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## **IN MEMORIAM**

***John E. Duggan – July 11, 2007***  
***Board of Selectmen***  
***Planning Board***

***James M. Blades – July 23, 2007***  
***Pembroke Conservation Commission***  
***Town Election Worker***  
***Bryantville Cub Scout Leader***

***Barbara T. Cain - October 9, 2007***  
***Chairman Pond Study Committee***  
***Silver Lake High School Teacher***  
***PTA Chairman***  
***Charter Member Society of Women Engineers***

***Ann Collins –Sept. 5, 2007***  
***Conservation Commission Secretary***

**TOWN OF PEMBROKE**

Incorporated March 21, 1712

Plymouth County, Massachusetts

**Tenth Congressional District**

William D. Delahunt (D), Representative

Quincy

**First Councillor District**

Carol A. Fiola (D), Councillor

Fall River

**Plymouth & Barnstable Senatorial District**

Therese Murray (D), Senator

Plymouth

**Sixth Plymouth Representative District**

Daniel K. Webster (R), Representative

Hanson

**Plymouth County Commissioners**

Timothy J. McMullen (D)

Peter G. Asiaf, Jr. (D)

John P. Riordan, Jr. (D)

Pembroke

Brockton

Marshfield

**ANNUAL TOWN MEETING**

Fourth Tuesday in April

**ELECTION OF TOWN OFFICERS**

Saturday following Fourth Tuesday in April

**SELECTMEN'S MEETING**

Bi-Monthly Monday 7:00 to 9:00 P.M.

**Population 2007 Town Census**

18,549

## TOWN OFFICERS AND COMMITTEES

### **ELECTED:**

#### **Moderator**

John D. Walsh, Jr. Term Expires 2008

#### **Selectmen**

Arthur P. Boyle, Jr. Term Expires 2008  
Paul T. Dwyer, III, Chairman Term Expires 2008  
Hilary P. Wilson, Clerk Term Expires 2009  
Terry H. Finnegan, Vice Chairman Term Expires 2009  
Donal P. Anderson Term Expires 2010

#### **Assessors**

Elizabeth A. Bates, Chairman Term Expires 2008  
Mary E. Quill, Clerk Term Expires 2009  
Cynthia A. Long, Member Term Expires 2010

#### **Town Clerk**

Maureen Robinson, Assistant Town Clerk

#### **Board of Health**

Wilson E. Whittaker, Member Term Expires 2008  
Lisa M. Cullity, Chairman Term Expires 2009  
B. Scott MacInnis Term Expires 2010

#### **Housing Authority**

Joseph M. Mulkern Term Expires 2008  
Michelle L. Burt Term Expires 2009  
Valerie A. Kroon Term Expires 2010  
Henry Daggett Term Expires 2012

**Library Trustees**

Marilyn Dionne	Term Expires 2008
Elaine C. Spalding	Term Expires 2009
Anne E. Landers	Term Expires 2009
Kathleen A. Catano	Term Expires 2010
Mary Beth Courtright	Term Expires 2010

**Planning Board**

Andrew Wandell	Term Expires 2008
Paul R. Whitman, Clerk	Term Expires 2008
Robert Tocci, Chairman	Term Expires 2009
Brian VanRiper	Term Expires 2010
Daniel W. Trabucco	Term Expires 2011
James Noone	Term Expires 2011
Joseph M. Mulkern, Vice Chairman	Term Expires 2012

**Constables**

Brian D. Baragwanath	Term Expires 2008
Paul J. Trostel	Term Expires 2009
Mark C. Hickey	Term Expires 2012

**Pembroke School Committee**

Eileen M. Hutchinson	Term Expires 2008
Suzanne Scroggins	Term Expires 2008
Virginia J. Wandell	Term Expires 2009
Michael A. Tropeano, Chairman	Term Expires 2009
Patrick M. Chilcott	Term Expires 2010

**D.P.W. Commissioners**

James D. Kilcommons, Chairman	Term Expires 2008
Kevin B. Crowley, Vice-Chair.	Term Expires 2009
Henry A. Daggett, Clerk	Term Expires 2010

**APPOINTED:**

**Advisory Committee**

Mary Dio	Term Expires 2008
Mary Ann Simmons	Term Expires 2008
Matthew McNeilly	Term Expires 2008
Marie Dona Peeler, Clerk	Term Expires 2009
Stephen Curley, Chairman	Term Expires 2009
Anne Marie Stanton	Term Expires 2009
Russell Bullock	Term Expires 2010
Stanley Carita	Term Expires 2010
Linda A. Peterson	Term Expires 2010

**Affordable Housing Committee**

Hilary Wilson	Gerry Dempsey
Edwin Thorne	Brian VanRiper
Tony Shaw	Joseph Suppa
Kim Graci	James McCollum
Judy Parks	

**Animal Control Officer**

William Hart	Term Expires 2008
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**Board of Assessors**

Maureen O'Connor Chief Assessor	Term Expires 2008
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**Board of Health**

Frederick Leary, Health Agent  
Miriam Crowley, Animal Inspector

**Cable and Broadband Technology Committee**

Michael A. McKenna	Term Expires 2009
David M. Shea	Term Expires 2009
Jim Haydon	Term Expires 2010
Walter Crosby	Term Expires 2010

**Cemetery Commissioners**

Stephen C. Dodge  
Rosemarie Egerton  
Carol Ferguson

**Cemetery Restoration Committee**

Stephen C. Dodge  
Carol Ferguson  
Rosemarie Egerton

**Center Protection Zoning Subcommittee**

Paul T. Dwyer, III, Selectman  
Arthur P. Boyle, Jr., Selectman  
Joseph Mulkern, Planning Board  
Brian Van Riper, Planning Board  
Alan Hautaula, Chamber of Commerce  
Gerard Dempsey, Zoning Board of Appeals  
Susan Fitzgibbons, Center Property Owner  
Debra McCarthy, Center Property Owner  
Burton Sherman, Center Property Owner  
James Hannon, Center Property Owner

**Central Plymouth County Water District Advisory Board**

Henry Daggett Term Expires 2008  
James Kilcommons, Alternate

**Commission on Disabilities**

Mulkern, Joseph Term Expires 2009  
Thomas Weinreich Term Expires 2009  
Anthony Nunes, Chairman Term Expires 2010

**ADA Coordinator**

Edwin J. Thorne, Town Administrator

**Community Center Task Force**

Brian VanRiper  
Joseph Mulkern  
Andrew Wandell  
Elizabeth Bates  
Pam Rowell  
Cindy Long

Chris Christman  
Kevin Crowley  
Maureen O'Connor  
Robert DeMarzo  
Mike Keeley  
Linda Osborne

**Community Preservation Committee**

Mark Ames  
Laura Campbell  
Brian VanRiper  
Joseph Mulkern  
Hank Daggett  
Gerri O'Reilly  
Gregory Hanley  
Paul T. Dwyer  
Dottie MacInnes

Conservation Commission  
Historical Commission  
Planning Board  
Housing Authority  
DPW Commission  
Open Space Committee  
Recreation Commission  
Board of Selectmen  
Selectman Appointee

**Conservation Commission**

Marcus Ford  
Richard O'Reilly  
Mark Ames  
Carey Day  
DeVore, Patricia

Term Expires 2008  
Term Expires 2008  
Term Expires 2008  
Term Expires 2009  
Term Expires 2010

Robert Clarke, Agent  
Kathy O'Neil, Recording Sec.

**Council on Aging**

Linda Osborne  
Denise Hawes  
Hilary Wilson  
Lillian Murphy  
Dottie MacInnes  
John Leydon  
Lewis Stone

Term Expires 2008  
Term Expires 2008  
Term Expires 2009  
Term Expires 2009  
Term Expires 2009  
Term Expires 2010  
Term Expires 2010

**Associate Members**

John D. Walsh, Jr.  
Ruth Ingalls

Linda Robbins-Porazzo  
John Sullivan

**Representatives to Old Colony Elderly Services**

Mary Willis, Delegate                      John D. Walsh, Jr., Alternate

**Cultural Council**

Laura Dasilva	Term Expires 2008
Eugenie M. King	Term Expires 2008
Susan Money Penny	Term Expires 2008
Linda McCollum	Term Expires 2008
Dottie MacInnes	Term Expires 2009
Carol Watches	Term Expires 2009
Diane Tobin	Term Expires 2010

**Drainage Commission**

James Kilcommons	Term Expires 2008
Kevin Crowley	Term Expires 2009
Henry Daggett	Term Expires 2010

**Emergency Management Co-Directors**

Willard Boulter	Term Expires 2008
George Emanuel	Term Expires 2008

**Energy Committee**

Nick Zechello, Jr.	Dick White
Deborah Wall	Don Anderson
Scott MacInnes	Stephen Dodge
Ann Marie Stanton	Richard Jones
Brian Baragwanath	Lisa Karol
Sarah Fredrickson	

**Fire Chief & Forest Warden**

James Neenan, Chief  
George Emanuel, Deputy Chief

**Fiscal Planning and Management Committee (Cash Management Committee)**

Frank Hackett, Superintendent  
Arthur P. Boyle, Jr., Selectman  
Terry H. Finnegan, Selectwoman  
Hilary P. Wilson, Selectman  
Donald Anderson, Selectman  
Paul T. Dwyer, III, Selectman  
Michael Buckley, Town Accountant  
Suzanne Scroggins, School Committee Member

Richard White, Assistant Superintendent  
Maureen O'Connor, Chief Assessor  
Elizabeth Bates, Assessor  
Deborah Mulrain, Collector Treasurer  
Stephen Curley, Chairman of Advisory  
Russell Bullock, Advisory  
Michael Tropeano, School Committee Member

**Gas Inspector**

Gary Young

Term Expires 2008

**Herring Fisheries Commission**

Richard Rounds

Term Expires 2008

Andrew Key

Term Expires 2008

Orlando Cavallo, Alternate

Term Expires 2008

Craig Richmond

Term Expires 2010

Mark Ames

Term Expires 2010

Douglas Sprague

Term Expires 2010

**Historic District/Historical Commission**

James Bennette

Term Expires 2008

Elizabeth Bates

Term Expires 2009

Linda Osborne

Term Expires 2009

John Esposito

Term Expires 2009

John F. Woods

Term Expires 2009

Norina Perry

Term Expires 2010

David Mallen

Term Expires 2010

Laura S. Campbell

Term Expires 2010

**Insect Pest Control Superintendent**

Robert Demers

Term Expires 2010

**Inspector of Buildings/Zoning Enforcement Officer**

George H. Verry

Term Expires 2008

**Inspector of Buildings, Alernate**

Anthony Marino  
Joseph S. Stack

Term Expires 2008  
Term Expires 2008

**MAPC Representative**

Edwin J. Thorne, Town Administrator

Term Expires 2009

Alternate:

Paul T. Dwyer, III, Selectman

**MBTA Advisory Board**

James Kilcommons

Term Expires 2008

**North River Commission**

James Hannon, Representative  
Alan Holbrook, Alternate  
Joseph Strazdes, North River Patrolman

Term Expires 2009  
Term Expires 2009

**Old Colony Planning Council**

Gerard Dempsey, Representative

Term Expires 2008

**Old Colony Planning Council Joint Transportation Committee**

Michael Valenti, Representative

Term Expires 2008

**Open Space Committee**

Robert Tocci	Sandra Simon
Carol Ferguson	Denise Moraski
Ger O'Reilly	Ben Natale
Jim McCollum	

Rich O'Reilly, Conservation Commission Liaison

**Pembroke Charter Commission**

James Neenan	Paul Dwyer
Donald Anderson	Andrew Goodman
Ann Buckley	Scott Tripp
Dan Murphy	Dennis Haen

**Plumbing Inspector**

Gary Young

Term Expires 2008

**Plymouth County Advisory Board**

Terry H. Finnegan

Term Expires 2008

**Police Department**

Michael Ohrenberger, Chief of Police

**Recreation Commission**

Brian Lenaghan

Term Expires 2008

James Forry

Term Expires 2008

Gregory Hanley

Term Expires 2008

Peter Plant

Term Expires 2008

Matthew Norton

Term Expires 2008

Mary Anne Flynne

Term Expires 2009

Thomas Finnegan

Term Expires 2009

Robert Colageli

Term Expires 2009

Linda Foye

Term Expires 2010

Pamela Rowell, Director

**Registrars, Board of**

Sandra H. Damon

Term Expires 2008

Joseph Delmonaco

Term Expires 2009

Maryann Smith

Term Expires 2010

**Sealer of Weights & Measures**

Joseph Suppa

Term Expires 2008

**South Shore Community Action Council**

Selectmen's Representative

Pamela Murdock

Term Expires 2009

**Town Accountant**

Michael Buckley

Contract Expires 2010

**Town Administrator**

Edwin J. Thorne

Contract Expires 2008

**Town Clock Winder**

Robert Hynes

Term Expires 2008

**Town Collector/Treasurer**

Deborah Mulrain

**Town Counsel**

Kopelman & Paige

Term Expires 2008

**Town Landing Committee**

Jean Holland, Administrator

Term Expires 2008

Maureen Dixon

Term Expires 2008

Faith Byrne

Term Expires 2008

Catherine Thurbide

Term Expires 2009

Gerry McCourt

Term Expires 2009

David R. Boyle

Term Expires 2010

Amy Hill, Director of Beaches

**Town Memorial Committee**

Linda Osborne, Chairman

Michael Hurney, Commander, Pembroke American Legion

Neil Chapman

Frank E. Costa, Sr.

Josephine Hatch

Kathleen A. Keegan

Mark Moneypenney

George Bent, Alternate

Elizabeth Berry, President, American Legion Auxiliary

Honorary Members: Robert L. McKenna, Jr., Veterans Agent

Ken Parks

**Veterans Agent & Veterans Burial Agent**

Robert L. McKenna, Jr.

Term Expires 2008

**Veterans Neglected Graves Officer**

Edward R. Bursaw

Term Expires 2008

James Saccone

Term Expires 2008

**Wage & Personnel Board**

Gregory Hanley

Term Expires 2008

Michael Keeley

Term Expires 2009

**Wiring Inspector**

Nicholas Zechello

Term Expires 2008

Leslie Damon, Assist. Alternate

Term Expires 2008

**Zoning, Board of & Building Law Appeals**

Linda MacDonald, Alternate

Term Expires 2008

Tanya D. Trevison, Clerk

Term Expires 2009

William Cullity, Jr., Chairman

Term Expires 2009

John O'Connor, Alternate

Term Expires 2009

Sharon McNamara, Alternate

Term Expires 2010

Gregory Hanley, Vice Chair

Term Expires 2010

Michelle Dowling, Recording Secretary

## 2007 ANNUAL REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 153rd Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2007. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

After returning to the Board to serve two more concurrent terms as Selectman, Robert F. DeMarzo decided not to run again for office and the town elections in May brought us the new face of Donal Anderson. The current elected officials of this five-member Board of Selectmen are Chairman Paul T. Dwyer, III, Vice-Chairman Terry H. Finnegan, Clerk Hilary P. Wilson, Selectman Arthur P. Boyle, Jr, and Selectman Donal P. Anderson. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. For the past 10 years, Edwin J. Thorne has been working as the Town Administrator. The Selectmen are extremely grateful to Mr. Thorne for his continued competent and professional service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in the Town Meeting Warrants, and then implement the votes subsequently adopted. The Selectmen are also responsible for negotiating contracts with the Union employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups.

Among the appointments made by the Selectmen this year were George Verry as our Inspector of Buildings/Zoning Enforcement Officer, and two part-time Alternate Inspectors of Buildings, Joseph Stack and Anthony Marino. Nick Zechello has been our long-time appointed Wiring Inspector and Gary Young is our appointed Gas/Plumbing Inspector.

One of the major appointments this year was that of Police Chief Michael T. Ohrenberger. The Selectmen utilized the process of an Assessment Center Program for the appointment of the new Police Chief and in September of 2007, Interim Police Chief Willard J. Boulter, Jr. turned over the reins to Lt. Michael Ohrenberger.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. An Energy Committee was appointed by the

Selectmen who are charged with researching optional sources of energy. This dedicated group has developed a website at [www.pembrokema.blogspot.com](http://www.pembrokema.blogspot.com)

The Affordable Housing Committee is dedicated in its efforts to monitor the inventory of affordable housing in our community. The town joined forces this year with the Municipal Coalition for Affordable Housing to reconsider the 40B process.

The Selectmen appointed Community Center Task Force in 2004 to study the best use of the municipal buildings in town. Town Meeting allotted funds for a municipal needs study in 2006 which was done by CBI Consulting. The committee presented a proposal in November 2007 to the Selectmen that would require the reconfiguration, renovation and some new construction of municipal buildings in the center of town. The anticipated total cost of this project is \$32,000,000 and would take five years to complete. Town Meeting would be asked to approve the project and the funding request would go on a ballot in the Spring.

The Cable and Broadband Technology Committee continues to negotiate a contract for cable services with Comcast. The Selectmen spoke with representatives from Verizon who explained that it would be another year or so before Verizon could budget enough for wiring Pembroke with telephone and internet services throughout the town.

The Selectmen and Town Administrator continue to try to work out an agreement to exercise the Town's right of first refusal to purchase the Hill/Gummerus property off Valley Street. The Selectmen are also attempting to exercise the Town's right of first refusal to purchase the Pembroke Country Club property and preserve the golf course instead of seeing it become another housing development.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, entertainment licenses, gas storage permits, door-to-door solicitation permits, and sign permits. The Board's licensing activities for the year 2006 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
16	Common Victualer All Alcoholic
3	Common Victualer Wine and Malt
4	Retail Package All Alcoholic
4	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
23	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
39	Common Victualer Licenses
9	Live Entertainment Licenses
7	Amusement Device Licenses
2	Precious Metal Dealer Licenses

8 Sunday Entertainment  
2 Billiard Table Licenses

As always, many thanks are extended to our town employees and special thanks go out to the many volunteers who generously donate their time to make Pembroke a desirable community to live in.

**PEMBROKE BOARD OF SELECTMEN**

Paul T. Dwyer, III, Chairman  
Terry H. Finnegan, Vice-Chairman  
Hilary P. Wilson, Clerk  
Arthur P. Boyle, Jr., Selectman  
Donal P. Anderson, Selectman



**PEMBROKE BOARD OF SELECTMEN**

(Seated left to right) Terry H. Finnegan, Vice-Chairman , Paul T. Dwyer, III, Clerk,  
Donal P. Anderson, Selectman

(Standing left to right) Edwin J. Thorne, Town Administrator, Hilary P. Wilson,  
Clerk, Arthur P. Boyle, Jr., Selectman, Diane M. Tobin, Executive Assistant

## 2007 ANNUAL REPORT OF THE TOWN ADMINISTRATOR

I am pleased to submit my tenth annual report as Town Administrator for the year 2007.

Again, the Town saw moderate growth financially as the residential and commercial tax base grew, state aid increased, and Town programs grew accordingly with emphasis on education, recreation, human services, and public safety programs.

Water quality issues again were important topics in 2007. Through the Legislature's Earmarked Funds program, the Town received, through the work of Representative Daniel Webster, a grant of \$30,000 for the restoration of Furnace Pond. The money was used to conduct a Dredging Feasibility Study, which was contracted to Comprehensive Environmental, Inc., the same firm which authored the Oldham and Furnace Pond studies in 2000 and 2001. The report concluded that the dredging of the pond would be an enormous project costing \$20 million. An addendum to the study will focus on disposal sites in the Town.

2007 saw the implementation of the Low Impact Development Grant which constructed rain gardens at Town Hall and surface water runoff projects at the Town Landing as well as Town Hall. The Town also received \$60,000 in Earmarked Funds for the continued development of irrigation facilities at the athletic fields at Magoun Field, and three new ballfields at the Mattakeesett Street Complex.

Although the Town had reached the ten percent affordable housing threshold the year before, the Zoning Board of Appeals approved the 144 unit Pembroke Woods II project in North Pembroke. The Board of Selectmen, citing the uncertainty of the immediate and long range impact of the development, filed an appeal to halt the project.

The Town continued its quest to purchase the 96 acre parcel of open space known as the Hill/Gummerus Farm. The Town received the good news that it had been awarded, again, \$500,000 from EEOA's Self-Help Program to assist in the purchase of the property. After having gone to trial in Land Court in April, 2007, the Town awaits a decision on the matter. The Town also received word that the Pembroke Country Club was considering exercising its option to vacate its Chapter 61B tax status and construct 50 single family homes. The Board of Selectmen will be making a decision on the purchase of the property in 2008.

The Council on Aging took full advantage of the \$100,000 grant awarded it as a result of the efforts of Senate President Therese Murray. Among the many improvements made to the Senior Center were a new septic system, doors, windows, movable partitions, and furniture.

The Community Center Study Sub-Committee issued their final report on the possible renovation of municipal buildings in the center of town. The Committee plans on taking the debt exclusion vote on the renovations to a Town-wide vote in the spring of 2009.

The Board of Selectmen named Lt. Michael Ohrenberger as the permanent Police Chief in October, replacing Interim Chief Williard Boulter, Jr.

On a lighter note, the fourth annual Pembroke Library fundraiser, "Death by Chocolate" murder mystery was held to usual packed audience. This hilarious, sold out play garnered tremendous publicity on the South Shore, while starring Selectmen Arthur Boyle, Bob DeMarzo, as well as other Town officials and local citizens.

Professionally speaking, I was proud to represent Pembroke on a number of Boards, Commissions, and Committees. First, as Chairman of the South Shore Purchasing Consortium, a network of thirteen towns, with the assistance of the Metropolitan Area Planning Council, who are involved in the joint purchasing of supplies and materials ranging from concrete to paper clips.

As always, my sincere appreciation to the Board of Selectmen, all elected and appointed Town officials, and all Town employees who have made this year a successful one for our community. A special thank you to Diane Tobin, Executive Assistant, Mary Whitman, and Vicky Gillard for their hard work and commitment to the Town of Pembroke.

Respectfully submitted,

Edwin J. Thorne  
Town Administrator

REPORT OF THE TOWN CLERK  
POPULATION STATISTICS

2007 Town Census	18,549	1945 State Census	1,821
2006 Town Census	18,520	1940 Federal Census	1,718
2005 Town Census	18,556	1935 State Census	1,621
2004 Town Census	18,270	1930 Federal Census	1,492
2003 Town Census	18,270	1925 State Census	1,480
2002 Town Census	18,016	1920 Federal Census	1,358
2001 Town Census	17,701	1910 Federal Census	1,336
2000 Town Census	17,425	1905 State Census	1,261
1999 Town Census	16,974	1900 Federal Census	1,240
1998 Town Census	16,415	1895 State Census	1,223
1997 Town Census	16,167	1890 Federal Census	1,320
1996 Town Census	15,726	1885 State Census	1,313
1995 Town Census	15,840	1880 Federal Census	1,405
1994 Town Census	15,479	1875 State Census	1,399
1993 Town Census	15,208	1870 Federal Census	1,447
1992 Town Census	15,110	1865 State Census	1,489
1991 Town Census	14,840	1860 Federal Census	1,524
1990 Town Census	14,704	1855 State Census	1,500
1989 Town Census	14,759	1850 Federal Census	1,388
1988 Town Census	14,612	1840 Federal Census	1,258
1987 Town Census	14,310	1830 Federal Census	1,325
1986 Town Census	13,864	1820 Federal Census	1,297
1985 State Census	13,847	1810 Federal Census	2,051
1984 Town Census	13,576	1800 Federal Census	1,943
1983 Town Census	13,510	1790 Federal Census	1,954
1982 Town Census	13,507	1776 Provincial Cen	1,768
1981 Town Census	13,507	1765 Provincial Cen	1,409
1980 Federal Census	13,453		
1979 Town Census	13,076		
1978 Town Census	12,856		
1977 Town Census	12,775		
1975 State Census	12,374		
1970 Federal Census	11,193		
1965 State Census	7,708		
1960 Federal Census	4,919		
1955 State Census	3,833		
1950 Federal Census	2,579		

Respectfully submitted,  
Maureen Robinson  
Assistant Town Clerk



**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
ANNUAL TOWN MEETING WARRANT  
APRIL 24, 2007**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

PEMBROKE HIGH SCHOOL  
TUESDAY, THE TWENTY-FOURTH DAY OF APRIL 2007  
AT SEVEN THIRTY O'CLOCK IN THE EVENING

then and there to act on the following articles:

**ARTICLES 1 – 33**

Given under our hands and seals this 3<sup>rd</sup> day of April, 2007

PEMBROKE BOARD OF SELECTMEN

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Hilary P. Wilson, Chairman

Terry H. Finnegan, Vice-Chairman

Paul T. Dwyer, III, Clerk

Robert F. DeMarzo, Selectman

Arthur P. Boyle, Jr., Selectman

Pursuant to the Warrant for the Annual Town Meeting to be held on April 24, 2007, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Post Office, Pembroke Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: April 6, 2007  
Date

Paul Trostel  
Constable

A TRUE COPY ATTEST: Donna M. Pratt, Town Clerk

Moderator, John D. Walsh, Jr., called the Annual Town Meeting to order at 7:45 P.M. pursuant to a Warrant under the hands of the Selectmen of Pembroke, Hilary P. Wilson, Chairman, Terry H. Finnegan, Vice-Chairman, Paul T. Dwyer, III, Clerk, Robert F. DeMarzo, Selectman, and Arthur P. Boyle, Jr., Selectman issued on the 6<sup>th</sup> day of April 2007 by Paul Trostel, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store. Checkers appointed by the Selectmen were Carol Ferguson, Mary Quill, Mary Teevens, Karen Siegel, and Rose Egerton who reported 162 voters in attendance. Tellers sworn in by the Moderator were Marilyn Zechello, Cheryl Nogler, Maureen Wolter, Stephanie Callanan, and Maryann Smith. The meeting opened with a salute to the flag. Donna M. Pratt, Town Clerk, read the Annual Town Meeting Warrant.

The Moderator held a moment of silence in memory of Melvin B. Shepherd, Jr., Paul E. Martin, Albert E. Cain, Jr. and Wendall L. Tuells all of whom passed away in 2006.

Hilary Wilson, Chairman of the Board of Selectmen presented a citation to Marissa Curley who recently became a citizen of the United States.

A motion was made to give the Moderator authority to rule when a 2/3's vote is required for the Annual Town Meeting and the Special Town Meeting.

SECONDED AND SO VOTED

MAJORITY

The Moderator recognized Dr. Randall, Superintendent of Schools and Dick White, Assistant Superintendent for Finance of Schools to make a presentation of the line item budget for the School Department.

Action	Article	Action	Article
1	21	18	19
2	28	19	4
3	31	20	15
4	24	21	12
5	29	22	8
6	26	23	1
7	16	24	6
8	22	25	13
9	32	26	10
10	18	27	5
11	14	28	25
12	30	29	9
13	2	30	11
14	3	31	27
15	23	32	17
16	20	33	
17	7		

**ACTION 1 - ARTICLE 21:** To see if the Town will vote to appropriate and/or transfer from available funds, a sum of \$5,000 to be expended for the FY2008 Senior Tax Work-Off Program, which would allow 10 seniors to receive up to \$500 off their taxes on an annual basis after completing 67 hours of service in a Town Department.

Submitted by the Council on Aging

MOVED by Mary Ann Simmons that the Town raise and appropriate the sum of \$5,000 to be expended for the FY2008 Senior Tax Work-Off Program that allows ten (10) seniors to receive \$500 off their taxes on an annual basis after completing 67 hours of service in a Town Department.

SECONDED AND SO VOTED

MAJORITY

**ACTION 2 – ARTICLE 28:** To see if the town will accept as a Town Way, **Oakland Square Drive and Colonial Way** as shown on the as-built plan entitled Oakland Square

Village, dated October 27, 2003 and revised on March 26, 2004 prepared by Robert C. Bailey, and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated easements and related appurtenances to use said street for all purposes for which public ways are used in the Town, or take any other action relative thereto.

Submitted by the Planning Board

MOVED by Mary Ann Simmons that the Town accept as a Town Way, Oakland Square Drive and Colonial Way as shown on the as-built plan entitled Oakland Square Village, dated October 27, 2003 and revised on March 26, 2004 prepared by Robert C. Bailey, and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated easements and related appurtenances to use said street for all purposes for which public ways are used in the Town.

SECONDED AND SO VOTED

MAJORITY

**ACTION 3 - ARTICLE 31:** To see if the Town will vote to amend the Classification and Compensation Bylaw, Annual Salary Schedule A, SA-1, Town Administrator, effective July 1, 2007 through June 30, 2008, to read as follows:

Minimum		Second Year		Maximum	
Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
\$83,150	\$89,150	\$85,178	\$91,178	\$92,772	\$98,772

And to raise and appropriate, transfer from available funds, or otherwise provide the sum of \$6,000 to be added to the amount voted under Article 3 of this Annual Town Meeting, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Hilary Wilson that the Town will vote to amend the Classification and Compensation Bylaw, Annual Salary Schedule A, SA-1, Town Administrator, effective July 1, 2007 through June 30, 2008.

SECONDED AND SO VOTED

MAJORITY

**ACTION 4 - ARTICLE 24:** To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section III, Establishment of Districts, Subsection 10. b., Center Protection District, to read as follows: "Mattakeesett Street: Beginning at Center Street, thence on both sides westerly to the intersection of Grove Street and including all of Lot 100 as currently shown on Assessors Map C-9 Lot 100."

Submitted by the Planning Board

MOVED by Rob Tocci that the Town amend the Zoning By-laws of the Town of Pembroke, Section III, Establishment of Districts, Subsection 10.b., Center Protection District, to read as follows: "Mattakeesett Street: Beginning at Center Street, thence on

both sides westerly to the intersection of Grove Street and including all of Lot 100 as currently shown on Assessors Map C-9 Lot 100.”

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 5 - ARTICLE 29:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or authorize the Treasurer to borrow the sum of \$ \_\_\_\_\_ for Dispatch Renovations, or take any other action relative thereto.

Submitted by the Pembroke Police Dept.

MOVED by Marie Peeler that the Town raise and appropriate \$25,272 to be expended for dispatch renovations at the Police Station.

SECONDED AND SO VOTED

MAJORITY

**ACTION 6 - ARTICLE 26:** To see if the town will accept as a Town Way, **Bishop's Path** as shown on the as-built plan entitled Bishop's Path, dated December 6, 2005 and revised on February 23, 2006 and July 26, 2006 prepared by Webby Engineering Associates, Inc., and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated easements and related appurtenances to use said street for all purposes for which public ways are used in the Town, or take any other action relative thereto.

Submitted by the Planning Board

MOVED by Marie Peeler that the Town accept as a Town Way, Bishop's Path as shown on an as-built plan entitled Bishop's Path, prepared by Webby Engineering Associates, Inc. dated December 6, 2005 and revised on February 23, 2006 and July 26, 2006 and to authorize the Board of Selectmen to accept any and all associated easements and related appurtenances to use said street for all purposes for which public ways are used in the Town.

SECONDED AND SO VOTED

MAJORITY

**ACTION 7 - ARTICLE 16:** To ask the Town of Pembroke to vote to create a Community Preservation Act Committee to administer the Community Preservation Act as required by the State, and further to amend the Bylaws of the Town of Pembroke by adding a new Article XXXIV entitled Community Preservation Act Committee to read as follows:

ARTICLE XXXIV – Community Preservation Act Committee

SECTION 1: Establishment

There is hereby established a Community Preservation Act committee, consisting of nine (9) voting members pursuant to the provisions of G.L., c44B, 5. The composition of the committee, the appointing authority and the term of office for the committee members shall be as follows:

- (1) One member of the Conservation Commission as designated by the commission;
- (2) One member of the Historical Commission as designated by the commission;
- (3) One member of the Planning Board as designated by the Board;
- (4) One member of the Housing Authority as designated by the Authority;
- (5) One member of the DPW as designated by the Commission;
- (6) One member of the Open Space Committee as designated by the Committee;
- (7) One member of the Recreation Commission as designated by the Commission;
- (8) Two members to be appointed by the Board of Selectmen.

Initially, each member designated by the Conservation Commission, Historical Commission, Open Space Committee and Planning Board will serve a three year term, the members designated by the Housing Authority, DPW and Recreation Commission will serve a two year term, and the members designated by appointment by the Board of Selectmen will serve a one year term, or in the case of a board or committee member, until the member no longer serves in the position or on the board or committee as set forth above, whichever is earlier. Thereafter, each member of the Committee shall serve for a term of three years or until the person no longer serves in the position or on the board or committee as set forth above, whichever is earlier.

Should any of the officers, boards, authorities or committees who have appointing authority under this bylaw be no longer in existence for whatever reason, the Board of Selectmen shall appoint a suitable person to serve in their place. Any member of the Committee may be removed for cause by their respective appointing authority after hearing.

#### SECTION 2: Duties

(1) The Community Preservation Committee shall study the needs, possibilities and resources of the town regarding community preservation. The committee shall consult with existing municipal boards, including the Conservation Commission, the Historical Commission, the Planning Board, the Department of Public Works, the Housing Authority, the Open Space Committee, and the Recreation Commission in conducting such studies. As part of its study, the committee shall hold one annual public informational hearing, or more at its discretion, on the needs, possibilities and resources of the town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the town.

(2) The Community Preservation Committee shall make recommendations to the Town Meeting for the acquisition, creation, preservation, restoration and rehabilitation of historic resources, for the acquisition, creation and preservation of land for recreational use, for the creation, preservation and support of community housing that is acquired or created as provided in this section. With respect to community housing, the Community Preservation Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

(3) The Community Preservation Committee may include in its recommendation to the Town Meeting, a recommendation to set aside for later spending, funds for specified purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or to set aside for later spending funds for general purposes that are consistent with community preservation.

- (3) In every fiscal year, the Community Preservation Committee must recommend either that the legislative body spend, or set aside for later spending, not less than 10% of the annual revenue in the community Preservation Fund for each of the following purposes:

- a. A. open space not including land for recreational use)
- b. Historic resources
- c. Community housing

SECTION 3: Requirement for a quorum and cost estimates

The Community Preservation Committee shall comply with the provisions of the Open Meeting Law, G.L. c.39, 23B. The committee shall not meet or conduct business without the presence of a majority of the members of the Community Preservation Committee. The Community Preservation Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include the committee's anticipated costs.

SECTION 4: Amendments

This bylaw may be amended from time to time by a majority vote of the Town Meeting, consistent with the provisions of G.L. c.44B.

SECTION 5: Severability

In case any section, paragraph or part of this bylaw is for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue on full force and effect.

SECTION 6: Effective Date

This bylaw shall take effect upon approval by the Attorney General of the Commonwealth, and after all requirements of G.L. c.40, 32 have been met.

Submitted by Petition of Mark Ames and Others

MOVED by Mark Ames as printed and amended below, that the Town vote to create a Community Preservation Act Committee to administer the Community Preservation Act as required by the State, and further to amend the Bylaws of the Town of Pembroke by adding a new Article XXXIV entitled Community Preservation Act Committee to read as follows:

ARTICLE XXXIV – Community Preservation Act Committee

SECTION 1: Establishment

There is hereby established a Community Preservation Act committee, consisting of nine (9) voting members pursuant to the provisions of G.L., c44B, 5. The composition of the committee, the appointing authority and the term of office for the committee members shall be as follows:

- (1) One member of the Conservation Commission as designated by the commission;
- (2) One member of the Historical Commission as designated by the commission;
- (3) One member of the Planning Board as designated by the Board;
- (4) One member of the Housing Authority as designated by the Authority;
- (5) One member of the DPW as designated by the Commission;
- (6) One member of the Open Space Committee as designated by the Committee;
- (7) One member of the Recreation Commission as designated by the Commission;
- (8) Two members to be appointed by the Board of Selectmen.

Initially, each member designated by the Conservation Commission, Historical Commission, Open Space Committee and Planning Board will serve a three year term, the members designated by the Housing Authority, DPW and Recreation Commission will serve a two year term, and the members designated by appointment by the Board of Selectmen will serve a one year term, or, in the case of a board or committee member, until the member no longer serves in the position or on the board or committee as set forth above, whichever is earlier. Thereafter, each member of the Committee shall serve for a term of three years or until the person no longer serves in the position or on the board or committee as set forth above, whichever is earlier.

Should any of the officers, boards, authorities or committees who have appointing authority under this bylaw be no longer in existence for whatever reason, the Board of Selectmen shall appoint a suitable person to serve in their place. Any member of the Committee may be removed for cause by their respective appointing authority after hearing.

#### SECTION 2: Duties

(1) The Community Preservation Committee shall study the needs, possibilities and resources of the town regarding community preservation. The committee shall consult with existing municipal boards, including the Conservation Commission, the Historical Commission, the Planning Board, the Department of Public Works, the Housing Authority, the Open Space Committee, and the Recreation Commission in conducting such studies. As part of its study, the committee shall hold one annual public informational hearing, or more at its discretion, on the needs, possibilities and resources of the town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the town.

(2) The Community Preservation Committee shall make recommendations to the Town Meeting: for the acquisition, creation and preservation of open space; for the acquisition, creation, preservation, restoration and rehabilitation of historic resources; for the acquisition, creation and preservation of land for recreational use; for the acquisition, creation, preservation and support of community housing; and for the rehabilitation or restoration of such open space, land for recreational use and community housing that is acquired or created as provided in the Community Preservation Act.. With respect to community housing, the Community Preservation Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

(3) The Community Preservation Committee may include in its recommendation to the Town Meeting, a recommendation to set aside for later spending, funds for specified purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund to accomplish that specific purpose or to set aside for later spending funds for general purposes that are consistent with community preservation.

(4) In every fiscal year, the Community Preservation Committee must recommend either that the legislative body spend, or set aside for later spending, not less than 10% of the annual revenue in the community Preservation Fund for each of the following purposes:

- a. Open space not including land for recreational use)
- b. Historic resources
- c. Community housing

#### SECTION 3: Requirement for a quorum and cost estimates

The Community Preservation Committee shall comply with the provisions of the Open Meeting Law, G.L. c.39, 23B. The committee shall not meet or conduct business without the presence of

a majority of the members of the Community Preservation Committee. The Community Preservation Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include the committee's anticipated costs.

**SECTION 4: Amendments**

This bylaw may be amended from time to time by a majority vote of the Town Meeting, consistent with the provisions of G.L. c.44B.

**SECTION 5: Severability**

In case any section, paragraph or part of this bylaw is for any reason declared invalid or unconstitutional by any court, every other section, paragraph or part shall continue on full force and effect.

**SECTION 6: Effective Date**

This bylaw shall take effect upon approval by the Attorney General of the Commonwealth, and after all requirements of G.L. c.40, 32 have been met.

SECONDED AND SO VOTED

MAJORITY

**ACTION 8- ARTICLE 22:** To see if the Town will raise and appropriate, and/or transfer from available funds, the sum of \$9,000 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of Water Quality Testing of Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Association's Water Quality Initiative, or take any action thereon.

Submitted by the Pembroke Watershed Association

MOVED by Marie Peeler that the Town raise and appropriate \$9,000 to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of testing water quality of Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Association's Water Quality Initiative.

SECONDED AND SO VOTED

MAJORITY

**ACTION 9 - ARTICLE 32:** To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$14,880 to fund a part-time custodian, SC-9, for Town-owned municipal buildings, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Hilary Wilson that the Town vote to approve Article 32 as printed in the warrant.

SECONDED SO VOTED

MAJORITY

**ACTION 10 - ARTICLE 18:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum of \$1,976 to increase part-time hours by 2 per week for custodian coverage, or take any action relative thereto.

Submitted by the Library Trustees

MOVED by Linda Peterson that the Town raise and appropriate \$1,976 to be expended for increasing part-time custodial coverage by two (2) hours per week.

SECONDED AND SO VOTED

MAJORITY

MOVED by John Walsh that the Annual Town Meeting be adjourned (9:10 P.M.) until the business of the Special Town Meeting was completed.

SECONDED SO VOTED

MAJORITY

COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
*SPECIAL TOWN MEETING WARRANT*  
WITHIN THE ANNUAL TOWN MEETING  
*TUESDAY, APRIL 24, 2007*

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-FOURTH DAY OF APRIL, 2007 at EIGHT O'CLOCK in the evening, then and there to act on the following:

**ARTICLES 1 THROUGH 12**

And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 2nd day of April in the year of our Lord Two Thousand and Seven

TOWN OF PEMBROKE  
BOARD OF SELECTMEN

\_\_\_\_\_  
Hilary P. Wilson, Chairman

\_\_\_\_\_  
Terry H. Finnegan., Vice-Chairman

\_\_\_\_\_  
Paul T. Dwyer, III, Clerk

\_\_\_\_\_  
Robert F. DeMarzo, Selectman

\_\_\_\_\_  
Arthur P. Boyle, Selectman

A true copy, ATTEST:

\_\_\_\_\_  
Donna M. Pratt, Town Clerk

PURSUANT TO THE WARRANT, for the Special Town Meeting to be held on Tuesday, April 24, 2007, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library, and the Country Corner Store.

POSTED: Date: April 6, 2007 By: Paul Trostel, Constable

The Moderator called the Special Town Meeting within the Annual Town Meeting to order with 162 voters in attendance at 9:30 P.M. Donna M. Pratt, Town Clerk, read the Warrant for the Special Town Meeting.

Article	Action
1	1
2	6
3	7
4	9
5	3
6	8
7	12
8	4
9	2
10	10
11	5
12	11

**ACTION 1 - ARTICLE 1:** To see if the Town will vote to transfer from free cash the sum of \$1,717.00 to provide for the unpaid bill from FY2006 listed below, or take any other action relative thereto:

<u>Vendor</u>	<u>Department</u>	<u>Amount</u>	<u>Fiscal Year</u>
Atlantic Broom Service, Inc.	Selectmen	1,717.	2006

Submitted by the Town Accountant

MOVED by Linda Peterson that the Town transfer \$1,717 from free cash to pay Atlantic Broom Service for repairs made in FY06 to a street Sweeper.

SECONDED AND SO VOTED

MAJORITY

**ACTION 2 - ARTICLE 9:** To see if the Town will vote to amend Section V., Subsection 1., Signs, Paragraph C.4. of the Town of Pembroke Zoning Bylaws to read: The Board of Selectmen may issue a temporary permit for a period not to exceed thirty days *no more than six (6) times in a twelve (12) month period*, for the erection and maintenance of a sign which does not conform to the provisions of this bylaw, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler that the Town amend Section V., Subsection 1., signs, Paragraph C.4. of the Town of Pembroke Zoning By-laws as printed in Article 9 of the Special Town Meeting Warrant.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 3 - ARTICLE 5:** To see if the Town will vote transfer from Article 3 of the April 26, 2005 Special Warrant within the Special Town Meeting, the sum of \$5,000 to supplement the FY'07 Water Division Overtime-Treatment Plant appropriation, or take any action relative thereto.

Submitted by the Public Works Department

MOVED by Dennis Bates that the Town transfer \$5,000 from Article 3 of the April 26, 2005 Special Warrant within the Special Town Meeting to supplement the FY2007 Water Division's appropriation for Overtime-Treatment Plant.

SECONDED AND SO VOTED

MAJORITY

**ACTION 4 - ARTICLE 8:** To see if the Town will vote to transfer the sum of \$8,546 from FY 07 Fire Department Wages & Salaries (Full Time Salaries) appropriation and the sum of \$7,258 from FY 07 Fire Department Wages & Salaries (Premium Pay)

appropriation to the FY07 Fire Department Overtime appropriation, and further to transfer the sum of \$5,200 from Article 1 of the October 24, 2006 Special Town Meeting to the FY07 Fire Department General Expenses (General Maintenance) appropriation, or take any action relative thereto.

Submitted by the Pembroke Fire Department

MOVED by Linda Peterson that the Town transfer \$15,326 to the Fire Department's FY2007 appropriation for Overtime, of which \$8,546 is to be transferred from the Department's current appropriation for Full-Time Salaries and \$6,780 from its appropriation for Premium Pay; and further, to transfer the sum of \$5,200 to the FY07 Fire Department General Expenses (General Maintenance) appropriation from Article 1 of the October 24, 2006 Special Town Meeting which was voted for repairs to Station 1.

SECONDED AND SO VOTED

MAJORITY

**ACTION 5 - ARTICLE 11:** To see if the Town will vote to transfer from free cash the sum of \$771 to the Recreation FY'07 Wages & Salaries (Clerical) appropriation to fund a contractual obligation, or take any action relative thereto.

Submitted by the Pembroke Recreation Commission

MOVED by Mary Ann Simmons that the Town transfer \$771 from free cash to the Recreation Commission's FY2007 appropriation for Wages and Salaries (Clerical).

SECONDED AND SO VOTED

MAJORITY

**ACTION 6 - ARTICLE 2:** To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2007 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Town Hall Expenses	\$ 1,000	Free Cash
Health Insurance	\$40,000	Free Cash
Life Insurance	\$ 3,000	Free Cash
Medicare Tax	\$50,000	Free Cash
Registrars-Temp. Employees	\$ 1,500	Free Cash
Registrars-Mileage	\$ 1,000	Free Cash
Veterans Benefits & Medical	\$ 5,000	Free Cash

Or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Marie Peeler that the Town transfer \$101,500.00 from free cash to supplement FY2007 budgets as itemized in Article 2 of the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

**ACTION 7 - ARTICLE 3:** To see if the Town will vote to transfer from free cash the sum of \$1,500 to supplement the FY07 DPW Overtime appropriation, or take any action relative thereto.

Submitted by the Public Works Department

MOVED by Gene Fulmine that the Town vote on Article 3 as printed in the Warrant.

SECONDED

MOVED by Dennis Bates that Article 3 be Indefinitely Postponed

SECONDED

MOTION LOST

Vote on the Main Motion by Gene Fulmine.

SO VOTED

MAJORITY

**ACTION 8 - ARTICLE 6:** To see if the Town will vote to transfer from Article 3 of the April 26, 2005 Special Warrant within the Special Town Meeting, the sum of \$5,708 to supplement the FY'07 Water Division Cost of Pumping-Electricity appropriation, or take any action relative thereto.

