

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
JANUARY 1, 2010 - DECEMBER 31, 2010**

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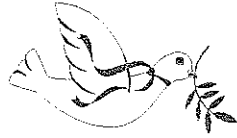
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SALARIES AND WAGES PAID

Town Department Employees	150
School Department Employees	156



IN MEMORIAM

Joseph Collins – February 4, 2010
Council on Aging

Bobby Hackett – February 13, 2010
Pembroke Historical Society

Joseph Savoia – June 10, 2010
Pembroke Finance Committee
Original High School Building Committee

Robert Kennedy – June 29, 2010
Former Town Accountant

Albert J. Dodge – September 7, 2010
Planning Board Member

Robert Crawford, Jr. – December 5, 2010
Board of Selectmen

John A. Waggett – December 9, 2010
Pembroke Permanent Firefighter

TOWN OF PEMBROKE
INCORPORATED March 21, 1712

Tenth Congressional District

William Keating (D). Representative

Quincy

First Councilor District

Carole S. Fiola (D). Councilor

Fall River

Plymouth & Barnstable Senatorial District

Theresa Murray (D), Senator

Plymouth

Sixth Plymouth Representative District

Daniel K. Webster (R), Representative

Hanson

Plymouth County Commissioners

Sandra Wright (D)
Anthony T. O'Brien (D)
John P. Roirdan, Jr (D)

Bridgewater
Brockton
Marshfield

ANNUAL TOWN MEETING

Fourth Tuesday in April

SELECTMEN'S MEETING

Monday 7:00 to 9:00 PM

Population 2010 Town Census

18,982

TOWN OFFICERS AND COMMITTEES

Serving during Calendar Year Jan. – Dec. 2010

<u>ELECTED OFFICIALS:</u>		
<u>Moderator</u>		
Stephen C. Dodge		Term Expires 2010
<u>Selectmen</u>		
Gregory M. Hanley		Term Expires 2013
Arthur P. Boyle, Jr.		Term Expires 2011
Willard J. Boulter, Jr.		Term Expires 2011
Lewis W. Stone		Term Expires 2012
Daniel W. Trabucco		Term Expires 2012
<u>Assessors</u>		
Cynthia A. Long		Term Expires 2010
Elizabeth Bates		Term Expires 2011
Mary E. Quill		Term Expires 2012
<u>Town Clerk</u>		
Mary Ann Smith		Term Expires 2011
<u>Board of Health</u>		
Lisa M. Cullity		Term Expires 2012
Thomas Driscoll		Term Expires 2010
Elizabeth Cytrynowski		Term Expires 2010
<u>Housing Authority</u>		
Valerie A. Kroon		Term Expires 2010
Gregory Hanley		Term Expires 2010
Henry Daggett		Term Expires 2012
Carolyn Crossley		Term Expires 2014
<u>Library Trustees</u>		
Kathleen A. Catano		Term Expires 2010
Mary Beth Courtright		Term Expires 2010
Karen Wry		Term Expires 2010
Marilyn Dionne		Term Expires 2011
Jillian Taylor		Term Expires 2011
Elaine Spaulding		Term Expires 2012

<u>ELECTED OFFICIALS</u>		
<u>cont...</u>		
<u>Planning Board</u>		
James Noone		Term Expires 2011
Daniel Taylor		Term Expires 2011
Thomas Irving		Term Expires 2012
Andrew C. Wandell		Term Expires 2012
Paul R. Whitman		Term Expires 2013
Matthew York		Term Expires 2014
Brian VanRiper		Term Expires 2015
<u>Constable</u>		
Mark C. Hickey		Term Expires 2010
Robert Digger Dorsey		Term Expires 2011
Arthur Boyle, Jr.		Term Expires 2012
<u>Pembroke School Committee</u>		
Patrick M. Chilcott		Term Expires 2010
Suzanne Scroggins		Term Expires 2011
Paul K. Bosworth		Term Expires 2011
Michael A. Tropeano		Term Expires 2012
Virginia J. Wandell		Term Expires 2012
<u>D.P.W. Commissioners</u>		
Paul Whitman		Term Expires 2013
James D. Kilcommons		Term Expires 2011
Benjamin Bastianelli		Term Expires 2012

<u>APPOINTED OFFICIALS</u>		
<u>Advisory Committee</u>		
		Term Expires 2013
Stephen Curley		Term Expires 2013
Linda A. Peterson		Term Expires 2013
Kathy Hassey		Term Expires 2011
Matthew McNeilly		Term Expires 2011
Gary Fine		Term Expires 2011
Marie Dona Peeler		Term Expires 2012
Anne Marie Stanton		Term Expires 2012
James McCollum		Term Expires 2012
<u>Affordable Housing Committee</u>		
Hilary Wilson		
Lewis Stone		
James McCollum		
Brian Van Riper		
<u>Animal Control Officer</u>		
William Hart		Term Expires 2011
<u>Board of Assessors</u>		
Catherine Salmon, Chief Assessor		
<u>Board of Health</u>		
Fred Leary, Health Agent		
Miriam Crowley, Animal Inspector		
<u>Cable Advisory Committee</u>		
James Hayden		
Peter Cleary		
Matthew Dovell		
John Mattinson		
<u>Casino Task Force</u>		
Daniel W. Trabucco, Sel. Rep.		Term Expires 2012
<u>Cemetery Commissioners and Cemetery Restoration Committee</u>		
Stephen C. Dodge		
Rosemarie Egerton		
Carol Ferguson		

<u>Central Plymouth County Water District Advisory Board</u>		
Eugene B. Fulmine, Jr.		Term Expires 2013
James Kilcommons, Alternate		
<u>Commission on Disabilities</u>		
Anthony Nunes		Term Expires 2013
Christine White		Term Expires 2011
Thomas Weinreich		Term Expires 2012
Edwin J. Thorne, ADA Coordinator		
<u>Community Center Task Force</u>		
Brian VanRiper	Chris Christman	
Kevin Crowley	Linda Osborne	
Andrew Wandell	Michael Keeley	
Elizabeth Bates		
Robert DeMarzo		
Cindy Long		
<u>Community Preservation Committee</u>		
Carey Day	Conservation Commission	2013
Elizabeth Bates	Historical Commission	2013
Brian VanRiper	Planning Board	2013
Rob Tocci	Open Space Committee	2013
Carolyn Crossley	Housing Authority	2012
Paul Whitman	DPW Commission	2012
Matthew Newman	Recreation Commission	2012
Paul T. Dwyer	Selectmen's Appointee	2011
Hank Daggett	Selectmen's Appointee	2011
<u>Conservation Commission</u>		
Patricia DeVore		Term Expires 2013
Daniel Murphy		Term Expires 2013
Marcus Ford		Term Expires 2011
Mark Ames		Term Expires 2011
Carey Day		Term Expires 2012
Daniel Smith		Term Expires 2012
Robert Clarke, Agent		
Kathy O'Neil, Recording Secretary		

<u>Council on Aging</u>		
Kathleen Toole		Term Expires 2013
Joseph Dellapi		Term Expires 2013
Linda Osborne		Term Expires 2011
Denise Hawes		Term Expires 2011
James C. Baillie		Term Expires 2012
Kenneth Girten		Term Expires 2012
Janis Bowes		Term Expires 2012
<u>COA Associate Members:</u>		
John D. Walsh, Jr		
Ruth Ingalls		
Linda Robbins Porazzo		
John Sullivan		
Mary Willis, COA Director		
<u>Representatives to Old Colony Elderly Services</u>		
Mary Willis, Delegate		
John D. Walsh, Jr. Alternate		
<u>Cultural Council</u>		
Lydia Hale		Term Expires 2013
Kyle Harney		Term Expires 2011
Eugenie M. King		Term Expires 2011
Laura DaSilva		Term Expires 2011
Dottie MacInnes		Term Expires 2012
Vivian Perry		Term Expires 2012
Linda McCollum		Term Expires 2012
Carol Watches		Term Expires 2012
<u>Drainage Commission</u>		
	Joint Appointed 3 yr term	
Henry Daggett		Term Expires 2013
Paul Whitman		Term Expires 2011
Thomas Irving		Term Expires 2012
<u>Emergency Management Co-Directors</u>		
Willard J. Boulter, Jr.		Term Expires 2011
George Emanuel		Term Expires 2011

<u>Energy Committee</u>		
Nick Zechello, Jr.	Dick White	
Deborah Wall	Donal Anderson	
Scott MacInnes	Richard Jones	
Ann Marie Stanton	Lisa Karol	
Brian Baragwanath		
Sarah Fredrickson		
<u>Fire Chief & Forest Warden</u>		
James Neenan, Chief		
George Emanuel, Deputy Chief		
<u>Fiscal Planning and Management Committee (Cash Management Committee)</u>		
School Superintendent	Frank Hackett	
Asst. School Superintendent	Erin Sullivan Obey	
School Committee Member	Virginia Wandell	
School Committee Member	Michael Tropeano	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Lewis W. Stone	
Selectman	Gregory M. Hanley	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Willard J. Boulter, Jr.	
Selectman	Daniel W. Trabucco	
Advisory Comm. Chairman	Matthew McNeilly	
Advisory Comm. Member	Anne Marie Stanton	
<u>Gas Inspector</u>		3 year term
Gary Young		Term Expires 2011
Bill Stewart, Alternate		Term Expires 2011
<u>GATRA</u>		
Hilary Wilson		
John Leydon, Alternate		
<u>Herring Fisheries Commission</u>		
Craig Richmond		Term Expires 2013
Mark Ames		Term Expires 2013
Douglas Sprague		Term Expires 2013
Richard Rounds		Term Expires 2011
Andrew Key		Term Expires 2011

<u>Historic District/Historical Commission</u>		
Michael Kirby		Term Expires 2013
David Mallen		Term Expires 2013
Laura S. Campbell		Term Expires 2013
James Bennette		Term Expires 2011
Elizabeth Bates		Term Expires 2012
Linda Osborne		Term Expires 2012
John Esposito		Term Expires 2012
John F. Woods		Term Expires 2012
<u>Insect Pest Control Superintendent</u>	3 year term	
Robert Demers		Term Expires 2013
<u>Inspector of Buildings/Zoning Enforcement Officer</u>	3 year term	
George H. Verry		Term Expires 2011
<u>Inspector of Buildings, Alternates</u>	3 year term	
Anthony Marino		Term Expires 2011
Joseph S. Stack		Term Expires 2011
<u>MAPC Representative</u>		
Edwin J. Thorne, Town Administrator		Term Expires 2013
Lewis W. Stone, Alternate		
<u>MBTA Advisory Board</u>		
James Kilcommons		Term Expires 2011
<u>North River Commission</u>		
James Hannon, Representative	3 year term	Term Expires 2012
Willard J. Boulter, III, Alternate	3 year term	Term Expires 2012
Joseph Strazdes, North River Patrolman		
<u>Old Colony Planning Council</u>		
Gerard Dempsey, Representative		Term Expires 2013
Daniel Trabucco, Alternate		Term Expires 2013

<u>Old Colony Planning Council Joint Transportation Committee</u>		
Eugene Fulmine, Jr., Representative		Term Expires 2011
<u>Open Space Committee</u>		
Robert Tocci	Sandra Simon	
Carol Ferguson	Denise Moraski	
Gerri O'Reilly	Ben Natale	
Rich O'Reilly, Cons. Comm. Liaison		
<u>Plumbing Inspector</u>		
Gary Young	3 year term	Term Expires 2011
<u>Plymouth County Advisory Board</u>		
Lewis W. Stone		Term Expires 2011
<u>Pond Bylaw Review Committee</u>		
Doris Mann		
Robert Morrisette		
Debra Tranberg		
Judy Metcalf		
<u>Police Department</u>		
Michael. Ohrenberger, Police Chief		
<u>Recreation Commission</u>		
Linda Foye Federico		Term Expires 2013
Gregory Hanley		Term Expires 2013
Marc Gerhart		Term Expires 2013
Matthew Norton		Term Expires 2011
Matthew Newman		Term Expires 2011
Thomas Drummond		Term Expires 2011
Mary Ann Flynn		Term Expires 2012
Thomas Finnegan		Term Expires 2012
Robert Raleigh		Term Expires 2012
Susan Roche, Director		
<u>Registrars, Board of</u>		
Marilyn Zechello		Term Expires 2012
Sandra H. Damon		Term Expires 2011
Mary Salters		Term Expires 2013
<u>Sealer of Weights & Measures</u>		
Joseph Suppa		Term Expires 2011

