



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, APRIL 22, 2008**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON
TUESDAY, THE TWENTY-SECOND DAY OF APRIL 2008
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:

ARTICLES 1 – 31

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 31st day of March in the year of our Lord Two Thousand and Eight.

TOWN OF PEMBROKE
BOARD OF SELECTMEN

Paul T. Dwyer, III, Chairman

Terry H. Finnegan., Vice-Chairman

Hilary P. Wilson, Clerk

Arthur P. Boyle, Jr., Selectman

Donal P. Anderson, Selectman

A true copy, ATTEST: _____
Edwin J. Thorne, Temporary Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 22, 2008, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 11, 2008 By: Paul Trostel, Constable

Moderator, John D. Walsh, Jr., called the Annual Town Meeting to order at 7:45 P.M. at the Pembroke High School on April 22, 2008, pursuant to a Warrant under the hands of the Selectmen of Pembroke, Paul T. Dwyer, III, Chairman, Terry H. Finnegan, Vice-Chairman, Hilary P. Wilson, Clerk, Arthur P. Boyle, Jr., Selectman, Donal P. Anderson, Selectman, issued on the 11th day of April 2008 by Paul Trostel, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store. Checkers appointed by the Selectmen were Carol Ferguson, Mary Quill, Mary Teevens, Karen Siegel, and Rose Egerton who reported 178 voters in attendance. Tellers sworn in by the Moderator were Marilyn Zechello, Cheryl Nogler, Sandra Damon and Maryann Smith. The meeting opened with the High School chorus singing the Star Spangled Banner and then a salute to the flag. Maureen Robinson, Assistant Town Clerk, read the Annual Town Meeting Warrant.

Matthew McNeilly, a member of the Advisory Board, presented Dennis Bates and Maryann Simmons with plaques for their many years of service on the Advisory Board.

Hilary Wilson, Selectman, announced Paul Dwyer was leaving the Board of Selectman and thanked him for his many years of service.

John Walsh recognized Daniel Webster, State Representative and Vincent Cogliano, former Selectman, as being in attendance.

Stephen Curley, Chairman of the Advisory Board, gave a slide show presentation to the town on a 5 year master financial plan.

Superintendent of Schools, Mr. Frank Hackett, gave a slide show presentation of a three year budget comparison. He also gave projections of increases in enrollment.

A motion was made to give the Moderator authority to rule when a 2/3's vote is required for the Annual Town Meeting.

SECONDED AND SO VOTED

MAJORITY

| Action | Article | Action | Article |
|--------|---------|--------|---------|
| 1 | 27 | 17 | 20 |
| 2 | 17 | 18 | 13 |
| 3 | 4 | 19 | 21 |
| 4 | 12 | 20 | 22 |
| 5 | 6 | 21 | 18 |
| 6 | 26 | 22 | 1 |
| 7 | 7 | 23 | 5 |
| 8 | 8 | 24 | 2 |
| 9 | 28 | 25 | 3 |
| 10 | 30 | 26 | 29 |
| 11 | 25 | 27 | 19 |
| 12 | 11 | 28 | 23 |
| 13 | 15 | 29 | 24 |
| 14 | 10 | 30 | 9 |
| 15 | 14 | 31 | 31 |
| 16 | 16 | | |

ACTION 1 – ARTICLE 27: Whereas buildings and vehicles are a significant use of energy and natural resources;

Whereas Town government has an obligation to lead by example and demonstrate that large entities such as schools, libraries and other municipal buildings can make significant progress in reducing energy consumption, thereby providing a model for businesses and private citizens;

Whereas a significant reduction in energy consumption in municipal heating and electrical costs and reductions in transportation fuel usage in the Town's municipal vehicle fleet will lead to significant cost savings, freeing municipal funds for other uses and ultimately saving all taxpayers money;

Therefore be it resolved that the By-Laws of the Town of Pembroke shall be amended by adding the following new section: -

Article X11A – Energy Conservation

- A. Every department head with jurisdiction over utility expenditures shall undertake all practical measures to reduce energy consumption, including but not limited to:
 - (a) By December 31, 2008 every department head shall have performed an energy audit on each building under their jurisdiction.
 - (b) All audit recommendations that can be implemented immediately shall be done so forthwith. Any recommendations that require additional costs not budgeted shall be included in the department's recommended budget for Fiscal Year 2010.
- B. All new construction and major renovations shall meet the Mass LEED Plus green building standard established by the Commonwealth of Massachusetts Sustainable Design Roundtable.
- C. Every department head with jurisdiction over a municipal building shall ensure that:
 - (a) Any newly installed HVAC equipment be energy efficient.
 - (b) That a department policy shall be developed and disseminated to all employees which encourages employees to reduce energy use by turning off lights when not in use, shutting down computers and other office machinery when leaving work, minimizing the use of personal appliances and other actions that will lead to a reduction in energy consumption and costs.
 - (c) All thermostats are set 2 degrees lower than usual during the winter and 2 degrees higher than usual during the summer.
 - (d) Lighting in common areas is reduced without compromising safety.
 - (e) Energy use in buildings and at facilities is minimized during non-work hours.
- D. In any department using vehicles, all drivers should be instructed to minimize fuel usage whenever possible, including limiting idling time (with the exception of vehicles, including emergency vehicles, where idling is required to power equipment) and reduce unnecessary trips. All department heads shall ensure that all vehicles are maintained in a manner than ensures optimal fuel efficiency.
- E. When budgeting and soliciting bids for department vehicles, to the extent possible and cost effective, all department heads shall make every effort to purchase

vehicles that are energy efficient (including but not limited to hybrid vehicles) and select, whenever possible, vehicles that receive the highest EPA rated miles per gallon.

- F. By September 1 of every year, every department head with jurisdiction over a municipal building or vehicles(s) shall submit a report to the Town Administrator detailing total energy usage, for the prior fiscal year. For reports submitted after September, 2009 and thereafter, all such reports shall include a comparison of total energy usage, including costs, to the prior fiscal year. Copies of each report shall also be submitted to the Board of Selectmen, Advisory Committee, Energy Committee and Town Clerk for inclusion in the Annual Report.

Submitted by the Energy Committee

MOVED by Anne Marie Stanton that the Town amend the Bylaws of the Town of Pembroke by adding a new section Article X11A – Energy Conservation, as printed under Article 27 of the annual town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 2 – ARTICLE 17: To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulations, Section 7, subsection A, by increasing the late fee charge from five dollars (\$5.00) to twenty-five dollars (\$25.00), or take any other action relative thereto.

Submitted by the Animal Control Officer

MOVED by Matthew McNeilly that the Town amend the Bylaws of the Town of Pembroke, Article XX – Police Regulations, Section 7, subsection A, by changing the late fee charge from five dollars (\$5.00) to twenty-five dollars (\$25.00).

SECONDED AND SO VOTED

MAJORITY

ACTION 3 – ARTICLE 4: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2008, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Anne Marie Stanton that the Town authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2008, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

SECONDED AND SO VOTED

MAJORITY

ACTION 4 – ARTICLE 12: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$ _____ to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Dio that the Town vote to indefinitely postpone any action on Article 12.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 – ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler that the Town authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

A Motion was made that the Annual Town Meeting be Adjourned (8:30 P.M.) until the business of the Special Town Meeting was completed.

SECONDED AND SO VOTED

MAJORITY

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE

SPECIAL TOWN MEETING WARRANT
WITHIN THE ANNUAL TOWN MEETING

TUESDAY, APRIL 22, 2008

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who

| Action | Article |
|--------|---------|
| 1 | 15 |
| 2 | 6 |
| 3 | 2 |
| 4 | 5 |
| 5 | 10 |
| 6 | 12 |
| 7 | 13 |
| 8 | 8 |
| 9 | 16 |
| 10 | 14 |
| 11 | 3 |
| 12 | 4 |
| 13 | 7 |
| 14 | 9 |
| 15 | 11 |
| 16 | 1 |

ACTION 1 – ARTICLE 15: To see if the Town will vote to appropriate the sum of \$ _____ for the purpose of acquiring 55 acres and 43,201 square feet of land by purchase, open space and community preservation, grants or otherwise, the land situated on Mattakeesett Street in Pembroke being shown in the current Assessors Map A7-27, 28, 20, 116 and 118, together with the benefit of all flowage and other rights and easements and subject to all well rights and easements of record being known as the Indian Head Realty Trust, G. Andruk Trustee property, and to be placed under the care, custody, control and management of the DPW Commissioners to be held for water supply purposes, and to meet said appropriation authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$ _____, which may be reduced by any other sums acquired by gift, grant or other sources, or take any other action relative thereto.

