2015
TOWN OF PEMBROKE
ANNUAL REPORT

JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

2015
PEMBROKE BOARD OF SELECTMEN

(From Left to Right)

Edwin J. Thorne (Town Administrator), Lewis W. Stone (Vice-Chairman), Willard J. Boulter (Clerk), Arthur P. Boyle, Jr. (Chairman), Michelle L. Burt (Selectman), Daniel W. Trabucco (Selectman)

ANNUAL REPORTS

OF THE

TOWN OFFICERS

JANUARY 1, 2015 - DECEMBER 31, 2015

COVER PICTURE: Stetson Pond view from Willow Road.

Photo Courtesy of Arla Knutson-Sullivan.

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Lakeville, MA

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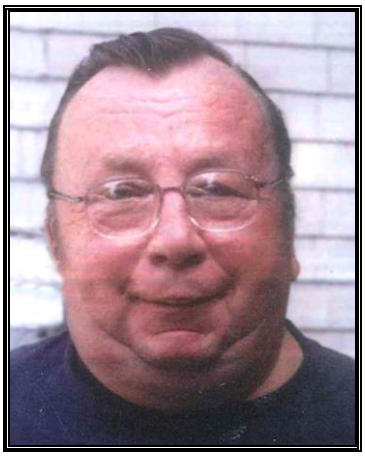
IN MEMORIUM

Elsie M. Dodge – February 16, 2015
Pembroke School Committee, Secretary

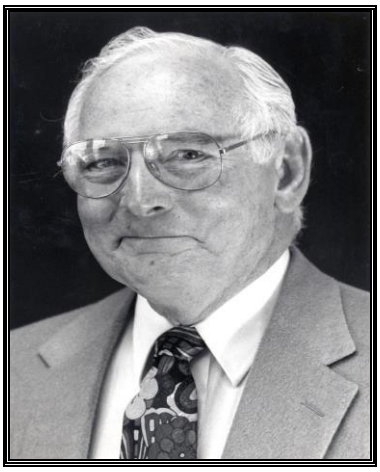
John D. Walsh, Jr. – April 23, 2015
Town Moderator
1950 - 2009



Lee F. Smith – April 27, 2015
Council On Aging Volunteer

IN MEMORIUM

Rosemarie A. Egerton – May 12, 2015
Town Clerk's Election Inspector 1978 - 2015
Cemetery Trustee 1978 - 2015

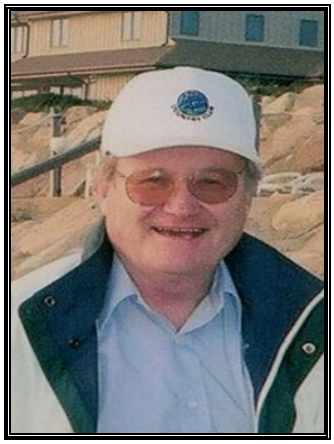


James D. Kilcommons – July 28, 2015
Pembroke Housing Authority 1972 - 1994
Department of Public Works, Commissioner 1995 - 2011

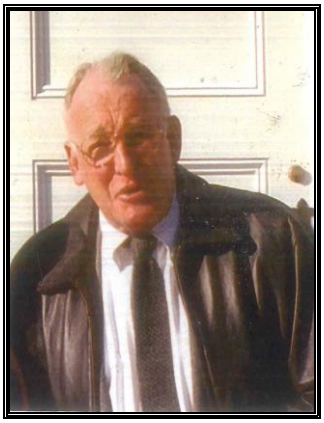
Mary E. Willis – July 29, 2015
Council on Aging, Director
1984 – 2014

IN MEMORIUM

Barbara M. Condon Crosby – August 15, 2015
Pembroke Swim Team



Gerard W. Dempsey – September 30, 2015
Recreation Commission, 1968 – 1984 ***Board of Assessors, 1978 – 1984***
Pembroke Housing Authority, 1998 – 2000 ***Zoning Board of Appeals, 2002 – 2008***
OCPC Representative, 1975 – 2015



Leslie C. Damon – October 23, 2015
Wiring Inspector, Assistant Wiring Inspector
1967 - 2015

IN MEMORIUM

Valerie A. Kroon – November 8, 2015
Pembroke Housing Authority
1998 - 2015

Noel F. Cross – November 25, 2015
Pembroke Public Schools, Substitute Teacher – 2002 - 2015
Pembroke Youth Soccer Coach

William B. Lynch – December 4, 2015
Assessor
1978 – 1984

IN MEMORIUM

Harriet J. Reed – December 6, 2015
Pembroke Food Pantry Volunteer
Council on Aging Volunteer

Anne E. Landers – December 15, 2015
Library Trustee
1997 – 2009

TOWN OF PEMBROKE

INCORPORATED MARCH 21, 1712

Tenth Congressional District

William Keating (D) Representative — Quincy

First Councilor District

Joseph C Ferreira Councilor — Fall River

Plymouth & Barnstable Senatorial District

Vinny deMacedo (R) Senator — Plymouth

Sixth Plymouth Representative District

Josh Cutler (D) Representative — Duxbury

Plymouth County Commissioners

Sandra Wright (R)	Bridgewater
Gregory A Hanley (D)	Pembroke
Daniel A Pallotta (R)	Hanover

ANNUAL TOWN MEETING

Second Tuesday in May

SELECTMEN'S MEETING

Monday 7:00 to 9:00 PM

Population 2015 Town Census

19473

ANNUAL REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 161st Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2015. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

The current elected officials of this five-member Board of Selectmen are Chairman Arthur P. Boyle, Jr., Vice-chairman Lewis W. Stone, Clerk Willard J. Boulter, Jr., Selectman Michelle L. Burt and Selectman Daniel W. Trabucco. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes that are subsequently adopted. The Selectmen are also responsible for negotiating contracts with Union Employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups. The Board met under their regular schedule thirty-seven times and held four special meetings in 2015. Some of the matters before the Board this year included the awarding of a power purchase agreement for the development of a solar field project at the landfill, petitioning for Surrounding Community Designation with the Mass Gaming Commission, the procurement of easements for the long awaited Pembroke Reconstruction of Route 14 from the Hanson Town Line to Washington Street, Route 53 Project, and the development and implementation of a comprehensive guide to volunteering in municipal government called the "Appointed Committees Policies and Procedures Handbook".

The Selectmen appointed a new Fire Chief this year this year upon the retirement of Chief James Neenan. The new Fire Chief is Chief James Michael Hill, and he began making his presence felt immediately with a well-attended dedication ceremony for the new dispatch center and display of a steel beam from the World Trade Center recovered after September 11th. Chief Hill is developing long range plans and strategies for growth within his department to support the needs of Pembroke with the support of the Selectmen. Chief Hill announced the promotion of a Deputy Chief from within the department. Pembroke welcomes Kenneth McCormick to the role.

The Board was pleased to recognize new Eagle Scout Thomas Duane who designed and installed a culvert over the stream that passes through the cross country trails behind the Pembroke High School. His removal of the roots, stumps and rocks posing a tripping hazard and the widening of the trail was a valuable improvement.

Additionally, the Selectmen thoughtfully deliberated and brought forward concerns regarding the use of Pembroke's water for other town's purposes; saw the implementation of a long sought after Heavy Commercial Vehicle Exclusion on High Street and Mountain Avenue; promoted sunshine in government by sponsoring the passage of a new bylaw requiring the posting of board minutes to the town website and encouraging the broadcast of other boards on cable for the public, and enacted the permanent change of Monday evening Town Hall hours to 7:00 pm.

Chairman Boyle led the Board this year with a wide array of projects and work to benefit the residents in town, from liaising with the DPW on specific roadway hazards and cemetery issues to collaborating with the Board of Health for solutions to problematic situations. Mr. Boyle worked closely this year with the Pembroke Watershed Association to secure funding and continue the testing and treatment of the town's ponds. The swim platforms, docks and tables that were procured for Little Sandy Pond Beach, Stetson Pond Beach and Furnace Pond Beach began to be installed and all sites continue to be developed. All four beaches were open for the summer, with swimming lessons offered at Town Landing, Little Sandy, and Stetson ponds.

Selectman Stone joined the Town Administrator and several others to research and begin negotiations on a new trash and recycling hauling contract. Mr. Stone's hard work designing and compiling the Appointed Committees Policies and Procedures Guide was an invaluable contribution to the Town that will last for decades to come. Mr. Stone continues to assist residents by bringing their concerns before the Board of Selectmen during the "Ask the Selectmen" portion of their weekly meetings. He also monitors the status of the textile recycling project implemented in May of 2013 that provides six collection bins placed at all five schools and behind the Town Hall.

Selectman Boulter led the Herring Fisheries Commission in clearing the streams and to a record year of abundance of juvenile herring fish; the juveniles began to leave the ponds in June and continued until December. Mr. Boulter continued to work with the Commission on Disabilities to review town property and buildings for handicapped accessible compliance issues and works with various departments to see them resolved. He joins the other members of the Board in working for the day that the Thomas Reading Park at the Herring Run affords handicap accessibility to all residents and guests.

Chairman Trabucco continued to work with the Town Government Study Committee as they conduct an in-depth review of the town's organizational structure and town bylaws with the goals of identifying strengths and weaknesses in Pembroke's current form of government and the areas for improvement. Mr. Trabucco also continues to represent the Town in his role with the Old Colony Planning Council and advocates on behalf of the Town's pending roadway restoration and reconstruction projects. He was featured as a guest speaker before the South Shore Chamber of Commerce, where he presented how the Board fosters and encourages all business in the town.

Selectman Burt worked diligently this year with the Pembroke Tree Lighting Committee and the Pembroke Drug Prevention Coalition, bringing their issues and questions before the Board as needed. Ms. Burt faithfully sought out and listened to the town's residents and shared their concerns to reach positive and lasting solutions.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. The Energy Committee continued to work with the Department of Energy Resources to secure additional funding through the Green Community Grant for heating and lighting projects in town.

The GATRA bus service program to assist the elderly and disabled has been running well, as has the bus service that transports residents to the commuter rail station. In 2015, Town Administrator Ed Thorne worked with GATRA to develop a fixed route GATRA bus service for the residents of Pembroke to travel beyond the town limits. Proposed routes include service from the Town's Housing Authority locations to the Hanover Mall and to the North River Plaza. They hope to have the details worked out and a schedule published in early 2016.

The Selectmen entrusted Library Director Deborah Wall with the indomitable task of re-designing the town's website, as it is an invaluable source of information to our residents. She rose to the challenge and has spent several months working on redesign, content and data migration with the new vendor. The redesign will premier in January, and is eagerly anticipated. Ms. Wall deserves a sincere note of gratitude for her dedication and service in keeping the website up to date. The website address is www.pembroke-ma.gov.

In 2015, the Board continued to receive positive feedback and appreciation for their vote to reduce Municipal User Fees by $70 annually to $200. The Selectmen continue to administer the curbside trash and recycling pickup program; 17 new residents opened MUF accounts in 2015, bringing the total of households served by curbside pickup to 6,318 residences. Additionally, 32 new toters for recycling were distributed as new construction came on-line or residents purchased second toters.

As a certified Passport Acceptance Agency, the Selectmen's Office facilitated 353 U.S. Passport applications in 2015.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, live and Sunday entertainment licenses, transient vendor permits, mobile food vendor permits, roadside stand permits and door-to-door solicitation permits. The Board's licensing activities for the year 2015 were as follows:

Number	Class of License or Permit
16	Common Victualer All Alcoholic Beverages Licenses
2	Common Victualer Wine and Malt Beverage Licenses
5	Retail Package Sales of All Alcoholic Beverages Licenses
4	Retail Package Sales of Wine and Malt Beverages Licenses
2	Club All Alcoholic Beverages Licenses
1	General on Premises All Alcoholic Beverages License
1	Class I New Motor Vehicle Dealer License
22	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
44	Common Victualer Licenses
11	Live Entertainment Licenses
5	Amusement Device Licenses
4	Precious Metal Dealer Licenses
5	Sunday Entertainment Licenses
6	One Day Liquor Licenses
1	Underground Storage Tank Permit
2	Mobile Food Vendor/Ice Cream Truck Permits
27	Permits for Use: Town Land
6	Permits for Use: Road Use Permits (Races)
2	Permits for Use: Town Ponds/Beaches
1	Farm Stand Permit
5	Temporary Trailer Permits

PEMBROKE BOARD OF SELECTMEN
Arthur P. Boyle, Jr., Chairman
Lewis W. Stone, Vice-Chairman
Willard J. Boulter, Jr., Clerk
Michelle L. Burt, Selectman
Daniel W. Trabucco, Selectman

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

I am pleased to submit my eighteenth annual report as Town Administrator for the year 2015.

The Town continued the highly successful curbside trash and recycling program. The program, which began in July, 2011, entered into its sixth year with a new trash hauler, EZ Disposal. The landfill capping project, completed in December 2011, now will hopefully host a solar array operated by SunEdison in 2016.

The Town continues to strive to improve water quality in the major ponds, and increase recreational activities on them. In 2015, the Town appropriated funds for improvements to Furnace Pond and Stetson Pond beaches by installing new docks, picnic tables, and lifeguards. In addition, the Furnace Pond Dredging Project was renewed with the purchase to 10 acres of land directly across from the Pond to facilitate the disposal of the dredged material.

Highway projects continued to play a major role in 2015, as the Route 14 (Barker/Center Street) Corridor Project was awarded to PA Landers with construction to begin in the spring of 2016. The Route 53/Pleasant Street traffic signal project completed the 75% design phase with the possible award of the project in the spring of 2016 and construction to begin in Fiscal Year 2017. The Town was also pleased to announce in 2015 that MassDOT agreed with the Town's request that heavy trucks be excluded from Mountain Avenue and High Street. The Town partnered with the Old Colony Planning Council to investigate the possibility of a truck exclusion on Valley Street. Also in 2015, the Town became involved in discussions with the Greater Attleboro Taunton Regional Transit Authority (GATRA) and the Town of Hanover to begin a fixed bus route beginning in Pembroke and either connecting with the existing route going into Marshfield and Duxbury, or continuing into Hanover.

The Town was the proud recipient of the Green Communities Designation in 2015, and received a grant of $174,400 for energy improvements to Town buildings. In addition, the Town also received Surrounding Communities Designation from the Massachusetts Gaming Commission as a result of the Town furnishing the City of Brockton with its water supply to support the proposed casino.

On a personal note, it was my pleasure to serve as a community representative on the Bryantville Elementary School Council in 2015. It is very rewarding to serve on the council, as well as to take part in Hobomock Elementary School's celebration of National Education Week in November. The South Shore Administrators/Managers Association continues its popular meetings with over 20 communities represented. The Association enjoyed quarterly meetings in Pembroke, Marshfield, and Halifax. The Town Administrator continued the program on PACTV called "Pembroke Today", which featured a variety of subjects, such as emergency management, herring fisheries management, and updates on the various town meetings held during 2015.

The Town welcomed several new employees in 2015. Anna Seery was hired to replace long time COA Director Mary Willis. Mike Hill was hired as the new Fire Chief to replace retired Jim Neenan. Kristin Curran was picked as the new Assistant Town Accountant. Special recognition was given to two employees, Kathleen McCarthy, Treasurer/Collector, and Rick Wall, Police Chief, for their participation and successful completion of the MMA/Suffolk University Management Course in June.

As always, none of the activities, events, and programs in 2015 would be possible without the cooperation of all elected and appointed town officials, and town employees. My sincere appreciation to the Board of Selectmen, and special thanks to Vicky Gillard, and Casey Driscoll, Principal Clerks, and Sabrina Chilcott, Executive Assistant, for their hard work and commitment to the Town of Pembroke.

REPORT OF THE TOWN CLERK POPULATION STATISTICS

YEAR	TYPE	NUMBER	YEAR	TYPE	NUMBER
2015	Town Census	19,473	1979	Town Census	13,076
2014	Town Census	19,563	1977	Town Census	12,775
2013	Town Census	19,417	1975	State Census	12,374
2012	Town Census	19,265	1970	Federal Cen	11,193
2011	Town Census	19,071	1965	State Census	7,708
2010	Town Census	12,374	1960	Federal Cen	4,919
2009	Town Census	19,092	1955	State Census	3,833
2008	Town Census	18,834	1950	Federal Cen	2,579
2007	Town Census	18,549	1945	State Census	1,821
2006	Town Census	18,520	1940	Federal Cen	1,718
2005	Town Census	18,556	1935	State Census	1,621
2004	Town Census	18,270	1930	Federal Cen	1,492
2003	Town Census	18,270	1925	State Census	1,480
2002	Town Census	18,016	1920	Federal Cen	1,358
2001	Town Census	17,701	1910	Federal Cen	1,336
2000	Town Census	17,425	1905	Federal Cen	1,358
1999	Town Census	16,974	1900	Federal Cen	1,240
1998	Town Census	16,415	1895	State Census	1,223
1997	Town Census	16,167	1890	Federal Cen	1,320
1996	Town Census	15,726	1885	State Census	1,313
1995	Town Census	15,840	1880	Federal Cen	1,405
1994	Town Census	15,479	1875	State Census	1,399
1993	Town Census	15,208	1870	Federal Cen	1,447
1992	Town Census	15,110	1865	State Census	1,489
1991	Town Census	14,840	1860	Federal Cen	1,524
1990	Town Census	14,704	1855	State Census	1,500
1989	Town Census	14,759	1850	Federal Cen	1,388
1988	Town Census	14,612	1840	Federal Cen	1,258
1987	Town Census	14,310	1830	Federal Cen	1,325
1986	Town Census	13,864	1820	Federal Cen	1,297
1985	State Census	13,847	1810	Federal Cen	2,051
1984	Town Census	13,576	1800	Federal Cen	1,943
1983	Town Census	13,510	1790	Federal Cen	1,954
1982	Town Census	13,507	1776	Provincial Cen	1,768
1981	Town Census	13,507	1765	Provincial Cen	1,409
1980	Federal Census	13,453	1978	Town Census	12,856

Respected submitted,

Mary Ann Smith
Town Clerk

TOWN OFFICERS AND COMMITTEES

ELECTED OFFICIALS		
Moderator		
Stephen C. Dodge		Term Expires 2016
Selectmen		
Michelle L. Burt		Term Expires 2016
Willard J. Boulter, Jr.		Term Expires 2017
Arthur P. Boyle, Jr.		Term Expires 2017
Lewis W. Stone		Term Expires 2018
Daniel W. Trabucco		Term Expires 2018
Assessor		
Scott DeSantis		Term Expires 2016
Elizabeth Bates		Term Expires 2017
Mary E. Quill		Term Expires 2018
Town Clerk		
Mary Ann Smith		Term Expires 2017
Board of Health		
Thomas Driscoll		Term Expires 2016
Gary Fine		Term Expires 2017
Donna Bagni		Term Expires 2018
Housing Authority		
Carolyn Crossley		Term Expires 2017
Henry Daggett		Term Expires 2017
William Harmon		Term Expires 2016 (18)
Gregory Hanley		Term Expires 2016 (20)
James Muscato		
Library Trustees		
Mary Beth Courtwright		Term Expires 2016
Karen Wry		Term Expires 2016
Marilyn Dionne		Term Expires 2017
Jillian Taylor		Term Expires 2017
Larissa Curley		Term Expires 2018
Elaine Spaulding		Term Expires 2018
Planning Board		
James Noone		Term Expires 2016
Daniel Taylor		Term Expires 2016
Andrew C. Wandell		Term Expires 2017
Thomas Irving		Term Expires 2017
Paul R. Whitman		Term Expires 2018
Rebecca Coletta		Term Expires 2019
Brian VanRiper		Term Expires 2020

TOWN OFFICERS AND COMMITTEES

Constable		
Mark C. Hickey		Term Expires 2016
Robert Digger Dorsey		Term Expires 2017
Arthur Boyle, Jr.		Term Expires 2018
Pembroke School Committee		
Patrick Chilcott		Term Expires 2016
Paul K. Bosworth		Term Expires 2017
Suzanne Scroggins		Term Expires 2017
Michael A. Tropeano		Term Expires 2018
Virginia J. Wandell		Term Expires 2018
D.P.W. Commissioners		
Paul Whitman		Term Expires 2016
Jason Federico		Term Expires 2017
Benjamin Bastianelli		Term Expires 2018

TOWN OFFICERS AND COMMITTEES

APPOINTED OFFICIALS		
Advisory Committee	Estab. ATM, 1934	**Joint Appt: 3 Years**
Stephen Curley		Term Expires 2016
Elizabeth Monks		Term Expires 2016
Linda A. Peterson		Term Expires 2016
Timothy Brennan		Term Expires 2017
Stephen M. Walsh		Term Expires 2017
Vacant		Term Expires 2017
James McCollum		Term Expires 2018
Richard McManus		Term Expires 2018
John G. Brown, Jr.		Term Expires 2018
Affordable Housing Committee	Estab. BOS, 1987	**No Term Limit**
Carolyn Crossley	Vacant	Vacant
Brian Van Riper	Vacant	
Vacant	Vacant	
Animal Control Officer		**One Year Term**
William Hart		Term Expires 2016
Board of Assessors		
Catherine Salmon, Chief Assessor		
Board of Health		
Lisa Cullity, Health Agent	Animal Inspector	
Casino Task Force		**Three Year Term**
Daniel W. Trabucco, Sel. Rep.		Term Expires 2018
Cemetery Trustees	Estab. ATM, 1975	**No Term Limits**
Stephen C. Dodge	Carol Ferguson	Vacant
Central Plymouth County Water District Advisory Board		**Three Year Term**
Willard J. Boulter, Jr.		Term Expires 2016
Commission on Disabilities	Estab. ATM, 1990	**Three Year Term**
Anthony Nunes		Term Expires 2016
Vacant		Term Expires 2016
Hsiu-Ann Tom		Term Expires 2017
Paul J. Lowe		Term Expires 2017
Thomas Weinreich		Term Expires 2018
Diana Julian		Term Expires 2018
Thomas Wilkerson		Term Expires 2018
Edwin J. Thorne, ADA Coordinator		

TOWN OFFICERS AND COMMITTEES

Community Center Task Force	Estab. BOS, 2012	**No Term Limits**
Elizabeth Bates	Michael Guimares	Ralph Perotto
Ralph Cappola	Paul Gransaull	Alan Peterson
Robert DeMarzo	Gregory Hanley	Anthony Marino
Community Preservation Committee	Estab. ATM, 2006	**Three Year Term**
Brian VanRiper	Planning Board	Term Expires 2016
Stephen Hermann	Historical Commission	Term Expires 2016
Vacant	Conservation Comm	Term Expires 2016
Vacant	Open Space Committee	Term Expires 2016
Lisa Cullity	Selectmen's Appointee	Term Expires 2017
Diane Beauchesne	Selectmen's Appointee	Term Expires 2017
Carolyn Crossley	Housing Authority	Term Expires 2018
Paul Whitman	DPW Commission	Term Expires 2018
Matthew Norton	Recreation Commission	Term Expires 2018
Conservation Commission	Estab. ATM, 1961	**Three Year Term**
Robert Clarke, Conservation Agent		Term Expires 2016
Scott Glauben		Term Expires 2016
Patricia DeVore		Term Expires 2016
Sharon Tuells		Term Expires 2017
Arthur Egerton		Term Expires 2017
Richard Madden		Term Expires 2018
Andrew Stephenson		Term Expires 2018
Mary Guiney, Recording Sectry		
Council on Aging	Estab. ATM, 1975	**Three Year Term**
Kathleen Toole		Term Expires 2016
Janet LaBerge		Term Expires 2016
Linda Osborne		Term Expires 2017
John Melchin		Term Expires 2017
Eve Masiello		Term Expires 2018
Sue Ellen Hewitt		Term Expires 2018
James Kinkade		Term Expires 2018
COA Associate Members:	Pamela Blades	Mary Lopes
Ruth Ingalls	Janet O' Melia	Linda Robbins Porazzo
Anna Seery, COA Dir	John Sullivan	Rhonda Vickery
Rep, Old Colony Elderly Services		**One Year Term**
Anna Seery, Delegate		Term Expires 2016
Cultural Council	**May Serve 2 Terms**	**Three Year Term**
Carol Watches	First Term	Term Expires 2016
Laura DaSilva	Second Term	Term Expires 2017
Lydia Hale	First Term	Term Expires 2017
Eugenie King	First Term	Term Expires 2018
Kyle Harney	Second Term	Term Expires 2018

TOWN OFFICERS AND COMMITTEES

Drainage Commission	Estab. ATM, 1976	**Joint Appt: 3 yrs**
Thomas Irving		Term Expires 2016
Ben Bastianelli		Term Expires 2016
Paul Whitman		Term Expires 2017
Vacant		Term Expires 2017
Vacant		Term Expires 2018
Emergency Management Co-Directors		**One Year Term**
Richard Wall		Term Expires 2016
Michael Hill		Term Expires 2016
Energy Committee	Estab. BOS, 2007	**No Term Limits**
Nick Zechello, Jr.	Ann Marie Stanton	Richard Jones
Deborah Wall	Dick White	Lisa Karol
Bill Harmon	Donal Anderson	Sarah Fredrickson
Fire Chief & Forest Warden		
J. Michael Hill, Fire Chief		
Fiscal Planning/Management Comm (Cash Management Comm)	Estab. BOS, 1993	
Interim School Superintendent	Erin Sullivan Obey	
School Committee Member	Suzanne Scroggins	
School Committee Member	Michael Tropeano	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Willard J. Boulter, Jr.	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Michelle L. Burt	
Selectman	Lewis W. Stone	
Selectman	Daniel W. Trabucco	
Advisory Comm. Chairman	Linda A. Peterson	
Advisory Comm. Member	Stephen Curley	
Gas Inspector		**Three Year Term**
Gary Young		Term Expires 2017
Bill Stewart, Alternate		Term Expires 2017
GATRA		**No Term Limits**
Anna Seery		
John Leydon, Alternate		

TOWN OFFICERS AND COMMITTEES

Herring Fisheries Commission	Estab. ATM, 1858	**Three Year Term**
Janet Fahey		Term Expires 2016
Rick Madden		Term Expires 2016
Rob Adams		Term Expires 2016
Arthur Egerton		Term Expires 2017
Kyle Harney		Term Expires 2017
Walter Hawkes		Term Expires 2018
Mark Amorello, Superintendent		Term Expires 2018
James Hackett, alternate		Term Expires 2017
Willard J. Boulter Jr., alternate		Term Expires 2018
Historic District Commission	Estab. ATM, 1974	**Three Year Term**
David Mallen		Term Expires 2016
Stephen Hermann		Term Expires 2016
James Bennette		Term Expires 2017
Linda Osborne		Term Expires 2017
Elizabeth Bates		Term Expires 2018
Vacant		Term Expires 2018
Vacant		Term Expires 2018
Insect Pest Control Superintendent		**Three Year Term**
Vacant		Term Expires 2016
Inspector of Buildings/Zoning Enforcement Officer		**Three Year Term**
George H. Verry		Term Expires 2017
Inspector of Buildings, Alternates		**Three Year Term**
Anthony Marino		Term Expires 2017
Joseph S. Stack		Term Expires 2017
MAPC Representative		**Three Year Term**
Vacant		Term Expires 2016
Vacant, Alternate		Term Expires 2016
MBTA Advisory Board		**One Year Term**
Vacant		Term Expires 2016
North River Commission		**Three Year Term**
Willard J. Boulter, Jr., Representative		Term Expires 2018
Andrew Sullivan, Alternate		Term Expires 2018
Old Colony Planning Council	Joined ATM, 1969	**Three Year Term**
Daniel W. Trabucco, Representative		Term Expires 2017
Vacant, Alternate		Term Expires 2017

TOWN OFFICERS AND COMMITTEES

Old Colony Planning Council Joint Transportation Committee		**Three Year Term**
Eugene Fulmine, Jr., Representative		Term Expires 2017
Open Space Committee	Estab. ATM, 1996	**No Term Limits**
Linda McCollum	Michael McDonough	Denise Moraski
Greg Howell	Patricia Lynch	vacant
Robert Clarke, Conservation Liaison		
Plumbing Inspector		**Three Year Term**
Gary Young		Term Expires 2017
Bill Stewart, Alternate		Term Expires 2017
Plymouth County Advisory Board		**One Year Term**
Vacant		Term Expires 2016
Police Department		
Richard Wall, Police Chief		
Recreation Commission	Estab. ATM, 1961	**Three Year Term**
Linda Foye Federico		Term Expires 2016
Thomas Driscoll		Term Expires 2016
Bryan Phillips		Term Expires 2016
Vacant		Term Expires 2017
Ginger Comeau		Term Expires 2017
Matthew Norton		Term Expires 2017
Mary Ann Freeman		Term Expires 2018
Robert Raleigh		Term Expires 2018
Vacant		Term Expires 2018
Susan Roche, Director		
Recycling Committee	Estab. ATM, 2010	**Three Year Term**
Thomas Irving		Term Expires 2016
Vacant		Term Expires 2016
Lisa Cullity		Term Expires 2017
Michael Virta		Term Expires 2017
Vacant		Term Expires 2017
Ben Bastianelli III		Term Expires 2018
Vacant		Term Expires 2018
Chester Drown, Alternate		

TOWN OFFICERS AND COMMITTEES

Registrars, Board of		**Three Year Term**
Mary Salters		Term Expires 2016
Sandra H. Damon		Term Expires 2017
Vacant		Term Expires 2018
Sealer of Weights & Measures		**One Year Term**
Joseph Suppa		Term Expires 2016
Sign Bylaw Review Committee	Estab. BOS, 2013	**No Term Limits**
Arthur P. Boyle, Jr.	Selectmen's Rep	
Frank Baldassini	Zoning Board Rep	
Elizabeth Bates	Historic District ComRep	
Dan Taylor	Planning Board Rep	
George Verry	Bldg Inspec/Zoning Enf	
Richard Wall	Resident's Rep	
S.S. Community Action Council		**One Year Term**
Linda Osborne, Selectmen's Rep		Term Expires 2016
Town Accountant		
J. Michael Buckley, Jr.		Contract until 2016
Town Administrator		
Edwin J. Thorne		Contract until 2016
Town Clock Winder		**One Year Term**
Robert Hynes		Term Expires 2016
Town Collector/Treasurer		
Kathleen McCarthy		
Town Counsel		**One Year Term**
Kopelman & Paige, P.C.		Term Expires 2016
Town Government Study Committee	Estab. BOS, 2014	**No Term Limits**
Elizabeth Bates	Daniel Taylor	Holly Walsh
Arthur Egerton	Daniel Trabucco	Scott Wilson
Vacant	Vacant	Vacant

TOWN OFFICERS AND COMMITTEES

Town Landing Committee	Estab. ATM, 1949	**Three Year Term**
David R. Boyle		Term Expires 2016
Patricia Merritt		Term Expires 2016
Faith Byrne		Term Expires 2017
Catherine Thurbide		Term Expires 2018
Emily Norman		Term Expires 2018
Amy Hill, Water Safety Director		
Town Memorial Committee	Estab. ATM, 1987	**No Term Limits**
Linda Osborne, Chairman	George Bent	Josephine Hatch
Don Kernan, American Legion	Frank E. Costa Sr., VFW	Julie Caruso
Mark Moneypenney	Kathleen A. Keegan	Andy Pongratz
Michael Hurney	Honorary Members:	
Anna Nicklas, American Legion Aux	David McPhillips, Veterans Agent	
Veterans' Agent		**One Year Term**
David McPhillips		Term Expires 2016
Veterans' Neglected Graves Officers		**One Year Term**
Edward R. Bursaw		Term Expires 2016
Andrew Pongratz		Term Expires 2016
Wage & Personnel Board		**Three Year Term**
Vacant		Term Expires 2016
Vacant		Term Expires 2017
Vacant		Term Expires 2018
Wiring Inspector		**Three Year Term**
Nicholas Zechello		Term Expires 2017
Vacant, Assistant Alternate		Term Expires 2017
Zoning Board of Bldg Law Appeals		**Three Year Term**
Frank Baldassini		Term Expires 2016
Sharon McNamara		Term Expires 2017
William Cullity, Jr.		Term Expires 2018
Frederick C. Casavant IV, Alternate		Term Expires 2016
Linda MacDonald, Alternate		Term Expires 2017
John O'Connor, Alternate		Term Expires 2018
Michele Dowling, Recording Sec'y		

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, APRIL 28, 2015

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

PEMBROKE HIGH SCHOOL
LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON
TUESDAY, THE TWENTY-EIGHTH DAY OF APRIL 2015
AT SEVEN THIRTY O'CLOCK IN THE EVENING

then and there to act on the following articles 1 – 29:

Moderator Steven C. Dodge called the Annual Town Meeting to order at 7:45 P.M. at the Pembroke High School Learning Lane Pembroke, MA on April 28, 2015. Pursuant to a warrant under the hands of the hands of Selectmen Chair Daniel W Trabucco, Vice-Chair Arthur P Boyle, Jr, Clerk Lewis W. Stone and Selectmen/Women Willard J Boulter and Michelle L Burt. Checkers appointed by the Town Clerk were Stephanie Callanan, Stacey Curtin, Kim Hamer, Mary Quill and Mary Teevens who reported 516 voters in attendance. Tellers sworn in by the moderator were Patricia Cullity, Beth Kitson, Cheryl Nogler and Gail Sim. Also as additional poll aids were Sabrina Chilcott, Patricia Clauss, Jeanne Gigliotti, Karl Harney and Mary Hill. Hilary Wilson was also in attendance as the Temporary Assistant Town Moderator.

Moderator Dodge addressed the body of the meeting as follows:
At this time, we traditionally take a moment of silence to remember those who have given service to the Town who have passed away during the past year. Before we do that I would like to take a moment to particularly recognize someone who, ironically, we buried today. My predecessor and friend John Walsh, who occupied this position for 59 years, an unsurpassed record for any Moderator passed away, unexpectedly last Thursday.
For those who have been attending Town Meeting for years no more needs to be said, John was a legend who ran this meeting like no other. We have many newcomers here tonight and I welcome you as John used to do prior to every meeting.

John and I would always joke that this job looks a lot harder than it really is, and believe me that is the truth. But for those who are attending tonight for the first time or maybe just the second or third time by the end of this meeting I hope you will appreciate the, and I can think of no better term, that is the sticktuitiveness that was the hallmark of John Walsh, the persistence and dedication to do this job, and do it well, year after year. Moderators have one-year terms by the way, to be elected for 59 years demonstrates more than anything else the true loyalty that John had for Pembroke and for the Town meeting form of government. He left a legacy that will never be forgotten…and I will miss his friendship over many years and the solid advice he has given me over the past six years.

We also pause to remember Sharon Sylvester who passed away in January of Last year. Sharon was Director of Pembroke Housing Authority from 2010 to 2014. Dick Wills, Dick was Acting Chief, Sergeant and Lieutenant on the Police Department for many, many years. Dick also passed away in January of last year. Matilda Gilmore who passed away February of last year; Matilda was an election poll worker from 2009 to 2014.
We remember former Selectmen John Ahern who passed away in March of last year, John was on the board from 1979 to 1981 and an Assessor for the town from 1983 to 1987.

I ask now for a moment of Silence in their memory…Selectmen Arthur Boyle moves that the comments of the Moderator be spread upon the record.

Selectmen Daniel Trabucco led the body in the Pledge of Allegiance. The moderator reminded the group of the Annual Fish Fry that will be held on May 3rd at the Herring Run.

Acting on a motion made by Selectmen Boyle a vote was passed to give the Moderator authority to determine that a 2/3rds vote has been achieved.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Edwin Thorne, Town Administrator
Michael Buckley, Town Accountant
Joel Bard, Town Attorney
Mike Burridge, Mariner Express
Emily Reynolds, Reporter
Chris Queze, PAC TV
Dave Antone, PAC TV
Caroline Gurney, PAC TV
Mark Rutledge, PAC TV
Charles Mathewson, PAC TV
Erin Obey, School
William Hanson
Bonnie Pajic, Student
Caryn Drake
Chazz Wright
Marie Galley
Monica Zhang
Anna Seery, COA Director
Angela Barros
Amy Gainer
Kristi Cullanane
Kenneth McCormick
Nicole Swain

ARTICLE	ACTION	ARTICLE	ACTION
1	13	17	6
2	1	18	19
3	2	19	28
4	4	20	3
5	25	21	18
6	16	22	11
7	8	23	23
8	26	24	14
9	17	25	7
10	12	26A	15
11	20	26B	15
12	9	26C	15
13	5	26D	15
14	10	27	27
15	21	28	24
16	29	29	22

ARTICLE 1: ACTION 13: To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Moved by Richard McManus to accept the reports of the Town Officers, Boards, Committees and Commissions.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 2: ACTION 1: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed in Appendix D and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes.

Moved by Linda Peterson that the Town vote to amend schedules A, B, C and D of the Classification and Compensation By-laws according to the schedules listed and printed in Appendix D of the April 28, 2015 Annual Town Meeting Warrant, and to raise and appropriate from taxation the sum of $35,100 and transfer from water revenue the sum of $1,400 to fund the changes, and further to authorize the Town Accountant to allocate the funds to the appropriate budget items voted under Article 3 and 4 of the 2015 Annual Town Meeting.

SECONDED AND SO VOTED **MAJORITY**

The Annual Town Meeting was adjourned at 8:15 to take up the business of Special Town Meeting #1

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL TOWN MEETING WARRANT
WITHIN THE ANNUAL TOWN MEETING

TUESDAY, APRIL 28, 2015

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-EIGHTH DAY OF APRIL, 2015 at EIGHT O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 2

ARTICLE	ACTION
1	2
2	1

ARTICLE 1: ACTION 2: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2015 appropriations, and to authorize the below listed reductions in Fiscal Year 2015 appropriations, or take any other action relative thereto:

Transfer To	Amount	Transfer From
Town Hall Maint. – Wages & Salaries	$ 6,000	Overlay Surplus
Police Department – General Expenses	$ 14,000	Overlay Surplus
Dept. of Public Works – Expenses	$ 6,700	DPW Wages & Salaries
Unemployment General Expenses	$ 30,000	Overlay Surplus
Property and Liability Insurance	$ 80,000	Overlay Surplus

or take any other action relative thereto.

Moved by Stephen Walsh that the sum of $136,700 be appropriated to supplement Fiscal Year 2015 appropriations and to fund these supplements that –

$ 6,000 be transferred from the account for Plymouth County Retirement to the account for Town Hall Maintenance Wages & Salaries;

$14,000 be transferred from the Overlay Surplus to the account for Police Department General Expenses;

$ 6,700 be transferred from the account for DPW Wages and Salaries to the account for DPW General Expenses;

$30,000	be transferred from the Overlay Surplus to the account for Assessment and	Unemployment
$80,000	be transferred from the Overlay Surplus to the account for Insurance.	Property & Liability

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 2: ACTION 1: To see if the Town will vote to transfer the sum of $385,400 from the surplus in the Water Special Revenue Fund to the Water Enterprise Fund, and transfer the sum of $353,316 from the surplus in the Solid Waste Special Revenue Fund to the Solid Waste Enterprise Fund, or take any other action relative thereto.

MOVE that the Town transfer the sum of $385,000 from the surplus in the Water Special Revenue Fund to the Water Enterprise Fund and that the Town transfer the sum of $353,316 from the surplus in the Solid Waste Special Revenue Fund to the Solid Waste Enterprise Fund.

SECONDED AND SO VOTED **MAJORITY**

The Special Town Meeting #1 was adjourned at 8:20 to take up the business of Special Town Meeting #2

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL TOWN MEETING WARRANT
WITHIN THE ANNUAL TOWN MEETING

TUESDAY, APRIL 28, 2015

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-EIGHTH DAY OF APRIL, 2015 at EIGHT FIFTEEN O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 2

ARTICLE	ACTION
1	1
2	2

ARTICLE 1: ACTION 1: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee to and/or permanent and temporary easements in certain parcels of land, or a modification of said parcels and easements or other parcels and easements, for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other related easements, which will enable the Town to undertake the Route 14 project roadway construction and roadway safety improvements;

Permanent Easements:	4 Parcels	Area (Square Feet)+ :	588 s.f.
Temporary Easements:	151 Parcels	Area (Square Feet)+ :	222,858 s.f.

and to see if the Town will vote to authorize the Board of Selectmen to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the Selectmen deem appropriate; said parcels of land and easement areas to be acquired and conveyed are listed on a sheet entitled "Parcel Summary Sheet" and/or shown more particularly on plans entitled "Route 14 Preliminary Right-of-Way Plans in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk; and, further, to see if the Town will vote to raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money to defray any and all right-of-way costs related to the Route 14 project, including, without limitation, acquisition costs, payments of damages, where necessary, and incidental legal expenses, and authorize the Board of Selectmen to enter into all agreements and take all related actions necessary and appropriate to carry out such acquisitions and conveyances; or take any other action relative thereto.

