



2011

# TOWN OF PEMBROKE ANNUAL REPORT

JANUARY 1, 2011 THROUGH DECEMBER 31, 2011







**2011**  
**PEMBROKE BOARD OF SELECTMEN**

**(Seated Left to Right): Lewis W. Stone (Vice-Chairman), Gregory M. Hanley (Selectman Clerk), Daniel W. Trabucco (Chairman)**

**(Standing Left to Right): Edwin J. Thorne (Town Administrator), Willard J. Boulter, Jr. (Selectman), Sabrina Chilcott (Executive Assistant), Arthur P. Boyle, Jr. (Selectman)**





# **ANNUAL REPORTS OF THE TOWN OFFICERS**

**JANUARY 1, 2011 - DECEMBER 31, 2011**

**COVER PICTURE:** Commemorative quilting is a tradition going back hundreds of years. The Pembroke's 300<sup>th</sup> Anniversary Quilting Committee designed this quilt depicting events and places important to the town and spent over a year making two quilts. One will stay on display at the library, the other quilt, identical to the first, was made to raffle off to a lucky winner. Blocks of the quilt include representations of the old Barker Garrison House, the Pembroke Resolves, the First Church and Memorial Park, the libraries, cranberry bogs, mills, Adah Hall House and much more.

*Photo Courtesy of Deborah Wall, Library Director, Pembroke Public Library.*

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Wiring Inspector .....	
Plumbing and Gas Inspector .....	
Sealer of Weights and Measures .....	
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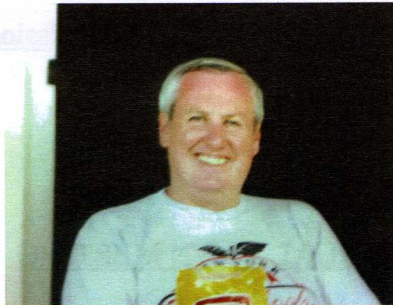




## **IN MEMORIAM**



***Marcus Ford – September 7, 2011  
Conservation Commission Chairman  
Fire Department Captain and Firefighter  
American Legion Post 143 Commander***



***Joseph O'Reilly – May 20, 2011  
Special/Auxiliary Police Officer 35 Years***



***William R. Wall, Jr. – September 19, 2011  
Democratic Town Committee Founder  
Special/Auxiliary Police Officer 25 Years***



TOWN OF PEMBROKE  
INCORPORATED March 21, 1712

**Tenth Congressional District**

William Keating (D). Representative

Quincy

**First Councilor District**

Charles O. Cipollini Councilor

Fall River

**Plymouth & Barnstable Senatorial District**

Theresa Murray (D), Senator

Plymouth

**Sixth Plymouth Representative District**

Daniel K. Webster (R), Representative

Hanson

**Plymouth County Commissioners**

Sandra Wright (D)  
Anthony T. O'Brian (D)  
John P. Roirdan, Jr (D)

Bridgewater  
Brockton  
Marshfield

**ANNUAL TOWN MEETING**

Fourth Tuesday in April

**SELECTMEN'S MEETING**

Monday 7:00 to 9:00 PM

**Population 2011 Town Census**

19071

**TOWN OFFICERS AND COMMITTEES**  
**Beginning Calendar Year January 2011**

<b><u>ELECTED OFFICIALS:</u></b>		
<b><u>Moderator</u></b>		
Stephen C. Dodge		Term Expires 2012
<b><u>Selectmen</u></b>		
Lewis W. Stone		Term Expires 2012
Daniel W. Trabucco		Term Expires 2012
Gregory M. Hanley		Term Expires 2013
Willard J. Boulter, Jr.		Term Expires 2014
Arthur P. Boyle, Jr.		Term Expires 2014
<b><u>Assessor</u></b>		
Cynthia A. Long		Term Expires 2012
Mary E. Quill		Term Expires 2012
Elizabeth Bates		Term Expires 2014
<b><u>Town Clerk</u></b>		
Mary Ann Smith		Term Expires 2014
<b><u>Board of Health</u></b>		
Donna Bagni		Term Expires 2012
Thomas Driscoll		Term Expires 2013
Elizabeth Cytrynowski		Term Expires 2014
<b><u>Housing Authority</u></b>		
Gregory Hanley		Term Expires 2013
Henry Daggett		Term Expires 2012
Carolyn Crossley		Term Expires 2014
Valerie A. Kroon		Term Expires 2015
James Muscato, State Appointed		Term Expires 2014
<b><u>Library Trustees</u></b>		
Marilyn Dionne		Term Expires 2014
Jillian Taylor		Term Expires 2014
Elaine Spaulding		Term Expires 2012
Kathleen A. Catano		Term Expires 2013
Mary Beth Courtwright		Term Expires 2013
Karen Wry		Term Expires 2013



<b><u>ELECTED OFFICIALS</u></b> <b><u>cont...</u></b>		
<b><u>Planning Board</u></b>		
James Noone		Term Expires 2015
Daniel Taylor		Term Expires 2015
Thomas Irving		Term Expires 2012
Andrew C. Wandell		Term Expires 2012
Paul R. Whitman		Term Expires 2013
Matthew York		Term Expires 2014
Brian VanRiper		Term Expires 2015
<b><u>Constable</u></b>		
Robert Digger Dorsey		Term Expires 2014
Arthur Boyle, Jr.		Term Expires 2012
Mark C. Hickey		Term Expires 2013
<b><u>Pembroke School Committee</u></b>		
Michael A. Tropeano		Term Expires 2012
Virginia J. Wandell		Term Expires 2012
Patrick Chilcott		Term Expires 2013
Paul K. Bosworth		Term Expires 2014
Suzanne Scroggins		Term Expires 2014
<b><u>D.P.W. Commissioners</u></b>		
Benjamin Bastianelli		Term Expires 2012
Paul Whitman		Term Expires 2013
Thomas Irving		Term Expires 2014

<b><u>APPOINTED OFFICIALS</u></b>		
<b><u>Advisory Committee</u></b>		
Stephen Curley		Term Expires 2013
Linda A. Peterson		Term Expires 2013
Kathy Hassey		Term Expires 2014
Matthew McNeilly		Term Expires 2014
Gary Fine		Term Expires 2014
Marie Dona Peeler		Term Expires 2012
Anne Marie Stanton		Term Expires 2012
James McCollum		Term Expires 2012
<b><u>Affordable Housing Committee</u></b>		
Hilary Wilson		
Lewis Stone		
James McCollum		
Brian Van Riper		
<b><u>Animal Control Officer</u></b>		
William Hart		Term Expires 2012
<b><u>Board of Assessors</u></b>		
Catherine Salmon, Chief Assessor		
Cynthia Long		Term Expires 2013
<b><u>Board of Health</u></b>		
Lisa Cullity, Health Agent		
Miriam Crowley, Animal Inspector		
<b><u>Cable Advisory Committee</u></b>		
James Hayden		Term Expires 2013
Peter Cleary		Term Expires 2014
Matthew Dovell		Term Expires 2014
John Mattinson		Term Expires 2012
Jeffrey Kinsherf		Term Expires 2014
<b><u>Casino Task Force</u></b>		
Daniel W. Trabucco, Sel. Rep.		Term Expires 2012
<b><u>Cemetery Commissioners and Cemetery Restoration Committee</u></b>		
Stephen C. Dodge		
Rosemarie Egerton		
Carol Ferguson		



<b><u>Central Plymouth County Water District Advisory Board</u></b>		
Eugene B. Fulmine, Jr.		Term Expires 2013
James Kilcommons, Alternate		
<b><u>Commission on Disabilities</u></b>		
Anthony Nunes		Term Expires 2013
vacant		Term Expires 2013
Thomas Weinreich		Term Expires 2012
Edwin J. Thorne, ADA Coordinator		
<b><u>Community Center Task Force</u></b>		
Brian VanRiper	Chris Christman	
Kevin Crowley	Linda Osborne	
Andrew Wandell	Michael Keeley	
Elizabeth Bates		
Robert DeMarzo		
Cindy Long		
<b><u>Community Preservation Committee</u></b>		
Carey Day	Conservation Commission	Term Expires 2013
Elizabeth Bates	Historical Commission	Term Expires 2013
Brian VanRiper	Planning Board	Term Expires 2013
Rob Tocci	Open Space Committee	Term Expires 2013
Carolyn Crossley	Housing Authority	Term Expires 2012
Paul Whitman	DPW Commission	Term Expires 2012
Matthew Newman	Recreation Commission	Term Expires 2012
Daniel Murphy	Selectmen's Appointee	Term Expires 2014
Hank Daggett	Selectmen's Appointee	Term Expires 2014
<b><u>Conservation Commission</u></b>		
Patricia DeVore		Term Expires 2013
Daniel Murphy		Term Expires 2013
Michael Kirby		Term Expires 2014
Mark Ames		Term Expires 2014
Carey Day		Term Expires 2012
Daniel Smith		Term Expires 2012
Robert Clarke, Agent		
Kathy O'Neil, Recording Secretary		

<b><u>Council on Aging</u></b>		
Kathleen Toole		Term Expires 2013
Joseph Dellapi		Term Expires 2013
Linda Osborne		Term Expires 2014
John Melchin		Term Expires 2014
James C. Baillie		Term Expires 2012
Kenneth Girtten		Term Expires 2012
Janis Bowes		Term Expires 2012
<b>COA Associate Members:</b>		
John D. Walsh, Jr		
Ruth Ingalls		
Linda Robbins Porazzo		
John Sullivan		
Mary Willis, COA Director		
<b><u>Representatives to Old Colony Elderly Services</u></b>		
Mary Willis, Delegate		
John D. Walsh, Jr. Alternate		
<b><u>Cultural Council</u></b>		
Lydia Hale		Term Expires 2013
Kyle Harney		Term Expires 2014
Diane Tobin		Term Expires 2014
Laura DaSilva		Term Expires 2014
Dottie MacInnes		Term Expires 2012
Vivian Perry		Term Expires 2012
Linda McCollum		Term Expires 2012
Carol Watches		Term Expires 2012
<b><u>Drainage Commission</u></b>	Joint Appointed 3 yr term	
John Kenney		Term Expires 2014
Paul Whitman		Term Expires 2014
Ben Bastianelli		Term Expires 2013
<b><u>Emergency Management Co-Directors</u></b>		
Richard Wall		Term Expires 2012
Michael Hill		Term Expires 2012
<b><u>Energy Committee</u></b>		
Nick Zechello, Jr.	Dick White	
Deborah Wall	Donal Anderson	
Scott MacInnes	Richard Jones	



Ann Marie Stanton	Lisa Karol	
Brian Baragwanath	Sarah Fredrickson	
<b><u>Fire Chief &amp; Forest Warden</u></b>		
James Neenan, Chief		
George Emanuel		
<b><u>Fiscal Planning and Management Committee (Cash Management Committee)</u></b>		
School Superintendent	Frank Hackett	
Asst. School Superintendent	Erin Sullivan Obey	
School Committee Member	Paul Bosworth	
School Committee Member	Suzanne Scroggins	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Lewis W. Stone	
Selectman	Gregory M. Hanley	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Willard J. Boulter, Jr.	
Selectman	Daniel W. Trabucco	
Advisory Comm. Chairman	Matthew McNeilly	
Advisory Comm. Member	Anne Marie Stanton	
<b><u>Gas Inspector</u></b>	3 year term	
Gary Young		Term Expires 2014
Bill Stewart, Alternate		Term Expires 2014
<b><u>GATRA</u></b>		
Hilary Wilson		
John Leydon, Alternate		
<b><u>Herring Fisheries Commission</u></b>		
Craig Richmond		Term Expires 2013
Mark Ames		Term Expires 2013
Douglas Sprague		Term Expires 2013
Richard Rounds		Term Expires 2014
Andrew Key		Term Expires 2014
<b><u>Historic District/Historical Commission</u></b>		
David Mallen		Term Expires 2013
Stephen Hermann		Term Expires 2013
James Bennette		Term Expires 2014

Elizabeth Bates		Term Expires 2012
Linda Osborne		Term Expires 2012
John Esposito		Term Expires 2012
vacant		Term Expires 2012
<b><u>Insect Pest Control Superintendent</u></b>	3 year term	
Robert Demers		Term Expires 2013
<b><u>Inspector of Buildings/Zoning Enforcement Officer</u></b>	3 year term	
George H. Verry		Term Expires 2014
<b><u>Inspector of Buildings, Alternates</u></b>	3 year term	
Anthony Marino		Term Expires 2014
Joseph S. Stack		Term Expires 2014
<b><u>MAPC Representative</u></b>		
Edwin J. Thorne, Town Administrator		Term Expires 2013
Lewis W. Stone, Alternate		
<b><u>MBTA Advisory Board</u></b>		
James Kilcommons		Term Expires 2012
<b><u>North River Commission</u></b>		
James Hannon, Representative	3 year term	Term Expires 2012
Willard J. Boulter, III, Alternate	3 year term	Term Expires 2012
Joseph Strazdes, North River Patrolman		
<b><u>Old Colony Planning Council</u></b>		
Gerard Dempsey, Representative		Term Expires 2013
Daniel Trabucco, Alternate		Term Expires 2013
<b><u>Old Colony Planning Council Joint Transportation Committee</u></b>		
Eugene Fulmine, Jr., Representative		Term Expires 2014
<b><u>Old Colony Planning Council Metropolitan Planning Organization (MPO)</u></b>		
Daniel Trabucco		Term Expires 2013
Edwin Thorne, alternate		
Eugene Fulmine, alternate		

<b><u>Open Space Committee</u></b>		
Robert Tocci	Sandra Simon	
Carol Ferguson	Denise Moraski	
Gerri O'Reilly	Ben Natale	
Rich O'Reilly, Cons. Comm. Liaison		
<b><u>Plumbing Inspector</u></b>		
Gary Young	3 year term	Term Expires 2014
<b><u>Plymouth County Advisory Board</u></b>		
Lewis W. Stone		Term Expires 2012
<b><u>Pond Bylaw Review Committee</u></b>		
Doris Mann		
Robert Morrisette		
Debra Tranberg		
Judy Metcalf		
<b><u>Police Department</u></b>		
Michael. Ohrenberger, Police Chief		
<b><u>Recreation Commission</u></b>		
Linda Foye Federico		Term Expires 2013
Gregory Hanley		Term Expires 2013
Marc Gerhart		Term Expires 2013
Matthew Norton		Term Expires 2014
Matthew Newman		Term Expires 2014
Thomas Drummond		Term Expires 2014
Mary Ann Flynn		Term Expires 2012
Thomas Finnegan		Term Expires 2012
Robert Raleigh		Term Expires 2012
Susan Roche, Director		
<b><u>Registrars, Board of</u></b>		
Marilyn Zechello		Term Expires 2012
Sandra H. Damon		Term Expires 2014
Mary Salters		Term Expires 2013
<b><u>Sealer of Weights &amp; Measures</u></b>		
Joseph Suppa		Term Expires 2012
<b><u>Solid Waste/Recycling Committee</u></b>		
Ben Bastianelli	Gary Fine	
Michael Virta	James McCollum	
Lewis Stone	Deborah Killefer	



Board of Health Member	Alternate: Chester Drown	
<b><u>South Shore Community Action Council</u></b>		
Pamela Murdock, Selectmen's Rep		Term Expires 2012
<b><u>Town Accountant</u></b>		
J. Michael Buckley, Jr.		Contract until 2013
<b><u>Town Administrator</u></b>		
Edwin J. Thorne		Contract until 2014
<b><u>Town Clock Winder</u></b>		
Robert Hynes		Term Expires 2012
<b><u>Town Collector/Treasurer</u></b>		
Kathleen McCarthy		
<b><u>Town Counsel</u></b>		
Kopelman & Paige, P.C.		Term Expires 2012
<b><u>Town Landing Committee</u></b>		
Jean Holland, Administrator		Term Expires 2014
David R. Boyle		Term Expires 2013
Patricia Merritt		Term Expires 2013
Maureen Dixon		Term Expires 2014
Faith Byrne		Term Expires 2014
Catherine Thurbide		Term Expires 2012
Gerry McCourt		Term Expires 2012
Amy Hill, Director of Beaches		
<b><u>Town Memorial Committee</u></b>		
Linda Osborne, Chairman	Neil Chapman	
Michael Hurney, Commander, Pembroke American Legion	Frank E. Costa, Sr.	
Josephine Hatch	Kathleen A. Keegan	
Mark Moneypenny	Ken Parks	
Paul Brosseau	Andy Pongrantz	
George Bent, Alternate		
Elizabeth Berry, President, American Legion Auxiliary		
Honorary Members:		
David McPhillips		
Veterans Agent		

[illegible]

**REPORT OF THE TOWN CLERK POPULATION STATISTICS**

<b>YEAR</b>	<b>TYPE</b>	<b>NUMBER</b>	<b>YEAR</b>	<b>TYPE</b>	<b>NUMBER</b>
2011	Town Census	19,071	1977	Town Census	12,775
2010	Town Census	18,982	1975	State Census	12,374
2009	Town Census	19,092	1970	Federal Cen	11,193
2008	Town Census	18,834	1965	State Census	7,708
2007	Town Census	18,549	1960	Federal Cen	4,919
2006	Town Census	18,520	1955	State Census	3,833
2005	Town Census	18,556	1950	Federal Cen	2,579
2004	Town Census	18,270	1945	State Census	1,821
2003	Town Census	18,270	1940	Federal Cen	1,718
2002	Town Census	18,016	1935	State Census	1,621
2001	Town Census	17,701	1930	Federal Cen	1,492
2000	Town Census	17,425	1925	State Census	1,480
1999	Town Census	16,974	1920	Federal Cen	1,358
1998	Town Census	16,415	1910	Federal Cen	1,336
1997	Town Census	16,167	1905	Federal Cen	1,358
1996	Town Census	15,726	1900	Federal Cen	1,240
1995	Town Census	15,840	1895	State Census	1,223
1994	Town Census	15,479	1890	Federal Cen	1,320
1993	Town Census	15,208	1885	State Census	1,313
1992	Town Census	15,110	1880	Federal Cen	1,405
1991	Town Census	14,840	1875	State Census	1,399
1990	Town Census	14,704	1870	Federal Cen	1,447
1989	Town Census	14,759	1865	State Census	1,489
1988	Town Census	14,612	1860	Federal Cen	1,524
1987	Town Census	14,310	1855	State Census	1,500
1986	Town Census	13,864	1850	Federal Cen	1,388
1985	State Census	13,847	1840	Federal Cen	1,258
1984	Town Census	13,576	1830	Federal Cen	1,325
1983	Town Census	13,510	1820	Federal Cen	1,297
1982	Town Census	13,507	1810	Federal Cen	2,051
1981	Town Census	13,507	1800	Federal Cen	1,943
1980	Federal Census	13,453	1790	Federal Cen	1,954
1979	Town Census	13,076	1776	Provincial Cen	1,768
1978	Town Census	12,856	1765	Provincial Cen	1,409

Respected submitted,

Mary Ann Smith  
Town Clerk



# **2011 ANNUAL REPORT OF THE BOARD OF SELECTMEN**

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 157<sup>th</sup> Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2011. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

The current elected officials of this five-member Board of Selectmen are Chairman Daniel W. Trabucco, Vice-chairman Lewis W. Stone, Clerk Gregory M. Hanley, Selectman Arthur P. Boyle, Jr., and Selectman Willard J. Boulter, Jr. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes subsequently adopted. The Selectmen are also responsible for negotiating contracts with Union Employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups. Some of the matters before the Board this year included several nuisance and aggressive dog hearings, door-to-door solicitation permit requests, temporary trailer permit requests, the acceptance of several parcels of tax title properties, and the recognition of two new Eagle Scouts, David Lopes and Earl Turnbull. The Town Memorial Park underwent a beautification project which was approved by the Selectmen and accomplished by the Town Memorial Committee and Eagle Scout Lopes.

The Selectmen appointed two new Emergency Management Co-Directors this year upon the retirement of Bill Boulter and George Emanuel from those positions. The new directors are Rick Wall and Mike Hill. Their services were immediately called upon when Hurricane Irene stormed the South Shore and left many areas of the Town without power for quite some time. The lack of communication and inability of National Grid to provide a determination of an expected time for the interruption to persist was a source of frustration to the Selectmen and to our Emergency Management Personnel.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs

under control. Of note this year is the issue of the proposed changes to employee health benefits due to the Health Care Reform Act which was enacted to help control health care costs to the State. The Town is engaged in the process of holding public hearings, informational meetings, and negotiation sessions with bargaining units to consider the options.

A proud accomplishment of the Board and Town Administrator this year was the implementation of the Single Stream Curbside Recycling Program. With the help of the dedicated Recycling Study Committee, recycling bins were provided to all residents while the Town Administrator negotiated a contract with Mike DelPrete & Sons for this single stream recycling collection program. As a testament to the program's success, it is reported that thirty tons of recyclables are currently generated at curbside. This has allowed for the decrease in hours of operation at the Recycling Center to Saturdays only from 9:00 am to 3:00 pm. After twenty years or more of talking and planning, the Hobomock Street Landfill Capping project was successfully completed and the Selectmen are currently discussing post-closure use of the property.

Chairman Dan Trabucco also represents Pembroke on the Casino Task Force, the Metropolitan Planning Organization and the Regional Selectmen's Committee, acts as the Alternate Delegate to the Old Colony Planning Council and is an invaluable voice on the topic of the State's Route 14 Corridor Project and the major concern of residents regarding a street light at the intersection of Route 53 and Pleasant Street. Mr. Trabucco was successfully instrumental in obtaining the determination that the City of Brockton is not entitled to the use of the water from Silver Lake for the purpose of cooling down the towers at the Brockton Water Plant.

Vice-Chairman Lew Stone has been an advocate for the elimination of truck traffic on Pembroke's residential streets. He continues to keep up to date with the status of the Community Center and Senior Center buildings and he assists residents by bringing their concerns before the Board of Selectmen during the "Ask the Selectmen" portion of their weekly meetings. He has also pursued the support of the board for the State's Expanded Bottle Bill.

Clerk Greg Hanley introduced the gentlemen from Smart Energy to discuss a program of the Town's purchase of street lights from National Grid. Under this program, the Town would pay for the electricity and the maintenance of the street lights instead of waiting for the power company to take care of them. He was also instrumental in recruiting volunteers to donate their time and resources to major improvements at the Mattakeesett and Magoun Ballfields. Mr. Hanley notes that a lot of sweat equity has been offered to help with the youth recreational facilities in Town. A public skating rink was also erected in front of the Community Center this winter with the help of many volunteers but Mother Nature was not kind to that effort this winter and the rink was never frozen solid enough to be enjoyed.

Selectman Arthur Boyle is also an active member of the Pembroke Watershed Association and has been greatly involved with helping to increase awareness of the condition of the ponds in Pembroke. He suggested the establishment of a Joint Pond Study Committee with the Town of



Hanson to determine the course of action to get Oldham Pond cleaned up and free of the causes for the e-coli outbreak that kept the pond closed for a good part of our summer swimming season this year. The committee has also been able to secure funding for the treatment of the Hydrilla weed problem at Hobomock Pond.

Besides his Selectmen responsibilities, Selectman Boulter has been very busy with preparations for the celebration of the 300<sup>th</sup> Anniversary of the incorporation of the Town of Pembroke. A town wide celebration is planned for March 21, 2012 which will mark the actual 300<sup>th</sup> Anniversary date. Monthly meetings have been held at the Pembroke Country Club with Mr. Boulter as Chairman of the Planning Committee and many successful activities and fundraising events have already been held this year. There are several items available for sale to commemorate the 300<sup>th</sup> Anniversary of the Town and to help defray the costs of the expenses associated with the celebration events.

The Selectmen continue to discuss the future status of the Community Center Building. Previous studies produced a \$35 million dollar proposal involving the renovation of the Community Center along with the Town Hall and the Police Station. The Selectmen asked the Energy Committee to review this again. Some structural repair work was done to the Community Center this year to keep the current programs running and to insure the safety of those who use the building.

The Town's website continues to be a source of information to our residents. Deborah Wall, Library Director deserves a sincere note of gratitude for her dedication and service in keeping this website up to date. The website address is [www.pembroke-ma.gov](http://www.pembroke-ma.gov).

As a certified Passport Acceptance Agency, the Selectmen's Office facilitated 307 U.S. Passport applications in 2011.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, entertainment licenses, gas storage permits, and door-to-door solicitation permits. The Board's licensing activities for the year 2011 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
15	Common Victualer All Alcoholic
2	Common Victualer Wine and Malt
5	Retail Package All Alcoholic
3	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
1	Class I New Motor Vehicle Dealer License
21	Class II Auto Dealer Licenses
1	Taxi Cab Licensee



33	Common Victualer Licenses
9	Live Entertainment Licenses
3	Amusement Device Licenses
4	Precious Metal Dealer Licenses
3	Sunday Entertainment
0	Billiard Table Licenses

PEMBROKE BOARD OF SELECTMEN

Daniel W. Trabucco, Chairman

Lewis W. Stone, Vice-Chairman

Gregory M. Hanley, Clerk

Willard J. Boulter, Jr., Selectman

Arthur P. Boyle, Jr., Selectman

December 2011

## **2011 ANNUAL REPORT OF THE TOWN ADMINISTRATOR**

I am pleased to submit my fourteenth annual report as Town Administrator for the year 2011.

The biggest story of 2011, not only in Pembroke, but statewide, was again the state of the economy. The stagnant economy was felt in the level-funded state aid received from the Commonwealth, which had an effect on Fiscal Year 2011. As usual, the cooperation between Town departments and the School Department enabled the community to withstand these revenue cuts with minimal reductions to services provided to Pembroke residents.

Town wide events and projects that affected the community in 2011 were the long-awaited renovations to the Pembroke Center Plaza shopping center. With assistance from the federal stimulus monies administered by the Plymouth County Commission, the project will be nearer its completion with the opening of the new Stop and Shop in the spring of 2012.

The Town continued its relationship with the Greater Attleboro Taunton Regional Transit Authority (GATRA) in providing transportation services to the Senior Van and Paratransit programs. In addition, GATRA introduced on a trial basis, a shuttle service between town parking lots and the Commuter Rail Line in Hanson. The Board of Selectmen, with the technical assistance of the Old Colony Planning Council, conducted traffic surveys at various locations in Pembroke in 2011. The heavy truck surveys were also conducted in neighboring Duxbury and Marshfield whose cooperation will be needed in excluding those vehicles from the residential neighborhoods.

Curbside Recycling and the Landfill capping dominated the attention of Pembroke residents in 2011. The curbside recycling program began in July after the Town purchased 6,000 recycling bins. The Town then received a grant from the Department of Environmental Protection to help defray the cost of the bins. After much study, it was agreed that the Town would institute weekly recycling to coincide with the residents' regular trash pickup. The program has been immensely popular and successful as the Town will achieve its goal of diverting 1000 tons of trash away from the Covanta/SEMASS facility thereby saving over a \$100,000. Mike Valenti, Landfill Manager, and Environmental Partners, Inc., were instrumental in capping the Hobomock Street Landfill as required by the Department of Environmental Protection. The project, completed in December, was on time and under the \$2 million allocated.

Recreation activities and improvements continued in 2011. The Town entered into its' third contractual agreement with Pembroke Youth Baseball to insure the proper maintenance and upkeep to the new and existing ballfields.

The Town continued its commitment to clean the ponds and waterways by a series of projects such as Furnace Pond, Oldham Pond algae cleanup. Although the algae cleanup

was successful in Furnace Pond, the use of another chemical in Oldham Pond, necessitated by the existence of the Eastern Freshwater Mussel, forced the closing of the pond to activities for much of the summer. It is hoped that an earlier application of the chemicals will result in a full summer of water activities in 2012.

As always, none of the activities, events, and programs in this report would be possible without the cooperation of all elected and appointed town officials, and town employees. My sincere appreciation to the Board of Selectmen, and a special thanks to Diane Tobin, Executive Assistant, who retired in July after 24 years of meritorious service to the community, Sabrina Chilcott who replaced Diane in July, and Vicky Gillard, Principal Clerk, for their hard work and commitment to the Town of Pembroke.





**COMMONWEALTH OF MASSACHUSETTS  
TOWN OF PEMBROKE  
ANNUAL TOWN MEETING WARRANT  
TUESDAY, APRIL 26, 2011**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL  
LEARNING LANE, PEMBROKE, MASSACHUSETTS  
ON  
TUESDAY, THE TWENTY-SIXTH DAY OF APRIL 2011  
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:

**ARTICLES 1 - 22**

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 4<sup>th</sup> day of April in the year of our Lord Two Thousand and Eleven

TOWN OF PEMBROKE  
BOARD OF SELECTMEN

---

Willard J. Boulter, Jr., Chairman

---

Daniel W. Trabucco, Vice-Chairman

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Lewis W. Stone, Clerk

---

Arthur P. Boyle, Jr., Selectman

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Gregory M. Hanley, Selectman

A true copy, ATTEST: \_\_\_\_\_  
Mary Ann Smith, Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 26, 2011, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 12, 2011 By: Robert Dorsey, Constable

Moderator Stephen Dodge called the Annual Town Meeting to order at 7:40 p.m. at the Pembroke High School on April 26, 2011 pursuant to a Warrant under the hands of the Selectmen of Pembroke, Chairman Willard J Boulter, Vice-chairman Daniel W. Trabucco, Selectmen Clerk Lewis W Stone and selectmen Arthur P Boyle, Jr and Gregory M. Hanley issued this 12<sup>th</sup> day of April 2011 by Robert Dorsey, a Constable showing the warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office and the Country Corner Store. Checkers appointed by the Selectmen were Stacey Curtin, Sandra Damon, Rosemarie Edgerton, Carol Nourse, and Mary Teevens, who reported 220 voters in attendance. Tellers sworn in by the Moderator were Pat Cullity, Robert Graham, Beth Kitson, Cheryl Nogler, and Gail Sim.

Former Moderator John Walsh was introduced and asked on stage to lead the body in the Pledge of Allegiance, this marked the 61<sup>st</sup> consecutive town meeting that Mr Walsh has taken Town Meeting stage.

In honor of his retirement Selectmen Willard Boulter presented retiring DPW Commissioner James Kilcommons a plaque honoring his 20 years of service to the Town.

The Moderator asked that a moment of silence be observed in memory of Joseph Collins, past Council of Aging worker, Bobby Hackett, past Historical Society Member and "Grill Master" at countless Pembroke Fish Fry's, Joseph Savoia, past Finance Committee member and original High School Building Committee member, Robert Kennedy, past Town Accountant and Albert Dodge, past Planning Board Member, former Selectmen Bob Crawford, and John Waggett a retired member of the Pembroke Fire Department.

State Senator Therese Murray was introduced and spoke to the Meeting on the state of the recession and the economic growth of the area.

Town Council Joel Bard was introduced along with his aids Deidre Donahue and Adam Thrasher.

300<sup>th</sup> Committee Chairman Selectmen Willard Boulter informed the meeting of events that have been scheduled for the celebration, various items that are on sale and the upcoming golf tournament.

“Captain Quack” aka Mark Ames reminded those in attendance of the Annual Fish Fry, now in its 35<sup>th</sup> year, it will be held on May 1<sup>st</sup> at 11:00 A.M. at the Herring run.

The Moderator announced the availability of hearing assisted devices for those who May need them, and he also thanked the National Honor Society for providing baby-sitting services for the meeting.

Mr. Boyle moves that if a two-thirds vote is required by statute, the Moderator is authorized to declare a 2/3 vote if, after a show of hands, the Moderator determines that the 23<sup>rd</sup> majority has been reached; provided however, that if a vote so declared is immediately questioned by seven or more voters, the Moderator shall verify the two-thirds majority by ordering a standing count of the yeas and nays.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Edwin J Thorne, Town Administrator  
Joel Bard, Kopelmen and Page  
Diedre Donahue, Kopelmen and Page  
Adam Thrasher, Kopelmen and Page  
Michael Buckley, Town Accountant  
Therese Murray, State Senator  
Monica Mullin, Senate Staff  
Mirram MacInnis, Advisory Secretary  
Jennifer Grasso, Assistant Town Treasurer  
Eri Obey, School Department  
Ellen Felcher, Camp Pembroke  
Dave Swanberg  
R Christan Haofner  
Cameron Anderson  
Neil Shea  
Dana Forseyte, Press  
Mikaela Slaney, Press  
Brian Badzmieranski, Press



Article	Action	Article	Action
1	10	12	9
2	1	13	22
3	2	14	20
4	16	15	12
5	6	16	7
6	11	17	4
7	3	18	19
8	15	19	18
9	13	20	21
10	14	21	8
11	5	22	17

**ARTICLE 1: ACTION 10:** To hear and act on the Reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2: ACTION 1:** *Article 2 – 2011 ATM – non-union COLA*

Move that the Town vote to amend schedules A, B and C of the Classification and Compensation By-laws by increasing each item by 1 ½ percent and to fund these increases raise and appropriate from taxation the sum of \$29,335, from water revenue the sum of \$1,046 and from trash revenue the sum of \$786; said funds to be allocated to the appropriate department by the Town Accountant.

**SCHEDULE A  
CLASSIFICATION OF POSITIONS**

*ALL DEPARTMENTS*

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire) –Call Dept.	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16

Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29
Town Clerk	SA-30

**ANNUAL SALARY SCHEDULE A  
EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012**

SA	MINIMUM		2 <sup>ND</sup> YEAR		MAXIMUM	
	Current	Proposed	Current	Proposed	Current	Proposed
2	86,329	87,624	91,463	92,835	96,901	98,355
3	86,329	87,624	91,463	92,835	96,901	98,355
5					467	474
6					355	360
7	86,572	87,871	88,957	90,292	93,405	94,806
8	70,926	71,990	74,473	75,590	78,243	79,417
11	41,074	41,690	45,050	45,726	49,075	49,811
12	12,952	13,146	13,280	13,479	15,352	15,582
13	35,627	36,161	37,403	37,964	39,168	39,756
14	31,359	31,829	33,332	33,832	34,588	35,107
15	45,216	45,894	47,771	48,488	50,158	50,910
16	57,756	58,622	60,225	61,129	61,730	62,656
17	71,789	72,866	76,050	77,191	80,941	82,155
18	32,673	33,163	36,441	36,988	40,104	40,706
19	45,321	46,001	47,209	47,917	49,774	50,521
20	72,146	73,228	76,388	77,534	81,339	82,559
21	70,926	71,990	74,473	75,590	78,243	79,417
22	54,446	55,263	58,584	59,463	62,636	63,576
23	42,031	42,662	44,124	44,786	46,248	46,942
24	58,508	59,386	62,588	63,527	65,988	66,978
27	57,258	58,117	64,153	65,115	67,640	68,655
28	50,349	51,104	51,902	52,681	54,639	55,459
29	46,690	47,391	49,025	49,760	51,476	52,248
30					64,609	65,578

**ANNUAL SALARY SCHEDULE B  
APPOINTED PART TIME OFFICERS AND EMPLOYEES  
ANNUAL SALARY EFFECTIVE  
JULY 1, 2011 THROUGH JUNE 30, 2012**

<b>POSITION</b>	<b>CURRENT SALARY</b>	<b>PROPOSED SALARY</b>
Town Accountant	\$41,334	\$41,954
Landfill Manager	35,525	36,058
Assistant Town Accountant	34,396	34,912
Conservation Agent	29,788	30,235
Wiring Inspector	24,390	24,756
Veterans' Agent	14,560	14,779
Plumbing Inspector	11,989	12,169
Gas Inspector	11,989	12,169
Animal Inspector	6,196	6,289
Summer Playground Director	6,093	6,184
Inspector of Weights & Measures	5,642	5,727
Assistant Wiring Inspector	4,621	4,690
Assistant Summer Playground Director	4,135	4,197
Herring Fisheries Superintendent	2,407	2,443
Civil Defense Director	2,395	2,431
Town Landing Administrator	1,926	1,955

**SCHEDULE C  
FULL TIME/PART TIME HOURLY WAGE SCHEDULE  
EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13



Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30
*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)	

**SCHEDULE C**  
**FULL TIME/PART TIME HOURLY WAGE SCHEDULE**  
**EFFECTIVE JULY 1, 2011 THROUGH JUNE 30, 2012**

SC	Minimum		2 <sup>nd</sup> Year		Maximum	
SC	Current	Proposed	Current	Proposed	Current	Proposed
1	21.37	21.69	23.60	23.95	26.71	27.11
2	21.37	21.69	23.60	23.95	26.71	27.11
3	8.83	8.96	9.27	9.40	9.72	9.86
4	16.25	16.49	17.31	17.56	18.40	18.67
5	18.37	18.64	18.37	18.64	18.37	18.64
6					24.87	25.24
8					18.94	19.22
9	16.22	16.46	18.04	18.31	19.55	19.84
10					11.95	12.12
11	15.45	15.68	16.46	16.70	17.48	17.74
12	12.30	12.48	13.37	13.57	14.40	14.61
13	11.82	11.99	12.36	12.54	12.91	13.10
14	12.30	12.48	13.29	13.48	14.41	14.62
15					11.26	11.42

16					12.62	12.80
17					13.96	14.16
18					13.16	13.35
19					10.56	10.71
20					14.06	14.27
21					11.06	11.22
22					22.63	22.96
23					16.46	16.70
24	9.44	9.58	9.91	10.05	10.42	10.57
25	9.95	10.09	10.43	10.58	10.96	11.12
27	19.17	19.45	20.18	20.48	21.13	21.44
28	12.81	13.00	13.44	13.64	14.10	14.31
29	15.56	15.79	16.47	16.71	17.42	17.68
30	18.81	19.09	19.79	20.08	20.71	21.02

Submitted by the Board of Selectmen

Moved by Matthey McNeilly to add and additional 1½ percent to the above wages and amend schedules A, B and C of the Classification and Compensation By-Laws according to the schedules printed in Article 2 of the annual Town Meeting Warrant

Moved by Janet Fahey AFSCME Union Steward to reduce Veterans' Wages and Salaries From \$55,600 to \$51, 960. as the increase was due to an individual agreement made outside of union negotiations with the Advisory Committee, which is in violation of MGL 150 E

Moved by Elizabeth Bates to increase Historical Commission General Expenses from \$1,357 to \$2,000 as originally agreed upon

SECONDED AND SO VOTED

MAJORITY

**A motion was made that the Annual Town Meeting be adjourned (8:20 p.m.) until the business of the Special Town Meeting was completed.**

**The special Town Meeting was completed and adjourned at 9:35 and the Annual Town Meeting was resumed.**

**ARTICLE 3: ACTION 2:** To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Matthew McNeilly that the sum of \$53,185,158 be appropriated for the operating budget of the Town for the fiscal year beginning July 1, 2011, and expended For personal services, including elected officials' salaries, and for expenses as printed in a document entitled "Town of Pembroke fiscal Year 2012 Budget Worksheet"; and to meet this appropriation that :

\$ 48,787,180. be raised and appropriated from taxes  
\$ 2,127,777. be transferred from Water Revenue;  
\$ 1,701,407. be transferred from Trash Fund  
\$ 225,807. be transferred from Ambulance Fund  
\$ 87,294. be transferred from the Septic Betterment Fund  
\$ 18,451. be transferred from Tubbs Meadow Fund  
\$ 62,319 be transferred from the Sale of Lots  
\$ 12,220 be transferred from Perpetual Care Income  
\$ 55,000 be transferred from Elder Affairs Transportation  
\$ 73,660 be transferred from School Construction Surplus  
\$ 18,802 be transferred from School Athletic Funds

SECONDED AND SO VOTED

MAJORITY

Adjustment page submitted by Advisory Secretary, corrections will be done at the 2011 Fall Town Meeting

**ARTICLE 4: ACTION 16:** To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2011, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Stephen Curley that the Town vote to Authorize the Treasures, with the approval of the Selectmen, to borrow money from time to time in anticipation of the receipt of Fiscal Year 2011 revenue and in accordance with the provisions of Massachusetts General Laws, Chapter 44, Section; and further, to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17

SECONDED AND SO VOTED

MAJORITY



**ARTICLE 5: ACTION 6:** To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Dan Trabucco to appropriate the sum of \$10,435 from taxation and \$5,826 from water revenue to fund the FY12 costs items of a new collective bargaining agreement between the Town of Pembroke and Council 93, Local 1700 (Public Works); and further to appropriate the sum of \$11,000 from free cash to fund the FY11 costs items and \$9,424 from taxation, and \$636 from water revenue to fund the FY12 costs items of a new collective bargaining agreement between the Town and Local 1700 (Town Hall).

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 6: ACTION 11:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Matthew McNeilly that no action be taken on Article 6

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 7: ACTION 3:** To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Linda Peterson to authorize the Board of Selectmen to make application for a accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 8: ACTION 15:** To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Selectmen's Printing and	Hearing fees, sale of	Advertising hearings,

Advertising	printed materials and parking fines not to exceed the cost of tickets	bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000
2 Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$100,000
3 Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4 Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5 Police Warrant	Fees for service of warrants	Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000
6 Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
7 Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000
8 DPW Vehicle Operation	Fuels used by other	Fuel, oil, maintenance

	and Maintenance	departments	and parts for equipment repair and upgrading, total expenditures not to exceed \$200,000
9	Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
10	Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$350,000
11	Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$100,000
12	Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000
13	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
14	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000



school administration  
which do not fall within  
the statutory scope of  
Athletic/Extra-  
Curricular Revolving  
accounts, and/or student  
activity accounts.

15. Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000
16. Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Property Maintenance Not to exceed \$14,000 per year
17. Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$5,000
18. DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$10,000
19 DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
20 Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Total expenditures not to exceed \$20,000
21 Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents.

Not to exceed \$50,000

or take any action relative thereto.

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals, Pembroke School Dept., Planning Board, Conservation Commission, Affordable Housing Committee

Moved by Marie Peters to authorize revolving accounts pursuant to Massachusetts General Laws, Chapter 44, Section 53E½ as printed in Article 8 of the Annual Town Meeting Warrant.

