.54	TOBIN	CASEY M.	Town Treasurer/Collector
\$22,131.20	O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
\$21,090.85	GIGLIOTTI	JEANNE M.	Board of Assessors
\$19,535.04	BAILEY	DOUGLAS	Police-Special
\$18,541.15	LARKIN	SUSAN	Council on Aging
\$18,130.35	MARINO	ANTHONY	Board of Selectmen
\$18,130.35	STACK,III	JOSEPH S	Board of Selectmen
\$17,182.86	DRISCOLL	SUZANNE	Council on Aging
\$16,629.12	BULLOCK	ROBERTA M	Library
\$16,342.68	KING	SEAN	Recreation
\$16,062.81	SNOW	COLLEEN E.	Library
\$15,151.39	HALL	HEATHER M	Library
\$14,963.22	MCPHILLIPS	DAVID A.	Selectmen Monthly
\$14,895.00	INGALLS	RUTH E.	Council on Aging
\$14,253.51	MORGAN	ROBERT H.	Police Department

Gross Pay	Last Name	First Name	Department
\$13,345.39	RAMSEY	MICHAEL G	Police Department
\$12,838.93	McPHERSON	JAMES	Council on Aging
\$12,533.57	PIERCE	CHARLES J.	Police-Special
\$11,764.80	WHITE	CHRISTINE M	Council on Aging
\$11,402.35	KINSMAN	JOYCE F	Library
\$11,102.97	BROOKS	GREGORY P	Library
\$11,094.40	STEELE	EDWARD J	Council on Aging
\$10,818.05	SWIFT	RICHARD C.	Council on Aging
\$10,782.64	WALSH	HOLLY M	Town Treasurer/Collector
\$10,640.01	CHRISTIE	JAMES M	Police-Special
\$10,260.84	SUPPLE JR.	ALBERT T.	Council on Aging
\$9,896.11	STAPLES	HEATHER	Library
\$9,713.05	BREEN	JOHN J.	Council on Aging
\$9,309.03	DOYLE	KEVIN R	Police Department
\$9,183.87	ANDERSON	ANTHONY M	Police Department
\$9,182.95	ADLER	ARTHUR D	Library
\$9,172.80	ANDERSON	PHILLIP C.	Department of Public Works
\$9,085.42	BENVIE	KATHLEEN	Library
\$8,495.68	MADDEN	JAMES R	Police-Special
\$8,232.81	ANGIE	JOHN R	Council on Aging
\$7,050.45	MACINNIS	MIRIAM	Advisory
\$6,832.59	CURTIN	STACEY A	Town Clerk
\$6,683.52	QUILL	AMY E	Recreation
\$6,594.71	MARSH	WILLIAM W.	Police Department
\$6,468.17	FORD	MARY A	Library
\$6,248.73	LANE JR	ROBERT E	Police-Special
\$6,194.40	HILL	AMY	Town Landing
\$6,183.75	SULLIVAN	LAURA F	Library
\$5,798.28	SUPPA	JOSEPH	Selectmen Monthly
\$5,741.12	ROBINSON	KATHERINE L	Library
\$5,266.83	BREEN	BARBARA	Library
\$5,184.93	BIRNSTIEL	MIKAYLA R.	Library
\$5,070.94	STAPLES	DANIEL	Recycling
\$4,963.41	PICKERING	KIMBERLY A	Library
\$4,907.65	NOGUEIRA	FRANK	Police-Special
\$4,662.48	BRIGHT	DAWN	Recycling
\$4,407.25	WALETKUS	VICKI L	Call Firefighters
\$4,158.49	DAMON	LESLIE C	Selectmen Monthly
\$4,028.76	WRIGHT	ANNA M	Recreation
\$3,880.97	MARTIN	VALERIE J.	Recycling
\$3,829.00	DALRYMPLE	COLLEEN R	Recreation
\$3,711.83	FOSTER	VINCENT P.	Recycling
\$3,626.22	WHITE	TIMOTHY A	Council on Aging
\$3,341.79	ROSSNER	DANA M	Town Landing
\$3,274.46	HEWITT	VARNUM A.	Call Firefighters

Gross Pay	Last Name	First Name	Department
\$3,180.54	GALLAGHER	CAITLIN M	Town Landing
\$3,140.28	MERRITT	MATTHEW C.	Town Landing
\$3,037.32	CONER	PAUL A.	Town Landing
\$2,999.98	MAHONEY	ALYSSA N	Recreation
\$2,995.80	GALANDZI	MICHAEL	Call Firefighters
\$2,871.98	DEPALMA	DANIELLE N.	Recreation
\$2,866.60	SQUATRITO	LISA M.	Recreation
\$2,646.54	FINNEGAN	MICHAEL	Recreation
\$2,636.21	GENTILE	MATTHEW J.	Recreation
\$2,612.61	DRAPER	CAMERON J	Town Landing
\$2,552.74	QUILL	MARY E.	Elections/Registrars
\$2,492.34	KELLIHER	JASON P.	Recreation
\$2,432.43	GALLAGHER	SHANNON R	Town Landing
\$2,428.67	KEOUGH	DEREK C	Recreation
\$2,302.66	MANNING	CHRISTINA M	Police Department
\$2,207.84	BOULTER JR.	WILLARD	Selectmen Monthly
\$2,123.55	MERRITT	JESSICA A	Town Landing
\$2,117.70	MORLEY	BRIAN M	Call Firefighters
\$1,992.80	WINN	MATTHEW L	Recreation
\$1,976.28	CONER	JAMES R	Town Landing
\$1,954.95	HOLLAND	JEAN M.	Town Landing
\$1,930.07	SCHAFER	ZACHARY G	Recreation
\$1,840.00	TIERNEY	RUTH E.	Council on Aging
\$1,826.56	MCQUIGGAN	JILLIAN B	Recreation
\$1,800.00	BATES	ELIZABETH A	Board of Assessors
\$1,800.00	LONG	CYNTHIA A.	Board of Assessors
\$1,800.00	BOYLE JR.	ARTHUR P.	Selectmen Monthly
\$1,800.00	HANLEY	GREGORY M.	Selectmen Monthly
\$1,800.00	STONE	LEWIS	Selectmen Monthly
\$1,800.00	TRABUCCO	DANIEL W	Selectmen Monthly
\$1,597.86	FOGG JR	JOHN N	Police-Special
\$1,597.84	KEENAN	JOHN J	Police-Special
\$1,574.92	CROWLEY	MARY ANN E.	Board of Health
\$1,556.22	WINN	SARAH E	Town Landing
\$1,481.58	MARTYNOWSKI	BRIAN D	Call Firefighters
\$1,457.00	HYNES	ROBERT JOSEP	Selectmen Monthly
\$1,430.16	WANDELL	KATHERINE	Town Landing
\$1,424.76	FISKIO	ELLIANA	Town Landing
\$1,399.26	MELANSON	GARY G.	Call Firefighters
\$1,339.48	BURRILL	EDWIN	Call Firefighters
\$1,305.56	ENGLE JR	JOHN	Call Firefighters
\$1,271.80	HALLORAN	SHAWN F.	Call Firefighters
\$1,229.43	PIERCE	KERRICK J	Town Landing
\$1,227.04	YACOVONE	DONALD M	Call Firefighters
\$1,223.04	MARTINELLI	PAUL L	Department of Public Works