Move by Jason Federico that the Town authorizes the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee to and/or permanent and temporary easements in certain parcels of

land, or a modification of said parcels and easements or other parcels and easements, for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other related easements, which will enable the Town to undertake the Route 14 project roadway construction and roadway safety improvements;

Permanent Easements:	4 Parcels	Area (Square Feet)+ :	588 s.f.
Temporary Easements:	151 Parcels	Area (Square Feet)+ :	222,858 s.f.

and authorize the Board of Selectmen to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the Selectmen deem appropriate; said parcels of land and easement areas to be acquired and conveyed are listed on a sheet entitled "Parcel Summary Sheet" and/or shown more particularly on plans entitled "Route 14 Preliminary Right-of-Way Plans in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk; and appropriate the sum of $570,000 from Chapter 90 Funds to defray any and all right-of-way costs related to the Route 14 project, including, without limitation, acquisition

costs, payments of damages, where necessary, and incidental legal expenses, and authorize the Board of Selectmen to enter into all agreements and take all related actions necessary and appropriate to carry out such acquisitions and conveyances.

SECONDED AND SO VOTED 2/3 MAJORITY

ARTICLE 2: ACTION 2: To see if the Town will vote to authorize the Board of Selectmen to acquire, by gift, purchase, and/or eminent domain, the fee to and/or permanent and/or temporary easements in portions of certain parcels of land for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other easements, to enable the Town to undertake the Route 14 Roadway Reconstruction Project, which portions are listed on a sheet entitled "Parcel Summary Sheet" and shown more particularly on plans entitled "Plan and Profile of Route 14 in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk, as they may be amended; to transfer the care, custody, and control of the portions of the parcels of land identified on said "Parcel Summary Sheet" and shown on the plans as being owned by the Town from the board or officer having custody thereof to the Board of Selectmen for public way purposes and hereby dedicate said portions of the Town-owned land to the foregoing purposes; authorize the Board of Selectmen to seek such authorization and approval of the General Court as may be necessary to allow for such transfer and use, which may include a petition brought pursuant to the provisions of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; authorize the Board of Selectmen to grant such easements as may be necessary to accomplish the Project and to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the Selectmen deem appropriate; and, further, to authorize the Board of Selectmen to enter into all agreements and take all actions necessary and/or appropriate to carry out the foregoing transactions; or take any other action relative thereto.

Move by Lewis Stone that the Town authorize the Board of Selectmen to acquire, by gift, purchase, and/or eminent domain, the fee to and/or permanent and/or temporary easements in portions of certain parcels of land for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other easements, to enable the Town to undertake the Route 14 Roadway Reconstruction Project, which portions are listed on a sheet entitled "Parcel Summary Sheet" and shown more particularly on plans entitled "Plan and Profile of Route 14 in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk, as they may be amended; transfer the care, custody, and control of the portions of the parcels of land identified on said "Parcel Summary Sheet" and shown on the plans as being owned by the Town from the board or officer having custody thereof to the Board of Selectmen for public way purposes and hereby dedicate said portions of the Town-owned land to the foregoing purposes; authorize the Board of Selectmen to seek such authorization and approval of the General Court as may be necessary to allow for such transfer and use, which may include a petition brought pursuant to the provisions of Article 97 of the Amendments to the Constitution of the Commonwealth of Massachusetts; authorize the Board of Selectmen to grant such easements as may be necessary to accomplish the Project and to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the

Selectmen deem appropriate; and, further, authorize the Board of Selectmen to enter into all agreements and take all actions necessary and/or appropriate to carry out the foregoing transactions.

SECONDED AND SO VOTED 2/3 MAJORITY

With the business of both Special Town Meetings completed the Annual Town Meeting resumed at 8:25 P.M.

ARTICLE 3: ACTION 2: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, as shown in Appendix A, or take any action relative thereto.

Moved by Stephen Curley that the Town vote to appropriate the sum of $ 54,327,270 to fund the operating expenses of the Town for the Fiscal Year 2016 and expended for personal services including salaries of all elective officers and employees of the Town and for expenses as listed under Appendix A of the April 28, 2015 Annual Town Meeting Warrant, and to fund this appropriation, raise and appropriate from taxation the sum of $53,452,312 and transfer the following sums:

Silver Lake Escrow Fund	$156,675	
Ambulance Fund	$393,807	
Septic Betterment Program	$ 97,127	
Tubbs Meadow Fund	$ 15,150	
Cemetery Funds	$ 28,901	
Recreation Revolving	$ 18,263	
Council on Aging Transportation Fund	$ 80,000	School
Construction Surplus	$ 73,660	
School Athletic Funds	$ 11,375	

SECONDED AND SO VOTED MAJORITY

ARTICLE 4: ACTION 4: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Water Enterprise Fund as shown in Appendix B, or take any other action relative thereto.

Moved by Mark Gould that the Town vote to appropriate and transfer the sum of $1,884,222 from water revenue to be added to the FY16 Water Enterprise Fund as shown in Appendix B of the April 28, 2015 Annual Town Meeting Warrant.

SECONDED AND SO VOTED MAJORITY

ARTICLE 5: ACTION 25: To see if the town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Solid Waste Enterprise Fund as shown in Appendix C, or take any other action relative thereto.

Moved by Mark Gould that the Town vote to appropriate and transfer the sum of $1,353,291 from Solid Waste Revenue and the sum of $220,000 from Solid Waste Surplus, to be added to the FY16 Solid Waste Enterprise Fund as shown in Appendix C of the April 28, 2015 Annual Town Meeting Warrant.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 6: ACTION 16: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Moved by Timothy Brennan that the Town vote to raise and appropriate the sum of $ 14,579 from taxation and transfer the sum of $ 8,669 from water revenue to fund a new collective bargaining agreement between the Town of Pembroke and Council 93, Local 1700 (Public Works) for the period from July 1, 2015 to June 30, 2016; to raise and appropriate the sum of $26,576 from taxation, transfer the sum of $ 849 from water revenue and transfer the sum of $ 529 from trash revenue, to fund a new collective bargaining agreement between the Town of Pembroke and Council 93, Local 1700 (Town Hall) for the period from July 1, 2015 to June 30, 2016; to raise and appropriate the sum of $ 59,661 from taxation to fund a new collective bargaining agreement between the Town of Pembroke and the Pembroke Patrolman's Association for the period from July 1, 2015 to June 30, 2016; and further to raise and appropriate the sum of $ 41,893 from taxation and transfer the sum of $14,300 from the Ambulance Fund to fund a new collective bargaining agreement between the Town of Pembroke and the Pembroke Permanent Firefighters Association for the period from July 1, 2015 to June 30, 2016.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 7: ACTION 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

James McCollum made the motion to take no action on Article 7

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 8: ACTION 26: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Moved by Stephen Walsh that the Town vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 9: ACTION 17: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed $25,000
2	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed $20,000
3	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed $15,000
4	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Advertising, Property Maintenance - Not to exceed $30,000 per year
5	Treasurer/Collector	Tax Title Redemption Proceeds	Tax Title legal costs $30,000
6	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed $10,000
7	DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed $20,000
8	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Expenses related to the care and maintenance of town forests. Not to exceed $20,000
9	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed $80,000

10	Board of Health	Nursing Services Reimbursements	Expenses related to medical related supplies or health services. Not to exceed $5,000
11	Historical District Commission	Fees from Bethel Chapel	Expenses related to the upkeep of Bethel Chapel. Not to exceed $3,000

or take any action relative thereto.

Moved by Anthony O'Brien that the Town vote to authorize revolving accounts pursuant to Massachusetts General Laws, Chapter 44, Section 53E½ as printed in Article 9 of the April 28, 2015 Annual Town Meeting Warrant.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 10: ACTION 12: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Moved by Linda Peterson that the Town vote to authorize the Board of Selectmen to enter into contracts with the Massachusetts Department of Transportation for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 11: ACTION 11: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of $5,000 to contract with the South Shore Community Action Council to provide services to residents of the Town, or take any other action relative thereto.

Moved by Stephen Walsh that the Town raise and appropriate from taxation the sum of $5,000, to be expended by the Board of Selectmen, to contract with South Shore Community Action Council for services for low-income and elderly individuals and families.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 12: ACTION 9: To see if the Town will vote to amend the General Bylaws, as most recently amended, by amending Article IV- Officers, Boards and Committees, by inserting a new Section 11 as follows: "Elected or appointed Town Boards, Committees or Commissions must post their meeting agendas and minutes on the Town website. Agendas are to be posted 48 hours prior to the start of the meeting, excluding Saturdays and Sundays, in accordance with the G.L. c. 30A, Section 20 of the Open Meeting Law. Minutes must be posted when voted by the members of the Town board, committee or commission or when in draft form," or take any other action relative thereto.

Moved by Anthony O'Brien that the Town vote to amend the General Bylaws, as most recently amended, by amending Article IV- Officers, Boards and Committees, by inserting a new Section 11 as follows:

"Elected or appointed Town Boards, Committees or Commissions must post their meeting agendas and minutes on the Town website. Agendas are to be posted 48 hours prior to the start of the meeting, excluding Saturdays and Sundays, and legal holidays, in accordance with the G.L. c. 30A, Section 20 of the Open Meeting Law. Minutes must be posted when voted by the members of the Town board, committee or commission or when in draft form."

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 13: ACTION 5: To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow a sum of money to be expended under the direction of the Board of Selectmen for the purpose of purchasing 9.807 acres of land otherwise known as 9 Owl's Bog on Mattakeesett Street, or take any other action relative thereto.

Moved by Lew Stone that the sum of $90,000 be appropriated to purchase 9.807 acres of land known as 9 Owl's Bog on Mattakeesett Street, shown as parcels B8-92 and B8-94 and B8-102 on the Pembroke Board of Assessors Maps; and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of $90,000 in accordance with Massachusetts General Laws Chapter 44, or any other applicable or enabling statute; and further, that the Board of Selectmen is authorized to execute any agreements or other documents necessary to effect this purchase.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 14: ACTION 10: To see if the Town will vote to amend the General By-Laws: Article II Town Meetings by deleting Section 8 in its entirety, or take any other action relative thereto.

Moved by Stephen Curley that the Town vote to amend the General Bylaws of the Town of Pembroke: Article II "Town Meetings" by deleting Section 8 in its entirety.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 15: ACTION 21: To see if the Town will vote to amend the General By-Laws: Article II Town Meetings by deleting Section 13 in its entirety, or take any other action relative there to.

Moved by Timothy Brennan that the Town vote to amend the General Bylaws of the Town of Pembroke: Article II "Town Meetings" by deleting Section 13 in its entirety.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 16: ACTION 29: To see if the Town will vote to amend the General By-Laws: Article II Town Meetings Section 1 and 2, as shown below with the new provisions being added shown in bold and the deleted provisions being shown as crossed out; the text not being changed is shown in regular type for informational purposes only with the following changes, or take any other action in relation thereto.

SECTION 1.
The Annual Town Meeting shall be held on the ~~fourth (4th)~~ second (2nd) Tuesday in ~~April~~ May at seven ~~thirty~~ o'clock in the evening ~~(7:30 PM)~~ (7:00 PM) and each subsequent Thursday and Tuesday at seven o'clock in the evening (7:00 PM) as necessary for the transaction of municipal business, except for the election of officers and the determination of such matter as by law are required to be elected or determined by ballot. In the event that any of the forgoing dates fall on a legal holiday, the scheduled meeting shall be postponed until the following Tuesday or Thursday, whichever is earlier.

SECTION 2.
The annual election of such officers and the determination of matter of law as are required to be elected or determined by ballot shall be held on the Saturday following ~~fourth (4th)~~ second (2nd) Tuesday in ~~April~~ May each year. Polls for this annual election shall open at 9:00 o'clock in the morning (9:00 AM) and remain open until 7:00 o'clock in the evening (7:00 PM).

Moved by Stephen Walsh that the Town vote to amend the General Bylaws of the Town of Pembroke: Article II "Town Meetings" Section 1 and 2, as printed under Article 16 of the April 28, 2015 Annual Town Meeting Warrant.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 17: ACTION 6: To see if the Town will vote to amend the General By-Laws: Article II Town Meetings, Section 11, by adding the following new paragraph after the existing paragraphs:

The Board of Selectmen may, after consultation with the Moderator, allow for a 'Consent Calendar.' Such Calendar shall be limited to annual articles that, in the opinion of the Board of Selectmen and the Moderator, are routine in nature and not subject to debate. Warrant articles for the Consent Calendar shall be numbered consecutively, insofar as practically possible. Any single voter may request that an article be removed from the Consent Calendar. Adoption of the Consent Calendar shall require a fourth-fifths (4/5) vote.

Moved by Richard McManus that the Town vote to amend the General Bylaws of the Town of Pembroke: Article II "Town Meetings", Section 11, as printed under Article 16 of the April 28, 2015 Annual Town Meeting Warrant.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 18: ACTION 19: To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow a sum of money to be expended for the purchase of equipment for the DPW, or take any action relative thereto.

Move by Stephen Curley that the Town appropriate and borrow the sum of $950,000 for the purchase of equipment for the Department of Public Works and authorize the Treasurer with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for that purpose, as authorized by General Laws Chapter 44, or any other general or special law, provided, however, that this appropriation and debt authorization be contingent upon passage of a Proposition 2 ½ debt exclusion referendum under General Laws Chapter 59, Section 21 C(k).

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 19: ACTION 28: To see if the Town will vote to amend the General By-Laws: Article XX Police Regulations, Section 17 – Water Flow onto Streets, by deleting and renaming this Section as follows: "Section 17- Interference with Streets and Ways," and further by inserting the following new language after the existing text:

> No person shall throw, rake, blow or place leaves sticks, grass, or dirt onto any street or way. No person shall plow, shovel, or blow snow or any other matter onto any street or way where it may create a hazardous traffic condition. A violation of this by-law may be enforced pursuant to the noncriminal disposition process set forth in G.L. c. 40, § 21D and subject to the penalties set forth in Section XXVIII of these By-laws. Alternatively, this by-law may be enforced pursuant to G. L.c. 40 §, 31 and upon written notice by an enforcing officer, the offender shall remove the leaves, debris, snow or other matter that they have caused to be placed in the street. Upon failure of the offender to comply with the notice to remove, the Town may remove the leaves, debris, snow or other matter placed in the street or way and recover expense of such removal from the offender.

and further to see if the Town will vote to amend the General By-Laws by amending Article XXVIII Penalties by adding:

Violations of Town By-Law Article XX Section 17- Interference with Streets and Ways

First Offense:	one hundred dollars ($100.00)
Second Offense:	two hundred dollars ($200.00)
All Subsequent Offenses:	three hundred dollars ($300.00)

or take any other action related thereto.

Moved by Mark Gould that the Town vote to amend the General Bylaws: Article XX "Police Regulations, Section 17. Water Flow onto Streets" by deleting and renaming this Section as follows: "Section 17- Interference with Streets and Ways," and further by inserting new language after the existing text, as printed under Article 19 of the April 28, 2015 Annual Town Meeting Warrant.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 20: ACTION 3: To see if the Town will vote to raise appropriate, transfer from available funds, and/or borrow a sum of money to be used for the purpose of conducting a Sole Assessment Center for the rank of Police Lieutenant conforming to the general job descriptions under the Massachusetts Civil Services, Human Resources Division.

Moved by Linda Peterson that the Town vote to raise and appropriate from taxation the sum of $6,700 to be used for the purpose of conducting a Sole Assessment Center for the rank of Police Lieutenant conforming to the general job descriptions under the Massachusetts Civil Services, Human Resources Division.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 21: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of $20,000, to supplement the amounts authorized under Article 18 of the April 23, 2013 Special Town Meeting, to replace the generator at the Pembroke Public Library, or take any other action relative thereto.

Moved by Timothy Brennan that the sum of $20,000 be appropriated to replace the generator at the Pembroke Public Library: and to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of $20,000 for such purposes, under the G. L. Ch 44 ss7 or any other enabling authority, and to issue bonds and notes therefor

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 22: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of $40,000 to be added to the Open Space Fund at the rate of $10,000 per year, or take any other action relative thereto.

Moved by James McCollum that the Town raise and appropriate from taxation the sum of $10,000 to be added to the Open Space Fund.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 23: ACTION 23: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of $14,000.00 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the hydrilla control program in Hobomock Pond.

Moved by Anthony O'Brien that the Town vote to raise and appropriate from taxation the sum of $14,000 to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of continuing the Hydrilla control program in Hobomock Pond.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 24: ACTION 14: To see if the Town will vote to appropriate and/or reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2016, with each item to be considered a separate appropriation:

Appropriations:

From FY16 estimated revenues for Historic Resources Reserve	$ 35,000
From FY16 estimated revenues for Community Housing Reserve	$ 35,000
From FY16 estimated revenues for Open Space Reserves	$ 35,000
From FY16 estimated revenues for Committee Administrative Expenses	$ 12,000

Move to appropriate from Community Preservation annual revenues the following amounts to be used for the Committee's administrative expenses, community preservation projects, and other expenses in Fiscal Year 2016:

Appropriations:
From FY16 estimated revenues for Historic Resources Reserve $ 35,000.
From FY16 estimated revenues for Community Housing Reserve $ 35,000.
From FY16 estimated revenues for Open Space Reserves $ 35,000.
From FY16 estimated revenues: Committee Administrative Expenses $ 12,000.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 25: ACTION 7: To appropriate and transfer the sum of $285,000.00 from Community Preservation Fund FY16 Annual Revenues to the Annual Budgeted Reserve.

Moved by Brian VanRiper to appropriate and transfer the sum of $285000 from Community Preservation Fund FY16 Annual Revenues to the Annual Budgeted Reserve.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 26: ACTION 15: To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2016, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

Recommendation A: To appropriate the sum of $6,800.00 from FY16 Annual Budgeted Reserve and that said funds be used by Pembroke Youth Baseball for the purpose of replacing fencing on field C at the Mattakeesett Street baseball fields, or take any other action relative thereto.

Moved by Brian VanRiper to appropriate and transfer the sum of $6,800.00 from FY16 Annual Budgeted Reserve for the purpose of replacing fencing on field C at the Mattakeesett Street baseball fields, with such funds to be expended under the direction of the Pembroke Youth Baseball.

SECONDED AND SO VOTED **MAJORITY**

Recommendation B: To appropriate the sum of $15,000.00 from FY16 Annual Budgeted Reserve and that said funds be used by the Town Administrator for the purpose replacing the existing boat ramp at the town landing at Oldham Pond on Wampatuck Street, or take any other action relative thereto.

Moved by Brian VanRiper to appropriate and transfer the sum of $15,000.00 from FY16 Annual Budgeted Reserve for the purpose of replacing the existing boat ramp at the town landing at Oldham Pond on Wampatuck Street, with such funds to be expended under the direction of the Town Administrator.

SECONDED AND SO VOTED **MAJORITY**

Recommendation C: To appropriate, subject to the recommendation of the Pembroke Historical Commission, the sum of $50,000.00 from FY16 Community Preservation Historic Reserve and that said funds be used by the Pembroke Department of Public Works (DPW) for the purpose of replacing headstones and walls at the Mt. Pleasant Cemetery on Mattakeesett Street, or take any other action relative thereto.

Moved by Brian VanRiper to appropriate and transfer the sum of $50,000.00 from FY16 Community Preservation Historic Reserve for the purpose of replacing headstones and walls at the Mt. Pleasant Cemetery on Mattakeesett Street, and performing other work related to the historic preservation and/or restoration of said Cemetery, with such funds to be expended under the direction of the Pembroke Department of Public Works.

SECONDED AND SO VOTED **MAJORITY**

Recommendation D: To appropriate, subject to the recommendation of the Pembroke Historical Commission, the sum of $25,000.00 from FY16 Community Preservation Historic Reserve and that said funds be used by the Pembroke Department of Public Works (DPW) for the purpose of replacing headstones and walls at the Pine Grove Cemetery on Elm Street, or take any other action relative thereto.

Move to appropriate and transfer the sum of $25,000.00 from FY16 Community Preservation Historic Reserve for the purpose of replacing headstones and walls at the Pine Grove Cemetery on Elm Street, and performing other work related to the historic preservation and/or restoration of said Cemetery, with such funds to be expended under the direction of the Pembroke Department of Public Works.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 27: ACTION 27: To see if the town will raise and appropriate or transfer from available funds a sum to supplement the school department's operating budget for fiscal year 2016 contingent upon the passage of a proposition 2½ referendum question, or take any other action relative thereto.

Moved by James McCollun to raise and appropriate the sum of $1,300,000 to supplement the school department's operating budget for fiscal year 2016, provided that this supplemental appropriation shall be contingent upon the passage of a proposition 2½ referendum question

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 28: To see if the town will vote to amend the Pembroke Zoning Map dated June 1, 2005 so as to extend the Residential – Commercial District on Parcel: E10-71A Westerly 1050' from and parallel to the existing Residential – Commercial District line which is 800' from the Sideline of Washington St. - Rt. 53 and between the northerly and southerly boundary lines of Parcel: E10-71A. As more particularly described and shown on the plan by Stenbeck & Taylor, Inc. dated February 27, 2015 a copy of which is annexed hereto.

Moved by Anthony O'Brian to take no action on Article 28

SECONDED AND SO VOTED **MAJORITY**

Subsequent Meeting for the
ELECTION OF OFFICERS
to be held on
Saturday, May 2, 2015

Pembroke Town Hall – Veteran's Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

ARTICLE 29: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority member for five years; two Library Trustees for three years; one Planning Board Member for five years; one Constable for three years; two School Committee Members for three years; one DPW Commissioner for three years; or take any other action relative thereto.

Submitted by the Town Clerk

PEMBROKE TOWN ELECTION May 2, 2015

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	*TOTALS*
MODERATOR			**1 YEAR TERM**			
BLANKS	107	81	90	117	111	*506*
STEPHEN C. DODGE	569	471	409	616	493	*2558*
WRITE INS	4	4	1	3	3	*15*
TOTAL	680	556	500	736	607	*3079*
SELECTMEN			**3 YEAR TERM**			
BLANKS	302	224	205	264	241	*1236*
LEWIS W. STONE	345	291	273	432	388	*1729*
DANIEL W. TRABUCCO	402	323	288	440	362	*1815*
JOHN G. BROWN, JR.	306	272	233	334	220	*1365*
WRITE INS	5	2	1	2	3	*13*
TOTAL	1360	1112	1000	1472	1214	*6158*
ASSESSORS			**3 YEAR TERM**			
BLANKS	532	106	109	149	155	*1051*
MARY E. QUILL	147	448	390	585	450	*2020*
WRITE INS	1	2	1	2	2	*8*
TOTAL	680	556	500	736	607	*3079*
BOARD OF HEALTH			**3 YEAR TERM**			
BLANKS	93	63	62	97	91	*406*
DONNA A. BAGNI	386	293	254	405	324	*1662*
GAIL MCSWEENEY	201	200	184	231	191	*1007*
WRITE INS	0	0	0	3	1	*4*
TOTAL	680	556	500	736	607	*3079*
HOUSING AUTHORITY			**5 YEAR TERM**			
BLANKS	637	506	458	691	569	
WRITE INS	43	50	42	45	38	
WRITE INS						
TOTAL	680	556	500	736	607	*3079*
LIBRARY TRUSTEE			**3 YEAR TERM**			
BLANKS	432	307	318	364	357	*1778*
LARISSA CURLEY	468	405	343	552	426	*2194*
ELAINE SPALDING	460	400	337	556	427	*2180*
WRITE INS	0	0	2	0	4	*6*
TOTAL	1360	1112	1000	1472	1214	*6158*
PLANNING BOARD			**5 YEAR TERM**			
BLANKS	181	131	151	190	175	*828*
BRYAN VANRIPER	497	422	346	542	428	*2235*
WRITE INS	2	3	3	4	4	*16*
TOTAL	680	556	500	736	607	*3079*

PEMBROKE TOWN ELECTION May 2, 2015

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	*TOTALS*
CONSTABLE			**3 YEAR TERM**			
BLANKS	152	111	116	136	137	*652*
ARTHUR P. BOYLE	527	443	381	598	467	*2416*
WRITE INS	1	2	3	2	3	*11*
TOTAL	680	556	500	736	607	*3079*
SCHOOL COMMITTEE			**3 YEAR TERM**			
BLANKS	389	284	288	338	331	*1630*
MICHAEL A. TROPEANO	501	414	353	580	453	*2301*
VIRGINIA WANDELL	466	409	355	550	427	*2207*
WRITE INS	4	5	4	4	3	*20*
TOTAL	1360	1112	1000	1472	1214	*6158*
D.P.W. COMMISSIONER			**3 YEAR TERM**			
BLANKS	182	138	148	196	166	*830*
BENJAMIN BASTIANELLI, III	497	415	349	536	436	*2233*
WRITE INS	1	3	3	4	5	*16*
TOTAL	680	556	500	736	607	*3079*
BALLOTT QUESTION #1						
BLANKS	12	10	10	3	10	*45*
YES	422	333	234	469	387	*1845*
NO	246	213	256	264	210	*1189*
TOTAL	680	556	500	736	607	*3079*
BALLOTT QUESTION #2						
BLANKS	44	37	25	21	37	*164*
YES	368	297	242	413	336	*1656*
NO	268	222	233	302	234	*1259*
TOTAL	680	556	500	736	607	*3079*

COMMONWEALTH OF MASSACHUSETTS

TOWN OF PEMBROKE

SPECIAL FALL TOWN MEETING WARRANT

OCTOBER 27, 2015

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

PEMBROKE HIGH SCHOOL

LEARNING LANE, PEMBROKE, MASSACHUSETTS

TUESDAY OCTOBER 27, 2015

AT SEVEN THIRTY O'CLOCK IN THE EVENING

then and there to act on the following articles: ARTICLES 1 –16

Moderator Steven C Dodge called the Special Fall Town Meeting to order at 7:50 P.M. at the Pembroke High School. Learning Lane Pembroke MA on October 27, pursuant to a warrant under the hands of the Selectmen Chair Arthur P Boyle Jr., Vice-Chair Lewis W. Stone, Clerk Willard J Boulter Jr., Selectmen Daniel W Trabucco and Michelle L Burt. Checkers appointed by the Town Clerk were Stephanie Callanan, Stacey Curtin, Kimberly Hamer, Mary Quill and Mary Teevens who reported 152 voters in attendance. Tellers Sworn in by the Moderator were Patricia Cullity, Judy Graham, Cheryl Nogler, and Gail Sim.

Selectmen Arthur P Boyle led the body of the meeting in the Pledge of Allegiance. Acting on a motion made by Selectmen Boyle a vote was passed to give the Moderator authority to determine that a 2/3rds vote has been achieved.

Moderator Stephen C Dodge asked that the following be entered into the record:
It is a tradition before the Annual Town Meeting to pause for a moment to remember those active in the town and town government. I wanted to take a moment to also say a few words before this Special Town meeting about some dear friends we have lost just since the spring meeting. It seems we have lost an extraordinary number of people this year who have served our town and these Meetings both well, and over a long period of time. You may remember that the day of the Annual Meeting we buried our long-time Moderator, my predecessor and friend, John Walsh. Since then we have lost, and I hope I have not missed anyone: Lee Smith, Lee worked for many years as a volunteer for the Council on Aging. Mary Willis, Mary was the long-time Director of the Council on Aging and had just retired. Barbara Crosby, Barbara was active with the Pembroke Swim Teams. Rose Egerton, Rose was active in so many volunteer capacities in the town and for years one of

the ladies that greeted you at the front door and checked you in. Jim Kilcommons, Jim served in so many capacities I have lost track but most notably the Housing Authority; He was one of the original and long-time DPW Commissioners. Jim was a good friend who will be missed. Les Damon who passed away last week, Les was a wiring inspector, but more importantly to both myself and the Clerk, Chief Teller for these meetings for many years. You will remember him at the entrance handling out warrants, Les was our right hand man when it came to the logistics of these meeting's we never had to worry about a things when Les was here. I knew I had made it in this job when after completing a fairly difficult and long meeting a few years ago and as we were heading out the door about midnight he looked at me and said "You done good kid", that was just the imprimatur I needed. Last spring Les missed his first meeting in decades, he will be buried Friday. Several weeks ago we lost someone who made a difference in this town more than anyone I have ever met, and I have lived here most of my life. Gerard Dempsey, Gerry was involved in so many ways. Officially Gerry served on the Recreation Commission, Planning Board, ZBA, Board of Assessors and Old Colony Planning Council. In his "unofficial" capacity Gerry could be called the true Mayor of Pembroke. He was counselor, advisor a beloved storyteller and friend. When he grabbed you in the lobby of the Post Office and said "I was just thinking" you knew you were in for it, but in a good way. Gerry gave more positive advice to me than anyone outside of my family. I'd get these envelopes in the mail with obscure articles from some publication I have never heard of with a note from him saying "thought you'd be interested in this", and I was. I will forever look up at that back corner of this auditorium, just to the left of the door as you come in and expect him there, arms folded, a big smile on his face holding court, and more than often making valuable contributions to this meeting. A moment of silence was asked for All of these wonderful, kind, true Pembrokeians who were family, and will be missed.

The Moderator then welcomed new Advisory Members John Brown and Betty Monk to the meeting. State Representative Josh Cutler was also welcomed.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Ed Thorne, Town Administrator
Michael Buckley, Town Accountant
Josh Cutler, State Representative
Joel Bard, Town Counsel
Mark Burridge, Pembroke Mariner
Anna Seery, Director Pembroke COA
Ken McCormick, Fire Department
Erin Obey, School Department
Spencer Catani, River Wind Farm
Robert W. Galvin, National Development
Kevin Sullivan Jr, Zoning Article
Doug Ashram, Zoning Article
John Gill, Audio/Visual
Justin Coonor, PAC TV
Caroline Yarnet, PAC TV
Chris Querze, PAC TV

ARTICLE	ACTION	ARTICLE	ACTION	ARTICLE	ACTION
1	12	9	11	16 B	2
2	10	10	5	16 C	2
3	4	11	3	16 D	2
4	6	12	1	16 E	2
5	13	13	14	16 F	2
6	16	14	8	16 G	2
7	15	15	9		
8	7	16 A	2		

ARTICLE 1: ACTION 12: To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING
Town Administrator	Town Hall Floor Cover Replacement Phase 2	12,000	Free Cash
Town Administrator	Town Landing Septic System Repair	2,500	Free Cash
Town Administrator	Regulation Signs at Town Beaches	5,000	Free Cash
Police Department	Computer Server Room Cooling System	4,000	Free Cash
Police Department	Building Repairs to Police Station	2,100	Free Cash
Police Department	ATV Trailer with Ramps, Ties and Related	3,000	Free Cash
Fire Department	Purchase of Ambulance	197,000	Ambulance Fund
Fire Department	Purchase of Pickup Truck with Plow	55,000	Free Cash
Fire Department	Building Improvements Center Fire Station	10,000	Free Cash
Animal Control	Leash Law Enforced/No Dogs Allow Signs	500	Free Cash
DPW – Cemetery Div.	Purchase of Pickup Truck with Plow	50,000	Free Cash
DPW – Water Division	Purchase of Pickup Truck with Plow	50,000	Water Surplus
DPW – Water Division	Town Well Cleaning and Rehabilitation	100,000	Water Surplus
Building Dept.	PeopleGIS System Module	19,400	Free Cash
School Department	Upgrade Telephone System	40,000	Free Cash
School Department	Resurface Tennis Courts, Facilities	45,000	Free Cash
School Department	Exterior Security Cameras: Elem & Middle	20,000	Free Cash
Council on Aging	Building Repairs to COA Building	27,900	Free Cash
Council on Aging	Chair Replacement	3,600	Free Cash
Library	Exterior Building Maintenance - Painting	24,000	Free Cash

MOTION UNDER ARTICLE 1 – First Part, Free Cash (17 items)

MOVE: MOVED by Linda Peterson that the sum of $324,000 be appropriated and transferred from free cash to be expended on the following items:
$ 12,000 for phase 2 of the project to replace the floor covers in the Town Hall;
$ 2,500 for the repair of the septic system at Town Landing;
$ 5,000 for the purchase of required signs for the Town's beaches;
$ 9,100 for the purchase of a cooling system for the computer server room in the police station and an ATV trailer with ramps, ties and related items, and for building repairs to the police station;
$ 55,000 for the purchase of a pickup truck with plow for the fire department and for building repairs to the fire station;
$ 500 for the purchase of signs for Town Property identifying leash law enforcement and dog prohibited areas
$50,000 for the purchase of a pickup truck with plow for the Cemetery Division of the Department of Public Works;
$19,400 for the purchase and installation of a PeopleGIS system module in the Building Department;
$105,000 for the upgrade of the telephones in the School Department, the resurfacing of the tennis courts and related facilities and for the purchase of exterior security cameras at the Pembroke Community Middle School, Bryantville Elementary School, Hobomock Elementary School and North Pembroke Elementary School;
$31,500 for repairs to the Council on Aging building at 142 Center Street and for the purchase of chairs for the building; and
$24,000 for the painting of the exterior of the Pembroke Public Library

SECONDED AND SO VOTED **MAJORITY**

MOTION UNDER ARTICLE 1 – Second Part, Transfer from Water Surplus (2 items)

MOVED By Linda Peterson that the sum of $ 150,000 be appropriated and transferred from water surplus to be expended for the purchase of a pickup truck with plow and for the cleaning and rehabilitation of town wells #2, 3, 4 and 5.

SECONDED AND SO VOTED **MAJORITY**

MOTION UNDER ARTICLE 1 – Third Part, Transfer from Ambulance Fund (1 item)

MOVED By Linda Peterson that the sum of $ 197,000 be appropriated and transferred from the ambulance fund to be expended for the purchase of a new ambulance.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 2: ACTION 10: To see if the Town will vote to transfer from available funds the sum of $ 0 to provide for the unpaid bills from FY2015 listed below, or take any other action relative thereto:

Vendor	Department	Amount	Fiscal Year
	NONE		

MOVED: By Steve Curley to take no action on Article 2.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 3: ACTION 4: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

MOVE: By John G. Brown, Jr. that the sum of $100,000 be appropriated and transferred from free cash to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 4: ACTION 6: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

MOVED by James McCollum that the sum of $25,000 be appropriated and transferred from free cash to be added to the Stabilization Fund.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 5: ACTION 13: To see if the Town will vote to establish a special municipal capital stabilization fund per the provisions of G.L. Ch. 40 s5b, and further to vote to transfer the balance of $ 910,065 in the special purpose stabilization fund authorized by the April 28, 2009 Town Meeting to the newly created special municipal capital stabilization fund, or take any other action relative thereto.

MOVED by Stephen Walsh that the Town establish a new special municipal Capital Stabilization Fund per the provisions of G.L. Ch. 40 s5b, and further, to appropriate and transfer the sum of $910,065 from the Special Purpose Stabilization Fund authorized by the April 28, 2009 Town Meeting to said special municipal Capital Stabilization Fund.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 6: ACTION 16: To see if the Town will vote to transfer from surplus revenue and/or other available funds a sum of money to balance the budget and to reduce the tax rate for the Fiscal Year 2016, or take any other action relative thereto.

MOVE: By Timothy Brennan that the Town appropriate and transfer from free cash the sum of $1,013,328 for the purpose of balancing the budget and reducing the tax rate for the Fiscal Year 2016.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 7: ACTION 15: To see if the Town will vote to appropriate a sum of money to be added to the Other Post Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting, or take any other action relative thereto.

MOVE: by Linda Peterson that the Town appropriate and transfer from free cash the sum of $200,000 to be added to the Other Post-Employment Benefits Liability Fund established by the vote of Article 11 of the April 24, 2012 Annual Town Meeting.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 8: ARTICLE 7: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of $ 385,000 to be used for the purpose of necessary drainage improvements to the Pembroke High School detention basin, or take any other action relative thereto.

MOVED by Stephen Curley That the Town appropriate $385,000 for drainage improvements to the Pembroke High School detention basin, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $385,000 under G.L. c.44, §7(1) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 9: ACTION 11: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow the sum of $ 200,000 to be used for the purpose of the required drainage improvements related to the Route 14 Reconstruction Project on Barker Street, Furnace Lane and Mattakeesett Street, or take any other action relative thereto.

MOVED by Timothy Brennan that the Town appropriate $200,000 for drainage improvements related to the Route 14 Reconstruction Project on Barker Street, Furnace Lane and Mattakeesett Street, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $200,000 under G.L.

c.44, §7(1) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project**.**

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 10: ACTION 5: To see if the Town will vote to amend Compensation Schedule C of the Town of Pembroke Wage and Personnel By-Laws by replacing the existing language "SC-22, Alternate Building Inspector" with "SC-22, Alternate Inspector, Building Department", or take any other action relative thereto.

MOVED by James McCollum hat the Town amend Compensation Schedule C of the Town of Pembroke Wage and Personnel By-Laws by replacing the existing language "SC-22, Alternate Building Inspector" with "SC-22, "Alternate Inspector, Building Department".

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 11: ACTION 3: To see if the Town will vote to amend the action taken under Article 2 of the April 28, 2015 Annual Town Meeting by adding the sum of $2,525 to each of the three steps for SA-18 Animal Control Officer and further to transfer the sum of $2,525 from the amounts voted under Article 3 of the April 28, 2015 Annual Town Meeting for Animal Control ("Dog Officer") General Expenses to Animal Control ("Dog Officer") Wages & Salaries, or take any other action relative thereto.

MOVED by Stephen Walsh that the Town amend the action taken under Article 2 of the April 28, 2015 Annual Town Meeting by adding the sum of $2,525 to each of the three steps for SA-18 Animal Control Officer and further to transfer the sum of $2,525 from the amounts voted under Article 3 of the April 28, 2015 Annual Town Meeting for Animal Control ("Dog Officer") General Expenses to Animal Control ("Dog Officer") Wages & Salaries.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 12: ACTION 1: To see if the town will vote to raise and appropriate, transfer from available funds, and/or authorize the Treasurer to borrow a sum of money to be used to fund engineering services for the purpose of providing engineering and permitting for a proposed Furnace Pond Dredging Project; or take any other action relative thereto.

MOVED by Richard McManus that the Town appropriate $125,000 to provide engineering services and permitting for a proposed Furnace Pond Dredging Project, including the payment of costs incidental or related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $125,000 under G.L. c.44, §7(22) or any other enabling authority; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 13: ACTION 14: To see if the Town will vote to authorize a new revolving account, pursuant to M.G.L. c.44, s.53E½, under the supervision of the Recreation Commission, in to which receipts for recreation and park services in the town shall be deposited, and from which disbursements, in an amount which shall not exceed $ 50,000 for Fiscal Year 2016, may be expended by the Recreation Commission in connection with the upkeep and maintenance of town parks and recreational facilities and without further appropriation; or take any other action relative thereto.

MOVED by Richard McManus to take no action on Article 13.

SECONDED AND SO VOTED **MAJORITY**

ARTICLE 14: ACTION 8: To see if the Town will vote to amend the Zoning By-laws of Town of Pembroke to address Assisted Living by deleting the strikethrough test and inserting the bold text **as shown in Appendix A,** or take any other action relative thereto.

MOVED by John G Brown, Jr to amend the Zoning By-laws of Town of Pembroke to address Assisted Living by deleting the strikethrough test and inserting the bold text as shown in Appendix A.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 15: ACTION 9: To see if the town will vote to amend the Pembroke Zoning Map revised June 11, 2014 so as to extend the Industrial B District on Church Street on the west side to include Parcels F15-5, F15-6, F15-28 and to the westerly boundary of Parcel F15-28A on Church Street **as shown in Appendix B**, or take any other action relative thereto.