Elizabeth Bates stated her opinion that revolving account balances and expenses should be reported and an A3 recap needs to show these accounts. Mrs Bates also voiced her concern that there is no public accounting of these funds. A motion was made to table the Article a vote was take and the motion was lost. A vote was taken on the main motion.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 9 : ACTION 13:** To see if the Town will vote to raise and appropriate, and/or transfer from available funds, a sum of money for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY'2012-2013 in conjunction with the available State Funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

Moved by James McCollum To appropriate the sum of \$550,678. to be expended in anticipation of reimbursement authorized under Chapter 90 of the Massachusetts General Laws for the Commonwealth's share of the cost of construction on public highways and other accepted local roads in Pembroke and further: To authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

UNANIMOUS

**ARTICLE 10 : ACTION 14:** To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Lewis Stone to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 11: ACTION 5:** To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payment, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Signing of Warrants for Payment in the Town of Pembroke

Notwithstanding the provisions of section 56 of chapter 41 of the General Laws, or of any other general or special law to the contrary; the town administrator in the town of Pembroke is hereby authorized to approve all warrants for payment of town funds, including payroll warrants. The approval of all such warrants by the town administrator shall be sufficient authority to authorize payment of the same by the town treasurer, but a majority of the board of selectmen shall approve all such warrants in the event of the absence of said town administrator or a vacancy in the office of town administrator.

Or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Dan Trabucco to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payments as provided and printed in Article 11 of the Annual Town Meeting Warrant

After a short discussion between past and current Selectmen the vote was taken

SECONDED AND SO VOTED

DEFEATED

**ARTICLE 12: ACTION 9:** To see if the Town will vote to raise and appropriate, transfer from available funds, and or borrow the sum of \$185,000 for the purpose of drainage improvements to Oldham Street, or take any relative action thereto.

Submitted by the DPW Commissioners

Moved by Benjamin Bastianelli That the Town appropriate the sum of \$185,000. to be expended to make improvements to drainage on Oldham Street, including the payment of all costs incidental or related thereto (the "Project"), and, to meet this appropriation, \$90,000. representing the unexpended portion of the \$305,000 borrowed under Article 1 of the November 6, 2007 special town meeting for bridge repairs but which is no longer needed to complete that project, is hereby appropriated in accordance with Chapter 44, Section 20 of the Massachusetts General Laws to pay costs of the Project and the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$95,000. and to issue bonds or notes therefore in accordance with Massachusetts General



Laws, Chapter 44 Section 7(1), or any other enabling statute; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this vote.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

**ARTICLE 13: ACTION 22:** To see if the Town will vote to authorize the Board of Selectmen to convey a permanent and non-exclusive water line easement to the Town of Duxbury for the purpose of installing and maintaining water mains and related appurtenances along a four hundred foot (400') portion of Pine Street located at or near the Pembroke/Duxbury town line and approximately 800 feet along Lake Shore Drive from the Duxbury/Pembroke town line to Pine Street on such terms and conditions, and for such consideration, which may be nominal consideration, as the Board of Selectmen deems appropriate; or take any other action relative thereto.

Submitted by the DPW Commissioners

Moved by Benjamin Bastianelli to authorize the Board of Selectmen to convey a permanent and non-exclusive water line easement to the Town of Duxbury for the purpose of installing and maintaining water mains and related appurtenances along a four hundred foot (400') portion of Pine Street located at or near the Pembroke/Duxbury town line and approximately 800 feet along Lake Shore Drive from the Duxbury/Pembroke town line to Pine Street on such terms and conditions, and for such consideration, which may be a nominal consideration, as the Board of Selectmen deems appropriate.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 14: ACTION 20:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$50,000 to treat Oldham Pond with Phycomycin, for the control and suppression of Blue Green Algae. This treatment, along with environmental monitoring, will be performed by Aquatic Control Technology, Inc. Or take any other action relative thereto.

Submitted by the Board of Health, in conjunction  
with the Pembroke Watershed Association

Moved by Matthew McNeilly To appropriate the sum of \$50,000. to be expended to treat and suppress blue-green algae in Oldham Pond with Phycomycin in accordance with environmental regulations and monitoring, including the payment of all costs incidental or related thereto, and, to meet this appropriation the Treasurer with the approval of the board of Selectmen is authorized to borrow the sum of \$50,000. and to issue bonds or notes therefore in accordance with Massachusetts General Laws, Chapter 44, Section 7, Clause 9, or any other enabling statute, and further to Authorize the Board of Selectmen and/or board of Health to make application for any grants or other financial assistance available for said purpose; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this vote.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

**ARTICLE 15: ACTION 12:** To see if the Town will vote to approve an upgrade of the Transportation Coordinator Position as follows:

Current: Step 1 = \$11.12 hr	Upgrade to: Step 1 = \$13.17 hr
Step 2 = \$11.67	Step 2 = \$13.57 hr
Step 3 = \$12.26	Step 3 = \$14.17 hr

Submitted by the Council on Aging

Moved by Mary Willis no action taken on Article 15

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 16: ACTION 7:** To see if the Town will raise and appropriate, and/or transfer from available funds a sum of money to make the Senior Aide/Principal Clerk\* position from part-time 19 hours per week to full-time 35 hours per week, or take any other action relative thereto.

Submitted by the Council on Aging Board of Directors

Moved by Mary Willis no action taken on Article 16

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 17: ACTION 4:** To see if the Town will transfer from GATRA Reimbursements, a sum of money to increase the Dispatcher from part-time 19 hours per week to full-time 30 hours per week, and/or to add a part-time position.

Submitted by the Council on Aging Board of Directors

Moved by Mary Willis no action taken on Article 17

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 18: ACTION 19:** To see if the town will vote to raise and appropriate, and/or transfer from available funds, or otherwise provide a sum of \$10,500 to provide for Sunday hours at the library from October to May, or take any action thereto.

Submitted by Board of Library Trustees

Moved by Deborah Wall to raise and appropriate the su of \$10,500. to be expended to provide public access to the library during Sundays from October 2, 2011 to May 6, 2012

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 19: ACTION 18:** To see if the Town will vote to change the quorum from 150 persons to ZERO, or take any other action thereto.

Submitted by Petition of William Cullity and Others



Moved by William Cullity that the Town delete the language of Article II, Section 10, of the BY-LAWS OF THE TOWN OF PEMBROKE MASSACHUSETTS, and replace it with the following: The number of voters necessary to constitute a quorum for the transaction of business at Town Meetings shall be zero (0).

Mr Cullity spoke on the issue and noted that 1% of registered voters are attending town meeting and it is his feeling that this number will never increase and the work of future Town Meetings may be in danger. Past Moderator John Walsh spoke on the need to keep the present quorum a vote was taken on the main motion.

SECONDED AND SO VOTED

DEFEATED

**ARTICLE 20: ACTION 21:** To ask the Town of Pembroke to vote to raise or appropriate or transfer from available funds, the sum of \$3,500 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents, or take any other action relative thereto.

Submitted by Petition of Carolyn F. Bell and others

Motion by Gary Fine that no action be taken on Article 20

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 21: ACTION 8:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum not to exceed \$1,400,000 for the purpose of purchasing parcels of land described as set forth below, and to see if the Town will vote to authorize the DPW Commissioners to make application to any local, state and/or federal agencies for technical and/or financial assistance of any nature and type to defer, in whole or in part, the cost hereof, and to authorize the DPW Commissioners to purchase said property and designate it, in whole or in part, for water resource, well-head protection, water protection, and or other purposes:

**Part I:** A certain parcel(s) of land including buildings, cranberry bogs, and a reservoir located in the Town of Pembroke more specifically described as follows:

Parcel 11: A certain parcel of land containing 52,588 square feet on the northeasterly side of Washington Street, Pembroke, Plymouth County, Massachusetts, shown as Lot 2 on a plan entitled, "Plan of Land in Pembroke, Doris Valardo – "Owner" dated February 15, 1968 and recorded in the Plymouth County Registry of Deeds in Book 3432, Page 330.

Parcel 12: A certain parcel of land containing 961,012.36 square feet lying on the Northeasterly side of Washington Street, Pembroke, Plymouth County, Massachusetts, being shown as Lot 3 on a plan entitled, "Plan of Land on Washington Street, Pembroke, Mass., April 29, 2986, Scale 1" + 160' Engineer/Surveyor Neil J. Murphy 160 Old Derby Street, Hingham, Mass., Owner: Stanley R. Fogg", which said plan is recorded at Plan N0. 120 of 1987 at Plymouth County Registry of Deeds,



Parcel 13: A certain parcel of land containing 120.22 acres, more or less, lying on the Northeasterly side of Washington Street, Pembroke, Plymouth County, Mass, being shown as Lot D on a plan entitled, "Plan of Land on Washington Street, Pembroke, Mass., April 29, 1986, Scale 1" = 160' Engineer/Surveyor Neil J. Murphy 160 Old Derby Street, Hingham, Mass., Owner: Stanley R. Fogg", which said plan is recorded at Plan No. 120 of 1987 at Plymouth County Registry of Deeds,

Parcel 14 (The Reservoir): A certain parcel of land containing 100.5 acres, more or less lying off the northeasterly side of Edgewater Drive, Pembroke, Plymouth County, Massachusetts and the Southwesterly side of Pleasant Street, Pembroke, Plymouth county, Massachusetts and being shown as Parcel C and entitled, "Cranberry Bog-Reservoir" on plan entitled "Plan of Land Off Edgewater Drive and Pleasant Street, Pembroke, Mass., January 19, 1987, Scale 1" = 160' feet, Eng/Surveyor Neil J. Murphy, 160 Old Derby Street, Hingham, Mass." Which said plan is recorded at the Plymouth County Registry of Deeds as Plan No 121 of 1987

0Pleasant Street, Pembroke, Plymouth County, Massachusetts, bounded and described as follows:

Beginning at a point located in the southwesterly sideline of Pleasant Street which point marks a northeasterly corner of the land described and a corner of Pembroke Assessors Plan F-12, lot 35; thence running in a general southerly direction in the sideline of Pleasant Street approximately 1200 feet more or less to a point for a corner at Pembroke Assessors Plan F-12, Lot 18-B; thence turning and running in a general southwesterly direction 150 feet more or less to a point for a corner; thence turning and running in a general southeasterly direction by Pembroke Assessors F-12, Lot 18-A, a distance of 180 feet more or less to point for a corner, said point is shown as the northwesterly corner of Lot #1 on a plan of land entitled: "Land of Doris Velardo, Pleasant St. Pembroke, Mass.", Nov. 8, 1955, Scale: 1"=100', robert C. Bailey, Surv., Pembroke, Mass.", which is recorded with the Plymouth County Registry of Deeds at Plan Book 11, Page 127; thence turning and running in a general southwesterly direction of the reservoir, so-called 900 feet more or less to land now or formerly of the David Bruse Trust, shown and delineated on a plan entitled: "Definitive Subdivision Plan – Edgewater at Pembroke, Pembroke, Mass. 1"=200', April 22, 1966" recorded in the Plymouth County Registry of Deeds; thence turning and running N. 37 degrees 30' 00W., a distance of 510.00 feet more or less to a point; thence running N. 32 degrees 00' 00" W., 785 feet more or less to a point for a corner; thence turning and running northerly, northwesterly, and northerly by Assessor F-12, Lot 15-A a distance of 685 feet more or less to a point; thence continuing in a general northerly direction Assessors F-12, Lot 15, a distance of 300 feet more or less to a point in the sideline of pleasant Street 38 feet more or less to a point for a corner; thence turning and running in a general southerly direction by Assessors Lots 32 and 16-A, a distance of 250 feet more or less to a point; thence turning and running in a general southeasterly direction by Assessors Lots 16-A-1, 16-A, 16-A-3 and 16-A-2, a distance of 438 feet more or less to point for a corner; thence turning and running in a general southeasterly direction by Assessors Lot 34 and 35 a distance of 238 feet more or less to a point for a corner; thence turning and running in a general northerly direction 300 feet more or less to the point and place of beginning.

Intending to convey and hereby conveying those lots of land shown on the Pembroke Assessors Plans as:

F-12	Lot 36	40,000 square feet
	Lot 16	40 Acres, 24,930 square feet
	Lot 17	4 Acres, 15,000 square feet
	Lot 18	8 Acres, 5,163 square feet

The total acreage of the land included in the agreement is 252.91 plus or minus, or take any other action related thereto.

Submitted by DPW Commissioners

Moved by Matthew McNeilly That the Town appropriate the sum of \$1,400,000 to be expended for the purchase of certain parcels of land specifically described in Article 21 of the 2011 Annual Town Meeting Warrant to be designated, in whole or in part, for water resource, well-head protection, water protection, and/or other purposes, including the payment of all costs incidental or related thereto, and to authorize the DPW Commissioners to make application to any local, state, and/or federal agencies for technical and/or financial assistance or any nature and type to defer, in whole or in part, the cost thereof; and further:

To meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of said sum and issue bonds or notes therefore in accordance with Massachusetts General Laws, Chapter 44, Section 8, Clause 3, or any other enabling statute; and further

That the DPW Commissioners, with the approval of the Board of Selectmen is authorized to contract for and expend any aid, grants or other available financial assistance awarded for said purpose, provided that the amount of the authorized borrowing shall be reduced by the amount of such grants, aid or other financial assistance received prior to the issuance of bonds or notes under this vote, and that the Board of Selectmen and DPW Commissioners are authorized to take any action necessary or appropriate to effect the purchase of said parcels specifically described in Article 21 of the 2011 Annual Town Meeting Warrant; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this vote. Although the borrowing authorized by this vote shall be issued as a general obligation of the Town, it is the Town's intent that the borrowing be repaid from water revenues,

After much discussion the following amendment was made by Selectmen Arthur P Boyle Jr: The action is subject to an appraisal of \$1,400,000. and a satisfactory 21E

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

**The Annual Town Meeting was adjourned April 26, 2011 at 11:05 P.M.**

**Subsequent Meeting for the  
ELECTION OF OFFICERS  
to be held on  
Saturday, April 30, 2011**



Pembroke Town Hall – Veteran’s Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

**ARTICLE 22: ACTION 17:** To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectman for three years; one Assessor for three years; one Town Clerk for three years; one Board of Health Member for one year to fill vacancy and one Board of Health Member for three years; two Library Trustees for three years; two Planning Board Members for five years; one Constable for three years; two School Committee Members for three years; one D.P.W. Commissioner to fill vacancy for one year; and one D.P.W. Commissioner for three years, or take any other action relative thereto.

Submitted by the Town Clerk

Motion by Linda Peterson to bring to the Election Officers their vote, all on one ballot, For the Officers and Committees as printed in Article 22 of the annual town meeting warrant.

SECONDED AND SO VOTED

MAJORITY

PEMBROKE ANNUAL TOWN  
ELECTION  
April 30, 2010  
FINAL TOTALS

	<u>Prec. 2</u>	<u>Prec. 2</u>	<u>Prec. 3</u>	<u>Prec. 4</u>	<u>Prec. 5</u>	<u>TOTAL</u>
<b><u>MODERATOR</u></b>						
BLANKS	28	28	31	30	32	149
STEVEN DODGE	164	176	199	179	161	879
WRITE-INS	1	2	1	3	1	8
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>887</b>
<b><u>SELECTMEN</u></b>						
BLANKS	34	66	53	43	82	278
WILLARD BOULTER JR	159	143	161	157	125	745
ARTHUR BOYLE JR	138	121	184	154	116	713
THEODORE PAUL	51	80	58	68	65	322
WRITE-INS	4	2	6	2	0	14
<b>TOTALS</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>



**ASSESSORS**

BLANKS	57	66	55	73	60	311
ELIZABETH BATES	133	135	170	136	133	707
WRITE-INS	3	5	6	3	1	18
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>

**TOWN CLERK**

BLANKS	29	29	30	34	34	156
MARY ANN SMITH	162	174	201	176	157	870
WRITE-INS	2	3	0	2	3	10
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>

**BOARD OF HEALTH 1YR**

BLANKS	7	13	17	15	6	58
DONNA BAGNI	114	103	147	125	94	583
VINCENT FLAHERTY	72	90	67	70	94	393
WRITE-INS	0	0	0	2	0	2
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>

**BOARD OF HEALTH 3YR**

BLANKS	12	20	17	15	6	70
ELIZABETH CYTRYNOWSKI	106	90	135	125	94	550
JOHN KENNEY	75	96	78	70	94	413
WRITE-INS	0	0	1	2	0	3
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>

**LIBRARY TRUSTEE**

BLANKS	105	134	125	125	140	629
MARILYN DIONNE	142	142	170	151	126	731
JILLIAN TAYLOR	137	132	167	147	122	705
WRITE-INS	2	4	0	1	0	7
<b>TOTALS</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>

**PLANNING BOARD**

BLANKS	106	142	126	127	140	641
JAMES NOONE	145	137	163	153	126	724
DANIEL TAYLOR	135	129	173	143	122	702
WRITE-INS	0	4	0	1	0	5

<b>TOTALS</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>
<b><u>CONSTABLE</u></b>						
BLANKS	17	28	30	23	35	133
ROBERT DIGGER DORSEY	108	111	122	117	87	545
JOHN PECKHAM	25	22	47	22	34	150
TOM TOMASIAN	43	45	32	49	37	206
WRITE-INS	0	0	0	1	1	2
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b><u>SCHOOL COMMITTEE</u></b>						
BLANKS	121	138	132	112	131	634
PAUL BOSWORTH	132	129	161	156	127	705
SUZANNE J. SCROGGINS	130	138	169	153	128	718
WRITE-INS	3	7	0	3	2	15
<b>TOTALS</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>
<b><u>DPW COMISSIONERS 1YR</u></b>						
BLANKS	46	56	52	64	58	276
BENJAMIN BASTIANELLI, III	146	146	176	145	136	749
WRITE-INS	1	4	3	3	0	11
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b><u>DPW COMISSIONERS 3YR</u></b>						
BLANKS	43	53	45	60	58	259
THOMAS IRVING	149	151	184	151	135	770
WRITE-INS	1	2	2	1	1	7
<b>TOTALS</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>

**COMMONWEALTH OF MASSACHUSETTS**  
**TOWN OF PEMBROKE**  
***SPECIAL TOWN MEETING WARRANT***  
WITHIN THE ANNUAL TOWN MEETING  
***TUESDAY, APRIL 26, 2011***

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-SIXTH DAY OF APRIL, 2011 at EIGHT O'CLOCK in the evening, then and there to act on the following:

**ARTICLES 1 THROUGH 8**

And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands and seals this 4<sup>th</sup> day of April, 2011

PEMBROKE BOARD OF SELECTMEN

\_\_\_\_\_  
Willard J. Boulter, Jr., Chairman

\_\_\_\_\_  
Daniel W. Trabucco, Vice-Chairman

\_\_\_\_\_  
Lewis W. Stone, Clerk

\_\_\_\_\_  
Arthur P. Boyle, Jr., Selectman

\_\_\_\_\_  
Gregory M. Hanley, Selectman

A TRUE COPY ATTEST:

\_\_\_\_\_  
Mary Ann Smith, Town Clerk

Special Town Meeting April 26, 2011



Pursuant to the Warrant for the Special Town Meeting to be held on April 26, 2011, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 12, 2011

By: Robert Dorsey, Constable

**The Special Town Meeting of April 26, 2011 was called to order at 8:20 P.M. with 220 voters in attendance.**

Article	Action
1	5
2	3
3	4
4	2
5	7
6	1
7	8
8	6

**ARTICLE 1: ACTION 5:** To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2011 appropriations, and to authorize the below listed reductions in Fiscal Year 2011 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Town Accountant-computer maintenance	\$ 1,150	Overlay Surplus
Elections – wages & salaries	\$ 16,795	Overlay Surplus
Fire – overtime	\$ 12,000	Wages & Salaries
general expenses	\$ 20,000	Wages & Salaries
Police – vehicle O & M	\$ 10,000	Overlay Surplus
Inspectional Services-wages & salaries	\$ 5,355	Overlay Surplus
Board of Health – general expenses	\$ 1,650	Engineering
Veterans-Benefits & Medical	\$100,000	Overlay Surplus
Medicare Tax	\$ 32,000	Overlay Surplus

Or take any other action relative thereto.

Submitted by the Town Accountant & Department Heads

Motion by Matthew McNeilly that the town appropriate the sum of \$198,950 to be transferred as follows:

To transfer \$1,150 from overlay surplus to the Town Accountant's FY11 budget for computer maintenance; and

To transfer \$16,795 from overlay surplus to the FY11 Election budget for wages and salaries; and

To transfer \$12,000 from the Fire Department's FY11 budget for wages and salaries to that Department's budget for overtime; and

To transfer \$20,000 from Fire Department's FY11 budget for wages and salaries to that Department's budget for general expenses; and

To transfer \$10,000 from the overlay surplus to the Police Department's FY11 budget for vehicle operation and maintenance; and

To transfer \$5,355 from overlay surplus to the Inspection Services' Department's FY11 budget for wages and salaries; and

To transfer \$1,650 from the board of Health's FY11 budget for engineering to that Department's budget for general expenses; and

To transfer \$100,000 from overlay surplus to the Veterans' Services' Department's FY11 Budget for benefits and medical; and

To transfer \$32,000 from overlay surplus to the FY11 budget for Medicare Tax.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2: MOTION 3:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow a sum of money for the purpose of road repairs and construction, or take any other action relative thereto.

Submitted by DPW Commissioners

Moved by Linda Peterson That the Town appropriate the sum of \$350,000. to be transferred to the FY11 budget of the Department of Public Works to be expended for road repairs and construction, including the payment of all costs incidental or related thereto, and, to meet this appropriation, the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$350,000. And to issue bonds or notes therefore in accordance with Massachusetts General Laws, Chapter 44, Section 7, Clause (6), or any other enabling statute, and to issue bonds or notes therefore; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this vote

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

**ARTICLE 3: MOTION 4:** To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2011, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

Recommendation A: That the sum of \$38,500.00 from Fiscal Year 2011 Community Preservation Fund annual revenue, be appropriated for the preservation of historic resources and that said funds be granted to Lydia Drake Library Association to restore all windows and paint trim on the Lydia Drake Library located on High Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Explanation: Daniel and Lillian Murphy have submitted a request for funds to restore windows and paint trim.

Moved by Brian Van Riper that the sum of \$38,500 be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of historic resources and that said funds be granted to the Lydia Drake Library Association to restore all windows and paint trim on the Lydia Drake Library located on High Street; and further, that any funds not used shall be returned to the Undesignated Reserve

SECONDED AND SO VOTED

MAJORITY

Recommendation B: That the sum of \$28,500.00 from Fiscal Year 2011 Community Preservation Fund annual revenue, be appropriated for the preservation of historic resources and that said funds be granted to the Ladies Sewing Circle Association to repair/restore and replace if needed, all the windows on the Ladies Sewing Circle building owned by The First Church of Pembroke located at 110 Center Street, in keeping with historic guidelines or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Moved by Brian Van Riper that the sum of \$28,500. be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of historic resources and that said funds be granted to the Ladies Sewing Circle Association to repair restore and replace if needed, all the windows on the Ladies Sewing Circle building owned by the First Church of Pembroke located at 110 Center Street, in keeping with historic guidelines; and further, that any funds not used shall be returned to the Undesignated Reserve.

SECONDED AND SO VOTED

MAJORITY

Motion by Brian Van Riper that the sum of \$35,000. be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of historic resources and that said funds be granted for the use of representatives of the Adah Hall House to replace the roof on the Adah Hall House and garage, in keeping with historic



guidelines, located at 55 Baker Street; and further, that any funds not used shall be returned to the Undesignated Reserve

SECONDED AND SO VOTED

MAJORITY

Recommendation C: That the sum of \$35,000.00 from Fiscal Year 2011 Community Preservation Fund annual revenue, be appropriated for the preservation of historic resources and that said funds be granted to the Adah Hall House to replace the roof on the Adah Hall House and garage, in keeping with historic guidelines, located at 55 Barker Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Motion by Brian Van Riper that the sum of \$35,000. be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of historic resources and that said funds be granted for the use of representatives of the Adah Hall House to replace the roof on the Adah Hall House and garage, in keeping with historic guidelines, located at 55 Baker Street; and further, that any funds not used shall be returned to the Undesignated Reserve

SECONDED AND SO VOTED

MAJORITY

Recommendation D: That the sum of \$10,000.00 from Fiscal Year 2011 Community Preservation Fund annual revenue be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Town Clerk to restore old record books from the 1700's, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Moved by Brian Van Riper that the sum of \$35,000 be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of historic resources and that said funds be granted to the Pembroke Town Clerk to restore old record books from the 1700; and further, that any funds not used shall be returned to the undesignated Reserve.

It was noted that the \$35,000 appropriation was a misprint and the amount was lowered to the requested \$10,000.

SECONDED AND SO VOTED

MAJORITY

Recommendation E: That the sum of \$35,000.00 from Fiscal Year 2011 Community Preservation Fund annual revenue, be appropriated for the preservation of historic resources and that said funds be granted for the use of the Pembroke Energy Committee to weatherproof the Community Center Building located on Center Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Moved by Brian Van Riper that the sum of \$35,000 be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of historic

resources and that said funds be granted for the use of the Pembroke Energy Committee to waterproof the Community Center Building located on Center Street; and further, that any funds not used shall be returned to the Undesignated Reserve.

SECONDED AND SO VOTED

MAJORITY

Recommendation F: That the sum of \$45,000.00 from Fiscal Year 2011 Community Preservation Fund annual revenue, be appropriated for the preservation of Open Space and Recreation and that said funds be granted to the Pembroke Planning Board for expenses related to creating a town-wide trail system for legal, engineering, surveying, mapping and other professional services, or take any other action relative thereto. Any funds not used shall be returned to the Open Space Reserve.

Moved by Brian Van Riper that the sum of \$45,000. be appropriated from Fiscal Year 2011 Community Preservation Fund annual revenue for the preservation of Open Space and Recreation and that said funds be granted to the Pembroke Planning Board for expenses related to creating a town-wide trail system for legal, engineering, surveying, mapping and other professional services; and further, that any funds not used shall be returned to the Open Space Reserve.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 4: MOTION 2:** To see if the Town will vote to approve a sum of money to be transferred to the town of Pembroke's 300<sup>th</sup> Anniversary Committee, under the direction of the Board of Selectmen, to offset the costs to be incurred for the Anniversary Committee to continue the planning of town activities for the year 2012, or take any action relative thereto.

Submitted by the Board of Selectmen.

Moved by Willard Boulter that the sum of \$5,000. be transferred from the Camp Pembroke Fund to the 300<sup>th</sup> Anniversary Committee to be expended under the direction of the Board of Selectmen to offset costs incurred during the Anniversary Committee's continued planning of town activities for the year 2012.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 5: ACTION 7:** To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with Covanta Energy, formerly SEMASS Partnership, to extend the Town's current contract for disposal of solid waste, MA, from the current expiration date of June 30, 2014, including the length of the extension, on such terms and conditions as the Board of Selectmen determines to be in the best interests of the Town, or take any other action relative thereto.

Submitted by the Board of Selectmen

Move to take up with Article 7



SECONDED AND SO VOTED

MAJORITY

Moved by Dan Trabucco to authorize the Board of Selectmen to enter into an agreement with Covanta Energy, formerly SEMASS partnership, to extend the Town's current contract for disposal of solid waste at Covanta's refuse-to-energy facility located in Rochester, MA, from the current expiration date of June 30, 2014 on such terms and conditions, including the length of the extension, as the board of Selectmen determines to be in the best interest of the town.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 6:** To see if the Town will vote to transfer the care, custody, management and control of the parcel of land located at 64 West Elm Street, described more particularly in an Order of Taking recorded with the Plymouth County Registry of Deeds in Book 16213, Page 226, and shown on Assessors Map B10 as Parcel 92, from the Board of Water Commissioners for water department purposes jointly to the Board of Water Commissioners for water department purposes and to the Board of Selectmen for the purpose of leasing all or a portion of said parcel for telecommunications purposes and granting access and utility easements thereon, and further to authorize the Board of Selectmen to enter into such a lease or leases for a term of up to twenty years and on such other terms and conditions as the Board of Selectmen deems appropriate, and to grant such access and utility easements on, under, and along said parcel as the Board of Selectmen deems appropriate to serve the telecommunications facilities installed pursuant to said leases; or take any other action relative thereto.

Submitted by the Board of Selectmen

Motion by Marie Peeler to adopt Article 6 as printed in the warrant.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 7: MOTION 8:** To see if the Town will vote to borrow the sum of \$280,000 for the purpose of purchasing recycling bins for the residents of the Town, or to take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Daniel W. Trabucco That the sum of \$280,000. be appropriated to be expended for the purchase of recycling bins for the residents of the Town, including the payment of all costs incidental or related thereto; and to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$280,000. and to issue bonds or notes therefore in accordance with Massachusetts General Laws, Chapter 44, Section 7 (9) or any other statute; and

That the Board of Selectmen is authorized to contract for and expend any aid or grants or other financial assistance available for the project; provided that the amount of the authorized borrowing shall be reduced by the amount of such aid, grants or other



financial assistance available for said purpose received prior to the issuance of the bonds or notes under this vote; and

That the Board of Selectmen is authorized to take any other action necessary or, convenient to carry out this vote. Although the borrowing authorized by this vote shall be issued as a general obligation of the Town, it is the Town's intent that the borrowing be repaid from trash revenue.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

**ARTICLE 8: MOTION 6:** To see if the Town will vote to borrow and appropriate the sum of \$200,000.00 for the purpose of continuing the program of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that in order to meet said appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$200,000.00 and issue bonds or notes there for under G.L.C.111, Sec. 127B1/2 and/or Chapter 29C of the General Laws; that project and financing shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the trust and otherwise contract with the trust and the Department of Environmental Protection with respect to such loan and for any Federal or State Aid available for the projects or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any action necessary to carry out the projects, or take any action relative thereto.

Submitted by the Board of Health

Moved by James McCollum That the sum of \$200,000. be appropriated for the purpose of continuing the program of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; and

That, the order to meet said appropriation, the treasurer with the approval of the Board of Selectmen be authorized to borrow the sum of \$200,000. and issue bonds or notes therefore in accordance with Massachusetts General Laws Chapter 111, Section 127B½ and/or Chapter 29C of the General Laws, or any other enabling authority, that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and Otherwise to contract with the Trust and

Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen, Board of Public Works or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out this vote.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

**THE SPECIAL TOWN MEETING WAS ADJOURNED AND THE ANNUAL  
TOWN MEETING RESUMED AT 9:35**

**TOWN ELECTION APRIL 30, 2011**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PROOF
<b>MODERATOR</b>						
BLANKS	28	28	31	30	32	149
STEPHEN DODGE	164	176	199	179	161	879
WRITE INS	1	2	1	3	1	8
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b>SELECTMEN</b>						
BLANKS	34	66	53	43	82	278
WILLARD J BOULTER JR	159	143	161	157	125	745
ARTHUR P BOYLE JR	138	121	184	154	116	713
THEODORE PAUL	51	80	58	68	65	322
WRITE INS	4	2	6	2	0	14
<b>TOTAL</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>
<b>ASSESSORS</b>						
BLANKS	57	66	55	73	60	311
ELIZABETH BATES	133	135	170	136	133	707
WRITE INS	3	5	6	3	1	18
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b>TOWN CLERK</b>						
BLANKS	29	29	30	34	34	156
MARY ANN SMITH	162	174	201	176	157	870
WRITE INS	2	3	0	2	3	10
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b>BOARD OF HEALTH ONE YEAR TERM</b>						
BLANKS	7	13	17	15	6	58
DONNA BAGNI	114	103	147	125	94	583
VINCENT FLAHERTY	72	90	67	70	94	393
WRITE INS	0	0	0	2	0	2
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b>BOARD OF HEALTH THREE YEAR TERM</b>						
BLANKS	12	20	17	21	26	96
ELIZABETH CYTRYNOWSKI	106	90	135	94	80	505
JOHN KENNEY	75	96	78	96	87	432
WRITE INS	0	0	1	1	1	3
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>



	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	
<b>LIBRARY TRUSTEE</b>						
BLANKS	105	134	125	125	140	629
MARILYN DIONNE	142	142	170	151	123	728
JILLIAN TAYLOR	137	132	167	147	125	708
WRITE INS	2	4	0	1	0	7
<b>TOTAL</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>
<b>PLANNING BOARD</b>						
BLANKS	106	142	126	127	140	641
JAMES NOONE	145	137	163	153	126	724
DANIEL TAYLOR	135	129	173	143	122	702
WRITE INS	0	4	0	1	0	5
<b>TOTAL</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>
<b>CONSTABLE</b>						
BLANKS	17	28	30	23	35	133
ROBERT DIGGER DORSEY	108	111	122	117	87	545
JOHN PECKHAM	25	22	47	22	34	150
THOMAS TOMASIAN	43	45	32	49	37	206
WRITE INS	0	0		1	1	2
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b>SCHOOL COMMITTEE</b>						
BLANKS	121	138	132	112	131	634
PAUL BOSWORTH	132	129	161	156	127	705
SUZANNE J. SCROGGINS	130	138	169	153	128	718
WRITE INS	3	7	0	3	2	15
<b>TOTAL</b>	<b>386</b>	<b>412</b>	<b>462</b>	<b>424</b>	<b>388</b>	<b>2072</b>
<b>DPW COMISSIONERS ONE YEAR TERM</b>						
BLANKS	46	56	52	64	58	276
BENJAMIN BASTIANELLI, III	146	146	176	145	136	749
WRITE INS	1	4	3	3	0	11
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>
<b>DPW COMISSIONERS FIVE YEAR TERM</b>						
BLANKS	43	53	45	60	58	259
THOMAS IRVING	149	151	184	151	135	770
WRITE INS	1	2	2	1	1	7
<b>TOTAL</b>	<b>193</b>	<b>206</b>	<b>231</b>	<b>212</b>	<b>194</b>	<b>1036</b>

COMMONWEALTH OF MASSACHUSETTS



**TOWN OF PEMBROKE**  
***SPECIAL FALL TOWN MEETING WARRANT***  
***TUESDAY NOVEMBER 1, 2011***

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the FIRST DAY OF NOVEMBER, 2011 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

Given under our hands and seals this 17<sup>th</sup> day of October 2011

PEMBROKE BOARD OF SELECTMEN

\_\_\_\_\_  
Daniel W. Trabucco, Chairman

\_\_\_\_\_  
Lewis W. Stone, Vice-Chairman

\_\_\_\_\_  
Gregory M. Hanley, Clerk

\_\_\_\_\_  
Arthur P. Boyle, Jr., Selectman

\_\_\_\_\_  
Willard J. Boulter Jr., Selectman

A TRUE COPY ATTEST: \_\_\_\_\_  
Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Fall Town Meeting to be held on November 1, 2011, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date October 18, 2011 By Arthur P. Boyle Jr., Constable

Moderator, Steven C Dodge Called the Special Fall Town Meeting to order at 8:15 P.M. at the Pembroke High School, Learning Lane Pembroke Ma on November 1, 2011, pursuant to a Warrant under the hands of the Selectmen, Chairman, Daniel Trabucco, Vice-Chairman , Lewis Stone, Clerk, Gregory Hanley, Selectmen Arthur P. Boyle Jr, and Selectmen Willard J. Boulter Jr, Issued on the 18, day or October 2011 by Arthur P Boyle A constable showing the warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office Bryantville Post Office and the Country Corner Store. Checkers appointed by the Selectmen were Stacey Curtin, Sandra Damon, Rosemarie Egerton, Carol Nourse and Mary Teevens, who reported 152 voters in attendance. Tellers sworn in by the Moderator were Patricia Cullity, Robert Graham, Cheryl Nogler and Gail Sim.

Pembroke High School Senior Class President Matt Winn led the body in the Pledge of Allegiance.

Moderator Stephen Dodge acknowledged new members of the press then gave a short Tutorial on Roberts Rules.

Acting on a motion made by Selectmen Boyle a vote was passed to give the Moderator authority to determine that a 2/3rds vote has been achieved.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting

Edward Thorne, Town Administrator  
Michael Buckley, Town Accountant  
Joel Bard, Kopelmen and Page  
Miriam MacInnis, Advisory Committee Secretary  
Erin Obey, School Department  
Charles Matthews WATD  
Patrick Ronan, Press  
Kate Rowland, Press  
Campbell Cappa, Press  
Alanna Bibaud, Observer  
Sean Fitzgerald, Observer  
Haley Gillimac, Observer



Bonnie Pajic, Observer  
 Colton Cappa, Boy Scout  
 Eric Frisbee, Boy Scout  
 Justin McClarey, Boy Scout

ARTICLE	ACTION
1	14
2	17
3	16
4	7
5	3
6	1
7	13
8	15
9	8
10	4
11	6
12	10
13	5
14	9
15	2
16	11
17	12
18	18

### ARTICLES 1 THROUGH 18

**ARTICLE 1: ACTION 14:** To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING	RECOMMEND ATION
Assessors	Server	\$ 5,050.00	Overlay Surplus	Favorable Action
DPW	1 Ton Dump Truck	\$ 50,000.00	Free Cash	Favorable Action
DPW	Asphalt Hot Box	\$ 29,900.00	Free Cash	
Police	Cruiser	\$ 36,000.00	Free Cash	Favorable Action
Police	Vests	\$ 20,440.00	Capital Fund	Favorable Action
Police	Radar Trailer	\$ 14,000.00	Capital Fund	Favorable Action

Recreation	Ball field Drainage	\$ 30,000.00	Capital Fund	
Water	Various Projects	\$ 40,000.00	Water Revenue	
Water	Various Projects	\$ 40,000.00	Water Revenue	
Water	Various Projects	\$168,750.00	Water Revenue	
Water	Various Projects	\$ 12,500.00	Water Revenue	
Water	Various Projects	\$ 60,000.00	Water Revenue	

Submitted by Various Town Departments

Moved by Matthew McNeilly That the Town transfer sums of money for capital equipment and projects as printed.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 2: ACTION 17:** To see if the Town will vote to raise and appropriate from taxation, and/ or transfer from available funds, to fund the below listed supplements to the amounts voted under Article 3 of the April 2011 Annual Town Meeting, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Selectmen – Audit	\$ 5,000.00	Taxation
Accountant – Purchase of Services	\$ 750.00	Taxation
Town Hall – General Expenses	\$ 300.00	Taxation
Town Hall – General Expenses	\$ 8,000.00	Taxation
Veterans – Benefits and Medical	\$100,000.00	Free Cash
Conservation – Wages/Salaries	\$ 1,065.00	Taxation
Emergency Management –Wages/Salaries	\$ 36.00	Taxation
Water – General Expenses	\$ 3,153.00	Water Revenue
DPW – General Expenses	\$ 5,647.00	Taxation
Solid Waste – Disposal	\$ 35,569.00	Solid Waste Wages/Salaries
Solid Waste – Disposal	\$ 4,190.00	Solid Waste General Expense
Solid Waste – Disposal	\$ 25,800.00	Solid Waste Landfill Costs
Solid Waste – Disposal	\$ 49,551.00	Solid Waste Debt

Submitted by the Town Accountant

Moved by Anne Marie Stanton that the town vote to raise and appropriate from taxation, and/or transfer from available funds the funding of the above articles a printed

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 3: ACTION 16:** To see if the Town will vote to amend the Town By-Laws in Article III –Procedure at Town Meetings, Section 10, by striking the words, “Robert’s Rules of Order” and inserting in place thereof the following words: “Town Meeting Time” or take any action relative thereto.

Submitted by the Town Moderator

Moved by Linda Peterson to amend Article III, Section 10, of the Town By-Laws, entitled

Procedure at Town Meetings, by striking the words, "Roberts Rules of Order and inserting in place thereof the following words: "Town Meeting Time" Town Moderator Steven C Dodge spoke on Town Meeting floor in support of this article, Robert DeMarzo served as the temporary Moderator until the vote was taken.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 4: ACTION 7:** To see if the Town will vote to transfer from surplus revenue and/or other available funds a sum of money to balance the budget and to reduce the tax rate for the Fiscal Year 2011, or take any other action relative thereto.

Submitted by the Town Accountant

Moved by Stephen Curley to appropriate and transfer from free cash the sum of \$545,218.00 to be expended to pay the outstanding balance due for snow and ice removal And to transfer the sum or \$20,241.00 from the Recreation Revolving Fund to offset the amount to be raised and appropriated for the Fiscal Year 2012 operating budget as voted in Article 3 of the April 27, 2011, annual town meeting.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 5: ACTION 3:** To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

NO ACTION WAS TAKEN ON ARTICLE 5

**ARTICLE 6: ACTION 1:** To see if the Town will vote to accept as a Town Way, Erikson Lane as shown on the street layout plan entitled Erikson Way dated July 15, 2011 prepared by Keefe Associates, Inc., and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated property interests and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Submitted by the Pembroke Planning Board

Moved by Paul Whitman to accept as a Town Way a road known as Erikson Lane as shown on a street layout plan entitled Erikson Way, dated July 15, 2011,. Prepared by Keefe Associates, Inc., and further To authorize the Board of Selectmen to accept any and all associated property interests and appurtenances needed to use said street for all purposes for which public ways are used in the Town.

SECONDED AND SO VOTED

MAJORITY



**ARTICLE 7: ACTION 13:** To see if the Town will vote to transfer the care, custody and control of the property described below from the Board of Selectmen or other board or officer currently having custody of the same for fire department purposes to the Board of Selectmen for fire department purposes and for the purpose of leasing, and to authorize the Board of Selectmen to lease a portion or portions of the Pembroke Fire Station property located at 380 Washington Street, shown on Assessors Plan E12 as Lot 13A, and described in a deed recorded with the Plymouth Registry of Deeds in Book 2021, Page 398, for telecommunications purposes, on such terms and conditions and for such consideration as the Board of Selectmen shall determine to be appropriate, such lease to be for a term of up to twenty (20) years; and further to grant such access and utility easements on said property as the Board of Selectmen deems appropriate to serve the telecommunications tower and other facilities installed pursuant to said lease; or take any action relative thereto.

Submitted by the Town Administrator

Moved by James McCollum to transfer the care, custody and control of the property described below from the Board of Selectmen, or other board or officer currently having custody of the same for fire department purposes, to the Board of Selectmen for fire department purposes and for the purpose of leasing; and to Authorize the Board of Selectmen to lease a portion or portions of the Pembroke Fire Station property located at 380 Washington Street, shown on Assessors Plane E12 as Lot 13A, and described in a deed recorded with the Plymouth Registry of Deeds in Book 2021, Page 398, for telecommunications purposes, on such terms and conditions and for such consideration as the Board of Selectmen shall determine to be appropriate, such lease to be for a term of up to twenty (20) years, and further to grant such access and utility easements on said property as the Board of Selectmen deems appropriate to serve the telecommunications tower and other facilities installed pursuant to said lease.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 8: ACTION 15:** To see if the Town will vote to transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Police Union, or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Kathy Hassey to appropriate and transfer the sum of \$55,532.00 from free cash to be expended to fund new collective bargaining agreements between the Town of Pembroke and the Pembroke Police Union for FY 2011 and FY 2012.