<u>Solid Waste/Recycling Committee</u>		
Ben Bastianelli	Gary Fine	
Michael Virta	James McCollum	
Lewis Stone	Deborah Killefer	
Board of Health Member	Alternate: Chester Drown	
<u>South Shore Community Action Council</u>		
Pamela Murdock, Selectmen's Rep		Term Expires 2011
<u>Town Accountant</u>		
J. Michael Buckley, Jr.		Contract until 2013
<u>Town Administrator</u>		
Edwin J. Thorne		Contract until 2011
<u>Town Clock Winder</u>		
Robert Hynes		Term Expires 2011
<u>Town Collector/Treasurer</u>		
Kathleen McCarthy		
<u>Town Counsel</u>		
Kopelman & Paige, P.C.		Term Expires 2011
<u>Town Government Study Committee</u>		
Lewis Stone	F. George Emanuel	
Peter Isham	Anthony Marino	
William R. Buckley	James Touhey	
Brian Krause		
<u>Town Landing Committee</u>		
Jean Holland, Administrator		Term Expires 2011
David R. Boyle		Term Expires 2013
Patricia Merritt		Term Expires 2013
Maureen Dixon		Term Expires 2011
Faith Byrne		Term Expires 2011
Catherine Thurbide		Term Expires 2012
Gerry McCourt		Term Expires 2012
Amy Hill, Director of Beaches		

<u>Town Memorial Committee</u>		
Linda Osborne, Chairman	Neil Chapman	
Michael Hurney, Commander, Pembroke American Legion	Frank E. Costa, Sr.	
Josephine Hatch	Kathleen A. Keegan	
Mark Moneypenny	Ken Parks	
Paul Brosseau	Andy Pongrantz	
George Bent, Alternate		
Elizabeth Berry, President, American Legion Auxiliary		
Honorary Members:		
David McPhillips Veterans Agent		
<u>Veterans' Agent</u>		
David McPhillips		Term Expires 2011
<u>Veterans' Neglected Graves Officers</u>		
Edward R. Bursaw		Term Expires 2011
Andrew Pongratz		Term Expires 2011
<u>Wage & Personnel Board</u>		
Michael Keeley		Term Expires 2011
vacant		Term Expires 2012
vacant		Term Expires 2013
<u>Wiring Inspector</u>		
Nicholas Zechello	3 year term	Term Expires 2011
Leslie Damon, Asst. Alternate	3 year term	Term Expires 2011
<u>Zoning Board of Building Law Appeals</u>		
Sharon McNamara		Term Expires 2011
William Cullity, Jr.		Term Expires 2012
Frank Baldassini		Term Expires 2013
vacant, alternate		Term Expires 2013
Linda MacDonald, Alternate		Term Expires 2011
John O'Connor, Alternate		Term Expires 2012
Michele Dowling, Recording Sec'y		

2010 ANNUAL REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 156th Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2010. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

Mr. Donal Anderson decided not to seek re-election to the Board of Selectmen at the end of his term in 2010. Mr. Anderson contributed many novel ideas to the benefit of the Town and was responsible for the institution of the program for facilitating applications for U.S. Passports. Since becoming a certified Passport Acceptance Agency, the Selectmen's Office has facilitated dozens of applications.

Gregory Hanley was elected at the May 2010 Town Election to fill the seat vacated by Mr. Anderson. Mr. Hanley expressed his hope to be able to restore the Wage & Personnel Board, create the centralization of residential data, to pursue hiring a Town Planner to re-codify the Town Bylaws, and to look into a central purchasing dept.

The current elected officials of this five-member Board of Selectmen are Chairman Willard J. Boulter, Jr., Vice-Chairman Daniel W. Trabucco, Clerk Lewis W. Stone, Selectman Arthur P. Boyle, Jr., and Selectman Gregory M. Hanley. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board. This year, the Selectmen appointed the Town Administrator to oversee the day to day operations of the Board of Health. Mr. Thorne was recognized this year by the International City & County Managers Association for his 30 years in government service.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in these warrants, and then implement the votes subsequently adopted. The Selectmen are also responsible for negotiating contracts with the Union employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups.

Congratulations were extended to retiring Town Treasurer/Collector Deborah Mulrain and the Selectmen welcomed Kathleen McCarthy as our new Treasurer/Collector. The Selectmen also welcomed new Health Agent Lisa Cullity upon the exit of former Health Agent, Fred Leary. The Capital Planning Committee and the Cash Management

Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. The Energy Committee, appointed by the Selectmen, has entered an agreement to have a town wide energy audit performed which will help them define what energy saving projects would pay for themselves within twelve years. The Affordable Housing Committee is dedicated in their efforts to monitor the inventory of affordable housing in our community. The GATRA bus service program to assist the elderly and disabled has been running well and a new bus service has been added to take residents to the commuter rail station.

The Hobomock St. landfill capping and closure plan has finally been accepted by the DEP and construction is anticipated to begin in the summer while school is out of session. Aquatic Control will continue the pond clean-up program on Oldham and Furnace Ponds. The 300th Anniversary Committee, chaired by Selectman Boulter, has been planning events to celebrate the 300th anniversary of the incorporation of the town. Pembroke was the recipient of the Blue Community Award with the help of the Mattakeesett Garden Club, Pembroke Watershed Association and the Boy Scouts.

The Government Study Committee was unsuccessful in its attempt to convince voters to change from a Town Administrator to a Town Manager form of government. The committee was disbanded. The Solid Waste/Recycling Committee was formed in February to study more efficient ways to handle the town's solid waste disposal and recycling efforts. They met regularly for several months and made their final recommendations to the Selectmen. This committee was disbanded in August. Selectmen Boulter and Selectman Boyle raised concerns about dock permits and a new Pond Bylaw Study Committee was created to review the current bylaws relating to the use of lakes and ponds. There has not been a meeting of this committee as yet. The Animal Control Officer was in attendance for several dog complaint hearings this year and most cases were resolved with amicable results.

The Center of Town is undergoing a radical facelift. The old Center Plaza buildings have been demolished and new construction is nearly complete. The Town will welcome a larger CVS store and a new Stop & Shop Supermarket in the Center Plaza. Along with this project, new traffic lights were installed in the Center which has caused quite a stir in town. The Selectmen entertained many phone calls and letters regarding these new additions. They have worked closely with the Planning Board to try to make the transition as smooth as possible.

Other issues addressed by the Selectmen this year included truck traffic in the North Pembroke area. Mr. Stone was instrumental in securing traffic studies which resulted in the erection of new signage. Mr. Trabucco attended meetings of the Casino Task Force and informed the Board that studies revealed that host towns do not make out exceedingly well with casinos.

The town's website continues to be updated and managed by our Library Director, Deborah Wall. The website address is www.pembroke-ma.gov.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, entertainment licenses, gas storage permits, and door-to-door solicitation permits. The Board's licensing activities for the year 2010 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
15	Common Victualer All Alcoholic
2	Common Victualer Wine and Malt
5	Retail Package All Alcoholic
4	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
1	Class I New Motor Vehicle Dealer License
22	Class II Auto Dealer Licenses
1	Taxi Cab Licensee
37	Common Victualer Licenses
9	Live Entertainment Licenses
4	Amusement Device Licenses
3	Precious Metal Dealer Licenses
5	Sunday Entertainment
0	Billiard Table Licenses

As always, many thanks are extended to our town employees and special thanks go out to the many volunteers who generously donate their time to make Pembroke a desirable community in which to live.

PEMBROKE BOARD OF SELECTMEN

Willard J. Boulter, Jr., Chairman
Daniel W. Trabucco, Vice-Chairman
Lewis W. Stone, Clerk
Arthur P. Boyle, Jr., Selectman
Gregory M. Hanley, Selectman

December 2010

2010 ANNUAL REPORT OF THE TOWN ADMINISTRATOR

I am pleased to submit my thirteenth annual report as Town Administrator for the year 2010.

The biggest story of 2010, not only in Pembroke, but statewide, was the state of the economy. The continued economic downturn was felt in the cuts in state aid received from the Commonwealth, not only in the spring which affected Fiscal Year 2010, but also in the summer, which had an adverse effect on Fiscal Year 2011. As usual, the cooperation between Town departments and the School Department enabled the community to withstand these revenue cuts with minimal reductions to services provided to Pembroke residents.

Town wide events and projects that affected the community in 2010 were the long-awaited renovations to the Pembroke Center Plaza shopping center. With assistance from the federal stimulus monies administered by the Plymouth County Commission, the \$13 million project broke ground in early 2010. Other submittals awarded by the Commission but not funded by the Town for obvious financial reasons were the Hobomock Street Sidewalks, Mattakeesett Ballfields Parking Complex and renovations to the Community Center.

The Town continued its relationship with the Greater Attleboro Taunton Regional Transit Authority (GATRA) in providing transportation services to the Senior Van and Paratransit programs. In addition, GATRA introduced on a trial basis, a shuttle service between town parking lots and the Commuter Rail Line in Hanson. The Board of Selectmen, with the technical assistance of the Old Colony Planning Council, conducted traffic surveys at various locations in Pembroke in 2010. The heavy truck surveys were also conducted in neighboring Duxbury whose cooperation will be needed in excluding those vehicles from the residential neighborhoods.

Solid waste and the Landfill capping dominated the attention of the Selectmen after the formation of the Solid Waste Study Committee to examine the Town's curbside trash pickup and recycling center activities. The result was further deliberations with vendors regarding curbside trash and a new concept for residents – curbside recycling. Mike Valenti, Landfill Manager, and Environmental Partners, Inc., were instrumental in having the October Special Town Meeting adopt a \$2.8 million article to cap the Hobomock Street Landfill as required by the Department of Environmental Protection.

Recreation activities and improvements continued in 2010, as the Town continues to upgrade facilities and provide events to be enjoyed by Pembroke families. This fall, the Pembroke High School athletic teams enjoyed participating in night activities courtesy of town meeting appropriations and the efforts of countless volunteers. Although the Town was not successful in securing a \$500,000 PARC Grant for improvements to the facility, the Town entered into its' second contractual agreement with Pembroke Youth Baseball to insure the proper maintenance and upkeep to the new and existing ballfields.

The Town continued its commitment to clean the ponds and waterways by a series of projects such as Furnace Pond, Oldham Pond algae cleanup, surface water runoff and beach erosion at Little Sandy Pond, and the restoration of the Herring Fish Ladder on Upper Mill Pond. The summer of 2010 saw another successful family activity; the Annual Family Fun Festival in August, with the usual family crowd enjoying food and games being provided by the Town Landing Staff and the American Legion Post.

As always, none of the activities, events, and programs in this report would be possible without the cooperation of all elected and appointed town officials, and town employees. My sincere appreciation to the Board of Selectmen, and a special thanks to Diane Tobin, Executive Assistant, and Vicky Gillard, Principal Clerk, for their hard work and commitment to the Town of Pembroke.