Submitted by the Public Works Department

MOVED by Linda Peterson that the Town transfer \$5,708 from Article 3 of the April 26, 2005 Special Warrant within the Special Town Meeting to supplement the FY2007 appropriation for the Water Division's cost of pumping – electricity.

SECONDED AND SO VOTED

MAJORITY

**ACTION 9 - ARTICLE 4:** To see if the Town will vote to transfer from free cash the sum of \$25,000 for the maintenance and repair of unaccepted roads, to be expended under the direction of the Department of Public Works, or take any action relative thereto.

Submitted by the Public Works Department

MOVED by Mary Ann Simmons that the Town transfer \$25,000 from free cash to be expended under the direction of the Department of Public Works for the maintenance and repair of unaccepted roads.

SECONDED AND SO VOTED

MAJORITY

**ACTION 10 - ARTICLE 10:** To see if the town will vote to authorize the below listed transfers to supplement the FY'07 police department appropriations, or take any other action relative thereto.

<b><u>Transfer To</u></b>	<b><u>Amount</u></b>	<b><u>Transfer From</u></b>
Police Gen. Exp. (Bldg. Maint.)	\$21,799	Police Wages & Salaries
Police Gen. Exp. (Off. Supplies)	1,800	Police Wages & Salaries
Police Gen. Exp. (Printing)	1,100	Police Wages & Salaries
Police Gen. Exp. (Supplies)	7,942	Police Wages & Salaries
Police Gen. Exp. (Travel Reimb.)	1,800	Police Wages & Salaries
Police Gen. Exp. (Dues)	89	Police Wages & Salaries
Police Overtime	\$53,746	Police Wages & Salaries
Police Overtime (Training)	25,254	Police Wages & Salaries
Police Gen. Exp. (Veh. Maint.)	6,000	Police Wages & Salaries

Submitted by the Pembroke Police Department

MOVED by Dennis Bates that the Town authorize transfers totaling \$119,530 as itemized in Article 10 of the Special Town Meeting Warrant for the purpose of supplementing the FY2007 appropriations for the Police Department.

SECONDED AND SO VOTED

MAJORITY

**ACTION 11 - ARTICLE 12:** To see if the Town will vote to transfer from available water revenue the sum of \$200,000 for the purpose of completing the acquisition of the property located on Pembroke Assessor's Map B10, Lot 92, at 64 West Elm Street, by the Department of Public Works, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town transfer \$175,000 from available Water Revenue for the purpose of completing, in accordance with MGL C40, Sec.14, or any other enabling statute, the acquisition of the property located on Pembroke Assessor's Map B10, Lot 92, at 64 West Elm Street, by the Department of Public Works.

SECONDED AND SO VOTED

MAJORITY

**ACTION 12 - ARTICLE 7:** To see if the Town will vote to allow the Fire Chief to enter into a three (3) year Lease/Purchase agreement to purchase an ambulance for the Fire Department, said funds to be transferred from the Ambulance Revolving Account, or take any action relative thereto.

Submitted by the Pembroke Fire Department

MOVED by Stephen Curley that the Town authorize the Fire Chief to enter into a three (3) year Lease/Purchase agreement for an ambulance for the Fire Department using funds transferred from the Ambulance Revolving Account.

SECONDED AND SO VOTED

MAJORITY

MOTION was made from the floor that this Special Town Meeting be adjourned without TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

## ANNUAL TOWN MEETING

**ACTION 11 - ARTICLE 14:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$404,139.00 for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, Massachusetts General Laws, Chapter 90 and any other applicable statute, said sum to be expended in FY'2007-2008 in conjunction with the available state funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Mary Ann Simmons that the Town vote to appropriate the sum of \$404,139 for the State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Massachusetts General Laws, chapter 90, Section 34, or any other applicable statute, said sum to be expended in FY2007-2008 in anticipation of the reimbursement authorized for the State's share of cost of work to be done; and further to authorize the Town Treasurer to meet said appropriation whether by borrowing or otherwise.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 12 - ARTICLE 30:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or authorize the Treasurer to borrow the sum of \$7,612.50 for the purchase of ten (10) Portable Radios, or take any action relative thereto.

Submitted by the Pembroke Police Dept.

MOVED by Stephen Curley that the Town raise and appropriate \$7,612.50 to be expended for ten (10) portable radios for the Police Department.

SECONDED AND SO VOTED

MAJORITY

**ACTION 13 – ARTICLE 2:** To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes:

**SCHEDULE A  
CLASSIFICATION OF APPOINTED POSITIONS  
ALL DEPARTMENTS**

<u>Title</u>	<u>Compensation Schedule</u>
Town Administrator	SA-1
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire)	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29

**ANNUAL SALARY SCHEDULE A  
EFFECTIVE JULY 1, 2007 THROUGH JUNE 30, 2008**

MINIMUM                      2<sup>ND</sup> YEAR                      MAXIMUM

**ANNUAL SALARY SCHEDULE A  
EFFECTIVE JULY 1, 2007 THROUGH JUNE 30, 2008**

MINIMUM                      2<sup>ND</sup> YEAR                      MAXIMUM

SA	Current	Proposed	Current	Proposed	Current	Proposed
1	83,150	85,645	87,307	89,926	92,772	95,555
2	80,171	82,576	84,937	87,485	89,988	92,688
3	80,171	82,576	84,937	87,485	89,988	92,688
5					434	447
6	<i>If 80% Drills Attended</i>				330	340
7	80,397	82,809	82,611	85,089	86,743	89,345
8	65,867	67,843	69,160	71,235	72,662	74,842
11	38,144	39,288	41,836	43,091	45,575	46,942
12	12,028	12,389	12,333	12,703	14,256	14,684
13	33,085	34,078	34,735	35,777	36,374	37,465
14	29,407	30,283	30,954	31,883	32,120	33,084
15	42,252	43,250	44,363	45,694	46,581	47,978
16	54,565	56,202	55,929	57,607	57,327	59,047
17	66,668	68,668	70,625	72,744	75,167	77,422
18	26,262	27,050	29,291	30,170	32,235	33,202
19	42,087	43,350	43,841	45,156	46,223	47,610
20	66,668	68,668	70,625	72,744	75,167	77,422
21	65,867	67,843	69,160	71,235	72,662	74,842
22	50,562	52,079	54,405	56,037	58,168	59,913
23	39,033	40,204	40,977	42,206	42,949	44,238
24	54,334	55,964	58,123	59,867	61,281	63,119
26	37,237	38,354	39,229	40,406	41,295	42,534
27	53,174	54,769	59,577	61,364	62,815	64,699
28	46,754	48,157	48,200	49,646	50,741	52,264
29	37,237	44,660	39,229	46,893	41,295	49,238

**ANNUAL SALARY SCHEDULE B**  
**APPOINTED PART TIME OFFICERS AND EMPLOYEES**  
**ANNUAL SALARY EFFECTIVE**  
**JULY 1, 2007 THROUGH JUNE 30, 2008**

	Current	Proposed
Town Accountant	35,588	36,656
Civil Defense Director	2,224	2,291
Inspector of Weights & Measures	5,240	5,397
Herring Fisheries Superintendent	2,235	2,302
Veterans Agent	13,521	13,927
Animal Inspector	5,753	5,926
Wiring Inspector	22,628	23,307

Assistant Wiring Inspector	4,291	4,420
Plumbing Inspector	11,134	11,468
Gas Inspector	11,134	11,468
Town Landing Administrator	1,789	1,843
Conservation Agent	21,657	22,307
Summer Playground Director	5,658	5,828
Assistant Summer Playground Director	3,840	3,955
Assistant Town Accountant	31,943	32,901

**SCHEDULE C  
FULL TIME/PART TIME HOURLY WAGE SCHEDULE  
EFFECTIVE JULY 1, 2007 THROUGH JUNE 30, 2008**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Senior Aide – Council on Aging	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24

Recycling Attendant SC-25  
 Zoning Board Assistant SC-27  
 Recycling Supervisor SC-28  
 Principal Clerk SC-29  
 Senior Aide – Council on Aging SC-29  
 Assistant to the Conservation Commission SC-30  
 \*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)

**SCHEDULE C**  
**FULL TIME/PART TIME HOURLY WAGE SCHEDULE**  
**EFFECTIVE JULY 1, 2007 THROUGH JUNE 30, 2008**

SC	Minimum		2 <sup>nd</sup> Year		Maximum	
	Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
1	19.84	20.44	21.91	22.57	24.81	25.55
2	19.84	20.44	21.91	22.57	24.81	25.55
3	8.20	8.45	8.60	8.86	9.03	9.30
4	15.09	15.54	16.07	16.55	17.09	17.60
5	17.06	17.57	17.06	17.57	17.06	17.57
6	<i>While Diving Only</i>				23.10	23.79
8					17.58	18.12
9	15.06	15.51	16.75	17.25	18.16	18.70
10					11.10	11.43
11	14.35	14.78	15.29	15.75	16.23	16.72
12	11.43	11.77	12.42	12.79	13.38	13.78
13	10.09	10.39	10.58	10.90	11.10	11.43
14	11.43	11.77	12.34	12.71	13.39	13.79
15					10.46	10.77
16					11.72	12.07
17					12.96	13.35
18					12.22	12.59
19					9.81	10.10
20					13.06	13.45
21					10.27	10.58
22					21.02	21.65
23					15.29	15.75
24	8.77	9.03	9.20	9.48	9.68	9.97
25	9.23	9.51	9.69	9.98	10.18	10.49
27	17.81	18.34	18.74	19.30	19.62	20.21

28	11.89	12.25	12.48	12.85	13.10	13.49
29	14.45	14.88	15.30	15.76	16.17	16.66
30	17.47	17.99	18.38	18.93	19.23	19.81

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town vote to amend Schedules A, B and C of the Classification and Compensation By-laws according to the schedules printed in Article 2 of the Annual Town Meeting Warrant and further, to raise and appropriate \$50,000 to fund the FY2008 changes in compensation; and further, that the Town Accountant be authorized to delegate the funds to the appropriate FY08 budgets.

SECONDED AND SO VOTED

MAJORITY

**ACTION 14 - ARTICLE 3:** To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Board of Selectmen

TOWN OF PEMBROKE

FISCAL YEAR 2008 BUDGET

**Moderator**

Wages & Salaries-Elected	100
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Totals	100
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**Board of Selectmen**

Wages & Salaries-Elected	9,000
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Wages & Salaries	57,651
------------------	--------

General Expenses	8,290
------------------	-------

Purchase of Services-Audit	45,360
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Totals	120,301
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**Town Administrator**

Wages & Salaries	98,820
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General Expenses	7,420
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	Totals	106,240
<b>Legal</b>		
Purchase of Services		60,000
		-----
	Totals	60,000
<b>Advisory Committee</b>		
Wages & Salaries		4,527
General Expenses		370
Reserve Fund		150,000
		-----
	Totals	154,897
<b>Town Accountant</b>		
Wages & Salaries		70,335
General Expenses		1,500
Purchase of Services		4,250
		-----
	Totals	76,085
<b>Board of Assessors</b>		
Wages & Salaries-Elected		5,400
Wages & Salaries		188,917
General Expenses		10,015
Purchase of Services-Legal		7,000
Purchase of Services		11,700
		-----
	Totals	223,032
<b>Treasurer/Collector</b>		
Wages & Salaries		257,654
General Expenses		73,250
		-----
	Totals	330,904
<b>Wage &amp; Personnel</b>		
General Expenses		500

	Totals	500
<b>Data Processing</b>		
General Expenses		7,300
	Totals	7,300
<b>Town Clerk</b>		
Wages & Salaries-Elected		61,800
Wages & Salaries		51,601
General Expenses		1,420
	Totals	114,821
<b>Elections</b>		
Wages & Salaries		21,000
General Expenses		7,200
	Totals	28,200
<b>Registrations</b>		
Wages & Salaries		8,050
General Expenses		5,750
	Totals	13,800
<b>Conservation Commission</b>		
Wages & Salaries		36,819
General Expenses		985
	Totals	37,804
<b>Planning Board</b>		
Wages & Salaries		45,964
General Expenses		3,230

	Totals	49,194
<b>Zoning Board of Appeals</b>		
	Wages & Salaries	20,405
	General Expenses	600
		-----
	Totals	21,005
<b>Town Hall Maintenance</b>		
	Wages & Salaries	39,495
	General Expenses	78,616
		-----
	Totals	118,111
<b>Police Department</b>		
	Wages & Salaries	2,016,862
	Overtime	311,875
	Sick & Vacation Buyback	6,500
	General Expenses	101,033
	Vehicle Operation & Maintenance	58,500
	Capital Outlay	30,000
		-----
	Totals	2,524,770
<b>Fire Department</b>		
	Wages & Salaries	1,789,792
	Overtime	291,000
	Sick & Vacation Buyback	17,500
	General Expenses	159,740
	Capital Outlay	17,500
		-----
	Totals	2,275,532
<b>Building Department</b>		
	Wages & Salaries	105,150
	General Expenses	5,600

	Totals	110,750
<b>Wiring Department</b>		
Wages & Salaries		25,627
General Expenses		2,000
	Totals	27,627
<b>Plumbing Department</b>		
Wages & Salaries		11,134
General Expenses		800
	Totals	11,934
<b>Gas Department</b>		
Wages & Salaries		11,134
General Expenses		800
	Totals	11,934
<b>Weights &amp; Measures</b>		
Wages & Salaries		5,240
General Expenses		300
	Totals	5,540
<b>Emergency Management</b>		
Wages & Salaries		2,025
General Expenses		7,850
	Totals	9,875
<b>Auxiliary Police</b>		
General Expenses		4,407
	Totals	4,407
<b>Dog Officer</b>		

Wages & Salaries	32,235
General Expenses	9,150
	-----
Totals	41,385
<b>Pembroke Public Schools</b>	
Pembroke Public Schools	25,124,072
	-----
Totals	25,124,072
<b>Department of Public Works</b>	
Wages & Salaries	699,814
Overtime	8,000
Sick & Vacation Buyback	1,500
General Expenses	181,840
Truck Payments	33,846
Snow & Ice	87,000
Drainage	15,000
	-----
Totals	1,027,000
<b>Department of Public Works-Water Division</b>	
Wages & Salaries	411,467
Overtime	23,319
Sick & Vacation Buyback	3,500
General Expenses	66,505
Cost of Pumping	394,908
Purchase of Services	27,965
Water Purchase	10,000
Maturing Debt-Principal	453,777
Maturing Debt-Interest	143,360
Capital Outlay-Meters & Hydrants	90,000
Extraordinary Maintenance	50,000
Water Tank Maintenance	-
Lease Payments	10,368
	-----

	Totals	1,685,169
<b>Street Lighting</b>		
General Expenses		67,000
		-----
	Totals	67,000
<b>Board of Health</b>		
Wages & Salaries		99,610
General Expenses		4,475
Purchase of Services-Engineering		10,000
Purchase of Services-Lab Fees		4,000
Purchase of Services-Dead Animal		3,000
Purchase of Services-VNA		16,846
		-----
	Totals	137,931
<b>Solid Waste</b>		
Wages & Salaries		124,271
General Expenses		7,100
Capital Outlay		1,000
Landfill Costs		35,000
Solid Waste Disposal		1,581,500
		-----
	Totals	1,748,871
<b>Council on Aging</b>		
Wages & Salaries		125,863
General Expenses		42,281
		-----
	Totals	168,144
<b>Veterans' Services</b>		
Wages & Salaries		47,763
General Expenses		1,550
Benefits & Medical		33,000
		-----

	Totals	82,313
<b>Commission on Disabilities</b>		
General Expenses		13,200
		-----
	Totals	13,200
<b>Library</b>		
Wages & Salaries		349,431
General Expenses		71,550
Books		74,290
		-----
	Totals	495,271
<b>Lydia Drake Library</b>		
General Expenses		2,450
		-----
	Totals	2,450
<b>Recreation Commission</b>		
Wages & Salaries		66,401
General Expenses		8,700
Park Maintenance		6,300
		-----
	Totals	81,401
<b>Community Center</b>		
Wages & Salaries		10,280
General Expenses		45,025
		-----
	Totals	55,305
<b>Herring Fisheries</b>		
General Expenses		2,000
		-----
	Totals	2,000

<b>Town Landing</b>		
Wages & Salaries		38,799
General Expenses		1,200
		-----
	Totals	39,999
<b>Town Clock Winder</b>		
Wages & Salaries		1,500
		-----
	Totals	1,500
<b>Town Memorial Committee</b>		
General Expenses		5,470
		-----
	Totals	5,470
<b>Historical Commission</b>		
General Expenses		1,400
		-----
	Totals	1,400
<b>Maturing Debt Principal</b>		
General Expenses		2,087,430
		-----
	Totals	2,087,430
<b>Maturing Debt Interest</b>		
General Expenses		1,508,562
		-----
	Totals	1,508,562
<b>Short Term Interest</b>		
General Expenses		162,000
		-----
	Totals	162,000
<b>Plymouth County Retirement</b>		
General Expenses		1,678,955
		-----

	Totals	1,678,955
<b>Unemployment Compensation</b>		
General Expenses		20,000
		-----
	Totals	20,000
<b>Group Health Insurance</b>		
General Expenses		5,204,100
		-----
	Totals	5,204,100
<b>Group Life Insurance</b>		
General Expenses		16,200
		-----
<b>Medicare Tax</b>		
General Expenses		243,600
		-----
	Totals	243,600
<b>Property &amp; Liability Insurance</b>		
General Expenses		400,000
		-----
	Totals	400,000
<b>Other Mandatory Expenditures</b>		
General Expenses		846,439
		-----
	Totals	846,439
	<b><u>Grand Total</u></b>	<b><u>49,390,030</u></b>

MOVED by Stephen Curley that the Town raise and appropriate the sum of \$49,390,030 as recommended by the Finance Committee for departmental operating purposes, debt service, and other town expenses in Fiscal Year 2008, with each item to be

considered a separate appropriation as printed in a document entitled "Fiscal Year 2008 Budget Worksheet," and further

That to meet said appropriation, that the sum of \$45,079,321 be raised and appropriated from taxation to be expended for said purposes; and further

That the sum of \$1,929,687 be appropriated from the Water Revenue Fund; and further

That the sum of \$1,815,000 be appropriated from the Board of Health Solid Waste Revenue Fund; and further

That the sum of \$225,807 be appropriated from the Ambulance Fund; and further

That the sum of \$275,000 be transferred from Bond Premiums; and

That the sum of \$34,137 be transferred from the Septic Betterment Program; and

That the sum of \$10,145 be transferred from the Wetlands Fund, and

That the sum of \$20,933 be transferred from the Tubbs Meadow Fund.

SECONDED AND SO VOTED

MAJORITY

**ACTION 15 - ARTICLE 23:** To see if the town will vote to amend the Zoning By-laws of the Town of Pembroke by changing Section IV. Sub-section 7. Center Protection District to read as follows:

## **7. CENTER PROTECTION DISTRICT**

In this district no building, structure, land, or premises shall be used, erected, altered, or maintained for any purposes injurious, noxious, or offensive to the neighborhood by reason of the emission of odor, dust, smoke, noise, vibration, glare, or heavy volumes of traffic, nor for any purposes except:

- A. Uses Allowed
  - 1. All uses permitted in the Residence District A.
  - 2. Offices and clinics for medical and psychiatric and similar health services and their related laboratories for the examination and treatment of persons as outpatients. Health and fitness centers.
  - 3. Businesses that provide financial, legal, insurance, real estate, educational, banking, technology, mortuary, travel and vacation, consumer services or similar office uses and their ancillary services.

4. Retail stores for the sale of goods provided that any permitted outdoor display, storage or sale of goods is conducted no closer than forty (40) feet of the way line.
5. Municipal, governmental, charitable, philanthropic, educational and religious organizations.
6. Automobile sales and display, automotive repair including automotive painting and bodywork and storage of automobiles for parts or recyclables and automobile washing facilities shall not qualify herein as either an allowed use or a permitted use.

B. Uses Allowed by Special Permit

For purposes of this by-law the special permit granting authority shall be the Planning Board

1. Restaurants, however, food servers that solely provide “drive thru” food and beverage goods and or food servers that would primarily dispense food and or beverages without indoor seating facilities shall not qualify herein as either an allowed use or a permitted use.
2. Mixed use development, a mix of residential units and any of the uses allowed or permitted herein within this district is allowed notwithstanding the limitations of section IV. 1; first paragraph.
3. “Drive thru” operations.
4. Outside display and sale of goods.

C. Restrictions

1. All buildings and structures within public view will be of American Colonial, Greek Revival, Federalist and or traditional New England architectural design, or similar style, approved by the Planning Board after a public hearing in accordance with M.G.L., Ch. 40A, Sec. 9 and 11.
2. Planning Board approval is required for all signs constructed, erected or altered within this district and signs will conform to the provisions of Section V.1. of these by-laws with the following additional restrictions:
  - a. Accessory standing signs shall not exceed thirty-two (32) square feet in area or exceed twelve (12) feet in height from the ground.
  - b. Accessory signs attached to or part of a wall shall not exceed ten (10) percent of said wall area.
  - c. The material of all signs within the district except temporary and traffic signs shall be constructed of natural or painted wood, and shall display painted, routed or raised wood letters or substitutes approved by the Planning Board.
  - d. The placement of signs shall be so as not to interrupt the significant architectural features of a building including but not limited to the window openings, cornice line and roof line.

- e. The two (2) signs which an establishment may erect according to the provisions of this by-law shall display a consistent style and lettering and shall only advertise the name of the establishment and its primary business.
  - f. Signs that advertise specials, price of goods or services to be sold on premises or any other ancillary goods or services available on premises shall not qualify herein as an allowed sign use and or permitted sign use.
  - g. Signs may be illuminated only by a white, steady stationary light of reasonable intensity shielded and directed solely at the sign.
3. The exterior finish of all buildings within the district shall be made of brick, glass and or wood, wood simulated, or a suitable substitute material approved by the Planning Board. The Planning Board must approve of the exterior finish color of the brick, glass and wood or suitable substitute to be applied.

D. Dimensional Regulations

- 1. Lot sizes: All lots within the district to be used for Residential A, uses, require all the dimensional requirement of the Residence District A.
- 2. Lot sizes: All lots within the district to be used for business uses require at least a forty thousand (40,000) contiguous square feet of area.
- 3. Lot sizes: All lots within the district to be used for mixed use development, residential and business uses contained on the same lot, require one hundred thousand (100,000) contiguous square feet of area.
- 4. Frontage: All uses within the district require the following street frontage requirements:
  - a. Residence A., one hundred and fifty (150) contiguous linear feet at the way line.
  - b. Business, one hundred and fifty (150) contiguous linear feet at the way line.
  - c. Mixed Use, two hundred and fifty (250) contiguous linear feet at the way line.
- 5. Front Yards: No building or structure shall be erected within forty (40) feet from the front lot line. No paved area, other than accessways and sidewalks, shall be built within fifteen (15) feet of the front lot line.
- 6. Side Yard: No building or structure shall be erected within twenty (20) feet of the side lot line. No paved area, other than accessways and sidewalks, shall be built within ten (10) feet of the side lot line.
- 7. Rear lot lines: No building or structure shall be erected within twenty (20) of the rear lot line. No paved area, other than access

ways and sidewalks, shall be built within ten (10) feet of the rear lot line.

8. Sidewalks and covered walkways shall be considered landscaping and not paved coverage.
9. Height: No building shall exceed two and one-half (2 ½) stories in height or exceed thirty-six (36) feet in height, except by special permit.
10. Building Floor Area: The building floor area shall not exceed fifteen percent (15%) of the total site area, or nine thousand (9,000) square feet, whichever is lesser, except by special permit.
11. Coverage: The sum of the ground area of the lot covered, or to be covered by all buildings or structures and all paved areas, to include patios, roadways, accessways, turnarounds, loading areas and parking areas shall not exceed sixty-five percent (65%) of the total site area, except by special permit.
12. Landscaping: At least thirty-five percent (35%) of the total site area shall be landscaped. Along any rear or side lot line that abuts a residential or municipal use there shall be planted a natural hedge greater than six (6) feet in height and located within ten (10) feet of said lot line, except by special permit.

E. Miscellaneous Provisions

1. Housing Density: On a lot that is submitted for approval as a mixed use development, the allowed amount of residential units shall be determined by dividing the total site area by ten thousand (10,000) square feet. The resultant number rounded to its closest whole number shall be the number of residential units allowed. The development shall average no more than 1.25 bedrooms per residential unit.
2. Parking: On a lot that has been submitted for approval as a mixed use development at least two (2) parking spaces per unit shall be provided in a parking area designated for owner/renter occupants. Additionally, said mixed use development shall provide one (1) space for each three hundred (300) square feet of business retail floor area. Parking requirements for non mixed use applicants shall be determined by zoning by-laws proved in Section V., 4. A. 1.
3. Mixed Use Ratio: On a lot that is submitted for approval as a mixed use development the total building floor area shall be separated into a residential component, of at least thirty percent (30%) but not to exceed fifty percent (50%), of the building floor area and a business component, of at least fifty percent (50%) but not to exceed seventy percent (70%) of the building floor area. A building may contain both residential and commercial uses.

F. Exemptions

1. Interior arrangements or architectural features not subject to public view.
2. Ordinary maintenance, repair, or replacement of any exterior architectural feature within this district which does not involve a change in design, material, or outward appearance except to conform to this section of the by-law.
3. Meeting of requirements certified by a duly authorized public officer to be necessary for public safety.
4. Construction or alteration under a permit issued by the building inspector prior to the adoption of this by-law.
5. Temporary structures and signs used in conjunction with civic or charitable events.
6. Landscaping with plants, trees and shrubs on existing developed sites.
7. Storm doors, windows, screens, window air conditioners.

Or take any other relative action thereto.

Submitted by the Center Protection District Committee

MOVED by Rob Tocci that the Town amend the Zoning By-laws of the Town of Pembroke by changing Section IV. Sub-section 7. Center Protection District to read as printed in the Warrant

SECONDED

MOVED by Robert DeMarzo that Article 23 be amended as follows: Section C, Paragraph 2 Subsection A to read accessory standing signs shall not exceed forty-five (45) square feet in area or exceed twelve (12) feet in height from the ground.

SECONDED

MOTION LOST

A vote was taken on Rob Tocci's motion.

SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 16 - ARTICLE 20:** To see if the Town will vote to amend the Wage & Personnel Compensation Plan, Schedule A, Director of the Council on Aging SA26 to SA29, and to raise and appropriate, and/or transfer from available funds a sum of money consistent with the schedule below:

Minimum:	2 <sup>nd</sup> :	Maximum:
Current - Proposed	Current - Proposed	Current - Proposed
\$37,237 - \$44,660	\$39,229 - \$46,893	\$41,295 - \$49,238

Submitted by the Council on Aging

MOVED by Denise Hawes that the Town vote to amend the Wage & Personnel Compensation Plan, Schedule A, to create a new classification of SA-29 with the following salaries:

Minimum	2 <sup>nd</sup>	Maximum
\$44,660	46,893	\$49,238

and to raise and appropriate the sum of \$2,126 to fund such increase .

SECONDED

MOVED by Dennis Bates that Article 20 be Indefinitely Postponed.

SECONDED

MOTION LOST

A vote was then taken on Denise Hawes' motion

SO VOTED

MAJORITY

**ACTION 17 - ARTICLE 7:** To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Ann Simmons that the Town authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

**ACTION 18 -ARTICLE 19:** To see if the Town will vote to amend Schedule A, Classification and Compensation Bylaw by adding the position of Generalist Reference Librarian, Schedule SA-28, at the rate of

Minimum: \$38,144	2 <sup>nd</sup> : \$41,816	Maximum: \$45,575
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And to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum of \$38,144 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants, or take any action relative thereto.

Submitted by the Library Trustees

MOVED by Deborah Wall that Article 19 be voted as printed in the Warrant.

SECONDED

MOVED by Marie Peeler that the Town vote to Indefinitely Postpone Article 19.

SECONDED AND SO VOTED

MAJORITY

**ACTION 19 - ARTICLE 4:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Linda Peterson that the Town vote to raise and appropriate \$80,000 to fund new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Police Superior Officers Association and the Town and Council 93, Local 1700 (Public Works);

And further, that the Town Accountant be authorized to delegate the funds to the appropriate FY08 budgets.

SECONDED AND SO VOTED

MAJORITY

**ACTION 20 - ARTICLE 15:** To see if the Town will vote to transfer from available cemetery revenue funds the sum of \$25,000 for expansions of our town-owned cemeteries, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Marie Peeler that the Town transfer \$25,000 from cemetery revenue funds available from the sale of cemetery lots to be expended for expansion of town-owned cemeteries.

SECONDED AND SO VOTED

MAJORITY

**ACTION 21 - ARTICLE 12:** To ask the Town of Pembroke to vote to raise and appropriate and/or transfer from available funds the sum of \$150.00 to the Plymouth County Cooperative Extension, or take any action relative thereto.

Submitted by the Plymouth County Cooperative Extension

MOVED by Marie Peeler that the Town vote to raise and appropriate the sum of \$150 to be expended for services provided to Pembroke residents by Plymouth county Cooperative Extension.

SECONDED AND SO VOTED

MAJORITY

**ACTION 22 - ARTICLE 8:** To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler that the Town authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

MAJORITY

**ACTION 23 - ARTICLE 1:** To hear and act on the reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler that the Town hear and act on the reports of Town Officers and Committees.

SECONDED AND SO VOTED

MAJORITY

**\*ACTION 24 - ARTICLE 6:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Dennis Bates that \$200,000 be raised and appropriated to be added to the Stabilization Fund.

SECONDED

\* MOVED by Kevin Crowley that Article 6 be postponed until after ARTICLE 13.

SECONDED AND SO VOTED

MAJORITY

**ACTION 25 - ARTICLE 13:** To see if the Town will raise and appropriate, and/or transfer from available funds or otherwise provide from the General Funds, the sum of \$74,278.00 to hire two full time skilled laborer drivers at Step 1 for the Department of Public Works Highway Division, or take any other action relative thereto.

Submitted by the Department of Public Works Commissioners

MOVED by Kevin Crowley that the Town vote to raise and appropriate the sum of \$38,246.00 to hire one full time skilled laborer at Step 1 for the Department of Public Works Highway Division.

SECONDED

MOVED by Dennis Bates that the Town vote to Indefinitely Postpone Article 13.

SECONDED

MOTION LOST

A vote was then taken on Kevin Crowley's motion.

SO VOTED

MAJORITY

\* MOVED by Terry Finnegan that Article 6 (Stabilization Article) be taken up as the last order of business.

SECONDED AND SO VOTED

MAJORITY

**ACTION 26 – ARTICLE 10:** To see if the Town will vote to transfer the amount of \$17,000 from the overlay surplus account to be expended under the authorization of the Board of Assessors in order to complete the fiscal year 2008 recertification, or take any action relative thereto.

Submitted by the Board of Assessors

MOVED by Stephen Curley that the Town transfer the amount of \$17,000 from the overlay surplus account to be expended under the authorization of the Board of Assessors in order to complete the fiscal year 2008 recertification.

SECONDED AND SO VOTED

MAJORITY

**ACTION 27 - ARTICLE 5:** To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2007, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2007, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as many be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

SECONDED AND SO VOTED

MAJORITY

**ACTION 28 - ARTICLE 25:** To see if the Town will vote to raise and appropriate from taxation and/or transfer from available funds the sum of \$3,000 for the printing of the new map for the Town of Pembroke, or take any other action relative thereto.

Submitted by the Planning Board

MOVED by Linda Peterson that the Town raise and appropriate \$3,000 to be expended for the printing of a new zoning map for the Town of Pembroke.

SECONDED AND SO VOTED

MAJORITY

**ACTION 29 - ARTICLE 9:** To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Selectmen's Printing and Advertising	Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets	Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000
2	Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$30,000
3	Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4	Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5	Police Warrant	Fees for service of warrants	Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000

6	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$20,000
7	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$10,000
8	DPW Vehicle Operation and Maintenance	Insurance claims and fuels used by other departments	Fuel, oil, maintenance and parts for equipment repair and upgrading, total expenditures not to exceed \$75,000
9	Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
10	Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$250,000
11	Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$60,000
12	Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000
13	Conservation Commission	Filing Fees	For use only for wetlands protection

			activities, not to exceed \$15,000
14	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of Athletic/Extra-Curricular Revolving accounts, and/or student activity accounts.	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$60,000
15.	Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000
16.	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Property Maintenance Not to exceed \$14,000 per year
17.	Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$25,000
18.	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$7,000

or take any action relative thereto.

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals, Pembroke School Dept., Planning Board, Conservation Commission, Affordable Housing Committee

MOVED by Stephen Curley that the Town vote to authorize revolving accounts pursuant to M.G.L. Chapter 44, Sec. 53E 1/2, as printed under Article 9 of the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

**ACTION 30 - ARTICLE 11:** To ask the Town of Pembroke to vote to raise or appropriate or transfer from available funds, the sum of \$3,500 to contract with South Shore Women's Center for domestic violence intervention and prevention services for its residents.

Submitted by Petition of Carolyn Bell and Others

MOVED by Linda Peterson that the Town vote to raise and appropriate the sum of \$3,500 to contract with South Shore Women's Center for domestic violence intervention and prevention services for its residents.

SECONDED

MOVED by Paul Dwyer that Article 11 be Indefinitely Postponed.

SECONDED

MOTION LOST

A vote was then taken on the motion moved by Linda Peterson.

SO VOTED

MAJORITY

**ACTION 31 - ARTICLE 27:** To see if the town will accept as a Town Way, **Red Barn Road and Lily's Way** as shown on the as-built plan entitled Red Barn Estates, dated August 11, 2006 and revised on September 20, 2006 prepared by Robert C. Bailey, and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated easements and related appurtenances to use said street for all purposes for which public ways are used in the Town, or take any other action relative thereto.

Submitted by the Planning Board

MOVED by Dennis Bates that the town accept as a Town Way, Red Barn Road and Lily's Way as shown on the as-built plan entitled Red Barn Estates, dated August 11, 2006 and revised on September 20, 2006 prepared by Robert C. Bailey, and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated easements and related appurtenances to use said street for all purposes for which public ways are used in the Town,

SECONDED AND SO VOTED

MAJORITY

**ACTION 32 - ARTICLE 17:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum of \$5,824 to increase by 8 hours per week, part-time library aide staff for circulation desk coverage, or take any action relative thereto.

Submitted by the Library Trustees

MOVED by Deborah Wall that the Town vote to raise and appropriate \$5,824 to increase by 8 hours per week, part-time library aide staff for circulation desk coverage.

SECONDED

MOVED by Stephen Curley that Article 17 be Indefinitely Postponed.

SECONDED

MOTION LOST

A vote was then taken on Deborah Wall's motion.

SO VOTED

MAJORITY

**ACTION 24 - ARTICLE 6:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curly that \$174,000 be raised and appropriated to be added to the Stabilization Fund.

SECONDED AND SO VOTED

MAJORITY

MOTION was made to adjourn (11:00 P.M.) WITHOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

**Subsequent Meeting for the  
ELECTION OF OFFICERS**

**to be held on**

**Saturday, April 28, 2007**

Pembroke Town Hall – Veteran's Hall  
Pembroke Community Middle School  
Bryantville Elementary School Auditorium  
North Pembroke Elementary School Auditorium

Precinct 1  
Precinct 2 & 4  
Precinct 3  
Precinct 5

Then and there to act on the following article:

**ACTION 33 - ARTICLE 33:** To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; one Selectmen for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority

Member for five years, two Library Trustees for three year terms, two Planning Board  
Members for five year terms, one Constable for three years, one School Committee  
Member for three years, and one D.P.W. Commissioner for three years,  
Or take any other action relative thereto.

Submitted by the Town Clerk

**ANNUAL TOWN ELECTIONS**  
**April 28, 2007**

	Prec. 1	Prec. 2	Prec. 3	Prec. 4	Prec. 5	TOTAL
<b>MODERATOR</b>						
<b>For One Year</b>						
<b>Vote for ONE</b>						
<b>JOHN D. WALSH, JR.</b>	131	114	123	128	88	584
3 Oldham St.						
BLANKS	49	43	41	59	41	233
WRITE-INS	4	9	3	15	9	40
<b>TOTAL</b>	184	166	167	202	138	857
<b>SELECTMAN</b>						
<b>For Three Years</b>						
<b>Vote for not more than ONE</b>						
<b>Donal Anderson</b>	131	129	136	156	97	649
299 Plymouth St.						
BLANKS	48	37	29	46	40	200
WRITE-INS	5	0	2	0	1	8
<b>TOTAL</b>	184	166	167	202	138	857
<b>ASSESSOR</b>						
<b>For Three Years</b>						
<b>Vote for ONE</b>						
<b>CYNTHIA A. LONG</b>	140	129	134	149	102	654
130 Forest Street						
BLANKS	43	34	33	52	35	197
WRITE-INS	1	3	0	1	1	6
<b>TOTAL</b>	184	166	167	202	138	857
<b>BOARD OF HEALTH</b>						
<b>For Three Years</b>						
<b>Vote for ONE</b>						
<b>B. SCOTT MACINNES</b>	130	123	128	139	87	607
D30 MacDonald Way						
BLANKS	52	42	39	62	50	245
WRITE-INS	2	1	0	1	1	5
<b>TOTAL</b>	184	166	167	202	138	857
<b>HOUSING AUTHORITY</b>						
<b>For Five Years</b>						
<b>Vote for ONE</b>						
<b>HENRY A. DAGGETT</b>	130	119	125	135	87	596
46 Four Winds Dr.						
BLANKS	52	45	41	63	50	251
WRITE-INS	2	2	1	4	1	10
<b>TOTAL</b>	184	166	167	202	138	857
<b>LIBRARY TRUSTEE</b>						
<b>For Three Years</b>						
<b>Vote for not more than TWO</b>						

<b>KATHLEEN A CATANO</b> 35 Liane Way	125	120	122	137	87	591
<b>MARY BETH COURTRIGHT</b> 77 Fairwood Dr.	118	98	120	130	83	549
BLANKS	123	113	90	137	106	569
WRITE-INS	2	1	2	0	0	5
<b>TOTAL</b>	<b>368</b>	<b>332</b>	<b>334</b>	<b>404</b>	<b>276</b>	<b>1714</b>

**PLANNING BOARD**  
For Five Years                      Vote for not more than TWO

<b>BRIAN D. BARAGWANATH</b> 66 Alvern Rd.	109	102	122	127	83	543
<b>JOSEPH M. MULKERN</b> 26 Andrew Dr.	129	108	106	130	90	563
BLANKS	129	118	106	146	102	601
WRITE-INS	1	4	0	1	1	7
<b>TOTAL</b>	<b>368</b>	<b>332</b>	<b>334</b>	<b>404</b>	<b>276</b>	<b>1714</b>

**CONSTABLE**  
For Three Years                      Vote for ONE

<b>MARK C. HICKEY</b> 65 Gorham Ave.	80	89	95	66	66	396
<b>ROBERT M. DORSEY</b> 30 Plain St.	68	59	53	99	53	332
BLANKS	35	18	19	37	19	128
WRITE-INS	1	0	0	0	0	1
<b>TOTAL</b>	<b>184</b>	<b>166</b>	<b>167</b>	<b>202</b>	<b>138</b>	<b>857</b>

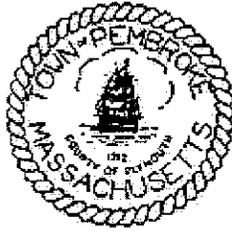
**ELEMENTARY SCHOOL COMMITTEE**  
For Three Years                      Vote for No More Than ONE

<b>CYNTHIA E DACEY</b> 14 Furnace Colony Dr.	88	63	84	61	60	356
<b>PATRICK M. CHILCOTT</b> 66 Four Winds Dr.	88	95	76	122	69	450
<b>LAWRENCE R. VIVIANO</b> 19 Victoria Ln.	3	5	4	16	4	32
BLANKS	5	3	3	3	5	19
WRITE-IN	0	0	0	0	0	0
<b>TOTAL</b>	<b>184</b>	<b>166</b>	<b>167</b>	<b>202</b>	<b>138</b>	<b>857</b>

**D.P.W. COMMISSIONER**  
For Three Years                      Vote for ONE

<b>HENRY A DAGGETT</b> 7 Fairway Lane	124	119	128	136	90	597
BLANKS	57	44	36	61	47	245
WRITE-INS	3	3	3	5	1	15
<b>TOTAL</b>	<b>184</b>	<b>166</b>	<b>167</b>	<b>202</b>	<b>138</b>	<b>857</b>

COMMONWEALTH OF MASSACHUSETTS



TOWN OF PEMBROKE

**SPECIAL TOWN MEETING WARRANT**

**TUESDAY, NOVEMBER 6, 2007**

**7:30 P.M.**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL AUDITORIUM ON TUESDAY, THE SIXTH DAY OF NOVEMBER, 2007 at SEVEN-THIRTY O'CLOCK in the evening, then and there to act on the following:

**ARTICLES 1-20**

And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 15th day of October in the year of our Lord Two Thousand and Seven

TOWN OF PEMBROKE  
BOARD OF SELECTMEN

---

Paul T. Dwyer, III, Chairman

---

Terry H. Finnegan., Vice-Chairman

---

Hilary P. Wilson, Clerk

---

Arthur P. Boyle, Jr., Selectman

---

Donal P. Anderson, Selectman

PURSUANT TO THE WARRANT, for the Special Town Meeting to be held on Tuesday, November 6, 2007, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library, and the Country Corner Store.

POSTED: Date: October 23, 2007 By: Brian Baragwanth

A true copy, ATTEST: \_\_\_\_\_  
Maureen Robinson, Asst. Town Clerk

Moderator, John D. Walsh, Jr., called the Special Town Meeting to order at 7:45 P.M. pursuant to a Warrant under the hands of the Selectmen of Pembroke, Hilary P. Wilson, Clerk, Paul T. Dwyer III, Chairman, Terry H. Finnegan, Vice-Chairman, Donal Anderson, Selectman, and Arthur P. Boyle, Jr., Selectman issued on the 23<sup>rd</sup> day of October 2007 by Brian Baragwanth, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store. Checkers appointed by the Selectmen were Carol Ferguson, Lorie Archibald, Mary Teevens, Karen Siegel, and Rose Egerton who reported 180 voters in attendance. Tellers sworn in by the Moderator were Marilyn Zechello, Cheryl Nogler, Margaret Struzik, Margaret Emanuel, Sandy Damon, and Maryann Smith. The meeting opened with a salute to the flag. Maureen Robinson, Town Clerk, read the Special Town Meeting Warrant.

At this time, John Walsh was presented with an Official U. S. Flag that was flown over the Capital from Congressman William Delahunt's Office in Honor of his 80<sup>th</sup> Birthday and his 58 years as Town Moderator. Members from the Massachusetts Association of Realtors also honored John's milestone birthday for being a member of their Association since 1964 as well as being the President of the Association in 1983, and being the longest tenured parliamentarian as a Realtor.

The town Moderator recognized Representative Daniel Webster, Michael T. Ohrenberger, the new Pembroke Police Chief, and Frank Hackett, the new Superintendent of Pembroke Public Schools, as being in attendance. James Kilcommons, Chairman of the Department of Public Works, announced the retirement of Michael Valenti, Director of the DPW, as of January 27<sup>th</sup>, 2008, and thanked him for his many years of dedication and service as DPW Director.

A motion was made to give the Moderator authority to rule when a 2/3's vote is required for the Special Town Meeting.

SECONDED AND SO VOTED

MAJORITY

ACTION	ARTICLE
1	14
2	16
3	1
4	15
5	8
6	17
7	12
8	11
9	13
10	19
11	20
12	2
13	3
14	4
15	9
16	10
17	18
18	5
19	7
20	6

**ACTION 1- ARTICLE 14:** To see if the Town will vote to amend the By-laws of the Town of Pembroke by adopting Article XXXIV, STORMWATER MANAGEMENT BY-LAW, or take any other action relative thereto...

**ARTICLE XXXIV  
STORMWATER MANAGEMENT BY-LAW**

**SECTION 1. PURPOSE AND AUTHORIZATION**

- A. Purpose. The purpose of this By-Law is to regulate illicit connections and discharges to storm drain systems, which is necessary for the protection of the Town of Pembroke's water bodies and groundwater, and to safeguard the public health, safety, welfare, and the environment.

The purpose of this By-Law is to address the following cases where stormwater may be discharged to the municipal storm drain system:

- a. Illicit Discharge and Detection
- b. Construction Site Runoff
- c. Post-Construction Site Runoff

The goals of this By-Law, with respect to these three cases, are discussed in more detail herein.

Nothing in this By-Law is intended to replace the requirements of other By-Laws and regulations of the Town of Pembroke, or of any State or Federal requirement, law, regulation, or policy, as may apply to an activity that is also subject to this By-Law.

B. Authority. The Stormwater Management By-Law is adopted under the authority granted by G.L. c.83, the Home Rule Amendment of the Massachusetts Constitution, the Home Rule Procedures Act, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

### ***SECTION 2. APPLICATION AND ADMINISTRATION***

This By-Law shall apply to flows entering the stormwater and drainage system on public or private ways within the Town of Pembroke. The Pembroke Board of Commissioners of the Department of Public Works established by Chapter 284 of the Acts of 1991 (the "Commission") shall administer, implement and enforce this By-Law. Any powers granted or duties imposed upon the Commission may be delegated in writing by the Commission to employees or agents of the Department of Public Works.

#### Waiver

A. The Commission may waive strict compliance with any requirements of this By-Law or the rules and regulations promulgated hereunder, where such action is:

- a. Allowed by Federal, State and local statutes and/or regulations;
- b. In the public interest;
- c. Not consistent with the purpose and intent of this By-Law.

B. Any applicant may submit a written request to be granted such a waiver. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that strict application of the By-Law does not further the purposes of this By-Law.

C. All waiver requests shall be discussed and voted on at or following a public hearing for the project.

D. If, in the opinion of the Commission, additional time or information is required for review of a waiver request, the Commission may continue a hearing to a specific date announced at the meeting. In the event the applicant objects to a continuance, or fails to provide the requested information, the waiver request shall be denied.