Submitted by the Pembroke DPW Commissioners

MOVED by Linda Peterson that the Town appropriate the sum of \$880,000 for the purpose of acquiring 55 acres and 43,201 square feet of land together with the benefit of all flowage and other rights and easements and subject to all well rights and easements of record, being known as the Indian Head Realty Trust, G. Andruk Trustee property,

by purchase through borrowing, or otherwise, from said Indian Head Realty Trust, G. Andruk Trustee,

said land being situated on Mattakeesett Street in Pembroke and shown on the current Assessors Maps A7-27, 28, 20, 116 and 118,

and to be placed under the care, custody, control and management of the DPW Commissioners to be held for water supply purposes;

and, to meet said appropriation, that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow in accordance with MGL Chapter 44 §7, or any other enabling statute, the sum of \$880,000, which may be reduced by any other sums acquired by gift, grant, or other sources;

and further, that the DPW Commissioners be authorized to file on behalf of the Town of Pembroke any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Drinking Water Supply Protection Grant Program and/or any others in any way connected with the scope of this Article, and that the Town of Pembroke and the DPW Commissioners be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Pembroke to effect said purchase.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 2 – ARTICLE 6: To see if the Town will vote to transfer the sum of \$13,137 from the FY08 line item Fire Department Wages and Salaries to the FY08 line item Fire Department Overtime, or take any other action relative thereto.

Submitted by the Pembroke Fire Chief

MOVED by Stanley Carita that the Town transfer the sum of \$13,137 from the line item for Fire Department wages and salaries to the line item for Fire Department overtime.

SECONDED AND SO VOTED

MAJORITY

ACTION 3 – ARTICLE 2: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2008 appropriations, or take any other action relative thereto:

| <u>Transfer To</u> | <u>Amount</u> | <u>Transfer From</u> |
|---|---------------|----------------------|
| Legal Expenses | \$125,000 | |
| Town Clerk – Wages & Salaries(Temp. Emp.) | \$ 6,395 | |
| Police – Outside Details | \$ 15,000 | |
| Police – Wages & Salaries (Longevity) | \$ 6,455 | |
| Police – Expenses (Gasoline) | \$ 25,078 | |
| Police – Expenses (Electricity) | \$ 1,741 | |
| Police – Expenses (Natural Gas) | \$ 411 | |
| Fire Dept – Wages & Salaries (Clothing Allow) | \$ 20,000 | |
| D.P.W. – Expenses (Gasoline & Diesel) | \$ 30,000 | |
| Elder Affairs – Expenses (Bldg Maint) | \$ 600 | |
| Veterans – Benefits | \$ 20,000 | |
| Unemployment | \$ 11,000 | |

| | |
|----------------|-----------|
| Life Insurance | \$ 3,000 |
| Medicare Tax | \$ 95,000 |

Or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Matthew McNeilly That the Town transfer the sum of \$359,680 as follows:

To transfer \$75,000 from surplus revenue, \$20,000 from overlay surplus, and \$30,000 from the short-term debt general expense account to the legal services budget; and further

To transfer \$6,395 from the short-term debt general expense account to the Town Clerk's personnel services budget; and further

To transfer \$15,000 from overlay surplus to the police department's personal services budget for outside details; and further

To transfer \$6,455 from the short-term debt general expense account to the police department's personal services budget; and further

To transfer \$25,078 from the short-term debt general expense account to the police department's expense budget; and further

To transfer \$1,741 from the short-term debt general expense account to the police department's expense budget; and further

To transfer \$411 from the short-term debt general expense account to the police department's expense budget; and further

To transfer \$20,000 from overlay surplus to the fire department's expense budget, and further

To transfer \$30,000 from overlay surplus to the DPW department's expense budget, and further

To transfer \$600 from the short-term debt general expense account to the expense budget for the Council on Aging; and further

To transfer \$20,000 from overlay surplus to the veterans' agent's expense budget, and further

To transfer \$11,000 from overlay surplus to the account for unemployment benefits, and further

To transfer \$3,000 from overlay surplus to the account for life insurance, and further

To transfer \$95,000 from surplus revenue to the account for Medicare assessment.

SECONDED AND SO VOTED

MAJORITY

ACTION 4 – ARTICLE 5: To see if the Town will vote to amend the Wage & Personnel Classification Bylaw, Annual Salary Schedule B, Appointed Part Time Officers and Employees, to include the title of Landfill Manager at the annual rate of \$35,000, or take any other action relative thereto.

Submitted by the Pembroke Board of Health

MOVED by Marie Stanton that the Town amend the Wage & Personnel Classification Bylaw, Annual Salary Schedule B, Appointed Part Time Officers and Employees, to include the title of Landfill Manager at the annual rate of \$35,000.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 – ARTICLE 10: To see if the Town will vote to transfer from available funds the sum of \$700 to provide for printing of reminder cards for dog license renewals, or take any other action relative thereto.

Submitted by the Town Clerk' Office

MOVED by Mary Dio that the Town transfer the sum of \$700 from the Town Clerk's wages and salaries budget to the Town Clerk's general expense budget for printing reminders for renewals of dog licenses.

SECONDED AND SO VOTED

MAJORITY

ACTION 6 – ARTICLE 12: To see if the Town will vote to appropriate from the Community Preservation Annual Revenues the sum of \$1,000 for Committee administrative expenses for the fiscal year 2008, or take any other action relative thereto.

Submitted by the Community Preservation Committee

MOVED by Russell Bullock that the Town authorize the treasurer to pay the sum of \$1,000 from the Community Preservation Fund for administrative and operating expenses of the community preservation committee in accordance with MGL Chapter 44B known as the Massachusetts Community Preservation Act.

SECONDED AND SO VOTED

MAJORITY

ACTION 7 – ARTICLE 13: To see if the Town will vote to accept the donation of land from Katie's Cranberry Corp., consisting of 8.35 acres and shown on Pembroke Assessors MapE2, Lot 9E off Station Street, to be used as open space and placed under

the care, custody and control of the Conservation Commission, or take any other action relative thereto.

Submitted by the Pembroke Board of Selectmen

MOVED by Anne Marie Stanton that the Town accept the donation of land from Katie's Cranberry Corp., consisting of 8.35 acres and shown on Pembroke Assessors Map E2, Lot 9E off Station Street, to be used as open space and placed under the care, custody and control of the Conservation Commission as provided in MGL Chapter 40, Section 8C.

SECONDED AND SO VOTED

MAJORITY

ACTION 8 – ARTICLE 8: To see if the Town will vote to transfer the sum of \$5,000 from the FY08 line item Water Cost of Pumping (chemicals) to the FY08 line item Water General Expenses (gasoline), or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Marie Peeler that the Town transfer the sum of \$5,000 from the line item for chemicals in the DPW-Water Division's cost-of-pumping budget to the line item for gasoline in the DPW-Water Division's general expense budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 9 – ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, gift or otherwise, and to accept the deed of a fee simple interest or less in the parcel described below, currently owned by Pembroke Country Club, Inc., upon such terms and conditions as the Board shall determine to be appropriate, for general municipal purposes, including conveyance by the Board of Selectmen, said parcel of land being described as follows:

A certain parcel of land located off West Elm Street in Pembroke, Plymouth County, Massachusetts, described in the deeds recorded in Plymouth County Registry of Deeds in Book 4075, Page 419 and Book 15929, Page 024 and shown as Lot 33 on Plan B11 of Pembroke Assessors' Maps and Lot 47 on Plan A12 of Pembroke Assessors' Maps.

And further to see if the Town will vote to a) raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money for this purpose and any expenses related thereto; b) to authorize the Town Treasurer with the approval of the Board of Selectmen in order to meet such appropriation to borrow a sum of money under Chapter 44, Section 7 of the General Laws as amended or any other enabling authority, and to issue bonds or notes therefore; c) to authorize the Board of Selectmen on behalf of the Town to submit any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts or the United States under any state and/or federal programs including those in aid of recreation land acquisition and to receive and accept such grants or reimbursement for this purpose; d) to authorize the Board of Selectmen to convey all or a portion of the above property upon such terms and conditions as it deems

appropriate and, e) to authorize the Board of Selectmen and Town Officers to enter into all agreements and execute any and all instruments and to take all related actions necessary or appropriate to effect the interest of the foregoing, or to take any action related thereto.

Submitted by the Pembroke Board of Selectmen

MOVED by Marie Peeler that the Town vote to indefinitely postpone action on Article 16.