Gross Pay	Last Name	First Name	Department
\$1,196.59	GENTILE	BRIAN	Recreation
\$1,193.12	DOLAN	CHARLES E.	Call Firefighters
\$1,137.51	FITZGERALD	VERONICA	Town Landing
\$1,055.58	PADULA	MARISA F.	Recreation
\$1,043.20	HOGAN	MICHAEL J	Call Firefighters
\$1,027.20	BUZALSKY	KARL	Police-Special
\$983.42	KELLY JR.	WILLIAM D.	Call Firefighters
\$942.18	MURPHY	CATHERINE	Town Landing
\$855.80	DAVIS	STUART A.	Call Firefighters
\$831.97	SALTERS	MARY T	Elections/Registrars
\$821.00	MAZZOLA	DOUGLAS E	Call Firefighters
\$784.00	ARTHUR	EMILY E.	Recreation
\$768.00	COSTELLO	DOROTHY G	Council on Aging
\$746.85	LYONS	ALEXANDER	Town Landing
\$743.35	GENTILE	ZACHARY A	Recreation
\$742.50	TOBIN	DIANE	Board of Selectmen
\$684.80	KANE	TIMOTHY	Police-Special
\$646.10	BOREY	KENNETH J.	Call Firefighters
\$643.44	HARVEY	HALEY	Town Landing
\$570.64	COOLEDGE	JAMES L	Police-Special
\$477.44	GLYNN	DESMOND J	Call Firefighters
\$402.48	NOGUEIRA	FRANK A.	Call Firefighters
\$342.40	CHRISTIE	MICHAEL J.	Police Department
\$342.40	BEARCE	MICHAEL A	Police-Special
\$342.40	BRENNER JR.	MARKS J.	Police-Special
\$342.40	CONNORS	BARTHOLOMEW	Police-Special
\$342.40	JONES	MICHAEL	Police-Special
\$342.40	KELLEY	THOMAS A.	Police-Special
\$342.40	LANATRA	MICHAEL A	Police-Special
\$321.72	GALLAGHER	JILLIAN	Town Landing
\$293.40	HUGHES	SUZANNE M	Police Department
\$256.80	MARTIN	DARREN J	Police-Special
\$228.24	ANASTASIO	ERNEST P	Police-Special
\$177.04	BOLDI	ELAINE R.	Police Department
\$119.63	TROSTEL	PAUL J.	Police Department
\$100.00	DODGE	STEPHEN C.	Selectmen Monthly
\$72.28	LEAGUE	HOWARD C.	Recycling
\$57.45	CAMPBELL	CHRISTOPHER	Town Landing
\$12.87	MURRAY	RICHARD J	Town Landing

Gross Pay	Last Name	First Name	Department
\$189,600.63	HACKETT	FRANK A.	SUPT. SALARY
\$126,289.53	OBEY	ERIN E.	ACCOUNTING AND OPERATIONS
\$121,152.30	CASNA	LAURIE A.	DIRECTOR OF PERSONNEL PUPILS
\$115,777.25	ASH	JAMES M.	DIRECTOR OF GUIDANCE
\$115,317.21	SZOSTAK	MARGARET	H/S BUILDING LSHP. WAGES
\$114,003.99	GLAUDE	CATHERINE A.	BRYANT. BLDG. LSHP. WAGES
\$113,390.66	BRUST	MARYBETH	H/S BUILDING LSHP. WAGES
\$109,716.17	MCGARRIGLE	DONNA	M/S BUILDING LSHP. WAGES
\$107,881.46	SOUSA	GWYNNE	K-12 DIRECTOR OF FINE ARTS
\$106,528.78	BLIDNER	ARON	PK-22 SPED PROGRAM COORDINATOR
\$104,383.58	DUFFY	MARK	DEPT. CHAIRS
\$103,496.85	LOVECCHIO	MICHAEL J.	MANAGER OF PLANNING
\$97,993.78	KUBEK	ROSELYN	DEPT. CHAIRS
\$97,970.01	LACROIX	JOAN B.	DEPT. CHAIRS
\$94,532.21	DUNCANSON	JESSICA	HOB. BLDG. LSHP. WAGES
\$94,356.71	RIX	DAVID	DEPT. CHAIRS
\$94,110.47	MURPHY	MICHAEL D.	NORTH BUILDING LSHP. WAGES
\$91,547.20	STAGNO	GEORGE	H. S. CLASSROOM TEACHERS
\$90,751.09	LOVETT	SANDRA F.	BRYANT. BLDG. LSHP. WAGES
\$90,486.57	DUMSER	TARA	NORTH CLASSROOM TEACHERS
\$89,600.29	SUMMERGRAD	DAVID	NORTH BUILDING LSHP. WAGES
\$89,581.53	DOYLE	PAUL	INFORMATION MANAGEMENT
\$89,581.53	WALSH	THOMAS W.	M/S BUILDING LSHP. WAGES
\$89,491.85	SHANNON	JAMES	MS GUIDANCE PROF. SALS
\$89,090.47	MCCLUNE	JOANNE	HS GUIDANCE PROF. SALS.
\$88,664.77	JANULEWICZ	BENJAMIN J.	H/S BUILDING LSHP. WAGES
\$88,334.84	ARSENAULT JR	JOSEPH	BRYANTVILLE CLASSROOM TEACHERS
\$86,889.31	FLYNN	ROBERT	BUILDING AND GROUNDS MANAGER
\$86,729.27	BATTISTA	DANA V.	H/S BUILDING LSHP. WAGES
\$86,642.60	STODDARD	WENDY	M. S. CLASSROOM TEACHERS
\$86,636.02	BURKE-SOUTHWOR	KATHY	BRYANTVILLE CLASSROOM TEACHERS
\$86,611.06	LISI	MICHAEL	HOBOMOCK PSYCHOLOGIST
\$86,454.77	MAURANO	MARGARET	HOBOMOCK CLASSROOM TEACHERS
\$86,433.94	MROWKA	AMANDA	H. S. CLASSROOM TEACHERS
\$86,205.98	DURGIN	AMY	HOBOMOCK CLASSROOM TEACHERS
\$86,162.21	MOTTA	AMY B.	H. S. CLASSROOM TEACHERS
\$86,036.07	SHULTZ	MARNA M.	H. S. CLASSROOM TEACHERS
\$85,778.74	CAFARDO	LEEANNE M.	BRYANTVILLE CLASSROOM TEACHERS
\$85,682.16	SULLIVAN	MAUREEN R.	HOBOMOCK CLASSROOM TEACHERS
\$85,653.56	BATCHELDER	JUDITH	NORTH CLASSROOM TEACHERS
\$85,597.53	SAN GIOVANNI	LARA	HOBOMOCK CLASSROOM TEACHERS
\$85,587.61	GLASS	AUSTIN	H. S. CLASSROOM TEACHERS
\$85,102.91	JANULEWICZ	ALISON A.	HOB. BLDG. LSHP. WAGES
\$84,998.05	ZOPATTI	GREGORY D.	M. S. CLASSROOM TEACHERS
\$84,995.83	WHALEN	COURTNEY L.	H. S. CLASSROOM TEACHERS