REPORT OF THE TOWN CLERK POPULATION STATISTICS

YEAR	TYPE	NUMBER	YEAR	TYPE	NUMBER
2010	Town Census	18,982			
2009	Town Census	19,092	1975	State Census	12,374
2008	Town Census	18,834	1970	Federal Cen	11,193
2007	Town Census	18,549	1965	State Census	7,708
2006	Town Census	18,520	1960	Federal Cen	4,919
2005	Town Census	18,556	1955	State Census	3,833
2004	Town Census	18,270	1950	Federal Cen	2,579
2003	Town Census	18,270	1945	State Census	1,821
2002	Town Census	18,016	1940	Federal Cen	1,718
2001	Town Census	17,701	1935	State Census	1,621
2000	Town Census	17,425	1930	Federal Cen	1,492
1999	Town Census	16,974	1925	State Census	1,480
1998	Town Census	16,415	1920	Federal Cen	1,358
1997	Town Census	16,167	1910	Federal Cen	1,336
1996	Town Census	15,726	1905	Federal Cen	1,358
1995	Town Census	15,840	1900	Federal Cen	1,240
1994	Town Census	15,479	1895	State Census	1,223
1993	Town Census	15,208	1890	Federal Cen	1,320
1992	Town Census	15,110	1885	State Census	1,313
1991	Town Census	14,840	1880	Federal Cen	1,405
1990	Town Census	14,704	1875	State Census	1,399
1989	Town Census	14,759	1870	Federal Cen	1,447
1988	Town Census	14,612	1865	State Census	1,489
1987	Town Census	14,310	1860	Federal Cen	1,524
1986	Town Census	13,864	1855	State Census	1,500
1985	State Census	13,847	1850	Federal Cen	1,388
1984	Town Census	13,576	1840	Federal Cen	1,258
1983	Town Census	13,510	1830	Federal Cen	1,325
1982	Town Census	13,507	1820	Federal Cen	1,297
1981	Town Census	13,507	1810	Federal Cen	2,051
1980	Federal Census	13,453	1800	Federal Cen	1,943
1979	Town Census	13,076	1790	Federal Cen	1,954
1978	Town Census	12,856	1776	Provincial Cen	1,768
1977	Town Census	12,775	1765	Provincial Cen	1,409

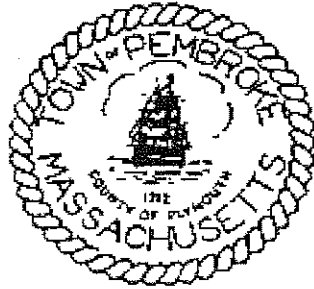
Respected submitted,

Mary Ann Smith
Town Clerk

Town of Pembroke
STATE SENATE PRIMARY RACE JANUARY 19, 2010

	PREC 1	PREC 2	PREC 3	PREC 4	PREC 5	TOTAL
BROWN	1170	946	974	1057	987	5134
COAKLEY	539	473	464	501	447	2424
KENNEDY	10	7	5	12	7	41
WRITE INS	0	1	2	1	2	6
TOTAL	1719	1427	1445	1571	1443	7605

TOWN OF PEMBROKE, MASSACHUSETTS



ADVISORY COMMITTEE ANNUAL REPORT AND RECOMMENDATIONS

2010

ANNUAL TOWN MEETING WARRANT

ATTEND THE ANNUAL TOWN MEETING
TUESDAY, APRIL 27, 2010
7:30 P.M.

PEMBROKE HIGH SCHOOL
LEARNING LANE
PEMBROKE, MA

A BRIEF GUIDE TO PEMBROKE TOWN MEETING PROCEDURES

If you wish to speak:

The proper procedure is to stand at the microphone until the moderator has recognized you or someone else. Wait for the microphone and give your name and address before you proceed. You should not interrupt the speaker except in an extreme case to raise a point of order.

Any person must cease and yield the floor at the moderator's request. During debate, the speaker is required to address the moderator. Questions may be asked only through the moderator.

Asking Questions about Procedure:

The voter can always ask the moderator about questions of procedure. If the voter is not clear as to what he is voting on, or what the effect of the passage of the pending motion will be, he should ask the moderator for clarification.

Advice on Preparing Motions or Amendments:

The Town Counsel is available for consultation concerning wording and procedure for making motions or amendments from the floor.

Main Motions:

A main motion proposes action under the article of the warrant being considered. Main motions may be made only when no other business is pending. They are the basic motions, and others revolve around them.

Motions to Amend:

A proposal to change the main motion before the meeting is made by a motion to amend. It may itself be amended. The first amendment is called the primary amendment and an amendment to the primary amendment is called the secondary amendment. No further amendments are permitted to keep matters from getting too complicated. (In other words – only three motions are allowed on the floor).

Other Motions and Points of Order:

A motion to adjourn may be made at anytime. Adjournment must be to a scheduled time and place. When all articles in the warrant have been disposed of, a motion to dissolve is in order.

If you wish to terminate debate on a motion and call for an immediate vote, you can "move the previous question". This motion is not debatable and requires a two-thirds vote.

A Point of Order is a question. On a point of order a voter may raise one or more of the following questions and no others:

1. Is the speaker entitled to the floor?
2. Is what the speaker is saying or proposing indecorous, frivolous, irrelevant, illegal or contrary to proper procedure?
3. Is pending action frivolous, irrelevant, illegal or contrary to proper procedure?

SUMMARY OF MOTIONS

Name of Motion

<u>Main Motions</u>	<u>Debatable</u>	<u>Votes Required</u>
1. Motion to take action under article	yes	Majority or 2/3rds as may be required
2. Motion to take up articles out of order	yes	4/5ths
3. Motion to reconsider an article acted upon and disposed of	yes	majority
4. Motion to Indefinitely Postpone	yes	majority

Subsidiary Motions

1. Previous question (which ends debate)	no	2/3rds
2. Motion to amend main motion	yes	majority

Privileged Motions

1. To adjourn to a fixed time or recess	no	majority
2. Question the quorum of 150	no	no vote
4. Fix time to (or at) which to adjourn	yes	majority

REPORT OF THE ADVISORY COMMITTEE

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The Advisory Committee's major task is to submit a balanced budget at the annual town meeting in the spring for the following fiscal year. The committee also makes the majority of the motions on articles on the town meeting floor and makes recommendations for or against. This fiscal year's town budget was 50,884,238.00 dollars. The committee made recommendations on 26 articles on town meeting floor. The chairman would like to thank Ed Thorne and Mike Buckley for their assistance in supplying information for the town budget. The following is a list of supplemental transfers made by the committee from their Reserve Fund.

PEMBROKE FY09 RESERVE FUND TRANSFERS

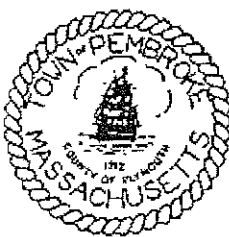
DATE	DEPARTMENT	PURPOSE	AMOUNT	BALANCE
7/1/08	Appropriation			150,000.00
2/9/09	Town Clerk	Software bills	827.97	149,172.03
2/9/09	Fire Department	Call firemen	10,000.00	139,172.03
3/2/09	Board of Health	Clerical overtime	296.96	138,875.07
3/9/09	Disabilities Commission	Transportation - SSCAC	3,995.50	134,879.57
3/30/09	Board of Health	Clerical overtime	255.84	134,623.73
3/30/09	Disabilities Commission	Transportation - SSCAC	3,586.86	131,036.87
5/11/09	Town Hall Maintenance	March electric bill	1,841.09	129,195.78
6/1/09	Wiring Inspector	mileage & certifications	550.00	128,645.78
	Town Administrator	April gas bill	874.72	127,771.06
	Town Administrator	April electric bill	1,855.11	125,915.95
6/15/09	Town Administrator	BOH audit	3,923.50	121,992.45
	Community Center	Building repairs	5,950.71	116,041.74
	Recreation Commission	Replace pump for irrigation system	4,975.96	111,065.78
	Veterans' Agent	Veterans' benefits	6,000.00	105,065.78
	Board of Selectmen	Gas bill, outstanding May balance	471.27	104,594.51
6/29/09	Town Administrator	May electric bill	1,450.02	103,144.49
7/13/09	DPW	Unused vacation compensation	16.40	103,128.09
			46,871.91	
Turn back from reserve fund				103,128.09

Inter/Intradepartmental transfers (MGL C44 §33b) approved by Advisory Committee

Date	From	To	Amount
7/13/09	Town Accountant expense	Town Accountant - personal services	150.00
	Assessors' legal expense	Assessors' expenses	677.00
	Building Department personal services	Town Hall maintenance	1,000.00
	Police personal services	Police expenses	13,000.00
	Animal Control expenses	Animal Control personal services	50.00
	DPW buyback	DPW overtime	5.00
	Health Board personal services	Health Board expense	500.00
	Health Insurance	Veterans' benefits	489.00
	Library personal services	Library expenses	2,500.00
	Health Insurance	Medicare Tax Assessment	7,392.00
Total	Transfers		25,763.00

Respectfully submitted: Matthew D. McNeilly II, Chairman, Anne Marie Stanton Clerk, Linda Peterson, Stan Carita, Marie Peeler, Russell Bullock, Kathy Hassey, Benjamin Bastianelli III, and Thomas Pugliese, members.

Annual Town Meeting Warrant April 27, 2010



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, APRIL 27, 2010**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON
TUESDAY, THE TWENTY-SEVENTH DAY OF APRIL 2010
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:

ARTICLES 1 - 29

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 5th day of April in the year of our Lord Two Thousand and Ten

TOWN OF PEMBROKE
BOARD OF SELECTMEN

Arthur P. Boyle, Jr., Chairman

Donal P. Anderson, Vice-Chairman

Willard J. Boulter, Jr., Clerk

Lewis W. Stone, Selectman

Daniel W. Trabucco, Selectman

A true copy, ATTEST:

Mary Ann Smith, Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 27, 2010, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 13, 2010 By: Arthur P Boyle, Constable

Moderator Stephen C Dodge called the Annual Town Meeting to order at 7:45 p.m. at the Pembroke High School on April 27, 2010, pursuant to a Warrant under the hands of the Selectmen of Pembroke, Arthur P. Boyle, Chairman, Donal P Anderson, Vice-Chairman, Willard J Boulter Jr., Clerk, Lewis W. Stone, Selectmen, Daniel W Trabucco Selectmen Issued this 13th day of April 2010 by Arthur P Boyle, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store. Checkers appointed by the Selectmen were Sandra Damon, Rosemarie Edgerton, Carol Nourse, Mary Teevens, Mary Quill who reported 220 voters in attendance. Tellers sworn in by the Moderator were James Christie, Pat Cullity, Robert Graham, Gail Sim and Elizabeth Kitson.

In honor of his retirement Selectmen Donal Anderson was presented with a plaque by

The Moderator asked that a moment of Silence be observed in memory of Ruth Carpenter

Annual Town Meeting Warrant April 27, 2010

Ruthie was a long time member of the School Committee, she served at one time as the Welcome Wagon Lady of Pembroke, Ruth also gave unforgettable performances in several of the Libraries Death By Chocolate plays.

Pam Rowell was the past Director of Recreation. Pam worked tirelessly to make the Community Center a safe and happy place for all the children of Pembroke. Pam was instrumental in bringing The Night at the Movies and the Circus to Pembroke. At the time of her death Pam's mission was to make sure the Pembroke Skate Park became a reality for the teenagers of the community.

Wilson Whittaker was the past Chairman of the Board of Health, Wilson spent tireless hours in the effort to make the recycling center and

Mr. Boyle moves that if a two-thirds vote is required by statute, the Moderator is authorized to declare a 2/3rd vote if, after a show of hands, the Moderator determines that the 2/3rd majority has been reached; provided however, that if a vote so declared is immediately questioned by sever or more voters, the Moderator shall verify the two thirds majority by ordering a standing count of the yeas and nays.

A motion was made to allow the following non-residents and non[registered votes to enter and address the Town and Special Meeting's

Joel Bard, Town Counsel
Edwin J Thorne, Town Administrator
J Michael Buckley, Town Accountant
Marion MacInnis, Advisory Committee
Kevin Burke, Kopleman & Paige
Robert Demers, DPW
Bill Keating, Candidate
Steve Lamarche, School Department
Bill Coffee, Norwell Moderator
Becca Manning, Pembroke Express
Dennis Tatz, Patriot Ledger
Laura Sinclair, Pembroke Mariner
Frederick Briggs, Old Colony Sportsmen Club
Eileen Goode, Reporter
Robert Burke, Resident
Eric Wilson, Resident
Kevin Frytag, Resident
Jacob Skolnick
Patricia Laffin, Observer
Bob Brohers, Observer

Action	Article	Action	Action
1	2	16	8
2	3	17	10
3	15	18	21
4	7	19	16
5	27	20	12
6	13	21	18
7	14	22	25
8	9	23	26
9	24	24	20
10	23	25	6
11	19	26	17
12	4	27	1
13	5	28	28
14	29	29	22
15	11		

ACTION 1 ARTICLE 2: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to

SCHEDULE A CLASSIFICATION OF POSITIONS

ALL DEPARTMENTS

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire) –Call Dept.	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16

Annual Town Meeting Warrant April 27, 2010

Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29
Town Clerk	SA

ANNUAL SALARY SCHEDULE A
EFFECTIVE JULY 1, 2010 THROUGH JUNE 30, 2011

	MINIMUM	2 ND YEAR	MAXIMUM
SA	<i>Current</i>	<i>Current</i>	<i>Current</i>
2	86,329	91,463	96,901
3	86,329	91,463	96,901
5			467
6			355
7	86,572	88,957	93,405
8	70,926	74,473	78,243
11	41,074	45,050	49,075
12	12,952	13,280	15,352
13	35,627	37,403	39,168
14	31,659	33,332	34,588
15	45,216	47,771	50,158
16	58,756	60,225	61,730
17	71,789	76,050	80,941
18	32,673	36,441	40,104
19	45,321	47,209	49,774
20	72,146	76,388	81,339
21	70,926	74,473	78,243
22	54,446	58,584	62,636
23	42,031	44,124	46,248
24	58,508	62,588	65,988
27	57,258	64,153	67,640
28	50,349	51,902	54,639
29	46,690	49,025	51,476
30			64,609