SECONDED AND SO VOTED

MAJORITY

ACTION 10 – ARTICLE 14: To see if the Town will vote to grant an easement to Crossroads Pembroke, LLC, a Massachusetts limited liability company, over the property owned by the Town of Pembroke (Land Court Case No. 06-SBQ-32145-06-001) and described as Lot No. 68 on Land Court Plan No. 32145-D (Sheet 2), containing approximately 397 square feet. Said easement is to allow for the construction and maintenance of a roadway thereon, the installation of utilities, and for the right of Crossroads Pembroke, LLC, its successors, assigns, and invitees, to pass and re-pass.”, or take any other action relative thereto.

Submitted by the Pembroke Board of Selectmen

MOVED by Stanley Carita that the Town grant an easement to Crossroads Pembroke, LLC, a Massachusetts limited liability company, over the property owned by the Town of Pembroke (Land Court Case No. 06-SBQ-32145-06-001) and described as Lot No. 68 on Land Court Plan No. 32145-D (Sheet 2), containing approximately 397 square feet. Said easement is to allow for the construction and maintenance of a roadway thereon, the installation of utilities, and for the right of Crossroads Pembroke, LLC, its successors, assigns, and invitees, to pass and re-pass.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 11 – ARTICLE 3: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2008 appropriations, or take any other action relative thereto:

| <u>Transfer From</u> | <u>Line Item</u> | <u>Amount</u> | <u>Transfer To</u> |
|----------------------|--------------------|---------------|--------------------|
| Police Wages & Sal. | Chief’s Salary | \$ 9,446 | Police Overtime |
| Police Wages & Sal. | Chief’s Holiday | 311 | Police Overtime |
| Police Wages & Sal. | Lieutenant Salary | 49,080 | Police Overtime |
| Police Wages & Sal. | Lieutenant Holiday | 3,048 | Police Overtime |
| Police Wages & Sal. | Patrol Salaries | 6,197 | Police Overtime |
| Police Wages & Sal. | Patrol Holidays | 4,320 | Police Overtime |
| Police Wages & Sal. | Other Pay | 14,671 | Police Overtime |

Or take any other action relative thereto.

Submitted by the Pembroke Police Dept.

MOVED by Stephen Curley that the Town transfer the sum of \$87,073 from police wages and salaries to police – overtime as printed under Article 3 of the special town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 12 – ARTICLE 4: To see if the Town will vote to transfer from available funds the sum of \$36,600 to supplement the FY’08 Police Training appropriation, or take any action relative.

Submitted by the Pembroke Police Chief

MOVED by Russell Bullock that the Town transfer the sum of \$36,600 from overlay surplus to the police department’s training budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 13 – ARTICLE 7: To see if the Town will vote to transfer the sum of \$3,000 from the FY08 line item Drainage Expense to the FY08 line item DPW Overtime, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Linda Peterson that the Town transfer the sum of \$3,000 from the DPW’s drainage expense budget to the DPW’s overtime budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 14 – ARTICLE 9: To see if the Town will vote to transfer from sum of \$120,000 from the FY08 line item Water Maturing Debt Principal for the following Water capital projects:

| | |
|---|----------|
| The Continuation of the Wind Turbine Study for Pumping Station #5 | \$ 6,500 |
| Wampatuck Street Water Drainage | \$63,500 |
| Building Repairs- Glenwood Road | \$50,000 |

or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Matthew McNeilly that the Town transfer the sum of \$120,000 from the DPW-Water Division’s maturing debt principal account to appropriations for the Water Division’s capital projects listed in Article 9 of the special town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 15 – ARTICLE 11: To see if the Town will vote to transfer from available funds, or otherwise provide the sum of \$8,726 to be added to the amount voted under the Library Personnel Services at the April 24, 2007 Annual Town Meeting, or take any action relative thereto.

Submitted by the Library Trustees

MOVED by Stephen Curley that the Town transfer the sum of \$8,726 from the short-term debt general expense account to the library's budget for wages and salaries.

SECONDED AND SO VOTED

MAJORITY

ACTION 16 – ARTICLE 1: : To see if the Town will vote to transfer from available funds the sum of \$40.00 to provide for the unpaid bill from FY2007 listed below, or take any other action relative thereto:

| <u>Vendor</u> | <u>Department</u> | <u>Amount</u> | <u>Fiscal Year</u> |
|----------------------|-------------------|---------------|--------------------|
| South Shore Wireless | Emergency Mgmt. | \$40.00 | 2007 |

Submitted by the Town Accountant

MOVED by Mary Dio That the Town transfer the sum of \$40 from the short-term debt general expense account to pay South Shore Wireless for 2007 charges owed by the Pembroke Emergency Management Agency.

SECONDED AND SO VOTED

9/10 MAJORITY

MOTION to adjourn the Special Town Meeting within the Annual Town Meeting (8:50 p.m.) WITHOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

ANNUAL TOWN MEETING RESUMED AT (8:51 p.m.)

ACTION 6 – ARTICLE 26: To see if the Town will vote to amend the Bylaws of the Town of Pembroke to include Article XXXV, Conservation Commission, Pembroke Wetlands Protection Regulations, to read as follows:

WETLANDS PROTECTION BY-LAW

Article 1 Purpose

The purpose of this By-law is to protect the wetlands and all resource areas in the Town of Pembroke, by controlling activities deemed to have a significant effect upon wetland values, including but not limited to the following:

- (a) public water supply

- (b) private water supply
- (c) surface water, ground water and water quality
- (d) flood control and management
- (e) erosion control
- (f) storm damage prevention
- (g) prevention and abatement of pollution
- (h) protection of fisheries (finfish and shellfish)
- (i) protection of wildlife and its habitat
- (j) protection of plant or animal species listed as special concern, threatened or endangered and protection of their natural habitat by Natural Heritage & Endangered Species Program
- (k) wetland plant and animal communities

Article 2

Definitions

The following definitions shall apply in the interpretation and implementation of this By-law.

- A. The term **person** shall include any individual, group of individuals, association, partnership, corporation, company, business organizations, trust, estate, the Commonwealth or political subdivision therefore to the extent subject to town By-laws, administrative agencies, public or quasi-public corporations of bodies, the Town of Pembroke, and any other legal entity, its legal representatives, agents or assigns.
- B. The term **alter** shall include, without limitation, the following actions when undertaken in areas subject to the By-law.
 - a. Removal, excavation or dredging of soil, sand, gravel, or aggregate materials of any kind.
 - b. Changing drainage characteristics, flushing characteristics, salinity distributions, sedimentation patterns, flow patterns, and flood retention characteristics.
 - c. Drainage or other disturbances of water level or water table.
 - d. Dumping, discharging or filling with any material, which may degrade water quality.
 - e. Driving of piles, erection of buildings or structures of any kind.
 - f. Placing of obstructions whether or not they interfere with the flow of water.
 - g. Destruction of plant life, including cutting or pruning of trees.
 - h. Changing of water temperature, biochemical oxygen demand or other physical or chemical characteristics of the water.
 - i. Placement of a Title V sub-surface disposal system for new construction within 100 feet of any area subject to protection under the By-law.

- C. Term *banks* shall mean that part of land adjoining any body of water, which confines the water.
- D. The term *vernal pool* shall include, in addition to scientific definitions found in the regulations under the Wetlands Protection Act, any confined basin or depression not occurring in existing lawns, gardens, landscaped areas or driveways which, at least in most years, hold water for a minimum of two continuous months during the spring and/or summer, contains at least 200 cubic feet of water at some time during most years, is free of adult predatory fish populations, and provides essential breeding and rearing habitat functions for amphibian, reptile or other vernal pool community species, regardless of whether the site has been certified by the Massachusetts Division of Fisheries and Wildlife.
- E. The Commission may adopt additional definitions not inconsistent with the Article 2 in its regulation promulgated pursuant to Article 12 of this By-law.

Article 3

Application for Permit and Request for Determination

- A. Application for Permit No person shall remove, fill, dredge, alter or build upon or within 200 feet of a riverfront area along most perennial streams or within 100 feet of any bank, fresh water wetland, coastal wetland, beach, dune flat, marsh, meadow, bog, swamp or upon or within 100 feet of any estuary, creek, river, stream, pond or lake, or within 100 feet of any land under said waters or upon or within 100 feet of any land subject to tidal action, coastal storm flowage, flooding or inundation, or within 100 feet of the 100-year storm line, other than in the course of maintaining, repairing or replacing but not substantially changing or enlarging, an existing and lawfully located structure of facility used in the service of the public and used to provide gas, electric, water, telephone, telegraph, and other telecommunication services, without filing a written application for a permit so to remove, fill, dredge, alter, or build upon, including such plans as may be necessary to describe such proposed activity and its effect on the environment, and receiving and complying with a permit issued pursuant to this By-law.
- B. Form of Application Such applications may be identical in form to a Notice of Intent filed pursuant to Massachusetts General Laws, Chapter 131, Section 40, shall be hand delivered or sent by mail to the Pembroke Conservation Commission (the Commission) and must be filed concurrently with or after applications for all other variances and approvals required by the Zoning By-law, the Subdivision Control Law or any other By-law or regulation have been obtained.
- C. Request for Determination Upon written request of any person, the Commission shall, within twenty-one days of closing the public hearing, make a written determination as to whether this By-law is applicable to any land or work

thereon. When the person requesting a determination is other than the owner, notice of determination shall be sent to the owner as well as the requesting person.