Gross Pay	Last Name	First Name	Department
\$84,892.78	SCHWARTZ	JANET K.	HOBOMOCK CLASSROOM TEACHERS
\$84,836.96	JOHNSON	DIANNE M	BRYANTVILLE CLASSROOM TEACHERS
\$84,711.96	BADEAU	LYNNE A.	NORTH CLASSROOM TEACHERS
\$84,443.02	RADZEVICH	PAULA M.	H/S SPED TEACHERS
\$84,373.57	RENDLE	GAY	NORTH CLASSROOM TEACHERS
\$84,338.83	DWYER	KAREN	SPED. GRANT TEACHERS
\$84,113.83	BROBERG	CRYSTAL	H.S. LIBRARIAN
\$83,912.01	MOLISSE	JULIE	NORTH CLASSROOM TEACHERS
\$83,832.50	McCORMACK	MARIJANE	H. S. CLASSROOM TEACHERS
\$83,788.46	FALKNER	CATHERINE S	BRYANTVILLE CLASSROOM TEACHERS
\$83,673.52	FRATES	MICHAEL C.	H/S SPED TEACHERS
\$83,541.76	PRICE	CAROL	BRYANTVILLE CLASSROOM TEACHERS
\$83,522.50	BROGIOLI	DAVID	HOBOMOCK CLASSROOM TEACHERS
\$83,503.10	PLACE	LYNNE	H. S. CLASSROOM TEACHERS
\$83,498.52	HAWES	DANIEL F.	MUSIC TEACHER
\$83,498.52	HEALY	SHERI M.	M/S SPED TEACHERS
\$83,498.52	KENNY	NEIL	H. S. CLASSROOM TEACHERS
\$83,498.52	TANNIAN	KATHLEEN	H. S. CLASSROOM TEACHERS
\$83,352.08	DOYLE	GRETCHEN	HOBOMOCK CLASSROOM TEACHERS
\$83,225.10	KENNEDY	TIMOTHY	BRYANTVILLE CLASSROOM TEACHERS
\$83,203.18	CELLUCCI	CLAUDIA	NORTH CLASSROOM TEACHERS
\$83,129.26	MCBRIDE	DIANE M.	HOBOMOCK CLASSROOM TEACHERS
\$83,129.26	NOLL	MARYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$83,056.90	CONSOLATI	PAUL	H. S. CLASSROOM TEACHERS
\$82,991.26	PORTER	CHERYL	H. S. CLASSROOM TEACHERS
\$82,943.14	SULLIVAN	MICHELE	NORTH CLASSROOM TEACHERS
\$82,892.05	MONTANA	KELLY	NORTH CLASSROOM TEACHERS
\$82,767.00	BESSE	ABIGAIL	M. S. CLASSROOM TEACHERS
\$82,692.71	KENT	SUSAN V	NORTH CLASSROOM TEACHERS
\$82,350.31	PIWARUNAS	CHERYL	NORTH SPED. TEACHERS
\$82,334.31	CONNICK	CAMILLE	M. S. CLASSROOM TEACHERS
\$82,311.00	KING	BRIAN	H. S. CLASSROOM TEACHERS
\$82,188.98	TURLEY	JOSEPH	H. S. CLASSROOM TEACHERS
\$82,139.56	DUNPHY-BOCK	RENEE	HOBOMOCK CLASSROOM TEACHERS
\$82,056.90	COSTA	MEREDITH A.	H. S. CLASSROOM TEACHERS
\$82,023.40	SALMON	JOANNE	NORTH CLASSROOM TEACHERS
\$82,020.36	WAGNER	LINDA M.	NORTH CLASSROOM TEACHERS
\$81,944.55	MACDONALD	PAUL	HOBOMOCK CLASSROOM TEACHERS
\$81,935.00	CHRISTENSEN	MARIANNE	BRYANT. SPECH/VISION TEACHERS
\$81,822.50	MURRAY	MICHAEL	H. S. CLASSROOM TEACHERS
\$81,764.90	HOVEY	THOMAS	M. S. CLASSROOM TEACHERS
\$81,667.90	HEALEY	HELEN	BRYANTVILLE CLASSROOM TEACHERS
\$81,644.40	WELDON	KEVIN	BRYANTVILLE CLASSROOM TEACHERS
\$81,617.21	ASMUS	ELIZABETH	M. S. CLASSROOM TEACHERS
\$81,617.21	LEONIDO	MAUREEN	M. S. CLASSROOM TEACHERS



Gross Pay	Last Name	First Name	Department
\$81,351.16	MITCHELL	NORMAN	H. S. CLASSROOM TEACHERS
\$81,245.38	BECKER	DIANE	HOBOMOCK CLASSROOM TEACHERS
\$81,172.21	MOSHER	BRENDAN J.	NORTH CLASSROOM TEACHERS
\$81,122.21	ADAMS	KATHIE	BRYANTVILLE CLASSROOM TEACHERS
\$81,104.40	BOYLES	KRISTINE	H. S. CLASSROOM TEACHERS
\$81,093.41	DUFFY	AMIEE	BRYANTVILLE CLASSROOM TEACHERS
\$81,089.71	JACKSON	GEORGE	H. S. CLASSROOM TEACHERS
\$80,964.61	WEISMAN	WENDY J.	HOBOMOCK CLASSROOM TEACHERS
\$80,947.21	MURPHY	CARRIE	M. S. CLASSROOM TEACHERS
\$80,872.21	DOYLE	JEFFREY	H. S. CLASSROOM TEACHERS
\$80,772.21	MCDERMOTT	ANGELA	BRYANTVILLE CLASSROOM TEACHERS
\$80,722.21	TOWNSEND	KARYN	H. S. CLASSROOM TEACHERS
\$80,706.90	HILLIS-RAVIN	ANNALISA	M. S. CLASSROOM TEACHERS
\$80,595.30	DAVIS	JANET M	BRYANTVILLE CLASSROOM TEACHERS
\$80,572.21	GARRAHAN	PETER	M. S. CLASSROOM TEACHERS
\$80,572.21	SCHAFFERT	GERRI	BRYANTVILLE CLASSROOM TEACHERS
\$80,456.90	NADWORNYY	CYNTHIA A.	BRYANTVILLE CLASSROOM TEACHERS
\$80,313.40	GERETY	HOLLY	H/S SOCIAL WORKER
\$80,244.40	DECOSTA	SHANNON	HOBOMOCK CLASSROOM TEACHERS
\$80,238.90	STACK	KAREN J.	NORTH SPED. TEACHERS
\$80,225.65	GREALIS	ERIN	NORTH SPED. TEACHERS
\$80,181.90	ROONEY	MICHELLE	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$80,156.90	FRAZIER	KELLI	BRYANTVILLE CLASSROOM TEACHERS
\$80,106.90	FLAHERTY	ERIC	H. S. CLASSROOM TEACHERS
\$80,056.90	MURPHY	KAREN J.	SPED. GRANT TEACHERS
\$79,956.90	BROWN	DIANE	H. S. CLASSROOM TEACHERS
\$79,956.90	MORRIS	JULIE A.	BRYANTVILLE CLASSROOM TEACHERS
\$79,238.43	FENNESSY	MEGHAN P.	HOBOMOCK SPED. TEACHERS
\$78,822.42	TINKER	ERIN	INFORMATION MANAGEMENT
\$78,794.37	HALL	BRANDON	H. S. CLASSROOM TEACHERS
\$78,773.19	HOGAN	ROBIN L.	HS GUIDANCE PROF. SALS.
\$78,375.89	CARLTON	KEVIN	H. S. CLASSROOM TEACHERS
\$78,163.22	CAMERON	CATHERINE	H.S. NURSE'S SALARY
\$77,781.81	KILEY	ROSEMARY	NORTH SPED. TEACHERS
\$77,629.57	FROST	JENNYE P.	M. S. CLASSROOM TEACHERS
\$77,236.62	RUKA	ANNE F.	H. S. CLASSROOM TEACHERS
\$77,160.97	DOHERTY	CHRISTINE C.	BRYANTVILLE CLASSROOM TEACHERS
\$77,160.97	DROWNE	LYNNE	BRYANTVILLE CLASSROOM TEACHERS
\$77,160.97	EARNER	JOANNE	M.S. NURSE'S SALARY
\$77,160.97	STEFANOSKI	MELISSA	M/S SPED TEACHERS
\$76,899.97	KING	COLLEEN	ACCOUNTING AND OPERATIONS
\$76,610.65	FOLEY	KARIN	NORTH CLASSROOM TEACHERS
\$76,231.70	SCHMUTTENMAER	SHEILA	M. S. CLASSROOM TEACHERS
\$76,182.00	HOPWOOD	EMILY B.	HS GUIDANCE PROF. SALS.
\$75,848.40	PALICA	ERIN	NORTH SPCH/VISION TEACHERS