After much discussion a standing vote was taken with the results being 25 YES 42 NO

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 9: ACTION 8:** To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$12,800.00 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of continuing the hydrilla-control program in Hobomock Pond.

Submitted by Conservation Commission

Moved by Matthew McNeilly to appropriate and transfer the sum of \$12,800.00 from free cash to be expended for the purpose of continuing the hydrilla-control program in Hobomock Pond and under the direction of the Board of Selectmen and the management of the Pembroke Watershed Association.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 10: ACTION 4:** To see if the Town will vote to raise and appropriate or transfer the sum of \$36,000 from available funds to replace the filing system in the Board of Health office, or take any other action thereto.

Board of Health - Street Files and General/Miscellaneous

- 1 Supplies: \$6,034.00.
- 2 Labor: Three people for an estimated 15-18 days/\$15,048.00, plus an *estimated* \$600.00 for expenses.
- 3 Equipment: \$12,624.00. (Filing cabinets and hardware)
- 4 General/Miscellaneous files supplies: \$886.00.

Total "estimated cost" including all above items is approximately \$35,192.00, plus tax and shipping.

Submitted by the Board of Health

NO ACTION WAS TAKEN ON ARTICLE 10

**ARTICLE 11: ACTION 6:** To see if the Town will vote to raise and appropriate or transfer the sum of \$7,000 from available funds to purge the filing system for the Board of Health, or take any other action thereto.

Submitted by the Board of Health

NO ACTION WAS TAKEN ON ARTICLE 11

**ARTICLE 12: ACTION 10:** To see if the Town will vote to raise and appropriate or transfer the sum of \$8,000 from available funds to create a filing system for the Board of Health archives, or take any other action thereto.

Board of Health - Archives

- 1 Supplies: \$930.00.
- 2 Labor: Two people for an estimated six days/\$4,278.00, plus an *estimated* \$180.00 for expenses.
- 3 Equipment: \$2,020.00.

Total "estimated cost" including all above items is approximately \$7,408.00, plus tax and shipping.

Submitted by the Board of Health

NO ACTION WAS TAKEN ON ARTICLE 12

**ARTICLE 13: ACTION 9:** To see if the Town will vote to raise and appropriate or transfer the sum of \$19,000 from available funds to create a filing system for the other departments archives, excluding the Board of Health or take any other action thereto.

Central Archives (excluding Board of Health)

- 1 Supplies: \$1,451.00.
- 2 Labor: Three people for an estimated 10 days/\$9,760.00, plus an *estimated* \$400.00 for expenses.
- 3 Equipment: \$6,464.00.

Total "estimated cost" including all above items is approximately \$18,075.00, plus tax and shipping.

Submitted by the Board of Health

NO ACTION WAS TAKEN ON ARTICLE 13

**ARTICLE 14: ACTION 11:** To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$25,000 to replace the failing culvert on Monroe Street by Tubbs Meadow.

Submitted by the DPW Commissioners

Moved by Gary Fine to appropriate and transfer from free cash the sum of \$25,000.00 to be expended by the DPW Commissioners for the replacement of a culvert on Monroe Street by Tubbs Meadow.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 15: ACTION 12:** To see if the Town will vote to appropriate the sum of \$60,000, to be added to the amount voted under Article 12 of the April 26, 2011 Annual Town Meeting, to be expended to make improvements to drainage on Oldham Street, and to meet this appropriation, the Treasurer, with the approval of the Board of



Selectmen, is hereby authorized to borrow the sum of \$60,000 and to issue bonds or notes therefor in accordance with Massachusetts General Laws, Chapter 44 Section 7(1), or enabling statute; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this vote, or take any other action relative thereto

Submitted by the DPW Commissioners

Moved by Kathy Hassey to appropriate the sum of \$60,000.00 to be added to the amount voted under Article 12 of the April 26, 2011 annual town meeting to be expended to make improvements to drainage on Oldham Street, and to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is here by authorized to borrow the sum of \$60,000.00 and to issue bonds or notes therefore in accordance with Massachusetts General Laws, Chapter 44, Section 7(1), or any other enabling statute; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this vote.

SECONDED AND SO VOTED

2/3 MAJORITY

**ARTICLE 16: ACTION 18:** To see if the Town will vote to reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2012, with each item to be considered a separate appropriation:

Appropriations:

From FY12 estimated revenues for Committee Administrative Expenses (5%)\$ 14,000.

Reserves:

From FY12 estimated revenues for Historic Resources Reserve (10%)	\$ 28,000.
From FY12 estimated revenues for Community Housing Reserve (10%)	\$ 28,000.
From FY12 estimated revenues for Open Space Reserves (10%)	\$ 28,000.

Submitted by Community Preservation Committee

Moved by Brian Vanriper to authorize the Community Preservation Committee to reserve \$14,000., being 5 percent of the FY12 estimated revenues, for the committee's administrative expenses; and further to reserve \$28,000., being 10 percent of the FY12 estimated revenues, for the Committee's Historic Resources Reserve; and to reserve \$28,000., being 10 per cent of the FY 12 estimated revenues, for the Committee's Community Housing Reserve; and to reserve \$28,000. and to reserve \$28,000. being 10 percent of the FY12 estimated revenues, for the Committee's Open Space Reserve.

SECONDED AND SO VOTED

MAJORITY

**ARTICLE 17: ACTION 18:** To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2012, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

**Recommendation A:** To appropriate/transfer \$26,000.00 from Community Preservation Fund Historic Resources Reserve to Lydia Drake Library Association to replace clapboard and siding on the Lydia Drake Library located on High Street, or take any other action relative thereto.

Moved by Brian Vanriper to appropriate and transfer \$26,000.00 from Community Preservation Fund Historic Resources Reserve and grant the same to Lydia Drake Library Association to replace clapboard and siding on the Lydia Drake Library located on High Street and perform other work related to the historic preservation and/or restoration of said Library, and further to authorize the Board of Selectmen to enter into an agreement with the Lydia Drake Library Association setting forth the terms and conditions of the grant, which agreement shall include the requirement that the Town be provided with a historic preservation restriction on said property, and to authorize the Board of Selectmen to accept such restriction.

SECONDED AND SO VOTED

MAJORITY

**Recommendation B:** To appropriate/transfer \$15,000.00 from Community Preservation Fund Historic Resources Reserve be granted to the Pembroke Historical Commission to restore the front door, door jam & frame, replace corner board & fascia, replace entry & front clapboards, relocate the electrical service, paint the front of the building and apply insect control on the Bethel Chapel located at 155 Washington Street, or take any other action relative thereto.

Moved by Brian Vanriper to appropriate and transfer \$15,000.00 from Community Preservation Fund Historic Resources Reserve to restore the front door, door jam & frame, replace corner board & fascia, replace entry & front clapboards, relocate the electrical service, paint the building, apply insect control and perform other work related to the historic preservation and/or restoration of the Bethel Chapel located at 155 Washington Street, with such funds to be expended under the direction of the Pembroke Historical Commission, and further to authorize the Board of Selectmen to enter into an agreement setting forth the terms and conditions of the grant, which agreement shall include the requirement that the Town be provided with a historic preservation restriction on said property, and to authorize the Board of Selectmen to accept such restriction.

SECONDED AND SO VOTED

MAJORITY



Recommendation C: To appropriate/transfer \$20,000.00 from Community Preservation Fund Historic Resources Reserve to the Pembroke Town Clerk to preserve old town records; including birth, marriage, death & town reports, or take any other action relative thereto.

Moved by Brian Vanriper to appropriate and transfer \$20,000.00 from Community Preservation Fund Historic Resources Reserve to preserve historical town records, including, without limitation, birth, marriage, death & town reports, with such funds to be expended under the direction of the Town Clerk.

SECONDED AND SO VOTED

MAJORITY

Recommendation D: To appropriate the sum of \$82,500.00 from FY12 Community Preservation Fund Annual Revenues and that said funds be granted to the Pembroke Town Energy Committee to repair brick pointing & panels and repair window & roof trim on the Pembroke Community Center Building located at 128 Center Street, or take any other action relative thereto.

Moved by Brian Vanriper to appropriate and transfer the sum of \$82,500.00 from FY12 Community Preservation Fund Annual Revenues to repair brick pointing & panels and repair window & roof trim of the Pembroke Community Center Building located at 128 Center Street, and perform other work related to the historic preservation and/or restoration of said Community Building, with such funds to be expended under the direction of the Pembroke Town Energy Committee.

SECONDED AND SO VOTED

MAJORITY

Recommendation E: To appropriate the sum of \$25,000.00 from FY12 Community Preservation Fund Annual Revenues and that said funds be granted to the East Pembroke Community Club to restore twelve windows and twelve shutter sets on the East Pembroke Community Club Schoolhouse #7 located at 27 Taylor Street, or take any other action relative thereto.

Moved by Brian Vanriper to appropriate and transfer the sum of \$25,000.00 from FY12 Community Preservation Fund Annual Revenues and grant the same to the East Pembroke Community Club to restore twelve windows and twelve shutter sets of the East Pembroke Community Club Schoolhouse #7 located at 27 Taylor Street, and perform other work related to the historic preservation and/or restoration of said Schoolhouse, and further to authorize the Board of Selectmen to enter into an agreement with the East Pembroke Community Club setting forth the terms and conditions of the grant, which agreement shall include the requirement that the Town be provided with a historic preservation restriction in said property, and to authorize the Board of Selectmen to accept such restriction.

Submitted by the Community Preservation Committee

SECONDED AND SO VOTED

MAJORITY



**ARTICLE 18: ACTION 14:** To appropriate the sum of \$70,000.00 or any remaining balance of funds, from Community Preservation Fund FY12 Annual Revenues to the Annual Budget Reserve, or take any other action relative thereto.

Move by Marie Peeler appropriate the sum of \$70,000.00, or any remaining balance of funds, from Community Preservation Fund FY12 Annual Revenues to the Annual Budget Reserve, or take any other action relative thereto.

Submitted by the Community Preservation Committee

SECONDED AND SO VOTED

MAJORITY

**SPECIAL FALL TOWN MEETING WAS ADJOURNED AT 9:30 P.M.**

## 2011 MARRIAGES

PARTY A		PARTY B	
2/25	Pelletier, Gregory A	Fonsace, Renata B	1
3/6	Hone, Christopher J	Corson, D	2
3/8	Post, Nathaniel P	Munro, Melissa L	3
4/17	Blaauw, Pieter M	Kelly, Jennifer L	4
4/16	Henly, Patrick M	Hayes, Lori A	5
4/30	Sampson, Joshua T	Strang, Kelly A	6
5/5	Sullivan, Paul J	Peters, Marjorie	7
5/14	Devonshire, Scott R	Juliano, Tory A	8
5/21	Frazier, John A	Morrison, Lynne M	9
5/21	Ellis, Jeffrey S	Mitchell, Erin M	10
5/21	Hill, Joshua E	Cramond, Lindsey M	11
5/30	Downing, Steven C	Penniman, Amy M	12
5/22	Baker, Hillard Jr	Jones, Deanna L	13
5/27	Iribarren, Emilio J	Aherne, Elyce N	14
5/29	Pratt, Brian C	Amanda, Michelle S	15
6/4	Casavant, Frederick C IV	Bailleul, Danielle A	16
6/11	Mahar, John F	Roman, Lelia M	17
6/11	Ready, Daniel J	Johnston, Nicole M	18
6/24	Richardson, Kyle W	Kaminski, Kristen L	19
6/25	Correia, Louis A	Paolino, Karen Sue	20
6/25	Lent, Steven P	Murphy, Stephanie	21
7/9	Catini, Carl	Steere, Spencer	22
7/16	Murphy, Shawn R	Quigley, Marinda	23
7/16	Taylor, Barry Marshall II	Kerr, Jennifeer M	24
7/23	Ferrante, John C Jr	O'Leary, Judith E	25
7/23	Kelley, Thomas E J	Hanson Erica-Jean	26
7/23	MacKenzie, Ross W	Griffin, Nicole A	27
7/23	Fernandes, Gauray F	Howard, Stephanie Y	28
7/26	Panagiotopoulos, Nicholas P	Corayer, Caroline L	29
8/5	Morgan, Brian C	Murphy, Nicole A	30
8/6	Pickett, Aaron C	Healey, Casey B	31
8/6	Lydon, Colin F	Nangle, Kerri L	32
8/13	Pilotte, Tyler A	Quinn, Andrea M	33
8/13	Aten, William Jr	Webb, Gail M	34
8/13	Apra, Geroge F Jr	Murphy, Cynthia	35
8/24	Birnstiel, Timothy D	Birnstiel, Kellee R	36
8/13	Cartier, Michael C	Murphy, Christine M	37
8/20	Generous, Anthony M	Berry, Lisa M	38
8/27	Talbot, Gregory K	Warrell, Kim M	39
9/2	Garruto, Russell P	Wagner Amanda M	40

9/4	Desmornes, Ralph G	Francois, Marie Laure Auguste	41
9/9	Mitsos, Nicholas C	Reilly, Dorothy A	42
9/9	Sine, Robert B	Ryan Eliza, J	43
9/10	Rubino, Peter J	Dwyer, Meagan E	44
9/10	Aiello, Gianluca G	DelRosso, Jill M	45
9/23	Hoskins, Kevin A	Ohrenberger, Jesse M	46
9/24	Ahola, Kevin R	Esancy, Lynn E	47
9/24	Mayott, Michael J JR	Connolly, Nichole A	48
9/25	Lounge, Robert M	Schleeauf, Maureen T	49
9/30	Ulvila, Eric A	Gapstur, Anna A	50
10/1	Brennan, Gregory	Cowan, Jennifer M	51
10/1	Anderson, Joshua P	Howley, Amy E	52
10/8	Deneen, Brett Edward	Foley, Michelle Allison	53
10/9	Smith, Eugene L	Mackinnon, Rebecca A	54
11/6	MacVarish, Stephen P	Macedo, Ashley Elizabeth	55
11/11	Trant, Kenneth Alan	Elliot, Sarah Kristen Alix	56
11/5	Ryan, Kevin Patrick	Hager, Jennifer Lynn	57
11/19	Bender, David Vincent	Marconi, Catherine Margaret	58
12/13	Vieira, Romenilson Do Bonfim	Hogan, Kaitlin rose	59
12/18	Basile, Frank Gerard	Murphy, Lisa Ann	60
12/31	Curtin, Christopher Andrew	Smith, Ashley Dawn	61



## REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1<sup>st</sup>. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1- Pembroke Town Hall  
Precinct 2 & 4 Pembroke Middle School  
Precinct 3 Bryantville Elementary School  
Precinct 5 North Pembroke Elementary School

### Town of Pembroke voter total sheet as of 12/30/2011

Grand Pre.	Democrat	Republican	Unenrolled	Total
1	583	373	1503	2469
2	629	362	1451	2450
3	610	338	1498	2461
4	556	342	1486	2393
5	583	346	1437	2372
<b>TOTAL</b>	<b>2961</b>	<b>1761</b>	<b>7375</b>	<b>12145</b>

Respectfully Submitted,  
Sandra Damon, Chairman  
Marilyn Zechello,  
Mary T Salters  
Mary Ann Smith, Town Clerk

# ANNUAL REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The Advisory Committee's major task is to submit a balanced budget at the annual town meeting in the spring for the following fiscal year. The Committee also makes recommendations on every article at town meeting whether for or against. This year's fiscal budget was 53,185,158 dollars. The Committee made recommendations on 30 articles at the annual town meeting and 18 recommendations at the special town meeting in the fall. The Chairman would like to thank Ed Thorne and Mike Buckley for their assistance in supplying information for the town budget. The following is a list of supplemental transfers made by the Committee from its Reserve Fund:

				150,000.00
DATE	REQUEST	PURPOSE	AMOUNT	BALANCE
<b>2010</b>				
4-Oct	Town Administrator	Lower Chandler Dam Inspection	618.50	149,381.50
	Town Administrator	Lower Chandler Dam Repair	155.00	149,226.50
18-Oct	Town Administrator	Weed Harvester Repair	62.50	149,164.00
15-Nov	Town Administrator	Lower Chandler Dam Repair	430.00	148,734.00
	Town Administrator	Unemployment Claims	1,750.31	146,983.69
29-Nov	Town Administrator	Unemployment Claims	1,420.00	145,563.69
13-Dec	DPW	Vacation Buyback	1,992.86	143,570.83
20-Dec	Town Administrator	Unemployment Claims	1,500.00	142,070.83
	Building Inspector	Longevity	146.57	141,924.26
	Community Center	Burner Replacement	7,908.52	134,015.74
<b>2011</b>				
18-Jan	ZBA	Office Supplies	200.00	133,815.74
24-Jan	Town Administrator	Drainage Repair @ Town Hall	1,625.00	132,190.74
31-Jan	Animal Control	Longevity	150.00	132,040.74
15-Feb	Police Department	Septic Repairs	1,275.00	130,765.74
22-Feb	Town Administrator	Elevator Repair	535.00	130,230.74
	Town Administrator	Custodian Clothing Allowance	300.00	129,930.74
	Town Administrator	Unemployment Claims Consultant	450.00	129,480.74
	Town Administrator	Unemployment Claims - Jan	1,040.00	128,440.74
	Town Administrator	Unemployment Claims - Feb	1,040.00	127,400.74
28-Feb	Community Center	Repair from flooding	1,490.00	125,910.74
7-Mar	Town Administrator	Drainage Repair @ Town Hall	1,626.56	124,284.18
	Town Administrator	Service Air Conditioning @ Tn Hall	579.35	123,704.83
14-Mar	Town Administrator	Unemployment Claims - March	21.00	123,683.83
	Veterans' Service Officer	Mandatory Training	219.94	123,463.89
4-Apr	Town Administrator	Elevator Repair	535.00	122,928.89
	Town Administrator	Unemployment Claims Consultant	450.00	122,478.89
11-Apr	Board of Selectmen	Vacation Buyback	1,907.06	120,571.83
	Wiring Inspector	Longevity	146.67	120,425.16
25-Apr	Town Administrator	Town Hall Electric Service	1,216.41	119,208.75
23-May	Assessors	Performance Pay	150.00	119,058.75
	Wiring Inspector	Longevity	160.00	118,898.75
	Disabilities			
20-Jun	Commission	Telephone Service - May & June	225.00	118,673.75
	Council on Aging	Building Repair	215.59	118,458.16
	Town Clerk	Vacation Buyback	1,517.40	116,940.76

5-Jul	Town Administrator	Town Hall Electric Service	1,604.26	115,336.50
5-Jul	Town Administrator	Town Hall Electric Service	1,821.64	113,514.86
	Board of Assessors	Vacation Buyback	666.75	112,848.11
18-Jul	Town Administrator	Medicare;	6,842.00	106,006.11
	Town Administrator	Unemployment	3,161.00	102,845.11
	Disabilities			
	Commission	Telephone	40.00	102,805.11
	Animal Control	Gasoline	672.00	102,133.11
	Building Department	Clerical salaries	5,881.00	96,252.11
	Police Department	Gasoline	18,000.00	78,252.11
	Town Administrator	Postage	4,327.00	73,925.11
	Data Processing	Maintenance	177.00	73,748.11
	Town Administrator	Legal services	1,417.00	72,331.11
	Town Accountant	Longevity	130.00	72,201.11
	Selectmen	Longevity	50.00	72,151.11
	Total transfers		77,848.89	

<b>Closed Out</b>	<b>72,151.11</b>
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Respectfully submitted,

Matthew D. McNeilly II Chairman, Anne Marie Stanton Clerk, Linda Peterson, Marie Peeler, Kathy Hassey, Steve Curley, Gary Fine and James McCollum, members.



## REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are, Mary E Quill, Chairman, Cynthia A. Long, Clerk, and Elizabeth A. Bates, Member. Catherine M. Salmon holds the position of Chief Assessor/Appraiser. The office staff consists of Christine M. Riley, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and Jeanne M. Gigliotti, Part-time Data Lister.

The Assessors' office successfully completed the Fiscal Year 2012 Interim Year Update. The staff of the Assessors' office continues the on-going cyclical inspections. This year mailings were sent to property owners in the Southern portion of town requesting an interior inspection. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2012 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to [www.townofpembrokmass.org](http://www.townofpembrokmass.org), click on "Town Departments" and then click on "Assessors Office". You may also access the database by going to [www.patriotproperties.com](http://www.patriotproperties.com), click on "Online Property Search" and then click on "Pembroke".

### TAX RATE RECAPITULATION

Total amount to be raised

Town meeting appropriation, state & county costs.....\$56,827,292.08

Less total receipts

From state, local receipts  
(permits, auto excise tax,

free cash, etc.).....\$24,796,888.16

Levy – amount to be raised by taxation.....\$32,030,403.92

Divided by: Total valuation of Town.....\$2,302,688,995.00

Equals – tax rate.....\$13.91

\*Levy includes \$2,373,311 debt exclusion for school construction projects.

Respectfully submitted:  
BOARD OF ASSESSORS

Mary E. Quill, Chairman  
Elizabeth A. Bates, Member  
Cynthia A. Long, Clerk

## **REPORT OF THE TOWN ACCOUNTANT**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues, and Statement of Expenditures the Fiscal Year 2011.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristine Fraser, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley  
Town Accountant

**TOWN OF : PEMBROKE**  
**COMBINED BALANCE SHEET AS OF JUNE 30, 2011**

	GENERAL FUND	SPECIAL REVENUE	CAPITAL PROJECTS	TRUSTS AND AGENCY	LONG-TERM ACCOUNT GROUP	TOTALS ALL FUNDS
<b>ASSETS</b>						
CASH AND SHORT TERM INVESTMENTS	5,695,672	6,439,003	1,459,221	2,496,279		16,090,175
DEPARTMENTAL RECEIVABLES		1,379,981				1,379,981
INTERFUND RECEIVABLES	6,988			6,805		13,793
DUE FROM COMMONWEALTH OF MASSACHUSETTS		457,580				457,580
EXCISE TAX RECEIVABLE	253,692					253,692
PERSONAL PROPERTY TAX RECEIVABLE	87,828					87,828
REAL ESTATE TAX RECEIVABLE	475,258					475,258
TAX LIENS	781,152					781,152
DEFERRED TAXES RECEIVABLE	305,822					305,822
TAX POSSESSIONS	679,177					679,177
AMOUNT PROVIDED FOR BONDS					32,377,532	32,377,532
AMOUNT PROVIDED FOR NOTES		973,198	566,052			1,539,250
<b>TOTAL ASSETS</b>	<b>8,285,589</b>	<b>9,249,762</b>	<b>2,025,273</b>	<b>2,503,084</b>	<b>32,377,532</b>	<b>54,441,240</b>
<b>LIABILITIES</b>						
ACCRUED PAYROLL	1,433,192					1,433,192
INTERFUND PAYABLES				13,793		13,793
BONDS PAYABLE					32,377,532	32,377,532
DEFERRED REVENUES	2,117,221	1,379,982				3,497,203
NOTES PAYABLE		973,198	566,052			1,539,250
OTHER LIABILITIES				18,958		18,958
PROVISIONS FOR ABATEMENTS AND EXEMPTIONS	465,709					465,709
WITHHOLDINGS PAYABLE				68,884		68,884
<b>TOTAL LIABILITIES</b>	<b>4,016,122</b>	<b>2,353,180</b>	<b>566,052</b>	<b>101,635</b>	<b>32,377,532</b>	<b>39,414,521</b>
<b>FUND EQUITY</b>						
RESERVE FOR ENCUMBRANCES-CURRENT YR	3,251,287	894,965				4,146,252
RESERVE FOR EXPENDITURES						0
DESIGNATED FUND BALANCE		4,389,546	1,459,221	2,401,449		8,250,216
UNRESERVED FUND BALANCE-APPROPRIATION DEFIC	(545,218)					(545,218)
UNRESERVED FUND BALANCE	1,563,398	1,612,071				3,175,469
<b>TOTAL FUND EQUITY</b>	<b>4,269,467</b>	<b>6,896,582</b>	<b>1,459,221</b>	<b>2,401,449</b>	<b>0</b>	<b>15,026,719</b>
<b>TOTAL LIABILITIES AND FUND EQUITY</b>	<b>8,285,589</b>	<b>9,249,762</b>	<b>2,025,273</b>	<b>2,503,084</b>	<b>32,377,532</b>	<b>54,441,240</b>



**TOWN OF PEMBROKE**  
**FISCAL YEAR 2011 REVENUE REPORT**  
**JUNE 30, 2011**

	FY11 BUDGET	FY11 ACTUAL	FY11 VARIANCE	% COLLECTED
=====	=====	=====	=====	=====
<b>TAX LEVY</b>				
-----				
Real Estate	30,283,924	30,100,245	(183,679)	99.39%
Personal Property	529,331	525,601	(3,730)	99.30%
Tax Liens	0	469,327	469,327	-
-----				
Total Tax Levy	30,813,255	31,095,173	281,918	100.91%
<b>STATE AID</b>				
-----				
School Chapter 70 Aid	12,726,668	12,726,668	0	100.00%
School Construction	475,911	475,911	0	100.00%
Veterans Benefits	76,676	51,297	(25,379)	66.90%
Lottery	1,421,815	1,421,815	0	100.00%
Veteran & Elderly Exemptions	68,238	72,814	4,576	106.71%
Charter Schools	45,983	37,573	(8,410)	81.71%
-----				
Total State Aid	14,815,291	14,786,078	(29,213)	99.80%
<b>LOCAL RECEIPTS</b>				
-----				
Motor Vehicle Excise	1,870,000	1,976,769	106,769	105.71%
 Penalty & Interest on Taxes-				
Property Tax	70,000	83,676	13,676	119.54%
Excise Tax	80,000	79,339	(661)	99.17%
Tax Liens	100,000	104,938	4,938	104.94%
Payments in Lieu of Taxes	15,000	19,674	4,674	131.16%
Other Charges for Services-				
Lien Certificates	35,000	42,800	7,800	122.29%
Registry Fees	15,000	16,715	1,715	111.43%

**TOWN OF PEMBROKE**  
**FISCAL YEAR 2011 REVENUE REPORT**  
**JUNE 30, 2011**

	FY11 BUDGET	FY11 ACTUAL	FY11 VARIANCE	% COLLECTED
	=====	=====	=====	=====
Fees-				
Selectmen	32,000	25,651	(6,349)	80.16%
Animal Control	500	2,560	2,060	-
Treasurer	3,000	3,046	46	101.53%
Town Clerk	12,000	3,165	(8,835)	26.38%
Assessors	2,000	2,222	222	111.10%
Board of Health	1,000	401	(599)	40.10%
Planning Board	12,000	21,263	9,263	177.19%
ZBA	6,000	4,039	(1,961)	67.32%
Weights & Measures	3,500	3,270	(230)	93.43%
Police Detail	18,000	17,506	(494)	97.26%
Rentals	150,000	198,882	48,882	132.59%
Schools	0	1,985	1,985	-
Cemetery Fees	22,000	20,900	(1,100)	95.00%
Department Revenue-				
Building Permits	155,000	176,267	21,267	113.72%
Electrical Permits	32,000	44,498	12,498	139.06%
Plumbing Permits	22,000	15,722	(6,278)	71.46%
Gas Permits	7,000	9,158	2,158	130.83%
Selectmen Licenses	21,000	21,180	180	100.86%
Dog Licenses	9,000	4,341	(4,659)	48.23%
Fire	12,000	12,939	939	107.83%
Public Works	1,900	1,400	(500)	73.68%
Town Clerk Licenses	100	100	0	100.00%
Health Permits	40,000	55,447	15,447	138.62%
Unclassified	0	2,792	2,792	-
Fines & Forfeits-				
Parking	500	221	(279)	44.20%
Registry of M.V.	17,500	15,065	(2,435)	86.09%
Court	2,000	4,122	2,122	206.10%
Animal Control	0	1,555	1,555	-
Tailings	0	500	500	-

**TOWN OF PEMBROKE**  
**FISCAL YEAR 2011 REVENUE REPORT**  
**JUNE 30, 2011**

	FY11 BUDGET	FY11 ACTUAL	FY11 VARIANCE	% COLLECTED
Investment Income	50,000	68,538	18,538	137.08%
Total Local Receipts	2,817,000	3,062,646	245,646	108.72%
TRASH REVENUE				
Municipal User Fee	1,414,845	1,438,150	23,305	101.65%
Liens	200,000	189,653	(10,347)	94.83%
Interest & Penalties	20,000	19,969	(31)	99.85%
Recycling Income	40,000	45,295	5,295	113.24%
Total Trash Revenue	1,674,845	1,693,067	18,222	101.09%
WATER REVENUE				
Rates	1,756,329	1,868,275	111,946	106.37%
Liens	175,000	214,790	39,790	122.74%
Fees & Services	50,000	70,009	20,009	140.02%
Interest & Penalties	35,000	51,516	16,516	147.19%
Installation Charges	85,000	166,980	81,980	196.45%
Total Water Revenue	2,101,329	2,371,570	270,241	112.86%
Grand Total	52,221,720	53,008,534	786,814	101.51%



TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>GENERAL FUND</b>									
MODERATOR-114									
Personal Services - Elected		100.00				100.00	100.00		0.00
BOARD OF SELECTMEN-122									
Personal Services - Elected		9,000.00				9,000.00	9,000.00		0.00
Personal Services		63,050.00		1,957.06		65,007.06	65,007.06		0.00
General Expenses		6,400.00				6,400.00	5,115.52		1,284.48
Annual Audit		39,492.00				39,492.00	39,492.00		0.00
South Shore Women's Center		3,414.00				3,414.00	0.00	3,414.00	0.00
Plymouth County Cooperative		107.00				107.00	107.00		0.00
Pond Water Quality 04/08 ATM	4,960.83	0.00				4,960.83	2,973.50	1,987.33	0.00
Lower Chandler Mill Pond 04/06 ATM	275.00	0.00		1,203.50		1,478.50	1,135.00	343.50	0.00
Friends Meeting House 04/06 ATM	1,255.32	0.00				1,255.32	0.00	1,255.32	0.00
Community Center Study 10/06 STM	2,458.53	0.00				2,458.53	0.00	2,458.53	0.00
Anniversary Committee 04/09 ATM	4,255.55	0.00	5,000.00			9,255.55	9,255.55	0.00	0.00
Oldham Pond Water Quality 04/09 ATM	12,660.00	0.00				12,660.00	12,660.00	0.00	0.00
Hobomock Pond 04/10 STM	10,560.00	0.00				10,560.00	10,340.00	220.00	0.00
Encumbrance - Other	3,650.00	0.00				3,650.00	3,650.00	0.00	0.00
Encumbrance - Audit	18,337.16	0.00				18,337.16	18,337.16	0.00	0.00
TOWN ADMINISTRATOR-129									
Personal Services		103,635.00				103,635.00	103,635.00		0.00
General Expenses		4,167.00				4,167.00	3,125.84		1,041.16
ADVISORY COMMITTEE-131									
Personal Services		4,727.00				4,727.00	2,608.02	2,118.98	0.00
General Expenses		376.00				376.00	261.85		114.15
Encumbrances	728.09	0.00				728.09	728.04		0.05
RESERVE FUND-133									
Transfers		150,000.00		(77,848.89)		72,151.11	0.00		72,151.11
TOWN ACCOUNTANT-135									
Personal Services		75,980.00		130.00		76,110.00	76,110.00		0.00
General Expenses		800.00				800.00	723.92	49.99	26.09
Computer Services		2,200.00	1,150.00			3,350.00	3,350.00		0.00
Buyback Fund 11/03 STM	293,679.18	0.00				293,679.18	65,359.27	228,319.91	0.00
Clerical Union Contract 04/11 STM		0.00	11,000.00			11,000.00	11,000.00		0.00
Silver Lake Escrow 10/10 STM		0.00	314,250.00			314,250.00	0.00	314,250.00	0.00
Encumbrances-OPEB Study	2,999.90	0.00				2,999.90	421.68	2,578.22	0.00
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00				5,400.00	5,400.00		0.00
Personal Services		201,802.00		816.75		202,618.75	201,677.43	941.32	0.00
General Expenses		10,577.00				10,577.00	9,178.70	1,398.30	0.00
Purchase of Services		11,700.00				11,700.00	9,988.00	1,712.00	0.00
Purchase of Services - Legal		2,500.00				2,500.00	1,006.25	853.08	640.67
Municipal Bldg. Decorations 4/05 STM	1,208.57	0.00				1,208.57	150.00	1,058.57	0.00
Capital Plan 11/04 STM	5,000.00	0.00				5,000.00	84.00	4,916.00	0.00
Capital Plan - (Maps) 11/05 STM	4,716.00	0.00				4,716.00	4,716.00	0.00	0.00
Capital Plan - (Patriot) 11/05 STM	2,092.00	0.00				2,092.00	0.00	2,092.00	0.00
Capital Plan - Maps 11/07 STM	8,595.00	0.00				8,595.00	8,595.00	0.00	0.00
GIS System - 11/09 STM	7,900.00	0.00				7,900.00	7,800.00	100.00	0.00
Revaluation - 04/10 STM	28,000.00	0.00				28,000.00	28,000.00		0.00
Map Program - 10/10 STM		0.00	2,038.40			2,038.40	0.00	2,038.40	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TREASURER/COLLECTOR-145									
Personal Services		268,574.00				268,574.00	261,984.74	1,497.87	5,091.39
General Expenses		74,005.00				74,005.00	63,575.43	10,429.57	0.00
Encumbrances	9,216.63	0.00				9,216.63	9,216.63		0.00
LEGAL-151									
Purchase of Services		125,000.00		1,417.00		126,417.00	126,416.21		0.79
DATA PROCESSING-155									
General Expenses		5,000.00		177.00		5,177.00	5,019.73		157.27
Capital Plan - Web Site 11/07 STM	1,327.74	0.00				1,327.74	0.00	1,327.74	0.00
TOWN CLERK-161									
Personal Services - Elected		64,609.00				64,609.00	64,402.83		206.17
Personal Services		45,310.00	525.00	1,517.40		47,352.40	47,352.00		0.40
General Expenses		3,270.00				3,270.00	3,036.93		233.07
Voting Equipment 10/01 STM	5,706.45	0.00				5,706.45	2,251.54	3,454.91	0.00
Encumbrances	444.94	0.00				444.94	295.54		149.40
ELECTIONS-162									
Personal Services		16,805.00	16,795.00			33,600.00	32,983.87		616.13
General Expenses		12,251.00				12,251.00	8,108.93	1,000.00	3,142.07
Encumbrances	2,561.74	0.00				2,561.74	484.00	0.00	2,077.74
REGISTRATIONS-163									
Personal Services		10,050.00				10,050.00	5,610.87		4,439.13
General Expenses		6,760.00				6,760.00	4,322.16	900.00	1,537.84
CONSERVATION COMMISSION-171									
Personal Services		44,611.00	3,728.00			48,339.00	44,924.45		3,414.55
General Expenses		935.00				935.00	930.68		4.32
PLANNING BOARD-175									
Personal Services		48,075.00				48,075.00	46,623.00		1,452.00
General Expenses		3,240.00				3,240.00	939.93		2,300.07
Master Plan 4/00 STM	500.00	0.00				500.00	0.00	500.00	0.00
New Map 04/08 ATM	1,900.00	0.00				1,900.00	0.00	1,900.00	0.00
ZONING BOARD OF APPEALS-176									
Personal Services		22,888.00				22,888.00	22,309.72		578.28
General Expenses		0.00		200.00		200.00	169.19		30.81
Encumbrances	278.77	0.00				278.77	278.77		0.00
TOWN HALL MAINTENANCE-192									
Personal Services		53,326.00		300.00		53,626.00	52,509.13		1,116.87
General Expenses		89,516.00		13,870.22		103,386.22	103,281.46		104.76
Town Hall Third Floor 9/97 STM	3,121.94	0.00				3,121.94	0.00	3,121.94	0.00
Capital Plan - Phone System 11/07 STM	6,968.41	0.00				6,968.41	6,000.00	968.41	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

	PRIOR	ATM	SPECIAL	RESERVE		TOTAL			
TITLE/ DESCRIPTION	YEAR CARRY FWD	APPROP- RIATION	TOWN MEETING TRANSFER	FUND TRANSFER	REVENUE	AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
POLICE DEPARTMENT-210									
Personal Services		2,034,004.00		(35,224.00)		1,998,780.00	1,995,751.10		3,028.90
Personal Services-Overtime		407,063.00		23,623.00		430,686.00	430,686.00		0.00
Personal Services - Buyback		6,500.00		11,601.00		18,101.00	18,100.82		0.18
General Expenses		125,190.00		1,275.00		126,465.00	125,099.27	1,365.73	(0.00)
Vehicle Operation & Maintenance		78,500.00	10,000.00	18,000.00		106,500.00	104,255.06	2,229.18	15.76
Capital Outlay		33,054.00				33,054.00	775.00	32,279.00	0.00
Hepatitis Shots	792.02	0.00				792.02	0.00	792.02	0.00
Block Grant Match 4/00 STM	296.12	0.00				296.12	0.00	296.12	0.00
Dispatch Renovations 04/07 ATM	2,796.08	0.00				2,796.08	98.00	2,698.08	0.00
Capital Plan - Equipment 11/07 STM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
Equip New Officers 04/10 ATM		20,000.00				20,000.00	3,457.77	16,542.23	0.00
Encumbered	26,497.87	0.00				26,497.87	26,497.79		0.08
FIRE DEPARTMENT-220									
Personal Services		1,869,418.00	(32,000.00)	(11,816.00)		1,825,602.00	1,802,534.11	20,000.00	3,067.89
Personal Services-Overtime		321,000.00	12,000.00	8,086.00		341,086.00	341,085.05		0.95
Personal Services - Buyback		20,000.00		3,730.00		23,730.00	23,729.58		0.42
General Expenses		167,725.00	20,000.00			187,725.00	173,640.41	10,067.00	4,017.59
Capital Outlay		8,000.00				8,000.00	6,975.07		1,024.93
Encumbered	20,549.01	0.00				20,549.01	0.00	20,549.01	0.00
INSPECTIONAL SERVICES-241									
Personal Services		156,696.00	5,355.00	6,334.24		168,385.24	168,384.63		0.61
General Expenses		8,140.00				8,140.00	6,389.60	1,200.00	550.40
Encumbered	1,400.00	0.00				1,400.00	1,265.17		134.83
EMERGENCY MANAGEMENT-291									
Personal Services		2,395.00				2,395.00	1,197.48		1,197.52
General Expenses		8,811.00				8,811.00	3,963.34		4,847.66
DOG OFFICER-292									
Personal Services		40,329.00		150.00		40,479.00	40,479.00		0.00
General Expenses		7,650.00		672.00		8,322.00	8,065.67		256.33
Encumbrance	50.00	0.00				50.00	40.63		9.37
PUBLIC WORKS-422									
Personal Services		772,925.00		(6,956.36)		765,968.64	765,968.64		0.00
Personal Services-Overtime		8,000.00		(2,270.06)		5,729.94	5,729.94		0.00
Personal Services - Buyback		2,001.00		1,992.86		3,993.86	3,993.86		(0.00)
General Expenses		180,067.00		9,288.92		189,355.92	170,685.21	18,670.71	0.00
Unaccepted Roads		15,000.00				15,000.00	10,301.39	4,698.61	0.00
Truck & Zipper Lease		33,846.00				33,846.00	33,846.00		0.00
Cemetery Repairs 04/07 ATM	12,853.17	0.00				12,853.17	14.37	12,838.80	0.00
Columbarium 11/07 STM	281.70	0.00				281.70	0.00	281.70	0.00
Monroe Street Pit 10/10 STM		0.00	25,000.00			25,000.00	24,706.50	293.50	0.00
Glenwood Road 10/10 STM		0.00	30,000.00			30,000.00	29,761.67	238.33	0.00
Encumbered	21,001.94	0.00				21,001.94	21,001.94		0.00
SNOW & ICE-423									
Snow & Sanding		100,000.00				100,000.00	645,218.34		(545,218.34)
STREET LIGHTING-424									
General Expenses		80,000.00				80,000.00	78,427.62		1,572.38