- D. Filing Fee The Commission shall set a filing fee regulation, but no filing fee is required when the Town of Pembroke files an application for a permit.
- E. Exceptions The provisions of this section shall not apply to work performed for normal maintenance or improvements of land in agricultural use.

Article 4 Notice and Hearing

The Commission shall open a public hearing on the application within twenty-one days of receipt. When filing an Abbreviated Notice of Intent, Notice of Intent or Abbreviated Notice of Resource Area Delineation, the Commission shall give notice of the time and place of the public hearing, at the expense of the applicant, not less than ten days prior to the hearing and by publication in a newspaper of general circulation in Pembroke. The applicant at his expense shall mail or hand deliver notice of the time and place of hearing to all certified abutters of the land, on which the proposed work is to be done, at least 10 days prior to the hearing. The applicant shall present to the Commission proof of delivery of such notification at the time of the public hearing. Upon submittal, the Commission, its agents, officers, and employees, may enter upon privately owned land for the purpose of performing their duties under this By-law. The Commission is authorized to establish a schedule of fees and costs as may be reasonably required to process applications. The hiring of an outside consultant may be necessary at the expense of the applicant.

Article 5 Permit and Conditions

- A. If after closing the public hearing, the Commission determines that the area, which is subject of the application, is significant to the interest protected by this By-law, the Commission shall, within twenty-one days of such hearing being closed, issue or deny a permit for the work requested. If it issues a permit after making such determination, the Commission shall impose such conditions as it determines are necessary or desirable for protection of those interested, and all work shall be done in accordance with those conditions.
- B. The Commission is empowered to deny a permit for failure to meet the requirements of this chapter, for failure to submit necessary information and plans requested by the Commission, for failure to meet the design specifications, performance standards, and other requirements or regulations of the Commission, for failure to avoid or prevent unacceptable significant or cumulative effects upon the wetlands values protected by this chapter and where no conditions are adequate to protect those values.
- C. Lands within 100 feet of the specified resource areas, and with 200 feet of rivers, streams, and creeks, are presumed important to the protection of these resources because activities undertaken in close proximity to resource areas have a high likelihood of adverse effect upon them either immediately, as a consequence of

construction, or over time, as a consequence of daily operation or existence of the activities. These adverse impacts from construction and use can include, but not be limited to, erosion, siltation, loss of groundwater recharge, poor water quality, and loss of wildlife habitat. The Commission therefore may require that the applicant maintain a strip of continuous, undisturbed vegetative cover within the aforementioned 100 foot or 200 foot area, unless the applicant convinces the Commission that the area or part of it may be disturbed without harm to the values protected by this chapter. In the case of areas within 200 feet of rivers, streams and creeks, no permit issued hereunder shall permit any activities unless the applicant, in addition to meeting the otherwise applicable requirements of the chapter, has proved by a preponderance of the evidence that there is no practicable alternative to the proposed project with less adverse effects, and should there be no practicable alternative, that such activities, including proposed mitigation measures, will have no significant adverse impact on the areas or values protected by this chapter.

- D. Due consideration shall be give to any demonstrated hardship on the applicant by reason of denial, as presented at the public hearing. The Commission shall regard as practicable an alternative which is reasonably available and capable of being done after taking into consideration the proposed property use, over project purposes, logistics, existing technology, costs of the alternatives and overall project cost.
- E. Permits shall expire three years from the date of issuance, unless renewed 30 days prior to expiration, and all work shall be completed prior to the expiration. It is the applicant's responsibility to request an Extension. No proposal which has been unfavorably acted upon by the Commission shall be reconsidered within two years after the date of such unfavorable action unless by a 4/5 vote of the Commission.

Article 6 Emergency Projects

This By-law shall not apply to any emergency project as defined in Massachusetts General Laws, Chapter 131, Section 40.

Article 7 Pre-Acquisition Violation

Any person who purchases, inherits or otherwise acquires real estates upon which work has been done in violation of the provisions of this By-law or in violation of any permit issued pursuant to this By-law, shall forthwith comply with any such order and restore such land to its condition prior to any such violation, provided, however, that no action, civil or criminal, shall be brought against such person unless commenced within three years following date of acquisition of real estate by such person.

Article 8 Security

The Commission may require as a permit condition that one or both of the following methods secure the performance and observance of other conditions:

- a. By bond or deposit of money or negotiable securities in an amount determined by the Commission to be sufficient and payable to the Town and separate from any other bonds.
- b. By conservation restriction, easement or other covenant running with the land, executed and properly recorded or registered in the case of registered land.

Article 9 Burden of Proof

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application will not harm the interests protected by this By-law. Failure to provide adequate evidence shall be sufficient cause for the Commission to deny a permit or grant a permit with conditions or in the Commission's discretion to continue the hearing to another date to enable the applicant or others to present additional evidence.

Article 10 Relationship to Wetlands Protection Act

This By-law is adopted under the Home Rule Amendment of the Massachusetts Constitution and the Home Rule statutes, independent of the Wetlands Protection Act (M. G. L. Chapter 131 Section 40) and regulations (310 CMR 10.00) thereunder. It is the intention of this bylaw that the purposes, jurisdiction, authority, exemptions, regulations, specifications, standards, and other requirements shall be interpreted and administered as stricter than those under the Wetlands Protection Act and regulations.

Article 11 Enforcement

Any person or persons who violates any provision of this By-law or of any condition or a permit issued pursuant to it shall be punished by a fine of not more than \$300.00. Each day or portion thereof during which a violation continues shall constitute a separate offense; if more than one, each condition violated shall constitute a separate offence. This By-law may be enforced pursuant to Massachusetts General Laws, Chapter 40, Section 21D, by a Town police officer or other officers having enforcement powers. Upon request of the Commission, the Board of Selectmen and Town Counsel shall take such legal action as may be necessary to enforce this By-law and permits issued pursuant to it.

Article 12 Rules and Regulations

After due notice and public hearing the Commission may promulgate rules and regulations of effectuate the purposes of this By-law. Failure by the Commission to promulgate such rules and regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate the effect of this By-law.

or take any action relative thereto.

Submitted by the Pembroke Conservation Commission

Motion by Mark Ames to approve Article 26 as printed in the warrant.

SECONDED

Moved by Mathew McNeilly that Article 26 be indefinitely postponed.

SECONDED

MOTION LOST

Vote taken on Mark Ames' main motion.

SO VOTED

MAJORITY

MOVED by Matthew McNeilly that the Town vote to indefinitely postpone action on Article 26.

SECONDED AND SO VOTED

MAJORITY

ACTION 7 – ARTICLE 7: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stanley Carita that the Town authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

MAJORITY

ACTION 8 – ARTICLE 8: To see if the Town will vote to exercise its option to lower, effective fiscal year 2009, the qualifying age for senior citizens applying for real estate tax exemption under Massachusetts General Laws Chapter 59, section 5, clause 41C, from 70 years of age to 65 years of age, and further, to increase the amount of the exemption from \$600 to \$1000, or take any action relative thereto.

Submitted by the Board of Assessors

MOVED by Russell Bullock that the Town exercise, effective fiscal year 2009, its option to lower the qualifying age for senior citizens applying for real estate tax exemption under Massachusetts General Laws Chapter 59, section 5, clause 41C, from 70 years of age to 65 years of age, and further, to increase the amount of the exemption from \$600 to \$1000.

SECONDED AND SO VOTED

MAJORITY

ACTION 9 – ARTICLE 28: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$7,000.00, or any other sum, to be expended under the direction of the board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of Water Quality testing of Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Associations' Water Quality Initiative, or take any action thereon.

Submitted by Petition of the Pembroke Watershed Association and Others

MOVED by Stephen Curley that the Town raise and appropriate the sum of \$7,000 to be expended for testing the water quality in Furnace Pond, Oldham Pond, Stetson Pond, Little Sandy Bottom Pond, and Hobomock Pond as part of the Pembroke Watershed Association's water quality initiative, said sum to be expended under the direction of the Board of Selectmen and managed by the Association.