Gross Pay	Last Name	First Name	Department
\$75,814.55	PORTA	LEEANNE	BRYANTVILLE CLASSROOM TEACHERS
\$75,763.75	MICHALEK	COURTNEY G.	M. S. CLASSROOM TEACHERS
\$75,674.77	KENNEDY	DIANE I.	BRYANTVILLE CLASSROOM TEACHERS
\$75,614.91	BYRON	JANE M.	H/S SPED TEACHERS
\$75,378.55	POURBAIX	NOELLE	H. S. CLASSROOM TEACHERS
\$75,152.10	WHIPPLE	PATRICIA	H/S SPED TEACHERS
\$75,118.95	FITZPATRICK	SUSAN L	BRYANTVILLE CLASSROOM TEACHERS
\$75,020.82	BOIRE	KERRYLYNN	271 TITLE ONE TEACHERS
\$74,621.95	COSTA	TRACI	HOBOMOCK CLASSROOM TEACHERS
\$74,511.33	JEFFERS	MEGAN D.	M. S. CLASSROOM TEACHERS
\$74,333.55	SNEE	MEGHAN	NORTH CLASSROOM TEACHERS
\$74,088.47	SIMMONS	JENNIFER R.	NORTH CLASSROOM TEACHERS
\$74,080.51	REICHENBACH	LINDA	M/S SPED TEACHERS
\$74,018.46	ANDERSON	PATRICIA	H. S. CLASSROOM TEACHERS
\$73,859.36	SCIULLI	KRISTEN M.	HOBOMOCK SPED. TEACHERS
\$73,757.43	DUNCAN	TAMMY L.	HOBOMOCK SPED. TEACHERS
\$73,621.23	CANTINO	KERRI A.	SPED GRANT SPEECH & LANG
\$72,797.35	LEMEE	DAVID R.	M. S. CLASSROOM TEACHERS
\$72,699.89	RAMSEY	JOHN	H/S SPED TEACHERS
\$72,408.42	FERNALD	MARIESA	BRYANTVILLE CLASSROOM TEACHERS
\$71,888.61	LANG	KATHLEEN	NORTH CLASSROOM TEACHERS
\$71,735.07	DRESSER	RACHEL A.	M. S. CLASSROOM TEACHERS
\$71,688.61	NUNES	GAIL	BRYANTVILLE SPED. TEACHERS
\$71,597.86	ROONEY	JAMES	H. S. CLASSROOM TEACHERS
\$71,265.45	LUSSIER	KATHLEEN E.	NORTH CLASSROOM TEACHERS
\$71,102.05	CALLANAN	ANNE	NORTH CLASSROOM TEACHERS
\$71,073.30	VALERI	KELLY	HOBOMOCK CLASSROOM TEACHERS
\$71,045.77	KNIFFEN	HILLARY M.	H. S. CLASSROOM TEACHERS
\$70,233.07	CORWIN	NATHANIEL P.	M. S. CLASSROOM TEACHERS
\$69,722.47	MCAULIFFE	JUDITH	NORTH NURSE'S SALARY
\$69,553.28	DeIPOZZO	TRACEY	BRYANTVILLE SPED. TEACHERS
\$68,950.81	TOOLIN	STEPHANIE M.	HOBOMOCK SPED. TEACHERS
\$68,907.90	BULLOCK	DANA	H. S. CLASSROOM TEACHERS
\$68,594.74	ELLIOTT	DIANE S.	H.S. CUSTODIAL WAGES
\$68,493.27	WEIR	MICHELLE C.	EXTENDED DAY TEACHER SALARIES
\$68,483.07	MCKAY	MICHAEL	HOBOMOCK CLASSROOM TEACHERS
\$68,456.47	MURPHY	LUCYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$68,405.22	HARRIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
\$68,306.47	DUNN	MARIA	BRYANTVILLE CLASSROOM TEACHERS
\$68,117.15	MCCAULEY	AMANDA L.	H. S. CLASSROOM TEACHERS
\$68,018.07	BALASCO	KIMBERLY	BRYANTVILLE CLASSROOM TEACHERS
\$68,018.07	SHADRICK	HEIDI M.	NORTH CLASSROOM TEACHERS
\$68,018.07	WOZNIAK	JULIE D.	HOBOMOCK CLASSROOM TEACHERS
\$67,617.55	LEEPER	NAOMI J.	M. S. CLASSROOM TEACHERS
\$67,382.40	HUSTED	MARIA S.	TRANSITIONAL COORDINATOR

Gross Pay	Last Name	First Name	Department
\$67,364.26	CONNOLLY	PAULA	HOBOMOCK NURSE'S SALARY
\$67,217.15	KING	STEPHEN	H. S. CLASSROOM TEACHERS
\$67,139.04	MURPHY	MARINDA	HOBOMOCK CLASSROOM TEACHERS
\$67,002.65	EVANS	MICHAEL	HOBOMOCK CUSTODIAL WAGES
\$66,987.18	GLYNN	MEGAN	BRYANTVILLE CLASSROOM TEACHERS
\$66,429.12	HIGGINS	DEBORAH	NORTH CLASSROOM TEACHERS
\$66,417.93	SOLIWODA	MELINDA	NORTH CLASSROOM TEACHERS
\$66,351.16	DORN	ALEXIS A.	H. S. CLASSROOM TEACHERS
\$66,054.98	MONTANEZ	VANESSA	NORTH CLASSROOM TEACHERS
\$65,881.14	FITZGERALD	LYN M.	M. S. CLASSROOM TEACHERS
\$65,880.39	BESNOFF	JESSICA	HOBOMOCK CLASSROOM TEACHERS
\$65,733.14	OSGOOD	ALLISON P.	BRYANTVILLE PSYCHOLOGIST
\$65,420.89	CAMPBELL	JENNIFER R.	M. S. CLASSROOM TEACHERS
\$64,789.04	CALTER	JENNIFER	HOBOMOCK CLASSROOM TEACHERS
\$64,789.04	KENNEFICK	KATHRYN M.	BRYANTVILLE CLASSROOM TEACHERS
\$64,789.04	KENNY	JENNIFER	NORTH CLASSROOM TEACHERS
\$64,789.04	WHITFIELD	CRISTINA L	M. S. CLASSROOM TEACHERS
\$64,693.36	GRINDLE	CAROL	OPERATIONS COORDINATOR
\$64,621.06	BELLIVEAU	CHRISTINE L.	HOBOMOCK SPED. TEACHERS
\$64,171.08	HALEY	CATHERINE	BRYANTVILLE NURSE'S SALARY
\$64,118.12	RUSHTON	JENNA	NORTH CLASSROOM TEACHERS
\$64,066.08	KWIATEK	SHANNON K.	M. S. CLASSROOM TEACHERS
\$63,969.44	DUBOIS	AIMEE B.	M. S. CLASSROOM TEACHERS
\$63,875.47	HUSSEY	MARYBETH	HOBOMOCK CLASSROOM TEACHERS
\$63,627.54	MATHESON	MICHELLE	BRYANTVILLE CLASSROOM TEACHERS
\$63,388.66	EGAN	BETH M.	NORTH CLASSROOM TEACHERS
\$63,068.58	RUGGIERO	CATHERINE	M. S. CLASSROOM TEACHERS
\$62,871.08	O'LEARY	VIRGINIA	BRYANTVILLE CLASSROOM TEACHERS
\$62,452.33	FRITZ	THERESA M.	H. S. CLASSROOM TEACHERS
\$62,386.01	DEVANE	LAUREN E.	HOBOMOCK CLASSROOM TEACHERS
\$62,195.17	DACEY	KIMBERLY	ATHLETIC CUSTODIAL SERVICES
\$62,083.58	RAICHE	SHARYN L.	HOBOMOCK CLASSROOM TEACHERS
\$61,954.81	GLYNN	JOELLE	HOBOMOCK CLASSROOM TEACHERS
\$61,921.08	LASNIER	KATLYN P.	NORTH CLASSROOM TEACHERS
\$61,921.08	MYLETT	CHRISTINA M.	NORTH CLASSROOM TEACHERS
\$61,834.20	FITCH	KARA M.	H. S. CLASSROOM TEACHERS
\$61,676.42	RIZZITANO	EDWARD	H.S. CUSTODIAL WAGES
\$61,263.88	dePONTBRAIND	LAURA	H. S. CLASSROOM TEACHERS
\$60,831.76	HAYES	MALLORY	M. S. CLASSROOM TEACHERS
\$60,666.36	SHUTE	MICHAEL	NORTH CUSTODIAL WAGES
\$60,546.46	O'LEARY	TIMOTHY	H.S. CUSTODIAL WAGES
\$60,486.86	SANDBERG	DANIEL	M. S. CLASSROOM TEACHERS
\$60,322.01	NEWALL	ADAM G.	M. S. CLASSROOM TEACHERS
\$59,888.72	LESNIAK	MICHAEL J.	H. S. CLASSROOM TEACHERS
\$59,659.51	SHEPHERD	ALEXANDER A	M. S. CLASSROOM TEACHERS