**ANNUAL SALARY SCHEDULE B
APPOINTED PART TIME OFFICERS AND EMPLOYEES
ANNUAL SALARY EFFECTIVE
JULY 1, 2010 THROUGH JUNE 30, 2011**

POSITION	CURRENT SALARY
Town Accountant	\$41,334
Landfill Manager	35,525
Assistant Town Accountant	34,396
Conservation Agent	29,788
Wiring Inspector	24,390
Veterans' Agent	14,560
Plumbing Inspector	11,989
Gas Inspector	11,989
Animal Inspector	6,196
Summer Playground Director	6,093
Inspector of Weights & Measures	5,642
Assistant Wiring Inspector	4,621
Assistant Summer Playground Director	4,135
Herring Fisheries Superintendent	2,407
Civil Defense Director	2,395
Town Landing Administrator	1,926

SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2010 THROUGH JUNE 30, 2011

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25

Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30

*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)

SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2010 THROUGH JUNE 30, 2011

SC	Minimum	2 nd Year	Maximum
SC	<i>Current</i>	<i>Current</i>	<i>Current</i>
1	21.37	23.60	26.71
2	21.37	23.60	26.71
3	8.83	9.27	9.72
4	16.25	17.31	18.40
5	18.37	18.37	18.37
6			24.87
8			18.94
9	16.22	18.04	19.55
10			11.95
11	15.45	16.46	17.48
12	12.30	13.37	14.40
13	10.86	11.40	11.95
14	12.30	13.29	14.41
15			11.26
16			12.62
17			13.96
18			13.16
19			10.56
20			14.06
21			11.06
22			22.63
23			16.46

24	9.44	9.91	10.42
25	9.95	10.43	10.96
27	19.17	20.18	21.13
28	12.81	13.44	14.10
29	15.56	16.47	17.42
30	18.81	19.79	20.71

MOVED by Matthew McNeilly to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules printed in Article 2 of the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 2 ARTICLE 3: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Matthew McNeally the sum of \$52,375,683 to be appropriated for the operating budgets of the Town for the fiscal year beginning July 1, 2010 and expended for Personal Services, including elected officials' salaries, and for the expenses as printed in a document entitled "Town of Pembroke Fiscal Year 2011 Budget Worksheet"; and to meet this appropriation that

\$ 48,118,212 raised and appropriated
 \$ 2,131,329 transferred from, Water Revenue
 \$ 1,614,845. transferred from Trash Revenue
 \$ 225,807 transferred from the Ambulance Fund
 \$ 40,000 transferred from Septic Betterment Program
 \$ 935 transferred from the Wetlands Fund
 \$ 19,144 transferred from Tubbs Meadow Fund
 \$ 60,000 transferred from a Sale of Lots
 \$ 16,341 transferred from Perpetual Care Income
 \$ 20,710 transferred from Recreation Revolving Fund
 \$ 55,000 transferred from COA Revolving Fund
 \$ 73,360 transferred from School Construction Surplus

MOVED by Deborah wall to make the following adjustments to the Library budget:
 General Expenses from \$70,075 to \$68,575 and Books from \$67,511 to \$69,011

Annual Town Meeting Warrant April 27, 2010

SECONDED AND SO VOTED

UNANIMOUS

A motion was made that the Annual Town Meeting be adjourned (8:20 p.m.) until the business of the Special Town Meeting was completed.

SECONDED AND SO VOTED

UNANIMOUS

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE

SPECIAL TOWN MEETING WARRANT

WITHIN THE ANNUAL TOWN MEETING

TUESDAY, APRIL 27, 2010

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-SEVENTH DAY OF APRIL, 2010 at EIGHT O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 8

And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands and seals this 5th day of April, 2010

PEMBROKE BOARD OF SELECTMEN

Annual Town Meeting Warrant April 27, 2010

Action	Article
1	3
2	4
3	5
4	6
5	8
6	2
7	7
8	1

Arthur P. Boyle, Jr., Chairman

Donal P. Anderson, Vice-Chairman

Willard J. Boulter, Jr., Clerk

Lewis W. Stone, Selectman

Daniel W. Trabucco, Selectman

A TRUE COPY ATTEST: _____
Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Town Meeting to be held on April 27, 2010, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

ACTION 1 ARTICLE 3: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$20,000.00 or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association , for the purposes of continuing the weed control program in Hobomock Pond, or take any other action relative thereto.

Submitted by Conservation Commission

MOVED by Kathy Hassey to appropriate and transfer from free cash the sum of \$20,000 to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association for the purpose of continuing the weed-control program Hobomock Pond.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 2 ARTICLE 4: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$1,380,000, to be expended by the Department of Public Works, for the replacement of and repairs to water mains in the Oldham Pines area, or take any other action related thereto.

Submitted by Town Accountant and Town Administrator

MOVED by Marie Peeler to indefinitely postpone

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 3 ARTICLE 5: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$530,000, to be expended by the Board of Selectmen, for the construction of sidewalks on Hobomock Street, or take any other action related thereto.

Submitted by Town Accountant and Town Administrator

MOVED by Linda Peterson to indefinitely postpone

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 4 ARTICLE 6: To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow pursuant to any applicable statute, the sum of \$850,000, to be expended by the Board of Selectmen, for the purpose of remodeling, reconstruction, and making extraordinary repairs to the Pembroke Community Center, or take any other action related thereto.

Submitted by Town Accountant and Town Administrator

MOVED by Thomas Pugliese to indefinitely postpone

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 5 ARTICLE 8: To see if the Town will vote to raise and appropriate, transfer from available funds, or authorize the Treasurer with the approval of the Board of Selectmen to borrow the sum of \$50,000, for the purpose of constructing a drainage facility at the Mattakeesett Street Municipal Ballfields, or to take any other action relative thereto.

Submitted by the Town Administrator

MOVED by Greg Hanley that the sum of \$50,000 is hereby appropriated to pay costs of construction a drainage facility at the Mattakeesett Street Municipal Ballfields, including the payment of all other costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(5) of the General Laws or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore. A standing vote was taken with the results of 96 yes 112 no – Clarification was made on the article and another stand vote was taken for reconsideration with the results of 93 yes and 121 no

SECONDED AND SO VOTED

MOTION LOST 2/3 MAJORITY VOTE

ACTION 6 ARTICLE 2: To see if the Town will vote to transfer the amount of \$28,000 from the overlay surplus account to be expended under the authorization of the Board of Assessors in order to complete the Fiscal Year 2011 Recertification, or take any action relative thereto.

Submitted by the Board of Assessors

MOVED by Stanley Carita to transfer \$28,000 from the Overlay Surplus account to be expended by the Board of Assessors to complete Recertification for Fiscal Year 2011

SECONDED AND SO VOTED

UNANIMOUS

ACTION 7 ARTICLE 7: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Permanent Firefighters Association, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Anne Marie Stanton to appropriate and transfer from free cash the sum of \$21,000 for the purpose of funding a collective bargaining agreement between the Town and The Pembroke Permanent Firefighters Association. This article covers FY 2010

SECONDED AND SO VOTED

UNANIMOUS

ACTION 8 ARTICLE 1: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2010 appropriations, and to authorize the below listed reductions in Fiscal Year 2010 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Legal-Purchase of Services	\$ 30,000.00	Free Cash
Animal Control-Wages & Salaries	\$ 5,392.00	Free Cash
Fire Dept-Overtime	\$ 20,808.64	Fire-Wages & Salaries
DPW-General Expenses	\$ 10,000.00	DPW-Wages & Salaries
Water-Overtime	\$ 1,200.00	Water-Wages & Salaries
Water-Purchase of Services	\$ 1,000.00	Water-Cost of Pumping
Police-Overtime	\$100,000.00	Police-Wages & Salaries
Police-General Expenses	\$ 4,600.00	Police-Wages & Salaries
Police-Vehicle Maintenance	\$ 7,000.00	Police-Wages & Salaries
Veterans-Benefits & Medical	\$ 60,000.00	Free Cash
 <u>Budget Reductions</u>	 <u>Original Budget</u>	 <u>Amended Budget</u>
Solid Waste – Wages & Salaries	\$ 120,971	\$ 112,181
Solid Waste – General Expenses	\$ 9,300	\$ 9,300
Solid Waste – Landfill Costs	\$ 48,800	\$ 44,800
Solid Waste – Solid Waste Disposal	\$1,394,000	\$1,301,200

Or take any other action relative thereto.

Submitted by the Town Accountant & Department Heads

Annual Town Meeting Warrant April 27, 2010

MOVED by Matthew McNeilly to authorize the Town Accountant to make the transfers and reductions to and from the various FY 10 department budgets as printed in Article 1 of the Special Town Meeting Warrant

SECONDED AND SO VOTED

UNANIMOUS

MOTION to adjourn the special Town Meeting within the Annual Town Meeting (8:50 p.m.) RETURN TO THE ANNUAL MEETING

ACTION 3 ARTICLE 15: To see if the Town will vote to amend the bylaws of the Town of Pembroke by adding to **Article XXIV, Rules and Regulations Governing the Use of the Lakes, Ponds and Landings in the Town of Pembroke, Section 24 Docks, Piers, Rafts, Floats, Floating Docks or Boat Lifts:**

Purpose of By-Law

The purpose of this by-law is to promote the educational and general welfare of residents and guests who use the lakes, ponds, and rivers of Pembroke. With the increased usage of our ponds and the increased building on land with pond frontage, we see a definite need to place rules and regulations of temporary permits for docks, piers, rafts, floats, floating docks, and boat lifts. There is a need to protect and care for this natural resource for further generations. We need to balance public access with environmental protection.

Section A

1. The placement on a temporary basis of a dock, pier, raft, float, floating dock or boat lift held by bottom-anchor, and ramps associated thereto (hereafter, "Temporary Structure"), into any body of water within the territorial jurisdiction of the Town of Pembroke, shall require an Annual Permit issued by the Pembroke Board of Selectmen or its designee. Applications for Annual Permits, which shall be issued on a calendar-year basis, will be made available on February 1st of each year. Complete applications will be acted on within 30 days from receipt.
2. Conditions may be imposed on the Annual Permit as are deemed necessary to meet the purposes of this By-Law. In order to serve the purposes of this By-Law, the Board of Selectmen may adopt regulations to limit the number or location of Temporary Structures, and may establish criteria for the renewal and issuance of Annual Permits.
3. Any person who has received a license or permit from the State Department of Environmental Protection for permanently-fixed docks, piers, rafts, floats, floating docks and boat lifts shall file a copy of the license or permit with the Town of

Pembroke. Such permanent structures may require the separate approval of the Pembroke Conservation Commission under the Wetlands Protection Act.

Section B

1. Annual Permits shall be issued in accordance with Chapter 91, sec 10A of the Massachusetts General Laws and 310 CMR 9.07, and shall be for the sole use of the applicant, its family, and guests. No Annual Permit shall be transferable to another person, except to a person within the immediate family of the Annual Permit holder upon approval by the Board of Selectmen.
2. In order to receive an Annual Permit, the applicant must show proof of ownership of land adjacent to the water body, and/or a current boat registration with proof of payment of any excise tax due.
3. Annual Permit holders may allow properly registered vessels and guests to use the Temporary Structure for a period not to exceed seven (7) consecutive days.
4. Temporary Structures may not be installed prior to April 1 of the issuing year and must be removed from the water by October 31 of the same calendar year.
5. Permit recipients shall be issued an Annual Permit number and shall have such number attached and plainly visible on the side of the Temporary Structure closest to the shoreline. Dock identifying numbers shall be of contrasting color and be clearly visible.
6. A complete description of each Temporary Structure shall be enclosed with the required application. The description, size, and location shall be included by Lat-Log, GPS, or other approved documentations.

