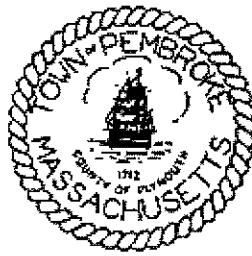


2008

**TOWN OF PEMBROKE
ANNUAL REPORT**

JANUARY 1, 2008 THROUGH DECEMBER 31, 2008

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
FOR THE YEAR ENDING
DECEMBER 31, 2008**



COVER PICTURE: The Pembroke Public Library celebrated its 10th anniversary this year. The new building, designed by architects J. Stewart Roberts, stands proudly on Center Street, to the rear of its former home, which is now the Council on Aging Senior Center.

SPECIAL MENTION: *Congratulations and Best Wishes to
Maureen Robinson on her retirement from the Pembroke
Town Clerk's Office.*

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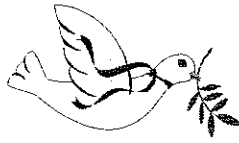
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Town Department Employees	168
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IN MEMORIAM

Lester H. Johnson, Jr. – January 18, 2008

Board of Assessors

Planning Board

Mary D. Birchmore – January 31, 2008

Pembroke Advisory Committee (18 yrs)

American Legion

1997 Citizen of the Year

Dewey Jensen – May 6, 2008

Town Clock Caretaker

Pembroke Girl's Softball

John Roderick – May 17, 2008

Pembroke Fire Dept. (50 yrs) - Retired Call Deputy

Pembroke Town Mechanic

Richard W. Mielke – June 23, 2008

Pembroke Fire Dept. – 1st EMT

Employee of Council on Aging

Employee of Dept. of Public Works

TOWN OF PEMBROKE

Incorporated March 21, 1712

Plymouth County, Massachusetts

Tenth Congressional District

William D. Delahunt (D), Representative

Quincy

First Councilor District

Carole A. Fiola (D), Councilor

Fall River

Plymouth & Barnstable Senatorial District

Theresa Murray (D), Senator

Plymouth

Sixth Plymouth Representative District

Daniel K. Webster (R) Representative

Hanson

Plymouth County Commissioners

Timothy J. McMullen (D)

Anthony T. O'Brien (D)

John P. Riordan, Jr. (D)

Pembroke

Brockton

Marshfield

ANNUAL TOWN MEETING

Fourth Tuesday in April

SELECTMEN'S MEETING

Monday 7:00 to 9:00 PM

Population 2008 Town Census

18,834

TOWN OFFICERS AND COMMITTEES

<u>ELECTED OFFICIALS:</u>		
<u>Moderator</u>		
John D. Walsh, Jr.		Term Expires 2009
<u>Selectmen</u>		
Terry H. Finnegan		Term Expires 2009
Hilary P. Wilson		Term Expires 2009
Donal P. Anderson		Term Expires 2010
Arthur P. Boyle, Jr.		Term Expires 2011
Willard J. Boulter, Jr.		Term Expires 2011
<u>Assessors</u>		
Mary E. Quill		Term Expires 2009
Cynthia A. Long		Term Expires 2010
Elizabeth Bates		Term Expires 2011
<u>Town Clerk</u>		
Mary Ann Smith		Term Expires 2011
<u>Board of Health</u>		
Lisa M. Cullity		Term Expires 2009
B. Scott MacInnis		Term Expires 2010
Wilson E. Whittaker		Term Expires 2011
<u>Housing Authority</u>		
Michelle L. Burt		Term Expires 2009
Valerie A. Kroon		Term Expires 2010
Henry Daggett		Term Expires 2012
Joseph M. Mulkern		Term Expires 2013
<u>Library Trustees</u>		
Elaine C. Spalding		Term Expires 2009
Anne E. Landers		Term Expires 2009
Jillian Taylor		Term Expires 2009
Kathleen A. Catano		Term Expires 2010
Mary Beth Courtright		Term Expires 2010
Marilyn Dionne		Term Expires 2011

<u>ELECTED OFFICIALS</u>		
<u>cont...</u>		
<u>Planning Board</u>		
Robert Tocci		Term Expires 2009
Brian VanRiper		Term Expires 2010
Daniel W. Trabucco		Term Expires 2011
James Noone		Term Expires 2011
Joseph M. Mulkern		Term Expires 2012
Andrew C. Wandell		Term Expires 2012
Paul R. Whitman		Term Expires 2013
<u>Constable</u>		
Paul J. Trostel		Term Expires 2009
Mark C. Hickey		Term Expires 2010
Robert Digger Dorsey		Term Expires 2011
<u>Pembroke School Committee</u>		
Virginia J. Wandell		Term Expires 2009
Michael A. Tropeano		Term Expires 2009
Patrick M. Chilcott		Term Expires 2010
Suzanne Scroggins		Term Expires 2011
Paul K. Bosworth		Term Expires 2011
<u>D.P.W. Commissioners</u>		
Kevin B. Crowley		Term Expires 2009
Henry A. Daggett		Term Expires 2010
James D. Kilcommons		Term Expires 2011

<u>APPOINTED OFFICIALS</u>		
Stephen Curley		Term Expires 2009
Marie Dona Peeler		Term Expires 2009
Anne Marie Stanton		Term Expires 2009
Russell Bullock		Term Expires 2010
Stanley Carita		Term Expires 2010
Linda A. Peterson		Term Expires 2010
Mary Dio		Term Expires 2011
Matthew McNeilly		Term Expires 2011
<u>Affordable Housing Committee</u>		
Hilary Wilson	Tony Shaw	
Lewis Stone	Brian Van Riper	
James McCollum	Joseph Mulkern	
<u>Animal Control Officer</u>		
William Hart		Term Expires 2009
<u>Board of Assessors</u>		
Maureen O'Connor, Chief Assessor		Term Expires 2009
<u>Board of Health</u>		
Frederick Leary, Health Agent		
Miriam Crowley, Animal Inspector		
<u>Cable Advisory Committee</u>		
James Hayden		
Joseph Quaresimo		
Peter Cleary		
<u>Cemetery Commissioners and Cemetery Restoration Committee</u>		
Stephen C. Dodge		
Rosemarie Egerton		
Carol Ferguson		
<u>Central Plymouth County Water District Advisory Board</u>		
Henry Daggett		Term Expires 2009
James Kilcommons, Alternate		

<u>Commission on Disabilities</u>		
Thomas Weinreich		Term Expires 2009
Joseph Mulkern		Term Expires 2009
Anthony Nunes		Term Expires 2010
Christine White		Term Expires 2011
Edwin J. Thorne, ADA Coordinator		
<u>Community Center Task Force</u>		
Brian VanRiper	Chris Christman	
Joseph Mulkern	Keven Crowley	
Andrew Wandell	Maureen O'Connor	
Elizabeth Bates	Robert DeMarzo	
Pamela Rowell	Michael Keeley	
Cindy Long	Linda Osborne	
<u>Community Preservation Committee</u>		
Mark Ames	Conservation Commission	
Laura Campbell	Historical Commission	
Brian VanRiper	Planning Board	
Joseph Mulkern	Housing Authority	
Hank Daggett	DPW Commission	
Gerri O'Reilly	Open Space Committee	
Gregory Hanley	Recreation Commission	
Paul T. Dwyer	Board of Selectmen	
Dottie MacInnes	Selectmen's Appointee	
<u>Conservation Commission</u>		
Carey Day		Term Expires 2009
Patricia DeVore		Term Expires 2010
Marcus Ford		Term Expires 2011
Richard O'Reilly		Term Expires 2011
Mark Ames		Term Expires 2011
Robert Clarke, Agent		
Kathy O'Neil, Recording Secretary		
<u>Council on Aging</u>		
Lillian Murphy		Term Expires 2009
Kenneth Girtten		Term Expires 2009
Janis Bowes		Term Expires 2009
John Leydon		Term Expires 2010
Joseph Dellapi		Term Expires 2010
Linda Osborne		Term Expires 2011
Denise Hawes		Term Expires 2011

COA Associate Members:		
John D. Walsh, Jr		
Ruth Ingalls		
Linda Robbins Porazzo		
John Sullivan		
Mary Willis, COA Director		
<u>Representatives to Old Colony Elderly Services</u>		
Mary Willis, Delegate		
John D. Walsh, Jr. Alternate		
<u>Cultural Council</u>		
Dottie MacInnes		Term Expires 2009
Vivian Perry		Term Expires 2009
Diane Tobin		Term Expires 2010
Lydia Hale		Term Expires 2010
Kyle Harney		Term Expires 2011
Eugenie M. King		Term Expires 2011
Laura DaSilva		Term Expires 2011
<u>Drainage Commission</u>		
Kevin Crowley		Term Expires 2009
Henry Daggett		Term Expires 2010
James Kilcommons		Term Expires 2011
<u>Emergency Management Co-Directors</u>		
Willard J. Boulter, Jr.		Term Expires 2009
George Emanuel		Term Expires 2009
<u>Energy Committee</u>		
Nick Zechello, Jr.	Dick White	
Deborah Wall	Donal Anderson	
Scott MacInnes	Stephen Dodge	
Ann Marie Stanton	Richard Jones	
Brian Baragwanath	Lisa Karol	
Sarah Fredrickson		
<u>Fire Chief & Forest Warden</u>		
James Neenan, Chief		
George Emanuel, Deputy Chief		

<u>Fiscal Planning and Management Committee (Cash Management Committee)</u>		
School Superintendent	Frank Hackett	
Asst. School Superintendent	Richard White	
School Committee Member	Virginia Wandell	
School Committee Member	Michael Tropeano	
Town Treasurer/Collector	Deborah Mulrain	
Town Accountant	Michael Buckley	
Chief Assessor	Maureen O'Connor	
Assessor	Elizabeth Bates	
Selectman	Terry H. Finnegan	
Selectman	Donal P. Anderson	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Willard J. Boulter, Jr.	
Selectman	Hilary P. Wilson	
Advisory Comm. Chairman	Stephen Curley	
Advisory Comm. Member	Russell Bullock	
<u>Gas Inspector</u>		
Gary Young		Term Expires 2011
Bill Stewart, Alternate		Term Expires 2011
<u>Herring Fisheries Commission</u>		
Craig Richmond		Term Expires 2010
Mark Ames		Term Expires 2010
Douglas Sprague		Term Expires 2010
Richard Rounds		Term Expires 2011
Andrew Key		Term Expires 2011
<u>Historic District/Historical Commission</u>		
Elizabeth Bates		Term Expires 2009
Linda Osborne		Term Expires 2009
John Esposito		Term Expires 2009
John F. woods		Term Expires 2009
Norina Perry		Term Expires 2010
David Mallen		Term Expires 2010
Laura S. Campbell		Term Expires 2010
James Bennette		Term Expires 2011
<u>Insect Pest Control Superintendent</u>		
Robert Demers		Term Expires 2010

<u>Inspector of Buildings/Zoning Enforcement Officer</u>		
George H. Verry		Term Expires 2011
<u>Inspector of Buildings, Alternates</u>		
Anthony Marino		Term Expires 2011
Joseph S. Stack		Term Expires 2011
<u>MAPC Representative</u>		
Edwin J. Thorne, Town Adminsitrator		Term Expires 2009
Paul T. Dwyer, III, Alternate		
<u>MBTA Advisory Board</u>		
James Kilcommons		Term Expires 2009
<u>North River Commission</u>		
James Hannon, Representative		Term Expires 2009
Alan Holbrook, Alternate		Term Expires 2009
Joseph Strazdes, North River Patrolman		
<u>Old Colony Planning Council</u>		
Gerard Dempsey, Representative		Term Expires 2009
<u>Old Colony Planning Council Joint Transportation Committee</u>		
Eugene Fulmine, Jr., Representative		Term Expires 2009
<u>Open Space Committee</u>		
Robert Tocci	Sandra Simon	
Carol Ferguson	Denise Moraski	
Gerri O'Reilly	Ben Natale	
Jim McCollum		
Rich O'Reilly, Cons. Comm. Liaison		
<u>Plumbing Inspector</u>		
Gary Young		Term Expires 2011
<u>Plymouth County Advisory Board</u>		
Terry H. Finnegan		Term Expires 2009
<u>Police Department</u>		
Michael. Ohrenberger, Police Chief		

<u>Recreation Commission</u>		
Mary Ann Flynnne		Term Expires 2009
Thomas Colageli		Term Expires 2009
Thomas Finnegan		Term Expires 2009
Linda Foye		Term Expires 2010
James Forry		Term Expires 2011
Gregory Hanley		Term Expires 2011
Matthew Norton		Term Expires 2011
Matthew Newman		Term Expires 2011
Thomas Drummond		Term Expires 2011
Pamela Rowell, Director		
<u>Registrars, Board of</u>		
Joseph Delmonaco		Term Expires 2009
Mary Ann Smith		Term Expires 2010
Sandra H. Damon		Term Expires 2011
<u>Sealer of Weights & Measures</u>		
Joseph Suppa		Term Expires 2009
<u>South Shore Community Action Council</u>		
Pamela Murdock, Selectmen's Rep		Term Expires 2009
<u>Town Accountant</u>		
J. Michael Buckley, Jr.		Contract until 2010
<u>Town Administrator</u>		
Edwin J. Thorne		Contract until 2011
<u>Town Clock Winder</u>		
Robert Hynes		Term Expires 2009
<u>Town Collector/Treasurer</u>		
Deborah Mulrain		
<u>Town Counsel</u>		
Kopelman & Paige, P.C.		Term Expires 2009
<u>Town Landing Committee</u>		
Jean Holland, Administrator		Term Expires 2009
Catherine Thurbide		Term Expires 2009
Gerry McCourt		Term Expires 2009
David R. Boyle		Term Expires 2010

Maureen Dixon		Term Expires 2011
Faith Byrne		Term Expires 2011
Amy Hill, Director of Beaches		
<u>Town Memorial Committee</u>		
Linda Osborne, Chairman	Neil Chapman	
Michael Hurney, Commander, Pembroke American Legion	Frank E. Costa, Sr.	
Josephine Hatch	Kathleen A. Keegan	
Mark Moneypenny	Ken Parks	
Paul Brosseau	Andy Pongrantz	
Gerogre Bent, Alternate		
Elizabeth Berry, President, American Legion Auxiliary		
Honorary Members:		
Robert L. McKenna, Jr., Veterans Agent		
<u>Veterans' Agent</u>		
Robert L. McKenna, Jr.		Term Expires 2009
<u>Veterans' Neglected Graves Officers</u>		
Edward R. Bursaw		Term Expires 2009
James Saccone		Term Expires 2009
<u>Wage & Personnel Board</u>		
Michael Keeley		Term Expires 2011
<u>Wiring Inspector</u>		
Nicholas Zechello		Term Expires 2011
Leslie Damon, Asst. Alternate		Term Expires 2011
<u>Zoning Board of Building Law Appeals</u>		
William Cullity, Jr.		Term Expires 2009
Gregory Hanley		Term Expires 2010
Sharon McNamara		Term Expires 2009
Linda MacDonald, Alternate		Term Expires
John O'Connor, Alternate		Term Expires
Thomas John Driscoll		Term Expires
Michele Dowling, Recording Sec'y		

2008 ANNUAL REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 154th Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2008. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

The current elected officials of this five-member Board of Selectmen are Chairman Terry H. Finnegan, Vice-Chairman Donal P. Anderson, Clerk Hilary P. Wilson, Selectman Arthur P. Boyle, Jr, and Selectman Willard J. Boulter, Jr.. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board. The Selectmen are very grateful for Mr. Thorne's dedication and agreeable nature to wear many hats as is often required in his position.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in the Town Meeting Warrants, and then implement the votes subsequently adopted. The Selectmen are also responsible for negotiating contracts with the Union employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups.

The Board of Selectmen interviewed and appointed three new police patrolmen this year and Deborah Mulrain was appointed as the new Treasurer/Collector. Interviews of four legal firms were conducted before re-appointing Kopelman & Paige to continue advising and representing the town in legal matters.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. An Energy Committee continues to research optional sources of energy. The Affordable Housing Committee is dedicated in its efforts to monitor the inventory of affordable housing in our community.

The Cable and Broadband Technology Committee, appointed by the Selectmen, completed negotiations of a 10-year contract for cable services with Comcast. The community cable studio will remain at the Community Center and will be overseen by the newly incorporated Pembroke Media Broadcast group. The Selectmen spoke with representatives from Verizon who explained that it would be another year or so before

Verizon FIOS could budget enough for wiring Pembroke with telephone and internet services throughout the town. Once that is completed, the Selectmen will enter negotiations for a contract with Verizon, so that residents will have a choice of cable services.

The Selectmen's Office became a certified Passport Acceptance Agency this year and can now provide assistance to residents in applying for passports. The town's website was re-constructed this year by our Library Director, Deborah Wall, under the direction of our Town Administrator, Ed Thorne. The website address is www.pembroke-ma.gov.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, entertainment licenses, gas storage permits, door-to-door solicitation permits, and sign permits. The Board's licensing activities for the year 2008 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
16	Common Victualer All Alcoholic
3	Common Victualer Wine and Malt
4	Retail Package All Alcoholic
5	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
20	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
38	Common Victualer Licenses
7	Live Entertainment Licenses
6	Amusement Device Licenses
3	Precious Metal Dealer Licenses
7	Sunday Entertainment
0	Billiard Table Licenses

As always, many thanks are extended to our town employees and special thanks go out to the many volunteers who generously donate their time to make Pembroke a desirable community in which to live.

PEMBROKE BOARD OF SELECTMEN

Terry H. Finnegan, Chairman
Donal P. Anderson, Vice-Chairman
Hilary P. Wilson, Clerk
Arthur P. Boyle, Jr., Selectman
Willard J. Boulter, Jr., Selectman

2008 ANNUAL REPORT OF THE TOWN ADMINISTRATOR

I am pleased to submit my eleventh annual report as Town Administrator for the year 2008.

The Town saw many exciting events and occurrences during the year as the community enjoyed moderate growth and exciting grant programs to enrich the lives of its residents.

The Low Impact Development Grant awarded the Town in 2007 was realized with the construction of rain gardens at both the Town Hall and Police Station. Coupled with the newly installed septic system and the resurfacing of the parking lot, Town Hall was able to provide greater parking capacity for employees and visitors while going "green".

Also, the Town Landing on Wampatuck Street was the recipient of LID funding with the reconstruction of the boat trailer parking lot and the resurfacing of the existing parking lot and boat ramp. Other improvements at the Town's main beach area were the installation of new picnic tables and a state-of-the art playground structure that was funded at the 2007 Fall Town Meeting.

An additional recreation project funded at that town meeting was the \$160,000 appropriation for fencing at the three new baseball diamonds constructed at the Mattakeesett Street Recreation Complex. The larger diamond is soon to be the home of the Pembroke High School Varsity Baseball Team.

Housing and commercial development projects were again major issues in 2008. The Board of Selectmen continued to work with the developers of the Pembroke Woods II project in North Pembroke to avoid a costly legal battle. Also, the Planning Board gave approval to the new Center Plaza project which will radically alter the commercial landscape in the center of town. Construction is scheduled to begin in the spring of 2009.

As a result of the passage of the Community Preservation Act, the 2008 Fall Town Meeting funded several projects including trail signs for the Bay Circuit Trail, renovations to the Bethel Chapel, Friends Meeting House, Adah Hall House, and a Furnace Pond Hydrologic Study.

The Board of Selectmen, Town Department Heads, in conjunction with the School Department, completed the first ever comprehensive Capital Plan in the summer of 2008. This plan will provide a blueprint for capital acquisitions in the Town for over a ten year period.

Other Town-wide projects completed in 2008 were a new Town Hall phone system purchased under a state contract, a new Town website through the efforts of Deborah Wall, Library Director, and an agreement with the Greater Attleboro Taunton Regional Transit Authority (GATRA) to provide assistance to the Town's Senior Van and Paratransit services.

Although the Town was disappointed in the Land Court ruling on the acquisition of the Hill/Gummerus property on Valley Street, it was encouraged by the news that the Pembroke Country Club may remain as a golf course and function center in town.

The Town became a charter member of the new Plymouth County Health Group as the Plymouth County Commission relinquished control of the County Health Insurance program.

The summer of 2008 saw the emergence of one family activity and the continuing success of another. The inaugural Pembroke Watershed Boat Race was held July 26th on Oldham Pond with dozens of participants in a variety of races. Also, on August 2nd, the Annual Family Fun Festival was held at the Town Landing with over a hundred residents enjoying the food and games provided by the Town Landing Staff.

As always, my sincere appreciation to the Board of Selectmen, all elected and appointed Town officials, and all Town employees who have made 2008 a successful year for the community.. A special thanks to Diane Tobin, Executive Assistant, Mary Whitman and Vicky Gillard for their hard work and commitment to the Town of Pembroke.

Respectfully submitted by Edwin J. Thorne, Town Administrator

REPORT OF THE TOWN CLERK POPULATION STATISTICS

YEAR	TYPE	NUMBER	YEAR	TYPE	NUMBER
2008	Town Census	18,834	1975	State Census	12,374
2007	Town Census	18,549	1970	Federal Cen	11,193
2006	Town Census	18,520	1965	State Census	7,708
2005	Town Census	18,556	1960	Federal Cen	4,919
2004	Town Census	18,270	1955	State Census	3,833
2003	Town Census	18,270	1950	Federal Cen	2,579
2002	Town Census	18,016	1945	State Census	1,821
2001	Town Census	17,701	1940	Federal Cen	1,718
2000	Town Census	17,425	1935	State Census	1,621
1999	Town Census	16,974	1930	Federal Cen	1,492
1998	Town Census	16,415	1925	State Census	1,480
1997	Town Census	16,167	1920	Federal Cen	1,358
1996	Town Census	15,726	1910	Federal Cen	1,336
1995	Town Census	15,840	1905	Federal Cen	1,358
1994	Town Census	15,479	1900	Federal Cen	1,240
1993	Town Census	15,208	1895	State Census	1,223
1992	Town Census	15,110	1890	Federal Cen	1,320
1991	Town Census	14,840	1885	State Census	1,313
1990	Town Census	14,704	1880	Federal Cen	1,405
1989	Town Census	14,759	1875	State Census	1,399
1988	Town Census	14,612	1870	Federal Cen	1,447
1987	Town Census	14,310	1865	State Census	1,489
1986	Town Census	13,864	1860	Federal Cen	1,524
1985	State Census	13,847	1855	State Census	1,500
1984	Town Census	13,576	1850	Federal Cen	1,388
1983	Town Census	13,510	1840	Federal Cen	1,258
1982	Town Census	13,507	1830	Federal Cen	1,325
1981	Town Census	13,507	1820	Federal Cen	1,297
1980	Federal Census	13,453	1810	Federal Cen	2,051
1979	Town Census	13,076	1800	Federal Cen	1,943
1978	Town Census	12,856	1790	Federal Cen	1,954
1977	Town Census	12,775	1776	Provincial Cen	1,768
			1765	Provincial Cen	1,409

Respected submitted,

Mary Ann Smith
Town Clerk

PRESIDENTIAL PRIMARY

February 5, 2008

DEMOCRATIC	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL
PRESIDENT						
BLANKS	2	2	2	0	1	7
JOHN R. EDWARDS	21	13	11	8	15	68
HILLARY CLINTON	414	357	395	407	353	1926
JOSEPH R. BIDEN, JR.	3	5	2	0	2	12
CHRISTOPHER J. DODD	1	1	2	0	0	4
MIKE GRAVEL	0	0	0	1	0	1
BARACK OBAMA	241	187	200	190	192	1010
DENNIS J. KUCINICH	3	2	0	0	1	6
BILL RICHARDSON	1	3	1	0	1	6
NO PREFERENCE	4	5	8	6	7	30
WRITE-INS	0	1	1	1	0	3
TOTAL	690	576	622	613	572	3073
STATE COMMITTEE MAN						
BLANKS	130	109	81	107	132	559
PHILIP F. MACKEY, JR.	180	147	148	160	161	796
DAVID D. FITZGERALD	379	320	391	345	279	1714
WRITE-INS	1	0	0	0	0	1
TOTAL	690	576	620	613	572	3071
STATE COMMITTEE WOMAN						
BLANKS	118	102	68	89	118	495
PARTICIA L. MOSCA	30	34	37	27	36	164
ELIZABETH BENOTTI	532	423	488	484	400	2327
LUCIA FULCO	10	17	28	13	17	85
WRITE-INS	0	0	0	0	0	0
TOTAL	690	576	621	613	571	3071

GROUP

BLANKS	390	359	373	345	352	1819
GROUP	300	217	249	268	220	1254
TOTAL	690	576	622	613	572	3073

TOWN COMMITTEE

ARTHUR P. BOYLE, JR.	414	335	396	364	316	1825
JOSEPH W. DELMONACO, JR.	325	242	297	298	247	1409
ELIZABETH BENOTTI	356	294	339	347	282	1618
JAMES P. GAINE	325	257	271	299	241	1393
GREG HANLEY	360	291	299	311	278	1539
MARILYN A. ZECHELLO	337	274	288	350	258	1507
MARYANN SMITH	351	273	310	316	294	1544
ELIZABETH A. BATES	357	274	298	312	278	1519
FRANXIS X. HUGHES	316	245	292	291	246	1390
BRAIN K. VANRIPER	339	260	275	305	252	1431
JAMES E. MCCOLLUM	337	256	283	309	254	1439
NICHOLAS ZECHELLO	326	257	279	335	240	1437
WILLIAM CULLITY, JR.	346	278	301	316	269	1510
LISA M. CULLITY	329	259	298	302	259	1447
PATRICIA A. LYONS	324	244	274	292	254	1388
MARY ANN SIMMONS	350	264	293	315	272	1494
DANIEL W. TRABUCCO	332	237	269	285	245	1368
DAVID M. BECKER	327	242	263	292	243	1367
TIMOTHY J. MCMULLEN	345	249	273	294	256	1417
LYDIA L. HALE	331	255	281	296	243	1406
ROBERT TOCCI	315	244	277	298	245	1379
STEPHEN P. DRISCOLL	325	244	284	301	252	1406
WRITE-INS	7	21	14	7	6	55
TOTAL	7474	5795	6454	6835	5730	32288

PRESIDENTIAL PRIMARY

February 5, 2008

REPUBLICAN	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL
PRESIDENT						
BLANKS	0	1	1	1	0	3
JOHN MCCAIN	156	135	143	165	158	757
FRED THOMPSON	0	1	0	0	0	1
TOM TANCREDI	0	0	0	0	0	0
DUNCAN HUNTER	0	0	0	0	0	0
MIKE HUCKABEE	17	15	14	24	15	85
MUUTT ROMNEY	284	171	179	224	199	1057
RON RAUL	10	7	8	10	2	37
RUDY GIULIANI	0	1	2	1	2	6
NO PREFERENCE	0	0	4	4	0	8
WRITE-INS	2	1	1	2	1	7
TOTAL	469	332	352	431	377	1961
STATE COMMITTEE MAN						
BLANKS	174	115	120	174	144	727
CHRISTOPHER L. FAVA	294	216	228	256	231	1225
WRITE-INS	1	1	0	0	0	2
TOTAL	469	332	348	430	375	1954
STATE COMMITTEE WOMAN						
BLANKS	174	115	120	174	144	727
BARBARA A. MCCOY	294	216	228	256	231	1225
WRITE-INS	1	1	0	1	0	3
TOTAL	469	332	348	431	375	1955
GROUP						
BLANKS	275	207	200	281	223	1186

GROUP	194	125	152	150	154	775
TOTAL	469	332	352	431	377	1961

TOWN COMMITTEE

BARBARA M. BUCKNAM	219	148	171	167	179	884
SUZANNE JEAN SCROGGINS	212	147	165	186	173	883
MARK ALLEN SCROGGINS	206	144	162	177	168	857
LOIS P. ROBERTS	204	138	164	164	175	845
SANDRA H. DAMON	215	149	174	183	174	895
ELAINE CAHILL	214	144	166	170	174	868
LESLIE C. DAMON	209	149	170	175	170	873
STEPHEN C. DODGE	238	173	174	196	197	978
PAUL T. DWYER, III	230	164	176	188	196	954
ELIZABETH A. KOZAK	204	133	163	177	163	840
JAMES P. MUSCATO	204	135	161	174	168	842
JESEPH L. KOZAK	206	133	164	175	162	840
ANDREW C. WANDELL	221	155	174	184	191	925
LISA A. MUSCATO	207	130	162	173	165	837
VINCENT A. COGLIANO, JR.	231	150	178	180	186	925
BERNADETTE HERMANSON	201	133	167	158	160	819
ARTHUR HERMANSON	202	142	173	162	161	840
PATRICK J. MORAN	202	147	157	159	166	831
MICHAEL A. TROPEANO	255	168	186	215	214	1038
MARY T. SALTERS	215	152	166	178	175	886
ROBERT J. PREZIOSO	198	128	156	151	161	794
PATRICK M. CHILCOTT	207	146	157	171	163	844
ROBERT F. DEMARZO	234	176	181	196	188	975
MARY G. TEEVENS	227	159	185	186	186	943
CAROL A. FERGUSON	209	144	176	169	171	869
JAMES D. KILCOMMONS	222	157	173	177	183	912
BRAIN D. BARAGWANATH	204	159	176	170	185	894
SABRINA JEAN CHILCOTT	204	142	157	163	167	833
ELIZABETH CYTRYNOWSKI	197	133	156	151	169	806
DANIEL NEWCOMB VAIL	198	137	160	152	162	809
PAULINA M. PHILLIPS	202	135	157	159	166	819

NORMAN G. PICHE	229	138	164	165	171	867
EILEEN SHEEHAN	231	142	163	161	179	876
WINTHROP SARGENT	221	140	161	179	172	873
ERIN L. FLETCHER	212	139	158	162	183	854
WRITE INS	0	0	0	0	0	0
TOTAL	7490	5109	5853	6053	6123	30628

PRESIDENTIAL PRIMARY

February 5, 2008

GREEN-RAINBOW	PREC.1	PREC.2	PREC.3	PREC.4	PREC.5	TOTAL
PRESIDENT						
BLANKS	0	0	0	0	0	0
JARED BALL	0	0	0	0	0	0
RALPH NADER	2	0	1	0	0	3
ELAINE BROWN	0	0	0	0	0	0
KAT SWIFT	0	0	0	0	0	0
CYNTHIA MCKINNEY	0	1	0	0	0	1
KENT MESPLAY	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	2	1	1	0	0	4
STATE COMMITTEE MAN						
BLANKS	2	1	1	0	0	4
WRITE-INS	0	0	0	0	0	0
TOTAL	2	1	1	0	0	4
STATE COMMITTEE WOMAN						
BLANKS	2	1	1	0	0	4
WRITE-INS	0	0	0	0	0	0
TOTAL	2	1	1	0	0	4
TOWN COMMITTEE						
BLANKS	20	10	10	0	0	40
WRITE-INS	0	0	0	0	0	0
TOTAL	20	10	10	0	0	40

PRESIDENTIAL PRIMARY
February 5, 2008

WORKING FAMILIES	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL
PRESIDENT						
BLANKS	0	0	0	0	0	0
NO PREFERENCE	0	0	0	0	0	0
WRITE-INS	0	0	1	0	1	2
TOTAL	0	0	1	0	1	2
STATE COMMITTEE MAN						
BLANKS	0	0	1	0	1	2
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	1	0	1	2
STATE COMMITTEE WOMAN						
BLANKS	0	0	1	0	1	2
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	1	0	1	2
TOWN COMMITTEE						
BLANKS	0	0	10	0	10	20
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	10	0	10	20

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, APRIL 22, 2008**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON
TUESDAY, THE TWENTY-SECOND DAY OF APRIL 2008
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:

ARTICLES 1 – 31

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 31st day of March in the year of our Lord Two Thousand and Eight.

TOWN OF PEMBROKE
BOARD OF SELECTMEN

Paul T. Dwyer, III, Chairman

Terry H. Finnegan., Vice-Chairman

Hilary P. Wilson, Clerk

Arthur P. Boyle, Jr., Selectman

Donal P. Anderson, Selectman

A true copy, ATTEST:

Edwin J. Thorne, Temporary Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 22, 2008, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 11, 2008 By: Paul Trostel, Constable

Moderator, John D. Walsh, Jr., called the Annual Town Meeting to order at 7:45 P.M. at the Pembroke High School on April 22, 2008, pursuant to a Warrant under the hands of the Selectmen of Pembroke, Paul T. Dwyer, III, Chairman, Terry H. Finnegan, Vice-Chairman, Hilary P. Wilson, Clerk, Arthur P. Boyle, Jr., Selectman, Donal P. Anderson, Selectman, issued on the 11th day of April 2008 by Paul Trostel, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store. Checkers appointed by the Selectmen were Carol Ferguson, Mary Quill, Mary Teevens, Karen Siegel, and Rose Egerton who reported 178 voters in attendance. Tellers sworn in by the Moderator were Marilyn Zechello, Cheryl Nogler, Sandra Damon and Maryann Smith. The meeting opened with the High School chorus singing the Star Spangled Banner and then a salute to the flag. Maureen Robinson, Assistant Town Clerk, read the Annual Town Meeting Warrant.

Matthew McNeilly, a member of the Advisory Board, presented Dennis Bates and Maryann Simmons with plaques for their many years of service on the Advisory Board.

Hilary Wilson, Selectman, announced Paul Dwyer was leaving the Board of Selectman and thanked him for his many years of service.

John Walsh recognized Daniel Webster, State Representative and Vincent Cogliano, former Selectman, as being in attendance.

Stephen Curley, Chairman of the Advisory Board, gave a slide show presentation to the town on a 5 year master financial plan.

Superintendent of Schools, Mr. Frank Hackett, gave a slide show presentation of a three year budget comparison. He also gave projections of increases in enrollment.

A motion was made to give the Moderator authority to rule when a 2/3's vote is required for the Annual Town Meeting.

SECONDED AND SO VOTED

MAJORITY

Action	Article	Action	Article
1	27	17	20
2	17	18	13
3	4	19	21
4	12	20	22
5	6	21	18
6	26	22	1
7	7	23	5
8	8	24	2
9	28	25	3
10	30	26	29
11	25	27	19
12	11	28	23
13	15	29	24
14	10	30	9
15	14	31	31
16	16		

ACTION 1 –

Whereas
vehicles are a
of energy and
resources;

ARTICLE 27:

buildings and
significant use
natural

Whereas Town government has an obligation to lead by example and demonstrate that large entities such as schools, libraries and other municipal buildings can make significant progress in reducing energy consumption, thereby providing a model for businesses and private citizens;

Whereas a significant reduction in energy consumption in municipal heating and electrical costs and reductions in transportation fuel usage in the Town's municipal vehicle fleet will lead to significant cost savings, freeing municipal funds for other uses and ultimately saving all taxpayers money;

Therefore be it resolved that the By-Laws of the Town of Pembroke shall be amended by adding the following new section: -

Article X11A – Energy Conservation

- A. Every department head with jurisdiction over utility expenditures shall undertake all practical measures to reduce energy consumption, including but not limited to:
 - (a) By December 31, 2008 every department head shall have performed an energy audit on each building under their jurisdiction.
 - (b) All audit recommendations that can be implemented immediately shall be done so forthwith. Any recommendations that require additional costs not budgeted shall be included in the department's recommended budget for Fiscal Year 2010.
- B. All new construction and major renovations shall meet the Mass LEED Plus green building standard established by the Commonwealth of Massachusetts Sustainable Design Roundtable.
- C. Every department head with jurisdiction over a municipal building shall ensure that:
 - (a) Any newly installed HVAC equipment be energy efficient.
 - (b) That a department policy shall be developed and disseminated to all employees which encourages employees to reduce energy use by turning off lights when not in use, shutting down computers and other office machinery when leaving work, minimizing the use of personal appliances and other actions that will lead to a reduction in energy consumption and costs.
 - (c) All thermostats are set 2 degrees lower than usual during the winter and 2 degrees higher than usual during the summer.
 - (d) Lighting in common areas is reduced without compromising safety.
 - (e) Energy use in buildings and at facilities is minimized during non-work hours.
- D. In any department using vehicles, all drivers should be instructed to minimize fuel usage whenever possible, including limiting idling time (with the exception of vehicles, including emergency vehicles, where idling is required to power equipment) and reduce unnecessary trips. All department heads shall ensure that all vehicles are maintained in a manner that ensures optimal fuel efficiency.
- E. When budgeting and soliciting bids for department vehicles, to the extent possible and cost effective, all department heads shall make every effort to purchase vehicles that are energy efficient (including but not limited to hybrid vehicles) and select, whenever possible, vehicles that receive the highest EPA rated miles per gallon.

- F. By September 1 of every year, every department head with jurisdiction over a municipal building or vehicles(s) shall submit a report to the Town Administrator detailing total energy usage, for the prior fiscal year. For reports submitted after September, 2009 and thereafter, all such reports shall include a comparison of total energy usage, including costs, to the prior fiscal year. Copies of each report shall also be submitted to the Board of Selectmen, Advisory Committee, Energy Committee and Town Clerk for inclusion in the Annual Report.

Submitted by the Energy Committee

MOVED by Anne Marie Stanton that the Town amend the Bylaws of the Town of Pembroke by adding a new section Article X11A – Energy Conservation, as printed under Article 27 of the annual town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 2 – ARTICLE 17: To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulations, Section 7, subsection A, by increasing the late fee charge from five dollars (\$5.00) to twenty-five dollars (\$25.00), or take any other action relative thereto.

Submitted by the Animal Control Officer

MOVED by Matthew McNeilly that the Town amend the Bylaws of the Town of Pembroke, Article XX – Police Regulations, Section 7, subsection A, by changing the late fee charge from five dollars (\$5.00) to twenty-five dollars (\$25.00).

SECONDED AND SO VOTED

MAJORITY

ACTION 3 – ARTICLE 4: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2008, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Anne Marie Stanton that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2008, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

SECONDED AND SO VOTED

MAJORITY

ACTION 4 – ARTICLE 12: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$ _____ to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Dio that the Town vote to indefinitely postpone any action on Article 12.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 – ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler that the Town authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

A Motion was made that the Annual Town Meeting be Adjourned (8:30 P.M.) until the business of the Special Town Meeting was completed.

SECONDED AND SO VOTED

MAJORITY

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE

***SPECIAL TOWN MEETING WARRANT
WITHIN THE ANNUAL TOWN MEETING***

TUESDAY, APRIL 22, 2008

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE

HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-SECOND DAY OF APRIL, 2008 at EIGHT O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 16

Given under our hands and seals this 31st day of March, 2008

PEMBROKE BOARD OF SELECTMEN

Paul T. Dwyer, III, Chairman

Terry H. Finnegan, Vice-Chairman

Hilary P. Wilson, Clerk

Arthur P. Boyle, Jr., Selectman

Donal P. Anderson, Selectman

A TRUE COPY ATTEST:

Edwin J. Thorne, Temporary Town Clerk

Pursuant to the Warrant for the Special Town Meeting to be held on April 22, 2008, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: April 4, 2008

Date

Paul Trostel, Constable

Name

The Moderator called the Special Town Meeting within the Annual Town Meeting to order with 178 voters in attendance at the Pembroke High School at 8:31 p.m.

A motion was made to give the Moderator authority to rule when a 2/3's vote is required for the Special Town Meeting.

Action	Article
1	15
2	6
3	2
4	5
5	10
6	12
7	13
8	8
9	16
10	14
11	3
12	4
13	7
14	9
15	11
16	1

ACTION 1 – ARTICLE 15: To see if the Town will vote to appropriate the sum of \$ _____ for the purpose of acquiring 55 acres and 43,201 square feet of land by purchase, open space and community preservation, grants or otherwise, the land situated on Mattakeesett Street in Pembroke being shown in the current Assessors Map A7-27, 28, 20, 116 and 118, together with the benefit of all flowage and other rights and easements and subject to all well rights and easements of record being known as the Indian Head Realty Trust, G. Andruk Trustee property, and to be placed under the care, custody, control and management of the DPW Commissioners to be held for water supply purposes, and to meet said appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$ _____, which may be reduced by any other sums acquired by gift, grant or other sources, or take any other action relative thereto.

Submitted by the Pembroke DPW Commissioners

MOVED by Linda Peterson that the Town appropriate the sum of \$880,000 for the purpose of acquiring 55 acres and 43,201 square feet of land together with the benefit of all flowage and other rights and easements and subject to all well rights and easements of record, being known as the Indian Head Realty Trust, G. Andruk Trustee property,

by purchase through borrowing, or otherwise, from said Indian Head Realty Trust, G. Andruk Trustee,

said land being situated on Mattakeesett Street in Pembroke and shown on the current Assessors Maps A7-27, 28, 20, 116 and 118,

and to be placed under the care, custody, control and management of the DPW Commissioners to be held for water supply purposes;

and, to meet said appropriation, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow in accordance with MGL Chapter 44 §7, or any other enabling statute, the sum of \$880,000, which may be reduced by any other sums acquired by gift, grant, or other sources;

and further, that the DPW Commissioners be authorized to file on behalf of the Town of Pembroke any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Drinking Water Supply Protection Grant Program and/or any others in any way connected with the scope of this Article, and that the Town of Pembroke and the DPW Commissioners be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Pembroke to effect said purchase.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 2 – ARTICLE 6: To see if the Town will vote to transfer the sum of \$13,137 from the FY08 line item Fire Department Wages and Salaries to the FY08 line item Fire Department Overtime, or take any other action relative thereto.

Submitted by the Pembroke Fire Chief

MOVED by Stanley Carita that the Town transfer the sum of \$13,137 from the line item for Fire Department wages and salaries to the line item for Fire Department overtime.