Gross Pay	Last Name	First Name	Department
\$59,289.51	FRENCH	EMILY E.	H. S. CLASSROOM TEACHERS
\$59,239.51	VENETO	MARY THERESA	BRYANTVILLE SPED. TEACHERS
\$59,126.37	MENDES	ANDREW	HOBOMOCK CUSTODIAL WAGES
\$58,822.41	SILVA	STEVEN	NORTH CUSTODIAL WAGES
\$58,614.51	AHERN	MELISSA A.	HOBOMOCK CLASSROOM TEACHERS
\$58,614.51	CUDDIHY	KIELY J.	SPED. GRANT TEACHERS
\$58,510.40	HOLLERAN	EMILY O.	SECONDARY PSYCHOLOGIST
\$58,019.90	TICE	BRIAN G.	M/S SPED TEACHERS
\$57,752.62	WALLS	JESSICA A.	H. S. CLASSROOM TEACHERS
\$57,141.10	CORCORAN	KIMBERLY A.	BRYANTVILLE CLASSROOM TEACHERS
\$56,997.48	DeANDRADE	JOSEPH	BRYANTVILLE CUSTODIAL WAGES
\$56,577.20	ULYSSE	JAMES	TECH. SUPPORT WAGES
\$56,543.28	GEARIN	JULIANNE S.	M. S. CLASSROOM TEACHERS
\$56,185.77	HADDOCK	MARTHA C.	BRYANTVILLE CLASSROOM TEACHERS
\$55,637.71	SPRAGUE	DENILLE M.	H. S. CLASSROOM TEACHERS
\$55,009.42	GREENE	NATALIE J.	NORTH CLASSROOM TEACHERS
\$54,123.18	SCHIMMEL	CRISTINA M.	NORTH CLASSROOM TEACHERS
\$54,090.29	MULLEN	JESSICA N.	M.S. CUSTODIAL WAGES
\$54,017.15	CALLANAN	CHRISTOPHER	H.S. CUSTODIAL WAGES
\$53,983.21	MURPHY	KERYN E.	H. S. CLASSROOM TEACHERS
\$52,825.26	DUTRA	DEBRA	ACCOUNTING & PAYROLL SUPPORT
\$52,483.20	MULKERN	LINDA M.	SPED GRANT SECRETARY/BOOKKEEPE
\$52,282.82	FISHER	JESSICA H.	H. S. CLASSROOM TEACHERS
\$52,226.55	GLASS	CAROLE P.	DEPT. CHAIRS
\$51,849.04	PETIT	KIMBERLY J.	M. S. CLASSROOM TEACHERS
\$51,171.51	O'DONNELL	KEVIN	H.S. CUSTODIAL WAGES
\$50,752.40	HICKEY	THERESA M.	H. S. CLASSROOM TEACHERS
\$50,576.21	PHILLIPS	CHRISTINA	H. S. CLASSROOM TEACHERS
\$50,527.62	BELIVEAU	RICHARD R.	DIRECTOR SALARY
\$50,347.00	HINDS	SHARON A.	H. S. CLASSROOM TEACHERS
\$50,256.58	MARTIN	JOHN	BRYANTVILLE CUSTODIAL WAGES
\$50,009.50	O'MARA	KATHLEEN	H. S. CLASSROOM TEACHERS
\$49,392.00	MYERS	GARY	BRYANTVILLE CUSTODIAL WAGES
\$49,215.70	MACIVER	WAYNE J	M.S. CUSTODIAL WAGES
\$49,047.80	BLANCHARD	WILLIAM	M.S. CUSTODIAL WAGES
\$49,002.32	JACOBS	LORI	TRANSPORTATION /REV WAGES
\$48,790.13	WHITE	DOUGLAS	HOBOMOCK CUSTODIAL WAGES
\$48,585.86	PACE	FRED	NORTH CUSTODIAL WAGES
\$48,390.39	LOGAN	ANDREA	HIGH SCHOOL CLERICAL
\$48,361.38	CRUISE	KENNETH	TECH. SUPPORT WAGES
\$47,908.60	NEUMISTER	SANDRA	HOBOMOCK CLERICAL SALARIES
\$47,843.79	COULTRAP-BAGG	EMMA	H. S. CLASSROOM TEACHERS
\$47,767.00	GLYNN	MARGARET	MIDDLE SCHOOL CLERICAL
\$47,641.80	DUBOIS	KATHY-ANN	HIGH SCHOOL CLERICAL
\$47,606.02	WOODS	ELIZABETH N.	NORTH CLASSROOM TEACHERS

Gross Pay	Last Name	First Name	Department
\$46,622.00	SHEEHAN	MARY	MIDDLE SCHOOL CLERICAL
\$46,522.00	HENDERSON	DEBORAH	BRYANTVILLE CLERICAL SALARIES
\$46,496.80	MORIN	JANET	HIGH SCHOOL CLERICAL
\$46,354.41	CONNORS	CHRISTOPHER	HS TEACHERS EDUCATION FUND 206
\$45,972.40	ROSSINI	ERIKA	NORTH CLERICAL SALARIES
\$45,705.14	CONNOLLY	CAROLYN M.	H/S BUILDING LSHP. WAGES
\$45,048.95	TALBOT	CAROLYN	H. S. CLASSROOM TEACHERS
\$44,502.60	OLSON	JONATHAN E.	H. S. CLASSROOM TEACHERS
\$44,279.05	CONNELLY	MAUREEN E.	BRYANTVILLE CLASSROOM TEACHERS
\$42,826.00	RANKIN	ELAINE M.	NORTH CLERICAL SALARIES
\$42,348.87	MESSIER	JUSTIN T.	H. S. CLASSROOM TEACHERS
\$41,823.20	PELTON	MELISSA A.	NORTH CLASSROOM TEACHERS
\$41,691.03	BANCROFT	ROBERT N.	H. S. CLASSROOM TEACHERS
\$40,424.26	VANDERMOLEN	NATALIE	SUPT. SUPPORT STAFF
\$40,236.97	SMITH	JAIME E.	MS GUIDANCE PROF. SALS
\$39,978.60	FULTZ	KAREN	SPED. GRANT TEACHERS
\$39,343.68	PRAETSCH	JERILYN	ACCOUNTING & PAYROLL SUPPORT
\$39,199.50	REILLY	CHRISTINE	SPED CONTRACTED SERVICES
\$39,102.93	LAPON	DONNA M.	NORTH SPCH/VISION TEACHERS
\$38,865.01	WHITNEY-JOHN SO	KYM M.	SUBSTITUTES
\$36,032.27	FITZPATRICK	MEAGHAN I.	H/S SPED TEACHERS
\$35,977.96	STONE	RACHEL	H. S. CLASSROOM TEACHERS
\$35,773.04	FARREN	JENNIFER A.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$35,175.56	BRACCHI	CHELSEA E.	H/S SPED PARAS
\$33,699.86	MEMORY	CATHERINE	Medicaid Revolving
\$32,543.99	SNOWDON	KATHRYN A.	MUSIC TEACHER
\$31,966.50	ALLERY	KATHERINE	HS ADMINSTRATOR/PSYCHOLOGIST
\$31,402.56	DEVINE	ELIZABETH	HOBOMOCK SPED PARAS.
\$30,951.33	BUDAK	DANIELLE M.	H/S SPED PARAS
\$30,663.80	SULLIVAN	AMANDA M.	NORTH CLASSROOM TEACHERS
\$30,144.91	GOODRICH	KERRY	NORTH CLASSROOM TEACHERS
\$30,099.35	AUFIERO	MAUREEN	BRYANTVILLE CLERICAL SALARIES
\$30,043.00	RUSSELL	MEGHAN L.	HOBOMOCK CLASSROOM TEACHERS
\$28,922.43	HAMILTON	LINDA	HOBOMOCK SPED PARAS.
\$28,804.91	DOUCETTE	NADINE M.	CAFETERIA SUPPORT STAFF
\$28,315.69	SCOTT	LILLIAN	EXTENDED DAY PARA WAGES
\$27,778.29	FIUMARA	SHERYL A.	BRYANTVILLE SPED PARAS
\$27,759.25	HANLEY	THERESA	EXTENDED DAY PARAPROFESSIONAL
\$27,738.80	SAPOSNIK	SCOTT A.	H. S. CLASSROOM TEACHERS
\$27,524.69	ZANESKI	JILLIAN E.	H. S. CLASSROOM TEACHERS
\$27,490.71	EOSUE	DEBRA	NORTH SPED PARAS.
\$27,387.22	JOHNSON	BARBARA	NORTH PARAPROFESSIONALS
\$26,945.00	SALAS	KATHRYN J.	M. S. CLASSROOM TEACHERS
\$26,653.80	TILTON	NICOLE	MS GUIDANCE PROF. SALS
\$26,622.34	SAMUELSON	KIMBERLY A.	NORTH SPED PARAS.