TOWN OF PEMBROKE EXPENDITURE LEDGER JUNE 30, 2011									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
DRAINAGE COMMISSION-426									
General Expenses		10,000.00				10,000.00	5,503.52	4,496.48	0.00
BOARD OF HEALTH-510									
Personal Services		108,131.00				108,131.00	95,172.32		12,958.68
General Expenses		4,035.00	1,650.00			5,685.00	5,404.00		281.00
Purchase of Services-Engineering		3,000.00	(1,650.00)			1,350.00	8.00		1,342.00
Purchase of Services-Lab Fees		2,000.00				2,000.00	1,080.00		920.00
Purchase of Services-Dead Animal		2,392.00				2,392.00	2,392.00		0.00
Purchase of Services-Bay Colony VNA		18,408.00				18,408.00	12,271.76	6,136.24	0.00
Road Kill Disposal 04/06 STM	4,794.85	0.00				4,794.85	1,765.15	3,029.70	0.00
Encumbrance-Lab Fees	6,172.99	0.00				6,172.99	5,696.84	0.00	476.15
COUNCIL ON AGING-541									
Personal Services		144,600.00				144,600.00	144,321.15		278.85
General Expenses		46,283.00		215.59		46,498.59	46,380.72		117.87
Tax Work Off Program 04/07 ATM	400.00	0.00				400.00	0.00	400.00	0.00
VETERANS' SERVICES-543									
Personal Services		50,611.00	1,093.00			51,704.00	50,999.51		704.49
General Expenses		1,410.00		219.94		1,629.94	1,628.68		1.26
General Relief		42,500.00	100,000.00			142,500.00	139,649.90		2,850.10
Encumbrances	2,016.88	0.00				2,016.88	1,990.00		26.88
COMMISSION ON DISABILITIES-599									
General Expenses		1,150.00		265.00		1,415.00	1,415.00		0.00
Encumbrances	21.99	0.00				21.99	21.70		0.29
LIBRARY-610									
Personal Services		386,507.00				386,507.00	386,507.00		0.00
General Expenses		68,575.00	3,181.00			71,756.00	71,009.35		746.65
Books		69,011.00	5,182.00			74,193.00	74,193.00		0.00
Capital Plan - (Entrance) 11/05 STM	3,300.00	0.00	(2,100.00)			1,200.00	750.00	450.00	0.00
Capital Plan - (Floors) 10/06 STM	1,080.59	0.00	(1,080.59)			0.00	0.00		0.00
Capital Plan - Painting 11/07 STM	5,182.15	0.00	(5,182.15)			0.00	0.00		0.00
LYDIA DRAKE LIBRARY									
General Expenses		2,385.00				2,385.00	2,385.00		0.00
RECREATION COMMISSION-630									
Personal Services		70,340.00	2,019.00			72,359.00	72,358.88		0.12
General Expenses		7,000.00				7,000.00	6,810.12	189.88	0.00
Park Maintenance		6,300.00				6,300.00	6,127.25	172.75	0.00
Field Improvements 04/05 STM	6,009.89	0.00				6,009.89	1,999.97	4,009.92	0.00
COMMUNITY CENTER-631									
Personal Services		22,576.00				22,576.00	22,457.45		118.55
General Expenses		33,521.00		9,398.52		42,919.52	41,491.33	1,277.41	150.78
Encumbrances	2,090.62	0.00				2,090.62	2,090.62		0.00
HERRING FISHERIES-632									
General Expenses		1,000.00				1,000.00	0.00	1,000.00	0.00
Encumbrances	254.26	0.00				254.26	254.26		0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TOWN LANDING-634									
Personal Services		40,526.00				40,526.00	32,950.28	7,575.72	0.00
General Expenses		1,200.00				1,200.00	1,200.00		0.00
Capital Plan 11/04 STM	1,776.42	0.00				1,776.42	722.24	1,054.18	0.00
Capital Plan - (Restroom)11/04 STM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
TOWN CLOCK WINDER-638									
Personal Services		1,457.00				1,457.00	1,457.00		0.00
TOWN MEMORIAL COMMITTEE-670									
General Expenses		5,469.00				5,469.00	632.35		4,836.65
Encumbrances	3,513.01	0.00				3,513.01	3,513.01	0.00	0.00
HISTORICAL COMMISSION-691									
General Expenses		1,357.00				1,357.00	1,203.65		153.35
MATURING DEBT PRINCIPAL-710									
General Expenses		2,295,303.00				2,295,303.00	2,250,060.81		45,242.19
MATURING DEBT INTEREST-720									
General Expenses		1,314,133.00				1,314,133.00	1,288,659.42		25,473.58
SHORT TERM INTEREST-730									
General Expenses		112,000.00				112,000.00	28,171.88		83,828.12
RETIREMENT-911									
General Expenses		2,087,169.00	113,500.00			2,200,669.00	2,081,141.00	113,500.00	6,028.00
UNEMPLOYMENT COMPENSATION									
General Expenses		20,000.00		10,832.31		30,832.31	30,831.46		0.85
HEALTH INSURANCE-914									
General Expenses		6,400,000.00				6,400,000.00	6,089,478.12	239,423.00	71,098.88
LIFE INSURANCE-915									
General Expenses		20,000.00				20,000.00	18,504.89		1,495.11
MEDICARE TAX-916									
General Expenses		350,000.00	32,000.00	6,842.00		388,842.00	388,841.18		0.82
PROPERTY & LIABILITY INSURANCE									
General Expenses		440,000.00				440,000.00	394,423.00		45,577.00
General Fund Totals	572,889.31	22,286,315.00	673,453.66	(0.00)	0.00	23,532,657.97	22,522,170.33	1,129,361.19	(118,873.55)
						23,218,407.97	22,522,170.33		
<b>GENERAL FUND (SCHOOL)</b>									
Pembroke Public Schools		26,764,969.00	(200,000.00)			26,564,969.00	24,433,108.44	2,121,926.25	9,934.31
Encumbered	2,360,588.33	0.00				2,360,588.33	2,360,588.33		0.00
General Fund (School) Totals	2,360,588.33	26,764,969.00	(200,000.00)	0.00	0.00	28,925,557.33	26,793,696.77	2,121,926.25	9,934.31



TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

	PRIOR	ATM	SPECIAL	RESERVE		TOTAL			
TITLE/ DESCRIPTION	YEAR CARRY FWD	APPROP- RIATION	TOWN MEETING TRANSFER	FUND TRANSFER	REVENUE	AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>SCHOOL SPECIAL REVENUE FUNDS</b>									
PEMBROKE PUBLIC SCHOOLS									
School Lunch Fund	281,169.00	0.00			1,017,617.00	1,298,786.00	933,570.00	365,216.00	0.00
Transportation Revolving 115	263,804.03	0.00			135,181.64	398,985.67	60,829.14	338,156.53	0.00
Athletic Fund 116	6,068.09	0.00			85,539.00	91,607.09	32,510.31	59,096.78	0.00
North Revenue 117	5,990.98	0.00			11,353.22	17,344.20	13,890.75	3,453.45	0.00
Bryantville Revenue 118	9,201.78	0.00			4,125.15	13,326.93	5,252.27	8,074.66	0.00
Hobomock School Revenue Fund 119	5,585.60	0.00			4,869.10	10,454.70	782.13	9,672.57	0.00
Middle School Revenue 120	16,004.35	0.00			18,749.24	34,753.59	7,390.72	27,362.87	0.00
High School Revenue 121	9,917.54	0.00			46,022.61	55,940.15	41,823.21	14,116.94	0.00
Special Ed Gift Fund 122	5,149.90	0.00			1,800.00	6,949.90	4,408.35	2,541.55	0.00
General Gift Fund 123	1,095.09	0.00				1,095.09	640.34	454.75	0.00
Bryantville Gift Fund 124	2,581.68	0.00			2,399.00	4,980.68	2,729.79	2,250.89	0.00
Mosher Gift Fund 125	151.02	0.00				151.02		151.02	0.00
N. Pembroke Gift Fund 126	2,738.22	0.00			3,025.00	5,763.22	4,150.00	1,613.22	0.00
Hobomock Gift Fund 127	1,014.00	0.00				1,014.00		1,014.00	0.00
Middle School Gift Fund 128	2,708.88	0.00			2,000.00	4,708.88	928.46	3,780.42	0.00
Pattison Gift Fund 129	702.58	0.00			2,000.00	2,702.58	2,687.91	14.67	0.00
High School Gifts 130	6,321.73	0.00			5,833.00	12,154.73	7,431.88	4,722.85	0.00
High School Scholarships 131	504.76	0.00			1,000.00	1,504.76	1,000.00	504.76	0.00
Thespian Society Gifts 132	1,261.68	0.00			5,425.00	6,686.68	2,374.21	4,312.47	0.00
SPED Revenue 133	405.00	0.00			33.00	438.00		438.00	0.00
Insurance Proceeds 139	10,885.97	0.00			48,545.41	59,431.38	47,819.53	11,611.85	0.00
Tuition Revolving 215	63,494.05	0.00				63,494.05	63,494.05	0.00	0.00
Extended Day 217	229,000.74	0.00			390,890.59	619,891.33	300,945.47	318,945.86	0.00
Facilities Revolving 251	37,664.22	0.00			9,293.57	46,957.79	8,000.00	38,957.79	0.00
Hatch Building Utilization Revolving 252	29,479.41	0.00			52,034.24	81,513.65	11,985.87	69,527.78	0.00
Medicaid Revolving 316	218,263.37	0.00			65,059.07	283,322.44	168,332.30	114,990.14	0.00
High School Activity Fund 397	45,633.58	0.00			185,876.33	231,509.91	231,509.91		(0.00)
Grants	730,167.58	0.00			2,659,735.63	3,389,903.21	2,816,266.86	573,636.35	0.00
School Special Revenue Totals	1,986,964.83	0.00	0.00	0.00	4,758,406.80	6,745,371.63	4,770,753.46	1,974,618.17	(0.00)



TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>TOWN SPECIAL REVENUE FUNDS</b>									
<b>BOARD OF SELECTMEN</b>									
Capital Acquisition Fund	29,511.08	0.00	(33,000.00)		25,000.00	21,511.08	378.84	21,132.24	0.00
Fuel Assistance Gifts	1,024.22	0.00			4,171.10	5,195.32	3,051.38	2,143.94	0.00
Irrigation Grant	2,263.22	0.00				2,263.22	1,440.00	823.22	0.00
Printing & Advertising Revolving	1,633.87	0.00			125.00	1,758.87	1,216.29	542.58	0.00
Center Street Drainage	10,000.00	0.00				10,000.00		10,000.00	0.00
Grange Hall Grant	1,341.04	0.00				1,341.04	1,341.00		0.04
Insurance & Settlements	2,870.46	0.00			10,832.16	13,702.62	6,210.91	7,491.71	0.00
Oldham Pond Study Grant	1,038.80	0.00			30,637.70	31,676.50	31,102.00	574.50	0.00
Athletic Fields Revolving	8,950.19	0.00				8,950.19	6,829.96	2,120.23	0.00
Clean Energy Grant	4,200.00	0.00			98.50	4,298.50	3,970.77	327.73	0.00
Anniversary Fund	0.00	0.00	5,000.00		28,942.38	33,942.38	14,759.04	19,183.34	0.00
Water Conservation LID Grant	515.08	0.00				515.08		515.08	0.00
<b>TREASURER</b>									
Tax Title Revolving	1,948.67	0.00			23,972.81	25,921.48	10,464.00	15,457.48	0.00
Camp Pembroke Fund	31,484.00	0.00	(10,000.00)		13,500.00	34,984.00	12,985.53	21,998.47	0.00
Performance Deposits	452,920.49	0.00			92,519.15	545,439.64	180,001.17	365,438.47	0.00
Bond Premiums	0.00	0.00			23,000.09	23,000.09	5,100.00	17,900.09	0.00
<b>TOWN CLERK</b>									
Extended Polling Hours Grant	2,000.00	0.00			4,364.00	6,364.00	1,458.98	4,905.02	0.00
<b>CONSERVATION COMMISSION</b>									
Wetlands Protection Fund	3,946.00	0.00			4,204.50	8,150.50	1,063.35	7,087.15	0.00
Deposits	54.12	0.00			4,633.00	4,687.12	4,633.00	54.12	(0.00)
Town Forest Fund	19,199.79	0.00				19,199.79	6,451.37	12,748.42	0.00
Local Filing Fees	22,163.47	(935.00)			7,160.27	28,388.74		28,388.74	0.00
<b>PLANNING BOARD</b>									
Printing Revolving	1,519.89	0.00			150.00	1,669.89	980.00	689.89	0.00
Engineering Deposits	74,752.04	0.00			92,623.64	167,375.68	99,278.38	68,097.30	0.00
Sidewalk Fund	33,465.00	0.00				33,465.00		33,465.00	0.00
<b>ZONING BOARD OF APPEALS</b>									
Engineering Revolving	9,563.45	0.00			210.00	9,773.45	647.72	9,125.73	0.00
Advertising Revolving	325.00	0.00			1,000.00	1,325.00	975.00	350.00	0.00
Affordable Housing	4,130.87	0.00				4,130.87	391.95	3,738.92	0.00
<b>POLICE DEPARTMENT</b>									
Public Safety Donations	490.26	0.00			200.00	690.26	0.00	690.26	0.00
Insurance Proceeds	3,336.27	0.00			5,585.71	8,921.98		8,921.98	0.00
Insurance Proceeds-Basement	930.57	0.00				930.57		930.57	0.00
E-911 Grant		0.00			8,344.89	8,344.89	8,344.81	0.00	0.08
Copy Machine Revolving	347.39	0.00			1,765.71	2,113.10	1,232.62	880.48	0.00
Court Fee Revolving	103.18	0.00			425.00	528.18	260.45	267.73	0.00
Law Enforcement Fund	3,240.16	0.00			2,549.43	5,789.59	5,673.44	116.15	0.00
Community Policing Grant - FY97	100.00	0.00				100.00	0.00	100.00	0.00
Community Policing Grant - FY09	1,574.16	0.00				1,574.16	1,488.41	85.75	0.00
ABC Sting Grant	196.16	0.00				196.16	0.00	196.16	0.00
DARE FY1999	2,285.64	0.00				2,285.64	0.00	2,285.64	0.00
DARE FY2000	12.26	0.00				12.26	0.00	12.26	0.00
Traffic Safety Grant	732.04	0.00				732.04		732.04	0.00
Overtime Grant		0.00			12,983.49	12,983.49	12,983.49	0.00	0.00
JAG Grant		0.00			16,412.29	16,412.29	5,815.73	10,596.56	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

	PRIOR	ATM	SPECIAL	RESERVE		TOTAL			
TITLE/ DESCRIPTION	YEAR CARRY FWD	APPROP- RIATION	TOWN MEETING TRANSFER	FUND TRANSFER	REVENUE	AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
FIRE DEPARTMENT									
Public Safety Donations	847.00	0.00			(647.00)	200.00		200.00	0.00
Ambulance Revolving	769,982.14	(225,807.00)			550,228.53	1,094,403.67	148,929.17	945,474.50	0.00
Equipment Grant - Federal	206.84	0.00			(206.84)	0.00			0.00
Equipment Grant	3,871.28	0.00			(3,871.28)	0.00			0.00
SAFE Grant	1,044.19	0.00			(1,044.19)	0.00			0.00
Insurance Proceeds	4,570.88	0.00			10,969.25	15,540.13	14,888.70	651.43	0.00
SCBA Grant	3,363.24	0.00				3,363.24		3,363.24	0.00
Gift Fund	4,594.55	0.00			14,212.95	18,807.50	8,780.24	10,027.26	0.00
DEPARTMENT OF PUBLIC WORKS									
Unaccepted Roads Revolving	2,196.44	0.00			3,339.50	5,535.94	5,535.94	0.00	0.00
Wetlands Restoration Grant	0.00	0.00			77,345.13	77,345.13	77,345.13	0.00	0.00
Water Permits Revolving	2,920.00	0.00			11,212.49	14,132.49	11,435.00	2,697.49	0.00
Payments to Other Towns	1,912.45	0.00			49,787.96	51,700.41	35,661.52	16,038.89	0.00
Vehicle Revolving	5,065.50	0.00			178,214.18	183,279.68	161,665.10	21,614.58	0.00
Tree Fund	2,150.00	0.00			400.00	2,550.00	218.86	2,331.14	0.00
Insurance & Restitution	5,447.77	0.00			64,428.27	69,876.04	50,134.87	19,741.17	0.00
FEMA Reimbursements		0.00			19,238.96	19,238.96	11,250.00	7,988.96	0.00
BOARD OF HEALTH									
Septic Review Revolving	13,317.45	0.00			5,275.00	18,592.45	15,057.26	3,535.19	0.00
Septic Loan Fund	2,784.20	0.00				2,784.20	2,784.20		0.00
PHER Grants	13,029.60	0.00				13,029.60	13,029.65		(0.05)
COUNCIL ON AGING									
Elder Affairs Grant	0.00	0.00			14,565.00	14,565.00	14,565.00		0.00
Gift Fund	3,088.47	0.00			1,300.00	4,388.47	2,047.76	2,340.71	0.00
Transportation Revolving	68,603.75	(55,000.00)			121,659.98	135,263.73	33,753.63	101,510.10	0.00
LIBRARY									
Fines Revolving	2,911.63	0.00			20,556.19	23,467.82	19,441.14	4,026.68	0.00
MEG Grant	25,088.03	0.00			6,760.45	31,848.48	2,985.00	28,863.48	0.00
Gift Fund	5,741.92	0.00			15,981.57	21,723.49	13,656.30	8,067.19	0.00
LIG Grant	19,952.18	0.00			8,904.44	28,856.62	11,000.00	17,856.62	0.00
Teens & Tweens Grant		0.00			10,000.00	10,000.00	8,263.01	1,736.99	0.00
NRC Grant	324.70	0.00			2,539.99	2,864.69	2,085.00	779.69	0.00
RECREATION COMMISSION									
Recreation Revolving	225,253.82	(20,710.00)			157,968.76	362,512.58	101,802.45	260,710.13	0.00
TOWN LANDING									
Revolving Fund	7,403.86	0.00			7,925.00	15,328.86	3,500.94	11,827.92	0.00
Town Special Revenue Totals	1,929,840.73	(302,452.00)	(38,000.00)	0.00	1,762,455.11	3,351,843.84	1,200,345.46	2,151,498.31	0.07



TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

	PRIOR YEAR	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TITLE/ DESCRIPTION	CARRY FWD								
<b>SOLID WASTE FEE FUND</b>									
Personal Services		87,651.00				87,651.00	84,155.26		3,495.74
General Expenses		9,300.00				9,300.00	9,287.90		12.10
Purchase of Services		48,800.00				48,800.00	9,165.00	0.00	39,635.00
Solid Waste Disposal		1,346,000.00				1,346,000.00	1,282,640.11	56,838.00	6,521.89
Landfill Closure Design 10/08 STM	22,500.00	0.00				22,500.00	22,500.00	0.00	0.00
Recycling Center Equipment 10/08 STM	45,000.00	0.00				45,000.00	10,576.25	34,423.75	0.00
Recycling Bins 04/11 STM		0.00	280,000.00			280,000.00	0.00	280,000.00	0.00
Encumbrances	64,034.33	0.00				64,034.33	33,230.75	0.00	30,803.58
Solid Waste Fee Fund	131,534.33	1,491,751.00	280,000.00	0.00	0.00	1,903,285.33	1,451,555.27	371,261.75	80,468.31
<b>COMMUNITY PRESERVATION FUND</b>									
Administrative Expenses	14,348.19	13,440.00				27,788.19	9,514.39	18,273.80	0.00
General Expenses	122.60	0.00				122.60	106.41	16.19	0.00
Historic Resources	27,000.00	26,880.00	8,107.14			61,987.14	0.00	61,987.14	0.00
Community Housing	73,404.13	26,880.00	6,443.86			106,727.99	0.00	106,727.99	0.00
Open Space	45,608.63	26,880.00	1,085.00			73,573.63	0.00	73,573.63	0.00
Bay Circuit Trail 10/08 STM	1,085.00	0.00	(1,085.00)			0.00	0.00		0.00
Furnace Pond Study 10/08 STM	11,588.42	0.00				11,588.42	11,583.15	5.27	0.00
Bethel Chapel 10/08 STM	457.14	0.00	(457.14)			0.00	0.00		0.00
Friends Meeting House 10/08 STM	6,050.00	0.00	(6,050.00)			0.00	0.00		0.00
Adah Hall House 10/08 STM	1,600.00	0.00	(1,600.00)			0.00	0.00		0.00
Housing Specialist 11/09 STM	20,000.00	0.00				20,000.00	0.00	20,000.00	0.00
Door Openers 11/09 STM	46,000.00	0.00	(6,443.86)			39,556.14	39,556.14		0.00
Friends Meeting House 11/09 STM	20,000.00	0.00				20,000.00	15,000.00	5,000.00	0.00
Lydia Drake Library 11/09 STM	25,000.00	0.00				25,000.00	2,900.00	22,100.00	0.00
Ladies Sewing Circle 11/09 STM	25,000.00	0.00				25,000.00	23,415.00	1,585.00	0.00
East Pembroke Community Center 11/09	7,500.00	0.00				7,500.00	0.00	7,500.00	0.00
Andruk Bogs 11/09 STM	10,000.00	0.00				10,000.00	0.00	10,000.00	0.00
Lydia Drake Library 04/11 STM		0.00	38,500.00			38,500.00	0.00	38,500.00	0.00
Ladies Sewing Circle 04/11 STM		0.00	28,500.00			28,500.00	0.00	28,500.00	0.00
Adah Hall House 04/11 STM		0.00	35,000.00			35,000.00	0.00	35,000.00	0.00
Town Records 04/11 STM		0.00	10,000.00			10,000.00	0.00	10,000.00	0.00
Community Center 04/11 STM		0.00	35,000.00			35,000.00	0.00	35,000.00	0.00
Comm. Pres Fund Totals	334,764.11	94,080.00	147,000.00	0.00	0.00	575,844.11	102,075.09	473,769.02	0.00
<b>CAPITAL PROJECTS FUND</b>									
<b>BOARD OF SELECTMEN</b>									
Sealer Van 10/08 STM	16,000.00	0.00				16,000.00		16,000.00	0.00
Town Hall Roof 11/09 STM	15,000.00	0.00				15,000.00	9,570.00	5,430.00	0.00
High School Lights 04/10 STM	6,066.64	0.00				6,066.64	6,066.64	0.00	0.00
Landfill Capping 10/10 STM		0.00	2,800,000.00			2,800,000.00	166,147.31	2,633,852.69	0.00
<b>TOWN CLERK</b>									
Copier & Book Binding 10/08 STM	693.81	0.00				693.81	310.74	383.07	0.00



TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

	PRIOR	ATM	SPECIAL	RESERVE		TOTAL			
TITLE/ DESCRIPTION	YEAR CARRY FWD	APPROP- RIATION	TOWN MEETING TRANSFER	FUND TRANSFER	REVENUE	AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
POLICE DEPARTMENT									
Cruisers 10/09 STM	75,000.00	0.00				75,000.00		75,000.00	0.00
Building Renovations 10/08 STM	24,820.00	0.00				24,820.00		24,820.00	0.00
Roof 10/08 STM **	40,000.00	0.00				40,000.00		40,000.00	0.00
Generator Switch 10/08 STM	6,590.00	0.00				6,590.00		6,590.00	0.00
FIRE DEPARTMENT									
Capital Equipment 11/07 STM	213,728.12	0.00				213,728.12	213,722.00	6.12	(0.00)
Service One Truck 10/08 STM **	75,000.00	0.00				75,000.00		75,000.00	0.00
Ford Sedan 10/08 STM **	35,000.00	0.00				35,000.00		35,000.00	0.00
Brush Truck 10/08 STM **	300,000.00	0.00				300,000.00		300,000.00	0.00
Pumper Truck 10/08 STM **	400,000.00	0.00				400,000.00		400,000.00	0.00
Heating System 11/09 STM	35,000.00	0.00				35,000.00		35,000.00	0.00
SCHOOL DEPARTMENT									
Roofs 10/10 STM		0.00	100,000.00			100,000.00		100,000.00	0.00
DEPARTMENT OF PUBLIC WORKS									
Center Cemetery 4/08 STM	1,326.30	0.00				1,326.30		1,326.30	0.00
Cemetery Equipment 04/08 STM	1,329.36	0.00				1,329.36	1,265.65	63.71	(0.00)
Bridge Repairs 04/08 STM	220,739.15	0.00				220,739.15	129,588.33	91,150.82	0.00
Unaccepted Roads 10/08 STM **	325,000.00	0.00				325,000.00	325,000.00		0.00
Roadside Mower 11/09 STM	160,000.00	0.00				160,000.00	159,148.99	851.01	0.00
Street Signs 11/09 STM	10,000.00	0.00				10,000.00	9,568.50	431.50	0.00
One Ton Dump 10/08 STM **	50,000.00	0.00				50,000.00		50,000.00	0.00
Chipper 10/08 STM **	65,000.00	0.00				65,000.00		65,000.00	0.00
Dump Truck & Sander 10/08 STM **	170,000.00	0.00				170,000.00		170,000.00	0.00
Air Compressor 10/08 STM **	30,000.00	0.00				30,000.00		30,000.00	0.00
F-350 Truck 10/08 STM **	40,000.00	0.00				40,000.00		40,000.00	0.00
Dump Truck 10/08 STM **	60,000.00	0.00				60,000.00		60,000.00	0.00
Cemetery Building Repairs 10/10 STM	0.00	0.00	4,415.00			4,415.00	4,415.00		0.00
Mill Street Culvert 10/10 STM		0.00	30,000.00			30,000.00	17,286.10	12,713.90	0.00
Road Reconstruction 04/11 STM		0.00	350,000.00			350,000.00	329,725.74	20,274.26	0.00
LIBRARY									
Air Conditioner 11/09 STM	15,000.00	0.00				15,000.00	14,314.60	685.40	0.00
Water Heater 11/09 STM	5,000.00	0.00				5,000.00		5,000.00	0.00
Security System 10/10 STM	0.00	0.00	8,000.00			8,000.00	6,733.72	1,266.28	0.00
RECREATION									
Mattakeesett Fields 10/08 STM	5,915.13	0.00				5,915.13	0.00	5,915.13	0.00
Capital Projects Fund	2,402,208.51	0.00	3,292,415.00	0.00	0.00	5,694,623.51	1,392,863.32	4,301,760.19	0.00

TOWN OF PEMBROKE  
EXPENDITURE LEDGER JUNE 30, 2011

TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
<b>WATER FUND</b>									
Personal Services		461,055.00				461,055.00	457,221.55		3,833.45
Personal Services - Overtime		25,008.00				25,008.00	23,088.48		1,919.52
Personal Services - Buyback		3,500.00				3,500.00	3,500.00		0.00
General Expense		69,857.00				69,857.00	63,166.60	1,250.00	5,440.40
Cost of Pumping		473,144.00				473,144.00	393,180.53	8,237.66	71,725.81
Purchase of Services-Testing		31,508.00				31,508.00	19,446.81	11,983.00	78.19
Purchase of Services-Legal		5,000.00				5,000.00	1,725.00	3,275.00	0.00
Meters & Hydrants		68,000.00				68,000.00	64,042.21		3,957.79
Extraordinary Maintenance		50,000.00				50,000.00	13,182.53	16,372.60	20,444.87
Lease Payments		10,368.00				10,368.00	10,368.00		0.00
Maturing Debt-Principal		511,112.00				511,112.00	479,445.00		31,667.00
Maturing Debt-Interest		165,096.00				165,096.00	154,439.76		10,656.24
Capital Plan - Septic System 11/07 STM	4,373.47	0.00				4,373.47	245.22	4,128.25	0.00
Capital Plan - Sprinklers 11/07 STM	875.00	0.00				875.00	0.00	875.00	0.00
Water Tank Repairs - 04/10 ATM		125,000.00				125,000.00	0.00	125,000.00	0.00
Encumbrances	45,415.21	0.00				45,415.21	41,222.30		4,192.91
Water Fund Totals	50,663.68	1,998,648.00	0.00	0.00	0.00	2,049,311.68	1,724,273.99	171,121.51	153,916.18
<b>WATER CAPITAL FUND</b>									
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
Capital Projects 10/06 STM	86,267.88	0.00				86,267.88	8,930.71	77,337.17	0.00
West Elm Street Tank 11/09 STM	221,084.19	0.00				221,084.19	197,827.72	23,256.47	0.00
Well #4 Cleaning 10/10 STM		0.00	65,000.00			65,000.00	6,783.00	58,217.00	0.00
Water Capital Fund Totals	307,353.07	0.00	65,000.00	0.00	0.00	372,353.07	213,541.43	158,811.64	0.00
<b>AGENCY FUNDS</b>									
BOARD OF SELECTMEN									
Passport Program	1,364.20	0.00			8,583.95	9,948.15	6,837.61	3,110.54	0.00
TOWN TREASURER									
Payroll Withholdings	87,257.52	0.00			8,555,471.05	8,642,728.57	8,591,829.05	50,899.52	(0.00)
Rain Barrels		0.00			4,903.51	4,903.51	3,843.00	1,060.51	0.00
POLICE DEPARTMENT									
Outside Details	11,643.45	0.00			221,495.63	233,139.08	214,180.59	18,958.49	0.00
Firearms Permits	3,969.39	0.00			21,200.00	25,169.39	15,750.00	9,419.39	0.00
DEPARTMENT OF PUBLIC WORKS									
Cemetery Details	4,893.43	0.00			4,925.00	9,818.43	5,425.35	4,393.08	0.00
Agency Totals	109,127.99	0.00	0.00	0.00	8,816,579.14	8,925,707.13	8,837,865.60	87,841.53	(0.00)
Grand Totals	10,185,934.89	52,333,311.00	4,219,868.66	(0.00)	15,337,441.05	82,076,555.60	69,009,140.72	12,941,969.56	125,445.32

# ANNUAL REPORT OF THE TREASURER/COLLECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2010. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support. Patricia Cuneo, Asst. Collector, Jennifer Grasso, Asst. Treasurer, Stephanie Callanan, Principal Clerk, Stacey Cosby, Principal Clerk and Alyson Murphy, Principal Clerk.

Kathleen McCarthy  
Treasurer/Collector

		07/01/10 Balance	Commitment	Exemptions Abatement	Receipts	Refunds	Transfer Other	06/30/11 Balance	
Personal Property Tax	2011		529,331	(1,800)	(520,485)	2,727		\$9,773	
	2010	10,979			(3,900)			\$7,079	
	2009	7,269			(563)	1,175		\$7,881	
	2008	8,187			(399)			\$7,788	
	2007	9,698			(955)			\$8,743	
	Prior Years	26,944			(1,113)			\$25,831	
<b>Total P.P.</b>		<b>63,077</b>	<b>529,331</b>	<b>(1,800)</b>	<b>(527,415)</b>	<b>3,902</b>	<b>0</b>	<b>\$67,095</b>	\$67,095
Real Estate	2011		30,636,880	(157,056)	(29,772,999)	48,902	(278,923)	\$476,804	
	2010	492,307		(1,570)	(420,999)	34,606	(105,892)	-\$1,548	
	2009	(5,938)		(4,142)	1,243	8,839		\$2	
<b>Total R.E.</b>		<b>486,369</b>	<b>30,636,880</b>	<b>(162,768)</b>	<b>(30,192,755)</b>	<b>92,347</b>	<b>(384,815)</b>	<b>\$475,258</b>	\$475,258
Comm. Preservation Fund	2011		222,707	(4,264)	(214,014)	260	(1,784)	\$2,905	
	2010	3,360		(18)	(2,785)	63	(630)	-\$10	
	2009	(3)		(41)	1	41		-\$2	
<b>Total C.P.A.</b>		<b>3,357</b>	<b>222,707</b>	<b>(4,323)</b>	<b>(216,798)</b>	<b>364</b>	<b>(2,414)</b>	<b>\$2,893</b>	\$2,893
Motor Vehicle Excise Tax	2011		1,868,647	(61,876)	(1,697,704)	16,579		\$125,646	
	2010	104,152	216,474	(19,523)	(292,516)	21,018		\$29,605	
	2009	31,139	925	(1,110)	(19,026)	918		\$12,846	
	2008	12,521		(480)	(3,717)	521		\$8,845	
	2007	9,652			(925)			\$8,727	
	Prior Yrs.	69,897		(140)	(1,729)			\$68,028	
<b>Total M.V.E.</b>		<b>227,361</b>	<b>2,086,046</b>	<b>(83,129)</b>	<b>(2,015,617)</b>	<b>39,036</b>	<b>0</b>	<b>\$253,697</b>	\$253,697
Utility/Water Liens	2011		230,012		(209,058)	404	(13,746)	\$7,612	
Utility Trash Liens	2011		205,053	(200)	(183,898)	780	(12,534)	\$9,201	
Utility/Water Liens	2010	12,627			(6,136)		(6,491)	\$0	
Utility Trash Liens	2010	10,190			(6,535)		(3,305)	\$350	
<b>Total</b>		<b>22,817</b>	<b>435,065</b>	<b>(200)</b>	<b>(405,627)</b>	<b>1,184</b>	<b>(36,076)</b>	<b>\$17,163</b>	\$17,163
Tax Deferral Balance as of 6/30/11			\$305,822						
Tax Title Balance as of 6/30/11			\$781,071						



Treasurer/Collector Report on Trust Fund Activity-FY 2011					
For the year ended June 30, 2011					
	7/1/2010	Fiscal Year Activity			6/30/2011
Trust Fund Account Name	Balance	Earnings	Deposits	Expenditures	Balance
<b>General Accounts</b>					
Stabilization Fund	647,126.84	5,053.67		-314,250.00	337,930.51
Special Purpose Stabilization	875,041.09	9,619.55			884,660.64
Arts Lottery	1,889.04	5.22	379.29		2,273.55
Tubbs Meadow Sinking Fund	151,107.64	1,609.44		-19,144.00	133,573.08
Law Enforcement Block Grant	4,120.76	11.15		-18.77	4,113.14
Dog Shelter Fund	3,256.73	8.84			3,265.57
Dog Shelter Fund C.D.	22,889.84	251.50			23,141.34
Open Space Fund	25,511.75	61.42		-17,624.00	7,949.17
Open Space Fund C.D.	159,350.54	1,750.94			161,101.48
Conservation Commission Fund	6,722.20	18.24			6,740.44
<b>School Funds</b>					
Hatch School Fund	22,946.41	63.86			23,010.27
Richard B. Chase Fund	21,334.04	59.38			21,393.42
<b>Library Funds</b>					
Della-Chiesa Fund	8,013.45	21.47			8,034.92
Edna Raistrick Fund	4,081.53	10.92			4,092.45
Irene L. Smith Fund	10,240.71	28.51			10,269.22
Library Building Fund	307.62	0.84			308.46
A. Darling Book Fund	13,514.47	37.62			13,552.09
Center Library Trust Fund	1,274.12	3.77	1,255.62		2,533.51
Center Library Trust C.D.	30,950.54	338.67		-1,255.62	30,033.59
<b>Lydia Drake Library Funds</b>					
Lydia Drake Fund	1,036.19	2.78			1,038.97
Elsie Duffill Fund	3,353.27	8.99			3,362.26
Lois W. Hall Fund	1,519.91	4.06			1,523.97
Lydia Drake Upkeep	14,423.38	42.36	2,197.87		16,663.61
Lydia Drake Bldg Value	225,400.00	0.00			225,400.00
<b>Flower Funds</b>					
John Blakeman Fund	570.68	1.51		-44.00	528.19
Lewis & Sturtevant Fund	246.78	0.63		-44.00	203.41
William LaValley	609.03	1.61		-44.00	566.64
Louis Gray Fund	428.09	1.12		-44.00	385.21
Estes Flower Fund	1,059.26	2.81		-44.00	1,018.07
Stone Family Flower Fund	512.06	1.34		-20.00	493.40
<b>Luther Magoun Cemetery</b>					
John Church	658.35	1.76			660.11
Grace Church	469.77	1.25			471.02

<b>Paul Magoun Cemetery</b>					
Paul Magoun Cemetery Fund	4,493.06	12.04			4,505.10
<b>Howland Tomb</b>					
Elizabeth Marston	720.37	1.92			722.29
<b>Sachem Lodge</b>					
Alice L. McPherson	3,383.48	9.05			3,392.53
Marjorie Page	112.81	0.30			113.11
Eleanor B. Allen	563.90	1.51			565.41
<b>Perpetual Care</b>					
Perpetual Care	30,227.55	82.02			30,309.57
Perpetual Care C.D.	137,069.25	1,506.11			138,575.36
Perpetual Care C.D.	195,280.27	2,145.74			197,426.01
<b>Perpetual Care Income</b>					
Cons. Perp. Care Income	61,065.88	150.37	17,075.00	-20,756.00	57,535.25
<b>Sale of Lots</b>					
Sale of Lots	29,844.42	55.75	18,388.00	-28,809.16	19,479.01
Sale of Lots C.D.	31,047.41	143.43		-31,190.84	0.00
<b>Scholarship Fund</b>					
Dr. Randall's Scholarship Fund	116.13	0.33	500.00	-500.00	116.46
<b>Stocks</b>					
Cemetery Perpetual Care Stock	25,129.77	276.13			25,405.90
<b>Grand Total</b>	<b>2,779,020.39</b>	<b>23,409.93</b>	<b>39,795.78</b>	<b>-433,788.39</b>	<b>2,408,437.71</b>



## **2011 Annual Report of the Pembroke Police Department**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I respectfully submit the 2011 Annual Report of the Police Department.

In 2011 the Pembroke Police Department honored the retirements of three police officers. Officer Joseph McCann, who served as patrol officer, and firearms safety and training officer, retired in June after twenty-five years of service. In August, Officer Robert Morgan retired after thirty-seven years of service. Bob served as patrol officer, DARE officer, detective, and shift commander. Officer Paul Trostel, who served as patrol officer, breathalyzer records and training officer, and detective retired after thirty-one years of service. The members of the Pembroke Police Department wish these fine officers good health and prosperity in their future years.

Three full-time officers were appointed to the department. Officer Paul Joudrey was transferred from the Plympton Police Department in April. Officers Ryan Botto and Christopher Moore were transferred from the Halifax Police Department, Botto in September, and Moore in January 2012. These three officers are assigned to patrol officer positions.

The department also appointed four part-time permanent intermittent police officers in October. These officers are Anthony Anderson, Kevin Doyle, William Marsh and Michael Ramsey. They are undergoing extensive training during the first part of 2012, and are expected to work after being certified by the Municipal Police Training Academy.

We continue to operate community policing initiatives and special programs while still dealing with a dramatically downturned local and national economy. We have made every effort to continue providing the best and most professional services to the community despite the current economy. We have accomplished this with great success.

During the year the department recorded 11,114 incidents/calls for service, conducted 896 investigations of crimes or other incidents, made 270 arrests, issued 195 summons complaints, issued 381 traffic citations, and investigated 297 motor vehicle crash reports. There were no fatalities due to motor vehicle crashes during the year. The department reported 699 offenses through the state and federal incident based reporting systems.

Forcible Rape	8	Counterfeiting/Forgery	3
Forcible Fondling	2	False Pretenses/Swindle	12
Robbery	4	Credit Card/Automatic Teller	12
Aggravated Assault	22	Impersonation	7
Simple Assault	57	Wire Fraud	1
Intimidation	47	Embezzlement	2
Burglary/Breaking and Entering	56	Stolen Property Offenses	9



Purse Snatching	1	Destruction/Damage/Vandalism	91
Shoplifting	58	Drug/Narcotic Violations	21
Theft from Building	20	Weapon Law Violations	3
Theft from Motor Vehicle	37	Disorderly Conduct	1
Theft of Motor Vehicle Parts	2	Driving Under the Influence	29
All Other Larceny	73	Drunkenness	24
Motor Vehicle Theft	13	Liquor Law Violations	8
		All Other Offenses	76

Total All Incident Based Reported Offenses: 699

We would like to thank the people of Pembroke for their support. We would like to thank all town officials and department members for their help and cooperation.

I would like to thank the men and women of the Pembroke Police Department and their families for their dedicated service and support throughout the year.

Respectfully submitted,

Michael T. Ohrenberger, Chief of Police

# **The Annual Report of the Pembroke Fire Department**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Pembroke Fire Department for the year 2011. The department handled 2,757 emergency calls in 2011, once again, the highest total in our history.

At the end of January, Deputy Chief F. George Emanuel retired after 42 years of service. George was a tremendous asset to this department and will be missed.

We thank him for his dedication and wish him and his family a long and happy retirement.

In October we welcomed Robert Costanzo as a career firefighter/paramedic.

Fire Prevention:

The Fire Prevention Program was conducted in all Elementary Schools as well as most Nursery/kindergartens in town. Firefighter Gary Parker organized and presented the program.

Training: Continues both on and off duty sessions.

Investigations;

The Pembroke Fire Department continues to investigate all fires of suspicious origin along with the Pembroke Police Department and the State Fire Marshal.

To Report a Fire or Request an Ambulance:

1. PLEASE CALL 911
2. SPEAK CLEARLY
3. Give the TYPE of FIRE or EMERGENCY
4. Give your NAME and ADDRESS
5. DO NOT HANG UP until all the information is gathered

Tot Finder and Handicapped Persons Decals may be obtained at Fire Headquarters at any time.

PLEASE place numbers on your home and be sure that they may be seen from the street.

I would like to thank all who donated to the Rescue Fund.

To The People of Pembroke:

I would like to thank the people of Pembroke for all of their support and kindness. This year we continued to do more with less. I hope we can secure funding to fill our vacant positions caused by cut backs. I would like to thank all Town officials and departments for their help and cooperation. I thank the men and women of the Pembroke Fire Department for their dedicated service during the year.

James A. Neenan  
Chief of Department

## 2011 REPORT OF THE PEMBROKE EMERGENCY MANAGEMENT CO-DIRECTORS

January 31, 2012

To the Honorable Board of Selectmen and the Citizens of Pembroke:

2011 was a year of change for Emergency Management. Co-Directors Bill Boulter and George Emanuel stepped down in July after 10 plus years of service. We wish to thank them for building a strong network of communications with the Massachusetts Emergency Management Agency and the other Town of Pembroke Departments. Their continued guidance is very much appreciated.

On a sad note, two longtime members of the Emergency Management Agency passed away this year.

Special/Auxiliary Police Officer Joseph O'Reilly      Service from 1975-2011.

Special/Auxiliary Police Officer William R. Wall Jr      Service from 1962-1987.

We thank their families for their dedicated service to our community.

Our first month on the job started out with a bang, literally. On August 23, 2011 an earthquake centered in Virginia with a magnitude of 5.7, occurred. The quake was felt up the entire east coast. While it only generated a handful of 911 telephone calls and mild curiosity in Pembroke, it was a good opportunity for Pembroke Emergency Management to be involved with both MEMA and FEMA in a real time event. Just one week later Pembroke geared up for Hurricane IRENE. While the storm's intensity had decreased to a strong tropical storm, Pembroke did experience severe tree damage and town wide power outages. We wish to express our gratitude to the men and women of the Pembroke Fire Department, the Pembroke Police Department, the Department of Public Works, and the Board of Health, who worked seamlessly during the storm to keep the Town safe and roads open for emergency calls. The after storm became more challenging for our Citizens as the power outages extended longer than one week in some areas. The need for potable water, refilled oxygen tanks, recharging cell phones, and spoiled food disposal became priority issues. Downed power lines made tree clearing and road opening dangerous for the DPW. In the end our Town Departments worked together and measured up to those challenges. We are now working with the Town Departments and the MEMA and FEMA agencies seeking mitigation funds to cover the Town's storm expenses.