SECONDED AND SO VOTED

MAJORITY

ACTION 3 – ARTICLE 2: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2008 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Legal Expenses	\$125,000	
Town Clerk – Wages & Salaries(Temp. Emp.)	\$ 6,395	
Police – Outside Details	\$ 15,000	
Police – Wages & Salaries (Longevity)	\$ 6,455	
Police – Expenses (Gasoline)	\$ 25,078	
Police – Expenses (Electricity)	\$ 1,741	
Police – Expenses (Natural Gas)	\$ 411	
Fire Dept – Wages & Salaries (Clothing Allow)	\$ 20,000	
D.P.W. – Expenses (Gasoline & Diesel)	\$ 30,000	
Elder Affairs – Expenses (Bldg Maint)	\$ 600	
Veterans – Benefits	\$ 20,000	
Unemployment	\$ 11,000	
Life Insurance	\$ 3,000	

Medicare Tax

\$ 95,000

Or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Matthew McNeilly That the Town transfer the sum of \$359,680 as follows:

To transfer \$75,000 from surplus revenue, \$20,000 from overlay surplus, and \$30,000 from the short-term debt general expense account to the legal services budget; and further

To transfer \$6,395 from the short-term debt general expense account to the Town Clerk's personnel services budget; and further

To transfer \$15,000 from overlay surplus to the police department's personal services budget for outside details; and further

To transfer \$6,455 from the short-term debt general expense account to the police department's personal services budget; and further

To transfer \$25,078 from the short-term debt general expense account to the police department's expense budget; and further

To transfer \$1,741 from the short-term debt general expense account to the police department's expense budget; and further

To transfer \$411 from the short-term debt general expense account to the police department's expense budget; and further

To transfer \$20,000 from overlay surplus to the fire department's expense budget, and further

To transfer \$30,000 from overlay surplus to the DPW department's expense budget, and further

To transfer \$600 from the short-term debt general expense account to the expense budget for the Council on Aging; and further

To transfer \$20,000 from overlay surplus to the veterans' agent's expense budget, and further

To transfer \$11,000 from overlay surplus to the account for unemployment benefits, and further

To transfer \$3,000 from overlay surplus to the account for life insurance, and further

To transfer \$95,000 from surplus revenue to the account for Medicare assessment.

SECONDED AND SO VOTED

MAJORITY

ACTION 4 – ARTICLE 5: To see if the Town will vote to amend the Wage & Personnel Classification Bylaw, Annual Salary Schedule B, Appointed Part Time Officers and Employees, to include the title of Landfill Manager at the annual rate of \$35,000, or take any other action relative thereto.

Submitted by the Pembroke Board of Health

MOVED by Marie Stanton that the Town amend the Wage & Personnel Classification Bylaw, Annual Salary Schedule B, Appointed Part Time Officers and Employees, to include the title of Landfill Manager at the annual rate of \$35,000.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 – ARTICLE 10: To see if the Town will vote to transfer from available funds the sum of \$700 to provide for printing of reminder cards for dog license renewals, or take any other action relative thereto.

Submitted by the Town Clerk' Office

MOVED by Mary Dio that the Town transfer the sum of \$700 from the Town Clerk's wages and salaries budget to the Town Clerk's general expense budget for printing reminders for renewals of dog licenses.

SECONDED AND SO VOTED

MAJORITY

ACTION 6 – ARTICLE 12: To see if the Town will vote to appropriate from the Community Preservation Annual Revenues the sum of \$1,000 for Committee administrative expenses for the fiscal year 2008, or take any other action relative thereto.

Submitted by the Community Preservation Committee

MOVED by Russell Bullock that the Town authorize the treasurer to pay the sum of \$1,000 from the Community Preservation Fund for administrative and operating expenses of the community preservation committee in accordance with MGL Chapter 44B known as the Massachusetts Community Preservation Act.

SECONDED AND SO VOTED

MAJORITY

ACTION 7 – ARTICLE 13: To see if the Town will vote to accept the donation of land from Katie's Cranberry Corp., consisting of 8.35 acres and shown on Pembroke Assessors MapE2, Lot 9E off Station Street, to be used as open space and placed under the care, custody and control of the Conservation Commission, or take any other action relative thereto.

Submitted by the Pembroke Board of Selectmen

MOVED by Anne Marie Stanton that the Town accept the donation of land from Katie's Cranberry Corp., consisting of 8.35 acres and shown on Pembroke Assessors Map E2, Lot 9E off Station Street, to be used as open space and placed under the care, custody and control of the Conservation Commission as provided in MGL Chapter 40, Section 8C.

SECONDED AND SO VOTED

MAJORITY

ACTION 8 – ARTICLE 8: To see if the Town will vote to transfer the sum of \$5,000 from the FY08 line item Water Cost of Pumping (chemicals) to the FY08 line item Water General Expenses (gasoline), or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Marie Peeler that the Town transfer the sum of \$5,000 from the line item for chemicals in the DPW-Water Division's cost-of-pumping budget to the line item for gasoline in the DPW-Water Division's general expense budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 9 – ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or otherwise, and to accept the deed of a fee simple interest or less in the parcel described below, currently owned by Pembroke Country Club, Inc., upon such terms and conditions as the Board shall determine to be appropriate, for general municipal purposes, including conveyance by the Board of Selectmen, said parcel of land being described as follows:

A certain parcel of land located off West Elm Street in Pembroke, Plymouth County, Massachusetts, described in the deeds recorded in Plymouth County Registry of Deeds in Book 4075, Page 419 and Book 15929, Page 024 and shown as Lot 33 on Plan B11 of Pembroke Assessors' Maps and Lot 47 on Plan A12 of Pembroke Assessors' Maps.

And further to see if the Town will vote to a) raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and any expenses related thereto; b) to authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet such appropriation to borrow a sum of money under Chapter 44, Section 7 of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore; c) to authorize the Board of Selectmen on behalf of the Town to submit any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts or the United States under any state and/or federal programs including those in aid of recreation land acquisition and to receive and accept such grants or reimbursement for this purpose; d) to authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems appropriate and, e) to authorize the Board of Selectmen and Town Officers to enter into all agreements and execute any and all instruments and to take all related actions

necessary or appropriate to effect the interest of the foregoing, or to take any action related thereto.

Submitted by the Pembroke Board of Selectmen

MOVED by Marie Peeler that the Town vote to indefinitely postpone action on Article 16.

SECONDED AND SO VOTED

MAJORITY

ACTION 10 – ARTICLE 14: To see if the Town will vote to grant an easement to Crossroads Pembroke, LLC, a Massachusetts limited liability company, over the property owned by the Town of Pembroke (Land Court Case No. 06-SBQ-32145-06-001) and described as Lot No. 68 on Land Court Plan No. 32145-D (Sheet 2), containing approximately 397 square feet. Said easement is to allow for the construction and maintenance of a roadway thereon, the installation of utilities, and for the right of Crossroads Pembroke, LLC, its successors, assigns, and invitees, to pass and repass.”, or take any other action relative thereto.

Submitted by the Pembroke Board of Selectmen

MOVED by Stanley Carita that the Town grant an easement to Crossroads Pembroke, LLC, a Massachusetts limited liability company, over the property owned by the Town of Pembroke (Land Court Case No. 06-SBQ-32145-06-001) and described as Lot No. 68 on Land Court Plan No. 32145-D (Sheet 2), containing approximately 397 square feet. Said easement is to allow for the construction and maintenance of a roadway thereon, the installation of utilities, and for the right of Crossroads Pembroke, LLC, its successors, assigns, and invitees, to pass and re-pass.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 11 – ARTICLE 3: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2008 appropriations, or take any other action relative thereto:

<u>Transfer From</u>	<u>Line Item</u>	<u>Amount</u>	<u>Transfer To</u>
Police Wages & Sal.	Chief's Salary	\$ 9,446	Police Overtime
Police Wages & Sal.	Chief's Holiday	311	Police Overtime
Police Wages & Sal.	Lieutenant Salary	49,080	Police Overtime
Police Wages & Sal.	Lieutenant Holiday	3,048	Police Overtime
Police Wages & Sal.	Patrol Salaries	6,197	Police Overtime
Police Wages & Sal.	Patrol Holidays	4,320	Police Overtime
Police Wages & Sal.	Other Pay	14,671	Police Overtime

Or take any other action relative thereto.

Submitted by the Pembroke Police Dept.

MOVED by Stephen Curley that the Town transfer the sum of \$87,073 from police wages and salaries to police – overtime as printed under Article 3 of the special town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 12 – ARTICLE 4: To see if the Town will vote to transfer from available funds the sum of \$36,600 to supplement the FY'08 Police Training appropriation, or take any action relative.

Submitted by the Pembroke Police Chief

MOVED by Russell Bullock that the Town transfer the sum of \$36,600 from overlay surplus to the police department's training budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 13 – ARTICLE 7: To see if the Town will vote to transfer the sum of \$3,000 from the FY08 line item Drainage Expense to the FY08 line item DPW Overtime, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Linda Peterson that the Town transfer the sum of \$3,000 from the DPW's drainage expense budget to the DPW's overtime budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 14 – ARTICLE 9: To see if the Town will vote to transfer from sum of \$120,000 from the FY08 line item Water Maturing Debt Principal for the following Water capital projects:

The Continuation of the Wind Turbine Study for Pumping Station #5	\$ 6,500
Wampanatuck Street Water Drainage	\$63,500
Building Repairs- Glenwood Road	\$50,000

or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Matthew McNeilly that the Town transfer the sum of \$120,000 from the DPW-Water Division's maturing debt principal account to appropriations for the Water Division's capital projects listed in Article 9 of the special town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 15 – ARTICLE 11: To see if the Town will vote to transfer from available funds, or otherwise provide the sum of \$8,726 to be added to the amount voted under the

Library Personnel Services at the April 24, 2007 Annual Town Meeting, or take any action relative thereto.

Submitted by the Library Trustees

MOVED by Stephen Curley that the Town transfer the sum of \$8,726 from the short-term debt general expense account to the library's budget for wages and salaries.

SECONDED AND SO VOTED

MAJORITY

ACTION 16 – ARTICLE 1: To see if the Town will vote to transfer from available funds the sum of \$40.00 to provide for the unpaid bill from FY2007 listed below, or take any other action relative thereto:

<u>Vendor</u>	<u>Department</u>	<u>Amount</u>	<u>Fiscal Year</u>
South Shore Wireless	Emergency Mgmt.	\$40.00	2007

Submitted by the Town Accountant

MOVED by Mary Dio That the Town transfer the sum of \$40 from the short-term debt general expense account to pay South Shore Wireless for 2007 charges owed by the Pembroke Emergency Management Agency.

SECONDED AND SO VOTED

9/10 MAJORITY

MOTION to adjourn the Special Town Meeting within the Annual Town Meeting (8:50 p.m.) WITHOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

ANNUAL TOWN MEETING RESUMED AT (8:51 p.m.)

ACTION 6 – ARTICLE 26: To see if the Town will vote to amend the Bylaws of the Town of Pembroke to include Article XXXV, Conservation Commission, Pembroke Wetlands Protection Regulations, to read as follows:

WETLANDS PROTECTION BY-LAW

<u>Article 1</u>	<u>Purpose</u>
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The purpose of this By-law is to protect the wetlands and all resource areas in the Town of Pembroke, by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following:

- (a) public water supply
- (b) private water supply

- (c) surface water, ground water and water quality
- (d) flood control and management
- (e) erosion control
- (f) storm damage prevention
- (g) prevention and abatement of pollution
- (h) protection of fisheries (finfish and shellfish)
- (i) protection of wildlife and its habitat
- (j) protection of plant or animal species listed as special concern, threatened or endangered and protection of their natural habitat by Natural Heritage & Endangered Species Program
- (k) wetland plant and animal communities

Article 2

Definitions

The following definitions shall apply in the interpretation and implementation of this By-law.

- A. The term **person** shall include any individual, group of individuals, association, partnership, corporation, company, business organizations, trust, estate, the Commonwealth or political subdivision therefore to the extent subject to town By-laws, administrative agencies, public or quasi-public corporations of bodies, the Town of Pembroke, and any other legal entity, its legal representatives, agents or assigns.
- B. The term **alter** shall include, without limitation, the following actions when undertaken in areas subject to the By-law.
 - a. Removal, excavation or dredging of soil, sand, gravel, or aggregate materials of any kind.
 - b. Changing drainage characteristics, flushing characteristics, salinity distributions, sedimentation patterns, flow patterns, and flood retention characteristics.
 - c. Drainage or other disturbances of water level or water table.
 - d. Dumping, discharging or filling with any material, which may degrade water quality.
 - e. Driving of piles, erection of buildings or structures of any kind.
 - f. Placing of obstructions whether or not they interfere with the flow of water.
 - g. Destruction of plant life, including cutting or pruning of trees.
 - h. Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.
 - i. Placement of a Title V sub-surface disposal system for new construction within 100 feet of any area subject to protection under the By-law.
- C. Term **banks** shall mean that part of land adjoining any body of water, which confines the water.

- D. The term *vernal pool* shall include, in addition to scientific definitions found in the regulations under the Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens, landscaped areas or driveways which, at least in most years, hold water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife.
- E. The Commission may adopt additional definitions not inconsistent with the Article 2 in its regulation promulgated pursuant to Article 12 of this By-law.

Article 3

Application for Permit and Request for Determination

- A. **Application for Permit** No person shall remove, fill, dredge, alter or build upon or within 200 feet of a riverfront area along most perennial streams or within 100 feet of any bank, fresh water wetland, coastal wetland, beach, dune flat, marsh, meadow, bog, swamp or upon or within 100 feet of any estuary, creek, river, stream, pond or lake, or within 100 feet of any land under said waters or upon or within 100 feet of any land subject to tidal action, coastal storm flowage, flooding or inundation, or within 100 feet of the 100-year storm line, other than in the course of maintaining, repairing or replacing but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public and used to provide gas, electric, water, telephone, telegraph, and other telecommunication services, without filing a written application for a permit so to remove, fill, dredge, alter, or build upon, including such plans as may be necessary to describe such proposed activity and its effect on the environment, and receiving and complying with a permit issued pursuant to this By-law.
- B. **Form of Application** Such applications may be identical in form to a Notice of Intent filed pursuant to Massachusetts General Laws, Chapter 131, Section 40, shall be hand delivered or sent by mail to the Pembroke Conservation Commission (the Commission) and must be filed concurrently with or after applications for all other variances and approvals required by the Zoning By-law, the Subdivision Control Law or any other By-law or regulation have been obtained.
- C. **Request for Determination** Upon written request of any person, the Commission shall, within twenty-one days of closing the public hearing, make a written determination as to whether this By-law is applicable to any land or work thereon. When the person requesting a determination is other than the owner, notice of determination shall be sent to the owner as well as the requesting person.

- D. Filing Fee The Commission shall set a filing fee regulation, but no filing fee is required when the Town of Pembroke files an application for a permit.
- E. Exceptions The provisions of this section shall not apply to work performed for normal maintenance or improvements of land in agricultural use.

Article 4

Notice and Hearing

The Commission shall open a public hearing on the application within twenty-one days of receipt. When filing an Abbreviated Notice of Intent, Notice of Intent or Abbreviated Notice of Resource Area Delineation, the Commission shall give notice of the time and place of the public hearing, at the expense of the applicant, not less than ten days prior to the hearing and by publication in a newspaper of general circulation in Pembroke. The applicant at his expense shall mail or hand deliver notice of the time and place of hearing to all certified abutters of the land, on which the proposed work is to be done, at least 10 days prior to the hearing. The applicant shall present to the Commission proof of delivery of such notification at the time of the public hearing. Upon submittal, the Commission, its agents, officers, and employees, may enter upon privately owned land for the purpose of performing their duties under this By-law. The Commission is authorized to establish a schedule of fees and costs as may be reasonably required to process applications. The hiring of an outside consultant may be necessary at the expense of the applicant.

Article 5

Permit and Conditions

- A. If after closing the public hearing, the Commission determines that the area, which is subject of the application, is significant to the interest protected by this By-law, the Commission shall, within twenty-one days of such hearing being closed, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interested, and all work shall be done in accordance with those conditions.
- B. The Commission is empowered to deny a permit for failure to meet the requirements of this chapter, for failure to submit necessary information and plans requested by the Commission, for failure to meet the design specifications, performance standards, and other requirements or regulations of the Commission, for failure to avoid or prevent unacceptable significant or cumulative effects upon the wetlands values protected by this chapter and where no conditions are adequate to protect those values.
- C. Lands within 100 feet of the specified resource areas, and with 200 feet of rivers, streams, and creeks, are presumed important to the protection of these resources because activities undertaken in close proximity to resource areas have a high likelihood of adverse effect upon them either immediately, as a consequence of construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, but not be limited to, erosion, siltation, loss of groundwater recharge, poor water quality,

and loss of wildlife habitat. The Commission therefore may require that the applicant maintain a strip of continuous, undisturbed vegetative cover within the aforementioned 100 foot or 200 foot area, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by this chapter. In the case of areas within 200 feet of rivers, streams and creeks, no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of the chapter, has proved by a preponderance of the evidence that there is no practicable alternative to the proposed project with less adverse effects, and should there be no practicable alternative, that such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this chapter.

- D. Due consideration shall be given to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, over project purposes, logistics, existing technology, costs of the alternatives and overall project cost.
- E. Permits shall expire three years from the date of issuance, unless renewed 30 days prior to expiration, and all work shall be completed prior to the expiration. It is the applicant's responsibility to request an Extension. No proposal which has been unfavorably acted upon by the Commission shall be reconsidered within two years after the date of such unfavorable action unless by a 4/5 vote of the Commission.

Article 6

Emergency Projects

This By-law shall not apply to any emergency project as defined in Massachusetts General Laws, Chapter 131, Section 40.

Article 7

Pre-Acquisition Violation

Any person who purchases, inherits or otherwise acquires real estates upon which work has been done in violation of the provisions of this By-law or in violation of any permit issued pursuant to this By-law, shall forthwith comply with any such order and restore such land to its condition prior to any such violation, provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following date of acquisition of real estate by such person.

Article 8

Security

The Commission may require as a permit condition that one or both of the following methods secure the performance and observance of other conditions:

- a. By bond or deposit of money or negotiable securities in an amount determined by the Commission to be sufficient and payable to the Town and separate from any other bonds.
- b. By conservation restriction, easement or other covenant running with the land, executed and properly recorded or registered in the case of registered land.

Article 9

Burden of Proof

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not harm the interests protected by this By-law. Failure to provide adequate evidence shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions or in the Commission's discretion to continue the hearing to another date to enable the applicant or others to present additional evidence.

Article 10

Relationship to Wetlands Protection Act

This By-law is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (M. G. L. Chapter 131 Section 40) and regulations (310 CMR 10.00) thereunder. It is the intention of this bylaw that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

Article 11

Enforcement

Any person or persons who violates any provision of this By-law or of any condition or a permit issued pursuant to it shall be punished by a fine of not more than \$300.00. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offence. This By-law may be enforced pursuant to Massachusetts General Laws, Chapter 40, Section 21D, by a Town police officer or other officers having enforcement powers. Upon request of the Commission, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this By-law and permits issued pursuant to it.

Article 12

Rules and Regulations

After due notice and public hearing the Commission may promulgate rules and regulations of effectuate the purposes of this By-law. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this By-law.

or take any action relative thereto.

Submitted by the Pembroke Conservation Commission

Motion by Mark Ames to approve Article 26 as printed in the warrant.

SECONDED

Moved by Mathew McNeilly that Article 26 be indefinitely postponed.

SECONDED

MOTION LOST

Vote taken on Mark Ames' main motion.

SO VOTED

MAJORITY

MOVED by Matthew McNeilly that the Town vote to indefinitely postpone action on Article 26.

SECONDED AND SO VOTED

MAJORITY

ACTION 7 – ARTICLE 7: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stanley Carita that the Town authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

MAJORITY

ACTION 8 – ARTICLE 8: To see if the Town will vote to exercise its option to lower, effective fiscal year 2009, the qualifying age for senior citizens applying for real estate tax exemption under Massachusetts General Laws Chapter 59, section 5, clause 41C, from 70 years of age to 65 years of age, and further, to increase the amount of the exemption from \$600 to \$1000, or take any action relative thereto.

Submitted by the Board of Assessors

MOVED by Russell Bullock that the Town exercise, effective fiscal year 2009, its option to lower the qualifying age for senior citizens applying for real estate tax exemption under Massachusetts General Laws Chapter 59, section 5, clause 41C, from 70 years of age to 65 years of age, and further, to increase the amount of the exemption from \$600 to \$1000.

SECONDED AND SO VOTED

MAJORITY

ACTION 9 – ARTICLE 28: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$7,000.00, or any other sum, to be expended under the direction of the board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of Water Quality testing of Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Associations' Water Quality Initiative, or take any action thereon.

Submitted by Petition of the Pembroke Watershed Association and Others

MOVED by Stephen Curley that the Town raise and appropriate the sum of \$7,000 to be expended for testing the water quality in Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Pembroke Watershed Association's water quality initiative, said sum to be expended under the direction of the Board of Selectmen and managed by the Association.

SECONDED AND SO VOTED

MAJORITY

ACTION 10 – ARTICLE 30: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke by adding to Section V., Sub-section 1. Signs, a new section L., Exemptions to read:

L. Exemptions:

1. Any new sign that is a replacement of an existing sign that currently conforms to zoning shall not require any permits as long as said replacement sign is of similar size, color and shape and is primarily a change of lettering. Said determination is to be made by the Building Inspector,

Or take any other action relative thereto.

Submitted by Petition of Robert F. DeMarzo and Others

MOTION by Robert DeMarzo that Section L. of Article 30 be amended to read as follows: that the Town vote to amend the Zoning By-laws of the Town of Pembroke by adding to Section V., Sub-section 1. Signs, a new section L., Exemptions to read:

L. Exemptions:

Any new sign, excepting those located in the North Pembroke Historic District or the Center Historic District, and not exceeding 8 square feet, that is a replacement of an existing sign that currently conforms to zoning, shall not require any permits as long as said replacement sign is of similar size, color, shape and is to be placed on the same base/post of the existing sign and is primarily a change of lettering. Said determination is to be made by the Building Inspector.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 11 – ARTICLE 25: To see if the Town will vote to appropriate or reserve from the Community Preservation Annual Revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2009, with each item to be considered a separate appropriation:

Appropriations:

From FY 2009 estimated revenues for Committee Administrative Expenses	\$12,800
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Reserves:

From FY 2009 estimated revenues for Historic Resources Reserve	\$25,600
From FY 2009 estimated revenues for Community Housing Reserve	25,600
From 2009 estimated revenues for Open Space Reserves	25,600
From 2009 estimated revenues for Budgeted Reserve	166,400

Or take any other action thereon.

Submitted by the Community Preservation Committee

MOVED by Linda Peterson that the Town accept the recommendations of the Community Preservation Committee, made in accordance with the Massachusetts Community Preservation Act (MGL Chapter 44B), to set aside for later spending the amounts and for the purposes printed in Article 25, and that each item be considered a separate appropriation.

SECONDED AND SO VOTED

MAJORITY

ACTION 12 – ARTICLE 11: To see if the Town of Pembroke will vote to raise and appropriate and/or transfer from available funds the sum of \$5,000.00 for legal consultant services for the Planning Board, or take any other action relative thereto.

Submitted by the Pembroke Planning Board

MOVED by Marie Stanton that the Town vote unfavorable action on Article 11.

SECONDED AND SO VOTED

MAJORITY

ACTION 13 – ARTICLE 15: To see if the Town will vote to appropriate from solid waste fee fund revenue a sum of money for the purchase of one half an acre of land adjacent to the landfill, or take any other action relative thereto.

Submitted by the Pembroke Board of Health

MOVED by Stanley Carita that the Town appropriate and transfer the sum of \$57,500 from the Solid Waste Fee Fund for the purchase of a portion of a parcel of land measuring nine hundred forty (940) feet long and thirty (30) feet wide more or less, shown on the Pembroke Assessors' Map D6 as Parcel 1A, and consisting of one half

(1/2) acre more or less and shown on a Plan of Land entitled "Sketch Plan of Site Pembroke Landfill Alternative 2" drawn by NCA Nangle Consulting Associates, Inc. 960 Turnpike Street Canton, Massachusetts dated Feb 2007, said land to be acquired to facilitate capping of the adjacent landfill.

SECONDED AND SO VOTED

MAJORITY

ACTION 14 – ARTICLE 10: To see if the Town will vote to authorize a revolving account pursuant to M.G.L. c. 44, s.53E½ to be expended by the Conservation Commission, acting as the Town Forest Committee, from fees received for logging in the Town Forest, total expenditures not to exceed \$20,000.00, or take any action relative thereto.

Submitted by the Conservation Commission

MOVED by Linda Peterson that the Town, pursuant to M.G.L. c. 44, s.53E½, authorize a revolving account into which fees received for logging shall be deposited and from which expenditures, not to exceed \$20,000, shall be made by the Conservation Commission, acting as the Town Forest Committee, to maintain the Town Forest.

SECONDED AND SO VOTED

MAJORITY

ACTION 15 – ARTICLE 14: To see if the Town will vote to transfer from solid waste surplus the sum of \$100,000 for the purpose of continuing work on the new recycling center, or take any other action relative thereto.

Submitted by the Pembroke Board of Health

MOVED by Stephen Curley that the Town appropriate and transfer the sum of \$100,000 from the Curbside Municipal Solid Waste Surplus account to be expended for construction, fill, repairs, and utility installation in order to continue work on the new recycling center.

SECONDED AND SO VOTED

MAJORITY

ACTION 16 – ARTICLE 16: To see if the Town will vote to amend the Wage & Personnel Compensation Plan, Schedule A, Animal Control Officer, SA-18, as follows:

Minimum		2 nd Year		Maximum	
Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
\$27,862	\$32,190	\$30,170	\$35,902	\$33,202	\$39,511

and to fund this amendment, raise and appropriate, and/or transfer from available funds the sum of \$6,309, or take any other action relative thereto.

Submitted by Bill Hart, Animal Control Officer

MOVED by Russell Bullock that the Town amend the Wage & Personnel Compensation Plan, Schedule A, Animal Control Officer, SA-18, as follows:

Minimum	2 nd Year	Maximum
\$32,190	\$35,902	\$39,511

and to fund this amendment, that the sum of \$5,312 be raised and appropriated.

SECONDED AND SO VOTED

MAJORITY

ACTION 17 – ARTICLE 20: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$28,200, said sum to be used to pay the expenses related to the hiring, training and equipping three police officers, or take any action relative thereto.

Submitted by the Chief of Police

MOVED by Marie Stanton that the Town raise and appropriate the sum of \$28,200 to be expended for expenses related to the hiring, training and equipping of three police officers.

SECONDED AND SO VOTED

MAJORITY

ACTION 18 – ARTICLE 13: To see if the Town of Pembroke will vote to appropriate, and authorize the Treasurer with the approval of the Selectmen to borrow the sum of \$925,000, for the purpose of purchasing for conservation and passive recreation purposes, by eminent domain or negotiated purchase or otherwise, a certain property together with buildings thereon, known as the Hill/Gummerus Farm consisting of 96 acres, more or less, as shown on Assessor's Map F5, Parcels 5, 6, 7, 8, 9, 12 and Assessor's Map F4, Parcels 2 and 5; that said land be conveyed to said Town of Pembroke under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of the Town of Pembroke, and the Conservation Commission be authorized to file on behalf of the Town of Pembroke any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Self-Help Act (Chapter 132A, Section 11) and/or any others in any way connected with the scope of this Article, and the Town of Pembroke and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Pembroke to affect said purchase.

Submitted by the Town Administrator

MOVED by Marie Peeler that the Town appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow the sum of \$925,000, for the purpose of purchasing for conservation and passive recreation purposes, by eminent domain or negotiated

purchase or otherwise, a certain property as stated in Article 13 of the annual town meeting warrant.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 19 – ARTICLE 21: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$ 38,524 for the reinstatement of one (1) skilled laborer/driver at step 1 for the Department of Public Works – Highway Division, or take any other action relative thereto.

Submitted by the DPW Commissioners

MOVED by Mary Dio that the Town vote to indefinitely postpone action on Article 21.

SECONDED AND SO VOTED

MAJORITY

ACTION 20 – ARTICLE 22: To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$ _____ for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY2009-2010 in conjunction with the available State Funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Marie Peeler that the Town raise and appropriate the sum of \$404,427 for state-aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of M.G.L. Chapter 90, Section 34, and any other applicable statute, said sum to be expended in FY2009 in anticipation of the reimbursement authorized for the Commonwealth's share of the cost of work to be done; and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

MAJORITY

ACTION 21 – ARTICLE 18: To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulation, Section 7, subsection C. Dog Leash Law, as follows:

In subsection 2., d., change to read:

- (i) impose a penalty of fifty dollars (\$50.00) for the first offense, one hundred dollars (\$100) for the second offense, and one hundred fifty dollars (\$150) for each subsequent offense, and/or
- (ii) apprehend and impound such dog in the Town Pound and impose, in addition to any penalties, an administrative charge consisting of the dog

license fee if it is then unpaid plus twenty dollars (\$20.00) per day
boarding charges plus twenty-five dollars (\$25.00) for a licensed dog or
seventy-five dollars (\$75.00) for an unlicensed dog, and/or

- (iii) issue an interim order that such dog be impounded, restrained or muzzled
for a period not to exceed fourteen (14) days.

Or take any other action relative thereto.

Submitted by the Animal Control Officer

MOVED by Linda Peterson that the Town amend the Bylaws of the Town of Pembroke,
Article XX – Police Regulation, Section 7, subsection C. Dog Leash Law, as
follows:

In subsection 2., d., change to read as printed in the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 22 – ARTICLE 1: To hear and act on the reports of the Town Officers and
Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Dio that the Town accept the reports of the Town Officers and
Committees.

SECONDED AND SO VOTED

MAJORITY

ACTION 23 – ARTICLE 5: To see if the Town will vote to raise and appropriate and/or
transfer from available funds a sum of money to be added to the Stabilization Fund, or
take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Dio that the Town transfer from un-appropriated available funds in the
treasury the sum of \$23,117 to be added to the Stabilization Fund.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 24 – ARTICLE 2: To see if the Town will vote to amend schedules A, B and
C of the Classification and Compensation By-laws according to the schedules listed
below and to raise and appropriate, transfer from available funds, or otherwise provide a
sum of money to fund any changes:

**SCHEDULE A
CLASSIFICATION OF APPOINTED POSITIONS**

ALL DEPARTMENTS

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire)	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29

ANNUAL SALARY SCHEDULE A
EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

SA	MINIMUM		2 ND YEAR		MAXIMUM	
	Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
2	82,576	85,053	87,485	90,110	92,688	95,469
3	82,576	85,053	87,485	90,110	92,688	95,469
5					447	460
6	<i>If 80% Drills Attended</i>				340	350
7	82,809	85,293	85,089	87,642	89,345	92,025
8	67,843	69,878	71,235	73,372	74,842	77,087
11	39,288	40,467	43,091	44,384	46,942	48,350
12	12,389	12,761	12,703	13,084	14,684	15,125
13	34,078	35,100	35,777	36,850	37,465	38,589
14	30,283	31,191	31,883	32,839	33,084	34,077
15	43,250	44,548	45,694	47,065	47,978	49,417
16	56,202	57,888	57,607	59,335	59,047	60,818
17	68,668	70,728	72,744	74,926	77,422	79,745
18	27,050	27,862	30,170	31,075	33,202	34,198
19	43,350	44,651	45,156	46,511	47,610	49,038
20	68,668	70,728	72,744	74,926	77,422	79,745
21	67,843	69,878	71,235	73,372	74,842	77,087
22	52,079	53,641	56,037	57,718	59,913	61,710
23	40,204	41,410	42,206	43,472	44,238	45,565
24	55,964	57,643	59,867	61,663	63,119	65,013
27	54,769	56,412	61,364	63,205	64,699	66,640
28	48,157	49,602	49,646	51,135	52,264	53,832
29	44,660	46,000	46,893	48,300	49,238	50,715

**ANNUAL SALARY SCHEDULE B
APPOINTED PART TIME OFFICERS AND EMPLOYEES
ANNUAL SALARY EFFECTIVE
JULY 1, 2008 THROUGH JUNE 30, 2009**

	Current	<i>Proposed</i>
Town Accountant	39,537	40,723
Civil Defense Director	2,291	2,360
Inspector of Weights & Measures	5,397	5,559
Herring Fisheries Superintendent	2,302	2,371
Veterans Agent	13,927	14,345
Animal Inspector	5,926	6,104
Wiring Inspector	23,307	24,006
Assistant Wiring Inspector	4,420	4,553
Plumbing Inspector	11,468	11,812
Gas Inspector	11,468	11,812
Town Landing Administrator	1,843	1,898
Conservation Agent	22,307	22,976
Summer Playground Director	5,828	6,003
Assistant Summer Playground Director	3,955	4,074
Assistant Town Accountant	32,901	33,888

**SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Senior Aide – Council on Aging	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9

Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30
*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)	

SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

SC	Minimum		2 nd Year		Maximum	
SC	Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
1	20.44	21.05	22.57	23.25	25.55	26.32
2	20.44	21.05	22.57	23.25	25.55	26.32
3	8.45	8.70	8.86	9.13	9.30	9.58
4	15.54	16.01	16.55	17.05	17.60	18.13
5	17.57	18.10	17.57	18.10	17.57	18.10
6					23.79	24.50
8					18.12	18.66
9	15.51	15.98	17.25	17.77	18.70	19.26

10					11.43	11.77
11	14.78	15.22	15.75	16.22	16.72	17.22
12	11.77	12.12	12.79	13.17	13.78	14.19
13	10.39	10.70	10.90	11.23	11.43	11.77
14	11.77	12.12	12.71	13.09	13.79	14.20
15					10.77	11.09
16					12.07	12.43
17					13.35	13.75
18					12.59	12.97
19					10.10	10.40
20					13.45	13.85
21					10.58	10.90
22					21.65	22.30
23					15.75	16.22
24	9.03	9.30	9.48	9.76	9.97	10.27
25	9.51	9.80	9.98	10.28	10.49	10.80
27	18.34	18.89	19.30	19.88	20.21	20.82
28	12.25	12.62	12.85	13.24	13.49	13.89
29	14.88	15.33	15.76	16.23	16.66	17.16
30	17.99	18.53	18.93	19.50	19.81	20.40

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules printed under Article 2 of the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 25 – ARTICLE 3: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town raise and appropriate the sum of \$50,742,805 as recommended by the Finance Committee, for departmental operating purposes including elected officials' salaries, debt service, and other town expenses in Fiscal Year 2009, with each item to be considered a separate appropriation as printed in a document entitled "Fiscal Year 2009 Budget Worksheet," and further

That to meet said appropriation, the sum of \$46,691,471 be raised and appropriated from taxation to be expended for said purposes; and further

That the sum of \$2,053,333 be appropriated and transferred from the Water Revenue Fund; and

That the sum of \$1,589,550 be appropriated and transferred from the Board of Health Solid Waste Revenue Fund; and

That the sum of \$225,807 be appropriated and transferred from the Ambulance Fund; and

That the sum of \$34,095 be appropriated and transferred from the Septic Betterment Program; and

That the sum of \$17,186 be appropriated and transferred from the Wetlands Fund; and

That the sum of \$20,363 be appropriated and transferred from the Tubbs Meadow Fund; and

That the sum of \$42,000 be appropriated and transferred from the Sale of Lots Fund; and

That the sum of \$42,000 be appropriated and transferred from the Perpetual Care Income Fund; and

That the sum of \$27,000 be appropriated and transferred from the Recreation Revolving Fund.

SECONDED AND SO VOTED

MAJORITY

ACTION 26 – ARTICLE 29: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke by changing Section I, Citation and Purpose, by adding last sentence to read as follows:

Nothing in this bylaw shall prohibit a property owner who has obtained a right to use property by allowed use, special permit, or variance; to rent all or part of that use to others, or take any other action relative thereto.

Submitted by Petition of Richard Iacobucci and Others

MOTION by Mr. Iacobucci that Article 29 be voted as printed in the warrant.

SECONDED

MOVED by Mary Dio that the Town vote to indefinitely postpone action on Article 29.

SECONDED AND SO VOTED

MAJORITY

MOTION by Greg Hanley that Articles 2 & 3 be reconsidered.

SECONDED

MOTION LOST

After much discussion on the traditional way of presenting the budget, Town Counsel Joel Bard explains that the last column in the budget under advisory was the amount moved on.

ACTION 27 – ARTICLE 19: To see if the Town will vote to accept the following amendment to the By-Laws of the Town of Pembroke, Massachusetts:

Article XII – Police Regulations

Section 21. Prohibited Sale of Drug Paraphernalia

No person, firm, store or corporation shall sell or offer for sale or distribution within the Town of Pembroke the following:

Drug Paraphernalia. For the purposes of enforcement of this Section drug paraphernalia shall be defined pursuant to Section 1 of Chapter 94C of the Massachusetts General Laws. Drug paraphernalia shall, in addition to the definition under M.G.L. Chapter 94C, Section 1, also include blunt wrappers and rosebud smoking pipes.

Any person, firm, store or corporation found in violation of this Section shall be subject to the penalty of a \$200.00 fine. A violation of this Section shall occur each day that the prohibited items are found to be sold or offered for sale or distribution.
Or take any other action relative thereto.

Submitted by the Chief of Police

MOTION by Police Chief Ohrenberger that the Town accept the by-law as printed in the Warrant.

SECONDED

After much discussion.

MOTION by Russell Bullock that Article 19 be indefinitely postponed.

SECONDED

Request by Karen Brennan Fontana asks to speak as a non-resident.

Vote taken by the Moderator residents voted yes to let Ms. Fontana speak.

After much discussion, a vote was taken on Russell Bullock's MOTION for indefinite postponement.

MOTION LOST

Mr. Iacabucci doubted the count and asked the Moderator for a standing count.

A standing count was then taken to Indefinitely Postpone Article 19

YES – 43

NO-70

Chief Ohrenberger made a motion to move the question.

A vote was taken on the Main Motion to vote on the Article as printed in the Warrant. Moderator claimed to close to call and asked for a standing count.

YES - 60

NO - 57

ACTION 28 – ARTICLE 23: To see if the Town will vote to authorize the revolving account pursuant to M.G.L. Ch. 44, Sec. 53E1/2.

Department	Receipts	Expenditures
DPW – Tree	Sale of firewood Fees charged	To replace equipment, and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in Town, total expenditures not to exceed \$20,000.

Submitted by the DPW Commissioners

MOVED by Stanley Carita that the Town vote to indefinitely postpone action on Article 23.

SECONDED

MOTION by Hank Daggett that Article 23 be voted as printed in the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 29 – ARTICLE 24: To see if the town will vote to amend Schedule A, Classification and Compensation By-law by adding the position of Generalist Reference Librarian, Schedule SA-30, at the rate of:

Min.: \$39,288 2nd : \$43,091 max.: \$46,942

and raise and appropriate, transfer from available funds, or otherwise provide a sum of \$39,288 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Submitted by Library Trustees

MOTION by Deborah Wall to withdraw Article 24.

SECONDED AND SO VOTED

MAJORITY

MOTION by Robert Ritger that Article 19 be Reconsidered.

SECONDED

MOTION for use of secret ballot.

MOTION LOST

Standing vote taken for Reconsideration.

YES – 51

NO - 71

ACTION 30 – ARTICLE 9: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Selectmen's Printing and Advertising	Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets	Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000
2	Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$100,000
3	Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4	Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5	Police Warrant	Fees for service of	Labor and materials

	warrants	furnished in the service of warrants, total expenditures not to exceed \$2,000
6 Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$20,000
7 Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000
8 DPW Vehicle Operation and Maintenance	Fuels used by other departments	Fuel, oil, maintenance and parts for equipment repair and upgrading, total expenditures not to exceed \$150,000
9 Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
10 Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$300,000
11 Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$60,000
12 Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total

			expenditures not to exceed \$5,000
13	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
14	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of Athletic/Extra-Curricular Revolving accounts, and/or student activity accounts.	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000
15.	Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000
16.	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Property Maintenance Not to exceed \$14,000 per year
17.	Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$2,000
18.	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$7,000

or take any action relative thereto.

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals, Pembroke School Dept., Planning Board, Conservation Commission, Affordable Housing Committee

MOVED by Matthew McNeilly that the Town authorize, pursuant to M.G.L. c. 44, s.53E½, the revolving accounts as printed under Article 9 in the Warrant.

SECONDED AND SO VOTED

MAJORITY

MOTION was made TO ADJOURN (11:20 p.m.) WITHOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

**Subsequent Meeting for the
ELECTION OF OFFICERS
to be held on
Saturday, April 26, 2008**

Pembroke Town Hall – Veteran’s Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

ARTICLE 31: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority Member for five years; one Library Trustee for three year term; one Planning Board Member for five year term and one Planning Board Member for four year term; one Constable for three years; two School Committee Members for three year terms; one D.P.W. Commissioner for three years, and one Town Clerk for three years, or take any other action relative thereto.