MOVED by Linda Peterson to amend the Pembroke Zoning Map revised June 11, 2014 so as to extend the Industrial B District on Church Street on the west side to include Parcels F15-5, F15-6, F15-28 and to the westerly boundary of Parcel F15-28A on Church Street as shown in Appendix B.

SECONDED AND SO VOTED **2/3 MAJORITY**

ARTICLE 16: ACTION 2: To see if the town will vote to adopt and approve the following recommendations of the Community Preservation Committee for fiscal year 2016, and to see if the town will vote to implement such recommendations by appropriating a sum or sums of money from the community preservation fund. Each recommendation is to be voted on individually.

Recommendation A: To appropriate the sum of $40,000.00 from FY 2016 estimated annual revenue and that said funds be granted to the trustees of the First Church on Center Street for phase I of the restoration or replacement of pillars, trim, windows and shutters, or take any other action relative thereto.

MOVED by Brian Van Riper that the sum of $40,000.00 be appropriated from FY 2016 estimated annual revenue and that said funds be granted to the trustees of the First Church on Center Street for phase 1 of the restoration or replacement of pillars, trim, windows and shutters.

SECONDED AND SO VOTED **MAJORITY**

Recommendation B: To appropriate the sum of $45,000.00 from FY 2016 estimated annual revenue and that said funds be granted to the trustees of the Cobb Library for phase I of the replacement of exterior shingles, front porch decking and railing, storm door, bulkhead, stained glass storm window; painting of all exterior trim; and repair of curbing, or take any other action relative thereto.

MOVED by Brian Van Riper that the sum of $45,000.00 be appropriated from FY 2016 estimated annual revenue and that said funds be granted to the trustees of the Cobb Library for phase 1 of the replacement of exterior shingles, front porch decking and railing, storm door, bulkhead, stained glass storm window; painting of all exterior trim; and repair of curbing.

SECONDED AND SO VOTED **MAJORITY**

Recommendation C: To appropriate the sum of $7,561.00 from open space/recreation fund reserves and that said funds be used by the Recreation Commission for a safety guardrail and gate at J.J. Shepherd Field at the Mattakeesett Street ball fields, or take any other action relative thereto.

MOVE: By Brian Van Riper that the sum of $7,561.00 be appropriated from open space/recreation fund reserves and that said funds be used by the Recreation Commission for a safety guardrail and gate at J.J. Shepherd Field at the Mattakeesett Street ball fields.

SECONDED AND SO VOTED **MAJORITY**

Recommendation D: To appropriate the sum of $4,225.00 from open space/recreation fund reserves and that said funds be used by the Recreation Commission to remove an existing backstop and install a new backstop with canopy at the girls' softball field (front field) at the Mattakeesett Street ball fields, or take any other action relative thereto.

MOVED by Brian Van Riper that the sum of $4,225.00 be appropriated from open space/recreation fund reserves and that said funds be used by the Recreation Commission to remove an existing backstop and install a new backstop with canopy at the girls' softball field (front field) at the Mattakeesett Street ball fields.

SECONDED AND SO VOTED **MAJORITY**

Recommendation E: To appropriate the sum of $2,426.00 from open space/recreation fund reserves and that said funds be used by the Recreation Commission to install a roof over the dugout at the girls' softball field (back field) at the Mattakeesett Street ball fields, or take any other action relative thereto.

MOVED by Brian Van Riper that the sum of $2,426.00 be appropriated from open space/recreation fund reserves and that said funds be used by the Recreation Commission to install a roof over the dugout at the girls' softball field (back field) at the Mattakeesett Street ball fields.

SECONDED AND SO VOTED **MAJORITY**

Recommendation F: To appropriate the sum of $2,107.00 from open space/recreation fund reserves and that said funds be used by the Recreation Commission to install a side fence at Magoun Park, 17 Schoosett Street, or take any other action relative thereto.

MOVED by Brian Van Riper that the sum of $2,107.00 be appropriated from open space/recreation fund reserves and that said funds be used by the Recreation Commission to install a side fence at Magoun Park, 17 Schoosett Street.

SECONDED AND SO VOTED **MAJORITY**

Recommendation G: To appropriate the sum of $5,430.00 from open space/recreation fund reserves and that said funds be used by the Recreation Commission to install a new backstop with canopy at Magoun Park, 17 Schoosett Street, or take any other action relative thereto.

MOVED by Brian Van Riper to appropriate the sum of $5,430.00 from open space/recreation fund reserves and that said funds be used by the Recreation Commission to install a new backstop with canopy at Magoun Park, 17 Schoosett Street.

SECONDED AND SO VOTED **MAJORITY**

WITH ALL BUSINESS COMPLETED THE SPECIAL FALL MEETING WAS ADJORNED AT 8:30

APPENDIX A

Article 14

Town of Pembroke Zoning By-Law: Amend Sections II and IV
[Note - deleting the ~~strikethrough~~ text and inserting the **bold** text.]

SECTION II, DEFINITIONS

Assisted Living Residence: A building containing dwelling units for persons in need of assistance with activities of daily living and as defined and regulated by M.G.L. ch.19D and 651 CMR 12.00.

SECTION IV, USE AND DIMENSIONAL REGULATIONS, Sub-section 5. Industrial District A.

5.A.3. Business, financial, governmental, insurance, medical, professional, real estate, **assisted living residence**, fitness/health centers, or similar office use, hotel, convention center and their ancillary services.

5.D.4. Front Yards: All buildings, structures, and paved areas other than **parking and** access ways shall be set back a minimum of sixty feet from the lot line.

SECTION IV, USE AND DIMENSIONAL REGULATIONS, Sub-section 5A. Industrial District B.

5A.A.3. Business, financial, governmental, insurance, medical, professional, real estate, **assisted living residence,** fitness/health centers, or similar office use, hotel, convention center and their ancillary services.

5A.D.4. Front Yards: All buildings, structures, and paved areas other than **parking and** access ways shall be set back a minimum of sixty feet from the lot line.

APPENDIX B

Article 15

Town of Pembroke Zoning By-Law: Amend Section III
[Note - deleting the ~~strikethrough~~ text and inserting the **bold** text.]

SECTION III, ESTABLISHMENTS OF DISTRICTS, Sub-Section 4. BUSINESS DISTRICT B.

K. Church Street: Beginning at Water Street, on both sides, thence easterly to ~~Cross Street~~ **the westerly boundary line of Parcel 28A, as shown on Assessor's Map F15** on the north side and ~~400' westerly of Cross Street~~ **to the interchange at Route 3** on the south side **to a depth of 400 feet.**

SECTION III, ESTABLISHMENTS OF DISTRICTS. Sub-section 5A. INDUSTRIAL DISTRICT B.

B. An area bounded by Water Street on the north, Route 3 on the east, Church Street and Old Church Street on the south, and ~~Cross Street~~ on the west, **to the westerly boundary of Parcel 28 A as shown on Assessor's Map F-15 including Lots 5, 6, 28, and 28A, inclusive of Cross Street** but excluding all of Lots 3A, 3B, **7C, 7D, 7E, 87, 88, 89, 90, 91, and 92.** ~~and 87, 88, 4 & 26 as currently shown on Assessors' Plan F-15~~.

MARRIAGES 2015

PARTY A	PARTY B	DATE
Faherty Shaun Patrick	Palmacci, Stefanie Lorraine	2/7/2015
LaWare, Adam Jarvis	LeClerc, Michelle Madeline	2/7/2015
Henry, Jason Paul	King, Angela Marie	3/20/2015
Luongo, James Matthew	Rolli, Allison	3/21/2015
Walsh, Bradford Jordan	Mazzilli, Elizabeth Anne	4/24/2015
Edson, Isaac Caleb	Stidstone, Heather Michelle	4/24/2015
King, Christopher Michael	Crowley, Sarah Ann	4/25/2015
Cusick, Richard Oliver Jr.	Smith-Jones, Jane Harriet	4/25/2015
Mann, Michael Richard Jr.	Pennellatore, Kathleen Marie	4/25/2015
Carmichael, David Ryan	Gorab, Jessica Hallier	5/12/2015
Devapriya, Welgamage Sumedha	O'Keefe, Kerri Marie	5/21/2015
Groezinger, John Joseph Jr.	Byrne, Bailey Kathleen	5/25/2015
Estabrooks, Adam Bruce	Rodriguez, Kimberley	6/4/2015
Richards,John Michael	Calhoun, Deborah Louise	6/12/2015
Sears, Taylor Edward	Hall, Emily Bradford	6/13/2015
Chandler, Keith William	Lawn, Leanne Marie	6/20/2015
Schwartz, Andrew Robert	Ryan, Denise Renee'	6/20/2015
Coyman, Christopher John	Fischer, Jennifer Lynn	6/21/2015
DeSouza, Jose Ferreira	Baker, Stephanie Catherirn	6/25/2015
Flood, Zachary Paul	Connelly, Erin Diane	6/28/2015
McManus, Michael Francis	Reske, Kristen Marie	7/18/2015
Medlin, John Arthur III	Fisher, Courtney Elizabeth	7/24/2015
DeCoste, Eric Gilman	Johnson, Diane Marie	7/25/2015
McCourt, Michael Sullivan	Williams, Emma Ruth	7/25/2015
Boussy, Christian Jon	Radke, Nicole Pauline	8/8/2015
Short, Arthur Joseph	Cashman, Nicole Marie	8/22/2015
Luscinski, James Vincent	Noseworthy, Lisa Marie	8/22/2015
Sweetman, William George IV	Ryan, Joseph Edwin	9/12/2015
Hale, Joshua Joseph	Marrano, Eden Sara	9/12/2015
Ouellette, Nicholas Joseph	Duggan, Emma Kathleen	9/12/2015
Doucette, Adam John	Mahoney, Hannah Rose	9/12/2015
Corrion, Ronald Durrant	Biderman, Iolanta Vitaly	9/14/2015
Johnston, Craig Michael	Hadfield, Cayla Catherine	9/19/2015
Zack, David Joseph	Hutchinson, Laura Beth	9/19/2015
Andrade, Robert Alan	Connor, Laura Ann	9/20/2015
Seals, Thomas Ray	Marani, Jodi Elaine	9/26/2015
Gilbertson, Kyle Edward	Budd, Annalise Teresa	9/26/2015
Reed, Jason Matthew	Gates, Kathlyn Marie	9/26/2015
Sinnott, Edmond Matthew	Bradford, Anne Marie	9/28/2015
Schmit, Michael Guy	Cloud, Sarah Ann	10/4/2015
Griffith, Ryan Davis	Afonso, Tracy Sousa	10/10/2015
Farrell, William Peter	Boidi, Kristina Anne	10/11/2015
Plausinaitis, Brian James	Petrucci, Nikki Ann	10/16/2015
Hennigan, Shawn Patrick	Kent, Julie Ann	10/17/2015
Doucette, James Matthew	Carnathan, Amy Elizabeth	10/24/2015
Martell, John Edward IV	Clark, Jacquelyn Nicole	10/30/2015
Stearns, Robert Patrick	Wright, Kyla Elizabeth	10/31/2015
Delprete, Marie Elaine	Harrington, Julie Lee	11/7/2015
Gumpright, Kari, Robert	Longo, Kelly Ann	11/13/2015
Nicinski, David Scott	Kurstin, Kaijsa Elizabeth	11/14/2015
Esdale, Peter Joseph	Helenius, Katja Piritta	11/21/2015
Degar, Elizabeth Jane	Draper, Lauren	12/3/2015
Hallisey, Paul Douglas	Purdy, Kerry Ann	12/10/2015
Primrose, Aran Niles	Rock, Marguerite Laura	12/12/2015
McCann, Jason	Fabricius, Nicole Patricia	12/21/2015
O'Neil, Bruce Thomas	Daversa, Gina Marie	12/24/2015

ANNUAL REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

Marilyn Zechello has retired after serving 40 years on the Board. Thank you so much for your time and services.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1st. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1- Pembroke Town Hall
Precinct 2 & 4 Pembroke Middle School
Precinct 3 Bryantville Elementary School
Precinct 5 North Pembroke Elementary School

Town of Pembroke voter total sheet as of 12/30/2015

Pre.	Democrat	Republican	Unenrolled	Grand Total
1	595	390	1627	2633
2	589	355	1483	2453
3	585	343	1587	2539
4	560	358	1607	2540
5	551	364	1437	2378
TOTAL	**2880**	**1801**	**7741**	**12543**

Respectfully Submitted,
Marilyn Zechello, Chairman
Sandra Damon
Mary Salters
Mary Ann Smith, Town Clerk

ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The major duty of the Advisory Committee is to submit a balanced budget at the Annual Town Meeting for the following fiscal year. The committee is required to make recommendations on each article at town meetings whether for or against the article. The committee made recommendations at the Annual Town Meeting in the spring and again at the Special Town Meeting in the fall. This year's fiscal budget was $53,552,959. We would like to thank Ed Thorne and Michael Buckley for their assistance in supplying financial information this budget. Listed below are the supplemental transfers made from the reserve fund this year.

Fiscal Year 2015 Reserve Fund Appropriation *$70,000.00

	FY15		TRANSFERS	
DATE				**70,000.00**
	REQUEST FROM	**INTENT**	**AMOUNT**	**BALANCE**
2014				
Sept 8	Chief Assessor	To pay contractual employee benefit	125.00	69,875.00
	Town Administrator	Lead removal and painting @ Comm. Center	8,950.00	60,925.00
Sept 15	Town Administrator	To pay for help-wanted ad	591.55	60,333.45
Oct 16	Town Accountant	To pay for eye glasses for Kristine Fraser	125.00	60,208.45
Oct 20	Town Administrator	To pay Gatehouse Media for COA job advertising	509.36	59,699.09
Nov 17	R. Wall, Police Chief	Quick fix - Plain & Lake St. intersection	$1,200.00	58,499.09
Dec 1	Town Administrator	To pay Mass Municipal-COA job advertising	$70.00	58,429.09
Jan 20	Town Administrator	To pay Gatehouse Media for COA job advertising	$527.08	57,902.01
Jan 20	Town Treasurer/Collector	To pay for eye glasses for J. Grasso & S. Callanan	$250.00	57,652.01
Mar 4	Pembroke Public Library	Ice dam and snow removal from Library roof	$7,420	50,232.01
Mar 4	Town Administrator	To pay for eye glasses for Christine Dahlstrom	$125.00	50,107.01
Apr 27	S. Roche, Recreation Dir	To pay vacation buy back	1,434.63	48,672.38
May 7	Town Administrator	To pay for repairs to Town Clock	$725.00	47,947.38
May 31	Town Accountant	Buyback	$902.63	47,044.75
June 2	Town Administrator	Animal Control Officers vacation buyback	$1,638.68	45,406.07
June 6	Town Administrator	Repairs for Comm. Center building	$4,000	41,406.07

Total Transfers - $28,593.93
Balance - $41,406.07

*Provided by Town Accountant

Respectfully submitted:
Linda A. Peterson, Chairman; Stephen Curley, Clerk, Members; James McCollum, Stephen Walsh, Timothy Brennan, Anthony O'Brien, Sr. and Rachel Michael

ANNUAL REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are;

Scott J. DeSantis, MAA, Chairman,
Elizabeth A. Bates, MAA, Member,
Mary E Quill, MAA, Member.

Catherine M. Salmon, MAA, holds the position of Chief Assessor/Appraiser.
The office staff consists of Jeanne M. Gigliotti, Assistant Assessor, Stephanie Lujan, Full-time Data Lister, Anne Bradford, Principal Clerk and, Christine M. Riley, Part-time Data Lister.

The staff of the Assessors' office continues the on-going cyclical inspections. Each year, the office sends out mailings to property owners in various sections of town. This mailing requests an interior inspection. This year mailings were sent to property owners in the East Pembroke and Route 53 areas. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue. Data Collection of Commercial, Industrial, and Exempt Properties continues throughout the town as well. In addition to the cyclical inspections, the staff also inspects all sold properties as well as any property where a building permit has been taken. The Assessing Department visits thousands of properties each year. We wish to thank all of the Pembroke property owners who have cooperated with our staff by allowing these inspections.

The Assessing staff continues their proactive effort of making the public aware of the various property tax exemptions available. There are property tax exemptions available to qualifying Seniors, Disabled Veterans, Surviving Spouses, and Blind Persons. Taxpayers must meet certain requirements for each exemption. Information can be obtained on these exemptions
by contacting the office or on-line at the Town of Pembroke Website on the Assessing Department page.

The Assessing Department is responsible for the commitment of all Motor Vehicle Excise Tax and administration of 20,000 MVE tax bills.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2016 assessments on all real estate properties. The property database can be accessed for viewing through the town's website. Go to www.pembroke-ma.gov, click on "Departments" and then click on "Assessors Office". Click the ASSESSMENT DATA link. In addition, the Assessor's Maps are now available on line. Go to www.pembroke-ma.gov, click on "Town Departments" and then click on "Assessors Office". Click the ASSESSORS MAPS ONLINE link.

TAX RATE RECAPITULATION

Total amount to be raised
Town meeting appropriation, state & county costs……$63,347,831.01

Less total receipts
From state, local receipts
(permits, auto excise tax,
free cash,
etc.)……..……..…$25,931,176.13

Levy – amount to be raised by taxation……..…….$37,416,654.88

Divided by: Total valuation of Town……..…$2,451,943,308.00

Equals – tax rate……..……..……$15.26

Respectfully submitted:
BOARD OF ASSESSORS

Scott J. DeSantis, MAA, Chairman,
Elizabeth A. Bates, MAA, Member,
Mary E Quill, MAA, Member.

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Residents of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues and Statement of Expenditures for the Fiscal Year 2015.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristin Curran, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley
Town Accountant

TOWN OF PEMBROKE
COMBINED BALANCE SHEET AS OF JUNE 30, 2015

	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	ENTERPRISE FUNDS	TRUSTS AND AGENCY	LONG-TERM CCOUNT GROU	TOTALS ALL FUNDS
ASSETS							
CASH AND SHORT TERM INVESTMENTS	5,244,012	5,454,645	3,766,906	1,553,238	3,507,255		19,526,056
DEPARTMENTAL RECEIVABLES		745,970		534,362			1,280,332
INTERFUND RECEIVABLES					6,094		6,094
DUE FROM COMMONWEALTH OF MASSASCHUSETTS	29,559	201,545					231,104
PERSONAL PROPERTY TAX RECEIVABLE	12,463						12,463
REAL ESTATE TAX RECEIVABLE	395,184						395,184
TAX LIENS	337,121						337,121
DEFERRED TAXES RECEIVABLE	283,154						283,154
TAX POSSESSIONS	271,276						271,276
EXCISE TAX RECEIVABLE	339,349						339,349
AMOUNT PROVIDED FOR BONDS						31,694,403	31,694,403
AMOUNT PROVIDED FOR NOTES		145,500	1,775,000	340,000			2,260,500
AMOUNT PROVIDED FOR AUTHORIZED DEBT						6,350,000	6,350,000
TOTAL ASSETS	6,912,118	6,547,660	5,541,906	2,427,600	3,513,349	38,044,403	62,987,036
LIABILITIES							
ACCRUED PAYROLL	958,990						958,990
INTERFUND PAYABLES	6,094						6,094
BONDS PAYABLE						31,694,403	31,694,403
DEFERRED REVENUES	1,295,873	828,493		534,362			2,658,728
NOTES PAYABLE		145,500	1,775,000	340,000			2,260,500
AUTHORIZED AND UNISSUED DEBT						6,350,000	6,350,000
OTHER LIABILITIES	25,481	205			400,566		426,252
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	342,674						342,674
WITHHOLDINGS PAYABLE							0
TOTAL LIABILITIES	2,629,112	974,198	1,775,000	874,362	400,566	38,044,403	44,697,641
FUND EQUITY							
RESERVE FOR ENCUMBRANCES	2,644,123						2,644,123
RESERVE FOR EXPENDITURES							0
DESIGNATED FUND BALANCE		5,573,461	3,766,906	692,262	3,112,783		13,145,412
UNRESERVED FUND BALANCE-APPROPRIATION DEFI(	(1,013,328)						(1,013,328)
UNDESIGNATED FUND BALANCE	2,652,210			860,976			3,513,186
TOTAL FUND EQUITY	4,283,005	5,573,461	3,766,906	1,553,238	3,112,783	0	18,289,393
TOTAL LIABILITIES AND FUND EQUITY	6,912,117	6,547,659	5,541,906	2,427,600	3,513,349	38,044,403	62,987,034

Fund Name	Cash	Total Receivables	INTERFUND Receivables	Provided For Bonds	Total Assets	Notes/ BAN's	INTERFUND Payables	Deferred Revenue	Other Liabilities	Reserve For Encumbrances	Undesignated Fund Balance	Reserve for Deposits	Designated Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity
CHAPTER 90 HIGHWAY	69,077	82,523		145,500	297,100	145,500		82,523	0				69,077	69,077	297,100
WETLANDS FUND	13,378				13,378				0				13,378	13,378	13,378
PUBLIC SAFETY GIFTS	1,176				1,176				0				1,176	1,176	1,176
SELECTMEN GIFTS	3,184				3,184				0				3,184	3,184	3,184
TAX TITLE REVOLVING	16,588				16,588				0				16,588	16,588	16,588
CAMP PEMBROKE FUND	20,416				20,416				0				20,416	20,416	20,416
DPW DEPOSITS	31,267				31,267				0				31,267	31,267	31,267
BOND PREMIUMS	279,568				279,568				0				279,568	279,568	279,568
PLANNING DEPOSITS	54,261				54,261				0				54,261	54,261	54,261
ZONING BOARD DEPOSITS	9,680				9,680				0				9,680	9,680	9,680
CONSERVATION DEPOSITS	5,157				5,157				0				5,157	5,157	5,157
TOWN FOREST FUND	8,348				8,348				0				8,348	8,348	8,348
ELDER AFFAIRS GIFTS	2,252				2,252				0				2,252	2,252	2,252
VETERANS GIFTS	443				443				0				443	443	443
INSURANCE PROCEEDS	44,475				44,475				0				44,475	44,475	44,475
ATHLETIC GIFT FUND	2,120				2,120				0				2,120	2,120	2,120
ANNIVERSARY FUND	30,812				30,812				0				30,812	30,812	30,812
AMBULANCE FUND	678,291				678,291				0				678,291	678,291	678,291
FIRE GIFT FUNDS	23,140				23,140				0				23,140	23,140	23,140
MOTOR FUEL REVOLVING FUND	40,181				40,181				0				40,181	40,181	40,181
DPW TREE FUND	259				259				0				259	259	259
PARKING FINES REVOLVING	404				404				0				404	404	404
LIBRARY GIFT FUNDS	7,203				7,203				0				7,203	7,203	7,203
RECREATION REVOLVING	276,400				276,400				0				276,400	276,400	276,400
SEPTIC REVIEW REVOLVING	5,999				5,999				0				5,999	5,999	5,999
TOWN LANDING FUND	19,328				19,328				0				19,328	19,328	19,328
AFFORDABLE HOUSING GIFTS	50,855				50,855				0				50,855	50,855	50,855
HISTORICAL COMM. GIFT FUND	1,302				1,302				0				1,302	1,302	1,302
SIDEWALK GIFT FUNDS	56,263				56,263				0				56,263	56,263	56,263
ELDER AFFAIRS GRANTS	73,985				73,985				0				73,985	73,985	73,985
EXTENDED POLLING HOURS GRANT	13,705				13,705				0				13,705	13,705	13,705
ENERGY GRANT	43,600				43,600				0				43,600	43,600	43,600
EMERGENCY MGT GRANT	-8,335				-8,335				0				-8,335	-8,335	-8,335
POLICE GRANTS	95,963				95,963				0				95,963	95,963	95,963
FIRE DEPARTMENT GRANTS	6,878				6,878				0				6,878	6,878	6,878
HEALTH GRANTS	5,210				5,210				0				5,210	5,210	5,210
LIBRARY GRANTS	21,360				21,360				0				21,360	21,360	21,360
COMMUNITY PRESERVATION FUND	1,222,653	4,721			1,227,374			4,721	205				1,222,447	1,222,447	1,227,373
SEPTIC BETTERMENT FUND	545,696	741,249			1,286,945			741,249	0				545,696	545,696	1,286,945
TOTAL TOWN SPECIAL REVENUE	3,772,542	828,493	0	145,500	4,746,535	145,500	0	828,493	205	0	0	0	3,772,336	3,772,336	4,746,534
SCHOOL LUNCH	14,406				14,406				0				14,406	14,406	14,406
TRANSPORTATION FUND	320,259				320,259				0				320,259	320,259	320,259
ATHLETIC FUND	237,478				237,478				0				237,478	237,478	237,478
KINDERGARTEN & TUITION FUNDS	758,523				758,523				0				758,523	758,523	758,523
BUILDING UTILIZATION FUND	40,278				40,278				0				40,278	40,278	40,278
MEDICARE FUND	0				0				0				0	0	0
OTHER REVOLVING FUNDS	106,227				106,227				0				106,227	106,227	106,227
TOTAL SCHOOL SPECIAL REVENUE	1,477,171	0	0	0	1,477,171	0	0	0	0	0	0	0	1,477,171	1,477,171	1,477,171
SPECIAL EDUCATION GRANTS	-114,313	119,022			4,709				0				4,709	4,709	4,709
CHAPTER ONE GRANTS	7,848				7,848				0				7,848	7,848	7,848
CIRCUIT BREAKER GRANT	311,397				311,397				0				311,397	311,397	311,397
TOTAL SCHOOL GRANTS	204,932	119,022	0	0	323,954	0	0	0	0	0	0	0	323,954	323,954	323,954
													0		
TOTAL SPECIAL REVENUE	5,454,645	947,515	0	145,500	6,547,660	145,500	0	828,493	205	0	0	0	5,573,461	5,573,461	6,547,659

Fund Name	Cash	Total Receivables	INTERFUND Receivables	Provided For Bonds	Total Assets	Notes/ BAN's	INTERFUND Payables	Deferred Revenue	Other Liabilities	Reserve For Encumbrances	Undesignated Fund Balance	Reserve for Deposits	Designated Fund Balance	Total Fund Equity	Total Liabilities And Fund Equity
ROUTE 53 DESIGN	40,358				40,358				0				40,358	40,358	40,358
LANDFILL CAPPING	5,501				5,501				0				5,501	5,501	5,501
HOBOMOCK SEPTIC SYSTEM	5,700				5,700				0				5,700	5,700	5,700
SCHOOL EQUIPMENT	17,486				17,486				0				17,486	17,486	17,486
WASTEWATER STUDY	13,676				13,676				0				13,676	13,676	13,676
CULVERT REPAIR	3,831				3,831				0				3,831	3,831	3,831
DEPARTMENTAL EQUIPMENT	700,871			355,000	1,055,871	355,000			0				700,871	700,871	1,055,871
SCHOOL CONSTRUCTION	2,979,484			1,420,000	4,399,484	1,420,000			0				2,979,484	2,979,484	4,399,484
TOTAL CAPITAL PROJECTS	3,766,907	0	0	1,775,000	5,541,907	1,775,000	0	0	0	0	0	0	3,766,907	3,766,907	5,541,907
SOLID WASTE FUND	217,970	165,447			383,417			165,447	0	31,039	186,931		0	217,970	383,417
WATER FUND	1,335,268	368,915		340,000	2,044,183	340,000		368,915	0	661,223	674,045		0	1,335,268	2,044,183
TOTAL ENTERPRISE	1,553,238	534,362	0	340,000	2,427,600	340,000	0	534,362	0	692,262	860,976	0	0	1,553,238	2,427,600
PAYROLL DEDUCTIONS	8,340				8,340				8,340					0	8,340
OUTSIDE DETAILS	29,033				29,033				29,033					0	29,033
PERFORMANCE DEPOSITS	351,197				351,197				351,197					0	351,197
OTHER LIABILITIES	11,997				11,997				11,997					0	11,997
PERPETUAL CARE INCOME	3,263				3,263				0				3,263	3,263	3,263
SALE OF LOTS FUND	17,670		2,200		19,870				0				19,870	19,870	19,870
PERPETUAL CARE FUND	483,932		2,200		486,132				0				486,132	486,132	486,132
STABILIZATION FUND	1,282,598				1,282,598				0				1,282,598	1,282,598	1,282,598
HATCH SCHOOL FUND	23,211				23,211				0				23,211	23,211	23,211
RICHARD CHASE FUND	21,580				21,580				0				21,580	21,580	21,580
EDNA RAISTRICK FUND	4,109				4,109				0				4,109	4,109	4,109
LYDIA DRAKE LIBRARY FUND	1,594				1,594				0				1,594	1,594	1,594
LIBRARY BUILDING FUND	310				310				0				310	310	310
ELSIE DUFFILL FUND	3,376				3,376				0				3,376	3,376	3,376
IRENE SMITH FUND	9,571				9,571				0				9,571	9,571	9,571
ALLISON DARLING FUND	13,820				13,820				0				13,820	13,820	13,820
PAUL MAGOUN FUND	4,213				4,213				0				4,213	4,213	4,213
DELLA CHIESA FUND	8,369				8,369				0				8,369	8,369	8,369
ESTES FLOWER FUND	920				920				0				920	920	920
LOUIS GRAY FLOWER FUND	285				285				0				285	285	285
LEWIS & STURTYEVENT FUND	102				102				0				102	102	102
WILLIAM LAVALLEY FUND	467				467				0				467	467	467
BLAKEMAN FLOWER FUND	408				408				0				408	408	408
LOIS HALL LIBRARY FUND	1,530				1,530				0				1,530	1,530	1,530
LYDIA DRAKE LIBRARY FUND	7,615		2,544		10,159				0				10,159	10,159	10,159
CULTURAL COUNCIL	3,108				3,108				0				3,108	3,108	3,108
BLOCK GRANT	4,126				4,126				0				4,126	4,126	4,126
STONE FAMILY FLOWER FUND	495				495				0				495	495	495
TUBBS MEADOW FUND	68,986				68,986				0				68,986	68,986	68,986
DOG SHELTER FUND	23,784				23,784		850		0				22,934	22,934	23,784
CENTER LIBRARY FUND	32,216				32,216				0				32,216	32,216	32,216
OPEN SPACE FUND	271,834				271,834				0				271,834	271,834	271,834
DR RANDALL SCHOLARSHIP	117				117				0				117	117	117
SILVER LAKE ESCROW FUND	677,310				677,310				0				677,310	677,310	677,310
OPEB FUND	134,655				134,655				0				134,655	134,655	134,655
ELDER AFFAIRS FUND	1,115				1,115				0				1,115	1,115	1,115
TOTAL TRUST AND AGENCY	3,507,256	0	6,944	0	3,514,200	0	850	0	400,567	0	0	0	3,112,783	3,112,783	3,514,200

FISCAL YEAR 2015 REVENUE REPORT

	FY15 BUDGET	FY15 ACTUAL	FY15 VARIANCE
TAX LEVY			
Real Estate	34,158,898	34,065,440	(93,458)
Personal Property	484,047	476,300	(7,747)
Tax Liens	-	208,310	208,310
Tax Foreclosures	-	297,000	297,000
Rollback Taxes	-	-	-
Deferred Taxes	-	-	-
Total Tax Levy	34,642,945	35,047,050	404,105
STATE AID			
School Chapter 70 Aid	13,095,032	13,095,032	-
Veterans Benefits	122,616	106,312	(16,304)
General Government Aid	1,495,786	1,495,786	-
Veteran & Elderly Exemptions	71,531	81,358	9,827
Charter Schools	72,490	30,735	(41,755)
Storm Reimbursements	-	24,878	24,878
Total State Aid	14,857,455	14,834,101	(23,354)
LOCAL RECEIPTS			
Motor Vehicle Excise	2,172,364	2,586,191	413,827
Meals Tax Revenue	210,000	279,164	69,164
Penalty & Interest on Taxes-			
Property Tax	60,000	77,014	17,014
Excise Tax	60,000	82,900	22,900
Tax Liens	80,000	40,129	(39,871)
Payments in Lieu of Taxes	20,000	28,801	8,801
Other Charges for Services-			
Lien Certificates	30,000	41,400	11,400
Registry Fees	20,000	22,228	2,228
Fees-			
Selectmen	5,000	11,805	6,805
Animal Control	500	-	(500)
Treasurer	2,000	2,769	769
Town Clerk	2,000	3,975	1,975
Assessors	2,000	1,774	(226)
Board of Health	500	510	10
Planning Board	4,000	3,210	(790)
ZBA	5,000	9,400	4,400
Weights & Measures	4,000	4,880	880
Police Detail	15,000	19,952	4,952
Rentals	200,000	280,198	80,198
Schools	-	8,220	8,220

	FY15 BUDGET	FY15 ACTUAL	FY15 VARIANCE
Cemetery Fees	20,000	29,105	9,105
Department Revenue-			
Building Permits	112,000	204,964	92,964
Electrical Permits	30,000	42,863	12,863
Plumbing Permits	20,000	20,207	207
Gas Permits	7,000	16,360	9,360
Dog Licenses	10,000	5,125	(4,875)
Selectmen Licenses	40,000	40,030	30
Police Permits	15,000	6,338	(8,662)
Fire Permits	12,000	16,525	4,525
Public Works	2,000	12,307	10,307
Town Clerk Licenses	7,000	7,770	770
Health Permits	45,000	62,724	17,724
Unclassified	-	1,135	1,135
Sale of Surplus Property	-	12,329	12,329
Medicaid Reimbursement	40,000	16,908	(23,092)
Fines & Forfeits-			
Parking	-	70	70
Registry of M.V.	14,000	18,105	4,105
Court	2,000	6,369	4,369
Animal Control	-	2,292	2,292
Tailings	-	785	785
Investment Income	46,000	61,163	15,163
Total Local Receipts	3,314,364	4,087,994	773,630
TRASH REVENUE			
Municipal User Fee	1,129,373	1,165,124	35,751
Liens	200,000	199,615	(385)
Interest & Penalties	20,000	18,816	(1,184)
Recycling Income	40,000	22,607	(17,393)
State Revenue	-	5,429	5,429
Replacement Totes	-	300	300
Total Trash Revenue	1,389,373	1,411,891	22,518
WATER REVENUE			
Rates	1,773,853	1,869,112	95,259
Liens	200,000	318,418	118,418
Fees & Services	70,000	104,630	34,630
Interest & Penalties	45,000	51,338	6,338
Installation Charges	70,000	12,650	(57,350)
Total Water Revenue	2,158,853	2,356,148	197,295
Grand Total	56,362,990	57,737,184	1,374,194

TOWN OF PEMBROKE
EXPENDITURE LEDGER JUNE 30, 2015

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP-RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
GENERAL FUND									
MODERATOR-114									
Personal Services - Elected		100.00				100.00	100.00		0.00
BOARD OF SELECTMEN-122									
Personal Services - Elected		9,000.00				9,000.00	9,000.00		0.00
Personal Services		118,674.00				118,674.00	104,011.68		14,662.32
General Expenses		8,497.00		1,697.99		10,194.99	9,548.54		646.45
Audit Services		42,190.00				42,190.00	42,190.00		0.00
South Shore Women's Center		3,500.00				3,500.00	3,500.00		0.00
Plymouth County Cooperative		107.00				107.00	107.00		0.00
Lower Chandler Mill Pond 04/06 ATM	3,618.50	0.00				3,618.50	0.00	3,618.50	0.00
Friends Meeting House 04/06 ATM	1,255.32	0.00				1,255.32	0.00	1,255.32	0.00
Anniversary Committee 04/12 STM	855.92	0.00				855.92	845.00	10.92	(0.00)
Hobomock Pond Treatment 11/12 STM	445.00	0.00				445.00	0.00	445.00	0.00
Pembroke Watershed 04/12 ATM	377.33	0.00				377.33	377.33		0.00
Community Center Septic 04/13 STM	310.00	0.00				310.00	0.00	310.00	0.00
Holiday Lights 04/13 ATM	2,577.49	0.00				2,577.49	1,644.09	933.40	0.00
Hobomock Pond - 04/14 ATM		13,535.00				13,535.00	12,560.00	975.00	0.00
Watershed Association - 04/14 ATM		3,000.00				3,000.00	832.67	2,167.33	0.00
Route 53 Engineering - 10/14 STM		0.00	9,500.00			9,500.00	761.88	8,738.12	0.00
Encumbrances	1,500.00	0.00				1,500.00	1,500.00		0.00
TOWN ADMINISTRATOR-129									
Personal Services		110,022.00	11,870.00	4,642.00		126,534.00	126,533.40		0.60
General Expenses		7,167.00	1,000.00	(4,642.00)		3,525.00	3,313.20		211.80
ADVISORY COMMITTEE-131									
Personal Services		5,562.00		(44.00)		5,518.00	4,763.09		754.91
General Expenses		572.00		44.00		616.00	615.75		0.25
RESERVE FUND-133									
Transfers		70,000.00		(28,593.93)		41,406.07	0.00		41,406.07
TOWN ACCOUNTANT-135									
Personal Services		84,098.00		902.63		85,000.63	83,846.16		1,154.47
General Expenses		4,300.00		125.00		4,425.00	4,425.00		0.00
Buyback Fund 11/03 STM	252,104.89	0.00	100,000.00			352,104.89	149,729.75	202,375.14	0.00
Non Union Salary Adjustments - 04/14 ATM		2,154.00				2,154.00	0.00		2,154.00
Clerical Contract - 04/14 STM	10,794.00	(527.00)	(1,686.00)			8,581.00	2,154.00	5,343.80	1,083.20
Open Space Fund Article 18		10,000.00				10,000.00	10,000.00		0.00
Stabilization Fund - 10/14 STM		0.00	25,000.00			25,000.00	25,000.00		0.00
OPEB Fund - 10/14 STM		0.00	40,000.00			40,000.00	40,000.00		0.00

TOWN OF PEMBROKE
EXPENDITURE LEDGER JUNE 30, 2015

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP-RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00				5,400.00	5,400.00		0.00
Personal Services		227,635.00	1,686.00	(12,300.00)		217,021.00	216,248.53	772.00	0.47
General Expenses		38,900.00		12,425.00		51,325.00	36,622.63	14,702.37	0.00
Municipal Bldg. Decorations 4/05 STM	767.75	0.00				767.75	0.00	767.75	0.00
Capital Plan - (Maps) 11/05 STM	4,916.00	0.00				4,916.00	0.00	4,916.00	0.00
Capital Plan - (Patriot) 11/05 STM	2,092.00	0.00				2,092.00	0.00	2,092.00	0.00
GIS System - 11/07 STM	100.00	0.00				100.00	0.00	100.00	0.00
Encumbrances	1,500.00	0.00				1,500.00	1,500.00		0.00
TREASURER/COLLECTOR-145									
Personal Services		315,868.00				315,868.00	297,274.82		18,593.18
General Expenses		81,885.00		250.00		82,135.00	64,843.24	16,059.00	1,232.76
Encumbrances	5,228.48	0.00				5,228.48	5,228.48		0.00
LEGAL-151									
Purchase of Services		115,000.00		24,036.00		139,036.00	108,004.72	31,031.28	0.00
DATA PROCESSING-155									
General Expenses		40,572.00				40,572.00	37,235.65	3,336.35	0.00
Capital Plan - Web Site 11/07 STM	1,327.74	0.00				1,327.74	1,327.74		0.00
Town Hall I.T. 11/12 STM	8,127.55	0.00				8,127.55	2,132.66	5,994.89	0.00
Town Hall Server - 10/14 STM		0.00	68,800.00			68,800.00	68,800.00		0.00
TOWN CLERK-161									
Personal Services - Elected		75,177.00				75,177.00	75,176.84		0.16
Personal Services		52,994.00				52,994.00	45,412.96		7,581.04
General Expenses		3,820.00				3,820.00	1,327.89		2,492.11
Voting Equipment 10/01 STM	3,454.91	0.00				3,454.91	0.00	3,454.91	0.00
ELECTIONS-162									
Personal Services		33,000.00				33,000.00	33,000.00		0.00
General Expenses		17,800.00				17,800.00	14,067.21		3,732.79
Encumbrances	759.66	0.00				759.66	759.66		0.00
REGISTRATIONS-163									
Personal Services		5,600.00				5,600.00	3,283.94		2,316.06
General Expenses		6,900.00				6,900.00	2,855.64		4,044.36
Encumbrances	1,000.00	0.00				1,000.00	1,000.00		0.00
CONSERVATION COMMISSION-171									
Personal Services		54,030.00				54,030.00	54,026.51		3.49
General Expenses		935.00				935.00	855.11		79.89
PLANNING BOARD-175									
Personal Services		49,748.00				49,748.00	49,748.00		0.00
General Expenses		2,240.00				2,240.00	713.20		1,526.80
ZONING BOARD OF APPEALS-176									
Personal Services		24,330.00				24,330.00	23,827.99		502.01
General Expenses		2,600.00				2,600.00	2,228.47		371.53