The following are members we wish to recognize for volunteering their time in service to this agency

### **Auxiliary/Special Police Officers:**

Douglas Bailey    James Christie    Alan Waletkus    Frank Nogueira    Michael Christie  
Willard Boulter III    Robert Lane    James Madden    Robert Rice (retired )

**RACES Radio Operators:** James Madden    David Spaulding

Respectfully Submitted by the Co-Directors,

***Richard D. Wall***

***J. Michael Hill***



## REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2011.

14	New Dwellings valued at	\$2,716,350.00
51	Commercial New and Renovations valued at	\$2,269,643.00
361	Miscellaneous Residential Permits valued at	\$7,534,020.00
426	Total Permits Issued and Valued at	\$12,520,013.00
Fees collected and turned over to the Treasurer		\$124,139.00
94	Total sign permits and fees collected	\$6,277.00

Respectfully submitted,

George Verry  
Building Commissioner/Zoning Official

## REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2011.

Permits as follows:

New Dwellings.....	14
Commercial New and Renovations.....	81
Miscellaneous.....	272
Total Permits.....	367
Fees collected and turned over to the Treasurer	\$47,517.00

Respectfully submitted,  
Nicholas Zechello  
Inspector of Wires

## REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Gas Inspector for the year ending December 31, 2011.

Permits as follow:

Gas Permits.....213

Fees Collected and turned over to the Treasurer..... \$9665.00

Respectfully Submitted,  
Gary Young  
Gas Inspector

## REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Plumbing Inspector for the year ending December 31, 2011

Permits as follow:

Plumbing Permits..... 186

Fees Collected and turned over to the Treasurer.....\$16,475.00

Respectfully Submitted,  
Gary Young  
Plumbing Inspector

## REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Sealer of Weights and Measures for the year ending  
December 31, 2011

Inspections as follow:

Total Inspections..... 12

Fees Collected and turned over to the Treasurer..... \$4415.00

Respectfully Submitted,  
Joe Suppa  
Sealer of Weights and Measurers



## 2011 Highway Division Report

The winter season 2010/2011 was above average with 8 storms that required plowing that totaled 65.10" of snow.

Sections of accepted roads were milled and asphalt overlayed due to extensive pothole damage.

These include:

School Street	Barker Street	Spring Street	Center Street
Taylor Street	Pleasant Street	Mattakeesett St.	High Street
Mountain Avenue			

Unaccepted road paving was done on Stetson Heights Road. Sections of Bonney Street, Overbrook Road, and Ferndale Road were overlayed due to pothole damage.

An accepted road inventory was completed by BETA to prioritize pavement repairs, including sidewalks, and reconstruction with respect to a timeline.

An unaccepted road inventory was completed in-house by Highway employees with the same strategy in mind.

Hobomock Street drainage and road improvements were made in preparation of sidewalk installation.

Street sweeping and basin cleaning continued as well as asphalt berm and apron installation.

Edgewood bog restoration was completed due to a grant from NRCS out of Wareham.

Monroe Street Pit and barn clean-up of street sweepings and basin cleaner debris was completed as fill for capping of the town landfill.

On August 28, 2011, tropical storm Irene caused the department to have a town wide pick up of brush. This continued for quite a length of time.

After 39 years of dedicated service to the Town of Pembroke, Assistant DPW Director, Robert Demers -AKA Bobby D, retired in November. His dedication and leadership will be greatly missed. We wish him a long and happy retirement.

The DPW Commissioners would like to thank the Highway Division for the work completed this year. The DPW Highway would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Department for their support and assistance.

Respectfully submitted,

Pembroke DPW

## 2011 Cemetery, Tree, Parks & Commons Division Annual Report

In the past year we had a total of 61 internments and installed 22 headstone footings.

The winter we had last year made for a tough spring. We spent most of April chipping brush from homes and roadsides. We started mowing mid April and completed mid December.

We helped the Historic Commission this spring as their mower for the Adah Hall House was broken. We mowed it as much as time allowed.

Every year we assist the Recreation Department. This year we mowed the ball fields as needed.

We distributed and emptied 60 trash barrels throughout the season at ball fields, parks, and cemeteries in Town.

In August we had tropical storm Irene hit us with high winds taking down a lot of trees and limbs. It took all of September and October and two weeks in November to clean up wood and brush.

In the past year we removed close to 100 public trees for safety reasons.

We were able to get most of our roadside trimming done.

In the upcoming year we hope to do a town wide tree list for safety and continue to remove the dead trees.

We will continue to work in the Center, Mt. Pleasant and Pine Grove Cemeteries and we will work in the parks and recreation areas to make them more user-friendly.

As always, the Cemetery, Tree, and Parks and Commons Divisions wish to thank the men and women of Town Hall, Highway and Water for all their help. We also wish to thank the Fire and Police Departments for their assistance over the past year.

Respectfully submitted,

Pembroke DPW

## 2011 Water Division Annual Report

The Water Division provided the following services to the Town throughout 2011:

- 10 leaks were detected and repaired
- 3 water main breaks were repaired
- 7 service leaks were repaired
- 3 hydrants were replaced
- 2 hydrants were repaired and put back in service
- 3 meter pit was installed
- 5 fire flow tests were conducted
- 11 trench inspections were performed
- We continued our Hydrant Painting Program.
- We continued our Customer Service map update
- 182 mark outs were performed.
- 86 meters were installed
- 15 new meters were installed
- 49 new MXU radio reads were installed
- 128 Final readings were conducted.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The DPW Commissioners would like to thank the Water Division for the work completed this year. The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Department for their support and assistance.

Respectfully submitted,

Pembroke DPW



## **Town Report Board of Health 2011**

The Board of Health members continued to be Donna Bagni, Elizabeth Cytranowski, and Thomas Driscoll, Chairman. In April, both Liz and Donna successfully won re-election to remain on the Board.

Mike Valenti continued as Manager of the Recycling Center and Landfill.

Lisa Cullity was hired in late 2010 as Health Agent and did the following: 42 perc tests, 222 septic related inspections, 189 food related inspections, 57 housing complaints, 72 general complaints, 102 meetings / conferences, and 1 camp inspection.

In general, perc tests and construction remain low for the year. Foreclosed abandoned houses and budget cuts caused problems and created a high number of nuisance complaints.

In 2010, we said goodbye to two long standing food establishments, Sweet Fordy's and Boca.

In July, the town launched town-wide curbside single stream recycling. The Board of Health oversaw creation of a barrel master list, managed questions, and issues regarding delivery of barrels.

Pond testing was normal except for Oldham Pond. Oldham had a significant Blue / Green Algae Bloom. We worked closely with the Pembroke Watershed Association, Aquatic Control Technology, Inc., and The State Department of Public Health to monitor and control the bloom and associated health risks.

Summer of 2011: Old Home Day Carnival and the Kelly Miller Circus took place.

Submitted by:  
Lisa Cullity  
Health Agent

## **2011 ANNUAL REPORT OF PEMBROKE RECYCLING CENTER AND LANDFILL**

Recycling in Pembroke underwent major changes when the Board of Selectmen voted and implemented a town wide curbside Recycling Program mid July this year. It has continued with positive results. In the first six months of the program ending December 31, 2011 curbside recycling generated 807 tons. That saved Pembroke \$54,000.00 in incineration costs at SEMAS.

For 2011 the total for all Solid Waste and Recyclables was 7,363 tons. We recycled 1,748 tons or 24%, which reflects a 7% increase above 2010.

At the Fall 2010 Special Town Meeting the Town authorized the borrowing of 2.8 million dollars for the capping of the Hobomock Street Landfill. A loan for that amount was approved through the Department of Environmental Protection, Bureau of Resource Protection, Clean Water State Revolving Fund (SRF). Following the public bid process the low bidder was awarded the contract by the Board of Selectmen. The work started in May 2011 and the capping was completed under the budgeted amount in December 2011.

Submitted by:  
Michael F. Valenti, Manager

## REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2011.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

As a result of a mild winter with abundant snow cover, the 2011 season began with a high water table and above average number of spring mosquitoes. As we expected the initial requests for spraying were numerous following the worst Eastern Equine Encephalitis (EEE) threat in 100 years in 2010. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Over 11,000 acres were aerial larvicided using the Project plane. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 1, 2011 and ended on September 16, 2011. The Project responded to 16,306 spray requests for service from residents. As part of our West Nile Virus control strategy a total of 58,701 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

The first virus isolations were identified on July 19, 2011 by the Massachusetts Department of Public Health, a (WNV) West Nile Virus from a *Culex pipiens/restuans*, a bird biting species, in Cohasset and on the same day a *Culiseta melanura*, a bird biting species, was found to have (EEE) Eastern Equine Encephalitis virus in the town of Bridgewater.

The 2011 season had a total of 34 EEE isolates, and 11 WNV trapped in Plymouth County as follows:

Species	Collection Date	Town	County	Agent
<i>Culex pipiens/restuans</i> complex	7/19/2011	Cohasset	Plymouth	WNV
<i>Culiseta melanura</i>	7/19/2011	Bridgewater	Plymouth	EEE
<i>Culex pipiens/restuans</i> complex	8/02/2011	Whitman	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/09/2011	Abington	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/09/2011	Middleboro	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/23/2011	Mattapoisett	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/30/2011	W.Bridgewater	Plymouth	WNV
<i>Culex pipiens/restuans</i> complex	8/02/2011	Brockton	Plymouth	EEE
<i>Culex Salinarius</i>	8/02/2011	W Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	Middleboro	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Ochlerotatus canadensis</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	W Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	W Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2011	Bridgewater	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/09/2011	W Bridgewater	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/17/2011	Bridgewater	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/18/2011	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	8/18/2011	Carver	Plymouth	EEE



<i>Culiseta melanura</i>	8/17/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/17/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/19/2011	Rockland	Plymouth	EEE
<i>Culex pipiens/restuans</i> complex	8/17/2011	W. Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/17/2011	W. Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culex species</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culex species</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/23/2011	Middleborough	Plymouth	EEE
<i>Culiseta melanura</i>	8/24/2011	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	9/06/2011	Lakeville	Plymouth	EEE
<i>Culiseta melanura</i>	9/07/2011	Mattapoisett	Plymouth	EEE
<i>Ochlerotatus canadensis</i>	9/07/2011	Hanson	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2011	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2011	Halifax	Plymouth	WNV
<i>Culiseta melanura</i>	9/13/2011	Bridgewater	Plymouth	WNV
<i>Culiseta melanura</i>	9/14/2011	Kingston	Plymouth	EEE
<i>Culex pipiens/restuans</i> complex	9/09/2011	Abington	Plymouth	WNV
<i>Culiseta melanura</i>	9/26/2011	Lakeville	Plymouth	EEE
<i>Culiseta melanura</i>	10/20/2011	Hanover	Plymouth	EEE

Based on guidelines defined by the Massachusetts Department of Public Health's "Vector Control Plan to Prevent EEE" in Massachusetts, the season began with 23 Plymouth County towns at "Low Level" and 4 towns at the "Moderate Level" for EEE risk category. The season ended with 19 Plymouth County towns at "Low Level" and 5 towns at the "Moderate Level" for EEE Risk and 4 towns at "high level" EEE risk category. In 2011 there were no human or horse cases as a result of contracting EEEV or WNV in Plymouth County.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on The Plymouth County Mosquito Control Project website [www.plymouthmosquito.org](http://www.plymouthmosquito.org) and the Massachusetts Department of Public Health website at [www.state.ma.us/dph/wnv/wnv1.htm](http://www.state.ma.us/dph/wnv/wnv1.htm).

The figures specific to the town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

**Insecticide Application.** 1,052 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 2,711 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total 133 inspections were made to catalogued breeding sites.

Water Management. During 2011 crews removed blockages, brush and other obstructions from 235 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than three days with more than 723 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district were generally *Culiseta melanura* and *Coquillettidia perturbans*. In the Town of Pembroke the three most common mosquitoes were *Ur. sapphirina*, *Cs. melanura* and *Cq. perturbans*.

We encourage citizens or municipal officials to visit our website at [www.plymouthmosquito.com](http://www.plymouthmosquito.com) or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira  
Superintendent

Commissioners:  
Carolyn Brennan, Chairman  
Leighton F. Peck, Vice-Chairman/Secretary  
Kimberly King  
Michael F. Valenti  
John Kenney



## **REPORT OF THE PLYMOUTH COUNTY COOPERATIVE EXTENSION**

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work in concert with UMass Amherst Faculty and Extension staff on behalf of Plymouth County residents, UMass Extension and the United States Department of Agriculture, to provide valuable information in Extension's four major program areas: Agriculture and Landscape; 4-H Youth and Family Development; Nutrition Education; and Natural Resources & Environmental Conservation. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: sustainable garden lectures, fruit pruning demonstrations; research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops; accredited overnight 4-H summer camps; 4-H animal science summer day workshops; 4-H Life Skills Training. New research findings are translated into practical applications and shared with residents and communities through workshops, conferences, field demonstrations, radio and television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through office visits, phone calls, and UMass-Amherst Extension web access [www.umassextension.org](http://www.umassextension.org).

The Plymouth County Extension office is located at 266 High St., P.O. Box 658, Hanson MA 02341 (781-293-3541; 781-447-5946) [plyctyext@mindspring.com](mailto:plyctyext@mindspring.com). Regional Extension programs are often conducted in Southeastern Massachusetts.

UMass Extension also operates the Cranberry Experiment Research Station, located in Wareham and the Nutrition Education Program, located in Brockton.

### **Members of the Plymouth County Staff:**

Samuel Fox, 4-H Youth and Family Development Program  
Molly Vollmer, 4-H Youth and Family Development Program  
Deborah C. Swanson, Landscape, Nursery and Urban Forestry Program  
Debra L. Corrow, Executive Assistant  
Ruth Ahola, Administrative Secretary

### **Board of Trustees:**

Michael Connor, Chairman - Halifax	Chris Iannitelli - W. Bridgewater
Loren Decker - Middleboro	Marjorie Mahoney - Hingham
Jere Downing - Marion	John Peterson - Halifax
Elizabeth A. Francis - Plymouth	Wayne Smith - Abington
Jeffrey M. Welch, Chairman, Plymouth County Commissioner - Abington	



## **COUNCIL ON AGING ANNUAL REPORT 2011**

To: Honorable Board of Selectmen and Citizens of Pembroke

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elder Services, Inc. We are also associated with Mayflower RSVP (Retired Senior Volunteer Program).

2011 presented many challenges with the changes in Medicare Part D and formularies offered by the 23 plans in Massachusetts. Our SHINE counselors were very busy helping elders with their many problems. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to high energy costs, problems with the economy and their difficulty finding employment.

According to the 2010 Federal Census, our elder population has increased 44.7% from the 2000 census. Our Outreach Worker contacted 317 elders this year, especially those over age 80 to ensure their safety and well being. We served 73 unduplicated homebound elders 7,633 hot meals and 102 unduplicated elders congregate meals totaling 4,058. The participation of 75% elder's coming to the Senior Center for various seminars, trainings, meals, workshops, and social events is outstanding. The Food Pantry provided 309 families (not counting the children) with 12,692 units of service (up from 25 families served in 1991).

The Transportation Program is now contracted with GATRA (Greater Attleboro-Taunton Regional Transit Authority), and we are receiving reimbursement monies from the MBTA assessment.

In summary we "thank" our 124 volunteers for the 14, 238 hours of service contributed, and the estimated savings to the Town of \$48,813.00. We "thank" the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully Submitted, Mary E. Willis, Director, Council on Aging Board  
Linda Osborne, Chair  
Ken Girtten, Vice Chair  
Kathleen Toole, Treasurer  
Joseph Dellapi  
Janice Bowes  
James Baillie  
John Melchin

## **PEMBROKE**

South Shore Community Action Council, Inc. (SSCAC)  
265 South Meadow Road, Plymouth, MA 02360  
Patricia Daly, Executive Director  
508-747-7575, X211  
[www.sscac.org](http://www.sscac.org)

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of 383 **Pembroke households** were served from October 1, 2010 – September 30, 2011 through the many programs.

### **PROGRAMS AVAILABLE**

### **TOTAL HOUSEHOLDS**

#### **ENERGY SERVICES:**

FUEL ASSISTANCE (FEDERAL)	287	\$214,737.94
PRIVATE FUNDS FOR FUEL ASSISTANCE	35	\$29,888.44
DEPARTMENT OF ENERGY WEATHERIZATION (DOEWAP)	2	\$6,701.36
HEARTWAP (BURNER REPAIR/REPLACEMENT)	31	\$22,179.70
PRIVATE UTILITY FUNDS FOR WEATHERIZATION AND BURNER REPAIR	8	\$15,747.47
AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) FUNDS FOR WEATHERIZATION	13	\$36,744.27

#### **RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS:**

FEDERAL EMERGENCY MANAGEMENT ASSISTANCE (FEMA)	1	\$1,500.00
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#### **OTHER PROGRAMS:**

CONSUMER AID	22
HEAD START AND ALL EARLY EDUCATION PROGRAMS	34
TRANSPORTATION – INTER-TOWN MEDICAL AND OTHER TRIPS IN LIFT EQUIPPED VANS	36
VOLUNTEER INCOME TAX ASSISTANCE (VITA)	12

FOOD – LOCALLY GROWN FRUITS, VEGETABLES AND OTHER FOOD DISTRIBUTED TO THE COUNCIL OF AGING AND CHURCHES OF PEMBROKE, EQUALED 1,009 LBS. APPROXIMATELY 759 MEALS.

## 2011 ANNUAL REPORT DEPARTMENT OF VETERAN SERVICES

To the Honorable Board of Selectmen and the Citizens of  
Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical reimbursements as well as emergency funds. The staff is trained and certified by the Department of Veterans' Services. The town of Pembroke is reimbursed by the State at the rate of 75% for the benefits provided by the town to our Veterans'.

While our Department has no connection with the Veterans' Administration we do provide assistance by helping Veterans' in our town obtain Federal Benefits. Those benefits would include: service connected disabilities, non-service pensions, enrollment in the VA health care system and educational benefits. Also, we provide assistance by helping our Veterans' to obtain their military records, medal replacements and grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at 781-293-4651. Our office hours are 8:30 – 4:30, Monday- Friday. If needed, we are also available during evening hours: please call our office to make an appointment.

Increased co-operation between different military organizations helped in upgrading the support that our Veterans' received last year. Special consideration should be given to the Pembroke American Legion and the Pembroke Military Support Group for



their help. Food programs, wheelchair services and contact with active Servicemen were enhanced with the help of these organizations. Thank you to all the groups that assisted us and we look forward to working with you again next year.

Respectfully submitted,

David McPhillips, Veterans' Service Officer

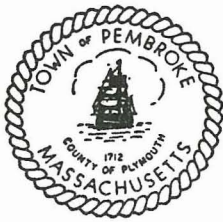
Mary Whitman, Assistant Veterans' Service Officer

## FY 2011 Annual Report for Pembroke Commission on Disabilities

The Commission on Disabilities is a volunteer non profit office which is located inside the Community Center on the main hallway (next to the center preschool office) office hours are 10 am - 2 pm every Monday and Wednesday. The services the commission provides to disabled residents under the age of 60 are transportation; both senior and disabled residents use the council on aging vans for local door to door transportation. If you or someone you know is in need of either medical or fitness equipment or would like to donate equipment, please bring it to the office any Monday or Wednesday during office hours. Both medical and fitness equipment is given on a first come first serve basis. The Commission also accepts used reading glasses in good condition and are cleaned and repaired (if needed) then distributed to anyone who may need them. HP logo decals are available free to anyone who needs them. In June Cecilia Mc Loughlin who volunteered her time to the commission passed away Cecilia unselfishly gave her time to the disabled residents of Pembroke and will be sadly missed. If you are interested in joining the commission, you can pick up an application at the Selectman's office in Town Hall. If you have any questions please call the office at 781-293-9484 or by email at: [disabilities@pembroke-ma.gov](mailto:disabilities@pembroke-ma.gov) or you can find us on Facebook at: <https://www.facebook.com/pages/commission-on-disabilities-pembroke-ma/162867863816201> .

Thank you,

Tony Nunes, Chairman  
Tom Weinreich, Co- Chairman  
Tom Wilkinson, Member  
Maryellen Scarcelli, Member



BOARD OF  
**ZONING AND BUILDING LAW APPEALS**  
PEMBROKE, MASSACHUSETTS  
02359

January 23, 2012

To The Honorable Board of Selectmen:

The Zoning Board of Appeals began 2011 as

Frank Baldassini, Chairman  
William Cullity, Vice Chairman  
Sharon McNamara, Clerk  
Linda MacDonald, Alternate  
John O'Connor, Alternate

And concluded 2011 as

Frank Baldassini, Chairman  
William Cullity, Vice Chairman  
Sharon McNamara, Clerk  
Linda MacDonald, Alternate  
John O'Connor, Alternate

During the past year the Board received:

21 requests for special permits  
10 requests for variances

Of the 29 petitions received:

25 petitions were approved  
1 petition was denied  
3 petitions are undecided

Respectfully submitted,

Frank Baldassini  
Chairman



**2011 ANNUAL REPORT OF THE**  
**PEMBROKE PLANNING BOARD**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2011 the Planning Board held twenty-four meetings. Sixteen public hearings were held covering Center Protection (11), Site Plan Approval (4), and (1) Scenic Road public hearing was held.

Twelve ANR Plans (Approval Not Required Under Subdivision Control) representing seven new buildable lots came before the Planning Board for action.

Site Plan Approval was granted to two plans that were submitted to the Planning Board for Site Plan Approval action. One plan is still before the Board for approval.

James Noone was elected to a five-year term to expire on 2016. Daniel Taylor was elected to a five year term to expire in 2016.

Respectfully submitted,

Matthew York, Chairman

## **Report of the Housing Authority**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing.

Over the past year, the Department of Housing and Community Development awarded the housing authority funds to complete a number of projects in our state-aided developments. These included replacing two septic systems at our Kilcommons Drive development, installing new windows in two of our family homes, a new fire alarm panel and flooring at our Lydia Ford group home and a new heating and air conditioning system at 490 Center Street. In addition, we completed our Capital Improvement Plan for all developments and are looking forward to continued upgrades of our properties.

There have been a couple of changes in the Authority staff. In January Anne-Marie Cameron filled the position of Program Coordinator which was vacated when Sharon Sylvester assumed the Executive Director position. After thirty years of service, John Stanish retired resigned his position of Maintenance Supervisor of the Pembroke Housing Authority, effective May 8, 2011. Kenneth Cook was hired as the new Maintenance Supervisor on May 16, 2011.

The Board of Commissioners has adopted new policies which are helping improve the safety and appearance and fiscal stability of the Authority. We also began a review of contracts and spending in an effort to make limited dollars go further in these tight financial times. This year the Authority implemented a quarterly newsletter to open the lines of communication between the tenants and the Authority.

We want to thank the Fire Department, Police Department, Department of Pubic Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community. In addition, we are also grateful to the Pembroke Garden Club for assisting us in establishing a garden outside of the office. We also want to thank a very dedicated housing authority staff for their hard work and commitment. It is no small accomplishment to keep the housing authority running smoothly in these very difficult economic times.

Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, MA, or by telephone by calling (781) 293-3088.

Respectfully submitted,

Carolyn Crossley, Chairperson  
Valerie Kroon, Vice Chairperson  
Henry Daggett, Treasurer  
James Muscato, Assistant Treasurer  
Gregory Hanley, Member  
Sharon Sylvester, Executive Director



## REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2011.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed and secured the final approval of a Comprehensive update of the Old Colony Long Range Regional Transportation Plan; Developed the 2011 Comprehensive Economic Development Strategy (CEDS) Plan; the Area Agency on Aging (AAA) 2011-2014 Area Plan. The Council also completed the Regional Strategic Planning Framework and the FFY 2012-2015 Transportation Improvement Program (TIP); the Bicycle and Pedestrian Connectivity and Livability Study; the Annual Regional Traffic Volume Report; the BAT FY 2011 Ridership Report; and provided numerous Intersection/Technical Studies and Road Safety Audits to Abington, Avon, Bridgewater, Brockton, East Bridgewater, Easton, Halifax, Hanson, Kingston, Pembroke, Plymouth, Plympton, Stoughton, West Bridgewater, and Whitman. This past year, the Council also provided technical assistance to member communities on numerous programs such as: regionalization of local services; zoning bylaw revisions; inclusionary zoning bylaws; expedited permitting; marketing for the newly established Economic Target Area; assisted member communities in the development of their Wind Energy Zoning Bylaws; conducted approximately 100 turning movement counts (TMCs) and 125 Average Daily Traffic (ADTs) counts throughout the region; and continued participation in the South Coast Rail Taskforce and providing technical assistance to Bridgewater, Easton and Stoughton relevant to rail service. During this year OCPC also applied for and received a grant to conduct a 911 feasibility study for the towns of Bridgewater, East Bridgewater, Duxbury, Kingston, Halifax, Plympton and Whitman; OCPC is also assisting in completing work on the Upper Taunton Basin Regional Wastewater Evaluation Study and the Taunton River Basin Management Plan. With the assistance and support of the AAA Advisory Committee, the OCPC-AAA administered more than \$1.4 million in federal and state funding for 23 different programs for elders. These service programs provided more than 225,000 units of service to more than 2,000 unduplicated elders. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,320 visits to nursing and rest-homes, investigating over 644 issues of concern from residents or families. OCPC also continues to administer the Septic Loan Program for the towns of Cohasset, Hanson, Kingston, Pembroke and Stoughton.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2011, the Council elected Robert G. Moran, Jr., of Brockton as Council President; Lee Hartmann of Plymouth as Council Treasurer; and, Fred Gilmetti of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Rita Howes for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,  
Gerard W. Dempsey, Delegate  
Daniel W. Trabucco, Alternate



# The Metropolitan Area Planning Council (MAPC) Annual Report 2011

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The Metropolitan Area Planning Council (MAPC) is the regional planning agency serving the people who live and work in the 101 cities and towns of Greater Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."

This year has been transformative in many ways for both MAPC and the region. With an infusion of federal dollars through HUD's Sustainable Communities Regional Planning Grant, MAPC has been honored and challenged with a great responsibility this year: to support and showcase the best smart growth projects and policies across Greater Boston, and to serve those up as models for others across the country.

Our Metro Boston Sustainable Communities Consortium, which governs the grant, now numbers 158 member organizations, including 65 municipalities representing 80 percent of the region's 3 million residents. The Consortium's Steering Committee has already funded a number of projects that were directly included in our application to HUD. In addition, we released our first request for place-based project proposals this summer, to which we received 33 applications totaling \$1.7 million in diverse ideas. We are pleased to report that 11 new projects were selected for funding under a competitive evaluation process that emphasized our MetroFuture goals related to equity and sustainability, while aiming for geographic diversity.

Take a look at some of the exciting projects funded by Sustainable Communities:

- The Regional Housing Plan and Fair Housing Equity Assessment will outline the region's housing needs, link fair housing with a broader set of regional issues, and recommend housing development and policy goals.

- Sustainable Communities will augment the City of Boston's planning process in the Fairmount/Indigo Line Corridor, which includes some of the most underserved neighborhoods in Boston. We will also provide predevelopment support to the Community Development Corporations in the Fairmount Collaborative, and advance the need for green spaces and bicycle paths in the communities served by the new rail line.
- The Framingham Tech Park Transportation Management Plan will recommend investments in transit, infrastructure, and incentives to facilitate economic development in an old industrial park along Route 9. Goals include improved access to employment and a reduction of vehicle miles traveled in the region.
- "Community PlanIt" will develop an on-line social media game focused on community learning, deliberation, and participation to engage a broad range of stakeholders in decision-making. Our program will also help the Asian Community Development Corporation to engage linguistically-isolated, low-income Asian residents of Quincy in local development and planning activities.
- An early success of the program occurred when the town of Littleton adopted zoning to protect the future of the active farms in residential districts.
- The Everett Community Visioning Process will create an inclusive, comprehensive vision and a set of development goals for Everett's future, using innovative public engagement techniques.
- A feasibility study to redevelop Millis Town Center will explore mixed-use development opportunities at two former industrial sites: the Cliquot Club Factory and the GAF Shingle Plant.
- Pedestrian and Bicycle Network Planning will encourage accommodations for biking and walking in four community clusters: Dedham & Westwood; Quincy to Boston; Hudson, Stow, Maynard, & Marlborough; and Chelsea, Everett, Revere, Malden, Saugus, & Lynn.
- An Urban Green Infrastructure Plan along the Lower Mystic River will reduce water pollution and improve environmental quality near the Chelsea Creek, with a focus on storm water management. These projects will move into scoping and implementation throughout 2012, providing a platform for learning and expanding opportunities for dialogue and



collaboration. It will be gratifying to watch the projects develop, furthering the goals of MetroFuture and bettering the region in the process, and informing the way we conduct the rest of our work — always with an eye toward greater prosperity, equity and sustainability for all of Greater Boston.

Of course, Sustainable Communities is not the only way we try and implement MetroFuture by helping cities and towns. We're proud to report that 2011 was another successful year for our work under the **District Local Technical Assistance (DLTA) program**, which is an essential vehicle for helping communities achieve more sustainable land use and more effective local governance. DLTA funding is provided by the Legislature and Governor to help cities and towns to collaborate

regionally on housing, economic development, and environmental protection projects. The funding can also be used to help municipalities to coordinate and more efficiently deliver local services. This year, MAPC funded 19 projects, 8 in land use planning and 11 in municipal services.

Another critical component to MAPC's mission is assisting the region's municipalities to envision and foster local, collaborative **economic development opportunities**. This year, MAPC co-sponsored a summit in Gloucester with funding from the U.S. Economic Development Administration. The highly-attended water-front conference in November developed a roster of ideas for helping the city to blend its historic, vibrant fishing industry with emerging maritime industries and economic development opportunities.

MAPC staff also worked with the **495/MetroWest Development Compact** to help identify priority development and preservation areas and significant transportation and infrastructure investments for that region. We worked with our neighbors to the west, the Central Massachusetts Regional Planning Commission, and other allied organizations, to hold community meetings in almost 40 cities and towns, yielding both local and regional priorities for both residential and economic growth, as well as priority land for preservation and protection. MAPC is working to make sure commercial and residential growth



respects open space resources, transportation networks, and water resources in the region.

One of the most important drivers of the region's vitality is a strong, reliable transportation network. From transit to roadways and walking and biking infrastructure, the area's ability to attract and retain a productive workforce rests on a dependable transportation network. This year, one of our most significant accomplishments came in connection with the launch of the **New Balance Hubway Bike Share in Boston**. Hubway opened in July 2011 with 600 bikes spread across 61 stations in Boston, and demand has been high for the program's shared bicycles since its very outset. Bolstered with funding from the Federal Transit Administration, MassDOT, the MPO, and local businesses and institutions, Hubway bikes clocked over 140,000 trips by the time the program closed down for the winter — wildly outpacing expectations. In 2012, MAPC will help to facilitate expansion of Hubway into surrounding cities and towns such as Brookline, Cambridge and Somerville this year.

We've also continued to support bicycling through infrastructure improvements through our **Bike Rack Purchasing Program**, funded by the MPO. This year, which is slated to be the final year of the program, cities and towns purchased \$272,149 worth of bicycle parking infrastructure, including two innovative bike-parking corrals in Somerville which replaced one full-size car parking space in Union Square and another in Davis Square. In the four years of the program, 8,542 bike parking spaces have been installed, with another 4,268 still on order.

Our bicycle and pedestrian planners also released a new **Snow Removal Policy Toolkit** in winter

2011, just in time for the record snowfalls the region experienced. The guide, available at [www.mapc.org/resources/snow-removal-policy](http://www.mapc.org/resources/snow-removal-policy), contains best practices, information on a recent state Supreme Judicial Court ruling about snow removal, and model ordinances for municipal leaders to apply. Hard copies are available by request.

MAPC also published the 2011 **Greater Boston Cycling and Walking Map**, the region's first comprehensive map of walking and bicycling facilities. With a companion website that is updated regularly as new information becomes available, this comprehensive guide includes walking paths, hiking trails, bike lanes, and upcoming projects. To see the interactive website or request a hard copy of the map, visit [www.trailmap.mapc.org](http://www.trailmap.mapc.org).

MAPC also led an innovative community visioning process for the area around a potential terminus of the **Green Line Extension** at Mystic Valley Parkway in Somerville and Medford. Using 3-dimensional models of potential developments and estimates of their impacts, MAPC led residents of both cities through a 10-month process to envision station-area development that would make the most of new transit while also preserving community character and preventing displacement. A full report on the process findings was presented to the Medford City Council in November and is available on MAPC's website, [www.mapc.org](http://www.mapc.org).

As programs such as Hubway have helped to make biking and walking more popular options for getting around Metro Boston, our outreach staff has worked hard to fold these modes of mobility into the MetroFuture "Walks and Talks" program. Walks and Talks has helped to grow our "**Friends of MetroFuture**" list to more than 1,900 supporters by offering lectures, workshops and walking and biking tours of our region. Events this year, many of them sellouts, included a tour of the Deer Island Sewage Treatment Plant in Boston Harbor; a weekend biking tour of the Neponset Greenway in Dorchester; an urban bicycling safety workshop, co-hosted with MassBike; and a forum on funding challenges at the MBTA with Stephanie Pollack of the Dukakis Center at Northeastern University. With something planned every month, it's easy to get involved with MAPC and connected to MetroFuture through Walks and Talks. For more information about events and to become a Friend of MetroFuture, visit [www.metrofuture.org](http://www.metrofuture.org).

In 2011 we added two new divisions to MAPC: **energy and public health**. We now have several staff devoted exclusively to providing technical assistance and



policy guidance to bolster energy efficiency and reduce greenhouse gas emissions (GHG), to help in the regional development of renewable energy resources, and to procure energy products and services for groups of municipalities. We hope this work will advance markets for clean technology while reducing GHG and dependence on fossil fuels. For example, **we brought together 14 communities to hire an Energy Services Company (ESCO)** and we created a new Local Energy Action Program to help communities plan and implement local clean energy projects. We especially want to thank The Barr Foundation for their support of MAPC's energy work.

In the public health field, we had the unprecedented opportunity this year to partner with the Massachusetts Department of Public Health (DPH) – a member of our Sustainable Communities Consortium – to apply for a **Community Transformation Grant** funded under the federal health reform law, the Affordable Care Act. MAPC and DPH coordinated with Middlesex County to design a program that would meet that region's unique public health needs. Middlesex County is the largest in Massachusetts, with some of the greatest health disparities in areas such as tobacco use, diabetes, obesity and cancer-related deaths. We were selected in September, 2011, making MAPC the only regional planning agency in the country to receive a Community Transformation Grant. This gives us an opportunity to link land use planning decisions to public health outcomes and provides several years of stable funding to anchor our public health work and move it forward long term as long as neither Congress nor the Supreme Court repudiates health care reforms that were so long overdue in our country.

As we have journeyed into the field of public health, we have learned that health outcomes are one of the greatest indicators of inequality in the Metro Boston region. Indeed, although the region as a whole has become far more diverse over the past decade, deep divisions and inequity remain. We wanted to highlight these challenges in the very first "Regional Indicators Report" published after the adoption of MetroFuture. And so, in December 2011, MAPC published "The State of Equity in Metro Boston," an analysis of how inequity creates challenges at all stages of life: childhood, young adulthood, adulthood, and the senior years. The full report can be found at [www.mapc.org](http://www.mapc.org), while a



more detailed review of indicators can be studied at [www.regionalindicators.org](http://www.regionalindicators.org).

Of course, data gathering and analysis cannot solve all the problems which they reveal. So, in 2012, MAPC will work with partners across the region and in state government to publish the second phase of our “State of Equity” report, a thorough compendium of recommendations for public and private actions that can make Metro Boston a leader not only in diversity, but also in equality.

In 2011, MAPC also continued to innovate new ways to use technology and interactive websites to engage residents and share data about the region. The Data Services Department developed two new **online transportation survey tools** that allow commuters and parents to provide information about travel patterns using an interactive map, rather than a traditional paper survey. These “open source” survey tools, available at <http://greenstreets.mapc.org> and [www.myschoolcommute.org](http://www.myschoolcommute.org), can be easily adapted for use by other municipalities and organizations in the region.

MAPC is also developing new ways to help stakeholders find and use data, through interactive mapping sites such as the Mystic River Environmental Atlas ([www.maps.mapc.org/myrwa](http://www.maps.mapc.org/myrwa)), which provides easy access to information about stormwater discharges and water quality monitoring results for dozens of sites in the Mystic River Watershed. During the past year, more than 8,600 unique users visited [www.MetroBostonDataCommon.org](http://www.MetroBostonDataCommon.org), MAPC’s **regional data viewer and web mapper**, to access data about 2010 Census results, the American Community Survey, housing developments, and hundreds of other topics. Early 2012 will see the launch of the next generation of the DataCommon, which will include new Community Snapshots, a more intuitive mapping interface, and more powerful tools for the analysis and visualization of data.

Even as we branch into new areas of work, our mission remains the desire to help municipalities collaborate across city and town borders, becoming more efficient in their operations and service delivery, oftentimes saving money and resources in the process. Nowhere is this more exemplified this year than in MAPC’s unique **Fire Apparatus Collective Purchasing Program**. This year, within

the first six months of launching the state's first collective purchasing contracts for fire apparatus, MAPC and the Fire Chiefs Association of Massachusetts (FCAM) brought the city of Boston into the partnership, giving the program a giant leap forward. Now, with the program just one year old, our staff are consistently fielding calls from new fire chiefs interested in saving money by purchasing fire apparatus through our collaborative. To date, 23 fire trucks have been purchased through the program, saving \$460,000 collectively.

In keeping with our mission to promote regional collaboration, MAPC continues to operate three regional equipment cache sites, containing reserves of emergency resources for large-scale incidents. Located in Beverly, Framingham and Lexington, each site contains equipment to help the region prepare for and respond to major events such as natural or man-made disasters, by providing resources that municipalities typically can't afford to purchase individually. MAPC works in tandem with **NERAC, the Northeast Homeland Security Regional Advisory Council**, to offer these vital resources through the Homeland Security grant program by the U.S. Department of Homeland Security through the state's Executive Office of Public Safety and Security. For example, NERAC assets were deployed in such major disasters as Hurricane Irene and the early-October Nor'Easter which crippled large swaths of New England, making 2011 a year of deep need in terms of emergency planning and preparedness.

MAPC continued a robust legislative agenda in 2011, focusing on topics such as **transportation funding, zoning reform**, and pursuing a more sound financial footing for the **Community Preservation Act**. With many allies, we achieved a major success when Governor Patrick sign into law legislation reforming health insurance for municipal employees on July 12, 2011. This law will help dozens of municipalities to negotiate savings on health care costs for their employees and retirees. This law strikes a balance that gives municipalities a chance to manage their way through the fiscal crisis while preventing layoffs and ensuring high-quality health insurance for all municipal employees and retirees.

Finally, as the discussion and debate around the MBTA's struggling financial picture takes shape, we are poised to influence policy decisions and advocate for key revenue changes as part of our new **Transportation Campaign**. We've

hosted forums on transit funding throughout the year and are planning more as pending fare hikes approach for transit riders. If you are interested in joining us, visit our website to get started.

As we move forward into a new year, we know that MAPC will continue to be involved in creating a healthy, strong, more vibrant region consistent with our MetroFuture goals. Visit [www.mapc.org](http://www.mapc.org) throughout the year for news and updates about our work.



## **The Metropolitan Area Planning Council South Shore Coalition 2011 Annual Report**

Representing the Towns of Braintree, Cohasset, Duxbury, Hanover, Hingham, Holbrook, Hull, Marshfield, Norwell, Pembroke, Rockland, Scituate, and Weymouth

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The South Shore Coalition provides a venue for representatives of 13 towns on the South Shore to discuss issues of mutual interest and develop strategies for regional collaboration. Each municipality may appoint two official representatives to the coalition: one appointed by the Planning Board and one appointed by the Board of Selectmen or Town Council. All meetings and events are open to the general public. The Coalition is staffed by MAPC and the Chairperson is the Town of Scituate representative Anne Burbine and Vice-Chairman is the Town of Braintree representative Sandra Kunz.

In 2011, the Coalition's highlights include meeting focused on:

- Stormwater Management and Funding - Martin Pillsbury, Environmental Division Manager, presented on the topic of stormwater management and funding in light of current and potential future municipal responsibilities under the Municipal Separate Storm Sewer Systems (MS4) program. The presentation provided a detailed overview of a Stormwater Utility, which treats stormwater management as a public service like electricity, heating and water. The utility operates as a dedicated enterprise fund and is supported by property assessments based on contribution of stormwater runoff to municipally managed storm sewer system.
- Fore River Bridge Replacement Project - At the request of the Fore River Neighborhood Association and other representatives from Weymouth, the SSC hosted a discussion regarding the proposed Fore River Bridge Replacement Project. The discussion included a review of project-related materials (costs, bridge graphics, etc.), elements of the Environmental Assessment (EA) for the project, and the proposed bridge designs. The SSC drafted a letter to Massachusetts Department of Transportation (MassDOT) following this meeting and in continuing to engage with MassDOT as the project advances.
- Citizen Planner Training Collaborative Workshop - The SSC hosted Citizen Planner Training Collaborative (CPTC) workshop on "Roles and Responsibilities of Planning and Zoning Boards" in Hingham. The workshop was attended by over 15 planning officials from the South Shore and included an informative discussion about the operations and procedures of these key boards involved in the planning process.

- Regionalization - Jennifer Garcia, from the MAPC Government Affairs Department, gave a presentation and information on the topic of Regionalization. The presentation featured information about related legal issues, the proposed regionalization legislations and additional resources for exploring this topic. A great discussion followed about regionalization opportunities and current regional efforts on the South Shore, including the existing Weymouth-Braintree-Quincy recycling program and the new Regional Dispatch Center that will be serving the towns of Hingham, Hull, Norwell and Cohasset.
- First Herring Brook Restoration Project in Scituate – Sara Grady, the South Shore Regional Coordinator for the Mass. Bays Program, presented an overview of the ongoing restoration project that has focused on balancing drinking water needs with streamflow needs for maintaining healthy waterway. The study explored water controls along the First Herring Brook, which is a key water source for Scituate residents and businesses, and how changes in these controls and in water conservation could meet help in meeting both needs. The study is producing promising results and setting the foundation for water use efficiency.

At the Coalition's monthly meetings (generally held on the third Thursday of each month at Hingham Town Hall), participants also discussed the priorities for the Transportation Improvement Program (TIP) and the new Regional Transportation Plan, legislative issues and the new MAPC new Local Energy Action Program. Coalition staff also provided technical assistance to city and town planners.

One other significant note is the South Shore Coastal Adaptation Planning study, which was a District Local Technical Assistance (DLTA) project for the towns of Scituate, Marshfield. The project explored existing conditions regarding coastal protection structures, how conditions along the shorelines may change under different sea level rise scenarios, and adaptation strategies that could manage and mitigate future risks to public safety and property. The project advanced successfully through collaboration between MAPC, the three towns and the Massachusetts Office of Coastal Zone Management (CZM), and has resulted in additional grant funding to continue the work on preparing for potential climate change impacts to coastlines of the South Shore.

For more information, visit [www.mapc.org/subregions/ssc](http://www.mapc.org/subregions/ssc).