Section C

1. A temporary pier or float shall not exceed 200 sq. ft. of surface area and shall not extend into the lake, pond, or river more than 50 feet from the high water mark, unless the Board of Selectmen expressly allows a larger structure after a public hearing.
2. A temporary raft shall not exceed 100 sq. ft. of surface area and shall not be placed more than 75 feet from the high water mark. Rafts shall be anchored to the bottom from two points on opposite sides to minimize swinging and shall be secured by chain or line approved by the Board of Selectmen.
3. No more than one Temporary Structure shall be placed on or adjacent to the same parcel of land, unless approved by the Pembroke Conservation Commission.

4. No Temporary Structure shall be painted with any toxic coating or have any contents that will pollute the water. All material used to construct a Temporary Structure shall be environmentally safe and have prior approval. No pressure treated wood may come in contact with or be above the water.
5. Temporary Structures shall not impede foot or vessel traffic, or otherwise unreasonably interfere with the public rights to use waterways for any lawful purposes including fishing, fowling, and navigation. No Temporary Structure may interfere with public rights associated with a common landing, public easement, or other historic legal form of public access that may exist on or adjacent to the site where the Temporary Structure will be located.
6. The issuance of an Annual Permit shall not be construed as authorizing the placement of a Temporary Structure on the private property of anyone other than the applicant, except with the consent of the property owner.

Section D:

1. The Pembroke Board of Selectmen or its designee shall advise the Annual Permit holder or property owner of any violation of this By-Law, and shall issue a written warning for the first offense. If the violator fails to comply with the warning citation, the Pembroke Police Department shall enforce this By-Law and/or take appropriate action.
2. Continued violations of this By-Law by or with the consent of the Annual Permit holder may be cause for revocation of the Annual Permit by the Board of Selectmen after a hearing.
3. Any Temporary Structure installed without having obtained an Annual Permit from the Conservation Commission shall be considered a public nuisance and may be removed by the Board of Selectmen, in the event the owner fails to remove same after notice in writing from the Board of Selectmen. The owner shall be responsible for all costs incurred by the Town for such removal and or disposal of such property. Notification to the owner shall be deemed sufficient if served by the Board of Selectmen or its agent, by delivering the same in hand, by leaving it at the usual place of business or abode, or by duly mailing it to the post office address of the owner upon whom it is to be served.
4. The above rules and regulations are to be enforced by an authorized police official of the Town of Pembroke, and the violation of any rule or regulation established under this act shall be punished by fine. The penalty for a further violation of this By-Law, after the initial warning, shall be \$100 for the next offense and \$150 for any subsequent offenses.

Section E

1. All docks, piers, rafts, floats, floating docks and boat lifts must have approval of the conservation Commission prior to installation.
2. No property owner is permitted to use any type of fill or make changes to the shore line without a permit from the Conservation Commission.
3. Permit application is made through the Conservation Commission which has 30 calendar days to issue a permit or denial.
4. The annual fee shall be \$25.00 per dock, pier, float, floating dock or boat lift. Or take any action relative thereto.

Submitted by Board of Selectmen

MOVED by Arthur Boyle to amend the bylaws of the Town of Pembroke by adding to Article XXIV, Rules and Regulations Governing the use of the Lake, Ponds and Landings in the Town of Pembroke, Section 24 Docks, Piers, Rafts, Floats, Floating Docks or Boat Lifts as printed in Article 15 of the Annual Town Meeting Warrant

Motion by Thomas J Pugliese to INDEFINITELY POSTPONE

SECONDED AND SO VOTED

UNANIMOUS

ACTION 4 ARTICLE 7: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Linda Peterson to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs

SECONDED AND SO VOTED

UNANIMOUS

ACTION 5 ARTICLE 27: To ask the Town of Pembroke to vote to raise and appropriate and/or transfer from available funds, the sum of \$3,500 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents, or take any other action relative thereto.

Submitted by Petition of Carolyn F. Bell and Others

MOVED by Stanley Carita to indefinitely postpone

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SECONDED AND SO VOTED

UNANIMOUS

ACTION 6 ARTICLE 13: To see if the Town will vote to approve a 25 year lease between the Town and the Grange Gang for the use of the Grange Hall located on School Street, or take any other action relative thereto.

Submitted by Stan Carita and Ken Corti

MOVED by Marie Peeler to approve a twenty-five(25) year lease between the Town and the Grange Gang for the use of the Grange Hall located on School Street

SECONDED AND SO VOTED

UNANIMOUS

ACTION 7 ARTICLE 14 : To see if the Town will vote to borrow and appropriate the sum of \$400,000.00 for the purpose of continuing the program of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that in order to meet said appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$400,000.00 and issue bonds or notes therefor under G.L.C.111, Sec. 127B1/2 and/or Chapter 29C of the General Laws; that project and financing shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the trust and otherwise contract with the trust and the Department of Environmental Protection with respect to such loan and for any Federal or State Aid available for the projects or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any action necessary to carry out the projects, or take any action relative thereto.

Submitted by the Board of Health

MOVED by Linda Peterson that \$400,000. is appropriated for the purpose of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 or Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$400,000 and issue bonds or noted therefore under G.L. c.111 ss127B1/2 and/or Chapter 29C of the General Laws; that project and financing costs shall be repaid by the property owners, in

accordance with those agreements, but such bonds or notes shall be general obligations of the Town' that the treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projects or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any other action necessary to carry out the projects.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 8 ARTICLE 9: To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$415,043 for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY'2011-2012 in conjunction with the available State Funds, and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

MOVED by Anne Marie Stanton to appropriate the sum of \$415,043 to be expended in anticipation of reimbursement authorized under Chapter 90 of the Massachusetts General Laws for the Commonwealth's share of the cost of construction on public highways and other accepted local roads in Pembroke; and further to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 9 ARTICLE 24: Article: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section II – Definitions to add Body Art and Body Art Establishment to read as follows:

Body Art: The practice of physical body adornment by permitting establishments and practitioners using, but not limited to, the following techniques: body piercing (excluding piercing of the earlobe with a pre-sterilized single-use stud-and-clasp system manufactured exclusively for ear piercing), tattooing, cosmetic tattooing,

branding and scarification. This definition does not include practices that are considered medical procedures by the Massachusetts Board of Registration in Medicine, such as implants under the skin, which are prohibited.

Body Art Establishment: A location, place, or business, whether public or private, where the practices of Body Art are performed, whether or not for profit.

Or take any other action relative thereto.

Submitted by the Pembroke Planning Board

MOVED by Anne Stanton to amend the Zoning By-laws of the Town of Pembroke, Section II – Definitions by adding Body Art and Body Art Establishment to read as printed in Article 24 of the Annual Town Meeting Warrant

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 10 ARTICLE 23: Article: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section IV – Use and Dimensional Regulations, 4. Business District B, Section B. Uses Permitted by Special Permit, add new sub-section 5. Body Arts Establishment to read as follows:

5. Body Arts Establishments only in the area described in Section III Establishment of Districts, sub-section 4. Business District B, sections A., B. C. and D. The area limitation in this subsection is not intended to prohibit Body Art Establishments in the Industrial A District pursuant to Section IV.5.B.3 or the Industrial B District pursuant to Section IV.5A.B.3.

Or take any other action relative thereto.

Submitted by the Pembroke Planning Board and the Building Inspector

MOVED by Thomas Pugliese to amend the Zoning By-laws of the Town of Pembroke, Section IV – Use and Dimensional Regulations, 4. Business District B, Section B. Uses permitted by Special Permit, by adding new sub-section 5 Body Arts Establishment to read as printed in Article 23 of the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 11 ARTICLE 19: To see if the Town will vote to reserve from the Community Preservation annual revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2011, with each item to be considered a separate appropriation:

Appropriations:

From FY2011 estimated revenues for Committee Administrative Expenses (5%) \$13,440.

Reserves:

From FY2011 estimated revenues for Historic Resources Reserve (10%) \$26,880

From FY2011 estimated revenues for Community Housing Reserve (10%) \$26,880

From FY2011 estimated revenues for Open Space Reserves (10%) \$26,880

Balance FY2011 estimated revenue for Budgeted Reserve \$174,720

Submitted by the Pembroke Community Preservation Committee

MOVED by Mark Ames to reserve from Community Preservation Annual revenues the amounts the Community Preservation Committee recommends for Committee administrative expenses, community preservation projects, and other expenses in Fiscal Year 2011 as printed in Article 19 of the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 12 ARTICLE 4: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2010, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stanley Carita that the Town vote to authorize the Treasurer, with the approval of Selectmen, to borrow money from time to time in anticipation of receipt of Fiscal Year 2011 revenue and in accordance with the provisions of Massachusetts General Laws, Chapter 44, section 4; and further, to issue a note or notes as may be given for a period of less than one year in accordance with Massachusetts General Laws, Chapter 44, Section 17

SECONDED AND SO VOTED

UNANIMOUS

ACTION 13 ARTICLE 5: To see that the sum of \$21,000 be raised and appropriated for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Kathy Hassey to Indefinitely postpone, postponement was defeated a vote was taken on the main motion

SECONDED AND SO VOTED

UNANIMOUS

ACTION 14 ARTICLE 29: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; one Selectman for three years; one Assessor for three years; one Board of Health Member for three years and one Board of Health Member for one year; one Housing Authority Member for five years and one Housing Authority Member for three years; three Library Trustees for three years; one Planning Board Member for five years, one Planning Board Member for 2 years, and one Planning Board Member for one year; one Constable for three years; one School Committee Member for three years; and one D.P.W. Commissioner for three years, or take any other action relative thereto.

Submitted by the Town Clerk

SECONDED AND SO VOTED

UNANIMOUS

ACTION 15 ARTICLE 11: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payment, as set forth below; provided, however, that the General Court may make clerical or editorial changes of form only to said bill, unless the Board of Selectmen approves amendments thereto prior to enactment by the General Court, and provided further that Board of Selectmen is hereby authorized to approve amendments which shall be within the scope of the general public objectives of this petition:

An Act Relative to Signing of Warrants for Payment in the Town of Pembroke

Notwithstanding the provisions of section 56 of chapter 41 of the General Laws, or of any other general or special law to the contrary; the town administrator in the town of Pembroke is hereby authorized to approve all warrants for payment of town funds, including payroll warrants. The approval of all such warrants by the town administrator shall be sufficient authority to authorize payment of the same by the town treasurer, but a majority of the board of selectmen shall approve all such warrants in the event of the absence of said town administrator or a vacancy in the office of town administrator.

Or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stanley Carita to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town Administrator to sign warrants for payments as provided and printed in Article 11 of the Annual Town Meeting Warrant

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SECONDED AND SO VOTED

UNANIMOUS

ACTION 16 ARTICLE 8: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Selectmen's Printing and Advertising	Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets	Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000
2	Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$100,000
3	Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4	Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5	Police Warrant	Fees for service of warrants	Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000
6	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total

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			expenditures not to exceed \$25,000
7	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000
8	DPW Vehicle Operation and Maintenance	Fuels used by other departments	Fuel, oil, maintenance and parts for equipment repair and upgrading, total expenditures not to exceed \$200,000
9	Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
10	Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$300,000
11	Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$60,000
12	Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000

13	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
14	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of Athletic/Extra-Curricular Revolving accounts, and/or student activity accounts.	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000
15.	Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents -- Not to exceed \$50,000
16.	Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Property Maintenance Not to exceed \$14,000 per year
17.	Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$5,000
18.	DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not

to exceed \$10,000

19	DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
20	Conservation Commission/ Town Forest Committee	Fees from logging in Town Forests	Total expenditures not to exceed \$20,000
21	Council on Aging	GATRA Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$50,000

or take any action relative thereto.

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals, Pembroke School Dept., Planning Board, Conservation Commission, Affordable Housing

MOVED by Thomas Pugliese to authorize revolving accounts pursuant to M.G.L. c. 44, Ss53E1/2 as printed in Article 8 of the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 17 ARTICLE 10 : To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Matthew McNeilly to authorize the Board of Selectmen to enter into contracts with the Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

UNANIMOUS

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ACTION 18 ARTICLE 21: To see if the Town will vote to authorize the Board of Selectmen to convey the fee interest in a portion of the Town-owned land located at 95 Learning Lane and described in a deed recorded with the Plymouth Registry of Deeds in Book 3739, Page 563, which portion contains 2.9 acres, more or less, on such terms and conditions, which may be in consideration for the exchange of the land hereinafter described, as the Board of Selectmen deems to be in the best interests of the Town; and further authorize the Board of Selectmen, in consideration for the parcel the Town is to convey, to acquire for general municipal purposes the fee interest in and accept a deed for land containing approximately 6.8 acres, which land is a portion of the property located at 155 Forest Street and described in a deed recorded with said Deeds in Book 9861, Page 247, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Willard Boulter to authorize the Board of Selectmen to convey the fee interest in a portion of Town-owned land containing 2.9 acres, more or less. Located at 95 Learning Lane in exchange for the fee interest in a parcel of land owned by the Old Colony Sportsmen Association, Inc., containing 6.8 acres, more or less. Located at 155 Forest Street as provided and printed in Article 21 of the Annual Town Meeting Warrant

SECONDED AND SO VOTED

UNANIMOUS

ACTION 19 ARTICLE 16: To see if the Town will vote to authorize the Treasurer to borrow the sum of \$125,000.00 for the implementation of the Water Division's new Elevated Water Storage Tank Maintenance Plan as recommended by Weston & Sampson Engineers or take any action relative thereto.