Submitted by the Temporary Town Clerk

A true Copy Attest:

Edwin J. Thorne
Temporary Town Clerk

**PEMBROKE ANNUAL TOWN
ELECTION April 26, 2008
Final Totals**

	<u>PREC. 1</u>	<u>PREC. 2</u>	<u>PREC. 3</u>	<u>PREC. 4</u>	<u>PREC. 5</u>	<u>TOTAL</u>
MODERATOR						
JOHN D. WALSH, JR.	329	269	340	318	261	1,517
BLANKS	169	129	124	162	152	736
WRITE-INS	19	24	24	31	35	133
TOTAL	517	422	488	511	448	2,386
SELECTMAN						
ARTHUR P. BOYLE, JR.	233	209	299	269	187	1,197
WILLARD J. BOULTER, JR.	305	293	289	327	256	1,470
LEWIS W. STONE	285	194	181	246	251	1,157
BLANKS	211	148	206	180	202	947
WRITE-INS	0	0	1	0	0	1
TOTAL	1,034	844	976	1,022	896	4,772
ASSESSOR						
ELIZABETH A. BATES	338	281	347	321	290	1,577
BLANKS	177	141	138	184	152	792
WRITE-INS	2	0	3	6	6	17
TOTAL	517	422	488	511	448	2,386
TOWN CLERK						
LINDA MACDONALD	134	97	120	140	93	584
MAUREEN ROBINSON	215	133	133	167	166	814
MARYANN SMITH	157	185	213	196	183	934
BLANKS	11	7	21	8	6	53
WRITE-INS	0	0	1	0	0	1
TOTAL	517	422	488	511	448	2,386
BOARD OF HEALTH						
WILSON E. WHITTAKER	351	291	368	341	282	1,633
BLANKS	165	129	119	168	164	745
WRITE-INS	1	2	1	2	2	8
TOTAL	517	422	488	511	448	2,386
HOUSING AUTHORITY						
JOSEPH M. MULKERN	346	295	345	342	285	1,613
BLANKS	169	125	143	169	160	766

WRITE-INS	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>7</u>
TOTAL	517	422	488	511	448	2,386
LIBRARY TRUSTEE						
MARILYN DIONNE	343	290	346	341	280	1,600
BLANKS	173	132	142	170	168	785
WRITE-INS	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
TOTAL	517	422	488	511	448	2,386
PLANNING BOARD - 5 YEARS						
PAUL R. WHITMAN	336	270	345	323	273	1,547
BLANKS	179	149	143	186	172	829
WRITE-INS	<u>2</u>	<u>3</u>	<u>0</u>	<u>2</u>	<u>3</u>	<u>10</u>
TOTAL	517	422	488	511	448	2,386
PLANNING BOARD - 4 YEARS						
ANDREW C. WANDELL	350	293	360	341	284	1,628
BLANKS	166	129	128	169	160	752
WRITE-INS	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>4</u>	<u>6</u>
TOTAL	517	422	488	511	448	2,386
CONSTABLE						
ROBERT DIGGER DORSEY	343	288	360	351	280	1,622
BLANKS	173	133	128	158	166	758
WRITE-INS	<u>1</u>	<u>1</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>6</u>
TOTAL	517	422	488	511	448	2,386
PEMBROKE SCHOOL COMMITTEE						
PAUL K. BOSWORTH	263	222	278	268	241	1,272
SUZANNE J. SCROGGINS	319	246	301	338	248	1,452
BLANKS	449	376	397	414	405	2,041
WRITE-INS	<u>3</u>	<u>0</u>	<u>0</u>	<u>2</u>	<u>2</u>	<u>7</u>
TOTAL	1,034	844	976	1,022	896	4,772
D.P.W. COMMISSIONER						
JAMES D. KILCOMMONS	355	285	360	342	278	1,620
BLANKS	158	130	125	168	162	743
WRITE-INS	<u>4</u>	<u>7</u>	<u>3</u>	<u>1</u>	<u>8</u>	<u>23</u>
TOTAL	517	422	488	511	448	2,386

A True Copy Attest:

Edwin J. Thorne
Temporary Town Clerk

**STATE PRIMARY 2008
SEPTEMBER 16, DEMOCRATIC BALLOT**

SENATOR IN CONGRESS

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL	PROOF
JOHN F. KERRY	127	94	102	94	101	518	
EDWARD J. O'REILLY	96	70	82	71	58	377	
BLANKS	0	2	0	2	2	6	
WRITE-INS	0	0	1	0	1	2	
TOTAL	223	166	185	167	162	903	903

REPRESENTATIVE IN CONGRESS

WILLIAM D. DELAHUNT	172	128	155	126	108	689	
BLANKS	49	37	29	39	53	207	
WRITE-INS	2	1	1	2	1	7	
TOTAL	223	166	185	167	162	903	903

COUNCILLOR

CAROLE A. FIOLA	98	67	87	71	61	384	
OLIVER P. CIPOLLINI, JR.	68	62	68	56	53	307	
BLANKS	57	37	29	39	48	210	
WRITE-INS	0	0	1	1	0	2	
TOTAL	223	166	185	167	162	903	903

SENATOR IN GENERAL COURT

THERESE MURRAY	184	131	140	127	122	704	
BLANKS	39	33	40	38	39	189	
WRITE-INS	0	2	5	2	1	10	
TOTAL	223	166	185	167	162	903	903

REPRESENTATIVE IN GENERAL COURT

BLANKS	201	149	163	152	146	811	
WRITE-INS	22	17	22	15	16	92	
TOTAL	223	166	185	167	162	903	903

CLERK OF COURTS

ROBERT S. CREEDON, JR.	156	115	135	109	97	612	
BLANKS	67	51	49	57	64	288	
WRITE-INS	0	0	1	1	1	3	
TOTAL	223	166	185	167	162	903	903

REGISTER OF PROBATE

ROBERT E. MCCARTHY	149	113	142	109	97	610	
BLANKS	74	53	42	57	65	291	
WRITE-INS	0	0	1	1	0	2	
TOTAL	223	166	185	167	162	903	903

**STATE PRIMARY 2008
SEPTEMBER 16, DEMOCRATIC BALLOT**

COUNTY TREASURER

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL PROOF	
THOMAS J. O'BRIEN	61	43	61	53	45	263	
TIMOTHY J. MCMULLEN	145	115	115	102	109	586	
BLANKS	17	8	8	11	8	52	
WRITE-INS	0	0	1	1	0	2	
TOTAL	223	166	185	167	162	903	903

COUNTY COMMISSIONER

JOHN PATRICK RIORDAN	136	79	82	83	91	471	
LAURIE M. MAKER	86	95	105	78	63	427	
ANTHONY THOMAS O'BRIEN	62	53	57	58	48	278	
RICHARD J. ZACCARO	34	25	21	23	21	124	
BLANKS	128	80	105	90	101	504	
WRITE-INS	0	0	0	2	0	2	
TOTAL	446	332	370	334	324	1806	1806
							9030

PRECINCT TOTALS	2230	1660	1850	1670	1620		9030
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**STATE PRIMARY 2008
SEPTEMBER 16 REPULICAN BALLOT**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL	PROOF
SENATOR IN CONGRESS							
JEFFREY K. BEATTY	25	25	34	24	29	137	
BLANKS	8	5	6	4	4	27	
WRITE-INS	1	0	1	1	0	3	
TOTAL	34	30	41	29	33	167	167
REPRESENTATIVE IN CONGRESS							
BLANKS	32	28	34	26	26	146	
WRITE-INS	2	2	7	3	7	21	
TOTAL	34	30	41	29	33	167	167
COUNCILLOR							
BLANKS	32	29	36	29	29	155	
WRITE-INS	2	1	5	0	4	12	
TOTAL	34	30	41	29	33	167	167
SENATOR IN GENERAL COURT							
BLANKS	32	28	36	29	29	154	
WRITE-INS	2	2	5	0	4	13	
TOTAL	34	30	41	29	33	167	167
REPRESENTATIVE IN GENERAL COURT							
DANIEL K. WEBSTER	31	26	39	26	30	152	
BLANKS	3	4	2	3	3	15	
WRITE-INS	0	0	0	0	0	0	
TOTAL	34	30	41	29	33	167	167
CLERK OF COURTS							
BLANKS	33	28	34	29	28	152	
WRITE-INS	1	2	7	0	5	15	
TOTAL	34	30	41	29	33	167	167
REGISTER OF PROBATE							
BLANKS	33	28	36	28	27	152	
WRITE-INS	1	2	5	1	6	15	
TOTAL	34	30	41	29	33	167	167
COUNTY TREASURER							
EDWARD J. O'CONNELL	27	25	37	25	28	142	
BLANKS	7	5	4	4	5	25	
WRITE-INS	0	0	0	0	0	0	
TOTAL	34	30	41	29	33	167	167
COUNTY COMMISSIONER							
RONALD K. DAVY	25	24	36	22	24	131	
BLANKS	42	36	45	36	41	200	
WRITE-INS	1	0	1	0	1	3	
TOTAL	68	60	82	58	66	334	334
PRECINCT TOTALS	340	300	410	290	330		1670

**STATE PRIMARY 2008
SEPTEMBER 16 GREEN RAINBOW BALLOT**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL	PROOF
SENATOR IN CONGRESS							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
COUNCILLOR							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
SENATOR IN GENERAL COURT							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
CLERK OF COURTS							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
REGISTER OF PROBATE							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
COUNTY TREASURER							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
COUNTY COMMISSIONER							
BLANKS	0	0	0	0	0	0	
WRITE-INS	0	0	0	0	0	0	
TOTAL	0	0	0	0	0	0	0
PRECINCT TOTALS	0	0	0	0	0	0	0

STATE PRIMARY 2008
SEPTEMBER 16 WORKING FAMILIES BALLOT

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL PROOF
SENATOR IN CONGRESS						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
REPRESENTATIVE IN CONGRESS						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
COUNCILLOR						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
SENATOR IN GENERAL COURT						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
REPRESENTATIVE IN GENERAL COURT						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
CLERK OF COURTS						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
REGISTER OF PROBATE						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
COUNTY TREASURER						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
COUNTY COMMISSIONER						
BLANKS	0	0	0	0	0	0
WRITE-INS	0	0	0	0	0	0
TOTAL	0	0	0	0	0	0
PRECINCT TOTALS	0	0	0	0	0	0

**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL FALL TOWN MEETING WARRANT
TUESDAY, OCTOBER 21, 2008**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-FIRST DAY OF OCTOBER, 2008 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 14

Given under our hands and seals this 29th day of September, 2008

PEMBROKE BOARD OF SELECTMEN

Terry H. Finnegan, Chairman

Donal P. Anderson, Vice-Chairman

Hilary P. Wilson, Clerk

Arthur P. Boyle, Jr., Selectman

Willard J. Boulter, Jr., Selectman

A TRUE COPY ATTEST:

Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Fall Town Meeting to be held on October 21, 2008, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library,

Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: _____

Date

Paul Trostell, Constable

Moderator, John D. Walsh, Jr., called the Annual Town Meeting to order at 8:10 P.M. pursuant to a Warrant under the hands of the Selectmen of Pembroke, Terry H. Finnegan, Chairman, Donal P. Anderson, Vice Chairman, Hilary P. Wilson, Clerk Arthur P. Boyle and Willard J. Boulter, Jr., Selectmen issued on the 7th day of October 2008 by Paul Trostell, Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store. Checkers appointed by the Selectmen were Rose Egerton, Carol Ferguson, Gail McSweeney, Carol Norse, Mary Quill, and Karen Siegel. Tellers sworn in by the Moderator were Stephanie Callanan, Sandra Damon, Cheryl Nogler, Gail Sims and Peg Struzik. Lester Damon reported 150 voters in attendance. The Meeting opened with a salute to the flag. Maryann Smith, Town Clerk, read the Annual Town Meeting Warrant.

Pembroke High School Chorus entertained town meeting the Star Spangled Banner.

The Moderator introduced Marissa Miglietti, who presented Town Administrator Edwin Thorne with a check in the amount of \$1000.00 for Fuel Assistance fund. The funds were raised from tickets sales at the 2008 Homecoming dance for Pembroke High School.

A motion was made to give the Moderator authority to rule when a 2/3rds vote is required for the Annual Town meeting and Special Town Meeting.

SECONDED AND SO VOTED

MAJORITY

Action	Article	Action	Article
1	9	8	7
2	6	9	13
3	8	10	1
4	10	11	12
5	2	12	3
6	5	13	14
7	4	14	11

ARTICLE 1: To see if the Town will vote to raise and appropriate, transfer from the Capital Fund, Stabilization Fund or other available funds or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment.

ARTICLE 1 STM 21 OCTOBER 2008

ITEM	BORROW	FREE CASH	RECOMMENDATION BY TOWN MEETING
To be expended by Fire Department:			
Service 1 Truck	75,000.00		Recommended
Ford Sedan	35,000.00		Recommended
Brush Truck	300,000.00		Recommended
Pumper Truck	400,000.00		Recommended
To be expended by Police Department:			
Vehicle Replacement		72,428.00	Recommended
Building Renovations, Doors, Deck	20,000.00	11,500.00	Recommended
Roof	40,000.00		Recommended
Generator Switch @ Headquarters	5,000.00		Recommended
Generator Switch @ Headquarters		1,590.00	Recommended
To be expended by Board of Selectmen:			
Sealer Van		16,000.00	Recommended
Portico Roof	50,000.00		Not Recommended
Building Department Software		8,000.00	Recommended
Town Clock Face Replacement		2,500.00	Recommended
To be expended by Town Landing Committee:			
Fence		12,000.00	Recommended
To be expended by Town Clerk:			
Copier, Book Binding		2,000.00	Recommended
To be expended by DPW:			
1-Ton Dump Truck	50,000.00		Recommended
L90 Loader Tires		9,300.00	Recommended
Unaccepted Road	325,000.00		Recommended
Tree Department Chipper	65,000.00		Recommended
Dump Truck, Sander	170,000.00		Recommended
Air Compressor	30,000.00		Recommended
Ford 350 Pickup	40,000.00		Recommended
6-Ton Dump Truck	60,000.00		Recommended
To be expended by Recreation Commission:			
Mattakeesett Parking Space	165,000.00		Not Recommended

To be expended by Board of Health:

Landfill Closure- Design	80,000.00	Recommended
Recycling Center Barriers	45,000.00	Recommended

To be expended by School Department:

Field backstops at Pembroke High School	40,000.00	Not Recommended
Educational PCs At All Schools	15,000.00	Recommended

Submitted by Various Town Departments

MOVED by Terry Finnegan that the sum of \$1,890,318 be appropriated and expended for various capital projects and/or equipment as printed in a document entitled:

"ARTICLE 1 STM 21 OCTOBER 2008"

And to satisfy these expenditures, that the sum of \$150,318 be transferred from unappropriated available funds in the treasury; and further, that the Treasurer, with the approval of the Board of Selectmen and in accordance with MGL Chapter 44, and/or any other enabling statute, be authorized to borrow the sum of \$1,740,000 for the purposes listed in said document.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ARTICLE 2: To see if the Town will vote to transfer from available funds the sum of \$13,520.00 to provide for the unpaid bill from FY2008 listed below, or take any other action relative thereto:

Vendor	Department	Amount	Fiscal Year
Kopelman & Paige	Selectmen	\$1,479.70	2008
National Grid	Street Lights	\$3,854.68	2008
Raymond Kasperowicz, CPA	Selectmen	\$6,894.50	2008
Town of Pembroke Water Dept	Highway	\$1,291.30	2008

Submitted by Town Accountant

MOVED by Anne Marie Stanton that the sum of \$13,520 be appropriated and transferred from unappropriated available funds in the treasury to pay the following unpaid bills of a prior year:

Kopelman & Paige	\$1,479.70
National Grid	3,854.68
Raymond Kasperowicz, CPA	6,894.50
Town of Pembroke Water Dept	1,291.30

SECONDED AND SO VOTED

UNANIMOUS VOTE

ARTICLE 3: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2009 appropriations, or take any other action relative thereto:

Transfer
to

Amount	Transfer From
Town Clerk Expenses	\$ 614.20
Town Clerk Wages & Salaries	1,854.00
County Pension Assessment	73,013.00
Emergency Management Agency	22,361.00

Or take any other action relative thereto.

Submitted by Town Accountant

MOVED by Marie Peeler that the sum of \$97,842.20 be appropriated and transferred to the following departments to supplement their FY09 budgets and, to meet this appropriation, that the sum of \$75,481.20 be transferred from unappropriated available funds in the treasury as follows:

\$ 614.20 to the Town Clerk's expense budget for data maintenance
\$ 1,854.00 to the Town Clerk's payroll budget for salaries and wages
\$73,013.00 to the Employees' Benefits budget for the County's pension assessment

And further, that the sum of \$22,361 be appropriated and transferred from Water Revenue to the Emergency Management Agency's expense budget to reimburse the Agency for expenses incurred during a water-shortage emergency.

SECONDED AND SO VOTED

MAJORITY VOTE

ARTICLE 4: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payment, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Signing of Warrants for Payment in the Town of Pembroke

Notwithstanding the provisions of section 56 of chapter 41 of the General Laws, or of any other general or special law to the contrary, the town administrator in the town of Pembroke is hereby authorized to approve all warrants for payment of town funds, including payroll warrants. The approval of all such warrants by the town administrator shall be sufficient authority to authorize payment of the same by the town treasurer, but a majority of the board of selectmen shall approve all such warrants in the event of the absence of said town administrator or a vacancy in the office of town administrator.

Or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Donal Anderson that the Board of Selectmen be authorized to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payment, as printed in Article 4 of the special town meeting warrant.

SECONDED

MOTION LOST

ARTICLE 5: To see if the Town will vote to grant an easement to the New England Villages to cross a parcel of town owned land shown on Assessors Map D3-7D, School Street, and to construct a small gazebo or similar structure on said property, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stanley Carita that the Town vote to transfer the care, custody, management and control of the parcel of town-owned land, shown on Assessors Map D3-7D, School Street, acquired by the Town by Final Judgment in Tax Lien Case recorded with the Plymouth County Registry of Deeds in Book 18197, Page 332, and described in a deed recorded in Book 3342, Page 770, from the Town Administrator for the purpose of sale to the Board of Selectmen for general municipal purposes and for the purpose of conveyance;

And further, authorize the Board of Selectmen to convey to New England Village, Inc. a permanent non-exclusive easement on the portion of the land shown as "Proposed 30' Wide Easement" on the sketch plan on file with the Town Clerk, on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate.

SECONDED AND SO VOTED

BY 2/3 MAJORITY

ARTICLE 6: To see if the Town will vote to amend the Town Bylaws, Article II, Section 11, as follows: (a) To insert in the first sentence thereof, after the words 'Town meeting articles', the following: 'except the General Budget article, including the Wage and Personnel Compensation Schedules.'; and (b) Further, to add at the end of the third sentence thereof the following: 'and shall be the first article to be considered at the Annual Town Meeting'; or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Donal Anderson that the Town amend the Town Bylaws, Article II, Section 11, as printed in the Warrant.

A standing count was taken on the motion to amend the Town Bylaws.

YES
71

NO
60

SO VOTED

MAJORITY VOTE

ARTICLE 7: To see if the Town will vote to borrow the sum of \$750,000 to expand the town hall to the third floor, with elevator, dormers and interior design, and to

effectuate energy, heating, lighting and related improvements to town hall, to provide adequate meeting space in the town hall, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Donal Anderson that Article 7 be indefinite postponed.

*SECONDED AND SO VOTED
MAJORITY*

ARTICLE 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$ _____ to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Matthew McNeilly that the Town appropriate and transfer the sum of \$100,000 from unappropriated available funds in the Treasury to the appropriation voted under Article 16 of the November 4, 2003 Special Town Meeting for the purpose of funding separation pay benefits.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 9: To see if the Town will vote to transfer from available fund, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements, or to take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Hillary Wilson that Article 9 be indefinitely postponed.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 10: To see if the Town will vote to adopt and approve the recommendations of the Community Preservation Committee for Fiscal Year 2009, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund established pursuant to Chapter 44B of the General Laws, and by authorizing the Board of Selectmen, with the approval of the Community Preservation Committee to acquire, by purchase, gift or eminent domain such real property interests in the name of the Town, or enforceable by the Town, including real property interests in the form of permanent affordable housing restrictions and historical preservation restrictions that will meet the requirements of Chapter 184 of the General Laws, as may be necessary or proper to carry out the foregoing, or to take any action related thereto.

Recommendation A: Pembroke Housing Authority Automatic Door Openers

That the sum of \$35,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated for the purpose of supporting community housing to enable the Pembroke Housing Authority to purchase and install Automatic Door Operators, or take any other action relative thereto.

Recommendation B: Affordable Housing Specialist

That the sum of 20,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated to support community housing to fund a part time position of an Affordable Housing Specialist, including start up administrative costs, or take any other action relative thereto.

Recommendation C: Signs for Bay Circuit Trails

That the sum of \$2,600 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated to support preservation of open space and that said funds be granted to the Pembroke Bay Circuit Trails Committee for trail signs for the Pembroke Bay Circuit Trails, or take any action relative thereto.

Recommendation D: Furnace Pond Hydrologic Study

That the sum of \$27,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated for the restoration of open space and the preservation of historic resources and that said funds be granted to the Pembroke Watershed Association to fund the Furnace Pond Hydrologic Study, or take any other action relative thereto.

Recommendation E: Completion of Renovations to Bethel Chapel

That the sum of \$23,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Historical Commission to complete renovations to the Bethel Chapel located on Washington Street (Route 53), or take any other action relative thereto.

Recommendation F: Renovations to Friends Meeting House

That the sum of \$30,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Historical Society for the renovation of the Friends Meeting House located on the corner of Washington Street and Church St. (Routes 53 and 139), or take any other action relative thereto.

Recommendation G: Renovation and Restoration of Adah Hall House

That the sum of \$33,450 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Historical Society for the exterior renovation and restoration of the Adah Hall House located on Barker Street (Route 14), or take any other action relative thereto.

The sum of \$35,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated for the purpose of supporting community housing to enable the Pembroke Housing Authority to purchase and install Automatic Door Operators as requested in Recommendation A.

Submitted by Community Preservation Committee

Moved by Stephen Curley to indefinitely postpone Recommendation A. The motion was seconded and was lost.

Following a vote, the original motion failed.

Recommendation B: Affordable Housing Specialist

MOVED by Paul Dwyer that the sum of \$20,000 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated to support community housing to fund a part- time position of an Affordable Housing Specialist, including start up administrative costs.

The motion was seconded.

A motion by Hillary Wilson to amend the motion by substituting the words "part-time position" to "contracted consultant" was ruled out of order by Town Counsel.

Following a vote, the original motion failed.

Recommendation C: Signs for Bay Circuit Trails

MOVED by Paul Dwyer that the sum of \$2,600 from Fiscal Year 2009 Community Preservation Fund revenues be appropriated to support preservation of open space and that said funds be granted to the Pembroke Bay Circuit Trails Committee for trail signs for the Pembroke Bay Circuit Trails.

The motion was seconded and so voted.

ARTICLE 11: To see if the Town will vote to amend the Bylaws of the Town of Pembroke by correcting the placement of the following bylaw entries:

- Change the incorrect reference of Article XII, Section 21, as voted at a previous town meeting and as approved by the Attorney General's Office, to the appropriate Article XX Police Regulations, Section 19 Prohibited Sale of Drug Paraphernalia
- Change the Roman numeral of Article XXXIII-A Demolition Delay Bylaw, as voted at a previous town meeting and as previously approved by the Attorney General's Office, to Article XXXI-A Demolition Delay Bylaw
- Change the Roman numeral of Article XXXIV Stormwater Management By-law, as previously approved by town meeting and by the Attorney General's Office, to Article XXXV Stormwater Management By-law, or take any other action relative thereto.

Submitted by the Town Administrator

MOVED by Anne Marie Stanton that the Town amend the Bylaws of the Town of Pembroke by correcting the placement of certain bylaw entries as printed in Article 11 of the special town meeting warrant.

SECONDED AND SO VOTED

MAJORITY VOTE

ARTICLE 12: To see if the Town will vote to transfer from surplus revenue and/or other available funds the sum of \$_____ to reduce the tax rate for the Fiscal Year 2009, or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Marie Peeler that the Town appropriate and transfer the sum of \$548,899 from un-appropriated available funds in the treasury to reduce the tax rate for Fiscal Year 2009.

SECONDED AND SO VOTED

MAJORITY VOTE

ARTICLE 13: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Russell Bullock that the Town appropriate and transfer the sum of \$20,000 from unappropriated available funds in the treasury to the Stabilization Fund.

SECONDED AND SO VOTED

BY 2/3 MAJORITY

ARTICLE 14: To see if the Town will vote to authorize the creation of a Special Stabilization Fund, under G.L. Ch. 40, 5B, to provide for amounts due to retiring employees for accumulated compensated absences, or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Stanley Carita that the Town create a Special Stabilization Fund, in accordance with MGL Chapter 40, Section 5B, the purpose of which is to provide for the amounts that will be due departing employees for accumulated compensated absences.

SECONDED AND SO VOTED

UNANIMOUS VOTE

A Motion was made to Adjourn (11:00 p.m.) WITOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

PRESIDENTIAL ELECTION NOVEMBER 4, 2008

PREC. 1 PREC. 2 PREC. 3 PREC. 4 PREC. 5 TOTAL PROOF

ELECTORS OF PRESIDENT AND VICE PRESIDENT

BALDWIN and CASTLE	1	4	3	2	1	11	
BARR and ROOT	7	7	6	7	7	34	
McCAIN and PALIN	1048	888	882	950	892	4660	
McKINNEY and CLEMENTE	2	3	4	4	3	16	
NADER and GONZALEZ	10	15	21	10	24	80	
OBAMA and BIDEN	1073	868	914	974	843	4672	
BLANKS	12	15	13	9	4	53	
WRITE-INS	7	7	12	9	9	44	
TOTAL	2160	1807	1855	1965	1783		0

SENATOR IN CONGRESS

JOHN F. KERRY	1139	950	1022	1082	937	5130	
JEFFREY K. BEATTY	915	752	723	793	744	3927	
ROBERT J. UNDERWOOD	40	65	67	33	54	259	
BLANKS	66	40	43	56	45	250	
WRITE-INS	0	0	0	1	3	4	
TOTAL	2160	1807	1855	1965	1783	9570	9570

REPRESENTATIVE IN CONGRESS

WILLIAM D. DELAHUNT	1554	1326	1413	1404	1281	6978	
BLANKS	580	437	415	522	471	2425	
WRITE-INS	26	44	27	39	31	167	
TOTAL	2160	1807	1855	1965	1783	9570	9570

COUNCILLOR

CAROLE A. FIOLA	1384	1173	1304	1259	1112	6232	
BLANKS	766	608	530	682	646	3232	
WRITE-INS	10	26	21	24	25	106	
TOTAL	2160	1807	1855	1965	1783	9570	9570

SENATOR IN GENERAL COURT

THERESE MURRAY	1496	1287	1371	1369	1223	6746	
BLANKS	647	494	462	568	530	2701	
WRITE-INS	17	26	22	28	30	123	
TOTAL	2160	1807	1855	1965	1783	9570	9570

REPRESENTATIVE IN GENERAL COURT

DANIEL K. WEBSTER	1558	1284	1393	1445	1288	6968	
BLANKS	584	499	441	501	476	2501	
WRITE-INS	18	24	21	19	19	101	
TOTAL	2160	1807	1855	1965	1783	9570	9570

REGISTER OF PROBATE

ROBERT E. McCARATHY	1401	1223	1339	1279	1127	6369	
BLANKS	750	569	498	671	637	3125	
WRITE-INS	9	15	18	15	19	76	
TOTAL	2160	1807	1855	1965	1783	9570	9570

COUNTY TREASURER

THOMAS J. O'BRIEN	1094	929	1056	1017	827	4923	
EDWARD J. O'CONNELL	853	706	645	736	739	3679	
BLANKS	212	169	152	212	214	959	
WRITE-INS	1	3	2	0	3	9	
TOTAL	2160	1807	1855	1965	1783	9570	9570

COUNTY COMMISSIONER

JOHN PATRICK RIORDAN	974	763	848	874	749	4208	
RONALD K. DAVY	703	544	508	631	557	2943	
ANTHONY THOMAS O'BRIEN	543	576	586	554	445	2704	
SCOTT M. VECCHI	178	181	191	200	142	892	
BLANKS	1921	1548	1573	1671	1670	8383	
WRITE-INS	1	2	4	0	3	10	
TOTAL	4320	3614	3710	3930	3566	19140	19140

CLERK OF COURTS

ROBERT S. CREEDON, JR.	1410	1236	1335	1298	1125	6404	
BLANKS	741	552	502	652	638	3085	
WRITE-INS	9	19	18	15	20	81	
TOTAL	2160	1807	1855	1965	1783	9570	9570

QUESTION 1 LAW PROPOSED BY INITIATIVE

YES	766	649	653	711	658	3437	
NO	1355	1120	1158	1222	1086	5941	
BLANKS	39	38	44	32	39	192	
TOTAL	2160	1807	1855	1965	1783	9570	9570

QUESTION 2 LAW PROPOSED BY INITIATIVE

YES	1246	1144	1223	1240	1152	6005	
NO	891	639	611	703	612	3456	
BLANKS	23	24	21	22	19	109	
TOTAL	2160	1807	1855	1965	1783	9570	9570

QUESTION 3 LAW PROPOSED BY INITIATIVE

YES	949	832	796	850	770	4197	
NO	1163	940	1020	1081	978	5182	
BLANKS	48	35	39	34	35	191	
TOTAL	2160	1807	1855	1965	1783	9570	9570

QUESTION 4 THIS QUESTION IS NOT BINDING

YES	1356	1212	1263	1269	1172	6272	
NO	616	464	468	557	458	2563	
BLANKS	188	131	124	139	153	735	
TOTAL	2160	1807	1855	1965	1783	9570	9570

PRECINCT TOTALS	2160	1807	1855	1965	1783	9570	9570
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MARRIAGES RECORDED IN PEMBROKE 2008

DATE	NAME	TOWN	NAME	TOWN
2/9/2008	Thomas Anthony Sordillo	Pembroke	Bridget Margaret Frazier	Pembroke
2/9/2008	Stephen Ryan Beane	Pembroke	Paige Sarah Mathews	Pembroke
2/9/2008	Kevin Anthony Marando	Pembroke	Pamela Lynne Kearns	Kingston
2/10/2008	James David Rudolph	Pembroke	Anna Bein	Pembroke
3/2/2008	Joshue Michael Peterson	Pembroke	Melissa Ann Coughlan	Pembroke
3/25/2008	Anthony Joseph Crowell	Pembroke	Rachel Lynn Giagrando	Pembroke
3/29/2008	Christopher Earl Nunn	Los Angeles, CA	Heather May Porter	Los Angeles, CA
4/5/2008	Stephen Joseph Smith	Pembroke	Marie Louise Walsh	Manchester, CT
5/3/2008	Ahmed M. Ragab	Pembroke	Stephanie Joyce Jarvis	Pembroke
5/10/2008	Richard James Schlager, Jr.	Pembroke	Amy Elizabeth Sudimack	Pembroke
5/10/2008	Jonathan Thomas Dowling	Rockland	Barbara Marie Gardner	Pembroke
5/17/2008	Alexander Joseph Meade	Wentworth, NH	Allison Ashley Winter	Pembroke
5/30/2008	Courtney Marie Corkum	Marshfield	Timothy Michael Champagne	Marshfield
6/7/2008	Peter Mark McConarty	Pembroke	Cindy Ann Bresnahan	Pembroke
6/21/2008	Stephanie Rachele Olsen	Pembroke	Timothy Michael Allen	Pembroke
6/21/2008	Leonhard Reith	Bridgewater	Brenda Jean Phillips	Bridgewater
6/22/2008	Patrick Brogan	Pembroke	Heather Rose Johnson	Pembroke
6/29/2008	William Joseph Bracken	Pembroke	Marci Beth Goldberg	Pembroke
7/4/2008	David Francis Bally	Pembroke	Susan M. Lee	Pembroke
7/7/2008	Rosemarie Ann Cochrane	Pembroke	Robert Joseph Driscoll, Jr.	Pembroke
7/12/2008	Richard Steen Trunfio, Jr.	Pembroke	Jennifer Nora Chandler	Pembroke
7/12/2008	Michael Joseph Kelleher	Pembroke	Sherry Lyn DeBenedictis	Pembroke
7/18/2008	Patrick James Rooney	Pembroke	Nancy Ann Joy	Pembroke
7/26/2008	Alfred Hugh Turcotte	Pembroke	Paula Ann Corey	Pembroke
7/26/2008	Jamie Therese Cina	E. Bridgewater	Brian Mathew Linn	E. Bridgewater
7/27/2008	Joseph Francis Salukas	Pembroke	Doris Marie Spillane	Pembroke
8/8/2008	Richard Scott Roberts	Pembroke	Roberta Marie Ruzzano	Pembroke
8/9/2008	Donald Michael Yacovone	Pembroke	Michelle anne Blaauw	Pembroke
8/9/2008	Anthony John Zappala	Gulfport, FL	Georgia Ruth Cooke	Gulfport, FL
8/10/2008	Matthew Thomas Proctor	Pembroke	Nicole Marie Carbone	Pembroke
8/11/2008	Joseph Michael Breen	Pembroke	Ashley Nicole Randall	Marshfield
8/22/2008	James Ross Malcolm	Pembroke	Renee Michelle Willard	Pembroke
8/23/2008	Joseph Daniel Pilling	Halifax	Rebecca Leigh Abdou	Halifax
8/24/2008	Roy Edward Williamson, Jr.	Pembroke	Erica Lynn Frosthalm	Pembroke
8/30/2008	Jonathan Glen Gavin-Patterson	Pembroke	Kelli Mae Sances	Hanson
9/5/2008	Alvaro Rodriguez	Pembroke	Amy June Mulholland	Pembroke
9/6/2008	Patrick Kevin McMahon	Pembroke	Jaime Lynn Mandeville	Pembroke
9/6/2008	Richard William Mielke	Pembroke	Kathleen Ann Conway	Pembroke
9/12/2008	Mark Louis Pasciuto	Pembroke	Kathleen Margaret Kenny	Pembroke
9/13/2008	Thomas Francis Kelly	Pembroke	Nanne Betsy James	Pembroke
9/13/2008	Eric Steven Delcourt	Pembroke	Kristen Ruth Kennedy	Pembroke
9/20/2008	Andrew Peter Blood	Pembroke	Melissa Ann Chin	Pembroke
9/20/2008	Brian Andrade	Pembroke	Alice Bridget Kiely	Pembroke
9/27/2008	Aaron Winston Ambrose	Pembroke	Rebecca Rose McCarthy	Pembroke
9/28/2008	John Russell Hughes, Jr.	Sierra Vista, AZ	Ma.Karina Maramag Canillas	San Francisco, CA
9/29/2008	Pathmanathan Sivapatham	South Wales, UK	Ann Reynolds	South Wales, UK
10/4/2008	Thomas Francis Tynan, Jr.	Pembroke	Bonnie Lee Minard	Pembroke

10/4/2008 Brett Michael Sesnewicz	Pembroke	Kristin Lee Alvarenga	Pembroke
10/11/2008 Tyler thomas Handorff	Pembroke	Cori Elizabeth Harbinson	Kingston
10/11/2008 William Philip Coveney	Pembroke	Sandra Lee Keniston	Pembroke
10/11/2008 Phillip Mathew Gauthier	Halifax	Jennifer Elizabeth Martin	Plympton
10/11/2008 Leo Patrick Kelliher	Pembroke	Susan Marie Trant	Pembroke
10/12/2008 Andrew Francis Provitola	Pembroke	Darlene Kay Johnson	Maple Grove MN
10/18/2008 Michael Ralph Cormier	Pembroke	Melissa Erin McGrath	Pembroke
10/18/2008 John Cummings Webster	Pembroke	Diane Marie Westwater	Pembroke
10/31/2008 William Forrest Marcia	Pembroke	Jillian Marie Hobart	Pembroke
11/7/2008 Roman Urivitch Avramenko	Pembroke	Laura ann Gallant	Waltham
11/7/2008 John Paul Crawford	Pembroke	Julianne Marie Keeley	Pembroke
11/8/2008 Richard Grant MacDonald,Jr.	Pembroke	Nicole Marie Bean	Pembroke
11/28/2008 Joseph Wright	Pembroke	Michelle Marie Gray	Pembroke
12/4/2008 Phillip Anthony Marino	Salem	Tracy Ann Devlin	Pembroke
12/20/2008 Jesse Lee Bigham	Pembroke	Kathryn Irene Johnson	Pembroke

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1st. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1 – Pembroke Town Hall
Precinct 2 & 4 – Pembroke Middle School
Precinct 3- Bryantville Elementary School
Precinct 5 – North Pembroke Elementary School

TOWN OF PEMBROKE VOTER TOTAL SHEET AS OF 12/31/2008

Pol. Constit	Inter	Green	Rainbow			Grand	
Pre Party Green Democ Party Rain Libertarian Coalit Reform Republic Unrolled						Total	
1	660	1	3	5	384	1617	2670
2	665		5	2	327	1396	2395
3	634	2	9		350	1486	2481
4	617		5		355	1537	2514
5	609	2	6		361	1329	2307
TOTAL	3185	5	28	7	1777	7365	1236

Respectfully Submitted,
Sandra Damon, Chairman
Joseph M. Delmonaco
Mary T. Salters
Mary Ann Smith, Town Clerk

REPORT OF THE ADVISORY COMMITTEE

Calendar year 2008 brought many challenges and changes to the Pembroke budget. The economy has forced the state to make cutbacks in the middle of the fiscal budget, including some cutbacks to local aid. Further cutbacks for fiscal year 2010 are expected, and we spent the entire Reserve Fund on state lottery tickets, because with the lottery, cities and towns always win. The state is making several moves to improve local revenue, but without hotels in town, it doesn't look to be helping Pembroke very much.

As cutbacks loom, every place where we can save becomes extremely important, and we will continue to work to bring the best services for the best cost for the town

Respectfully submitted,

Stephen Curley, Chairman, Matthew McNeily, Clerk, Anne Marie Stanton, Mary Dio, Linda Peterson, Lewis Stone, Stan Carita, Marie Peeler, and Russell Bullock, members.

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Board of Assessors is, Mary E. Quill, Chairman, Elizabeth A. Bates, Clerk and Cynthia A. Long, Member. Maureen A. O'Connor holds the position of Chief Assessor/Appraiser. The office staff consists of Christine M. Riley, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and Jeanne M. Gigliotti, Part-time Data Lister.

The staff of the Assessors' office continues the on-going cyclical inspections. This year mailings were sent to property owners on Center Street and in the Bryantville area requesting an interior inspection. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2009 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to www.townofpembrokemass.org, click on "Town Departments" and then click on "Assessors Office". You may also access the database by going to www.patriotproperties.com, click on "Online Property Search" and then click on "Pembroke".

TAX RATE RECAPITULATION

Total amount to be raised

Town meeting appropriation, state & county costs.....\$53,993,248.46

Less total receipts

From state, local receipts

(permits, auto excise tax,

free cash, etc.).....\$24,608,164.00

Levy – amount to be raised by taxation.....\$29,385,084.46*

Divided by: Total valuation of Town.....\$2,522,324,846

Equals – tax rate.....\$11.65

*Levy includes \$2,703,022 debt exclusion for school construction projects.