### ***SECTION 3. DEFINITIONS***

As used in this By-Law, the following words and phrases shall have the following meanings:

APPLICANT – Applicant shall refer to a property owner or agent of a property owner who has filed a Stormwater Management Plan or Land Disturbance permit.

**AGRICULTURE** - The normal maintenance or improvement of land in agricultural or aquacultural use as defined by the Massachusetts Wetlands Protection Act and its implementing regulations.

**AUTHORIZED ENFORCEMENT AGENCY** – The Commission, its employees or agents designated to enforce this By-Law.

**BEST MANAGEMENT PRACTICE (BMP)** – An activity, procedure, restraint, or structural improvement that helps reduce the quantity or improve the quality of stormwater runoff.

**BUILDING** - Any structure, either temporary or permanent, having walls and a roof, designed for the shelter of any person, animal, or property and occupying more than 100 square feet of area.

**CHANNEL** - A natural or artificial watercourse with a definite bed and banks that conducts continuously or periodically flowing water.

**CLEAN WATER ACT** – The Federal Water Pollution Control Act (33 U.S.C. §1251 *et seq.*) and as it is amended from time to time.

**CLEARING** - Any activity that removes the vegetative surface cover.

**DETENTION** - The temporary storage of storm runoff in a stormwater management facility with the goals of controlling peak discharge rates and providing gravity settling of pollutants.

**DETENTION FACILITY** - A detention basin or alternative structure designed for the purpose of temporary storage of stream flow or surface runoff and gradual release of stored water at controlled rates.

**DISCHARGE OF POLLUTANTS** – The addition, from any source, of any pollutant or combination of pollutants into municipal storm drain system or into the waters of the United States or Commonwealth of Massachusetts.

**DISCHARGE PERMIT** - A permit issued by the United States Environmental Protection Agency or jointly with the State that authorizes the discharge of pollutants to waters of the United States.

**EROSION CONTROL** – A measure that prevents erosion.

**EROSION AND SEDIMENT CONTROL PLAN** – A set of plans prepared by, or under the direction of, a licensed Massachusetts Professional Engineer, certified professional in erosion and sediment control, or other appropriately licensed and experienced professional, indicating the specific measures and sequencing to be used to control sediment and erosion on a development site during and after construction.

**GRADING** – The excavation or filling of material, including the resulting conditions thereof.

**GROUNDWATER** – Water beneath the surface of the ground.

**ILLICIT CONNECTION** – Any surface or subsurface drain or conveyance, which allows an illicit discharge into municipal storm drain systems, including without limitation sewage, process wastewater or wash water and any connections from indoor drains, sinks, or toilets, regardless of whether said connection was previously allowed, permitted, or approved before the effective date of this By-Law.

**ILLICIT DISCHARGE** – Any direct or indirect discharge to municipal storm drain systems that is not composed entirely of stormwater, except as exempted herein. The term does not include a discharge in compliance with an NPDES Storm Water Discharge permit or Surface Water Discharge permit, or resulting from fire fighting activities.

**IMPERVIOUS SURFACE** – Any material or structure on or above the ground that prevents water from infiltrating the underlying soil. Impervious surfaces include without limitation roads, paved parking lots, sidewalks, and rooftops.

**INDUSTRIAL STORMWATER PERMIT** - A National Pollutant Discharge Elimination System (NPDES) permit issued to a commercial industry or group of industries which regulates the pollutant levels associated with industrial Stormwater discharges or specifies on-site pollution control strategies.

**INFILTRATION** - The process of percolating stormwater into the subsoil.

**LAND DISTURBANCE ACTIVITY** - Any activity which changes the volume or peak flow discharge rate of rainfall runoff from the land surface. This may include the grading, digging,

cutting, scraping, or excavating of soil, placement of fill materials, paving, construction, substantial removal of vegetation, or any activity which bares soil or rock or involves the diversion or piping of any natural or man-made watercourse.

**MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4) OR MUNICIPAL STORM DRAIN SYSTEM** - The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Pembroke.

**NATIONAL POLLUTANT DISCHARGE ELIMINATION SYSTEM (NPDES) STORM WATER DISCHARGE PERMIT** - A permit issued by the United States Environmental Protection Agency or jointly with the Commonwealth of Massachusetts, that authorizes the discharge of pollutants to waters of the United States or Commonwealth.

**NONPOINT SOURCE POLLUTION** - Pollution from any source other than from any discernible, confined, and discrete conveyances, and shall include, but not be limited to, pollutants from agricultural, mining, construction, subsurface disposal and urban runoff sources.

**NON-STORMWATER DISCHARGE** - Discharge to municipal storm drain systems not comprised entirely of stormwater.

**OPERATION AND MAINTENANCE PLAN** - A plan setting up the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a Stormwater management system to insure that it continues to function as designed.

**OWNER** - A person with a legal or equitable interest in a property.

**PERSON** - An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted By-Law, and any officer, employee, or agent of such person.

**PHASING** - Clearing a parcel of land in distinct phases, with the stabilization of each phase completed before the clearing of the next.

**POLLUTANT** - Any element or property of sewage, residential, agricultural, industrial, or commercial waste, runoff, leachate, heated effluent, or other matter - whether originating at a point or non-point source - that is or may be introduced into any storm drain system or waters of the United States and/or the Commonwealth. Pollutants shall include without limitation:

- a. Paints, varnishes, and solvents;
- b. Oil, grease, antifreeze, other automotive fluids and/or products;
- c. Non-hazardous liquid and solid wastes and yard wastes;
- d. Refuse, garbage, litter, rubbish, or other discarded or abandoned objects, ordnances, accumulations and floatables;
- e. Pesticides, herbicides, and fertilizers;
- f. Hazardous materials and wastes;
- g. Sewage, fecal coliform, and pathogens;
- h. Dissolved and particulate metals;
- i. Metal objects or materials;
- j. Animal wastes;
- k. Rock, sand, salt, soils, or other products/materials that are mobilized by surface water runoff;
- l. Construction wastes and/or residue;
- m. Noxious or offensive matter of any kind.

**PROCESS WASTEWATER** - Water which, during manufacturing or processing, comes into direct contact with or results from the production or use of any material, intermediate product, finished product, or waste product.

RECHARGE – The process by which groundwater is replenished by precipitation through the percolation of runoff and surface water through the soil.

REDEVELOPMENT - Any construction, alteration, or improvement exceeding one acre in area where existing land use is high density commercial, industrial, institutional or multi-family residential.

SEDIMENT CONTROL – Measures that prevent eroded sediment from leaving the site or entering off-site drainage structures.

SITE – A parcel of land or a contiguous combination of more than one parcel of land, where grading work is performed as a single unified operation.

STABILIZATION – The use of practices that prevent exposed soil from eroding.

START OF CONSTRUCTION – The first land-disturbing activity associated with a development, including but not limited to land preparation such as clearing, grading and filling; installation of streets and walkways; excavation for basements, footings, piers, or foundations; erection of temporary forms; and installation of accessory buildings such as garages.

STORMWATER – Stormwater runoff, snowmelt runoff, and surface water runoff and drainage.

STORM DRAIN SYSTEM - The municipal system that collects stormwater, on either public or private ways, within the Town of Pembroke.

STORMWATER MANAGEMENT - The use of structural or non-structural practices that are designed to reduce Stormwater runoff pollutant loads, discharge volumes, peak flow discharge rates, and detrimental changes in stream temperature that affect water quality and habitat.

SURFACE WATER DISCHARGE PERMIT - A permit issued by the Department of Environmental Protection (DEP) pursuant to 314 CMR 3.00 that authorizes the discharge of pollutants to waters of the Commonwealth of Massachusetts.

WATERCOURSE – A natural or man-made channel through which water flows or a stream of water, including, but not limited to, lakes, ponds, rivers, streams, and underground streams.

WATERS OF THE COMMONWEALTH – All waters within the jurisdiction of the Commonwealth of Massachusetts, including, without limitation, rivers, streams, lakes, ponds, springs, impoundments, estuaries, wetlands, coastal waters, and groundwater.

WATERWAY – A channel that directs surface runoff to a watercourse or to the municipal storm drain system.

WASTEWATER – Any sanitary waste, sludge, septic tank or cesspool overflow, or water that during manufacturing, cleaning, or processing, comes into direct contact with or results from the production or use of any raw material, intermediate product, finished product, byproduct or waste product.

#### ***SECTION 4. REGULATIONS***

The Commission pursuant to G.L. c.83, §10 may promulgate rules and regulations to effectuate the purpose of this By-Law. Failure by the Commission to promulgate such rules and regulations shall not have the effect of suspending or invalidating this By-Law.

#### ***SECTION 5. ILLICIT DISCHARGE AND DETECTION***

- A. Objectives - The objectives of this Section of this By-Law are:
- a. To prevent pollutants from entering municipal storm drain systems;
  - b. To prohibit illicit connections and unauthorized discharges to municipal storm drain systems;
  - c. To require the removal of all such illicit connections;
  - d. To comply with state and federal statues and regulations relating to stormwater discharges;
  - e. To establish the legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

**B. Prohibited Activities**

- a. Illicit Discharges - No person shall dump, discharge, cause or allow to be discharged any pollutant or non-stormwater discharge into the municipal storm drain system, into a watercourse, or into the waters of the United States and/or the Commonwealth.
- b. Illicit Connections - No person shall construct, use, allow, maintain or continue any illicit connection to the municipal storm drain system, regardless of whether the connection was permissible under applicable law, regulation or custom at the time of connection.
- c. Obstruction of Storm Drain System - No person shall obstruct or interfere with the normal flow of stormwater into or out of municipal storm drain system without prior approval from the Commission.

**C. Exemptions**

- a. Discharge or flow resulting from fire fighting activities.
- b. Discharge or flow resulting from DPW ice and snow control operations.
- c. The following non-stormwater discharges or flows are considered exempt provided that the source is not a significant contributor of pollution to the municipal storm drain system:
  - (1) Municipal waterline flushing;
  - (2) Flows from potable water sources;
  - (3) Springs;
  - (4) Natural flows from riparian habitats and wetlands;
  - (5) Diverted stream flows;
  - (6) Rising groundwater;
  - (7) Uncontaminated groundwater infiltration as defined in 40 CFR 35.2005(20), or uncontaminated pumped groundwater;
  - (8) Water from exterior foundation drains, footing drains (not including active groundwater dewatering systems), crawl space pumps, or air conditioning condensation;
  - (9) Discharge from landscape irrigation or lawn watering;
  - (10) Water from individual residential car washing and temporary fund-raising car wash events;
  - (11) Discharge from dechlorinated swimming pool water, provided the water is 1) allowed to stand for one week prior to draining, or 2) is tested for chlorine levels with a pool test kit prior to draining - such that chlorine levels are less than one part per million (ppm) chlorine; and provided that the pool is drained in such a way as not to cause a nuisance;
  - (12) Discharge from street sweeping;
  - (13) Dye testing, provided verbal notification is given to the Commission prior to the time of the test;
  - (14) Non-stormwater discharge permitted under an NPDES permit, waiver, or waste discharge order administered under the authority of the United States Environmental Protection Agency, provided that the discharge is in full compliance with the requirements of the permit, waiver, or order and applicable laws and regulations;
  - (15) Discharge for which advanced written approval is received from the Commission as necessary to protect public health, safety, welfare, and the environment.

**D. Sump Pumps**

All sump pumps tied into the MS4 shall be registered with the Pembroke Commission. If, for reasons of protecting public health or the environment, the Commission deems it necessary, disconnection of sump pump(s) or pretreatment of discharge may be required.

E. Suspension of Storm Drain System Access

The Commission may suspend municipal storm drain system access to any person or property without prior written notice when such suspension is necessary to stop an actual or threatened discharge of pollutants that presents imminent risk of harm to public health, safety, welfare or the environment. In the event any person fails to comply with an emergency suspension order, the Authorized Enforcement Agency may take all reasonable steps to prevent or minimize harm to the public, health, safety, welfare, or the environment.

Any person discharging to municipal storm drain systems in violation of this By-Law may have their municipal storm drain system access terminated if such termination would abate or reduce an illicit discharge. The Commission will notify a violator of the proposed termination of municipal storm drain system access. The violator may petition the Commission for reconsideration and hearing. A person commits an offense if the person reinstates municipal storm drain system access to premises terminated pursuant to this section, without prior approval from the Commission.

F. Notification of Spills

Notwithstanding other requirements of local, state, or federal law, as soon as a person responsible for a facility or operation, or responsible for an emergency response for a facility or operation has information of or suspects a release of materials at that facility or operation resulting in, or which may result in, discharge of pollutants to the municipal drainage system waters of the United States and/or the Commonwealth, the responsible person shall take all necessary steps to ensure containment and cleanup of the release. In the event of a release of oil or hazardous materials, the person shall immediately notify the municipal fire and police departments. In the event of a release of a non-hazardous material, the reporting person shall notify the Authorized Enforcement Agency no later than the next business day. The reporting person shall provide the Authorized Enforcement Agency written confirmation of all telephone, facsimile, or in-person notifications within three business days thereafter. If the discharge of prohibited materials is from a commercial or industrial facility, the facility owner or operator of the facility shall retain on-site a written record of the discharge, and the actions taken to prevent its recurrence. Such records shall be retained for at least three years.

***SECTION 6. CONSTRUCTION SITE RUNOFF***

A. Objectives – The objectives of this Section of this By-Law are to:

- a. Protect water resources;
- b. Require practices that eliminate soil erosion and sedimentation and control the volume and rate of stormwater runoff resulting from land disturbance activities;
- c. Promote infiltration and the recharge of groundwater;
- d. Ensure that soil erosion and sedimentation measures and stormwater runoff control practices are incorporated into the site planning and design process and are implemented and maintained;
- e. Require practices to control wastes such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at the construction site that may cause adverse impacts to water quality;
- f. Comply with State and Federal statutes and regulations related to stormwater discharges;
- g. Establish the Town of Pembroke’s legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

B. Applicability - This By-Law shall apply to all activities that result in the disturbance of one or more acres of land that drains to the MS4. Except as authorized by the Commission in a Land

Disturbance Permit or as otherwise provided for in this By-Law, no person shall perform any activity that results in the disturbance of an acre or more of land.

Normal maintenance and improvement of land in agricultural or aquacultural use, as defined by the Wetlands Protection Act regulation 310 CMR 10.4, are exempt. In addition, as authorized in the Phase II Small MS4 General Permit for Massachusetts, stormwater discharges resulting from the above activities that are subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the Massachusetts Stormwater Management Policy, as reflected in an Order of Conditions issued by the Conservation Commission, are exempt from compliance with this By-Law.

No person shall excavate, cut, grade or perform any land-disturbing activities of significance, without an approved Erosion and Sediment Control Plan. Activities of significance are those which meet or exceed the following thresholds:

- a. Any change of existing grade of more than 2500 sq. ft. or 25% of the lot, whichever is smaller;
- b. Removal of existing vegetation of more than 2500 sq. ft. or 25% of the lot, whichever is smaller;
- c. Storage of more than 100 cubic yards of excavate or fill.

Activities which are exempt from the requirement of an approved Erosion and Sediment Control Plan are as follows:

- a. Emergency activities for the protection of life, property, or natural resources;
- b. Existing permitted nursery and agricultural operations.

### C. Permits and Procedures

Application – A completed application for a Land Disturbance permit shall be filed with the Commission. A permit must be obtained prior to the commencement of land disturbing activity that may result in the disturbance of an area of one acre or more. The Land Disturbance permit application package shall include:

- a. A completed application form with original signatures of all owners;
- b. A list of abutters, certified by the Assessor's office;
- c. Three (3) copies of the Erosion and Sedimentation Control Plan as specified in Section 6.D.;
- d. Payment of the application and review fees;
- e. One copy each of the Application Form and the list of abutters, filed with the Town Clerk.

Entry – Filing an application for a permit grants the Commission or its agent permission to enter the site to verify the information in the application and to inspect for compliance with permit conditions.

Other Boards – The Commission shall notify the Town Clerk of receipt of the application, and shall give one (1) copy of the application package to the Planning Board, the Zoning Board of Appeals, and the Conservation Commission.

Public Hearing – The Commission shall hold a public hearing within twenty-one (21) days of the receipt of a complete application and shall take final action within twenty-one (21) days from the time of the close of the hearing, unless such time is extended by agreement between the applicant and the Commission. Notice of the public hearing shall be given by publication and posting and by first-class mailings to abutters at least seven (7) days prior to the hearing. The Commission

shall make the application available for inspection by the public during business hours at the Department of Public Works.

Information Requests – The applicant shall furnish all additional information requested by the Commission to issue a decision on the application.

Action - The Commission may:

- a. Approve the Land Disturbance permit application and issue a permit if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this By-Law;
- b. Approve the Land Disturbance permit application and issue a permit with conditions, modifications, or restrictions that the Commission determines are required to ensure that the project will protect water resources and meets the objectives and requirements of this By-Law;
- c. Disapprove the Land Disturbance permit application and deny the permit if it finds that the proposed plan will not protect water resources and meets the objectives and requirements of this By-Law.

Failure of the Commission to take final action - Failure of the Commission to take final action upon an application within the time specified above shall be deemed to be approval of said application. Upon certification by the Town Clerk that the allowed time has passed without Commission action, the Land Disturbance permit shall be issued by the Commission.

Fee Structure – Each application must be accompanied by the appropriate application fee as established by the Commission. Applicants shall pay review fees as determined by the Commission sufficient to cover any expenses connected with the public hearing and review of the Land Disturbance permit application before the review process commences. The Commission is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Commission on any aspect of the application.

Project Changes – The permittee, or their agent, must notify the Commission in writing of any change or alteration of a land disturbing activity authorized in a Land Disturbance Permit before any change or alteration occurs. If the Commission determines that the change or alteration is significant, based upon the design requirements listed in Section 6.D and accepted construction practices, the Commission may require that an amended Land Disturbance Permit application be filed and a public hearing held. If any change or alteration from the Land Disturbance Permit occurs during any land disturbing activities, the Commission may require the installation of interim erosion and sedimentation control measures before approving the change or alteration.

#### D. Erosion and Sediment Control Plan

The Erosion and Sediment Control Plan shall contain sufficient information to describe the nature and purpose of the proposed development, pertinent conditions of the site and adjacent areas, and proposed erosion and sedimentation controls. The applicant shall submit such materials as is necessary to show that the proposed development will comply with the design requirements listed below.

Design Requirements – The design requirements of the Erosion and Sediment Control Plan are to:

- a. Minimize the total area of disturbance;
- b. Sequence the activities to minimize simultaneous areas of disturbance;
- c. Minimize peak rate of runoff in accordance with the Massachusetts Stormwater Policy;

- d. Minimize soil erosion and control sedimentation during construction, provided that prevention of erosion is preferred over sedimentation control;
- e. Divert uncontaminated water around disturbed areas;
- f. Maximize groundwater recharge;
- g. Install and maintain all Erosion and Sediment Control Measures in accordance with the manufacturers specifications and good engineering practices;
- h. Prevent off-site transport of sediments;
- i. Protect and manage an off-site material storage areas (overburden and stockpiles of dirt, borrow areas, or other areas used solely by the permitted project are considered part of the project);
- j. Comply with applicable federal, state, and local laws and regulations including waste disposal, sanitary sewer or septic system regulations, and air quality requirements, including dust control;
- k. Prevent significant alterations of habitats mapped by the Massachusetts Natural Heritage and Endangered Species Program (NHESP) as Endangered, Threatened, or Of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species from the proposed activities;
- l. Institute interim and permanent stabilization measures, which shall be instituted on disturbed area as soon as practicable but no more than 14 days after construction activity has temporarily or permanently ceased on that portion of the site;
- m. Properly manage on-site construction and waste materials;
- n. Prevent off-site vehicle tracking of sediments.

Erosion and Sedimentation Control Plan Contents: The plan shall contain the following information:

- a. Name, address and telephone number of owner, applicant, and person(s)/firm preparing the plan;
- b. Title, date, north arrow, names of abutters, scale, legend, and locus map;
- c. Location and description of natural features, including,
  - (1) Water courses and water bodies, wetland resource areas and all floodplain information, including the 100-year flood elevation based upon the most recent Flood Insurance Rate Map, or as calculated by a Massachusetts Professional Engineer for areas not assessed on these maps;
  - (2) Existing vegetation, including tree line canopy layer, shrub layer, ground cover and trees with a caliper of twelve (12) inches or larger, noting specimen trees and forest communities;
  - (3) Habitats mapped by the Massachusetts NHESP as Endangered, Threatened, or Of Special Concern, Estimated Habitats of Rare Wildlife and Certified Vernal Pools, and Priority Habitats of Rare Species within 500 feet of the construction activity;
- d. Lines of existing abutting streets showing drainage and driveway locations and curb cuts;
- e. Existing soils, volume and nature of imported soil material;
- f. Topographical features, including existing and proposed contours at intervals no greater than two (2) feet with spot elevations provided where needed;
- g. Surveyed property lines showing distances and monument locations, all existing and proposed easements, rights-of-way, and other encumbrances, the size of the entire parcel, and the delineation and number of square feet of land area to be disturbed;
- h. Drainage patterns and approximate slopes anticipated after major grading activities (Construction Phase Grading Plan);
- i. Location and details of erosion and sediment control measures with a narrative of the construction sequence/phasing of the project, including both operation and maintenance

- for structural and non-structural measures, interim grading, and material stockpiling areas;
- j. Path and mechanism to divert uncontaminated water around disturbed areas, to the maximum extent practicable;
  - k. Location and description of industrial discharges, including stormwater discharges from dedicated asphalt plants and dedicated concrete plants, which are covered by this permit;
  - l. Stormwater runoff calculations in accordance with the Department of Environmental Protection's Stormwater Management Policy;
  - m. Location and description of, and implementation schedule for, temporary and permanent seeding, vegetative controls, and other stabilization measures;
  - n. A description of construction and waste materials expected to be stored on-site. The Plan shall include a description of controls to reduce the pollutants from these materials, including storage practices to minimize exposure of the materials stormwater, and spill prevention and response;
  - o. A description of provisions for phasing of the project where one acre of area or greater is to be altered or disturbed;
  - p. Plans must be stamped and certified by a qualified Professional Engineer registered in Massachusetts or a Certified Professional in Erosion and Sedimentation Control;
  - q. Such other information as required by the Commission.

#### Compliance with Commission Regulations

All applications for a Land Disturbance permit shall conform to the requirements of the Commission regulations, including, but not limited to:

- a. *Submittal Guidelines for Subdivision Plans, Site Plans or Other Types of Project Plans*, including:
  - (1) A hydrologic report, prepared by a registered Massachusetts Professional Engineer;
  - (2) Analysis of the 2-inch storm for the 1, 10, 50, and 100 year storm events;
  - (3) Volume and rate of runoff calculations;
  - (4) Pre- and post development catchment overlays;
  - (5) Recommended BMPs;
  - (6) Determination of high groundwater based upon soil morphology or the Frimpter method;
  - (7) Groundwater mounding analysis;
  - (8) All other required hydrologic and design calculations and details.
- b. *Stormwater Runoff Management Regulations*, including:
  - (1) Reproduction of the preexisting hydrologic conditions;
  - (2) Not cause any increase in the amount or rate of runoff;
  - (3) Capture and treat the "First flush" (i.e., runoff from the first 2-inches of precipitation, or an alternate value as determined by the Commission);
  - (4) Include source controls and design of BMPs.
- c. Any other requirements of the Commission.

#### Compliance with Planning Board Regulations

All applications for a Land Disturbance permit shall conform to the requirements of the Planning Board regulations, including, but not limited to:

- a. *Rules and Regulations Governing the Subdivision of Land* (Dated November 19, 2003 or later), hereinafter called "Planning Regulations", including:
  - (1) Four copies of a Stormwater Drainage/Hydrologic report, prepared and stamped by a registered Massachusetts Professional Engineer, in accordance with Section 3.321 of the Planning Regulations;

- (2) Stormwater Management in accordance with the requirements of Section 4 of the Planning Regulations;
  - (3) Storm drainage design in accordance with Section 5 of the Planning Regulations;
  - (4) Storm drainage installation in accordance with Section 6 of the Planning Regulations.
- b. Any other requirements of the Planning Board.

E. Inspection and Site Supervision.

Pre-construction meeting – Prior to starting clearing, excavation, construction or land disturbance activity, the applicant, the applicant's technical representative, the general contractor, or any other person with authority to make changes to the project, shall meet with the Commission to review the permitted plans and their implementation.

Board Inspection - The Commission, or its designated agent, shall make inspections as hereinafter required and either shall approve that portion of the work completed or shall notify the owner or person responsible for the implementation of the plan wherein the work fails to comply with the Erosion and Sediment Control Plan as approved. Plans for grading, stripping, excavating, and filling work bearing the stamp of approval of the Commission shall be maintained at the site during the progress of the work. To obtain inspections, the permittee shall notify the Commission at least two (2) working days before each of the following events:

- a. Erosion and sediment control measures are in place and stabilized;
- b. Site clearing has been substantially completed;
- c. Rough grading has been substantially completed;
- d. Final grading has been substantially completed;
- e. Close of the construction season;
- f. Final landscaping (project stabilization) and project final completion.

Permittee Inspections - The permittee or his/her agent shall conduct and document inspections of all control measures, no less than weekly, or as specified in the permit, and prior to and directly following anticipated storm events. The purpose of such inspections will be to determine the overall effectiveness of the control plan and the need for additional control measures. All inspections shall be documented in written form and submitted monthly to the Commission or designated agent in a format approved by the Commission.

Access Permission – To the extent permitted by state law, or if authorized by the owner or other party in control of the property, the Commission, its agents, officers, and employees may enter upon privately owned property for the purpose of performing their duties under this By-Law and may make or cause to be made such examinations, survey, or sampling as the Commission deems reasonably necessary to determine compliance with the permit.

F. Surety - The Commission may require the permittee to post a surety bond, irrevocable letter of credit, cash, or other acceptable security before the start of land disturbance activity. The form of the bond shall be approved by town counsel and be in an amount deemed sufficient by the Commission to ensure that work will be completed in accordance with the permit. If the project is phased, the Commission may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the Commission has received the Final Report, as required by Section 6.G and a certificate of completion has been issued.

G. Final Report – Upon completion of the work, the permittee shall submit a report (including certified as-built construction plans) from a Massachusetts Professional Engineer, Professional Surveyor, or Certified Professional in Erosion and Sedimentation Control, certifying that all erosion and sedimentation control devices, and approved changes and modifications, have been

completed in accordance with the conditions of the approved permit. Any discrepancies should be noted in the cover letter.

### ***SECTION 7. POST-CONSTRUCTION SITE RUNOFF***

A. Objectives - The objectives of this section of this By-Law are to:

- a. Require practices to control the flow of stormwater from new and redeveloped sites into the Town of Pembroke municipal storm drain system in order to prevent flooding and erosion;
- b. Protect groundwater and surface water from degradation;
- c. Promote groundwater recharge;
- d. Prevent pollutants from entering the Town of Pembroke's MS4 and to minimize the discharge of pollutants to the MS4;
- e. Ensure adequate long term operation and maintenance of structural stormwater Best Management Practices (BMPs), so that they work as designed;
- f. Comply with State and Federal statues and regulations relating to stormwater discharges;
- g. Establish the Town of Pembroke's legal authority to ensure compliance with the provisions of this By-Law through inspection, monitoring, and enforcement.

B. Applicability

No person may undertake a construction activity including clearing, grading and excavation that results in a land disturbance that will disturb equal to or greater than one acre of land or will disturb less than one acre of land but is part of a larger common plan of development or sale that will ultimately disturb equal to or greater than one acre of land draining to the Town of Pembroke MS4 without a permit from the Commission. Construction activity does not include routine maintenance that is performed to maintain the original line and grade, hydraulic capacity or the original purpose of the site.

Exemptions

- a. Normal maintenance and improvement of land in agricultural use as defined by the Wetlands Protection Act, regulation 310 CMR 10.04;
- b. Maintenance of existing landscaping, gardens, or lawn areas associated with a single family dwelling;
- c. The construction of fencing that will not substantially alter existing terrain or drainage patterns;
- d. Construction of utilities other than drainage which will not alter the drainage patterns;
- e. As authorized in the Phase II Small MS4 General Permit for Massachusetts, stormwater discharges resulting from the activities identified in Section 7.B. (Applicability) that are wholly subject to jurisdiction under the Wetlands Protection Act and demonstrate compliance with the Massachusetts Stormwater Management Policy, as reflected in an Order of Conditions issued by the Conservation Commission.

C. Permits and Procedure

Filing Application – The site owner or his agent shall file with the Commission three (3) copies of a completed application package for a Stormwater Management permit (SMP). Permit issuance is required prior to any site altering activity. While the applicant can be a representative, the permittee must be the site owner. The SMP application packet shall include:

- a. Completed application form with original signatures of all owners;
- b. A list of abutters, certified by the assessor's office;
- c. Three (3) copies of the Stormwater Management Plan (SWMP) and project description;
- d. Three (3) copies of the Operations and Maintenance (O&M) Plan;

- e. One (1) copy of the application form, the SWMP, the O&M Plan, and the list of abutters filed with the Town Clerk;
- f. Payment of the application and review fees.

Entry – Filing an application for a permit grants the Commission or its agent permission to enter the site to verify the information in the application and to inspect for compliance with permit conditions.

Other Boards – The Commission shall notify the Town Clerk of receipt of the application, and shall give one (1) copy of the application package to the Planning Board, the Zoning Board of Appeals, and the Conservation Commission.

Public Hearing – The Commission shall hold a public hearing within twenty-one (21) days of the receipt of a complete application and shall take final action within twenty-one (21) days from the time of the close of the hearing, unless such time is extended by agreement between the applicant and the Commission. Notice of the public hearing shall be given by publication and posting and by first-class mailings to abutters at least seven (7) days prior to the hearing. The Commission shall make the application available for inspection by the public during business hours at the Pembroke Commission.

Fee Structure – Each application must be accompanied by the appropriate application fee as established by the Commission. Applicants shall pay review fees as determined by the Commission sufficient to cover any expenses connected with the public hearing and review of the SWP Application before the review process commences. The Commission is authorized to retain a Registered Professional Engineer or other professional consultant to advise the Commission on any aspect of the application.

Action - The Commission may:

- d. Approve the SWP Application and issue a permit if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this By-Law;
- e. Approve the SWP Application and issue a permit with conditions, modifications, or restrictions that the Commission determines are required to ensure that the project will protect water resources and meets the objectives and requirements of this By-Law;
- f. Disapprove the SWP Application and deny the permit if it finds that the proposed plan will not protect water resources and meets the objectives and requirements of this By-Law;

Failure of the Commission to take final action - Failure of the Commission to take final action upon an application within the time specified above shall be deemed to be approval of said application. Upon certification by the Town Clerk that the allowed time has passed without Commission action, the SWP shall be issued by the Commission.

Plan Changes – The permittee, or their agent, must notify the Commission in writing of any change or alteration in the systems authorized by the SWP before any change or alteration occurs. If the Commission determines that the change or alteration is significant, based upon the stormwater management standards listed in Section 7.D and accepted construction practices, the Commission may require that an amended application be filed and a public hearing held.

Project Completion – At completion of the project, the permittee shall submit as-built record drawings of all structural stormwater controls and treatment BMPs required for the site. The as-

built drawing shall show deviations from the approved plans, if any, and be certified by a Registered Professional Engineer.

D. Stormwater Management Plan (SWMP)

Application of a SWP shall consist of the submittal of a SWMP to the Commission.

The SWMP shall contain sufficient information for the Commission to evaluate the environmental impact, effectiveness, and acceptability of the measures proposed by the applicant for reducing adverse impacts from stormwater. The SWMP shall be designed to meet the Massachusetts Stormwater Management Standards as set forth in Section 7.D and the DEP Stormwater Management Handbook, Volumes I and II.

The SWMP shall fully describe the project in drawings and narrative. It shall include:

- a. Locus map;
- b. Existing zoning and land use at the site;
- c. Proposed land use;
- d. Location of all proposed easements;
- e. Location of existing and proposed utilities;
- f. Topographic survey showing existing and proposed contours at two foot intervals;
- g. Existing site hydrology;
- h. Description and delineation of existing stormwater conveyances, impoundments, and wetlands on or adjacent to the site into which the stormwater flows;
- i. A delineation of 100-year flood plains, if applicable;
- j. Estimated seasonal high groundwater elevation (November to April) in areas to be used for stormwater retention, detention, or infiltration;
- k. The existing and proposed vegetation and ground surfaces with runoff coefficient for each;
- l. A drainage area map showing pre- and post construction watershed boundaries, drainage area, and stormwater flow paths;
- m. A description and drawings of all components of the proposed drainage system including:
  - (1) Existing and proposed locations, cross sections, and profiles of all brooks, streams, drainage swells and the method of stabilization;
  - (2) All measures for the detention, retention, or infiltration of stormwater;
  - (3) All measures for the protection of water quality;
  - (4) The structural details for all components of the proposed drainage systems and stormwater management facilities;
  - (5) Notes on drawings specifying materials to be used, construction specifications, and typicals;
  - (6) Expected hydrology with supporting calculations.
- n. Structural details for proposed improvements including location of buildings or other structures, impervious surfaces and storm drainage facilities, if applicable;
- o. Timing schedules and sequences of development including clearing, stripping, rough grading, construction, final grading, and vegetative stabilization;
- p. A maintenance schedule for construction;
- q. Any other information requested by the Commission.

Standards – Projects shall meet the standards of the Massachusetts Stormwater Policy, including:

- a. No new stormwater conveyances (e.g., outfalls) may discharge untreated stormwater directly to, or cause erosion in, wetlands or water of the Commonwealth;
- b. Stormwater management systems must be designed so that post-development peak discharge rates do not exceed pre-development peak discharge rates;

- c. Loss of annual recharge to groundwater should be minimized through the use of infiltration measures to the maximum extent practicable. The annual recharge from the post-development site should approximate the annual recharge rate from the pre-development or existing site conditions, based on soil types;
- d. For new development, stormwater management systems must remove 80% of the average annual load (post development condition) of total suspended solids (TSS). It is presumed this standard is met when:
  - (1) Suitable nonstructural practices for source control and pollution prevention are implemented;
  - (2) Stormwater BMPs are sized to capture the prescribed runoff volume;
  - (3) Stormwater BMPs are maintained as designed.
- e. Stormwater discharges from areas with higher potential pollutant loads require the use of specific stormwater management BMPs (see Stormwater Management, Volume I: Stormwater Policy Handbook). The use of infiltration practices without pretreatment is prohibited.
- f. Redevelopment of previously developed sites must meet the Stormwater Management Standards to the extent practicable. However, if it is not practicable to meet all the Standards, new (retrofitted or expanded) stormwater management systems must be designed to improve existing conditions;
- g. Erosion and sedimentation controls must be implemented to prevent impacts during disturbance and construction activities;
- h. All stormwater management systems must have an operations and maintenance plan to ensure that systems function as designed;

When one or more of the standards cannot be met, an applicant may demonstrate that an equivalent level of environmental protection will be provided.

#### E. Operations and Maintenance (O&M) Plans

An O&M plan is required at the time of application for all projects. The O&M plan shall be designed to ensure compliance with the permit, this By-Law, and the Massachusetts Water Quality Standards, 314 CMR 4.00, are met in all seasons and throughout the life of the system. The Commission shall make the final decision of what maintenance option is appropriate in a given situation. The Commission will consider natural features, proximity of the site to water bodies and wetlands, extent of impervious surfaces, size of the site, the types of stormwater management structures, and the potential need for ongoing maintenance activities when making this decision. The O&M plan shall remain on file with the Commission and shall be an ongoing requirement.

The O&M Plan shall include:

- a. The name(s) of the Owner(s) for all components of the system;
- b. Maintenance agreements that specify:
  - (1) The names and addresses of the person(s) responsible for operations and maintenance;
  - (2) A maintenance schedule for all drainage structures;
  - (3) A list of easements with the purpose and location of each;
  - (4) The signature(s) of the owner(s);

#### Stormwater Management Easements

- a. Copies of stormwater management easements granted or to be granted to the property owner(s) shall be provided to the Commission by the property owner(s) as necessary for:
  - (1) Access for facility inspections and maintenance;

- (2) Preservation of stormwater runoff conveyance, infiltration, and detention areas and facilities, including flood routes for the 100-year storm event;
- (3) Direct maintenance access by heavy equipment to structures requiring regular cleanout.
- b. The purpose of each easement shall be specified in the maintenance agreement signed by the property owner;
- c. Stormwater management easements are required for all areas used for off-site stormwater control, unless a waiver is granted by the Commission;
- d. Easements shall be recorded with the Plymouth County Registry of Deeds prior to issuance of a certificate of completion by the Commission.

#### Changes to O&M Plans

- a. The Owner(s) of the stormwater management system must notify the Commission of changes in ownership or assignment of financial responsibility;
- b. The maintenance schedule in the maintenance agreement may be amended to achieve the purposes of this By-Law by mutual agreement of the Commission and the Responsible Parties. Amendments must be in writing and signed by all responsible parties. Responsible parties shall include the owner(s), persons with financial responsibility, and persons with operational responsibility.

#### Inspections - Inspections shall be conducted by the Commission at the following stages:

- a. Initial Site Inspection – prior to the approval of any plan;
- b. Erosion Control Inspection – to ensure erosion control practices are in accordance with the filed plan;
- c. Bury inspection – prior to backfilling of any underground drainage or stormwater conveyance structures;
- d. Final inspection – after the stormwater management system has been constructed and before the surety has been released, the applicant must submit a record plan detailing the actual stormwater management system installed. The Commission shall inspect the system to confirm its “As-Built” features. The inspector shall also evaluate the effectiveness of the system in an actual storm. If the inspector finds the system to be adequate he shall recommend that the Commission issues a certificate of completion.

If the system is found to be inadequate by virtue of physical evidence of operational failure, even if it was built as called for in the SWMP, it shall be corrected by the permittee before the performance guarantee is released. If the permittee fails to act, the Town of Pembroke may use the surety bond to complete the work. Examples of inadequacy shall be limited to: errors in the infiltrative capability, errors in the maximum groundwater elevation, failure to properly define or construct flow paths, or erosive discharges from basins.

#### Compliance with Commission regulations

All SWMP and O&M Plans shall conform to the requirements of the Commission regulations, including, but not limited to:

- a. *Submittal Guidelines for Subdivision Plans, Site Plans or Other Types of Project Plans;*
- b. *Stormwater Runoff Management Regulations;*
- c. Any other requirements of the Commission.

#### Compliance with Planning Board Regulations

All SWMP and O&M Plans shall conform to the requirements of the Planning Board regulations, including, but not limited to:

- a. *Rules and Regulations Governing the Subdivision of Land* (dated November 19, 2003 or later);
- b. Any other requirements of the Planning Board.

Surety - The Commission may require the permittee to post a surety bond, irrevocable letter of credit, cash, or other acceptable security before the start of land disturbance activity. The form of the bond shall be approved by town counsel and be in an amount deemed sufficient by the Commission to ensure that work will be completed in accordance with the permit. If the project is phased, the Commission may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the certificate of completion has been issued as required by Section 9.

### ***SECTION 8. ENFORCEMENT***

A. Enforcement - The Commission or an authorized agent of the Public Works Director shall enforce this By-Law, regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Civil Relief - If a person violates the provisions of this By-Law, regulations, permit, notice, or order issued there under, the Commission may seek injunctive relief in a court of competent jurisdiction restraining the person from activities which would create further violations or compelling the person to perform abatement or remediation of the violation.

#### C. Orders

The Commission or an authorized agent of the Commission may issue a written order to enforce the provisions of this By-Law or the regulations there under, which may include:

- a. A requirement to cease and desist from land disturbing activity until there is compliance with the By-Law and the provisions of the Land Disturbance Permit;
- b. Maintenance, installation, or performance of additional erosion and sediment control measures;
- c. Performance of monitoring, analyses, and reporting;
- d. Remediation of erosion and sedimentation resulting directly or indirectly from the land disturbing activity.

If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed. Said order shall further advise that, should the violator or property owner fail to abate or perform remediation within the specified deadline, the Town of Pembroke may, at its option, and in the exercise of such rights of entry as the Town may hold by easement or license agreement or court order, undertake such work, and all costs incurred by the Town shall be charged to the violator or property owner, to be recouped through all available means, including the placement of such liens on the property as may be allowed by law.

Within thirty (30) days after completing all measures necessary to abate the violation or to perform remediation, the violator and the property owner will be notified of the costs incurred by the Town of Pembroke, including administrative costs. The violator or property owner may file a written protest objecting to the amount or basis of costs with the Commission within thirty (30) days of receipt of the notification of the costs incurred. If the amount due is not received by the expiration of the time in which to file a protest or within thirty (30) days following a decision of the Commission affirming or reducing the costs, or from a final decision of a court of competent jurisdiction, the costs shall become a special assessment against the property owner under G.L.

c.83, §14, and shall constitute a lien on the owners' property for the amount of said costs. Interest shall begin to accrue on any unpaid costs that are apportioned to the statutory rate provided in G.L. c.80, §13 and otherwise at the statutory rate provided in G.L. Chapter 59, Section 57 after the thirty-first day at which the assessment first becomes due.

Criminal and Civil Penalties. Any person who violates any provision of this By-Law, regulation, or the terms or conditions in any permit or order prescribed or issued thereunder, shall be subject to a fine not to exceed \$300.00 for each day or part thereof such violation occurs or continues or subject to a civil penalty, which may be assessed in an action brought on behalf of the Town in any court of competent jurisdiction.

Non-Criminal Disposition. As an alternative to criminal prosecution, or civil action, the Town of Pembroke may elect to utilize the non-criminal disposition procedure set forth in G.L. Chapter 40, section 21D, in which case the Commission shall be the enforcing party. The penalty for the first violation shall be \$100. The penalty for the second violation shall be \$200. The penalty for the third and subsequent violations shall be \$300. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

Appeals. The decisions or orders of the Commission shall be final. Further relief shall be to a court of competent jurisdiction.

Remedies Not Exclusive. The remedies listed in this By-Law are not exclusive of any other remedies available under any applicable federal, state or local law.

#### ***SECTION 9. CERTIFICATE OF COMPLETION***

The issuing authority will issue a letter certifying completion upon receipt and approval of the final reports and/or upon otherwise determining that all work of the permit has been satisfactorily completed in conformance with this By-Law.

#### ***SECTION 10. SEVERABILITY***

The provisions of this By-Law are hereby declared to be severable. If any provision, paragraph, sentence, or clause, of this By-Law or the application thereof to any person, establishment, or circumstances shall be held invalid, such invalidity shall not affect the other provisions or application of this By-Law.

#### ***SECTION 11. TRANSITIONAL PROVISIONS***

Residential property owners shall have 180 calendar days from the effective date of this By-Law to comply with Section 5 (Illicit Discharge and Detection) or petition the Commission for an extension.

Submitted by the D.P.W. Commissioners

MOVED by Matthew McNeilly that the town amend the By-laws of the Town of Pembroke by adopting Article XXXIV, STORMWATER MANAGEMENT BY-LAW as printed under Article 14 of the 6 November 2007 Special Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

**ACTION 2- ARTICLE 16:** To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke relative to Sec. IV, Use and Dimensional Regulations, Sub-section 2. Residential-Commercial District, B. Uses Permitted by Special Permit, 3. Multiunit Dwellings to read as follows:

3. Multiunit Dwellings, including those designated as low and moderate income housing. Multi-dwellings structures, not to exceed a density of four dwelling units per acre, provided that the **planning board**, after notice and public hearing, shall find and rule that such structure or structures shall not be injurious, noxious, offensive, or detrimental to the neighborhood and subject to the dimensional requirements of Paragraph (D), below, and subject to the following conditions:
  - a. A site plan shall be submitted to the **planning board** accompanying any application hereunder.
  - b. In acting upon an application under this section, the **planning board** shall take into consideration whether: the specific site is an appropriate location for the use or structure; adequate public sewerage and water facilities or suitable soils for on-lot sewerage and water systems are available; there will be undue nuisance or serious hazard to vehicles or pedestrians; and whether adequate and appropriate facilities will be provided to ensure the proper operation of the proposed use or structure.
  - c. The **planning board** shall also impose, in addition to the conditions specified, such additional conditions that it finds reasonable appropriate to safeguard the neighborhood, or otherwise serve the purpose of the bylaw, including but not limited to the following; front, side and rear yards greater than the minimum required by this bylaw; screening, buffers, or planting strips, fences, or walls, as specified by the board; modification of the exterior appearance of the structure, method and time of operation or extent of facilities, regulation of number and location of driveways, or other traffic features beyond the minimum required by this bylaw. Or take any action relative thereto.

Submitted by the Planning Board

MOVED by Stanley Carita to amend the Zoning By-laws of the Town of Pembroke relative to Sec. IV, Use and Dimensional Regulations, Sub-section 2. Residential-Commercial District, B. Uses Permitted by Special Permit, 3. Multiunit Dwellings as printed under Article 16 of the 6 November 2007 special town meeting Warrant.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 3- ARTICLE 1:** To see if the Town will vote to raise and appropriate, transfer from the Capital Fund, Stabilization Fund or other available funds, and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein; or take any action relative thereto:

DEPARTMENT	PROJECT	REQUEST	FUNDING	RECOMMENDATION
Town Accountant	Monitor and Printer	\$750	Free Cash	Recommended
Public Library	Exterior Painting	\$18,000	Free Cash	Recommended
Town Landing	Playground Equipment	\$15,477	Free Cash	Recommended
Selectmen	Golf Course Study	\$15,000	Free Cash	Recommended
Police	Generator at Police Station & Water Tower	\$23,753	Free Cash	Recommended
Police	Vehicles (3)	\$107,202	Free Cash	Recommended
Police	AC Unit	\$2,200	Free Cash	Recommended
Town Clerk	Town Seal	\$800	Free Cash	Recommended
Town Clerk	Computer	\$1,500	Free Cash	Recommended
Town Hall	Water Fountains (2)	\$2,890	Free Cash	Recommended
Town Hall	Telephone System	\$20,000	Free Cash	Recommended
Town Hall	Website Upgrade	\$4,000	Free Cash	Recommended
Assessors	Digitizing Maps	\$20,000	Overlay Surplus	Recommended
Fire Dept.	Fire Equipment	\$1,000,000	Borrowing from General Revenues	Recommended
Animal Control	Vehicle	\$20,000	Free Cash	Recommended
DPW – Highway	Bridge Repairs	\$305,000	Borrowing from General Revenues	Recommended
DPW – Highway	Bucket Truck	\$150,000	Borrowing from General Revenues	Recommended
DPW – Water	Well #3 Cleaning	\$18,000	Water Revenue	Recommended
DPW – Water	Well #1 Improvements	\$30,000	Water Revenue	Recommended
DPW – Water	1 Ton 4x4 Pickup Truck	\$45,000	Water Revenue	Recommended
DPW – Water	Glenwood Rd. Septic System	\$25,000	Water Revenue	Recommended
DPW – Water	Sprinkler System	\$21,000	Water Revenue	Recommended

Or take any other action relative thereto.