## **2011 Annual Report of the Recreation Commission**

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke:

The Pembroke Recreation Commission strives to provide and promote worthwhile leisure programs and facilities to serve the physical and social needs of all residents.

The Recreation Commission started its year off with three goals and has successfully completed all. The first item the Commission undertook was the approval and construction of the new sign for the Magoun Park. This park is located on the corner of Routes 53 and 139 and land was donated to the Town of Pembroke by Henry Magoun back in 1930's. With the assistance of Ed Thorne, Town Administrator a new sign was made and the dedication took place in April with descendant of the Magoun family present for the official unveiling. The Commission is able to give the Community Center gymnasium a new look with freshly painted walls and had the floor refinished to its natural color. We wish to thank Robert Watts from Gymnasium Refinishers and William Price from BonaKemi for the wonderful job done. The final project was the construction of Community Outdoor Skating Surface on Town Green. Recreation Commissioners Rob Raleigh and Matt Newman worked closely with Bob Morrisette from On-Grade Excavating, Ken Horn from Hi-Way Safety, Rick Holbrook, and countless volunteers to bring such a wonderful skating surface to the residents. We also want to thank Sampson Lumber for generously donating the building materials that were needed.

The Recreation Department continues to bring worthwhile and affordable programs to the community. We started the year off with another successful year with the "Baseball Instructional Clinic" where the participants received professional instruction from coaches & players from Pembroke American Legion Baseball. This program opens the doors for many to improve on the fundamentals of hitting, fielding, and pitching. The facility was also rented out to several coaches from Girls Softball and High School Softball. We continue to make our annual trip to TBBanknorth for the Disney on Ice performance, as always it is a sell-out with an enjoyable time for all families who attended. For preschooler we offered a Wednesday morning playgroup, "Little Kickers" soccer program with instructors from Paul Turner's Ultimate Soccer Academy, "Little Sluggers" t-ball clinics under the direction of Athletic Republic. We welcomed Spring with our Annual Easter Egg Hunt on Town Green with over 15,000 colorfully stuffed eggs just waiting to be snatched. During the summer we offer our "Little Tikes" playgroup. Programs with a long history continue to grow; we offer an After School Program, Junior Golf, Volleyball and Lacrosse clinics just to name a few. Our biggest program is the Summer Happenings which continues to improve and grow. This full day program continues to offer weekly field trips and extended hours for working parents. This past year we added a few adult classes too and had the return of the Battle of the Bands. We ended the year with a trip to New York City for a day full of sightseeing and shopping. The Recreation Department continues to welcome suggestions for innovative program ideas, or people who would like to instruct new programs. All recreation programs can be viewed from the Town's web, the Recreation Website, or find us on Facebook.

Once again in 2011 the key to success of the Recreation's programs is due in large measure to the quality of its leaders. The ability of the Pembroke Recreation Department to carry out its



mission could not be realized without dedicated, trained leaders and the continued help and support of the residents of Pembroke. The Recreation Commission oversees the operations of the Community Center. The use of the Center for birthday parties, gym rentals, and meetings has increased over the years. This year space was made available for Cub Scouts and Daisy meetings as well as opening up gym time slots for basketball and soccer practices.

We wish to thank all members for their interest, their support and their time! The many excellent program instructors' and leaders' efforts, dedication, and enthusiasm provided Pembroke with recreational service for the entire population. We extend our appreciation for all their exceptional efforts.

Respectfully Submitted by:  
Susan Roche. Director

**Recreation Commission**

Matthew Norton, Chair  
MaryAnn Flynn, Vice Chair  
Matthew Newman, Secretary  
Linda Federico, Treasurer  
Thomas Finnegan, Member  
Gregory Hanley, Member  
Robert Raleigh, Member  
Marc Gerhart, Member  
William Boyle, Member

Recreation Department  
Susan Roche, Director  
Alanna Bibaud, Asst. to Director

**ANNUAL REPORT 2011**  
**The Conservation Commission**

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2011. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 14 Determinations of Applicability
2. The Commission issued 12 Orders of Conditions
3. The Commission issued 1 Modification to an Existing Order of Conditions
4. The Commission issued 1 Order of Resource Area Delineation
5. The Commission issued 3 Extensions to existing Orders of Conditions
6. The Commission issued 14 Certificates of Compliance
7. The Commission issued 3 Enforcement Orders
8. The Commission conducted numerous on-site inspections.

In addition to the above filings, this office was busy working jointly with the Chief of Police, Michael Ohrenberger, to create a dock database that lists current permitted docks both public and private. The goal is to have a comprehensive database of all the docks within the town and to get each of these docks permitted both locally and on a state level, as needed.

After all of this year's major storms, the Commission was hard at work clearing fallen trees and debris in our town forests. It is our mission to protect and maintain the town's open spaces and conservation areas and to keep them safe and accessible to all.

The Commission is continuing their work with the Department of Conservation & Recreation and the Pembroke Watershed Association to manage the hydrilla in Hobomock Pond and continue the multiple year aquatic management program for the unbalanced algae populations in Oldham and Furnace Ponds.

The Conservation Commission met with Earl Turnbull of Boy Scout Troop 43 to discuss his pursuit of the rank of Eagle Scout. His project was to create a retired American Flag ashes pit in Veteran's Memorial Forest Park. The project is a welcome addition to the Park. We wish Earl the best of luck in his quest to make Eagle Scout.

Sadly, the Commission lost its longtime Chairman, Marcus Ford. Marcus had been a member of the Conservation Commission since 1993. He was a lifelong resident of the town and former Fire Chief of the Pembroke Fire Department. In his honor, the Commission created and dedicated the conservation land located within the Birch Street Playground, as the "Marcus B. Ford Park". Thankfully, Marcus was able to attend the dedication with his family and enjoy the rewards of his many years of service. He will be missed. We would like to thank Larry and Deborah Runey of Landscapes by Runey, Inc. for their commitment to this special project.

Finally, the Commission welcomed its newest member, Michael Kirby. Mr. Kirby joins the Commission as a resident and local business owner.

Respectfully Submitted,

Mark Ames, Chairperson  
Carey Day, Vice-Chairperson  
Robert Clarke, Agent & Member

Patricia DeVore  
Daniel Smith

Daniel Murphy  
Michael Kirby

## THE 2012 ANNUAL REPORT THE PEMBROKE WATERSHED ASSOCIATION

The PWA entered its eight year, this past Fall, of monitoring five of Pembroke's major ponds: Oldham, Furnace, Stetson, Little Sandy, and Hobomock, and worked to determine the sources that adversely affect them. Multiple studies have been conducted by the PWA, by environmental scientists through grants, and by hiring environmental engineers to apply chemical treatment for an over-abundance of algae. We continue to educate the public, including students, who are the future stewards of our ponds.

The PWA holds an annual Pond Clean Up Day, has sponsored boat training classes, offered Weed Watchers classes, and collected and monitored water samples from Spring into Fall each year. When possible, PWA has arranged to cut back an over-abundance of aquatic plants in ponds where there is safe access without damaging equipment.

Hobomock Pond was found to be invaded with a highly invasive non-native plant which the State initially took over with treatment. We appreciate the continued help and cooperation of the DPW, the Conservation Commission, the Board of Selectmen, and the Town Meeting voters.

Respectfully submitted;

### Officers:

Ray Holman, Pres.  
Fred "Skip" Baker, VP  
Beth York, Sec.  
Chuck McCabe, Treas.

### Board of Directors:

Mark Ames  
Arthur Boyle  
Diane Holman  
Dottie MacInnes  
Patti McCabe



**ANNUAL REPORT 2011**  
**Community Preservation Committee**

The members of the Community Preservation Committee respectfully submit the following report for the year ending 2011.

The Community Preservation Act has been a tremendous asset to the Town accomplishing many wonderful projects without needing to access the Town's General Funds. The Community Preservation Committee has awarded \$168,500.00 in Community Preservation Act funds for the following projects which were approved at the 2011 Special Town Meeting:

1. Bethel Chapel to restore the front door, door jam & frame, replace corner board & fascia, replace entry & front clapboards and paint the front of the building.
2. Pembroke Town Clerk to preserve old town records; including birth, marriage, death and town reports.
3. Lydia Drake Library to replace clapboard & siding on the exterior of the building.
4. Pembroke Town Energy Committee to repair brick pointing & panels and repair window & roof trim on the Community Center Building.
5. The East Pembroke Community Club to restore twelve windows and shutter sets.

We look forward to working with these groups to ensure successful completion of their projects.

The Committee will continue to work with the town's committee's and residents to further enhance the historic, natural and community resources of the town.

Respectfully Submitted,

Brian Van Riper, Chairperson  
Rob Tocci, Vice-Chairperson  
Hank Daggett  
Matt Newman  
Carolyn Crossley  
Paul Whitman  
Elizabeth Bates  
Carey Day  
Daniel Murphy

## 2011 REPORT OF THE PEMBROKE HERRING FISHERIES COMMISSION

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Several years ago Pembroke was the target of two one hundred year event rain storms (6" or more of rain per storm). These storms struck within a week of each other. As a result of these abnormal conditions the Lower Mill Pond Reservoir Dam did not survive the onslaught of flood waters. Pembroke Fisheries went to work and enlisted the Division of Mass. Fish and Game to erect a temporary extension to the fish ladder at the Upper Mill Pond Dam after being rendered useless due to the now low water conditions in the stream below. The temporary ladder lasted until two years ago when we again suffered abnormal rain conditions and had to sacrifice the temporary ladder to save Hobomock Street and the Upper Mill Pond Dam from being washed away. Since the fish ladder was now gone, each Spring the Fisheries Commission volunteers with aid from Mass. Fisheries has had to hand lift the returning fish over the dam so they could continue to Oldham Pond to spawn.

When the state was erecting the temporary ladder it became obvious that the fix wouldn't last long and a permanent fix was needed. Pembroke herring Fisheries with the aid of North and South Rivers Commission petitioned Mass. Fisheries Commission for a grant to fix the short falls of the existing dam and fish ladder.

Five years later The Pembroke Herring Fisheries Commission is pleased to announce that we were the recipient of a \$250,000 grant and the replacement project is now complete. This project has been a long ordeal and has come to fruition at NO COST to the Town of Pembroke.

Respectfully Submitted,

Mark Ames, Chairman  
Pembroke Herring Fisheries Commission

## **Town of Pembroke**

### **Pembroke Public Library Annual Trustees Report 2011**

#### **Library Overview**

In 2011 Pembroke residents continued to support and utilize our outstanding public library. In spite of the continued economic difficulties across the region, we had 96,647 items for use by library patrons in a collection valued at approximately \$2,053,065. There were 13,735 card holders, showing growth from 2010.

Library circulation, which had been on the rise in the last several years, was down for most of 2011. After Sunday hours were restored by the town in October, circulation was once again on the rise, finishing the year with a 6.7% increase over 2010. Patron registration was up and adult, young adult and juvenile borrowing all showed an increase. Pembroke interlibrary borrowing was also up. Continuing these services is one of the reasons it is so important for Pembroke to remain certified by the Commonwealth.

Financially, the Library felt the negative impact of reduced government budgets. In 2010, the library budget lost \$6,000. Sunday hours were cut in an attempt to preserve other services. We needed to use gift money for basic supplies like paper towels and copy paper rather than to increase our holdings. We did not meet the minimum financial requirements for the state, but did receive a waiver for the 2011 fiscal year. We were delighted with the Town's commitment to increase the library funding in fiscal year 2012. As a result, we did meet the Municipal Appropriation Requirement (by a mere \$670 !!), and retained state certification for the coming year.

The Library staff provided library users with the same high level of cheerful and courteous support and service we have grown to expect. This dedicated group of employees continued to impress us with their creativity in computer power point, their presence on Facebook and Twitter, the award-winning staff newsletter, adult and youth programming, and the outstanding book displays at the library entrance and in the youth area. If you haven't seen the new eye-popping, bright red book shelf, you really should take a look!

Library staff utilized their expertise and professionalism to assist patrons with their questions on our collections, interlibrary loans, technology, and research issues. Behind the scenes, they worked at maintaining the quality and relevance of our collections.

Our dedicated volunteers generously gave 998 hours of service, calling to notify patrons when materials were available and assisting with the children's programs. We are grateful for their service which helps the library meet its goals.



Many thanks and kudos go to the Friends of the Pembroke Library who raised funds for twelve museum passes, the Best Seller collection, the Book Page and the online Bookletters, and nearly \$11,000 in computers for technology use classes for our library users. Their dedication and support were responsible for many of the services we were able to offer.

The Library Trustees accepted the first Code of Conduct and Patron Behavior Policy and approved the installation of an outdoor sound system, surveillance cameras, and a “body” counter to allow for more accurate reporting of library usage. They oversaw the Library’s fiscal responsibility and projects such as the replacement of a roof air conditioner, painting in the Meeting Room, tile replacement in the restrooms, plumbing repairs, installation of a new water heater, and a National Grid energy evaluation and light replacement. The Library Foundation, after years of planning filed for incorporation. The Trustees anticipate this group will be able to provide increased funding for major improvements to Library security and physical space.

### **Long Range Plans**

Long range plans continue to include a permanent reference librarian, expanded programs for lifelong learning and early literacy, and an enhanced and updated website.

### **Technology**

The Library continually strives to be at the forefront of technology use. At the Technology Open House in October, new laptops and ereaders were demonstrated. Classes in the use of this equipment were developed and proved popular. Ebook borrowing rose an impressive 266% from 2010. Library card reader apps were approved for use. Even the youth got involved, offering a workshop in the use of pc’s and ongoing support for those with technology questions.

Patrons increasingly brought their own laptops to the library and WiFi and internet usage increased. During tropical storm Irene, the library was the place to be. Residents came to charge cell phones and laptops as well as to enjoy a comfortable place of community. Even after hours, patrons sat in their cars with screens aglow accessing WiFi. Comcast access was strained to capacity.

### **Programs and Services**

The Library continued its tradition of providing a variety of outstanding programs and experiences for our residents.

Library staff organized Pembroke's second town-wide reading program and offered a variety of programs related to the chosen book, Treasure Island by Robert Louis Stevenson. Summer reading programs continued in popularity with youth and adults. The seventh Annual Spelling Bee and the Trivia Bowl were great successes as was the first Famous Poem Project. Art displays, musical groups, visiting authors, and speakers on various topics were among the numerous and popular offerings. A Chess Club open to all ages was initiated and well-attended.

Youth Services successfully reached out to both the schools and community. Storytime sessions for various age groups, book clubs, summer reading programs, crafts, movies, teen advisories and events were organized for over 3,000 participants. The Teens and Tweens Grant was in its second year of providing exciting opportunities in art, photography, anime, writing, and video making. The newly established Lego Club was well attended as was the first ever Stuffed Pet Show.

In addition, the Library sells items for the Historical Society, the Science Fair and Pembroke's 300<sup>th</sup> Committee. Plates, pins, and calendars for the Pembroke 300<sup>th</sup> Anniversary are for sale as are raffle tickets for the Town Quilt which is also on display. The Library is also a drop off point for food pantry donations.

### **2010 Donors**

Our grateful thanks to all our individual donors, as well as donations from the following organizations:

Bryantville PTO  
Bridgewater Savings Bank  
Friends of the Library  
Mattakeesett Garden Club  
North Pembroke PTO  
Pembroke Watershed Association  
Martha's Bike Shop  
The Della Chiesa Trust Fund received additional contributions  
WATD

Respectfully submitted,  
Mary Beth Courtright, Chairperson  
Kathleen Catano  
Lyn Dionne  
Elaine Spaulding  
Jill Taylor  
Karen Wry



**Pembroke Public Schools  
Membership  
October 1, 2011**

<b>School</b>	<b>PreK</b>	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>TOTAL</b>
Bryantville		87	82	91	102	87	113	117							<b>679</b>
Hobomock		57	77	67	64	59	77	96							<b>497</b>
North Pembroke	58	82	82	95	93	94	86	111							<b>701</b>
<b>Elementary Grade Level Totals</b>	<b>58</b>	<b>226</b>	<b>241</b>	<b>253</b>	<b>259</b>	<b>240</b>	<b>276</b>	<b>324</b>						<b>Elementary Total</b>	<b>1877</b>
Middle School									274	261					<b>535</b>
High School											256	252	213	223	<b>944</b>
														<b>Secondary Total</b>	<b>1,479</b>
														<b>GRAND TOTAL</b>	<b>3,356</b>



**Pembroke Public Schools**  
**2011-2012 Annual Town Report**  
**Dr. Frank Hackett, Superintendent of Schools**

It is a privilege to write my fifth annual report for the Pembroke Public Schools. I am proud to serve as the superintendent of schools in a community that holds dear all residents, especially children.

Not unlike most school systems across the Commonwealth, the public schools in Pembroke have been weathering the economic downturn for the last several years. While difficult resource decisions have been forced upon us along the way, our steadfast commitment to our core beliefs and goals has provided us with the focus necessary to ensure that we make decisions in the best interest of all students. Through the last five years, state support of our schools has remained relatively flat, requiring us to make budget reductions; however, careful and thoughtful long-term planning by the Pembroke School Committee, in partnership with Pembroke Town Hall, has enabled us to find our way through the challenges presented by declining revenues. While we have had to make budget reductions, we have also placed high priority on maintaining favorable class sizes, and have expanded our course offerings at Pembroke High School to include a more targeted focus on the integration of technology. We also expanded our orchestral program to include the high school as the number of young musicians grows. Additionally, as our facilities age, we continue to find the resources necessary to make upgrades and improvements, protecting the long-term investment of the town through planned maintenance. Finally, we are in the process of replacing aging computers and other technologies, as we prepare our students for a competitive, technology-based global economy.

***Core Beliefs of the Pembroke Schools:***  
***We believe...***

- ✓ In creating and maintaining safe and inviting schools;
- ✓ All children can learn and may demonstrate learning in different ways;
- ✓ Every student should contribute to our democratic society and the global community;
- ✓ In making decisions and acting in the best interest of students;
- ✓ Every member of the school-community should be valued and respected;
- ✓ In a school-community that is ethical, civil and respectful of individual differences;
- ✓ In strong civic, business and community partnerships that support student.

We are fortunate in Pembroke to have the strong support of our families, who trust us with their talented and ambitious children and young adults every day. Our students continue to impress and humble us through their extraordinary accomplishments. Across all grade levels, they are improving their performance through the efforts of our many talented and hardworking educators by almost any measure, including academic assessments, and athletic, musical and artistic participation and success. Perhaps most importantly, our students continue to be active in our community, giving back with their time and talents on a regular basis. As my daughter finishes her senior year at Pembroke High School, I feel blessed that she has been able to grow up in a community that is devoted to providing all students the tools they need to realize success in school and in life, and she graduates in June knowing that Pembroke will always be home.

**2011 HIGHLIGHTS**  
**PEMBROKE HIGH SCHOOL**  
**Mike Lovecchio, Principal**

In June 2011, Pembroke High School graduated its seventh class since opening. It was a wonderful celebration of the student achievement and parental and community support. This support has been a major factor behind PHS' growth over the past seven years.

The faculty and staff of Pembroke High School worked on a number of initiatives in the past year. This has been highlighted by our preparation for our initial NEASC visit scheduled for March 2012. The PHS staff has completed a self-study and recognized school-wide strengths and areas of need. The staff also continues to prioritize academic literacy and is expanding efforts to emphasize quantitative literacy. Additional work is being completed to align the PHS curriculum with the Massachusetts Common Core Standards and increase student fluency in both math and science.

Pembroke High School was once again fortunate to benefit from Pembroke Education Foundation grants in 2011. The Education Foundation made possible the upgrade of our tuba in the music department, funding for the pit orchestra for our spring musical, and also assisted in purchasing Caribbean music for our foreign language department. Funds granted by PEF to our educational programs were in the amount of \$2250.00 for the 2011-2012 school year.

The Pembroke High School Council continued to meet throughout the school year, serving as an advisory group to the principal. The council prioritizes goals and decides on the most important issues to be addressed during the year. Some of the areas addressed by the PHS School Council in 2011-12 included updating the PHS tardy policy, helping to create the PHS School Improvement Plan, and reviewing potential handbook changes.

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive, environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Such events this year included a DECA competition for our future entrepreneurs, a leadership conference for members of the National Honor Society, and a SADD event highlighted by guest speaker Chris Herren. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who participate in our academic and civic groups.

Dr. Frank Hackett selected Vanessa Pham as the 2011-12 recipient of the Superintendent's Certificate of Academic Excellence. This award is given annually to a member of the senior class who has distinguished himself or herself in the pursuit of excellence during his or her high school career. During her four years at PHS, Vanessa has earned accolades as a recognized AP Scholar, as an athlete, and as a school citizen. Vanessa is looking at a number of top schools and plans to double major in Business and Chemistry.



Fifty-nine members of the Pembroke High School 2011 class were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

The fourth PHS Marching Band Camp was held in August. The Marching Band, led by drum major Kendra Smith, presented their field show at each home football game during the fall and at the Thanksgiving Day Game.

Pembroke High School music department's first evening performance of the year on November 3<sup>rd</sup> took the form of a singing competition and was a smashing success as a sell-out audience attended the eighth annual "Pembroke Idol" contest. This event showcased the pop vocal talents of nine finalists representing students from grades 9-12. Junior Colleen Burns was crowned PHS's newest Idol.

The first performance of the year by the Thespian Society was *All I Needed to Know I learned In Kindergarten*. The full length play was performed October 28<sup>th</sup> & 29<sup>th</sup> under the direction of the new Thespian Advisor, Ms. Theresa Chiasson, in the Randall Auditorium.

PHS Winter Concerts were presented over the course of two evenings on December 13<sup>th</sup> & 15<sup>th</sup>, and showcased the talent of our Freshmen Girls' Choir, Concert Choir, Chamber Singers, Concert Orchestra, Concert Band, Wind Ensemble, Jazz Band, Men's and Women's Choirs. The concert was professionally recorded and portions were broadcast on Marshfield radio station WATD on Christmas Day.

The music department also performed a number of community service music projects throughout the Town of Pembroke. The Chamber Singers sang at the Veteran's Day Memorial Service on November 11<sup>th</sup>, and the choir and band performed at the Chamber of Commerce Annual Tree Lighting on the town green on December 4<sup>th</sup>.

The Art department also provided numerous opportunities for students to express their creativity. Student art work is proudly displayed throughout our building and the art and music departments will hold a Spring Arts Festival in April to showcase student work.

The following students have been recognized for their outstanding artwork and have received the following awards at this year's *Boston Globe Scholastic Art Competition*. The Gold and Silver Key award-winning art will be on display in Boston. Recognized with Honorable Mention: Kyle Ahola, Jordan Berry, Kaitlyn Clark, Laura Martynowski, Nathan Petkus, and Samantha Rhode. Recognized for Silver Key was Danielle Tom, and for Gold Key were Jessica Hegenberger and Mathew Schuetz.

The 2011 fall athletic season had many highlights. The boys and girls cross country teams continued their success from last year, winning the Patriot League title. The boys also won the Division IV Eastern Massachusetts title. The boys track team also participated in the Northeast Regional Meet finishing 2<sup>nd</sup> and finished 21<sup>st</sup> at the National Meet in Oregon. Coach Zopatti and the PHS student track athletes continue to excel at both the local and national levels.



The PHS football team completed the regular season 10-0, winning the Patriot League and advancing to the first round of the playoffs for the first time in school history. For the 8<sup>th</sup> year in a row, the PHS golf team won the Patriot League title. The PHS girls' volleyball team advanced to the state tournament and the PHS field hockey and boys and girls soccer teams also had solid years.

Individually, it has been an amazing year for senior runner Wes Gallagher. Wes won the Division II cross country meet for the second consecutive year. He continued his winning ways taking first place at the Eastern Massachusetts meet and was named the Boston Globe runner of the year and Gatorade Massachusetts Runner of the Year. Football Running back Jon Hooper was named the WATD radio Football Player of the Year, and head football coach Bob Bancroft was recognized as Coach of the Year.

Patriot League All-Stars included: Wes Gallagher, Joe Vercollone, Christian Stafford, Pat Cunningham and John Valeri in Boys cross country; Chelsea Savage, Caroline Kelley and Michaela Ng in girls cross country; Pete Camerlengo, Kevin Gately and Garrett Wetherbee in Golf; Lauren Tressel and Alana Atchinson in volleyball; Christen Cahill and Jane Morrisette in girls soccer and Tom Cahill and Pat Heffernan in boys' soccer; Kathleen Lowe earned this honor in field hockey.

#### Members of the Class of 2011

<i>Brendan Michael Adams</i>	<i>Lindsey Ann Brown</i>	<i>Jessica Rose Cesario * +</i>
<i>Vincent E. Adams</i>	<i>Meghan Elizabeth Budak</i>	<i>Matthew Chehade Chahine</i>
<i>Matthew Robert Allen</i>	<i>Shane T. Budd</i>	<i>Matthew Joseph Christie</i>
<i>Ethan Austin Anderson</i>	<i>Matthew J. Butler *</i>	<i>Caroline Ellen Clafflin</i>
<i>Steven James Backus</i>	<i>Christopher M. Cahill</i>	<i>Bianca Cole Clark</i>
<i>Krystal Leigh Barnard</i>	<i>Timothy Michael Cahill *</i>	<i>Danielle Marie Clauss</i>
<i>Trevor Thomas Berry</i>	<i>Brian Raymond Cain</i>	<i>Katerina Marie Clough</i>
<i>Jillian Alexandria Blumenthal</i>	<i>Daniel T. Callahan</i>	<i>Michelle Grace Coate * +</i>
<i>Christi Lee Bonneau</i>	<i>Mikayla Marie Caprio</i>	<i>Joseph Michael Conathan</i>
<i>Jenna Lynn Bonneau</i>	<i>Nichole Caputo</i>	<i>James Robert Coner +</i>
<i>Jenna Abbie Bostwick *</i>	<i>Wesley Robert Carroll *</i>	<i>Erica Marie Conley</i>
<i>Joseph Charles Bowie</i>	<i>Michael P. Carter *</i>	<i>Noelle Christine Cormier * +</i>
<i>Shea L. Brennan</i>	<i>Stephen Robert Casey</i>	<i>Christopher Theodore Costello</i>
<i>Heather Anne Connick * +</i>	<i>Joseph B. Castanha</i>	<i>Joshua Costello</i>
<i>Timothy David Cordeiro</i>	<i>Orlando Nicholas Cavallo III</i>	<i>Rose Coughlin</i>
<i>Aidan Edward Courtright</i>	<i>Ashley Elizabeth Gardiner</i>	<i>Ryan Gallagher Kelley *</i>
<i>Kristen Lee Covert</i>	<i>Meghan Marie Gesek *</i>	<i>Lisa Nicole Kelliher +</i>
<i>Rachael Leigh Crovo</i>	<i>Danielle Patricia Gilmore</i>	<i>Brett Joseph Kiley</i>

*Michael Thomas Cummings +*  
*Kristen Elizabeth Cummingham*  
*Ryan Michael Curley*  
*Colleen Erin D'Alessandro +*  
*Kelsea Ann Daggett*  
*Keith David Dalrymple*  
*April Marie Davenport*  
*Alexandra Ruth Davis*  
*Bradford Thomas Davison \**  
*Alexander Luther Deegan*  
*Kayla Marie Dennehy*  
*Christina Jordan DeRito*  
*Brendan Michael Dillon*  
*Michael Anthony DiTocco \* +*  
*Matthew Paul Doherty*  
*Monica Bezanson Donnelly*  
*Jared William Drennan*  
*David S. Elsner III*  
*Derek Anthony Fabrizio*  
*Michael James Fall*  
*Elise Kathleen Famiglietti \**  
*Christopher John Feth \**  
*Michael Thomas Finnegan*  
*Kayla-Paige Flynn \**  
*Megan Elizabeth Ford \**  
*Eric F. Forde*  
*Timothy Joseph Fox +*  
*Thomas Alexander Fulton*  
*James M. Gaine*  
*Neil Patrick McIsaac*  
*April Marie McMullan \**  
*Christopher James Meighan*  
*Matthew Church Merritt \**  
*Lauren Yvonne Miglietta*

*Noelle L. Godfrey*  
*Erin Róisín Graceffa \* +*  
*Leah Catherine Gransaulf*  
*Caitlin Elizabeth Gunn*  
*Meagan Paige Hall \* +*  
*Aimee Tehan Harland*  
*Margaret Mary Harrington*  
*James Nicolas Harty*  
*Katherine Elisabeth Harubin*  
*Breda M. Hayes*  
*Zach K. Henderson*  
*Lisa M. Higgins*  
*Erin Elizabeth Hill*  
*Sarah Curry Hirsch*  
*Alexandra L. Holt \**  
*Taylor Scott Howland*  
*Luke Joseph Iannone*  
*Emily Annalisa Ip*  
*Alesia Eileen Jacob*  
*Kyle A. Jacobs \**  
*Steven R. Jarvis*  
*Kelly Patricia Jochems \* +*  
*Connor S. Johnson*  
*Dylan James Johnson*  
*Gregory Eric Johnson \* +*  
*Evan Michael Jones \* +*  
*Stephanie Agnes Jones \**  
*Eric Charles Karstunen \**  
*Kevin Vincent Kell \* +*  
*Kelli Ann Richards \* +*  
*Sean Richards*  
*Ariel Mary Richardson*  
*Jillian Roberta Richardson*  
*Kevin Robert Riley*

*Nicole Lindsey King*  
*Diane R. Lally*  
*Joseph Franco Lally*  
*Robert Daniel LaMarre \* +*  
*Timothy F. Landy*  
*Kristen N. Larocque*  
*April Jean Leary*  
*Jessica Marie Leary*  
*Luke Leavitt*  
*Connor F. Leddin*  
*Stephen James Lemish*  
*René Marie Leonard*  
*Victoria Elizabeth Lo \**  
*Corey Alan MacGregor*  
*Andrew J. Madden*  
*Patrick Michael Manning*  
*Matthew F. Mariano*  
*Angelica Justine Marino \* +*  
*Amanda Michelle Marx*  
*Rosemary Ann Masuret*  
*Douglas Joseph Mattinson*  
*Brenda Samantha McAlear*  
*Michael T. McBurnie*  
*Matthew McCartney*  
*Caroline Frances McCormack\**  
*Teaghan Rennie McCreary \**  
*Colin Stephen McDonald*  
*Tyla Danielle McDonough \**  
*Patrick Ryan McGovern*  
*Ashley M. Stephens*  
*Kristina Margaret Stewart*  
*Rebecca Leigh Stoyke*  
*Jack Sullivan \* +*  
*Michelle D. Sullivan*

*Lindsay Marie Miranda*  
*Brianna Dawn Mitchell* \*  
*Krista Marie Mizzoni* \* +  
*Nicole Amber Moe*  
*Ryan Matthew Moran* \* +  
*Colleen Marie Murphy*  
*Kayla Rose Napsey*  
*Joseph A. Nardo*  
*Thomas Farrell Nashawaty*  
*Zachary E. Nastasia*  
*Alec Martin Nee*  
*Daniel Joseph Nelson*  
*Rachelle Elizabeth Norkaitis*  
*Jillian Leslie Oakland*  
*Tori J. Pace*  
*Lauren Nicole Paladino*  
*Athena M. Perry*  
*Marissa Renee Petrell*  
*Mark Joseph Petrie*  
*Kimberly Ann Pickering*  
*Kevin P. Plant*  
*Jacquelyn Renée Porter*  
*Amy Lauren Postler* \*  
*Amanda Lee Pugliese*  
*Karly Elaine Randall*  
*John William Reardon* \*  
*Nathaniel E. Richard*

*Matthew Taylor Rindini* \*  
*Emma Corkery Ripatrazone*  
*John Patrick Ritchie*  
*Nicholas Wayne Ritchie*  
*Michael James Romero*  
*Jessica Anne Rose* \* +  
*Jordyn Michele Rourke*  
*Christopher Thomas Rowan*  
*Jennifer Ashley Ruffini*  
*Carly Kathleen Ryan* \*  
*Jennifer Elizabeth Salas*  
*Skye Krystal Sanchez*  
*Nicholas James Sassorossi*  
*Mary Elaine Scanlan*  
*Jacob Charles Schissel* \*  
*Matthew J. Sheehan*  
*Joyce Jeanne Simon*  
*Patrick S. Simon*  
*Adam Hayes Simpson*  
*Alexandria Rose Simpson*  
*Kylie Rose Sisson* \*  
*Jacob Cameron Skolnick* \*  
*Samantha Marion Smith*  
*Stephen H. Soszynski*  
*Elizabeth Sarah Spaulding* \*  
*Jared James Stack*  
*Patricia Teresa Stacy*

*Stephanie L. Sullivan*  
*William James Swanton*  
*Brian James Swart*  
*Amanda Elizabeth Taylor*  
*Marissa Erin Taylor*  
*Joseph P. Tessier*  
*Timothy William Tholen*  
*Abigail Leigh Thompson* \*  
*Kyle Stewart Tocher*  
*Paul James Tower, Jr.*  
*Ryan Christopher Trabucco*  
*Renee Catherine Trudeau* \*  
*Nadine Marie Tuley*  
*Brittney Nicole Tworig*  
*Nora Gilda Vasconcellos* \*  
*John William Wainwright, IV*  
*Patrick Gallagher Walsh*  
*Samuel Dennis Walsh*  
*Christopher Andrew Waterfield*  
*Megan Jean White*  
*Harmony Nicole Wilson*  
*Victoria Gail Yanovich*  
*Nathan Raymond Zahn*

\* denotes NHS Members

+ denotes PHS Scholars

Respectfully Submitted,

Mike Lovecchio  
 Principal



**Pembroke Community Middle School**  
**2011 Annual Town Report**  
**Margaret Szostak, Principal**

Pembroke Community Middle School began the 2011-2012 school year on September 6th with an enrollment of 534 students. We welcomed new staff members: Linda Reichenbach, Special Education; Alex Shepherd, Music; and long-term substitute Jaime Smith, 7<sup>th</sup> grade Guidance. We were also pleased to welcome back Melissa Stefanoski to our PACE program. Emily Holleran was also added to our guidance department as a part-time school psychologist.

We continue our focus on the delivery, evaluation and refinement of our common instructional units and common assessments. We remain steadfast in our commitment to collecting, analyzing and using data to inform instruction. Teachers, paraprofessionals and Title One support staff are working with individual student data to ensure the academic growth of each and every student. We are fortunate to have grade 7-12 Department Heads working together with staff to align curriculum both vertically and horizontally and enhance instruction. The following are department goals set for this school year:

English: Teachers have been implementing a new curriculum and new anthology as well as conducting more frequent individual conferences with students around writing. English and social studies teachers continue to collaborate regularly around common core literacy standards. Our English department was responsible for coordinating our first, “One Book, One School” campaign this past summer. PCMS students and staff read “*The Revealers*”, a book dealing with adolescent bullying and harassment issues. A Pembroke Education Foundation grant helped us bring the author to school for a day. He spoke to students about his experiences with bullying as well as his personal writing process.

Math: A few of our math teachers have continued to participate in the Harvard Algebra Research Study. Students have used materials that have been developed to further their understanding of Algebra concepts. The Harvard Compare and Contrast program reinforces multiple strategies and methods to solve multistep algebra problems. Students participate in class wide discussions to analyze the different methods and pay particular attention to how the same result can often be obtained with different methods. This is designed to make algebra more accessible by sharing different procedures. Each class is given a trimester Benchmark Assessment, which is used to analyze common areas of strength and weakness. These assessments are reviewed and used to inform instruction. Students are then provided remediation and additional reinforcement of weaker concepts and skills. Students also work in their math classes on MCAS reflections in which they analyze their scores from past years. Students set goals for themselves for the current school year and monitor their progress.

Social Studies: Social Studies teachers continue to examine the Common Core and determine the impact on our curriculum scope and sequence. The department also continues to develop and implement instructional strategies in literacy. Teachers have attended professional development training to strengthen instruction in reading comprehension and have introduced supplementary reading to support literacy instruction. Social Studies teachers are also working closely with English teachers to integrate more open response practice opportunities through the curriculum. Teachers are scoring and conferencing with students in order to improve reading comprehension and writing skills.

Science: Science teachers are sharing “Best Practices” that are used in either 7<sup>th</sup> or 8<sup>th</sup> Grade classrooms whether it be an “opener”, “inquiry lab” or an “MCAS strategy” which increases the teacher repertoire. We continue to work on Science MCAS improvement with the use of practice open responses both formally and informally. Teachers are making time to conference with students thus giving them the immediate feedback necessary for students to become more reflective.

Foreign Language: Teachers are using the “passport project” with 7<sup>th</sup> grade French, Spanish and Latin classes to increase cultural and geographical awareness. Teachers have also been sharing new teaching strategies that emphasize active student engagement and critical thinking in the content area.

Fine Arts: The art department is re-designing rubrics to assess student projects into orbit lessons. The instrumental program K-12 is focusing on improving student articulation (students’ ability to execute proper slurs, tonguing, staccato, marcato, accents) as indicated in the music. The PCMS Bands, Orchestra, and Choirs presented two outstanding Winter Concerts to the public on December 6 & 8 in the PHS Auditorium.

The Pembroke Music Department is proud to announce that three PCMS students have been accepted into the Junior District Music Festival. The festival is for students in grades 7-9 and will take place at Attleboro High School on March 9 & 10, 2012. Accepted into Chorus are: Emily Furtney, soprano, Paige O’Connor, soprano, and Melissa Smith, soprano.

An election for new school council members was held this fall at our Open House. This year’s school council members include parent representatives: Mrs. Kerri Zeoli, Mrs. Kate Dahlquist, Mrs. Andrea Schafer and Mr. Matt Norton; and school representatives: Mrs. Camille Connick, Mr. Daniel Sandberg, and Mrs. Margaret Szostak. We meet monthly to discuss school initiatives and to continue working on the goals of our School Improvement Plan.

We are very proud of our students and staff and their ongoing campaign, “PCMS Gives Back”. So far this year, as the result of our spirit days and school dances, our students have provided donations to the Pembroke Food Pantry and Pembroke Military Support Group. Our Jingle Ball Tournament participants collected toys and money which were donated to the Pembroke Community Group for the holidays. Our staff also donated holiday food baskets to several PCMS families at Thanksgiving. This year, thanks to another generous donation from the Pembroke Police Association as well as many staff donations, we were able to provide gift cards and clothing to several of our students in need. We are also proud to report that during our one day, “It Makes *Cents* to Wear Pink” campaign, students contributed their spare change toward the local *Sandra’s Journey* fundraiser and collected a phenomenal \$950.00. Our students’ generosity continues to inspire us all.

In these challenging financial times, we were very grateful again this year to receive grants from the Pembroke Education Foundation totaling \$2210.00: \$1000.00 will partially fund the spring musical; \$500.00 toward a visit by Doug Wilhelm, author of the book, “*The Revealers*”; \$210.00 to purchase document cameras for our math department; and \$500.00 to partially fund a “Yoga for All” program.

Once again we would like to extend our sincere thanks to all the individuals who contribute their time, energy, support and resources to Pembroke Community Middle School. This collaboration enables PCMS to continue its pursuit of excellence.

Respectfully submitted,

Margaret Szostak

Principal



**Bryantville Elementary School**  
**2011 Annual Town Report**  
**Dr. Catherine Glaude, Principal**

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive and enriching environment.

On September 6, we greeted 676 children in Kindergarten through Grade 6. The Open House during the second week of school was highly attended by parents.

We welcomed three new staff members to our school this year. Maureen Connelly joined our Grade 5 teaching team. For the past two years, Mrs. Connelly was employed as a substitute teacher filling positions created by teachers on maternity leaves in both Grade 3 and Grade 4. Jennifer Simmonds joined our staff as the library paraprofessional. Ms. Simmonds has upgraded the library curriculum by designing lessons to reinforce skills and concepts taught in classrooms. She has also added new technology lessons to prepare our students for the future. Danielle Nichols was hired as a Special Education paraprofessional. Danielle was a long term substitute paraprofessional in this position last school year.

Our outstanding teachers have extensive knowledge and experience in teaching elementary education and use state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to evaluate what students know and can do. During the past summer, groups of teachers from all three elementary schools worked together to revise the tests they use in reading and math. Teachers have started using technology to scan their students' test results. Reports can then generated to show individual achievement, class or grade level achievement and overall school performance. These reports will become the basis of reports that will be shared with parents to give a fuller picture of their children's development.

We constantly review our curriculum and identify ways to ensure that teachers use a coherent, consistent approach to teaching reading and writing. Kindergarten teachers are now using the same program to teach reading as teachers do in Grades 1-6. This systemic approach ensures that skills will be reinforced from previous years. Teachers of accelerated classes in English Language Arts worked together this summer to adjust the curriculum. Children in accelerated classes in Grades 5 and 6 move through the curriculum at quicker pace and with more depth than classes that are not accelerated.

Academic Improvement Plans were created for all students who did not meet the state standards for math, reading and writing as indicated by their Massachusetts Comprehensive Assessment System (MCAS) test results. Based on the goals set in their Academic Improvement Plans, students are given special, individualized instruction to address their needs. Teachers record their student's progress on these plans.

Title 1 services are offered to children in Kindergarten through Grade 2. Teachers use common assessment results to identify students who need Title 1 services. Children in Title 1 do not have a learning disability but have gaps in learning that a teacher has tried unsuccessfully to remediate in the classroom. These children are given additional, targeted reading and/or math instruction.

Children exit the Title 1 program when they demonstrate they are meeting grade level expectations.

In addition to academic development, we foster social and emotional growth of children. The school has an anti-bullying plan. Teachers in all grade levels are using a social skills curriculum to help children develop a common language and practice skills necessary for productively managing social situations and conflicts. Teachers use a common format to document and report to administration suspected incidents of repeated conflict.

We also offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. The after-school enrichment program is well attended and includes chess club, chorus, drama, art and dance. The YMCA offers parents before and after-school daycare options.

All students in Grades 5 and 6 are invited to participate in a variety of leadership activities in our school. Some volunteer to serve as Math or Reading Buddies by helping children in earlier grades practice skills. Twenty-five students in Grade 6 volunteered as guides assisting parents in locating rooms during parent/teacher conferences. A technology team, consisting of seven students, is improving their skills in order to support other students' use of computers.

We are thankful for the many contributions our P.T.O. and our parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to support our teachers in the work they do. The P.T.O. has funded all of our field trips this year. Once again, the efforts of a dedicated group of sixth grade parents resulted in a successful field experience at "Nature's Classroom" in Yarmouthport.