Respectfully submitted:
BOARD OF ASSESSORS

Mary E. Quill, Chairman
Elizabeth A. Bates, Clerk
Cynthia A. Long, Member

TOWN OF PEMBROKE

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER										
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
GENERAL FUND										
MODERATOR-114										
Personal Services - Elected		100.00				100.00	100.00		0.00	100%
BOARD OF SELECTMEN-122										
Personal Services - Elected		9,000.00				9,000.00	8,700.00		300.00	97%
Personal Services		59,034.00				59,034.00	59,034.00		0.00	100%
General Expenses		4,290.00				4,290.00	3,856.05		433.95	90%
Annual Audit		45,360.00	12,000.00			57,360.00	41,410.50	15,949.50	0.00	72%
Town Reports		4,000.00				4,000.00	3,538.50		461.50	88%
GIS Study 9/97 STM	1,500.00	0.00				1,500.00	0.00	1,500.00	0.00	0%
Athletic Fields 4/00 STM	5,338.09	0.00				5,338.09	4,065.90	1,272.19	0.00	76%
Cross Connections 10/02 STM	2,500.00	0.00				2,500.00	0.00	2,500.00	0.00	0%
Town Green Ramp 04/05 STM	1,829.56	0.00				1,829.56	0.00	1,829.56	0.00	0%
Lower Chandler Mill Pond 04/06 ATM	4,387.50	0.00				4,387.50	2,612.50	1,775.00	0.00	60%
Friends Meeting House 04/06 ATM	4,255.32	0.00				4,255.32	3,000.00	1,255.32	0.00	70%
Pond Water Quality 04/06 ATM	7,464.83	0.00				7,464.83	6,796.00	668.83	0.00	91%
Community Center Study 10/06 STM	43,600.00	0.00				43,600.00	40,629.91	2,970.09	(0.00)	93%
Pond Water Quality 04/07 ATM	9,000.00	0.00				9,000.00	2,983.00	6,017.00	0.00	33%
S.S. Women's Center 04/07 ATM	3,500.00	0.00				3,500.00	0.00	3,500.00	0.00	0%
Plymouth County Coop 04/07 ATM	150.00	0.00				150.00	0.00	150.00	0.00	0%
Capital Plan - Golf Course Study 11/07 STM	0.00	0.00	15,000.00	2,811.61		17,811.61	17,811.62		(0.01)	100%
TOWN ADMINISTRATOR-129										
Personal Services		98,820.00				98,820.00	98,820.00		0.00	100%
General Expenses		7,420.00				7,420.00	7,157.23		262.77	96%
Encumbrances	2,211.03	0.00				2,211.03	1,507.00	704.03	0.00	68%
ADVISORY COMMITTEE-131										
Personal Services		4,663.00				4,663.00	2,142.67	2,520.33	0.00	46%
General Expenses		370.00		2.99		372.99	372.99		0.00	100%
RESERVE FUND-133										
Transfers		150,000.00		(77,761.65)		72,238.35	0.00		72,238.35	-
TOWN ACCOUNTANT-135										
Personal Services		72,438.00				72,438.00	72,438.00		0.00	100%
General Expenses		1,500.00				1,500.00	538.97	945.04	15.99	36%
Computer Services		4,250.00				4,250.00	4,250.00		0.00	100%
Buyback Fund 11/03 STM	259,762.35	0.00	69,468.00			329,230.35	72,616.96	256,613.39	0.00	22%
Unpaid Bill 04/07 STM	1,717.00	0.00				1,717.00	1,717.00		0.00	100%
Unpaid Bills 11/07 STM		0.00	17,270.00			17,270.00	17,269.37		0.63	100%
Non Union COLA 04/07 ATM		2,418.00	(1,000.00)			1,418.00	677.84		740.16	48%
Capital Plan - Equipment 11/07 STM		0.00	750.00			750.00	750.00		0.00	100%
Collective Bargaining Agreements 11/07 STM		0.00	297.21			297.21	297.21		0.00	100%
Unpaid Bills 04/08 STM		0.00	40.00			40.00	40.00		0.00	100%
BOARD OF ASSESSORS-141										
Personal Services - Elected		5,400.00				5,400.00	5,400.00		0.00	100%
Personal Services		191,371.00	3,297.71			194,668.71	194,633.54		35.17	100%
General Expenses		10,015.00				10,015.00	6,845.58		3,169.42	68%
Purchase of Services		11,700.00				11,700.00	11,370.54		329.46	97%
Purchase of Services - Legal		7,000.00				7,000.00	3,780.25		3,219.75	54%
Municipal Bldg. Decorations 4/05 STM	1,758.17	0.00				1,758.17	0.00	1,758.17	0.00	0%
Recertification 04/04 STM	494.07	0.00				494.07	494.07	0.00	0.00	100%

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER										
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPRO- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
Capital Plan 11/04 STM	5,000.00	0.00				5,000.00	0.00	5,000.00	0.00	0%
Capital Plan - (Maps) 11/05 STM	4,716.00	0.00				4,716.00	0.00	4,716.00	0.00	0%
Capital Plan - (Patriot) 11/05 STM	2,700.00	0.00				2,700.00	0.00	2,700.00	0.00	0%
Recertification 04/07 ATM		17,000.00				17,000.00	17,000.00	0.00	0.00	100%
Capital Plan - Maps 11/07 STM		0.00	20,000.00			20,000.00	0.00	20,000.00	0.00	0%
Encumbrances	4,443.39	0.00				4,443.39	937.14		3,506.25	21%
TREASURER/COLLECTOR-145										
Department Head		71,039.00				71,039.00	70,493.95		545.05	99%
Personal Services		188,684.00	5,410.81			194,094.81	193,009.32		1,085.49	99%
General Expenses		73,250.00				73,250.00	59,537.37		13,712.63	81%
Encumbrances	31,801.82	0.00				31,801.82	7,134.79	15,000.00	9,667.03	22%
LEGAL-151										
Purchase of Services		60,000.00	125,000.00			185,000.00	185,000.00		0.00	100%
WAGE & PERSONNEL-152										
General Expenses		500.00				500.00	120.00		380.00	24%
DATA PROCESSING-155										
General Expenses		7,300.00				7,300.00	7,300.00		0.00	100%
Capital Plan - Web Site 11/07 STM		0.00	4,000.00			4,000.00	0.00	4,000.00	0.00	0%
TOWN CLERK-161										
Personal Services - Elected		61,800.00				61,800.00	54,383.48		7,416.52	88%
Personal Services		51,601.00	5,793.68			57,394.68	57,394.68		0.00	100%
General Expenses		1,420.00	700.00	28.10		2,148.10	2,148.10		0.00	100%
Biennial Census 12/08 STM	563.96	0.00		2,700.00		3,263.96	2,383.36	880.60	0.00	73%
Voting Equipment 10/01 STM	9,016.00	0.00				9,016.00	2,173.70	6,842.30	0.00	24%
Computer Software 10/06 STM	4,500.00	0.00				4,500.00	4,306.00	194.00	0.00	96%
Capital Plan - Equipment 11/07 STM		0.00	2,300.00			2,300.00	2,300.00		0.00	100%
Encumbrances	32.49	0.00				32.49	32.49		0.00	100%
ELECTIONS-162										
Personal Services		21,000.00				21,000.00	21,000.00		0.00	100%
General Expenses		7,200.00				7,200.00	7,200.00		0.00	100%
REGISTRARS-163										
Personal Services		8,050.00				8,500.00	8,459.07		40.93	100%
General Expenses		5,750.00		450.00		5,750.00	4,865.60	884.40	0.00	85%
CONSERVATION COMMISSION-171										
Personal Services		37,924.00				37,924.00	34,375.05		3,548.95	91%
General Expenses		985.00				985.00	967.67		17.33	98%
Encumbrance	271.80	0.00				271.80	271.80		0.00	100%
PLANNING BOARD-175										
Personal Services		47,340.00		350.00		47,690.00	47,685.85		4.15	100%
General Expenses		3,230.00		100.00		3,330.00	1,968.17		1,361.83	59%
Master Plan 4/00 STM	500.00	0.00				500.00	0.00	500.00	0.00	0%
Conservation Map 04/06 ATM	46.12	0.00				46.12	0.00		46.12	0%
New Map 04/08 ATM		3,000.00				3,000.00	1,100.00	1,900.00	0.00	37%

TOWN OF PEMBROKE									
FISCAL YEAR 2008 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROPRIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
									% EXPENDED
ZONING BOARD OF APPEALS-176									
Personal Services		21,099.00				21,099.00	21,099.00		100%
General Expenses		600.00				600.00	553.64		92%
TOWN HALL MAINTENANCE-192									
Personal Services		54,375.00				54,375.00	52,936.25		97%
General Expenses		78,616.00		21,460.31		100,076.31	100,076.31		100%
Town Hall Third Floor 9/07 STM	3,557.60	0.00				3,557.60	412.86	3,144.74	12%
Capital Plan - Bubbles 11/07 STM		0.00	2,890.00			2,890.00	2,890.00		100%
Capital Plan - Phone System 11/07 STM		0.00	20,000.00			20,000.00	0.00	20,000.00	0%
POLICE DEPARTMENT-210									
Personal Services		2,069,674.00	(87,319.22)			1,982,354.78	1,982,354.78		100%
Personal Services-Overtime		311,875.00	123,673.00			435,548.00	435,548.00		100%
Personal Services - Buyback		6,500.00	0.00			6,500.00	6,500.00		100%
General Expenses		101,033.00	10,152.00	2,460.93		113,645.93	113,645.93		100%
Vehicle Operation & Maintenance		58,500.00	25,078.00	9,755.80		93,333.80	88,243.10	5,090.70	95%
Capital Outlay		30,000.00	2,734.00			32,734.00	31,259.00	1,475.00	95%
Hepatitis Shots	792.02	0.00				792.02	0.00	792.02	0%
Physical Testing 4/00 STM	2,924.80	0.00				2,924.80	2,924.80		100%
Block Grant Match 4/00 STM	4,008.50	0.00				4,008.50	3,324.45	684.05	83%
Police Locker Room 4/03 STM	138.88	0.00				138.88	117.00	21.98	84%
Capital Plan (Shields)11/05 STM	1,200.00	0.00				1,200.00	0.00	1,200.00	0%
Capital Plan (Dispatch)11/05 STM	20,043.00	0.00				20,043.00	20,043.00		100%
New Vehicles 10/06 STM	20.61	0.00				20.61	0.00	20.61	0%
Portable Radios 04/07 ATM		7,613.00				7,613.00	7,612.50	0.50	100%
Dispatch Renovations 04/07 ATM		25,272.00				25,272.00	8,049.04	17,222.96	32%
Capital Plan - Cruisers 11/07 STM		0.00	107,202.00			107,202.00	104,128.56	3,073.44	97%
Capital Plan - Equipment 11/07 STM		0.00	25,953.00			25,953.00	23,753.00	2,200.00	92%
Encumbered	4,469.00	0.00				4,469.00	4,220.85	0.00	94%
AUXILIARY POLICE-212									
General Expenses		4,407.00				4,407.00	4,406.49	0.51	100%
FIRE DEPARTMENT-220									
Personal Services		1,792,604.00	27,470.63			1,820,074.63	1,800,539.58	19,535.05	99%
Personal Services-Overtime		291,000.00	13,137.00			304,137.00	304,137.00		100%
Personal Services - Buyback		17,500.00				17,500.00	15,959.86	1,540.14	91%
General Expenses		159,740.00	19,500.00			179,240.00	175,299.44	3,940.56	98%
Capital Outlay		17,500.00				17,500.00	16,573.70	926.30	95%
Capital Plan - (Vehicle) 10/06 STM	533.53	0.00				533.53	153.01	380.52	29%
BUILDING DEPARTMENT-241									
Personal Services		107,024.00	2,757.22			109,781.22	108,092.82	1,688.40	98%
General Expenses		5,600.00				5,600.00	4,637.82	962.18	83%
Encumbrance	534.99	0.00				534.99	534.99		100%
WIRING DEPARTMENT-242									
Personal Services		26,307.00		400.00		26,307.00	26,307.00		100%
General Expenses		2,000.00				2,400.00	2,398.40	1.60	100%
PLUMBING -243									
Personal Services		11,468.00				11,468.00	11,468.00		100%
General Expenses		800.00				800.00	454.38	345.62	57%

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER											
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED	
GAS-244 Personal Services		11,468.00				11,468.00	11,468.00		0.00	100%	
General Expenses		800.00				800.00	547.95		252.05	68%	
WEIGHTS & MEASURES-245 Personal Services		5,397.00				5,397.00	5,397.00		0.00	100%	
General Expenses		300.00				300.00	0.00	145.75	154.25	0%	
EMERGENCY MANAGEMENT-291 Personal Services		2,291.00				2,291.00	2,291.00		0.00	100%	
General Expenses		7,850.00				7,850.00	4,208.69	3,641.31	0.00	54%	
DOG OFFICER-292 Personal Services		33,202.00				33,202.00	33,201.81		0.19	100%	
General Expenses		9,150.00				9,150.00	7,891.74	1,258.26	0.00	86%	
Capital Plan - Vehicle 11/07 STM		0.00	20,000.00			20,000.00	19,931.00		69.00	100%	
Encumbrance	1,895.67	0.00				1,895.67	110.60		1,785.07	6%	
PUBLIC WORKS-422 Personal Services		760,527.00	1,695.29			762,222.29	739,512.38		22,709.91	97%	
Personal Services-Overline		8,000.00	3,000.00			11,000.00	7,347.03		3,652.97	67%	
Personal Services - Buyback		1,500.00			4,062.03	5,562.03	5,562.03		0.00	100%	
General Expenses		181,840.00	30,000.00			211,840.00	177,076.59	4,892.63	29,870.78	84%	
Truck & Zipper Lease		33,846.00				33,846.00	33,845.84		0.16	100%	
Roadside Trash 4/02 STM	480.99	0.00				480.99	161.01	319.98	0.00	33%	
Cemetery Dump Truck 04/04 ATM	2.64	0.00				2.64	0.00	2.64	0.00	0%	
Capital Plan - (Restroom) 11/05 STM	8,349.50	0.00				8,349.50	8,349.50		0.00	100%	
Capital Plan - (Electrical) 11/05 STM	563.28	0.00				563.28	563.28		0.00	100%	
Unaccepted Roads 04/06 ATM	5,254.44	0.00				5,254.44	5,254.44		0.00	100%	
Fuel System 10/06 STM	547.33	0.00				547.33	547.33		0.00	100%	
Briggs Cemetery 10/06 STM	1,505.88	0.00				1,505.88	636.93	868.95	0.00	42%	
Asphalt Zipper 10/06 STM	9,763.28	0.00				9,763.28	2,333.77	7,429.51	0.00	24%	
Unaccepted Roads 04/07 ATM	25,000.00	0.00				25,000.00	25,000.00		0.00	100%	
Cemetery Repairs 04/07 ATM		25,000.00				25,000.00	146.83	24,853.17	0.00	1%	
Columbarium 11/07 STM		0.00	15,000.00			15,000.00	10,300.00	4,700.00	0.00	69%	
Encumbrance	7,556.75	0.00				7,556.75	7,556.75		0.00	100%	
SNOW & ICE-423 Snow & Sanding		87,000.00				87,000.00	485,899.31		(398,899.31)	559%	
STREET LIGHTING-424 General Expenses		67,000.00				67,000.00	66,999.41		0.59	100%	
DRAINAGE COMMISSION-428 General Expenses		15,000.00	(3,000.00)			12,000.00	12,000.00		0.00	100%	
BOARD OF HEALTH-510 Personal Services		101,307.00	1,233.85			102,540.85	100,714.89		1,825.96	98%	
General Expenses		4,475.00		1,431.97		5,906.97	5,906.97		0.00	100%	
Purchase of Services-Engineering		10,000.00				10,000.00	2,538.50	7,461.50	0.00	25%	
Purchase of Services-Lab Fees		4,000.00				4,000.00	3,406.31	593.69	0.00	85%	
Purchase of Services-Dead Animal		3,000.00				3,000.00	2,416.00	584.00	0.00	81%	
Purchase of Services-Bay Colony VNA		16,846.00				16,846.00	16,846.00		0.00	100%	
Dead Animal Disposal 04/05 ATM	1,856.85	0.00				1,856.85	663.00	1,193.85	0.00	36%	
Roadkill Disposal 04/06 STM	5,000.00	0.00				5,000.00	0.00	5,000.00	0.00	0%	
Capital Plan 10/06 STM	229.00	0.00				229.00	0.00	229.00	0.00	0%	

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER											
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	EXPENDED %	
TOWN CLOCK WINDER-638 Personal Services		1,500.00				1,500.00	1,500.00		0.00	100%	
TOWN MEMORIAL COMMITTEE-670 General Expenses		5,470.00				5,470.00	4,985.30	484.70	0.00	91%	
Encumbrances	3,082.65	0.00				3,082.65	497.50	2,585.15	0.00	16%	
HISTORICAL COMMISSION-691 General Expenses		1,400.00				1,400.00	95.88	1,304.12	0.00	7%	
Encumbrances	1,716.67	0.00				1,716.67	0.00	1,716.67	0.00	0%	
MATURING DEBT PRINCIPAL-710 General Expenses		2,087,430.00				2,087,430.00	2,075,343.29		12,086.71	99%	
MATURING DEBT INTEREST-720 General Expenses		1,508,562.00				1,508,562.00	1,508,562.00		0.00	100%	
SHORT TERM INTEREST-730 General Expenses		162,000.00	(79,446.00)			82,554.00	82,554.00		0.00	100%	
RETIREMENT-911 General Expenses		1,678,955.00				1,678,955.00	1,673,955.00	5,000.00	0.00	100%	
UNEMPLOYMENT COMPENSATION General Expenses		20,000.00	11,000.00	8,749.85		39,749.85	31,155.85		8,594.00	76%	
HEALTH INSURANCE-914 General Expenses		5,204,100.00				5,204,100.00	5,164,720.44		39,379.56	98%	
LIFE INSURANCE-915 General Expenses		16,200.00	3,000.00			19,200.00	18,657.16		542.84	97%	
MEDICARE TAX-916 General Expenses		243,600.00	95,000.00			338,600.00	334,311.67		4,288.33	99%	
PROPERTY & LIABILITY INSURANCE General Expenses		400,000.00				400,000.00	389,959.40		10,040.60	97%	
Encumbrances	2,000.00	0.00				2,000.00	0.00		2,000.00	0%	
General Fund (Town) Totals	585,665.73	20,261,693.00	736,395.51	0.00	0.00	21,583,754.24	21,088,313.16	573,773.21	(78,332.13)	98%	
GENERAL FUND (SCHOOL)											
Pembroke Public Schools		25,124,072.00				25,124,072.00	23,084,423.33	2,012,877.65	26,771.02	92%	
Capital Plan 11/04 STM	22,839.80	0.00				22,839.80	0.00	22,839.80	0.00	0%	
Capital Plan - (Drainage) 11/05 STM	1,400.00	0.00				1,400.00	0.00	1,400.00	0.00	0%	
Capital Plan - (Server) 11/05 STM	7,159.71	0.00				7,159.71	0.00	7,159.71	0.00	0%	
Encumbrances	2,110,628.72	0.00				2,110,628.72	2,025,902.46	0.00	84,726.26	96%	
General Fund (School) Totals	2,142,028.23	25,124,072.00	0.00	0.00	0.00	27,266,100.23	25,110,325.79	2,044,277.16	111,497.28	92%	
General Fund Total	2,727,693.96	45,385,765.00	736,395.51	0.00	0.00	48,849,854.47	46,198,638.95	2,618,050.37	33,165.15	95%	

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE EXPENDED %
SCHOOL SPECIAL REVENUE FUNDS									
PEMBROKE PUBLIC SCHOOLS									
School Lunch Fund	143,033.21	0.00			910,402.40	1,053,435.61	906,701.79	146,733.82	0.00
Transportation Revolving 115	176,468.00	0.00			417,783.52	594,251.52	301,572.50	292,679.02	0.00
Senior Parking 116	(28,005.00)	0.00			173,489.99	145,484.99	117,044.62	28,440.37	0.00
North Revenue Fund 117	4,639.00	0.00			7,993.78	12,632.78	9,300.26	3,332.52	0.00
Bryanville Revenue Fund 118	5,052.00	0.00			6,772.20	11,824.20	3,615.30	8,208.90	0.00
Hobomock School Revenue Fund 119	2,200.00	0.00			6,264.35	8,464.35	6,264.41	2,199.94	0.00
Middle School revenue 120	8,790.00	0.00			17,708.29	26,498.29	11,161.04	15,337.25	0.00
High School Revenue 121	30,797.00	0.00			50,382.53	81,179.53	70,988.60	10,190.93	0.00
Special Ed Gift Fund 122	116.90	0.00				116.90		116.90	0.00
General Gift Fund 123	4,008.41	0.00				4,008.41		4,008.41	0.00
Bryanville Gift Fund 124	6,534.33	0.00				6,534.33	3,855.67	2,678.66	0.00
Mosher Gift Fund 125	151.02	0.00				151.02		151.02	0.00
N. Pembroke Gift Fund 126	804.00	0.00			6,131.13	6,935.13	4,105.25	2,829.88	0.00
Middle School Gift Fund 128	74.00	0.00			9,062.00	9,136.00	7,292.80	1,843.20	0.00
Pattison Gift Fund 129	702.58	0.00				702.58		702.58	0.00
High School Gifts 130	1,595.00	0.00			12,510.00	14,105.00	10,217.00	3,888.00	0.00
High School Scholarships 131	(1,000.00)	0.00			3,000.00	2,000.00	2,000.00	0.00	0.00
Hobomock Gift Fund 132	4,853.00	0.00			2,606.93	7,459.93	6,099.40	1,360.53	0.00
Sped Revenue Fund 133	420.00	0.00			90.00	510.00	150.00	360.00	0.00
Insurance Proceeds 139	7,777.00	0.00			28,158.27	35,935.27	28,678.00	7,257.27	0.00
Preschool Revolving 215	75,042.00	0.00			74,535.92	149,577.92	93,175.22	56,402.70	0.00
Extended Day 217		0.00			327,367.02	327,367.02	238,731.33	88,635.69	0.00
Building Revolving 251	23,078.00	0.00			23,848.00	23,848.00	2,949.80	20,898.20	0.00
Building Revolving 252	310,503.00	0.00			91,013.07	114,091.07	107,662.69	6,428.38	0.00
Medicaid Revolving 316	408.00	0.00			202,341.36	512,844.36	76,759.28	436,085.08	0.00
Middle School Activity Fund 365		0.00			1,291.00	1,698.00	1,699.00	0.00	0.00
Title IIA Grant 140	8,300.52	0.00			49,955.00	58,255.52	52,456.87	5,798.65	0.00
Title IID Grant 160	383.00	0.00			4,040.00	4,423.00	2,298.00	2,125.00	0.00
Special Education Grant 240	128,132.00	0.00			523,547.80	651,679.80	590,511.72	61,168.08	0.00
Early Childhood Spec Ed Grant 262	8,331.00	0.00			18,829.10	27,160.10	11,013.29	16,146.81	0.00
Chapter One Grant 271	271,459.00	0.00			239,845.82	511,304.82	368,334.08	142,970.74	0.00
Special Education Imp. Grant 274	30,695.00	0.00			20,061.00	50,756.00	35,061.14	15,694.80	0.06
Title Five Grant 302	2,000.00	0.00			4,161.00	6,161.00	4,161.00	2,000.00	0.00
Safe & Drug Free School Grant 331	11,140.00	0.00			2,124.00	13,264.00	1,090.25	12,173.75	0.00
Circuit Breaker Grant 520	450,379.00	0.00			416,574.40	866,953.40	367,845.52	499,107.88	0.00
Vocational Grant 574	0.00	0.00			79,000.00	79,000.00		79,000.00	0.00
Middle School Transition Grant 592	4,500.00	0.00				4,500.00	4,500.00		0.00
Academic Support Grant 625	4,966.00	0.00			3,718.00	8,684.00	8,684.00		0.00
Academic Support Grant 632	958.00	0.00			4,450.00	5,408.00	3,617.00	1,791.00	0.00
Kindergarten Grant 701	14,900.00	0.00			22,500.00	37,400.00	34,539.51	2,860.49	0.00
Kindergarten Grant 702	24,530.84	0.00				24,530.84	23,175.84	1,355.00	0.00
Safe School Grant 791	0.00	0.00			25,000.00	25,000.00	13,683.86	11,316.14	0.00
School Special Revenue Totals	1,738,715.81	0.00	0.00	0.00	3,786,557.88	\$,525,273.69	3,530,996.04	1,994,277.59	0.06

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER										
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
TOWN SPECIAL REVENUE FUNDS										
BOARD OF SELECTMEN										
Capital Acquisition Fund	24,292.11	0.00			3,515.00	27,807.11	6,000.00	21,807.11	0.00	0.00
Fuel Assistance Gifts		0.00			821.52	821.52	821.52		0.00	0.00
Irrigation Grant	45,728.22	0.00			0.00	45,728.22	42,240.00	3,488.22	0.00	0.00
Printing & Advertising Revolving					939.70	939.70	609.51	330.19	0.00	0.00
Lydia Drake Library	2,585.70	0.00				2,585.70		2,585.70	0.00	0.00
Low Impact Development Grant		0.00			85,063.79	85,063.79	85,063.79		0.00	0.00
Grange Hall Grant		0.00			12,500.00	12,500.00	10,341.17	2,158.83	0.00	0.00
Insurance Fund	2,008.93	0.00			2,020.57	4,029.50	360.00	3,669.50	0.00	0.00
Street Sweeper Grant	(11,384.10)	0.00			47,398.46	36,014.36	21,854.50	14,159.86	0.00	0.00
Oldham Pond Study Grant	(1,810.00)	0.00			30,000.00	28,190.00	27,884.50	305.50	0.00	0.00
Athletic Fields Revolving	13,306.83	0.00				13,306.83	(4,848.00)	18,154.83	0.00	0.00
Fuel Storage Tank Grant	769.23	0.00				769.23		769.23	0.00	0.00
Indian Head Grant	68.69	0.00				68.69		68.69	0.00	0.00
TREASURER										
Tax Title Revolving	304.00	0.00			4,491.16	4,795.16	4,795.16		0.00	0.00
Camp Pembroke Fund	11,595.00	0.00			8,000.00	19,595.00	571.52	19,013.48	0.00	0.00
Performance Deposits	647,799.00	0.00			75,715.24	723,514.24	80,471.51	643,042.73	0.00	0.00
Bond Premiums	(853.96)	0.00			27,023.81	26,169.85	22,916.09	3,253.76	0.00	0.00
TOWN CLERK										
Extended Polling Hours Grant	12,072.96	0.00			2,182.00	14,254.96	4,997.72	9,257.24	0.00	0.00
CONSERVATION COMMISSION										
Wellands Protection Fund	35,641.10	(10,145.00)			997.50	26,493.60	1,196.60	25,297.00	0.00	0.00
Deposits	2,045.71	0.00			4,874.35	6,720.06	3,299.65	3,420.41	0.00	0.00
Town Forest Fund		0.00			26,081.00	26,081.00	4,170.21	21,910.79	0.00	0.00
Local Filing Fees	8,839.25	0.00			9,831.05	18,670.30	9,682.27	8,988.03	0.00	0.00
PLANNING BOARD										
Engineering Revolving	70,601.48	0.00			50,980.37	121,581.85	57,019.02	64,562.83	0.00	0.00
Sidewalk Fund	42,265.00	0.00			0.00	42,265.00	0.00	42,265.00	0.00	0.00
ZONING BOARD OF APPEALS										
Engineering Revolving	13,262.27	0.00			19,120.66	32,382.93	11,269.48	21,113.45	0.00	0.00
Advertising Revolving	(2,920.80)	0.00			8,461.40	5,540.60	5,540.60		(0.00)	(0.00)
Affordable Housing	15,000.00	0.00				15,000.00	1,290.16	13,709.84	0.00	0.00

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER																			
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED									
POLICE DEPARTMENT																			
Insurance Proceeds	4,851.87	0.00			2,338.06	7,189.93	1,141.64	6,048.29	0.00										
Insurance Proceeds - Basement		0.00			11,553.29	11,553.29	10,567.01	986.28	0.00										
Public Safety Donations	390.26	0.00				390.26	0.00	390.26	0.00										
Vest Grant -	1,297.66	0.00				1,297.66		1,297.66	0.00										
Copy Machine Revolving	1,461.30	0.00			1,672.46	3,133.76	1,733.20	1,400.56	0.00										
Court Fee Revolving	1,468.74	0.00			1,218.00	2,686.74	1,604.01	1,082.73	0.00										
Community Policing Grant - FY97	100.00	0.00				100.00		100.00	0.00										
Community Policing Grant - FY06	1,179.14	0.00				1,179.14	1,179.14		0.00										
Community Policing Grant - FY07	10,110.92	0.00			19,200.00	10,110.92	9,893.34	217.58	0.00										
Community Policing Grant - FY08		0.00			19,200.00	19,200.00	6,590.00	12,620.00	0.00										
ABC Sling Grant	196.16	0.00				196.16		196.16	0.00										
DARE FY1999	2,285.64	0.00				2,285.64		2,285.64	0.00										
DARE FY2000	12.26	0.00				12.26		12.26	0.00										
Block Grant	1,433.67	0.00				1,433.67	1,433.67		0.00										
FIRE DEPARTMENT																			
Public Safety Donations	847.00	0.00				847.00	0.00	847.00	0.00										
Ambulance Revolving	406,124.00	(225,807.00)			573,176.02	753,496.02	261,018.33	492,477.69	0.00										
Equipment Grant	488.07	0.00			7,728.00	8,216.07	6,418.48	1,797.59	0.00										
Equipment Grant - Apparatus	0.00	0.00			154,375.00	154,375.00	154,375.00	0.00	0.00										
SAFE Grant	1,044.19	0.00				1,044.19	0.00	1,044.19	0.00										
Insurance Proceeds	5,631.00	0.00			23,259.77	28,890.77	24,944.11	3,946.66	0.00										
Gift Fund	6,156.11	0.00			26,167.98	32,324.09	13,858.75	18,465.34	0.00										
WEIGHTS & MEASURES																			
Fines Revolving	1,576.05	0.00				1,576.05		1,576.05	0.00										
EMERGENCY MANAGEMENT																			
State Grant Fund	168.97	0.00				168.97		168.97	0.00										
DEPARTMENT OF PUBLIC WORKS																			
Water Conservation Grant		0.00			4,747.50	4,747.50		4,747.50	0.00										
Water Permits Revolving		0.00			9,160.00	9,160.00	9,160.00		0.00										
Payments to Other Towns	7,784.49	0.00			37,048.10	44,832.59	44,832.59		0.00										
Vehicle Revolving		0.00			182,419.97	182,419.97	168,327.88	14,092.09	0.00										
Insurance & Restitution	40,672.00	0.00			1,510.63	42,182.63	5,522.00	36,660.63	0.00										
BOARD OF HEALTH																			
Septic Review Revolving	11,901.00	0.00			7,947.15	19,848.15	4,230.00	15,618.15	0.00										
Recycling Grant	26.55	0.00				26.55		26.55	0.00										
Pond Study Grant	5,508.80	0.00				5,508.80		5,508.80	0.00										
Septic Loan Fund	9,248.75	0.00				9,248.75	1,064.55	8,184.20	0.00										
COUNCIL ON AGING																			
Elder Affairs Grant		0.00			13,570.00	13,570.00	13,534.00	36.00	0.00										
Gift Fund	3,395.36	0.00			2,511.43	5,906.79	1,487.20	4,419.59	0.00										
Dull Men's Group	188.60	0.00			50.00	238.60	212.11	26.49	0.00										
Building Grant	46,159.48	0.00				46,159.48	46,159.48		0.00										
Congregate Meal Grant	102.47	0.00				102.47	102.47		0.00										
COMMISSION ON DISABILITIES																			
Gift Fund	2,639.60	0.00				2,639.60	107.77	2,531.83	0.00										

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
									% EXPENDED
LIBRARY									
Fines Revolving	12,397.00	0.00			16,991.70	29,388.70	20,013.72	9,374.98	0.00
MEG Grant	7,105.79	0.00			8,537.11	15,642.90	4,614.00	11,028.90	0.00
Gift Fund	1,944.00	0.00			19,872.18	21,816.18	21,816.18	0.00	0.00
LIG Grant	24,400.08	0.00			9,357.02	33,757.10	13,724.84	20,032.26	0.00
LFTA Grant	3,429.94	0.00			5,000.00	8,429.94	8,429.94	0.00	0.00
NRC Grant	437.77	0.00			2,033.36	2,471.13	1,276.10	1,195.03	0.00
Federal Telecom Grant	22.25	0.00				22.25		22.25	0.00
RECREATION COMMISSION									
Recreation Revolving	151,867.28	0.00			112,990.56	264,857.84	97,711.87	167,145.97	0.00
TOWN LANDING									
Revolving Fund	9,199.13	0.00			9,687.00	18,886.13	4,744.47	14,141.66	0.00
Town Special Revenue Totals	1,716,459.97	(235,952.00)	0.00	0.00	1,683,742.87	3,164,250.84	1,359,164.83	1,805,086.01	0.00
SOLID WASTE FEE FUND									
Personal Services		124,271.00	861.30			125,132.30	96,393.26	28,739.04	77%
General Expenses		7,100.00				7,100.00	5,458.34	1,641.66	77%
Purchase of Services		35,000.00				35,000.00	27,456.27	7,543.73	78%
Solid Waste Disposal		1,561,500.00	(225,000.00)			1,336,500.00	1,243,837.02	112,662.98	92%
Capital Outlay		1,000.00				1,000.00	315.00	685.00	32%
Capital Plan - Perm. Facility 11/05 STM	138,017.35	0.00				138,017.35	114,442.94	23,574.41	83%
Encumbrances	203,118.61	0.00				203,118.61	183,772.68	19,345.93	90%
Solid Waste Fee Fund	341,135.96	1,748,871.00	(224,138.70)	0.00	0.00	1,865,868.26	1,671,675.51	145,422.78	90%
COMMUNITY PRESERVATION FUND									
Administrative Expenses		0.00	1,000.00			1,000.00	49.34	0.00	950.66
Comm Pres Fund Totals	0.00	0.00	1,000.00	0.00	0.00	1,000.00	49.34	0.00	950.66
CAPITAL PROJECTS FUND									
Route 27 & 36 Design 4/98 STM	3,107.88	0.00				3,107.88	0.00	3,107.88	0.00
Route 14 Design 1998 ATM #21	776.37	0.00				776.37	0.00	776.37	0.00
Center Cemetery 4/00 STM	3,601.43	0.00				3,601.43	3,601.43	0.00	0.00
Hobonock Septic II 04/05 STM	5,700.00	0.00				5,700.00	0.00	5,700.00	0.00
Wastewater Management 04/98 STM	13,676.23	0.00				13,676.23	0.00	13,676.23	0.00
Town Hall Septic System 11/06 STM	34,600.00	0.00				34,600.00	750.00	33,850.00	0.00
Security Cameras 11/06 STM	57,375.00	0.00				57,375.00	54,094.88	3,280.12	0.00
DPW Garage Roof Repairs 11/06 STM	520.00	0.00				520.00	520.00	0.00	0.00
Fire Equipment 11/07 STM		0.00	1,000,000.00			1,000,000.00	195,156.00	804,844.00	0.00
Bridge Repairs 11/07 STM		0.00	305,000.00			305,000.00	0.00	305,000.00	0.00
Bucket Truck 11/07 STM		0.00	150,000.00			150,000.00	150,000.00	0.00	0.00
Cemetery Expansion 11/07 STM		0.00	480,000.00			480,000.00	56,983.51	423,016.49	0.00
Cemetery Equipment 11/07 STM		0.00	100,000.00			100,000.00	92,832.31	7,167.69	0.00
Mattakesett Fields 11/07 STM		0.00	180,000.00			180,000.00	169,332.50	10,667.50	0.00
Capital Projects Fund	119,356.91	0.00	2,215,000.00	0.00	0.00	2,334,356.91	723,270.63	1,611,086.28	0.00

TOWN OF PEMBROKE FISCAL YEAR 2008 EXPENDITURE LEDGER										
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
WATER FUND										
Personal Services		423,393.00	1,153.19			424,546.19	420,635.07		3,911.12	99%
Personal Services - Overtime		23,319.00				23,319.00	21,905.73		1,413.27	94%
Personal Services - Buyback		3,500.00				3,500.00	2,987.14		512.86	85%
General Expense		66,505.00	5,000.00			71,505.00	64,564.89	6,940.31	0.00	90%
Cost of Pumping		394,908.00	(5,000.00)			389,908.00	336,332.38	53,575.62	0.00	86%
Purchase of Services-Testing		27,965.00				27,965.00	18,053.00	9,912.00	0.00	65%
Purchase of Services-Legal		10,000.00				10,000.00	4,464.39	5,535.61	0.00	45%
Meters & Hydrants		90,000.00				90,000.00	82,525.08		7,474.92	92%
Extraordinary Maintenance		50,000.00				50,000.00	44,611.11	5,388.89	0.00	89%
Lease Payments		10,368.00				10,368.00	10,368.00		0.00	100%
Maturing Debt-Principal		453,777.00	(120,000.00)			333,777.00	333,777.00		0.00	100%
Maturing Debt-Interest		143,360.00				143,360.00	143,360.00		0.00	100%
Water Meters 04/05 STM	78,775.20	0.00				78,775.20	78,775.20		0.00	100%
Capital Plan - (Mains) 11/05 STM	37,078.47	0.00				37,078.47	26,700.09	10,378.38	0.00	72%
Capital Plan - (Truck) 11/05 STM	3,951.72	0.00				3,951.72	3,951.72		0.00	100%
Capital Improvements 04/06 STM	1,769.93	0.00				1,769.93	1,769.93		0.00	100%
Capital Plan - Well Repairs 11/07 STM		0.00	48,000.00			48,000.00	0.00	48,000.00	0.00	0%
Capital Plan - One Ton Truck 11/07 STM		0.00	45,000.00			45,000.00	45,000.00		0.00	100%
Capital Plan - Septic System 11/07 STM		0.00	25,000.00			25,000.00	13,086.95	11,913.05	0.00	52%
Capital Plan - Sprinklers 11/07 STM		0.00	21,000.00			21,000.00	7,000.00	14,000.00	0.00	33%
Wind Turbine Study 04/08 STM		0.00	6,500.00			6,500.00	6,500.00		0.00	100%
Wampatuck Street 04/08 STM		0.00	63,500.00			63,500.00	0.00	63,500.00	0.00	0%
Building Maintenance 04/08 STM		0.00	50,000.00			50,000.00	0.00	50,000.00	0.00	0%
Encumbrances	51,652.18	0.00				51,652.18	51,652.18		0.00	100%
Water Fund Totals	173,227.50	1,697,095.00	140,153.19	0.00	0.00	2,010,475.69	1,718,019.66	279,143.86	13,312.17	85%
WATER CAPITAL FUND										
Capital Projects 04/04 STM	28,282.65	0.00				28,282.65	28,282.65		0.00	
Building Repair 04/04 STM	33,695.91	0.00				33,695.91	33,695.91		0.00	
Wampatuck Water Main 04/06 STM	528,218.28	0.00				528,218.28	515,866.72	12,351.56	0.00	
Capital Projects 10/06 STM	335,999.84	0.00				335,999.84	119,993.19	216,006.65	0.00	
Edgewood Bogs 11/07 STM	0.00	0.00	875,000.00			875,000.00	875,000.00		0.00	
Maquan Street Bogs 04/08 STM		0.00	880,000.00			880,000.00	0.00	880,000.00	0.00	
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00	
Water Capital Fund Totals	926,197.68	0.00	1,755,000.00	0.00	0.00	2,681,197.68	1,572,838.47	1,108,359.21	0.00	
AGENCY FUNDS										
Payroll Withholdings	35,212.35	0.00				35,212.35	35,212.35		0.00	
Police Outside Details		0.00								
Police Firearms Permits	762.50	0.00	27,000.00			27,000.00	27,000.00		0.00	
D.P.W. Outside Details	1,739.15	0.00								
Agency Totals	37,714.00	0.00	27,000.00	0.00	0.00	7,136,186.97	7,092,176.97	44,010.00	(0.00)	
Grand Totals	7,780,501.79	48,595,779.00	4,650,410.00	0.00	0.00	73,567,464.51	63,866,781.06	9,605,436.10	95,247.35	

TOWN OF PEMBROKE
FISCAL YEAR 2008 REVENUE REPORT

	BUDGET	ACTUAL	VARIANCE	% COLLECTED
	=====	=====	=====	=====
TAX LEVY				
Real Estate	28,174,381	27,695,720	(478,661)	98.30%
Personal Property	275,345	267,063	(8,282)	96.99%
Tax Liens	0	352,644	352,644	-
Litigated Taxes	0	10,537	10,537	-
Total Tax Levy	28,449,726	28,325,964	(123,762)	99.56%
STATE AID				
School Chapter 70 Aid	11,507,152	11,507,152	0	100.00%
School Construction	475,911	475,911	0	-
Veterans Benefits	21,106	19,615	(1,491)	92.94%
Lottery	2,092,132	2,092,132	0	100.00%
Veteran Exemptions	46,411	46,880	469	101.01%
Charter Schools	74,390	65,211	(9,179)	87.66%
Elderly Exemptions	21,586	26,104	4,518	120.93%
Total State Aid	14,238,688	14,233,005	(5,683)	99.96%
LOCAL RECEIPTS				
Motor Vehicle Excise	2,000,000	2,055,410	55,410	102.77%
Penalty & Interest on Taxes-				
Property Tax	65,000	91,931	26,931	141.43%
Excise Tax	72,700	64,005	(8,695)	88.04%
Tax Liens	40,000	55,534	15,534	138.84%
Payments in Lieu of Taxes	13,000	15,557	2,557	119.67%
Other Charges for Services-				
Lien Certificates	31,000	36,717	5,717	118.44%
Registry Fees	14,000	13,230	(770)	94.50%
Fees-				
Selectmen	15,000	31,075	16,075	207.17%
Treasurer	3,400	4,908	1,508	144.35%
Town Clerk	22,000	18,957	(3,043)	86.17%
Assessors	3,600	2,714	(886)	75.39%
Board of Health	2,000	1,314	(686)	65.70%
Planning Board	16,000	22,886	6,886	143.04%
ZBA	12,000	9,939	(2,061)	82.83%
Weights & Measures	3,000	3,075	75	102.50%
Police Detail	28,000	27,127	(873)	96.88%
Police Other	5,000	5,238	238	104.76%
Rentals	169,000	145,861	(23,139)	86.31%
Schools	0	54,902	54,902	-
Cemetery Fees	21,975	28,575	6,600	130.03%

TOWN OF PEMBROKE
FISCAL YEAR 2008 REVENUE REPORT

	BUDGET	ACTUAL	VARIANCE	% COLLECTED
	=====	=====	=====	=====
Department Revenue-				
Building Permits	147,000	128,764	(18,236)	87.59%
Electrical Permits	55,000	42,197	(12,803)	76.72%
Plumbing Permits	18,000	18,395	395	102.19%
Gas Permits	9,800	10,825	1,025	110.46%
Selectmen Licenses	28,000	20,290	(7,710)	72.46%
Dog Licenses	6,000	6,152	152	102.53%
Fire	10,000	16,519	6,519	165.19%
Public Works	3,100	2,150	(950)	69.35%
Town Clerk Licenses	100	0	(100)	0.00%
Health Permits	56,000	56,059	59	100.11%
Insurance Refunds	0	5,600	5,600	-
Unclassified	0	1,094	1,094	-
Fines & Forfeits-				
Parking	500	209	(291)	41.80%
Registry of M.V.	22,500	23,810	1,310	105.82%
Court	3,000	1,274	(1,726)	42.47%
Investment Income	150,000	315,897	165,897	210.60%
Total Local Receipts	3,045,675	3,338,190	292,515	109.60%
TRASH REVENUE				
Municipal User Fee	1,370,000	1,275,960	(94,040)	93.14%
Liens	100,000	147,203	47,203	147.20%
Interest & Penalties	10,000	10,092	92	100.92%
Recycling Income	30,000	53,904	23,904	179.68%
Total Trash Revenue	1,510,000	1,487,159	(22,841)	98.49%
WATER REVENUE				
Rates	1,590,687	1,645,783	55,096	103.46%
Liens	120,000	119,967	(33)	99.97%
Fees & Services	70,000	35,925	(34,075)	51.32%
Interest & Penalties	24,000	33,634	9,634	140.14%
Installation Charges	125,000	98,921	(26,079)	79.14%
Total Water Revenue	1,929,687	1,934,230	4,543	100.24%
Grand Total	49,173,776	49,318,548	144,772	100.29%

2008 ANNUAL REPORT OF THE COLLECTOR/TREASURER

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2008. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support.