SECONDED AND SO VOTED

MAJORITY

ACTION 10 – ARTICLE 30: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke by adding to Section V., Sub-section 1. Signs, a new section L., Exemptions to read:

L. Exemptions:

1. Any new sign that is a replacement of an existing sign that currently conforms to zoning shall not require any permits as long as said replacement sign is of similar size, color and shape and is primarily a change of lettering. Said determination is to be made by the Building Inspector,

Or take any other action relative thereto.

Submitted by Petition of Robert F. DeMarzo and Others

MOTION by Robert DeMarzo that Section L. of Article 30 be amended to read as follows: that the Town vote to amend the Zoning By-laws of the Town of Pembroke by adding to Section V., Sub-section 1. Signs, a new section L., Exemptions to read:

L. Exemptions:

Any new sign, excepting those located in the North Pembroke Historic District or the Center Historic District, and not exceeding 8 square feet, that is a replacement of an existing sign that currently conforms to zoning, shall not require any permits as long as said replacement sign is of similar size, color, shape and is to be placed on the same base/post of the existing sign and is primarily a change of lettering. Said determination is to be made by the Building Inspector.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 11 – ARTICLE 25: To see if the Town will vote to appropriate or reserve from the Community Preservation Annual Revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2009, with each item to be considered a separate appropriation:

Appropriations:

From FY 2009 estimated revenues for Committee Administrative Expenses \$12,800

Reserves:

From FY 2009 estimated revenues for Historic Resources Reserve \$25,600

From FY 2009 estimated revenues for Community Housing Reserve 25,600

From 2009 estimated revenues for Open Space Reserves 25,600

From 2009 estimated revenues for Budgeted Reserve 166,400

Or take any other action thereon.

Submitted by the Community Preservation Committee

MOVED by Linda Peterson that the Town accept the recommendations of the Community Preservation Committee, made in accordance with the Massachusetts Community Preservation Act (MGL Chapter 44B), to set aside for later spending the amounts and for the purposes printed in Article 25, and that each item be considered a separate appropriation.

SECONDED AND SO VOTED

MAJORITY

ACTION 12 – ARTICLE 11: To see if the Town of Pembroke will vote to raise and appropriate and/or transfer from available funds the sum of \$5,000.00 for legal consultant services for the Planning Board, or take any other action relative thereto.

Submitted by the Pembroke Planning Board

MOVED by Marie Stanton that the Town vote unfavorable action on Article 11.

SECONDED AND SO VOTED

MAJORITY

ACTION 13 – ARTICLE 15: To see if the Town will vote to appropriate from solid waste fee fund revenue a sum of money for the purchase of one half an acre of land adjacent to the landfill, or take any other action relative thereto.

Submitted by the Pembroke Board of Health

MOVED by Stanley Carita that the Town appropriate and transfer the sum of \$57,500 from the Solid Waste Fee Fund for the purchase of a portion of a parcel of land measuring nine hundred forty (940) feet long and thirty (30) feet wide more or less,

shown on the Pembroke Assessors' Map D6 as Parcel 1A, and consisting of one half (1/2) acre more or less and shown on a Plan of Land entitled "Sketch Plan of Site Pembroke Landfill Alternative 2" drawn by NCA Nangle Consulting Associates, Inc. 960 Turnpike Street Canton, Massachusetts dated Feb 2007, said land to be acquired to facilitate capping of the adjacent landfill.

SECONDED AND SO VOTED

MAJORITY

ACTION 14 – ARTICLE 10: To see if the Town will vote to authorize a revolving account pursuant to M.G.L. c. 44, s.53E½ to be expended by the Conservation Commission, acting as the Town Forest Committee, from fees received for logging in the Town Forest, total expenditures not to exceed \$20,000.00, or take any action relative thereto.

Submitted by the Conservation Commission

MOVED by Linda Peterson that the Town, pursuant to M.G.L. c. 44, s.53E½, authorize a revolving account into which fees received for logging shall be deposited and from which expenditures, not to exceed \$20,000, shall be made by the Conservation Commission, acting as the Town Forest Committee, to maintain the Town Forest.

SECONDED AND SO VOTED

MAJORITY

ACTION 15 – ARTICLE 14: To see if the Town will vote to transfer from solid waste surplus the sum of \$100,000 for the purpose of continuing work on the new recycling center, or take any other action relative thereto.

Submitted by the Pembroke Board of Health

MOVED by Stephen Curley that the Town appropriate and transfer the sum of \$100,000 from the Curbside Municipal Solid Waste Surplus account to be expended for construction, fill, repairs, and utility installation in order to continue work on the new recycling center.

SECONDED AND SO VOTED

MAJORITY

ACTION 16 – ARTICLE 16: To see if the Town will vote to amend the Wage & Personnel Compensation Plan, Schedule A, Animal Control Officer, SA-18, as follows:

| Minimum | | 2 nd Year | | Maximum | |
|----------|-----------------|----------------------|-----------------|----------|-----------------|
| Current | <i>Proposed</i> | Current | <i>Proposed</i> | Current | <i>Proposed</i> |
| \$27,862 | \$32,190 | \$30,170 | \$35,902 | \$33,202 | \$39,511 |

and to fund this amendment, raise and appropriate, and/or transfer from available funds the sum of \$6,309, or take any other action relative thereto.

Submitted by Bill Hart, Animal Control Officer

MOVED by Russell Bullock that the Town amend the Wage & Personnel Compensation Plan, Schedule A, Animal Control Officer, SA-18, as follows:

| | | |
|-----------------|----------------------|-----------------|
| Minimum | 2 nd Year | Maximum |
| <i>\$32,190</i> | <i>\$35,902</i> | <i>\$39,511</i> |

and to fund this amendment, that the sum of \$5,312 be raised and appropriated.

SECONDED AND SO VOTED

MAJORITY

ACTION 17 – ARTICLE 20: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$28,200, said sum to be used to pay the expenses related to the hiring, training and equipping three police officers, or take any action relative thereto.

Submitted by the Chief of Police

MOVED by Marie Stanton that the Town raise and appropriate the sum of \$28,200 to be expended for expenses related to the hiring, training and equipping of three police officers.

SECONDED AND SO VOTED

MAJORITY

ACTION 18 – ARTICLE 13: To see if the Town of Pembroke will vote to appropriate, and authorize the Treasurer with the approval of the Selectmen to borrow the sum of \$925,000, for the purpose of purchasing for conservation and passive recreation purposes, by eminent domain or negotiated purchase or otherwise, a certain property together with buildings thereon, known as the Hill/Gummerus Farm consisting of 96 acres, more or less, as shown on Assessor's Map F5, Parcels 5, 6, 7, 8, 9, 12 and Assessor's Map F4, Parcels 2 and 5; that said land be conveyed to said Town of Pembroke under the provisions of Massachusetts General Laws, Chapter 40, Section 8c, and as it may hereafter be amended and other Massachusetts statutes relating to Conservation, to be managed and controlled by the Conservation Commission of the Town of Pembroke, and the Conservation Commission be authorized to file on behalf of the Town of Pembroke any and all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Self-Help Act (Chapter 132A, Section 11) and/or any others in any way connected with the scope of this Article, and the Town of Pembroke and the Conservation Commission be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Pembroke to affect said purchase.

Submitted by the Town Administrator

MOVED by Marie Peeler that the Town appropriate and authorize the Treasurer, with the approval of the Selectmen, to borrow the sum of \$925,000, for the purpose of purchasing for conservation and passive recreation purposes, by eminent domain or negotiated

purchase or otherwise, a certain property as stated in Article 13 of the annual town meeting warrant.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 19 – ARTICLE 21: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$ 38,524 for the reinstatement of one (1) skilled laborer/driver at step 1 for the Department of Public Works – Highway Division, or take any other action relative thereto.

Submitted by the DPW Commissioners

MOVED by Mary Dio that the Town vote to indefinitely postpone action on Article 21.

SECONDED AND SO VOTED

MAJORITY

ACTION 20 – ARTICLE 22: To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$ _____ for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY2009-2010 in conjunction with the available State Funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Marie Peeler that the Town raise and appropriate the sum of \$404,427 for state-aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of M.G.L. Chapter 90, Section 34, and any other applicable statute, said sum to be expended in FY2009 in anticipation of the reimbursement authorized for the Commonwealth's share of the cost of work to be done; and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

MAJORITY

ACTION 21 – ARTICLE 18: To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XX – Police Regulation, Section 7, subsection C. Dog Leash Law, as follows:

In subsection 2., d., change to read:

- (i) impose a penalty of fifty dollars (\$50.00) for the first offense, one hundred dollars (\$100) for the second offense, and one hundred fifty dollars (\$150) for each subsequent offense, and/or
- (ii) apprehend and impound such dog in the Town Pound and impose, in addition to any penalties, an administrative charge consisting of the dog

- license fee if it is then unpaid plus twenty dollars (\$20.00) per day boarding charges plus twenty-five dollars (\$25.00) for a licensed dog or seventy-five dollars (\$75.00) for an unlicensed dog, and/or
- (iii) issue an interim order that such dog be impounded, restrained or muzzled for a period not to exceed fourteen (14) days.