The Bryantville School Council, with membership including teachers, parents, and community members, meets several times a year to identify and discuss our school improvement efforts. The past year, the focus of this council was to develop anti-bullying resources for parents. The product of this work was the creation of a parent bulletin board in our school.

We are very proud of our students and their positive attitude towards school and learning. Special acknowledgement goes to our Veteran's Day Essay winner Owen Hussey, a fifth grade student. Sixth grader Leah Twigg's pin design was selected for Pembroke's 300<sup>th</sup> anniversary celebration. We were also the proud recipients of several Pembroke Education Foundation Grants. This year's generous grants enable us to provide additional enrichment experiences for students in the areas of music, science and library.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,  
Dr. Catherine Glaude, Principal



## **Hobomock Elementary School Highlights 2011-2012**

### **Donna McGarrigle, Principal**

During the 2011-2012 school year at Hobomock Elementary School, we have focused on our mission “to provide our students with a solid intellectual, physical, and social foundation, so that they will become active and informed members of their communities, capable of enjoying the many opportunities that will exist for them in our technology intensive, ever changing, global society.” Hobomock has a current enrollment of 489 students in grades kindergarten through six.

The biggest change to Hobomock this school year has been the addition of the district-wide special education programs. Pembroke’s three district-wide elementary special education programs are now located at Hobomock. These programs had previously been located at North Pembroke Elementary. There are two PACE (Practical Academic Curriculum Experiences) classrooms and one Transitional classroom. All three programs provide comprehensive supports for students with more significant educational needs. The Primary PACE Classroom is taught by Meghan Fennessy; the Intermediate PACE Classroom is taught by Stephanie Toolin; and the Primary Transitional Classroom is taught by Kristen Sciulli. All three programs have several special education paraprofessionals assigned to the different classrooms. Beth Devine, Dawn Duchini, Linda Hamilton, Kim Jones, Marcia Murray, & Louanne Wilman are the six paraprofessionals that were transferred from North Elementary to Hobomock to support the district-wide special education programs. All three programs provide inclusion opportunities in the areas of academics, specialists, lunch/recess and other areas of the general education classroom, as appropriate based on individual student need.

As a district, we have been working on curriculum development for the last four years. Implementation and revision of this Pembroke curriculum has been an ongoing process. This school year the focus has also moved to defining a new structure for the curriculum, assessment, instruction and goal implementation work. A Strategic Leadership Team has been created that consists of central office directors, building based administration, 7-12 Department Chairs, mathematics and reading specialists, and one teacher representative from each school. The team serves as a steering committee that will work towards strategic development and implementation of the mission and goals of the Pembroke Public Schools. The team has begun that work and has broken into three sub committees that include focus on Achievement and Data; Instructional Quality and Learning Environment. Each subcommittee has met to begin to devise goals, set objectives and create implementation plans.

In the fall our reading specialist compiled data in regards to students who had not reached grade level reading benchmarks. What she found was that there were only 5% (n=4) of students in grade 2 and >1% (n=1) of students in grade 1 reading below grade level. This shows an upward trend in students reading at grade level. The data showed that in the 2010-2011 school year there were 10% (n=7) of students in grade 2 and 10% (n=6) of students in grade 1 reading below grade level; and in 2009-2010 there was 22% (n=13) of students in grade 2 and 13% (n= 8) of students in grade 1 reading below grade level.



The Hobomock teachers in Grades 3, 4, 5 and 6 were asked to analyze MCAS scores and write Smart Goals for the academic year. During the process, they came to the conclusion that patterns were emerging and, as such, the teachers decided to develop goals that mirrored each other particularly around raising MCAS Open Responses. They pooled resources and best practice strategies so that through the years at Hobomock, students were not only exposed to similar strategy language and “steps” but also learning and building upon similar graphic organizers (primarily main idea/detail). By breaking down and formalizing the process more for students, they are confident that more students will be falling in the proficient and advanced range.

In the fall, North and Hobomock 6<sup>th</sup> graders attended a DIGITS assembly at Hobomock with the goal of increasing student interest in math and science subject careers. Students heard a career presentation from Jim Toepel, of Harnomix (the company that created Guitar Hero, Rock Band and Dance Central video games) on the importance of math and science courses for his career path at Boeing, NASA and the Kennedy Space Center and Harmonix. The DIGITS music video will also be performed by Boston-born Las Vegas entertainer Tezz Yancey. Senate President Therese Murray was in attendance.

We had 15 students participate in the 25<sup>th</sup> Annual Geography Fair held at Bridgewater State University. Four of the projects received awards (Best Use of Theme; Best Maps; Best Oral Presentation; Best Visual Display). Sixteen of our students had poems selected to be in this year’s publication of the Young American Poetry Digest. Our school wide national geographic bee was held January 13<sup>th</sup>. Two of our parents, Mrs. Pekrul and Mrs. Flaherty have once again written a script for the annual international play. It will be based on the television series THE AMAZING RACE. Twenty-four 5<sup>th</sup> and 6<sup>th</sup> grade students are performing. The performance will take place in March at PHS.

We appreciate the town’s ongoing support for public education.

**North Pembroke Elementary School**  
**David Summergrad, Principal**  
**2011 - 2012**

North Pembroke Elementary School presently has an enrollment of 708 students in Pre-School through grade 6. We have two full-day kindergarten classes and two sections of half-day kindergarten. Our 2<sup>nd</sup> and 6<sup>th</sup> grades have five sections each. All other grades have four sections.

The Principal at North Pembroke is David Summergrad. He is supported by Alison Janulewicz, who is both the Assistant Principal and special education coordinator for the building.

The school focuses on **excellence in teaching** as we provide appropriate support *and* challenge for every child. The academic program continues to offer accelerated instruction in math and English language arts in grades 5 and 6. In grade 5, Mrs. Melinda Soliwoda teaches accelerated English language arts, and Mrs. Heidi Shadrack teaches accelerated math. In grade 6, Ms. Natalie Greene teaches accelerated English language arts, and Mrs. Gay Rendle teaches accelerated math. These programs provide instruction for children who are ready to learn at an accelerated pace. Many of the children in our school also participate in the Buddy Program. This program partners 6<sup>th</sup> graders and 1<sup>st</sup> graders as they participate in reading enrichment activities together.

Our **specialists** provide our students with instruction and experiences in the arts and physical education. This year, North Pembroke is hosting a 6<sup>th</sup> grade musical. This provides an opportunity for the students in *all three elementary schools* to be part of an exciting musical theater experience. Support for music and the arts here includes: "Music in the Morning" – a series of concerts held every other Wednesday before school in the lobby near the gym, and our 4<sup>th</sup>, 5<sup>th</sup>, and 6<sup>th</sup> grade chorus, directed by Mrs. Karin Foley. Our 2<sup>nd</sup> graders also performed their annual winter concert in December in front of a packed house. The instrumental music program continues to grow under the direction of Mr. Dan Hawes and Mrs. Theresa Fritz. We also have Gallery Night – a huge student art show held during TV turn-off week in April. For the 5<sup>th</sup> year, Mrs. Julie Molisse and Mr. Brendan Mosher have collaborated to involve our students in the HEART Healthy program. This program integrates art and physical education and encourages children to work together in teams.

The **North Pembroke PTO** continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment, and fun community building activities. The PTO has supported a fundraiser this fall that collected over \$3,000 for the *Wounded Warrior Project*. The PTO has collaborated on the plans for a *Peace Garden*, to be unveiled as part of the Memorial Day Celebration. They have been generous in their continued support of field trips for every grade in the school. For enrichment this year the PTO is sponsoring a visit from *Niki and Guy*, an interpretive dance group, *Opera To Go*, a group that introduces opera to elementary school children, storyteller: *Jay O'Callahan*, and a return visit from *Slapstick Science*. The officers of our PTO are Mrs. Susie Scholl as president, Mrs. Andrea Gleason as vice president, Mrs. Julie Wilkins as secretary, and Mrs. Laura Kemp as treasurer.

The **Student Council**, advised by Mrs. Julie Molisse and Mrs. Donna McKinnon, is actively planning and carrying out school wide activities. The Student Council involves students in grades 4, 5 and 6. The first big activity is a toiletry drive for the local food pantry. For every



item children bring in, they get an entry ticket into a drawing for the grand prize of being "Principal for a Day." The winning child will switch places with Mr. Summergrad for the whole day. The goals of the Student Council are to develop skills in working with others, provide citizenship leadership to the student body, increase confidence in expressing opinions in persuasive ways, and practice conflict resolution skills. One thing the student council takes special pride in is developing activities that provide community service. The Student Council also organizes a teacher appreciation event during the school year.

Each year the **School Council** fulfills an advisory role to the administration of North Pembroke. Our council members this year are parents: Mrs. Julie Wilkins and Mrs. Vickie Panacy, Mrs. Kate Nugent, and Mrs. Trang Nguyen, and staff members: Mrs. Kathy Lang, Mrs. Jennifer Simmons, Assistant-Principal Alison Janulewicz, and Principal David Summergrad. The School Council is co-chaired by Mrs. Panacy and Mr. Summergrad. This group contributes to the overall success of our school with a sharing of ideas and concepts. Among other issues, we are taking a long look at our cafeteria and ways we can improve participation in our school lunch program.

**North Pembroke Elementary School** believes that every member of our school community should feel safe and respected. Toward that end we have embraced a clear and concise ***Code of Responsibility***:

Treat others with respect.  
Keep your hands to yourself.  
Use kind words. (Report bullying.)  
Help take care of our school and grounds.  
Try hard to do your best every day.

In addition, we have created a plan for each grade to participate in "owning" a portion of the school. Here are the projects that are underway and ongoing:

PreK:	Bird Feeder upkeep in the large courtyard
Kindergarten:	Scuff Patrol – wiping scuffmarks from the hallway floors
1 <sup>st</sup> Grade:	Front Entrance: Beautifying and Decorating
2 <sup>nd</sup> Grade:	Bird Feeder upkeep in the small courtyard
3 <sup>rd</sup> Grade:	Large Courtyard tidying and maintenance
4 <sup>th</sup> Grade:	Cardboard Recycling
5 <sup>th</sup> Grade:	Plastic Bottle Recycling
6 <sup>th</sup> Grade:	Paper Recycling

The **Pembroke Education Foundation** continues to generously support innovative ideas that benefit our students. This year the Foundation provided funding for muralist Bren Bataclan to work with students on a mural, and for enrichment programs in the pre-school.



## Town Employees 2011 Gross Wages

Gross Pay	Last Name	First Name	Primary Account
\$127,539.93	JENNESS	RUSSELL A.	Police Department
\$126,457.94	TROSTEL	PAUL J.	Police Department
\$125,768.76	NEENAN	JAMES A.	Fire Department
\$122,298.24	OHRENBERGER	MICHAEL T.	Police Department
\$117,307.67	HINCHEY	WILLIAM	Police Department
\$108,609.43	WALL	RICHARD D.	Police Department
\$108,505.33	HILL	J. MICHAEL	Fire Department
\$103,612.04	THORNE	EDWIN J.	Board of Selectmen
\$101,856.75	MACDONALD	RICHARD	Police Department
\$101,667.88	CLAUSS	DAVID F.	Police Department
\$100,831.61	FULMINE JR.	EUGENE B.	Department of Public Works
\$99,449.79	HURLEY	DAVID F. JR.	Police Department
\$98,599.52	TAGLIENTE	PETER	Fire Department
\$98,559.45	DOYLE	RICHARD G.	Fire Department
\$97,954.54	HORVATH	MICHAEL	Police Department
\$97,813.55	MCCORMICK	KENNETH J.	Fire Department
\$97,591.38	MORGAN	ROBERT H.	Police Department
\$96,666.14	RIDLEY	PAUL E.	Police Department
\$96,429.82	WYMAN	CHRISTOPHER	Police Department
\$90,641.84	WALETKUS	ALAN	Fire Department
\$90,147.89	SCOLEGE JR.	WALTER	Fire Department
\$89,231.83	SCANLON	ANDREW C	Fire Department
\$88,601.65	HALL	MICHAEL R.	Fire Department
\$87,293.02	MUSIAL	DONALD S	Fire Department
\$87,266.16	HALL	THOMAS D.	Fire Department
\$86,687.85	LANZILLOTTA	JAMES P.	Police Department
\$85,846.33	DAVIS	MICHAEL A	Fire Department
\$85,686.16	BARAGWANATH	THOMAS J	Police Department
\$85,462.00	LaPIERRE	WENDY	Police Department
\$85,063.37	BURNS	JAMES	Police Department
\$84,750.77	BARKOWSKY	DAVID	Fire Department
\$84,594.19	HUFF	NANCY M.	Fire Department
\$84,573.30	SIMMONS	JONATHAN R.	Police Department
\$83,952.19	WILSON	JAMES D	Fire Department
\$83,009.27	GASSIRARO	MARK	Fire Department
\$82,347.34	TENORE	RICHARD C.	Police Department
\$81,675.97	DEMERS	ROBERT W.	Water Department
\$81,292.48	KILLINGER	ROBERT	Fire Department
\$80,208.66	SHEA,III	JAMES P	Fire Department
\$78,977.92	BURNS	GREGORY J.	Police Department
\$78,363.08	MORGAN	BRIAN C	Police Department
\$77,975.47	LANDRY	CLINTON	Fire Department
\$77,728.76	WITHAM	MICHAEL	Fire Department
\$77,681.85	ORCUTT	DONALD W.	Fire Department
\$77,251.38	CAIN	EDWARD A.	Police Department
\$77,244.65	JOUDREY	PAUL H	Police Department
\$76,708.44	READY	SEAN	Police Department
\$76,082.32	ROBERTSON	MARK W	Fire Department

\$75,730.50 FARROW	ROBERT J.	Fire Department
\$75,709.34 SALMON	CATHERINE M.	Board of Assessors
\$75,594.95 KIRBY	STEPHEN P.	Police Department
\$74,275.44 McCARTHY	KATHLEEN E.	Town Treasurer/Collector
\$74,175.24 HORKAN	CHRISTOPHER	Police Department
\$69,057.38 PARKER	GARY A.	Fire Department
\$68,082.43 WALL	DEBORAH A.	Library
\$66,155.51 SMITH	MARY ANN	Town Clerk
\$65,673.75 PICARIELLO	LAUREEN M.	Police Department
\$65,184.51 GLAUBEN	SCOTT E.	Department of Public Works
\$65,135.71 FLANNERY	EDWARD J.	Police Department
\$62,264.35 MANNING	SCOTT	Department of Public Works
\$59,752.64 THORNTON	ROBERT A.	Water Department
\$59,704.42 BARAGWANATH	JOHN W.	Department of Public Works
\$57,521.91 STUTZ	PHILIP A.	Department of Public Works
\$57,102.60 MUNCEY	RICHARD	Water Department
\$55,913.12 CHERNICKI	MICHAEL J.	Water Department
\$55,593.74 NICKERSON	RICHARD E.	Water Department
\$53,383.24 FISKE	MARK	Department of Public Works
\$52,520.79 EMANUEL	F. GEORGE	Fire Department
\$52,463.22 DAIUTE	JOSEPH P	Department of Public Works
\$52,166.73 TOBIN	DIANE	Board of Selectmen
\$52,053.21 WILLIS	MARY E.	Council on Aging
\$51,152.69 RIPLEY	SCOTT	Department of Public Works
\$51,119.72 MACK JR	HENRY	Water Department
\$50,642.36 CULLITY	LISA M	Board of Health
\$50,457.04 RIVERS	STEPHEN L.	Water Department
\$50,073.09 FAHEY	JANET D.	Water Department
\$50,033.36 ALDROVANDI	MICHAEL A.	Department of Public Works
\$49,655.94 STRUZIK	MARGARET	Town Clerk
\$49,508.76 CARRICO	KEVIN M.	Department of Public Works
\$49,501.30 SCOLEDGE	DAVID A.	Department of Public Works
\$49,256.84 LAMARRE	JESSICA A	Library
\$48,899.14 ROCHE	SUSAN M.	Recreation
\$48,853.14 BETTS	KEVIN J.	Water Department
\$48,329.08 DAMON	SANDRA H.	Fire Department
\$47,589.65 ZECHELLO	MARILYN	Planning/Zoning/Conservation
\$47,045.00 MIROTTA	CAROL E.	Board of Health
\$46,721.87 BOISVERT	JOEL D	Department of Public Works
\$46,421.70 GRADY	TRACY A	Board of Selectmen
\$45,858.26 FLANNERY	LINDA M.	Police Department
\$45,783.15 RASH	MICHAEL P.	Department of Public Works
\$45,647.82 RILEY	CHRISTINE M.	Board of Assessors
\$45,510.74 CUNEO	PATRICIA A.	Town Treasurer/Collector
\$44,887.22 CALLAHAN	CHRISTINE C.	Department of Public Works
\$41,375.22 BUCKLEY	J. MICHAEL	Board of Selectmen
\$40,677.36 FRASER	KRISTINE S	Board of Selectmen
\$40,353.05 GRASSO	JENNIFER	Town Treasurer/Collector
\$40,143.96 HART	WILLIAM T.	Board of Selectmen
\$39,755.08 O'CONNELL	DARLENE M.	Library
\$39,718.64 MCDERMOTT	SUSAN B.	Library
\$39,687.17 MCCANN	JOSEPH G.	Police Department



\$39,618.64 MCCOLLUM	LINDA	Library
\$38,881.01 JONES	STACEY L	Board of Selectmen
\$38,840.24 CAMPBELL	ROSE	Department of Public Works
\$37,770.92 WHITMAN	MARY F.	Board of Selectmen
\$37,735.18 CALLANAN	STEPHANIE	Town Treasurer/Collector
\$37,630.10 JONES	SUSAN	Board of Assessors
\$37,559.43 TIERNEY	KATHRYN	Police Department
\$37,452.21 RICARDO	MEGHAN	Board of Assessors
\$36,857.63 CYTRYNOWSKI	ZBIGNIEW	Board of Selectmen
\$34,567.43 VALENTI	MICHAEL F	Recycling
\$33,738.82 MAVILIA	LINDA	Library
\$32,949.28 MURPHY	ALYSON	Town Treasurer/Collector
\$32,703.56 BOTTO	RYAN J.	Police Department
\$31,552.03 COSBY	STACEY A	Town Treasurer/Collector
\$30,104.48 VERRY	GEORGE	Board of Selectmen
\$29,930.48 BIBAUD	ALANNA L	Recreation
\$29,556.28 CLARKE SR.	ROBERT A.	Planning/Zoning/Conservation
\$24,680.22 ZECHELLO	NICHOLAS	Board of Selectmen
\$24,001.87 YOUNG	GARY A.	Board of Selectmen
\$22,740.76 GILLARD	VICKY L	Board of Selectmen
\$22,466.48 DOWLING	MICHELE	Planning/Zoning/Conservation
\$22,150.29 BAILEY	DOUGLAS	Police-Special
\$20,214.41 O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
\$19,084.08 LARKIN	SUSAN	Council on Aging
\$18,242.10 CHRISTIE	JAMES M	Police-Special
\$17,738.34 MARINO	ANTHONY	Board of Selectmen
\$17,738.34 STACK,III	JOSEPH S	Board of Selectmen
\$17,603.66 CHILCOTT	SABRINA J	Board of Selectmen
\$17,497.19 DRISCOLL	SUZANNE	Council on Aging
\$14,632.80 MCPHILLIPS	DAVID A.	Selectmen Monthly
\$14,417.46 BULLOCK	ROBERTA M	Library
\$13,315.05 INGALLS	RUTH E.	Council on Aging
\$13,091.11 McPHERSON	JAMES	Council on Aging
\$13,073.80 GIGLIOTTI	JEANNE M.	Board of Assessors
\$12,717.35 VIEIRA	DAVID R	Recreation
\$12,475.59 SNOW	COLLEEN E.	Library
\$12,405.77 SUPPLE JR.	ALBERT T.	Council on Aging
\$11,988.78 STEELE	EDWARD J	Council on Aging
\$11,796.24 COSTANZO	ROBERT A	Fire Department
\$11,769.44 WHITE	CHRISTINE M	Council on Aging
\$11,122.33 MCCONARTY	JUDY	Library
\$10,825.12 BROOKS	GREGORY P	Library
\$10,777.30 KINSMAN	JOYCE F	Library
\$10,509.26 HALL	HEATHER M	Library
\$10,201.23 BREEN	JOHN J.	Council on Aging
\$9,186.17 KING	SEAN	Recreation
\$9,095.04 LANE JR	ROBERT E	Police-Special
\$9,024.93 ADLER	ARTHUR D	Library
\$8,948.43 BENVIE	KATHLEEN	Library
\$8,876.01 WILLIS JR	JOHN H	Council on Aging
\$8,629.87 STAPLES	HEATHER	Library
\$8,318.37 STAPLES	DANIEL	Recycling



\$8,103.02 MARTIN	VALERIE J.	Recycling
\$8,097.46 HOPKINS	MARY R.	Recycling
\$7,608.88 BRIGHT	DAWN	Recycling
\$7,309.55 SWIFT	RICHARD C.	Council on Aging
\$6,953.52 DUNNINGTON	ANN S.	Library
\$6,448.42 FORD	MARY A	Library
\$6,228.12 FOSTER	VINCENT P.	Recycling
\$6,226.92 CROWLEY	MARY ANN E.	Board of Health
\$5,833.20 HILL	AMY	Town Landing
\$5,699.26 RICE	ROBERT	Police-Special
\$5,670.18 SUPPA	JOSEPH	Selectmen Monthly
\$5,546.34 PIERCE	CHARLES J.	Police-Special
\$5,426.97 MADDEN	JAMES R	Police-Special
\$5,333.36 DEPALMA	DANIELLE N.	Recreation
\$5,215.61 ROSSI	NICHOLAS D	Department of Public Works
\$5,163.00 BREEN	BARBARA	Library
\$5,161.51 BOISVERT	DYLAN D	Department of Public Works
\$5,073.92 LEAGUE	HOWARD C.	Recycling
\$4,896.95 BIRNSTIEL	MIKAYLA R.	Library
\$4,727.02 MACINNIS	MIRIAM	Advisory
\$4,711.33 BOULTER JR.	WILLARD	Selectmen Monthly
\$4,530.33 HILL	DAVID A.	Town Landing
\$4,370.31 PICKERING	KIMBERLY A	Library
\$4,313.36 ANASTASIO	ERNEST P	Police-Special
\$4,309.85 MAHONEY	ALYSSA N	Recreation
\$4,078.61 NOGUEIRA	FRANK	Police-Special
\$4,062.58 ROSSNER	DANA M	Town Landing
\$3,593.88 COLLIN	MELISSA	Town Landing
\$3,536.38 KELLIHER	JASON P.	Recreation
\$3,283.38 MANNING	CHRISTINA M	Police Department
\$3,237.04 DAMON	LESLIE C	Selectmen Monthly
\$3,097.21 MERRITT	MATTHEW C.	Town Landing
\$3,026.82 GENTILE	BRIAN	Recreation
\$2,623.51 GALLAGHER	CAITLIN M	Town Landing
\$2,557.10 AHOLA	SHANDLA	Recreation
\$2,400.02 WALETKUS	VICKI L	Call Firefighters
\$2,362.04 JACOBSON	HARRY	Council on Aging
\$2,296.98 HOLLAND	JEAN M.	Town Landing
\$2,187.27 HEWITT	VARNUM A.	Call Firefighters
\$2,124.59 SQUATRITO	LISA M.	Recreation
\$2,092.14 MURRAY	RICHARD J	Town Landing
\$2,058.23 GENTILE	MATTHEW J.	Recreation
\$2,032.54 WINN	SARAH E	Town Landing
\$2,013.80 CONER	PAUL A.	Town Landing
\$1,935.04 QUILL	MARY E.	Elections/Registrars
\$1,842.02 MORLEY	BRIAN M	Call Firefighters
\$1,800.00 BATES	ELIZABETH A	Board of Assessors
\$1,800.00 LONG	CYNTHIA A.	Board of Assessors
\$1,800.00 BOYLE JR.	ARTHUR P.	Selectmen Monthly
\$1,800.00 HANLEY	GREGORY M.	Selectmen Monthly
\$1,800.00 STONE	LEWIS	Selectmen Monthly
\$1,800.00 TRABUCCO	DANIEL W	Selectmen Monthly

\$1,765.30 GALANDZI	MICHAEL	Call Firefighters
\$1,741.63 KEOUGH	DEREK C	Recreation
\$1,690.47 KEENAN	JOHN J	Police-Special
\$1,619.65 DRAPER	CAMERON J	Town Landing
\$1,607.83 WINN	MATTHEW L	Recreation
\$1,564.67 BURRILL	EDWIN	Call Firefighters
\$1,542.91 TOUGAS	NORMAND R	Police-Special
\$1,542.89 FOGG JR	JOHN N	Police-Special
\$1,529.50 EDGAR	ROBERT	Police-Special
\$1,524.47 SCHAFER	ZACHARY G	Recreation
\$1,507.04 MELANSON	GARY G.	Call Firefighters
\$1,485.79 YACOVONE	DONALD M	Call Firefighters
\$1,479.81 CONER	JAMES R	Town Landing
\$1,478.50 HYNES	ROBERT JOSEP	Selectmen Monthly
\$1,469.40 DOLAN	CHARLES E.	Call Firefighters
\$1,397.98 MERRITT	JESSICA A	Town Landing
\$1,377.19 ENGLE JR	JOHN	Call Firefighters
\$1,287.96 BEARCE	MICHAEL A	Police-Special
\$1,287.92 MARTIN	DARREN J	Police-Special
\$1,190.43 BOREY	KENNETH J.	Call Firefighters
\$1,171.52 HALLORAN	SHAWN F.	Call Firefighters
\$1,120.00 MAZZOLA	DOUGLAS E	Call Firefighters
\$1,085.88 MCQUIGGAN	JILLIAN B	Recreation
\$1,012.42 QUILL	AMY E	Recreation
\$976.42 WANDELL	KATHERINE	Town Landing
\$922.76 CURTIN	STACEY A	Town Clerk
\$920.99 WRIGHT	ANNA M	Recreation
\$893.27 GALLAGHER	SHANNON R	Town Landing
\$880.12 DAVIS	STUART A.	Call Firefighters
\$854.00 WATERMAN	JAMES D	Call Firefighters
\$845.25 LUCAS	DAVID C.	Police-Special
\$822.67 GLYNN	DESMOND J	Call Firefighters
\$821.59 KELLY JR.	WILLIAM D.	Call Firefighters
\$816.00 COSTELLO	DOROTHY G	Council on Aging
\$807.26 DALRYMPLE	COLLEEN R	Recreation
\$762.66 GENTILE	ZACHARY A	Recreation
\$749.19 NOGUEIRA	FRANK A.	Call Firefighters
\$714.44 SALTERS	MARY T	Elections/Registrars
\$637.17 MARTYNOWSKI	BRIAN D	Call Firefighters
\$631.09 HANLEY	ERIN E	Recreation
\$602.08 PIERCE	KERRICK J	Town Landing
\$536.64 MARTIN	CHRISTOPHER	Police-Special
\$532.80 RAMSEY	THOMAS J	Department of Public Works
\$518.76 EMANUEL	MARGARET	Library
\$510.00 DRAPER	SAMANTHA J	Town Landing
\$483.00 COSTA JR	ROBERT J	Police-Special
\$461.39 BOIDI	ELAINE R.	Police Department
\$429.32 FITZGERALD	THOMAS J	Police-Special
\$429.32 LANATRA	MICHAEL A	Police-Special
\$429.20 HUGHES	SUZANNE M	Police Department
\$402.49 KELLEY	THOMAS A.	Police-Special
\$348.83 MCCARTHY	KEVIN C	Police-Special

\$322.00 SALVUCCI JR	DANIEL A	Police-Special
\$261.63 JOHNSON	THOMAS M	Police-Special
\$261.63 MOAR	STEPHEN F.	Police-Special
\$243.00 FLYNN	MATTHEW	Recycling
\$241.50 TOUGAS	JAMES	Police-Special
\$222.24 CHRISTIE III	JAMES J	Call Firefighters
\$214.92 ANGIE	JOHN R	Council on Aging
\$192.00 TIERNEY	RUTH E.	Council on Aging
\$122.43 CROSBY	ANNA E	Town Landing
\$100.00 DODGE	STEPHEN C.	Selectmen Monthly
\$85.84 BOWIE	PHYLLIS A	Police Department
\$74.20 LINDBLOM	SCOTT D	Call Firefighters
\$39.60 EMPOLITI	BRIAN	Recreation
\$36.74 CHRISTIE	JAMES	Call Firefighters



## School Employees 2011 Gross Wages

Gross Pay	Last Name	First Name	Primary Account
\$177,508.83	HACKETT	FRANK A.	SUPT. SALARY
\$114,751.80	SULLIVAN-OBEY	ERIN E.	ACCOUNTING AND OPERATIONS
\$109,832.32	ASH	JAMES M.	DIRECTOR OF GUIDANCE
\$107,714.88	CASNA	LAURIE A.	DIRECTOR OF PERSONNEL PUPILS
\$106,961.79	GLAUDE	CATHERINE A.	BRYANT. BLDG. LSHP. WAGES
\$102,599.92	SZOSTAK	MARGARET	M/S BUILDING LSHP. WAGES
\$99,500.60	DUFFY	MARK	DEPT. CHAIRS
\$96,863.90	SOUSA	GWYNNE	K-12 DIRECTOR OF FINE ARTS
\$96,447.39	MCGARRIGLE	DONNA	HOBO. BLDG. LSHP. WAGES
\$93,232.54	KUBEK	ROSELYN	DEPT. CHAIRS
\$91,416.24	LACROIX	JOAN B.	DEPT. CHAIRS
\$91,214.86	BRUST	MARYBETH	DEPT. CHAIRS
\$89,636.76	CONNOLLY	CAROLYN M.	H/S BUILDING LSHP. WAGES
\$89,512.21	LYNCH	RUTH	H/S BUILDING LSHP. WAGES
\$87,317.51	STAGNO	GEORGE	HS TEACHERS EDUCATION FUND 206
\$84,965.40	DOYLE	PAUL	INFORMATION MANAGEMENT
\$84,965.40	LOVETT	SANDRA F.	BRYANT. BLDG. LSHP. WAGES
\$84,965.40	DUNCANSON	JESSICA	HOBO. BLDG. LSHP. WAGES
\$84,332.52	RIX	DAVID	H. S. CLASSROOM TEACHERS
\$83,928.48	CAFARDO	LEEANNE M.	BRYANTVILLE CLASSROOM TEACHERS
\$83,865.62	BATTISTA	DANA V.	H/S BUILDING LSHP. WAGES
\$83,732.95	MCCLUNE	JOANNE	HS GUIDANCE PROF. SALS.
\$83,424.00	BLIDNER	ARON	HS ADMINSTRATOR/PSYCHOLOGIST
\$82,844.60	BROGIOLI	DAVID	HOBOMOCK CLASSROOM TEACHERS
\$82,500.11	STODDARD	WENDY	M. S. CLASSROOM TEACHERS
\$82,209.76	SHANNON	JAMES	MS GUIDANCE PROF. SALS
\$81,675.71	SAN GIOVANNI	LARA	HOBOMOCK CLASSROOM TEACHERS
\$81,645.18	DURGIN	AMY	HOBOMOCK CLASSROOM TEACHERS
\$81,204.99	ARSENAULT JR	JOSEPH	BRYANTVILLE CLASSROOM TEACHERS
\$80,790.66	SHULTZ	MARNA M.	H. S. CLASSROOM TEACHERS
\$80,593.14	MROWKA	AMANDA	H. S. CLASSROOM TEACHERS
\$80,587.13	LISI	MICHAEL	HOBOMOCK PSYCHOLOGIST
\$80,540.11	MAURANO	MARGARET	HOBOMOCK CLASSROOM TEACHERS
\$80,254.98	BURKE-SOUTHWICK	KATHY	BRYANTVILLE CLASSROOM TEACHERS
\$80,040.13	BATCHELDER	JUDITH	NORTH CLASSROOM TEACHERS
\$79,850.60	BADEAU	LYNNE A.	NORTH CLASSROOM TEACHERS
\$79,691.03	BROWN	DIANE	H. S. CLASSROOM TEACHERS
\$79,645.29	SULLIVAN	MAUREEN R.	HOBOMOCK CLASSROOM TEACHERS
\$79,540.79	WHALEN	COURTNEY L.	H. S. CLASSROOM TEACHERS
\$79,500.60	JOHNSON	DIANNE M	BRYANTVILLE CLASSROOM TEACHERS
\$79,025.66	DUMSER	TARA	NORTH CLASSROOM TEACHERS
\$79,025.66	RENDLE	GAY	NORTH CLASSROOM TEACHERS
\$79,025.66	HADDOCK	MARTHA C.	BRYANTVILLE CLASSROOM TEACHERS
\$78,943.64	PRICE	CAROL	BRYANTVILLE CLASSROOM TEACHERS
\$78,884.91	CONSOLATI	PAUL	H. S. CLASSROOM TEACHERS
\$78,868.66	SULLIVAN	MICHELE	NORTH CLASSROOM TEACHERS
\$78,828.28	SCHWARTZ	JANET K.	HOBOMOCK CLASSROOM TEACHERS
\$78,811.91	DECOSTA	SHANNON	HOBOMOCK CLASSROOM TEACHERS

\$78,665.30 KENNEDY	TIMOTHY	BRYANTVILLE CLASSROOM TEACHERS
\$78,612.17 BROBERG	CRYSTAL	H.S. LIBRARIAN
\$78,612.17 DWYER	KAREN	SPED GRANT SPEECH & LANG
\$78,489.10 HEALY	SHERI M.	M/S SPED TEACHERS
\$78,439.10 TANNIAN	KATHLEEN	H. S. CLASSROOM TEACHERS
\$78,439.10 KENNY	NEIL	HS TEACHERS EDUCATION FUND 206
\$78,247.28 FLYNN	ROBERT	BUILDING AND GROUNDS MANAGER
\$78,068.64 MCBRIDE	DIANE M.	HOBOMOCK CLASSROOM TEACHERS
\$78,017.19 HAWES	DANIEL F.	MUSIC TEACHER
\$77,909.41 COSTA	MEREDITH A.	H. S. CLASSROOM TEACHERS
\$77,905.17 PIWARUNAS	CHERYL	NORTH SPED. TEACHERS
\$77,868.64 FALKNER	CATHERINE S	BRYANTVILLE CLASSROOM TEACHERS
\$77,868.64 NOLL	MARYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$77,829.10 BESSE	ABIGAIL	M. S. CLASSROOM TEACHERS
\$77,815.69 GLASS	AUSTIN	HS TEACHERS EDUCATION FUND 206
\$77,626.91 HOVEY	THOMAS	M. S. CLASSROOM TEACHERS
\$77,525.14 FISHER	JESSICA H.	H. S. CLASSROOM TEACHERS
\$77,506.21 MOLISSE	JULIE	NORTH CLASSROOM TEACHERS
\$77,368.66 KENT	SUSAN V	NORTH CLASSROOM TEACHERS
\$77,368.66 MONTANA	KELLY	NORTH CLASSROOM TEACHERS
\$77,357.10 KING	BRIAN	H. S. CLASSROOM TEACHERS
\$77,243.16 WELDON	KEVIN	BRYANTVILLE CLASSROOM TEACHERS
\$77,178.41 TURLEY	JOSEPH	HS TEACHERS EDUCATION FUND 206
\$77,034.98 GARRAHAN	PETER	M. S. CLASSROOM TEACHERS
\$76,815.11 CELLUCCI	CLAUDIA	NORTH CLASSROOM TEACHERS
\$76,782.10 SALMON	JOANNE	NORTH CLASSROOM TEACHERS
\$76,782.10 MURRAY	MICHAEL	H. S. CLASSROOM TEACHERS
\$76,782.10 CHRISTENSEN	MARIANNE	BRYANT. SPECH/VISION TEACHERS
\$76,713.52 LEONIDO	MAUREEN	M. S. CLASSROOM TEACHERS
\$76,673.52 TOWNSEND	KARYN	H. S. CLASSROOM TEACHERS
\$76,657.61 DOYLE	GRETCHEN	HOBOMOCK CLASSROOM TEACHERS
\$76,628.41 BOYLES	KRISTINE	H. S. CLASSROOM TEACHERS
\$76,603.14 FRATES	MICHAEL C.	H/S SPED TEACHERS
\$76,508.21 BECKER	DIANE	HOBOMOCK CLASSROOM TEACHERS
\$76,472.45 MITCHELL	NORMAN	H. S. CLASSROOM TEACHERS
\$76,456.02 CONNICK	CAMILLE	M. S. CLASSROOM TEACHERS
\$76,102.83 WAGNER	LINDA M.	NORTH CLASSROOM TEACHERS
\$76,099.04 PORTER	CHERYL	HS TEACHERS EDUCATION FUND 206
\$76,034.98 MURPHY	CARRIE	M. S. CLASSROOM TEACHERS
\$75,933.52 JACKSON	GEORGE	H. S. CLASSROOM TEACHERS
\$75,902.82 HEALEY	HELEN	BRYANTVILLE CLASSROOM TEACHERS
\$75,841.93 MCGERIGLE	KATHLEEN	DIRECTOR OF PERSONNEL PUPILS
\$75,823.52 DOYLE	JEFFREY	H. S. CLASSROOM TEACHERS
\$75,800.98 MOSHER	BRENDAN J.	NORTH CLASSROOM TEACHERS
\$75,711.91 MORRIS	JULIE A.	BRYANTVILLE CLASSROOM TEACHERS
\$75,658.91 MURPHY	KAREN J.	SPED. GRANT TEACHERS
\$75,634.98 ADAMS	KATHIE	BRYANTVILLE CLASSROOM TEACHERS
\$75,548.52 DUFFY	AMIEE	BRYANTVILLE CLASSROOM TEACHERS
\$75,486.91 LABONTE	SHARON	H. S. CLASSROOM TEACHERS
\$75,448.52 SCHAFFERT	GERRI	BRYANTVILLE CLASSROOM TEACHERS
\$75,448.52 DUNPHY-BOCK	RENEE	HOBOMOCK CLASSROOM TEACHERS
\$75,361.91 FLAHERTY	ERIC	H. S. CLASSROOM TEACHERS



\$75,308.49 KNIFFEN	HILLARY M.	H. S. CLASSROOM TEACHERS
\$75,111.91 DAVIS	JANET M	BRYANTVILLE CLASSROOM TEACHERS
\$75,111.91 FRAZIER	KELLI	BRYANTVILLE CLASSROOM TEACHERS
\$75,111.91 NADWORNYY	CYNTHIA A.	BRYANTVILLE CLASSROOM TEACHERS
\$75,111.91 GREALIS	ERIN	NORTH SPED. TEACHERS
\$75,111.91 GERETY	HOLLY	H/S SOCIAL WORKER
\$74,927.50 McCORMACK	MARIJANE	HS TEACHERS EDUCATION FUND 206
\$74,891.74 PLACE	LYNNE	H. S. CLASSROOM TEACHERS
\$74,787.28 SIMMONS	JENNIFER	NORTH CLASSROOM TEACHERS
\$74,357.85 ZOPATTI	GREGORY D.	M. S. CLASSROOM TEACHERS
\$74,013.45 MACDONALD	PAUL	HOBOMOCK CLASSROOM TEACHERS
\$73,683.16 MOTTA	AMY B.	M. S. CLASSROOM TEACHERS
\$73,661.07 ASMUS	ELIZABETH	M. S. CLASSROOM TEACHERS
\$73,574.61 MCDERMOTT	ANGELA	BRYANTVILLE CLASSROOM TEACHERS
\$73,167.59 FROST	JENNYE P.	M. S. CLASSROOM TEACHERS
\$73,032.74 RUKA	ANNE F.	H. S. CLASSROOM TEACHERS
\$72,701.17 LAWRENCE	MARABETH D.	NORTH SPCH/VISION TEACHERS
\$72,631.28 BOIRE	KERRYLYNN	M. S. CLASSROOM TEACHERS
\$72,171.43 FENNESSY	MEGHAN P.	HOBOMOCK SPED. TEACHERS
\$71,846.14 DOHERTY	CHRISTINE C.	BRYANTVILLE CLASSROOM TEACHERS
\$71,358.64 EARNER	JOANNE	M.S. NURSE'S SALARY
\$71,258.27 WEISMAN	WENDY J.	HOBOMOCK CLASSROOM TEACHERS
\$70,846.14 HALL	BRANDON	H. S. CLASSROOM TEACHERS
\$70,631.21 KENNEDY	DIANE I.	BRYANTVILLE CLASSROOM TEACHERS
\$70,578.03 CARLTON	KEVIN	HS TEACHERS EDUCATION FUND 206
\$70,546.14 STEFANOSKI	MELISSA	M/S SPED TEACHERS
\$70,312.95 HOGAN	ROBIN L.	HS GUIDANCE PROF. SALS.
\$70,222.27 KILEY	ROSEMARY	NORTH SPED. TEACHERS
\$69,957.09 FITZPATRICK	SUSAN L	BRYANTVILLE CLASSROOM TEACHERS
\$69,922.05 RADZEVICH	PAULA M.	H/S SPED TEACHERS
\$69,714.87 WHIPPLE	PATRICIA	H/S SPED TEACHERS
\$69,657.45 MICHALEK	COURTNEY G.	M. S. CLASSROOM TEACHERS
\$69,624.67 CONNORS	CHRISTOPHER	HS TEACHERS EDUCATION FUND 206
\$69,569.45 TOOLIN	STEPHANIE	HOBOMOCK SPED. TEACHERS
\$69,443.95 PORTA	LEEANNE	BRYANTVILLE CLASSROOM TEACHERS
\$69,267.95 POURBAIX	NOELLE	H. S. CLASSROOM TEACHERS
\$69,051.97 KING	COLLEEN	ACCOUNTING AND OPERATIONS
\$68,718.37 SCHMUTTENMAE	SHEILA	M. S. CLASSROOM TEACHERS
\$68,506.84 PEARSON	ERICA S.	NORTH PSYCHOLOGIST
\$68,269.37 FITZGERALD	LYN M.	M. S. CLASSROOM TEACHERS
\$68,002.95 SOLIWODA	MELINDA	NORTH CLASSROOM TEACHERS
\$67,968.95 FOLEY	KARIN	NORTH CLASSROOM TEACHERS
\$67,752.95 COSTA	TRACI	HOBOMOCK CLASSROOM TEACHERS
\$67,752.95 PALICA	ERIN	NORTH SPCH/VISION TEACHERS
\$67,707.54 TALBOT	CAROLYN	H. S. CLASSROOM TEACHERS
\$67,452.95 SNEE	MEGHAN	NORTH CLASSROOM TEACHERS
\$67,452.95 DUNCAN	TAMMY L.	HOBOMOCK SPED. TEACHERS
\$67,214.11 HOPWOOD	EMILY B.	HS GUIDANCE PROF. SALS.
\$67,116.89 VALERI	KELLY	HOBOMOCK CLASSROOM TEACHERS
\$66,982.75 CAMERON	CATHERINE	H.S. NURSE'S SALARY
\$66,712.09 DRESSER	RACHEL A.	M. S. CLASSROOM TEACHERS
\$66,399.54 SCIULLI	KRISTEN M.	HOBOMOCK SPED. TEACHERS