Deborah Mulrain - Treasurer/Collector
 Peg Struzik - Assistant Treasurer
 Pat Cuneo - Assistant Collector
 Stephanie Callanan - Principal Clerk
 Christine Pomeroy - Principal Clerk
 Mary Ann Toland - Principal Clerk
 Jennifer Grasso - Senior Clerk

		07/01/07					Transfer	06/30/08
		Balance	Commitment	Abatement	Receipts	Refunds	Other	Balance
Personal Prop.	2008		275,345	(84)	(264,499)			\$10,762
	2007	12,185			(2,436)			\$9,748
	2006	9,152			(32)			\$9,120
	2005	9,557						\$9,557
	2004	8,428						\$8,428
Total P.P.		39,322	275,345	(84)	(266,968)	0	0	\$47,615
Real Estate	2008		28,201,299	(159,617)	(27,275,763)	22,866	(218,135)	\$570,651
	2007	545,900			(471,414)	34,851	(94,802)	\$14,534
	2006			(496)			496	\$0
Total R.E.		545,900	28,201,299	(160,113)	(27,747,177)	57,717	(312,440)	\$585,186
C.P.A.	2008		214,638	(5,207)	(204,361)	137	(1,167)	\$4,040
Total C.P.A.			214,638	(5,207)	(204,361)	137	(1,167)	\$4,040
MV Excise	2008		1,837,271	(32,385)	(1,669,995)	15,101		\$149,991
	2007	133,497	278,015	(23,302)	(363,072)	15,310		\$40,448
	2006	37,405	31,157	(2,732)	(49,644)	1,930		\$18,116
	2005	16,163	1,122	(1,192)	(4,424)	1,192		\$12,861
	Prior Yrs.	57,493	353		(3,959)	0		\$53,887
Total M.V.E.		244,558	2,147,917	(59,611)	(2,091,094)	33,533		\$275,302
Utility/Water Liens	2008		126,658	(100)	(111,829)		(6,283)	\$8,446
Utility Trash Liens	2008		171,701	(8,860)	(141,013)		(9,538)	\$12,290
Utility/Water Liens	2007	14,660		0	(10,918)		(3,742)	\$0
Utility/Trash Liens	2007	10,760	0	(350)	(7,940)		(2,470)	\$0
Total		25,420	298,359	(9,310)	(271,700)		(22,033)	\$20,736

Tax Deferral Balance as of 6/30/08	\$279,702
Litigated Tax Balance as of 6/30/08	0
Tax Title Balance as of 6/30/08	\$552,877

Treasurer/Collector Report on Trust Fund Activity-FY 2008					
For the year ended June 30, 2008					
	7/1/2007	Fiscal Year Activity			6/30/2008
Trust Fund Account Name	Balance	Earnings	Deposits	Expenditures	Balance
General Accounts					
Stabilization Fund	455,499.51	6,664.59	75,000.00	-537,164.10	0.00
Stabilization Fund-CD	0.00	14,351.99	537,164.10		551,516.09
Arts Lottery	4.91	10.00	4,640.00		4,654.91
Tubbs Meadow Sinking Fund	198,894.50	9,075.18			207,969.68
Law Enforcement Block Grant	4,064.36	27.75			4,092.11
Dog Shelter Fund	3,311.19	22.59			3,333.78
Dog Shelter Fund C.D.	20,965.48	972.58			21,938.06
Open Space Fund	24,379.64	736.08			25,115.72
Open Space Fund C.D.	145,952.54	6,771.05			152,723.59
Conservation Commission Fund	6,630.13	45.30			6,675.43
School Funds					
Hatch School Fund	21,928.19	662.05			22,590.24
Richard B. Chase Fund	20,387.32	615.57			21,002.89
Library Funds					
Della-Chiesa Fund	6,067.22	203.18	679.38		6,949.78
Aroline White Fund	20.28	0.62			20.90
Edna Raistrick Fund	4,286.84	129.41			4,416.25
Irene L. Smith Fund	13,226.78	399.35			13,626.13
Mildred Fairfield Fund	3.71	0.11			3.82
Library Building Fund	293.99	8.86			302.85
A. Darling Book Fund	13,541.67	408.88			13,950.55
Center Library Trust Fund	5,804.96	68.24	7,730.12	-1,128.54	12,474.78
Center Library Trust C.D.	31,005.24	1,396.16		-1,575.73	30,825.67
Library Merck Fund	427.71	12.92			440.63
Lydia Drake Library Funds					
Lydia Drake Fund	990.23	29.88			1,020.11
Elsie Duffill Fund	3,204.49	96.75			3,301.24
Lois W. Hall Fund	1,452.48	43.84			1,496.32
Lydia Drake Upkeep	17,494.45	118.65		-2,182.36	15,430.74
Lydia Drake Bldg Value	225,400.00	0.00			225,400.00
Flower Funds					
John Blakeman Fund	633.02	19.08		-18.00	634.10
Lewis & Sturtevant Fund	323.42	9.77		-18.00	315.19
William LaVailey	669.64	20.21		-18.00	671.85
Louis Gray Fund	496.70	15.00		-18.00	493.70
Estes Flower Fund	1,099.89	33.20		-18.00	1,115.09
Stone Family Flower Fund	557.46	16.83			574.29
Luther Magoun Cemetery					
John Church	664.87	20.06		-18.00	666.93
Grace Church	448.94	13.56			462.50
Paul Magoun Cemetery					
Paul Magoun Cemetery Fund	7,284.00	219.93			7,503.93
Howland Tomb					
Elizabeth Marston	688.39	20.80			709.19
Sachem Lodge					
Alice L. McPherson	3,233.32	97.62			3,330.94
Marjorie Page	107.79	3.25			111.04
Eleanor B. Allen	538.88	16.27			555.15
Perpetual Care					
Perpetual Care	16,372.85	340.27	44,649.38		61,362.50
Perpetual Care C.D.	148,966.37	6,910.85			155,877.22
Perpetual Care C.D.	194,271.64	9,012.67			203,284.31
Perpetual Care Income					
Cons. Perp. Care Income	49,302.72	182.61		-29,224.38	20,260.95
Sale of Lots					
Sale of Lots	45,174.32	382.70	15,425.00		60,982.02
Sale of Lots C.D.	83,259.18	3,862.51			87,121.69
Scholarship Fund					
Dr. Randall's Scholarship Fund	0.00	0.05	615.00	-500.00	115.05
Stocks					
Center Library T.F.S.	6,038.97	115.42		-6,154.39	0.00
Cemetery Perpetual Care Stock	23,016.72	1,068.07			24,084.79
Grand Total	1,808,386.91	65,252.31	685,902.98	-578,037.50	1,981,504.70

DEBT STATEMENT
FISCAL YEAR 2008

Project	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/07 Outstanding Balance	Principal Additions	Principal Payment	08/30/08 Outstanding Balance	FY08 Interest Payment
Tax Levy Funded Obligations Issued -										
Library	1,800,000	12/01/97	01/01/13	15 yrs.	4.25-6.00	720,000		120,000	600,000	35,460
Cemetery Drainage	70,000	08/15/01	11/15/14	14 yrs.	3.50-5.25	40,000		5,000	35,000	1,715
Tubbs Meadow	255,000	08/15/01	11/15/15	15 yrs.	3.50-5.25	135,000		15,000	120,000	5,933
Hobomock School	8,240,000	08/15/01	11/15/20	20 yrs.	3.50-5.50	5,750,000		415,000	5,335,000	271,095
Septic Loans 97-1199	84,737	11/15/02	08/01/20	18 yrs.		73,533		5,301	68,232	3,484
Septic Loans 97-1199-1	190,580	07/01/04	08/01/22	19 yrs.		160,008		10,020	149,988	7,600
Septic Loans 97-1199-2	184,207	11/15/06	08/01/24	18 yrs.		184,207		10,259	173,948	0
Elementary Schools	6,321,000	08/01/05	08/01/25	20 yrs.	2.87-5.00	6,000,000		320,000	5,680,000	245,138
School Equipment	211,000	08/01/05	08/01/24	19 yrs.	2.87-5.00	195,000		15,000	180,000	7,766
Hobomock Septic	170,000	08/01/05	08/01/24	19 yrs.	2.87-5.00	160,000		10,000	150,000	6,481
Hobomock Septic II	70,000	08/01/05	08/01/19	14 yrs.	2.87-5.00	65,000		5,000	60,000	2,597
Elementary Schools II	652,174	08/01/06	08/01/25	19 yrs.	4.00-5.00	652,174		45,174	607,000	28,677
Secondary Schools	3,724,273	08/01/06	08/01/26	20 yrs.	4.00-5.00	3,724,273		179,273	3,545,000	165,360
Secondary Schools II	11,845,545	08/01/06	08/01/26	20 yrs.	4.00-5.00	11,845,545		597,545	11,248,000	525,336
School Acquisition	2,518,008	08/01/06	08/01/26	20 yrs.	4.00-5.00	2,518,008		133,008	2,385,000	111,601
School Equipment	526,000	08/01/06	08/01/14	8 yrs.	4.00-5.00	526,000		71,000	455,000	21,438
School Design	250,000	08/01/06	08/01/26	20 yrs.	4.00-5.00	250,000		16,000	234,000	11,023
School Design	222,000	08/01/06	08/01/22	16 yrs.	4.00-5.00	222,000		16,000	206,000	9,640
High School Bleachers	140,000	08/01/06	08/01/16	10 yrs.	4.00-5.00	140,000		15,000	125,000	5,736
Town Hall Septic	35,000	11/01/07	12/01/11	4 yrs.	4.00	0	35,000		35,000	817
Departmental Equipment	79,588	11/01/07	12/01/12	5 yrs.	3.75-4.00	0	79,588		79,588	1,850
Town Hall Parking Lot	35,000	11/01/07	12/01/11	4 yrs.	4.00	0	35,000		35,000	617
Departmental Equipment	80,412	11/01/07	12/01/11	4 yrs.	4.00	0	80,412		80,412	1,876
Recycling Center	250,000	11/01/07	12/01/19	12 yrs.	3.75-5.00	0	250,000		250,000	6,863
Tax Levy Funded Totals						\$33,360,748	\$480,000	\$2,003,580	\$31,837,168	\$1,478,505

DEBT STATEMENT
FISCAL YEAR 2008

Project	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/07 Outstanding Balance	Principal Additions	Principal Payment	06/30/08 Outstanding Balance	FY08 Interest Payment
Water Revenue Obligations Issued										
Storage Tank Construction	525,000	07/15/99	07/15/06	7 yrs.	4.10-4.50	0			0	1,688
Sewer Engineering 98-111	113,062	09/28/01	08/01/19			86,065		5,782	80,283	4,454
Sewer Engineering 98-111A	65,870	11/15/02	08/01/19			54,215		2,995	51,220	2,556
New Well Site (Zaniboni)	1,000,000	08/15/01	11/15/15	15 yrs.	3.50-5.25	585,000		65,000	520,000	25,708
Water Treatment Facility	128,000	08/01/03	08/01/18	15 yrs.	2.50-5.00	95,000		10,000	85,000	3,056
Well	1,600,000	08/01/03	08/01/18	15 yrs.	2.50-5.00	1,270,000		110,000	1,160,000	42,725
Equipment	1,052,000	08/01/03	08/01/12	9 yrs.	2.50-5.00	680,000		115,000	575,000	19,550
Water Mains	450,000	08/01/05	08/01/25	20 yrs.	2.88-5.00	425,000		25,000	400,000	17,309
Water Mains	1,200,000	11/01/07	12/01/19	12 yrs.	3.75-5.00	0	1,200,000	0	1,200,000	28,146
Water Funded Totals						\$3,205,280	\$1,200,000	\$333,777	\$4,071,503	\$145,192
Permanent Bonds Grand Total						\$36,566,028	\$1,660,000	\$2,337,357	\$35,908,671	\$1,623,697
Temporary Notes										
Recycling Center						250,000		250,000	0	19,824
School Buildings						1,590,000	1,115,000	1,590,000	1,115,000	106,258
Water Mains						1,200,000	0	1,200,000	0	21,359
Departmental Equipment						225,711		225,711	0	2,100
Departmental Equipment						0	1,150,000		1,150,000	0
Land Acquisition Water						0	875,000		875,000	0
Cemetery Expansion						0	480,000		480,000	0
Cemetery Equipment						0	100,000		100,000	0
Bridge Repairs						0	305,000		305,000	0
Ball Fields						0	180,000		180,000	0
Temporary Notes Totals						\$3,265,711	\$4,205,000	\$3,265,711	\$4,205,000	\$149,541
Grand Totals						\$39,831,739	\$5,885,000	\$5,603,068	\$40,113,671	\$1,773,238

2008 Annual Report of the Pembroke Police Department

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I respectfully submit the 2008 Annual Report of the Police Department.

In 2008 the Pembroke Police Department honored the retirements of two police officers. Officer Frank Woods, who served as patrol officer, DARE officer, Safety Officer and Detective, retired in June after thirty-four years of service. In August, Lieutenant Willard Boulter retired after nearly forty years of service. Bill served as patrol officer, Sergeant, Lieutenant and provisional Chief. The members of the Pembroke Police Department wish these fine officers good health and prosperity in their future years.

In September, Peter Smey, Thomas Baragwanath and Brian Morgan were appointed to the department, and completed their recruit academy training in March of 2009. They are assigned to patrol officer positions.

During the year the department recorded 9,469 incidents/calls for service, conducted 879 investigations of crimes or other incidents, made 380 arrests, issued 182 summons complaints, issued 685 traffic citations, and investigated 283 motor vehicle crash reports. This represents a 28% increase in arrests, and a 17% decrease in motor vehicle crash reports. There were no fatal motor vehicle crashes during the year. The department reported 982 crimes through the state and federal incident based reporting systems, a 9% increase above the previous year.

Kidnapping/Abduction	0	Credit Card/Automatic Teller	5
Forcible Rape	7	Impersonation	15
Forcible Sodomy	0	Embezzlement	2
Forcible Fondling	4	Stolen Property Offenses	17
Robbery	3	Destruction/Damage/Vandalism	144
Aggravated Assault	43	Drug/Narcotic Violations	64
Simple Assault	91	Statutory Rape	3
Intimidation	49	Pornography/Obscene Material	0
Burglary/Breaking and Entering	60	Weapon Law Violations	3
Purse Snatching	1	Bad Checks	6
Shoplifting	27	Disorderly Conduct	5
Theft from Building	22	Driving Under the Influence	56
Theft from Motor Vehicle	72	Drunkenness	26
Theft of Motor Vehicle Parts	8	Family Offenses, Non Violent	0
All Other Larceny	76	Liquor Law Violations	37
Motor Vehicle Theft	25	Runaway	3
Counterfeiting/Forgery	9	Trespass of Real Property	4
False Pretenses/Swindle	20	All Other Offenses	74

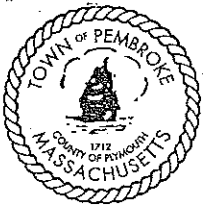
Total All Incident Based Reported Offenses: 982

We would like to thank the people of Pembroke for their support. We would like to thank all town officials and department members for their help and cooperation.

I would like to thank the men and women of the Pembroke Police Department and their families for their dedicated service and support throughout the year.

Respectfully submitted,

Michael T. Ohrenberger, Chief of Police



TOWN OF PEMBROKE
FIRE DEPARTMENT
P.O. BOX 697
PEMBROKE, MASSACHUSETTS 02359

BUSINESS PHONE
(781) 293-2300
FAX (781) 293-9013

CHIEF JAMES A. NEENAN

Deputy Chief F. George Emanuel III

Captain J. Michael Hill
Captain Peter Tagliente

Captain Kenneth J. McCormick
Captain Donald S. Musial

Annual Report
2008

Report of the Fire Department

To the Honorable Board of Selectmen and the Citizens of
Pembroke:

I hereby respectfully submit the report of the Fire
Department for the year 2008.

The following is a report of the Fire Department Activities
for the year:

Alarms	226
Ambulance	1,577
Animal Rescue	1
Arching/down wires	53
Brush/outside fires	58
Carbon monoxide alarms	36
Chimney fires	6
Coverage	7
Dive Recovery	1
Dive Rescue	2
Dumpster fire	1
EPA	228
Gas Grill fire	1
Gas leak	24
Gasoline Spills	2
Haz-Mat	4
Investigations	215
Motorcycle acc.	2
MV fires	10
MVA AMB	62
MVA non- transport	95
Pedestrian Accidents	4
Propane Leak	1
Rescues	1
Structure fires	27
Transformer fire	1
Water problems	10
Water rescue	2

TOTAL 2,657

Fire Prevention:

The Fire Prevention Program was conducted in all Elementary Schools as well as most Nursery/Kindergartens within the Town. Firefighter Gary Parker organized and presented the program.

Training: On going training continued this year with concentration on firefighter safety and related topics. Entry level training was conducted for ten new call firefighters. This also included live fire training for the entire department. We welcome these new members.

Permits Issued:

Fire Alarm Resale	145	LPG	53
New Fire Alarm	82	Tank Truck	17
Oil Burner	68	Occupancy	4
Underground Tank removal	28	Sprinkler	25
/installations		Asbestos	2

Investigations:

The Pembroke Fire Department continues to investigate all fires of suspicious origin along with the Pembroke Police Department, and the State Fire Marshal.

To Report a Fire or to Request an Ambulance:

1. PLEASE CALL 911
2. SPEAK CLEARLY
3. Give the TYPE of Fire or EMERGENCY
4. Give your NAME and ADDRESS
5. DO NOT HANG UP until all the information is gathered

TOT FINDER and HANDICAPPED PERSONS DECALS

May be obtained at Fire Headquarters at any time.

House numbers:

Please place HOUSE NUMBERS on your home and be sure that they are visible from the street.

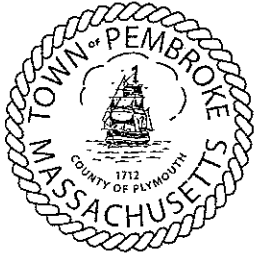
Rescue Fund :

I would like thank all who donated to the Rescue fund.

To the People of Pembroke:

I would like to thank the people of Pembroke for all of their support and kindness. This year we have welcomed Andy Scanlon to the department. I would like to thank all Town Officials and Departments for their help and cooperation. I would like to thank the Officers and Men and Women of the Pembroke Fire Department for their dedicated service during the year.

James A. Keenan



CO-DIRECTOR
WILLARD J. BOULTER, LT. (RET.)

OFFICE OF
EMERGENCY MANAGEMENT AGENCY
100 CENTER STREET, PEMBROKE, MASSACHUSETTS 02359

(781) 293-5413



CO-DIRECTOR
F. GEORGE EMANUEL III, DEP. CHIEF

January 29, 2009

To the Honorable Board of Selectmen and the citizens of Pembroke:

This is the first year that the Pembroke Emergency Management and the Auxiliary/Special Police have had something significant to report on. As you all remember the E-coli bacteria contamination of the town's drinking water, which lasted from August 10th thru the 19th was the first significant test of our Emergency Management system incorporating a number of different departments. We are pleased to report that operations went smoothly and cooperation amongst the various departments was excellent.

We are also grateful to the many volunteers who so generously gave their time at the water distribution station set up at the High School. We would like to thank our local Girl Scout Troop 272 and Boy Scout Troops 43 and 105, the American Red Cross, Middle and High School groups and the many Pembroke residents. These volunteers passed out 29,283 gallons of bottle water as well as setting up and breaking the station down each day and night.

The business community stepped up to donate water, food and equipment to keep our operation working. I wish that we had space to thank all businesses individually.

Members of the Emergency Management Agency (EMA) worked closely with public safety departments to implement the National Incident Management System (NIMS) for the first time during the E-coli crisis.

This has been a good learning experience for all involved and we are meeting to critique the operation to enhance our ability for the next emergency

The following are the members who continue to volunteer their time in the service of this agency:

Auxiliary/Special Police officers:

Joseph O'Rielly	Douglas Bailey	James Christie
James Madden	Robert Rice	Alan Waletkus
Michael Christie	Frank Nogueira	James Christie 3 rd .
Tami Rice	Willard Boulter 3 rd	

Emergency Management Personnel:

David Elsner	David Crooker
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Respectfully Submitted,

F. George Emanuel III
Willard J. Boulter, Jr.
Co-Directors

REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2008

18	New Dwellings valued at	\$3,644,927.00
43	Commercial New and Renovations valued at	\$2,866,750.00
361	Miscellaneous Residential Permits valued at	\$7,855,661.00
421	Total Permits Issued and Valued at	\$14,367,338.00
Fees collected and turned over to the Treasurer		\$121,144.31
110	Total sign permits and fees collected	\$5266.00

Respectfully submitted,

George Verry
Building Commissioner/Zoning Official

REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2008

Permits as follows:

New Dwellings.....	18
Commercial New and Renovations.....	86
Miscellaneous.....	306
Total Permits.....	410

Fees collected and turned over to the Treasurer	\$34,584.73
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Respectfully submitted,
Nicholas Zechello
Inspector of Wires

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Gas Inspector for the year ending December 31, 2008

Permits as follow:

Gas Permits..... 241

Fees Collected and turned over to the Treasurer..... \$11680.00

Respectfully Submitted,
Gary Young
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Plumbing Inspector for the year ending December 31, 2008

Permits as follow:

Plumbing Permits..... 240

Fees Collected and turned over to the Treasurer.....\$18,490.00

Respectfully Submitted,
Gary Young
Plumbing Inspector

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Sealer of Weights and Measures for the year ending December 31, 2007

Inspections as follow:

Total Inspections..... 9

Fees Collected and turned over to the Treasurer..... \$3485.00

Respectfully Submitted,
Joe Suppa
Sealer of Weights and Measurers

TOWN OF PEMBROKE DEPARTMENT OF PUBLIC WORKS

The Department of Public Works is overseen by an elected Board of DPW Commissioners. The commissioners are:

Kevin Crowley – Chairman
Henry A. Daggett – Vice Chairman
James Kilcommons – Clerk

Eugene Fulmine, Jr. is the Director of the Department of Public Works and Robert Demers is the Assistant Director. They answer to the Commissioners.

There are four divisions within the Department of Public Works. They are:

Highway Division
Tree Department
Cemetery/Commons Division
Water Division

Scott Manning is the Foreman for the Highway and Tree Divisions, Scott Glauben is the Foreman for the Cemetery/Commons Divisions and Richard Muncey is the Water Division Foreman.

The following are the annual reports submitted by the DPW Commissioners with regard to each of the divisions of this department. The town is well served by all of the employees of the Dept. of Public Works and the competent and efficient secretarial services of Janet Fahey and Cheryl Nogler.

DEPARTMENT OF PUBLIC WORKS
HIGHWAY DIVISION
2008 ANNUAL TOWN MEETING REPORT

The winter season of 2007/2008 was average with 6 storms plowed and 29 full sanding events.

Street sweeping was completed and basin cleaning continued based on manpower.

Drainage repairs on collapsed catch basins and culverts continued until winter. Berm and apron installations were completed by the use of a subcontractor.

Leeching basins were installed on West Fish Street, Braeburn Ave., and Montclair Ave. to help with stormwater run-off and flooding.

West St., Gurney Dr., Braeburn Ave., Montclair Ave., and Old Pelham Streets were reclaimed (ground), graded, and paved. A top coat of asphalt was installed on Indian Trail, Cynthia Ave., Ruth Road, Alice Ave., Dunn Ln., Avis Ave., Belle Rd., Olive Ave., and Dana Rd.

New street name signage was introduced this year with a colorized Town Seal and 6" high letters for better visibility to comply with Federal Highway Guidelines.

The Stormwater Grant #319 for the Town Landing and Town Hall/Police/Recreation Courts was completed with the installation of Kiosk, permeable pavers, infiltration trenches, pavement and line painting at the Town Hall and Police Station. Our thanks to Town Administrator, Ed Thorne, North and South Rivers Watershed Assoc., CEI, Pembroke Watershed Assoc., Mass Bays Program and the many volunteers who donated their time. May the lessons learned serve as a benchmark for future projects.

January of 2008 saw the retiring of Director Michael F. Valenti from the DPW whom began his tenure shortly after the formation of the DPW in 1992. His knowledge and expertise of construction and management set the bar at a higher standard that we hopefully continue to achieve everyday.

We thank the Cemetery, Tree, and Water Divisions and Town Hall, Police and Fire Depts. for their help and support.

We also thank Fire Chief, Jim Neenan, for his help and training of DPW personnel for AED (automated external defibrillator) and CPR.

DEPARTMENT OF PUBLIC WORKS
TREE DEPARTMENT
2008 ANNUAL TOWN MEETING REPORT

Tree removal was a priority with a total of 800 dangerous trees slated for removal. Many were removed by Lewis Tree for National Grid that were in or near power lines. Many others were removed by the newly acquired 65' bucket truck approved at the 2007 Fall Town Meeting. Delivery was in May of 2008 followed by operator certification training and then put to work. A total of 115 trees were removed based on priority, manpower and funds.

Roadside mowing was completed on main roads with a 1996 trackless in between breakdowns. It has served us well and also clears sidewalks in winter with a V-plow and snow blower and has been on the Capital Plan to be replaced.

Roadside trimming for sight distance and safety has continued as well as storm damage clean-up.

Again we thank the Highway, Cemetery and Water Divisions as well as the Town Hall, Police and Fire Depts. for their continued help and support.

DEPARTMENT OF PUBLIC WORKS
CEMETERY/COMMONS DIVISION
2008 ANNUAL TOWN MEETING REPORT

In the past year, we had a total of 63 interments and we installed 36 headstone footings and installed 21 veteran's foot markers.

We continued work on the Center Cemetery Expansion. We installed new 6-inch water mains in the Center Cemetery, finished drainage work in Center Cemetery and cut roadways in and loamed the new section. We repaired the fence at Center Cemetery also. The Cemetery Department also completed the building of the columbarium for the interment of ashes from cremations.

We were also able to do work in two of the Town Parks. We made a parking area at Luddam's Ford Conservation Area on West Elm Street to be able to make the park more user-friendly. We also repaired some of the stone wall there. At the Herring Run Park we worked on the stone wall out back. We assisted the Recreation Dept. with mowing the Town Ball fields and picked up trash at the ballparks and the parks in Town.

In the upcoming year we hope to complete work at the Center Cemetery. We wish to hydro seed the new section and repave the old section. We also wish to pave the new section. We also hope to continue to clean up the Town Parks.

The Cemetery Division wishes to thank the Tree Division, Highway Division and the Water Division and always wish to thank the Fire and Police Departments for all their assistance and support.

DEPARTMENT OF PUBLIC WORKS

WATER DIVISION

ANNUAL TOWN REPORT

The completion of work done last year included Leak Detection on all fire hydrants throughout the Town.

Work continued on the G.I. S. Survey to provide us with an up to date and detailed mapping of our entire distribution system.

Work also continued on renovations to our property at 91 Glenwood Road.

In June, we had an open house field trip at our Sandy Lane Filtration Plant for approximately eighty-five 5th grade students from Bryantville Elementary School.

During the year we also provided the following services:

- Detected and repaired 11 service leaks
- One water main break
- Performed 20 trench inspections
- 165 utility mark outs
- Repaired 4 meter pits
- Repaired 4 leaky hydrants
- Replaced 2 fire hydrants
- Installed 1 meter pit
- Performed 5 fire flow tests
- Flushed the entire system in the fall
- Installed 197 new meters
- 43 new service installations (which added 43 services to our system)
- Installed 327 MXU radio reads
- Read 102 final readings

The Water Division would like to thank residents and business owners who participated in the Meter Replacement and Backflow Survey and Testing Programs.

We would also like to thank the community for their patience and support during the E-Coli problems in August.

The DPW Water Division would like to thank the Highway, Tree and Cemetery Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Departments for their support and assistance.

2008 BOARD of HEALTH ANNUAL REPORT

In 2008, The Pembroke Board of Health retained Lisa Cullity as its chairperson, Scott MacInnes took over the position of clerk and Wilson Whittaker remained on the board as a member.

During the course of the year, approximately \$1,239,872.00 was collected in trash fees, \$129,735.00 was abated and \$157,801.00 was collected in liens.

Frederick Leary continued into his 14 year as Health Agent. Along with day to day operations the following items of note occurred:

- 2008 saw many changes to the town food establishments such as the demise of Bendel Bean's, Quisnos and Subway and the openings of The Winery, China Wok, Lucky Dawg, Corner Sandwich, Oak St. Pizza and Hot Dog Murphy's.
- The Health Agent received training and certification at seminars such as: Elgin In-drain Certification, risk communication, advanced soil evaluation, community sanitation and general health agent certification.
- Emergency Management consultant, Dr. Leigh Mansberger, left for another job and was replaced by Mr. Brian Gallant. Pembroke still belongs to the Duxbury Medical Reserve Corps.
- In July we had the rare experience of inspecting The Walker Bros. Circus
- Aug. 9 was Hazardous Waste Collection Day, where 90 carloads of hazardous waste materials were collected.
- Aug. 8 through 18-- E-Coli was found in the Town water supply and Pembroke residents were under a boil water order for 10 days until tests came back negative.
- September brought a severe algae bloom on Oldham Pond.
- October saw the long-awaited opening of the new Wilson E. Whittaker Recycling Center. The new facility still has a few bugs to work out, but overall, it is a vast improvement over the old location.
- A program was instituted for Pembroke residents who use the recycling center to get new updated stickers on their vehicles. At this writing over 3000 new stickers have been issued.
- 2008 was another year without major mosquito issues.

During the year, the following inspections and other activities were conducted by the Health Agent:

- 275 septic related inspections
- 245 food inspections
- 74 perc tests
- 94 housing and general complaint inspections
- Attendance at 67 meetings / seminars.

We are happy to report there were no court appearances necessary during the year.

Respectfully Submitted,

Lisa Cullity, Chair
Scott MacInnes, Clerk
Wilson E. Whittaker, Member
Frederick A. Leary, Agent

2008 REPORT of the PEMBROKE RECYCLING CENTER

The early to middle part of the year was spent by Mike Valenti, Recycling and Landfill Manager, Fred Leary, Health Agent, and numerous others readying the new Recycling Center for its fall opening. On Wednesday, October 1, the new center was open for the first time as a trial opening. All went well. On Friday, October 3, the old and familiar recycling center was finally demolished and "recycled". Saturday, October 18, was the grand opening of the new Wilson E. Whittaker Recycling Center. Along with many changes to the center, the Board of Health started a new recycling sticker program. The sticker campaign aims to make sure all residents have recycle stickers that now include the license plate number on the sticker. This is to ensure that ONLY Pembroke residents are using the center, not out-of-towners and commercial entities.

The Town of Pembroke recycled the following during 2008:

104 refrigerators	102 tons of plastics
134 tons of cardboard	514 auto tires
112 air conditioners	60 tons of tin cans
144 tons of glass	5 tons of aluminum
523 televisions	337 propane tanks
352 tons of household paper	212 tons of scrap metal
121 computer monitors	

A hazardous waste collection day was held on August 9 and 90 households were served.

Recycling tonnage remained approximately the same as the previous year. The recycling of cardboard, household paper, food glass, tin cans and plastics kept 792 tons of trash out of the "curbside" waste stream, saving the town an estimated \$120,000.00 in removal fees. This savings is reflected in the fact that the municipal solid waste bill per household has still remained at \$240.00 per year.

Respectfully submitted,

Frederick A. Leary
Health Agent

Yearly Report
To Pembroke Board of Health
From Partners Home Care
200 LedgeWood Place
Rockland, MA 02370
781-681-1000

PUBLIC HEALTH ACTIVITIES IN THE TOWN OF PEMBROKE

Partners home Care is pleased to submit the annual report for the calendar year, 2008.

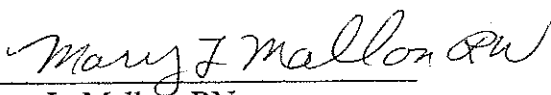
Partners Home Care continues to fulfill its long-standing public health role by providing a variety of wellness promotion and disease prevention services to benefit the residents of Pembroke. Included in the services were: successful flu clinics, adult immunizations, mantoux tests, adult health screenings for diabetes and hypertension held at Mayflower Court, Kilcommons Drive, and MacDonald Way. The PHC public health nurse represents the Pembroke Board of Health at Mass DPH Immunization Update meetings and maintains current CDC Emergency Preparedness / Bioterrorism information as a resource to the community. Confidential communicable disease surveillance as mandated by the Massachusetts Department of Public Health is conducted on a regular basis.

The following is a summary of the activities:

TB screenings	33	Flu Clinics	3
Flu Immunizations	453	Immunizations/Injections	11
Communicable Disease Follow-up	29	DPH Trainings Attended	3
Adult Wellness Clinic Visits	253	Home Visits for B12	12

Partners Home Care, Inc. extends sincere appreciation to Pembroke for its support over the past years. It is through your ever-welcomed support that we can successfully meet the health care needs of our community and enhance services to residents.

Respectfully submitted,


Mary L. Mallon, RN
Community Health Nurse

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2008.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2008 season began dry with a low water table which increased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 27, 2008 and ended on September 26, 2008. The Project responded to 14,346 requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we continued our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Carver on August 14, 2008. Of the season's total of thirteen EEE isolates, two were from Plymouth County as follows: Carver -8/14, Halifax-9/14.

Based on guidelines defined by the "Vector Control Plan to Prevent EEE" in Massachusetts, one Plymouth County town, Lakeville, was elevated from "Low Level" to "Moderate Level" of EEE Risk" effective Oct 4, 2008. All other towns in Plymouth County Mosquito Project remained in the "Low Level Risk" category. We are pleased to report that in 2008 there were no human or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of 6 birds tested positive for WNV in the following six towns: Halifax, Hingham, Scituate, Kingston, Whitman and Plymouth. Approximately fifteen birds were handled through this Project as a dead bird repository. A total of seven isolations of WNV in mosquitoes were found in the following towns: Abington - 7/29, Brockton - 8/12, Kingston - 9/5, Mattapoisett - 8/7 and Whitman - 8/26, 9/3. We are also pleased to report that in 2008 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 59,047 catch basins were treated with larvicide in all of our towns to prevent WNV.

The remaining problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

Insecticide Application. 3,762 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

During the summer 2,908 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 74 inspections were made to catalogued breeding sites.

Water Management. During 2008 crews removed blockages, brush and other obstructions from 435 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Aerial Application. Larviciding woodland swamps by helicopter before the leaves come out on the trees continues to be very effective. In Pembroke this year we aerially larvicided 906 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than two days with more than 651 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Pembroke indicates that *Ae. vexans* was the most abundant species. Other important species collected include *Cs. melanura* and *Cq. perturbans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
William J. Mara
John Kenney

**PLYMOUTH COUNTY COOPERATIVE EXTENSION
ANNUAL REPORT
July 1, 2007 - June 30, 2008**

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: annual sustainable gardening lectures, annual fruit pruning demonstration; ornamental tree pruning lecture, research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises. New research findings are translated into practical applications and shared with residents and communities through workshops, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Extension web access www.umassextension.org.

Members of the Plymouth County Extension Staff:

Deborah C. Swanson, Landscape, Nursery, and Urban Forestry Program/Manager
Samuel Fox, 4-H Youth and Family Development Program
Molly Vollmer, 4-H Youth and Family Development Program
Debra L. Corrow, Executive Assistant
Ruth Ahola, Administrative Secretary

Board of Trustees:

Wayne Smith, Chairman - Abington	Elizabeth A. Francis - Plymouth
John J. Burnett, Jr. - Whitman	Chris Iannitelli- W. Bridgewater
John Dorgan - Brockton	Joseph A. Freitas - Plympton
Jere Downing - Marion	Janice Strojny - Middleboro
Jeffrey M. Welch, Plymouth County Commissioner, Chairman, - Abington	

The Plymouth County Extension office is located at 266 High St., P.O. Box 658, Hanson MA 02341 (781-293-3541; 781-447-5946) plyctyext@mindspring.com.

COUNCIL ON AGING ANNUAL REPORT 2008

To: Honorable Board of Selectmen and Citizens of Pembroke

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elderly Services, Inc.

2008 presented many challenges with the changes in Medicare Part D and formularies offered by the 17 plans in Massachusetts. Our two SHINE counselors were very busy assisting elders with the dilemma. The cutbacks in the State Prescription Advantage Supplemental Insurance Program has many elders feeling the financial strain. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to the high energy costs and the downturn in the economy and job losses.

Our elder population has increased, including those born in 1948 for a total elder population of those born from 1904 - 1948 to 3,484. Our Outreach Worker visited 273 elders this year especially those over age 80 to ensure their safety and wellbeing. We served 52 unduplicated homebound elders 7,172 hot meals, and 175 unduplicated elders congregate meals totaling 4,320. The participation of 82.2% elders coming to the Senior Center for various seminars, trainings, meals, workshops, and social events is outstanding. The Food Pantry provided 206 families (not counting the children) with 8,452 units of service (up from 25 families served in 1997).

The Transportation Program is now joined with GATRA (Greater Attleboro-Taunton Regional Transit Authority). The Selectmen signed the Contract in 2008 and beginning in November of this year we are receiving reimbursement monies from the MBTA assessment.

In summary, we "thank" our 141 volunteers for the 15,383 hours of service contributed, and the estimated savings to the Town of \$48,721.00. We "thank" the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully submitted,
Mary E. Willis, Director

COA Board Members: Lillian Murphy + Linda Osborne, Co-Chairs, John Leydon, Treasurer, Denise Hawes, Clerk, Ken Girtten, Joe Delappi, Janis Bowes

PEMBROKE

South Shore Community Action Council, Inc. (SSCAC)
265 South Meadow Road, Plymouth, MA 02360
Patricia Daly, Executive Director
508-747-7575, X211
www.sscac.org

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of **367 Pembroke households** were served from October 1, 2007 – September 30, 2008 through the many programs.

<u>PROGRAMS AVAILABLE</u>	<u>TOTAL HOUSEHOLDS</u>
CONSUMER AID	20
DEPARTMENT OF ENERGY WEATHERIZATION (DOEWAP)	8
FEDERAL EMERGENCY MANAGEMENT ASSISTANCE	6
FUEL ASSISTANCE	172
HEAD START AND ALL EARLY EDUCATION AND CHILDCARE PROGRAMS	61
HEARTWAP (BURNER REPAIR/REPLACEMENT)	18
INDIVIDUAL DEVELOPMENT ACCOUNT (IDA) AND VOLUNTEER INCOME TAX ASSISTANCE (VITA)	13
LEND A HAND (PRIVATE FUNDS)	5
PRIVATE FUNDS FOR OIL HEAT ASSISTANCE	3
NATIONAL GRID (APPLIANCE AUDITING)	21
NATIONAL GRID (AUDIT & DWELLING WEATHERIZED)	5
TRANSPORTATION – INTER-TOWN MEDICAL AND OTHER TRIPS IN LIFT EQUIPPED VANS	35
FOOD – LOCALLY GROWN FRUITS, VEGETABLES AND OTHER FOOD DISTRIBUTED TO THE COUNCIL OF AGING EQUALED 1,338 LBS. APPROXIMATELY 1,030 MEALS.	

(Estimated average household is 2 persons per household)

2008 ANNUAL REPORT
DEPARTMENT OF VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical and prescription reimbursement as well as emergency funds. Our staff is trained and certified by the State Department of Veterans' Services. The Town of Pembroke is reimbursed by the Commonwealth at the rate of 75% for all benefits provided by this office.

Our department also provides assistance in obtaining Federal Benefits such as service-connected disabilities, non-service pensions, enrollment into the VA healthcare system and educational benefits. We provide veterans and their dependents assistance in obtaining military records, replacement of medals and ordering veteran grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at (781) 293-4651. Our office hours are 8:30 a.m. – 4:30 p.m. Monday through Friday. If needed, we are also available during evening hours; please call our office to make an appointment.

Respectfully submitted,
Robert L. McKenna, Jr., Veterans' Agent
Mary Whitman, Veterans' Counselor

2008
ANNUAL REPORT OF THE
COMMISSION ON DISABILITIES

The Commission on Disabilities has had its own transportation service with South Shore Community Action Council (S.S.C.A.C.) for over ten years. Beginning on March 1st, the Commission on Disabilities and the Council on Aging will merge as one. Transportation will be provided to both elderly and disabled residents through this single service.

Our office will be moving to the former Recreation Office in the Community Center next to the Day Care Center. Members of the Commission are looking forward to more space as our current office is located in the former Council on Aging Office.

We wish to welcome our newest member Christine White to the Commission.

Respectfully submitted,
Tony Nunes, Chairman
Tom Weinreich, Co-Chairman
Joe Mulkern, Member
Christine White, Member



BOARD OF
ZONING AND BUILDING LAW APPEALS
PEMBROKE, MASSACHUSETTS
02359

January 12, 2009

To The Honorable Board of Selectmen:

The Zoning Board of Appeals began 2008 as

William Cullity, Chairman
Gregory Hanley, Vice Chairman
Tanya Trevisan, Clerk
Linda MacDonald, Alternate
John O'Connor, Alternate
Sharon McNamara, Alternate

And concluded 2008 as

William Cullity, Chairman
Gregory Hanley, Vice Chairman
Sharon McNamara, Member
Linda MacDonald, Alternate
John O'Connor, Alternate
John Thomas Driscoll, Alternate


During the past year the Board received:

27 requests for special permits
13 requests for variances
2 requests for comprehensive permits

Of the 34 petitions received:

27 petitions were approved
3 petitions were withdrawn
4 petitions were carried over into 2009

Respectfully submitted,


William Cullity
Chairman

2008 ANNUAL REPORT OF THE PEMBROKE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2008 the Planning Board held thirty-four meetings. Forty-two public hearings were held covering Center Protection (8), Subdivisions (13), Zoning By-law change (1), Site Plan Approval (20), and Scenic Road Hearings (1).

Twelve plans were placed before the Planning Board for action. Eleven ANR Plans (Approval Not Required Under Subdivision Control) representing six new buildable lots came before the Board. One Definitive Subdivision Plan with two new buildable lots. The Board is still holding public hearings for the Definitive Plan.

Six plans were submitted to the Planning Board for Site Plan Approval for action. Five plans were approved and one plan the public hearing is still being held for this plan.

Two zoning by-law articles were presented to the annual town meeting for approval and one passed.

1. Adopted under Article 30, the town voted to amend the by-laws by adding to Section V., Subsection 1. Signs, a new section as follows:

L., Exemptions:

1. Any new sign that is a replacement of an existing sign that currently conforms to zoning shall not require any permits as long as said replacement sign is of similar size, color and shape and is primarily a change of lettering. Said determination is to be made by the Building Inspector.

Paul R. Whitman was re-elected to a five-year term to expire on 2013 and Andrew Wandell was elected to serve for a term of four years to expire in 2012.

Respectfully submitted,

Paul R. Whitman, Acting Chairman

Report of the Housing Authority

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing.

In 2008, capital funds from the federal government allowed us to have 3 more buildings at Macdonald Way vinyl sided, and now all 6 buildings have new vinyl siding. In addition, National Grid provided new refrigerators for all 47 apartments at Macdonald Way.

On the state side, National Grid provided new refrigerators for 27 apartments at Mayflower Court. The remaining 29 apartments at this site received new refrigerators over the past several years, as did all units at Kilcommons Drive. The Department of Housing and Community Development funded the replacement of a roof at one of our staffed houses, and also funded the replacement of 5 boilers at Kilcommons Drive.

Again this past year, the housing authority was designated a high performing agency by the Department of Housing and Urban Development. This achievement is due to the hard work and commitment of the employees of the housing authority, and the dedication and support of the Board of Commissioners.

We want to thank the Fire Department, Police Department, Department of Public Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community.

Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, MA, or by telephone by calling (781) 293-3088.

Respectfully submitted,

Joseph Mulkern, Chairman
Valerie Kroon, Vice Chairman
Henry Daggett, Treasurer
Michelle Burt, Asst. Treasurer
James Muscato, Member
Kathy Pagliuca, Executive Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2008.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council is also involved in a wide variety of area-wide and inter-municipal events as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning, grant application preparation and current local and regional trends socioeconomic information.