Gross Pay	Last Name	First Name	Department
\$26,617.31	SULLIVAN	JANET M	BRYANT. PARAPROFESSIONALS
\$26,542.31	LEBOUEF	DOROTHEA J.	KINDERGARTEN PARAPROFESSIONAL
\$26,520.64	JONES	KIMBERLY	HOBOMOCK SPED PARAS.
\$26,382.90	BURKE	SUSAN	CAFETERIA SUPPORT STAFF
\$26,210.53	SOLOMON	NANCY A	BRYANTVILLE SPED PARAS
\$26,193.92	FREDERICKSON	LINDA	EXTENDED DAY PARA WAGES
\$26,084.84	MCQUEENEY	LISA A.	HOBOMOCK CLERICAL SALARIES
\$26,081.79	VILAGIE	KATHLEEN	HOBO. PARAPROFESSIONALS
\$25,914.88	ALFANO	MICHELLE	M/S SPED PARAS.
\$25,855.96	MARTELL	CAROLYN E.	SPED GRANT SUPPORT STAFF
\$25,681.06	DAVIS	JILL	SPED GRANT SUPPORT STAFF
\$25,660.96	PARRELLA	PAMELA	H/S SPED PARAS
\$25,638.70	MACDONALD	LOU-ANN	CAFETERIA SUPPORT STAFF
\$25,392.72	MCKINNON	DONNA	NORTH SPED PARAS.
\$25,353.16	PAPPAS	MARION	NORTH SPED PARAS.
\$25,225.61	DERITO	MAUREEN E.	H/S SPED PARAS
\$25,149.74	KEEGAN	KATHRYN	M/S SPED PARAS.
\$24,608.18	GERRITY	MICHAEL B.	M/S SPED PARAS.
\$24,574.73	DORGAN	MICHAEL	SUBSTITUTE CUSTODIANS
\$24,501.93	CONANT	JESSICA	H/S SPED PARAS
\$24,354.45	VENUTO	KATHLEEN	H/S PARAPROFESSIONALS
\$24,079.66	HURLEY	STEPHANIE	H/S PARAPROFESSIONALS
\$24,079.66	MICHAUD	VALERIE	M. S. LIBRARY PARAS.
\$23,930.82	JOHNSON	ROBYN M.	CAFETERIA SUPPORT STAFF
\$23,899.97	CONNELL	AMY	HOBOMOCK SPED PARAS.
\$23,427.30	HOLLAND	JENNIFER E.	H. S. CLASSROOM TEACHERS
\$23,405.50	FOOTE	MEAGHAN E.	Hobomock Speech/Vision
\$23,234.70	WEST	KIMBERLY	EXTENDED DAY PARA WAGES
\$23,067.02	DANICO	ELIZABETH A.	NORTH LIBRARY PARAS
\$22,863.95	NOYES	LAURIE M.	H/S SPED PARAS
\$22,787.70	SMITH	TRACEY A.	BRYANTVILLE SPED PARAS
\$22,429.89	MURRAY	MARCIA	HOBOMOCK SPED PARAS.
\$22,329.89	CARMICHAEL	ROBERTA	BRYANTVILLE SPED PARAS
\$22,324.80	HUNT	KERRIE	HOBOMOCK SPED PARAS.
\$22,229.89	GUINEY	MARY C.	HOBOMOCK SPED PARAS.
\$22,043.00	THOMAS	KATHLEEN M.	H. S. CLASSROOM TEACHERS
\$22,043.00	TRAINOR	KENDRA A.	H. S. CLASSROOM TEACHERS
\$21,837.01	BYRNE	MICHELLE A.	NORTH SPED PARAS.
\$21,764.45	WILMAN	LOUISE A.	HOBOMOCK SPED PARAS.
\$21,714.84	FEDERICO	CAROL A	SUBSTITUTES
\$21,585.49	CODY	LUCINDA J.	CAFETERIA SUPPORT STAFF
\$21,506.85	JACOBSEN	DEBORAH	HOBOMOCK LIBRARY PARAS.
\$21,438.37	ROBATZEK	ADRIENNE M.	NORTH PARAPROFESSIONALS
\$21,375.33	DUCHINI	DAWN	SPED GRANT SUPPORT STAFF
\$20,799.60	O'CONNOR	TONI-ANN	EXTENDED DAY PARAPROFESSIONAL