Submitted by Various Town Departments

MOVED by Stephen Curley that \$1,845,572 be appropriated to fund the capital projects and equipment requested in Article 1 of the Special Town Meeting Warrant; that to meet this appropriation \$231,572 shall be transferred from free cash to be expended for those requests as written in Article 1, \$20,000 shall be transferred from overlay surplus to be expended for those requests as written in Article 1, \$139,000 shall be funded from water revenues to be expended for those requests as written in Article 1, and the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$1,455,000 under Chapter 44 of the General Laws or any other enabling authority to be expended for those requests as written in Article 1.

SECONDED

A vote was taken on the golf course study.

SECONDED

MOTION LOST

Maureen O'Connor questioned the count of the golf course study.

A standing vote was taken on the golf course study:

YES  
72

NO  
77

MOTION LOST

After much discussion on the remaining requests, a Motion was made by Hilary Wilson to reconsider the golf course study.

SECONDED AND SO VOTED

MAJORITY

A standing vote was taken on the golf course study:

YES  
104

NO  
50

SO VOTED

MAJORITY

A vote was then taken on The Main Motion.

SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 4- ARTICLE 15:** To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$180,000.00 for the construction of playing fields on Mattakeesett Street; and although such bonds and notes shall be general obligation of the Town, the Recreation Commission is hereby directed to pay the principal and interest thereon from Recreation revenue, or take any other action thereon.

Submitted by the Pembroke Recreation Commission

MOVED by Stephen Curley that \$180,000 is appropriated for the construction of playing fields on Mattakeesett Street; that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$180,000 under G.L. c.44 or any other enabling authority; and

That, although such bonds and notes shall be general obligations of the Town, the Recreation Commission is hereby directed to pay the principal and interest thereon from the Recreation Commission's revenues to the extent possible; and

That the Recreation Commission is authorized to take any other action necessary to carry out this project.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 5- ARTICLE 8:** To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulation, Section 7, subsection C. Dog Leash Law, as follows:

In subsection 2. b., change to read as follows:

b. having been found running at large in any of the streets or public places in the Town, or upon premises other than premises of said owner or keeper, or on premises of said owner or keeper unless it is effectively restrained by a chain or leash, or is under immediate and effective control of a handler, or is within and confined to a motor vehicle, or take any other action relative thereto.

Submitted by the Animal Control Officer

MOVED by Stephen Curley to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulation, Section 7, subsection C. Dog Leash Law, as printed in Article 8 of the 6 November 2007 Special Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

**ACTION 6- ARTICLE 17:** To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke relative to Section V. Special Provisions, Standards and Procedures, Sub-section 4. Off-Street Parking Access & Loading Requirements, A. Parking to read as the following:

A. Parking

In all districts all structures or uses requiring site plan approval shall submit a parking plan subject to approval of the Planning Board. The following minimum parking spaces shall apply to the following uses.

1. Residence District A:

- a. For a detached one family house two (2) parking spaces per house.
- b. For a detached two-family house, including one family houses with, permitted in-law apartment or accessory apartments, two (2) parking spaces for each dwelling unit.

Or take any other action relative thereto.

Submitted by the Planning Board

MOVED by Mary Dio to amend the Zoning By-laws of the Town of Pembroke relative to Section V. Special Provisions, Standards and Procedures, Sub-section 4. Off-Street Parking Access & Loading Requirements, A. Parking as printed under Article 17 of the 6 November 2007 special town meeting Warrant.

SECONDED

MOTION LOST

**ACTION 7- ARTICLE 12:** To see if the Town will vote to transfer from available funds, and/or borrow the sum of \$100,000.00 for the purchase of equipment for the Cemetery Division of the Department of Public Works, or take any action relative thereto.

Submitted by the Cemetery Trustees and DPW Commissioners

MOVED by Steve Curley that \$100,000 is appropriated for the purchase of equipment for the Cemetery Division of the Department of Public Works; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$100,000 under G.L. c.44 or any other enabling authority; and that, while such bonds and notes shall be general

obligations of the Town, the DPW Commissioners and/or the Board of Cemetery Trustees are hereby directed to pay the principal and interest thereon from cemetery revenues to the extent possible; and that the Board of Cemetery Trustees and Department of Public Works are authorized to take any other action necessary to carry out this project.

SECONDED AND SO VOTED                      DECLARED 2/3 MAJORITY

MOTIONED by Paul Dwyer to take articles 11 and 13 out of order.

SECONDED AND SO VOTED                      DECLARED 4/5 MAJORITY

**ACTION 8- ARTICLE 11:** To see if the Town will vote to transfer from available funds, and/or borrow the sum of \$367,500 for drainage improvements at the Center and Pine Grove Cemeteries and the sum of \$112,500 for the addition of cemetery lots at such cemeteries, or take any action relative thereto.

Submitted by the Cemetery Trustees and DPW Commissioners

MOVED by Linda Peterson that \$367,500 is appropriated for drainage improvements at the Center and Pine Grove Cemeteries; that \$112,500 is appropriated for the addition of cemetery lots at such cemeteries; that to meet these appropriations the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$480,000 under G.L. c.44 or any other enabling authority; and

That, while such bonds and notes shall be general obligations of the Town, the DPW Commissioners and/or the Board of Cemetery Trustees are hereby directed to pay the principal and interest thereon from cemetery revenues to the extent possible; and

That the Board of Cemetery Trustees and Department of Public Works are authorized to take any other action necessary to carry out this project.

SECONDED AND SO VOTED                      DECLARED 2/3 MAJORITY

**ACTION 9- ARTICLE 13:** To see if the Town will vote to transfer from available funds and/or borrow the sum of \$15,000.00 for the construction of a 24 niche cremation columbarium wall at the Center Cemetery, or take any other action relative thereto.

Submitted by the Cemetery Trustees and DPW Commissioners

MOVED by Anne Marie Stanton to transfer the sum of \$15,000 from the Sale of Cemetery Lots Fund to be expended by the Cemetery Division of the Department of Public Works for the construction of a twenty-four (24) niche cremation columbarium wall at the Center Cemetery.

SECONDED AND SO VOTED                      MAJORITY

**ACTION 10- ARTICLE 19:** To see if the Town will vote to accept Chapter 77 of the Acts of 2005. This Act extends Section 1 of Chapter 137 of the Acts of 2003 from September 11, 2006 to September 11, 2008.

Submitted by the Pembroke Department of Veterans' Services

MOVED by Steve Curley to accept Chapter 77 of the Acts of 2005 pertaining to town employees called to active duty in the service of our nation.

SECONDED AND SO VOTED

MAJORITY

**ACTION 11- ARTICLE 20:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$12,000, to provide for the timely payment of wages earned by the officers of the Pembroke Police Department for services performed as outside details, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Anne Marie Stanton to transfer from free cash the sum of \$12,000 to a Special Police Detail Fund to provide for the timely payment of wages earned by the officers of the Pembroke Police Department for contracted services performed as outside details.

SECONDED AND SO VOTED

MAJORITY

**ACTION 12- ARTICLE 2:** To see if the Town will vote to transfer from available funds, a sum or sums of money to supplement the below-listed Fiscal Year 2008 appropriations, and/or vote to reduce the Fiscal Year 2008 appropriations listed below, or take any action relative thereto.

<u>Transfer To:</u>	<u>Amount:</u>	<u>Transfer From:</u>
Annual Audit	\$12,000	Free Cash
Police – Expenses	8,000	Police Salaries
Police – Cruisers	2,734	Police Salaries

<u>Appropriation:</u>	<u>Amount</u>	<u>Funding Source</u>
Solid Waste	(\$225,000)	Taxation

Submitted by the Town Accountant

MOVED by Stanley Carita to transfer the sum of \$22,734 to supplement FY08 departmental budgets as shown in Article 2 of the 6 November 2007 Special Town Meeting Warrant; and further to reduce the FY08 Solid Waste expense budget by \$225,000.

SECONDED AND SO VOTED

MAJORITY

**ACTION 13- ARTICLE 3:** To see if the Town will vote to transfer from available funds the sum of \$75,000 to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Town Accountant

MOVED by Mary Dio to transfer the sum of \$70,000 from Overlay Surplus and the sum of \$5,000 from Free Cash to the Stabilization Fund.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 14- ARTICLE 4:** To see if the Town will vote to transfer from available funds, the sum of \$78,968.23 to reduce the tax rate for the Fiscal Year 2008, or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Linda Peterson to transfer the sum of \$78,436 from Free Cash to reduce the tax rate for the Fiscal Year 2008 by applying said sum to offset the FY07 snow and ice deficit.

SECONDED AND SO VOTED

MAJORITY

**ACTION 15- ARTICLE 9:** To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulations, Section 8, to read as follows:

Whoever violates Section 7. A. and/or Section 7. B. of these Town of Pembroke Bylaws shall be liable to a fine of twenty-five dollars (\$25.00) for the first offense, fifty dollars (\$50.00) for the second offense, and one hundred dollars (\$100.00) for all subsequent offenses, or take any other action relative thereto.

Submitted by the Animal Control Officer

MOVED by Stanley Carita that article nine be indefinitely postponed.

SECONDED AND SO VOTED

MAJORITY

**ACTION 16- ARTICLE 10:** To see if the Town will vote to authorize the Board of Selectmen to acquire 159.76 acres of land by purchase, eminent domain, gift or otherwise, the land situated on Elmer, School, and Center Streets in Pembroke being shown in the current Assessors maps of the Town of Pembroke, B4-43, B4-141, B4-38, B4-146 and B4-142, together with the benefit of all flowage and other rights and easements and subject to all well rights and easements of record, being known as the Edgewood Bog Property, and to be placed under the care, custody, control and management of the DPW Commissioners held for water supply purposes (a wellfield) and further to appropriate the sum of \$875,000.00 for said acquisition, and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow up to \$875,000.00 and to issue bonds and notes therefore pursuant to General Laws Chapter 44, Sec. 7 & 8, or any other enabling authority and that DPW Commissioners be authorized to take any other action necessary to carry out this vote including the application for Federal and State grants and reimbursements, and although such bonds and notes shall be general obligations of the Town, the DPW Commissioners are hereby directed to pay the principal and interest thereon from the water revenue., or take any other action relative thereto.

Submitted by the DPW Commissioners

MOVED by Mary Dio to authorize the Board of Selectmen to acquire 159.76 acres of land situated on Elmer, School, and Center Streets in Pembroke being shown in the current Assessors maps of the Town of Pembroke B4-43, B4-141, B4-38, B4-146, and B4-142, together with the

benefit of all flowage and other rights and easements and subject to all well rights and easements of record, being known as the Edgewood Bog Property, and to be placed under the care, custody, control and management of the DPW Commissioners to be held for water supply purposes (a well field); Further, to appropriate the sum of \$875,000 for said acquisition; and that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow \$875,000 and to issue bonds and notes therefore pursuant to General Laws Chapter 44, Secs. 7 and/or 8, or any other enabling authority, and while such bonds and notes shall be general obligations of the Town, the DPW Commissioners are hereby directed to pay the principal and interest thereon from water revenues to the extent possible, and that the DPW Commissioners be authorized to take any other action necessary to carry out this vote, including the application for Federal and State grants and reimbursements.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

**ACTION 17- ARTICLE 18:** This article is proposed to set the Town Clerk salary for the Town of Pembroke at \$42,833 beginning July 1, 2008. The salary shall remain at \$42,833 unless changed by a subsequent town meeting or special town meeting.

Submitted by Petition of Arthur P. Boyle, Jr. and Others

MOVED by Donal Anderson to indefinitely postpone any action under Article 18.

SECONDED AND SO VOTED

MAJORITY

**ACTION 18- ARTICLE 5:** To see if the Town will vote to transfer from available funds, the sum of \$17,269.37 to provide for the unpaid bill from FY07 listed below, or take any other action relative thereto.

Kopelman & Paige     \$17,269.37

Submitted by the Town Accountant

MOVED by Matthew McNeilly to transfer the sum of \$17,269.37 from Free Cash to be expended to pay an unpaid bill of a prior year due to Kopelman and Paige.

SECONDED AND SO VOTED

MAJORITY

**ACTION 19- ARTICLE 7:** To see if the Town will vote to transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the AFSCME Council 93, Local 1700, Pembroke Clerical Union, the Pembroke Permanent Firefighters Association, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Matthew McNeilly to transfer \$62,500 from free cash to fund new collective bargaining agreements between the Town and AFSCME Council 93, Local 1700 of the Pembroke Clerical Union, and between the Town and the Pembroke Permanent Firefighters Association, and further

To authorize the Town Accountant to allocate the funds to the appropriate departmental budgets.

SECONDED AND SO VOTED

MAJORITY

**ACTION 20-ARTICLE 6:** To see if the Town will vote to transfer from available funds the sum of \$69,468 to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund separation pay benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Anne Marie Stanton to appropriate the sum of \$69,468 from Overlay Surplus to the amount voted in Article 16 of the November 4, 2003, Special Town Meeting to fund separation pay benefits for town employees.

SECONDED AND SO VOTED

MAJORITY

MOTION was made by Mathew McNeilly to adjourn (10:25 P.M.) WITHOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

A TRUE COPY ATTEST:

---

Maureen Robinson  
Assistant Town Clerk

Springfield, Massachusetts

The foregoing amendment to the General by-laws adopted under Article #8, 9, 14 and the Zoning by-law adopted under Article #16 of the Warrant for the Special Town Meeting within the Annual Town Meeting convened on November 6, 2007 were approved.

Martha Coakley  
ATTORNEY GENERAL

By: Kelli E. Gunagan  
Assistant Attorney General

December 21, 2007

## MARRIAGES 2007

<u>Date</u>	<u>Name</u>	<u>Residence</u>	<u>Name</u>	<u>Residence</u>	<u>Place of Marriage</u>
1/3/2007	Galdamez, Marcos Tulio	Pembroke	Williams, Heidi Marcine	Pembroke	Pembroke
1/27/2007	DeAcetis, Brian	Kingston	Keegan, Kathryn Marie	Kingston	Pembroke
2/9/2007	Ybarra, Raul Evar	Pembroke	Tanabe, Miwa	Pembroke	Boston
3/17/2007	O'Leary, John C.	Pembroke	Hagerty, Kerin Ann	Pembroke	Pembroke
3/25/2007	Carr, Michael David	Pembroke	Sullivan, Shannon Marie	Pembroke	Halifax
3/30/2007	Adams, Robert Kendall	Pembroke	Vaccaro, Michael Anthony	Pembroke	Pembroke
4/21/2007	Brown, Jerome Stuart	Pembroke	Muise, Joann Stevenson	Pembroke	Pembroke
4/28/2007	Frost, Eric Leonard	Pembroke	Bergman, Lisa Marie	Pembroke	Falmouth
5/4/2007	Clifford, Eugene John	Pembroke	Steen, Kelly Ann	Pembroke	Sharon
5/5/2007	Runey, Daniel Ryan	Taunton	Rogers, Guyllynn Patrice	Taunton	Plymouth
5/12/2007	MacAskill, Douglas Stewart	Pembroke	Conway, April Louise	Pembroke	Hanson
5/23/2007	DaCosta, Fabio Tavares	Pembroke	Machado, Vanessa Lara	Pembroke	Weymouth
5/26/2007	Robertson, Michael George	Norwell	Compton, Lori Grant	Pembroke	Plymouth
6/10/2007	Gaedtke, Joseph Robert	Pembroke	Freel, Marilyn Jean	Pembroke	Cohasset
6/16/2007	McCarthy, Robert Francis	Pembroke	Holland, Melissa Anne	Pembroke	Plymouth
6/23/2007	Treannie, George Mario	Pembroke	Ekholm, Janine Louise	Pembroke	Hanson
7/1/2007	Bell, Sean Patrick	Pembroke	Ruscio, Nancy Rina	Pembroke	Hingham
7/1/2007	Binder, Robert Benjamin	Pembroke	Maltese, Kimberly Anne	Pembroke	Cohasset
7/1/2007	Driscoll, Thomas John	Sandwich	Boyle, Jennifer Helen	Pembroke	Pembroke
7/3/2007	D'Attanasio, Michael Gerard	Pembroke	Pearson, Tracey Lynn	Pembroke	Freetown
7/4/2007	Berryman, Mark Francis	Pembroke	Tomm, Heidi Marie	Pembroke	Pembroke
7/6/2007	Riley, Michael Paul	Pembroke	Ryan, Danielle Marie	Pembroke	Hanover
7/6/2007	Simons, Emmett Allen	Raleigh, NC	Salmon, Kellyanne Brennan	Raleigh, NC	Milton
7/7/2007	Berg, Timothy John	Pembroke	Weatherhead, Staci Lynn	Pembroke	Plymouth
7/7/2007	Kovalski, III, Stanley Joseph	Pembroke	Nogler, Nicole Diane	Pembroke	Pembroke
7/14/2007	Starkey, Joel Benjamin	Berwick, ME	Doyle, Lindsay Ann	Berwick, ME	Hanson
7/14/2007	Wuotila, Gregory Allen	Pembroke	Silvia, Jenna Lynn	Pembroke	Bridgewater
7/15/2007	Coveney, Michael William	Bourne	Willis, Sarah Beth	Bourne	Pembroke

7/21/2007	Arsenault, Maryann Frances	Pembroke	McGrath, Colleen	Pembroke	Pembroke
8/4/2007	Davis, Jr., Dan Michael	Walpole	Ellis, Sara Ann	Pembroke	Pembroke
8/9/2007	Casarano, Carlo Federico	Pembroke	Fonseca, Leise Crespo	Pembroke	Pembroke
8/25/2007	Curley, Stephen Troy	Carrollton, TX	Griffin, Debra Jean	Carrollton, TX	Randolph
8/25/2007	Lemish, Stephen Douglas	Pembroke	Cerone, Nancy Jean	Hanover	Marshfield
8/25/2007	Wildner, Nathan Carver	Hanson	Bethoney, Jeni Lynn	Hanson	Hanson
9/1/2007	Charrier, Jr., William Robert	Pembroke	Wright, Diane Marie	Pembroke	Plymouth
9/1/2007	Anderson, Joseph John	Pembroke	O'Connell, Lora Anne	Pembroke	Whitman
9/1/2007	Keenan, Christopher James	Pembroke	Quinlan, Kathleen Ann	Pembroke	Tyringham
9/2/2007	Sullivan, Kevin Ronald	Pembroke	Rebeiro, Melanie Marie	Pembroke	Sturbridge
9/8/2007	Burt, Randy James	Pembroke	Edmunds, Lenette Kay	Pembroke	Hanover
9/8/2007	Whalen, Sean Thomas	Pembroke	DiBenedetto, Jaime Marie	Pembroke	Halifax
9/14/2007	Lawrence, Matthew Michael	Pembroke	Sampson, Tina Marie	Pembroke	Plymouth
9/15/2007	Panaro, Marc Urban	Pembroke	Turner, Sarah Anne	Pembroke	Rockland
9/15/2007	Orcutt, Mark Daniel	Pembroke	Krakowski, Margaret Marie	Pembroke	West Bridgewater
9/22/2007	McPhail, Joshua Keith	Pembroke	Roche, Katie Ann	Pembroke	Plymouth
9/22/2007	LaPlante, Mark Anthony	Pembroke	Bates, Rachael Elizabeth	Pembroke	Pembroke
9/29/2007	MacPhail, Christian Daniel	Pembroke	Carey, Allison Ann	Pembroke	Quincy
10/7/2007	Belanger, Marc Paul	Abington	Deminico, Emmy Eugenia	Pembroke	Whitman
10/13/2007	Palmucci, Brian David	Quincy	Paradis, Alison Anne	Quincy	Brockton
10/13/2007	Kelly, Steven Brian	Franklin	Sweeney, Denise Marie	Pembroke	Pembroke
10/13/2007	Mahar, Derek William	Pembroke	Butler, Kathryn Elizabeth	Pembroke	Halifax
10/20/2007	Gravel, Michael Lawrence	Pembroke	Friberg, Carol Ann	Pembroke	Rockland
10/20/2007	Baxter, Grant Stewart	Pembroke	Kitson, Karen Elizabeth	Pembroke	Wareham
10/27/2007	Stevens, Bryon Patrick	Pembroke	Charrette, Sharon Ann	Pembroke	Swansea
10/28/2007	Aldrich, Aaron Daniel	Wallingford, CT	Bardon, Heather Nicole	Pembroke	Rockland
11/11/2007	Hariu, Derek, William	Middleborough	Marconi, Elizabeth Dorothy	Pembroke	Pembroke
11/17/2007	Benner, Jr., Steven Michael	Braintree	Padula, Lisa Ann	Braintree	Braintree
11/24/2007	Remolina, Joshua Albro	Marshfield	Peterson, Sarah Jean	Marshfield	South Yarmouth
12/31/2007	Novak, Wesley John	Pembroke	Kennedy, Erin	Pembroke	Marshfield

## **REPORT OF THE ADVISORY COMMITTEE**

Calendar year 2007 brought many challenges and changes to the Pembroke budget. During the initial budget process, the Governor made his proposal public, which called for an increase in state aid. After doing the budget, the Friday before Town Meeting started, the State's House of Representatives released their budget, which increased state aid further.

After the budget was completed, the Advisory Committee prepared a five year financial plan for the Town of Pembroke, and we spent the entire Reserve Fund on state lottery tickets, because the city and towns always win. An essential tool in planning, based on a number of assumptions, it exposed a couple of areas of concern for the future of the town. The main item, which afflicts every company and level of government, is health care, which is rising at double digit rates over the last few years. Over the last six years, group insurance has risen \$3,990,277, an increase of 143.14%.

The good news is that state aid is currently projected to remain stable, and even grow somewhat in terms of school aid, allowing the town to begin to restore a little of what was cut in past years, and start to put money aside for stabilization.

Respectfully submitted,

Stephen Curley, Chairman, Matt McNeilly, Clerk, Mary Dio, Linda Peterson, Stan Carita, Russell Bullock, Anne Marie Stanton and Marie Peeler, members.

## REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The Board of Assessors is, Elizabeth A. Bates, Chairman, Mary E. Quill, Clerk and Cynthia A. Long, Member. Maureen A. O'Connor holds the position of Chief Assessor/Appraiser. The office staff consists of Christine M. Riley, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and Jeanne M. Gigliotti, Part-time Data Lister.

This year the Assessors' office underwent their triennial certification with the Department of Revenue. The Department of Revenue insures the quality of our data and certifies that values are representative of full and fair cash value based on property sales of calendar year 2006.

The Assessors' on-line database has been updated to provide fiscal year 2008 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to [www.townofpembrokemass.org](http://www.townofpembrokemass.org), click on "Town Departments" and then click on "Assessors Office". You may also access the database by going to [www.patriotproperties.com](http://www.patriotproperties.com), click on "Online Property Search" and then click on "Pembroke".

### TAX RATE RECAPITULATION

Total amount to be raised	
Town meeting appropriation, state & county costs.....	\$51,350,415.60
Less total receipts	
From state, local receipts	
(permits, auto excise tax,	
free cash, etc.).....	\$22,900,690.00
Levy – amount to be raised by taxation.....	\$28,449,725.60*
Divided by: Total valuation of Town.....	\$2,602,902,617
Equals – tax rate.....	\$10.93

\*Levy includes \$2,843,389 debt exclusion for school construction projects.

Respectfully submitted:  
BOARD OF ASSESSORS

Elizabeth A. Bates, Chairman  
Mary E. Quill, Clerk  
Cynthia A. Long, Member

## **REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues and Statement of Expenditures, for the Fiscal Year 2007.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristine Fraser, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley  
Town Accountant

TOWN OF PEMBROKE  
COMBINED BALANCE SHEET  
JUNE 30, 2007

	General	Special Revenue	Capital Projects	Water	Fiduciary Fund Type Agency and Trust	Totals
<b>Assets</b>						
Cash	3,617,747	4,014,935	\$1,667,125	\$1,276,971	\$1,846,101	12,422,880
Petty Cash	1,532					1,532
Investments						-
Receivables:						
Personal Property Taxes	39,322					39,322
Real Estate Taxes	545,899					545,899
Tax Deferrals	198,065					198,065
Litigated Taxes	10,695					10,695
Provision for Abatements & Exemptions	(571,181)					(571,181)
Motor Vehicle Excise Taxes	244,340					244,340
Water Use Charges			699,669			699,669
Tax Liens	602,625					602,625
Tax Possessions	476,521					476,521
Departmental Receivables		200,102			17,732	200,102
Due From Other Funds	69,570					69,570
Due From Other Governments	45,518					45,518
Amount to be Provided Bonds Payable		250,862				250,862
Amount to be Provided Bonds Auth & Unissued			1,816,272	1,200,000		3,016,272
Amount to be Provided Notes Payable						
<b>Total Assets</b>	<b>\$5,280,654</b>	<b>\$4,715,899</b>	<b>\$3,483,397</b>	<b>\$3,176,640</b>	<b>\$1,863,833</b>	<b>\$18,520,423</b>
<b>Liabilities</b>						
Warrants Payable						
Accrued Payroll					34,157	34,157
Payroll Deductions Payable					3,557	3,557
Other Liabilities						
Deferred Revenue	1,546,287	200,102		699,669		2,446,058
Due to Other Funds	17,732				69,570	87,302
Notes Payable		250,000	1,816,272	1,200,000		3,266,272
Bonds Payable						
Bonds Authorized & Unissued						
Undesignated Fund Balance	1,161,341			177,545		1,338,886
Reserved For Encumbrances	2,709,262	203,119		173,228		3,085,609
Reserved For Continued Appropriations		141,406	1,667,125	926,198		2,734,729
Reserved For Expenditures						
Reserved For Teacher Deferral	(75,000)					(75,000)
Reserved For Appropriation Deficits	(78,968)					(78,968)
Reserved For Overlay Deficits						
School Lunch		142,459				142,459
Transportation Fee Revolving		176,468				176,468
Preschool Revolving		270,172				270,172

TOWN OF PEMBROKE  
COMBINED BALANCE SHEET  
JUNE 30, 2007

	General	Special Revenue	Capital Projects	Water	Fiduciary Fund Type Agency and Trust	Totals
Student Activity Funds		85,405				85,405
School Gifts		19,280				19,280
School Grants		1,067,827				1,067,827
School Revolving Funds		97,952				97,952
Capital Acquisition Fund		24,292				24,292
Wetlands Protection Fund		46,455				46,455
Public Safety Gift Fund		1,237				1,237
Tax Title Revolving Fund		304				304
Commission on Disabilities Fund		2,639				2,639
Camp Pembroke Fund		11,585				11,585
Lydia Drake Library Fund		2,586				2,586
Performance Deposits		647,798				647,798
Planning Board Deposits		54,813				54,813
Zoning Engineering Revolving		13,262				13,262
Conservation Deposits		2,121				2,121
Council on Aging Gift Fund		4,252				4,252
Weights & Measures Fines		1,576				1,576
Police Insurance		4,762				4,762
DARE Program		18,684				18,684
Athletic Fields Grant		13,307				13,307
Police Copy Machine Revolving		1,476				1,476
Police Court Fee Revolving		1,544				1,544
Ambulance Fund		406,124				406,124
Fire Dept. Insurance Fund		5,632				5,632
Police ABC Sting Grant		196				196
Water Payments To Other Towns		7,784				7,784
Library Fines revolving		12,397				12,397
Library Gift Fund		1,944				1,944
Library Telecom grant		22				22
Teen Center Gift Fund		237				237
Fire Dept. Insurance Fund		6,156				6,156
Septic Review Revolving		11,901				11,901
DPW Insurance Fund		40,673				40,673
Recreation Revolving Fund		148,984				148,984
Town Landing Revolving		9,199				9,199
Affordable Housing Fund		15,000				15,000
Pond Improvement Grants		38,112				38,112
Sidewalk Fund		42,265				42,265
Elder Affairs Grants		46,261				46,261
Extended Polling Hours Grant		12,073				12,073
Police DARE Grant		3,731				3,731
Police Vest Grant		1,298				1,298
Fuel Storage Grant		769				769

TOWN OF PEMBROKE  
COMBINED BALANCE SHEET  
JUNE 30, 2007

	General	Special Revenue	Capital Projects	Water	Fiduciary Fund Type Agency and Trust	Totals
Community Policing Grant	11,542					11,542
Public Safety Equipment Grant	761					761
Library Grants	36,318					36,318
Recycling Grant	27					27
Septic Program Admin Grant	9,249					9,249
Solid Waste Fee Fund	102,179					102,179
Septic Loan Fund	238,182					238,182
Perpetual Care Income					49,303	49,303
Sale of Lots Fund					136,909	136,909
Perpetual Care Fund					395,885	395,885
Stabilization Fund					455,499	455,499
Hatch School Fund					21,928	21,928
Richard Chase Fund					20,387	20,387
Edna Raistrick Fund					3,884	3,884
Aroline White Fund					21	21
Lydia Drake Library Fund					2,519	2,519
Library Building Fund					294	294
Elsie Duffill Fund					3,204	3,204
Irene Smith Fund					13,227	13,227
Fairfield Library Fund					4	4
Allison Darling Fund					13,465	13,465
Paul Magoun Fund					7,284	7,284
Luther Magoun Fund					6,067	6,067
Della Chiesa Fund					884	884
Estes Flower Fund					497	497
Louis Gray Flower Fund					323	323
Lewis & Sturtyvant Flower Fund					670	670
William Lavalley Fund					633	633
John Blakeman Flower Fund					1,452	1,452
Lois Hall Library Fund					225,400	225,400
Lydia Drake Library Fund					3,158	3,158
Arts Lottery Trust Fund					486	486
Stone Family Flower Fund					194,366	194,366
Tubbs Meadow Fund					581	581
Library Merck Fund					24,277	24,277
Dog Shelter Fund					37,362	37,362
Center Library Fund					124,550	124,550
Open Space Fund					12,030	12,030
Lydia Drake Library Fund						

Total Liabilities and Fund Equity

\$5,280,654    \$4,715,899    \$3,483,397    \$3,176,640    \$1,863,833    \$18,520,423

TOWN OF PEMBROKE  
 FISCAL YEAR 2007 REVENUE  
 JUNE 30, 2007

	FY07 BUDGET	FY07 ACTUAL	FY07 VARIANCE	% COLLECTED
=====				
<b>TAX LEVY</b>				
-----				
Real Estate	27,084,222	26,484,610	(599,612)	97.79%
Personal Property	244,765	237,107	(7,658)	96.87%
Tax Liens	0	161,290	161,290	-
Litigated Taxes	0	934	934	-
Roll Back Taxes	0	25,497	25,497	-
Deferred Taxes	0	0	0	-
-----				
Total Tax Levy	27,328,987	26,909,438	(419,549)	98.46%
<b>STATE AID</b>				
-----				
School Chapter 70 Aid	10,072,452	10,072,452	0	100.00%
School Construction	475,911	475,911	0	100.00%
Veterans Benefits	29,767	25,015	(4,752)	84.04%
Lottery	2,056,723	2,056,723	0	100.00%
Veteran Exemptions	22,961	22,961	0	100.00%
Charter Schools	66,705	76,414	9,709	114.56%
Elderly Exemptions	22,590	44,143	21,553	195.41%
Miscellaneous	0	-	0	-
-----				
Total State Aid	12,747,109	12,773,619	26,510	100.21%
<b>LOCAL RECEIPTS</b>				
-----				
Motor Vehicle Excise	2,000,000	2,004,435	4,435	100.22%
Penalty & Interest on Taxes-				
Property Tax	55,000	65,410	10,410	118.93%
Excise Tax	60,000	90,511	30,511	150.85%
Tax Liens	55,000	44,430	(10,570)	80.78%
Rollback Tax	0	-	0	-
Deferred Tax	0	-	0	-
Litigated Tax	0	-	0	-
Payments in Lieu of Taxes	14,000	13,703	(297)	97.88%
Other Charges for Services-				
Lien Certificates	30,000	31,175	1,175	103.92%
Registry Fees	10,000	13,934	3,934	139.34%
Fees-				
Selectmen	12,000	21,012	9,012	175.10%
Treasurer	3,000	5,912	2,912	197.07%

TOWN OF PEMBROKE  
 FISCAL YEAR 2007 REVENUE  
 JUNE 30, 2007

	FY07 BUDGET	FY07 ACTUAL	FY07 VARIANCE	% COLLECTED
	=====	=====	=====	
Town Clerk	22,000	19,922	(2,078)	90.55%
Assessors	3,600	3,014	(586)	83.72%
Board of Health	200	679	479	339.50%
Planning Board	31,700	16,566	(15,134)	52.26%
ZBA	12,000	14,549	2,549	121.24%
Weights & Measures	2,500	3,180	680	127.20%
Police Detail	10,000	22,722	12,722	227.22%
Police Other	3,000	5,625	2,625	187.50%
Rentals	170,000	169,154	(846)	99.50%
Schools	0	850	850	-
Cemetery Fees	21,000	22,460	1,460	106.95%
Library	0	-	0	-
Department Revenue-				
Building Permits	175,000	131,278	(43,722)	75.02%
Electrical Permits	60,000	55,557	(4,443)	92.60%
Plumbing Permits	20,000	18,238	(1,762)	91.19%
Gas Permits	10,000	9,835	(165)	98.35%
Selectmen Licenses	30,000	28,220	(1,780)	94.07%
Dog Licenses	6,000	6,798	798	113.30%
Fire	10,000	27,102	17,102	271.02%
Public Works	1,000	3,137	2,137	313.70%
Town Clerk Licenses	1,000	113	(887)	11.30%
Health Permits	70,000	56,046	(13,954)	80.07%
Insurance Refunds	0	2,947	2,947	-
Unclassified	0	12,053	12,053	-
Fines & Forfeits-				
Parking	500	199	(301)	39.80%
Registry of M.V.	20,000	30,555	10,555	152.78%
Court	5,500	3,592	(1,908)	65.31%
Investment Income	122,675	427,770	305,095	348.70%
<b>Total Local Receipts</b>	<b>3,046,675</b>	<b>3,382,683</b>	<b>336,008</b>	<b>111.03%</b>

TOWN OF PEMBROKE  
 FISCAL YEAR 2007 REVENUE  
 JUNE 30, 2007

	FY07 BUDGET	FY07 ACTUAL	FY07 VARIANCE	% COLLECTED
	=====	=====	=====	=====
<b>TRASH REVENUE</b>				
-----				
Municipal User Fee	1,374,850	1,260,075	(114,775)	91.65%
Liens	90,000	132,686	42,686	147.43%
Interest & Penalties	10,000	9,620	(380)	96.20%
Recycling Income	25,000	30,725	5,725	122.90%
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Total Trash Revenue	1,499,850	1,433,106	(66,744)	95.55%
<b>WATER REVENUE</b>				
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Rates	1,505,555	1,472,344	(33,211)	97.79%
Liens	80,000	160,760	80,760	200.95%
Fees & Services	70,000	69,014	(986)	98.59%
Interest & Penalties	20,000	24,664	4,664	123.32%
Installation Charges	200,000	77,625	(122,375)	38.81%
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Total Water Revenue	1,875,555	1,804,407	(71,148)	96.21%
Grand Total	46,498,176	46,303,253	(194,923)	99.58%

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2007									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
<b>GENERAL FUND</b>									
<b>MODERATOR-114</b>									
Personal Services - Elected		100.00			100.00	100.00		0.00	100%
<b>BOARD OF SELECTMEN-122</b>									
Personal Services - Elected		9,000.00			9,000.00	9,000.00		0.00	100%
Personal Services		57,357.00			57,357.00	57,357.00		0.00	100%
General Expenses		4,250.00			4,250.00	4,250.00		0.00	100%
Annual Audit		35,360.00	10,000.00	14,706.25	60,066.25	60,066.25		0.00	100%
Town Reports		4,000.00			4,000.00	3,793.85	0.00	206.15	95%
Community Center Study 9/97 STM	400.00	0.00			400.00	400.00		0.00	100%
GIS Study 9/97 STM	1,500.00	0.00			1,500.00	0.00	1,500.00	0.00	0%
Athletic Fields 4/00 STM	10,448.09	0.00			10,448.09	5,110.00	5,338.09	0.00	49%
Furnace & Oldham Pond 10/01 STM	2,156.83	0.00			2,156.83	2,156.83		0.00	100%
Cross Connections 10/02 STM	2,500.00	0.00			2,500.00	0.00	2,500.00	0.00	0%
Water Quality Testing 04/04 ATM	3,542.00	0.00			3,542.00	3,542.00		0.00	100%
Town Green Ramp 04/05 STM	1,829.56	0.00			1,829.56	0.00	1,829.56	0.00	0%
Capital Plan - (Bethel) 11/05 STM	1,753.21	0.00			1,753.21	1,753.21		0.00	100%
S.S. Womens Center 04/06 ATM		3,500.00			3,500.00	3,500.00		0.00	100%
Plymouth County Coop. 04/06 ATM		150.00			150.00	150.00		0.00	100%
Lower Chandler Mill Pond 04/06 ATM		15,000.00			15,000.00	10,612.50	4,387.50	0.00	71%
Friends Meeting House 04/06 ATM		13,000.00			13,000.00	8,744.68	4,255.32	0.00	67%
Pond Water Quality Testing 04/06 ATM		12,900.00			12,900.00	5,435.17	7,464.83	0.00	42%
Community Center Study 10/06 STM		0.00	45,000.00		45,000.00	1,400.00	43,600.00	0.00	3%
Encumbrances - Audit	10,036.75	0.00			10,036.75	9,414.08		622.67	94%
<b>TOWN ADMINISTRATOR-129</b>									
Personal Services		92,820.00			92,820.00	92,820.00		0.00	100%
General Expenses		7,150.00	3,000.00		10,150.00	7,835.51		2,314.49	77%
<b>ADVISORY COMMITTEE-131</b>									
Personal Services		4,527.00			4,527.00	4,527.00		0.00	100%
General Expenses		370.00			370.00	224.60		145.40	61%
Encumbrances	17.31	0.00			17.31	0.00		17.31	0%
<b>RESERVE FUND-133</b>									
Transfers		150,000.00		(87,010.94)	62,989.06	0.00		62,989.06	-
<b>TOWN ACCOUNTANT-135</b>									
Personal Services		67,537.00			67,537.00	67,531.36		5.64	100%
General Expenses		1,200.00			1,200.00	1,200.00		0.00	100%
Computer Services		4,050.00			4,050.00	4,033.74		16.26	100%
Buyback Fund 11/03 STM	82,638.61	50,000.00	200,000.00		332,638.61	72,876.26	259,762.35	0.00	22%
Unpaid Bills 04/07 STM		0.00	1,717.00		1,717.00	0.00	1,717.00	0.00	0%
Encumbrances	100.00	0.00			100.00	100.00		0.00	100%

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2007									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00			5,400.00	5,400.00		0.00	100%
General Services		188,738.00			188,738.00	188,365.92	300.00	72.08	100%
Purchase of Services		9,915.00			9,915.00	8,754.37	62.14	1,098.49	89%
Purchase of Services - Legal		10,200.00	1,500.00		11,700.00	10,195.00	1,500.00	5.00	87%
Municipal Bldg. Decorations 4/05 STM	1,758.17	7,000.00			7,000.00	4,418.75	2,581.25	0.00	63%
Recertification 04/04 STM	494.07	0.00			494.07	0.00	1,758.17	0.00	0%
Capital Plan 11/04 STM	5,000.00	0.00			5,000.00	0.00	5,000.00	0.00	0%
Capital Plan - (Maps) 11/05 STM	4,716.00	0.00			4,716.00	0.00	4,716.00	0.00	0%
Capital Plan - (Patriot) 11/05 STM	2,700.00	0.00			2,700.00	0.00	2,700.00	0.00	0%
Encumbrances	1,725.00	0.00			1,725.00	0.00		1,725.00	0%
TREASURER/COLLECTOR-145									
Department Head		70,063.00			70,063.00	63,848.25		6,214.75	91%
Personal Services		197,181.00			197,181.00	188,162.80		9,018.20	95%
General Expenses		72,083.00			72,083.00	52,709.78	13,655.07	5,718.15	73%
Encumbrances	24,634.31	0.00			24,634.31	6,487.56	18,146.75	0.00	26%
LEGAL-151									
Purchase of Services		60,000.00	40,000.00		100,000.00	96,660.52		3,339.48	97%
Encumbrances	19,231.61	0.00			19,231.61	19,230.27		1.34	100%
WAGE & PERSONNEL-152									
General Expenses		500.00			500.00	120.00		380.00	24%
DATA PROCESSING-155									
General Expenses		6,400.00			6,400.00	5,250.56		1,149.44	82%
Capital Plan 11/04 STM	5,082.40	0.00			5,082.40	5,082.40		0.00	100%
Encumbrances	2,434.46	0.00			2,434.46	0.00		2,434.46	0%
TOWN CLERK-161									
Personal Services - Elected		60,000.00			60,000.00	60,000.00		0.00	100%
Personal Services		51,391.00		51.69	51,442.69	51,442.69		0.00	100%
General Expenses		1,420.00			1,420.00	1,164.54		255.46	82%
Denial Census 12/98 STM	563.96	0.00			563.96	0.00	563.96	0.00	0%
Voting Equipment 10/01 STM	9,016.00	0.00			9,016.00	0.00	9,016.00	0.00	0%
Computer Software 10/06/ STM		0.00	4,500.00		4,500.00	0.00	4,500.00	0.00	0%
ELECTIONS-162									
Personal Services		28,340.00			28,340.00	28,340.00		0.00	100%
General Expenses		8,200.00			8,200.00	6,884.92		1,315.08	84%
REGISTRARS-163									
Personal Services		7,180.00	1,500.00		8,680.00	7,423.70		1,256.30	86%
General Expenses		5,500.00	1,000.00		6,500.00	5,666.58		833.42	87%
CONSERVATION COMMISSION-171									
Personal Services		36,819.00			36,819.00	32,199.85	300.00	4,319.15	87%
General Expenses		985.00			985.00	824.75		160.25	84%

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2007									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP. RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
PLANNING BOARD-175									
Personal Services		45,964.00			45,964.00	45,668.82		295.18	99%
General Expenses		2,980.00		100.00	3,080.00	2,083.25		996.75	68%
Master Plan 4/00 STM	500.00	0.00			500.00	0.00	500.00	0.00	0%
Conservation Map 04/06 ATM		2,000.00			2,000.00	1,953.88	46.12	(0.00)	98%
ZONING BOARD OF APPEALS-176									
Personal Services		20,405.00			20,405.00	20,404.80		0.20	100%
General Expenses		600.00			600.00	592.94		7.06	99%
TOWN HALL MAINTENANCE-192									
Personal Services		39,495.00			39,495.00	40,935.80		31.20	100%
General Expenses		71,224.00	1,000.00	12,748.09	84,972.09	84,972.09		0.00	100%
Municipal Alarms 04/05 STM	1,469.31	0.00			1,469.31	1,469.31		0.00	100%
Town Hall Third Floor 9/97 STM	3,557.66	0.00			3,557.66	0.00	3,557.60	0.06	0%
Capital Plan 11/04 STM	24,000.00	0.00			24,000.00	24,000.00		0.00	100%
Encumbrances	4,754.17	0.00			4,754.17	3,063.00		1,691.17	64%
POLICE DEPARTMENT-210									
Personal Services		1,992,428.00	(119,530.00)		1,872,898.00	1,852,759.06		20,138.94	99%
Personal Services-Overtime		306,842.00	79,000.00		385,842.00	353,268.61		32,573.39	92%
Personal Services - Buyback		6,500.00			6,500.00	6,500.00		0.00	100%
General Expenses		101,093.00	27,731.00	3,237.08	132,061.08	126,724.73		4,469.00	96%
Vehicle Operation & Maintenance		58,500.00	6,000.00	19,192.03	83,692.03	83,692.03		0.00	100%
Capital Outlay		30,000.00			30,000.00	30,000.00		0.00	100%
Hepatitis Shots	792.02	0.00			792.02	0.00		792.02	0%
Physical Testing 4/00 STM	5,110.00	0.00			5,110.00	2,185.20		2,924.80	43%
Block Grant Match 4/00 STM	4,541.00	0.00			4,541.00	532.50		4,008.50	12%
Police Locker Room 4/03 STM	3,259.75	0.00			3,259.75	3,120.87		138.88	96%
Hire One Police Officer 04/05 ATM	2,098.82	0.00			2,098.82	2,098.82		0.00	100%
Hire One Police Officer 11/05 STM	12,577.29	0.00			12,577.29	12,577.29		0.00	100%
Capital Plan (Shields) 11/05 STM	3,000.00	0.00			3,000.00	1,800.00		1,200.00	60%
Capital Plan (Dispatch) 11/05 STM	20,575.00	0.00	6,799.00		27,374.00	7,331.00		20,043.00	27%
Hire One Police Officer 04/06 ATM		9,400.00			9,400.00	9,400.00		0.00	100%
New Vehicles 10/06 STM	26,437.56	0.00	103,800.00		103,800.00	103,779.39		20.61	100%
Encumbered					26,437.56	22,795.77		3,701.79	86%
AUXILIARY POLICE-212									
General Expenses		4,407.00			4,407.00	4,407.00		0.00	100%
FIRE DEPARTMENT-220									
Personal Services		1,769,803.00	(15,326.00)		1,754,477.00	1,724,770.40		29,706.60	98%
Personal Services-Overtime		271,000.00	15,326.00		286,326.00	286,325.90		0.10	100%
Personal Services - Buyback		15,000.00		700.00	15,700.00	15,293.96		406.04	97%
General Expenses		144,087.00	5,200.00	3,500.00	152,787.00	150,415.62		2,371.38	98%
Capital Outlay		12,500.00			12,500.00	12,150.85		349.15	97%
Capital Plan - (Vehicle) 11/05 STM	4,089.69	0.00			4,089.69	4,089.69		0.00	100%
Capital Plan - (Station) 10/06 STM	0.00	0.00	9,800.00		9,800.00	9,800.00		0.00	100%
Capital Plan - (Vehicle) 10/06 STM	0.00	0.00	12,000.00		12,000.00	11,466.47		533.53	96%
Encumbered	5,041.92	0.00			5,041.92	5,041.92		0.00	100%