MOVED by Anne Marie Stanton to appropriate and transfer from Water Revenue the sum of \$125,000 to be expended for the purpose of implementing the Water Division's new Elevated Water Storage Tank Maintenance Plan as recommended by Weston & Sampson Engineers

SECONDED AND SO VOTED

UNANIMOUS

ACTION 20 ARTICLE 12: To see if the Town will vote to authorize the Board of electmen to acquire from Pembroke Plaza Limited Partnership, by gift, a permanent public way and sidewalk easement and a traffic control easement on parcels of land located on Center Street and shown more particularly on plans on file with the Town Clerk, and to authorize the Board of Selectmen to enter into all agreements and take all other actions necessary or appropriate to carry out this acquisition; or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Kathy Hassey to authorize the Board of Selectmen to acquire, by gift, from Pembroke Plaza Limited Partnership a permanent public way, a sidewalk easement, and a

traffic-control easement on parcels of land located on Center Street and shown more particularly on plans on file with the Town Clerk, and to authorize the Board of Selectmen to enter into any and all agreements and take all other actions necessary or appropriate to carry out this acquisition.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 21 ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$30,000, said sum to be used to pay the expenses related to the hiring, training and equipping of new police officers, or take any action relative thereto.

Submitted by the Chief of Police

MOVED by Chief of Police Michael Ohrenberger to appropriate and transfer from free cash the sum of \$20,000 to be expended for hiring, training, and equipping new police officers

SECONDED AND SO VOTED

UNANIMOUS

ACTION 22 ARTICLE 25: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke by adding a new definition for Personal Service Business to Section II, Definitions as follows:

Personal Service Business - business which provides personal care to people, including hair salons, barbershops, nail salons, beauty spas, businesses providing simple ear-piercing services (piercing of the earlobe with a pre sterilized single-use stud-and-clasp system manufactured exclusively for ear-piercing) and similar businesses. Or take any other action relative thereto.

Submitted by the Planning Board and Building Inspector

MOVED by Benjamin Bastianelli to amend the Zoning By-laws of the Town of Pembroke by adding a new definition for Personal Service Business to Section II, Definitions to read as printed in Article 25 of the Annual Town Meeting Warrant

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 23 ARTICLE 26: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section IV – Use and Dimensional Regulations, to the following Districts:

Section IV – Use and Dimensional Regulations, 2.Residential-Commercial District, Section A. Uses Allowed, add 8. Personal Services.

Section IV – Use and Dimensional Regulations, 3. Business District A, Section A. Uses Allowed, add 6. Personal Services.

Section IV – Use and Dimensional Regulations, 4. Business District B, Section A. Uses Allowed, add 12. Personal Services.

Section IV – Use and Dimensional Regulations, 7. Center Protection District, Section A. Uses Allowed, add 7. Personal Services.
Or take any other action relative thereto.

Submitted by the Planning Board and Building Inspector

Moved by Matthew McNeilly to amend the Zoning By-laws of the Town of Pembroke Section IV – Use and Dimensional Regulations, to certain Districts and printed in Article 26 of the Annual Town Meeting Warrant

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 24 ARTICLE 20: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee to and/or permanent and temporary easements in certain parcels of land, or a modification of said parcels and easements or other parcels and easements, for public way purposes, including without limitation, drainage, utility, sidewalk, slope, grading, rounding, construction and other related easements, which will enable the Town to undertake the Route 14 project roadway construction and roadway safety improvements.

Total	# Parcel	Area (Square Feet)±
Permanent Easements:	<u>5</u>	<u>445</u>
Temporary Easements:	<u>108</u>	<u>61,525</u>

And further, to see if the Town will vote to authorize the Board of Selectmen to dispose of any excess land located outside the altered layout of Route 14 on such terms and conditions and for such consideration as the Selectmen deem appropriate; said parcels of land and easement areas to be acquired and conveyed are listed on a sheet entitled "Parcel Summary Sheet" and/or shown more particularly on plans entitled "Route 14 Preliminary Right-of-Way Plans in the Town of Pembroke, Plymouth County," prepared by Massachusetts Highway Department, which sheet and plans are on file with the Town Clerk; and, further, to see if the Town will vote to raise, appropriate, transfer from available funds, accept gifts or borrow a sum of money to defray any and all right-of-way costs related to the Route 14 project, including, without limitation, acquisition costs, payments of damages, where necessary, and incidental legal expenses, and authorize the Board of Selectmen to enter into all agreements and take all related actions necessary and

appropriate to carry out such acquisitions and conveyances; or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by the Board of Selectmen to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain the fee to and/or permanent and temporary easements in certain parcels of land in connection with the route 14 roadway construction project and roadway safety improvements, and to dispose of any excess land located outside the altered layout of Route 14 in such terms and conditions and for any such consideration to be paid from Chapter 90 funds as the Selectmen deem appropriate and in accordance with the provisions described and printed in Article 20 of the Annual Town Meeting Warrant

MOTION by DPW Director Eugene Fulmine to indefinitely postpone action. A vote was taken on the Fulmine Motion

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 25 ARTICLE 6: To see if the Town will vote to raise and appropriate and/or transfer from available funds \$58,027 to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Marie Peeler to appropriate and transfer from the MTBE Settlement Fund to the Special Purpose Stabilization Fund

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ACTION 26 ARTICLE 17: To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$ 8,111.12 for the purchase of street signs and other traffic control devices as listed below.

1) Wooden Barricades 6'x6'x6', 6 each	total cost	\$ 379.18
2) Colorplast Signs, as suggested	total cost	\$ 3,725.00
3) Caution Tape 1000', 1 case	total cost	\$ 92.94
4) Traffic Cones, 40 each	total cost	\$ 662.00
5) Folding Horses, 20 each	total cost	\$ 1,050.00
6) Plastic "A" Frames 8', 6 each	total cost	\$ 702.00
7) Plastic "A" Frames 6', 4 each	total cost	\$ 400.00
8) Phoenix Sign Bases, 10 each	total cost	\$ 1,000.00

Total request amount \$ 8,111.12

Submitted by the Chief of Police and DPW Commissioners

Annual Town Meeting Warrant April 27, 2010

MOVED by Benjamin Bastianelli to indefinitely postpone

SECONDED AND SO VOTED

UNANIMOUS

ARTICLE 1: To hear and act on the reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Benjamin Bastianelli to accept the reports of the Town Officers, Boards, and Committees as printed in the Town of Pembroke Annual Report

SECONDED AND SO VOTED

UNANIMOUS

ARTICLE 28 : To see if the town will vote to petition the General Court to enact a special act for the town of Pembroke as follows:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

**“AN ACT ESTABLISHING A TOWN MANAGER FORM OF GOVERNMENT
FOR THE TOWN OF PEMBROKE”**

SECTION 1. CONTINUATION OF EXISTING GOVERNMENT

A. CONTINUATION OF EXISTING LAWS, BY-LAWS, ETC.

All special acts, by-laws, rules and regulations which are in force on the effective date of this Act that are not inconsistent with the provisions of this Act shall continue in full force until amended or repealed. Elected and appointed officers, boards, commissions, and committees shall have all of the powers, duties and responsibilities that are not inconsistent with this Act, which are in force on the effective date of this Act and are given to the respective boards, officers and agencies by law, this Act, town by-law or by vote of town meeting.

If any provision of this Act conflicts with any provisions of any special act, by-law, rule or regulation of the town, the provisions of this Act shall govern.

**B. CONTINUATION OF PERSONNEL, CONTRACTS, TRANSFER OF
RECORDS AND PROPERTY**

Any office or position in the administrative service of the town and incumbents in such offices, on the effective date of this Act shall continue to function as they did previously

until a change in those offices, positions or incumbents is effected in accordance with the provisions of this Act. No contracts, or liabilities in force on the effective date of this act shall be affected by the acceptance of this Act by the town, and any offices and/or departments created hereunder shall in all respects be the lawful successor of offices and departments so abolished.

All records, property and equipment whatsoever of any office, department, or part thereof, the powers and duties of which are assigned in whole or in part to another office or department are assigned to such office or department.

SECTION 2. BOARD OF SELECTMEN

A. COMPOSITION

There shall be a board of selectmen consisting of five (5) members elected for terms of three years each, so arranged that the term of office of as nearly an equal number of members as is possible shall expire each year.

B. VACANCY IN OFFICE

Vacancies in the office of selectmen shall be filled in accordance with the provisions of Massachusetts General Laws.

C. EXECUTIVE POWERS

The executive powers of the town shall be vested in the board of selectmen which shall serve as the chief policy-making body of the town.

1. The board of selectmen shall have all of the executive powers it is possible for a board of selectmen to have and to exercise and shall be authorized to enter into intergovernmental and/or public/private agreements on such terms it deems beneficial to the citizens of Pembroke.
2. The board of selectmen shall be responsible for the formulation and promulgation of policy directives and guidelines to be followed by all town agencies serving under it, and in conjunction with other elected town officers and multiple member bodies to develop and promulgate policy guidelines designed to bring the operation of all town agencies into harmony, provided however, nothing in this section shall be construed to authorize any member of the board of selectmen, nor a majority of such members, to become involved in the day-to-day administration of any town agency. It is the intention of this provision that the board of selectmen shall act only through the adoption of broad policy guidelines, which are to be implemented by officers and employees serving under it.

3. The board of selectmen shall cause the by-laws, and rules and regulations for the government of the town to be enforced and shall cause an up-to-date record of all its official acts to be kept.
4. The board of selectmen shall appoint the town manager, town counsel, fire chief and police chief and shall approve the selection of the town audit firm. The board of selectmen retains the hiring powers of police officers as authorized by the adoption of MGL Chapter 41, Section 97A.
5. The board of selectmen shall be the licensing board of the town and shall have the power to issue licenses, to make all necessary rules and regulations regarding the issuance of such licenses, and to attach such conditions and restrictions thereto as it deems to be in the public interest. The board of selectmen shall enforce the laws relating to all businesses for which it issues such licenses. The board of selectmen under this Act may delegate its licensing authority or reorganize any local licensing authority or process notwithstanding any general laws relating to local governance to the contrary.
6. The board of selectmen shall be responsible to provide for timely audits as required by law. The audits shall be made by a certified public accountant, or firm of such accountants, who have no personal interests, direct or indirect, in the fiscal affairs of the town government or any of its officers.

SECTION 3. TOWN MANAGER

A. APPOINTMENTS, QUALIFICATIONS, TERMS OF OFFICE AND EMPLOYMENT

1. APPOINTMENT

There shall be established in the town of Pembroke the office of town manager. The town manager shall be appointed by the board of selectmen for a term not to exceed three (3) years, as the board may determine, and may be appointed for successive terms of office.

2. QUALIFICATIONS

The town manager shall be a person of demonstrated ability with administrative experience in public management or business administration and who is qualified by reason of education and experience.

3. TERMS OF OFFICE

The town manager shall devote full time to the duties of said office and shall not engage in any other business or occupation during the term of his or her employment by the town. The town manager shall hold no elective office in the

town during his or her tenure as town manager, but the board of selectmen may appoint the town manager to any non-elective office or position consistent with the responsibilities of the town manager, and such office or position shall be deemed to be part of said town manager position. Before entering upon his or her duties, the town manager shall be sworn to the faithful and impartial performance thereof by the town clerk. The town manager shall not have served in an elected office for the town of Pembroke for at least twenty-four months prior to his or her appointment.