Gross Pay	Last Name	First Name	Department
\$20,680.04	JOHNSON	JENNIFER L.	NORTH CLERICAL SALARIES
\$20,461.70	INFASCELLI	COURTNEY A.	H. S. CLASSROOM TEACHERS
\$20,409.20	GILLIS-JANSSEN	MELANIE F.	M. S. CLASSROOM TEACHERS
\$20,366.01	WALSH	KERRI A.	EXTENDED day Teacher Stipends
\$20,226.84	DECASTRO	SHARON	NORTH SPED PARAS.
\$20,200.00	CILIANO	DAGMARA	H. S. CLASSROOM TEACHERS
\$20,182.67	WALSH	DENISE M.	CAFETERIA SUPPORT STAFF
\$19,907.42	BODELL	ANN M.	CAFETERIA SUPPORT STAFF
\$19,593.80	DOIRON	JESSICA A.	H. S. CLASSROOM TEACHERS
\$19,593.80	GELINEAU	AMY E.	M. S. CLASSROOM TEACHERS
\$19,184.63	KYLE	JENNIFER D.	BRYANT. LIBRARY PARAS.
\$19,078.48	HOGAN	MICHELLE	CAFETERIA SUPPORT STAFF
\$19,032.66	PROSPER	ELEANOR	EXTENDED DAY PARAPROFESSIONAL
\$18,882.66	BULGER	ELAINE	NORTH PARAPROFESSIONALS
\$18,804.89	MULLOY	LOUISE A.	OUT OF DISTRICT PARAPROFESS.
\$18,273.20	MOORHEAD	PAULA	CAFETERIA SUPPORT STAFF
\$18,140.69	HEATH	DEBORAH	NORTH SPED PARAS.
\$17,600.96	KILGALLON	KAREN	CAFETERIA SUPPORT STAFF
\$17,510.09	O'KEEFE	KELLY M.	H/S SPED PARAS
\$17,335.00	CATINELLA	LAURA E.	SUBSTITUTES
\$17,239.98	MCRAE	NANCY R.	CAFETERIA SUPPORT STAFF
\$17,158.44	GILL	BARBARA J.	CAFETERIA SUPPORT STAFF
\$17,069.43	GOINS	ALEXA H.	H. S. CLASSROOM TEACHERS
\$16,673.90	MERRITT	PATRICIA A.	CAFETERIA SUPPORT STAFF
\$16,160.10	SORRENTO	MATTHEW V.	SUBSTITUTES
\$15,960.00	HILL	CAROLYN B.	SUBSTITUTES
\$15,864.00	D'ONOFRIO	DAWN M.	H. S. COACHES
\$15,705.00	GARDINER	PAUL	SUBSTITUTES
\$15,006.52	MCKEOWN	KEVIN	H/S SPED PARAS
\$14,685.83	KAVKA	CHANTELLE	BRYANTVILLE SPED PARAS
\$14,547.04	NOLLNER	JEFFREY B.	SPED GRANT SUPPORT STAFF
\$14,400.00	ALONGI	SAMANTHA	SUBSTITUTES
\$14,017.53	JORDAN	DIANNE	H.S. LIBRARY PARAS.
\$13,616.12	HANNON	JUDITH K.	CAFETERIA SUPPORT STAFF
\$13,592.50	NOONE	KATHLEEN	SUBSTITUTES
\$13,439.58	TRAFTON	BETTY C	SUBSTITUTES
\$13,305.45	ADAMS	MAUREEN	CAFETERIA SUPPORT STAFF
\$13,213.77	NICHOLS	DANIELLE	BRYANTVILLE SPED PARAS
\$13,152.65	BURROWS	JANET	CAFETERIA SUPPORT STAFF
\$13,148.65	SMITH	TIFFANY A.	CAFETERIA SUPPORT STAFF
\$12,937.43	MCAULIFFE	JUDITH A.	CAFETERIA SUPPORT STAFF
\$12,749.83	HOWIE	PATRICE	CAFETERIA SUPPORT STAFF
\$12,608.93	PRAETSCH	MARK C.	SUBSTITUTE CUSTODIANS
\$12,591.10	PARKER	NANCY	CAFETERIA SUPPORT STAFF
\$12,555.00	WAGNER-SMITH	KIMBERLY	SUBSTITUTES

Gross Pay	Last Name	First Name	Department
\$12,460.00	BLACKMORE	LEEANN	SUBSTITUTES
\$12,449.40	VILLA	KIM E.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$12,328.57	ROBB	LORI M.	CAFETERIA SUPPORT STAFF
\$11,748.45	SMITH	DEBRA	CAFETERIA SUPPORT STAFF
\$11,586.03	CHARBONNEAU	GABRIELLE M.	M/S SPED PARAS.
\$11,070.00	ROBINSON	DIANNE	SUBSTITUTES
\$10,885.00	REPUCCI	MARY T.	SUBSTITUTES
\$10,870.00	CAVACCO-WILLIS	MICHELLE R.	SUBSTITUTES
\$10,320.00	PROVITOLA	DARLENE K.	SUBSTITUTES
\$9,853.25	HOLMES	SHANNON	CAFETERIA SUPPORT STAFF
\$9,744.75	JOHNSON	TEREEN	SUBSTITUTES
\$9,670.00	FLANAGAN	WILLIAM J.	SUBSTITUTES
\$9,484.40	MORAN	KELLI JEAN	SUBSTITUTES
\$9,471.37	ZUNIGA	CORA E.	Early Childhood Support
\$9,207.60	CALLAHAN	JULIE A.	HOBOMOCK SPED. TEACHERS
\$9,184.98	RIELS	KATHRYN	SUBSTITUTES
\$8,946.35	BYRNE	FAITH L.	CAFETERIA SUPPORT STAFF
\$8,926.94	DEGAGNE	MICHAEL P.	H/S SPED PARAS
\$8,397.00	SEWARD	WILLIAM C.	H. S. COACHES
\$8,262.03	MACDONALD	ELVA E.	Title One Instructional
\$8,127.99	CUCINATTO	SARAH C.	Title One Instructional
\$7,962.50	SHEEHAN	JUDITH E.	SUBSTITUTES
\$7,890.10	NOGUER	CHRISTINE	H. S. CLASSROOM TEACHERS
\$7,290.00	MCEVOY-DUANE	MARGARET M.	SUBSTITUTES
\$7,197.50	HENDERSON	JENNIFER E.	SUBSTITUTES
\$7,040.94	MIGLIETTA	DAVID	CAFETERIA SUPPORT STAFF
\$6,851.52	LaPLANTE	JENNIFER M.	HOBOMOCK SPED PARAS.
\$6,846.53	ALFANO	MICHAEL	SUBSTITUTE CUSTODIANS
\$6,495.58	CLARK	MICHAEL A.	H/S SPED PARAS
\$6,020.00	CROSS	NOEL D.	SUBSTITUTES
\$6,015.16	HAPPEL	LAURA A.	Title One Instructional
\$5,955.00	NUGENT	KATHERINE	SUBSTITUTES
\$5,926.00	YEATON	BRIAN	Do Not Use: HS/MS COACH
\$5,782.78	BOUSSY	PATRICE M.	Title One Instructional
\$5,730.00	RICHARDS	DELLA M	SUBSTITUTES
\$5,590.00	FLYNN	WILLIAM L.	H. S. COACHES
\$5,588.00	EWELL	JAMES	SUBSTITUTES
\$5,588.00	MURPHY	ROBERT L.	H. S. COACHES
\$5,588.00	REGAN	KEVIN W.	H. S. COACHES
\$5,588.00	TOLLIVER	RAY L.	H. S. COACHES
\$5,507.00	BOSTWICK	DAVID A.	H. S. COACHES
\$5,507.00	NOYES	BRIAN	H. S. COACHES
\$5,507.00	VINING	DAVID	H. S. COACHES
\$5,472.98	EWELL	JENNIFER L.	BRYANT. PARAPROFESSIONALS
\$5,175.80	FOWLE	GAIL M.	SUBSTITUTES