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2007									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
BUILDING DEPARTMENT-241 Personal Services		101,150.00			101,150.00	84,552.62		16,597.38	84%
General Expenses		5,600.00		500.00	6,100.00	4,479.03	434.99	1,185.98	73%
WIRING DEPARTMENT-242 Personal Services		24,575.00			24,575.00	24,575.00		0.00	100%
General Expenses		1,600.00		500.00	2,100.00	2,096.31		3.69	100%
PLUMBING-243 Personal Services		11,134.00			11,134.00	11,134.00		0.00	100%
General Expenses		450.00		300.00	750.00	694.54		55.46	93%
GAS-244 Personal Services		11,134.00			11,134.00	11,134.00		0.00	100%
General Expenses		400.00		300.00	700.00	521.62		178.38	75%
WEIGHTS & MEASURES-245 Personal Services		5,240.00			5,240.00	5,240.00		0.00	100%
General Expenses		300.00			300.00	125.00		175.00	42%
EMERGENCY MANAGEMENT-291 Personal Services		2,025.00			2,025.00	2,025.00		0.00	100%
General Expenses		7,850.00			7,850.00	3,652.67		4,197.33	47%
DOG OFFICER-292 Personal Services		32,235.00			32,235.00	32,235.00		0.00	100%
General Expenses		7,900.00			7,900.00	6,004.33	1,895.67	0.00	76%
Encumbrance	381.44	0.00			381.44	0.00		381.44	0%
PEMBROKE PUBLIC SCHOOLS Pembroke Public Schools		23,610,957.00			23,610,957.00	21,495,355.66	2,110,628.72	4,972.62	91%
Capital Plan - (Blle Fence) 11/04 STM	61.80	0.00			61.80	0.00	0.00	61.80	0%
Capital Plan - (Hobo Waterproof) 11/04 STM	10,478.00	0.00			10,478.00	0.00	10,478.00	0.00	0%
Capital Plan - (Hobo Tech) 11/04 STM	11,000.00	0.00			11,000.00	11,000.00	0.00	0.00	100%
Capital Plan - (Hobo Guardrail) 11/04 STM	1,300.00	0.00			1,300.00	1,291.20	0.00	8.80	99%
Capital Plan - (Drainage) 11/05 STM	4,000.00	0.00			4,000.00	2,600.00	1,400.00	0.00	65%
Capital Plan - (Server) 11/05 STM	7,159.74	0.00			7,159.74	3,744.58	3,415.16	0.00	52%
Capital Plan - (Gym) 11/05 STM	3,000.00	0.00			3,000.00	3,000.00	0.00	0.00	100%
Encumbered	1,674,424.00	0.00			1,674,424.00	1,550,269.59	0.00	124,154.41	93%
PUBLIC WORKS-422 Personal Services		696,463.00			696,463.00	696,463.00		0.00	100%
Personal Services-Overtime		8,000.00	1,500.00		9,500.00	7,117.72		2,382.28	75%
Personal Services - Buyback		1,500.00			1,500.00	1,500.00		0.00	100%
General Expenses		159,890.00			159,890.00	152,333.25	7,556.75	0.00	95%
Truck Lease		23,460.00			23,460.00	23,460.00		0.00	100%
Roadside Trash 4/02 STM	1,245.24	0.00			1,245.24	764.25	480.99	0.00	61%
Cemetery Dump Truck 04/04 ATM	642.95	0.00			642.95	640.31	2.64	0.00	100%
Capital Plan - (Restroom) 11/05 STM	23,000.00	0.00			23,000.00	14,650.50	8,349.50	0.00	64%
Capital Plan - (Electrical) 11/05 STM	1,194.38	0.00			1,194.38	631.10	563.28	0.00	53%
Cemetery Tree Work 04/06 STM	1,000.00	0.00			1,000.00	1,000.00		0.00	100%

TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2007									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
Roadside Tree Work 04/06 STM	10,000.00	0.00			10,000.00	10,000.00		0.00	100%
Unaccepted Roads 04/06 ATM	0.00	19,000.00			19,000.00	13,745.56	5,254.44	0.00	72%
Fuel System 10/06 STM		0.00	19,294.00		19,294.00	18,746.67	547.33	0.00	97%
Salt Shed 10/06 STM		0.00	15,710.00		15,710.00	15,710.00		0.00	100%
Briggs Cemetery 10/06 STM		0.00	3,300.00		3,300.00	1,794.12	1,505.88	0.00	54%
Asphalt Zipper 10/06 STM		0.00	10,386.00		10,386.00	622.72	9,763.28	0.00	6%
Mower 10/06 STM		0.00	11,000.00		11,000.00		25,000.00	0.00	100%
Unaccepted Roads 04/07 STM		0.00	25,000.00		25,000.00	0.00		0.00	0%
Encumbered	6,231.13	0.00			6,231.13	6,231.13		0.00	100%
SNOW & SAND-423 Snow & Sanding		87,000.00			87,000.00	165,968.23		(78,968.23)	191%
STREET LIGHTING-424 General Expenses		61,000.00		12,250.55	73,250.55	72,943.91		306.64	100%
DRAINAGE COMMISSION-426 General Expenses		15,000.00			15,000.00	15,000.00		0.00	100%
Encumbrances	5,481.92	0.00			5,481.92	5,481.92		0.00	100%
BOARD OF HEALTH-510 Personal Services		94,697.00	2,800.00		97,497.00	97,188.20	308.80	0.00	100%
General Expenses		4,275.00		667.46	4,942.46	4,942.46		0.00	100%
Purchase of Services-Engineering		10,000.00			10,000.00	10,000.00		0.00	100%
Purchase of Services-Lab Fees		4,000.00			4,000.00	2,537.00	1,463.00	0.00	63%
Purchase of Services-Dead Animal		3,000.00			3,000.00	2,676.34	280.00	43.66	89%
Purchase of Services-Bay Colony VNA		16,846.00			16,846.00	16,846.00		0.00	100%
Dead Animal Disposal 04/05 ATM		1,856.85			1,856.85	0.00	1,856.85	0.00	0%
Roadkill Disposal 04/06 STM		5,000.00			5,000.00	0.00	5,000.00	0.00	0%
Capital Plan - 10/06 STM		0.00	15,477.00		15,477.00	15,248.00	229.00	0.00	99%
Encumbrance	1,328.82	0.00			1,328.82	1,328.82		0.00	100%
COUNCIL ON AGING-541 Personal Services		125,301.00			125,301.00	116,571.84		8,729.16	93%
General Expenses		40,900.00		900.00	41,800.00	40,833.66		966.34	98%
Capital Plan 11/04 STM		12,500.00			12,500.00	12,100.00	400.00	0.00	97%
Tax Work Off Program 04/04 ATM		500.00			500.00	500.00		0.00	100%
Tax Work Off Program 04/06 ATM		5,000.00			5,000.00	4,010.00	990.00	0.00	80%
Capital Plan 10/06 STM		0.00	4,300.00		4,300.00	3,397.00	903.00	0.00	79%
Encumbrances	1,172.07	0.00			1,172.07	707.50		464.57	60%
VETERANS' SERVICES-543 Personal Services		36,279.00			36,279.00	36,279.00		0.00	100%
General Expenses		1,550.00			1,550.00	1,416.14		133.86	91%
General Relief		30,000.00	5,000.00	3,404.50	38,404.50	38,173.46		231.04	99%
Encumbrance	1,142.98	0.00			1,142.98	398.50		744.48	35%
COMMISSION ON DISABILITIES-599 General Expenses		13,200.00			13,200.00	4,534.18		8,665.82	34%
Encumbrance	470.00	0.00			470.00	470.00		0.00	100%



TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2007										
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	EXPENDED	%
MATURING DEBT INTEREST-720 General Expenses		620,509.00	453,028.00		1,073,537.00	608,985.00		464,552.00		57%
SHORT TERM INTEREST-730 General Expenses		3,007,208.00	(584,683.00)		2,422,525.00	2,618,028.40		(195,503.40)		108%
RETIREMENT-911 General Expenses		1,321,277.00			1,321,277.00	1,321,277.00		0.00		100%
UNEMPLOYMENT COMPENSATION General Expenses		20,000.00			20,000.00	20,000.00		0.00		100%
HEALTH INSURANCE-914 General Expenses		4,730,880.00	40,000.00		4,770,880.00	4,768,686.60		2,193.40		100%
LIFE INSURANCE-915 General Expenses		16,200.00	3,000.00		19,200.00	18,844.22		355.78		98%
MEDICARE TAX-916 General Expenses		243,600.00	50,000.00		300,876.32	300,876.32		0.00		100%
PROPERTY & LIABILITY INSURANCE General Expenses		410,000.00			410,000.00	349,838.46	2,000.00	58,161.54		85%
General Fund Totals	2,182,829.36	43,509,899.00	535,900.00	0.00	46,228,628.36	42,889,134.34	2,709,262.29	630,231.73		93%
<b>SOLID WASTE FEE FUND</b>										
Personal Services General Expenses		96,538.00			96,538.00	92,038.75		4,499.25		95%
Purchase of Services Solid Waste Disposal		34,000.00			34,000.00	31,117.03	950.00	1,932.97		92%
Capital Outlay Capital Plan - Interim Facility 11/05 STM		1,000.00			1,000.00	210.00	200,991.91	790.00		21%
Capital Plan - Perm. Facility 11/05 STM	100,000.00	0.00			100,000.00	100,000.00		0.00		100%
Encumbrances	150,000.00	0.00			150,000.00	11,982.65	138,017.35	0.00		8%
	7,157.07	0.00			7,157.07	7,157.07		0.00		100%
Solid Waste Fee Fund	257,157.07	1,499,850.00	0.00	0.00	1,757,007.07	1,303,987.66	341,135.96	111,883.45		74%

TOWN OF PEMBROKE									
EXPENDITURE LEDGER JUNE 30, 2007									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE	% EXPENDED
<b>WATER FUND</b>									
Personal Services		415,764.00			415,764.00	387,241.46		28,522.54	93%
Personal Services - Overtime		22,315.00	5,000.00		27,315.00	27,315.00		0.00	100%
Personal Services - Buyback		3,500.00			3,500.00	3,196.61		303.39	91%
General Expense		61,945.00			61,945.00	58,275.90	3,669.10	0.00	94%
Cost of Pumping		360,104.00	5,708.00		365,812.00	320,270.68	45,541.32	0.00	88%
Purchase of Services-Legal		10,000.00			10,000.00	8,683.79	1,316.21	0.00	87%
Maturing Debt-Principal		413,587.00			413,587.00	413,587.00		0.00	100%
Maturing Debt-Interest		126,473.00			126,473.00	111,725.67	14,747.33	0.00	88%
Purchase of Services-Testing		27,985.00			27,985.00	26,859.45	1,125.55	0.00	96%
Extraordinary Maintenance		50,000.00			50,000.00	50,000.00		0.00	100%
Water Tank Maintenance		24,000.00			24,000.00	24,000.00		0.00	100%
Meters & Hydrants		92,700.00			92,700.00	92,700.00		0.00	100%
Eminent Domain 9/97 STM	27,531.40	0.00	175,000.00		202,531.40	202,531.40		0.00	100%
Capital Plan - (Station 4) 11/05 STM	17,545.54	0.00			17,545.54	17,545.54		0.00	100%
Capital Plan - (Mains) 11/05 STM	45,808.30	0.00			45,808.30	8,729.83	37,078.47	0.00	19%
Capital Plan - (Truck) 11/05 STM	6,217.00	0.00			6,217.00	2,265.28	3,951.72	0.00	36%
Capital Improvements 04/06 STM	122,000.00	0.00			122,000.00	120,230.07	1,769.93	(0.00)	99%
Water Meters 04/05 STM	133,871.95	0.00	(10,708.00)		123,163.95	44,388.75	78,775.20	0.00	36%
Oak Street Tank 04/05 STM	2,716.27	0.00			2,716.27	2,716.27		0.00	100%
Encumbrances	30,015.62	0.00			30,015.62	30,015.62		0.00	100%
<b>Water Fund Totals</b>	<b>385,706.08</b>	<b>1,608,373.00</b>	<b>175,000.00</b>	<b>0.00</b>	<b>2,169,079.08</b>	<b>1,952,278.32</b>	<b>173,227.50</b>	<b>43,573.26</b>	<b>90%</b>

## 2007 ANNUAL REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2007. I am grateful for the opportunity to serve the residents of Pembroke. It has been a year of change and challenges for the department. With the help and support of my staff, I feel that we have made great strides in streamlining the efficiency and functions of such a critical department.

Deborah Mulrain - Treasurer/Collector  
 Peg Struzik - Assistant Treasurer  
 Pat Cuneo - Assistant Collector  
 Stephanie Callanan - Principal Clerk  
 Christine Pomeroy - Principal Clerk  
 Mary Ann Toland - Principal Clerk  
 Jennifer Grasso - Senior Clerk

		06/30/06				Transfer	06/30/07	
		Balance	Commitment	Abatement	Receipts	Refunds	Other	Balance
Personal Prop.	2007		244,765	(1,529)	(232,120)	1,069		\$12,185
	2006	13,742			(6,343)	1,754		\$9,152
	2005	9,765			(209)			\$9,556
	2004	8,428						\$8,428
	<b>Total P.P.</b>	<b>31,935</b>	<b>244,765</b>	<b>(1,529)</b>	<b>(238,672)</b>	<b>2,822</b>		<b>\$39,321</b>
Real Estate	2007		27,084,236	(140,056)	(26,164,063)	21,535	(255,752)	\$545,900
	2006	494,066		(2,306)	(388,002)	48,876	(152,634)	\$0
	2005			(2,238)		2,238		\$0
<b>Total R.E.</b>	<b>494,066</b>	<b>27,084,236</b>	<b>(144,601)</b>	<b>(26,552,065)</b>	<b>72,650</b>	<b>(408,386)</b>	<b>\$545,900</b>	
MV Excise	2007		1,835,552	(34,022)	(1,692,185)	24,153		\$133,497
	2006	123,638	239,545	(16,895)	(322,745)	13,862		\$37,405
	2005	37,626	649	(1,195)	(22,101)	1,184		\$16,163
	Prior Yrs.	65,723	111	(1,702)	(8,910)	2,271		\$57,493
<b>Total M.V.E.</b>	<b>226,987</b>	<b>2,075,856</b>	<b>(53,814)</b>	<b>(2,045,941)</b>	<b>41,470</b>		<b>\$244,558</b>	
Utility/Water Liens	2007		180,651	(6,800)	(149,748)		(9,443)	\$14,660
Utility/Trash Liens	2007		145,840	(925)	(125,045)		(9,110)	\$10,760
Utility/Water Liens	2006	18,813			(12,694)		(6,119)	\$0
Utility/Trash Liens	2006	11,410			(8,008)		(3,403)	\$0
<b>Total</b>		<b>30,223</b>	<b>326,491</b>	<b>(7,725)</b>	<b>(295,495)</b>		<b>(28,075)</b>	<b>\$30,222</b>

Tax Deferral Balance as of 6/30/07	\$198,064
Litigated Tax Balance as of 6/30/07	\$10,695
Tax Title Balance as of 6/30/07	\$603,821

Treasurer/Collector Report on Trust Fund Activity-FY 2007					
For the year ended June 30, 2007					
Trust Account Name	7/1/06	Fiscal Year Activity			6/30/07
	Balance	Earnings	Deposits	Expenditures	Balance
<b>General Accounts</b>					
Stabilization Fund	44,884.84	8,787.67	401,827.00	0.00	455,499.51
Arts Lottery	2,090.65	14.26	0.00	(2,100.00)	4.91
Tubbs Meadow Sinking Fund	189,621.87	9,272.63	0.00	0.00	198,894.50
Law Enforcement Block Grant	19,083.47	122.90	0.00	(15,122.01)	4,064.36
Dog Shelter Fund	3,286.52	24.67	0.00	0.00	3,311.19
Dog Shelter Fund C.D.	19,953.21	1,012.27	0.00	0.00	20,965.48
Open Space Fund	23,590.23	789.41	0.00	0.00	24,379.64
Open Space Fund C.D.	138,905.12	7,047.42	0.00	0.00	145,952.54
Conservation Commission Fund	7,079.06	52.87	0.00	(501.80)	6,630.13
<b>School Funds</b>					
Hatch School Fund	21,218.14	710.05	0.00	0.00	21,928.19
Richard B. Chase Fund	19,727.18	660.14	0.00	0.00	20,387.32
<b>Library Funds</b>					
Della-Chiesa Fund	4,769.81	174.62	1,122.79	0.00	6,067.22
Aroline White Fund	19.61	0.67	0.00	0.00	20.28
Edna Raistrick Fund	4,537.80	151.05	0.00	(402.01)	4,286.84
Irene L. Smith Fund	12,798.48	428.30	0.00	0.00	13,226.78
Mildred Fairfield Fund	3.59	0.12	0.00	0.00	3.71
Library Building Fund	284.47	9.52	0.00	0.00	293.99
A. Darling Book Fund	13,177.40	440.82	0.00	(76.55)	13,541.67
Center Library Trust Fund	6,493.03	52.69	2,030.24	(2,771.00)	5,804.96
Center Library Trust C.D.	31,505.14	1,530.34	0.00	(2,030.24)	31,005.24
Merck Medco Div. Fund	413.86	13.85	0.00	0.00	427.71
Merck Medco Fund	5,812.30	32.53	0.00	(5,844.83)	0.00
<b>Lydia Drake Library Funds</b>					
Lydia Drake Fund	958.18	32.05	0.00	0.00	990.23
Elsie Duffill Fund	3,100.72	103.77	0.00	0.00	3,204.49
Lois W. Hall Fund	1,405.44	47.04	0.00	0.00	1,452.48
Lydia Drake Upkeep	16,907.76	127.11	2,450.00	(1,990.42)	17,494.45
Lydia Drake Bldg Value	225,400.00	0.00	0.00	0.00	225,400.00
<b>Flower Funds</b>					
John Blakeman Fund	647.43	21.59	0.00	(36.00)	633.02
Lewis & Sturtevant Fund	347.85	11.67	0.00	(36.00)	323.42
William LaValley	682.85	22.79	0.00	(36.00)	669.64
Louis Gray Fund	515.52	17.18	0.00	(36.00)	496.70
Estes Flower Fund	1,099.18	36.71	0.00	(36.00)	1,099.89
Stone Family Flower Fund	625.59	20.74	0.00	(88.87)	557.46
<b>Luther Magoun Cemetery</b>					
John Church	660.81	22.06	0.00	(18.00)	664.87
Grace Church	434.40	14.54	0.00	0.00	448.94
<b>Paul Magoun Cemetery</b>					
Paul Magoun Cemetery Fund	6,757.45	226.55	475.00	(175.00)	7,284.00
<b>Howland Tomb</b>					
Elizabeth Marston	666.09	22.30	0.00	0.00	688.39
<b>Sachem Lodge</b>					
Alice L. McPherson	3,128.62	104.70	0.00	0.00	3,233.32
Marjorie Page	104.29	3.50	0.00	0.00	107.79
Eleanor B. Allen	521.46	17.42	0.00	0.00	538.88
<b>Perpetual Care</b>					
Perpetual Care	45,276.93	320.30	0.00	(29,224.38)	16,372.85
Perpetual Care C.D.	141,773.42	7,192.95	0.00	0.00	148,966.37
Perpetual Care C.D.	184,891.07	9,380.57	0.00	0.00	194,271.64
<b>Perpetual Care Income</b>					
Cons. Perp. Care Income	47,318.75	357.17	1,626.80	0.00	49,302.72
<b>Sale of Lots</b>					
Sale of Lots	42,342.77	356.55	5,375.00	(2,900.00)	45,174.32
Sale of Lots C.D.	79,238.98	4,020.20	0.00	0.00	83,259.18
<b>Stocks</b>					
Center Library T.F.S.	0.00	194.14	5,844.83	0.00	6,038.97
Cemetery Perpetual Care Stock	0.00	739.98	22,276.74	0.00	23,016.72
<b>Grand Total</b>	<b>1,374,041.34</b>	<b>54,742.28</b>	<b>443,028.40</b>	<b>(63,425.11)</b>	<b>1,808,386.91</b>
<b>Performance Deposits</b>	<b>1,063,622.66</b>	<b>29,748.08</b>	<b>0.00</b>	<b>(443,712.82)</b>	<b>649,657.92</b>

**DEBT STATEMENT  
FISCAL YEAR 2007**

Project	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/06 Outstanding Balance	Principal Additions	Principal Payment	06/30/07 Outstanding Balance	FY07 Interest Payment
<b>Tax Levy Funded Obligations Issued -</b>										
Library	1,800,000	12/01/97	01/01/13	15 yrs.	4.25-6.00	840,000		120,000	720,000	40,980
Cemetery Drainage	70,000	08/15/01	11/15/14	14 yrs	3.50-5.25	45,000		5,000	40,000	1,905
Tubbs Meadow	256,000	08/15/01	11/15/15	15 yrs	3.50-5.25	150,000		15,000	135,000	6,503
Hobomock School	8,240,000	08/15/01	11/15/20	20 yrs.	3.50-5.50	6,165,000		415,000	5,750,000	286,865
Septic Loans 97-1199	94,737	11/15/02	08/01/20	18 yrs.		78,834		5,301	73,533	3,623
Septic Loans 97-1199-1	190,580	07/01/04	08/01/22	19 yrs.		170,028		10,020	160,008	7,900
Septic Loans 97-1199-2	184,207	11/15/06	08/01/24	18 yrs.		0	184,207	0	184,207	2,579
Elementary Schools	6,321,000	08/01/05	08/01/25	20 yrs.	2.87-5.00	6,321,000		321,000	6,000,000	254,953
School Equipment	211,000	08/01/05	08/01/24	19 yrs	2.87-5.00	211,000		16,000	195,000	8,241
Hobomock Septic	170,000	08/01/05	08/01/24	19 yrs.	2.87-5.00	170,000		10,000	160,000	6,788
Hobomock Septic II	70,000	08/01/05	08/01/19	14 yrs.	2.87-5.00	70,000		5,000	65,000	2,753
Elementary Schools II	652,174	08/01/06	08/01/25	19 yrs.	4.00-5.00	0	652,174	0	652,174	14,903
Secondary Schools	3,724,273	06/01/06	08/01/26	20 yrs.	4.00-5.00	0	3,724,273	0	3,724,273	84,931
Secondary Schools II	11,845,545	08/01/06	08/01/26	20 yrs.	4.00-5.00	0	11,845,545	0	11,845,545	270,237
School Acquisition	2,518,008	08/01/06	08/01/26	20 yrs.	4.00-5.00	0	2,518,008	0	2,518,008	57,463
School Equipment	526,000	06/01/06	08/01/14	8 yrs.	4.00-5.00	0	526,000	0	526,000	11,606
School Design	250,000	08/01/06	08/01/25	20 yrs.	4.00-5.00	0	250,000	0	250,000	5,711
School Design	222,000	08/01/06	08/01/22	16 yrs.	4.00-5.00	0	222,000	0	222,000	5,020
High School Bleachers	140,000	08/01/06	08/01/15	10 yrs.	4.00-5.00	0	140,000	0	140,000	3,056
<b>Tax Levy Funded Totals</b>						<b>\$14,220,862</b>	<b>\$20,062,207</b>	<b>\$922,321</b>	<b>\$33,360,748</b>	<b>\$1,076,016</b>

DEBT STATEMENT  
FISCAL YEAR 2007

Project	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/06 Outstanding Balance	Principal Additions	Principal Payment	06/30/07 Outstanding Balance	FY07 Interest Payment
<b>Water Revenue Obligations Issued</b>										
Storage Tank Construction	\$25,000	07/15/99	07/15/06	7 yrs.	4.10-4.50	75,000		75,000	0	1,888
Sewer Engineering 98-111	113,062	09/28/01	08/01/19			91,690		5,625	86,065	4,615
Sewer Engineering 98-111A	65,870	11/15/02	08/01/19			57,177		2,962	54,215	2,645
New Well Site (Zamboni)	1,000,000	08/15/01	11/15/15	15 yrs	3.50-5.25	650,000		65,000	585,000	28,178
Water Treatment Facility	128,000	08/01/03	08/01/18	15 yrs.	2.50-5.00	105,000		10,000	95,000	3,306
Well	1,600,000	08/01/03	08/01/18	15 yrs.	2.50-5.00	1,380,000		110,000	1,270,000	45,475
Equipment	1,052,000	08/01/03	08/01/12	9 yrs.	2.50-5.00	810,000		120,000	690,000	22,488
Water Mains	450,000	08/01/05	08/01/25	20 yrs.	2.88-5.00	450,000		25,000	425,000	18,075
<b>Water Funded Totals</b>						<b>\$3,618,867</b>	<b>\$0</b>	<b>\$413,587</b>	<b>\$3,205,280</b>	<b>\$126,469</b>
<b>Permanent Bonds Grand Total</b>						<b>\$17,839,729</b>	<b>\$20,062,207</b>	<b>\$1,335,908</b>	<b>\$36,566,028</b>	<b>\$1,202,485</b>
<b>Temporary Notes</b>										
Chapler 90 (SAN)						233,619	0	233,619	0	1,344
Recycling Center						50,000	200,000	0	250,000	263
School Buildings						71,276,815	0	69,686,815	1,590,000	2,887,901
Water Mains						0	1,200,000	0	1,200,000	4,032
Gurmeras Farm						925,000	0	925,000	0	17,017
School Equipment						526,500	0	526,500	0	9,682
High School Bleachers						140,000	0	140,000	0	2,640
Departmental Equipment						0	225,711	0	225,711	0
<b>Temporary Notes Totals</b>						<b>\$73,151,934</b>	<b>\$1,625,711</b>	<b>\$71,511,834</b>	<b>\$3,265,711</b>	<b>\$2,926,869</b>
<b>Grand Totals</b>						<b>\$90,991,663</b>	<b>\$21,687,918</b>	<b>\$72,847,842</b>	<b>\$39,831,739</b>	<b>\$4,129,354</b>

**2007 Annual Report of the  
Pembroke Police Department**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I respectfully submit the 2007 Annual Report of the Police Department.

During the latter part of 2006 and through 2007 the department restored the positions of our second Detective and our Safety Officer. These officers are responsible for investigation of major criminal cases, and assuring the safety of citizens on the roadways of our community. The department additionally continued its mutual aid agreement, through the Old Colony Special Operations Group, with the towns of Duxbury, Halifax, Kingston, Plympton and Whitman. This group of officers has been specifically trained to handle tactical operations in high risk enforcement actions taken by the member communities. The department also continued its drug K-9 officer patrol, liaison officers for each of the Pembroke schools, domestic violence advocacy program, traffic safety motorcycle patrol, boat patrol, and community policing initiatives.

During the year the department recorded 9,966 incidents/calls for service, conducted 807 investigations of crimes or other incidents, made 296 arrests, issued 161 summons complaints, issued 1,094 traffic citations, and investigated 345 motor vehicle crash reports. This represents a 33% increase in arrests, a 38% increase in motor vehicle citations, and an 11% increase in motor vehicle crash reports. There were two fatal motor vehicle crashes during the year. The department reported 1,427 crimes through the state and federal incident based reporting systems, a 9% increase above the previous year.

Kidnapping/Abduction	1	Credit Card/Automatic Teller	8
Forcible Rape	3	Impersonation	12
Forcible Sodomy	2	Embezzlement	5
Forcible Fondling	15	Stolen Property Offenses	7
Robbery	4	Destruction/Damage/Vandalism	152
Aggravated Assault	30	Drug/Narcotic Violations	49
Simple Assault	84	Statutory Rape	10
Intimidation	60	Pornography/Obscene Material	1
Burglary/Breaking and Entering	65	Weapon Law Violations	9
Purse Snatching	1	Bad Checks	8
Shoplifting	34	Disorderly Conduct	9
Theft from Building	65	Driving Under the Influence	39
Theft from Motor Vehicle	103	Drunkenness	17
Theft of Motor Vehicle Parts	1	Family Offenses, Non Violent	1
All Other Larceny	85	Liquor Law Violations	12
Motor Vehicle Theft	19	Runaway	6
Counterfeiting/Forgery	21	Trespass of Real Property	3
False Pretenses/Swindle	10	All Other Offenses	120
		Traffic, Town By-Law Offenses	356

Total All Incident Based Reported Offenses: 1,427

We would like to thank the people of Pembroke for their support. We would like to thank all town officials and department members for their help and cooperation.

I would like to thank the men and women of the Pembroke Police Department and their families for their dedicated service and support throughout the year.

Respectfully submitted,

Michael T. Ohrenberger, Chief of Police

Police Department Employees

Chief of Police

Michael T. Ohrenberger

Lieutenant

Willard J. Boulter, Jr.

Sergeants

David F. Clauss  
Russell A. Jenness

William F. Hinchey  
Charles M. Mulrain

David F. Hurley  
Richard D. Wall

Patrol Officers

Gregory J. Burns  
Edward J. Flannery  
Stephen P. Kirby  
Richard G. MacDonald  
Sean P. Ready  
Jonathan R. Simmons  
Francis W. Woods

James M. Burns  
Christopher M. Horkan  
James P. Lanzillotta  
Joseph G. McCann  
Paul E. Ridley  
Richard C. Tenore  
Christopher B. Wyman

Edward A. Cain  
Michael J. Horvath  
Wendy A. LaPierre  
Robert H. Morgan  
Laureen M. Picariello  
Paul J. Trostel

Permanent Intermittent Officer

Charles J. Pierce, Jr.

Special Police Officers

Douglas Bailey  
James R. Madden  
Robert W. Rice

James J. Christie, III  
Frank A. Nogueira  
Tami J. Rice

Michael J. Christie  
Joseph O'Reilly  
Alan E. Waletkus

Assistant to Chief of Police

Linda M. Flannery

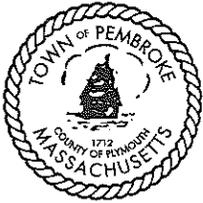
Principal Clerk

Kathryn M. Tierney

Matrons

Elaine R. Boidi  
Judith L. Fitzgerald  
Kerri F. Griswold  
Vicki L. Waletkus

Rita A. Boulter  
Jane Flannery  
Suzanne M. Hughes  
Phyllis Bowie  
Charlotte V. Griswold  
Janice M. McAuley



TOWN OF PEMBROKE  
**FIRE DEPARTMENT**  
P.O. BOX 697  
PEMBROKE, MASSACHUSETTS 02359

BUSINESS PHONE  
(781) 293-2300  
FAX (781) 293-9013

CHIEF JAMES A. NEENAN

Deputy Chief F. George Emanuel III

Captain J. Michael Hill  
Captain Peter Tagliente

Captain Kenneth J. McCormick  
Captain Donald S. Musial

Annual Report  
2007

Report of the Fire Department

To the Honorable Board of Selectmen and the Citizens of  
Pembroke:

I hereby respectfully submit the report of the Fire  
Department for the year 2007.

The following is a report of the Fire Department Activities  
for the year:

Alarms	229
Ambulance	1,461
Arching/down wires	44
Brush/outside fires	40
Carbon monoxide alarms	37
Chimney fires	1
EPA	264
Gas leak	33
Gasoline Spills	3
Haz-Mat	1
Illegal burning	11
Investigations	215
M/A coverage	8
Motorcycle acc.	1
MV fires	13
MVA AMB	85
MVA non- transport	100
Pedestrian Accidents	4
Propane Leak	1
Rescues	1
Structure fires	30
Transformer fire	1
Water problems	24

TOTAL 2,607

Fire Prevention:

The Fire Prevention Program was conducted in all Elementary Schools as well as most Nursery/Kindergartens within the Town. Firefighter Gary Parker organized and presented the program.

Training: On going training continued this year with concentration on firefighter safety and related topics. Entry level training was conducted for ten new call firefighters. This also included live fire training for the entire department. We welcome these new members.

Permits Issued:

Fire Alarm Resale	199	LPG	64
New Fire Alarm	99	Tank Truck	14
Oil Burner	88	Occupancy	3
Underground Tank removal /installations	27	Sprinkler	24

Investigations:

The Pembroke Fire Department continues to investigate all fires of suspicious origin along with the Pembroke Police Department, and the State Fire Marshal.

To Report a Fire or to Request an Ambulance:

1. PLEASE CALL 911
2. SPEAK CLEARLY
3. Give the TYPE of Fire or EMERGENCY
4. Give your NAME and ADDRESS
5. DO NOT HANG UP until all the information is gathered

TOT FINDER and HANDICAPPED PERSONS DECALS

May be obtained at Fire Headquarters at any time.

House numbers:

Please place HOUSE NUMBERS on your home and be sure that they are visible from the street.

Rescue Fund :

I would like thank all who donated to the Rescue fund. We have purchased SAED's with the latest donations.

To the People of Pembroke:

I would like to thank the people of Pembroke for all of their support and kindness. This year we have welcomed Jim Shea and Mark Robertson as career members. They replace Captain James Christie and Firefighter Varney Hewitt. Both retired as career firefighters and will remain as call members of the department. We thank them for thier past and future service to the town. I would like to thank all Town Officials and Departments for their help and cooperation. I would like to thank the Officers and Men and Women of the Pembroke Fire Department for their dedicated service during the year.

## 2007 ANNUAL REPORT OF THE EMERGENCY MANAGEMENT AGENCY

To the Honorable Board of Selectmen and the citizens of Pembroke:

The Pembroke Emergency Management Agency and Auxiliary/Special Police wish to thank all Town Departments and residents for their continued support and assistance over the past year.

Pembroke has again been blessed with a safe and uneventful year. The National Weather Service tells us that our area experiences a tropical cyclone once every fifteen years. Our last hurricane was in 1994!

Members of the Emergency Management Agency (EMA) have continued to volunteer their time in a commitment to training and preparedness. They have completed Homeland Security's NIMS training as well as drills in law enforcement, terrorism, 911 School and emergency planning. The personnel of the various public safety departments have continued to expand their level of knowledge in Homeland Security's NIMS program.

The following are the members who continue to volunteer their time in the service of this agency:

Auxiliary/Special Police Officers:

Joseph O'Rielly	Douglas Bailey	James Christie
James Madden	Robert Rice	Alan Waletkus
Michael Christie	Frank Nogueira	James Christie 3 <sup>rd</sup> .
Tami Rice	Willard Boulter 3 <sup>rd</sup>	

Emergency Management Personnel:

David Elsner	David Crooker
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Respectfully Submitted,

F. George Emanuel III  
Willard J. Boulter, Jr.  
Co-Directors

## REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2007

51	New Dwellings valued at	\$ 11,673,600.
78	Commercial New and Renovations valued at	\$ 1,970,395.
417	Miscellaneous Residential Permits valued at	\$ 8,542,543.
546	Total permits issued and valued at	\$22,186,538.

Fees collected and turned over to the Treasurer \$ 147,304.

94 Total sign permits and fees collected \$ 5,597.

Respectfully submitted,

George Verry,  
Building Commissioner/Zoning Official

## REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Wiring Inspector for the year ending December 31, 2007

Permits as follow:

New Dwellings.....	62
Commercial New and Renovations .....	91
Miscellaneous .....	393
Total permits.....	546

Fees collected and turned over to the Treasurer \$ 45,677.

Respectfully submitted,  
Nicholas Zechello  
Inspector of Wires

## **REPORT OF THE GAS INSPECTOR**

**To the Honorable Board of Selectmen and the Citizens of Pembroke:**

**I hereby submit my report as Gas Inspector for the year ending December 31, 2007  
Permits as follow:**

**Gas Permits..... 266**

**Fees collected and turned over to the Treasurer \$ 10,895.**

**Respectfully submitted,**

**Gary Young  
Gas Inspector**

## **REPORT OF THE PLUMBING INSPECTOR**

**To the Honorable Board of Selectmen and the Citizens of Pembroke:**

**I hereby submit my report as Plumbing Inspector for the year ending  
December 31, 2007**

**Permits as follow:**

**Plumbing Permits 263**

**Fees collected and turned over to Treasurer \$ 19,721.**

**Respectfully submitted,**

**Gary Young  
Plumbing Inspector**

## **REPORT OF THE SEALER OF WEIGHTS AND MEASURER**

**To the Honorable Board of Selectmen and the Citizens of Pembroke:**

**I hereby submit my report as Sealer of Weights for the year ending December 31, 2007:**

**Inspections as follow:**

<b>Total Inspections</b>	<b>10</b>
--------------------------	-----------

<b>Fees collected and turned over to Treasurer</b>	<b>\$ 2,700.</b>
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**Respectfully submitted,**

**Joe Suppa  
Sealer of Weights and Measurer**

## DEPARTMENT OF PUBLIC WORKS – HIGHWAY REPORT 2007

The 2006/2007 winter season was mild with 2 storms for plowing and 18 sanding events.

Basin cleaning and street sweeping was completed along with maintenance programs based on “worst comes first.” Backfilling of berms continues.

- A. 1. Chapter 90 paving was completed after infrastructure repairs were made. Those roads include:

Priscilla Drive, Vernal Road, James Way, Pinehurst Avenue, Oceanus Avenue, Pondview Avenue, Warren Terrace, Pudding Brook Drive, Alvern Road, Alma Avenue, Lady Slipper Circle, Wampatuck Street, and Adams Avenue

Unaccepted road paving continued with a long range goal including all oil penetrated and gravel roads after repairing any infrastructure and drainage problems first. Those roads include:

Nye Street, Johnson Street, Elmer Avenue, High St. North

Drainage repairs continued to increase due to the aging infrastructure including collapsed catch basins & culverts. Berm and apron installations continued.

- A. 2. The Stormwater Grant #319 for the Town Landing and Town Hall/Recreation Courts was implemented in partnership with Town Administrator Ed Thorne, North and South Rivers Watershed Association, CEI, Pembroke Watershed Association, Mass Bays Program. Porous asphalt, permeable pavers and geoblock were installed at Town Landing. Both contain run-off on-site and reduced run-off into Oldham Pond. This work is completed. Rain gardens, infiltration trenches and leaching basins were installed at Town Hall and Police Station grounds and parking lot to contain run-off on-site from downspouts and roadway. Porous asphalt, under-drain pipe and infiltration trenches were installed at Recreation Courts to contain run-off on-site. This work will be finished in 2008 to complete the grant. Kiosks will be installed to explain the details and purpose of the project that will be a benchmark for any future buildings or developments that must contain Stormwater run-off on-site to protect our waterways and environment from pollution. We are thankful to be on the forefront of these changes, leading the way.

The Stormwater Grant #319 for the Tri-Town Sweeper including the Towns of Hanson and Hanover was completed in June with the installation of 5 Dogipot Pet Waste Stations and 8 Waterfowl and Boat Signage at various

locations to bring awareness to the importance of maintaining a clean and safe environment for people to enjoy our Recreation and Conservation areas with respect to waterway and environment protection.

Center and fog line painting was done on newly paved roads with thermo-plastic that will last 5-7 years with higher visibility and durability. Other roads, stop lines and crosswalks were painted.

We thank the Cemetery, Tree, and Water Divisions and Town Hall, Police and Fire Depts., for their continued help and support.

### **DEPARTMENT OF PUBLIC WORKS CEMETERY DIVISION ANNUAL REPORT - 2007**

In the past year we had a total of 74 internments and installed 40 headstone footings and set 14 veteran markers.

We continued work on the expansion of the Center Cemetery at the Fall Town Meeting. The townspeople voted the Bond Money to finish work at the Center Cemetery and continue work at Pine Grove and Mt Pleasant Cemeteries. At Pine Grove and Mt. Pleasant, the Cemetery Division did some clearing of new sections.

We would also like to thank the voters for the vote to buy new equipment for the Cemetery Division to help save the townspeople in time of need.

In the upcoming year, we hope to finish the Center Cemetery and continue work at Pine Grove and Mt. Pleasant Cemeteries and due needed monument repairs in the old section of Center Cemetery and Mt. Pleasant Cemetery.

The Cemetery Division wishes to thank the Tree, Highway, and Water Divisions for all their help over the past year and, as always, we wish to thank the Fire and Police Departments for all their help.

**DEPARTMENT OF PUBLIC WORKS  
WATER DIVISION ANNUAL REPORT - 2007**

In the past year the Water Division System Improvement Program installed a total of 9,615 lineal feet of water main.

Completed work this year included replacing the old 6" mains on Adams Avenue and Indian Trail with new 8" ductile iron water mains. Also, new 8" mains were installed on Cynthia Avenue, Ruth Road, Club Terrace, Beebe Lane, Olive Avenue, Belle Road, Alice Avenue, Dana Road, Avis Avenue and Dunn Lane where no water mains previously existed.

The Water Division also provided the following services to the Town in 2007:

The replacement of 22 hydrants, installed 5 meter pits, performed 30 trench inspections and 195 utility mark outs, detected and repaired 14 leaks, repaired 11 hydrants and put back in service, installed 206 meters, installed 6 oversized meters, installed 216 MXU radio reads, 51 new service installations (51 new services added to Distribution System), read 133 final readings and flushed the entire Distribution System in the Spring and again in the Fall.

The Water Division also held a Water Week "Water Day" for 90 Bryantville Elementary School students. The day included a tour of our Water Filtration Plant along with a Distribution System and Fire Hydrant demonstration.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Preventer Inspection and Testing Program.

The DPW Commissioners would like to thank the Water Division for the work completed this year.

The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Department for their support and assistance.

**DEPARTMENT OF PUBLIC WORKS  
TREE DIVISION ANNUAL REPORT – 2007**

We replaced 25 street signs this year due to accidents and age.

With assistance from Lewis Tree (representing National Grid), the DPW Tree Division removed 60 trees. This year the Tree Division did a Town Wide Tree List and came up with 800 trees that were dead or dying and in need of removal. At the Fall Town Meeting a bucket truck was approved for this project.

The Tree Division was happy to be able to have time to clean the Herring Run and Luddum Ford Parks for weddings.

Again, it was a very heavy year for roadside, parks, and Commons trash pick up for our department. We were also able to continue our roadside trimming for sight distance at intersections for the community.

The DPW Tree Division would like to thank the other Divisions of the DPW for all their help and also wish to thank the Fire and Police Departments for all their assistance.

## 2007 TOWN MEMORIAL COMMITTEE REPORT

The Town Memorial Committee attended Memorial Day ceremonies at all three elementary schools on Friday, May 25<sup>th</sup>. The winners of the Gettysburg Address were:

Bryantville – Emily Bruce

Hobomock – Corey Kilgariff

North Pembroke – Paul Aikens

On Memorial Day Sunday, we attended services at First Church. Our traditional Memorial Day parade marched to the Town Green for services. Rev. Paul Atwater of the North River Community Church gave the invocation and benediction. The Pledge of Allegiance was led by Josephine Hatch, Town Memorial Committee and American Legion Auxiliary Unit 143. Town Memorial Committee Master of Arms, Neil Chapman, USN-Desert Storm, read the Governor's proclamation. Addresses were given by The Honorable Paul Dwyer, Chairman of the Board of Selectmen and Paul Brosseau, Commander of the American Legion Arthur Briggs Church Post 143, USN-Korea. Frank Costa, Committee Member/VFW, WWII, USAAC read "Freedom is Not Free." Members of the committee and veterans attending decorated the Town Memorial Monuments, followed by "Taps." Musical selections were provided by The Pembroke Imperials & The Brockton Cosmo Legion Band.

Our Committee attended Veteran's Day Services at St. Thecla's Church followed by The Committee's services held at 11:00am at the Council On Aging Senior Center. Deacon John Sullivan gave the invocation, followed by the Pledge of Allegiance and the Governor's Proclamation by Josephine Hatch & Neil Chapman. The Honorable Arthur Boyle gave the address on behalf of the Selectmen. James MacLellan played patriotic musical selections and veterans of all services were recognized. Commander Michael Hurney, A.L. Post 143, USMC-Vietnam spoke in Honor of Veterans and George Bent, Chaplain, A.L. Post 143, USAF, WWII and Korea gave the benediction. The winners of the Veteran's Day essays read their essays.

Bryantville – Michaela Gates

Hobomock – Nicole Riley

North Pembroke – Samantha Lyons

The Memorial Committee wishes to express their heartfelt gratitude to Gerard Clements, sound system, Pembroke Florist, flowers for Memorial and Veteran's Day, Massachusetts Civil War 22<sup>nd</sup> Unit, James MacLellan and many other Patriotic citizens who have assisted us this year.

Respectfully Submitted,

Linda Osborne, Chair Person

Mark Moneypenny, Vice Chair

George Bent

Frank Costa

Michael Hurney

James Saccone

Paul Brosseau

Betty Berry

Kathleen Keegan

Edward Bursaw

Neil Chapman

Josephine Hatch

Kenneth Parks

## 2007 BOARD of HEALTH ANNUAL REPORT

In the year 2007, The Pembroke Board of Health retained Lisa Cullity as its Chairperson. Longtime member, Wilson Whittaker, became the clerk. In April, Win Sargent stepped down and a new member, Scott MacInnes, was elected.

During the course of the year, approximately \$1,269,440.00 was collected in fees, \$25,970.00 was abated and \$113,700.00 was collected in liens.