TOWN OF PEMBROKE
EXPENDITURE LEDGER JUNE 30, 2015

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP-RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TOWN HALL MAINTENANCE-192									
Personal Services		61,815.00	14,000.00			75,815.00	74,993.75		821.25
General Expenses		139,890.00		850.00		140,740.00	132,466.60	3,534.09	4,739.31
Town Hall Third Floor 9/97 STM	3,121.94	0.00				3,121.94	3,121.94		0.00
Town Hall Flooring - 10/14 STM		0.00	12,000.00			12,000.00	10,904.00	1,096.00	0.00
Encumbrances	3,374.88	0.00				3,374.88	2,558.61	0.00	816.27
POLICE DEPARTMENT-210									
Personal Services		2,812,162.00	11,870.00	27,563.00		2,851,595.00	2,851,594.26		0.74
General Expenses		349,305.00	14,000.00			363,305.00	342,229.91	**14,551.00**	6,524.09
Equip New Officers 04/10 ATM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
Radar Trailer - 11/11 STM	6,379.00	0.00				6,379.00	226.35	6,152.65	0.00
Cruisers - 10/14 STM		0.00	97,000.00			97,000.00	97,000.00		0.00
Tasers - 10/14 STM		0.00	3,000.00			3,000.00	2,987.54	12.46	0.00
Station Repairs - 10/14 STM		0.00	22,200.00			22,200.00	16,187.21	6,012.79	0.00
Encumbrances	4,324.63	0.00				4,324.63	4,324.63		0.00
FIRE DEPARTMENT-220									
Personal Services		2,837,172.00				2,837,172.00	2,733,721.11		103,450.89
General Expenses		190,225.00				190,225.00	187,583.72	2,641.00	0.28
Emergency Vehicles - 11/13 STM	2,173.54	0.00				2,173.54	1,982.17	191.37	0.00
Contract - 04/14 STM	11,901.29	0.00				11,901.29	0.00	0.00	11,901.29
INSPECTIONAL SERVICES-241									
Personal Services		185,560.00				185,560.00	184,694.12		865.88
General Expenses		6,300.00		3,200.00		9,500.00	7,693.73	979.68	826.59
EMERGENCY MANAGEMENT-291									
Personal Services		2,555.00				2,555.00	2,555.00		0.00
General Expenses		9,511.00				9,511.00	6,704.94	1,187.75	1,618.31
Radio Equipment - 11/12 STM	9,627.00	0.00				9,627.00	0.00	9,627.00	0.00
DOG OFFICER-292									
Personal Services		43,145.00		1,638.68		44,783.68	44,783.20		0.48
General Expenses		10,400.00				10,400.00	8,628.58	1,771.42	0.00
PEMBROKE PUBLIC SCHOOLS									
Technology - 10/14 STM		0.00	85,000.00			85,000.00	58,330.25	26,669.75	0.00
PUBLIC WORKS-422									
Personal Services		799,025.00	46,658.00			845,683.00	814,599.24	12.75	31,071.01
General Expenses		239,097.00	31,600.00	1,200.00		271,897.00	270,579.33	1,317.67	(0.00)
Cemetery Repairs 04/07 ATM	3,836.19	0.00				3,836.19	3,836.19		0.00
Mower - 11/12 STM	450.89	0.00				450.89	450.89		0.00
Swanberg Property - 11/12 STM	4,050.00	0.00				4,050.00	0.00	4,050.00	0.00
3/4 Ton Truck - 10/14 STM		0.00	35,000.00			35,000.00	35,000.00		0.00
Cemetery Mowers - 10/14 STM		0.00	35,000.00			35,000.00	25,792.08	9,207.92	0.00
Cemetery Tree Removal - 10/14 STM		0.00	10,000.00			10,000.00	5,400.00	4,600.00	0.00
Encumbered	4,255.78	0.00				4,255.78	4,255.78		0.00

TOWN OF PEMBROKE
EXPENDITURE LEDGER JUNE 30, 2015

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP-RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
SNOW & ICE-423									
Snow & Sanding		100,000.00				100,000.00	1,113,327.52		
STREET LIGHTING-424									
General Expenses		95,000.00				95,000.00	87,431.38		7,568.62
Encumbrances	24.34	0.00				24.34	0.00		24.34
BOARD OF HEALTH-510									
Personal Services		115,198.00		871.00		116,069.00	116,068.77		0.23
General Expenses		26,810.00		(871.00)		25,939.00	20,256.03		5,682.97
Oldham Pond Mapping - 11/12 STM	6,000.00	0.00				6,000.00	0.00	6,000.00	0.00
Furnace Pond - 11/12 STM	7,250.00	0.00				7,250.00	0.00	7,250.00	0.00
Encumbrances	3,000.00	0.00				3,000.00	3,000.00		0.00
COUNCIL ON AGING-541									
Personal Services		160,337.00		(9,850.00)		150,487.00	150,157.71		329.29
General Expenses		46,641.00		9,850.00		56,491.00	46,319.68	9,850.00	321.32
Tax Work Off Program		5,000.00				5,000.00	1,500.00		3,500.00
Tax Work Off Program 04/07 ATM	2,500.00	0.00				2,500.00	0.00	2,500.00	0.00
VETERANS' SERVICES-543									
Personal Services		64,032.00				64,032.00	63,941.07		90.93
General Expenses		2,300.00				2,300.00	2,131.65		168.35
General Relief		175,000.00				175,000.00	160,654.45		14,345.55
Encumbrances	500.00	0.00				500.00	500.00		0.00
COMMISSION ON DISABILITIES-599									
General Expenses		970.00				970.00	479.60		490.40
Encumbrances	23.16	0.00				23.16	23.16		0.00
LIBRARY-610									
Personal Services		459,681.00				459,681.00	442,485.89		17,195.11
General Expenses		82,600.00		7,420.00		90,020.00	89,170.57		849.43
Books		80,100.00				80,100.00	80,100.00		0.00
Painting - 10/14 STM		0.00	17,500.00			17,500.00	0.00	17,500.00	0.00
Flooring - 10/14 STM		0.00	11,000.00			11,000.00	0.00	11,000.00	0.00
LYDIA DRAKE LIBRARY									
General Expenses		2,285.00				2,285.00	2,285.00		0.00
RECREATION COMMISSION-630									
Personal Services		84,994.00		1,434.63		86,428.63	79,767.07		6,661.56
General Expenses		6,000.00				6,000.00	6,000.00		0.00
Park Maintenance		6,300.00				6,300.00	6,300.00		0.00
Field Improvements - 04/05 STM	403.92	0.00				403.92	403.92		0.00
Ball Field Drainage - 11/11 STM	2,867.69	0.00				2,867.69	2,287.63	580.06	0.00
COMMUNITY CENTER-631									
Personal Services		25,557.00		655.00		26,212.00	26,211.50		0.50
General Expenses		33,521.00		12,295.00		45,816.00	38,251.73	7,564.27	0.00
Boiler - 10/14 STM		0.00	75,000.00			75,000.00	70,402.89	4,597.11	0.00
Encumbrances	3,695.03	0.00				3,695.03	0.00	3,695.03	0.00

TOWN OF PEMBROKE
EXPENDITURE LEDGER JUNE 30, 2015

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP-RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
HERRING FISHERIES-632									
General Expenses		1,800.00				1,800.00	1,800.00		0.00
TOWN LANDING-634									
Personal Services		42,379.00				42,379.00	42,379.00		0.00
General Expenses		1,250.00				1,250.00	1,249.74		0.26
Capital Plan - (Restroom)11/04 STM	1,631.50	0.00				1,631.50	222.89	1,408.61	0.00
TOWN CLOCK WINDER-638									
Personal Services		1,457.00				1,457.00	1,457.00		0.00
TOWN MEMORIAL COMMITTEE-670									
General Expenses		5,910.00				5,910.00	4,889.63		1,020.37
HISTORICAL COMMISSION-691									
General Expenses		2,000.00				2,000.00	1,947.26		52.74
Encumbrances	971.54	0.00				971.54	971.54		0.00
MATURING DEBT PRINCIPAL-710									
General Expenses		1,966,549.00				1,966,549.00	1,930,659.00		35,890.00
MATURING DEBT INTEREST-720									
General Expenses		827,083.00				827,083.00	805,091.40		21,991.60
SHORT TERM INTEREST-730									
General Expenses		307,000.00		(3,200.00)		303,800.00	38,329.24	205,291.68	60,179.08
RETIREMENT-911									
General Expenses		2,688,871.00	(6,000.00)			2,682,871.00	2,575,371.00		107,500.00
UNEMPLOYMENT COMPENSATION									
General Expenses		60,000.00	30,000.00			90,000.00	69,012.30		20,987.70
HEALTH INSURANCE-914									
General Expenses		6,606,675.00		(51,599.00)		6,555,076.00	6,274,275.06	20,575.31	260,225.63
LIFE INSURANCE-915									
General Expenses		20,000.00				20,000.00	17,891.10		2,108.90
MEDICARE TAX-916									
General Expenses		460,000.00				460,000.00	446,321.45		13,678.55
PROPERTY & LIABILITY INSURANCE									
General Expenses		600,000.00	80,000.00			680,000.00	674,433.23	2,500.00	3,066.77
Encumbrances	2,422.33	0.00				2,422.33	0.00	0.00	2,422.33
General Fund Totals	$390,097.19	$24,495,847.00	$880,998.00	$0.00	$0.00	$25,766,942.19	$25,221,203.62	$705,526.45	$853,539.64
							$25,221,203.62		

TOWN OF PEMBROKE
EXPENDITURE LEDGER JUNE 30, 2015

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP-RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
GENERAL FUND (SCHOOL)									
Pembroke Public Schools		28,971,029.00				28,971,029.00	27,030,938.11	1,938,596.99	1,493.90
Encumbered	2,322,312.43	0.00				2,322,312.43	2,296,531.07		25,781.36
General Fund (School) Totals	$2,322,312.43	$28,971,029.00	$0.00	$0.00	$0.00	$31,293,341.43	$29,327,469.18	$1,938,596.99	$27,275.26
WATER FUND									
Personal Services		509,418.00	33,122.00			542,540.00	528,636.25	12.75	13,891.00
General Expense		80,410.00	12,500.00	1,000.00		93,910.00	85,477.52	8,432.48	0.00
Cost of Pumping		458,486.00		(1,000.00)		457,486.00	409,798.40	18,648.90	29,038.70
Capital Outlay		122,000.00				122,000.00	98,089.54	23,910.46	0.00
Transfer to General Fund		275,000.00				275,000.00	270,417.56		4,582.44
Maturing Debt-Principal & Interest		667,916.00				667,916.00	642,161.70		25,754.30
Capital Plan - Septic System 11/07 STM	3,528.25	0.00				3,528.25	0.00	3,528.25	0.00
Capital Plan - Sprinklers 11/07 STM	425.00	0.00				425.00	225.00	0.00	200.00
Water Tank Repairs - 04/10 ATM	87,697.97	0.00				87,697.97	0.00	87,697.97	0.00
Well #2 Cleaning - 11/12 STM	1,795.70	0.00				1,795.70	0.00	1,795.70	0.00
Air Compressor - 11/12 STM	18,000.00	0.00				18,000.00	17,754.00	246.00	0.00
SCADA Improvements - 11/12 STM	13,533.60	0.00				13,533.60	12,512.40	1,021.20	0.00
Pump Stations 3 & 4 - 04/14 STM	45,000.00	0.00				45,000.00	22,920.00	22,080.00	0.00
Master Plan - 04/14 STM	45,000.00	0.00				45,000.00	22,559.00	22,441.00	0.00
Pump Station #4 Lagoons - 10/14 STM		0.00	85,000.00			85,000.00	19,663.37	65,336.63	0.00
Encumbrances	122,230.05	0.00				122,230.05	104,347.28	0.00	17,882.77
Water Fund Totals	$337,210.57	$2,113,230.00	$130,622.00	$0.00	$0.00	$2,581,062.57	$2,234,562.02	$255,151.34	$91,349.21
							$2,234,562.02		
WATER CAPITAL FUND									
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
Water Mains 11/11 STM	14,335.00	0.00				14,335.00	14,335.00	0.00	0.00
Utility Truck 11/11 STM	13.80	0.00				13.80	0.00	13.80	0.00
Land Purchase 04/11 ATM	27,722.97	0.00				27,722.97	0.00	27,722.97	0.00
Water Mains 11/12 STM	114,217.05	0.00				114,217.05	45,234.34	68,982.71	0.00
Stormwater Management 04/12 ATM	293,685.07	0.00				293,685.07	57,307.44	236,377.63	0.00
Truck - 04/14 STM	25,000.00	0.00				25,000.00	24,870.00	130.00	0.00
Backhoe - 04/14 STM	125,000.00	0.00				125,000.00	125,000.00	0.00	0.00
Little Brook Water Mains 10/14 STM	0.00	0.00	290,000.00			290,000.00	8,707.01	281,292.99	0.00
Water Capital Fund Totals	$599,974.89	$0.00	$290,000.00	$0.00	$0.00	$889,974.89	$275,453.79	$614,521.10	$0.00
SOLID WASTE FEE FUND									
Personal Services		58,308.00				58,308.00	57,843.39	0.00	464.61
General Expenses		1,262,943.00				1,262,943.00	1,262,891.07	0.00	51.93
Debt Service		259,222.00				259,222.00	257,542.91	0.00	1,679.09
Transfer To General Fund		32,400.00				32,400.00	0.00	0.00	32,400.00
Recycling Center Equipment 10/08 STM	33,168.17	0.00				33,168.17	2,128.75	31,039.42	0.00
Solid Waste Fee Fund	$33,168.17	$1,612,873.00	$0.00	$0.00	$0.00	$1,646,041.17	$1,580,406.12	$31,039.42	$34,595.63

ANNUAL REPORT OF THE COLLECTOR/TREASURER

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2015. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all of their support.

Kathleen McCarthy
Treasurer/Collector

		07/01/14		Exemptions			Transfer	06/30/15
		Balance	Commitment	Abatement	Receipts	Refunds	Other	Balance
Real Estate	2015	0	34,510,711	-155,728	-33,868,101	60,563	-152,698	394,746
	2014	406,565			-320,393	31,882	-117,616	438
	2013	491			-491			0
Total R.E.		407,056	34,510,711	-155,728	-34,188,985	92,445	-270,314	395,184
Personal Property Tax	2015	0	484,047		-477,488	1,931		8,490
	2014	6,210			-2,377	975		4,809
	2013	6,192		-5,580	-612			0
Total P.P.		12,402	484,047	-5,580	-480,477	2,906	0	13,299
Comm. Preservation Fund	2015	0	253,677	-6,012	-244,333	173	-843	2,662
	2014	2,802			-2,102	1	-701	0
	2013	0						0
Total C.P.A.		2,802	253,677	-6,012	-246,435	174	-1,543	2,662
Motor Vehicle Excise Tax	2015	0	2,448,079	-75,555	-2,208,205	20,470		184,789
	2014	146,403	276,382	-25,191	-382,095	22,184		37,682
	2013	36,152		-1,484	-23,437	869		12,100
	2012	11,506		-156	-4,567	119		6,901
	Prior Years	104,023		7	-6,077	12		97,965
Total M.V.E.		298,084	2,724,461	-102,379	-2,624,381	43,654	0	339,438
Utility/Water Liens	2015	0	317,554		-305,257		-7,189	5,108
Utility Trash Liens	2015	0	203,328	-510	-188,523	120	-9,470	4,945
Utility/Water Liens	2014	8,771			-5,829		-2,942	0
Utility Trash Liens	2014	6,513			-3,933		-2,580	0
Total		15,284	520,882	-510	-503,542	120	-22,181	10,052
Tax Deferral Balance as of 6/30/15		286,726						
Tax Title Balance as of 6/30/15		337,121						

School Employees Gross Wages 2015

Gross Pay	Last Name	First Name	Department
$147,348.72	OBEY	ERIN E.	SUPERINTENDENT
$131,872.68	HACKETT	FRANK A.	SUPERINTENDENT
$130,865.80	SZOSTAK	MARGARET	H/S BUILDING LSHP. WAGES
$122,406.32	DUNCANSON	JESSICA	SPED DIRECTOR
$117,834.66	GLAUDE	CATHERINE A.	BRYANT. BLDG. LSHP. WAGES
$116,407.40	MCGARRIGLE	DONNA	M/S BUILDING LSHP. WAGES
$112,836.40	CHAPMAN	GWYNNE L.	K-12 DIRECTOR OF FINE ARTS
$111,439.01	BRUST	MARYBETH	CURICULUM SUPERVISOR
$106,931.60	DUFFY	MARK	DEPT. CHAIRS
$104,796.92	KING	BRIAN	H. S. CLASSROOM TEACHERS
$101,759.14	LACROIX	JOAN B.	DEPT. CHAIRS
$101,238.10	SIMMONS	JENNIFER R.	NORTH BUILDING LSHP. WAGES
$99,743.78	MURPHY	MICHAEL D.	NORTH BUILDING LSHP. WAGES
$99,495.16	ROONEY	JAMES	H. S. CLASSROOM TEACHERS
$95,542.00	ZOPATTI	GREGORY D.	M. S. CLASSROOM TEACHERS
$95,218.92	RIX	DAVID	H/S BUILDING LSHP. WAGES
$94,351.68	WHALEN	COURTNEY L.	H. S. CLASSROOM TEACHERS
$94,082.70	HARTLEY	DIANE P.	DEPT. CHAIRS
$93,307.87	MCCLUNE	JOANNE	MS GUIDANCE PROF. SALS
$92,838.54	PIERCE	DAVID D.	H/S BUILDING LSHP. WAGES
$92,434.26	DOYLE	PAUL	INFORMATION MANAGEMENT
$92,434.26	WALSH	THOMAS W.	M/S BUILDING LSHP. WAGES
$91,389.17	SHANNON	JAMES	HS GUIDANCE PROF. SALS.
$91,342.16	GLASS	AUSTIN	H. S. CLASSROOM TEACHERS
$90,122.98	BATTISTA	DANA V.	H/S BUILDING LSHP. WAGES
$88,420.82	ARSENAULT JR	JOSEPH	BRYANTVILLE CLASSROOM TEACHERS
$88,019.84	FITZGIBBONS	BRIAN M.	BUILDING AND GROUNDS MANAGER
$87,908.76	MACDONALD	PAUL	HOBOMOCK CLASSROOM TEACHERS
$87,502.02	MROWKA	AMANDA	H. S. CLASSROOM TEACHERS
$87,224.15	STODDARD	WENDY	M. S. CLASSROOM TEACHERS
$87,103.96	MAURANO	MARGARET	HOBOMOCK CLASSROOM TEACHERS
$86,803.92	BATCHELDER	JUDITH	NORTH CLASSROOM TEACHERS
$86,803.92	LISI	MICHAEL	HOBOMOCK PSYCHOLOGIST
$86,724.98	PORTA	LEEANNE	BRYANTVILLE CLASSROOM TEACHERS
$86,547.98	PEARSON	ERICA S.	NORTH PSYCHOLOGIST
$86,010.70	BADEAU	LYNNE A.	NORTH CLASSROOM TEACHERS
$86,010.70	FALKNER	CATHERINE S	BRYANTVILLE CLASSROOM TEACHERS
$85,881.98	HALL	BRANDON	H. S. CLASSROOM TEACHERS
$85,845.08	CONSOLATI	PAUL	H. S. CLASSROOM TEACHERS
$85,735.72	SAN GIOVANNI	LARA	HOBOMOCK CLASSROOM TEACHERS
$85,710.66	DUMSER	TARA	NORTH CLASSROOM TEACHERS
$85,710.66	SULLIVAN	MICHELE	NORTH CLASSROOM TEACHERS
$85,604.02	KILEY	ROSEMARY	NORTH SPED. TEACHERS
$85,603.76	CAFARDO	LEEANNE M.	BRYANTVILLE CLASSROOM TEACHERS
$85,469.92	POURBAIX	NOELLE	H. S. CLASSROOM TEACHERS
$85,458.43	PORTER	CHERYL	H. S. CLASSROOM TEACHERS
$85,260.60	DWYER	KAREN	SPED. GRANT TEACHERS
$85,251.76	STRAWN	MEGHAN L.	SPED GRANT ADMIN DIRECTOR
$85,236.70	TANNIAN	KATHLEEN	H. S. CLASSROOM TEACHERS
$85,035.31	HOGAN	ROBIN L.	HS GUIDANCE PROF. SALS.
$84,948.30	NEWTON	RICHARD J.	H. S. CLASSROOM TEACHERS
$84,806.76	HAWES	DANIEL F.	MUSIC TEACHER
$84,799.16	CHRISTENSEN	MARIANNE	BRYANT. SPECH/VISION TEACHERS
$84,521.52	RUKA	ANNE F.	H. S. CLASSROOM TEACHERS
$84,510.76	FRATES	MICHAEL C.	H/S SPED TEACHERS
$84,510.76	KENNY	NEIL	H. S. CLASSROOM TEACHERS
$84,471.02	CONNICK	CAMILLE	271 TITLE ONE TEACHERS
$84,319.32	COSTA	MEREDITH A.	H. S. CLASSROOM TEACHERS
$84,259.46	WAGNER	LINDA M.	NORTH CLASSROOM TEACHERS
$84,226.02	MCBRIDE	DIANE M.	HOBOMOCK CLASSROOM TEACHERS
$84,226.02	NOLL	MARYANNE	BRYANTVILLE CLASSROOM TEACHERS
$84,226.02	PRICE	CAROL	BRYANTVILLE CLASSROOM TEACHERS
$84,036.53	KENNEDY	TIMOTHY	BRYANTVILLE CLASSROOM TEACHERS
$84,011.08	TURLEY	JOSEPH	H. S. CLASSROOM TEACHERS
$83,925.98	MONTANA	KELLY	NORTH CLASSROOM TEACHERS
$83,925.96	CELLUCCI	CLAUDIA	NORTH CLASSROOM TEACHERS
$83,838.87	DOYLE	GRETCHEN	HOBOMOCK CLASSROOM TEACHERS
$83,788.68	JACKSON	GEORGE	H. S. CLASSROOM TEACHERS
$83,726.04	MOLISSE	JULIE	NORTH CLASSROOM TEACHERS
$83,676.08	McCORMACK	MARIJANE	H. S. CLASSROOM TEACHERS
$83,588.97	BECKER	DIANE	HOBOMOCK CLASSROOM TEACHERS
$83,523.69	GOFF	KERRAN B.	HS GUIDANCE PROF. SALS.
$83,510.94	MICHALEK	COURTNEY G.	M. S. CLASSROOM TEACHERS
$83,475.92	DAVIS	JANET M	BRYANTVILLE CLASSROOM TEACHERS
$83,475.92	PIWARUNAS	CHERYL	NORTH SPED. TEACHERS
$83,475.92	SALMON	JOANNE	NORTH CLASSROOM TEACHERS
$83,273.58	DUNPHY-BOCK	RENEE	HOBOMOCK CLASSROOM TEACHERS
$83,248.44	WOODS	ELIZABETH N.	NORTH CLASSROOM TEACHERS
$83,169.82	TOWNSEND	KARYN	H. S. CLASSROOM TEACHERS
$83,069.98	HOVEY	THOMAS	M. S. CLASSROOM TEACHERS

Gross Pay	Last Name	First Name	Department
$82,931.63	PLACE	LYNNE	H. S. CLASSROOM TEACHERS
$82,789.22	COSTA	TRACI	NORTH CLASSROOM TEACHERS
$82,726.08	BROGIOLI	DAVID	HOBOMOCK CLASSROOM TEACHERS
$82,726.08	FITZGERALD	LYN M.	M. S. CLASSROOM TEACHERS
$82,726.08	MORRIS	JULIE A.	BRYANTVILLE CLASSROOM TEACHERS
$82,726.08	MURRAY	MICHAEL	H. S. CLASSROOM TEACHERS
$82,726.08	TOOLIN	STEPHANIE M.	HOBOMOCK SPED. TEACHERS
$82,722.08	MITCHELL	NORMAN	H. S. CLASSROOM TEACHERS
$82,646.17	DOHERTY	CHRISTINE C.	BRYANTVILLE CLASSROOM TEACHERS
$82,475.10	MOTTA	AMY B.	H. S. CLASSROOM TEACHERS
$82,475.10	TALBOT	CAROLYN	H. S. CLASSROOM TEACHERS
$82,267.98	HOLBROOK	DIANE L.	H. S. CLASSROOM TEACHERS
$82,180.54	JEFFERS	MEGAN D.	M. S. CLASSROOM TEACHERS
$82,172.18	DOYLE	JEFFREY	H. S. CLASSROOM TEACHERS
$82,128.44	SCIULLI	KRISTEN M.	M/S SPED TEACHERS
$82,125.98	ASMUS	ELIZABETH	M. S. CLASSROOM TEACHERS
$82,125.98	MOSHER	BRENDAN J.	NORTH CLASSROOM TEACHERS
$82,124.68	SOLIWODA	MELINDA	NORTH CLASSROOM TEACHERS
$81,971.76	GREALIS	ERIN	SPED. GRANT TEACHERS
$81,926.10	DUFFY	AMIEE	BRYANTVILLE CLASSROOM TEACHERS
$81,926.10	WELDON	KEVIN	BRYANTVILLE CLASSROOM TEACHERS
$81,786.63	CAMERON	CATHERINE	H.S. NURSE'S SALARY
$81,772.18	LEONIDO	MAUREEN	M. S. CLASSROOM TEACHERS
$81,772.18	MCDERMOTT	ANGELA	BRYANTVILLE CLASSROOM TEACHERS
$81,772.18	SCHAFFERT	GERRI A.	BRYANTVILLE CLASSROOM TEACHERS
$81,675.98	ADAMS	KATHIE	BRYANTVILLE CLASSROOM TEACHERS
$81,675.98	ANDERSON	PATRICIA	H. S. CLASSROOM TEACHERS
$81,675.98	EARNER	JOANNE	M.S. NURSE'S SALARY
$81,675.98	FULTZ	KAREN	EXTENDED DAY TEACHER SALARIES
$81,675.98	GARRAHAN	PETER	H. S. CLASSROOM TEACHERS
$81,675.98	GERETY	HOLLY	H/S SOCIAL WORKER
$81,675.98	MURPHY	CARRIE	M. S. CLASSROOM TEACHERS
$81,675.98	MURPHY	KAREN J.	SPED. GRANT TEACHERS
$81,675.98	NADWORNY	CYNTHIA A.	BRYANTVILLE CLASSROOM TEACHERS
$81,675.98	STACK	KAREN J.	NORTH SPED. TEACHERS
$81,675.98	WEISMAN	WENDY J.	HOBOMOCK CLASSROOM TEACHERS
$81,421.36	FROST	JENNYE P.	M. S. CLASSROOM TEACHERS
$81,344.38	TINKER	ERIN	INFORMATION MANAGEMENT
$81,214.54	ROONEY	MICHELLE	SYSTEM WIDE OT,PT,SP,VI,HEAR
$81,214.54	SNEE	MEGHAN	NORTH CLASSROOM TEACHERS
$81,205.14	DECOSTA	SHANNON	HOBOMOCK CLASSROOM TEACHERS
$81,151.47	FOLEY	KARIN	NORTH CLASSROOM TEACHERS
$80,926.14	BURKE	KELLI	BRYANTVILLE CLASSROOM TEACHERS
$80,926.14	DROWNE	LYNNE	BRYANTVILLE CLASSROOM TEACHERS
$80,926.14	DUNCAN	TAMMY L.	HOBOMOCK SPED. TEACHERS
$80,926.14	FLAHERTY	ERIC	H. S. CLASSROOM TEACHERS
$80,876.80	DRESSER	RACHEL A.	M. S. CLASSROOM TEACHERS
$79,843.89	PALICA	ERIN	NORTH SPCH/VISION TEACHERS
$79,614.27	STEFANOSKI	MELISSA	HOBOMOCK SPED. TEACHERS
$79,360.76	KING	COLLEEN	ACCOUNTING AND OPERATIONS
$79,354.44	FERNALD	MARIESA	BRYANTVILLE CLASSROOM TEACHERS
$77,809.48	CANTINO	KERRI A.	SPED GRANT OT PT SP VI HEAR
$77,807.44	LUSSIER	KATHLEEN E.	NORTH CLASSROOM TEACHERS
$77,715.90	DUNN	MARIA	BRYANTVILLE CLASSROOM TEACHERS
$77,071.36	BULLOCK	DANA	H. S. CLASSROOM TEACHERS
$77,057.60	CALLANAN	ANNE	NORTH CLASSROOM TEACHERS
$77,000.06	DelPOZZO	TRACEY	BRYANTVILLE SPED. TEACHERS
$76,694.42	HARRIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
$76,657.12	MCAULIFFE	JUDITH	NORTH NURSE'S SALARY
$76,623.60	TICE	BRIAN G.	M/S SPED TEACHERS
$76,534.36	DEVANE	LAUREN E.	HOBOMOCK CLASSROOM TEACHERS
$76,495.96	SCHNELL	KIRSTEN A.	ESL - DISTRICT
$76,428.38	FITZPATRICK	SUSAN L	BRYANTVILLE CLASSROOM TEACHERS
$76,428.38	KENNEDY	DIANE I.	BRYANTVILLE CLASSROOM TEACHERS
$76,392.56	HUSTED	MARIA S.	TRANSITIONAL COORDINATOR
$76,387.97	WHIPPLE	PATRICIA	H/S SPED TEACHERS
$76,380.78	SCHMUTTENMAER	SHEILA	M. S. CLASSROOM TEACHERS
$76,143.96	LEEPER	NAOMI J.	M. S. CLASSROOM TEACHERS
$75,928.40	LEONARD	KERRY B.	271 TITLE ONE TEACHERS
$75,534.36	SHADRICK	HEIDI M.	NORTH CLASSROOM TEACHERS
$75,515.94	BYRON	JANE M.	H/S SPED TEACHERS
$75,075.40	PENELLA	JESSICA A.	HOBOMOCK CLASSROOM TEACHERS
$75,034.36	MCKAY	MICHAEL	HOBOMOCK CLASSROOM TEACHERS
$75,034.36	MURPHY	LUCYANNE	BRYANTVILLE CLASSROOM TEACHERS
$75,034.36	WOZNIAK	JULIE D.	HOBOMOCK CLASSROOM TEACHERS
$74,928.44	REICHENBACH	LINDA	BRYANTVILLE SPED. TEACHERS
$74,916.68	GRIGGS	ELAINE B.	H. S. CLASSROOM TEACHERS
$74,745.96	CORWIN	NATHANIEL P.	M. S. CLASSROOM TEACHERS
$74,745.96	WEIR	MICHELLE C.	NORTH CLASSROOM TEACHERS
$74,707.65	MURPHY	KERYN E.	H. S. CLASSROOM TEACHERS

School Employees Gross Wages 2015

Gross Pay	Last Name	First Name	Department
$73,135.08	CONNOLLY	PAULA	HOBOMOCK NURSE'S SALARY
$72,781.22	NUNES	GAIL	BRYANTVILLE SPED. TEACHERS
$72,685.02	LANG	KATHLEEN	NORTH CLASSROOM TEACHERS
$72,610.60	DANNER	KELLY M.	M. S. CLASSROOM TEACHERS
$72,503.04	GLYNN	JOELLE	HOBOMOCK CLASSROOM TEACHERS
$72,503.04	GLYNN	MEGAN	BRYANTVILLE CLASSROOM TEACHERS
$72,261.54	DUBOIS	AIMEE B.	M. S. CLASSROOM TEACHERS
$72,240.10	SUMMERGRAD	DAVID	HOBOMOCK BLDG LEADERSHIP WAGES
$71,935.18	VALERI	KELLY	HOBOMOCK CLASSROOM TEACHERS
$71,892.26	HIGGINS	DEBORAH	NORTH CLASSROOM TEACHERS
$71,831.50	KNIFFEN	HILLARY M.	H. S. CLASSROOM TEACHERS
$71,824.03	MULLINS	CHRISTINA L.	HS GUIDANCE PROF. SALS.
$71,240.80	LASNIER	KATLYN P.	NORTH CLASSROOM TEACHERS
$71,018.60	O'LEARY	VIRGINIA	BRYANTVILLE CLASSROOM TEACHERS
$70,728.00	CAMPBELL	JENNIFER R.	H. S. CLASSROOM TEACHERS
$70,607.00	MURPHY	MARINDA	HOBOMOCK CLASSROOM TEACHERS
$70,534.20	VANDERMOLEN	NATALIE	HUMAN RESOURCES WAGES
$70,363.00	RAMSEY	JOHN	H/S SPED TEACHERS
$70,328.00	CALTER	JENNIFER D.	HOBOMOCK CLASSROOM TEACHERS
$70,328.00	KENNY	JENNIFER	NORTH CLASSROOM TEACHERS
$70,328.00	McNULTY	SARA E.	BRYANTVILLE CLASSROOM TEACHERS
$70,328.00	RUSHTON	JENNA	NORTH CLASSROOM TEACHERS
$70,181.10	HALEY	CATHERINE	BRYANTVILLE NURSE'S SALARY
$69,735.56	MATHESON	MICHELLE	BRYANT. BLDG. LSHP. WAGES
$69,731.33	SCHWARTZ	JANET K.	HOBOMOCK CLASSROOM TEACHERS
$69,545.46	dePONTBRIAND-B	LAURA K.	H. S. CLASSROOM TEACHERS
$69,418.44	INFASCELLI	COURTNEY A.	H. S. CLASSROOM TEACHERS
$69,323.60	RUGGIERO	CATHERINE	M. S. CLASSROOM TEACHERS
$68,549.96	WALLS	JESSICA A.	H. S. CLASSROOM TEACHERS
$68,218.60	RAICHE	SHARYN L.	HOBOMOCK CLASSROOM TEACHERS
$68,218.60	SANDBERG	DANIEL	M. S. CLASSROOM TEACHERS
$68,077.96	KIRTLEY	RACHEL C.	H. S. CLASSROOM TEACHERS
$67,764.55	SHARPE	MICHELE Y.	HOBOMOCK BLDG LEADERSHIP WAGES
$67,403.45	FITCH	KARA M.	H. S. CLASSROOM TEACHERS
$67,129.80	HUSSEY	MARYBETH	NORTH CLASSROOM TEACHERS
$65,884.96	NEWALL	ADAM G.	M. S. CLASSROOM TEACHERS
$65,730.96	GEARIN	JULIANNE S.	M. S. CLASSROOM TEACHERS
$65,614.28	PELTON	MELISSA A.	NORTH CLASSROOM TEACHERS
$65,614.28	RUSSELL	MEGHAN L.	BRYANTVILLE CLASSROOM TEACHERS
$65,571.80	MASSA	ERIN E.	H. S. CLASSROOM TEACHERS
$65,496.80	ALABISO	ASHLEY A.	H. S. CLASSROOM TEACHERS
$65,338.78	MYLETT	CHRISTINA M.	NORTH CLASSROOM TEACHERS
$64,810.04	COOK	AMANDA M.	NORTH CLASSROOM TEACHERS
$64,786.96	VENETO	MARY THERESA	M/S SPED TEACHERS
$64,486.96	PHILLIPS	CHRISTINA	H. S. CLASSROOM TEACHERS
$64,277.72	EVANS	MICHAEL	HOBOMOCK CUSTODIAL WAGES
$64,186.96	McFADYEN	NATALIE J.	NORTH CLASSROOM TEACHERS
$64,046.20	DOUCETTE	NADINE M.	DIRECTOR SALARY
$63,757.92	FRUSTACI	KATHRYN M.	BRYANTVILLE CLASSROOM TEACHERS
$63,359.04	GATES	MARYELLEN	H. S. CLASSROOM TEACHERS
$63,342.74	DACEY	KIMBERLY	ATHLETIC CUSTODIAL SERVICES
$63,286.28	BALASCO	KIMBERLY	BRYANTVILLE CLASSROOM TEACHERS
$62,664.56	HAYES	MALLORY	M. S. CLASSROOM TEACHERS
$62,529.23	RIZZITANO	EDWARD	H.S. CUSTODIAL WAGES
$62,433.89	ELLIOTT	DIANE S.	HOBOMOCK CUSTODIAL WAGES
$62,386.04	FOOTE	MEAGHAN E.	NORTH SPCH/VISION TEACHERS
$61,491.36	MCDONOUGH	LESLIE J.	M. S. CLASSROOM TEACHERS
$61,076.44	GILLIS-JANSSEN	MELANIE F.	M. S. CLASSROOM TEACHERS
$60,996.89	ULYSSE	JAMES	BUILDING TECHNOLOGY-SECONDARY
$60,393.36	STRUK	MARCIA J.	EXTENDED DAY TEACHER SALARIES
$59,929.44	HALL	THERESA M.	H. S. CLASSROOM TEACHERS
$59,471.00	LORENZ	JESSICA A.	H. S. CLASSROOM TEACHERS
$59,016.48	WALSH	ABIGAIL B.	H. S. CLASSROOM TEACHERS
$58,868.89	DURGIN	AMY	HOBOMOCK CLASSROOM TEACHERS
$57,678.96	PETIT	KIMBERLY J.	M. S. CLASSROOM TEACHERS
$57,617.86	SLAWSON	MICHAEL R.	H. S. CLASSROOM TEACHERS
$57,589.90	McDONOUGH	KIELY J.	SPED. GRANT TEACHERS
$57,417.76	RADZEVICH	PAULA M.	H/S SPED TEACHERS
$57,135.80	CARDE	TERRI A.	H. S. CLASSROOM TEACHERS
$57,097.76	SILVA	JENNA M.	BRYANTVILLE SPED. TEACHERS
$57,090.06	SHUTE	MICHAEL	NORTH CUSTODIAL WAGES
$57,050.32	MULKERN	LINDA M.	SPED GRANT SECRETARY/BOOKKEEPE
$56,047.04	PAGE	RICHARD E.	M.S. CUSTODIAL WAGES
$55,950.32	DUTRA	DEBRA	ACCOUNTING & PAYROLL SUPPORT
$55,788.32	DORGAN	MICHAEL	H.S. CUSTODIAL WAGES
$55,694.88	PONTERA	KELLY M.	BRYANTVILLE PSYCHOLOGIST
$55,253.86	DRISCOLL	MARY M.	BRYANTVILLE SPED. TEACHERS
$54,975.35	CALLANAN	CHRISTOPHER	BRYANTVILLE CUSTODIAL WAGES
$54,424.41	DeGRASSE	JODIE L.	M.S. CUSTODIAL WAGES
$53,914.28	SILVA	STEVEN	BRYANTVILLE CUSTODIAL WAGES
$53,840.94	MULLEN	JESSICA N.	BRYANTVILLE CUSTODIAL WAGES
$53,697.29	EOSUE	MICHAEL A.	H.S. CUSTODIAL WAGES
$53,198.56	TARBOX	GREGORY R.	H. S. CLASSROOM TEACHERS
$53,071.48	GREGG	SARA E.	H. S. CLASSROOM TEACHERS
$52,979.69	GILLIS	JAYMES R.	NORTH CUSTODIAL WAGES
$52,203.44	JACOBS	LORI	TRANSPORTATION /REV WAGES
$51,797.52	CRUISE	KENNETH	BUILDING TECHNOLOGY-ELEMENTARY
$51,301.38	BOYLES	KRISTINE	H. S. CLASSROOM TEACHERS
$51,071.12	SALAS	KATHRYN J.	MS GUIDANCE PROF. SALS
$50,930.32	MENDES	ANDREW	HOBOMOCK CUSTODIAL WAGES
$50,795.20	PACE	FRED	NORTH CUSTODIAL WAGES
$50,699.84	O'DONNELL	KEVIN	M.S. CUSTODIAL WAGES
$50,419.78	KIM	KATHY	MUSIC TEACHER
$50,406.40	DUBOIS	KATHY-ANN	PHS SALARY SECRETARY CLERICAL
$50,040.40	LOGAN	ANDREA	PHS SALARY SECRETARY CLERICAL
$49,967.37	BELLIVEAU	CHRISTINE L.	HOBOMOCK SPED. TEACHERS
$49,408.40	GRINDLE	CAROL	BES SALARY SECRETARY CLERICAL
$49,210.80	NEUMISTER	SANDRA	HES SALARY SECRETARY CLERICAL
$49,042.00	SUPPLE	ERIC	H. S. CLASSROOM TEACHERS
$48,860.98	DROLET	ELIZABETH	HOBOMOCK BLDG LEADERSHIP WAGES
$48,808.40	MORIN	JANET	PHS SALARY SECRETARY CLERICAL
$48,651.60	GLYNN	MARGARET	PCMS SALARY SECRETARY CLERICAL
$48,607.96	O'MARA	KATHLEEN	H. S. CLASSROOM TEACHERS
$48,551.60	SHEEHAN	MARY	PCMS SALARY SECRETARY CLERICAL
$47,678.80	ROSSINI	ERIKA	NPS SALARY SECRETARY CLERICAL
$46,654.36	NOGUER	CHRISTINE	H. S. CLASSROOM TEACHERS
$45,688.16	TILTON	NICOLE	MS GUIDANCE PROF. SALS
$45,211.54	BURKE-SOUTHWOR	KATHY	BRYANTVILLE CLASSROOM TEACHERS
$43,405.32	LOVETT	SANDRA F.	BRYANT. BLDG. LSHP. WAGES
$42,542.80	HOLLAND	JENNIFER E.	H. S. CLASSROOM TEACHERS
$42,100.00	MURPHY	JOHN J.	SUBSTITUTE CUSTODIANS
$42,063.04	PRAETSCH	JERILYN	ACCOUNTING & PAYROLL SUPPORT
$41,695.51	FLYNN	ROBERT	H. S. COACHES
$40,753.99	LEMEE	DAVID R.	M. S. CLASSROOM TEACHERS
$40,400.94	JARRETT	KATHRYN	SYSTEM WIDE OT,PT,SP,VI,HEAR
$38,807.36	FRENCH	EMILY E.	H. S. CLASSROOM TEACHERS
$38,721.76	DOBBINS	CASEY A.	HOBOMOCK BLDG LEADERSHIP WAGES
$38,295.74	CURRIER	RYAN D.	HOBOMOCK CUSTODIAL WAGES
$38,143.04	FITZPATRICK	MEAGHAN I.	H/S SPED TEACHERS
$36,724.33	COURCHENE	AMANDA M.	H. S. CLASSROOM TEACHERS
$36,513.76	NEUMAN	VICTORIA R.	H. S. CLASSROOM TEACHERS
$35,826.73	GELINEAU	AMY E.	M. S. CLASSROOM TEACHERS
$35,824.45	DEVINE	ELIZABETH	HOBOMOCK SPED ESP
$35,760.70	WHITFIELD	CRISTINA L	M. S. CLASSROOM TEACHERS
$34,420.40	BLANCHARD	WILLIAM	M.S. CUSTODIAL WAGES
$33,299.18	MEMORY	CATHERINE	SPED. SUPPORT SALARIES
$33,090.00	MEERBACH	ERIK R.	DEPT. CHAIRS
$31,364.65	GALLIGAN	MARK N.	DEPT. CHAIRS
$30,534.13	BANCROFT	ROBERT N.	H. S. CLASSROOM TEACHERS
$30,468.80	GOETZ	GREGORY F.	H/S SPED TEACHERS
$30,050.81	SMITH	TRACEY A.	BES SALARY SECRETARY CLERICAL
$29,451.19	CLARK	MICHAEL A.	H. S. COACHES
$29,109.03	JONES	KIMBERLY A.	PCMS SPED ESP
$28,990.06	EOSUE	DEBRA	NORTH SPED ESP
$28,928.25	REILLEY	MEGAN J.	JOB COACH
$28,915.81	CORTEZ	MARIA A.	H. S. CLASSROOM TEACHERS
$28,801.26	ALFANO	MICHELLE	PCMS SPED ESP
$28,360.63	HANLEY	THERESA	EXTENDED DAY ESP
$28,256.14	JOHNSON	BARBARA	BRYANT EDUCATIONAL SUPPORT PRF
$28,210.70	MURPHY	CHRISTINE M.	H.S. LIBRARIAN
$28,161.06	VILAGIE	KATHLEEN	HOBOMOCK SPED ESP
$28,045.73	DERITO	MAUREEN E.	PHS SPED ESP
$27,949.78	GILL	BARBARA J.	CAFETERIA SUPPORT STAFF
$27,672.64	CONANT	JESSICA	PHS SPED ESP
$27,646.25	NOYES	LAURIE M.	PHS SPED ESP
$27,644.14	BYRNE	MICHELLE A.	NORTH SPED ESP
$27,438.44	BUDAK	DANIELLE M.	PHS SPED ESP
$27,410.33	PARRELLA	PAMELA	PHS SPED ESP
$27,219.62	HAMILTON	LINDA	PCMS SPED ESP
$27,076.70	MCKINNON	DONNA	NORTH SPED ESP
$27,047.83	CUNHA	MAGGIE CATE	MS GUIDANCE PROF. SALS
$26,964.02	VENUTO	KATHLEEN	PHS LIBRARY ESP
$26,770.91	CODY	LUCINDA J.	CAFETERIA SUPPORT STAFF
$26,760.95	DAVIS	JILL	GRANT 240 ESP
$26,746.12	FIUMARA	SHERYL A.	HOBOMOCK SPED ESP
$26,707.53	BODELL	ANN M.	CAFETERIA SUPPORT STAFF
$26,700.86	MACDONALD	LOU-ANN	CAFETERIA SUPPORT STAFF
$26,546.12	SOLOMON	NANCY A	BRYANTVILLE SPED ESP
$26,460.00	CAVACCO-WILLIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
$26,314.60	D'ANTONIO	ERIC T.	M. S. CLASSROOM TEACHERS

