

TOWN OF PEMBROKE
APPROVED
ADVISORY COMMITTEE MINUTES
02 JULY 2018

Stephen Curley, Chairperson opened the meeting of the Advisory Committee in Pembroke Town Hall at 7:25PM on 02 July 2018. Also present were Stephen Walsh and Elizabeth Monks.

Absent: Maria Karas and Linda Peterson

Guest: Dan Pelliter; John Brown, member Board of Selectmen

Stephen opened the meeting reviewing the monthly Advisory financial report noting the balance of the Reserve Fund is \$26,306.50.

Upon motion moved by Elizabeth Monks and 2nd by Stephen Walsh the meeting minutes of June 18, 2018 was

VOTED: To accept the meeting minutes of June 18, 2018, Stephen Curley supported the motion.

Stephen Curley attended the Board of Selectmen meeting on June 25, 2018 and updated the committee:

- Michael Buckley, Town Accountant spoke about Worker Compensation. He presented his idea to save money short term and long term. The town currently pays \$300,000 for W/C through a local agent in Pembroke. In the last three years the town has paid \$926,000. The claims paid during this time were \$430,000; paying out more than received in benefits. For FY19 he proposed to contract with a different company to administer, manage and rate our claims for \$18,000. That would leave \$292,000 in the Worker's Compensation budget. The three year average for losses is \$143,000; the ten year average is \$172,000. He suggested placing these savings into a reserve fund and build up enough so the town can begin to draw down or reduce the amount budgeted for Worker's Compensation.
- Michael also spoke about moving to a self-insured health plan and discussed the risks.
- The School Committee also met with the BOS and proposed creating a sub-committee to look at next year's budget. Dan Trabuco and John Brown volunteered. Steve asked if Advisory could participate. Patrick Chilcott said Advisory would be brought in later.

John Brown mentioned that it's a public meeting and any resident can attend.

The Capital Funding Committee met on June 26. Michael Buckley said he's tried to make everyone happy with the budget. Both the Police Chief and Fire Chief are getting ready to propose another override to fund new buildings. The state tax bill question to reduce state tax to 5% is on the ballot for November. If passes, this will reduce state funding to the town.

Stephen Curley shared some useful information he found on towncharts.com. He said 6.6% of Pembroke's population receives some type of assistance such as SNAP. In 2009 50% were below poverty; 103 residents filing income tax in 2017 reported income under \$10,000 to the IRS.

157 reported income between \$10,000 - \$20,000

186 reported income between \$20,000 - \$30,000

217 reported income between \$30,000 - \$40,000

4.67% under \$20,000

Seventy percent of the population never dialed 911.

In 2007 a fire fighter's salary in Cohasset with overtime was \$76,272; In 2016 it's \$88,186.

In 2007 a fire fighter's salary in Pembroke with overtime was \$76,211; In 2016 it's \$107,305

5% increase in wages

The contracts are killing us. If the Town Hall closes; fire fighters gets paid time and a half.

Dan Pelliter a resident of Pembroke met with Advisory to obtain more information of its mission. He is a Water Superintendent in Harwich and currently a member of CPC. Stephen Curley said it would be a conflict to serve as a member for both committees.

The next Advisory meeting is scheduled for Monday, July 16, 2018 at 7:00pm

Advisory adjourned at 8:00PM.

Respectfully submitted,

Linda Peterson, Clerk