



# **Fiscal Year 2014 – 2015**

## ***MAYFLOWER MUNICIPAL HEALTH GROUP***

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**PPO OVERVIEW OF BENEFITS**  
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**Overview of the following PPO medical plan:**

**BLUE CROSS BLUE SHIELD BLUE CARE ELECT VALUE PLUS PPO RATE SAVER**

**\*\*EFFECTIVE 7/1/2014\*\***

**\*\*EFFECTIVE 7/1/2014\*\***

## FY15 Mayflower Municipal Health Group Plan Benefit Comparison Blue Cross Blue Shield Blue Care Elect (PPO)

Effective 7-1-2014

Effective 7-1-2014	BLUE CROSS BLUE SHIELD	
BENEFIT	BLUE CARE ELECT RATE SAVER	
	In-Network	Out-of-Network
Deductible	None	\$250 per member per <i>plan</i> Year \$500 per family per <i>plan</i> Year
Maximum Out of Pocket (MOOP)- Plan (Affordable Care Act Required change)	\$2,000 per member per <u>plan</u> year, \$4,000 per family per <u>plan</u> year (Combined In & Out of Network). MOOP is for all services except prescription drugs, premiums, balance billed charges, and health care this plan doesn't cover. (ACA required change)	
Eligible Dependents	Dependents up to age 26, regardless of the dependent's financial dependency, student status, or employment status.	Dependents up to age 26, regardless of the dependent's financial dependency, student status, or employment status.
Service Area	All 50 States and US Territories	All 50 States and US Territories
	YOU PAY	YOU PAY
<u>INPATIENT</u>		
General Hospital, Mental Hospital, Substance Abuse Facility (semi- private room and board and special services)	\$250 per admission (including maternity care)	20% coinsurance after deductible
Physician Services, Surgical Charges, Anesthesia and Consultations.	Nothing	20% coinsurance after deductible
Skilled Nursing Facility	Nothing up to 100 days per <i>plan</i> year at a semi-private room (benefit max combined for services in and out of network).	20% coinsurance after deductible (benefit max combined for services in and out of network).
Rehabilitation Hospital	Nothing to 60 days per <i>plan</i> year benefit maximum (benefit max combined for services in and out of network).	20% coinsurance after deductible (benefit max combined for services in and out of network).
<u>OUTPATIENT HOSPITAL</u>		
Emergency Room Visits for Emergency or Accident Care	\$100 copay (waived if admitted)	\$100 copay (waived if admitted)
OutPatient Surgery	\$150 per admission at surgical facility, hospital or day care unit	20% coinsurance after deductible(and amount above the allowed charge)

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Effective 7-1-2014	BLUE CROSS BLUE SHIELD	
BENEFIT	BLUE CARE ELECT RATE SAVER	
	In-Network	Out-of-Network
	YOU PAY	YOU PAY
Radiation and Chemotherapy	Nothing	20% coinsurance after deductible (and amount above the allowed charge)
Diagnostic X-ray & Lab	Nothing	20% coinsurance after deductible
High Tech Radiology (MRI, CT, PT Scans)	\$25 copay per category per date of service	20% coinsurance after deductible (and amount above the allowed charge)
Hemodialysis	Nothing	20% coinsurance after deductible (and amount above the allowed charge)
Physical Therapy	\$20 copay up to 100 visits per member per <i>plan</i> year combined with Out-Of-Network services.	20% coinsurance after deductible (and amount above the allowed charge) up to 100 visits per member per <i>plan</i> year combined with In-Network services
PHYSICIAN'S OFFICE		
Office Visit- <i>PCP Medical, Clinic, Mental Health Care, Substance Abuse Care</i>	\$20 copay	20% coinsurance after deductible (and amount above the allowed charge)
Office Visit- Specialist	\$20 copay	20% coinsurance after deductible (and amount above the allowed charge)
Well Child Care Up to Age 19	Nothing  10 visits 1st year 3 visits 2nd year 1 visit per year from age 2-18	20% coinsurance after deductible (and amount above the allowed charge)  10 visits 1st year 3 visits 2nd year 1 visit per year from age 2-18
Adult Routine Physicals - Age 19 or over	Nothing - 1 visit per member per <i>plan</i> year	20% coinsurance after deductible (and amount above the allowed charge)
Routine GYN Exam-1 visit per calendar year	Nothing - 1 visit per <i>plan</i> year	20% coinsurance after deductible (and amount above the allowed charge)
Routine Colonoscopy (without surgery)	Nothing	20% coinsurance after deductible (and amount above allowed charge)
Routine Mammogram	Nothing -One baseline mammogram during the 5-year period in which the member is age 35 - 39 and one mammogram each calendar year from age 40 or older.	20% coinsurance after deductible (and amount above allowed charge) -One baseline mammogram during the 5-year period in which the member is age 35 - 39 and one mammogram each <u>plan</u> year from age 40 or older.
Routine Vision Exam	Nothing - 1 visit per member every 24 months	20% coinsurance after deductible (and amount above the allowed charge)
Family Planning Services	Nothing	20% coinsurance after deductible (and amount above the allowed charge)