Fred Leary continued on as Health Agent and, along with day-to-day operations, he and the Board dealt with the following issues:

- 2007 saw several old time restaurants, such as the venerable Bobby Hackett's and Hosea's go out of business to be replaced by new establishments.
- A Servesafe Seminar was held for local food establishments in March.
- The Health Agent purchased the department's first new vehicle, a Chevrolet pick-up truck, from Quirk Motors with funds appropriated at the fall Town meeting.
- The Health Agent, after taking classes, received a Swimming Pool Operator's License so that he can inspect the Town's three semi-public pools.
- In April, long-time employee Maureen Wolter resigned. Her position as Secretary was filled by former Principal Clerk Carol Mirotta. The Principal Clerk position was filled by Gail McSweeney.
- The Health agent continued to work with Dr. Leigh Mansberger throughout the year on emergency management issues that relate to public health. Along with this work, we continued to be a member of the Duxbury Bay Area Medical Reserve Corps.
- During the summer season, Oldham Pond and Stetson Pond were each closed for short periods due to high bacteria, most certainly caused by ducks and geese.
- Thankfully, the mosquito season was uneventful in Pembroke, though the regular precautions were taken.
- Lastly, the Health Agent, in cooperation with Chief Neenan of Pembroke Fire Department, established a "sharps" drop-off program for residents in need of safe hypodermic needle disposal.

During the year, the following inspections and other activities were conducted by the Health Agent: 376 septic related inspections, 196 food inspections, 110 perc tests, 105 housing and general complaints, 11 court appearances and 90 meetings and seminars.

Respectfully Submitted,

Lisa Cullity, Chair  
Wilson Whittaker, Clerk  
Scott MacInnes, Member  
Frederick Leary, Health Agent

## 2007 REPORT OF THE PEMBROKE RECYCLING CENTER

This year, work continued to move forward on the Recycling Center relocation. It was hoped that by this time the relocation would be complete; but at this writing, the new facility is still not ready. The following was accomplished during the year:

- Electric lines were tied to building
- Septic system was installed

Most of the year was spent trying to get the 24'x 36' steel building erected. As of this writing, it has not been constructed.

The Town of Pembroke recycled the following:

167 refrigerators	112 tons of cardboard
156 air conditioners	63 tons of glass
452 televisions	468 tons of newspaper and household paper
123 monitors	54 tons of #1 and #2 plastics
447 auto tires	71 tons of tin cans
225 propane tanks	3 tons of aluminum
	424 tons of scrap metal

A hazardous waste collection day was held on August 4<sup>th</sup> and 73 households were served.

Overall recycling tonnage was up this year. This was partly reflected by the decrease of curbside trash tonnage. During 2006, each household put 2400 pounds of trash at curbside. This year, the average amounted to 1840 pounds per household. With residents recycling, the Town saved in excess of \$150,000.00. This, and the advent of a new trash hauler, kept the trash bill at \$240.00 when an increase had been previously anticipated.

Respectfully submitted,

Frederick A. Leary  
Health Agent

Yearly Report  
To Pembroke Board of Health  
From Partners Home Care  
200 Ledgewood Place  
Rockland, MA 02370  
781-681-1000

**PUBLIC HEALTH ACTIVITIES IN THE TOWN OF PEMBROKE**

Partners home Care is pleased to submit the annual report for the calendar year, 2007.

Partners Home Care continues to fulfill its long-standing public health role by providing a variety of wellness promotion and disease prevention services to benefit the residents of Pembroke. Included in the services were: successful flu clinics, adult immunizations, mantoux tests, adult health screenings for diabetes and hypertension held at Mayflower Court, Kilcommons Drive, and MacDonald Way. The PHC public health nurse represents the Pembroke Board of Health at Mass DPH Immunization Update meetings and maintains current CDC Emergency Preparedness / Bioterrorism information as a resource to the community. Confidential communicable disease surveillance as mandated by the Massachusetts Department of Public Health is conducted on a regular basis.

The following is a summary of the activities:

TB screenings	12	Flu Clinics	2
Flu Immunizations	339	Immunizations/Injections	23
Communicable Disease Follow-up	35	DPH Trainings Attended	3
Adult Wellness Clinic Visits	247	Home Visits for B12	12
Directly Observed TB Therapy Visits	45		

Partners Home Care, Inc. extends sincere appreciation to Pembroke for its support over the past years. It is through your ever-welcomed support that we can successfully meet the health care needs of our community and enhance services to residents.

Respectfully submitted,

---

Mary L. Mallon, RN  
Community Health Nurse

## REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2007.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2007 season began with a normal water table which decreased into the summer season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 21, 2007 and ended on September 28, 2007. The Project responded to 12,191 requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Plympton (2 pools) on August 7, 2007. Of the season's total of thirty one EEE isolates, nineteen were from Plymouth County as follows: Halifax-8/13, 8/16(2), 8/27, 8/30, 9/26, Hanson – 9/5, Kingston – 8/13, 8/16(2), 8/27, 9/26, 10/5, Plympton – 8/7(2), Rockland – 9/26, West Bridgewater – 8/14(2), 8/22.

Based on guidelines defined by the "Vector Control Plan to Prevent EEE" in Massachusetts, nineteen Plymouth County towns were elevated from moderate to "High Level of EEE Risk" effective August 20, 2007. We are pleased to report that in 2007 there were no human or horse EEE cases in Plymouth County.

West Nile Virus was also found within the district. A total of ten birds tested positive for WNV in the following seven towns: Bridgewater (3), Duxbury (1), East Bridgewater (1), Halifax (1), Hanson (1), Lakeville (1) and Middleboro (2). Approximately thirty birds were handled through this Project as a dead bird repository. A total of thirteen isolations of WNV in mosquitoes were found in the following towns: Abington - 8/28, Bridgewater - 8/27(4), 9/12, Hanson – 9/5, Kingston – 8/30, Middleboro – 8/20 and Rockland – 9/21. We are also pleased to report that in 2007 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 63,558 catch basins were treated with larvicide in all of our towns to prevent WNV.

The remaining problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at [www.state.ma.us/dph/wnv/wnv1.htm](http://www.state.ma.us/dph/wnv/wnv1.htm).

The figures specific to the Town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

**Insecticide Application.** 2,613 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

During the summer 3,098 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

**Aerial Application.** Larviciding woodland swamps by helicopter before the leaves come out on the trees continues to be very effective. In Pembroke this year we aerially larvicided 1,170 acres.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present.

**Water Management.** During 2007 crews removed blockages, brush and other obstructions from 5,955 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than two days with more than 576 complaints answered.

**Mosquito Survey.** A systematic sampling for the mosquitoes in Pembroke indicates that *Cq. perturbans* was the most abundant species. Other important species collected include *Cs. melanura* and *Cx. pipiens/restuans*.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.com](http://www.plymouthmosquito.com) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Raymond D. Zucker  
Superintendent

Commissioners:  
Carolyn Brennan, Chairman  
Leighton F. Peck, Vice-Chairman  
Kenneth W. Ludlam, Ph.D., Secretary  
William J. Mara  
John Kenney

## PLYMOUTH COUNTY COOPERATIVE EXTENSION

### ANNUAL REPORT

July 1, 2006 - June 30, 2007

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work in concert with UMass Amherst Faculty and Extension staff on behalf of Plymouth County residents, UMass Extension and the United States Department of Agriculture, to provide valuable information in Extension's four major program areas: Agriculture and Landscape; 4-H Youth and Family Development; Nutrition Education; and Natural Resources & Environmental Conservation. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: sustainable garden lectures, fruit pruning demonstrations; research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops; accredited overnight 4-H summer camps; 4-H animal science summer day workshops; 4-H Life Skills Training. New research findings are translated into practical applications and shared with residents and communities through workshops, conferences, field demonstrations, radio and television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through office visits, phone calls, and UMass-Amherst Extension web access [www.umassextension.org](http://www.umassextension.org).

The Plymouth County Extension office is located at 266 High St., P.O. Box 658, Hanson MA 02341 (781-293-3541; 781-447-5946) [plyctyext@mindspring.com](mailto:plyctyext@mindspring.com). Regional Extension programs are often conducted in Southeastern Massachusetts.

UMass Extension also operates the Cranberry Experiment Research Station, located in Wareham and the Nutrition Education Program, located in Brockton.

#### **Members of the Plymouth County Staff:**

Samuel Fox, 4-H Youth and Family Development Program  
Molly Vollmer, 4-H Youth and Family Development Program  
Deborah C. Swanson, Landscape, Nursery and Urban Forestry Program  
Debra L. Corrow, Executive Assistant  
Ruth Ahola, Administrative Secretary

#### **Board of Trustees:**

Michael Connor, Chairman - Halifax	Chris Iannitelli - W. Bridgewater
Loren Decker - Middleboro	Marjorie Mahoney - Hingham
Jere Downing - Marion	John Peterson - Halifax
Elizabeth A. Francis - Plymouth	Wayne Smith - Abington
Jeffrey M. Welch, Chairman, Plymouth County Commissioner - Abington	

## COUNCIL ON AGING ANNUAL REPORT 2007

To: Honorable Board of Selectmen and Citizens of Pembroke

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elderly Services, Inc.

The year 2007 was a very successful year. Thanks to a \$100,000 grant from Senator Murray's Office many upgrades were made at the Senior Center. We now have a new septic system, new doors and windows (energy efficient), a room divider to accommodate more seminars and activities. New energy- efficient lighting throughout the Senior Center was installed by Energy Conservation, Inc., of Hanson, and National Grid at no charge to the town.

2007 presented many challenges with the changes in Medicare Part D and formularies offered by the 17 plans in Massachusetts. Our two SHINE counselors were very busy assisting elders with the dilemma. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to the high energy costs. The elder population has increased, including those born in 1947 for a total population of births from 1900 - 1947 to 2,865. Thanks to a grant from the Executive Office of Transportation, we now have two new mini-buses, and our Transportation Program is one of the best in the State for a Town our size. The Outreach Worker visited 275 elders this year especially those over age 80 to ensure their safety and wellbeing. We served 82 homebound elders 6,823 hot meals, and 204 elders congregate meals totaling 4,264. The participation of 82.2% elders coming to the Senior Center for various seminars, trainings, meals, workshops, and social events is outstanding. The Food Pantry provided 186 families (not including 111 children) with 6,427 units of service (up from 25 families served in 1997).

In summary, we "thank" our 158 volunteers for the 20,667 hours of service contributed, and the estimated savings to the Town of \$63,624.00. We "thank" the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully submitted,  
Mary E. Willis, Director

COA Board: Hilary Wilson, Chairman, Lillian Murphy, Vice Chair, John Leydon ,  
Treasurer, Lewis Stone, Clerk, Denise Hawes, Dorothy MacInnis, Linda Osborne

**2007 ANNUAL REPORT OF  
DEPARTMENT OF VETERANS' SERVICES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical and prescription reimbursement as well as emergency funds.

Our department also provides assistance in obtaining Federal Benefits such as service-connected disabilities, non-service pensions, enrollment into the VA healthcare system and educational benefits. We provide veterans and their dependents assistance in obtaining military records, replacement of medals and ordering veteran grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at (781) 293-4651. Our office hours are 8:30 a.m. – 4:30 p.m. Monday through Friday. If needed, we are also available during evening hours; please call our office to make an appointment.

Respectfully submitted,  
Robert L. McKenna, Jr.  
Veteran's Agent

**2007 ANNUAL REPORT OF THE COMMISSION ON DISABILITIES**

The Commission on Disabilities transportation contract with South Shore Community Action Council was renewed in November 2007. This contract has no limits in order to transport more people to their destinations. If you are in need of transportation, please call our office @ 781-293-9484.

The Commission on Disabilities is also looking for new members. If you would like to join you can either call our office or the Selectmen's Office (781-293-3844) with any questions you may have about joining.

Tony Nunes, Chairman  
Tom Weinreich, Co-Chairman  
Joe Mulkern, Member

**2007 REPORT OF THE  
BOARD OF ZONING AND BUILDING LAW APPEALS**

To The Honorable Board of Selectmen:

The Zoning Board of Appeals began 2007 as

Judith Parks, Chair  
Frank Baldassini, Vice Chair  
Gerard Dempsey, Clerk  
Robert Donahue, Alternate  
Linda MacDonald, Alternate  
William Cullity, Alternate

and concluded 2007 as

William Cullity, Vice Chair  
Gregory Hanley, Clerk  
Tanya Trevisan, Member  
Linda MacDonald, Alternate  
John O'Connor, Alternate  
Sharon McNamara, Alternate

During the past year the Board received:

45 requests for special permits  
16 requests for variances  
1 request for a comprehensive permit  
2 requests for appeals

Of the 53 petitions received:

42 petitions were approved  
1 petition was denied  
2 petitions were withdrawn  
8 petitions were carried over into 2008

On behalf of the Town of Pembroke, I extend a thank you to Judy Parks, Frank Baldassini, Gerry Dempsey and Bob Donahue for their many years of service to this Board and the Town.

Respectfully submitted,

William Cullity  
Vice Chair

**2007 ANNUAL REPORT OF THE**  
**PEMBROKE PLANNING BOARD**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2007 the Planning Board held thirty-seven meetings. Twenty-four public hearings were held covering Subdivisions (11), Zoning By-law change (2), Site Plan Approval (16).

Ten ANR Plans (Approval Not Required Under Subdivision Control) representing eleven new buildable lots came before the Board. The Board is still holding public hearings for one Definitive Subdivision Plan with twelve new buildable lots.

Nine plans were submitted to the Planning Board for Site Plan Approval for action. Eight plans were approved and one plan the public hearing is still being held for this plan.

Five zoning by-law articles were presented to the annual and fall town meetings for approval. Four of the five articles passed.

1. Adopted under Article 23 at the annual town meeting a new Center Protection District by-law under Section IV., Sub-section 7. Center Protection District.
2. Adopted under Article 24 at the annual town meeting a change in Section III Establishment of Districts Sub-section 10. Center Protection District B.
3. Adopted under Article 9 at the special town meeting held within the annual town meeting Section V., Sub-section 1, Signs, Paragraph C.4.
4. Adopted under Article 16 at the fall town meeting under Section IV, Use and Dimensional Regulations, Sub-section 2. Residential Commercial District, B. Uses Permitted by Special Permit, 3. Multiunit Dwellings.

At the Annual Town Election held on Saturday, April 28, 2007, Joseph Mulkern and Brian Baragwanath were re-elected to the Planning Board for a five-year term with their terms to expire in 2012. Due to the resignation of Brian Baragwanath from the Planning Board, a joint meeting was held with the Board of Selectmen and the Planning Board on November 26, 2007, they voted unanimously to appoint Andrew C. Wandell to the Planning Board with his term to expire in 2008.

Respectfully submitted,

Robert A. Tocci, Chairman

## **2007 REPORT OF THE HOUSING AUTHORITY**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing.

In 2007, capital funds from the federal government allowed us to replace the curbing at Macdonald Way. In addition to this project, the housing authority also had new benches installed at this site. On the state side, we used in-house funds to remodel a bathroom at one of our family houses. We also developed a program to upgrade the plumbing at Mayflower Court. This program will be ongoing as funds allow until all of the targeted plumbing is replaced.

Also in 2007, William Ruel, the maintenance supervisor for the housing authority, retired after twenty-seven years of service. Bill is wished a healthy and happy, well-deserved retirement.

The Board of Commissioners wants to thank the very dedicated staff at the housing authority for all of their hard work. It is because of them that the authority runs so smoothly in spite of very difficult financial times.

We also want to thank the Fire Department, Police Department, Department of Public Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community.

Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, MA, or by telephone by calling (781) 293-3088.

Respectfully submitted,

Valeria Kroon, Chairman  
Michelle Burt, Vice Chairman  
Joseph Mulkern, Treasurer  
James Muscato, Asst. Treasurer  
Henry Daggett, Member  
Kathy Pagliuca, Executive Director

## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2007.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council is concerned with a wide variety of area-wide and inter-municipal concerns as they pertain to the development of the Planning District. The Council also assists its member municipalities with technical planning, grant application preparation and current local and regional trends socioeconomic information.

During the past year, the Council completed work on the 2007 Long Range Regional Transportation Plan, which identifies transportation project needs in the OCPC region, for the next twenty-five years; the Council also completed work on the Old Colony 2007 Comprehensive Economic Development Strategy (CEDS); the Area Agency on Aging (AAA) 2007 Area Plan Update; the FFY 2008-2011 Transportation Improvement Program (TIP); the Plympton GIS parcel mapping; the Route 3A Corridor Study in Kingston and Plymouth; The Route 28 Corridor Study in Avon, Brockton, West Bridgewater, and Bridgewater; the Easton Circulation Study; the OCPC 2007 DataBook; the BAT - FY 2007 Ridership Analysis; BAT – Old Colony Human Service Coordination Plan; BAT - Continuity of Operations Plan (COOP); BAT - Title VI Plan; and numerous Intersection/Technical Studies. This past year, the Council also provided technical assistance to member communities on expedited permitting; conducted traffic counts at approximately 200 locations throughout the region; updated the OCPC Policy Plan; and continued participation in the New Bedford/Fall River Commuter Rail Taskforce. OCPC is also working with the Massachusetts Department of Environment Protection (DEP), the Regional Wastewater Committee including the towns of Avon, East Bridgewater, Easton, West Bridgewater and the City of Brockton on the Upper Taunton Wastewater feasibility Study. OCPC also administered the Septic Loan Program for Hanson and Kingston. The Area Agency on Aging provided approximately 101,000 vehicle miles of volunteer Transportation; 2,100 hours of legal services; and approximately 500,000 meals to the seniors.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2007, the Council elected Jeanmarie Kent Joyce of Easton as Council President; Robert Moran, Jr. of Brockton as Council Treasurer; and, Lee Hartmann of Plymouth as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair James Taylor for their dedication, commitment and leadership during the year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,  
Gerard W. Dempsey, Delegate  
Brian Van Riper, Alternate  
Matthew Striggles, Delegate At-Large

## Metropolitan Area Planning Council Annual Report

Created in 1963, the Metropolitan Area Planning Council (MAPC) promotes inter-local cooperation and advocates for smart growth by working closely with cities and towns, state and federal agencies, non-profit institutions, and community-based organizations in the 101 cities and towns of Metropolitan Boston. MAPC strives to provide leadership on emerging issues of regional significance by conducting research, building coalitions, and acting as a regional forum for action.

MAPC provides technical assistance and specialized services in land use planning, water resources management, transportation, housing, environmental protection, economic development, public safety, geographic information systems (GIS), collective purchasing, data analysis and research, legislative and regulatory policy, and the facilitation and support of inter-local partnerships. More information is available at [www.mapc.org](http://www.mapc.org).

MAPC is governed by 101 municipal government appointees, 21 gubernatorial appointees, and 13 appointees of state and City of Boston agencies. An Executive Committee comprising 25 elected members oversees agency operations. The agency employs approximately 40 professional staff under the leadership of an executive director. Funding for MAPC activities is derived from governmental contracts and foundation grants, and a per-capita assessment on member municipalities.

To better serve the people who live and work in Metro Boston, MAPC has divided the region into eight subregions. Each subregion is overseen by a council of local leaders and stakeholders, and a staff coordinator provides organizational and technical staff support.

### Advancing Smart Growth

MAPC's **MetroFuture: Making a Greater Boston Region** initiative is planning for Metro Boston's growth and development through 2030. In 2007, the project involved nearly **1,000 people** (on top of the 4,000 who participated in previous years). MAPC presented the MetroFuture plan at a May 1 Boston College Citizen Seminar, where participants overwhelmingly voted to ratify it and work for its implementation. MAPC is now developing an implementation strategy, addressing public policy, public funding priorities, and changes in practice within the private sector. By mid-2008, MetroFuture will transition from a planning initiative to an advocacy program, uniting the efforts of MAPC, partner organizations, and the thousands of "plan-builders" in an effort to alter regional priorities and growth patterns consistent with the new plan.

As a member of the **Massachusetts Smart Growth Alliance**, MAPC helped form the Transportation Investment Coalition. This group of business, environmental, public interest, and planning organizations is pressing for savings, efficiencies, and new revenues to address the state transportation finance deficit. The Alliance joined with others to advocate successfully for an increase in the Commonwealth's Bond Cap, increasing the resources available to address the state's capital needs. Through the Alliance, MAPC is also working to reform the state's arcane zoning laws through a new and diverse commission, chaired by Undersecretary for Economic Development Gregory Bialecki.

MAPC provides planning assistance and expertise to communities on a wide range of issues, helping them envision the future and evaluate alternatives within a smart-growth framework. Residents of Malden are taking a long-range look at their city through the **Malden Vision Project**, which kicked off last year with a city-wide visioning workshop attended by 250 participants. MAPC helped the town of Arlington deal with **housing and economic development** issues with a visioning workshop and resident survey, and helped develop new bylaws and other strategies. MAPC also assisted Walpole and Norfolk in developing and analyzing **alternative growth scenarios** along a shared stretch of Route 1A.

Working with the 495/MetroWest Corridor Partnership, MAPC produced a **WaterSmart Indicators report** that details trends in water supply, wastewater, and stormwater for each city and town in the study area. MAPC also completed **water resource strategies** for three towns in the Assabet Watershed to evaluate the environmental impacts of alternative growth patterns, relying in part on hydrologic modeling conducted by the U.S. Geological Survey.

### **Collaboration for Excellence in Local Government**

Through its **Metro Mayors Coalition**, MAPC helped 21 communities secure over \$2 million in **Shannon Grant funding** over the past two years to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence, and substance abuse. In 2007, Gov. Deval Patrick and more than 240 mayors, police chiefs, safety officials and violence prevention workers participated in the coalition's third annual Community Safety Summit to advance strategies to curb youth violence. Through its newly created North Shore Coalition, MAPC is facilitating discussions to develop a regional, comprehensive mutual aid system.

Cities and towns now have the option of joining the Massachusetts Group Insurance Commission (GIC) with a new law drafted by MAPC and the **Municipal Health Insurance Working Group**. This option will help communities save millions of dollars each year by taking advantage of lower insurance rates available through the GIC. MAPC facilitated the Working Group and helped to build consensus for the proposal. We are now providing technical support to cities, towns, and regional entities who are interested in joining the GIC.

MAPC has convened Boston, Chelsea, Everett, Malden, Medford and Somerville to develop a shared strategy for the **Mystic River corridor**. The river, which runs through dense urban communities, has long been an underutilized asset. The communities will develop a comprehensive picture of activities along the river and will seek to build a shared strategy for future development and use of the waterway.

MAPC collaborated with the Commonwealth's 12 other regional planning agencies, municipal officials and other local leaders to help produce "**A Best Practices Model for Streamlined Local Permitting.**" The result of dozens of focus groups and a statewide permitting survey, the document provides an array of recommendations that municipalities can consider to create a more clear, efficient and predictable permitting process without compromising local standards of development review. The guide is available at [www.mass.gov/mpro](http://www.mass.gov/mpro).

### **Collaboration for Public Safety**

MAPC performs fiduciary, planning, and project management duties for the **Northeast Homeland Security Regional Advisory Council (NERAC)**, a network of 85 cities and towns north and west of Boston. In 2007, MAPC helped to develop the School Threat Assessment Response System (STARS), an emergency planning toolkit for each school district in the region. With the assistance of MAPC, NERAC provided portable radios programmed for the Boston Area Police Emergency Radio Network, enabling real-time radio communications among police, fire, and other first responders during major emergencies. In the past year, NERAC established an online information clearinghouse for police and fire departments, and began planning for emergency evacuations from a regional perspective. MAPC also helped NERAC to set up three regional crime mapping centers that use GIS to visualize crime data through maps.

MAPC completed **Pre-Disaster Mitigation (PDM) plans** for nine communities in 2007, on top of the 20 completed in recent years. Each plan includes an inventory of critical facilities and

infrastructure, a vulnerability analysis, and a mitigation strategy with recommended actions. MAPC will continue working with 46 cities and towns in 2008.

### **Collaboration for Municipal Savings**

MAPC's **Regional Purchasing Consortia** administered six procurements for 42 cities and towns, saving communities up to 20% on purchases such as office supplies, paving services, and road maintenance. Similar savings were realized by the 300 agencies that participate in the **Greater Boston Police Council (GBPC)**, which is administered by MAPC. In fiscal year 2007, MAPC conducted seven procurements for various types of vehicles, including police cruisers and heavy-duty trucks. Overall, 187 municipalities purchased 329 vehicles at an estimated cost of over \$20 million.

### **Reliable Data, Available to All**

Since its official launch in February, MAPC's **MetroBoston Data Common** online data and mapping tool has been used by dozens of constituents to create customized maps for developing grant applications, analyzing development proposals, or improving services. You can create maps, charts, and graphs on the Data Common by accessing [www.metrobostondatacommon.org](http://www.metrobostondatacommon.org). In addition to supporting this online tool, the Metro Data Center at MAPC responds to **data requests** from member communities, non-profit organizations, businesses, residents, students and other state agencies.

In the past year, MAPC used **visualization tools** that combine GIS technology, photography and graphic design to help increase community awareness about proposed zoning bylaws in Bellingham and Dedham, and to illustrate what different parts of the region would look like under **MetroFuture**.

### **Charting a Course to Regional Prosperity**

MAPC developed its annual **Comprehensive Economic Development Strategy (CEDS)** for the region, in partnership with the US Economic Development Administration. The report contains an analysis of trends and conditions in the regional economy, highlighting challenges and opportunities. The economic analysis in the CEDS is targeted to front-line economic development staff working in the public and community-based sectors.

Working for 12 contiguous urban communities in the Metro Mayors Coalition, MAPC is developing an **inventory of potential development** sites near municipal boundaries to support coordinated planning. MAPC also developed the **Smart Workplace Project**, a GIS map of smart-growth friendly sites for commercial and industrial development throughout the region. In collaboration with the University of Massachusetts Boston, MAPC is taking a regional look at the **space needs of the life sciences industry**.

Working with the Immigrant Learning Center and the Commonwealth Corporation, MAPC convened academic, institutional and non-profit researchers to develop an **immigration research agenda**.

### **Getting Around the Region**

MAPC produced a **Regional Bicycle Plan**, assessing current conditions and identifying the improvements necessary to create a more comprehensive regional bicycle transportation system.

The plan establishes updated goals based on previous plans, and identifies key strategies and priority projects.

Under its new **Regional Bike Parking Program**, MAPC negotiated discount group purchasing contracts with three leading vendors of bicycle parking equipment. This allows MAPC municipalities and other public entities to purchase discounted equipment and, in some cases, to receive state or federal reimbursement for the cost. Communities around the region have used the program to put new racks at schools, libraries, parks, and shopping areas. The program will continue in 2008.

In 2007 MAPC also began work on the **Regional Pedestrian Plan**. This plan will identify policies to make walking a convenient, safe, and practical form of transportation throughout the region. Proposed solutions will include best practices for local jurisdictions as well as steps that could be taken by the state or by the Metropolitan Planning Organization.

MAPC has developed a web-based **Parking Toolkit** that addresses common parking issues. Cities and towns can learn how to do a parking study, how to reduce parking demand and manage supply, how to make use of existing parking, and how to finance parking improvements. The Parking Toolkit is the first in a series of Sustainable Transportation Toolkit products that MAPC will develop over the coming years. Visit <http://transtoolkit.mapc.org> to access these tools.

Large portions of Massachusetts Avenue and Route 2A from Arlington to Concord are now a **Massachusetts Scenic Byway**, due to the efforts of MAPC, the Minuteman National Historic Park, and the towns of Arlington, Lexington, Lincoln, and Concord. MAPC is now preparing a Scenic Byway Corridor Management Plan, the first step in protecting the historic, scenic, and cultural qualities of the byway.

In 2007, MAPC worked with developers and communities to evaluate the transportation impacts of dozens of projects, including the South Weymouth Naval Air Station redevelopment (SouthField), Westwood Station, and Harvard University's new Allston campus.

#### **On Beacon Hill**

- **Municipal Health Insurance:**  
MAPC and the Municipal Health Insurance Working Group built consensus and drafted the new law allowing cities and towns to save millions of dollars each year by joining the Group Insurance Commission.
- **Shannon Community Safety Initiative:**  
Over the last two years, MAPC's advocacy and grant development services have helped nearly two dozen communities to secure over \$2 million in funding for interdisciplinary programs that focus on youth violence, drugs, and enforcement against gangs.
- **Statewide Population Estimates Program:**  
A \$600,000 line item in the 2008 budget will provide the State Estimates Program with more resources to prepare for the 2010 Census. This program will help correct the deficiencies of recent population estimates and to prevent similar deficiencies from occurring in 2010.
- **Surplus Land:**  
MAPC continues to advocate for passage of a new policy on the disposition of surplus state land. Specifically, we continue to build support for our proposal that encourages smart growth development on surplus land while giving municipalities a meaningful role throughout the disposition process.

- **Community Preservation Act:**  
In 2007, the Metropolitan Mayors Coalition and Community Preservation Coalition reached consensus around legislation to help more communities participate in the Community Preservation Act (CPA). The legislation, filed by Senator Cynthia Creem (D-Newton), would also secure adequate funding over the long term for the state's CPA matching fund.
- **Zoning Reform:**  
The new zoning reform commission, initiated by the Massachusetts Smart Growth Alliance and chaired by Undersecretary for Economic Development Greg Bialecki, is now working to draft legislation dealing with such matters as "approval not required," grandfathering, consistency between master plans and zoning, and incentives to expand housing production.

### **South Shore Coalition**

In 2007, the South Shore Coalition (SSC), one of the eight subregions of MAPC, met on a monthly basis to discuss issues of mutual interest and to learn about MAPC activities and products. The SSC includes municipal representatives from the following communities: Braintree, Cohasset, Duxbury, Hanover, Hingham, Holbrook, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, and Weymouth.

During 2007, SSC meetings addressed the following regional transportation issues, through presentations or discussions: subregional representation in the Metropolitan Planning Organization, the Unified Planning Work Program, Transportation Improvement Program priorities, suburban mobility funding opportunities, and bicycle and pedestrian mobility in town centers. Meeting topics also included stormwater control bylaws, Chapter 43D expedited permitting, the Massachusetts Oceans Act, the MetroBoston DataCommon and municipal energy – renewable power and energy efficiency. The SSC participants were also involved with giving continuing feedback to MAPC on MetroFuture, the regional plan for the greater Boston region.

The MAPC Annual Report is respectfully submitted by Marc D. Draisen, Executive Director, Metropolitan Area Planning Council.

## **2007 Annual Report of the Recreation Commission**

To the Honorable Board of Selectman and the Citizens of the Town of Pembroke:

The Pembroke Recreation Department initiated, promoted, and utilizing trained leadership, produced recreational activities for residents of all ages and abilities. The department was successful in producing activities that coincided with the natural resources of the community and the needs and interests of our residents.

Once again in FY2006 the key to the success of the recreation programs is due in large measure to the quality of its leaders. Seasonal and part-time staff is essential components of every recreation department activity. The ability of the Pembroke Recreation Department to carry out its mission could not be realized without dedicated, trained recreation leaders and the continued help and support of the residents of Pembroke. In the past year, 25 persons were employed by the Department in a part-time or seasonal capacity; all paid from revenues collected from program fees. The Recreation Commission purchased equipment to maintain the ball fields; two part-time laborers were hired to maintain the ball fields, playgrounds, tennis and basketball courts. The Recreation Director continues to be the only full-time employee, with one part-time office clerk funded by the town.

The Recreation Commission thanks the School Department for their support through the usage of facilities; gym and fields. The Commission also wants to thank the DPW for their help and knowledge. Without these cooperative efforts, our programs would be more limited and/or costly. Each year the town relies heavily upon other organizations within town such as Youth Baseball Leagues and Girls Softball to help with the maintenance expenses of the facilities they use. 2007 saw on-going improvements of fields through the efforts of the Recreation Commission and volunteers. And our goal is to have 3 new fields up and playing on in 2008.

The Magoon field has seen improvements to the parking lot, the field and the installation of a well & irrigation system. Our newest playground had its' grand opening in May. The Recreation Commission would like to thank the Birch Street Committee for their work and presenting the Town with a state of the art playground. Major expansion improvements are planned for the Birch Street fields, including a new softball field, lacrosse/football field. The Commission has been working along side Marie Peeler in coordinating efforts to create walking trails in Pembroke.

Programs with a long history continue. For youth we offered arts & crafts, soccer clinic and a playgroup for toddlers and preschoolers. For older youths we offer a variety of clinics such as archery, rock climbing, kayaking, ski & snowboard lessons, tennis, cheerleading and golf. Other longer running programs include our After School program, Drama and our Summer Playground Program. Our annual Easter egg hunt was held on the Thursday before Easter. This was our 7<sup>th</sup> year and we had over 19,000 eggs filled with surprises. During the summer months we tried and brought back Movies under the stars. This event was held on Friday evenings on the Town Green with our own wide

screen. Battle of the Bands and two wrestling events are always well attended. For adults and teens we offer many activities such as basketball, golf, kayak. And field trips into Boston to the theater. New this year was teen travel club, where weekly daytrips were offered for children twelve and older. The Recreation Department is always looking for innovative program ideas or people who would like to instruct new programs, if interested please contact the Recreation office.

The Recreation Commission oversees the operating of the Community Center. The use of the Center for birthday parties, gym rentals, and meetings, has increased throughout this year. The Community Center is in need of repair and upgrade. The Recreation Commission asks the town and its residents to support this building! The Community Center is, and has to continue to be an important part of the Town of Pembroke, and the lives of its residents.

Pembroke is fortunate to have commission members dedicated to public recreation programs and facilities; Greg Hanley, Chairman, MaryAnn Flynn, Vice Chair, Thomas Finnegan, Treasurer, Matthew Norton, Secretary, members Robert Colangeli, Linda Foye, James Forry. This year we were sorry to see Richard Reardon and Richard Tworig II step down as commissioners; they will be missed. We would like to welcome Peter Plant and Brian Lenaghan as our newest commissioners.

We wish to thank all members for all their interest, their support and their time! Leadership quality is perhaps our best assets. Through Recreation Director, Pamela Rowell; Recreation clerk Susan Roche, and the many excellent program instructors' and leaders' efforts, knowledge, dedication, concern, and enthusiasm, The Recreation Department have registered over 1300 families; who have joined us in our programs and who continuously support our department and staff and we thank them.

Submitted by Pamela Rowell, Director and the Recreation Commission

**ANNUAL REPORT 2007**  
**The Conservation Commission**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2007. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 36 Determinations of Applicability
2. The Commission issued 10 Orders of Conditions
3. The Commission issued 5 Extensions to existing Orders of Conditions
4. The Commission issued 12 Certificates of Compliance
5. The Commission issued 1 Order of Resource Area Delineation
6. The Commission issued 6 Enforcement Orders
7. The Commission conducted numerous on-site inspections, as well as attended several workshops and seminars on wetland protection and open space preservation.

In addition to the above filings, the Commission had a busy year working on our town forests. The existing paths in Tubbs Meadow were cleared and widened to enable emergency vehicles access to the town forest. Old structures were also removed from the property to ensure the safety of its users. A forestry-cutting plan was filed with and approved by the State Forestry Office, for the J. J. Shepherd Memorial Forest. The plan is to remove the thick canopy, which will allow more sunlight in and stimulate new growth, which it had been severely lacking. This work will also enhance and improve wildlife habitats, recreational opportunities and protect soil and water qualities.

The Conservation Commission also met with several Boy Scouts to discuss their pursuit of the rank of Eagle Scout. Their projects include creating a trail brochure and kiosk in Misty Meadow and creating a pathway link to the Bay Circuit Trail through Tubb's Meadow. We wish the best of luck to these boys on the successful completion of their projects.

Finally, the Commission welcomed its newest member, Carey Day. Mr. Day joins the Commission with over twenty years experience in forestry.

Respectfully Submitted,

Marcus Ford, Chairperson  
Richard O'Reilly, Vice-Chairperson  
Robert Clarke, Agent  
Mark Ames  
Patricia DeVore  
Carey Day

## **2007 ANNUAL REPORT OF THE OPEN SPACE COMMITTEE**

The Open Space Committee was pleased to learn that the Executive Office of Energy and Environmental Affairs has granted the town a \$500,000 award from the Self-Help Program for the purchase of the Hill-Gummeris property. As the voters passed the Community Preservation Act last year, the town now has a dedicated revenue stream with which to preserve open space, historical structures, and housing. The Open Space Committee will continue to strive to preserve the character of our southern New England town.

Rob Tocci  
Chairman

PEMBROKE WATERSHED ASSOCIATION  
2007 ANNUAL REPORT

To the Honorable Selectmen

During this past year, we have moved closer to our mission of preserving the ponds of Pembroke and educate others while we continue our own learning process.

With the \$30,000 from the Commonwealth's 2006 Supplemental Budget, we were able to do a Feasibility Study on Furnace Pond to determine the best way to save this important waterway. It is part of our historic Herring Run, providing passage to a spawning habitat , a back-up drinking water supply, an active recreational pond, and is one of the jewels in Pembroke's crown for aesthetic beauty. Dredging Furnace Pond seems to be the best solution for saving it.

Our Water Quality team continues to gather water samples from Furnace, Hobomock, Little Sandy Bottom, Oldham, and Stetson ponds and publish an annual report on the findings, and with our Technical people, has completed a QAPP (Quality Assurance Project Plan) which is State approved and should be invaluable for future funding.

We had our Annual Pond Clean-Up day, hauling debris from all 5 ponds.

Our Outreach continues working with the Pembroke High School AP Environmental Class, involved the Boy Scouts in stenciling storm drains and helping plant the rain gardens at Town Hall. Partnering with NSRWA on a 319 Grant project involved the rain gardens and building informational kiosks at Town Hall and at Town Landing on Oldham Pond. We also contribute to the Food Pantry, and published our first newsletter this year.

PWA supported the article on the Town Warrant for the DPW to acquire the Edgewood Bogs, thus not only providing the town with another well site, but also will bring an end to bog water being drawn and returned to Stetson Pond.

We were honored at North and South River Watershed Association's Annual Meeting and presented the Barbara Pearson Award for " outstanding work to protect the ponds of Pembroke, which are the headwaters for the North River."

We appreciate the support of Town Administrator Edwin Throne, the Board of Selectmen, the DPW, the Accounting Department, members of the Mattakeesett Garden Club, Boy Scouts, local businesses and corporations, and individuals who support our efforts. We look forward to another productive year as we continue our mission to save Pembroke's ponds.

Respectfully, The Pembroke Watershed Association Board of Directors

## **2007 REPORT OF THE BOARD OF LIBRARY TRUSTEES**

### **LIBRARY**

The Library experienced a very busy and productive year. Increases were noted in the following categories: computer usage, inter-library loans, circulation and museum passes. There are 12,961 registered library patrons.

The Library website recorded 309,178 "hits" during 2007. Patrons are increasingly utilizing computers to reserve materials.

- The staff continue to be the cornerstone of the services provided to Pembroke residents and can be relied upon for their knowledge and helpfulness. The Library is very fortunate to have more than 40 hard-working volunteers. Many of these individuals are community service volunteers. A total of 1,502 hours of volunteer work was performed.

### **LONG RANGE PLAN**

- Plans include a permanent reference librarian
- Formal replacement program for computer hardware
- Implementation of a long range maintenance program
- Completion of exterior painting
- Organize a Library non-profit foundation

### **CIRCULATION AND COLLECTIONS**

- Seventeen percent increase in the adult and young adult holdings since FY01
- Seventy-three percent increase in the children's collection
- Children's collection is current and relevant for our population
- Sixteen new adult and children's magazines have been added
- Novelist was introduced providing access from homes
- The collection increased by 2.4%
- Adult circulation increased more than 10%
- Bestseller collection for Pembroke residents was introduced
- A total of more than 24,000 items circulated through SAILS, the inter-library system
- Nearly 20,000 individuals requested use of a computer

### **TECHNOLOGY**

The Library continues to upgrade the computer hardware. We note the importance of an annual replacement program and will make strides to implement a formal plan in the coming year.

Through the generosity of The Friends, the Library now provides wireless access for its patrons.

## **PROGRAMS AND EXHIBITS**

Town Meeting voted to approve Sunday hours of operation. An Open House was held in October to celebrate the occasion and was well attended.

New library cards were introduced at the Open House and were an instant success. Pembroke was the first library in the SAILS network to have these new cards. The card also won first place in the Massachusetts Library Association's Biennial Public Relations Award and the brochure designed by the staff placed third.

Youth Services offered over 200 successful programs designed for children and parents. Outreach to local childcare providers continues to be a successful component of the overall program.

The exciting summer reading program continues to attract high numbers of children. The past year nearly 400 participated in the reading aspect of the program as well as the many scheduled performances.

The Third Annual Spelling Bee was held with plans to continue holding this special event.

Actor Richard Clark presented his version of Mark Twain.

Patrons utilized museum passes 9,652 times during the year.

## **GRANTS AND FUNDRAISING**

The Friends of Pembroke Library were once again a very reliable source of revenue to supplement the budget. They have continuously provided funds to support the book collection, provide museum passes and many other on-going programs. In addition, The Friends were responsible for purchasing the necessary equipment for our public wireless access. We are continually proud and grateful for all their efforts on our behalf.

The Friends of Pembroke Library sponsored the ever-popular Death By Chocolate, which raised over \$5,000. An additional \$3,500 was realized at the well-attended basket raffle and book sale. We are truly indebted to this wonderful group of individuals.

The second year of the Customer Service grant provided staff training, design software and a new exterior sign that will be installed at the end of the driveway in the spring.

Donations during the past year included gifts from several generous residents, local businesses, the Mattakesett Garden Club and the Pembroke Watershed Association.

The Library will celebrate the tenth anniversary of the new building in 2008 and even more importantly the 130<sup>th</sup> anniversary of the date the library was established. Plans for several special events are underway.

Work will once again begin on establishing a non-profit, fundraising component for the benefit of the Library.

Respectfully submitted,

Lyn Dionne, Chairperson  
Kathleen Catano  
Mary Beth Courtwright  
Anne Landers  
Elaine Spaulding

**LYDIA DRAKE LIBRARY**  
**ANNUAL REPORT 2007**

To the Honorable Selectmen  
Town of Pembroke

It is with great pleasure and satisfaction that the Trustees of the Lydia Drake Library provide this annual report.

As in previous years, we consistently maintain an average of 100 + books per month. We thank librarian Vivian Perry for keeping abreast of what is on the Best Seller's list and adding those items to our inventory.

This past year we have made several significant improvements to the physical building, including,

- \* New oil tank
- \* New roof on the Pine Room
- \* Rain garden

We thank the North & South River Watershed Association for selecting our facility for this project. This will enhance the property and recycle water runoff from the roadway.

The Pine room is a busy and popular meeting place, used by several scout groups, quilter's group, scrap bookers, writer's group, women's group and several civic groups. It has also been utilized for private functions, i.e., baby showers, birthday parties, etc. There is something going on all the time.

This charming bit of local history delivers a lot for a small investment on the part of the community.

We thank you for your continued support and look forward to another exciting and productive year.

Respectfully submitted,  
Lydia Drake Library Trustees



# PEMBROKE SCHOOL DEPARTMENT

## Membership

October 1, 2007

Grade	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Bryantville		146	91	76	81	78	87	92							651
Hobomock		0	86	119	105	105	102	86							603
North Pembroke	75	97	79	112	96	97	94	104							754
	75	243	256	307	282	280	283	282							<b>Elementary Total</b> <b>2008</b>
Middle School									244	240					484
High School											265	241	233	214	953
															<b>Secondary Total</b> <b>1,437</b>
															<b>GRAND TOTAL</b> <b>3,445</b>

**Pembroke Public Schools  
2007 Annual Town Report  
Frank Hackett, Superintendent of Schools**

It is a privilege to be writing this town report to the citizens of Pembroke as I draw near on the completion of my first year as your superintendent of schools.

So much has been done here by so many of you, and the pride that you take in your schools is well deserved. Being “from away” affords me a unique perspective on the quality of this young school system, and every day I am more impressed with the energy and commitment of the people who hold the very special responsibility of working with our children. All five of our schools serve students well, and the good work that is going on across the district is discussed by the principals in the reports that are included in this booklet. As towns and cities across the Commonwealth struggle to create good schools, Pembroke stands in the enviable position of creating great schools.

With the buildings complete, the path is clear for bringing our schools to what is often referred to as “the next level.” My job this year, in part, has been to understand what that next level looks like, building from the many outstanding programs that are already in place. In that effort we have revitalized the mission statement of the school department and have worked hard to define our core values and goals. Our purpose with this work has been to become very clear as to who we are and where our time, resources and energies need to be spent. While still in draft form, this document states the following:

**OUR MISSION**

*Ensuring student achievement through excellence in teaching and learning.*

**OUR CORE BELIEFS**

We believe:

- In making decisions and acting in the best interest of students;
- That all children can learn and may demonstrate learning in different ways;
- In creating and maintaining safe and inviting schools;
- That every member of the school community should be valued and respected;
- In a school community that is ethical, civil and respectful of individual differences;
- That every student should contribute to our democratic society and the global community;
- In building strong civic, business and community partnerships that support student achievement

## OUR GOALS

### **1. LEARNING ENVIRONMENT**

To provide a safe physical, emotional and social environment for teaching and learning.

### **2. ACHIEVEMENT**

To produce high levels of student achievement through the development, coordination and implementation of rigorous curricula delivered through quality instruction.

### **3. INSTRUCTIONAL QUALITY**

To create a teaching environment where educational innovation and best practices are valued, encouraged, implemented and evaluated.

### **4. COMMUNICATION**

To enhance and strengthen open communication with all members of the school community.

### **5. DATA DRIVEN**

To plan, monitor and inform instruction through the use of student achievement data.

And finally, we ask four critical questions:

- What do students need to know and be able to do?
- How will we know they have learned it?
- What will we do when they haven't?
- What will we do when they already know it?

This document will serve as the foundation for all of the work that is in front of us, including curriculum and the evaluation of programs.

What we have in our schools is very special, and it would not exist without the citizens of this wonderful community who have been so generous with their support. We look forward to the 2008-09 school year, and invite you to join us as we work to accomplish our mission.