School Employees Gross Wages 2015

Gross Pay	Last Name	First Name	Department
$26,224.20	ASHMAN	BRITTA M.	MS GUIDANCE PROF. SALS
$26,133.54	SAMUELSON	KIMBERLY A.	NORTH SPED ESP
$26,070.23	HURLEY	STEPHANIE	PHS EDUCATIONAL SUPPORT PROF
$25,711.22	MICHAUD	VALERIE	M. S. LIBRARY PARAS.
$25,708.80	JAMALI	LARISSA M.	HOBOMOCK CLASSROOM TEACHERS
$25,427.90	EAKINS	KATHRYN	PCMS SPED ESP
$25,169.14	WEST	KIMBERLY	KINDERGARTEN PARAPROFESSIONAL
$25,013.62	CARMICHAEL	ROBERTA	BRYANTVILLE SPED ESP
$24,979.74	HUNT	KERRIE	HOBOMOCK SPED ESP
$24,965.79	GARCIA	TATIANA P.	M. S. CLASSROOM TEACHERS
$24,840.44	TAVARES	AMY B.	HOBOMOCK BLDG LEADERSHIP WAGES
$24,790.00	GELINAS	ALYSON G.	HOBOMOCK CLASSROOM TEACHERS
$24,618.00	EGAN	JACQUELINE M	HOBOMOCK CLASSROOM TEACHERS
$24,586.39	WOOD	ALEXANDRA E.	HOBOMOCK EDUCATIONAL SUPPORT
$24,570.05	KULIK	PATRICIA M.	EXTENDED DAY ESP
$24,505.80	JOHNSON	ROBYN M.	CAFETERIA SUPPORT STAFF
$24,288.97	JOHNSON	JENNIFER L.	NPS SALARY SECRETARY CLERICAL
$24,268.49	JACOBSEN	DEBORAH	HOBOMOCK LIBRARY ESP
$24,261.74	DUCHINI	DAWN	GRANT 240 ESP
$24,171.65	DEGAGNE	MICHAEL P.	PCMS SPED ESP
$23,888.50	SULLIVAN	JANET M	BRYANT EDUCATIONAL SUPPORT PRF
$23,879.60	CONN	JESSICA N.	NORTH CLASSROOM TEACHERS
$23,563.40	GOULD	EDWARD A.	H. S. CLASSROOM TEACHERS
$23,163.40	CATINELLA	LAURA E.	BRYANTVILLE CLASSROOM TEACHERS
$23,163.40	CREHAN	MEGHAN K.	HOBOMOCK CLASSROOM TEACHERS
$23,163.40	PALENSTIJN	JILL M.	NORTH CLASSROOM TEACHERS
$23,158.09	DECASTRO	SHARON	NORTH SPED ESP
$23,109.56	MOORHEAD	PAULA	HES SALARY SECRETARY CLERICAL
$22,717.62	O'CONNOR	TONI-ANN	PHS EDUCATIONAL SUPPORT PROF
$22,600.46	McMAHON	SHAWN A.	HOBOMOCK SPED ESP
$22,538.56	COSBY	ROBERT T.	H.S. CUSTODIAL WAGES
$22,063.98	SCOTT	LILLIAN	NORTH EDUCATIONAL SUPPORT PROF
$22,031.48	HAMILL-O'NEIL	KERRIE L.	EXTENDED DAY ESP
$21,615.89	FREITAS	DONNA M.	PHS EDUCATIONAL SUPPORT PROF
$21,488.66	DEVINE	BARBARA R.	BRYANTVILLE LIBRARY ESP
$21,354.14	LaPLANTE	JENNIFER M.	HOBOMOCK SPED ESP
$21,270.54	NICHOLS	DANIELLE	BRYANT EDUCATIONAL SUPPORT PRF
$21,179.29	SLEKIS	STEPHANIE E.	GRANT 240 ESP
$21,170.54	FABRICIUS	NICOLE P.	NORTH EDUCATIONAL SUPPORT PROF
$20,990.00	COWETT	SARAH B.	H. S. CLASSROOM TEACHERS
$20,940.00	BRITTON	EMILY P.	H. S. CLASSROOM TEACHERS
$20,740.00	SPEARIN	KYLE C.	M. S. CLASSROOM TEACHERS
$20,679.05	PROSPER	ELEANOR	EXTENDED DAY ESP
$20,590.00	GROSSMAN	MARIKA L.	H/S SPED TEACHERS
$20,590.00	TRUDEAU	RENEE C.	H. S. CLASSROOM TEACHERS
$20,579.05	BULGER	ELAINE	NORTH EDUCATIONAL SUPPORT PROF
$20,285.92	MCRAE	NANCY R.	CAFETERIA SUPPORT STAFF
$20,119.54	HEATH	DEBORAH	NORTH SPED ESP
$19,150.12	SMITH	TIFFANY A.	CAFETERIA SUPPORT STAFF
$19,073.31	GERLACH	ERIN O.	EXTENDED DAY ESP
$18,893.33	DONOHOE	PETER J.	EXTENDED DAY ESP
$18,889.28	TRASK	LISA J.	CAFETERIA SUPPORT STAFF
$18,852.08	WALSH	DENISE M.	CAFETERIA SUPPORT STAFF
$18,271.85	KILGALLON	KAREN	CAFETERIA SUPPORT STAFF
$17,289.97	BRACCHI	CHELSEA E.	PHS SPED ESP
$17,008.29	MCCARTHY	BONNIE J.	HOBOMOCK SPED ESP
$16,686.40	PRATT	JENNIFER A.	SYSTEM WIDE OT,PT,SP,VI,HEAR
$16,586.00	D'ONOFRIO	DAWN M.	H. S. COACHES
$16,118.16	SMITH	DEBRA	CAFETERIA SUPPORT STAFF
$15,691.51	BROOKS	NANCY J.	SUBSTITUTES
$15,044.73	MERRITT	PATRICIA A.	CAFETERIA SUPPORT STAFF
$14,700.00	FLYNN	WILLIAM L.	H. S. COACHES
$14,607.69	ADAMS	MAUREEN	CAFETERIA SUPPORT STAFF
$13,977.71	MCAULIFFE	JUDITH A.	CAFETERIA SUPPORT STAFF
$13,797.82	DANICO	ELIZABETH A.	NORTH LIBRARY ESP
$13,590.00	HILL	CAROLYN B.	SUBSTITUTES
$13,329.00	GALLINGER	JANICE M.	CAFETERIA SUPPORT STAFF
$13,300.27	BURROWS	JANET	CAFETERIA SUPPORT STAFF
$13,250.00	HOFFMAN	TODD A.	SUBSTITUTES
$13,241.17	HANNON	JUDITH K.	CAFETERIA SUPPORT STAFF
$12,903.10	HOWIE	PATRICE	CAFETERIA SUPPORT STAFF
$12,824.30	TRAFTON	BETTY C	Title One Instructional Bryant
$12,766.95	NUGENT	KATHERINE	NORTH LIBRARY ESP
$12,551.63	REPPUCCI	MARY T.	SUBSTITUTES
$12,511.36	CAREY	LYNDA L.	SYSTEM WIDE OT,PT,SP,VI,HEAR
$12,510.00	BLACKMORE	LEEANN	SUBSTITUTES
$12,510.00	NOONE	KATHLEEN	SUBSTITUTES
$12,235.00	PERROTTO	RALPH F.	SUBSTITUTES
$12,087.25	RIELS	KATHRYN	Title One Instructional Bryant
$11,927.62	ANTOSCA	JAMES V.	PHS SPED ESP

Gross Pay	Last Name	First Name	Department
$11,877.93	BYRNE	FAITH L.	CAFETERIA SUPPORT STAFF
$11,565.41	CUDDIHY	COREY M.	PCMS SPED ESP
$11,515.35	CLAFLIN	AMANDA	PCMS SPED ESP
$11,440.15	PARKER	NANCY	CAFETERIA SUPPORT STAFF
$11,431.22	MACCORMICK	CORINNE J.	CAFETERIA SUPPORT STAFF
$11,169.21	PALOMBO	VALERIE	Title One Instructional Bryant
$10,837.50	HURLEY	SUE ANN R.	SUBSTITUTES
$10,450.00	DUDLEY	EMILY H.	SUBSTITUTES
$10,380.00	KAMINSKI	DONNA F.	SUBSTITUTES
$10,330.00	DONLON	AUDRA E.	SUBSTITUTES
$9,880.00	CATANOSO	CHRISTIAN P.	SUBSTITUTES
$9,630.00	ALEXANDER	SCOTT E.	SUBSTITUTES
$9,270.00	WAGNER-SMITH	KIMBERLY	SUBSTITUTES
$8,988.00	HALL	JENNIFER	M.S. COACHES
$8,824.00	SEWARD	WILLIAM C.	H. S. COACHES
$8,575.15	JACOBS	KELLY A.	CAFETERIA SUPPORT STAFF
$8,535.28	O'LEARY	TIMOTHY	H.S. CUSTODIAL WAGES
$8,526.09	KELLEY	ALLISON E.	PHS SPED ESP
$8,384.31	MESSNER	ALLISON M.	SUBSTITUTES
$8,249.30	SULLIVAN	MAUREEN R.	SUBSTITUTES
$7,584.58	HOLMES	SHANNON	CAFETERIA SUPPORT STAFF
$7,039.58	FRATTASIO	LISA	CAFETERIA SUPPORT STAFF
$6,832.00	HEATH	DEVON A.	SUBSTITUTES
$6,450.00	HEALEY	HELEN	SUBSTITUTES
$6,200.00	CANNIFF	KELLI A.	SUBSTITUTES
$6,197.14	LOVSTAD-FRANK	MONIKA	CAFETERIA SUPPORT STAFF
$5,970.00	O'BRIEN	JENNIFER M.	SUBSTITUTES
$5,940.00	VICKERY	DEBRA L.	SUBSTITUTES
$5,874.00	SCOTT	ADAM H.	H. S. COACHES
$5,872.00	LUCCARELLI	MATTHEW R.	H. S. COACHES
$5,787.00	NOYES	BRIAN	H. S. COACHES
$5,787.00	TIERNEY	RYAN J.	H. S. COACHES
$5,630.00	TWARDZIK	KATELYN A.	SUBSTITUTES
$5,599.10	PERKINS	SAMUEL H.	SUBSTITUTES
$5,580.60	HOWIE	JULIE A.	CAFETERIA SUPPORT
$5,580.00	MANSFIELD	BONNIE L.	SUBSTITUTES
$5,490.00	GRINDLE	MICHELLE	SUBSTITUTES
$5,489.00	LOGAN	MORIAH L.	H. S. COACHES
$5,085.38	HOLMES	GAYLE M.	CAFETERIA SUPPORT STAFF
$4,800.00	DOOLEY	GAIL M.	SUBSTITUTES
$4,719.48	CHAMPAGNE	CORRIN M.	SECONDARY PSYCHOLOGIST
$4,640.00	MURPHY	JANINE N.	SUBSTITUTES
$4,601.83	FRIZZELL	DAWN M.	BUS DRIVER WAGES & OVERTIME
$4,415.00	EROMIN	MICHAEL J.	H. S. COACHES
$4,415.00	NORTON	DANIEL C.	H. S. COACHES
$4,383.47	MURIPH	RACHEL E.	HIGH SCHOOL TUTOR
$4,300.00	LEACH	MARGARET F.	SUBSTITUTES
$4,089.82	DELECONIO	ELIZABETH R.	CAFETERIA SUPPORT
$4,086.00	SCHIMMEL	CRISTINA M.	H. S. COACHES
$3,901.18	JONES	LORRAINE A.	CAFETERIA SUPPORT
$3,870.00	CARTER	PEGGY ANN	SUBSTITUTES
$3,758.54	HEALY	SHERI M.	BRYANTVILLE SPED. TEACHERS
$3,490.00	GLYNN	STEPHANIE C.	SUBSTITUTES
$3,380.00	CARROLL	ABIGAIL S.	SUBSTITUTES
$3,352.00	TINKHAM	BRIAN J.	H. S. COACHES
$3,300.00	GREENE	JENNIFER A.	SUBSTITUTES
$3,250.00	COAKLEY	TRACY K.	SUBSTITUTES
$3,250.00	MALLON	ROBERT	SUBSTITUTES
$3,240.00	CROSS	NOEL D.	SUBSTITUTES
$3,190.00	MURPHY	SUSAN E.	NORTH SPED ESP
$3,114.00	CLAFLIN	BRIAN P.	H. S. COACHES
$3,114.00	COHEN	RACHEL L.	H. S. COACHES
$3,114.00	LOGAN	MICHAEL	H. S. COACHES
$3,114.00	SOUZA	ADAM	H. S. COACHES
$3,090.00	OGILVIE	JUSTIN P.	H. S. COACHES
$3,064.55	KWIATEK	SHANNON K.	M. S. CLASSROOM TEACHERS
$2,920.00	KENNEDY	REBECCA A.	SUBSTITUTES
$2,800.00	BURTON	SUSAN M.	EXTENDED DAY TEACHERS STIPENDS
$2,750.00	CONNOLLY	AMY E.	H. S. COACHES
$2,734.20	ALFANO	MICHAEL	SUBSTITUTE CUSTODIANS
$2,656.68	CONROY	KERRI M.	CAFETERIA SUPPORT
$2,643.52	BULGER	LAUREN A.	SUBSTITUTES
$2,634.28	FRITZ	THERESA M.	H. S. CLASSROOM TEACHERS
$2,600.00	RABBITT	JENNIFER A.	H. S. COACHES
$2,500.00	CARTEE	TARA L.	SUBSTITUTES
$2,475.00	CONKLIN	GREGORY S.	EXTENDED DAY TEACHERS STIPENDS
$2,369.12	GRENIER	MELANIE	M. S. CLASSROOM TEACHERS
$2,363.00	TREPANIER	MICHELLE A.	H. S. COACHES
$2,241.00	SCHAFER	ANDREA A.	H. S. COACHES
$2,241.00	WINTERS	KEVIN B.	H. S. COACHES

Gross Pay	Last Name	First Name	Department
$2,240.00	GENEREUX	WENDY J.	SUBSTITUTES
$2,052.00	FORTIER	JANET M.	NORTH CLASSROOM TEACHER
$2,030.00	ARENBERG	LINDA	SUBSTITUTES
$1,989.12	MYERS	GARY	BRYANTVILLE CUSTODIAL WAGES
$1,970.00	RICHARDSON	CAROL S.	SUBSTITUTES
$1,899.50	MAHONEY	ANNETTE M.	CAFETERIA SUPPORT
$1,759.15	BOURGET	CHRISTOPHER	SUBSTITUTE CUSTODIANS
$1,711.71	MARTELL	CAROLYN E.	GRANT 240 ESP
$1,637.50	WENGRYN	CYNTHIA L.	SUBSTITUTES
$1,548.36	JONES	KEVIN M.	GRANT 240 ESP
$1,520.00	BRAND	MORGAN A.	SUBSTITUTES
$1,499.40	HOLMES	MICHAEL W.	SUBSTITUTE CUSTODIANS
$1,370.70	GALANDZI	STEPHEN E.	CLERICAL SUPPORT
$1,330.00	FRANO	KRISTEN A.	SUBSTITUTES
$1,330.00	KRUMSCHEID	TAYLOR C.	SUBSTITUTES
$1,300.00	SZULAK	KEVIN J.	SUBSTITUTES
$1,280.00	DREW	NEAL D.	SUBSTITUTES
$1,260.00	SHANNON	KAYLA D.	SUBSTITUTES
$1,215.68	PELLAGRINI	LISA M.	CAFETERIA SUPPORT
$1,192.32	PIXLER	GRACE A.	GRANT 240 ESP
$1,190.00	SHEA	MACKENZIE L.	SUBSTITUTES
$1,120.00	ABBAN	JULIE M.	SUBSTITUTES
$1,120.00	HOGAN	JESSICA C.	SUBSTITUTES
$1,050.00	JOHNDROW	ERIKA J.	SUBSTITUTES
$1,050.00	LAWSON	KELSEY E.	SUBSTITUTES
$1,050.00	RICHARDS	DELLA M	SUBSTITUTES
$1,008.00	DOYLE	CODY M.	MEDIA TECH OVERTIME
$910.00	KING	HEATHER R.	SUBSTITUTES
$910.00	RICHARDSON	KRISTEN C.	SUBSTITUTES
$900.00	BURKE	TAMMY A.	SUBSTITUTES
$900.00	ROBERTSON	MARYELLEN	SUBSTITUTES
$863.63	FARROW	ALAN C.	SUBSTITUTE CUSTODIANS
$770.00	STOYLE	REBECCA L.	SUBSTITUTES
$721.15	DeANDRADE	JOSEPH	BUS DRIVER WAGES & OVERTIME
$712.64	HART	KAREN A.	CAFETERIA SUPPORT
$700.00	HENRY	SARAH J.	SUBSTITUTES
$700.00	VERNA	JOAN M.	SUBSTITUTES
$630.00	RICHARDSON	LAUREN D.	SUBSTITUTES
$588.00	BALDWIN	NICHOLAS R.	SUBSTITUTE CUSTODIANS

Gross Pay	Last Name	First Name	Department
$560.00	LELYVELD	SUSAN	SUBSTITUTES
$490.00	JONES	GRETCHEN A.	SUBSTITUTES
$480.00	FOWLE	GAIL M.	SUBSTITUTES
$420.00	CARAFONE	ALICIA E.	SUBSTITUTES
$420.00	RACZKA	MICHELLE M.	SUBSTITUTES
$408.72	BLOCK	MADELINE J.	CAFETERIA SUPPORT
$400.00	ROBINSON	DIANNE	SUBSTITUTES
$390.00	SHEEHAN	JUDITH E.	SUBSTITUTES
$350.00	DEMARCO	JACLYN G.	SUBSTITUTES
$350.00	DOYLE	KIMBERLY D.	SUBSTITUTES
$350.00	GILLESPIE	LIANNE J.	SUBSTITUTES
$350.00	ROSE	JESSICA A.	SUBSTITUTES
$300.00	FLAHERTY	STEPHANIE P.	SUBSTITUTES
$288.00	PIXLER	TRACEY J.	CONTRACTED SERVICES BUS OFF
$280.00	COLLINS	BRIDGET E.	SUBSTITUTES
$280.00	MCLAREY	SARAH J.	SUBSTITUTES
$280.00	STEVENS	JESSIE L.	SUBSTITUTES
$210.00	MUZYKA	HELEN	SUBSTITUTES
$210.00	QUINN	JULIE A.	SUBSTITUTES
$210.00	SCHINDLER	LAURA M.	SUBSTITUTES
$140.00	CULLITY	TIMOTHY W.	SUBSTITUTES
$140.00	KILEY	TREVOR J.	SUBSTITUTES
$140.00	MATHIAS	CAITLYN M.	SUBSTITUTES
$140.00	MESSINA	EMILY A.	SUBSTITUTES
$140.00	TRESSEL	RYAN S.	SUBSTITUTES
$125.76	KING	JAMES	CAFETERIA SUPPORT
$70.00	GOODMAN	ANDREW S.	SUBSTITUTES
$70.00	SAVOIA	LAUREN M.	SUBSTITUTES
$70.00	WARREN	THOMAS D.	SUBSTITUTES

Town Employees Gross Wages 2015

Gross Pay	Last Name	First Name	Department
$138,377.08	WALL	RICHARD D.	Police Department
$137,635.60	BARKOWSKY	DAVID	Fire Department
$131,487.65	HINCHEY	WILLIAM	Police Department
$129,998.81	DOYLE	RICHARD G	Fire Department
$128,484.33	MCCORMICK	KENNETH J	Fire Department
$127,915.28	HILL	JAMES M	Fire Department
$127,081.44	DAVIS	MICHAEL A.	Fire Department
$127,029.00	THORNE	EDWIN J	Board of Selectmen
$126,446.78	TAGLIENTE	PETER	Fire Department
$123,346.26	CLAUSS	DAVID F.	Police Department
$122,455.08	RIDLEY	PAUL E.	Police Department
$120,863.71	BOTTO	RYAN J.	Police Department
$120,376.67	LaPIERRE	WENDY	Police Department
$118,645.71	SIMMONS	JONATHAN R.	Police Department
$118,574.72	BURNS	GREGORY J	Police Department
$118,564.65	MACDONALD	RICHARD	Police Department
$117,120.04	SCOLEDGE JR	WALTER	Fire Department
$116,230.78	KILLINGER	ROBERT	Fire Department
$115,239.03	SCANLON	ANDREW C	Fire Department
$115,090.92	MOORE	CHRISTOPHER	Police Department
$112,791.60	DOYLE	KEVIN R	Police Department
$112,626.46	FULMINE JR.	EUGENE B.	Department of Public Works
$111,783.01	KIRBY	STEPHEN P	Police Department
$110,779.93	ANDERSON	ANTHONY M	Police Department
$110,524.76	HALL	THOMAS D.	Fire Department
$109,810.95	MUSIAL	DONALD S.	Fire Department
$108,548.09	READY	SEAN	Police Department
$108,541.97	WYMAN	CHRISTOPHER	Police Department
$107,572.31	SHEA III	JAMES P	Fire Department
$106,788.74	GASSIRARO	MARK	Fire Department
$106,378.64	HURLEY JR.	DAVID F.	Police Department
$104,448.43	SMITH	DANIEL N	Fire Department
$103,856.65	HALL	MICHAEL R	Fire Department
$103,643.70	CAIN	EDWARD A.	Police Department
$102,779.76	HUFF	NANCY M.	Fire Department
$101,932.02	HORVATH	MICHAEL	Police Department
$99,991.35	BARAGWANATH	THOMAS J	Police Department
$99,490.98	WILSON	JAMES D	Fire Department
$99,141.64	LANDRY	CLINTON	Fire Department
$97,497.39	NEENAN	JAMES A.	Fire Department
$96,065.17	MARSH	WILLIAM W.	Police Department
$95,818.11	MORGAN	BRIAN C	Police Department
$95,520.71	JOUDREY	PAUL H	Police Department
$95,483.22	FARROW	ROBERT J.	Fire Department
$92,351.23	WITHAM	MICHAEL	Fire Department
$91,245.86	COSTANZO	ROBERT A	Fire Department
$89,552.98	ORCUTT	DONALD W.	Fire Department
$88,678.42	ROBERTSON	MARK W	Fire Department
$87,358.95	SALMON	CATHERINE M.	Board of Assessors
$85,467.60	McCARTHY	KATHLEEN E.	Town Treasurer/Collector
$84,947.13	BURNS	JAMES	Police Department
$84,647.34	LANZILLOTTA	JAMES P.	Police Department
$83,223.69	PARKER	GARY A.	Fire Department
$78,943.81	WALL	DEBORAH A	Library
$77,977.54	HORKAN	CHRISTOPHER	Police Department
$77,722.33	SMITH	MARY ANN	Town Clerk
$76,654.80	RAMSEY	MICHAEL G	Police Department
$75,106.80	GLAUBEN	SCOTT E	Department of Public Works
$74,654.76	PICARIELLO	LAUREEN M	Police Department
$74,256.83	WALETKUS	ALAN	Fire Department
$71,532.22	DAIUTE	JOSEPH P	Department of Public Works
$71,169.91	CHERNICKI	MICHAEL J	Water Department
$66,568.36	RASH	MICHAEL P.	Department of Public Works
$65,547.11	DAMON	SANDRA H	Fire Department
$65,187.57	CULLITY	LISA M	Board of Health
$63,746.55	FISKE	MARK	Water Department
$63,222.54	RIVERS	STEPHEN L	Water Department
$62,204.91	THORNTON	ROBERT A	Water Department
$61,711.94	RIPLEY	SCOTT	Department of Public Works
$58,870.84	ANDERSON	PHILLIP C.	Department of Public Works
$58,133.47	MARTINELLI	PAUL L	Department of Public Works
$57,145.64	CALLAHAN	CHRISTINE C.	Department of Public Works
$57,012.41	SLADEN	BARRY E.	Water Department
$56,388.61	ALDROVANDI	MICHAEL A.	Department of Public Works

Gross Pay	Last Name	First Name	Department
$55,512.41	ROCHE	SUSAN M.	Recreation
$54,936.64	NICKERSON	RICHARD E.	Water Department
$54,429.51	BRISSETTE	MARK E.	Department of Public Works
$53,219.08	CHILCOTT	SABRINA J	Board of Selectmen
$52,663.04	LINDSAY	JASON J.V.	Department of Public Works
$52,564.65	FRASER	KRISTINE S.	Fire Department
$52,313.85	CYTRYNOWSKI	ZBIGNIEW	Board of Selectmen
$51,276.62	FLANNERY	LINDA M	Police Department
$51,218.90	MIROTTA	CAROL E.	Board of Health
$51,191.63	GRADY	TRACY A	Board of Selectmen
$50,762.75	ZECHELLO	MARILYN	Planning/Zoning/Conservation
$50,551.12	DEVINE	CHRISTOPHER	Department of Public Works
$50,515.31	GIGLIOTTI	JEANNE M.	Board of Assessors
$49,968.05	GRASSO	JENNIFER M.	Town Treasurer/Collector
$49,922.24	LONGABARD	BRIAN P	Department of Public Works
$49,891.99	TIERNEY	KATHRYN	Police Department
$48,764.44	McCLEARY	MELISSA A	Library
$48,741.10	WHITMAN	MARY F.	Board of Selectmen
$48,131.82	RAMSEY	THOMAS J	Water Department
$48,060.21	OHRENBERGER	MICHAEL T	Police Department
$47,810.03	JONES	SUSAN	Water Department
$47,532.13	JONES	STACEY L	Board of Selectmen
$47,166.95	BURNS	STEVEN R	Department of Public Works
$47,040.79	CAMPBELL	ROSE	Department of Public Works
$46,684.76	HART	WILLIAM T.	Board of Selectmen
$44,297.02	MCDERMOTT	SUSAN B	Library
$44,152.56	BUCKLEY	J. MICHAEL	Board of Selectmen
$44,064.58	O'CONNELL	DARLENE M.	Library
$43,544.48	COSBY	STACEY A	Town Treasurer/Collector
$40,961.77	CALLANAN	STEPHANIE	Town Treasurer/Collector
$40,348.80	SEERY	ANNA L	Council on Aging
$40,295.17	LINCOLN	MICHAEL D	Department of Public Works
$39,315.37	MURPHY	ALYSON	Town Treasurer/Collector
$39,114.62	GILLARD	VICKY L	Board of Selectmen
$38,820.95	DIGRAVIO	MARK A	Police Department
$38,479.36	BRENNAN	WILLIAM A	Police Department
$37,832.33	SCOLEDGE	DAVID A.	Department of Public Works
$37,756.64	MAVILIA	LINDA	Library
$35,032.72	HENKENIUS	SYLVIE D	Town Treasurer/Collector
$34,593.86	SINNOTT	ANNE M	Board of Assessors
$34,341.80	BENVIE	KATHLEEN A.	Library
$33,399.21	MORGAN	ROBERT H.	Police Department
$33,215.12	VERRY	GEORGE	Board of Selectmen
$32,006.50	CLARKE SR	ROBERT A	Planning/Zoning/Conservation
$30,406.06	TYLER	COLBY M	Police Department
$27,842.31	RICARDO	MEGHAN	Board of Assessors
$26,359.84	ZECHELLO	NICHOLAS	Board of Selectmen
$25,184.99	VALENTI	MICHAEL F	Recycling
$25,013.02	DAHLSTROM	CHRISTINE	Board of Selectmen
$24,652.71	STRUZIK	MARGARET	Town Clerk
$24,632.28	YOUNG	GARY A.	Board of Selectmen
$24,534.36	FLANNERY	EDWARD J.	Police-Special
$24,445.85	WILLIS	MARY E.	Council on Aging
$23,911.95	DOWLING	MICHELE	Planning/Zoning/Conservation
$23,390.04	CUNEO	PATRICIA A.	Town Clerk
$22,067.97	GUINEY	MARY K.	Planning/Zoning/Conservation
$20,126.53	LARKIN	SUSAN	Council on Aging
$19,948.99	DRISCOLL	SUZANNE	Council on Aging
$19,640.75	FERRIS	SHAUNA N	Recreation
$18,971.28	MARINO	ANTHONY	Board of Selectmen
$18,971.28	STACK III	JOSEPH S	Board of Selectmen
$18,929.42	DRISCOLL	CASEY M.	Board of Selectmen
$18,338.55	GUMPRIGHT	KARL R	Police Department
$18,063.87	MCCOLLUM	LINDA	Library
$17,474.53	TENORE	RICHARD C	Police Department
$16,536.43	HALL	HEATHER M	Library
$16,076.89	SNOW	COLLEEN E.	Library
$15,970.69	RILEY	CHRISTINE M.	Board of Assessors
$15,903.55	CLAUSS JR	DAVID F	Police Department
$15,876.81	KINSMAN	JOYCE F	Library
$15,644.52	MCPHILLIPS	DAVID A.	Selectmen Monthly
$14,820.00	INGALLS	RUTH E.	Council on Aging
$14,710.08	MANNING	SCOTT	Department of Public Works
$14,070.95	BIBAUD	ALANNA L	Recreation