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BENEFIT	BLUE CARE ELECT RATE SAVER	
	In-Network	Out-of-Network
	YOU PAY	YOU PAY
<b><u>OTHER OUTPATIENT</u></b>		
<b>Visiting Nurse</b>		
<b>Home Health Care</b>	Nothing	20% coinsurance after deductible (and amount above the allowed charge)
<b>Hospice Services</b>	Nothing when arranged and authorized by a plan physician	20% coinsurance after deductible (and amount above the allowed charge)
<b>Cardiac Rehabilitation</b> (When medically necessary and authorized by a plan physician)	\$20 copay	20% coinsurance after deductible (and amount above the allowed charge)
<b>Durable Medical Equipment</b>	20% coinsurance (prosthetics covered in full)	40% coinsurance after deductible (prosthetics 40% coinsurance after deductible)
<b>Ambulance</b> (when medically necessary)	Nothing	Nothing for accident or emergency; 20% coinsurance after deductible other medically necessary ambulance transport
<b>Dental Care</b>	Not covered	Not covered
<b>Chiropractor Visits</b>	\$20 copay per visit	20% coinsurance after deductible (and amount above the allowed charge)
<b>Hearing Aids</b>	Nothing - \$2,000 per ear every 36 months (age 21 or under) Benefit Limit	20% coinsurance after deductible up to Benefit limit
<b><u>Acupuncture-new benefit</u></b>	<b><i>\$20 copay per visit - 12 visits per member per plan year (Deductible and/or coinsurance not applicable)</i></b>	
<b>Prescription Drugs</b>	Formulary drugs: Tier 1: \$10 copay Tier 2: \$25 copay Tier 3: \$45 copay  Mail order: Tier 1: \$20 copay Tier 2: \$50 copay Tier 3: \$90 copay 30-day supply retail pharmacy or 90-day supply mail service	Not Covered
	Non-formulary drugs: all charges	Not Covered

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BENEFIT	BLUE CARE ELECT RATE SAVER	
	In-Network	Out-of-Network
	YOU PAY	YOU PAY
OTHER BENEFITS		
Fitness Benefit/Special Programs - (See Plan for Details)	Up to \$150 reimbursement toward membership or exercise classes at a health club.  Discounts on eyewear, acupuncture, massage therapy, nutrition counseling, personal health assessment, lifestart prenatal care programs.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	Up to \$150 reimbursement toward membership or exercise classes at a health club.  Discounts on eyewear, acupuncture, massage therapy, nutrition counseling, personal health assessment, lifestart prenatal care programs.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.
MMHG Wellness Program	<b><i>"BENEFICIAL WELLNESS NEWS" QUARTERLY NEWSLETTER, WALKING PROGRAMS, "TO GO KITS" (SMOKING CESSATION/STRESS MANAGEMENT/BACK CARE BASICS), MONTHLY HEALTH LINKS, WELLNESS SEMINARS/SCREENINGS, INCENTIVE PROGRAMS, FITNESS CENTER DISCOUNTS, WORKPLACE FLU CLINICS, HEALTHY RESOURCES POSTED ON OUR WEBSITE/FACEBOOK/TWITTER &amp; MORE (PARTICIPATION IN CERTAIN PROGRAMS MAY VARY BY MEMBER UNIT. PLEASE CHECK WITH YOUR BENEFIT COORDINATOR OR WELLNESS COORDINATOR AND OUR WEBSITE -www.MMHG.org- FOR MORE INFORMATION)</i></b>	
ANYTHING THAT APPEARS IN ITALIC BOLD TYPE INDICATES A CHANGE IN THE BENEFIT OR WORDING FROM THE PREVIOUS YEAR.		
Please note there are no waiting periods, lifetime benefit maximums or pre-existing exclusions for any of the MMHG health insurance plans.		
<u>Disclaimer: This comparison summarizes benefits of the plan(s). The Subscriber Certificate(s) &amp; applicable riders define the terms &amp; conditions of these benefits in greater detail. Should any questions arise, the certificate(s) &amp; riders will govern.</u>		
Please call the "member service" phone number on your ID card for specific coverage questions.		
Reviewed by Blue Cross Blue Shield of Massachusetts and Harvard Pilgrim Health Care.		