Respectfully submitted,

Frank Hackett  
Superintendent of Schools

**2007 HIGHLIGHTS**  
**PEMBROKE HIGH SCHOOL**  
**Ruth Lynch, Principal**

On March 25, 2007 the Pembroke community celebrated the completion of the renovation project at the formal dedication ceremony held in the new high school auditorium. It was a special event. The three-year renovation project resulted in a facility that will serve all Pembroke high school students for many years.

The Pembroke High School Council continues to meet once a month and serves as an advisory group to the principal. The council prioritized goals and decided on the most important issues to be addressed this year. Their goals included establishing an exchange program with a high school in China, establishing an advisor/advisee program, investigating a senior internship program, and implementing a Guidance program based on the new State model.

Pembroke High School was fortunate to benefit from several Pembroke Education Foundation grants. The Education Foundation made field trips possible to the historic Freedom Trail, will provide funding for costume rentals, professional sets, and a pit orchestra for the Drama Club's spring performance of *Once on This Island*, the senior class will participate in an all day English class field trip in March seeing Shakespeare's *Macbeth*, support the students involved in the Anti-Defamation League program, the Steinway Grand Piano Master class, marine biology field trips and an educational assembly on date violence.

Pembroke High School students have participated in over thirty clubs and school activities. The Pembroke High School Activities Handbook provides information about the many co-curricular opportunities. Providing these opportunities aligns with our school mission statement of providing a respectful, supportive environment with varied learning opportunities that encourage civic responsibilities and global awareness. Involvement in a school activity is an important part of the total high school experience.

In collaboration with the Massachusetts Association of School Counselors, the Pembroke High School Guidance Department is currently implementing components of the MASCA school counselor program model. The guidance staff continues to develop guidance curriculum and implement lesson plans during student seminars. The guidance curriculum includes activities which focus on helping students achieve career, personality, and academic success. Working closely with the senior class, the counselors made certain that all students created post-secondary plans. As of January 2008, the members of the Pembroke High School senior class have been accepted to many colleges and universities.

Mr. Frank Hackett selected Steven Negus as the recipient of the Superintendent's Certificate of Academic Excellence. This award is given annually to a member of the senior class who has distinguished himself or herself in the pursuit of excellence during his or her high school career.

Fifty-eight Pembroke High School seniors were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

The Music and Drama Departments at Pembroke High School provide over 350 students with a diverse rigorous curriculum and ample performance opportunities. These departments

continue to experience many successes as they work towards shaping the performing arts opportunities in Pembroke.

After a highly competitive audition, 10 members of the PHS Chamber Singers, Sarah Leary, Jordan Ennis, Rebecca Balthras, Dazirae Reynhart, Anna Bates, Rebecca Brand, Malia Henderson, Samuel Lathrop, Nicholas McKinney, and Perrin Iannone were accepted to perform as members of the Southeast Senior District Chorus at a concert held in the Barnstable High School Performing Arts Center on January 11<sup>th</sup> and 12<sup>th</sup>. In addition, four students who scored in the top 20% of the district, Rebecca Brand, Rebecca Blathras, Malia Henderson, and Samuel Lathrop, received a recommendation to audition for the Massachusetts All-State Chorus in late January.

It is with great pride that we report about the success of the PHS musical *The King and I* which was presented in March of 2007 in three sold-out performances. Gwynne Sousa, Director of Fine and Performing Arts had applied for this show to be part of the North Shore Music Theatres' Spotlight Awards. 25 schools from Massachusetts, New Hampshire, and Maine were selected to participate. The spotlight awards recognize outstanding school theatre programs and each participating school musical are adjudicated in many different categories. The PHS production of *The King and I* was nominated in four categories and took home awards and \$2,000.00 in scholarships. The four nominations were: Best Technical Crew/Execution (Winner, Drew Hebert received \$1,000.00 for his outstanding lighting design), Best Leading Actress, (Winner, Meghan Haskins received \$1,000.00 scholarship for her portrayal of Anna), Best Choreography, and Best Supporting Actor, Matthew Foster, Bryantville student). We are pleased to announce that PHS has once again been chosen to be a part of the Spotlight Awards which will be announced in May of 2008.

The 2007 school year was a successful year for the Titans in athletics. The Titans ended up with a 215-148-11 record in varsity competitions, marking the first time in school history that we have surpassed the 200 win mark in a year. We had 885 athletic participants over our three seasons with many being two and three sport athletes. The Titans continue to progress to the level of excellence. Thirteen of our teams qualified for state tournament play. Golf, Girls Soccer, Boys Soccer, Girls Cross Country, Basketball Cheerleading, Boys Tennis, and Girls Tennis were crowned as Patriot Leagues Champions. The Golf Team won the M.I.A.A. Sectional Championship and the Boys Soccer Team was an M.I.A.A. Sectional Finalist, which were remarkable accomplishments.

Individually, Scott Sayce, Daniel Wandell, and Daniel Longo were M.I.A.A. Sectional Champions in the sport of wrestling. Patrick Johnson won the M.I.A.A. Sectional Championship in the sport of golf. Scott Sayce became our second wrestler in school history to win a state championship which is a tremendous accomplishment. Stephen Tressel and Allyson Stoye were named as Patriot League Scholar-Athletes signifying excellence in academics and athletics.

During the 2007 school year, many of our student-athletes were honored as Patriot League All-Stars and several were named as All Scholastics by the Patriot Ledger and Brockton Enterprise. Due to the efforts of our dedicated coaching staff and student-athletes, Pembroke High School continues to make its mark in high school athletics on the South Shore.

## MEMBERS OF THE CLASS OF 2007

*Mathieu Philippe Antoine*  
*Brandon Thomas Atchison*  
*Christine Anne Aufiero\**  
*Amy Michelle Avitabile*  
*Fallon L. Barker*  
*Shauna J. Barron*  
*Adam F. Barrows*  
*Jessica Lee Barrows*  
*Jennifer Elizabeth Bayliss*  
*Casey-Leigh Beauvais*  
*Jamie Lynn Becker*  
*Kerry Grace Belanger*  
*James E. Benvie*  
*Brendan Robert Bibaud*  
*David Robert Bishop*  
*John P. Blackstead*  
*Daniel Paul Bleckley*  
*Rebecca May Boulter*  
*Christopher Robert Bowie*  
*Matthew Gregory Brand*  
*Benjamin K. Breen*  
*Grace Eleanor Bullock*  
*Nicholas Thomas Burgess*  
*Colleen Elizabeth Burke*  
*Lauren Ashley Burns*  
*Jillian Amber Burrows*  
*John Douglas Campbell*  
*Alicia Eileen Carafone*  
*Ann Marie Carmichael*  
*Nina Rita Chahine*  
*Paul Francis Chiampa, Jr.*  
*Rebecca Sands Cloyes*  
*Brian Joseph Coate*  
*Kellie Jean Coleman*  
*Justin W. Conefrey*  
*Lyndsy Elyse Conley*

*Colleen E. Connelly*  
*Robert Joseph Connick*  
*Kristin Michelle Courtney*  
*Ashley Rose Crawford*  
*Ann Elizabeth Crowley*  
*Elizabeth Grace Cummings*  
*Matthew John Dalton*  
*Erik M. Dana*  
*Michael Edward Daniels*  
*Shawn Patrick Daniels*  
*Patrick J. Davis*  
*Courtney E. Dawe*  
*Lauren Anne Dealy*  
*Lisa M. DeBenedictis*  
*Timothy Donald DeCristofaro*  
*Daniel Eric DeSantis*  
*Kelly Ann Devin*  
*Rocco Thomas DeVincent*  
*Sarah R. Dickman*  
*Staci Marie Dolan*  
*Tara Melinda Domaldo*  
*Corey Donahue*  
*Stefanie Mary Doyle*  
*Shawn Patrick Driscoll*  
*Robert E. Drown*  
*Tara Nicole Egan*  
*Robert Matthew Engel*  
*Jaimee Lee Ewell*  
*Jeffrey Todd Fallon, Jr.*  
*Stephen M. Fatemi*  
*Jonathan Michael Flight*  
*Kaitlyn Marie Forry*  
*Nicholas Stephen Fox*  
*Sarah Elizabeth Frederickson*  
*Margaret Anne Fulton*  
*Maura Kate Ghyne*

*James Michael Gorman*  
*April B. Haen*  
*Courtney Marie Harrison*  
*Christopher Benjamin Harubin*  
*Meghan Thomas Haskins*  
*Priscilla Ruth Hathon*  
*Russell T. Higgins*  
*Stephen Douglas Hirsch*  
*Melissa Ann Hogan*  
*Robert Stephen Holt, Jr.*  
*Samuel Knowles Horton*  
*Stephen Leo Hughes*  
*Michael S. Ikasalo*  
*Erica Marie Kay*  
*Allison Grace Kelly*  
*Meaghan Rose Kelly*  
*Scott Alexander Kelly*  
*Mark Jonathan King*  
*Craig Jeffrey Knight*  
*Evan P. Krasowski*  
*Joseph Edward Kroon*  
*Andrew Sean Kulik*  
*Jonathan Paul Lalby*  
*Kalyn Ann Lambert*  
*Amy Beatrice Lanigan*  
*Jeffrey Robert Lawlor*  
*Krista Michele Lewis*  
*Philip Ryan Lewis*  
*Matthew John Lincoln*  
*Patrick D. Luddy*  
*Christopher Stephen Lynch*  
*Erin Tara MacKenzie*  
*Rosemarie MacMillan*  
*Vanessa Holly Marrese*  
*Catherine Therèse Masuret*  
*Ryan William McDermott*  
*Lindsay Erin McEvoy*  
*Patrick Brendan McPhee*

*Johanna L. Metzger*  
*Neal Joseph Meyer*  
*Arian Janine Miller*  
*Christopher E. Montani*  
*John Joseph Morse, II*  
*Kelly Jo Mullin*  
*Jennifer Hoit Nagle*  
*Jessica Kim Nguyen*  
*Elizabeth Anne Nihill*  
*Melissa Valene Nogler*  
*Devan Maureen O'Connell*  
*Michael T. O'Mara*  
*Michael Souther Ohrenberger*  
*Steven Robert Parker*  
*Justin T. Pease*  
*Michael Alexander Peebles*  
*Jacob Edward Perry*  
*Ashley Dawn Petrie*  
*Mark Tyler Phillips*  
*Lori Christine Plant*  
*Justin Scott Porter*  
*Sarah Elizabeth Praetsch*  
*Alicia Mary Pucko*  
*Steven P. Reardon, Jr.*  
*Lauren Ann Reppucci*  
*Ryan E. Richards*  
*Brett Alexander Robinson*  
*Kimberly Jean Ryan*  
*Emiliano Quetzalcoatl Salazar*  
*Scott E. Sayce*  
*Michael John Sessine*  
*Nicole Sheehan Shea*  
*Jessica Marie Sherman*  
*Jennifer Sophia Smith*  
*Kevin Joseph Smith*  
*Greyson Cern Stanton*  
*Ashley Marie Stefanik*  
*Ashley Jean Stevens*

*Anthony Richard Stone*  
*Allyson Michelle Stoye*  
*Allison Marie Sullivan*  
*Steven Robert Swanton*  
*Saria Elizabeth Sweeney*  
*Amanda Joan Tarquini*  
*Meagan Jensen Taylor*  
*Erika Kate Teeter*  
*Francis Joseph Tierney, IV*  
*Ryan M. Tran-Ngoc*  
*Stephen D. Tressel*

*Erin Jane Tucker*  
*Rachael M. Villiard*  
*Brendan Murphy Walsh*  
*Thomas James Walsh*  
*Daniel Edward Johnson Wandell*  
*Nicole Anne Weber*  
*Hailey Marie Wilkins*  
*Carlie Anne Wilson*  
*Alexandra E. Wood*  
*Christopher Jeffrey Zacher*

2007 Annual Town Report  
Pembroke Community Middle School  
Steven M. Lamarche, Principal

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The Pembroke Community Middle School opened the 2007-2008 school year with an enrollment of 484 students. We are pleased to welcome new staff members to P.C.M.S. this year. They include Catherine Ruggiero, Mallory Hayes and Paula Foster, English; Lyn Mello, Science; Crystal White, Math; Cristina Coloma, World Language; Nathaniel Corwin, Physical Education; Elizabeth Kradolpher, Paraprofessional; Theresa Johnson, Music; Sarah Shapiro, Student Services; Laurie Casna, Special Education Chairperson; Frank Colosi, School Psychologist; Melissa Stefanoski, Special Education; and John Piemontese, Social Studies. We are very fortunate to add dynamic individuals to our professional staff.

Our Best Buddies program collected and donated 108 coats to the **Coats for Kids** organization. They also held a "Wear a Hat" day to support the PHS Best Buddies team riding in the Hyannisport Audi Best Buddies challenge, a 100-mile bike ride from Boston to Cape Cod.

Six boxes of toiletries were donated to the **Pembroke Military Support Group** for their holiday care packages for our troops. In addition to these donations, our eighth graders have been writing letters to our troops throughout the year.

We hold an annual Jingle Ball Tournament with Silver Lake Regional Middle School. Each participant donates a toy, and this December our school was able to donate 85 toys to the **Pembroke Community Group** for their toy drive.

Our staff donated 60 toys and made a monetary donation to the **Toys for Tots** campaign.

We are proud supporters of the **Pembroke Food Pantry** to which we make monthly donations of canned goods through participating in spirit days and dance proceeds.

We have a very active Recycling and Environmental program as well as many after-school clubs: Anime, Best Buddies, Drama, Drug-Free Society, Jazz Band, Literary Magazine, Mathletes, NiTS, Organization, Student Council, Math Academy, Writing Academy and Video Game. Our Mathletes are involved in various competitions; our Drama club is preparing for its spring presentation of Fiddler on the Roof, Jr. Our after-school intramural program (every Tuesday and Thursday) has 86 participants. We also have competitive girls' and boys' basketball teams.

In addition to the generous support of our Parent Teacher Organization (PTO) which funded various field trips and enrichment programs, we were excited to receive the following grants from the Pembroke Education Foundation.

<b>Staff Recipient</b>		<b>Grant</b>
Ms. Stoddard	837.00	<i>Physical Education - Enhancing Safety in Movement</i>
Mr. Runnels	2,500.00	<i>Music Theatre - Fiddler on the Roof</i>
Ms. Connick	130.00	<i>Mathematics - Building Math Enrichment</i>
Ms. Nolan	968.00	<i>Health - Spicing Up the Curriculum</i>
Ms. Stonely	2,247.00	<i>Mathematics - Graphing Whiteboards</i>
Ms. Mims	1,000.00	<i>Student Services - Above and Beyond Program</i>
Mr. Garrahan	1,380.00	<i>Science - Sea Perch-Environmental Sampling</i>

Our PTO will be sponsoring the annual Book Fair in March. Each English class visits the book fair to purchase a variety of books and school supplies. It has always been well received by our students and staff.

I am very proud of our School Council, a very dedicated group of individuals who are committed to the evolution of our school. Our parent representatives are Valerie Cappola, Rhonda Colwell, Francine Palmer, and Andrea Schafer. Our community representative is Paul Bosworth, and our school representatives are Abigail Besse, Christopher Gaw, and Crystal White.

Annually a special thanks is needed to all who support PCMS. Without this support, PCMS would not be in a place to strive for excellence. These people include the school committee, superintendent, school principals, teachers, paraprofessionals, secretaries, custodians, parents, caregivers and our most importantly, our students. It should also be noted that there are a large number of teachers that volunteer time and effort through sincere dedication while receiving only self-satisfaction in the advancement of this school. Collectively we are very proud of PCMS.

Respectfully submitted by,  
 Steven M. Lamarche  
 Principal

**HIGHLIGHTS 2007-2008**  
**BRYANTVILLE ELEMENTARY SCHOOL**  
**Cathy MacLeod, Principal**

Bryantville opened the 2007-2008 school year with an enrollment of 659 children including 90 Kindergarten students from Hobomock Elementary. Overcrowding at Hobomock resulted in a decision to integrate our two programs and we welcomed the opportunity to invite Hobomock families to our building. We were happy to welcome Donna McGarrigle as our new assistant principal and Allison Turner replaced Donna in the role of school psychologist. New staff joining us in September included Mrs. Fernald and Ms. Kennefick from Hobomock, Mrs. Drowne, Ms. Kaplan, Ms. Bryan and Mrs. Sciulli in Grade Three and Mrs. O'Leary in Grade Six. Mrs. Johnson joined the district to teach strings at the elementary level, and we added four new Title One tutors to service our Kindergarten program; Mrs. Atti, Ms. Chasse, Mrs. L'Italien and Ms. Prario. Two long-time classroom teachers, Mrs. Lupien and Mr. Mansfield retired in June of 2007 and Brenda Durant retired from many years of service in the cafeteria in December.

We continued our focus on literacy this year by piloting a Kindergarten program based on individualized assessment and small group, focused instruction. Teachers, paraprofessionals and Title One tutors participated in professional development before the start of school to prepare them to analyze test data, plan instruction and provide appropriate instructional strategies. Our in service in January focused on Write Traits, a writing tool that assesses process-writing with a six point rubric. The goal of this in service was to develop common language for horizontal and vertical teams within as well as between schools. In addition, we began our work in developing a standards-based report card in order to determine if students are making effective progress toward meeting state and district standards and to provide specific feedback for parents regarding their child's progress.

Once again this year, Mrs. Parrella provided energetic and unique Title One family nights throughout the school year. These included Math night with Mr. Weldon, Supermarket Math and Science, K-1 Story Time, Winter Math Carnival and March Madness.

The enthusiasm in our music program continues to grow and we are excited at the opportunities available to students to participate in chorus, band and strings program. We enjoyed excellent concerts in both chorus and instrumental music and the added excitement of performing at the high school auditorium.

Our PTO continues to be a wonderful, energetic, creative group. The activities and events they provide enrich our school and create opportunities for the community to come together. Special attention was given this year to providing a smooth and welcoming transition for families joining us from Hobomock. Once again, the efforts of a dedicated group of sixth grade parents resulted in a very successful week long field trip to "Nature's Classroom" in Yarmouthport. The goal of this program is to create a living-learning community that integrates the social development of that community with academic experiences.

This year the Bryantville School Council welcomed the following new members; Mrs. Zeoli, parent, and teachers Mr. Anderson and Mrs. Lovett. These members join teachers, parents, community members and administrators as we meet to discuss school improvement.

Special acknowledgement goes out to our Veteran's Day Essay winner Michaela Gates, a fifth grade student in Mrs. Lovett's classroom. We are very proud of our Bryantville students and their positive attitude towards school and learning. We were also the proud recipients of three Pembroke Education Foundation Grants. These generous grants enable us to provide additional enrichment experiences for our students.

I would like to close by thanking the citizens of Pembroke for their commitment to our children. I am honored to be a part of this community as we strive to encourage a love of learning, positive self-esteem and concern for others in our students.

Respectfully Submitted:

Mrs. Cathy MacLeod, Principal

**HIGHLIGHTS 2007-2008**  
**HOBOMOCK ELEMENTARY SCHOOL**  
**Ann Marie Dargon, Principal**

Hobomock Elementary School's core values of personal responsibility, respect and concern for others, and excellence in learning are promoted throughout the school community. Noteworthy features of the school include a warm and friendly atmosphere, strong parent/guardian involvement, a high degree of fiscal community support, a talented and dedicated faculty, and a commitment to all students being successful.

**Enrollment**

Hobomock Elementary School has 26 classes with approximately 600 students in grades one through six. The average class size at Hobomock Elementary School is 24 students. Some students are bused. This year Hobomock welcomed the following new staff: Mrs. Sharyn Raiche, grade one teacher; Mrs. Michelle Matheson, grade three teacher; Miss Christine Zaleski, grade five teacher; Mrs. Tammy Duncan, special educator; Mrs. Sheri Healy, special educator; Mrs. Barbara Ball, school psychologist; Miss Theresa Johnson, strings teacher; and Miss Veron Allalemdjian, assistant principal. Mrs. Margaret Maurano joined the Hobomock staff as a full time reading specialist.

**Educational Program**

The curriculum of the Hobomock Elementary School is designed to promote problem solving, thinking strategies, and the development of creative abilities while emphasizing the mastery of basic skills. Integration of the subject areas is stressed in order to help students make meaningful associations in their learning. Grade level teachers meet weekly to discuss curriculum and student issues. Classrooms are designed to maximize opportunities for a wide range of abilities. An integrated classroom experience allows all children to explore and expand upon various aspects of the curriculum based on interest, motivation, and aptitude. This year *Handwriting Without Tears* and *Everyday Math* were expanded into the grade two curriculum. All teachers received training in the *WriteTraits* program and the Developmental Reading Assessment. A new Standards-based report card is being piloted this year.

**Special Programs**

The classroom curriculum is supported by a strong specialist program, which includes music, art, library, and physical education. Students participate in each at least five times per month. Teaching and learning are also enhanced by two reading specialists who work with students and teachers in the classroom as well as in the guided reading room. Strings lessons are an in school option for students beginning in grade four. A band program during the school day is available for fifth and sixth graders. Currently there are 120 students participating in our Instrumental Music program. A well-developed program for students with special needs includes tutorial services, language remediation, and occupational therapy. Services focus on maintaining students within the classroom setting whenever feasible. A school psychologist is available to work in all Hobomock classrooms and with individual or small groups of students and parents/guardians. After school programs include: an Environmental Club, Chorus, Hobomock Cares, a Drama Club and babysitting workshops.

Our instructional program has been enriched at all levels to include field trips to such locations as: Plymouth Plantation, Buttonwood Zoo, the State House, Willowbrook, Fenway Park and the Science Museum.

### **Professional Development**

The Hobomock Elementary School is dedicated to on-going professional development in order to continuously enhance and strengthen the skills and abilities of the faculty. There are two in-service days built in to the school year and students are dismissed early three times a year to provide time for workshops, curriculum development, and parent/guardian conferences.

### **Parent Teacher Organization**

The Hobomock Parent teacher organization (HPTO), which is comprised of parents/guardians, community members, and school personnel, seeks to provide constructive support for the school and maintain open lines of communication. Throughout the year, the HPTO engages in several fund raising efforts to benefit the school. Each year the HPTO Enrichment Committee previews and obtains a host of special performers, presentations, and resident artist programs to expand and enrich the school curriculum. This year's programs included: Dave Epstein's meteorology program; Johnny the K, character education musical performance; NSTAR Energy program; and Brian Lies assisting with a Rubber Reality Writing project. The educational program at the Hobomock Elementary School is supplemented by an extensive volunteer program organized by the HPTO. Volunteers work on special projects, in the classrooms, tutor, and assist in the library. We are grateful for all their help and support.

### **Hobomock Cares**

The Hobomock Cares is a peer leadership club comprised of approximately 40 students in grades four through six. Parents and staff assist as advisors. Students share their thoughts and concerns regarding the enhancement of the school climate and work on service projects to benefit the school and the community. Some of their service has included making Binky Blankets for the Carolina Hill house; assisting needy families during the holiday season, making Valentines for local nursing homes, and collecting donations for our local food pantry.

### **Pembroke Educational Foundation**

The Pembroke Educational Foundation (PEF), a non-profit educational foundation, allocates resources to improve curriculum, services, and programs above and beyond that which is supported in the annual school budgets of the Pembroke Public Schools. This year PEF funded seven programs for the Hobomock Community. We are grateful for their generosity, help and support.

### **Matriculation**

Students completing sixth grade at the Hobomock Elementary School continue on to the Pembroke Community Middle School for grades seven and eight. Students attend Pembroke High School for grades nine through twelve.

Respectfully submitted,

Ann Marie Dargon, Ed.D, Principal

**HIGHLIGHTS 2007-2008**  
**NORTH PEMBROKE ELEMENTARY SCHOOL**  
**Jean Selines, Principal**

North Pembroke Elementary School presently has an enrollment of 762 students in Preschool through grade 6. We have 2 full-day kindergarten classes and 3 sections of half day kindergarten. We increased the number of grade 2 classroom to five. All other grades have four classes. We are also fortunate to be able to house the Pilgrim Area Collaborative program for students in grades 3 and 4.

The principal at North Pembroke is Jean Selines. She is ably supported by Deborah Conover who continues as Assistant Principal and special education coordinator for the building. As a result of a number of retirements, as well as additional classrooms, we welcomed a number of new staff including: Tracey DelPozzo in pre-kindergarten, Jennifer Kenney, Cristy Pforr, and Michelle Weir in kindergarten, Janice Goode in grade two, Debbie Higgins in grade four, and Kaitlyn Lasnier in grade six. Strings instruction has also blossomed this year under the direction of Theresa Johnson who joined us this year.

Our specialists continue to extend and enhance our curriculum and instruction and add to our students' educational experience. During the holidays our music teacher prepared our second grade students who presented a wonderful evening of music and dance. Our cafetorium was beautifully decorated by our students under the guidance of our art teacher, Julie Molisse. In January our chorus, band, and orchestra performed at the high school to a packed auditorium. In physical education, Mr. Mosher will be implementing the Presidential Physical Fitness assessment challenging students in grades 4-6 throughout the spring. Our specialists also collaborate with classroom teachers and parent volunteers to celebrate International Week in the spring. During this week the students learn about other countries through literature, music, art, and dance.

The North Pembroke PTO continues to be an active and integral part of our school community. The members enhance our environment with educational enrichment and fun community building activities. This year the PTO has sponsored a dance presentation that was a wonderful experience for all our students. They have also organized family nights such as the annual Halloween party and a bingo and bakery night. We are very grateful for their energy, time and efforts.

The Student Council is active as ever, leading spirit days, providing morning announcements, and planning the fourth annual Teacher Appreciation Luncheon. Now in its fourth year, the Student Council involves students in grades 4-6, some of whom are returning for a second term. The goals of a student council are to develop skills in working with others, provide citizenship leadership to the student body, increase confidence in expressing opinions in persuasive ways, and practice conflict resolution skills.

Each year we rely on the School Council to participate in an advisory role in the administration of North Pembroke. Our Council members this year are parents Judy Shaughnessy, Toni O'Connor and Michelle Lenaghan, community representative Margery Baumler, teachers Gay Rendle and Vanessa Montenez and principal Jean Selines. The council is co-chaired by Judy Shaughnessy and Jean Selines. Vanessa Montanez is the secretary. We are excited about the needs assessment and school improvement plan process ahead of us.

The Pembroke Education Foundation continues to generously support innovative ideas that benefit our students. These ideas are presented by both staff members and parent organizers.

### Town Employees 2007 Gross Wages

GrossPay	LastName	FirstName	PrimaryAccount
116,556.86	NEENAN	JAMES A.	Fire Department
110,115.64	TROSTEL	PAUL J.	Police Department
107,826.92	MACDONALD	RICHARD	Police Department
106,716.08	OHRENBERGER	MICHAEL T.	Police Department
103,993.29	EMANUEL	F. GEORGE	Fire Department
100,789.31	HINCHEY	WILLIAM	Police Department
100,095.90	BOULTER JR.	WILLARD	Police Department
98,748.31	CLAUSS	DAVID F.	Police Department
95,523.66	THORNE	EDWIN J.	Board of Selectmen
94,971.57	WALL	RICHARD D.	Police Department
93,897.15	HURLEY	DAVID F. JR.	Police Department
93,632.15	VALENTI	MICHAEL F	Department of Public Works
93,516.34	HILL	J. MICHAEL	Fire Department
92,308.98	MORGAN	ROBERT H.	Police Department
91,381.88	WYMAN	CHRISTOPHER	Police Department
87,515.26	MCCORMICK	KENNETH J.	Fire Department
86,769.60	HORVATH	MICHAEL	Police Department
86,479.43	MULRAIN	CHARLES M.	Police Department
85,656.47	DOYLE	RICHARD G.	Fire Department
85,200.68	JENNESS	RUSSELL A.	Police Department
84,747.64	KILLINGER	ROBERT	Fire Department
84,734.74	TAGLIENTE	PETER	Fire Department
83,189.76	WOODS	FRANCIS W.	Police Department
81,898.68	SIMMONS	JONATHAN R.	Police Department
81,829.53	MUSIAL	DONALD S	Fire Department
81,799.08	HUFF	NANCY M.	Fire Department
81,120.76	SCOLEGGE JR.	WALTER	Fire Department
80,965.26	HALL	MICHAEL R.	Fire Department
80,813.19	BURNS	GREGORY J.	Police Department
80,619.00	DAVIS	MICHAEL A	Fire Department
79,380.72	RIDLEY	PAUL E.	Police Department
79,073.68	WALETKUS	ALAN	Fire Department
79,006.80	WITHAM	MICHAEL	Fire Department
78,364.24	LANZILLOTTA	JAMES P.	Police Department
78,189.45	CAIN	EDWARD A.	Police Department
77,573.01	KIRBY	STEPHEN P.	Police Department
76,879.75	HALL	THOMAS D.	Fire Department
74,637.43	ORCUTT	DONALD W.	Fire Department
74,407.76	WILSON	JAMES D	Fire Department
73,823.05	O'CONNOR	MAUREEN A.	Board of Assessors
73,373.89	TENORE	RICHARD C.	Police Department
72,336.60	FARROW	ROBERT J.	Fire Department
71,850.65	MCCANN	JOSEPH G.	Police Department
71,507.89	LaPIERRE	WENDY	Police Department
71,341.20	LANDRY	CLINTON	Fire Department
70,953.32	GASSIRARO	MARK	Fire Department
69,563.06	MULRAIN	DEBORAH A.	Town Treasurer/Collector
69,531.08	CHRISTIE	JAMES	Call Firefighters

69,300.55	HORKAN	CHRISTOPHER	Police Department
68,952.98	BARKOWSKY	DAVID	Fire Department
68,499.09	PARKER	GARY A.	Fire Department
68,406.34	HEWITT	VARNUM A.	Fire Department
67,837.98	NASCARELLA	SCOTT	Fire Department
67,409.14	FULMINE JR.	EUGENE B.	Water Department
64,372.70	BURNS	JAMES	Police Department
63,651.46	WALL	DEBORAH A.	Library
63,301.16	READY	SEAN	Police Department
61,613.67	PICARIELLO	LAUREEN M.	Police Department
60,262.74	FLANNERY	EDWARD J.	Police Department
59,817.59	MUNCEY	RICHARD	Water Department
59,365.85	NICKERSON	RICHARD E.	Water Department
57,432.20	THORNTON	ROBERT A.	Water Department
56,678.66	CHRISTIE	MICHAEL J.	Fire Department
55,275.80	GLAUBEN	SCOTT E.	Department of Public Works
54,976.52	DEMERS	ROBERT W.	Department of Public Works
53,182.68	CHERNICKI	MICHAEL J.	Water Department
52,521.22	BARAGWANATH	JOHN W.	Department of Public Works
52,163.45	MANNING	SCOTT	Department of Public Works
52,157.20	LEARY	FREDERICK A.	Board of Health
50,758.93	STUTZ	PHILIP A.	Department of Public Works
50,735.45	ROBINSON	MAUREEN	Town Clerk
49,693.81	RIVERS	STEPHEN L.	Water Department
49,676.40	MACK JR	HENRY	Water Department
48,490.84	LEWIS	DAVID	Department of Public Works
48,248.78	ALDROVANDI	MICHAEL A.	Department of Public Works
47,944.50	CARRICO	KEVIN M.	Department of Public Works
47,677.65	FAHEY	JANET D.	Water Department
47,002.07	TOBIN	DIANE	Board of Selectmen
46,915.33	DAMON	SANDRA H.	Fire Department
46,741.62	LOCKWOOD	DAVID	Department of Public Works
46,003.96	RIPLEY	SCOTT	Department of Public Works
45,503.30	SCOLEGE	DAVID A.	Department of Public Works
44,837.82	SMITH	MARY ANN	Board of Selectmen
44,578.52	ZECHELLO	MARILYN	Planning/Zoning/Conservation
44,336.98	FISKE	MARK	Department of Public Works
44,039.19	HARTSHORN	JENNIFER	Library
43,872.58	ROWELL	PAMELA J.	Recreation
43,853.83	STRUZIK	MARGARET	Town Treasurer/Collector
42,830.26	WILLIS	MARY E.	Council on Aging
42,678.21	FLANNERY	LINDA M.	Police Department
42,288.65	RILEY	CHRISTINE M.	Board of Assessors
42,232.96	NOGLER	CHERYL D	Department of Public Works
41,310.02	CUNEO	PATRICIA A.	Town Treasurer/Collector
40,554.00	BARAGWANATH	BRIAN D.	Board of Selectmen
38,666.93	MIROTTA	CAROL E.	Board of Health
37,836.18	MCCOLLUM	LINDA	Library
37,710.43	PRATT	DONNA	Town Clerk
37,414.03	BUCKLEY	J. MICHAEL	Board of Selectmen
36,924.78	ROSS	DAVID	Department of Public Works
36,435.42	MCDERMOTT	SUSAN B.	Library

36,361.30 RICE	ROBERT	Auxiliary Police
36,274.52 RICE	TAMI JEAN	Auxiliary Police
35,273.91 O'CONNELL	DARLENE M.	Library
35,165.14 WHITMAN	MARY F.	Board of Selectmen
34,648.47 CALLANAN	STEPHANIE	Town Treasurer/Collector
34,371.10 JONES	SUSAN	Board of Assessors
32,688.82 HART	WILLIAM T.	Board of Selectmen
32,619.26 FRASER	KRISTINE S	Board of Selectmen
31,754.87 FORGIT	JENNIFER	Library
30,902.50 TOLAND	MARY ANN	Town Treasurer/Collector
30,644.66 POMEROY	CHRISTINE	Town Treasurer/Collector
30,058.13 RICARDO	MEGHAN	Board of Assessors
26,088.80 BETTS	KEVIN J.	Water Department
25,268.87 SHEA,III	JAMES P	Fire Department
24,483.30 VERRY	GEORGE	Board of Selectmen
23,575.33 CHRISTIE III	JAMES J	Call Firefighters
23,202.92 ZECHELLO	NICHOLAS	Selectmen Monthly
23,105.89 ROCHE	SUSAN M.	Recreation
22,546.98 YOUNG	GARY A.	Board of Selectmen
21,981.96 CLARKE SR.	ROBERT A.	Planning/Zoning/Conservation
21,921.24 TIERNEY	KATHRYN	Police Department
21,570.20 NADEAU	JEANNE	Town Clerk
20,829.97 MADDEN	JAMES R	Auxiliary Police
20,699.80 DOWLING	MICHELE	Planning/Zoning/Conservation
20,661.66 WOLTER	MAUREEN E	Board of Health
18,408.57 CALLAHAN	CHRISTINE C.	Department of Public Works
15,951.16 LARKIN	SUSAN	Council on Aging
15,419.83 COLLINS	JOSEPH	Council on Aging
14,860.75 GRASSO	JENNIFER	Town Treasurer/Collector
13,723.95 MCKENNA	ROBERT L	Selectmen Monthly
13,132.87 DUNNINGTON	ANN S.	Library
12,786.35 GIGLIOTTI	JEANNE M.	Board of Assessors
12,705.00 MCSWEENEY	GAIL	Board of Health
12,348.44 MAVILIA	LINDA	Library
11,673.34 MCCONARTY	JUDY	Library
11,507.72 INGALLS	RUTH E.	Council on Aging
11,445.00 O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
11,233.99 OREILLY	JOSEPH	Auxiliary Police
10,595.90 BOWIE	ROBERT A.	Library
10,446.15 EMANUEL	MARGARET	Library
10,138.82 STAPLES	HEATHER	Library
10,038.67 PILKUHN	RUTH	Council on Aging
9,968.51 STACK,III	JOSEPH S	Board of Selectmen
9,895.53 BAILEY	DOUGLAS	Auxiliary Police
9,842.48 STAPLES	DANIEL	Board of Health
9,624.85 SUPPLE JR.	ALBERT T.	Council on Aging
9,599.30 BOUSQUET	ROBERT	Department of Public Works
9,490.04 FAVIER	VIRGINIA L.	Board of Health
8,542.32 MARTIN	VALERIE J.	Board of Health
8,329.23 BENVIE	KATHLEEN	Library
8,269.69 HOPKINS	MARY R.	Board of Health
8,150.54 BREEN	JOHN J.	Council on Aging

8,074.31 MIELKE	RICHARD W.	Council on Aging
7,833.30 McPHERSON	JAMES	Council on Aging
7,691.40 KINSMAN	JOYCE F.	Library
6,991.99 NOGUEIRA	FRANK	Auxiliary Police
6,909.51 BRIGHT	DAWN	Board of Health
6,815.10 DAIUTE	JOSEPH P	Department of Public Works
6,468.82 PIERCE	CHARLES J.	Auxiliary Police
6,451.86 HOGAN	SUSAN M.	School Building Dept.
6,215.20 BREEN	BARBARA	Library
6,041.03 AHEARN	KRISTEN E.	Recreation
5,954.21 SMITH	SHIRLEY	Board of Selectmen
5,907.91 GENTILE	BRIAN	Recreation
5,885.60 MARINO	ANTHONY	Board of Selectmen
5,857.92 HILL	AMY	Town Landing
5,840.04 CROWLEY	MARY ANN E.	Board of Health
5,803.01 JACOBSON	HARRY	Council on Aging
5,445.31 HADLEY	DUSTIN	Recreation
5,352.02 FLYNN	MATTHEW	Board of Health
5,318.54 SUPPA	JOSEPH	Selectmen Monthly
5,254.79 LEAGUE	HOWARD C.	Board of Health
5,126.16 GILLARD	VICKY L	Board of Selectmen
4,713.04 MESHEAU	JOHN W	Department of Public Works
4,527.00 MACINNIS	MIRIAM	Advisory
4,509.18 HILL	DAVID A.	Town Landing
4,415.05 SULLIVAN	ALLISON	Recreation
4,394.09 MARCONI	CATHERINE	Recreation
4,377.56 BOULTER III	WILLARD J	Auxiliary Police
4,290.29 MACINNES	B. SCOTT	Recreation
4,244.70 CANNIZZO	JOHN	Auxiliary Police
4,204.09 CHRISTIE	JAMES M	Board of Selectmen
4,100.70 GRAHAM	MICHAEL J	Library
3,970.56 JONES	STACEY L	Board of Selectmen
3,779.72 TOUGAS	JAMES	Auxiliary Police
3,654.83 KING	MARK	Town Landing
3,304.01 DAMON	LESLIE C	Selectmen Monthly
3,285.89 FRANO	KRISTEN A	Library
3,176.12 DONOGHUE	MATT	Town Landing
3,170.66 DAVENPORT	JOHN H.	Auxiliary Police
3,126.94 LEONIDO	SARAH	Library
3,031.82 BAILEY	TODD A.	Auxiliary Police
2,995.51 BARRON	SHAUNA	Recreation
2,983.92 FOSTER	VINCENT P.	Board of Health
2,983.44 SIMMONS	KELSEY	Town Clerk
2,828.54 GALANDZI	MICHAEL	Call Firefighters
2,782.09 BURROWS	JILLIAN	Recreation
2,672.16 HILL	SCOTT F.	Town Landing
2,558.50 WALETKUS	VICKI L	Call Firefighters
2,513.94 WANDELL	DANIEL	Town Landing
2,496.36 CIPOLLETTI	KATE	Town Landing
2,468.56 MCCOURT	JAMES	Town Landing
2,418.00 CAPEN	KRISTEN A	Town Clerk
2,361.24 BURRILL	EDWIN	Call Firefighters

2,243.67 COLLIN	SAMANTHA	Town Landing
2,227.98 COLLIN	MELISSA	Town Landing
2,186.15 BOWSER	JOHN	Auxiliary Police
2,183.70 WAGNER	SCOTT	Library
2,089.82 HOLLAND	JEAN M.	Town Landing
2,002.58 QUILL	MARY E.	Elections/Registrars
1,992.44 KENNEFICK	SABRINA	Town Landing
1,980.61 MORAN	SEAN P.	Auxiliary Police
1,918.28 PICHE	ALEX	Recreation
1,901.16 CARDILLO	JOHN	Library
1,875.00 HYNES	ROBERT JOSEP	Selectmen Monthly
1,800.00 BATES	ELIZABETH A	Board of Assessors
1,800.00 BOYLE JR.	ARTHUR P.	Selectmen Monthly
1,800.00 DWYER III	PAUL T.	Selectmen Monthly
1,800.00 FINNEGAN	TERRY H.	Selectmen Monthly
1,800.00 LONG	CYNTHIA A.	Board of Assessors
1,800.00 WILSON	HILARY P.	Selectmen Monthly
1,757.20 CHAHINE	NINA	Library
1,737.86 MASTERSON	ALANNA	Recreation
1,712.75 SALVUCCI JR	DANIEL A	Auxiliary Police
1,682.33 TUCKER	ERIN	Library
1,592.45 MARTIN	DARREN J	Auxiliary Police
1,495.68 FITZGERALD	JUDITH L	Police Department
1,490.55 DENNIS	KATELYN R	Town Landing
1,463.74 MELANSON	GARY G.	Call Firefighters
1,457.62 ENGLE JR	JOHN	Call Firefighters
1,438.75 McKENNEY	DENNIS J	Auxiliary Police
1,420.06 SMEY	PETER	Auxiliary Police
1,309.35 BULLOCK	ROBERTA M	Library
1,302.13 BENTING	ROBERT W	Town Landing
1,259.08 BIBAUD	ALANNA L	Recreation
1,254.62 SJOSTEDT	WAYNE K	Auxiliary Police
1,251.90 JOHNSON	THOMAS M	Auxiliary Police
1,225.90 FARRELL	BREANNA	Recreation
1,200.00 ANDERSON	DONAL P	Selectmen Monthly
1,195.84 FOGG JR	JOHN N	Auxiliary Police
1,192.44 CAPONE	ARIA M	Town Landing
1,180.80 SHEA	NICOLE	Recreation
1,178.80 FULMINE	JESSICA	Recreation
1,145.90 BOREY	KENNETH J.	Call Firefighters
1,121.10 AMADO	STEVEN	Auxiliary Police
1,119.09 HARBINSON	NORMAN P.	Auxiliary Police
1,074.57 FORD	MARY A	Library
1,068.96 NOLAN	KAYLEY M	Recreation
1,041.18 MCGOWAN	DENNIS	Recreation
1,009.51 FOLEY	WILLIAM	Council on Aging
1,009.00 PARKS, JR	DALE	Auxiliary Police
926.21 DOLAN	CHARLES E.	Call Firefighters
896.88 JONES	MICHAEL	Auxiliary Police
878.20 SMITH	JAMES E.	Auxiliary Police
875.54 BROOKS	JEFFERY J.	Call Firefighters
875.54 DAVIS	STUART A.	Call Firefighters

871.81 GAUL	WILLIAM	Council on Aging
859.51 LANE JR	ROBERT E	Auxiliary Police
853.84 KELLY JR.	WILLIAM D.	Call Firefighters
834.74 NOGUEIRA	FRANK A.	Call Firefighters
784.77 BUZALSKY	KARL	Auxiliary Police
761.50 DELMONICO	JOSEPH	Elections/Registrars
749.44 HOGAN	MICHAEL J	Call Firefighters
747.85 KING	SEAN	Recreation
728.72 BROWN	DANIEL	Auxiliary Police
726.06 GRISWOLD	KERRI F	Police Department
715.83 MARTYNOWSKI	BRIAN D	Call Firefighters
632.83 ROSSNER	DANA M	Town Landing
622.78 LORING	ANDREW W	Auxiliary Police
616.61 BEERS	DONALD C	Auxiliary Police
613.98 VENEZIA	JOSEPH E	Call Firefighters
613.20 BOWIE	PHYLLIS A	Police Department
600.00 DEMARZO	ROBERT F.	Selectmen Monthly
596.92 LINDBLOM	SCOTT D	Call Firefighters
585.98 MORLEY	BRIAN M	Call Firefighters
571.50 WILSON	MARY	Library
570.07 WANDELL	MARGARET	Town Landing
560.55 DERNIER	JASON T	Auxiliary Police
550.84 ENGRIGHT;JR	STEVEN M	Call Firefighters
546.76 HALLORAN	SHAWN F.	Call Firefighters
523.18 KANE	TIMOTHY	Auxiliary Police
523.18 MOAR	STEPHEN F.	Auxiliary Police
515.70 GOODSSELL	GREG P	Call Firefighters
515.70 WATERMAN	JAMES D	Call Firefighters
498.13 COSTANZO	ROBERT A	Call Firefighters
476.48 DAVIS	JOHN S.	Call Firefighters
470.70 BURKE	STEPHEN	Town Landing
460.56 BOIDI	ELAINE R.	Police Department
459.30 HUGHES	SUZANNE M	Police Department
440.64 FLANNERY	JANE	Police Department
410.56 MANZELLI	CHRISTOPHER	Auxiliary Police
410.28 GLYNN	DESMOND J	Call Firefighters
408.24 MADDEN	PAUL S	Call Firefighters
407.90 WYMAN	WILLIAM R	Council on Aging
392.71 MAZZOLA	DOUGLAS E	Call Firefighters
380.88 GRISWOLD	CHARLOTTE	Police Department
374.12 LEDDIN	SCOTT F.	Call Firefighters
359.24 EDGAR	ROBERT	Auxiliary Police
359.24 KENNEY	BRIAN	Auxiliary Police
359.24 MORI	THOMAS E	Auxiliary Police
359.24 WELLS	ERIN M	Auxiliary Police
348.78 DOYLE	SHAUN P	Auxiliary Police
348.78 LANATRA	MICHAEL A	Auxiliary Police
346.41 DELVECCHIO	EDWARD	Auxiliary Police
340.00 RYAN	TIMOTHY F	Call Firefighters
340.00 YACOVONE	DONALD M	Call Firefighters
307.92 CARTER	MICHAEL A	Auxiliary Police
307.92 CORONITE	PAUL E.	Auxiliary Police