4. TERMS OF EMPLOYMENT

a. ADDITIONAL QUALIFICATIONS

The board of selectmen may from time to time establish additional qualifications for the office of town manager. To the extent permitted by law, the terms of the town manager's employment may be the subject of a written agreement between the parties setting forth the length of service, compensation, annual review, vacation, sick leave, benefits, and such other matters, excluding tenure, as are customarily included in an employment contract.

b. COMPENSATION

The board of selectmen shall set the compensation of the town manager, not to exceed the amount appropriated by the town meeting.

SECTION 4. TOWN MANAGER - POWERS AND DUTIES

The town manager shall be the chief administrative officer of the town. The town manager shall be responsible to the board of selectmen for the effective management of all town affairs placed in the town manager's charge by this Act, the board of selectmen, or vote of the town meeting. The town manager shall be responsible for the implementation of town policies established by the board of selectmen. The functions and duties of the town manager shall include, but not be limited to, the following:

A. POWERS OF APPOINTMENT

1. As provided for in this Act, appoint and remove all non-elected department heads, approve the appointment and removal of all other employees except employees of the school department and the fire department. The town manager shall consult with the appropriate elected or appointed board, commission, committee, or official prior to making such department head appointments or removals. Appointments to and removal from department head positions shall become effective on the twentieth day following the day notice of appointment or removal is filed with the board of selectmen. In the case of removal of a department head,

the Town Manager must obtain a minimum of four (4) votes from the Board of Selectmen affirming the removal.

2. Department heads shall, subject to the consent and approval of the town manager, appoint or remove assistant department heads, officers, subordinates and employees, including employees serving under elected and appointed boards, commissions, committees and officials for whom no other method of selection is provided in this Act, except employees of the school department and fire department; provided however, that the department head shall consult with the appropriate elected or appointed board, commission, committee or official prior to making such appointments or removals.
3. All initial appointments shall be based on merit and fitness alone.

B. ADMINISTRATIVE DUTIES

1. Day-to-day supervision of all town departments and direction of the operations of the town. This section shall not apply to employees of the fire department, police department and school department and to the statutory responsibilities and functions of the school committee.
2. Supervise, direct and be responsible for the efficient administration of all officers appointed by the town manager and their representative departments, and of all functions for which the town manager is given responsibility, authority or control by this Act, by by-law, by town meeting vote, or by vote of the board of selectmen.
3. Reorganize, consolidate or establish any department or position under the town manager's direction or supervision, at his or her discretion and with the board of selectmen's approval. With the approval of both the board of selectmen and advisory committee, the town manager may transfer all or part of any unexpended appropriation of a reorganized or consolidated department, board or office to any other town department, board or office.
4. Administer, either directly or through a person appointed by him, all provisions of general and special laws applicable to the town including Federal and Massachusetts Emergency Management Agencies' requirements, and by-laws and votes of the town within the scope of his or her duty, and all policy rules and regulations made by the board of selectmen.
5. Establish control and data systems appropriate to monitoring expenditures by town boards and departments to enable the town manager to make periodic reports to the board of selectmen and the advisory committee on the status of the town's finances.

6. Develop and administer a personnel system, including, but not limited to, determination of rates of pay, the development and implementation of an ongoing training program, evaluation process, personnel and hiring policies, practices, and regulations for town employees.
7. Manage and be responsible for all town buildings, properties and facilities, except those under the control of the school committee, parks and recreation department and conservation commission. The town manager may direct the maintenance of school committee, parks and recreation department, conservation commission buildings, properties and facilities if and to the extent the school committee, parks and recreation department, and conservation commission may request and authorize.
8. Attend and participate in all regular and special board of selectmen meetings and town meetings, unless excused therefrom by the board of selectmen.
9. Cause full and complete records of meetings of the board of selectmen to be taken and maintained and compile reports of the meetings as requested by the board of selectmen.
10. Act as the liaison with and represent the board of selectmen before state, federal and regional authorities.
11. Subject to policy established by the board of selectmen, approve all warrants or vouchers, including payroll warrants, for payment of town funds submitted by the town accountant; provided, however, that in the event of a vacancy or unavailability of the town manager, the board of selectmen may approve all warrants and vouchers. Any warrants generated by the town manager shall be signed by the board of selectmen.
12. Approve all grants submitted on behalf of the town.
13. To prosecute, defend and compromise, subject to the approval of the board of selectmen, all litigation to which the town is a party.
14. To inquire and make investigation, at any time, into the conduct and operation of office or performance of duties of any officer or employee, department, board, commission or other town agency.
15. To coordinate the activities of employees serving under the office of the town manager and the office of the board of selectmen with those under the control of other officers and multiple member bodies elected directly by the voters. For this purpose, the town manager shall have authority to require the persons so elected, or their representatives, to meet with the town manager, at reasonable times, for

the purpose of effecting coordination and cooperation among all agencies of the town. The town manager shall have the right to attend and speak at any public meeting of any municipal member body.

16. Perform any other duties consistent with his or her office as may be required by by-law, vote of the town or vote of the board of selectmen.

C. FINANCIAL POWERS AND DUTIES

1. BUDGET

- a. Prepare and submit at a public meeting or meetings to the board of selectmen and advisory committee not later than ninety (90) days prior to the annual town meeting a written proposed balanced budget for town government, including the school department, for the ensuing fiscal year.
- b. The proposed budget shall detail all estimated revenues from all sources, and all expenditures, including debt service for the previous, current and ensuing years.
- c. It shall include proposed expenditures for both current operations and capital expenditures during the ensuing year, together with estimated revenues and free cash available at the close of the fiscal year, including estimated balances in special accounts.
- d. The town may, by bylaw, establish additional financial reports to be provided by the town manager.
- e. To assist said town manager in preparing the proposed annual budget of revenues and expenditures, all boards, officers, and committees of the town, including the school committee, shall, within the timeframe requested by the town manager, furnish all relevant information in their possession and submit to the town manager, in writing and in such form as the town manager shall establish, a detailed estimate of the appropriations required and available funds.

2. COLLECTIVE BARGAINING

- a. Negotiate collective bargaining contracts on behalf of the board of selectmen, which contracts shall be subject to approval, ratification and execution by the board. The board of selectmen may authorize use of additional counsel, as requested by the town manager, to assist the town manager in the negotiations at its discretion.
- b. Administer and enforce collective bargaining agreements, and personnel rules and regulations, and by-laws adopted by the town.

3. PROCUREMENT

- a. Act as the chief procurement officer under the provisions of Chapter 30B of the General Laws, responsible for the purchasing of all supplies, materials, services and equipment for the town, including the bidding awarding, and executing of all contracts, except for the school department. Specifications for equipment purchases are to be written by the Town Manager in consultation with the appropriate department heads.

SECTION 5. TOWN MANAGER - VACANCY

A. PERMANENT VACANCY

The board of selectmen shall fill any permanent vacancy in the office of the town manager as soon as feasible in accordance with Section 3 of this Act. In the event of a vacancy, the board of selectmen shall, within a reasonable period of time, not to exceed fourteen (14) days, appoint a capable person to temporarily perform the duties of the town manager until a permanent replacement is appointed.

B. TEMPORARY ABSENCE OR DISABILITY

1. The town manager may designate by letter filed with the town clerk and board of selectmen a capable officer of the town to perform the duties of town manager during a temporary absence or disability.
2. If the absence or disability exceeds thirty (30) days, any designation by the town manager shall be subject to approval by the board of selectmen. If the town manager fails to make such a designation, or if the person so designated is unable to serve, the board of selectmen may designate some other capable person to perform the duties of town manager.
3. Powers and Duties - The powers and duties of the acting town manager, under (a) and (b) above, shall be limited to matters not permitting of delay and shall include authority to make temporary, emergency appointments or designations to town office or employment, but not to make permanent appointments or designations unless authorized by the board of selectmen.

SECTION 6. TOWN MANAGER – REMOVAL; SUSPENSION

The board of selectmen may terminate and remove or suspend the town manager. Prior to any such termination, removal, or suspension exceeding five (5) days, notice shall be given and reasons for the proposed action shall be provided in writing to the town manager, and an opportunity shall be provided for the town manager to meet with the board of selectmen and respond to those reasons. After such meeting, if any, the board of

selectmen may act by a minimum of four (4) affirmative votes to terminate, remove or suspend for a period exceeding five (5) days, the town manager.

SECTION 7. DEPARTMENT OF PUBLIC WORKS

- A. There shall remain an elected board of commissioners for the department of public works, in this section called the board, consisting of three (3) members serving three-year, staggered terms. The incumbent commissioners shall remain in office, subject to re-election, as their terms expire.
- B. There shall be a director of public works, appointed by the town manager. The director of public works and town manager shall consult with the board for the purpose of receiving advice and assistance in the development of policy guidelines for the operation of the department of public works. The board shall perform such other advisory functions related to the department of public works as the director of public works or town manager may request.

SECTION 8. TRANSITION PROVISIONS

A. TOWN ADMINISTRATOR

The position of town administrator shall be abolished upon the assumption of office by the town manager. Should the position become vacant prior to the town manager assuming the duties of the office, the board of selectmen may appoint an acting town administrator to serve until the assumption of the duties of office by the town manager.

B. DEPARTMENT OF PUBLIC WORKS

Chapter 284 of the Acts of 1991, establishing a department of public works in the town of Pembroke, is hereby rescinded.

SECTION 9. EFFECTIVE DATE

This Act shall be submitted for acceptance to the voters of the Town of Pembroke at an annual State or Federal election held following its approval at an annual town meeting in the form of the following question which shall be placed on the official ballot to be used at said election: Shall an act entitled "AN ACT ESTABLISHING A TOWN MANAGER FORM OF GOVERNMENT FOR THE TOWN OF PEMBROKE" be accepted? There shall be included below the ballot question a fair and concise summary thereof prepared by Town Counsel and approved by the Board of Selectmen. If a majority of the votes cast in answer to the question are in the affirmative, this act shall take effect in the town of Pembroke, but not otherwise. Or take any other action consistent thereto.

Submitted by the Town Government Study Committee

MOVED by Anthony Marion to petition the General Court to enact a Special Act for the Town of Pembroke entitled "AN ACT ESTABLISHING A TOWN MANAGER FORM OF GOVERNMENT FOR THE TOWN OF PEMBROKE" to read as printed in Article 28 of the Annual Town of Pembroke

MOTION by Anne Marie Stanton to indefinitely postpone a vote was taken on the Stanton motion

SECONDED AND SO VOTED

UNANIMOUS

ARTICLE 22: To see if the Town will vote to amend the Town of Pembroke Bylaws, Article XX, Police Regulations, Section 7, paragraph c. Dog Leash Law, by adding a new subparagraph to read: "e. No dogs, with the exception of Seeing Eye Guide Dogs, shall be allowed in any town cemetery either on a leash or running at large.", or take any other action relative thereto.

Submitted by Board of Selectmen

Moved by the Board of Selectmen to amend the Town of Pembroke By-laws, Article XX Police Regulations, Section 7, paragraph C. Dog Leash Law, by adding a new subparagraph to read; "e. No dogs shall be allowed in any town cemetery either on a leash or running at large."

