

TOWN OF PEMBROKE  
MASSACHUSETTS

APPROVED  
ADVISORY COMMITTEE MINUTES  
02 March 2015

Chairperson Linda Peterson opened the meeting of the Advisory Committee in Pembroke Town Hall at 7:30 PM on 02 March 2015. Also present were Stephen Curley, Timothy Brennan, James McCollum, Anthony O'Brien, Stephen Walsh, Rachel Michael, Mark Gould, and Richard McManus.

Richard A. McManus's membership was confirmed by the Board of Selectmen on this day.

Police Chief Richard Wall met to review his FY16 budget. There are currently 27 officers, one retired on September 30, 2014 and he is currently in the process of backfilling that position. At full staff of 28 officers, the schedule is currently three officers on overnight shift, four officers on 4pm-12pm shift and three officers on day shift. His long term goal would be to bring his staff back to 32 officers with a schedule of five officers on overnight shift, six officers on 4pm-12pm and five officers on day shift; the same as when he was hired in 1986.

Right now his department is very reactive. The officers are building good relationships with residents in dealing with street level drugs and vandalism in beach communities. They have been using bike patrols. The feedback from the community and officers is positive and residents are very appreciative. We need to be proactive with managing 24 square miles and servicing 20,000 residents.

He has five officers working part-time (approximately 4.5 hrs. week) in the schools as liaisons. Because of staffing, he is paying overtime as they are unable to be in the school while on their regular shift. The Police Chief noted that the new Fire Arms Law will mandate response officers in schools on July 1, 2015. It will cost \$52,000 in overtime to put an officer for eight hours in the elementary schools a week, 12 hours a week in both the middle and high schools. It would be the same cost for one full time officer in the schools to replace the overtime pay.

The Chief noted the reason for overtime with calculating time off for 23 officers (this excludes the chief, sergeant, safety officer and detective's), combined they have a yearly total of 900 paid days off; approximately \$420.00 a shift. An overtime cost of \$378,000 to cover shifts. One officer will be retiring on September 30, 2015 and two more officers will retire, one in February 2016 and one in June 2016.

Pembroke Police is part of the South Eastern Massachusetts Law Enforcement Council (SEMLEC). They train and prepare together on search and rescue teams for response to critical incidents such as active shooters, hostage takers, high-risk situations, etc. The SEMLEC provides training such motorcycle training; we put 70,000 miles on the motorcycle this year. He would like to provide more training for his staff such as supervisor training for patrolmen, management training for supervisors, etc.

The Chief noted some changes in the budget submitted to Ed Thorne, Town Administrator. He will need an additional \$25,900. This includes electricity, telephone, membership dues, officer receiving his associate degree, contractual salary increase for the chief and civil service exam to replace sergeant, assessment center on site tailored for Pembroke Police (he has received two bids for this). He submitted a Warrant article for spring Town Meeting requesting these additional monies.

The committee met with Brian Van Riper, Community Preservation Committee Chairman. He reviewed the FY16

Articles submitted for the April Annual Town Meeting.

**Article 1** - Request the appropriation of \$35,000 **each** for Historic Resources Reserve, Community Housing Reserve and Open Spaces Reserve and \$12,000 for Committee Administrative Expenses.

**Article 2** - Request to appropriate any remaining balance of funds from Community Preservation Fund FY16 annual revenues to the annual budgeted reserve.

**Article 3:**

A) Request of \$6,800 from Pembroke Youth Baseball to replace fencing on field C at Mattakeesett Street baseball fields.

B) Request of \$15,000 from Town Administrator to replace existing boat ramp at the town landing at Oldham Pond on Wampatuck Street.

C) Request of \$50,000 from DPW to repair headstones and walls at the Mt. Pleasant Cemetery on Mattakeesett Street.

D) Request of \$25,000 from DPW to repair headstones and walls at the Pine Grove Cemetery on Elm Street.

Upon motion made by James McCollum and seconded by Stephen Walsh following the discussion, it was

**VOTED<sup>1</sup>:** To accept the minutes of the meeting held on 23 February 2015 as amended.  
Stephen Curley, Timothy Brennan, Anthony O'Brien and Mark Gould supported the motion.  
Rachel Michael and Richard McManus abstained.

Linda Peterson, Chairperson noted that Gene Fulmine, DPW Director was unable to attend tonight's meeting. His meeting will be rescheduled for next week.

The Committee reviewed and discussed the memo from Deborah Wall, Library Director regarding snow and drainage issues at the Library and a "heads up" that she will need funds to cover the costs of these problems.

The Committee reviewed the FY16 Solid Waste Enterprise Fund. There were several questions regarding this budget. The committee agreed to invite Ed Thorne, Town Administrator to attend their next meeting to review and discuss.

There being no further discussion the Committee adjourned at 9:05 pm.

Respectfully submitted,

Stephen Curley, Clerk