298.96	ANASTASIO	ERNEST P	Auxiliary Police
298.96	BOSTIC	WILLIAM R	Auxiliary Police
298.96	FRATTASIO	JONATHAN F.	Auxiliary Police
298.96	PATCLINE	PETER E	Auxiliary Police
298.96	SPOONER III	WILLIAM B.	Auxiliary Police
289.41	EMPOLITI	BRIAN	Recreation
282.52	CARPENTER	WILLIAM	Council on Aging
278.88	DAGGETT	DORIS I.	Police Department
261.59	CHAMBERS	THOMAS E	Auxiliary Police
236.48	DINEEN	ALEXANDRA	Recreation
224.22	ABBAN	JONATHAN A	Auxiliary Police
224.22	NIHAN	GREGORY	Auxiliary Police
224.22	OWENS	JOHN J	Auxiliary Police
224.22	SIRIGNANO	DANIEL S	Auxiliary Police
192.45	DAVIS	G. PATRICK	Auxiliary Police
186.85	WIGMORE	TIMOTHY M.	Auxiliary Police
153.96	DYER	MELVIN E	Auxiliary Police
100.00	WALSH JR	JOHN D	Selectmen Monthly
82.08	BOULTER	RITA A	Police Department
79.68	MCAULEY	JANICE M	Police Department

## SCHOOL EMPLOYEES 2007 GROSS WAGES

GrossPay	LastName	FirstName	PrimaryAccount
\$107,208.92	LYNCH	RUTH	High School Principal
\$105,358.76	MCGERIGLE	KATHLEEN	Student Services Admin
\$104,523.90	WHITE	RICHARD	Business Manager
\$91,302.90	LAMARCHE	STEVEN	Middle School Principal
\$89,256.36	DUFFY	MARK	High School Curr Co-Ordin
\$86,958.80	MACLEOD	CATHY	Bryant. Elementary Prinipals
\$86,062.47	DARGON	ANN MARIE	Hobomock Elementary Principals
\$84,244.81	SELINES	JEAN R	North Pembroke Principals
\$83,152.23	CONSOLATI	PAUL	High School Classroom Teachers
\$81,349.84	FALLON	WILLIAM	Athletic Director
\$81,136.35	O'NEAL-MIMS	CRYSTAL	Director of Guidance
\$81,106.15	RANDALL	PATRICIA W.	Superintendent
\$80,760.29	PETERSON	ALAN	Facilities Manager
\$80,184.91	TRUDEAU	DOUGLAS	High School Principal
\$79,728.79	SZOSTAK	MARGARET	High School Principal
\$78,830.42	SOUSA	GWYNNE	Music Director
\$77,302.82	MCINTYRE	JOHN	High School Classroom Teachers
\$76,735.51	TURLEY	JOSEPH	High School Classroom Teachers
\$75,851.95	KUBEK	ROSELYN	High School Curr Co-Ordin
\$75,252.26	BRUST	MARYBETH	High School Curr Co-Ordin
\$74,241.60	CELLUCCI	CLAUDIA	FY 08 Title One Teachers
\$74,121.85	STODDARD	WENDY	Middle School Classroom Teach.
\$74,009.56	SADLER SCHWART	JANET K	Hobomock Classroom Teacher
\$73,922.75	MORLEY	KAREN	Bryantville Classroom Teacher
\$73,872.75	ARSENAULT JR	JOSEPH	Bryantville Classroom Teacher
\$73,843.23	ALTMAN	GAIL P	Hobomock Classroom Teacher
\$73,622.84	BURKE-SOUTHWOR	KATHY	Bryantville Classroom Teacher
\$73,443.23	DURGIN	AMY	Hobomock Classroom Teacher
\$73,443.23	WINIARZ	MARY E	North Classroom Teachers
\$73,394.90	ANDERSON	GARY K	Bryantville Classroom Teacher
\$73,394.90	MAURANO	MARGARET	Hobomock Classroom Teacher
\$73,196.54	JOHNSON	DIANNE M	Bryantville Classroom Teacher
\$73,090.92	MURRAY	MICHAEL	High School Classroom Teachers
\$72,944.84	BATCHELDER	JUDITH	North Classroom Teachers
\$72,944.84	LISI	MICHAEL	North Psychologist
\$72,943.23	DICICCO	MARIANNE	Bryantville Classroom Teacher
\$72,767.52	GAUDREAU	LUCILLE M	Bryantville Classroom Teacher
\$72,767.52	HAYES	CONSTANCE	North Classroom Teachers
\$72,767.52	TANNENBAUM	SHARON G	North Classroom Teachers
\$72,767.52	WINTER	CONSTANCE M	North Classroom Teachers
\$72,693.21	GRADY	SHEILA	Middle School Classroom Teach.
\$72,693.20	SULLIVAN	MAUREEN R	Hobomock Classroom Teacher
\$72,593.22	DOTON	PAMELA F	North Classroom Teachers
\$72,467.48	BRISSETTE	SUSAN C	Hobomock Classroom Teacher
\$72,417.54	BADEAU	LYNNE A	North Classroom Teachers
\$72,355.06	ELLENBERGER	ROBERT	High School Classroom Teachers
\$72,329.55	PIWARUNAS	CHERYL	North SPED Teachers
\$72,285.01	SHULTZ	MARNA	High School Classroom Teachers

\$72,277.01 MALLON	ROBERT	High School Classroom Teachers
\$72,221.18 BROWN	DIANE	High School Classroom Teachers
\$72,153.99 HADDOCK	MARTHA C	Bryantville Classroom Teacher
\$72,017.51 RENDLE	GAY	North Classroom Teachers
\$71,943.21 BERGIEL	MARGARETTA	Hobomock Classroom Teacher
\$71,885.63 DUMSER	TARA	North Classroom Teachers
\$71,786.81 LOVETT	SANDRA F	Bryantville Classroom Teacher
\$71,767.56 BROBERG	CRYSTAL	High School Librarian
\$71,767.56 CHASE	LESLIE	Middle School Classroom Teach.
\$71,673.94 BRYER	NANCY J	North Speech/Vision
\$71,502.01 FALKNER	CATHERINE S	Bryantville Classroom Teacher
\$71,451.97 NOLL	MARYANNE	Bryantville Classroom Teacher
\$71,423.94 PATTISON	JOHN R	Bryantville Classroom Teacher
\$71,055.82 PRICE	CAROL	Bryantville Classroom Teacher
\$71,001.91 SULLIVAN	MICHELE	North Classroom Teachers
\$70,682.88 SAN GIOVANNI	LARA	Hobomock Classroom Teacher
\$70,588.46 KENT	SUSAN V	North Classroom Teachers
\$70,259.25 GWARDYAK	DONNA F	North Classroom Teachers
\$70,252.05 HAWES	DANIEL	North Classroom Teachers
\$70,192.61 WHITNEY	JANET	High School Classroom Teachers
\$69,992.26 CONOVER	DEBORAH	North Pembroke Principals
\$69,866.00 MITCHELL	NORMAN	High School Classroom Teachers
\$69,834.83 DUFFY	AIMEE	Bryantville Classroom Teacher
\$69,799.30 STAFFORD	MELISSA	Middle School Principal
\$69,477.32 WAGNER	LINDA M	North Classroom Teachers
\$69,473.28 NOLAN	ELIZABETH	Middle School Classroom Teach.
\$69,262.70 BROGIOLI	DAVID	Hobomock Classroom Teacher
\$69,141.60 HEALEY	HELEN	Bryantville Classroom Teacher
\$69,123.28 MEEHAN	JANET	Middle School Classroom Teach.
\$68,973.40 MONTANA	KELLY	North Classroom Teachers
\$68,973.28 LABONTE	SHARON	High School Classroom Teachers
\$68,837.01 RIX	DAVID	High School Classroom Teachers
\$68,723.28 DAVIS	JANET M	Hobomock Classroom Teacher
\$68,647.43 SHANNON	JAMES	High School Guidance Salaries
\$68,491.32 BOYLES	KRISTINE	High School Classroom Teachers
\$68,437.32 HOVEY	THOMAS	Middle School Classroom Teach.
\$67,999.97 KENNEDY	TIMOTHY	Bryantville Classroom Teacher
\$67,836.81 MCCLUNE	JOANNE	High School Guidance Salaries
\$67,706.39 FRASER	COURTNEY	High School Classroom Teachers
\$67,547.69 MOLISSE	JULIE	North Classroom Teachers
\$67,513.55 TANNIAN	KATHLEEN	High School Classroom Teachers
\$67,105.68 FLYNN	ROBERT	Athletic Maintenance
\$67,094.87 DUNPHY	RENEE	Hobomock Classroom Teacher
\$67,008.32 TALBOT	CAROLYN	High School Classroom Teachers
\$66,649.94 DOYLE	PAUL	MIS Manager
\$66,538.90 MCBRIDE	DIANE M	Hobomock Classroom Teacher
\$65,790.99 RUNNELS	MILTON	Middle School Classroom Teach.
\$65,524.34 TOWNSEND	KARYN	High School Classroom Teachers
\$65,447.01 WELDON	KEVIN	Bryantville Classroom Teacher
\$65,111.99 HILLIS-RAVIN	ANNALISA	Middle School Classroom Teach.
\$64,861.99 MURPHY	CARRIE	Middle School Classroom Teach.
\$64,861.99 SALMON	JOANNE	North Classroom Teachers

\$64,828.72	KENNEDY	DIANE I	Bryantville Classroom Teacher
\$64,653.78	FITZPATRICK	SUSAN L	Bryantville Classroom Teacher
\$64,628.71	ADAMS	KATHIE	Bryantville Classroom Teacher
\$64,361.99	DUNCANSON	JESSICA	Hobomock Classroom Teacher
\$64,214.57	STAGNO	GEORGE	High School Classroom Teachers
\$64,199.27	MACDONALD	JENNIFER	GRANT SPED TEACHERS
\$64,045.70	DOYLE	GRETCHEN	Hobomock Classroom Teacher
\$64,034.44	WHIPPLE	PATRICIA	High School SPED Teachers
\$62,491.84	MOTTA	AMY	Middle School Classroom Teach.
\$62,351.37	DWYER	KAREN	SPEECH THERAPIST
\$62,113.84	THORNTON	BRONWEN	Hobomock SPED Teachers
\$62,086.55	BESSE	ABIGAIL	Middle School Classroom Teach.
\$61,965.01	GARRAHAN	PETER	Middle School Classroom Teach.
\$61,941.27	CONNICK	CAMILLE	Middle School Classroom Teach.
\$61,751.37	MILES	SARAH	Middle School Social Worker
\$61,723.49	MURPHY	KAREN	GRANT SPED TEACHERS
\$61,715.01	SCHAFFERT	GERRI	Bryantville Classroom Teacher
\$61,704.27	O'MARA	KATHLEEN	High School Classroom Teachers
\$61,682.00	TERENZI	MICHELLE	High School Psychologist
\$61,626.55	GIATRAKOS	THOMAS	Middle School SPED Teachers
\$61,617.54	QAMOOS	JEFFREY	High School Classroom Teachers
\$61,175.52	KING	BRIAN	High School Classroom Teachers
\$61,118.55	HEALY	SHERI	Hobomock SPED Teachers
\$61,038.94	CONNOLLY	CAROLYN	High School Classroom Teachers
\$60,724.20	MCGARRIGLE	DONNA	Bryant. Elementary Prinipals
\$60,620.05	CHRISTENSEN	MARIANNE	Bryantville Speech/Vision
\$59,780.77	LEONIDO	MAUREEN	Middle School Classroom Teach.
\$59,316.27	DOYLE	JEFFREY	High School Classroom Teachers
\$59,237.33	DUNTON	NANCY	High School Classroom Teachers
\$59,224.88	BARNARD	KIMBERLY	MIS Manager
\$59,077.05	O'CONNOR	ANNE	High School Classroom Teachers
\$59,066.27	MCGRATH	ANNE	Middle School SPED Teachers
\$59,066.27	NADWORNY	CYNTHIA	Bryantville Classroom Teacher
\$59,016.30	PLACE	LYNNE	High School Classroom Teachers
\$58,660.55	BATTISTA	DANA	High School Classroom Teachers
\$58,075.26	BACKMAN	WENDY	Hobomock Classroom Teacher
\$57,751.83	BOIRE	KERRYLYNN	Middle School Classroom Teach.
\$57,741.44	BECKER	DIANE	Hobomock Classroom Teacher
\$57,620.10	GLASS	AUSTIN	High School Classroom Teachers
\$57,359.30	PORTER	CHERYL	High School Classroom Teachers
\$57,160.28	ZOPATTI	GREGORY D	Middle School Classroom Teach.
\$56,810.81	JACKSON	GEORGE	Middle School Classroom Teach.
\$56,797.29	HARBILAS	ALISON	High School SPED Teachers
\$56,578.14	O'KANE	MICHELLE	Middle School Guidance Salary
\$56,572.20	TOOLIN	STEPHANIE	North SPED Teachers
\$56,201.28	GERETY	HOLLY	High School Guidance Salaries
\$55,769.20	HACKETT	FRANK A	Superintendent
\$55,508.47	MACDONALD	PAUL	Hobomock Classroom Teacher
\$54,810.38	GAW	CHRISTOPHER	Middle School Librarian
\$54,344.17	O'LEARY	TIMOTHY	High School Custodial Wages
\$53,997.20	GAVIN	AMY	Hobomock SPED Teachers
\$53,838.80	DECOSTA	SHANNON	Hobomock Classroom Teacher

\$53,838.76	KILEY	ROSEMARY	North SPED Teachers
\$53,772.20	SIMMONS	JENNIFER	North Classroom Teachers
\$53,599.81	MOSHER	BRENDAN	North Classroom Teachers
\$53,238.49	HOGAN	ROBIN L.	High School Guidance Salaries
\$52,995.24	ASMUS	ELIZABETH	Middle School Classroom Teach.
\$52,950.15	DORN	ALEXIS A	High School Classroom Teachers
\$52,691.79	MCDERMOTT	ANGELA	Bryantville Classroom Teacher
\$52,409.81	STONELY	COURTNEY G.	Middle School Classroom Teach.
\$52,134.14	LANG	KATHLEEN	North Classroom Teachers
\$52,089.65	MCAULIFFE	JUDITH	North Nurses Salary
\$51,967.65	SCHMUTTENMAER	SHEILA	Middle School Classroom Teach.
\$51,751.21	JEFFERS	MEGAN D.	FY 08 Title One Teachers
\$51,703.84	WHITE	HILARY	Middle School Guidance Salary
\$51,626.21	FOLEY	KARIN	North Classroom Teachers
\$51,501.21	BELLINGER	BRIAN	High School Classroom Teachers
\$51,285.76	ANDERSON	PATRICIA	High School Classroom Teachers
\$51,284.14	NUNES	GAIL	Bryantville SPED Teachers
\$51,151.21	PALICA	ERIN	North Speech/Vision
\$50,780.99	HALL	BRANDON	High School Classroom Teachers
\$50,711.05	SKELLY	SHANNON	High School Classroom Teachers
\$50,464.59	REGAN	ELLEN T	Bryantville Nurse's Salary
\$50,014.69	CONNOLLY	PAULA	Hobomock Nurse's Salary
\$49,644.62	POURBAIX	NOELLE	High School Classroom Teachers
\$49,618.29	WOODS	ELIZABETH A	North Classroom Teachers
\$49,530.78	CARLTON	KEVIN	High School Classroom Teachers
\$48,901.95	ULYSSE	JAMES	Media Technician Salary
\$48,766.30	COSTA	TRACI	Hobomock Classroom Teacher
\$48,766.30	PORTA	LEEANNE	Bryantville Classroom Teacher
\$48,727.88	LUSSIER	KATHLEEN E.	North Classroom Teachers
\$48,436.83	AMEEN	DENISE	High School Clerical
\$48,379.68	CAMERON	CATHERINE	High School Nurse's Salary
\$47,725.40	SABATINO	DANA	High School Classroom Teachers
\$47,595.41	QUICK	SUSAN	Middle School Curr. Co-ordin.
\$47,595.41	WHITNER	KAY	High School Curr Co-Ordin
\$47,272.06	KAUFMAN	RYAN	High School Classroom Teachers
\$47,177.81	EARNER	JOANNE	Middle School Nurse's Salary
\$47,025.76	BLANCHARD	WILLIAM	Middle School Custodial Wages
\$46,872.92	GRINDLE	CAROL	HUMAN RESOURCE ASSISTANT
\$46,686.13	KING	STEPHEN	High School Classroom Teachers
\$46,671.98	SNEE	MEGHAN	North Classroom Teachers
\$46,541.45	SOLIWODA	MELINDA	North Classroom Teachers
\$46,307.04	BALASCO	KIMBERLY	Bryantville SPED Teachers
\$46,269.54	FERNALD	MARIESA	KG TEACHERS SALARIES
\$46,137.42	RICHARD	ROBERT	High School Classroom Teachers
\$45,828.63	MCKAY	MICHAEL	Hobomock Classroom Teacher
\$45,717.37	TINKER	ERIN	Superintendent's Secretary
\$45,709.17	LANASA	CHRISTINE	Bryantville SPED Teachers
\$45,412.50	BAMOND	SUSAN E	Substitutes
\$45,371.35	COOK	DIANE S	High School Custodial Wages
\$45,107.04	BURNS	JACQUELINE	North SPED Teachers
\$45,105.51	MEDEIROS	TERRI	High School Classroom Teachers
\$44,869.87	DUTRA	DEBRA	Finance & Personnel Support BK

\$44,807.04 SMITH	RACHEL	Middle School Classroom Teach.
\$44,612.87 MADIGAN	SARAH	North Classroom Teachers
\$44,586.17 MONTANEZ	VANESSA	North Classroom Teachers
\$44,572.50 MANSFIELD	WILLIAM T	Bryantville Classroom Teacher
\$44,509.84 DACEY	KIMBERLY	High School Custodial Wages
\$44,242.35 PETIT	KIMBERLY	Middle School Classroom Teach.
\$44,120.53 LUPIEN	JACQUELINE A	Bryantville Classroom Teacher
\$44,032.00 DOEHLING	KAREN	High School Classroom Teachers
\$44,028.82 SPOLIDORO	JULIE	High School Classroom Teachers
\$43,639.10 SILVA	STEVEN	Middle School Custodial Wages
\$43,570.02 CALLANAN	CHRISTOPHER	High School Custodial Wages
\$43,435.04 NOLAN	JENNYE	Middle School Classroom Teach.
\$43,368.32 BEST	JOHN R	North Custodial Wages
\$43,184.17 COWAN	FREDRICK	Hobomock Classroom Teacher
\$42,966.99 DUNN	MARIA	Bryantville Classroom Teacher
\$42,850.74 HALL	MARIE L	North Classroom Teachers
\$42,726.50 WHITE	DOUGLAS	Hobomock Custodial Wages
\$42,676.08 SHUTE	MICHAEL	North Custodial Wages
\$42,447.94 MACIVER	WAYNE J	North Custodial Wages
\$42,155.04 PARLEE	LAUREN	Hobomock Classroom Teacher
\$42,155.04 SHADRICK	HEIDI M	North Classroom Teachers
\$42,155.04 WOZNAK	JULIE D	Hobomock Classroom Teacher
\$42,000.56 CRUISE	KENNETH	Media Technician Salary
\$41,985.72 KING	COLLEEN	SPED GRANT BOOKKEEPER
\$41,918.33 MULLEN	JESSICA N	Middle School Custodial Wages
\$41,794.48 LEEPER	NAOMI	Middle School Classroom Teach.
\$41,765.10 QUIGLEY	MARINDA	Hobomock Classroom Teacher
\$41,565.10 HUSSEY	MARYBETH	Hobomock Classroom Teacher
\$41,547.56 SUCKOW	CHRISTINE D.	Finance & Personnel Support BK
\$41,415.87 MURRAY	DAVID	High School Classroom Teachers
\$41,260.11 RUSHTON	JENNA	North Classroom Teachers
\$41,240.81 MURPHY	LUCYANNE	Bryantville Classroom Teacher
\$41,193.37 BROWNE	JUDY	High School Classroom Teachers
\$41,147.23 RIZZITANO	EDWARD	High School Custodial Wages
\$41,137.73 PEREC	MARK	TITLE IIA CONTRACT SVCS 2007
\$40,928.75 MEMORY	CATHERINE	TEAM CHAIR OUT OF DISTRICT
\$40,815.10 KELLY	JENNIFER	Hobomock Classroom Teacher
\$40,690.10 KENNEFICK	KATHRYN	Bryantville Classroom Teacher
\$40,565.10 TARAU	STEFANIA	Middle School Classroom Teach.
\$40,465.10 BESNOFF	JESSICA	Hobomock Classroom Teacher
\$40,406.82 O'DONNELL	KEVIN	Middle School Custodial Wages
\$40,136.84 MULKERN	LINDA	SPED GRANT BOOKKEEPER
\$39,985.44 WARNER	DAVID	High School Custodial Wages
\$39,965.10 GLYNN	JOELLE	Hobomock Classroom Teacher
\$39,882.91 MARTIN	JOHN	Bryantville Custodial Wages
\$39,667.08 DUBOIS	KATHY-ANN	High School Clerical
\$39,656.00 RANKIN	ELAINE M	North Clerical Salary
\$39,556.00 TOMASELLO	MARGARET M	Bryantville Clerial Salary
\$39,136.14 NEUMISTER	SANDRA	Hobomock Clerical Salary
\$38,645.38 EVANS	MICHAEL	Hobomock Custodial Wages
\$38,501.98 PACE	FRED	Bryantville Custodial Wages
\$38,205.44 HENDERSON	DEBORAH	Middle School Clerical

\$37,937.16 MYERS	GARY	Hobomock Custodial Wages
\$37,745.78 STACK	KAREN J	North SPED Teachers
\$37,509.74 LITCHFIELD	LAURIE	Finance & Personnel Support BK
\$37,284.31 MENDES	ANDREW	High School Custodial Wages
\$36,593.23 TOON	CHRISTIAN	High School Custodial Wages
\$35,474.93 MANNING	KAREN	Middle School Curr. Co-ordin.
\$35,069.72 GLYNN	MARGARET	Middle School Clerical
\$34,911.51 FULTZ	KAREN	GRANT SPED TEACHERS
\$34,911.46 GREALIS	ERIN	North SPED Teachers
\$34,479.25 SMITH	MARILYN	Bryant. Elementary Prinipals
\$34,478.99 KURKER	KIM	Hobomock Elementary Principals
\$34,477.55 MARANI	MICHAEL	271 TITLE ONE TEACHERS WAGES
\$34,140.72 MORIN	JANET	High School Clerical
\$32,872.00 DeANDRADE	JOSEPH	Bryantville Custodial Wages
\$32,509.78 SPITZ	ANNE	Hobomock Speech/Vision
\$32,480.37 LEBLANC	EMILY	Mental Health Prof. Dev. Stip
\$31,557.42 FRAZIER	KELLI	KG TEACHERS SALARIES
\$31,542.17 ALLALEMDJIAN	VERON A	Hobomock Elementary Principals
\$31,495.28 KELLY	SANDRA	Middle School Classroom Teach.
\$31,083.04 ROONEY	MICHELLE	System Wide Speech/Vision Tech
\$31,030.78 TOCCI	KENNETH	Middle School Classroom Teach.
\$30,837.42 LOGAN	ANDREA	Facilities Support
\$30,597.52 BELIVEAU	RICHARD	Food Service Director
\$30,571.78 PELLEGRINO-MUR	MICHELE	Bryantville Classroom Teacher
\$30,255.24 CAPP	EDWARD	Middle School Classroom Teach.
\$29,620.46 ATHANAS	ABIGAIL	Middle School Classroom Teach.
\$29,051.64 PERSON	SARAH	Hobomock SPED Teachers
\$28,737.96 WALSH	ELIZABETH	High School Classroom Teachers
\$28,426.10 AARDEMA	MEGAN K.	Food Service Director
\$28,358.96 VANWYE	NICOLE	High School SPED Teachers
\$27,589.32 SHEEHAN	MARY	Middle School Clerical
\$27,342.46 FOSCALDO	JOANN	Hobomock Classroom Teacher
\$27,336.25 JACOBS	LORI	Transportation Revolving
\$26,923.00 CASNA	LAURIE A	Student Services Admin
\$26,920.35 SANDBERG	DANIEL	Middle School Classroom Teach.
\$25,543.71 STAITI	JOANN	High School Curr Co-Ordin
\$25,446.54 SNYDER	COLEEN	Middle School Classroom Teach.
\$25,342.42 O'DONNELL	JAMES	High School Classroom Teachers
\$24,376.21 FORBES	PATRICK	High School Classroom Teachers
\$24,250.77 FLAHERTY	ERIC	High School Classroom Teachers
\$23,777.80 PENZO-JOHNSON	LISA A.	KG PARAPROFESSIONALS
\$23,500.07 HIGGINS	DEBORAH	North Classroom Teachers
\$23,026.71 MROWKA	AMANDA	High School Classroom Teachers
\$22,692.50 AUFIERO	MAUREEN	Bryantville Clerial Salary
\$22,397.59 VILAGIE	KATHLEEN	Hobomock Clerical Salary
\$22,310.14 ZALESKI	CHRISTINE	Hobomock Classroom Teacher
\$22,036.60 CROWLEY	LISA	Hobomock Library Aide
\$21,887.50 FELDMAN	SARAH	Student Services Admin
\$21,697.99 MELLO	LYN M	Middle School Classroom Teach.
\$21,646.40 MACDONALD	LOU-ANN	Food service Support Staff
\$21,542.86 PARRELLA	PAMELA	High School SPED Aides
\$21,413.07 McCORMACK	MARIJANE	High School Classroom Teachers

\$21,280.71 POWERS	KIMBERLY C.	High School Clerical
\$21,198.03 FEDERICO	CAROL A	North Aides
\$21,168.32 SCOTT	LILLIAN	North Aides
\$20,795.43 HURNEY	MARY ELLEN	Food service Support Staff
\$20,547.90 KULIK	PATRICIA	PRESCHOOL PARAPROFESSIONALS
\$20,365.57 STONE	RACHEL	High School Classroom Teachers
\$20,098.97 FIUMARA	SHERYL A	KG PARAPROFESSIONALS
\$19,899.73 SOLOMON	NANCY A	Bryantville SPED Aides
\$19,814.35 KESSLER	JONATHAN W	High School Classroom Teachers
\$19,809.61 WHITE	CRYSTAL	Middle School Classroom Teach.
\$19,796.03 JOHNSON	BARBARA	North Clerical Salary
\$19,769.92 SULLIVAN	JANET M	Bryantville Aides
\$19,725.06 CODY	LUCINDA	Food service Support Staff
\$19,614.15 EOSUE	DEBRA	North SPED Aides
\$19,529.38 LEBOUF	DOROTHEA J	Bryantville Aides
\$19,379.97 HAMILTON	LINDA	North SPED Aides
\$19,055.15 FREDERICKSON	LINDA	KG PARAPROFESSIONALS
\$18,915.71 HANLEY	THERESA	PRESCHOOL PARAPROFESSIONALS
\$18,811.45 HIGGINS	KIM	271 TITLE ONE TUTOR WAGES
\$18,770.84 DUNCAN	TAMMY	Hobomock SPED Teachers
\$18,499.80 FORRAND	GLORIA	Bryantville SPED Aides
\$18,435.72 DOUCETTE	NADINE	Food service Support Staff
\$18,145.78 BALL	BARBARA	Hobomock Phychologist
\$17,942.20 SCIULLI	KRISTEN M	Bryantville SPED Teachers
\$17,876.84 DERITO	MAUREEN E.	SPED GRANT SUPPORT STAFF
\$17,692.20 DROWNE	LYNNE	Bryantville Classroom Teacher
\$17,595.34 CORWIN	NATHANIEL P	Middle School Classroom Teach.
\$17,422.99 DelPOZZO	TRACEY	North SPED Teachers
\$17,420.99 BYRON	JANE M	High School SPED Teachers
\$17,110.09 MCCORMACK	CAROL	FY 08 Title One Instructional
\$16,777.21 DEVINE	ELIZABETH	North SPED Aides
\$16,776.99 FOSTER	PAULA	Middle School Classroom Teach.
\$16,620.57 O'LEARY	VIRGINIA	Bryantville Classroom Teacher
\$16,597.93 KEEGAN	KATHRYN	Middles School SPED Aides
\$16,425.28 BURKE	SUSAN	Food service Support Staff
\$16,280.17 WALSH	DENISE	Food service Support Staff
\$16,250.00 VENNA	COLLEEN	Student Services Admin
\$16,090.77 PAPPAS	MARION	North SPED Aides
\$16,082.99 TURNER	ALLISON P	Bryantville Psychologist
\$16,041.71 KENNY	JENNIFER	North Classroom Teachers
\$15,954.10 EWELL	JAMES	Substitutes
\$15,928.40 JONES	KIMBERLY	North SPED Aides
\$15,927.98 WATSON	CAROLYN	SPED GRANT SUPPORT STAFF
\$15,927.21 HURLEY	STEPHANIE	High School Aides
\$15,859.21 RAMSEY	JOHN	High School SPED Teachers
\$15,841.71 GOODE	JANICE	North Classroom Teachers
\$15,841.35 BRYAN	MEGAN	Bryantville Classroom Teacher
\$15,737.44 BODELL	ANN	Food service Support Staff
\$15,584.47 MICHAUD	VALERIE	Middle School Library Aide
\$15,580.57 HAYES	MALLORY	Middle School Classroom Teach.
\$15,564.29 HARTIGAN	ELIZABETH	FY 08 Title One Instructional
\$15,429.85 RAICHE	SHARYN	Hobomock Classroom Teacher

\$15,400.78 SQUATRITO	COLLEEN	SPED GRANT SUPPORT STAFF
\$15,399.85 LASNIER	KATLYN P	North Classroom Teachers
\$15,230.46 CONNELL	AMY	Hobomock SPED Aides
\$15,127.34 DAVIS	JILL	SPED GRANT SUPPORT STAFF
\$15,080.57 PFORR	CRISTINA	KG TEACHERS SALARIES
\$15,078.78 JOHNSON	ROBYN	Food service Support Staff
\$15,059.27 VENUTO	KATHLEEN	High School Aides
\$15,055.39 STEARNS	LINDA M	FY 08 Title One Instructional
\$14,986.42 MCRAE	NANCY	Food service Support Staff
\$14,909.85 KAPLAN	KRISTIE	Bryantville Classroom Teacher
\$14,860.55 JOHNSON	PHYLLIS	FY 08 Title One Instructional
\$14,636.41 CONANT	JESSICA	High School SPED Aides
\$14,601.78 COLOMA	CHRISTINA	Middle School Classroom Teach.
\$14,556.34 LEUNG	MARGARET	North SPED Aides
\$14,523.96 NOYES	LAURIE	High School SPED Aides
\$14,522.64 BARRETT	CHRISTINE	271 TITLE ONE TUTOR WAGES
\$14,401.56 MATHESON	MICHELLE	Hobomock Classroom Teacher
\$14,205.57 dePONTBRAIND	LAURA	High School Classroom Teachers
\$14,192.57 DURANT	BRENDA	Food service Support Staff
\$14,168.87 JOHNSON	TEREEN	FY 08 Title One Instructional
\$14,156.62 GENTILE	LYNN A	271 TITLE ONE TUTOR WAGES
\$14,130.57 LOWELL	JENNIFER R	High School Classroom Teachers
\$14,094.16 BUDAK	DANIELLE	SPED GRANT SUPPORT STAFF
\$14,089.00 WHITE-LYONS	DEBORAH	Do Not Use: HS/MS COACH
\$13,998.97 RUGGIERO	CATHERINE	Middle School Classroom Teach.
\$13,914.88 LAMARRE	HEATHER M.	FY 08 Title One Instructional
\$13,830.57 HERBOWY	JACLYN M	High School Classroom Teachers
\$13,744.33 MACKINNON	ANN MARIE	High School Guidance Salaries
\$13,484.51 MERRITT	PATRICIA	Food service Support Staff
\$13,267.40 ALFANO	MICHELLE	Middles School SPED Aides
\$13,253.20 RYAN	JENNIFER	Title IIA Mentor Teacher
\$13,118.85 HUNT	KERRIE	Hobomock SPED Aides
\$13,097.14 OKEEFE	KELLY	SPED GRANT SUPPORT STAFF
\$12,780.61 PROSPER	ELEANOR	PRESCHOOL PARAPROFESSIONALS
\$12,394.24 COLANGELI	MARIA	FY 08 Title One Instructional
\$12,227.01 McGRATH	DANIEL	Substitute Custodians
\$11,748.34 STONE	THOMAS	Bryantville Custodial Wages
\$11,636.43 BULGER	ELAINE	North SPED Aides
\$11,595.24 MCQUEENEY	LISA	Hobomock SPED Aides
\$11,546.56 CARMICHAEL	ROBERTA	Bryantville SPED Aides
\$11,340.25 KIERSTEAD	BRIANNE	GRANT Support Staff
\$11,308.10 HALEY	VALERIE	Substitutes
\$11,180.00 TRAFTON	BETTY C	Substitutes
\$11,141.63 KILGALLON	KAREN	Food service Support Staff
\$10,958.00 GILL	BARBARA	Food service Support Staff
\$10,878.37 MELANSON	LAURA LEE	Food service Support Staff
\$10,867.98 MCAULIFFE	JUDITH	Food service Support Staff
\$10,780.02 HANNON	JUDITH	Food service Support Staff
\$10,696.61 ROSSINI	ERIKA	High School Clerical
\$10,679.97 O'CONNOR	TONI-ANN	Substitutes
\$10,418.70 PARKER	NANCY	Food service Support Staff
\$10,382.48 RACICOT	CORIN R	High School Classroom Teachers

\$9,985.87 WEST	KIMBERLY	Bryantville Aides
\$9,759.99 FLYNN	HEATHER	Food service Support Staff
\$9,688.83 GHARGHOUR	LAURA	Food service Support Staff
\$9,643.30 JENNESS	JENNIFER	Food service Support Staff
\$9,630.00 MORRIS	JEANNE	Substitutes
\$9,305.00 RIELS	KATHRYN	Substitutes
\$9,285.46 HOPKINS	SHANNON L.	Bryantville Library Aide
\$9,240.00 CONNERTY	KARA	High School Coaches
\$9,093.11 TAYLOR	LARA	Hobomock SPED Aides
\$8,981.16 REICHENBACH	LINDA	High School SPED Teachers
\$8,945.91 JOHNSON	THERESA M	Bryantville Classroom Teacher
\$8,845.09 DANICO	ELIZABETH A.	North Library Aide
\$8,442.38 HEATH	DEBORAH	KG PARAPROFESSIONALS
\$8,406.00 LOTTERHAND	ROBERT	Media Technician Salary
\$8,183.65 JORDAN	DIANNE	High School Library Aide
\$8,168.70 LANG	KERRY	Hobomock Library Aide
\$8,142.76 STEFANOSKI	MELISSA	Middle School SPED Teachers
\$8,089.36 SHAPIRO	SARAH R	Middle School Guidance Salary
\$7,919.91 SHEA	PAMELA	North Library Aide
\$7,850.00 POWERS	CASEY	Substitutes
\$7,784.64 ROBERTS	JENNIFER	GRANT SPED TEACHERS
\$7,647.28 WEIR	MICHELLE C	North Classroom Teachers
\$7,599.00 WHOLEY	PAUL	Substitutes
\$7,505.00 CROSS	NOEL	Substitutes
\$7,459.00 GIAMBANCO	STEVEN	High School Coaches
\$7,393.00 PRAETSCH	JERILYN	Transportation Revolving
\$7,369.19 HOWIE	PATRICE	Food service Support Staff
\$7,325.69 BURROWS	JANET	Food service Support Staff
\$6,895.82 BROWN	GAIL	Food Service Substitutes
\$6,745.55 MCKINNON	DONNA	North SPED Aides
\$6,585.22 MCEVOY-DUANE	MARGARET M.	Food service Support Staff
\$6,466.97 PARIS	KARIN M.	North SPED Aides
\$6,364.00 JAMIESON	RONALD	High School Coaches
\$6,227.51 SMITH	KATHY	High School SPED Aides
\$6,123.92 PRARIO	MELISSA	FY 08 Title One Instructional
\$6,085.00 FOGARTY	MEREDITH	Do Not Use: HS/MS COACH
\$6,074.24 L'ITALIEN	ELLEN M	FY 08 Title One Instructional
\$6,030.00 PERGOLIZZI	CHRISTINA M	Substitutes
\$5,980.00 GARDINER	PAUL	Substitutes
\$5,938.97 ATTI	MARGARET E	FY 08 Title One Instructional
\$5,918.40 CHASSE	KIMBERLY A	FY 08 Title One Instructional
\$5,754.00 YEATON	BRAIN	Do Not Use: HS/MS COACH
\$5,416.00 ADAMS	MAUREEN	Food service Support Staff
\$5,415.53 SAMUELSON	KIMBERLY A	North SPED Aides
\$5,348.52 LUNDGREN	JAMES	Middle School Classroom Teach.
\$5,312.39 SMITH	DEBRA	Food service Support Staff
\$5,240.00 MARANDO	KEVIN	Substitutes
\$5,177.35 CHAPMAN	CHERYL A	Bryantville SPED Aides
\$5,066.93 FEENEY	LISA	Food service Support Staff
\$5,037.00 ARMSTRONG	WILLIAM	High School Coaches
\$5,037.00 DRISCOLL	MICHAEL R	High School Coaches
\$5,006.19 ROBATZEK	ADRIENNE M	Pre-School Sped Para

\$5,006.00	MCSHARRY	ALYSSA	High School Coaches
\$5,003.65	DUCHINI	DAWN	SPED GRANT SUPPORT STAFF
\$5,003.65	KRADOLFER	ELIZABETH	Middles School SPED Aides
\$4,998.00	WHOLEY	MICHAEL	Substitutes
\$4,892.00	NOYES	BRIAN	High School Coaches
\$4,892.00	PINA	ANTONIO	High School Coaches
\$4,892.00	VINING	DAVID	Do Not Use: HS/MS COACH
\$4,790.00	TURNBULL	STEPHANIE	Substitutes
\$4,716.44	MOORHEAD	PAULA	Food service Support Staff
\$4,663.14	ANDERSON	MAGGIE	271 TITLE ONE TUTOR WAGES
\$4,627.14	HICKEY	DONNA	Bryantville Clerial Salary
\$4,560.00	CAMPBELL	JUSTIN	Substitutes
\$4,256.36	NOONE	KATHLEEN	Substitutes
\$4,240.00	O'CONNOR	EDMUND	Substitutes
\$4,074.05	KAVKA	CHANTELLE	FY 08 Title One Instructional
\$3,915.00	BLACKMORE	LEEANN	Substitutes
\$3,596.50	CLOUGH	MARCIA	Non-Contractual Stipends
\$3,528.00	JACOBSON	HARRY	Substitute Custodians
\$3,449.10	HOGAN	MICHELLE	Food Service Substitues
\$3,365.00	NUGENT	KATHERINE	Substitutes
\$3,290.00	AMEEN	DANIELLE	Finance & Personnel Support BK
\$3,271.91	KIRSLIS	THERESA	Hobomock SPED Aides
\$3,062.52	BYRNE	MICHELLE A	North Aides
\$3,061.58	MIGLIETTA	DAVID	Food service Support Staff
\$2,832.36	WAGNER-SMITH	KIMBERLY	KG PARAPROFESSIONALS
\$2,771.34	SMITH	TRACEY A	KG PARAPROFESSIONALS
\$2,560.00	GREEN	CHRIS	Substitutes
\$2,550.45	COLLYER	STEVEN F	Substitute Custodians
\$2,472.00	MURPHY	MATTHEW	Do Not Use: HS/MS COACH
\$2,260.29	PANACY	VICTORIA	KG PARAPROFESSIONALS
\$2,225.00	RINKUS	LYNNE	Substitutes
\$2,160.90	VO	PAUL	Substitute Custodians
\$2,120.44	MCLEAN	JEANMARIE	Bryantville Library Aide
\$2,070.00	ROSS	KIM	Substitutes
\$2,060.00	LYONS	JUDITH	Substitutes
\$1,968.00	MARCOLINI	PETER L	High School Coaches
\$1,910.18	ELSNER	JEAN	Substitutes
\$1,750.00	QUICK	GORDON	Substitutes
\$1,713.00	BLATHRAS	VALERIE	Substitutes
\$1,691.00	ARCHIBALD	KRISTEN	High School Coaches
\$1,642.00	REPOFF	JOSEPH	High School Coaches
\$1,630.00	ARENBERG	LINDA	GRANT Contractual Services
\$1,575.00	KERRIGAN	KATELYN	Substitutes
\$1,540.00	McGINNESS	RYAN	Substitutes
\$1,540.00	PALOMBO	VALERIE	Substitutes
\$1,538.04	JOHNSON	RALPH W	Bryantville Custodial Wages
\$1,486.49	GILBERT	SHIRLEY	Food Service Substitues
\$1,440.00	MULKERN	LAUREN M	GRANT Support Staff
\$1,407.93	MACPHERSON	LORI	Food Service Substitues
\$1,340.00	MICHAUD	JANICE	Substitutes
\$1,325.00	HOGAN	MELISSA	GRANT Support Staff
\$1,291.59	OSBORNE	MARIE A	Bryantville Aides

\$1,245.83	WILMAN	LOUISE A	North Aides
\$1,237.50	BARTLETT	KOURTNEY	SPED Grant Stipend
\$1,232.00	BELL	STEPHEN C	High School Revenue - Stipends
\$1,212.75	LOGAN	MICHAEL	Substitute Custodians
\$1,125.00	HUTCHINSON	CATHERINE	GRANT Support Staff
\$1,120.00	FERNALD	STEVEN	Substitutes
\$1,120.00	JOHNSON	CHERI	Substitutes
\$1,120.00	LELYVELD	SUSAN	Substitutes
\$1,075.00	MILLIGAN	DOROTHY	Hobomock Speech/Vision
\$1,056.00	CYBULSKA	CAROL	High School Revenue - Stipends
\$1,050.00	NUNES	SARA	Substitutes
\$1,044.98	DIXON	PETER V	Maintenance Wages & Overtime
\$1,004.83	IBRAHIM	SOURAYA	Food Service Substitues
\$981.42	McDOUGALL	LINDA J	Hobomock Aides
\$977.61	STAFFORD	ELLEN	Food Service Substitues
\$929.00	MEYER	DERITH	Non-Contractual Stipends
\$910.00	HAVILAND	JAMES	Substitutes
\$910.00	HURLEY	SUEANN	Substitutes
\$910.00	TEEVENS	DONNA M	Substitutes
\$907.50	SZOSTAK	JULIANNE E	GRANT Support Staff
\$825.00	AKINS	KRISTIN I.	Substitutes
\$770.00	DUTRA	MICHELLE	Substitutes
\$770.00	SZCZEPANEK	DIANE	Substitutes
\$768.00	WANDELL	MARGARET A	GRANT Support Staff
\$717.00	BOCASH	CHERYL	Food Service Substitues
\$700.00	BASTABLE	LINDSAY	Pre-School Substitutes
\$700.00	CONNICK	DAVID	Substitutes
\$700.00	HAUDENSCHILD	RACHAEL E	Substitutes
\$681.22	O'KEEFE	KATHLEEN	Food Service Substitues
\$595.00	PAPPAS	PETRINA	Substitutes
\$594.95	GALLINGER	JANICE M	Hobomock Aides
\$585.00	KULIK	ANDREW S	GRANT Support Staff
\$510.00	HANLEY	CAITLIN G	GRANT Support Staff
\$500.00	LEAGUE	HOWARD C	Hobomock Classroom Teacher
\$490.00	MACLEOD	EMILY	Substitutes
\$490.00	PIEMONTESE	JOHN T	Middle School Classroom Teach.
\$462.00	SULLIVAN	PAUL	High School Revenue - Stipends
\$455.00	WARD	BETSY	Substitutes
\$447.48	HOLMES	SHANNON	Food Service Substitues
\$420.00	BERGGREN	LISA	Substitutes
\$420.00	BRACE	DUFF A	Substitutes
\$420.00	BURNS-JOHNSON	MAUREEN	Substitutes
\$420.00	LEBEAU	CAITLIN	Substitutes
\$420.00	VALERI	KELLY	Substitutes
\$350.00	DANAHY	JOHN	Substitutes
\$350.00	PETERSON	LISA	Substitutes
\$296.70	CUNNINGHAM	ELIZABETH	Food Service Substitues
\$280.00	HART	NICOLE	Substitutes
\$210.00	COBIS	CHRISTINE C	Substitutes
\$210.00	DaVIEGA	CYNTHIA	Substitutes
\$210.00	DEPALMA	NUNZIO	Substitutes
\$140.00	FLYNN	ALTON E	Substitutes

\$140.00 INDELICATO	KIMBERLY	Summer Nurse
\$140.00 JENKIS-BROWN	KATHLEEN	Substitutes
\$140.00 MEIGHAN	SUSAN	Substitutes
\$140.00 MOTTOLA	JENNIFER	Substitutes
\$140.00 PLANT	MAUREEN K.	Substitutes
\$105.00 MOZOKI	JAMES C	Substitutes
\$100.00 LOCKWOOD	CAROL	Substitutes
\$96.69 HOGAN	SUSAN M.	Substitutes
\$86.45 GIRARD	CHERYL	Bryantville Aides
\$70.00 BATES	CATHERINE M	Substitutes
\$70.00 FITZGERALD	KELLY	Substitutes
\$70.00 GANNON	SUSAN	Substitutes
\$70.00 HICKEY	CASSANDRA	Substitutes
\$70.00 KILEY	DOREEN	Substitutes
\$70.00 MCLAUGHLIN	SHERI	Substitutes
\$70.00 NOGUER	CHRISTINE	Substitutes
\$70.00 SADLER	CAROLINE M.	GRANT Support Staff
\$70.00 SHAUGHNESSY	JUDY	Substitutes
\$56.75 MCRAE	MATT	Food Service Substitues
\$43.22 LYDON	CLAUDIA	Food Service Substitues
\$39.48 FIRLOTTE	TRACEY	Food Service Substitues
\$35.60 LEONE	TRACY	Food Service Substitues
\$35.00 FOX	JENNIFER LEE	Title One Instructional
\$29.61 MONT	CAROL	Food Service Substitues