During the past year, the Council completed work on the Bridgewater, Easton, Plympton and West Bridgewater Open Space and Recreation Plans; the Council also completed work on the Area Agency on Aging (AAA) 2008 Elderly Needs Plan Update; the Old Colony 2008 Comprehensive Economic Development Strategy (CEDS); the FFY 2008-2011 Transportation Improvement Program (TIP); the Plympton GIS parcel mapping; the Route 27 Corridor Study in Stoughton, Brockton and Whitman; Safety Audits for Route 24, Thatcher Street in Brockton/East Bridgewater and Landing Road in Kingston; The Bourne Road Corridor Study in Plymouth; the OCPC 2008 DataBook; The Annual Regional Traffic Volume Report; the BAT - FY 2008 Ridership Analysis, Old Colony Human Service Coordination Plan Update, System Time Study and Route 2A Study; and numerous Intersection/Technical Studies. This past year, the Council also provided technical assistance to member communities on expedited permitting; conducted traffic counts at approximately 225 locations throughout the region; and continued participation in the New Bedford/Fall River Commuter Rail Taskforce. OCPC is also working with the Massachusetts Department of Environment Protection (DEP), the towns of Abington, Avon, Bridgewater, East Bridgewater, Easton, West Bridgewater Whitman and the City of Brockton on the Upper Taunton Basin Regional Wastewater Evaluation Study which the Council initiated. OCPC also administered the Septic Loan Program for the towns of Hanson, Pembroke and Kingston. The Area Agency on Aging provided approximately 121,000 vehicle miles of volunteer Transportation; 2,000 hours of legal services; and approximately 520,000 meals to the seniors. The OCPC Ombudsman Staff and Volunteers made 1,576 visits to nursing homes, provided 292 consultations to individuals and 128 to nursing homes.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2008, the Council elected Jeanmarie Kent Joyce of Easton as Council President; Robert G. Moran, Jr., of Brockton as Council Treasurer; and, Lee Hartmann of Plymouth as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair James Taylor for their dedication, commitment and leadership during the year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Gerard W. Dempsey, Delegate
Brian Van Riper, Alternate
Matthew Striggles, Delegate At-Large

Metropolitan Area Planning Council Annual Report 2008

Created by an act of the Legislature in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, advocating for public policies, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, resource protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at www.mapc.org.

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

Advancing Smart Growth

MAPC is directed by statute to adopt, from time to time, a comprehensive regional plan. Our current plan, **MetroFuture: Making a Greater Boston Region**, was adopted by the Council on December 2, 2008. This initiative, which has engaged over 5,000 individual and organizations throughout the region, will guide Metro Boston's growth and development, as well as the preservation of critical resources, through the year 2030. At the December 2 meeting, Council members and MetroFuture friends and supporters voted to move the project from planning into advocacy and action, and participants helped to set priorities among a series of implementation strategies designed to move MetroFuture into this dynamic next stage. MetroFuture is uniting the efforts of MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped to form the Transportation Investment Coalition last year. This year, the group of business,

environmental, public interest, and planning organizations changed its name to **Our Transportation Future**, and has actively advocated for savings, efficiencies, and new revenues to address the state transportation finance deficit.

MAPC has continued its participation on a zoning reform task force chaired by Undersecretary for Economic Development Gregory Bialecki. The **“Land Use Partnership Act,”** developed through the task force, would establish a framework for municipalities to designate growth and preservation areas, and to develop consistency between master plans and zoning. The bill would significantly modernize the state’s outdated zoning and subdivision laws, providing a menu of reforms to all municipalities, and additional relief to those who choose to opt into the bill’s planning and smart growth requirements. Passing legislation to reform zoning and planning in the Commonwealth will remain a key area of focus at MAPC throughout 2009.

Collaboration for Excellence in Local Government

Subregional councils continued to communicate with MAPC’s eight regions and to gather citizen input this year. Most of the subregional coordinators hosted legislative breakfasts this year, where participants could prioritize legislative goals and ideas with their delegation.

Through its Metro Mayors Coalition, MAPC helped 21 communities secure more than \$2 million in **Shannon Grant funding** over the past three years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. Our North Shore Coalition has grown and flourished during 2008, working on issues as diverse as transportation planning, anti-gang programs, and consolidation of services.

Collaboration for Public Safety

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2008, MAPC helped to develop evacuation and sheltering plan templates across the region, and created three regional caches of emergency response equipment that can be loaned out to municipalities for drill exercises or emergencies.

MAPC completed **Natural Hazard Mitigation Plans** for 46 cities and towns this year, on top of the 29 plans already completed in recent years. Each plan recommends strategies to mitigate the impacts of natural disasters *before* they occur, along with a GIS map series depicting areas subject to various natural hazards.

Collaboration for Municipal Savings

MAPC's **Regional Services Consortia** administered procurements for more than 50 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. In 2008, MAPC performed multiple procurements for five consortia: North Shore, South Shore, Metrowest, Northwest and Merrimack Valley (the last in collaboration with the Merrimack Valley Planning Commission). MAPC also entered the vehicle fuels market in 2008, procuring a contract for several South Shore towns.

Reliable Data, Available to All

MAPC, along with the Massachusetts Executive Office of Transportation, continued this year to provide municipalities with **Pictometry Oblique Aerial Imagery Technology** free of charge to cities and towns. The Pictometry Oblique Aerial Imagery Technology allows users to display features such as buildings, land areas and hydrology, which may be viewed from several directions and at different scales.

In April 2008, Pictometry International once again conducted a flyover of the entire state that provides five-way aerial imagery for all public sector agencies statewide. The five-way imagery consists of four oblique views (north, south, east and west) and one straight down view that may be viewed through Pictometry's Electronic Field Study software version 2.7, which is also available at no cost to municipalities.

MAPC also continued expanding the MetroBostonDataCommon.org Web site, which provides on-line mapping and chart-generating tools for users. This year, the Massachusetts School Building Authority contracted with MAPC for analysis and consulting services, including analysis of the impact of new schools on enrollment patterns. The Data Center also began distributing a monthly e-mail newsletter highlighting new datasets and resources for constituents.

MAPC's data center is partnering with the Donahue Institute at the University of Massachusetts to encourage more accurate counts on the **2010 Federal Census**. MAPC is helping municipalities prepare for the Census in many ways, including advocating for the formation of Complete Count Committees that can target hard-to-count population groups such as recent immigrants and renters in each city and town.

Getting Around the Region

MAPC continued its popular **Regional Bike Parking Program**, negotiating discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC communities, the MBTA, and the Department of Conservation and Recreation to purchase discounted equipment. The Boston Region MPO, the Executive Office of Transportation, and the Federal Highway Administration have provided generous funding to support 100% reimbursement of the cost of eligible bike parking

equipment bought through this program. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. A total of 788 racks holding 2472 bicycles have been installed at 25 communities throughout the region.

MAPC continued its work on the **Regional Pedestrian Plan**, administering a survey this year to nearly 2,000 people. The plan will identify policies to make walking more convenient, safe and practical.

On Beacon Hill

- **Municipal Health Insurance:**

MAPC continued encouraging municipalities to join the **Massachusetts Group Insurance Commission (GIC)**, which can help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. To date, 27 municipalities have joined the GIC.

- **Shannon Community Safety Initiative:**

Over the last three years, MAPC's advocacy and grant development services have helped more than two dozen communities to secure funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs. The program was funded at \$13 million in Fiscal 2009.

- **Statewide Population Estimates Program:**

A \$600,000 line item in the 2008 budget provided the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010. Conservative estimates suggest Massachusetts stands to gain between \$2.5 million and \$5 million per year in federal funding, or between \$7.5 million and \$15 million between 2007 and the 2010 Census as a direct result of the program's efforts.

- **Surplus Land:**

MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role in the disposition process, a discounted right of first refusal, and financial participation in the proceeds.

- **Community Preservation Act:**

CPA has been very popular throughout the region, but recently the state matching fund has declined precipitously. Legislation filed by Senator Cynthia Creem (D-Newton) and Representative Stephen Kulik (D-Worthington) would secure adequate funding over the long term for the state's CPA matching fund, and encourage even more communities to join.

- **District Local Technical Assistance**

The planning assistance offered through the District Local Technical Assistance Fund (DLTA) was funded at \$2 million for Fiscal 2009. It enables the state's 13 Regional Planning Agencies, including MAPC, to provide municipalities with technical assistance in two key areas: achieving smart growth land use objectives, and consolidating procurement, services and planning across city and town lines.

MAPC Annual Report prepared and submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

Subregions

Inner Core Committee (ICC)

Arlington, Belmont, Boston, Brookline, Cambridge, Chelsea, Everett, Lynn, Malden, Medford, Melrose, Milton, Newton, Quincy, Revere, Saugus, Somerville, Waltham, Watertown, Winthrop

The Inner Core Committee discussed planning, legislative and transportation issues that are relevant to urban communities. Guest speakers presented the following topics: Urban Renewal Planning and District Improvement Financing; U.S. Census 2010; Massachusetts Green Communities Act; Cambridge - A Green Community; and the Mystic River Watershed Initiative. Laura Wiener (Arlington) and Joe Viola (Brookline) began serving as Chair and MAPC Legislative Committee Liaison respectively. Jeff Levine (Brookline) served as the ICC's designee to the Metropolitan Planning Organization's Regional Transportation Advisory Council.

The Committee took the following actions in 2008: reviewed the Harvard University Master Plan EENF; set priorities for the FFY 2008-2011 Transportation Improvement Program (TIP); and provided comments on the TIP, UPWP, and zoning reform. The following projects were completed in the subregion: Town of Arlington housing and economic development planning; City of Malden – Malden Vision Phase I; Town of Saugus Accessory Dwelling Unit bylaw and analysis of Cliftdale Square; and the Mystic River Corridor Strategy led by the City of Somerville. Two new regional initiatives began: Metro Mayors Coalition foreclosure activities and Metropolitan Boston Housing Partnership's plan to end homelessness for the Metro Boston Region.

Minuteman Advisory Group on Interlocal Coordination (MAGIC)

Acton, Bedford, Boxborough, Carlisle, Concord, Hudson, Lexington, Lincoln, Littleton,
Maynard, Stow, Sudbury

MAGIC held seven regular meetings and five special meetings in 2008. The standard meetings consisted of local officials from the thirteen communities discussing transportation planning and priorities for state funding, state zoning reform, large regional transportation projects, local walkway initiatives, aerial and oblique imagery, rails and trails projects, the U.S. Census, as grant programs for municipalities, and other inter-municipal planning issues. MAGIC provided input into various state and regional transportation plans, as well as commented on MEPA reviews.

For the special meetings, MAGIC hosted two well-attended legislative breakfast to facilitate communication between municipal officials and the MAGIC legislative delegation. MAGIC also hosted a training by the Citizen Planner Training Collaborative (CPTC) on affordable housing, a 2-day training GIS training session. MAGIC members also attended a local strategy session for MAPC's MetroFuture initiative. In addition to subregional activities, MAPC assisted with the following projects in the MAGIC subregion: Stormwater Bylaw and Regulation development in Sudbury, Economic Development in Littleton, Route 85 Corridor Study in Hudson and Marlborough, and Pre-Disaster Mitigation Plans for all the MAGIC towns.

North Shore Task Force (NSTF)

Beverly, Danvers, Essex, Hamilton, Gloucester, Ipswich, Manchester by the Sea,
Marblehead, Middleton, Nahant, Peabody, Rockport, Salem, Swampscott, Topsfield,
Wenham

During 2008, the North Shore Task Force took part in a variety of activities, including the following:

- Reviewed and offered input into a variety of regional transportation programs, including the Transportation Improvement Program, the Unified Planning and Work Program and the Regional Transportation Plan, as well as opportunities to participate in Transportation Demand Management and Suburban Mobility programs.
- Evaluated the new Smart Growth/Smart Energy Toolkit, looking particularly at how Traditional Neighborhood planning techniques can be successfully used on the North Shore.
- Continued to enthusiastically engage with the MetroFuture regional planning and initial implementation process.

- Hosted a workshop on the MAPC/MA R.P.A. produced “Best Practices Model for Streamlined Local Permitting, a collaborative effort involving input from the twelve Massachusetts Regional Planning Agencies.
- Heard a presentation on the evolving Land Use Partnership Act and offered comments to the MAPC Legislative Committee on the continuing effort to reform M.G.L 40 A.
- Participated in the Smart Parking Toolkit workshop on how to create and implement new parking strategies for North Shore communities.
- Hosted a Hazardous Materials 101 presentation in which a certified Hazardous Materials Manager discussed how planning, public health, and building departments can deal with the threats and management issues posed by hazardous materials as they impact land use planning, water supply and site re-use.
- Collaborated with the Town of Ipswich and the Department of Conservation and Recreation (DCR) to co-host a site visit to Partridgeberry Place, a model Low Impact Development, clustered subdivision development in Ipswich.
- Reviewed on-going municipal issues using Community Exchange at each meeting.
- Introduced North Shore communities to GIS Pictometry update opportunities and continued to provide ongoing GIS technical and mapping assistance.
- Worked with the MA Housing Partnership and the Citizens’ Housing and Planning Association (CHAPA) to give a presentation on home ownership, looking at North Shore housing challenges and opportunities within the 2008 economic downswing.
- Collaborated with the MA Department of Housing and Community Development (DHCD), and the Town of Ipswich to co-host a workshop on innovative methods on how to effectively survey and retain downtown businesses in both towns and small cities.
- Heard monthly updates from the MAPC Legislative Committee and offered comments to the Committee on legislation pertinent to North Shore communities.

North Suburban Planning Council (NSPC)

Burlington, Lynnfield, North Reading, Reading, Stoneham, Wakefield, Wilmington,
Winchester, Woburn

The North Suburban Planning Council began 2008 with several transportation related topics including a presentation on the MAPC Parking Tool Kit and a discussion of the TIP and the UPWP. The February meeting was focused on an overview of best management practices for streamlined local permitting as well as zoning reform.

The TIP and UPWP were discussed over the course of several meetings and NSPC prepared review letters on both of those documents.

The April meeting was a special region workshop devoted to stormwater management and low impact development. This meeting included case studies as well as information on bylaws.

In May the Central Transportation Planning Staff (CTPS) held a Walkable Communities workshop in Stoneham. This workshop was well-attended and included a walk of several blocks in Stoneham center to illustrate common issues for pedestrian safety. Upon returning to town hall, the participants worked together in groups to develop solutions to the issues just illustrated.

In July NSPC made a site visit to the Residences at Martins Brook which is the first phase of the 40R development on the former JT Berry site in Wilmington and North Reading. The project developers presented an overview of the development and the group walked the site to view some of the special site features and amenities.

The September meeting was devoted to a presentation by the Census Bureau on the early activities in preparation for the 2010 Census. A particular emphasis of this meeting was the importance of forming Complete Count Committees in each municipality.

In October NSPC learned about the Regional Pedestrian Plan and the bike rack program. There was also a discussion about broadening participation in the subregion. The year ended with a discussion about the guidelines for the current round of District Local Technical Assistance grants and the availability of new oblique aerial imagery.

South Shore Coalition (SSC)

Braintree, Cohasset, Duxbury, Hanover, Hingham, Holbrook, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, Weymouth

The South Shore Coalition comprises representatives or appointees from the Planning Board and Board of Selectmen or City Council from each of the member municipalities. The Coalition is staffed by MAPC and the Chairman is Holbrook Town Administrator Michael Yunits. The Coalition meets monthly to discuss issues of mutual interest and to learn about MAPC activities and products.

The year 2008 began with a highly successful South Shore Forum in January, on the topic of New Parking Strategies for Town and Village Centers. Over 60 residents and municipal officials attended the forum to hear from parking experts and to discuss application of innovative parking concepts on the South Shore. Since the forum, many cities and towns in the subregion have conducted studies or revised their development controls to try out new concepts.

At subsequent meetings in 2008, participants discussed a variety of topics, including the Patrick Administration's Zoning Reform proposals; best practices for streamlined

permitting; the regional Suburban Mobility Program; transportation funding priorities; and recommendations for MetroFuture, MAPC's long-range regional plan. Coalition staff also provided occasional technical assistance to city and town planners and facilitated the preparation and submittal of two letters of interest for the region's Suburban Mobility program.

South West Advisory Planning Committee (SWAP)

Bellingham, Dover, Franklin, Hopkinton, Medway, Milford, Millis, Norfolk, Sherborn, Wrentham

During 2008, the SWAP subregion municipal representatives continued to meet on a regular basis to discuss and take action on issues of mutual interest from community development planning to transportation. SWAP heard presentations on the upcoming US Census, alternative parking management programs, alternative growth designs promoted by the state's Smart Growth tool kit, revisions to the state's storm-water regulations that will impact local communities, funding opportunities forthcoming under the Green Communities Act, and potential legislative changes to the state's zoning act. SWAP was also informed about the availability of free aerial photography for their towns, free bicycle racks, and free trainings for municipal planners through MAPC.

SWAP provided input regarding an upcoming transportation study of Route 126 from Bellingham to Framingham. The Committee also held a lively discussion on how communities can best use design review committees and guidelines to foster appropriate development.

During the past year, the communities participating in the subregion were briefed on grant opportunities, such as the District Local Technical Assistance fund and the Suburban Mobility Program as well as the Commonwealth Capital program. Subregional representatives also participated in MAPC's MetroFuture project, to develop a plan for the future of the greater Boston region. During 2008, MAPC also completed our work with the Town of Millis to rezone a portion of the western industrial zone along Route 109, assisted Norfolk in securing designation of Priority Development site under the state's 43D program, worked with the Sherborn Planning Board to host a visioning session for the town center, and facilitated discussions between Milford and MassHighway on a possible Park and Ride lot.

Three Rivers Interlocal Council (TRIC)

Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, Westwood

The Three Rivers Interlocal Council (TRIC) is comprised of thirteen communities southwest of Boston. Taber Keally, Town of Milton, is the Chair. The purpose of TRIC is to encourage cooperative action concerning growth and development. This sub region includes the communities of Canton, Dedham, Dover, Foxborough, Medfield, Milton, Needham, Norwood, Randolph, Sharon, Stoughton, Walpole, and Westwood. In 2008, TRIC met monthly to discuss issues of inter-municipal significance. Participants at TRIC meetings can include Local Council Representatives, town planners, membership of municipal Planning Boards, Town Administrators, and Chambers of Commerce.

Presentations of significance at TRIC meetings in 2008 included zoning reform in Massachusetts, input to the framework for the *Land Use Partnership Act*, the Smart Growth/Smart Energy resources provided by the Commonwealth, the Transportation Improvement Program, oblique aerial imagery and software available to municipalities, the Commonwealth Capital application process, the I-95, I-93, University Avenue & Dedham Street Interchanges Project, best practices in Streamlined Local Permitting, Pharmaceuticals and Personal Care Products (PCPP), recommendations of the Massachusetts Transportation Finance Commission, review of technical assistance programs targeted to municipalities and provided by Massachusetts Department of Housing and Community Development (DHCD), input to the Regional Pedestrian Plan and the Regional Bike Parking Program, technical assistance in preparing proposals for the Suburban Mobility Program, assistance in creating an inventory of open space and in preparing a Regional Open Space Plan, discussion and technical assistance regarding the District Local Technical Assistance (DLTA) grant program.

Current major growth and development issues of shared concern in these towns include the potential for South Coast Rail construction and implementation to negatively impact local economic development, the potential for South Coast Rail construction to adversely impact privately held property, traffic congestion and gridlock now occurring on municipal roads in peak travel hours, and a strong desire to work cooperatively with the Commonwealth to institute assessment of development impacts with a regional scope as opposed to assessment of impacts on a project-by-project basis that has a focus on a single municipality.

2008 Annual Report of the Recreation Commission

To the Honorable Board of Selectman and the Citizens of the Town of Pembroke:

The Pembroke Recreation Department initiated, promoted, and utilizing trained leadership, produced recreational activities for residents of all ages and abilities. The department was successful in producing activities that coincided with the natural resources of the community and the needs and interests of our residents.

Once again in FY2008 the key to the success of the recreation programs is due in large measure to the quality of its leaders. Seasonal and part-time staff is essential components of every recreation department activity. The ability of the Pembroke Recreation Department to carry out its mission could not be realized without dedicated, trained recreation leaders and the continued help and support of the residents of Pembroke. In the past year, 25 people were employed by the Department in a part-time or seasonal capacity; all paid from revenues collected from program fees.

The Recreation Commission thanks the School Department for their support through the usage of facilities; gym fields and buses. The Commission also would like to thank the DPW for their help and knowledge. Without these cooperative efforts, our programs would be limited and/or costly. Each year the town relies heavily upon other organizations within town such as Youth Baseball Leagues and Girls Softball to help with the maintenance expenses of the facilities they use. 2008 saw on-going improvements of fields through the efforts of the town and youth leagues with hopes that the three new fields will be operational for the 2009 season.

Two local girls; Lauren Cannone and Leah Van Sickle have renewed the interest in having a skate park in Pembroke and were instrumental in obtaining \$ 25,000.00 grant from the state to help build a skate park. With on going fundraisers we ask for your support with this project.

New events came to town were W.W.A. Professional Wrestling held in the Community Center Gym on Friday night in January. Then in July the Circus came to town and two children from our Summer Happenings program were picked as honoree Ring Master for the two performances.

Programs with a long history continue. For youth we offered arts & crafts, soccer clinic and a playgroup for toddlers and preschoolers. For older youths we offer a variety of clinics such as kayaking, ski & snowboard lessons, tennis, cheerleading and golf. Other longer running programs include our After School program, Drama and our Summer Happenings Program. For adults and teens we offer many activities such as basketball, table tennis, golf and field trips. The Recreation Department is always looking for innovative program ideas or people who would like to instruct new programs, if interested please contact the Recreation office.

The Recreation Commission oversees the operating of the Community Center. Eagle Scout, Matthew Merritt with the support of scout leaders; donations from local businesses built benches along side the Basketball Courts.

The use of the Center for birthday parties, gym rentals, and meetings, has increased throughout this year. The Community Center is in need of repair and upgrade. The Recreation Commission asks the town and its residents to support this building and for fixture upgrades to the electrical, heating and ventilation systems. Pembroke is fortunate to have commission members dedicated to public recreation programs and facilities; Greg Hanley, Chairman, Matthew Norton as Vice Chair & Secretary, Thomas Finnegan as Treasurer, other board members are Linda Federico, MaryAnn Flynn, James Forry, and Robert Colangeli. We welcome are newest commissioners Thomas Drummond and Matthew Newman.

. We wish to thank all members for all their interest, their support and their time! Leadership quality is perhaps our best assets. Through Recreation Director, Pamela Rowell and Assistant to Susan Roche, and the many excellent program instructors' and leaders' efforts, knowledge, dedication, concern, and enthusiasm, Pembroke is provided with recreational services for the entire population. We extended our appreciation for all their exceptional efforts.

Submitted by Pamela Rowell, Director and the Recreation Commission

ANNUAL REPORT 2008
The Conservation Commission

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2008. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 23 Determinations of Applicability
2. The Commission issued 14 Orders of Conditions
3. The Commission issued 2 Extensions to existing Orders of Conditions
4. The Commission issued 10 Certificates of Compliance
5. The Commission issued 2 Order of Resource Area Delineation
6. The Commission issued 1 Enforcement Orders
7. The Commission conducted numerous on-site inspections.

In addition to the above filings, the Commission had a busy year working on creating local wetland bylaws that were accepted at the Annual Town Meeting. These local bylaws give the Commission the authority to regulate activities in or near wetlands or water bodies by imposing stronger protective measures than the state Wetlands Protection Act.

The Commission worked with the Pembroke Police Department to decrease the amount of vandalism taking place in conservation properties. It is their mission to make the town's open spaces and conservation areas safe and accessible to all. The Commission would like to thank Chief Ohrenberger of the Pembroke Police Department for his assistance with this matter.

The Commission also worked with the Department of Conservation and Recreation and the Pembroke Watershed Association to manage the hydrilla outbreak in the Hobomock Pond. It is the Commission's hope that this outbreak will be eradicated and the pond re-opened by the end of 2009. The Commission would like to thank the DCR and PWA for all their knowledge and hard work in handling this situation.

The Commission continued to oversee and monitor the ongoing forestry projects in the town forests. These projects should be completed by Summer 2009.

The Conservation Commission also met with several Boy Scouts to discuss their pursuit of the rank of Eagle Scout. Their projects include cleaning & repairing open spaces, clearing existing paths and creating resting areas. We wish the best of luck to these boys on the successful completion of their projects.

The Commission will continue to work with other town boards and committees to protect all resource areas and to ensure that Pembroke remains a wonderful place to live.

Respectfully Submitted,

Marcus Ford, Chairperson
Richard O'Reilly, Vice-Chairperson
Robert Clarke, Agent
Mark Ames
Patricia DeVore
Carey Day

2008
Annual Report of the Open Space Committee

The Open Space Committee was pleased to learn that the Executive Office of Energy and Environmental affairs has granted the Town a \$500,000 award from the Self-Help Program toward the purchase of the Hill-Gummeris property.

As the voters passed the Community Preservation Act last year, the Town now has a dedicated revenue stream with which to preserve open space, historical structures, and housing.

The Open Space committee will continue to strive to preserve the character of our southern New England town.

Respectfully submitted,

Rob Tocci
Carol Ferguson
Geri O'Reilly
Jim McCollum
Sandra Simon
Denise Moraski
Ben Natale
Rich O'Reilly, Conservation Commission Liaison

PEMBROKE WATERSHED ASSOCIATION
2008 ANNUAL REPORT

To the Honorable Selectmen and Citizens of the Town of Pembroke:

This coming year marks our fifth anniversary of striving to accomplish our mission to educate the public and preserve our ponds for clean, safe recreation, not only now, but for future generations.

We appreciate the support we have had from the various town governmental departments, commissions, and individuals since we first gathered as a grassroots organization and gained our non-profit status.

Thanks to the vote taken at town meeting, we are the recipients of funds from the Community Preservation Act under the Open Space/Recreation category. This will enable us to go forward with another step toward preserving Furnace Pond.

PWA was alarmed to find an hydrilla infestation in Hobomock Pond, which will be treated by the Commonwealth through the DCR. Our Weed Watchers Program will be monitoring Furnace, Oldham, Stetson, and Little Sandy Bottom ponds for non-native aquatic plants. We plan to address the serious algae problem on Oldham and then Furnace Pond. Our Water Quality team will continue to sample and test water in the same ponds. Free classes will be held again for Weed Watchers and Boating Safety. Annual Pond Clean-up Day is planned as usual.

We invite the public to join us again this year as we look forward to our 2nd Monument Island Boat Race on Oldham Pond, and the inter-pond kayak race that is one of the highlights of the race day.

New members always welcome. Help us save the Ponds of Pembroke.

Officers

Ray Holman, President
Bill Isenberg, V. President
Chuck McCabe, Treasurer
Beth York, Exec. Secretary

Directors

Mark Ames
Arthur Boyle
Diane Holman
Dottie MacInnes
Patti McCabe

2008 - TOWN MEMORIAL COMMITTEE REPORT

MEMORIAL DAY

Our Committee attended Memorial Exercises at all 3 schools on Friday before Memorial Day. The winners of the Gettysburg Address were: Bryantville - Abigail Hanson, Hobomock - Megan Pennellatore, No. Pembroke - Collette O'Connor.

We attended services at Bryantville Methodist Church on Memorial Sunday. On Monday our annual parade marched to the Town Green where we held our services. George Bent, Chaplain of American Legion Post #143 gave the Invocation, followed by the Pledge of Allegiance led by Josephine Hatch, A.L. Auxiliary Unit 143. The Governor's Proclamation was read by Neil Chapman, Town Memorial Committee. Remarks from the Honorable Terry Finnegan, Chair of the Board of Selectmen, & Michael Hurney, Commander of the A.L. Post 143 were given. Musical selections were performed by the Brockton Cosmo Legion Band & the Pembroke Imperials. The 22nd MA Volunteers-Civil War Firing Squad also participated. Town Memorial Committee members & veterans decorated the War Monuments, and the benediction was read by Jeffrey Osborne, A.L. Post 143 member.

PFC Matthew A. Bean, USA Memorial Plaque & Island dedication

On May 31st, the Town Memorial Committee & the PFC Matthew Bean Island Committee held a ceremony to dedicate a memorial plaque & island at the intersection of Oldham & W. Elm Street. PFC Matthew A. Bean died of injuries while he was assisting his Army brethren in Iraq on May 31, 2007. Matthew was our second Pembroke serviceman to die in Iraq as we had dedicated a Memorial Island just a few years earlier for Lt. Brian McPhillips. Although the rain threatened & sprinkled at times, miraculously it held off and a beautiful island dedication in Matthew's memory was dedicated by the citizens of Pembroke. The Bean's family pastor, Rev. Paul Atwater, North River Community Church gave the Invocation, was a speaker, and gave the Benediction. Other speakers were Matthew's dad, Dana, & Selectmen Willard Boulter and Arthur Boyle, and family friends. The Military Support Group led the Pledge of Allegiance, Deana Jonak sang the musical selections, and Jeffrey Osborne, American Legion Post #143, gave a prayer. Linda Osborne, spoke on behalf of the Town Memorial Committee. A Color Guard from PFC Bean's 10th Mountain Division placed the wreath, other Color Guards participating were: The Patriot Guard Riders, Pembroke American Legion Post #143, Halifax VFW, and Pembroke Police & Fire Departments. Many citizens in Pembroke and other towns contributed time, labor, and money to provide this moving dedication to Matthew. For a complete list of thank you's and contributions, please contact the Memorial Committee.

VETERAN'S DAY

We attended Veteran's Day services at First Church on Veteran's Sunday, November 9th.

The ceremony was held on November 11th at 11:00 am at the COA.

Frank Costa, VFW, & Town Memorial Committee, read the Governor's Proclamation. Rev. Sandra Russell, Bryantville United Methodist Church, gave the Invocation, followed by Josephine Hatch, A.L. Unit 143, leading the Pledge of Allegiance, the Honorable Terry Finnegan, Chair of the Board of Selectmen, and Commander Michael Hurney, A.L. Post #143, gave the addresses. Musical selections were performed by James MacLellan and, for the first time, our own Pembroke High School Chorus under the direction of Gwen Sousa. The winners of the Veteran's Day Essay read their entries. Winners were:
Bryantville - Christopher Slavin, Hobomock - Steven McCormack, & No. Pembroke - Sean Damon. George Bent, A.L. Post 143, gave the benediction.

We closed the ceremony with every one singing "God Bless America"

Respectively Submitted,

Linda Osborne, Chair, Mark Monepenny, Vice Chair, George Bent, Paul Brosseau, Neil Chapman, Frank Costa, Elizabeth Berry, Josephine Hatch, Kathleen Keegan, Michael Hurney, Kenneth Parks, & Andrew Pongratz

2008 REPORT OF THE BOARD OF LIBRARY TRUSTEES

HAPPY 10TH ANNIVERSARY

LIBRARY

This is a very exciting time in the life of the Pembroke Public Library. This year marked the tenth anniversary of the “new” building. It was also the 130th birthday of the library. Each year we continue to expand the collection, broaden our services and become even more technologically advanced to better serve the needs of the community.

There are currently 87,652 items in the collection, with a value of \$1,749,788. The number of items added during 2008 totaled 8,424. One thousand sixty-six new library cards were issued in the past year bringing the total to 13,163. Total circulation for the year was 151,660 representing an increase of 7.75% over 2007. We borrowed 20,438 items from other libraries within the network and loaned out 25,998. Again this year, an increase in use of computers to reserve materials was noted.

We were very pleased to welcome Jessica Lamarre as the new Youth Services Librarian in August of 2008. Jessica brings with her great energy and many wonderful new ideas for children and teen programming. Since Jessica’s arrival, we have seen a marked increase in attendance for programs designed for these age groups. Library staff is the foundation of the services provided to our residents and can be relied upon for their knowledge and helpfulness. We welcomed Jill Taylor as a new member of the Library Board of Trustees.

We said goodbye to two custodians and the youth services librarian in the past year and noted with sadness the passing of a long time volunteer, Jackie Baynes. Jackie had provided her volunteer services for more than 20 years between the Pembroke Public Library and the Lydia Drake Library. The Library is very fortunate to have more than 40 hard-working volunteers. Many of these individuals are community service volunteers. More than 1,300 hours of volunteer work was performed. The daily operation of the Library is very reliant upon the services of these individuals.

Staff members completed the Customer Service grant in 2008. This grant provided training to enhance technology skills and other service related topics. In addition, we were able to purchase a collection of software to produce professional publicity and books on customer service and marketing. The new sign at the entrance to the Library was also part of this grant.

We were extremely appreciative of Capital funding from the Town, which allowed us to complete the exterior painting of the building.

LONG RANGE PLAN

- ✓ Future plans include a permanent reference librarian
- ✓ Formal replacement program for computer hardware
- ✓ Implementation of a long range maintenance program
- ✓ Continue organizing a Library non-profit foundation

TECHNOLOGY

The Library recognizes the need to continually upgrade computer hardware. We make every effort to maintain a replacement schedule for optimum use of this equipment. Through the generosity of The Friends, the Library continues to provide wireless access for its patrons.

PROGRAMS AND EXHIBITS

The Library continues to provide the public with many interesting presentations and programs. This year was no exception. Many activities were planned to celebrate the Tenth Anniversary including: Quintessential Brass-Jazz Band, Author Michael Tougias about Fatal Forecast, Library Open House, Two Old Friends-music duo, Author Karen Proctor signed her new Pembroke book. Roger Antilla presented his newest book. Sunday hours at the Library were extended by starting four week earlier this year.

The Friends of Pembroke Library sponsored several events in 2008, including: Pembroke Photography Contest, Antique Appraisal, their Basket Raffle and Book Sales. These folks continue to amaze us with their energy and enthusiasm while raising funds for the Library. The revenue supplements the Library's budget by providing support for the book collection, museum passes and many other on-going programs.

Youth Services offered over 200 successful programs designed for children and parents. Outreach to local childcare providers continues to be a successful component of the overall program.

The exciting summer reading program continues to attract high numbers of children. The past year nearly 400 participated in the reading aspect of the program as well as the many scheduled performances.

The Fourth Annual Spelling Bee was held with plans to continue holding this special event in coming years.

ADDITIONAL STATISTICS

Patrons utilized museum passes 725 times during the year.
The various meeting rooms were utilized more than 400 times.
There were 19,709 computer sign-ups.

GRANTS AND FUNDRAISING

The Library Services and Technology Act, administered by the Massachusetts Board of Library Commissioners, funded the Customer Service grant which provided additional staff training, design software and a new exterior sign that has been installed at the end of the driveway. State certification allows us to qualify for these grant opportunities.

2008 Donors include:

Pembroke Watershed Association
Carol Darling to the Allison Darling Book Fund
The Mattakeesett Garden Club
Elaine Spalding
Marshfield Lions Club
Henry Kowalski
The Della Chiesa Estate to the Della Chiesa Fund
Family and friends of long time volunteer Jackie Baynes donated over \$1000 in her memory.

We are grateful for donations of all sizes and appreciate the support of Pembroke residents.

Respectfully submitted,

Lyn Dionne, Chairperson
Kathleen Catano
Mary Beth Courtwright
Anne Landers
Elaine Spaulding
Jill Taylor

LYDIA DRAKE LIBRARY
ANNUAL REPORT 2008

The Lydia Drake Library trustees respectfully submit this annual report to the Honorable Selectmen, Town of Pembroke, for the year 2008.

Sadly, we wish to acknowledge the passing of Ruthie Carpenter, one of our long time volunteers, and express our condolences to her family.

This past year has been a busy one, with a variety of activities and functions taking place. Our circulation has increased slightly, due in part to economics, and also because of our available selections of current best sellers. Librarian Vivian Perry is still keeping a watchful eye on that list, and making sure we are current.

The Pine Room has been in constant demand as a meeting facility, with the continued use by several scout groups, scout leader meetings, writers group, scrap book group, political meetings and condo association meetings.

The scout held a fund raiser to bolster the book fund, raising \$175.00 in baked goods sales. We are always pleased to see so many scouts working on their merit badge projects.

We have also been the beneficiary of the North & South Watershed Association, having been selected to receive the construction of a "rain garden". The garden contains a variety of perennial plants and shrubs which receive their moisture from the natural runoff from the roadway. We had a number of volunteers, young and old, assist in the construction. New items will be added as the garden matures. It is a nice addition to the property.

A reminder that the Pine Room is available for private functions, i.e., birthday parties, showers, etc.

We also take this opportunity to thank the DPW for their regular lawn mowing and supply of sand/salt during the winter months

Respectfully submitted,

The Lydia Drake Library trustees



October 1, 2008

[illegible]

**Pembroke Public Schools
2008 Annual Town Report
Frank Hackett, Superintendent of Schools**

As I write this report, the news of the faltering economy arrives daily. It would have been hard to imagine just a few short months ago that our country, our state and our town would be faced with such difficult challenges. It is in times like these that caring communities come together to help those in need: Pembroke is such a community, as demonstrated by the strength of the connections between our schools and all who live here. Whether it has been to support those who need help heating their homes, or in the distribution of food and winter coats, the Pembroke schools are honored and proud to help ease the hardships our friends and neighbors face. For that, I would like to thank those school-community members who give so much of their time, energy and support.

In spite of the grim economic outlook, the schools of Pembroke continue to move forward. We are fortunate to have a dedicated staff who provide a quality instructional program; however, these same professionals have been fully engaged in making our schools even better through the evaluation, revision and reinvigoration of our curriculum. From tighter alignment to the *Massachusetts Curriculum Frameworks* and national standards, to consistency among schools and grade levels, to ensuring that the curriculum is built from a backbone of clearly articulated and rigorous standards, we are working to make sure that our academic program matches our expectations of becoming a school system of excellence.

Our curriculum is coming together well, thanks to the efforts of close to 60 of our teachers and administrators who have taken on this challenging and rewarding work. Standards will be complete for all subjects by the end of the school year, and while each content area is in a different place, all have made significant progress:

1. Social Studies standards are done, and implementation of one common unit per grade level is underway this year, with data being collected for review and evaluation over the summer;
2. Science standards work continues and unit development will begin this summer with the creation of a common unit for each grade level in the biology strand;
3. Mathematics will have their high level standards completed by the end of the school year. This team has been busy supporting the implementation of our new textbooks, which we now enjoy across multiple grade levels. With the new textbooks, pre/post unit assessments are currently being implemented;
4. English Language Arts has finished their writing standards, including detailed rubrics based on those standards. These will be utilized by classroom teachers, and will be part of the common unit evaluation. The group has also selected one common book per grade level and is in the beginning stages of developing common units around those common texts. Finally, they have been supporting the implementation of the Developmental Reading Assessment across all K-6 schools;

5. World Languages has completed the following: 4 common assessments for Level 1 Spanish; 4 common assessments for Level 1 French; a common application for Advanced Placement French, Spanish and Latin, and a common final exam for Spanish I;
6. Visual and Performing Arts has completed their standards. In addition, they have finished common units in both art and music for grades 4-8, and plan to have units completed for grades 1-3 and 9-12 by end of June;
7. Health and Physical Education, while not an “official” vertical team, has been spending both early release and professional development days meeting as a K-12 department to align their curriculum.

All five of our schools are benefiting from this undertaking, and the students they serve continue to be the recipients of a more coordinated, sequential and rigorous academic program.

What we have in our schools is very special, and it would not exist without the citizens of this wonderful community who have been so generous with their support. We look forward to the 2009-10 school year, even with its imminent challenges, and invite you to join us as we work to accomplish our mission.

Respectfully submitted,

Frank Hackett
Superintendent of Schools

OUR MISSION

Ensuring student achievement through excellence in teaching and learning.

**Pembroke High School
2008 Annual Town Report
Ruth Lynch, Principal**

In June 2008, Pembroke High School graduated the first class of students who had attended Pembroke High School for all four of their high school years. It was a truly momentous occasion for the entire community, and the fruition of many years of hard work and dedication.

The faculty and staff of Pembroke High School have worked on a number of initiatives this year that focus on the continued improvement of all student learning. Included in this was a reconsideration by the Leadership Team of the Advanced Placement enrollment procedure and its goals, as well as several faculty-wide discussions about PHS performance data on state-wide assessments and strategies we are implementing to improve student performance. Additionally, Pembroke High School is in its first year of preparation for accreditation by NEASC, which means that related professional development activities have been ongoing throughout the year. Inclusive in these activities have been the creation of school-wide rubrics and the alignment of said rubrics with our Expectations for Student Learning.

Pembroke High School was again fortunate to benefit from several Pembroke Education Foundation grants. The Education Foundation made possible field trips to the historic Freedom Trail; provided funding for costume rentals, professional sets, and a pit orchestra for the Drama Club's spring performance of *Guys and Dolls*; and funded access to an online SAT course for every student at the high school. Funds granted by PEF to our educational programs exceeded \$8000.00 and allowed for some wonderful opportunities for our students.

The Pembroke High School Council continues to meet once a month and serves as an advisory group to the principal. The council prioritizes goals and decides on the most important issues to be addressed during the year. The council goals for 2008 included the implementation of the Senior Project, as well as the evaluation of the Elective and Freshman Seminar programs, and the current Honor Roll Policy.

Co-curricular activities continued to be an important part of Pembroke High School, and students participated in over thirty clubs and school activities. The Pembroke High School Activities Handbook provides information about the many co-curricular opportunities available to students. Offering such opportunities aligns with our school mission of providing a respectful, supportive environment with varied learning opportunities that encourage civic responsibility and global awareness. Involvement in a school activity is an important part of the total high school experience and student activities this year ranged from participation in the *Making Strides Against Breast Cancer* walk, an eco-friendly scrap metal drive which proceeds were given to the Pembroke Education Foundation, and a blood drive organized in coordination with the American Red Cross.

Mr. Frank Hackett selected Lauren Mulkern as the recipient of the Superintendent's Certificate of Academic Excellence. This award is given annually to a member of the senior class who has distinguished himself or herself in the pursuit of excellence during his or her high school career.

Sixty-three Pembroke High School seniors were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

The Music and Drama departments at Pembroke High School provide over 350 students with a diverse and rigorous curriculum and ample performance opportunities. These departments continue to experience many successes as they work towards shaping the performing arts opportunities in Pembroke.

The first ever PHS Marching Band Camp was held in August. The Marching Band, led by drum major, Rebecca Brand, presented their field show at each home football game and at Silver Lake High School for the Thanksgiving Day game. The Marching Band traveled to UMASS Amherst in October to participate in the annual *UMASS Band Day*. At UMASS, the band practiced and honed their marching band techniques along side the UMASS Minutemen Marching Band and 70 Massachusetts high school marching bands.

In November, the music department presented its annual *Solo & Ensemble Concert*, and also received official notice that two members of the Chamber Singers, Rebecca Brand and Samuel Lathrop, had been selected to the *Music Educators National Conference Biennial All-Eastern Chorus*. This honor is a testament to the rigorous choral program of PHS and its talented singers, and a milestone for the music department. It marks the very first All-Eastern recommendations and acceptances for PHS.