Town Employees Gross Wages 2015

Gross Pay	Last Name	First Name	Department
$14,024.90	SULLIVAN	LAURA F	Library
$13,837.79	WHITE	CHRISTINE M	Council on Aging
$13,510.35	SIMON	THOMAS F	Police Department
$13,147.31	McPHERSON	JAMES	Council on Aging
$12,612.89	WHITE	TIMOTHY A	Council on Aging
$12,263.48	CURRAN	KRISTIN A	Board of Selectmen
$12,215.44	SWIFT	RICHARD C.	Council on Aging
$11,575.74	LANE	CHRISTOPHER	Recreation
$11,571.48	PARK	JANE	Library
$11,047.70	STAPLES	HEATHER	Library
$10,097.66	BROOKS	GREGORY P	Library
$9,759.31	PADULA	MARISA F.	Recreation
$9,688.76	LANE JR	ROBERT E	Police-Special
$9,390.00	STEELE	EDWARD J	Council on Aging
$9,137.34	HILL	AMY	Town Landing
$8,105.96	HILL	DAVID M.	Call Firefighters
$8,033.52	ADLER	ARTHUR D	Library
$7,940.80	GRADY	COLIN J.	Call Firefighters
$7,561.06	PIERCE	CHARLES J.	Police-Special
$7,421.15	DALRYMPLE	COLLEEN R	Recreation
$7,350.62	SHORT	ARTHUR J.	Police-Special
$7,193.99	BREEN	JOHN J.	Council on Aging
$6,756.26	SQUATRITO	LISA M.	Recreation
$6,629.78	COLEMAN	JANET M	Library
$6,445.35	WALSH	CARLY A.	Library
$6,190.76	FOSTER	VINCENT P.	Recycling
$6,061.06	SUPPA	JOSEPH	Selectmen Monthly
$5,728.51	BAILEY	DOUGLAS	Police-Special
$5,558.36	WALKER	EVELYN A	Library
$5,388.40	SHUBERT	MARK S.	Police Department
$5,327.33	WOOD	KRISTINA M.	Library
$4,981.13	WRIGHT	ANNA M	Recreation
$4,836.96	CONER	PAUL A.	Town Landing
$4,325.85	MARTIN	VALERIE J.	Recycling
$4,296.99	MAHONEY	ALYSSA N	Recreation
$4,207.23	LUJAN	STEPHANIE R	Board of Assessors
$4,120.00	TIERNEY	RUTH E.	Council on Aging
$4,080.34	BADGER	DONNA R	Advisory
$4,050.16	BULLOCK	ROBERTA M	Library
$4,022.50	GALANDZI	MICHAEL	Call Firefighters
$4,019.26	DAMON	LESLIE C	Selectmen Monthly
$3,983.41	GALLAGHER	SHANNON R	Town Landing
$3,926.84	MERRITT	JESSICA A	Town Landing
$3,501.61	DIXON	DAVID T.	Town Landing
$3,484.67	PICKERING	KIMBERLY A	Library
$3,452.76	LEAGUE	HOWARD C.	Recycling
$3,412.60	PARKER	HANNAH E	Recreation
$3,252.88	RYAN	JOSEPH F	Council on Aging
$3,229.71	FITZGERALD	VERONICA	Town Landing
$3,224.02	WANDELL	KATHERINE	Town Landing
$3,093.21	MAHONEY	RYAN J.	Recreation
$2,794.16	GALLAGHER	JILLIAN	Town Landing
$2,677.13	FISKIO	ELLIANA	Town Landing
$2,562.70	RHODES	BRIAN T.	Police-Special
$2,553.07	STOYLE	BENJAMIN G.	Recreation
$2,468.95	KEOUGH	KAYLA R.	Recreation
$2,454.37	FINNEGAN	MICHAEL	Recreation
$2,321.56	MCIVER	MEGHAN G	Library
$2,310.20	MORLEY	BRIAN M	Call Firefighters
$2,257.13	BARROWS	ADAM F	Police Department
$2,224.53	McBAIN	STEPHANIE C	Library
$2,189.40	WALETKUS	VICKI L	Call Firefighters
$2,164.60	ENGLE	LINDSEY J.	Call Firefighters
$2,141.21	NORTON II	MATTHEW A	Recreation
$2,125.68	EDGAR	ROBERT	Police-Special
$2,082.63	GESWELL III	EDWARD J	Board of Selectmen
$2,022.62	JACOBSEN	MARIAH L	Library
$1,944.00	STIMPSON	JESSICA L.	Library
$1,912.55	FARRELL	BRENDAN M.	Town Landing
$1,889.85	QUILL	MARY E.	Elections/Registrars
$1,802.16	BOULTER	JAMES A	Police Department
$1,800.00	BATES	ELIZABETH A	Board of Assessors
$1,800.00	BOULTER JR.	WILLARD	Selectmen Monthly
$1,800.00	BOYLE JR	ARTHUR P.	Selectmen Monthly
$1,800.00	BURT	MICHELLE L	Selectmen Monthly
$1,800.00	DESANTIS	SCOTT J.	Board of Assessors
$1,800.00	STONE	LEWIS W.	Selectmen Monthly
$1,800.00	TRABUCCO	DANIEL W	Selectmen Monthly
$1,780.44	CONER	PETER R.	Town Landing
$1,761.10	DWYER	KYLE J	Recreation
$1,725.36	HEALEY	BENJAMIN M	Recreation
$1,704.60	MAZZOLA	DOUGLAS E	Call Firefighters
$1,678.20	YACOVONE	DONALD M	Call Firefighters
$1,650.31	BULER JR.	GEORGE J.	Police-Special
$1,572.28	WANDELL	EMMA	Town Landing
$1,483.94	BYRNE	MICHAEL L.	Town Landing
$1,477.36	MORLEY	ERIN F	Town Landing
$1,467.84	BREEN	BARBARA	Library
$1,457.00	HYNES	ROBERT JOSEP	Selectmen Monthly
$1,331.68	EMPOLITI	JOSEPH H.	Recreation
$1,323.54	STEWART	ROBERT W	Board of Selectmen
$1,307.04	NOGUEIRA	FRANK	Police-Special
$1,278.00	DOLAN	CHARLES E.	Call Firefighters
$1,217.34	BERRY	ERIN D.	Town Landing
$1,175.20	KELLY JR.	WILLIAM D.	Call Firefighters
$1,120.12	WANDELL	OLIVIA L	Town Landing
$1,030.33	TEMPEST	SUZANNA	Town Landing
$1,011.18	TOBIN	MICHAELA P	Town Landing
$979.68	STEWART	WILLIAM E	Board of Selectmen
$841.10	BURRILL	EDWIN	Call Firefighters
$812.58	JONES	MICHAEL	Police-Special
$808.83	CONDON	DANIEL F	Board of Selectmen
$789.81	NEE	JULIA M	Library
$776.02	JARVIS	TAYLA M.	Recreation
$742.50	MARTYNOWSKI	BRIAN D.	Call Firefighters
$727.10	ENGLE JR	JOHN	Call Firefighters
$711.78	ARSENEAU	LEO F.	Police-Special
$646.51	O'BRIEN	JENNIFER C.	Library
$627.73	LUCAS	ABIGAIL L	Town Landing
$624.00	HALLORAN	SHAWN F.	Call Firefighters
$608.30	HOGAN	MICHAEL J	Call Firefighters
$585.03	CHILCOTT	OLIVIA D	Town Landing
$577.22	CURTIN	ZACHARY A	Recreation
$571.40	MANNING	CHRISTINA M	Police Department
$562.56	KEENAN	JOHN J	Police-Special
$554.16	ANASTASIO	ERNEST P	Police-Special
$554.16	TOUGAS	JAMES	Police-Special
$554.15	METIVIER	JAMES E.	Police-Special
$544.40	HEWITT	VARNUM A.	Call Firefighters
$524.94	GALLAGHER	CONNOR J.	Town Landing
$524.50	BOREY	KENNETH J.	Call Firefighters
$500.00	BEAUCHESNE	DIANE	Council on Aging
$500.00	BRUCE	CATHERINE E	Council on Aging
$500.00	SWEENEY	DENISE	Council on Aging
$500.00	TAVARES	JOANNE M	Council on Aging
$492.56	MCKINNON	JEFFREY F	Police-Special
$453.96	SMITH	ROBERT J	Council on Aging
$450.83	KRECKIE	MATTHEW J.	Town Landing
$426.80	GLYNN	DESMOND J	Call Firefighters
$415.62	GARY	THOMAS S	Police-Special
$408.80	CHRISTIE	JAMES M	Police-Special
$382.51	SALTERS	MARY T	Elections/Registrars
$375.04	AFFONCE	SCOTT A	Police Department
$375.04	BENNER	THEODORE J.	Police-Special
$375.04	CORONELLA SR	PAUL A	Police-Special
$375.04	HANSEN	DANA E	Police-Special
$375.04	MACKENZIE	SEAN R	Police-Special
$369.44	JOHNSON	BRIAN G	Police-Special
$359.90	SPRING	PATRICK T	Town Landing
$254.80	DAVIS	STUART A.	Call Firefighters
$254.80	MELANSON	GARY G.	Call Firefighters
$185.20	CAIN	BRIAN R	Police Department
$185.20	McCARTHY	MICHAEL H	Police Department
$184.72	FOGG JR	JOHN N	Police-Special
$138.90	BOIDI	ELAINE R.	Police Department
$128.10	CURTIN	STACEY A	Town Clerk
$100.00	DODGE	STEPHEN C.	Selectmen Monthly
$91.20	HUGHES	SUZANNE M	Police Department

ANNUAL REPORT OF THE PEMBROKE POLICE DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I would like to begin the 2015 Annual Report submitted by the Pembroke Police by thanking the residents of Pembroke for their continued support of the men and women of the Pembroke Police Department. **You** remind **us** of what we need to do and why we need to do it. Lessons learned from commentaries about police activities throughout this country the past year indicate a need for trusting relationship between the community and the police long before a crisis occurs. We cannot build a relationship of trust if the police are relegated by budgets to be a strictly reactive force and called upon only after a problem or crisis has already occurred. Criminals account for a very small percentage of our population but dealing with the crimes they commit demands the majority of our time and effort due to our short staffing. Effective Community Policing must focus on providing services to majority, to the law abiding citizens. This is done through direct interactions with police in positive contact situations so we can serve more members of our town, not just criminals or the victims of crimes. The idea of taking police officers out of cruisers and putting them in schools, on action committees, on bikes, ATV's and even a boat has many potential benefits. First, we will engage with the majority of the residents of Pembroke and in a positive manner. Second, through face to face communications, we will begin to find out what the real quality of the life issues are and we will then be better able to act versus react to help solve or at least lessen some of these issues. Third, the relationship of trust between the public and police will be expanded, enhanced and a better level of cooperation will be achieved. Finally, achieving successes in problem solving, even a small success, will empower both the public and the police to continue to use and expand this model of police service. Using the police as a community resource was never proved more valuable than our presence in the school system after the threat incident this fall.

I would like to personally and publically recognize the caring and often heroic efforts that the men and women of the Pembroke Police bring to the public each and every day. ***"Protect & Serve"***

"The ability of the police to perform their duties is dependent upon public approval of police actions." *Attributed to Sir Robert Peel, father of modern policing*

2015 was a year of both gains and losses for the Pembroke Police Department.

After an intensive background investigation and interview process the department offered 8 candidates from the Civil Service List an opportunity to become Pembroke Permanent Intermittent Police Officers. A trained Permanent Intermittent Officer can be used to temporarily fill vacancies due to illness or injuries of fulltime officers but more importantly these officers train, experience and understand exactly what the job of a police officer entails while the staff gets the opportunity to evaluate and assess the officers to determine if they are qualified to become a fulltime professional police officer for the town of Pembroke. These candidates were required to pass a police officer physical, a physical aptitude test and complete a 400 hour ***Massachusetts Police Reserve Officer Training Academy*** on their own time and at their own expense. Upon academy graduation they were further required to complete a 180 hour on the job Field Training Course. In February of 2015, **Mark DiGravio**, **William Brennan**, **Mary Simmons**, **David Clauss Jr**, **Thomas Simon**, **Karl Gumpright**, **Colby Tyler** and **Adam Barrows** accepted the challenge and began their careers in the Pembroke Police Department.

In April two fulltime patrolmen vacancies were filled off the new standing Permanent Intermittent list. **Officers Mark DiGravio** and **Officer William Brennen** attended the MPTC Randolph Police Academy graduating in October. Field Training was completed by the end of the year and the officers will be assigned to their patrol shifts the first week of January 2016.

In June **Officer Michael Horvath, Officer Sean Ready** and **Officer Anthony Anderson** received the **MPTC CPR/First Responder Recognition Award** presented at Bentley College by the State Advisory Committee and the Executive Office of Public Safety for their lifesaving actions during an incident in 2013.

In September **Officer Gregory Burns** retired from active duty after 20 years with the department. Officer Burns became a fulltime police officer in August of 1996 after a career as an Enforcement Officer at GTE Headquarters. Greg brought a unique blend of personality, conviction and attitude to the job reminiscent of an old school Texas Ranger. Those of us who worked with will him already miss his presence. Greg has chosen to remain on the department as a Special Police Officer.

In September Permanent Intermittent **Officer Karl Gumpright** and **Officer David Clauss Jr** began their MPTC Plymouth Police Academy training to fill two expected fulltime patrolman vacancies due to planned retirements. The officers are expected to graduate in March of 2016 and upon completion of Field Training will be assigned to regular shift rotation by May of 2016.

In October the Pembroke Police hired BadgeQuest to perform an assessment center to fill a soon to be vacant position of Lieutenant. This promotional challenge required the sergeants to complete a lengthy take home assignment prior to engaging in a full day of written, oral and role playing activities. When the dust cleared 19 year veteran **Sergeant Richard G MacDonald** was at the top of a very competitive list. His promotion will be effective the first week of January 2016 and he assume the duties of the department's Operations Lieutenant.

In December, on behalf of the Pembroke Police Department, **Safety Officer Stephen Kirby** accepted the ***"AAA Silver Award***" presented by AAA of Southern New England. This award is given in recognition of our department's achievements in traffic safety and continuing efforts to educate and protect the citizens on the roads of Pembroke. Among other efforts, Pembroke Police promoted traffic safety by joining State and Local Police in the ***"CLICK IT OR TICKET"*** mobilizations, several ***"DRIVE SOBER OR GET PULLED OVER"*** campaigns and ***"OPERATION YELLOW BLITZ"*** for school bus safety.

Officer Anthony Anderson was also presented the ***"AAA Community Traffic Safety Hero"*** award for his diligent efforts to promote traffic safety as a major component of his "routine" daily patrol. Over the past year Officer Anderson made hundreds of citizen contacts through traffic stops. He has used these stops to raise the level of traffic safety awareness and help change operator's bad or careless driving behaviors that are often the root cause of motor vehicle crashes.

In December **Lieutenant Paul Ridley** retired from active duty after 36 years with the department. Lieutenant Ridley became a Permanent Intermittent Officer on September 29, 1980 and was hired as a fulltime Patrolman on August 31, 1986. Paul worked the midnight to 8am shift as a patrolman and continued working nights as the shift commander when he was promoted to Sergeant in 2009. In 2013 Paul was promoted again and assigned to the position of Administrative Lieutenant for the department.

Pembroke Police has six officers assigned to the **South Eastern Massachusetts Law Enforcement Council (SEMLEC).** Officers train and deploy on a Tactical Swat Team, a Search and Rescue Team and a Motorcycle Operations Unit. Each of these teams is a valuable resource available to Pembroke if a crisis arises and the training and practices brought back by the officers are invaluable to improve and update our department's tactics and procedures.

Pembroke also has officers continuing to work with the District Attorney's Office **"Safety First"** domestic violence program and the DA's **Community Based Juvenile Justice Program.**

Pembroke Police Detectives continue to work with members of the **Old Colony Anti-Crime Police Task Force (OCPAC)** as a combined resource of area departments in response to drug trafficking and the crimes that result from drugs. This area is still experiencing a serious opiate drug problem. Pembroke is not immune. Lives have been lost and families have been devastated. While Pembroke Police Detectives and the Old Colony Anti-Crime Police Task Force have worked diligently to make arrests and get drugs off our streets, we cannot arrest our way out of this crisis. **Get educated. Be aware. Get involved.**
The **Pembroke Titans Against Drugs *(PTAD)*** is a citizen's coalition trying to break the cycle of drug abuse. Their goal is to make young people aware of substance abuses and help educate them on making good choices.

At home you can inventory your medicine cabinet and safely get rid of any unused or unwanted prescription medications by depositing them in the green **RX DROP BOX** in the police station lobby. In 2015 the drop off box collected **another 400 pounds** of unwanted medication to be safely destroyed.

During the past year the Pembroke Police answered ***12009*** calls incidents/calls for service. There were ***1020*** offenses submitted to the State and Federal incident based tracking system with ***273*** of those being felonies. The Pembroke Police conducted ***712*** investigations of crime or other incidents and there were ***445*** reported victims. As a result, the Pembroke Police made ***211*** adult arrests and there were an additional ***49*** adults placed in Protective Custody in 2015. Records indicate that alcohol and drugs played a major role in approximately ***51 percent*** of all arrests with ***53*** of the above arrests being for ***Driving While Under the Influence of Alcohol or Drugs*** with an additional ***39*** operators being summonsed to court for ***Driving While Under the Influence.*** In addition to charges filed during arrests Pembroke Police submitted an additional ***185*** criminal complaint applications to the Courts. There were ***2*** juvenile arrests and ***1*** juvenile placed in Protective Custody. The Pembroke Police processed and/or served ***113*** Abuse Protection and Harassment Orders. In ***2015*** the Pembroke Police investigated ***532*** motor vehicle crashes with ***317*** accidents requiring a police issued accident report. In ***2015*** the Pembroke Police issued ***694*** motor vehicle citations.

Respectfully submitted, *Chief Richard D Wall*

The Pembroke Police Department is honored to have served the citizens of Pembroke in 2015. We pride ourselves in our commitment to provide professional and courteous public service. It is our mission to become better partners with the public and the schools by finding better ways of delivering quality public safety and caring public service.

Chief Richard D Wall
Lieutenant Paul E Ridley *(Ret)*
Lieutenant David F Clauss

Sergeant William F Hinchey
Sergeant Richard C MacDonald
Sergeant Wendy A LaPierre
Sergeant David F Hurley
Sergeant Edward A Cain
Sergeant Jonathan R Simmons

Officer Laureen M Picariello
Officer Gregory Burns *(Ret)*
Officer Stephen J Kirby
Officer Christopher M Horkan
Officer Sean P Ready
Officer Brian C Morgan
Officer Paul H Joudrey
Officer Christopher L Moore
Officer William W Marsh III
Officer Kevin R Doyle
Officer William Brennan
Officer David Clauss Jr
Officer James P Lanzillotta
Officer Christopher B Wyman
Officer Michael J Horvath
Detective James M Burns
Officer Thomas J Baragwanath
Officer Ryan J Botto
Officer Michael G Ramsey
Officer Anthony M Anderson
Officer Mark DiGravio
Officer Karl Gumpright

Staff
Linda Flannery – Assistant to the Chief
Kathryn Tierney – Secretary

Permanent Intermittent
Charles J Pierce
Thomas Simon
Mary Simmons
Colby Tyler
Adam Barrows

Specials – Retired
Michael T Ohrenberger
Robert H Morgan
Joseph G McCann
Gregory Burns
Edward J Flannery
Richard C Tenore
Willard J Boulter Jr

Specials – Auxiliary
Douglas Bailey
James Boulter
Robert Lane
James Madden
Mark Shubert
Brian Cain
James Christie
Willard J Boulter III
Frank Nogueira
Arthur Short
Alan Waletkus
Michael McCarthy

ANNUAL REPORT OF THE FIRE DEPARTMENT

To the Honorable Board of Selectman and Citizens of Pembroke,

The year 2015 was a year of great change for the Fire Department. Several long standing fixtures decided it was time for the next phase in their lives to begin and bid adieu to their posts.

Chief Jim Neenan retired after 42 years of dedicated service to the town. I would like to express my sincere gratitude and appreciation for everything that he has done for me and for the guidance and leadership he displayed creating the department that serves you now.

Sandra Damon, the Department's Administrative Assistant and resident mom, retired after 34 years. Sandy was always steadfast in her approach and a godsend to me during my first few months at the helm; Kris Fraser and I will be forever grateful for her patience and professionalism.

Firefighter/EMT Al Waletkus, "the voice of Group 4" and a gentleman through and through, now enjoys his family on the shores of Furnace Pond after 36 years of service. Call Captain Gary Melanson and Call Firefighter Scott Manning also retired this year, both with 30 plus years of service to the department. Together these five individuals combined for more than 160 years of service to Pembroke and we thank them!

In July, the Department dedicated our new alarm room that was made possible with funds from an AFG/Homeland security grant. The ceremony honored Pembroke's Gold Star Families since 2001, the McPhillips, Crudup's and Beans, along with all of Pembroke's Veterans. The ceremony was highlighted by the display of a beam from the World Trade Center reflecting the sacrifices of the Nation as well as Pembroke. In attendance were Federal, State and Local officials who represent Pembroke, along with active and retired members of the Fire and Police departments. Many Family, friends and folks from the community shared in the poignant ceremony. Once again, I would like to thank everyone who made that day possible, there are too many to list and you know who you are.

In July we also welcomed Kris Fraser as the new administrative assistant. Kris has been a valued employee for the town with more than 20 years of experience and this year decided to make the jump to the Fire Department. In November Captain Ken McCormick was promoted to Deputy Fire Chief. Ken's passion for the job will serve the community well.

The year 2015 ended in record breaking fashion. We answered 2,962 emergency calls, 351 more than 2014, our busiest year to date. On 450 occasions, more than 1 emergency was being handled by the department at the same time. There were 229 times that apparatus left the station simultaneously to help our residents. There were 87 times that the department handled 3 or more emergencies, simultaneously forcing us to utilize off duty career and call firefighter personnel to fill out the assignment. On 29 of those 87 times, the station was empty when the emergency call was reported, and 4 of these incidents were structure fires. These statics will only increase as the town continues to outgrow our staffing that has not increased since 1997. I must continue to echo the concerns of my predecessor Chief Neenan in regards to our staffing levels and will seek everyone's support for a FY 2017 staffing increase.

The Department continues to provide fire education programs in our schools and pre-school facilities.

Our member's training and education continues, however our in-service training is becoming more difficult to complete while on duty due to the emergency call volume. Firefighters are forced to seek education and training outside the department more and more, and while I commend their efforts, NOTHING takes the place of drilling on tactics, strategies and equipment together as a work force. More funding is needed for department wide training so our members can learn and work together on new equipment and technologies so we can utilize them to their fullest potential.

Fire Prevention completed more than 500 residential inspections on new and resale homes, oil burners, propane tanks and another 45 business and sprinkler installations, most of which were completed by shift commanders due to the lack of a Deputy Chief caused by the transition of the Fire Chief position. We continue to work seamlessly with our other inspectional services to make sure Pembroke's businesses are safe for all to use.

The Department continues to investigate all suspicious fires along with Pembroke Police Department and the State Fire Marshall office. I want to thank Chief Rick Wall and the men and women of the Pembroke Police Department for their continued support. By the nature of our work we are drawn to many of the same emergency incidents in town and their professionalism, compassion and comradery are greatly appreciated.

Please remember to only use **911 in cases of emergency**. When calling 911 remain calm, speak clearly, give the correct address and type of emergency, and don't hang up until all the information is gathered. Please make sure your house numbers can be seen from the street; they help us find you quicker and it's the law.

I would like to thank the Officers and Firefighters of the Pembroke Fire Department for their professionalism and dedication but just as importantly, their families for understanding the sacrifices of protecting a community. Your patience, courage and frustration at times, is as heroic of an act as the family member you send to work each day to protect our community.

Finally, I would like to thank everyone who had a kind word of support or advice over the past year, it has meant a great deal to me during the transition to becoming Pembroke's Fire Chief. I look forward to the challenges ahead tackling the concerns brought forth in recent years by Chief Neenan in regards to the department's infrastructure which is in great need of improvement and expansion.

Respectfully Submitted,

Chief J. Michael Hill

ANNUAL REPORT OF EMERGENCY MANAGEMENT CO-DIRECTORS

To the Honorable Board of Selectmen and the Citizens of Pembroke

A record amount of snowfall was recorded in the winter of 2015 but the disruption to the lives of our citizens was minimal. A warming shelter was open once for a total of 4 hours and fortunately no one needed it. Power outages due to storms were limited to single houses versus the area wide outages we have experienced in past winter storms. We see this as a product of renewed partnerships that PEMA has fostered with the local Utility Companies that resulted in many tree trimming and infrastructure projects that have been ongoing in Pembroke since the winter storm NEMO recovery. Whether during a crisis or just an everyday call for service, your call is answered by the men and women of your local town departments. Pembroke Emergency Management would like to ***thank*** all the members of the Police, Fire, DPW, Town Hall, Board of Health, Library, Animal Control, Council on Aging, Housing Authority, School District, and the nurses and volunteers who, by working together, continue to keep the citizens of Pembroke safe and informed.

Board of Selectmen
Chairman Arthur Boyle, Willard Boulter, Michelle Burt, Lewis Stone and Daniel Trabucco
Town Administrator Edwin Thorne and Executive Assistant Sabrina Chilcott
Building Maintenance Ziggy Cytrynowski
Board of Health
Health Agent Lisa Cullity, Board of Health Carol Mirotta
Department of Public Works
Director Eugene Fulmine, Assistant Director Scott Glauben, Highway Foreman Joseph Diaute
Water Foreman Robert Thornton, Tree Foreman Scott Ripley, Dams & Culverts Scott Manning (ret)

Housing Authority	**Council on Aging**	**Animal Control**
Director John McKeown	Director Anna Seery	William Hart

Library
Chief Librarian Deborah Wall
Schools
Interim Superintendent Erin Obey
Massachusetts Emergency Management Agency (MEMA)
Douglas Forbes and Richard Letour
Nurses
Carol Lockwood, Cindy Wengryn, Katie Haley, Nancy Funder, Margret Heeran
Public Safety
Fire Chief J Michael Hill, Executive Assistant Kris Frazer, Police Chief Richard D Wall, Lt David F Clauss
Town Hall
DPW Rose Campbell, Treasurer Kathleen McCarthy
Utilities – National Grid
Joe Carroll, Joe Cardinal, Jeff Merritt and Mark Stafford (town liaison)

RACES Radio Operator: *James Madden, Bill Hart*

Auxiliary Officers*: Douglas Bailey, James Boulter, Willard Boulter III, James Christie, James Madden Frank Nogueira, Robert Lane, Alan Waletkus, Brian Cain and Michael McCarthy*

In Memoriam: We shall remember Lee Smith and Mary Willis from the Council on Aging and RACES RADIO Operators David Spaulding and Michael Canney as valued members of PEMA who passed away this year.

Respectfully Submitted by Chief J Michael Hill and Chief Richard D Wall

ANNUAL REPORT OF THE HIGHWAY DIVISION

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The town saw another below-temperature average for the 2014-2015 winters which brought a historical amount of snow. A blizzard on January 26th opened the door to what seemed like endless weekend storms for the whole month of February. Crews were dispatched upwards of 25 times for de-icing operations and our workforces along with private contractors were called out 8 times for plowable storms.

A town-wide street sign upgrade is ongoing to comply with the federal mandate. Unfortunately, newly installed signs that are stolen or damaged will not be replaced with a second new sign until the remaining parts of town are completed with new signs.

Due to the lack of funds, the top coat on School Street was not done. However, Plain Street, Elm Street and Old Washington were reclaimed and paved to the binder level. Glenwood Road and Woodbine Avenue were leveled and overlayed.

Our annual catch basin, street sweeping and line painting were completed this year throughout the town.

A large drainage job was done at 199 Plymouth Street due to the aging infrastructure; over 20 catch basins were repaired or rebuilt by the Highway Division.

Congratulations to Scott "Skippy" Manning for his retirement this year. He has served the DPW and residents since 1989 and was promoted to Highway Foreman in 2008.

A big thank you goes out to the town residents for supporting articles to purchase several pieces of new equipment. We took delivery of a new loader replacing the 20 year old loader, and a 10 wheel Mack truck. Also acquired were new power angle wing plows for all of the trucks and large industrial snow blowers for the loader and backhoe. All of this new equipment will better prepare us for snow removal to get residents back on the road for safe driving.

The Highway Division shared responsibilities with the Tree, Cemetery and Water Divisions throughout the year.

The DPW Commissioners would like to thank the Highway Division for the work completed this year.

The Highway Division would like to express its appreciation to all DPW divisions as well as the Police and Fire Departments for their efforts throughout the year.

Respectfully submitted,

Pembroke Department of Public Works – Highway Division

DEPARTMENT OF PUBLIC WORKS
CEMETERY, TREE, PARKS AND COMMONS DIVISON

To the Honorable Board of Selectmen and Citizens of Pembroke:

This past year, the Cemetery Department was able to begin a large headstone restoration project with the help of the Community Preservation Committee. We were able to hire Colonial Stone from Plymouth to clean, repair and reset forty eight headstone monuments in Mount Pleasant Cemetery. They were also able to rebuild a portion of the front wall of that cemetery, as well as rebuild and restore a large family encasement and the original holding tomb in the Center Cemetery.

In the upcoming year, we hope to continue working with the CPC to restore several more stones in Mount Pleasant as well as repairing the rest of the wall in front of that cemetery. We also plan to repair head stones and more encasements in the Center Cemetery and a Civil War Memorial in Pine Grove Cemetery.

This past year, the cemeteries had fifty-eight burials; forty full burial interments and eighteen cremation interments. This means that thirty one percent of interments were cremations. The Cemetery Department installed twenty two foundations, nine flat granite memorials and eight government markers, for a total of thirty nine installations. The three active cemeteries sold a total of thirty one two-grave lots and five niches in the Center Cemetery cremation wall. This department was also able to have Top Notch Tree in to remove ten rotted and dangerous trees at Pine Grove Cemetery and five dead or dying trees at Mount Pleasant Cemetery with their crane.

The Tree Department removed seventy trees for safety reasons from around the town with the bucket truck this year. In March, Lewis Tree Company, working on behalf of National Grid, came to town and removed by crane the nine hazardous roadside trees that were too large for the town's bucket truck to take down. With the assistance of The Southeastern Massachusetts Tree Wardens and volunteers, thirteen dangerous trees were removed and their stumps were ground at The Clap Rubber Mill/Luddem's Ford site. We were also able to have five large pine stumps removed and ground on the Town Memorial Green. Roadside mowing and trimming around the town continued throughout the year.

As always, the Tree/Cemetery/Parks and Commons Division wish to thank the men and women of the Town Hall, Highway Department and Water Department for all their help. We want to thank the Fire and Police Departments for their assistance over the past year. Additionally, we wish to thank the Community Preservation Committee and the DPW Commissioners for all their support.

Respectfully submitted,
Pembroke Tree/Cemetery/Parks and Commons Department

ANNUAL REPORT OF THE DPW WATER DIVISION

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Pembroke DPW Water Division provided the following services to the Town throughout 2015.

There were:

4	Water Break Repairs
4	Water Service Repairs
14	Total Hydrant Replacements
370	Mark Outs Performed
64	Turn On/Off Services Performed
14	Trench Inspections
39	Hydrants Repaired and put back into service
87	Meters Replaced
105	MXU/MIV Radio Reads Installed
252	Final Readings Performed
23	New Meters Installed

Capital Plan:
The Littlebrook Road water main was replaced tying into all existing water services and all new fire hydrants were installed.

2015 Leaks:

2/20/15 - Water break. Lateral break 8” a.c. Lowell Road.
2/23/15 - 39 Woodbine Avenue, water break. 2 saddles rotted off.
5/20/15 - 48 Acorn Lane. Service leak, replaced copper to main.
6/09/15 - 50 High Avenue, service leak.
8/24/15 - Old Colony Terrace service leak. Replaced meter pit. Leaking a long time.
8/26/15 - West Street, 1” manifold pulled from main. Leak at 6” future gate. Shut down 13 gate valves.
9/01/15 - 91 Edgewater Drive, service leak. Leak in ¾” copper. Pulled 1” plastic from 8”x 1”, direct tap. We installed saddle. Leaking a long time.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The DPW Commissioners would like to thank the Water Division for the work completed this year.

The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Departments for their support and assistance. The Water Division also wishes to thank the DPW Commissioners for their support throughout the year.

Respectfully submitted,
Pembroke Department of Public Works – Water Division

ANNUAL REPORT OF THE HOBOMOCK STREET LANDFILL RECYCLING AND COMPOST CENTER

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

In 2015, ground water and gas monitoring testing were completed at the landfill. The routine tests are required by the Department of Environmental Protection (DEP) as part of the Town's approved Post Closure Plan for the landfill.

The (DEP) approved the installation of three (3) new groundwater monitoring wells. The wells will be tested quarterly as part of the Town's existing sampling schedule. The test data will be analyzed, as required by the (DEP) schedule, to determine if there is an adverse impact to the groundwater below the landfill, which may be caused by our household trash buried within the landfill site.

The Town held two Household Hazardous Waste Collection Days this year in April and October at the Recycling Center. Three hundred and fifty-two (352) residents participated and were able to properly dispose of household hazardous materials and liquids; a significant increase compared to 2014.

Pembroke received a grant from the (DEP) this past year. It was provided through the Sustainable Materials Recovery Program (SMRP). The grant will provide equipment and services to assist the Town's Mattress and Box Spring Source Separation Program. The program will continue until 2017 with a possible extension through 2019.

During the year we continued our material source separation program which included: ridged plastics, textiles, carpets, mattresses, and bulky items, white goods and compost with great success.

The 2015 volume of Recycled Materials handled at the Recycling Center was 768 tons. This total is 51 percent more than 2014, which was 507 tons.

Submitted by

Michael F. Valenti, Landfill Manager

ANNUAL REPORT OF THE BOARD OF HEALTH

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board of Health members are Donna Bagni - chair, Thomas Driscoll - clerk, and Gary Fine - member. The Health Agent and did the following: 145 perk tests, 391 septic related inspections, 165 food related inspections, 32 housing complaints, 121 general complaints, 79 meetings / conferences, 62 animal inspections, 26 Animal complaints, 3 pool inspections and 1 camp inspection.

Perk tests and construction continue to rise from 2014. Foreclosed abandoned houses and sanitary complaints have finally stabilized, many have sold, but the overall problem remains large. The Town is considering the receivership program with the Attorney General's office to make progress on this issue, but it remains a budgetary issue.

Our Public Health Nurse, under our third year vaccination program, administered 140 flu shots. This new program continues to grow, expanding service and resources. We have five regular and two alternate nurses that assist in various capacities.

Oldham Pond continued under its new treatment program was able to remain open for recreation all summer for a third year. The remaining ponds also tested at normal levels during the majority of the summer. The Community Preservation Committee and town meeting invested a total sum of $87,000 to improve our public beaches. This resulted in two new swim docks, three new swim platforms, a much cleared and improved recreation area off Plymouth Street, on Stetson Pond, and a cleared and improved beach in Furnace Colony on Furnace Pond.

In efforts to protect our younger population, the Board instituted a smokeless tobacco ban for those under the age of eighteen. This remains in effect. The state is currently considering regulations to raise the smoking age to twenty one years of age.

We continue with the assistance and support of the Police and Fire departments to continue to develop a highly functional Emergency Response Plan for All Hazards, with a specific focus on Pandemic Response and Emergency Sheltering. The generator that was funded at fall Town Meeting is slated for installation at Pembroke Public Library in early 2016, making it ready for sheltering if necessary.

Respectfully Submitted by

Lisa Cullity
Health Agent

ANNUAL REPORT OF THE PEMBROKE COUNCIL ON AGING

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The purpose of Pembroke Council on Aging (COA) is to identify opportunities to help support and educate our seniors with programming that meets their needs, improves quality of life, and helps our seniors to thrive and live with dignity. The goal is to offer services that enhance the health, safety, security and ability to maintain independence, as well programs that expand socialization, stimulation, and exercise. Furthermore, the COA needs to prepare for the expanding senior population and implement programming to meet the changing needs and interests.
The Year 2015 was a year of change for the Pembroke Council on Aging. Longtime Director Mary Willis retired December 31, 2014 and the new Director Anna Seery was hired March 23, 2015. In the interim, the staff maintained the day to day operation with support from Chrissie Dahlstrom. Our new Director Anna Seery brings a depth of experience and understanding in the challenges facing individuals as they age and also a clinical background to supplement and build the Outreach Department. Collaboration is very important to Anna Seery and it is already noted within the Pembroke community as she engages with the Board of Directors, the Friends Board, the volunteers, visitors to the Senior Center, other Town departments and resources in the community. Sadly, the Pembroke COA experienced loss with the untimely death of Mary Willis shortly after her retirement and longtime daily volunteer Lee Smith.

The COA staff works hard to meet the ever growing needs of our senior population, assisting in transportation, making appointments for fuel assistance and SHINE, organizing volunteers and programs offered, overseeing the day to day operation of the Senior Center and making necessary referrals. Staff enthusiasm can be seen in their joining of parties and events, striving to make all feel welcomed.

As with all COA's, our volunteers are the backbone to the many services offered, with a list of 88 active volunteers. Our COA has a very strong dedicated group of drivers who cover multiple daily rides for medical appointments and two Meals on Wheels drivers for delivery of 35 to 40 meals every weekday. Other volunteer roles include staffing the welcome station during all open hours to help direct visitors, folding and labeling the monthly newsletter, program leaders and various other roles. Together these volunteers contributed 18,597 hours for in-kind estimate of $297,552. On behalf of The Town of Pembroke, and the Board of Directors, the staff, the COA expresses deep gratitude for the dedication and hard work of all of the Volunteers, as your contributions are truly invaluable!

The COA has a strong foundation of programs and services offered. The transportation program funded through GATRA operates 3 vans, utilizing 6 part time drivers providing Dial-A-Ride to Pembroke's seniors and eligible disabled individuals. Dial-A-Ride provided 6389 rides this year. Additionally, the COA's volunteer medical rides program provided 1310 rides to Pembroke Seniors.

Through the COA, the SHINE (Serving Health Needs of Everyone) provides information to seniors about Medicare, Mass Health eligibility, Social Security and Supplemental Insurances. During open enrollment and throughout the year SHINE volunteers met with 156 individuals for a total of 264 hours. In 2015 the COA assisted 56 seniors and 12 non-seniors in the application process of the

Fuel Assistance program through SSCAC and the Town of Pembroke fuel assistance donation fund. Additionally, the COA assists eligible seniors with SNAP applications.

Other services provided through the COA include monthly legal consultations; podiatry appointments, hearing screenings, blood pressure and flu shot clinics, educational seminars, fitness classes and congregate lunch. Other programs include a variety, increasing recreation and socialization. Statistics from the COA database My Senior Center indicate 24,726 card swipes or entries for 967 unduplicated individuals. The monthly newsletter is mailed to 1622 households and e-mailed to 273 individuals. This past year, the nutrition program, funded through grants from Title III-C from Old Colony Planning Council Area Agency on Aging (OCPC) in cooperation with Old Colony Elder Services (OCES) served 2509 congregate lunches and delivered 7675 Meals on Wheels. Finally we are very grateful for generous donations of bread and baked goods from Stop and Shop, Shaw's and Panera Bread, and to South Shore Community Action Council (SSCAC) and Trader Joe's for groceries and produce.

The Friends of the COA works hard to raise funds through events, membership dues and donations made to them throughout the year. "Marie's Bric-A-Brac" which offers a variety of wonderful items, donates all monies to the Friends. Items sold are through generous donations from COA members and folks in the community. Inventory is always changing and the community is welcome to come and shop. In 2015 The Friends purchased 2 SMART TVs, window treatments and new chairs for the conference room, provided fuel assistance as well as a generous donation to the OCES nutrition program. On behalf of the residents of the Town of Pembroke and the COA sincere appreciation is expressed to the Friends for all they do for the COA for the seniors in Pembroke.

Personally, I would like to share it has been a pleasure choosing to work for the Town of Pembroke, I have received a lot of support from the offices of the Town Administrator, Accounting, Treasurer, Assessor, Health Agent, Clerk, Police, Fire and Veteran's Agent. The residents should be proud of the established team helping and supporting a new Director. I would also like to thank the residents of the Town of Pembroke, for your support of the Council on Aging, and lastly to all of you who have reached out to me to welcome me in my new position.

Respectfully Submitted,

Anna Seery, Director of the Council on Aging

Board of Directors:
Linda Osborne ~ Chairman
Kathleen Toole ~ Treasurer
Janet LaBerge ~ Vice Chair
John Melchin ~ Secretary
Sue Ellen Hewitt
James Kinkade
Eve Masiello

Associate Board Members:
Pamela Blades
Janet O'Meara
Rhonda Vickory

ANNUAL REPORT OF THE DEPARTMENT OF VETERAN SERVICES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical reimbursements as well as emergency funds. The staff is trained and certified by the Department of Veterans' Services. The town of Pembroke is reimbursed by the State at the rate of 75% for the benefits provided by the town to our Veterans'.

While our Department has no connection with the Veterans' Administration we do provide assistance by helping Veterans' in our town obtain Federal Benefits. Those benefits would include: service connected disabilities, non-service pensions, enrollment in the VA health care system and educational benefits. Also, we provide assistance by helping our Veterans' to obtain their military records, medal replacements and grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at 781-293-4651. Our office hours are 8:30 – 4:30, Monday - Friday. If needed, we are also available during evening hours: please call our office to make an appointment.

Increased co-operation between different military organizations helped in upgrading the support that our Veterans' received last year. Special consideration should be given to the Pembroke American Legion and the Pembroke Military Support Group for their help. Food programs, wheelchair services and contact with active Servicemen were enhanced with the help of these organizations.

Thank you to all the groups that assisted us and we look forward to working with you again next year.

Respectfully submitted,

David McPhillips, Veterans' Service Officer
Mary Whitman, Assistant Veterans' Service Officer

ANNUAL REPORT OF THE COMMISSION ON DISABILITIES

The Commission on Disabilities is a volunteer run town department which was started twenty five years ago. Some of the services the commission provides for its disabled residents are transportation for anyone under the age of 60 years old and does not have a driver's license and the Medical Equipment Recycle Program. The Commission accepts donated medical equipment which is given to anyone in need, free of charge.

Donations accepted by the commission are: used eyeglasses and prescription sunglasses, used hearing aids, COPD & diabetic supplies, & sometimes adult undergarments. All donations must be clean and in good working condition and have no broken or missing pieces. No donation will be taken if it's in poor condition or has missing pieces. All donations are given out on a first come, first serve basis only.

Accessible projects that are being worked on include the Birch Street playground; the building inspector will meet with engineers on reconstructing the stairway, installing hand rails on the stairs, and handicapped parking signs have been put up in the parking lot.

Another project in progress is the Mattakeesett Street ball fields; grading work was done to the parking lot to prepare it for paving, including the resurfacing of the access path around the fields and handicapped parking signs will be installed. The snack stand is equipped with restrooms that are accessible.

Eagle Scout Nick Morrison and the rest of Troop 43 continue to work on the newest ADA compliant ramp that is next to the basketball & tennis courts. The ramp has been poured and the stone dust path has been put down. The railings will be installed at a later time, during the spring, once the scouts finish working with the Recreation Department who will do some landscaping around the ramp to complete the project.

Additionally, Police Chief Wall has stated that he would like to have the front door to the police station replaced with a fully automatic door making it more handicapped accessible. There are new ADA compliant docks at Stetson Pond Beach & Town Landing Beach.

The Commission works closely with the COA & Veterans Office in sharing medical equipment; all three departments are in touch with one another when a resident is in need.

If you see anything you think needs to be made accessible, or if you have questions, concerns, or even a complaint please contact the Commission by phone 781-293-9484,
email disabilities@townofpembrokemass.org or come by the office in person any Monday or Wednesday between 10:00 am & 2:00 pm to the office located inside the Community Center.

The C.O.D. has an email newsletter that is put out four times during the year. If you want a copy, please send an email to disabilities@townofpembrokemass.org and we will be happy to respond.

In closing, I want to say here's to another twenty five years of helping the disabled residents of Pembroke. It is a privilege and honor to reach out and help you.