\$66,022.87 WOODS	ELIZABETH N.	NORTH CLASSROOM TEACHERS
\$65,971.24 LEMEE	DAVID R.	M. S. CLASSROOM TEACHERS
\$65,751.91 O'MARA	KATHLEEN	H. S. CLASSROOM TEACHERS
\$65,624.70 DelPOZZO	TRACEY	BRYANTVILLE SPED. TEACHERS
\$65,593.96 DROWNE	LYNNE	BRYANTVILLE CLASSROOM TEACHERS
\$65,550.72 NUNES	GAIL	BRYANTVILLE SPED. TEACHERS
\$65,431.29 ANDERSON	PATRICIA	HS TEACHERS EDUCATION FUND 206
\$65,390.46 STACK	KAREN J.	NORTH SPED. TEACHERS
\$65,387.18 LANG	KATHLEEN	NORTH CLASSROOM TEACHERS
\$64,861.09 CORWIN	NATHANIEL P.	M. S. CLASSROOM TEACHERS
\$64,834.20 TINKER	ERIN	INFORMATION MANAGEMENT
\$64,557.54 LUSSIER	KATHLEEN E.	NORTH CLASSROOM TEACHERS
\$64,463.59 BULLOCK	DANA	HS TEACHERS EDUCATION FUND 206
\$63,529.55 BYRON	JANE M.	H/S SPED TEACHERS
\$63,363.07 MCAULIFFE	JUDITH	NORTH NURSE'S SALARY
\$63,197.86 EVANS	MICHAEL	HOBOMOCK CUSTODIAL WAGES
\$62,593.05 JEFFERS	MEGAN D.	271 TITLE ONE TEACHERS
\$62,208.09 DEVANE	LAUREN E.	HOBOMOCK CLASSROOM TEACHERS
\$61,936.09 MURPHY	LUCYANNE	BRYANTVILLE CLASSROOM TEACHERS
\$61,911.09 MESSIER	JUSTIN T.	HS TEACHERS EDUCATION FUND 206
\$61,802.38 ROONEY	JAMES	H. S. CLASSROOM TEACHERS
\$61,675.33 DORN	ALEXIS A.	H. S. CLASSROOM TEACHERS
\$61,661.09 BALASCO	KIMBERLY	BRYANTVILLE CLASSROOM TEACHERS
\$61,661.09 MCKAY	MICHAEL	HOBOMOCK CLASSROOM TEACHERS
\$61,661.09 WOZNIAK	JULIE D.	HOBOMOCK CLASSROOM TEACHERS
\$61,404.17 KING	STEPHEN	H. S. CLASSROOM TEACHERS
\$61,382.60 GLYNN	MEGAN	BRYANTVILLE CLASSROOM TEACHERS
\$61,345.37 RAMSEY	JOHN	H/S SPED TEACHERS
\$61,333.17 DACEY	KIMBERLY	ATHLETIC CUSTODIAL SERVICES
\$61,252.46 HARRIS	MICHELLE R.	HOBOMOCK CLASSROOM TEACHERS
\$61,185.89 WEIR	MICHELLE C.	EXTENDED DAY TEACHER SALARIES
\$61,021.09 CONNOLLY	PAULA	HOBOMOCK NURSE'S SALARY
\$60,344.01 ROONEY	MICHELLE	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$60,253.11 COOK	DIANE S.	H.S. CUSTODIAL WAGES
\$60,122.66 HIGGINS	DEBORAH	NORTH CLASSROOM TEACHERS
\$60,032.51 MCCAULEY	AMANDA L.	H. S. CLASSROOM TEACHERS
\$59,884.93 O'LEARY	TIMOTHY	H.S. CUSTODIAL WAGES
\$59,497.97 OSGOOD	ALLISON P.	BRYANTVILLE PSYCHOLOGIST
\$59,295.27 BELLIVEAU	CHRISTINE L.	HOBOMOCK SPED. TEACHERS
\$59,184.02 LaBRIE	KARA M.	H. S. CLASSROOM TEACHERS
\$59,071.27 MURPHY	MARINDA	HOBOMOCK CLASSROOM TEACHERS
\$59,033.13 CONNELLY	MAUREEN E.	BRYANTVILLE CLASSROOM TEACHERS
\$59,022.11 PETERSON	ALAN	316 TOWN PAYMENT 40%
\$59,008.77 RUSHTON	JENNA	NORTH CLASSROOM TEACHERS
\$58,971.27 KENNEFICK	KATHRYN M.	BRYANTVILLE CLASSROOM TEACHERS
\$58,771.27 KENNY	JENNIFER	NORTH CLASSROOM TEACHERS
\$58,771.27 MONTANEZ	VANESSA	NORTH CLASSROOM TEACHERS
\$58,771.27 WHITFIELD	CRISTINA	M. S. CLASSROOM TEACHERS
\$58,761.47 RUGGIERO	CATHERINE	M. S. CLASSROOM TEACHERS
\$58,411.78 DUBOIS	AIMEE B.	M. S. CLASSROOM TEACHERS
\$58,271.70 FERNALD	MARIESA	BRYANTVILLE CLASSROOM TEACHERS
\$57,646.42 GRINDLE	CAROL	HUMAN RESOURCES WAGES

\$57,616.47 O'LEARY	VIRGINIA	BRYANTVILLE CLASSROOM TEACHERS
\$57,440.67 SHADRICK	HEIDI M.	NORTH CLASSROOM TEACHERS
\$57,318.02 LESNIAK	MICHAEL J.	H. S. CLASSROOM TEACHERS
\$57,170.65 dePONTBRAIND	LAURA	H. S. CLASSROOM TEACHERS
\$57,093.72 CALTER	JENNIFER	HOBOMOCK CLASSROOM TEACHERS
\$56,963.27 KWIATEK	SHANNON K.	M. S. CLASSROOM TEACHERS
\$56,456.03 ULYSSE	JAMES	TECH. SUPPORT WAGES
\$56,353.65 LEEPER	NAOMI J.	M. S. CLASSROOM TEACHERS
\$56,263.62 SHUTE	MICHAEL	NORTH CUSTODIAL WAGES
\$56,222.29 CAMPBELL	JENNIFER R.	271 TITLE ONE TEACHERS
\$56,012.70 BESNOFF	JESSICA	HOBOMOCK CLASSROOM TEACHERS
\$55,878.97 FRITZ	THERESA M.	MUSIC TEACHER
\$55,878.97 LASNIER	KATLYN P.	NORTH CLASSROOM TEACHERS
\$55,878.97 PERGOLIZZI	CHRISTINA M.	NORTH CLASSROOM TEACHERS
\$55,878.97 SCHIMMEL	CRISTINA M.	NORTH CLASSROOM TEACHERS
\$55,878.97 RAICHE	SHARYN L.	HOBOMOCK CLASSROOM TEACHERS
\$55,761.79 MATHESON	MICHELLE	BRYANTVILLE CLASSROOM TEACHERS
\$55,530.57 HALEY	CATHERINE	BRYANTVILLE NURSE'S SALARY
\$55,399.13 RIZZITANO	EDWARD	H.S. CUSTODIAL WAGES
\$55,307.17 SILVA	STEVEN	NORTH CUSTODIAL WAGES
\$55,263.42 MALLON	ROBERT	SUBSTITUTES
\$54,826.28 TANNENBAUM	SHARON G.	NORTH CLASSROOM TEACHERS
\$54,826.28 WINTER	CONSTANCE M.	NORTH CLASSROOM TEACHERS
\$54,772.61 VENETO	MARY THERESA	BRYANTVILLE SPED. TEACHERS
\$54,542.88 NEWALL	ADAM G.	M. S. CLASSROOM TEACHERS
\$53,956.89 LOVECCHIO	MICHAEL J.	H/S BUILDING LSHP. WAGES
\$53,526.28 GLYNN	JOELLE	HOBOMOCK CLASSROOM TEACHERS
\$53,437.65 SELINES	JEAN R.	NORTH BUILDING LSHP. WAGES
\$52,985.11 AHERN	MELISSA A.	HOBOMOCK CLASSROOM TEACHERS
\$52,985.11 DOBBINS	CASEY A.	HOBOMOCK SPED. TEACHERS
\$52,985.11 CUDDIHY	KIELY J.	SPED. GRANT TEACHERS
\$52,912.38 HAYES	MALLORY	M. S. CLASSROOM TEACHERS
\$52,675.46 MENDES	ANDREW	H.S. CUSTODIAL WAGES
\$52,609.51 TICE	BRIAN G.	M/S SPED TEACHERS
\$52,041.45 WALLS	JESSICA A.	H. S. CLASSROOM TEACHERS
\$51,930.84 EGAN	BETH M.	NORTH CLASSROOM TEACHERS
\$51,883.38 STONE	RACHEL	H. S. CLASSROOM TEACHERS
\$51,674.80 DUNN	MARIA	BRYANTVILLE CLASSROOM TEACHERS
\$51,613.82 DUTRA	DEBRA	ACCOUNTING & PAYROLL SUPPORT
\$51,447.96 PETIT	KIMBERLY J.	M. S. CLASSROOM TEACHERS
\$51,243.38 SANDBERG	DANIEL	M. S. CLASSROOM TEACHERS
\$51,088.88 BLANCHARD	WILLIAM	M.S. CUSTODIAL WAGES
\$50,543.20 MYERS	GARY	HOBOMOCK CUSTODIAL WAGES
\$50,411.96 CALLANAN	CHRISTOPHER	H.S. CUSTODIAL WAGES
\$50,203.06 CALLANAN	ANNE	NORTH CLASSROOM TEACHERS
\$49,629.75 MULKERN	LINDA M.	SPED GRANT SECRETARY/BOOKKEEPER
\$49,594.96 PELTON	MELISSA A.	NORTH CLASSROOM TEACHERS
\$49,456.91 MCINTYRE	JOHN	H. S. CLASSROOM TEACHERS
\$49,260.99 BARLOW	MARIA H.	HOBOMOCK CLASSROOM TEACHERS
\$49,052.20 LOGAN	ANDREA	HIGH SCHOOL CLERICAL
\$49,042.69 CHASSE	KIMBERLY A.	BRYANTVILLE CLASSROOM TEACHERS
\$48,885.19 MULLEN	JESSICA N.	M.S. CUSTODIAL WAGES



\$48,770.45 NOLAN	ELIZABETH	M. S. CLASSROOM TEACHERS
\$48,675.29 WHITE	DOUGLAS	HOBOMOCK CUSTODIAL WAGES
\$48,651.62 HUSSEY	MARYBETH	HOBOMOCK CLASSROOM TEACHERS
\$48,381.06 MACIVER	WAYNE J	NORTH CUSTODIAL WAGES
\$48,059.82 DOTON	PAMELA F.	NORTH CLASSROOM TEACHERS
\$48,059.81 BELIVEAU	RICHARD R.	DIRECTOR SALARY
\$47,699.20 GEARIN	JULIANNE S.	M. S. CLASSROOM TEACHERS
\$47,544.22 GLASS	CAROLE P.	DEPT. CHAIRS
\$47,317.56 CRUISE	KENNETH	TECH. SUPPORT WAGES
\$47,254.91 O'DONNELL	KEVIN	M.S. CUSTODIAL WAGES
\$47,131.33 GLYNN	MARGARET	MIDDLE SCHOOL CLERICAL
\$47,117.62 REICHENBACH	LINDA	M/S SPED TEACHERS
\$47,069.15 MARTIN	JOHN	BRYANTVILLE CUSTODIAL WAGES
\$47,066.31 PENZO-JOHNSON	LISA A.	NORTH CLERICAL SALARIES
\$47,027.30 MURPHY	KERYN E.	H. S. CLASSROOM TEACHERS
\$46,779.25 JACOBS	LORI	TRANSPORTATION /REV WAGES
\$46,768.25 PACE	FRED	BRYANTVILLE CUSTODIAL WAGES
\$46,731.33 DUBOIS	KATHY-ANN	HIGH SCHOOL CLERICAL
\$46,623.83 ZANESKI	JILLIAN E.	H. S. CLASSROOM TEACHERS
\$46,127.90 SMOKLER	DAVID S.	H/S BUILDING LSHP. WAGES
\$45,616.33 NEUMISTER	SANDRA	HOBOMOCK CLERICAL SALARIES
\$45,516.33 RANKIN	ELAINE M.	NORTH CLERICAL SALARIES
\$45,216.33 MORIN	JANET	HIGH SCHOOL CLERICAL
\$45,105.57 HENDERSON	DEBORAH	BRYANTVILLE CLERICAL SALARIES
\$44,850.00 FALLON	WILLIAM	ATHLETIC DIRECTOR
\$44,794.05 DeANDRADE	JOSEPH	BRYANTVILLE CUSTODIAL WAGES
\$44,504.40 BERGIEL	MARGARETTA E	HOBOMOCK CLASSROOM TEACHERS
\$44,430.80 PHILLIPS	CHRISTINA	H. S. CLASSROOM TEACHERS
\$42,166.41 STAFFORD	MELISSA	SUPERINTENDENT CURRICULUM WORK
\$41,840.81 SHEEHAN	MARY	MIDDLE SCHOOL CLERICAL
\$41,418.32 KAUFMAN	RYAN	H. S. CLASSROOM TEACHERS
\$41,070.37 MEMORY	CATHERINE	MEDICAID REVOLVING
\$40,658.93 JANULEWICZ	ALISON A.	NORTH BUILDING LSHP. WAGES
\$38,973.07 GURRY	JANICE	M. S. CLASSROOM TEACHERS
\$38,907.81 WALSH	THOMAS W.	M/S BUILDING LSHP. WAGES
\$38,541.68 JANULEWICZ	BENJAMIN J.	H/S BUILDING LSHP. WAGES
\$38,263.94 CONOVER	DEBORAH	NORTH BUILDING LSHP. WAGES
\$37,555.87 FULTZ	KAREN	SPED. GRANT TEACHERS
\$36,897.07 PRAETSCH	JERILYN	ACCOUNTING & PAYROLL SUPPORT
\$36,835.79 ROSSINI	ERIKA	NORTH CLERICAL SALARIES
\$36,218.70 LEPA	HILARY E.	MS GUIDANCE PROF. SALS
\$36,022.29 SUMMERGRAD	DAVID	NORTH BUILDING LSHP. WAGES
\$35,976.37 COULTRAP-BAGG	EMMA E.	H. S. CLASSROOM TEACHERS
\$35,929.00 REILLY	CHRISTINE	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$35,332.22 HUSTED	MARIA S.	TRANSITIONAL COORDINATOR
\$35,314.07 MURPHY	MICHAEL D.	DIRECTOR OF STUDENT SERVICES
\$32,472.14 TAYLOR	LARA	SUBSTITUTES
\$32,002.60 SPENCER	KATHARINE P.	H. S. CLASSROOM TEACHERS
\$31,879.90 BARNARD	KIMBERLY	INFORMATION MANAGEMENT
\$31,752.60 TARKINGTON	SHANNON L.	BRYANTVILLE SPED TEACHER
\$30,822.19 PRETTI	STACEY M.	M. S. CLASSROOM TEACHERS
\$29,422.92 LAMARRE	HEATHER M.	SUBSTITUTES



\$28,749.27	WHITNEY-JOHNS	KYM M.	NORTH CLASSROOM TEACHERS
\$28,510.21	BANCROFT	ROBERT N.	H. S. CLASSROOM TEACHERS
\$28,144.20	VANDERMOLLEN	NATALIE	SUPT. SUPPORT STAFF
\$27,933.31	COLLYER	STEVEN F.	NORTH CUSTODIAL WAGES
\$27,523.29	DOUCETTE	NADINE M.	CAFETERIA SUPPORT STAFF
\$27,303.25	HAMILTON	LINDA	HOBOMOCK SPED PARAS.
\$26,817.95	TOON	CHRISTIAN	H.S. CUSTODIAL WAGES
\$26,505.00	HILLIS-RAVIN	ANNALISA	M. S. CLASSROOM TEACHERS
\$26,306.50	DANNER	KELLY M.	M. S. CLASSROOM TEACHERS
\$25,454.87	BUDAK	DANIELLE M.	H/S SPED PARAS
\$25,400.08	DEVINE	ELIZABETH	HOBOMOCK SPED PARAS.
\$25,360.88	SCOTT	LILLIAN	EXTENDED DAY PARA WAGES
\$25,289.13	TOMASELLO	MARGARET M.	BRYANTVILLE CLERICAL SALARIES
\$25,210.88	FEDERICO	CAROL A	EXTENDED DAY PARA WAGES
\$25,170.28	AUFIERO	MAUREEN	BRYANTVILLE CLERICAL SALARIES
\$24,723.03	BRACCHI	CHELSEA E.	H/S SPED PARAS
\$24,240.12	HANLEY	THERESA	EXTENDED DAY PARAPROFESSIONAL
\$24,141.34	EOSUE	DEBRA	NORTH SPED PARAS.
\$24,076.50	JONES	KIMBERLY	HOBOMOCK SPED PARAS.
\$24,012.94	BURKE	SUSAN	CAFETERIA SUPPORT STAFF
\$23,959.07	MACDONALD	LOU-ANN	CAFETERIA SUPPORT STAFF
\$23,936.15	WATSON	CAROLYN	SPED GRANT SUPPORT STAFF
\$23,907.06	JOHNSON	BARBARA	NORTH PARAPROFESSIONALS
\$23,842.00	FIUMARA	SHERYL A.	BRYANTVILLE SPED PARAS
\$23,636.16	KULIK	PATRICIA	EXTENDED DAY PARAPROFESSIONAL
\$23,612.70	OLSON	JONATHAN E.	H. S. CLASSROOM TEACHERS
\$23,560.20	CANTINO	KERRI A.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$23,541.61	VILAGIE	KATHLEEN	EXTENDED DAY PARA WAGES
\$23,514.66	SULLIVAN	JANET M	BRYANT. PARAPROFESSIONALS
\$23,332.90	SOLOMON	NANCY A	BRYANTVILLE SPED PARAS
\$23,278.06	LEBOUEF	DOROTHEA J.	KINDERGARTEN PARAPROFESSIONAL
\$23,202.49	JOHNSON	ROBYN M.	CAFETERIA SUPPORT STAFF
\$22,929.17	DAVIS	JILL	SPED GRANT SUPPORT STAFF
\$22,790.42	FREDERICKSON	LINDA	HOBOMOCK PARAPROFESSIONALS
\$22,662.91	ALFANO	MICHELLE	M/S SPED PARAS.
\$22,634.47	CONANT	JESSICA	H/S SPED PARAS
\$22,600.31	PARRELLA	PAMELA	H/S SPED PARAS
\$22,539.07	GOODRICH	KERRY	NORTH CLASSROOM TEACHERS
\$22,281.73	MCKINNON	DONNA	NORTH SPED PARAS.
\$22,162.52	O'KEEFE	KELLY M.	H/S SPED PARAS
\$22,033.38	CODY	LUCINDA J.	CAFETERIA SUPPORT STAFF
\$21,578.55	VENUTO	KATHLEEN	H/S PARAPROFESSIONALS
\$21,558.45	NOYES	LAURIE M.	H/S SPED PARAS
\$21,217.76	HURLEY	STEPHANIE	H/S PARAPROFESSIONALS
\$21,184.32	PAPPAS	MARION	NORTH SPED PARAS.
\$21,181.40	MCQUEENEY	LISA A.	HOBOMOCK CLERICAL SALARIES
\$21,170.49	CONNELL	AMY	HOBOMOCK SPED PARAS.
\$21,146.87	MICHAUD	VALERIE	M. S. LIBRARY PARAS.
\$21,120.27	KEEGAN	KATHRYN	M/S SPED PARAS.
\$21,081.89	DERITO	MAUREEN E.	H/S SPED PARAS
\$20,857.92	SHEPHERD	ALEXANDER A	M. S. CLASSROOM TEACHERS
\$20,623.47	DANICO	ELIZABETH A.	NORTH LIBRARY PARAS

\$20,584.12 MULLOY	LOUISE A.	OUT OF DISTRICT PARAPROFESS.
\$20,568.60 KAVKA	CHANTELLE	BRYANTVILLE SPED PARAS
\$20,261.34 SMITH	JAIME E.	MS GUIDANCE PROF. SALS
\$19,863.93 GUINEY	MARY C.	HOBOMOCK SPED PARAS.
\$19,830.22 CARMICHAEL	ROBERTA	BRYANTVILLE SPED PARAS
\$19,686.29 HUNT	KERRIE	HOBOMOCK SPED PARAS.
\$19,437.92 FRENCH	EMILY E.	H. S. CLASSROOM TEACHERS
\$19,409.48 JACOBSEN	DEBORAH	HOBOMOCK LIBRARY PARAS.
\$19,249.50 HOLLERAN	EMILY O.	SECONDARY PSYCHOLOGIST
\$19,012.60 SAMUELSON	KIMBERLY A.	NORTH SPED PARAS.
\$18,939.74 WALSH	DENISE M.	CAFETERIA SUPPORT STAFF
\$18,864.96 WILMAN	LOUISE A.	HOBOMOCK SPED PARAS.
\$18,863.64 BYRNE	MICHELLE A.	NORTH SPED PARAS.
\$18,774.24 ROBATZEK	ADRIENNE M.	NORTH PARAPROFESSIONALS
\$18,731.41 DUCHINI	DAWN	SPED GRANT SUPPORT STAFF
\$18,308.60 SNELL	JARED J.	OPERATIONS COORDINATOR
\$18,284.22 MURRAY	MARCIA	HOBOMOCK SPED PARAS.
\$17,779.66 BODELL	ANN M.	CAFETERIA SUPPORT STAFF
\$17,402.39 FEENEY	LISA	CAFETERIA SUPPORT STAFF
\$17,388.84 GREENE	NATALIE J.	NORTH CLASSROOM TEACHERS
\$17,282.69 HOGAN	MICHELLE	CAFETERIA SUPPORT STAFF
\$16,677.88 PROSPER	ELEANOR	EXTENDED DAY PARAPROFESSIONAL
\$16,596.30 DORGAN	MICHAEL	SUBSTITUTE CUSTODIANS
\$16,545.85 GOINS	ALEXA H.	H. S. CLASSROOM TEACHERS
\$16,507.33 BULGER	ELAINE	NORTH PARAPROFESSIONALS
\$16,391.97 HEATH	DEBORAH	NORTH SPED PARAS.
\$16,296.35 KILGALLON	KAREN	CAFETERIA SUPPORT STAFF
\$16,236.84 MOORHEAD	PAULA	CAFETERIA SUPPORT STAFF
\$15,976.57 SPRAGUE	DENILLE M.	H. S. CLASSROOM TEACHERS
\$15,888.64 GILL	BARBARA J.	CAFETERIA SUPPORT STAFF
\$15,773.42 CUCINATTO	SARAH C.	TITLE ONE INSTRUCTIONAL
\$15,314.70 MERRITT	PATRICIA A.	CAFETERIA SUPPORT STAFF
\$15,273.76 CHARBONNEAU	GABRIELLE M.	M/S SPED PARAS.
\$15,172.08 DECASTRO	SHARON	NORTH SPED PARAS.
\$15,116.49 HICKEY	THERESA M.	H. S. CLASSROOM TEACHERS
\$14,983.42 MCRAE	NANCY R.	CAFETERIA SUPPORT STAFF
\$14,350.26 O'CONNOR	TONI-ANN	EXTENDED DAY PARAPROFESSIONAL
\$14,295.40 WEST	KIMBERLY	BRYANT. PARAPROFESSIONALS
\$14,180.00 RIELS	KATHRYN	SUBSTITUTES
\$13,604.53 MAHON	PATRICK M.	SPED GRANT SUPPORT STAFF
\$13,105.17 SMITH	TRACEY A.	BRYANTVILLE SPED PARAS
\$13,007.54 JORDAN	DIANNE	H.S. LIBRARY PARAS.
\$12,621.33 FLYNN	HEATHER	CAFETERIA SUPPORT STAFF
\$12,492.23 ADAMS	MAUREEN	CAFETERIA SUPPORT STAFF
\$12,461.53 HANNON	JUDITH K.	CAFETERIA SUPPORT STAFF
\$12,280.00 GARDINER	PAUL	SUBSTITUTES
\$12,266.64 MACDONALD	ELVA E.	TITLE ONE INSTRUCTIONAL
\$12,110.44 MCAULIFFE	JUDITH A.	CAFETERIA SUPPORT STAFF
\$12,000.00 TRAFTON	BETTY C	SUBSTITUTES
\$11,886.81 HOWIE	PATRICE	CAFETERIA SUPPORT STAFF
\$11,400.00 HILL	CAROLYN B.	SUBSTITUTES
\$11,331.70 PARKER	NANCY	CAFETERIA SUPPORT STAFF



\$11,026.26 SMITH	TIFFANY A.	CAFETERIA SUPPORT STAFF
\$10,836.01 MIGLIETTA	DAVID	CAFETERIA SUPPORT STAFF
\$10,738.43 WAGNER-SMITH	KIMBERLY	SUBSTITUTES
\$10,613.61 SMITH	DEBRA	CAFETERIA SUPPORT STAFF
\$10,500.98 BURROWS	JANET	CAFETERIA SUPPORT STAFF
\$10,210.00 NOONE	KATHLEEN	SUBSTITUTES
\$10,110.28 SNOWDON	KATHRYN A.	H. S. CLASSROOM TEACHERS
\$9,971.30 FARREN	JENNIFER A.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$9,668.92 BUONO	ANDREA	TITLE 1 ARRA TUTORS
\$9,571.22 DOHERTY	KYM M.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$9,470.51 JOHNSON	TEREEN	TITLE ONE INSTRUCTIONAL
\$9,256.00 GERRITY	MICHAEL B.	H. S. COACHES
\$8,986.11 HAPPEL	LAURA A.	TITLE ONE INSTRUCTIONAL
\$8,830.00 BLACKMORE	LEEANN	SUBSTITUTES
\$8,638.04 INNIS	KRISTYN K.	EXTENDED DAY PARA WAGES
\$8,395.88 NICHOLS	DANIELLE	BRYANTVILLE SPED PARAS
\$8,316.33 PARIS	KARIN M.	NORTH SPED PARAS.
\$8,263.66 COLANGELI	MARIA	SUBSTITUTES
\$8,220.00 REPPUCCI	MARY T.	SUBSTITUTES
\$8,157.93 RUNNELS	MILTON	M. S. CLASSROOM TEACHERS
\$8,153.00 SEWARD	WILLIAM C.	H. S. COACHES
\$7,965.51 CHAPMAN	CHERYL A.	BRYANTVILLE SPED PARAS
\$7,530.00 BERGGREN	LISA N.	SPED GRANT SUPPORT STAFF
\$7,495.31 HOLMES	SHANNON	CAFETERIA SUPPORT STAFF
\$7,309.59 KEARLEY	ANNE B.	TITLE 1 ARRA TUTORS
\$7,000.00 BENOIT	CHARLES A.	SUBSTITUTES
\$6,857.61 BYRNE	FAITH L.	CAFETERIA SUPPORT STAFF
\$6,825.09 MORRIS	JEANNE	BRYANT. LIBRARY PARAS.
\$6,700.00 JOHNSON	LESLIE A.	SUBSTITUTES
\$6,678.48 JOHANSSON	JENNIFER L.	TITLE 1 ARRA TUTORS
\$6,300.00 LAPLANTE	KRISTIN L.	SUBSTITUTES
\$6,266.04 GIRARD	CHERYL	BRYANT. LIBRARY PARAS.
\$6,090.24 NOLLNER	JEFFREY B.	SPED GRANT SUPPORT STAFF
\$6,072.62 SORRENTO	MATTHEW V.	HOBOMOCK SPED PARAS.
\$5,820.00 PROVITOLA	DARLENE K.	SUBSTITUTES
\$5,817.16 HURNEY	MARY ELLEN	CAFETERIA SUPPORT STAFF
\$5,800.00 ALWARDT	SHARON A.	SUBSTITUTES
\$5,754.00 YEATON	BRIAN	Do Not Use: HS/MS COACH
\$5,700.00 MORAN	KELLI JEAN	SUBSTITUTES
\$5,678.72 JOHNSON	JENNIFER L.	NORTH CLERICAL SALARIES
\$5,600.00 THORNTON	MEGAN E.	SUBSTITUTES
\$5,595.00 MCKEOWN	KEVIN	SUBSTITUTES
\$5,507.00 FLYNN	WILLIAM L.	H. S. COACHES
\$5,505.00 EWELL	JAMES	SUBSTITUTES
\$5,505.00 KRAMER	GEOFFREY E.	H. S. COACHES
\$5,505.00 MURPHY	ROBERT L.	H. S. COACHES
\$5,505.00 REGAN	KEVIN W.	H. S. COACHES
\$5,471.00 HOLT	KATHLEEN M.	H. S. COACHES
\$5,460.00 NUGENT	KATHERINE	SUBSTITUTES
\$5,347.00 NOYES	BRIAN	H. S. COACHES
\$5,347.00 VINING	DAVID	H. S. COACHES
\$5,235.00 D'ONOFRIO	DAWN M.	H. S. COACHES



\$4,830.00 DREW	NEAL D.	SUBSTITUTES
\$4,800.00 FRARE	TARA L.	SUBSTITUTES
\$4,660.00 ARENBERG	LINDA	SUBSTITUTES
\$4,525.00 KROON	ERICA L.	SUBSTITUTES
\$4,500.00 PATTISON	JOHN R	SUBSTITUTES
\$4,100.00 ALONGI	SAMANTHA	SUBSTITUTES
\$4,079.00 EROMIN	MICHAEL J.	H. S. COACHES
\$4,079.00 GOGGIN	LAURA M.	H. S. COACHES
\$3,700.79 ROBB	LORI M.	CAFETERIA SUPPORT STAFF
\$3,580.00 PALOMBO	VALERIE	SUBSTITUTES
\$3,320.00 OHRENBERGER	MERYL J.	SUBSTITUTES
\$3,289.04 MACCORMICK	CORINNE J.	CAFETERIA SUPPORT
\$3,200.00 LOUMIOTIS	ALAYNIA S.	SUBSTITUTES
\$3,142.00 TOLLIVER	RAY L.	H. S. COACHES
\$3,100.00 ZUNIGA	CORA E.	EARLY CHILDHOOD SUPPORT
\$3,052.36 BOUSSY	PATRICE M.	TITLE ONE INSTRUCTIONAL
\$2,985.20 SIMMONDS	JENNIFER D.	BRYANT. LIBRARY PARAS.
\$2,980.00 ABACHERLI	TRACY M.	SUBSTITUTES
\$2,963.00 DIBELLA	KRISTEN L.	H. S. COACHES
\$2,877.00 ENDRUSICK	DANIEL T.	H. S. COACHES
\$2,877.00 MARCOLINI	PETER L	H. S. COACHES
\$2,877.00 VERKADE	ELISE M	H. S. COACHES
\$2,877.00 LOGAN	MICHAEL	SUBSTITUTE CUSTODIANS
\$2,700.00 CROSSMAN	DEBRA A.	SUBSTITUTES
\$2,697.86 McCARTHY	NOREEN M.	CAFETERIA SUPPORT
\$2,662.50 HURLEY	SUE ANN R.	EXTENDED DAY TEACHER STIPENDS
\$2,550.00 HALEY	VALERIE	SUBSTITUTES
\$2,485.00 SLYS	JULIE B	SUBSTITUTES
\$2,453.91 LAPON	DONNA M.	NORTH SPCH/VISION TEACHERS
\$2,450.00 LANE	SHAWN	EXTENDED DAY TEACHER STIPENDS
\$2,362.50 HOGAN	THOMAS J.	EXTENDED DAY TEACHER STIPENDS
\$2,298.68 WALSH	KERRI A.	SYSTEM WIDE OT,PT,SP,VI,HEAR
\$2,170.00 MCEVOY-DUANE	MARGARET M.	SUBSTITUTES
\$2,151.24 FARLEY	JENNIFER C.	BRYANT. LIBRARY PARAS.
\$2,151.00 STAZINSKI	KIMBERLY T.	H. S. COACHES
\$2,120.00 MURAD	MITCHELL	SUBSTITUTES
\$2,072.00 GLASS	PETER H.	SUBSTITUTES
\$2,058.99 KING	JAMES	CAFETERIA SUPPORT
\$1,949.02 MULKERN	LAUREN M.	SUBSTITUTES
\$1,848.00 GOODMAN	ANDREW S.	H. S. COACHES
\$1,820.00 RICHARDS	DELLA M	SUBSTITUTES
\$1,680.00 TRONGONE	BARBARA	SUBSTITUTES
\$1,581.78 SQUATRITO	COLLEEN	PARAPROFESSIONAL ARRA IDEA 760
\$1,577.00 POLLEYS	MARY L.	H. S. COACHES
\$1,576.00 SCHAFER	ANDREA A.	H. S. COACHES
\$1,500.00 HICKIE	SUSAN J.	SUBSTITUTES
\$1,500.00 SHROPSHIRE	DANIEL P.	SUBSTITUTES
\$1,470.00 MALONE	KARA U.	SUBSTITUTES
\$1,456.72 PATTEN	STEPHANIE L.	CAFETERIA SUPPORT
\$1,410.00 PRAETSCH	SARAH E.	SUBSTITUTES
\$1,400.00 MESSNER	ALLISON M.	SUBSTITUTES
\$1,400.00 O'CONNOR	EDMUND	SUBSTITUTES

\$1,362.50	SZOSTAK	JULIANNE E.	EXTENDED DAY TEACHER SALARIES
\$1,358.88	MULKERN	PATRICK J.	EXTENDED DAY PARA STIPENDS
\$1,330.00	LELYVELD	SUSAN	SUBSTITUTES
\$1,296.76	BARNARD	KRYSTAL L	EARLY CHILDHOOD SUPPORT STAFF
\$1,281.23	WANDELL	MARGARET A.	**USE 240-2320.Z
\$1,270.00	BAMOND	SUSAN E	SUBSTITUTES
\$1,200.00	BURKE	TAMMY A.	SUBSTITUTES
\$1,125.00	CLAFLIN	ELLEN I.	SUBSTITUTES
\$1,043.70	ALFANO	MICHAEL	SUBSTITUTE CUSTODIANS
\$980.00	CROSS	NOEL D.	SUBSTITUTES
\$980.00	MUZYKA	HELEN	SUBSTITUTES
\$980.00	VERCOLLONE	MARY M.	SUBSTITUTES
\$913.54	LOVSTAD-FRANK	MONIKA	CAFETERIA SUPPORT
\$840.00	McRAE	JENNY M.	SUBSTITUTES
\$789.91	FITZPATRICK	MEAGHAN I.	H/S SPED PARAS
\$700.00	BLATHRAS	VALERIE	SUBSTITUTES
\$700.00	JESSOP	WAYNE R.	SUBSTITUTES
\$700.00	MCCARTHY	BONNIE J.	SUBSTITUTES
\$630.00	CONSIDINE	ANN C.	SUBSTITUTES
\$630.00	KIRVEN	MICHELLE L.	SUBSTITUTES
\$630.00	MARANI	JENNIFER RH.	SUBSTITUTES
\$562.95	SWANSON	LYNDA R.	EXTENDED DAY PARA WAGES
\$495.18	MCRAE	MATT	CAFETERIA SUPPORT
\$490.00	ANDERLIONIS	ANTHONY J.	SUBSTITUTES
\$490.00	HOOVER	SUSAN J.	SUBSTITUTES
\$490.00	KELLEY	EDWARD F.	SUBSTITUTES
\$490.00	RISTUCCIA	LAUREN	SUBSTITUTES
\$470.40	ALBERT	KEVIN C.	SUBSTITUTE CUSTODIANS
\$420.00	GENEREUX	WENDY J.	SUBSTITUTES
\$420.00	MYERS	ANNE M.	SUBSTITUTES
\$400.00	GRANT	MAUREEN P.	SUBSTITUTES
\$400.00	MALONEY	FRANCIS J.	SUBSTITUTES
\$366.80	MACDONNELL	WENDY M.	CAFETERIA SUPPORT
\$350.00	BARTKUS	PAULINE M.	SUBSTITUTES
\$350.00	MESERVE	JONATHAN	SUBSTITUTES
\$350.00	SAVOIA	LAUREN M.	SUBSTITUTES
\$340.60	GALLINGER	JANICE M.	CAFETERIA SUPPORT
\$319.64	TRASK	LISA J.	CAFETERIA SUPPORT
\$280.00	DEBELLIS	ALLISON F.	SUBSTITUTES
\$280.00	EOSUE	MELISSA E.	SUBSTITUTES
\$280.00	KOSAK	LYNNE A.	SUBSTITUTES
\$280.00	MAROZAS-BOYCE	JENNIFER	SUBSTITUTES
\$250.68	O'KEEFE	KATHLEEN	CAFETERIA SUPPORT
\$235.20	LYDON JR	JOHN	HOBOMOCK CUSTODIAL WAGES
\$210.00	DUTRA	MICHELLE	SUBSTITUTES
\$210.00	JOHNSON	PHYLLIS A.	SUBSTITUTES
\$210.00	KOMEJO	KATHERINE A.	SUBSTITUTES
\$210.00	O'SULLIVAN	GERARD F.	SUBSTITUTES
\$200.00	CADY	BELLA M.	SUBSTITUTES
\$200.00	REGAN	ELLEN T	SUBSTITUTES
\$140.00	FOWLE	GAIL M.	SUBSTITUTES
\$140.00	PUGLIESE	CHELSE L.	SUBSTITUTES

\$140.00	SHEEHAN	JUDITH E.	SUBSTITUTES
\$140.00	ZAINE	JESSICA L.	SUBSTITUTES
\$100.00	CAVALLO	SHELLEY A.	SUBSTITUTES
\$100.00	DOUGLAS-CANDII	GAIL K.	SUBSTITUTES
\$100.00	FIGUEIREDO	KIMBERLY J.	SUBSTITUTES
\$99.56	LYDON	CLAUDIA	CAFETERIA SUPPORT
\$73.36	LEONARD	KAREN M.	CAFETERIA SUPPORT
\$70.00	BYRNE	TERESA E.	SUBSTITUTES
\$70.00	CIPRIANI	HOLLY	SUBSTITUTES
\$70.00	CROSS	KIMBERLY J.	SUBSTITUTES
\$70.00	FLAIM	KAREN A.	SUBSTITUTES
\$62.88	HOBART	RENEE M.	CAFETERIA SUPPORT
\$41.92	CARAFONE	ALICIA E.	CAFETERIA SUPPORT



### REGULAR MEETINGS OF TOWN DEPARTMENTS

<u>Department</u>	<u>Day</u>	<u>Time</u>	<u>Place</u>	<u>Telephone</u>
Selectmen	Monday	7:00 P.M.	<b>ALL MEETINGS</b>	781-293-3844
Advisory Committee	Monday	7:30 P.M.	<b>HELD AT</b>	
Board of Assessors	Bi-monthly Mondays	7:00 P.M.	<b>TOWN HALL</b>	781-293-2393
Board of Health	2 <sup>nd</sup> & 4 <sup>th</sup> Monday	6:30 P.M.	<b>UNLESS OTHERWISE</b>	781-293-2718
Building Department	Monday	7:00 P.M.	<b>LISTED</b>	781-293-3864
Conservation Commission	Monday	7:30 P.M.		781-293-4674
Collector	Monday	7:00 P.M.		781-293-2671
DPW Commissioners	1 <sup>st</sup> and 3 <sup>rd</sup> Monday	6:00 P.M.		781-293-5620
Planning Board	2 <sup>nd</sup> and 4 <sup>th</sup> Monday	7:00 P.M.		781-294-4425
Treasurer	Monday	7:00 P.M.		781-293-3893
Town Clerk	Monday	7:00 P.M.		781-293-7211
Cemetery Trustees	2 <sup>nd</sup> Tuesday	7:30 P.M.	<b>CENTER LIBRARY</b>	
Commission on Disabilities	3 <sup>rd</sup> Saturday	1:00 P.M.		781-293-9484
Council on Aging	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday	7:00 P.M.	<b>SENIOR CENTER</b>	781-294-8220
Historic District/Historic Commission	3 <sup>rd</sup> Thursday	7:30 P.M.		
Housing Authority	1 <sup>st</sup> Tuesday	7:00 P.M.	<b>KILCOMMONS DR</b>	781-293-3088
Library Trustees	2 <sup>nd</sup> Thursday	7:30 P.M.	<b>CENTER LIBRARY</b>	781-293-6771
North River Commission	2 <sup>nd</sup> Wednesday	8:00 P.M.	<b>JAMES LIBRARY, NORWELL</b>	
Open Space Committee	2 <sup>nd</sup> & Last Tuesday	7:00 P.M.		781-293-4674
Pembroke School Committee	Bi-weekly Mondays	7:30 P.M.	<b>NO. PEMBROKE ELEM.</b>	781-829-1178
Plymouth County Conservation	2 <sup>nd</sup> Wednesday	7:30 P.M.	<b>15 Cranberry Hwy., Wareham</b>	
Recreation Commission	2nd Tuesday	7:00 P.M.	<b>COMMUNITY CENTER</b>	781-293-3249
Veterans Agent	Thursday	7:00 P.M.		781-293-4651
Zoning Board of Appeals	Bi-weekly Mondays	7:30 P.M.		781-293-3644

**TOWN HALL HOURS: Monday through Friday, 8:30 am to 4:30 pm, Monday evenings 7:00 pm to 9:00 pm**

**TOWN WEB SITE: [www.pembroke-ma.gov](http://www.pembroke-ma.gov)**

**SCHOOL WEBSITE: [www.pembrokepublicschools.org](http://www.pembrokepublicschools.org)**