After a highly competitive audition, twelve students were accepted to represent PHS at the *Southeast Senior District Festival* concert held at Brockton High School in January 2009. In addition, four students who scored in the top 20% of the district received a recommendation to audition for the *Massachusetts All-State Chorus* in late January. After preparing and auditioning for All-State, three PHS singers were accepted into the *Massachusetts All-State Festival Chorus*, which was a tremendous honor for both the students and the department.

On February 7, 2009, 41 students from the PHS music department traveled to Middleboro to audition for the SEMSBA music festivals. Twenty-seven Pembroke students were accepted into the festival based on their audition. The music department also enjoyed great success with the recent production of *Guys & Dolls* which was presented in February, 2009; 91 PHS students took part in this musical as members of the cast and crew.

The Art department also provided numerous opportunities for students to express their creativity. Student art work is proudly displayed throughout our building and the art and music departments will hold a *Spring Arts Festival* in April to showcase student work. Several students won awards in local and state-wide competitions including the *Boston Scholastic Art Awards Competition*, including Gold Key, Silver Key, and Honorable Mention awards.

The 2008-2009 school year was highly successful for Pembroke High School Athletics. We had 781 participants in our athletic program during the year, with many students participating as two-season or three-season athletes. Fifteen of our teams qualified for state tournament play.

Golf, Girls Tennis, Boys Tennis, Girls Soccer, Boys Soccer, Girls Indoor Track and Field, Girls Cross Country, and Girls Outdoor Track were crowned as Patriot League Champions. The Girls Track and Field Team won the Eastern Massachusetts Championship. The Wrestling Team won the Eastern Massachusetts Championship and our Boys Soccer Team was a south Sectional Finalist. All of these were remarkable accomplishments.

Individually, Geoff Bullock and Dan Longo were M.I.A.A. Sectional Champions in the sport of wrestling. Kathryn Nathan was an Eastern Massachusetts Champion in the 800 meters in Track and Field. Dan Longo became the third wrestler in school history to win a state championship, which is a tremendous accomplishment. Bob Nathan and Alexa Teevens were honored as Patriot League Scholar Athletes signifying excellence in both academics and athletics.

During the 2008 school year, many of our student-athletes were honored as Patriot League All-Stars and several were named as All-Scholastics by *The Patriot Ledger* and/or *Brockton Enterprise*. Due to the efforts of our dedicated coaching staff and student-athletes, the Pembroke Titans continue to excel in high school athletics on the South Shore.

Members of the Class of 2008

Alisha Marie Ahearn
 Jennifer Lynn Albano
 Christopher Domey Allen
 Christopher Brian Auld
 Deena A. Baig*
 Courtney Michelle Bailey*
 Brianna L. Barbati
 Anna Elizabeth Bates
 Elizabeth Ellen Belmonte
 Dennis J. Bere
 Victoria Evan Bethay*
 Timothy Shaw Bickel
 Jennifer Lynne Bishop*
 Sally J. Black
 Chelsea Marie Blackmore
 Tess Keegan Blackstead
 MaryRose Filippa Blandino*
 Cory Jeffrey Boss
 Christopher A. Botsch
 Danielle Nicole Bowie
 Stephen M. Boyd
 Russell James Brandi
 Alexander Luc Brennan
 Tucker Joseph Brennan
 Jennifer Marie Brown
 Kimberly Elizabeth Bryant
 Charles James Budd

Courtney Lee Bulger
 Stephen Daniel Burrows
 Gloria Burton Butler
 Michael A. Caizzi
 Tyler James Calhoun
 Eric Samuel Campbell
 Olivia Ashleigh Campbell
 Matthew Joseph Caprio
 Michael Anthony Caramanica, Jr.
 Amanda Rose Cavallo*
 Joseph E. Chahine, Jr.
 Kyle W. Chambers
 Seth Von Michael Chaplin
 Teelah Jean Churchill
 Joseph M. Cincotta
 Maggie Marie Coen
 Katherine Ann Colangeli*
 Alexandra Lee Coleman*
 Daniel F. Colwell
 Ryan C. Connors
 Scott Michael Cooper
 Justin Matthew Corley
 Laura Elizabeth Crossman*
 Peter George Curley
 James Robert Currie
 Eric Vincent D'Alessandro
 Kevin Andrew Daly

Brian P. Davis
 Jeffrey Thomas Dawson
 Angelina Maette DeCristofaro*
 Katrina Delaney*
 Breanne Aislinn Dennis*
 Courtney Lee Derochea
 Brendan Dempsey DeVincent
 Lindsey Marie Domineau
 Nicole Irene Donohue*
 Meaghan Elizabeth Doyle
 William Edward Duthie
 Maude America Aluisy Edwards
 Ann Marie Ellis
 Brian Empoliti
 Christian N. Engelsman
 Kaitlyn Virginia Engle
 Michelle Nicole Ennis
 Breanna Marylee Farrell
 Sarah Linda Fogarty
 Daniel Michael Foley
 Tanya Marie Fortes
 Holly Marie Gage*
 Tayla M. Gaine
 Justina D. Gannon
 Shawn William Garrity
 Paul E. Gaughran
 Brian Joseph Gentile*
 Shaun Ryan Gilliland
 Gregory D. Glazer
 Thomas Joseph Goode
 Margaret Elizabeth Gransaul
 Patrick Joseph Haggan
 James Lawrence Hanlon
 Molly Eileen Harrington
 Anthony Charles Hart
 Eric David Haughn*
 Kristin J. Hayes
 Nicholas Anthony Healey
 Andrew Joseph Hebert
 Malia Rose Henderson
 Kayla Nicole Higgins
 Brian Francis Hill
 Cassandra Carol Ann Hill
 Amanda Lee Hirsch
 Katy May Holt
 Kyle Matthew Homan
 Samantha Lynn Hooper
 James Joseph Hutchinson
 Danielle Marie Jacobs
 Kelly Ann Jacobs
 Stephanie M. Jenkins

Kathryn Mary Jochems*
 Patrick Michael Johnson
 Brian Alexander Jones
 Kristin Klara Jones
 Nicole Elizabeth Jones
 Thomas J. Tyler Jones
 Brittany Erin Kane*
 Kevin Francis Keeley
 Alyssa Kate Kelley
 Christina Marie Kelliher*
 Sabrina Kaitlynn Kennefick
 Mitchell M. Khouri
 Trevor Jeffrey Kiley
 Jeffrey Tyler Koehler
 Ryan William Kopper
 Michael Andrew Kosarick
 Justin Kyle Labonte
 Joshua Joseph Lavalley
 Tiara Michelle Laviolette*
 Sarah Elizabeth Leary*
 Matthew Thomas Lee
 Nicole Marie Leland*
 Keith J. Levesque
 Michael D. Lincoln
 Patrick C. Lindahl
 Charles J. Linde
 Daniel James Longo
 Jesse David Lucas
 Kristen Marie Lyons
 Matthew Austin MacNeil
 Marcanthony Maffeo
 Joseph John Maguire
 Jessica Marie Martin
 Craig Michael McClelland
 James Sullivan McCourt
 Alyse Erin McDonald*
 Steven William McIntyre
 Michael V. McKinley
 Morgan Ann Donna McKinnon*
 Emily Rose McLaughlin*
 Paul Robert McMorro*
 Trisha Eileen McNeilly*
 Michael Patrick Meighan
 Andrew Joseph Mitchell
 Sarah Alyse Mizzoni
 Stacy A. Moran
 Cory G. Morse
 Lauren Elizabeth Napsey
 Robert Thomas Nathan*
 Tracie Neenan
 Stephen Charles Negus*

Christina Lauren Nichols*
Katja Patricia Novin
Andrew Lorenzo Polese
Mary Louise Polleys*
John Robert Prendergast
Jonathan Wayne Proctor
Thomas Justin Pugliese
Erin Joy Reardon
Dazirae Micheala Reynhart
Kerry P. Richards*
Allyssa B. Richardson
Sydney Hana Riley
Alexa Marie Rindini*
Zach M. Ripatrazone
Lindsey Marie Ruxton
Alyssa Brie Ryan
Randy J. Saschuk
Katelyn Alice Sassorossi*
Brittany Leigh Schipper
Yuri A. Seneme
Timothy Sterling Shea*
Alison Irene Slaven
Kyle William Snell
Graham Keith Snow
Kimberly Therese Stazinski

Zachary Joseph Stefanik
Audrey Elizabeth Sturtevant*
Kelly Elaine Swart
Alexander Matthew Sweeney
Katelyn Patricia Swift
Nicolas Regelo Tarquini
Alexa Christine Teevens*
Robert E. Thayer, Jr.
Warren Alexander Thompson
James Brian Touhey, Jr.
Stephanie Elizabeth Tower
Peter Ernest Trudeau
Steven Matthew Tuley
James Michael Turschmann*
Ashley Anne Twigg*
Ashley Rose Tworig*
Elise Madolin Verkade*
Eric Justin Wainwright
Margaret Anna Johnson Wandell*
Brittany L. White
Jennifer Margaret White
Taylor Jenna Wiedemann*
Tara Marie Wilbur
Jacquelyn Dawn Williams
Conner Janzen Winn*

** denotes NHS member*

Respectfully submitted,

Ruth Lynch
Principal

Pembroke Community Middle School
2008 Annual Town Report
Steven M. Lamarche, Principal

Pembroke Community Middle School opened the 2008-2009 year on August 27 with an enrollment of 527 students. We welcome new staff members Brain Tice, Sheri Healy, and Kiely Cuddihy, Special Education; Adam Newall, Computer Applications; Stacey Pretti, Foreign Language; Jennifer Cunningham, Literacy, and Jan Grady, Social Worker.

The school council members include: parent representatives: Ms. Rhonda Colwell, Ms. Sharon McNamara, Ms. Andrea Schafer; school representatives: Ms. Catherine Ruggiero, Ms. Hilary White and Ms. Crystal White, and Mr. Steven Lamarche. We meet monthly and will be working on our School Improvement Plan and Needs Assessment Survey.

Our large, very dedicated group of parents who make up our P.T.O. have been busy planning March Madness, the Spring Book Fair, and bringing enrichment programs to our school. Their annual calendar raffle sale was a huge success.

So far this year, our students have donated 525 items to the Pembroke Food Pantry. Our Best Buddies program collected and donated 167 coats to the Coats for Kids campaign. \$1,180.00 for the Juvenile Diabetes Research Foundation was raised and donated in the PCMS student body name. When we won our annual Jingle Ball Tournament against Silver Lake Regional Middle school, 65 toys were donated to the Pembroke Community Group. Our staff has also donated to these worthy causes along with holiday gifts to 12 students and holiday food baskets for 8 families. Team 7-1 held a "Family Movie Night" for their students and families to support the town's Fuel Assistance fund. In addition to \$108.00, two boxes of food were donated to the Pembroke Food Pantry.

We continue to have a very active Recycling and Environmental program as well as many after-school clubs: Best Buddies, Boarding Club, Drama, Jazz Band, Literary Magazine, Mathletes, NiTS, Organization, and Student Council. Our Mathletes are involved in several competitions and our Drama Club is preparing for the spring presentation of Annie, Jr. Our intramural program (Tuesdays and Thursdays) has 98 participants.

We were very grateful to receive 3 grants from the Pembroke Education Foundation. \$400.00 will fund the piano accompanist for the winter and spring concerts, \$2,225.00 will partially fund the spring musical, and The PACE culinary arts/community group has received \$300.00.

Annually, a special thanks is needed to all who support PCMS. Without this support, PCMS would not be in a place to strive for excellence. These people include the school committee, superintendent, school principals, teachers, paraprofessionals, secretaries, custodians, parents, caregivers and most importantly, our students. It should also be noted that there is a large number of teachers that volunteer time and effort through sincere dedication while receiving only self-satisfaction in the advancement of this school. Collectively we are very proud of PCMS.

Respectfully submitted,
Steven M. Lamarche
Principal

**Bryantville Elementary School
2008 Annual Town Report
Cathy MacLeod, Principal**

Bryantville opened the 2008-2009 school year with an enrollment of 734 children including 169 students who had been redistricted from Hobomock Elementary due to overcrowding in that building. This decision resulted in the opportunity for students from both buildings to make new friends and for three former Hobomock teachers to join us as well. Many spring and summer visits and building tours we held in order to familiarize our newest students to their new school resulting in a successful transition and opening of school.

We were happy to welcome Sandra Lovett as our new assistant principal as Donna McGarrigle left us to become principal at Hobomock. Mrs. Lovett made a smooth transition to the role having served as a classroom teacher at Bryantville for many years. New staff joining us in September included Mrs. Fernald, Ms. Kennefick and Mrs. Matheson from Hobomock, Ms. Brake and Mr. Booth to Grade Six, Mrs. Balasco and Mrs. Morris to Grade Five, Ms. Chasse to Grade Four, Mrs. McCormack to Grade Three and Mrs. Veneto to the Learning Center. Two long-time classroom teachers, Mr. Pattison and Mrs. Gaudreau and our school nurse, Mrs. Regan retired in June of 2008.

We continued our focus on assessment driven instruction by implementing the Developmental Reading Assessment in our Kindergarten through eighth grade classrooms. Teachers were trained in administering and interpreting this important tool allowing for ongoing individualized assessment of student's reading abilities. In addition, grade level teams of teachers in grades 3 through 6 were trained on the use of the Prosper Assessment System which puts powerful tools in the hands of teachers to create, score and analyze classroom tests. A new mathematics text was implemented in grades three through six designed to align with the middle school program. Also new this year was a change to the format of parent conferences. Rather than meeting after report cards were distributed, teachers met mid way through the term to discuss progress with a focus on individual student data generated through assessment.

The success of the last year's Kindergarten pilot led to its implementation across all three elementary schools and additional professional development was provided for teachers during the summer. In addition the first grade district team developed a Literacy and Instructional Framework for their grade with the goal of insuring consistency in instruction across the district. Finally, teachers in grades Kindergarten through second grade developed assessment portfolios to track key literacy skills, using this data to design instructional goals. Our in service in January focused on Writer's Workshop and using the write traits tool within a model of process writing while the March in service was designed to provide professional development for teachers in the area of mathematics.

The Bryantville School community takes pride in its service to others. To that end, fund raisers were held to support the Pembroke Heating Assistance Fund, the Juvenile Diabetes Association and the Pembroke Military Support Group. In addition, our sixth grade students organized a coat and food drive in December and our staff provided much needed gift cards to families in need at

the holiday time. Finally, our staff and students have been trained in a building wide conflict resolution approach and have developed a common problem solving approach to conflict.

Once again this year, Mrs. Parrella provided energetic and unique Title One family nights throughout the school year. These included Harvest Math, Family Writing, and a K-1 Tea Party. The enthusiasm in our music program continues to grow and we are excited at the opportunities available to students to participate in chorus, band and strings program. We enjoyed excellent concerts in both chorus and instrumental music and the added excitement of performing at the high school auditorium.

We are thankful for the many and varied contributions that our dedicated PTO and the many parent volunteers make to our school community. The activities and events they provide enrich and beautify our school, create opportunities for the community to come together and support our teachers in the work they do. Thanks are extended to Mrs. Toomey, Mrs. O'Donnell, Mrs. Hickey, Mrs. Kearney and Mrs. Hamer. Once again, the efforts of a dedicated group of sixth grade parents resulted in a very successful week long field trip to "Nature's Classroom" in Yarmouthport. The goal of this program is to create a living-learning community that integrates the social development of that community with academic experiences.

This year the Bryantville School Council welcomed the following new members; parent members Mrs. Martinez-Heath and Mrs. Flaim, and teachers Mrs. Noll, Mrs. Burke Southworth and Mrs. Johnson. These members join teachers, parents, community members and administrators as we meet to discuss school improvement.

Special acknowledgement goes out to our Veteran's Day Essay winner Christopher Slaven, a sixth grade student in Mr. Carter's classroom. We are very proud of our Bryantville students and their positive attitude towards school and learning. We were also the proud recipients of five Pembroke Education Foundation Grants. These generous grants enable us to provide additional enrichment experiences for our students.

I would like to close by thanking the citizens of Pembroke for their commitment to our children. I am honored to be a part of this community as we strive to encourage a love of learning, positive self-esteem and concern for others in our students.

Respectfully submitted,

Mrs. Cathy MacLeod
Principal

**Hobomock Elementary School
2008 Annual Town Report
Donna McGarrigle, Principal**

The Hobomock Elementary School is committed to fulfilling Pembroke Public Schools mission “to ensure student achievement through excellence in teaching and learning” for our students in grades kindergarten through grade six.

Five hundred and twenty-seven students entered our school this year. A student orientation was held in August for all new students. The Pembroke Public Schools redistricted this year. One hundred and forty four previous Hobomock students from grades 1-5 are now attending Bryantville Elementary School. The kindergarten program returned to our building as a result of the redistricting; last year Hobomock kindergarten students attended school at Bryantville Elementary. Hobomock has one full day kindergarten class and two half day kindergarten classes.

Last year the two schools worked collaboratively to make this a smooth process for these students and their families. A transition committee was formed last spring that contained administrative, teacher and parent representation from both schools. As a result of the redistricting, class sizes have been reduced significantly. The transition has gone well.

Currently at Hobomock there are 28 general education teachers, three special education teachers, one reading specialist, one school psychologist, one speech therapist, four special education paraprofessionals, one librarian paraprofessional, two kindergarten paraprofessionals, three custodians, one assistant principal and one principal. Additional support is provided part-time in instrumental music, physical and occupational therapy, and for students that require English language support.

There have been several changes and additions to our staff this year. This is my first year as principal. Last year, I was the assistant principal and team chair at Bryantville Elementary School. Jessica Duncanson is the new assistant principal and special education team chair. Mrs. Duncanson had been a Hobomock teacher for many years prior to assuming her new role this summer. Mrs. Christine Doherty replaced Mrs. Duncanson and is a 4th grade teacher. Janet Schwartz, another long time Hobomock teacher, moved to the western part of the state and took a new position in that area. She was replaced by Mrs. Kelly Valeri as a 6th grade teacher. Deb Jacobsen is our new library aide and Miss Sarah O’Keefe was hired as a part time special education paraprofessional.

There has been a focus this year on using data to inform instruction. Thus our professional development training has focused on collecting and interpreting data. Administrators attended an all day workshop this summer on the book Data Wise to begin this process. Teachers have received training in conducting and interpreting Developmental Reading Assessments, a tool that is used to measure reading achievements. Teachers also received training by their fellow teachers on Writer’s Workshop. Upper level teachers (grades 3-6) were trained in using Prosper, a program that allows teachers to easily create, score and analyze classroom tests. It is aligned with the new Pearson math series that was purchased for these grade levels during this current fiscal year. MCAS is an important source of data for our teachers. The teachers use this data to monitor the effectiveness of their program and look for strengths and areas of growth. For students that performed in the Warning or Needs Improvement category, teachers wrote individualized Educational

Proficiency Plans (EPPs) to identify and target these students learning needs. A training session on writing these plans was held in the fall. The teachers met with administrators in the winter to review each student's progress towards the identified goals.

Our art and physical education continue to co-teach a class called *Heart* where our students explore interdisciplinary units in Health and Art. Students in grades four, five and six continue to have the opportunity to learn to play an instrument. One hundred and twenty three students participate in the instrumental music program. After school activities include: an Environmental Club, Chorus, Babysitting workshop, Drama Kids and the after school YMCA program. Several students participated in a Geography Fair at Bridgewater State College and took home several awards. Additionally, our 6th grade students participated in writing essay on "Why America's Veterans Should Be Honored." Three of our students were recognized by the Halifax Veterans of Foreign War and received monetary prizes.

Our instructional program has been enriched at all grade levels through the thoughtful coordination and generous funding of the Hobomock Parent Organization. This year we will have enrichment programs that include: Johnny the K, who did an engaging presentation on character development, Abraham Lincoln, and Jeff Nathan, a poet who will be working with our upper level students. Fieldtrips include: Nature's Classroom, Willowbrook Farm, a tour of the Pembroke water treatment plant, Fenway Park, a Trolley Tour, Pembroke Colonial Days and Buttonwood Park Zoo.

This year, the Pembroke Educational Foundation has supplied grants to support our instrument program, purchase toobaloos, a device that allows students to hear themselves reading, for our kindergartners, and pay some of the cost for two enrichment activities: (1) Brian Lies, an author illustrator who presented to our 1st and 2nd graders and worked with the 4th grade students on their writing skills; (2) Dan Cripps, who presented on Native American history to our 5th graders.

After school programs include the environmental club, chorus, a babysitting course, Drama Kids, and the after school YMCA programs.

I would like to thank the town for the tremendous support that our school has received; your support allows our public schools to flourish.

Respectfully submitted,

Donna McGarrigle, Hobomock Principal

North Pembroke Elementary School
2008 Annual Town Report
Jean Selines, Principal

North Pembroke Elementary School presently has an enrollment of 746 students in Preschool through grade 6. We have 2 full-day kindergarten classes and 2 sections of half day kindergarten. We increased the number of grade 1 and 3 classrooms to five. All other grades have four sections. We are also fortunate to house 4 in district special needs classrooms.

The principal at North Pembroke is Jean Selines. She is ably supported by Deborah Conover who continues as Assistant Principal and special education coordinator for the building. As a result of retirements, we welcomed new staff including: Christina Pergolizzi in first grade, Beth Egan in second grade and Elizabeth Walsh in sixth grade.

Our specialists continue to extend and enhance our curriculum and instruction and add to our students' educational experience. During the holidays our music teacher prepared our second grade students who presented a wonderful evening of music and dance. Our cafeteria was beautifully decorated by our students under the guidance of our art teacher, Julie Molisse. In January our chorus, band, and orchestra performed at the high school to a packed auditorium. In January our chorus also visited Bay Path in Duxbury to perform for the residents. In physical education, Mr. Mosher will be leading the children as they participate in the Jump for Heart activity. Our specialists also collaborate with classroom teachers and parent volunteers to celebrate International Week in the spring. During this week the students learn about other countries through literature, music, art, and dance.

The North Pembroke PTO continues to be an active and integral part of our school community. The members enhance our environment with educational enrichment and fun community building activities. This year the PTO sponsored a visit from the a capella group, Ball in the House. They also provided part of the funding for a visit from the Boston Ballet. In addition they organized family nights such as the annual Halloween party and a bingo and bakery night. We are very grateful for their energy, time and efforts.

The Student Council is active as ever, leading spirit days, providing morning announcements, and planning the fifth annual Teacher Appreciation Luncheon. Now in its fifth year, the Student Council involves students in grades 4-6, some of whom are returning for a second term. The goals of a student council are to develop skills in working with others, provide citizenship leadership to the student body, increase confidence in expressing opinions in persuasive ways, and practice conflict resolution skills.

Each year we rely on the School Council to participate in an advisory role in the administration of North Pembroke. Our Council members this year are parents Judy Shaughnessy, and Michelle Lenaghan, community representative Margery Baumler, teachers Gay Rendle and Vanessa Montenez and principal Jean Selines. The council is co-chaired by Judy Shaughnessy and Jean Selines. Vanessa Montanez is the secretary. This group contributes to the overall success of our school with a sharing of ideas and concepts.

The Pembroke Education Foundation continues to generously support innovative ideas that benefit our students. The Foundation provided part of the funding for the Boston Ballet's visit. They also provided funding for a core values project led by two staff members.

Respectfully submitted,

Jean Selines
Principal

Town Employees 2008 Gross Wages			
Gross Pay	Last Name	First Name	Primary Account
119,691.36	NEENAN	JAMES A.	Fire Department
113,863.28	TROSTEL	PAUL J.	Police Department
109,191.03	MULRAIN	CHARLES M.	Police Department
106,123.13	THORNE	EDWIN J.	Board of Selectmen
104,358.50	OHRENBERGER	MICHAEL T.	Police Department
102,924.75	WALL	RICHARD D.	Police Department
101,771.96	HURLEY	DAVID F. JR.	Police Department
100,585.79	HILL	J. MICHAEL	Fire Department
99,508.02	HINCHEY	WILLIAM	Police Department
98,823.99	EMANUEL	F. GEORGE	Fire Department
97,095.66	MACDONALD	RICHARD	Police Department
96,992.99	WYMAN	CHRISTOPHER	Police Department
96,304.04	CLAUSS	DAVID F.	Police Department
95,265.69	MORGAN	ROBERT H.	Police Department
93,975.96	SIMMONS	JONATHAN R.	Police Department
92,752.43	MCCORMICK	KENNETH J.	Fire Department
92,553.47	HORVATH	MICHAEL	Police Department
92,401.32	FULMINE JR.	EUGENE B.	Department of Public Works
90,722.03	MUSIAL	DONALD S	Fire Department
89,889.76	WALETKUS	ALAN	Fire Department
88,716.62	DOYLE	RICHARD G.	Fire Department
88,664.49	BOULTER JR.	WILLARD	Selectmen Monthly
86,983.68	HALL	MICHAEL R.	Fire Department
86,808.82	WITHAM	MICHAEL	Fire Department
85,717.24	TAGLIENTE	PETER	Fire Department
85,658.82	KILLINGER	ROBERT	Fire Department
85,619.88	DAVIS	MICHAEL A	Fire Department
85,341.91	BURNS	GREGORY J.	Police Department
84,631.34	JENNESS	RUSSELL A.	Police Department
83,137.89	HALL	THOMAS D.	Fire Department
81,217.28	CAIN	EDWARD A.	Police Department
81,181.07	RIDLEY	PAUL E.	Police Department
80,860.35	WILSON	JAMES D	Fire Department
80,256.56	BARKOWSKY	DAVID	Fire Department
79,210.88	KIRBY	STEPHEN P.	Police Department
79,195.46	SCOLEGE JR.	WALTER	Fire Department
79,137.27	READY	SEAN	Police Department
78,179.95	LANZILLOTTA	JAMES P.	Police Department
78,041.62	GASSIRARO	MARK	Fire Department
77,510.27	LaPIERRE	WENDY	Police Department

77,036.38	ORCUTT	DONALD W.	Fire Department
76,806.96	FARROW	ROBERT J.	Fire Department
76,572.84	TENORE	RICHARD C.	Police Department
76,264.86	HUFF	NANCY M.	Fire Department
75,871.92	O'CONNOR	MAUREEN A.	Board of Assessors
75,495.64	VALENTI	MICHAEL F	Board of Health
74,848.24	LANDRY	CLINTON	Fire Department
73,341.56	BURNS	JAMES	Police Department
73,335.33	MULRAIN	DEBORAH A.	Town Treasurer/Collector
71,794.95	MCCANN	JOSEPH G.	Police Department
70,684.37	HORKAN	CHRISTOPHER	Police Department
69,302.08	PARKER	GARY A.	Fire Department
65,423.44	WALL	DEBORAH A.	Library
65,158.84	DEMERS	ROBERT W.	Water Department
65,139.52	SHEA, III	JAMES P	Fire Department
64,027.61	PICARIELLO	LAUREEN M.	Police Department
63,845.27	FLANNERY	EDWARD J.	Police Department
61,142.14	SMITH	MARY ANN	Town Clerk
60,827.39	NICKERSON	RICHARD E.	Water Department
60,549.74	CHRISTIE	MICHAEL J.	Fire Department
58,528.23	ROBERTSON	MARK W	Fire Department
58,273.44	MANNING	SCOTT	Department of Public Works
57,842.65	THORNTON	ROBERT A.	Water Department
57,393.52	MUNCEY	RICHARD	Water Department
54,615.55	GLAUBEN	SCOTT E.	Department of Public Works
54,387.43	CHERNICKI	MICHAEL J.	Water Department
54,258.80	BARAGWANATH	JOHN W.	Department of Public Works
52,805.30	LEARY	FREDERICK A.	Board of Health
52,350.80	ROBINSON	MAUREEN	Elections/Registrars
51,012.18	DAMON	SANDRA H.	Fire Department
50,615.44	MACK JR	HENRY	Water Department
49,800.19	STUTZ	PHILIP A.	Department of Public Works
49,486.10	RIVERS	STEPHEN L.	Water Department
49,056.11	TOBIN	DIANE	Board of Selectmen
47,934.20	FAHEY	JANET D.	Water Department
47,882.87	LEWIS	DAVID	Department of Public Works
47,437.72	ROWELL	PAMELA J.	Recreation
47,132.23	LOCKWOOD	DAVID	Department of Public Works
46,742.25	CARRICO	KEVIN M.	Department of Public Works
46,567.00	SCOLEGE	DAVID A.	Department of Public Works
46,339.95	ZECELLO	MARILYN	Planning/Zoning/Conservation
46,278.57	FISKE	MARK	Department of Public Works
46,218.16	WILLIS	MARY E.	Council on Aging

45,903.19	ALDROVANDI	MICHAEL A.	Department of Public Works
45,111.94	RIPLEY	SCOTT	Department of Public Works
44,051.11	NOGLER	CHERYL D	Department of Public Works
43,846.04	BARAGWANATH	BRIAN D.	Board of Selectmen
43,770.31	RILEY	CHRISTINE M.	Board of Assessors
43,586.42	FLANNERY	LINDA M.	Police Department
43,565.01	MIROTTA	CAROL E.	Board of Health
43,455.53	BETTS	KEVIN J.	Water Department
43,407.85	CUNEO	PATRICIA A.	Town Treasurer/Collector
43,045.85	STRUZIK	MARGARET	Town Treasurer/Collector
42,317.93	HEWITT	VARNUM A.	Call Firefighters
42,248.36	DAIUTE	JOSEPH P	Department of Public Works
40,876.66	CALLAHAN	CHRISTINE C.	Department of Public Works
39,948.74	BUCKLEY	J. MICHAEL	Board of Selectmen
39,446.41	MCDERMOTT	SUSAN B.	Library
39,403.84	O'CONNELL	DARLENE M.	Library
39,242.24	MCCOLLUM	LINDA	Library
37,164.34	WOODS	FRANCIS W.	Police Department
36,434.80	JONES	SUSAN	Board of Assessors
36,122.20	HART	WILLIAM T.	Board of Selectmen
36,085.34	CALLANAN	STEPHANIE	Town Treasurer/Collector
35,886.64	WHITMAN	MARY F.	Board of Selectmen
35,628.02	BOISVERT	JOEL D	Department of Public Works
34,205.23	ROCHE	SUSAN M.	Recreation
33,646.15	FRASER	KRISTINE S	Board of Selectmen
33,526.99	FORGIT	JENNIFER	Library
33,327.14	POMEROY	CHRISTINE	Town Treasurer/Collector
33,275.94	TOLAND	MARY ANN	Town Treasurer/Collector
32,654.40	RICARDO	MEGHAN	Board of Assessors
31,744.84	TIERNEY	KATHRYN	Police Department
31,615.08	MCSWEENEY	GAIL	Board of Health
31,131.46	SCANLON	ANDREW C	Fire Department
30,460.35	NASCARELLA	SCOTT	Fire Department
28,355.79	VERRY	GEORGE	Board of Selectmen
25,675.65	GRADY	TRACY A	Board of Selectmen
23,842.11	ZECELLO	NICHOLAS	Selectmen Monthly
23,381.02	HARTSHORN	JENNIFER	Library
23,175.22	YOUNG	GARY A.	Board of Selectmen
22,228.70	DOWLING	MICHELE	Planning/Zoning/Conservation
21,241.04	RICE	ROBERT	Auxiliary Police
20,726.81	CLARKE SR.	ROBERT A.	Planning/Zoning/Conservation
19,743.91	NADEAU	JEANNE	Town Clerk
18,858.14	RICE	TAMI JEAN	Auxiliary Police

17,759.15	MARINO	ANTHONY	Board of Selectmen
17,383.51	GRASSO	JENNIFER	Town Treasurer/Collector
16,870.95	STACK, III	JOSEPH S	Board of Selectmen
15,792.25	COLLINS	JOSEPH	Council on Aging
15,628.68	LAMARRE	JESSICA A	Library
15,466.44	LARKIN	SUSAN	Council on Aging
15,319.18	JONES	STACEY L	Board of Selectmen
15,235.09	BAILEY	DOUGLAS	Auxiliary Police
14,978.36	CHRISTIE III	JAMES J	Call Firefighters
14,889.09	MCGOWAN	DENNIS	Recreation
14,136.07	MCKENNA	ROBERT L	Selectmen Monthly
14,001.55	MAVILIA	LINDA	Library
13,966.62	MC CONARTY	JUDY	Library
13,456.48	DUNNINGTON	ANN S.	Library
12,778.27	GIGLIOTTI	JEANNE M.	Board of Assessors
12,698.16	GILLARD	VICKY L	Board of Selectmen
12,500.34	STAPLES	HEATHER	Library
12,375.07	INGALLS	RUTH E.	Council on Aging
12,299.16	O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
11,877.45	EMANUEL	MARGARET	Library
11,090.96	PILKUHN	RUTH	Council on Aging
10,603.85	BOUSQUET	ROBERT	Department of Public Works
10,228.19	FAVIER	VIRGINIA L.	Board of Health
10,049.08	McPHERSON	JAMES	Council on Aging
9,753.21	SUPPLE JR.	ALBERT T.	Council on Aging
9,676.09	SULLIVAN	ALLISON	Recreation
9,076.31	HOPKINS	MARY R.	Board of Health
8,814.16	BENVIE	KATHLEEN	Library
8,786.88	MARTIN	VALERIE J.	Board of Health
8,632.59	STAPLES	DANIEL	Board of Health
8,400.59	KINSMAN	JOYCE F.	Library
8,256.54	SIMMONS	KELSEY	Town Clerk
8,197.25	PIERCE	CHARLES J.	Auxiliary Police
8,191.92	SMEY	PETER	Police Department
7,610.40	BARAGWANATH	THOMAS J	Police Department
7,610.40	MORGAN	BRIAN C	Police Department
7,451.10	BREEN	JOHN J.	Council on Aging
7,160.73	NOGUEIRA	FRANK	Auxiliary Police
6,963.82	BRIGHT	DAWN	Board of Health
6,678.69	BIBAUD	ALANNA L	Recreation
6,635.28	BREEN	BARBARA	Library
5,885.04	CAPEN	KRISTEN A	Town Clerk
5,880.62	BULLOCK	ROBERTA M	Library

5,625.50	HILL	AMY	Town Landing
5,619.18	LEAGUE	HOWARD C.	Board of Health
5,477.98	SUPPA	JOSEPH	Selectmen Monthly
5,342.39	CROWLEY	MARY ANN E.	Board of Health
5,278.59	GENTILE	BRIAN	Recreation
5,203.59	FORD	MARY A	Library
5,173.40	FLYNN	MATTHEW	Board of Health
4,846.85	MADDEN	JAMES R	Auxiliary Police
4,843.30	BOWIE	ROBERT A.	Library
4,684.21	EMPOLITI	BRIAN	Recreation
4,663.00	MACINNIS	MIRIAM	Advisory
4,622.19	WALETKUS	VICKI L	Call Firefighters
4,506.03	NOLAN	KAYLEY M	Recreation
4,463.89	O'NEIL	JOHN S	Recreation
4,449.94	OREILLY	JOSEPH	Auxiliary Police
4,357.65	JACOBSON	HARRY	Council on Aging
3,868.48	KING	SEAN	Recreation
3,809.73	DRISCOLL	RICHARD	Council on Aging
3,792.44	ADLER	ARTHUR D	Library
3,747.36	BROOKS	GREGORY P	Library
3,606.08	GRAHAM	MICHAEL J	Library
3,588.90	WANDELL	DANIEL	Town Landing
3,574.86	FOSTER	VINCENT P.	Board of Health
3,324.59	FOLEY	WILLIAM	Council on Aging
3,199.52	CIPOLLETTI	KATE	Town Landing
3,030.06	TOUGAS	JAMES	Auxiliary Police
2,994.69	MIELKE	RICHARD W.	Council on Aging
2,770.23	COLLIN	MELISSA	Town Landing
2,717.74	KING	MARK	Town Landing
2,691.66	QUILL	MARY E.	Elections/Registrars
2,582.53	PICHE	ALEX	Recreation
2,575.02	COLLIN	SAMANTHA	Town Landing
2,561.62	BURRILL	EDWIN	Call Firefighters
2,229.97	DRAPER	CAMERON J	Town Landing
2,193.52	GALANDZI	MICHAEL	Call Firefighters
2,146.90	MARCONI	CATHERINE	Recreation
2,086.93	DRAPER	SAMANTHA J	Town Landing
2,003.96	MELANSON	GARY G.	Call Firefighters
1,973.34	THOMAS	JOHN	Auxiliary Police
1,933.19	ROSSNER	DANA M	Town Landing
1,904.10	LEONIDO	SARAH	Library
1,898.04	HOLLAND	JEAN M.	Town Landing
1,800.00	ANDERSON	DONAL P	Selectmen Monthly

1,800.00	BATES	ELIZABETH A	Board of Assessors
1,800.00	BOYLE JR.	ARTHUR P.	Selectmen Monthly
1,800.00	FINNEGAN	TERRY H.	Selectmen Monthly
1,800.00	LONG	CYNTHIA A.	Board of Assessors
1,800.00	WILSON	HILARY P.	Selectmen Monthly
1,758.04	FRANO	KRISTEN A	Library
1,715.03	DAMON	LESLIE C	Selectmen Monthly
1,643.21	COSTANZO	ROBERT A	Call Firefighters
1,619.22	FULMINE	JESSICA	Recreation
1,615.17	SALTERS	MARY T	Elections/Registrars
1,571.87	MORLEY	BRIAN M	Call Firefighters
1,564.06	BENTING	ROBERT W	Town Landing
1,507.76	DOLAN	CHARLES E.	Call Firefighters
1,471.90	DYER	MELVIN E	Auxiliary Police
1,414.05	JONES	MICHAEL	Auxiliary Police
1,407.98	DELMONICO	JOSEPH	Elections/Registrars
1,309.39	PAGNANI	RYAN M	Recreation
1,292.15	DAVIS	STUART A.	Call Firefighters
1,270.53	WATERMAN	JAMES D	Call Firefighters
1,257.34	DAVENPORT	JOHN H.	Auxiliary Police
1,241.12	GRISWOLD	KERRI F	Police Department
1,178.97	YACOVONE	DONALD M	Call Firefighters
1,144.89	HALLORAN	SHAWN F.	Call Firefighters
1,078.84	FURLONG	EDWARD C	Recreation
1,078.13	ENGLE JR	JOHN	Call Firefighters
1,071.43	ENGRIGHT JR	STEVEN M	Call Firefighters
1,018.50	FITZGERALD	JUDITH L	Police Department
1,004.33	MAZZOLA	DOUGLAS E	Call Firefighters
982.80	MASTERSON	ALANNA	Recreation
970.25	GLYNN	DESMOND J	Call Firefighters
949.42	NAWAZELSKI	RICHARD J.	Auxiliary Police
928.04	DELVECCHIO	EDWARD	Auxiliary Police
917.54	BOREY	KENNETH J.	Call Firefighters
829.16	KELLY JR.	WILLIAM D.	Call Firefighters
813.46	ANGELLIS	CASSIE E	Recreation
760.81	BROOKS	JEFFERY J.	Call Firefighters
757.69	NAGLE	SAMUEL J	Recreation
750.00	HYNES	ROBERT JOSEP	Selectmen Monthly
667.32	GOODSELL	GREG P	Call Firefighters
633.24	MARTYNOWSKI	BRIAN D	Call Firefighters
625.12	CORONITE	PAUL E.	Auxiliary Police
622.80	RHODES	BRIAN	Auxiliary Police
620.25	FOGG JR	JOHN N	Auxiliary Police

613.80	WALL	PATRICK E	Library
600.00	DWYER III	PAUL T.	Selectmen Monthly
597.04	CHRISTIE	JAMES	Call Firefighters
587.64	WINN	SARAH E	Town Landing
565.50	JUMONVILLE	JAY	Board of Health
564.02	LINDBLOM	SCOTT D	Call Firefighters
530.35	CONANT	BRETT M	Recreation
530.28	HOGAN	MICHAEL J	Call Firefighters
504.62	AHOLA	SHALISE N	Recreation
492.68	NOGUEIRA	FRANK A.	Call Firefighters
486.22	MANNING	CHRISTINA M	Police Department
475.80	ANASTASIO	ERNEST P	Auxiliary Police
456.76	CIPOLLETTI	CHARLOTTE A	Town Landing
430.92	HUGHES	SUZANNE M	Police Department
423.14	BOWIE	PHYLLIS A	Police Department
422.88	KANE	SCOTT T	Auxiliary Police
422.88	MANTER	TRACEY R	Auxiliary Police
422.88	SMITH JR	DOUGLAS S	Auxiliary Police
422.62	HILL	DAVID A.	Town Landing
420.28	LEDDIN	SCOTT F.	Call Firefighters
420.28	RYAN	TIMOTHY F	Call Firefighters
415.87	GALLAGHER	CAITLIN M	Town Landing
410.56	COLBY	ROBERT G	Auxiliary Police
394.84	FLANNERY	JANE	Police Department
386.76	HOGAN	SUSAN M.	School Building Dept.
385.14	VENEZIA	JOSEPH E	Call Firefighters
350.00	MADDEN	PAUL S	Call Firefighters
317.20	CANNIZZO	JOHN	Auxiliary Police
317.20	FITZGERALD	THOMAS J	Auxiliary Police
317.20	KEENAN	JOHN J	Auxiliary Police
317.20	TOUGAS	NORMAND R	Auxiliary Police
307.92	SALVUCCI JR	DANIEL A	Auxiliary Police
269.70	KUPSC	COLBY F	Recreation
265.35	GIROUX	SAMANTHA L	Recreation
251.45	MOONEY	CINDY M	Council on Aging
246.24	BOULTER	RITA A	Police Department
243.60	HISLOP	ALEXANDRIA D	Recreation
208.24	DRISCOLL	SUZANNE	Council on Aging
169.12	BOIDI	ELAINE R.	Police Department
153.96	SWETT	MATTHEW J	Auxiliary Police
100.00	WALSH JR	JOHN D	Selectmen Monthly
85.60	GALANDZI	STEPHEN M	Council on Aging
73.87	HILL	SCOTT F.	Town Landing