Or take any other action relative thereto.

Submitted by the Animal Control Officer

MOVED by Linda Peterson that the Town amend the Bylaws of the Town of Pembroke, Article XX – Police Regulation, Section 7, subsection C. Dog Leash Law, as follows:

In subsection 2., d., change to read as printed in the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 22 – ARTICLE 1: To hear and act on the reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Dio that the Town accept the reports of the Town Officers and Committees.

SECONDED AND SO VOTED

MAJORITY

ACTION 23 – ARTICLE 5: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Mary Dio that the Town transfer from un-appropriated available funds in the treasury the sum of \$23,117 to be added to the Stabilization Fund.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 24 – ARTICLE 2: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes:

**SCHEDULE A
CLASSIFICATION OF APPOINTED POSITIONS**

ALL DEPARTMENTS

Title

Compensation Schedule

| | |
|--|-------|
| Police Chief | SA-2 |
| Fire Chief & Forest Warden | SA-3 |
| Lieutenant (Fire) Captain (Fire) | SA-5 |
| Call Firefighters | SA-6 |
| DPW Director | SA-7 |
| Treasurer/Collector | SA-8 |
| Youth Services Librarian | SA-11 |
| Assistant Librarian | SA-12 |
| Associate Librarian II | SA-13 |
| Associate Librarian I | SA-14 |
| Coordinator/Director of Recreation | SA-15 |
| Building Inspector/Zoning Agent | SA-16 |
| Deputy Fire Chief | SA-17 |
| Animal Control Officer | SA-18 |
| Executive Assistant | SA-19 |
| Lieutenant/Assistant to Police Chief | SA-20 |
| Chief Assessor/Appraiser | SA-21 |
| Director of Planning & Community Development | SA-22 |
| Planning Board Assistant | SA-23 |
| Assistant DPW Superintendent | SA-24 |
| Library Director | SA-27 |
| Health Agent | SA-28 |
| Council on Aging Director | SA-29 |

**ANNUAL SALARY SCHEDULE A
EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009**

| | | |
|----------------|----------------------------|----------------|
| MINIMUM | 2ND YEAR | MAXIMUM |
|----------------|----------------------------|----------------|

| SA | Current | <i>Proposed</i> | Current | <i>Proposed</i> | Current | <i>Proposed</i> |
|----|-------------------------------|-----------------|---------|-----------------|---------|-----------------|
| 2 | 82,576 | 85,053 | 87,485 | 90,110 | 92,688 | 95,469 |
| 3 | 82,576 | 85,053 | 87,485 | 90,110 | 92,688 | 95,469 |
| 5 | | | | | 447 | 460 |
| 6 | <i>If 80% Drills Attended</i> | | | | 340 | 350 |
| 7 | 82,809 | 85,293 | 85,089 | 87,642 | 89,345 | 92,025 |
| 8 | 67,843 | 69,878 | 71,235 | 73,372 | 74,842 | 77,087 |
| 11 | 39,288 | 40,467 | 43,091 | 44,384 | 46,942 | 48,350 |
| 12 | 12,389 | 12,761 | 12,703 | 13,084 | 14,684 | 15,125 |
| 13 | 34,078 | 35,100 | 35,777 | 36,850 | 37,465 | 38,589 |
| 14 | 30,283 | 31,191 | 31,883 | 32,839 | 33,084 | 34,077 |
| 15 | 43,250 | 44,548 | 45,694 | 47,065 | 47,978 | 49,417 |
| 16 | 56,202 | 57,888 | 57,607 | 59,335 | 59,047 | 60,818 |
| 17 | 68,668 | 70,728 | 72,744 | 74,926 | 77,422 | 79,745 |
| 18 | 27,050 | 27,862 | 30,170 | 31,075 | 33,202 | 34,198 |
| 19 | 43,350 | 44,651 | 45,156 | 46,511 | 47,610 | 49,038 |
| 20 | 68,668 | 70,728 | 72,744 | 74,926 | 77,422 | 79,745 |
| 21 | 67,843 | 69,878 | 71,235 | 73,372 | 74,842 | 77,087 |
| 22 | 52,079 | 53,641 | 56,037 | 57,718 | 59,913 | 61,710 |
| 23 | 40,204 | 41,410 | 42,206 | 43,472 | 44,238 | 45,565 |
| 24 | 55,964 | 57,643 | 59,867 | 61,663 | 63,119 | 65,013 |
| 27 | 54,769 | 56,412 | 61,364 | 63,205 | 64,699 | 66,640 |
| 28 | 48,157 | 49,602 | 49,646 | 51,135 | 52,264 | 53,832 |
| 29 | 44,660 | 46,000 | 46,893 | 48,300 | 49,238 | 50,715 |

ANNUAL SALARY SCHEDULE B
APPOINTED PART TIME OFFICERS AND EMPLOYEES
ANNUAL SALARY EFFECTIVE
JULY 1, 2008 THROUGH JUNE 30, 2009

Current
Proposed

| | | |
|--------------------------------------|--------|--------|
| Town Accountant | 39,537 | 40,723 |
| Civil Defense Director | 2,291 | 2,360 |
| Inspector of Weights & Measures | 5,397 | 5,559 |
| Herring Fisheries Superintendent | 2,302 | 2,371 |
| Veterans Agent | 13,927 | 14,345 |
| Animal Inspector | 5,926 | 6,104 |
| Wiring Inspector | 23,307 | 24,006 |
| Assistant Wiring Inspector | 4,420 | 4,553 |
| Plumbing Inspector | 11,468 | 11,812 |
| Gas Inspector | 11,468 | 11,812 |
| Town Landing Administrator | 1,843 | 1,898 |
| Conservation Agent | 22,307 | 22,976 |
| Summer Playground Director | 5,828 | 6,003 |
| Assistant Summer Playground Director | 3,955 | 4,074 |
| Assistant Town Accountant | 32,901 | 33,888 |

SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009

| <u>Title</u> | <u>Compensation Schedule</u> |
|--|------------------------------|
| Matron | SC-1 |
| Patrolman - Permanent Intermittent | SC-1 |
| Patrolman - Special | SC-2 |
| Summer Playground Counselor (Recreation Dept.) | SC-3 |
| After School Counselor (Recreation Dept.) | SC-3 |
| Basic Recycling Attendant | SC-3 |
| Senior Aide – Council on Aging | SC-3 |
| Part-time Laborer | SC-4 |
| Call Firefighter | SC-5 |
| Diver | SC-6 |
| Building Committee Assistant (Part-time) | SC-8 |
| Custodian | SC-9 |
| Election Workers, Census Workers and Board of Registrars | SC-10 |
| Senior Clerk | SC-11 |
| Junior Clerk | SC-12 |
| Typist - part-time | SC-13 |
| Council on Aging Drivers | SC-13 |
| Maintenance Person (Part-time) | SC-13 |
| Library Aide | SC-14 |

| | |
|--|--------|
| Lifeguard | SC-15 |
| Water Safety/Lifeguard Training Instructor | SC-16 |
| Director/Water Safety Instructor | SC-17 |
| Head Life Guard/Water Safety Instructor | SC-18 |
| Extra Help – Assessors Measurer | SC-19 |
| Summer Head Counselor (Recreation Dept.) | SC-19 |
| After School Head Counselor (Recreation Dept.) | SC-19 |
| Extra Help – Assessors Lister | SC-20 |
| Water Safety Instructor Aide | SC-21 |
| Alternate Building Inspector | SC-22 |
| Program Instructor | SC-23* |
| Library Page | SC-24 |
| Recycling Attendant | SC-25 |
| Zoning Board Assistant | SC-27 |
| Recycling Supervisor | SC-28 |
| Principal Clerk | SC-29 |
| Senior Aide – Council on Aging | SC-29 |
| Assistant to the Conservation Commission | SC-30 |

*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)

**SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2008 THROUGH JUNE 30, 2009**

| SC | Minimum | | 2 nd Year | | Maximum | |
|----|---------|-----------------|----------------------|-----------------|---------|-----------------|
| | Current | <i>Proposed</i> | Current | <i>Proposed</i> | Current | <i>Proposed</i> |
| 1 | 20.44 | 21.05 | 22.57 | 23.25 | 25.55 | 26.32 |
| 2 | 20.44 | 21.05 | 22.57 | 23.25 | 25.55 | 26.32 |
| 3 | 8.45 | 8.70 | 8.86 | 9.13 | 9.30 | 9.58 |
| 4 | 15.54 | 16.01 | 16.55 | 17.05 | 17.60 | 18.13 |
| 5 | 17.57 | 18.10 | 17.57 | 18.10 | 17.57 | 18.10 |
| 6 | | | | | 23.79 | 24.50 |
| 8 | | | | | 18.12 | 18.66 |
| 9 | 15.51 | 15.98 | 17.25 | 17.77 | 18.70 | 19.26 |
| 10 | | | | | 11.43 | 11.77 |
| 11 | 14.78 | 15.22 | 15.75 | 16.22 | 16.72 | 17.22 |
| 12 | 11.77 | 12.12 | 12.79 | 13.17 | 13.78 | 14.19 |
| 13 | 10.39 | 10.70 | 10.90 | 11.23 | 11.43 | 11.77 |
| 14 | 11.77 | 12.12 | 12.71 | 13.09 | 13.79 | 14.20 |
| 15 | | | | | 10.77 | 11.09 |

| | | | | | | |
|----|-------|-------|-------|-------|-------|-------|
| 16 | | | | | 12.07 | 12.43 |
| 17 | | | | | 13.35 | 13.75 |
| 18 | | | | | 12.59 | 12.97 |
| 19 | | | | | 10.10 | 10.40 |
| 20 | | | | | 13.45 | 13.85 |
| 21 | | | | | 10.58 | 10.90 |
| 22 | | | | | 21.65 | 22.30 |
| 23 | | | | | 15.75 | 16.22 |
| 24 | 9.03 | 9.30 | 9.48 | 9.76 | 9.97 | 10.27 |
| 25 | 9.51 | 9.80 | 9.98 | 10.28 | 10.49 | 10.80 |
| 27 | 18.34 | 18.89 | 19.30 | 19.88 | 20.21 | 20.82 |
| 28 | 12.25 | 12.62 | 12.85 | 13.24 | 13.49 | 13.89 |
| 29 | 14.88 | 15.33 | 15.76 | 16.23 | 16.66 | 17.16 |
| 30 | 17.99 | 18.53 | 18.93 | 19.50 | 19.81 | 20.40 |

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules printed under Article 2 of the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 25 – ARTICLE 3: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town raise and appropriate the sum of \$50,742,805 as recommended by the Finance Committee, for departmental operating purposes including elected officials' salaries, debt service, and other town expenses in Fiscal Year 2009, with each item to be considered a separate appropriation as printed in a document entitled "Fiscal Year 2009 Budget Worksheet," and further

That to meet said appropriation, the sum of \$46,691,471 be raised and appropriated from taxation to be expended for said purposes; and further

That the sum of \$2,053,333 be appropriated and transferred from the Water Revenue Fund; and

That the sum of \$1,589,550 be appropriated and transferred from the Board of Health Solid Waste Revenue Fund; and

That the sum of \$225,807 be appropriated and transferred from the Ambulance Fund; and

That the sum of \$34,095 be appropriated and transferred from the Septic Betterment Program; and

That the sum of \$17,186 be appropriated and transferred from the Wetlands Fund; and

That the sum of \$20,363 be appropriated and transferred from the Tubbs Meadow Fund; and

That the sum of \$42,000 be appropriated and transferred from the Sale of Lots Fund; and

That the sum of \$42,000 be appropriated and transferred from the Perpetual Care Income Fund,; and

That the sum of \$27,000 be appropriated and transferred from the Recreation Revolving Fund.

SECONDED AND SO VOTED

MAJORITY

ACTION 26 – ARTICLE 29: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke by changing Section I, Citation and Purpose, by adding last sentence to read as follows:

Nothing in this bylaw shall prohibit a property owner who has obtained a right to use property by allowed use, special permit, or variance; to rent all or part of that use to others, or take any other action relative thereto.

Submitted by Petition of Richard Iacobucci and Others

MOTION by Mr. Iacobucci that Article 29 be voted as printed in the warrant.

SECONDED

MOVED by Mary Dio that the Town vote to indefinitely postpone action on Article 29.

SECONDED AND SO VOTED

MAJORITY

MOTION by Greg Hanley that Articles 2 & 3 be reconsidered.

SECONDED

MOTION LOST

After much discussion on the traditional way of presenting the budget, Town Counsel Joel Bard explains that the last column in the budget under advisory was the amount moved on.

ACTION 27 – ARTICLE 19: To see if the Town will vote to accept the following amendment to the By-Laws of the Town of Pembroke, Massachusetts:

Article XII – Police Regulations

Section 21. Prohibited Sale of Drug Paraphernalia

No person, firm, store or corporation shall sell or offer for sale or distribution within the Town of Pembroke the following:

Drug Paraphernalia. For the purposes of enforcement of this Section drug paraphernalia shall be defined pursuant to Section 1 of Chapter 94C of the Massachusetts General Laws. Drug paraphernalia shall, in addition to the definition under M.G.L. Chapter 94C, Section 1, also include blunt wrappers and rosebud smoking pipes.

Any person, firm, store or corporation found in violation of this Section shall be subject to the penalty of a \$200.00 fine. A violation of this Section shall occur each day that the prohibited items are found to be sold or offered for sale or distribution.

Or take any other action relative thereto.

Submitted by the Chief of Police

MOTION by Police Chief Ohrenberger that the Town accept the by-law as printed in the Warrant.

SECONDED

After much discussion.

MOTION by Russell Bullock that Article 19 be indefinitely postponed.

SECONDED

Request by Karen Brennan Fontana asks to speak as a non-resident.

Vote taken by the Moderator residents voted yes to let Ms. Fontana speak.

After much discussion, a vote was taken on Russell Bullock's MOTION for indefinite postponement.

MOTION LOST

Mr. Iacabucci doubted the count and asked the Moderator for a standing count.

A standing count was then taken to Indefinitely Postpone Article 19

YES – 43

NO-70

Chief Ohrenberger made a motion to move the question.

A vote was taken on the Main Motion to vote on the Article as printed in the Warrant. Moderator claimed to close to call and asked for a standing count.

YES - 60

NO - 57

ACTION 28 – ARTICLE 23: To see if the Town will vote to authorize the revolving account pursuant to M.G.L. Ch. 44, Sec. 53E1/2.

| Department | Receipts | Expenditures |
|------------|----------------------------------|---|
| DPW – Tree | Sale of firewood Fees charged | To replace equipment, and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in Town, total expenditures not to exceed \$20,000. |

Submitted by the DPW Commissioners

MOVED by Stanley Carita that the Town vote to indefinitely postpone action on Article 23.

SECONDED

MOTION by Hank Daggett that Article 23 be voted as printed in the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 29 – ARTICLE 24: To see if the town will vote to amend Schedule A, Classification and Compensation By-law by adding the position of Generalist Reference Librarian, Schedule SA-30, at the rate of:

Min.: \$39,288 2nd : \$43,091 max.: \$46,942

and raise and appropriate, transfer from available funds, or otherwise provide a sum of \$39,288 to be added to the amount voted under the Library Personal Services in the annual town meeting warrants or take any action relative thereto.

Submitted by Library Trustees

MOTION by Deborah Wall to withdraw Article 24.

SECONDED AND SO VOTED

MAJORITY

MOTION by Robert Ritger that Article 19 be Reconsidered.

SECONDED

MOTION for use of secret ballot.

MOTION LOST

Standing vote taken for Reconsideration.