Thank you for your continued support through the years. Tom Weinreich, Co- Chairman

ANNUAL REPORT OF THE BOARD OF ZONING AND BUILDING LAW APPEALS

To The Honorable Board of Selectmen:

The Zoning Board of Appeals began 2015 as	Frank Baldassini, Chairman William Cullity, Vice Chairman Sharon McNamara, Clerk Linda MacDonald, Alternate John O'Connor, Alternate
And concluded 2015 as	Frank Baldassini, Chairman William Cullity, Vice Chairman Sharon McNamara, Clerk Linda MacDonald, Alternate John O'Connor, Alternate Frederick Casavant, Alternate
During the past year the Board received:	25 requests for special permits 12 requests for variances 3 requests for appeals
Of the 32 petitions received:	26 petitions were approved 1 petition was withdrawn 5 petitions are undecided

Respectfully submitted,

Frank Baldassini
Chairman

ANNUAL REPORT OF THE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2015 the Planning Board held twenty-eight meetings. Eleven public hearings were held covering Center Protection (1), Site Plan Approval (4), and (2) Zoning By-law change public hearing were held.

Six ANR Plans (Approval Not Required Under Subdivision Control) came before the Planning Board for action for building and recording purposes and transferring lot lines.

The Planning Board granted approval for three Site Plans that were before them for site plan approval.

Two Zoning By-law changes were approved at the Fall Special Town Meeting.

ARTICLE 14: To see if the Town will vote to amend the Town of Pembroke Zoning Bylaws to add "Assisted Living" to Section II, Definitions and to Section IV, Use and Dimensional Regulations Sub-section 5. Industrial District A, and Section IV. Use and Dimensional Regulations, Sub-section 5A Industrial District B.

SECTION II, DEFINITIONS
Assisted Living Residence: A building containing dwelling units for persons in need of assistance with activities of daily living and as defined and regulated by M.G.L., ch.19D and 651 CMR 12.00.

SECTION IV, USE AND DIMENSIONAL REGULATIONS, Sub-section 5. Industrial District A.
5.A.3. Business, financial, governmental, insurance, medical, professional, real estate, assisted living residence, fitness/health centers, or similar office use, hotel, convention center and their ancillary services.
5.D.4. Front Yards: All buildings, structures, and paved areas other than parking and access ways shall be set back a minimum of sixty feet from the lot line

SECTION IV, USE AND DIMENSIONAL REGULATIONS, Sub-section 5A. Industrial District B.

5A.A.3. Business, financial, governmental, insurance, medical, professional, real estate, assisted living residence, fitness/health centers, or similar office use, hotel, convention center and their ancillary services.
5A.D.4. Front Yards: All buildings, structures, and paved areas other than parking and access ways shall be set back a minimum of sixty feet from the lot line.

ARITICLE 15: To see if the town will vote to amend the Pembroke Zoning Map revised June 11, 2014 so as to extend the Industrial B District on Church Street on the west side to include Parcels F15-5, F15-6, F15-28 and to the westerly boundary of Parcel F15-28A on Church Street.

SECTION III, ESTABLISHMENTS OF DISTRICTS, Sub-Section 4. BUSINESS DISTRICT B.
K. Church Street: Beginning at Water Street, on both sides, thence easterly to the westerly boundary line of Parcel 28A, as shown on Assessor's Map F15 on the north side and to the interchange at Route 3 on the south side to a depth of 400 feet.

SECTION III, ESTABLISHMENTS OF DISTRICTS. Sub-section 5A INDUSTRIAL DISTRICT B.
B. An area bounded by Water Street on the north, Route 3 on the east, Church Street and Old Church Street on the south, and on the west, to the westerly boundary of Parcel 28A as shown on Assessor's Map F-15 including Lots 5, 6, 28, and 28A, inclusive of Cross Street but excluding all of Lots 3A, 3B, 7C, 7D, 7E, 87, 88, 89, 90, and 92.

At the Annual Town Election, Brian VanRiper was elected to a five-year term to expire on 2020.

The Planning Board reorganized in May with Daniel Taylor (Chairman), Rebecca Coletta (Vice-Chairman) and Thomas Irving (Clerk).

Respectfully submitted,

Daniel Taylor, Chairman

ANNUAL REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2015.

11	New Dwellings valued at	$ 2,836,920.00
56	Commercial New and Renovations valued at	$ 1,627,254.00
496	Miscellaneous Residential Permits valued at	$ 7,593,580.00
618	Total Permits Issued and Valued at	$12,057,754.00
Fees collected and turned over to the Treasurer		$ 137,015.00
65	Total sign permits and fees collected	$ 6,085.00

Respectfully submitted,

George Verry
Building Commissioner/Zoning Official

ANNUAL REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2015.

Permits as follows:

New Dwellings…… 11
Commercial New and Renovations……. 97
Miscellaneous……. 389
Total Permits…….. 497

Fees collected and turned over to the Treasurer $44,092.00

Respectfully submitted,
Nicholas Zechello
Inspector of Wires

ANNUAL REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Gas Inspector for the year ending December 31, 2015.

Permits as follow:

Gas Permits……..263

Fees Collected and turned over to the Treasurer……. $15,330.00

Respectfully Submitted,
Gary Young
Gas Inspector

ANNUAL REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Plumbing Inspector for the year ending December 31, 2015

Permits as follow:

Plumbing Permits…….263

Fees Collected and turned over to the Treasurer……$14,750.00

Respectfully Submitted,
Gary Young
Plumbing Inspector

ANNUAL REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Sealer of Weights and Measures for the year ending December 31, 2015

Inspections as follow:

Total Inspections…….. 17

Fees Collected and turned over to the Treasurer……. $4185.00

Respectfully Submitted,
Joe Suppa
Sealer of Weights and Measurers

ANNUAL REPORT OF THE HOUSING AUTHORITY

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing. The Authority administers 116 units of Massachusetts Chapter 667 housing, 7 units of Massachusetts Chapter 705 family housing, 16 units of Massachusetts Chapter 689 homes, 49 units of Federal Public Housing, 7 Massachusetts Rental Vouchers and 83 Housing Choice Vouchers. The Pembroke Housing Authority also administers the Halifax Housing Authority's state and federal programs and manages the town of Holliston Housing Authority's federal Housing Choice Voucher program.

2015 kicked off with a snow season we will not soon forget. With approximately 9 feet of accumulated snow fall over the course of last winter, the awesome task of shoveling, plowing, stock piling and hauling away the snow – never seemed to end. The Maintenance staff was absolutely stupendous; managing the snow works and never missing a beat on the day to day work orders, or any emergencies. They are to be commended, even still. As the weather cleared and snow melted away many small, medium and large projects were completed across the portfolio. Probably the largest project was the new roadways and additional parking created at Kilcommons Drive. In addition, Kilcommons received new roof tops on 5 residential buildings, new electric panels throughout and a new boiler was replaced. Community Preservation Funds were used to provide a new Intercom System at Kilcommons Drive and Mayflower Court. New railing systems were also installed at Mayflower Court. At MacDonald Way, a new Exterior Doors Project was procured and is currently under contract to replace all doors throughout the development.

Community Preservation Funds were also awarded to the Authority to plan and design additional elderly and disabled units at our existing developments. This goes a long way toward meeting our affordable, elderly and disabled housing needs and statutory requirements. That effort will continue in 2016.

In conjunction with the physical, capital improvements made across all developments, the Authority repositioned the assets 'social and aesthetic identity': *The Preserve* at Kilcommons Drive, *The Settlement* at Mayflower Court and *The Residences* at MacDonald Way were unveiled in early fall. The new signage, newly landscaped entrances and a reinvigorated community and atmosphere have resulted. Never before have the lines between public and private housing been so blurred, or the social fabric of our town been more closely woven than exists today. Pembroke truly is a dynamic place to live – for everyone.

Commissioner William Boyle informed the Board he would be relocating and his term was coming to an end. Bill was an enthusiastic and passionate member of the Board, bringing a unique perspective, always engaged and willing to do all he could for those we house and care for. In late fall came the passing of retired Commissioner, Valerie Kroon. Valerie was a writer, photographer, world traveler and a tireless advocate for Pembroke's public housing and the town she loved. She will be missed. Soon after, the Selectmen appointed Greg Hanley and Bill Harmon to the Board, to fill the two vacancies. Their contributions have been immediate, bringing their diverse backgrounds, knowledge and experience to the table.

The Board of Commissioners and the Authority continue to review and perfect our policies making changes where necessary to outdated ones and implementing new ones to meet the challenges of our changing environment. Beginning November 10, 2015, a No Smoking Policy took effect. This policy prohibits smoking in all units, buildings and outside as well. Well-developed policies improve the health, safety, wellness, appearance, financial condition and sustainability of the Authority.

Our continued thanks go out to the Fire and Police Departments, the Department of Public Works and the Council on Aging for the vital services they provide to the housing authority, its residents and this great town of ours. Lastly, we want to thank the very dedicated housing authority staff for their hard work and commitment to the mission of providing a healthy, safe and warm place to call home.

Anyone interested in finding out more about low income housing programs may inquire at: PHA, Kilcommons Drive, Pembroke, Massachusetts 02359, telephone (781) 293-3088 or at www.mass.gov.

Respectfully submitted,

Carolyn Crossley, Chairperson
Henry Daggett, Treasurer
William Harmon, Commissioner
James Muscato, Assistant Treasurer
Gregory Hanley, Commissioner
John P. McKeown, Executive Director

REPORT OF THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Conservation Commission respectfully submit the following report for the year ending 2015.

The goal of the Conservation Commission continues to be the preservation of our open space, wetlands and wildlife as well as the protection of our community's natural resources. The office of the Conservation Commission had a busy year. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 22 Determinations of Applicability;
2. The Commission issued 7 Orders of Conditions;
3. The Commission issued 1 Amended Order of Conditions;
4. The Commission issued 12 Certificates of Compliance;
5. The Commission issued 2 letters of violation; and
6. The Commission conducted numerous on-site inspections and responded to inquiries and requests from the community.

After many years of service, the Conservation Commission would like to acknowledge and thank former members Mark Ames, Carey Day, Dan Smith, Al Gigliotti and Michael Kirby for their dedication and commitment to the Town of Pembroke and the preservation of our natural resources.

One of the greatest challenges that the Conservation Commission had to address this year involved the review and permitting of the Route 14 reconstruction project. The design and reconstruction of this major route through Pembroke traverses through several environmentally sensitive areas including Herring Run Park, Oldham Pond, Furnace Pond and Andruk Bog. The Conservation Commission spent numerous hours advocating for the upgrade of the existing stormwater management system to prevent and reduce stormwater pollutants from entering the groundwater and streams along the route. The final design reflected the successful cooperative efforts of the former members of the Conservation Commission and the Department of Public Works.

Respectfully submitted,

Art Egerton, Acting Chairperson
Rick Madden
Scott Glauben
Mary Guiney, Administrative Agent
Andy Stevenson
Patricia DeVore
Robert Clarke, Agent & Member

ANNUAL REPORT OF COMMUNITY PRESERVATION COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Community Preservation Committee respectfully submit the following report for the calendar year ending 2015.

In August, Mr. Matthew Norton, representing the Recreation Commission, and Ms. Lisa Cullity were appointed, as members, by the Board of Selectmen to a 3-year term which will expire in 2018.

The Community Preservation Act was adopted by Pembroke voters in 2006 and establishes a funding source financed by surcharge revenues, and the Commonwealth of Massachusetts, for the purpose of open space, historical preservation and community housing projects and purchases. The Community Preservation Act has been a tremendous asset to the Town of Pembroke by providing funds to complete many worthwhile projects without utilizing the town's general funds.

In the months prior to town meeting, the committee held regularly scheduled meetings to evaluate funding applications for recommendation to the voters.

The townspeople awarded $96,800.00 in Community Preservation Act funds for the following projects which were recommended by the committee and approved at the 2015 Annual Town Meeting:

- to Pembroke Youth Baseball to replace fencing on field C at the Mattakeesett Street baseball fields;
- to the Town of Pembroke to replace the existing boat ramp at the town landing at Oldham Pond on Wampatuck Street;
- to the Pembroke Department of Public Works (DPW) to replace headstones and walls at the Mount Pleasant Street Cemetery on Mattakeesett Street and at the Pine Grove Cemetery on Elm Street.

The townspeople also awarded $106,749.00 in Community Preservation Act funds for the following projects which were recommended by the committee and approved at the 2015 Special Fall Town Meeting:

- to the First Church on Center Street for phase I of the restoration or replacement of pillars, trim, windows and shutters;
- to the trustees of the Cobb Library for phase I of the replacement of exterior shingles, front porch decking and railing, storm door, bulkhead, stained glass storm window; painting of all exterior trim; and repair of curbing;
- to the Recreation Commission for a safety guardrail and gate at J.J. Shepherd Field at the Mattakeesett Street ball fields;
- to the Recreation Commission to remove an existing backstop and install a new backstop with canopy at the girls' softball field (front field) at the Mattakeesett Street ball fields;
- to the Recreation Commission to install a roof over the dugout at the girls' softball field (back field) at the Mattakeesett Street ball fields;
- to the Recreation Commission to install a side fence and new backstop with side canopy at Magoun Park, 17 Schoosett Street.

The committee looks forward to working with the 2015 fund recipients to ensure successful completion of their projects. Further, the committee will continue to work with the other town committees and residents to enhance historic, natural and community resources in Pembroke.

Respectfully submitted,

Brian Van Riper, Chairman
Diane Beauchesne, Selectmen's Appointee
Carolyn Crossley, Housing Authority
Lisa Cullity, Selectmen's Appointee
Stephen Herrmann, Historical Committee
Matthew Norton, Recreation Commission
Paul Whitman, DPW Commissioner

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2015.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the seventeen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed the Old Colony Regional Transportation Plan (Moving U 2040); the 2015 Natural Hazard Mitigation Plan for the Old Colony Region; the 2015 Comprehensive Economic Development Strategy (CEDS) Plan; the FFY 2016-2019 Transportation Improvement Program (TIP); the Brockton Area Transit Comprehensive Regional Transit Plan; the Plymouth Special Events Traffic Analysis and Management Plan; the Old Colony Regional Freight Study; and provided numerous Road Safety Audits, Intersection Analyses, and Transportation Technical Studies to the member communities; and, continued participation in the South Coast Commuter Rail Task Force, provided technical assistance to Bridgewater, and Stoughton, related to the potential rail service. The Council also provided technical assistance to member communities under the District Local Technical Assistance (DLTA) Program. The DLTA funding was used in such areas as regionalization, including the investigation of water, wastewater, and the aggregation of electricity, as well as conducting a number of land use analyses, neighborhood economic and transportation analyses, the development of Community Business Guides, providing a variety of economic development technical assistance as well as Green Communities Designation and Grant Program technical assistance. The Old Colony Area Agency on Aging (AAA) during the past year, with assistance and guidance from member community advisory committee members, has continued the ongoing administration of over $1.5 million dollars of Federal and State funding for elder services. The OCPC-AAA administers and oversees funding for services like nutrition, transportation, day care, legal services, and others to the more than 95,000 persons age 60 and over in the region. The OCPC-AAA continues to advocate on behalf of older persons from throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program continues its efforts, with over 1,300 visits to nursing and rest homes, investigating over 300 issues of concern from residents or families. In Addition, OCPC continues to administer the Septic Loan Program for the Towns of Avon, Cohasset, Hanson, Kingston and Stoughton. During 2015 the Council processed approximately $408,500 in loans for both septic systems and sewer connection for the communities under the Septic Loan Program.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:00 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2015, the Council elected Lee Hartmann, of Plymouth as Council President; Fred L. Gilmetti of Whitman as Council Treasurer; and, Frank P. Staffier of Avon as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Richard Whitney for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Gerard W. Dempsey, Delegate
Daniel W. Trabucco, Alternate
Troy E. Garron, Delegate At Large

ANNUAL REPORT OF THE OPEN SPACE COMMITTEE

The Open Space Committee is a sub-committee of the Conservation Commission and report directly to them. The Committee is advisory in nature and all recommendations, findings and actions are reported to the Conservation Commission. In 2013 and 2014, the Open Space Committee was reformed with the purpose of updating the town's Open Space Plan - a planning resource that is critical for making informed decisions in the growth of the Town of Pembroke in order to preserve open space and protect the semi-rural character of our community. The newly appointed committee members have worked tirelessly to achieve this goal.

In addition to the task of updating the Open Space Plan, the Open Space Committee has worked with town boards, the Executive Office of Environmental Affairs and various land preservation organizations to develop a clear understanding of the importance of maintaining open space resources and to define a vision of open space in our community

The Conservation Commission would like to acknowledge and thank the members of the Open Space Committee for their work. The knowledge and dedication that the members bring to the committee has provided a real boost to the monumental effort of land protection and preservation.

Open Space Committee Members
Greg Howell, Chair
Denise Moraski, Clerk
Michael McDonough
Robert Clarke, Jr.
Linda McCollum

Respectfully Submitted,

Art Egerton
Acting Chairman of the Conservation Commission

ANNUAL REPORT OF THE RECREATION COMMISSION

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

Mission: *The Pembroke Recreation Commission strives to provide exceptional and creative programs, services, and facilities that foster community spirit and involvement while serving the physical and social needs of the residents.*

Programs

We continued to make changes and improvements to our Summer Happenings Program in 2015. We added a Little Tikes program for children 4-5 years old; offering both a morning and afternoon sessions. For the children's enjoyment during the summer we had a field trip every week of the summer session. Our special events included an end of summer cookouts with bounce house, water slides and a number Olympic style games.

In 2015, Pembroke Recreation introduced a couple new programs. We have collaborated with New England Village to offer adult fitness classes at the NEV Sollar Wellness Center. Programs included Land Zumba, Aqua Zumba, Water Yoga, Balancepoint Barre and Water Walking. The Smiles clinic which stands for (**S**ports and **M**otor **I**ndividualized **L**earning **E**xperience for **S**pecial Needs) was held for the first time year with a week long program this summer and few days during December's winter break. This program allows children with special needs to have a similar camp experience that most children get to experience.

In addition to these programs we continued to offer the following programs: After School Program, February and April Rec-Cation, Drama , Field Hockey, Junior Golf, NYC Shopping & Sightseeing Trip, Quilting, Thundercat Sports Basketball & T-Ball clinics, U.K. Petite Soccer, and Volleyball Clinics.

Events

This year we offered two new events at the Rec Center. Halloween Fun Fest Egg Hunt was held the Thursday before Halloween. We filled the Town Green with candy filled orange eggs and let children in their costumes run around and pick up eggs that were hidden amongst the leaves.. The Turkey Basketball shootout was held the week before Thanksgiving. We had parents and their child team up to shoot ten foul shots each. The team with the highest shots made won and were given a gift certificate and a frozen turkey.

Business Affairs

Recreation Commission regrettably accepted resignations from Commissioners Thomas Finnegan & William Boyle, and also from Assistant Recreation Director Alanna Bibaud. All were valued members of the Recreation Department for many years; Tom was a Commissioner since 2000, William Boyle 2011 and Alana started in 2006 as a counselor moving up the rank to Assistant Director 2010. The Recreation Commission in 2015 welcomed new member Bryan Phillips and Shauna Ferris as the new Assistant Recreation Director.

Field/Facility Improvements

In 2015 a lot of time and money was spent improving the J.J. Shepherd Memorial Town Forest also referred to as the Mattakeesett Street Ball Field Complex. Pembroke Recreation contracted with Environmental Partners Group to address the drainage issues at Complex then hired Dandel Construction to re-graded the parking and install a new swale. This was to correct for the water flow to properly drain through the swale and to eliminate the potholes. Recreation also installed two new guardrails; one around the batting cages to protect the players from moving vehicles and the other at the swale to prevent vehicle from driving/parking onto it. At the Marcus B. Ford Park on Birch Street new stairs with small retaining walls were installed by Cobra Forms. Nicholas Morrison is working on an Eagle Scout project to bring a handicap walkway from the parking lot to the basketball courts. There are a number of improvement schedule for 2016; J.J. Shepherd Memorial Town Forest/Mattakeesett Street Ball Field Complex will have guardrails with gates at the entrance, there are improvements schedule for the girls softball fields. The stairs at the Marcus B. Ford Park will have new handrails installed by spring. Nick Morrison Eagle Scout project is expected to be complete by early spring.

Rentals & Field Permits

The department continues to rent the Pembroke Community Center facility and issue field permits.

Classroom Rentals: Private rentals, Boy Scout & Girls Scout Troops, meetings for sports leagues

Gymnasium Rentals: Private rentals, youth basketball & soccer practices, baseball facility rentals

Field Permits: Magoun Field, Girls' Softball Fields, Birch Street Field, and the Community Center Ball Fields and Courts

Recreation Commission

Matthew Norton, Chair
Robert Raleigh, Vice Chair
Ginger Comeau, Secretary
Linda Federico, Treasurer
MaryAnn Freeman, Member
Thomas Driscoll, Member
Bryan Phillips, Member

Recreation Department

Susan Roche, Director
Shauna Ferris, Assistant to Director

ANNUAL REPORT OF HERRING FISHERIES COMMISSION

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

I would like to report on the condition of and the successes of the Pembroke Herring Commission. 2015 was a very successful year for the Pembroke Herring Run. During the late winter and early spring the commission members, with some assistance from the MA Division of Marine Fisheries, were able to clear more of the river of downed trees and debris. The work was a continuation of work done the previous year. I can report that the entire stream from Oldham Pond to the North River has been traversed by the commission.

The commission members Art Edgerton and Bill Boulter surveyed the entire run from a helicopter and videoed their trip. We also, with the help of the Division of Marine Fisheries, installed an optical fish counter on the fish ladder at Mill Pond. The counter enabled the fish to be counted as they migrated upstream in the spring to spawn in Furnace and Oldham Pond. The results of the count are still being analyzed by DMF staff but preliminary results show about 125,000 fish passed through the counter.

The count was far above any recent visual counts and probably due in large part to the vigorous stream cleaning by the townspeople that make up the commission.

The fall migration was nothing less than spectacular. The juveniles began to leave the ponds in June and continued until December. The volume of juveniles was the most seen in recent memory. They will return as spawning adults in 3 years.

The final accomplishment of the commission for the year was hosting the annual herring warden's meeting. We had wardens from all of the Southeastern Ma towns that have runs. There were several state and federal fisheries officials that attended and participated in the day long seminars and talks. The day began with a bus tour of our runs and ended late in the afternoon.

Finally I would like to express my thanks to all the volunteers on the commission for their hard work and dedication to do our part in helping to restore our herring run and helped to rebuild the herring coastwise.

Sincerely,

Mark Amorello, Herring Commissioner

ANNUAL REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION

The role of the Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, State and Federal funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with the Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises including the Marshfield Agriculture Society, Plymouth County Farm Bureau and Plymouth County Grange. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Center for Agriculture and Extension web access www.ag.umass.edu.

Members of the Plymouth County Extension Staff:

Molly Vollmer, Director Plymouth County Extension/Extension Educator
Valerie Schell, Extension Educator, 4-H Youth and Family Development Program
Evelyn Golden, Program Assistant, 4-H Youth and Family Development Program
Cathy Acampora, Administrative Assistant

Board of Trustees:

John Burnett, Jr. – Whitman
Michael Connor – Bridgewater
Jeff Chandler – Duxbury
Aylene Calnan – Hingham
Meghan C. Riley – Chairman, Whitman
John Illingworth – Abington
Paul Nichol – Hanson

Sandra Wright, Plymouth County Commissioner – Bridgewater

The Plymouth County Extension Office is located at 44 Obery Street, Plymouth, MA 02360
(781) 293-3541, fax (774) 773-3184

ANNUAL REPORT OF THE LIBRARY TRUSTEES

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

The Pembroke Public Library is committed to promoting the benefits and joys of reading, lifelong learning, and the discovery of ideas through virtual and physical collections. Through services for the community, the library strives to empower people to find and evaluate information and remain current with new technology. The year 2015 was one of great progress and improvement at the library.

We are pleased that the Library met the minimum budget standards for state certification. Our doors are open to the public 54 hours a week, plus an additional 4 hours on Sundays from October to May. We continue to be a very busy community resource.

A newly designed library website was created in June. The Library staff continues to use the website, Twitter, Facebook, Instagram and Pinterest as means to reach out to the community in addition to school visits and local collaboration. Collaborations with community groups include, but are not limited to, the Pembroke Public Schools, Pembroke Arts Festival, Pembroke Food Pantry, Pembroke Community Christmas, Pembroke Emergency Management, PACTV and the American Red Cross.

The year has been full of events including musical performances, story times, and author presentations. The summer reading programs were a huge success with 364 children/teens reading 2,408 hours. Adults also joined in with 245 people reading 628 books. There were classes in watercolor painting, drawing and photography as well as technology classes funded by a grant of the Massachusetts Board of Library Commissioners. This year brought our "Next Chapter Grant," which focused on programming for those over 50, to a conclusion. "Science is Everywhere" is the current grant from the Massachusetts Board of Library Commissioners. This grant is designed to support science, technology, engineering, and math programs for grades 3-8 and will carry over into 2016.

The building is now just over seventeen years old and will continue to need attention to maintain it. A new generator is expected soon which will provide dependability should the building be needed as an emergency shelter. Director Deborah Wall continues to pursue ways of improving the energy efficiency of the building.

Staff departures this year included Linda McCollum, Head of Circulation, as she retired after many years of service. Jane Park resigned, and has been replaced by Stephanie McBain as our new Part-Time Reference Librarian. Roberta Bullock and Barbara Breen also left after long time service.

We were saddened this year by the untimely death of David Spalding, instructor of our Chess Club. We said goodbye as well to Anne Landers, former long-time trustee and volunteer.
Statistics:

- The library has 14,107 card holders with the addition of 765 new members who joined this year
- 8,019 new items were added to the collection
- Physical items checked out totaled 119, 561

- eBook checkouts totaled 5,071
- Downloadable audio totaled 1,896
- 1,250 adults attended 119 adult events
- 7,509 children and teens, plus 2,326 adults, attended 389 child/teen programs
- 19,910 items were borrowed from other libraries for our card holders
- 27,645 of our items were loaned to other libraries
- Computers were used 12,006 times, which does not include use of Wi-Fi
- Meeting rooms were used 435 times by many community groups
- Museum passes were checked out 789 times, letting more than 1,500 people enjoy discounted admission

We wish to thank the individuals and other contributors who support our work including:

- Bryantville Elementary PTO
- The Della Chiesa Trust
- The Gene and Ruth Posner Foundation
- Martha's Bike Shop
- Mattakeesett Garden Club
- North Pembroke Elementary PTO
- WATD

A special thanks to the Friends of the Library who work tirelessly throughout the year with book and bake sales, silent auctions, trivia bowl and other events. This year they donated over $13,584 to provide:

- Museum passes
- The Best Seller Collection
- Book Page, a book review newspaper
- Programs and performers, including weekly yoga classes
- Children's book orders
- Copier service

The Pembroke Public Library looks forward to continuing to serve its community, and we sincerely thank you for your support and patronage.

Respectfully submitted,
Karen Wry, Chairperson
Mary Beth Courtright
Larissa Curley
Lynne Dionne
Elaine Spaulding
Jillian Taylor

Pembroke Public Schools Enrollment History
Grades K-12

Oct. 1 Report Year	K	Gr. 1	Gr. 2	Gr. 3	Gr. 4	Gr. 5	Gr. 6	Gr. 7	Gr. 8	Gr. 9	Gr. 10	Gr. 11	Gr. 12	K-6	PCMS	PHS	Total
2001	245	252	227	281	253	260	266	248	240	239	214	203	157	1784	488	813	**3085**
2002	273	268	239	230	278	257	259	259	249	182	203	227	181	1804	508	793	**3105**
2003	263	281	268	241	236	276	249	249	260	191	187	222	170	1814	509	770	**3093**
2004	268	272	292	266	240	238	276	249	250	248	176	167	161	1852	499	752	**3103**
2005	304	287	276	290	278	243	239	274	253	231	247	177	154	1917	527	809	**3253**
2006	251	307	286	274	288	277	239	248	257	249	219	223	179	1922	505	870	**3297**
2007	243	256	307	282	280	283	282	244	240	265	241	233	214	1933	484	953	**3370**
2008	246	259	261	310	284	278	293	280	246	232	265	241	229	1931	526	967	**3424**
2009	257	253	246	267	322	289	282	283	282	224	226	247	237	1916	565	934	**3415**
2010	231	257	249	246	270	320	279	266	279	252	222	221	244	1852	545	939	**3336**
2011	226	241	253	259	240	276	324	274	261	256	252	213	223	1819	535	944	**3298**
2012	218	228	250	257	261	252	275	318	279	243	253	247	212	1741	597	955	**3293**
2013	203	224	217	254	255	260	246	277	313	253	239	249	243	1659	590	984	**3233**
2014	207	204	233	220	258	255	261	251	276	277	256	234	253	1638	527	1020	**3185**
2015	205	199	203	232	212	249	254	247	246	244	277	252	232	1554	493	1005	**3052**

ANNUAL REPORT OF THE PEMBROKE PUBLIC SCHOOLS

I would be remiss if I didn't start the annual report for 2015-2016 by thanking the entire Pembroke Community for all of the work and support that went into the passage of the $1.3 million override the past spring. It is so exciting to be part of a community that values education and is willing to be a partner in the work to preserve that value. The start of the 2015-2016 school year has been a busy one, filled with exciting changes and challenges.

The school year began with our K-6 teachers embarking on the roll-out of our new enVision 2.0 math program coupled with a new guided workshop approach to math instruction. EnVision 2.0, a Pearson product, emphasizes conceptual understanding, procedural fluency, and application through problem based learning. These practices align with the philosophy of the 2011 Massachusetts Mathematics Frameworks, which calls for outlining the content goals by grade level as well as the standards for mathematical practice; emphasizing fewer concepts at each grade level, but with more depth, and the end goal of mastery. Our teachers have been working with Looney math consultants to integrate the guided workshop model into their math instruction. The workshop model allows teacher to reinforce skills through small group center work while allowing the teacher time to target and tailor instruction for smaller groups of students.

This fall also marked our first glimpse into what the future of standardized testing will look like. After piloting PARCC (Partnership of Readiness for College and Careers) in the 2013-2014 school year and fully implementing it in the 2014-2015 school year, we learned this fall that the final testing platform will look like a cross between PARCC and MCAS, and has been deemed, MCAS 2.0. For this school year, MCAS will continue to be administered in grade 10, and serve as our competency requirement for graduation. The state of Massachusetts listened to much of the feedback given by parents and educators and in grades 3-8 and we will continue with PARCC testing, with a few changes. There will be one testing window instead of two this year and the testing will be fewer hours, hoping to quell the concerns about the amount of time dedicated to testing in previous years. Another noteworthy part of this fall's news was that by the 2017-2018 school year we will be required to move to complete on-line testing. We have made substantial investments in both our infrastructure and hardware over the past few years, and will continue to build out our capacity to realize this goal.

This is such an exciting time in education and on behalf of the Pembroke School Committee and the entire Pembroke School Department family; I want to thank the citizens of Pembroke for time and time again supporting our schools and being a partner in this important work.

Respectfully,

Erin Obey
Interim Superintendent of Schools

ANNUAL REPORT OF THE PEMBROKE HIGH SCHOOL

Margaret Szostak, Principal

MATH DEPARTMENT

*Curriculum Supervisor- Mr. Mark Duffy

Under the direction of Ms. Maryellen Gates, roughly 50 students competed in the District DECA competition, with 19 students earning the opportunity to compete at the state level. Seniors Connor Gallagher, Thomas Duane and Juniors Ben Henshaw and qualified to compete at the International DECA competition held in Florida.

Pembroke High School was pleased to offer two brand new courses in the STEM area: Exploring Computer Science Programming and Exploring Computer Science Robotics. Approximately 100 students enrolled in the courses. Under the direction of Ms. Elaine Griggs, a new after school Computer Science/Robotics club was formed with approximately 20 members. For the first time PHS sent a team of 10 students to the MA BotBall competition hosted by UMASS Lowell. PHS finished 7th out of 40 teams!

SCIENCE DEPARTMENT

*Curriculum Supervisor- Mrs. Joan LaCroix

Wipro Science Education Fellowship (K-12)

Mrs. Kathie Adams (Eight members of the Pembroke School District have been selected as Wipro recipients for Cohort III this past June, They include Jessica Lorenz and Karyn Townsend form the high school, Lyn Fitzgerald and Maureen Leonido from the middle school, Christine Belliview and Mindy Murphy from Hobomock, Sara McNulty from Bryantville and Amanda Cook from North Elementary was selected from our district as a Wipro recipient for Cohort II this past June. The Wipro Science Education Fellowship is a teacher-leadership program sponsored by Wipro that supports experienced kindergarten through high school science teachers. Two teachers, Emily French Kelly and Lauren Devane were fellows of Cohort I, Kathie Adams is a member of Cohort II and is presently working on her Growth Professional System (GPS) this year. Kathie has developed a blog for her students and parents called Adventures in Science. You can view her blog at http://mrsadamsrm139.weebly.com. The program coordinator, Joan LaCroix, our science content coordinator K-12, is so happy with having 11 teachers part of this teacher leader program. Since the inception of this program in 2013 with only the UMass Boston site, it has grown to encompass cohorts in New Jersey, New York, and Chicago.

Environmental Engineering Lab Work:

As a way of applying the concepts learned in environmental engineering students have experienced several field studies. One was the museum of science where the students were able to view a presentation on today's green technologies and green alternatives. They spoke about wind turbines, solar panels, geothermal power as well as the issues with fracking the ground to produce more natural gas. Students are able to create solar powered cars, solar cooker, wind turbines, geothermal generators, anaerobic digesters and multiple other green alternatives in class so that the students understand that fossil fuels are not the only answers to our energy problems. Students are exposed to the principles of air pollutants and smog in terms of how it negatively impacts our health and the issues in china with mortality rates due to smog. A second trip was to the Deer Island Treatment Plant in Boston where they were exposed to the many different job opportunities

that are available in the field of green energy in the Boston area. They learned about that importance of Deer Island and how they were the main contributor to cleaning up Boston harbor.

ENGLISH DEPARTMENT

Curriculum Supervisor-Dr. Diane Hartley

PHS's English teachers have participated in a number of professional development opportunities, resulting in some progressive changes in the department, enriching experiences for our students in the classroom and beyond.

- ☐ PHS's ELA department has redesigned senior English courses, which are now offered in semester-long seminars. These seminars are designed to more closely model post-secondary humanities studies. Senior teachers wrote new curriculum for these courses, which they successfully implemented this September.
- ☐ Amanda Mrowka continues to supervise The Solstice, PHS's literary magazine, which will now publish two issues per school year.
- ☐ Spearheaded by Hillary Kniffen, PHS's senior English teachers redesigned the former Senior Scrapbook into a Senior Writing Portfolio. To complete this graduation requirement, each senior must compose and revise 10-12 writing pieces, compiling final drafts into an organized portfolio. Ms. Kniffen also organized an afterschool College Essay seminar in the fall of 2015, wherein teachers, counselors, and administrators offered guidance on college essay revisions.
- ☐ Carolyn Talbot attended the summer AP Language and Composition training offered through Mass Insight Education. She also attended a Socratic Seminar Workshop offered by Socratic Seminars International this fall. She has incorporated Socratic Seminars in her classes and recently offered a workshop for colleagues.
- ☐ Amanda Mrowka administered the Academic Support Services Allocation Grant that funded tutoring of students in preparation of the 2015 MCAS. Amanda Courchene and Bob Bancroft tutored students identified by their previous test scores and current ELA teachers.
- ☐ Anna Ruka was awarded a fellowship through the National Endowment for the Humanities to study Dante's Inferno: Influence, Adaptation, and Appropriation. Ms. Ruka has infused her British Literature, Medieval Literature, and Mystery, Horror and Suspense classes with knowledge and materials attained through her three-week fellowship. In addition to this fellowship, Ms. Ruka completed two courses through Massachusetts State Universities, one on story writing and another on virtual fieldtrips.
- ☐ Jessica Walls and Dr. Hartley accompanied twenty grade 9-12 PHS students to the Massachusetts Day of Poetry at UMass Boston in December. Students attended poet-directed workshops, writing alongside high school students from across the state.
- ☐ Jennifer Campbell and Dr. Hartley, along with the district's elementary and middle school literacy specialists, attended Lesley University's annual *Literacy for All Conference* in Providence, RI.
- ☐ Katie O'Mara and Anna Ruka organized PHS's *Poetry Out Loud* event last February. PHS's winner, Erin O'Leary, went on to compete at the regional level. Erin plans on competing again this year.

- ☐ Under Scott Turley's direction, The Pembroke Sentinel staff sponsored the Homecoming Tailgate Cook-Off, heightening school spirit among the large crowd of attendees.
- ☐ The Pembroke Sentinel staff also coordinated the Santa Adopt-a-Child for the Holidays effort for the Plymouth County Coalition for the homeless.
- ☐ Anna Ruka and Bob Bancroft attended an MSSAA sponsored workshop titled "Teaching the CCSS Skills of Listening, Speaking, and Presenting" and immediately implemented content from the workshop in their classes.
- ☐ Julianne Humphries submitted a Vignette she drafted in Jane McCormack's class to a contest among approximately 500 entrants and was published in the autumn 2015 issue of *CANVAS*, a teen literary journal.
- ☐ Carolyn Talbot and Dr. Hartley attended a McGraw Hill sponsored workshop on Rhetorical Analysis of Nonfiction, returning with abundant resources for the department.
- ☐ Jessica Walls and Carolyn Talbot continue to advise PHS's student council, actively engaging the organization in community service endeavors.

SOCIAL STUDIES DEPARTMENT

*Curriculum Supervisor- Dr. Mark Galligan

The Social Studies Department is now under the leadership of Dr. Mark N. Galligan who joined the Pembroke Public School Community as the K-12 Social Studies Curriculum Supervisor in September. The Social Studies Department has been working on a number of initiatives this year-each of which are aimed at developing students' abilities to reason and think critically as well as apply historical research methods, content knowledge, and skills to their lives both inside and outside of school. Department members and students have been actively engaged in the following activities:

- ☐ Redeveloping curriculum maps and lesson plans using backwards-design and the Understanding by Design (UbD) theoretical framework. Grade 9 (World History II) is implementing and continually revising a new UbD curriculum that allows students to cover more content and explore current events topics in more depth.
- ☐ Development and implementation of the Pembroke High School Research Paper Toolkit-a comprehensive toolkit to guide students through the process of researching and writing both small and large scale research papers/projects in history, humanities, and the social sciences. With the advent of this new toolkit, writing expectations for students have been realigned and strengthened to meet the rigor of the Common Core State Standards.
- ☐ Expand training opportunities for staff in Advanced Placement course instruction and pedagogy. We trained 3 staff members to teach both AP European History and AP United States History.
- ☐ Provided data team training and provided both time and resources for teachers to analyze test data in order to inform and revise instruction.
- ☐ Preparing for PARCC-teachers have reviewed PARCC test items and have embedded preparation strategies into their instruction both apart from and in concert with the revision of their curricula.

- ☐ Student recognition-upon the recommendation of the social studies' faculty, the following students were invited to attend the 7th annual James Otis Lecture Series: Gillian Benoit, Taryn Cahill, Luke Hefferman, Griffen Murray, Bonnie Pajic, Ethan Rankin, Benjamin Reggio, Nicholas Ridder, David Smith, and Sarah Tropeano.

- ☐ All grade 10-United States History I students attended the annual Freedom Trail walking tour in Boston. As a culminating activity, students were asked to write both reflective and research-based essays recalling and applying what they learned on the tour.

- ☐ AP Government students are competing in national budget simulation/competition at the JFK library in February.

- ☐ Sociology students visited the Plymouth County House of Corrections as part of their study of deviant behavior.

- ☐ Genocide in History students visited the Holocaust Memorial as part of their studies.

WORLD LANGUAGE DEPARTMENT

During the summer of 2015, several World Language teachers attended Advanced Placement Professional Development.

In 2015 World Language fifteen students participated in AP exams: six in Latin and five in Spanish and four in French. We continue to analyze student results and use those findings to improve instruction for this competitive exam.

In March of 2015, 175 exams were administered for the National Latin Exam. Ten of our students won awards. The goal of this exam is to provide students the opportunity to demonstrate their knowledge of Latin and the Roman world on a test consisting of 40 multiple choice questions. The exam focuses on the student's ability to read and *comprehend* Latin as outlined in the American Classical League's *Standards for Classical Languages.*

FINE AND PERFORMING ARTS DEPARTMENTS

*Director of Fine and Performing Arts- Mrs. Gwynne Chapmen

The ninth PHS Marching Band Camp was held in August. Continuing to add a great new visual element to the performance was the Color Guard under the direction of PHS alumnae Colleen Burns. The Marching Band presented their field show at each home football game during the fall and at the Thanksgiving Day Game. The PHS Marching Band participated in UMASS Band Day held at Gillette Stadium on October 24th.