35.14	BURGESS	CHRISTOPHER	Call Firefighters
35.14	DAVIS	JOHN S.	Call Firefighters

School Employees 2008 Gross Wages			
Gross Pay	Last Name	First Name	Primary Account
155,837.44	HACKETT	FRANK A	Superintendent
112,821.45	LYNCH	RUTH	High School Principal
109,273.84	WHITE	RICHARD	Business Manager
108,783.74	MCGERIGLE	KATHLEEN	Student Services Admin
96,155.97	LAMARCHE	STEVEN	Middle School Principal
90,515.77	LOVETT	SANDRA F	Bryant. Elementary Prinipals
89,278.79	MACLEOD	CATHY	Bryant. Elementary Prinipals
88,848.80	SELINES	JEAN R	North Pembroke Principals
87,984.54	DUFFY	MARK	High School Curr Co-Ordin
86,399.88	FALLON	WILLIAM	Athletic Director
85,664.41	SOUSA	GWYNNE	MUSIC DIRECTOR
85,078.43	MCINTYRE	JOHN	High School Classroom Teachers
84,867.36	TRUDEAU	DOUGLAS	High School Principal
84,561.33	SZOSTAK	MARGARET	High School Principal
83,183.36	PETERSON	ALAN	Facilities Manager
81,457.22	STAFFORD	MELISSA	Middle School Principal
80,250.07	KUBEK	ROSELYN	High School Curr Co-Ordin
80,110.04	BRUST	MARYBETH	High School Curr Co-Ordin
79,153.29	MCGARRIGLE	DONNA	Hobomock Elementary Principals
78,707.05	LISI	MICHAEL	Hobomock Psychologist
78,556.52	TURLEY	JOSEPH	High School Classroom Teachers
77,275.87	CASNA	LAURIE A	Student Services Admin
76,740.80	BURKE-SOUTHWOR	KATHY	Bryantville Classroom Teacher
76,708.61	ARSENAULT JR	JOSEPH	Bryantville Classroom Teacher
76,669.92	STODDARD	WENDY	Middle School Classroom Teach.
76,639.94	JOHNSON	DIANNE M	Bryantville Classroom Teacher
76,633.81	CELLUCCI	CLAUDIA	Bryantville Classroom Teacher
76,529.26	MAURANO	MARGARET	Hobomock Classroom Teacher
76,324.07	STAITI	JOANN	High School Curr Co-Ordin
76,283.61	MORLEY	KAREN	Bryantville Classroom Teacher
76,182.63	DOTON	PAMELA F	North Classroom Teachers
76,151.64	DURGIN	AMY	Hobomock Classroom Teacher
75,585.52	MCBRIDE	DIANE M	Hobomock Classroom Teacher
75,395.64	HADDOCK	MARTHA C	Bryantville Classroom Teacher
75,377.23	CONOVER	DEBORAH	North Pembroke Principals
75,301.64	DICICCO	MARIANNE	Bryantville Classroom Teacher
75,226.43	CONSOLATI	PAUL	High School Classroom Teachers
75,208.83	SULLIVAN	MAUREEN R	Hobomock Classroom Teacher
75,170.78	SAN GIOVANNI	LARA	Hobomock Classroom Teacher
75,125.34	BATCHELDER	JUDITH	North Classroom Teachers
74,920.62	TANNENBAUM	SHARON G	North Classroom Teachers

74,920.62	WINTER	CONSTANCE M	North Classroom Teachers
74,757.27	DUMSER	TARA	North Classroom Teachers
74,714.94	BADEAU	LYNNE A	North Classroom Teachers
74,670.78	RENDLE	GAY	North Classroom Teachers
74,620.67	BRISSETTE	SUSAN C	Hobomock Classroom Teacher
74,270.78	SHULTZ	MARNA	High School Classroom Teachers
74,220.20	MALLON	ROBERT	High School Classroom Teachers
74,208.72	BERGIEL	MARGARETTA	Hobomock Classroom Teacher
74,158.49	MURRAY	MICHAEL	High School Classroom Teachers
74,021.43	TOWNSEND	KARYN	High School Classroom Teachers
74,009.46	NOLL	MARYANNE	Bryantville Classroom Teacher
73,951.89	SULLIVAN	MICHELE	North Classroom Teachers
73,920.66	BROBERG	CRYSTAL	High School Libairian
73,920.66	CHASE	LESLIE	Middle School Classroom Teach.
73,920.66	ELLENBERGER	ROBERT	High School Classroom Teachers
73,696.03	MOLISSE	JULIE	North Classroom Teachers
73,674.01	BRYER	NANCY J	North Speech/Vision
73,559.45	BROGIOLI	DAVID	Hobomock Classroom Teacher
73,409.41	PRICE	CAROL	Bryantville Classroom Teacher
73,261.92	SHANNON	JAMES	High School Guidance Salaries
73,236.42	WARDYAK	DONNA F	North Classroom Teachers
73,196.95	PIWARUNAS	CHERYL	North SPED Teachers
72,970.20	FALKNER	CATHERINE S	Bryantville Classroom Teacher
72,859.43	KENT	SUSAN V	North Classroom Teachers
72,809.45	HAWES	DANIEL	North Classroom Teachers
72,666.00	HEALEY	HELEN	Bryantville Classroom Teacher
72,547.60	FRASER	COURTNEY	High School Classroom Teachers
72,510.55	DUFFY	AIMEE	Bryantville Classroom Teacher
72,492.43	HOVEY	THOMAS	Middle School Classroom Teach.
72,263.88	DOYLE	PAUL	MIS Manager
72,096.39	TANNIAN	KATHLEEN	High School Classroom Teachers
72,076.99	DUNCANSON	JESSICA	Hobomock Elementary Principals
72,070.70	RIX	DAVID	High School Classroom Teachers
72,035.56	MITCHELL	NORMAN	High School Classroom Teachers
71,985.43	LABONTE	SHARON	High School Classroom Teachers
71,722.01	TALBOT	CAROLYN	High School Classroom Teachers
71,708.81	KENNEDY	TIMOTHY	Bryantville Classroom Teacher
71,677.25	MONTANA	KELLY	North Classroom Teachers
71,658.72	WAGNER	LINDA M	North Classroom Teachers
71,646.43	BOYLES	KRISTINE	High School Classroom Teachers
71,535.43	BROWN	DIANE	High School Classroom Teachers
71,497.40	STAGNO	GEORGE	High School Classroom Teachers
71,285.43	NOLAN	ELIZABETH	Middle School Classroom Teach.
71,160.43	MURPHY	KAREN	240 GRANT SPED TEACHERS

71,055.00	SALMON	JOANNE	North Classroom Teachers
71,035.55	DUNPHY	RENEE	Hobomock Classroom Teacher
70,961.42	ALLALEMDJIAN	VERON A	North Psychologist
70,910.43	DAVIS	JANET M	Hobomock Classroom Teacher
70,785.43	FLAHERTY	ERIC	High School Classroom Teachers
70,590.65	MCCLUNE	JOANNE	High School Guidance Salaries
69,785.29	WELDON	KEVIN	Bryantville Classroom Teacher
69,512.43	RUNNELS	MILTON	Middle School Classroom Teach.
69,443.79	MURPHY	CARRIE	Middle School Classroom Teach.
68,428.72	MROWKA	AMANDA	High School Classroom Teachers
68,347.46	FLYNN	ROBERT	Athletic Maintenance
68,031.42	DOYLE	GRETCHEN	Hobomock Classroom Teacher
67,792.70	GARRAHAN	PETER	Middle School Classroom Teach.
67,791.89	MELLO	LYN M	Middle School Classroom Teach.
67,618.41	ADAMS	KATHIE	Bryantville Classroom Teacher
67,350.98	PIEMONTESE	JOHN T	Middle School Classroom Teach.
67,277.60	HEALY	SHERI	Middle School SPED Teachers
66,824.91	THORNTON	BRONWEN	Hobomock SPED Teachers
66,637.71	GLASS	AUSTIN	High School Classroom Teachers
66,637.50	KENNEDY	DIANE I	Bryantville Classroom Teacher
66,571.60	DWYER	KAREN	GRANT SPEECH VISION HEARING
66,406.77	FITZPATRICK	SUSAN L	Bryantville Classroom Teacher
66,373.99	MOTTA	AMY	Middle School Classroom Teach.
66,292.70	SCHAFFERT	GERRI	Bryantville Classroom Teacher
66,117.64	O'MARA	KATHLEEN	High School Classroom Teachers
66,010.40	WHIPPLE	PATRICIA	High School SPED Teachers
65,949.02	BECKER	DIANE	Hobomock Classroom Teacher
65,173.96	CHRISTENSEN	MARIANNE	Bryantville Speech/Vision
65,029.14	JACKSON	GEORGE	Middle School Classroom Teach.
64,918.72	QAMOOS	JEFFREY	High School Classroom Teachers
64,745.14	CONNICK	CAMILLE	Middle School Classroom Teach.
64,232.19	O'CONNOR	ANNE	High School Classroom Teachers
64,045.14	LEONIDO	MAUREEN	Middle School Classroom Teach.
64,041.64	DOYLE	JEFFREY	High School Classroom Teachers
63,616.64	NADWORNY	CYNTHIA	Bryantville Classroom Teacher
63,460.80	FORBES	PATRICK	High School Classroom Teachers
63,153.07	BACKMAN	WENDY	Hobomock Classroom Teacher
62,740.37	DECOSTA	SHANNON	Hobomock Classroom Teacher
62,445.89	DORN	ALEXIS A	High School Classroom Teachers
62,367.19	BATTISTA	DANA	High School Classroom Teachers
62,144.27	BOIRE	KERRYLYNN	Middle School Classroom Teach.
61,713.40	McCORMACK	MARIJANE	High School Classroom Teachers
61,641.77	HOGAN	ROBIN L.	Director of Guidance
61,614.16	PLACE	LYNNE	High School Classroom Teachers

61,214.16	PORTER	CHERYL	High School Classroom Teachers
61,103.23	MACDONALD	PAUL	Hobomock Classroom Teacher
61,001.33	BARNARD	KIMBERLY	MIS Manager
60,807.55	ZOPATTI	GREGORY D	Middle School Classroom Teach.
60,349.67	KING	BRIAN	High School Classroom Teachers
60,224.24	CONNOLLY	CAROLYN	High School Classroom Teachers
60,189.01	MCDERMOTT	ANGELA	Bryantville Classroom Teacher
59,954.07	WHITE	CRYSTAL	FY 09 Title One Istructional
59,640.05	SIMMONS	JENNIFER	North Classroom Teachers
59,347.72	STEFANOSKI	MELISSA	Middle School SPED Teachers
58,590.05	GAVIN	AMY	Hobomock SPED Teachers
58,484.27	TOOLIN	STEPHANIE	North SPED Teachers
58,396.26	MCAULIFFE	JUDITH	North Nurses Salary
58,253.80	MOSHER	BRENDAN	North Classroom Teachers
58,202.51	STONELY	COURTNEY G.	Middle School Classroom Teach.
57,883.91	GERETY	HOLLY	High School Guidance Salaries
57,736.29	BESSE	ABIGAIL	Middle School Classroom Teach.
57,274.56	ASMUS	ELIZABETH	Middle School Classroom Teach.
56,885.41	FOLEY	KARIN	North Classroom Teachers
56,772.91	KILEY	ROSEMARY	North SPED Teachers
56,685.41	PORTA	LEEANNE	Bryantville Classroom Teacher
56,663.80	HALL	BRANDON	High School Classroom Teachers
56,505.39	LANG	KATHLEEN	North Classroom Teachers
55,860.41	JEFFERS	MEGAN D.	FY 09 Title One Istructional
55,638.48	WHITE	HILARY	Middle School Guidance Salary
55,585.41	DUNCAN	TAMMY	Hobomock SPED Teachers
55,534.80	EARNER	JOANNE	Middle School Nurse's Salary
55,514.84	SCHMUTTENMAER	SHEILA	Middle School Classroom Teach.
55,385.41	COSTA	TRACI	Hobomock Classroom Teacher
55,385.41	PALICA	ERIN	North Speech/Vision
55,376.79	BULLOCK	DANA	High School Classroom Teachers
55,264.84	CAMERON	CATHERINE	High School Nurse's Salary
55,233.28	WOODS	ELIZABETH A	North Classroom Teachers
55,111.14	O'LEARY	TIMOTHY	High School Custodial Wages
55,044.43	DeIPOZZO	TRACEY	North SPED Teachers
55,005.39	NUNES	GAIL	Bryantville SPED Teachers
54,331.80	STACK	KAREN J	North SPED Teachers
54,327.80	ANDERSON	PATRICIA	High School Classroom Teachers
54,256.65	ROONEY	MICHELLE	System Wide Speech/Vision Tech
54,166.41	POURBAIX	NOELLE	High School Classroom Teachers
54,089.06	SHAPIRO	SARAH R	Middle School Guidance Salary
53,682.51	BURNS	JACQUELINE	North SPED Teachers
53,232.74	CONNOLLY	PAULA	Hobomock Nurse's Salary
52,888.55	KING	STEPHEN	High School Classroom Teachers

52,884.92	LUSSIER	KATHLEEN E.	North Classroom Teachers
52,486.59	DROWNE	LYNNE	Bryantville Classroom Teacher
52,436.59	SCIULLI	KRISTEN M	Bryantville SPED Teachers
52,402.28	HAYES	CONSTANCE	North Classroom Teachers
52,324.05	ANDERSON	GARY K	Bryantville Classroom Teacher
52,127.36	SOLIWODA	MELINDA	North Classroom Teachers
52,069.11	DUNN	MARIA	Bryantville Classroom Teacher
51,914.76	CARLTON	KEVIN	High School Classroom Teachers
51,832.51	BALASCO	KIMBERLY	Bryantville Classroom Teacher
51,776.56	NOLAN	JENNYE	Middle School Classroom Teach.
51,664.06	TINKER	ERIN	Superintendent's Secretary
51,557.51	FERNALD	MARIESA	Bryantville Classroom Teacher
51,524.85	GRINDLE	CAROL	HUMAN RESOURCE MANAGER
51,213.01	CORWIN	NATHANIEL P	Middle School Classroom Teach.
50,747.28	GAUDREAU	LUCILLE M	Bryantville Classroom Teacher
50,737.47	SNEE	MEGHAN	North Classroom Teachers
50,668.81	EVANS	MICHAEL	Hobomock Custodial Wages
50,609.50	LANASA	CHRISTINE	Bryantville SPED Teachers
50,488.71	BYRON	JANE M	High School SPED Teachers
50,036.29	GURRY	JANICE	North Classroom Teachers
49,932.51	MCKAY	MICHAEL	Hobomock Classroom Teacher
49,905.08	COOK	DIANE S	Bryantville Custodial Wages
49,894.34	GREALIS	ERIN	North SPED Teachers
49,592.29	SMITH	RACHEL	Middle School Classroom Teach.
49,480.48	DACEY	KIMBERLY	North Custodial Wages
49,064.01	PARLEE	LAUREN	Extended Day Teacher Salary
48,853.50	PETIT	KIMBERLY	Middle School Classroom Teach.
48,593.50	RAMSEY	JOHN	High School SPED Teachers
48,498.04	SUCKOW	CHRISTINE D.	Finance & Personnel Support
48,413.44	DARGON	ANN MARIE	Hobomock Elementary Principals
48,325.97	HIGGINS	DEBORAH	North Classroom Teachers
47,953.50	RUSHTON	JENNA	North Classroom Teachers
47,876.50	OSGOOD	ALLISON P	Bryantville Psychologist
47,835.96	O'DONNELL	JAMES	High School Classroom Teachers
47,719.43	MCGRATH	DENISE	High School Clerical
47,685.46	CALLANAN	CHRISTOPHER	High School Custodial Wages
47,682.33	SILVA	STEVEN	Middle School Custodial Wages
47,428.50	MONTANEZ	VANESSA	North Classroom Teachers
47,289.01	WOZNAK	JULIE D	Hobomock Classroom Teacher
47,266.00	KENNY	JENNIFER	Extended Day Teacher Salary
47,120.54	KAUFMAN	RYAN	High School Classroom Teachers
47,044.91	BLANCHARD	WILLIAM	Middle School Custodial Wages
46,908.27	ULYSSE	JAMES	Media Technician Salary
46,844.76	GLYNN	MEGAN	Bryantville Classroom Teacher

46,642.50	COWAN	FREDRICK	Hobomock Classroom Teacher
46,485.80	WHITE	DOUGLAS	Hobomock Custodial Wages
46,380.05	ZALESKI	CHRISTINE	Hobomock Classroom Teacher
46,310.56	KENNEFICK	KATHRYN	Bryantville Classroom Teacher
46,304.06	DUTRA	DEBRA	Finance & Personnel Support
46,289.64	ALTMAN	GAIL P	Hobomock Classroom Teacher
46,263.87	MURPHY	LUCYANNE	Bryantville Classroom Teacher
46,040.14	WINIARZ	MARY E	Substitutes
45,807.01	MEEHAN	JANET	Middle School Classroom Teach.
45,682.87	SHADRICK	HEIDI M	North Classroom Teachers
45,680.05	MILES	KRISTIE	Bryantville Classroom Teacher
45,576.26	MACDONALD	JENNIFER	GRANT SPED TEACHERS
45,555.67	COLOMA	CHRISTINA	Middle School Classroom Teach.
45,553.88	FRAZIER	KELLI	FY09 FULL DAY KINDER TEACHER
45,520.06	HUSSEY	MARYBETH	Hobomock Classroom Teacher
45,318.56	SHUTE	MICHAEL	North Custodial Wages
45,056.50	TERENZI	MICHELLE	High School Psychologist
44,948.06	LEEPER	NAOMI	Middle School Classroom Teach.
44,917.66	MACIVER	WAYNE J	North Custodial Wages
44,861.41	CALTER	JENNIFER	Hobomock Classroom Teacher
44,670.06	BESNOFF	JESSICA	Hobomock Classroom Teacher
44,583.55	PATTISON	JOHN R	Bryantville Classroom Teacher
44,480.05	RAICHE	SHARYN	Hobomock Classroom Teacher
44,220.06	GLYNN	JOELLE	Hobomock Classroom Teacher
44,046.51	LASNIER	KATLYN P	North Classroom Teachers
43,954.02	MULLEN	JESSICA N	Middle School Custodial Wages
43,670.06	BLAGA	STEFANIA L	Middle School Classroom Teach.
43,670.06	QUIGLEY	MARINDA	Hobomock Classroom Teacher
43,664.71	MEMORY	CATHERINE	Circuit Breaker Profess Salar
43,604.18	KING	COLLEEN	GRANT BOOKKEEPER/SECRETARY
43,601.52	TOON	CHRISTIAN	High School Custodial Wages
43,595.92	MULKERN	LINDA	GRANT BOOKKEEPER/SECRETARY
43,588.52	DUBOIS	KATHY-ANN	High School Clerical
43,533.63	MYERS	GARY	Hobomock Custodial Wages
43,387.56	O'NEAL-MIMS	CRYSTAL	Director of Guidance
43,344.80	SADLER SCHWART	JANET K	Superintendent Cirriculum Work
43,173.19	GIATRAKOS	THOMAS	Middle School SPED Teachers
43,140.13	O'DONNELL	KEVIN	Middle School Custodial Wages
43,016.74	RUGGIERO	CATHERINE	Middle School Classroom Teach.
43,003.35	MARTIN	JOHN	Bryantville Custodial Wages
42,965.90	WARNER	DAVID	High School Custodial Wages
42,869.95	CRUISE	KENNETH	Media Technician Salary
42,868.88	HAYES	MALLORY	Middle School Classroom Teach.
42,789.04	HERBOWY	JACLYN M	High School Classroom Teachers

42,700.84	MATHESON	MICHELLE	Bryantville Classroom Teacher
42,551.24	NEUMISTER	SANDRA	Hobomock Clerical Salary
42,503.91	PFORR	CRISTINA	Extended Day Teacher Salary
42,415.99	PACE	FRED	Bryantville Custodial Wages
42,391.52	TOMASELLO	MARGARET M	Bryantville Clerial Salary
42,346.32	MILES	SARAH	Middle School Social Worker
42,291.52	RANKIN	ELAINE M	North Clerical Salary
42,150.40	LITCHFIELD	LAURIE	HUMAN RESOURCE SUPPORT
41,914.04	STONE	RACHEL	High School Classroom Teachers
41,822.41	HENDERSON	DEBORAH	Middle School Clerical
41,544.44	MENDES	ANDREW	High School Custodial Wages
41,397.84	RIZZITANO	EDWARD	High School Custodial Wages
41,317.59	DeANDRADE	JOSEPH	Bryantville Custodial Wages
41,289.04	dePONTBRAIND	LAURA	High School Classroom Teachers
41,164.04	O'LEARY	VIRGINIA	Bryantville Classroom Teacher
40,923.36	WHITNEY	JANET	High School Classroom Teachers
40,550.37	MCGRATH	ANNE	Middle School SPED Teachers
40,412.12	BELIVEAU	RICHARD	Food Service Director
40,101.40	GLYNN	MARGARET	Middle School Clerical
39,634.96	REICHENBACH	LINDA	High School SPED Teachers
39,612.69	LOTTERHAND	ROBERT	Media Technician Salary
39,587.64	DUNTON	NANCY	High School Classroom Teachers
39,229.12	LOGAN	ANDREA	Facilities Support
39,108.20	MORIN	JANET	High School Clerical
39,065.14	GAW	CHRISTOPHER	Middle School Librarian
37,941.76	HARBILAS	ALISON	High School SPED Teachers
37,442.63	FULTZ	KAREN	240 GRANT SPED TEACHERS
37,317.87	REGAN	ELLEN T	Substitutes
36,261.74	ROSSINI	ERIKA	High School Clerical
35,219.92	BELLINGER	BRIAN	High School Classroom Teachers
34,756.28	BEST	JOHN R	Bus Driver Wages & Overtime
34,128.14	BALL	BARBARA	Hobomock Psychologist
33,703.12	FOSTER	PAULA	Middle School Classroom Teach.
33,464.83	FRITZ	THERESA M	Bryantville Classroom Teacher
32,659.60	WEIR	MICHELLE C	North Classroom Teachers
32,120.00	JACOBS	LORI	Transportation Revolving
31,113.00	SHEEHAN	MARY	Middle School Clerical
30,163.20	SKELLY	SHANNON	High School Classroom Teachers
29,838.05	KESSLER	JONATHAN W	High School Classroom Teachers
27,999.70	YELLE	WENDY E	High School Classroom Teachers
27,858.12	PENZO-JOHNSON	LISA A.	North Clerical Salary
27,550.76	MADIGAN	SARAH	North Classroom Teachers
26,421.57	KHALIL	NABIL A	High School Classroom Teachers
26,286.91	LOWELL	JENNIFER R	High School Classroom Teachers

25,951.98	PRAETSCH	JERILYN	Transportation Revolving
25,923.81	PARRELLA	PAMELA	High School SPED Aides
25,819.63	PERGOLIZZI	CHRISTINA M	North Classroom Teachers
25,379.11	COLLYER	STEVEN F	North Custodial Wages
25,374.29	MCCORMACK	CAROL	Bryantville Classroom Teacher
25,198.06	DOUCETTE	NADINE	Food service Support Staff
24,606.77	GLASS	CAROLE P	High School Curr Co-Ordin
24,324.06	BRADLEY	EMILY	Middle School Classroom Teach.
24,121.14	AUFIERO	MAUREEN	Bryantville Clerial Salary
23,441.77	CHASSE	KIMBERLY A	Bryantville Classroom Teacher
23,091.21	FISHER	JESSICA H	High School Classroom Teachers
23,053.77	MORRIS	JULIE A	Bryantville Classroom Teacher
22,728.70	MACDONALD	LOU-ANN	Food service Support Staff
22,428.67	VILAGIE	KATHLEEN	Extended Day Para Wages
22,321.21	FEDERICO	CAROL A	North Aides
22,271.21	SCOTT	LILLIAN	North Aides
22,083.00	KULIK	PATRICIA	PRESCHOOL PARAPROFESSIONALS
21,596.52	HAMILTON	LINDA	North SPED Aides
21,475.06	VALERI	KELLY	Hobomock Classroom Teacher
21,306.19	BURKE	SUSAN	Food service Support Staff
21,214.29	EOSUE	DEBRA	North SPED Aides
21,195.93	STADIG	ROSEMARIE	High School Curr Co-Ordin
21,128.49	DOHERTY	CHRISTINE C	Hobomock Classroom Teacher
21,026.85	HURNEY	MARY ELLEN	Food service Support Staff
20,839.21	FIUMARA	SHERYL A	Bryantville SPED Aides
20,745.34	SULLIVAN	JANET M	Bryantville Aides
20,718.22	SOLOMON	NANCY A	Bryantville SPED Aides
20,646.99	JOHNSON	BARBARA	Extended Day Para Wages
20,611.17	CODY	LUCINDA	Food service Support Staff
20,555.55	LEBOUEF	DOROTHEA J	Bryantville Aides
20,406.43	HANLEY	THERESA	PRESCHOOL PARAPROFESSIONALS
20,248.09	FREDERICKSON	LINDA	Extended Day Para Wages
20,165.49	BOOTH	MICHAEL	Bryantville Classroom Teacher
19,774.64	FORRAND	GLORIA	Bryantville SPED Aides
19,455.28	WALSH	ELIZABETH A	North Classroom Teachers
19,333.99	DEVINE	ELIZABETH	North SPED Aides
18,606.37	MCKINNON	DONNA	North SPED Aides
18,381.92	RUSSELL	HILLARY M	High School Classroom Teachers
18,242.64	MESSIER	JUSTIN T	High School Classroom Teachers
17,871.13	ALLERY	KATHERINE	High School Psychologist
17,814.53	RACICOT	CORIN R	High School Classroom Teachers
17,703.57	SQUATRITO	COLLEEN	FY 09 Grant Support Staff
17,703.40	HURLEY	STEPHANIE	High School Aides
17,605.58	LEUNG	MARGARET	North SPED Aides

17,572.65	PAPPAS	MARION	North SPED Aides
17,559.10	MICHAUD	VALERIE	Middle School Library Aide
17,538.65	VENUTO	KATHLEEN	High School Aides
17,530.10	DERITO	MAUREEN E.	FY 09 Grant Support Staff
17,475.53	CONNELL	AMY	Hobomock SPED Aides
17,444.62	WATSON	CAROLYN	FY 09 Grant Support Staff
17,419.01	WALSH	DENISE	Food service Support Staff
17,089.51	DAVIS	JILL	FY 09 Grant Support Staff
16,996.50	JONES	KIMBERLY	North SPED Aides
16,806.10	BUDAK	DANIELLE	FY 09 Grant Support Staff
16,679.32	BODELL	ANN	Food service Support Staff
16,636.50	LaBRIE	KARA M	High School Classroom Teachers
16,600.59	ALFANO	MICHELLE	Middles School SPED Aides
16,443.98	NOYES	LAURIE	High School SPED Aides
16,049.22	KEEGAN	KATHRYN	Middles School SPED Aides
16,033.64	STEARNS	LINDA M	FY 09 Title 1 Instruct Staff
15,841.12	JOHNSON	ROBYN	Food service Support Staff
15,739.78	CONANT	JESSICA	High School SPED Aides
15,669.56	VENETO	MARY THERESA	Bryantville SPED Teachers
15,644.56	TICE	BRIAN G	Middle School SPED Teachers
15,560.00	MARANDO	KEVIN	Middle School Classroom Teach.
15,534.63	HALEY	CATHERINE	Bryantville Nurse's Salary
15,532.06	CUDDIHY	KIELY J	240 GRANT SPED TEACHERS
15,524.58	LAMARRE	HEATHER M.	Substitutes
15,422.18	HARTIGAN	ELIZABETH	FY 09 Title 1 Instruct Staff
15,405.80	DUCHINI	DAWN	FY 09 Grant Support Staff
15,399.88	PRARIO	MELISSA	FY 09 Title 1 Instruct Staff
15,350.12	JOHNSON	TEREEN	FY 09 Title 1 Instruct Staff
15,341.56	CUNNINGHAM	JENNIFER R	Middle School Classroom Teach.
15,237.06	MCRAE	NANCY	Food service Support Staff
15,225.92	MORRIS	JEANNE	Substitutes
15,215.73	SAMUELSON	KIMBERLY A	North SPED Aides
15,183.28	FEENEY	LISA	Food service Support Staff
15,155.56	BRAKE	AMBER	Bryantville Classroom Teacher
15,074.96	TAYLOR	LARA	Hobomock SPED Aides
15,071.52	GILL	BARBARA	Food service Support Staff
15,039.63	LESNIAK	MICHAEL J	High School Classroom Teachers
15,039.63	ROONEY	JAMES	High School Classroom Teachers
14,832.31	OKEEFE	KELLY	FY 09 Grant Support Staff
14,816.26	CARMICHAEL	ROBERTA	Bryantville SPED Aides
14,796.56	PARIS	KARIN M.	North SPED Aides
14,634.38	MERRITT	PATRICIA	Food service Support Staff
14,619.39	JOHNSON	PHYLLIS	FY 09 Title 1 Instruct Staff
14,512.50	WHITE-LYONS	DEBORAH	Do Not Use: HS/MS COACH

14,380.32	HUNT	KERRIE	Hobomock SPED Aides
14,291.14	L'ITALIEN	ELLEN M	FY 09 Title 1 Instruct Staff
14,245.56	KELLY	CHRISTOPHER	High School Classroom Teachers
14,245.56	MURPHY	MELLISSA J	High School Classroom Teachers
14,245.56	NEWALL	ADAM G	Middle School Librarian
14,245.56	PRETTI	STACEY M	Middle School Classroom Teach.
14,243.74	ATTI	MARGARET E	FY 09 Title 1 Instruct Staff
14,156.93	MACKINNON	ANN MARIE	High School Guidance Salaries
13,886.00	MCQUEENEY	LISA	Hobomock Clerical Salary
13,863.57	TAYLOR	CARIN E	High School Guidance Salaries
13,487.26	ROBATZEK	ADRIENNE M	Extended Day Para Wages
13,297.63	DANICO	ELIZABETH A.	North Library Aide
12,890.06	BULGER	ELAINE	Extended Day Para Wages
12,851.05	WEST	KIMBERLY	Bryantville Aides
12,845.04	MOORHEAD	PAULA	Food service Support Staff
12,796.20	COLANGELI	MARIA	FY 09 Title 1 Instruct Staff
12,767.36	PROSPER	ELEANOR	PRESCHOOL PARAPROFESSIONALS
12,719.87	CHAPMAN	CHERYL A	Bryantville SPED Aides
12,611.15	HANNON	JUDITH	Food service Support Staff
12,603.80	WILMAN	LOUISE A	North Aides
12,517.33	HOGAN	MICHELLE	Food service Support Staff
12,402.88	EGAN	BETH M	North Classroom Teachers
12,352.33	HIGGINS	KIM	FY 08 Title One Instructional
12,198.76	KAVKA	CHANTELLE	FY 09 Title 1 Instruct Staff
12,030.00	GARDINER	PAUL	Substitutes
11,928.87	HEATH	DEBORAH	North SPED Aides
11,780.61	TOOMEY	KIRSTEN A	High School SPED Aides
11,489.99	BYRNE	MICHELLE A	North SPED Aides
11,254.63	MELANSON	LAURA LEE	Food service Support Staff
11,246.60	LOGAN	MICHAEL	Substitute Custodians
11,196.68	KILGALLON	KAREN	Food service Support Staff
11,168.77	FLYNN	HEATHER	Food service Support Staff
11,035.58	MCAULIFFE	JUDITH	Food service Support Staff
11,009.91	JENNESS	JENNIFER	Food service Support Staff
10,477.62	PARKER	NANCY	Food service Support Staff
10,302.38	GHARGHOUR	LAURA	Food service Support Staff
10,229.00	CONNERTY	KARA	High School Coaches
9,862.28	KRADOLFER	ELIZABETH	Middles School SPED Aides
9,611.05	JORDAN	DIANNE	High School Library Aide
9,340.00	TRAFTON	BETTY C	Substitutes
9,324.09	ADAMS	MAUREEN	Food service Support Staff
8,946.55	DORGAN	MICHAEL	Substitute Custodians
8,548.08	BURROWS	JANET	Food service Support Staff
8,427.51	CROWLEY	LISA	Hobomock Library Aide

8,245.43	HOWIE	PATRICE	Food service Support Staff
8,140.00	O'CONNOR	TONI-ANN	Substitutes
7,956.29	SMITH	DEBRA	Food service Support Staff
7,820.00	RIELS	KATHRYN	Substitutes
7,700.00	CROSS	NOEL	Substitutes
7,683.00	JAMIESON	RONALD	High School Coaches
7,683.00	WHOLEY	PAUL	Substitutes
7,242.50	SWEENEY-AHMAD	JESSICA	High School SPED Teachers
7,234.50	McLAUGHLIN	DONNA F	Substitutes
6,745.00	VARLEY	STEPHANIE	Substitutes
6,710.00	NOONE	KATHLEEN	Substitutes
6,699.16	MULLOY	LOUISE A	OUT OF DISTRICT PARA
6,683.41	MIGLIETTA	DAVID	Food service Support Staff
6,640.77	SMITH	TRACEY A	KG PARAPROFESSIONALS
6,512.00	CYBULSKA	CAROL	HIGH SCHOOL MUSIC WAGES
6,309.84	JACOBSEN	DEBORAH	Hobomock Library Aide
6,268.00	FOGARTY	MEREDITH	Do Not Use: HS/MS COACH
6,125.00	EVANS	CRISTINA C	Substitutes
6,050.00	LASDOW	DANIEL A	HIGH SCHOOL MUSIC WAGES
5,880.00	LYDON JR	JOHN	Substitute Custodians
5,738.59	SADLER	CAROLINE M.	SPED GRANT SUPPORT STAFF
5,667.66	SPRING	LISA RENEE	FY 09 FULL DAY KIND SUPPORT
5,632.00	BELL	STEPHEN C	HIGH SCHOOL MUSIC WAGES
5,586.82	HILLIS-RAVIN	ANNALISA	Middle School Classroom Teach.
5,540.00	VASCONCELLOS	JOAN	High School Coaches
5,517.94	CASNA	AMY	FY 09 Grant Support Staff
5,422.00	YEATON	BRAIN	Do Not Use: HS/MS COACH
5,400.00	OBERMAN	LAURA	Substitutes
5,258.00	EWELL	JAMES	Substitutes
5,200.00	DEPALMA	NUNZIO	Substitutes
5,135.54	WAGNER-SMITH	KIMBERLY	Substitutes
5,082.00	MCSHARRY	ALYSSA	High School Coaches
5,039.00	NOYES	BRIAN	High School Coaches
5,039.00	PINA	ANTONIO	High School Coaches
5,039.00	VINING	DAVID	Do Not Use: HS/MS COACH
4,740.00	HICKEY	TIFFANEY	Substitutes
4,654.25	GIRARD	CHERYL	Bryantville Aides
4,625.07	SHEA	PAMELA	North Library Aide
4,580.00	CHRISTIE	JAMES	Substitutes
4,490.00	BAMOND	SUSAN E	Substitutes
4,457.00	CADRES	RYAN	High School Coaches
4,457.00	GRIMMETT	RANDAL K	High School Coaches
4,440.00	TURNBULL	STEPHANIE	Substitutes
4,433.32	GRADY	JANET	Middle School Social Worker

4,129.03	PANACY	VICTORIA	KG PARAPROFESSIONALS
4,010.00	MESERVE	JONATHAN	Substitutes
3,990.00	HAUDENSCHILD	RACHAEL E	Substitutes
3,844.00	NORTON	PATRICK	High School Coaches
3,709.00	SCARPELLI	PAUL	High School Coaches
3,704.50	CLOUGH	MARCIA	Non-Contractual Stipends
3,480.00	O'CONNOR	EDMUND	Substitutes
3,400.00	NUGENT	KATHERINE	Substitutes
3,124.00	VAITKUS	JESICCA	HIGH SCHOOL MUSIC WAGES
3,100.00	WATTS	JULIE	Substitutes
2,942.00	ARCHIBALD	KRISTEN	High School Coaches
2,875.00	HILL	JEFFREY	Middle School Coaches
2,750.00	BAKER-D'ANGELO	ELAINE B	HIGH SCHOOL MUSIC WAGES
2,740.00	McCLUNE	MATTHEW	Substitutes
2,731.25	HALEY	VALERIE	Substitutes
2,711.00	MARCOLINI	PETER L	High School Coaches
2,635.00	SCHNIDER	MATTHEW	High School Coaches
2,574.73	HOLMES	SHANNON	Food Service Substitues
2,550.00	DUTRA	MICHELLE	Substitutes
2,443.00	BRIGHT	ALEXANDER W	High School Coaches
2,368.75	HOGAN	MELISSA	**USE 240-2320.Z
2,320.00	MAFERA	BENJAMIN	Substitutes
2,320.00	PAPPAS	PETRINA	Substitutes
2,310.00	SULLIVAN	PAUL	HIGH SCHOOL MUSIC WAGES
2,101.55	ELSNER	JEAN	Substitutes
2,100.00	TRONGONE	BARBARA	Substitutes
2,100.00	YEATON	PATRICIA	Substitutes
2,000.00	NUNES	SARA	Substitutes
1,775.00	GIATRAKOS	JANINE	Middle School SPED Teachers
1,754.34	McDOUGALL	LINDA J	Hobomock Aides
1,727.79	BROWN	GAIL	Food Service Substitues
1,647.55	GALLINGER	JANICE M	Hobomock Aides
1,635.00	AKINS	KRISTIN I.	Substitutes
1,550.00	KULIK	ANDREW S	**USE 240-2320.Z
1,550.00	WANDELL	MARGARET A	**USE 240-2320.Z
1,505.00	MCEVOY-DUANE	MARGARET M.	Food service Support Staff
1,431.94	O'KEEFE	KATHLEEN	Food Service Substitues
1,365.00	GANNON	SUSAN	Substitutes
1,364.00	HUTCHINSON	CATHERINE	**USE 240-2320.Z
1,330.00	BURHAM	DENISE	Substitutes
1,330.00	BYRNE	TERESA E	Substitutes
1,330.00	HILL	CAROLYN	Substitutes
1,330.00	LELYVELD	SUSAN	Substitutes
1,268.60	O'KEEFE	SARAH	Hobomock Aides

1,220.00	JOHNSON	CHERI	Substitutes
1,190.00	BLATHRAS	VALERIE	Substitutes
1,190.00	COURNAN	JANE L	Substitutes
1,190.00	HATHON	OTIS E	Substitutes
1,190.00	MUZYKA	HELEN	Substitutes
1,120.00	BLACKMORE	LEEANN	Substitutes
1,120.00	BULLOCK	DONALD	Substitutes
1,050.00	LARKIN	MAUREEN	Substitutes
983.53	STAFFORD	ELLEN	Food Service Substitues
980.00	KARLBERG	TAYLOR	Substitutes
980.00	PALOMBO	VALERIE	Substitutes
840.00	GREEN	CHRIS	Substitutes
822.78	LYDON	CLAUDIA	Food Service Substitues
768.28	BYRNE	FAITH	Food Service Substitues
705.25	SZOSTAK	JULIANNE E	**USE 240-2320.Z
666.50	AUFIERO	CHRISTINE A	**USE 240-2320.Z
650.88	DiMAIO	GENILE	Bryantville Aides
630.00	DORCHESTER	MELISSA C	Substitutes
630.00	HUNT	DONNA	Substitutes
560.00	ARENBERG	LINDA	Substitutes
560.00	TIBERI	BRETT A	Substitutes
554.17	YOUNG	WENDI L	Food Service Substitues
540.00	DOLAN	STACI	High School Coaches
525.00	KOULOPOULOS	MARIA	Substitutes
523.52	McGRATH	DANIEL	Substitute Custodians
470.40	JACOBSON	HARRY	Substitute Custodians
420.00	BATES	CATHERINE M	Substitutes
420.00	BRAND	DEBORAH	Substitutes
420.00	COBIS	CHRISTINE C	Substitutes
420.00	DUDLEY	EMILY H	Substitutes
420.00	QUINTAL	MELISSA	Substitutes
387.42	GILBERT	SHIRLEY	Food Service Substitues
385.00	MACLEOD	EMILY	Substitutes
360.49	DIXON	PETER V	Food Service Substitues
350.00	MACLELLAN	CHRISTINE	Substitutes
350.00	NOGUER	CHRISTINE	Substitutes
339.04	KING	JAMES	Food Service Substitues
335.73	TOAL	YASMINA	Food Service Substitues
305.10	OSBORNE	MARIE A	Bryantville Aides
280.00	FRAINE	KIMBERLY	Substitutes
280.00	HENDERSON	PATRICIA	Substitutes
280.00	SHOREY	HILLARY A	Substitutes
263.61	MCRAE	MATT	Food Service Substitues
243.00	ANDERSON	LYNNE C	Food Service Substitues

240.00	MURRAY	DAVID	Non-Contractual Stipends
235.20	LALLY	RONALD	Substitute Custodians
225.00	MCKINNON	JACQUELINE	Summer Nurse
210.00	BASTABLE	LINDSAY	Pre-School Substitutes
210.00	GRINDLE	MICHELLE	Substitutes
210.00	McGINNESS	RYAN	Substitutes
210.00	NEACY	LYNN	Substitutes
210.00	ROSS	KIM	Substitutes
175.00	JOYCE	KATHLEEN	Substitutes
157.64	MCLEAN	JEANMARIE	Bryantville Library Aide
140.00	DRUEDING	LINDA M	Substitutes
140.00	HOSS	MATTHEW	Substitutes
140.00	SHAUGHNESSY	JUDY	Substitutes
111.87	BOCASH	CHERYL	Food Service Substitues
110.04	DIXON	MAUREEN	Food Service Substitues
88.20	ALFANO	MICHAEL	Substitute Custodians
81.36	LEONE	TRACY	Food Service Substitues
81.36	MACPHERSON	LORI	Food Service Substitues
70.00	FITZGERALD	KELLY	Substitutes
70.00	HURLEY	SUEANN	Substitutes
70.00	INDELICATO	KIMBERLY	Summer Nurse
70.00	IORIO	PAUL	Substitutes
70.00	JOHNSON	KAREN	Substitutes
70.00	KILEY	DOREEN	Substitutes
70.00	LOCKWOOD	CAROL	Substitutes
70.00	SHANNON	ROSS	Substitutes
70.00	WARD	BETSY	Substitutes
62.50	JOHNSON	KAITLYN B	FY 08 EARLY CHILDHOOD STIPEND