Gross Pay	Last Name	First Name	Department
\$5,100.00	DIAMANTE	DAVID K.	SUBSTITUTES
\$4,941.32	TRASK	LISA J.	CAFETERIA SUPPORT
\$4,847.00	McCARTHY	NOREEN M.	CAFETERIA SUPPORT
\$4,771.02	MACCORMICK	CORINNE J.	CAFETERIA SUPPORT
\$4,730.00	PALOMBO	VALERIE	SUBSTITUTES
\$4,495.76	GEORGE	MELISSA J.	CAFETERIA SUPPORT STAFF
\$4,390.00	MESSNER	ALLISON M.	SUBSTITUTES
\$4,370.00	DREW	NEAL D.	SUBSTITUTES
\$4,201.00	EROMIN	MICHAEL J.	H. S. COACHES
\$4,115.18	GALLINGER	JANICE M.	CAFETERIA SUPPORT
\$4,107.50	LANE	SHAWN M.	EXTENDED day Teacher Stipends
\$4,050.00	PRAETSCH	SARAH E.	SUBSTITUTES
\$4,030.00	MALLON	ROBERT	SUBSTITUTES
\$3,956.20	MAHONEY	ANNETTE M.	CAFETERIA SUPPORT
\$3,740.00	AROUCA	KERRY A.	SUBSTITUTES
\$3,512.50	LAPLANTE	KRISTIN L.	SUBSTITUTES
\$3,472.00	GOODMAN	ANDREW S.	H. S. COACHES
\$3,344.57	MULKERN	LAUREN M.	SUBSTITUTES
\$3,336.36	FLYNN	HEATHER	CAFETERIA SUPPORT STAFF
\$3,213.00	HALL	ANNE M.	TITLE ONE TUTORS MIDDLE SCH
\$3,200.00	GOULD	LINDA J.	SUBSTITUTES
\$3,200.00	TRICKLER	THELMA A.	SUBSTITUTES
\$3,189.00	NUGENT	ERIC C.	H. S. COACHES
\$3,080.00	MURAD	MITCHELL	SUBSTITUTES
\$3,007.00	DIBELLA	KRISTEN L.	H. S. COACHES
\$2,963.00	LOGAN	MICHAEL	SUBSTITUTE CUSTODIANS
\$2,963.00	WATTS III	ROBERT E.	H. S. COACHES
\$2,942.26	KING	JAMES	CAFETERIA SUPPORT
\$2,912.44	JACOBS	KELLY A.	CAFETERIA SUPPORT STAFF
\$2,700.00	MOORE	SALLY A.	SUBSTITUTES
\$2,640.00	SAVOIA	LAUREN M.	SUBSTITUTES
\$2,600.00	DWYER	DIANE E.	EXTENDED day Teacher Stipends
\$2,593.00	STAZINSKI	KIMBERLY T.	H. S. COACHES
\$2,550.00	MASSIE	MICHELLE I.	SUBSTITUTES
\$2,504.72	LOVSTAD-FRANK	MONIKA	CAFETERIA SUPPORT
\$2,440.00	ALWARDT	SHARON A.	SUBSTITUTES
\$2,327.50	HARRINGTON	EMILY A.	SUBSTITUTES
\$2,310.00	TRONGONE	BARBARA	SUBSTITUTES
\$2,248.00	POLLEYS	MARY L.	H. S. COACHES
\$2,248.00	SCHAFER	ANDREA A.	H. S. COACHES
\$2,030.00	MCCARTHY	BONNIE J.	SUBSTITUTES
\$1,999.20	LYDON JR	JOHN	HOBOMOCK CUSTODIAL WAGES
\$1,927.81	STEVENS	JEWEL M.	Title One Instructional
\$1,913.23	PROCTOR	SHERRI A.	EXTENDED DAY PARA STIPENDS
\$1,890.00	ARENBERG	LINDA	SUBSTITUTES

Gross Pay	Last Name	First Name	Department
\$1,820.00	CHIRGWIN	JENNIFER A.	SUBSTITUTES
\$1,800.00	HICKIE	SUSAN J.	SUBSTITUTES
\$1,680.00	MUZYKA	HELEN	SUBSTITUTES
\$1,584.06	WANDELL	MARGARET A.	EARLY CHILDHOOD SUPPORT STAFF
\$1,540.00	ANDERLIONIS	ANTHONY J.	SUBSTITUTES
\$1,540.00	SMITH	JEFFREY R.	SUBSTITUTES
\$1,470.00	WESTON	SARAH E.	SUBSTITUTES
\$1,467.59	SHORT	SARAH K.	EXTENDED DAY PARA STIPENDS
\$1,428.76	BARNARD	KRYSTAL L	EARLY CHILDHOOD SUPPORT STAFF
\$1,428.76	SZOSTAK	JENNA L.	EXTENDED DAY PARA STIPENDS
\$1,400.00	MALONE	KARA U.	SUBSTITUTES
\$1,397.70	HANLEY	LAUREN	SPED GRANT SUPPORT STAFF
\$1,338.00	HALLORAN	JENNIFER L.	H. S. COACHES
\$1,200.00	GRANT	MAUREEN P.	SUBSTITUTES
\$1,190.00	DEVINE	BARBARA R.	SUBSTITUTES
\$1,190.00	HOGAN	MELISSA A.	SUBSTITUTES
\$1,190.00	LELYVELD	SUSAN	SUBSTITUTES
\$1,050.00	FARRELL	ELIZABETH	SUBSTITUTES
\$1,000.00	CROSSMAN	DEBRA A.	SUBSTITUTES
\$1,000.00	JOHNSON	LESLIE A.	SUBSTITUTES
\$1,000.00	LOUMIOTIS	ALAYNIA S.	SUBSTITUTES
\$980.00	PRINCE	DOROTHY A.	SUBSTITUTES
\$910.00	CONSIDINE	ANN C.	SUBSTITUTES
\$910.00	FORREST	PAUL A.	SUBSTITUTES
\$850.00	SHROPSHIRE	DANIEL P.	SUBSTITUTES
\$700.00	COLANGELI	MARIA	SUBSTITUTES
\$630.00	DEWITT	EDWARD C.	SUBSTITUTES
\$612.24	JONES	LORRAINE A.	CAFETERIA SUPPORT
\$560.00	FARRELL	JESSICA E.	SUBSTITUTES
\$560.00	GENEREUX	WENDY J.	SUBSTITUTES
\$560.00	KARSTUNEN	RACHEL A.	SUBSTITUTES
\$560.00	SHANNON	SUSAN L.	SUBSTITUTES
\$490.00	CONNICK	ROBERT J.	SUBSTITUTES
\$470.00	PATTISON	JOHN R	SUBSTITUTES
\$420.00	BAYRAMSHIAN	KELLIE A.	SUBSTITUTES
\$420.00	CLAWSON	ANDREA N.	SUBSTITUTES
\$420.00	JOHNSON	PHYLLIS A.	SUBSTITUTES
\$420.00	SHEA	KATHLEEN A.	SUBSTITUTES
\$400.00	CALDARONE	ERIK T.	SUBSTITUTES
\$360.00	DOHERTY	QUINN A.	SUBSTITUTES
\$350.00	BENOIT	CHARLES A.	SUBSTITUTES
\$350.00	O'CONNOR	EDMUND	SUBSTITUTES
\$300.00	DOUGLAS-CANDID	GAIL K.	SUBSTITUTES
\$280.00	FLAIM	KAREN A.	SUBSTITUTES
\$280.00	HOWE	ROBERT	SUBSTITUTES

Gross Pay	Last Name	First Name	Department
\$277.72	HART	KAREN A.	CAFETERIA SUPPORT
\$235.20	KINGSTON JR.	KENNETH P.	SUBSTITUTE CUSTODIANS
\$210.00	ABACHERLI	TRACY M.	SUBSTITUTES
\$210.00	DONLON	AUDRA E.	SUBSTITUTES
\$210.00	MAROZAS-BOYCE	JENNIFER	SUBSTITUTES
\$200.00	WENGRYN	CYNTHIA L.	SUBSTITUTES
\$178.16	FRATTASIO	LISA	CAFETERIA SUPPORT
\$167.68	BLOCK	MADELINE J.	CAFETERIA SUPPORT
\$150.00	AUFIERO	CHRISTINE A.	EXTENDED DAY ENRICHMENT STAFF
\$140.00	GREEN	CHRIS	SUBSTITUTES
\$140.00	McRAE	JENNY M.	SUBSTITUTES
\$140.00	MORRIS	JEANNE	BRYANT. LIBRARY PARAS.
\$140.00	VERCOLLONE	MARY M.	SUBSTITUTES
\$120.52	LEONARD	KAREN M.	CAFETERIA SUPPORT
\$108.36	O'KEEFE	KATHLEEN	CAFETERIA SUPPORT
\$100.00	BURKE	TAMMY A.	SUBSTITUTES
\$83.84	CARAFONE	ALICIA E.	CAFETERIA SUPPORT
\$83.84	MCRAE	MATT	CAFETERIA SUPPORT
\$70.00	KEMP	JANYCE	SUBSTITUTES
\$31.44	LOCKE	VICTORIA E.	CAFETERIA SUPPORT
\$31.44	MONE	CHERYL A.	CAFETERIA SUPPORT