YES – 51

NO - 71

ACTION 30 – ARTICLE 9: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

| NO. | DEPARTMENT | RECEIPTS | EXPENDITURES |
|-----|---|---|--|
| 1 | Selectmen's Printing and Advertising | Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets | Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000 |
| 2 | Pembroke School Department Building Utilization | Rents and custodial fees received from school facilities | Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$100,000 |
| 3 | Zoning Board of Appeals Advertising | Advertising fees for hearings | Advertising hearings, total expenditures not to exceed \$5,000 |
| 4 | Police Department Copy Machine | Sale of photo copies of police reports | Copy machine equipment and supplies, total expenditures not to exceed \$3,500 |
| 5 | Police Warrant | Fees for service of warrants | Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000 |
| 6 | Library Fines | Library fines and lost or damaged books | Books and non-print materials, total expenditures not to |

| | | | |
|----|---------------------------------------|--|---|
| | | | exceed \$20,000 |
| 7 | Town Landing Activities | Activity fees and contributions | Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000 |
| 8 | DPW Vehicle Operation and Maintenance | Fuels used by other departments | Fuel, oil, maintenance and parts for equipment repair and upgrading, total expenditures not to exceed \$150,000 |
| 9 | Board of Selectmen | Earth Removal Permits, Deposits/Bonds | Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000 |
| 10 | Pembroke Public Schools | School Bus Fees | Contracted services and wages for student transportation, total expenditures not to exceed \$300,000 |
| 11 | Pembroke Public Schools | Tuition and Fees | Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$60,000 |
| 12 | Planning Board | Fees from the Sale of Zoning Bylaw Books | Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000 |
| 13 | Conservation Commission | Filing Fees | For use only for wetlands protection activities, not to exceed \$15,000 |

| | | | |
|-----|---|--|--|
| 14 | Pembroke School Dept School fees and revenue | Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of Athletic/Extra- Curricular Revolving accounts, and/or student activity accounts. | Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000 |
| 15. | Affordable Housing Committee | Fees and Gifts | Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000 |
| 16. | Conservation Commission | Local Filing Fees Donations Fines | Salaries, Workshops, Conferences, Dues, Property Maintenance Not to exceed \$14,000 per year |
| 17. | Treasurer/Collector | Tax Title Legal Fees | Tax Title legal costs \$2,000 |
| 18. | DPW – Cemetery | Fees charged | To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$7,000 |

or take any action relative thereto.

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals, Pembroke School Dept., Planning Board, Conservation Commission, Affordable Housing Committee

MOVED by Matthew McNeilly that the Town authorize, pursuant to M.G.L. c. 44, s.53E½, the revolving accounts as printed under Article 9 in the Warrant.

SECONDED AND SO VOTED

MAJORITY

MOTION was made to Adjourn (11:20 p.m.) WITHOUT TIME, DATE OF PLACE.

SECONDED AND SO VOTED

MAJORITY

**Subsequent Meeting for the
ELECTION OF OFFICERS
to be held on
Saturday, April 26, 2008**

| | |
|---|----------------|
| Pembroke Town Hall – Veteran’s Hall | Precinct 1 |
| Pembroke Community Middle School | Precinct 2 & 4 |
| Bryantville Elementary School Auditorium | Precinct 3 |
| North Pembroke Elementary School Auditorium | Precinct 5 |

Then and there to act on the following article:

ARTICLE 31: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority Member for five years; one Library Trustee for three year term; one Planning Board Member for five year term and one Planning Board Member for four year term; one Constable for three years; two School Committee Members for three year terms; one D.P.W. Commissioner for three years, and one Town Clerk for three years, or take any other action relative thereto.

Submitted by the Temporary Town Clerk

A true Copy Attest:

Edwin J. Thorne
Temporary Town Clerk

**PEMBROKE ANNUAL TOWN
ELECTION April 26, 2008
Final Totals**

| | <u>PREC. 1</u> | <u>PREC. 2</u> | <u>PREC. 3</u> | <u>PREC. 4</u> | <u>PREC. 5</u> | <u>TOTAL</u> |
|--------------------------|----------------|----------------|----------------|----------------|----------------|--------------|
| MODERATOR | | | | | | |
| JOHN D. WALSH, JR. | 329 | 269 | 340 | 318 | 261 | 1,517 |
| BLANKS | 169 | 129 | 124 | 162 | 152 | 736 |
| WRITE-INS | <u>19</u> | <u>24</u> | <u>24</u> | <u>31</u> | <u>35</u> | <u>133</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |
| SELECTMAN | | | | | | |
| ARTHUR P. BOYLE, JR. | 233 | 209 | 299 | 269 | 187 | 1,197 |
| WILLARD J. BOULTER, JR. | 305 | 293 | 289 | 327 | 256 | 1,470 |
| LEWIS W. STONE | 285 | 194 | 181 | 246 | 251 | 1,157 |
| BLANKS | 211 | 148 | 206 | 180 | 202 | 947 |
| WRITE-INS | <u>0</u> | <u>0</u> | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> |
| TOTAL | 1,034 | 844 | 976 | 1,022 | 896 | 4,772 |
| ASSESSOR | | | | | | |
| ELIZABETH A. BATES | 338 | 281 | 347 | 321 | 290 | 1,577 |
| BLANKS | 177 | 141 | 138 | 184 | 152 | 792 |
| WRITE-INS | <u>2</u> | <u>0</u> | <u>3</u> | <u>6</u> | <u>6</u> | <u>17</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |
| TOWN CLERK | | | | | | |
| LINDA MACDONALD | 134 | 97 | 120 | 140 | 93 | 584 |
| MAUREEN ROBINSON | 215 | 133 | 133 | 167 | 166 | 814 |
| MARYANN SMITH | 157 | 185 | 213 | 196 | 183 | 934 |
| BLANKS | 11 | 7 | 21 | 8 | 6 | 53 |
| WRITE-INS | <u>0</u> | <u>0</u> | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |
| BOARD OF HEALTH | | | | | | |
| WILSON E. WHITTAKER | 351 | 291 | 368 | 341 | 282 | 1,633 |
| BLANKS | 165 | 129 | 119 | 168 | 164 | 745 |
| WRITE-INS | <u>1</u> | <u>2</u> | <u>1</u> | <u>2</u> | <u>2</u> | <u>8</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |
| HOUSING AUTHORITY | | | | | | |
| JOSEPH M. MULKERN | 346 | 295 | 345 | 342 | 285 | 1,613 |
| BLANKS | 169 | 125 | 143 | 169 | 160 | 766 |
| WRITE-INS | <u>2</u> | <u>2</u> | <u>0</u> | <u>0</u> | <u>3</u> | <u>7</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |
| LIBRARY TRUSTEE | | | | | | |
| MARILYN DIONNE | 343 | 290 | 346 | 341 | 280 | 1,600 |
| BLANKS | 173 | 132 | 142 | 170 | 168 | 785 |

| | | | | | | |
|-----------|----------|----------|----------|----------|----------|----------|
| WRITE-INS | <u>1</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>1</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |

PLANNING BOARD - 5 YEARS

| | | | | | | |
|-----------------|----------|----------|----------|----------|----------|-----------|
| PAUL R. WHITMAN | 336 | 270 | 345 | 323 | 273 | 1,547 |
| BLANKS | 179 | 149 | 143 | 186 | 172 | 829 |
| WRITE-INS | <u>2</u> | <u>3</u> | <u>0</u> | <u>2</u> | <u>3</u> | <u>10</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |

PLANNING BOARD - 4 YEARS

| | | | | | | |
|-------------------|----------|----------|----------|----------|----------|----------|
| ANDREW C. WANDELL | 350 | 293 | 360 | 341 | 284 | 1,628 |
| BLANKS | 166 | 129 | 128 | 169 | 160 | 752 |
| WRITE-INS | <u>1</u> | <u>0</u> | <u>0</u> | <u>1</u> | <u>4</u> | <u>6</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |

CONSTABLE

| | | | | | | |
|----------------------|----------|----------|----------|----------|----------|----------|
| ROBERT DIGGER DORSEY | 343 | 288 | 360 | 351 | 280 | 1,622 |
| BLANKS | 173 | 133 | 128 | 158 | 166 | 758 |
| WRITE-INS | <u>1</u> | <u>1</u> | <u>0</u> | <u>2</u> | <u>2</u> | <u>6</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |

PEMBROKE SCHOOL COMMITTEE

| | | | | | | |
|----------------------|----------|----------|----------|----------|----------|----------|
| PAUL K. BOSWORTH | 263 | 222 | 278 | 268 | 241 | 1,272 |
| SUZANNE J. SCROGGINS | 319 | 246 | 301 | 338 | 248 | 1,452 |
| BLANKS | 449 | 376 | 397 | 414 | 405 | 2,041 |
| WRITE-INS | <u>3</u> | <u>0</u> | <u>0</u> | <u>2</u> | <u>2</u> | <u>7</u> |
| TOTAL | 1,034 | 844 | 976 | 1,022 | 896 | 4,772 |

D.P.W. COMMISSIONER

| | | | | | | |
|---------------------|----------|----------|----------|----------|----------|-----------|
| JAMES D. KILCOMMONS | 355 | 285 | 360 | 342 | 278 | 1,620 |
| BLANKS | 158 | 130 | 125 | 168 | 162 | 743 |
| WRITE-INS | <u>4</u> | <u>7</u> | <u>3</u> | <u>1</u> | <u>8</u> | <u>23</u> |
| TOTAL | 517 | 422 | 488 | 511 | 448 | 2,386 |

A True Copy Attest:

Edwin J. Thorne
Temporary Town Clerk