The first performance of the year by the Thespian Society was the fall musical production of *The Beauty & The Beast*. The musical was performed November 12th, 13th and 14th in the Randall Auditorium, under the direction of the new Thespian Advisor, Andrea Canevazzi and musical director Gwynne Chapman.

PHS Winter Concerts were presented over the course of two evenings on December 8th and 10th, and showcased the talent of our Freshmen Girls' Choir, Concert Choir, Chamber Singers, Concert Orchestra, Concert Band, Wind Ensemble, Jazz Band, Men's and Women's Choirs. The Music department also performed a number of community service music projects throughout

the Town of Pembroke. The Honors Chamber Singers provided special music at the Town of Pembroke Veteran's Day service and the choir and band performed at the Chamber of Commerce Annual Tree Lighting on the town green on December 6th. The newly formed TRI-M Music Honor Society provided holiday music to the residents of Carolina Hill Homeless Shelter in Marshfield.

The Music department is thrilled to share the accomplishments of individual musicians too. Six students were accepted by competitive audition to the 2016 Southeastern Senior District Music Festival, two choir students received recommendations for the 2016 Massachusetts All-State Chorus. Furthermore, eleven Pembroke students were accepted into the 2016 Southeastern Junior District Music Festival representing grades 7-9.

The Pembroke Visual Arts Department is proud to announce the accomplishments of our hardworking and talented students. 26 PHS students entered artwork into *Republican Josh Cutler's Sixth Plymouth District Student Art Competition*. The student work was displayed in a week long showing in November of 2015 at the historic Doric Hall at the State House, in Boston where thousands of visitors from across the state and across the world visit. PHS took home many honors including 2 of our PHS students winning the "Best in Show" award!

Rep. Josh Cutler's Sixth Plymouth District Student Art Competition 2015 Winners

Best in Show (tie)
Colin Macleod, "Sebec Maine" (Pembroke)
Erin O'Leary, "Taurus" (Pembroke)

Honorable Mention:
Michaela Gassiraro, "Tool of Vanity" (Pembroke)
Lara Federspiel, "Lenses" (Pembroke)
Gillian Benoit, "Four O'Clock's Knock" (Pembroke)

Honorable Mention:
Jacob Gallinger, "Young American" (Pembroke)

GUIDANCE DEPARTMENT

*Guidance Director- Mr. Erik Meerbach

The Guidance Department worked to continue building on the initiatives that started in the fall of 2014. Communication to students, parents, the community and teachers continued to grow and improve. A department calendar was created, stronger templates for guidance seminars were developed, department goals were created and aligned, and work began to accumulate student data in an effort to plot future directions the department needed to move in for the benefit of our students. In addition, our first Career Fair was planned and became a huge success in its first year, our college fairs grew as more institutions of higher learning came to PHS, and the second year of our Decision Days, where students apply and gain acceptance to community colleges, was solidified.

In the fall of 2015-2016, the Guidance Department began working towards implementing the MA Model at PHS. School counselors are working to increasing small group seminars to a minimum of 2 per grade this year and conduct individual meetings with students as well. The guidance office is looking to increase communication with parents and the community on school-based initiatives through email, remind.com, coffee and conversations, evening presentations, a

guidance calendar and the PHS website. PHS Guidance coordinated 3 college fairs this fall, held multiple seminars for students in each grade, individual meetings with every senior, helped at an essay workshop for seniors and will be coordinating a career fair and job shadow day this spring.

ATHLETICS DEPARTMENT

*Athletic Director and Dean of Students- Mr. Dana Battista

The 2015 fall athletic season had many highlights with three teams winning Patriot League titles.

The boys' and girls' cross country teams continued their excellence in 2015. Both teams dominated the Patriot League winning the league title. For the boys, the have won the league title eight years in a row. The girls have captured the crown in six of the last eight years.

The boys' soccer team won the Patriot League title and finished the regular season with an 11-3-4 record. They moved onto the MIAA tournament. In the first round, the Titans beat a very good Westwood team at home. They then traveled to Randolph and came away with a win to advance to the South Sectional finals. The boys had their chances but dropped a tough 3-1 game to Medfield.

Field hockey team finished the season with 6-9-3 record. The Lady Titans battled all year long and fell one game short of making the MIAA tournament. With some of their key players coming back, 2016 should be a solid year.

The golf team finished the regular season with a 9-7, tied for 3rd in the Patriot league. They then moved onto the South Sectional tournament. They finished a strong 7th among some of the toughest competition in Eastern Massachusetts.

Cheerleading had an excellent season, with a strong performance at the Patriot League meet they qualified for the Regional competition where they had an excellent performance.

The volleyball team was in a transition year with many new starters. The Lady Titans, battled hard all year long. With many returners coming back, the program looks strong in the future.

The PHS football team was in a complete rebuilding year, they finished the regular season at 0-11 record. The Titans started as many as nine sophomores on offense and defense. With the majority of the starters returning, the future looks strong for next year.

Girls' soccer finished the year at 2-13-3 however the Lady Titans were in every game. With a large group of starters returning, the team is looking forward to the 2016 to begin.

CO-CURRICULAR OPPORTUNITIES

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive, environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Co-curricular activities include: Student Council, Key Club, Marching Band Color Guard, Robotics, SADD, Mock Trial and Ultimate Frisbee. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who participate in our academic and civic groups.

Class of 2015

On June 6, 2015, Pembroke High School graduated its Eleventh class since opening in 2004. It was a wonderful celebration of student achievement, as well as parental and community support. This support has been a major factor behind the growth and successes of Pembroke High School over the past ten years. We remain grateful to all members of the PHS community for their contributions.

Seventy-seven members of the Pembroke High School 2015 class were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

A complete list of Pembroke High School Graduates of the Class of 2015 is featured on the next page.

Kyle Joseph Albanese
Michael James Amendolare
Sarah Ashley Anderson
Christian Mark Andrews
Rachel Nicole Archibald
Rachael Renee Armstrong *
Alyssa Rene Arone *
Mirza Amaan Baig
Michael Justin Baird * +
Emily Faye Bell *
Emily Patrice Belmonte
Joshua Richard Bennette
Brendan Benoit
Samantha F. Benvie *
Erin Danielle Berry
Tyler J. Bird
Trevor Caleb Birnstiel
Derek James Blades
Renee Patricia Blanchard
Stephanie Elise Blathras *
Alison Ann Bostwick * +
Caroline Margaret Bosworth *
Jennifer Lynn Boulter * +
Hannah Maria Bowness *
Cole Christian Buchanan
Maxwell Joseph Bullock
Zachary Michael Burnham *
Jennifer Nicole Camerlengo *
Matthew Alexander Campbell *
Cheryl Angela Cannata
Kellie Elizabeth Cannone * +
Jenna Mary Capuzzo *
Andrew G CaraDonna
Ashley Rose Carroll
Mckenna Ann Cassford *
Matthew Jon Cavalear
James Alan Charis
Justin Michael Collins
Moira Theresa Collins
Austin Ray Colon * +
Peter Richard Coner +
Colin William Conkey *
Joseph Lawrence Conley
Haley Janet Conway
Tyler Costello
Keri Ann Coughlin *
Cameron Lee Covert
Austin Everett Croteau-Brengle
Lauren Alecia Curley
Timothy John Curley *
Melissa Wry Curran *
Marianne Deborah Cutrufo
Katelyn Elizabeth Dahlquist
Sean Laurence Damon
Kevin Thomas Davenport
Giana Michele DeAcetis * +
Ashlee Morgan DeBarros
Julia Ellen DeBenedictis * +
Cameron Warren Deegan
Allison Ann DeRito
Erin Cathleen Devine * +
Anna Michelle DeVitto
Nicholas Mark DeVitto *
Maxwell Tyler Dillon
Bryan Justin DiNardo
Matthew James Donnelly
Kristy Marie Drake
Thomas Patrick Duane * +
Katya Susana Evans
Justin Michael Everson
Jacob Hance Fennick
Sarah Hance Fennick *
Dominique A. Fili
Rachel Leckenby Fletcher *
Brittney Flood
Paige Elizabeth Fogarty
Shaelah Rose Foresman * +
William Trevor Frattalone
Steven Ross Furtney
Connor Joseph Paul Gallagher *
Sean Patrick Gannon
Courtney Garvey * +
Michaela A. Gates *
Siobhan Marie Geary
Connor Patrick Gibbons * +
Michael Alan Gigliotti * +
John Roger Gill
Ryan Michael Gillenwater
Lindsey Christine Giroux
Taylor Eve Godfrey * +
Anne Nicole Gouthro *
Jameson John Graham *
Andrew Eugene Gray *
Heather Ann Gureckis
Timothy J. Haen
Jared Daniel Hagan
Lindsay Anne Hale *
Nicole Kaitlyn Halloran *
Haileigh Jill Hamer
Erin Elizabeth Hanley
Jessica Beatrice Hannon
Julia Delores Hannon
Hunter Lane Harlow
Lauren Elizabeth Harnedy *
James Joseph Hartigan
Patrick Barry Heeran
Lauren Evelyn Hickie *
Allison Beth Higgins
Hannah Marie Higgins
Jacob Michael Higgins
Thomas Patrick Hoare *
Anne Elizabeth Hogan *
Brianna Hogan
Kyle Andrew Holland
Jenna Caron Holmes
Olivia LeBlanc Horkan
Kyle Keegan Horn
Adriana Danielle Hudson * +
Catherine Anne Hurley
Tyler Daniel Hurley
Trevor Dylan Osgood Hynes
Mark Anthony Indelicato
Devin Michael Joseph Inocencio
Brandon Michael Ip
Hayley Kathleen Johnson * +
Anthony Emerson Jones
Kaitlyn Diane Joyce *
Sabrina Imzadi Kalish
Courtney Lorraine Kearney * +
Kylie Rose Keefe
Grace Lena Kelly
Patrick Purcell Krause
Joseph Ryan Lagner *
Katherine Rose LaMarre *
Carly Nicole Langella
Drew Robert Latwas * +
Mikayla Flo Lawrence *
Austin James LeBlanc
Kendall B Leddin *
Kayla Ann Leland *
Korey Alan Leonard
Caroline Ellen Leung
Kyle Lindahl
Alcida Marie Litchfield *
Ashley Rose Litchfield *
Samantha Leigh Lyons +
Elizabeth Anne MacDonald
Leanne Katherine MacDonald
Tyler John MacGregor
Mark Francis MacPherson
Michelle Alexis MacPherson
Dylan Iva Malm
Angeline Kendra Martin
Zena Gassan Marzuq
Olivia Elizabeth Mazzola
Jonathan Edward McBurnie * +
Justin Allen McClarey * +
Anna Elizabeth McCormack *
Steven M. McCormack
Matthew Thomas McDonough
Anthony Giacomo McLaughlin *
Caley James McMullan
Jackson Hunter McSherry
Amber Marie Mogan
Richard Manuel Mont
Emma Rose Mousette
Derek Charles Moylan
Isaiah Kasirye Mugambwa
Jennifer Erin Murphy * +
Matthew Brendan Murphy
Colin David Musto
Melanie Rose Muzyka * +
Sofia Esther Noguer *
Christian Scott Noyes
Colleen Elizabeth Nulty *
Ryan Urpo Nurmenniemi
Daniel Patrick O'Donnell
Michael Thomas O'Donnell
Kimberly Michelle O'Keefe *
Alyssa Marie Oldfield *
Fred Abdo Padula
Willamina Zora Panacy *
Jessica Marie Panton * +
Brendan Robert Parmenter
Paige Ashley Parrella *
Amanda Nicole Pennie *
Samantha Mary Phillips
Allison M Postler
Madison Paige Prifti *
David Mikeal Raasch
Daniel Thomas Ranahan
Samantha Leigh Rice *
Kevin J. Richards
Meghan Elizabeth Richards
Eleanor Frances Riley
Matthew W. Rivers
Olivia Rose Rogers
Emilie Arden Roop
Mauretta Catherine Roth *
Lindsay Mary Rourke *
Michael K. Rourke
Erika Ashley Roy *
Delaney Veronica Ryan
Siobhan MacKenzie Ryan
Tyler Thomas Ryan
Sean Sanker, Jr.
Payton Eileen Schlager
Casey Alexandra Scholl *
Nicole E. Schuetz
Emily Ann-Alta Scoledge *
Alec Walker Scroggins
Rachel Rose Semonian
Ryan Patrick Shea
Matthew Arthur Short *
Casey Ann Simmons
Aidan Leo Smith
Donald Winship Smith III
Nicholas Truman Smith
Tyler Alexander Stevens
Jessica Lynn Stimpson *
Benjamin Gregory Stoyle
Sam Auston Sullivan
Rachael Anne Swan
Rachael Nicole Sweeney
Joseph William Taylor
Elizabeth Rose Tedesco
Samantha Lynne Tierney
Matthew Blake Tormey
Brendan Anthony Trabucco
Adam Michael Tripp
Davis Arthur Vasconcellos
Mark Venuto
Stephen Gabriel Vercollone *
Taylor Marie Walsh *
Emma Charlotte Johnson Wandell *
Olivia Lorraine Johnson Wandell
Thomas Michael Waterfield +
William Robert Watts
Nicole Marie White * +
Rachael Catherine White
Lindsey Anne Williams
Alivia Rose Wokoske
Shayna Zink

* denotes NHS Members
+ denotes top 10% of class

ANNUAL REPORT OF THE PEMBROKE COMMUNITY MIDDLE SCHOOL

Donna McGarrigle, Principal

Pembroke Community Middle School opened the 2015-2016 year with an enrollment of 494 students: 249 seventh graders and 245 eighth graders.

We have several new faces on our staff this year: Jodie DeGrasse is our new day custodian. She transferred from an evening custodial position at Pembroke High School. Mrs. DeGrasse replaced Mr. Bill Blanchard who retired after many years of service to the Pembroke Public Schools. We have three new 8th grade teachers with us this year: Mr. Kyle Spearin, Social Studies, Mr. Eric D'Antonio, Science, and Ms. Melanie Grenier, Grade 8 Spanish and French. Mrs. Britta Ashman was hired as a seventh grade school counselor. Mrs. Kristen Sciulli was transferred from Hobomock Elementary School this fall. She teaches in our PACE classroom, for students with more specific learning and life skill needs. In addition to Mrs. Sciulli, several special educational support professionals were transferred from Hobomock to support the students in the PACE classroom: Mrs. Kim Jones, Mrs. Linda Hamilton, and Mr. Mike Degagne. Miss Amanda Claflin was hired this year as an educational support professional to support students in the inclusion setting. Ms. Corrin Champagne, school psychologist, was hired to conduct psychological testing at both Pembroke High School and Pembroke Community Middle School. Additional responsibilities include supplying social/emotional support to middle school students. There were one addition to our leadership staff: Dr. Mark Galligan, who is overseeing the social studies department at the district level.

As a vehicle to continue to relay the importance of secondary students owning their learning, middle school students were invited to attend this year's conferences along with their parents. In their 21st Century Skills class, each student had created a poster or a brief video that gave an overview of their self-identified learning style and some academic goals each student had set for themselves which was a wonderful opportunity for parents to see some of the work done in that class. The feedback from parents on this conference model was excellent.

In the fall of 2015, the seismograph and computer unit, which had been located at Hobomock Elementary School, was moved to the PCMS library. The initial move was driven by curriculum being taught at PCMS where the study of earth is a focus in both 7th and 8th grade. This move allowed a majority of students across disciplines to access the seismograph and develop a better understanding of seismic waves. The seismograph not only detects earth movement in the Pembroke area but all over the world. Our machine is monitored through the Weston Observatory by Stacy Moulis, who is a professional research scientist of seismology.

Last March, we invited Taylor's Message to work with our students to reinforce the drug and alcohol prevention unit taught by the guidance counselors through the Project Alert curriculum. Taylor's Message is a powerful and heartfelt presentation that addressed: alcohol awareness; underage and binge drinking; choices and consequences; how to be a better friend; parenting and social host liability. Parents were invited to a similar presentation in the evening. This event was generously sponsored by: PTAD (Pembroke Titans against Drugs), PEF (Pembroke Education Foundation) and PYB (Pembroke Youth Basketball).

The SIFMA Foundation, sponsor of The Stock Market Game, was pleased to announce one of our PCMS teams was the second place finisher in the Middle School division of the 2014-2015 year-

long session. This team consisted of 8th graders: Kayla Tynan, Emily O'Brien, Amelia Goodwin, and Morgan Simmons. These students entered the SIFMA Stock Market Game in the fall by investing a fictional $100,000 in their own stock portfolio. Throughout the session, these students learned how to read and interpret stock market graphs and reports to buy and sell at the right times. Their portfolio finished second place by its overall ranking in wealth at the end of the session. Congratulations!

Last March, sixteen girls from PCMS spent a day at Microsoft Corporation in Cambridge, learning about opportunities in the high-tech industry and future career paths. Female attendees were selected from those who were enrolled in the Computer Programming elective.

One of the new semester electives offered this year was Music Technology II. Building on the skills learned in the Music Technology I elective, students that sign up for this course will continue to build skills on creating and modifying musical compositions under the direction of Mr. Thomas Hovey. An additional elective, called Math Foundations, was also added this fall. This course is for students, identified through teacher recommendation, who could benefit from small group reinforcement of math skills with a high level of data monitoring.

As part of an introduction to the field of computer science, every PCMS student participated in the "Hour of Code" (http://code.org/) during their Math Applications course in what has now become an annual tradition.

Last month, PCMS conducted its first annual art contest. This contest was open to all of 7th and 8th graders. There were over 40 student entries which were then narrowed down to 14 finalists. Students voted and the top three winners were Gavin Razzaboni, Caroline Morris, and Julia Lemieux. All of the 14 finalists have their art work framed and displayed outside of the cafeteria. We plan to continue to frame and hang student artwork throughout the year.

We have several new after school clubs this year, including debate, Best Buddies and flag football (which will run in the spring). Additionally, we implemented additional math supports on all three after school nights, with a math workshop club in which a math teacher is available to support both 7th and 8th grade students for one hour after school. Our Drama Club will be performing "Shrek, Jr." this spring with a large cast of over 70 students.

Pembroke Community Middle School music department had five students accepted based on their outstanding audition into the 2015 SEMSBA music festival that took place on May 1 & 2, 2015. Those students were: Sydney Alfano, Orchestra; Lillian Brown, Band; Justin Troia, Orchestra; Lauren Walsh, Band; and Star Young, Chorus.

This past fall, two students were accepted into the 2016 Southeastern Junior District Music Festival. Seventh grader Colin Mulhern and 8th grader Danielle DeCastro were accepted into the chorus. The students prepared the selected choral piece and were adjudicated on scales and sight-reading. The students will attend a 2 day festival March 4-5, 2016 at Taunton High School.

Under the direction of music teachers Mr. Thomas Hovey and Ms. Kelly Danner, the PCMS music department members performed "America the Beautiful" at the Providence Bruins game on Friday, January 15, 2016. Members of the PCMS Jazz Band also performed a holiday concert for the residents of New England Village in December.

Zach Phinney was recently chosen to serve as Pembroke's Project 351 Ambassador. Ambassadors are selected for their exemplary ethic of service and the values of kindness, compassion, humility, and generosity of spirit. Project 351 is a state-wide program with the goal of recognizing and developing student leadership. Zach was one of approximately 351 eighth graders representing all of the cities and towns in Massachusetts at the recent Project 351 Annual Launch and Service Day in Boston, led by Governor Charlie Baker. The Ambassadors engage in community service projects, build their leadership skills, and are encouraged to bring these skills back to their communities. Zach will be continuing his service by spearheading a state-wide service project here in Pembroke called Cradles to Crayons. The mission of the project is to provide everyday essentials for children in homeless and other challenging economic circumstances.

In December, Mr. Greg Troiano (a PCMS parent and engineer from BIND Therapeutics) visited the 8th grade science classrooms to speak about genetic engineering. Students were studying genetics in science class so this was a special treat to hear about real genetics happening in the science field. Students were able to stay after school for more information and to partake in a fun lab on nanoparticles (microscopic biodegradable particles that can carry medicines to target cancer cells).

Mr. Ryan Lamie was the 2015-2016 PCMS National Geographic Geography Bee winner at PCMS.

The Jingle Ball Tournament was a successful fundraiser in collecting toys for our community. We had 75 students donate a toy and compete to be part of the student basketball team. This fundraiser culminates in a student-staff basketball game immediately preceding the holiday break. As always, the game was an exciting competition. The faculty won the game but everyone had fun in the good-natured competition. The Jingle Ball student champions were: Teri Palma, Josh Kaminski, Kenzie Matulonis, Jaden Jackson and Colin Mulhern. The runner up student team was Adam Graziano, Zachary Lehan, Hailey March, Lucas Crowley and Michael Mau. These two teams combined to face the teachers and were coached by students Ryan Raleigh and Zachary Phinney who displayed exceptional inclusion and sportsmanship throughout the tournament. The student team lost 40-28 to the teacher team of Mrs. Frost, Mr. Zopatti, Mr. Degagne, Mr. D'Antonio, Mr. Hovey, Mrs. Michalek, Mr. Sandberg, Mrs. Murphy, Mrs. Jeffers, Mrs. Dresser, and Mr. Tice. Ms. Stoddard and Mr. Corwin, the PE teachers, refereed the game and oversaw this fundraiser.

The PCMS School Council is an advisory body of parents, faculty and community members. These members work in conjunction with administration to support the continued growth of our school. Parent members include Mrs. Cristina Evans (grade 7 parent) and Mrs. Kaci Harkins (grade 8 parent). PCMS faculty members include Mrs. Naomi Leeper and Mr. Eric D'Antonio. Our community representative is Officer Stephen Kirby, from the Pembroke Police Department. Our School Council goal last year was to update our school website with informative videos and other information to increase understanding of how the middle school works and supply easy-to-find online supports. As a team we created and posted a FAQ document that answered the most common questions we receive from students and parents. This year, in our preliminary discussions, we are exploring expanding social activities by running movie nights.

As always, we have received tremendous support from our PTO. The board this year consists of Mrs. Sarah Kelbaugh (president), Mrs. Kim Talbot (vice president), Mrs. Michelle McManus (secretary) and Mrs. Maura Steele (treasurer). The PTO had another very successful calendar raffle sale which is their annual major fundraiser. Mrs. Kim McKenna and Mrs. Jen Merlan are overseeing March Madness, a major PTO initiative that hosts a night of fun-filled activities for our students.

This year the PTO is offering the teachers an opportunity to write mini grants for equipment or products to further support their students.

The PTO fundraising supports many of our activities throughout the year. This year, they are funding student assemblies on drug/alcohol prevention and anti-bullying as well as hosting an astronaut to come in and speak to our students about his experiences. Additionally, they are funding our end of the year field trips. This year we plan to have the 7th grade visit Battleship Cove and the 8th grade visit the New Bedford Whaling Museum. Seventh graders will also be visiting Bridgewater State University (BSU), to engage in a hands-on science lab; the PTO is generously supporting the transportation to BSU. These funds also pay for the DJs for our school dances and some end of the year treats. They also supported our health office with a $75 grant for supplies and purchased a coffee maker for the faculty dining room.

We are proud to report that Mrs. Aimee Dubois received the Pembroke Education Foundation's Secondary Teacher of the Year award. This prestigious recognition is awarded based on student essays.

The Pembroke Education Foundation was, once again, extremely generous in their financial support for the middle school. PCMS received a $3000 building based grant to be used at the principal's discretion. Those funds are being used to purchase document cameras for the entire middle school math department.

Individual and group teacher grants were also received. Mrs. Leonard, our literacy teacher, received a grant of $798.42 for her grant of "For the Boys- Books to Motivate Readers." Our special education teachers, Mrs. McDonough, Mr. Tice and Mrs. Veneto, received $700 to purchase three "standing" desks for their students. The Math Apps teachers, Mrs. Connick, Mrs. Jeffers and Mr. Newall, received a grant of $350 to purchase materials for a Math Apps project. Mrs. Gearin, seventh grade social studies teacher, received a grant for $1695.50 to purchase additional Ipads for her technology-rich classroom.

We remain thankful for the continued support for public education from the Pembroke community.

Most Respectfully,

Donna McGarrigle
Principal, Pembroke Community Middle School

ANNUAL REPORT OF THE BRYANTVILLE ELEMENTARY SCHOOL

Dr. Catherine Glaude, Principal

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive, and enriching environment. We currently have 548 children enrolled in Kindergarten through Grade 6. We have two full-day and two half-day kindergarten classes.

Teachers strive to support and challenge all students. We offer additional, targeted support in Reading through our exemplary Title 1 program to children in Kindergarten through Grade 3. This year we added Title 1 Math support in Grades 1-3. Classroom teachers personalized instruction using on-line resources such as enVision, Khan Academy and TenMarks. Teachers also offer after-school support in Grades 3-6. We have accelerated classes in Math and English Language Arts in Grades 5 and 6 that go deep into concepts and move at a faster pace than the other classes.

We welcomed new teachers to our school as well as had some professionals change roles. Laura Catinella, whose position was part of budget cuts the previous year, returned as a Grade 4 teacher. Sara McNulty, who previously worked as a technology teacher, became a Grade 5 teacher. Linda Reichenbach, who recently worked at the high school, joined our special education staff. Michelle Matheson, a teacher in our school, became the new assistant principal following Sandra Lovett's retirement. Finally, Kristi Flood was hired as the Grade 4 teacher to fill Mrs. Matheson's teaching vacancy.

Our teachers have extensive knowledge and experiences in teaching elementary education and use state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to evaluate what students know and can do. Teachers are constantly upgrading their curriculum and instructional strategies. District curriculum leaders work with the elementary schools to offer support to curricular initiatives.

The district purchased new math resources in Kindergarten through Grade 6. These math resources combine on-line support with lots of hands-on, problem-solving experiences. Teachers in the elementary schools have been working with a math consultant during professional developments days to learn new strategies, such using as a math workshop model where individual support is given daily to students.

Teachers meet weekly in their grade teams to share successes and challenges, analyze test results, develop curriculum and exchange instructional strategies. Faculty meetings twice a month are used to work on areas identified in our school improvement plan. In addition to the district professional development days, there are many after-school workshops, district courses and professional reading opportunities for educators. This year the focus of faculty meeting conversations has been on instructional strategies to increase student engagement in learning.

We are in our third year of implementation of the district's new Teacher Evaluation System. Following the requirements of the State, teachers and administrators use a set of indicators that describe effective teaching practices. Using these indicators, administrators make several classroom observations of every teacher each year. Teachers identify student improvement and professional practice goals. This work has resulted in more opportunities for learning-focused conversations between teachers and administrators. Administrators are working with a consultant to improve their skills in this new process.

There have been technology upgrades this past year. Every classroom has a wireless network and tools for teachers to use, such as iPads and projection devices. Grades 2-6 have 5 student laptops in each classroom plus a grade level shared cart of laptops so all students in the classroom may be using technology at the same time.Kindergarten and Grade 1 have three iPads in each classroom.

In addition to academic development, we foster social and emotional growth of children. Every teacher begins the school day with a Morning Meeting. Morning Meeting is a daily routine that brings students and teachers together in a circle to greet one another, to share and respond to each other's news, to practice social skills through fun activities and to build interest in the learning events in the day ahead. We also use the *Social Thinking Curriculum* as another resource for promoting social growth in children. Morning Meetings and the *Social Thinking Curriculum* along with weekly lessons from *Steps to Respect* and *Second Step*, are part of our anti-bullying program that teaches children to use strategies for effectively navigating social conflict.

We offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. There are after-school offerings in drama and various clubs. Many students in Grade 6 participated in the district's Grade 6 musical play. The YMCA offers before and after-school daycare options to parents.

Our school has an active Grade 6 student leadership team. With revolving membership of approximately 80% of the Grade 6 class, the team meets to identify and to plan ways that students in Grade 6 can contribute to and improve our school community. Some of the activities this year include tour guides at Open House and parent teacher conferences, collecting clothing for those in need, and buddying with younger children to help them practice math and reading skills.

We are thankful for the many contributions that our P.T.O. and our parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to support our teachers in the work they do. In addition to their donation made to our technology purchases this year, the P.T.O. has funded all of our field trips. The PTO hosts a social each month featuring an education piece. This year's education topic has focused on chapters from a parent resource book called *The Learning Habit*. Finally, the efforts of a dedicated group of sixth grade parents resulted in a successful field experience at Camp Bournedale in Plymouth.

The Bryantville School Council, with membership including teachers, parents, and community members, meets several times a year to discuss our school improvement efforts and progress toward our school improvement goals. Topics discussed include exciting uses of the new technology, the budget and developments in math and science.

The Pembroke Education Foundation grants continue to generously support our school. This year's grant awards supported the purchase of technology device to support music instruction.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,

Dr. Catherine Glaude, Principal

ANNUAL REPORT OF THE HOBOMOCK ELEMENTARY SCHOOL

Mission:

Hobomock Elementary School recognizes that each child is an individual; that all children are creative; that all children need and want to succeed. Therefore, Hobomock School respects the individual needs of children; by fostering a caring and creative environment; that emphasizes the social, emotional, physical, intellectual development of each and every child in our school.

The Hobomock Elementary School has 444 students enrolled in grades kindergarten through sixth grade. The Principal is David Summergrad, and the Assistant Principal is Beth Drolet.

Thanks to the successful operating budget override in the spring of 2015, we were able to add back several class sections and thereby reduce our class sizes. This school year we have four kindergarten classes including two full-day classes and two half-day kindergarten classes. There are three classrooms for all other grades, except for grade 5 where there are four classrooms.

Hobomock students take Art, Library, Music, and Physical Education classes. We also offer instrumental instruction in Band and String instruments to students in grades 5 and 6. We have a multi-grade chorus with over 100 students in grades 3 through 6! The school offers appropriate special education services overseen by the Assistant Principal. Hobomock also offers reading intervention and support with our half-time reading specialist. Students identified as ELL learners also have support from our part-time ELL teacher.

Hobomock Elementary School houses three district-wide special education programs offering support and services for the Pembroke Elementary students. The *Pre-Primary Transitional Classroom* services students in grades kindergarten through second grade. The *Primary Transitional Classroom* includes grades three to six. Our substantially separate program: *Practical Academic Curriculum Experience* (PACE) serves children who need more support outside the classroom. These programs allow those students in need of a more intensive education setting the opportunity to receive needed support/services and in turn these create a cohesive model for students in grades kindergarten through sixth grade. It is the overall goal of all our programs to provide the needed specialized instruction, and provide the opportunity for all students to be active and contributing members of our school community.

We continue to make progress in making Hobomock a school with the infrastructure for 21st Century learning. Every Hobomock classroom is equipped with an LCD projector and iPad stand with a digital camera to allow digital learning in an environment that is student centered. Each teacher has a laptop and every classroom has at least one laptop for student use. Students are encouraged to utilize and bring their own devices to the classrooms to expand their digital learning. Our technology growth has been supported through the school budget, with additional funds from the Hobomock PTO and the Pembroke Education Foundation.

Our students are being given the opportunity to use 21st century skills/strategies to enable them to learn to think more critically and creatively, and to understanding their connection to the world and the ways that technology enhances their learning.

The school climate at Hobomock is joyful and positive. Children work hard in a productive and happy environment that fosters learning and respect. We hold regular *Community Meetings* with students in all grades, including a monthly school-wide meeting. These meetings make it possible to encourage students to be positive citizens in the school and town, and we remind students of our Hobomock *Code of Conduct:*

I will …

- Treat others with respect.
- Keep my hands to myself.
- Use kind words (and report bullying).
- Help take care of our school and grounds.
- Try hard to do my best every day.

This year Hobomock has an active Student Council made up of students in grades 5 and grade 6. The Student Council gives the students an elected voice to represent their concerns and needs, to develop and encourage leadership skills, and to give back to the local community through various programs and events. We have recently completed the winter door-decorating contest, in which students embellished a snowman and included an inspirational quotation. The annual *Spirit Week* will be held February 22 - 26, and during that week the Council will collect items for a local animal shelter. All students who bring donations will be entered in a raffle to be the Principal of Hobomock for a day (switching places for the day with Mr. Summergrad!).

We have a terrific partnership with the Hobomock PTO. The PTO meets monthly and provides support for field trips, technology growth, teacher classroom needs, and school spirit. We are fortunate to have such great involvement from parents and families.

Our Hobomock School Council is the driving force behind the development of the annual School Improvement Plan. The Council holds monthly meetings, open to the public, and helps steer the school as we monitor our progress.

Another valuable partnership is with our school liaison officer from the Pembroke police. We continue to work together to provide a safe environment for all students and staff. This important partnership gives the students and staff the opportunity to experience a positive relationship with a local officer, and it fosters collaboration between the school and the Pembroke Police Department.

We appreciate the support of the town as we work to ensure that Hobomock Elementary School provides an excellent education for all of our children.

Respectfully submitted,
David Summergrad
Principal, Hobomock Elementary School

ANNUAL REPORT OF THE NORTH PEMBROKE ELEMENTARY SCHOOL

North Pembroke Elementary School presently has an enrollment of 637 students in Pre- School through grade 6. This total includes the three system-wide *integrated* pre-school classes located here serving 62 children. We also have two full-day kindergarten classes along with two sections of half-day kindergarten. The other grades (1-6) currently have four sections each. The Principal at North Pembroke is Michael Murphy. He is supported by Jennifer Simmons, who serves as both the Assistant Principal and special education coordinator for the building.

The school focuses on **excellence in teaching** as we work to provide appropriate support *and* challenge for every child. The academic program continues to offer accelerated instruction in math and English language arts in grades 5 and 6. In grade 5, Mrs. Melinda Soliwoda teaches the Accelerated Pathways English language arts, and Mrs. Heidi Shadrick teaches the Accelerated Pathways math. In grade 6, Mrs. Natalie McFadyen teaches the Accelerated Pathways English language arts, and Mrs. Katlyn Lasnier teaches the Accelerated Pathways Math. These programs provide instruction for children who are ready to learn at an accelerated pace. Most of the children in our school also participate in one of our Buddy Programs. These programs partner all of our 6th graders and 1st graders as they participate in reading enrichment activities together, and our 4th graders are buddies with our Kindergarten children, and our 2nd graders pair up with our pre-school children.

Our **specialists** provide our students with instruction and vibrant experiences in the arts and physical education. Support for music and the arts here includes: "Music in the Morning" – a series of concerts held every other Wednesday before school in the lobby near the gym - and our 4th, 5th and 6th grade chorus, directed by Mrs. Karin Foley and a parent volunteer. Our 2nd graders performed their annual winter concert in December in front of a packed house. The instrumental music program continues to grow under the direction of Mr. Dan Hawes and Dr. Kathy Kim. We also have our annual Gallery Night – a huge student art show held during TV turn-off week in April. For the 8th year, Mrs. Julie Molisse and Mr. Brendan Mosher have collaborated to involve our students in the HEART Healthy program. This program integrates art and physical education and encourages children to work together in teams as they support healthy life-styles and the American Heart Association.

The **North Pembroke PTO** continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment, and fun community-building activities. They have been generous in their continued support of field trips for every grade in the school. And, the PTO has purchased multiple devices over the past few years to support our goal of increasing instructional technology.

The **Student Council**, advised by Mrs. Debra Eosue and Mrs. Donna McKinnon, actively plans and carries out school wide activities. The Student Council involves students in grades 5 and 6. This winter we will have the fifth annual food drive for the *Pembroke Food Pantry*. The student council also takes an active role in supporting childcare needs during the course of the year during parent and teacher conferences. The group also assists the school throughout the course of the year by providing assistance in developing and promoting school spirit activities.

Each year the **School Council** fulfills an advisory role to the administration of North Pembroke Elementary School. Our council members this year include the following individuals:

Lesley Battell	Parent/Co-Chair
Pam Roy	Parent
Donna Woods	Parent
John Brown	Parent
Kathy Lang	Teacher
Elizabeth Woods	Teacher
Kate Nugent	Paraprofessional
Michael Murphy	Principal

This group contributes to the overall success of our school with a sharing of ideas and concepts to ensure a smooth running of the school day.

North Pembroke Elementary School believes that every member of our school community should feel safe and respected. Toward that end we embrace and teach a clear and concise ***Code of Responsibility***.

I will:

Treat others with respect. Keep my hands to myself.
Use kind words. (Report bullying.)
Help take care of our school and grounds. Try hard to do my best every day.

In addition, we have started a whole-school character education program this year where all members of the North Pembroke Elementary community encourage the values of; Respect, Responsibility, Fairness, Caring, Perseverance, Honesty, Integrity, Self- Discipline, Trustworthiness, and Citizenship. Each grade level comes together on a regular basis and celebrates its accomplishments as a grade level and encourages each other to embody our core values.

Respectfully submitted,

Michael Murphy, Principal

REGULAR MEETINGS OF TOWN DEPARTMENTS, BOARDS, COMMITTEES OR COMMISSIONS

Department	Day	Time	Place	Telephone
Selectmen	Monday	7:00 P.M.	**TOWN HALL**	781-293-3844
Advisory Committee	Monday	7:30 P.M.	**TOWN HALL**	
Board of Assessors	Bi-monthly Mondays	5:30 P.M.	**TOWN HALL**	781-293-2393
Board of Health	2nd & 4th Monday	6:30 P.M.	**TOWN HALL**	781-293-2718
Building Department	Monday	5:00 P.M.	**TOWN HALL**	781-293-3864
Community Preservation Committee	2nd & 4th Thursday	7:30 P.M.	**TOWN HALL**	
Conservation Commission	Monday	7:30 P.M.	**TOWN HALL**	781-293-4674
Collector	Monday	5:00 P.M.	**TOWN HALL**	781-293-2671
DPW Commissioners	1st and 3rd Monday	5:30 P.M.	**71 GLENWOOD RD**	781-293-5620
Open Space Committee	2nd & Last Tuesday	7:00 P.M.	**TOWN HALL**	781-293-4674
Planning Board	Monday	7:30 P.M.	**TOWN HALL**	781-294-4425
Treasurer	Monday	5:00 P.M.	**TOWN HALL**	781-293-3893
Town Clerk	Monday	5:00 P.M.	**TOWN HALL**	781-293-7211
Town Government Study Committee	3rd Wednesday	7:00 P.M.	**TOWN HALL**	781-293-3844
Town Memorial Committee	1st Wednesday	7:00 P.M.	**TOWN HALL**	
Veterans Agent	Monday	5:00 P.M.	**TOWN HALL**	781-293-4651
Zoning Board of Appeals	Bi-weekly Mondays	7:30 P.M.	**TOWN HALL**	781-293-3644
Commission on Disabilities	3rd Saturday	1:00 P.M.	**COMMUNITY CENTER**	781-293-9484
Council on Aging	2nd and 4th Tuesday	7:00 P.M.	**SENIOR CENTER**	781-294-8220
Energy Committee	2nd Tuesday	6:30 P.M.	**CENTER LIBRARY**	
Historic District/Historic Commission	3rd Thursday	7:30 P.M.	**BETHEL CHAPEL**	
Housing Authority	1st Tuesday	7:00 P.M.	**KILCOMMONS DR**	781-293-3088
Library Trustees	2nd Thursday	7:30 P.M.	**CENTER LIBRARY**	781-293-6771
Pembroke Drug Prevention Coalition	4th Wednesday	6:00 P.M.	**CENTER LIBRARY**	
Pembroke School Committee	Bi-weekly Tuesdays	7:30 P.M.	**NO. PEMBROKE ELEM.**	781-829-1178
Recreation Commission	2nd Tuesday	7:00 P.M.	**COMMUNITY CENTER**	781-293-3249

TOWN HALL HOURS: Monday from 8:30 am to 7:00 pm, Tuesday through Friday from 8:30 am to 4:30 pm

TOWN WEB SITE: www.pembroke-ma.gov SCHOOL WEBSITE: www.pembrokek12.org