SECONDED AND SO VOTED

UNANIMOUS

A MOTION WAS MADE TO ADJOURN THE MEETING AT 11:45 P.M. WITHOUT TIME DATE OR PLACE

SECONDED AND SO VOTED

UNANIMOUS

**TOWN OF PEMBROKE
TOWN ELECTION MAY 1, 2010**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PROOF
MODERATOR						
STEPHEN DODGE	118	123	140	140	108	629
BLANKS	21	15	23	20	21	100
WRITE INS	0	4	1	1	1	7
TOTAL	139	142	164	161	130	736

SELECTMEN						
GREGORY HANLEY	100	91	122	106	85	504
BLANKS	37	41	33	41	39	191
WRITE INS	2	10	9	14	6	41
TOTAL	139	142	164	161	130	736

ASSESSORS						
CYNTHIA LONG	103	109	134	125	92	563
BLANKS	36	31	29	36	37	169
WRITE INS	0	2	1	0	1	4
TOTAL	139	142	164	161	130	736

BOARD OF HEALTH			ONE YEAR TERM			
ELIZABETH CYTRYNOWSKI	90	99	119	109	81	498
BLANKS	48	38	44	50	47	227
WRITE INS	1	5	1	2	2	11
TOTAL	139	142	164	161	130	736

BOARD OF HEALTH			THREE YEAR TERM			
Tomas Driscoll	77	75	99	87	50	388
Vincent Flaherty	50	58	58	55	68	289
BLANKS	12	9	7	19	12	59
WRITE INS	0	0	0	0	0	0
TOTAL	139	142	164	161	130	736

HOUSING AUTHORITY			ONE YEAR TERM			
VALARIE KROON	92	107	132	114	88	533
BLANKS	46	32	32	47	41	198
WRITE INS	1	3	0	0	1	5
TOTAL	139	142	164	161	130	736

HOUSING AUTHORITY			THREE YEAR TERM			
GREGORY HANLEY	86	80	113	91	74	444
BLANKS	51	55	46	65	53	270
WRITE INS	2	7	5	5	2	22

PLANNING BOARD

ONE YEAR TERM

DANIEL TAYLOR	86	99	120	105	75	485
BLANKS	53	42	44	56	54	249
WRITE INS	0	1	0	0	1	2
TOTAL	139	142	164	161	130	736

PLANNING BOARD

THREE YEAR TERM

THOMAS IRVING	90	101	121	106	80	498
BLANKS	49	40	43	55	49	236
WRITE INS	0	1	0	0	1	2
TOTAL	139	142	164	161	130	736

PLANNING BOARD

FIVE YEAR TERM

BRIAN K VANRIPER	89	98	121	102	88	498
BLANKS	49	40	42	57	41	229
WRITE INS	1	4	1	2	1	9
TOTAL	139	142	164	161	130	736

CONSTABLE

MARK HICKEY	89	103	120	105	82	499
BLANKS	49	38	43	54	47	231
WRITE INS	1	1	1	2	1	6
TOTAL	139	142	164	161	130	736

SCHOOL COMMITTEE

PAT CHILCOTT	85	105	114	113	82	499
BLANKS	53	34	48	46	46	227
WRITE INS	1	3	2	2	2	10
TOTAL	139	142	164	161	130	736

D.P.W. COMMISSIONERS

HENRY DAGGETT	26	61	74	59	41	261
PAUL WHITMAN	107	78	81	94	84	444
BLANKS	6	3	8	8	5	30
WRITE INS	0	0	1	0	0	1
TOTAL	139	142	164	161	130	736

REPUBLICAN STATE PRIMARY
9/14/10

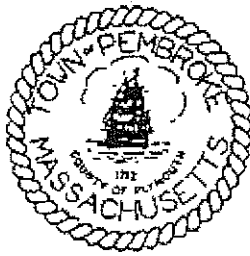
	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PROOF
GOVERNOR						
CHARLES D. BAKER	270	187	200	216	211	
BLANKS	26	26	18	28	17	
WRITE INS	4	4	3	0	5	
TOTAL	300	217	221	245	233	1217
DEUTENANT GOVERNOR						
RICHARD R. TISEI	241	160	183	192	197	
KEITH DAVIS	0	0	0	0	2	
BLANKS	58	55	38	53	34	
WRITE INS	1	2	0	1	0	
TOTAL	300	217	221	246	233	1217
ATTORNEY GENERAL						
JAMES MCKENNA	48	31	29	41	16	
BLANKS	231	164	174	182	189	
WRITE INS	21	22	18	23	28	
TOTAL	300	217	221	246	233	1217
SECRETARY OF STATE						
ONE YEAR TERM						
WILLIAM C. CAMPBELL	218	164	169	180	179	
BLANKS	82	53	51	66	54	
WRITE INS	0	0	1	0	0	
TOTAL	300	217	221	246	233	1217
TREASURER						
THREE YEAR TERM						
KARYN E. POLITO	227	157	180	182	190	
BLANKS	73	59	41	64	43	
WRITE INS	0	1	0	0	0	
TOTAL	300	217	221	246	233	1217
AUDITOR						
ONE YEAR TERM						
MARY Z. CONNAUGHTON	236	189	188	187	192	
KAMAL JAIN	19	15	11	21	18	
BLANKS	45	32	22	38	21	
WRITE INS	0	1	0	0	2	
TOTAL	300	217	221	246	233	0
REP IN CONGRESS						
ROBERT E. HAYDEN, III	24	15	34	16	23	
RAYMOND KASPEROWICZ	12	14	8	6	8	
JOSEPH D. MALONE	101	73	83	100	85	
JEFFREY DAVIS PERRY	158	109	94	119	114	
BLANKS	6	5	1	5	3	
WRITE INS	1	1	1	0	0	
TOTAL	300	217	221	246	233	0
SENATOR IN GENERAL CT						
CHARLES OLIVER CIPOLLINI	125	102	118	109	103	
JOSEPH ANTHONY URENECK	84	51	50	65	70	
BLANKS	91	64	53	82	60	
WRITE INS	0	0	0	0	0	
TOTAL	300	217	221	246	233	0
SENATOR IN GENERAL CT						
THOMAS FRANCIS KEYES	206	181	173	174	182	
BLANKS	62	56	48	72	50	
WRITE INS	2	0	0	0	1	
TOTAL	300	217	221	246	233	1217
REP IN GENERAL CT						
DANIEL K. WEBSTER	250	192	187	204	208	
BLANKS	49	23	33	41	22	
WRITE INS	1	2	1	1	3	
TOTAL	300	217	221	246	233	1217
DISTRICT ATTORNEY						
TIMOTHY J. CRUZ	241	174	186	199	206	
BLANKS	59	42	35	46	27	
WRITE INS	0	1	0	1	0	
TOTAL	300	217	221	248	233	1217
SHERIFF						
JOSEPH McDONALD JR	229	181	188	196	192	
BLANKS	70	55	33	50	40	
WRITE INS	1	1	0	0	1	
TOTAL	300	217	221	246	233	1217
COUNTY COMMISSIONER						
SANDRA M. WRIGHT	217	158	171	182	182	
BLANKS	82	58	50	64	50	
WRITE INS	1	1	0	0	1	
TOTAL	300	217	221	248	233	1217

12170

DEMOCRATIC STATE PRIMARY
9/14/10

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	PROOF
GOVERNOR						
DEVAL PATRICK	153	109	128	108	135	
BLANKS	64	51	45	54	58	
WRITE INS	8	6	9	9	3	
TOTAL	225	166	183	171	197	944
DEUTENANT GOVERNOR						
TIMOTHY P. MURRAY	153	117	145	120	149	
BLANKS	89	48	35	50	50	
WRITE INS	3	3	2	1	1	
TOTAL	225	166	183	171	197	944
ATTORNEY GENERAL						
MARTHA COAKLEY	167	128	146	125	153	
BLANKS	54	37	0	4	41	
WRITE INS	4	5	37	42	1	
TOTAL	225	166	183	171	197	944
SECRETARY OF STATE						
WILLIAM FRANCES GALIN	169	130	153	131	158	
BLANKS	56	37	29	39	39	
WRITE INS	0	1	1	1	0	
TOTAL	225	166	183	171	197	944
TREASURER						
STEVEN GROSSMAN	115	68	95	76	105	
STEPHEN J. MURPHY	87	85	78	78	71	
BLANKS	22	15	9	15	21	
WRITE INS	1	0	1	1	0	
TOTAL	225	166	183	171	197	944
AUDITOR						
SUZANNE M. BUMP	80	61	84	64	74	
GUY WILLIAM CLODIS	73	50	48	45	69	
MIKE LAKE	48	35	36	40	34	
BLANKS	23	21	14	20	20	
WRITE INS	1	1	1	1	0	
TOTAL	225	166	183	171	197	944
REP IN CONGRESS						
WILLIAM KEATING	156	116	121	107	110	
ROBERT A. O'LEARY	57	46	51	57	71	
BLANKS	10	4	10	5	16	
WRITE INS	2	2	1	2	0	
TOTAL	225	166	183	171	197	944
COUNCILOR						
OLIVER P. CIPOLLINI, JR	40	28	29	34	38	
JEFFREY T. GREGORY	14	14	18	18	17	
THOMAS HALLAHAN	21	23	29	18	22	
WALTER D. MONIZ	6	5	8	7	5	
PATRICIA L. MOSCA	77	55	67	53	51	
BLANKS	53	42	31	40	64	
WRITE INS	2	1	0	1	0	
TOTAL	225	166	183	171	197	944
SENATOR IN GENERAL CT						
THERESE MURRAY	167	123	139	127	159	
BLANKS	55	43	41	41	38	
WRITE INS	3	2	3	6	2	
TOTAL	225	166	183	174	197	947
REP IN GENERAL CT						
JOSH S. CUTLER	191	141	154	134	170	
BLANKS	34	26	27	36	25	
WRITE INS	0	1	2	1	2	
TOTAL	225	168	183	171	197	944
DISTRICT ATTORNEY						
JOHN S. SHEA	199	122	142	125	134	
BLANKS	64	46	40	45	51	
WRITE INS	2	0	1	1	2	
TOTAL	225	168	183	171	197	944
SHERIFF						
RICHARD POND	161	120	143	123	133	
BLANKS	61	47	40	44	64	
WRITE INS	3	1	0	4	0	
TOTAL	225	168	183	171	197	944
COUNTY COMMISSIONER						
TIMOTHY MCMULLEN	170	121	151	127	148	
BLANKS	54	47	32	43	51	
WRITE INS	1	0	0	1	0	
TOTAL	225	166	183	171	197	944

12275



COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL FALL TOWN MEETING WARRANT
TUESDAY, OCTOBER 19, 2010

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the NINETEENTH DAY OF OCTOBER, 2010 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 28

Hereof, fail not, and make due return of this warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands and seals this 20 th day of October 2010

PEMBROKE BOARD OF SELECTMEN

Willard J. Boulter, Jr., Chairman

Daniel W. Trabucco, Vice-Chairman

Lewis W. Stone, Clerk

Arthur P. Boyle, Jr., Selectman

Gregory M. Hanley, Selectman

A TRUE COPY ATTEST: _____
Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Fall Town Meeting to be held on October 19, 2010, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: October 5, 2010 By: Arthur P Boyle Constable

Moderator Stephen C. Dodge called the Special Town Meeting to order at 7:40 P.M. At The Pembroke High School on October 19, 2010, pursuant to a Warrant under the hands of the Selectmen of Pembroke, Willard J. Boulter Chairman, Daniel W. Trabucco Vice Chair, Lewis Stone Clerk, Arthur P Boyle Selectmen and Gregory Hanley Selectmen, issued on the 5th day of October by Arthur P. Boyle, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office and the Country Corner Stone. Checkers appointed by the Selectmen were Stacey Curtin,

Rosemarie Egerton, Janet Fahey, Carol Nourse, Mary Teevens and Mary Quill who reported 220 voters in attendance. Tellers were James Christie, Pat Cullity, Robert Graham, Beth Kitson and Gail Sim

Pembroke High School Senior Class President Jake Schissel led the body in the Pledge of Allegiance, Mr Schissel also expressed the appreciation of the entire school class to the residents of Pembroke who, thru their taxes, have enabled them to attain a first class education in state of the art buildings.

The Moderator asked that a moment of silence be observed in memory of Joseph Collins, past Council of Aging worker, Bobby Hackett, past Historical Society Member and "Grill Master" at countless Pembroke Fish Fry's, Joseph Savoia, past Finance Committee member and original High School Building Committee member, Robert Kennedy, past Town Accountant and Albert Dodge, past Planning Board Member.

The Moderator asked for a moment of silence and remembrance for all Pembroke Military members and their families. At the current time our town is represented by the following resident's currently serving in the Middle East:

Christopher Capozzoli
Ryan F. Clarke
Michael Dame
Joseph K. Eldridge
Evan Eramian
James Flaherty
Brian Healy
Jason Hegart
Stephen P. Hogan
Kristin LaLond
Jonathan R. Martin
Gregory Mayer
Ryan O'Mally
Jeffery Sevigny
Francis J. Tierney IV
Peter Trudeau
Timothy Walsh
Alexander Wilson
Jeffrey Yeaton

An additional moment of silence was requested for Sgt. Ari O'Mally wife for Sgt. Ryan O'Mally. Ari and Ryan were both deployed to, and serving in, Afghanistan when she suffered a serious illness and passed away on October 21, 2010.

A motion was made by Arthur Boyle and passed to give the Moderator authority to determine that a 2/3rds vote has been achieved when necessary.

It was noted that current State Representative Daniel Webster was in attendance.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Town Meeting:

Joel Bard, Town Counsel
Edwin J. Thorne, Town Administrator
J. Michael Buckley, Town Accountant
Michael F. Valenti, Recycling Manager
Miriam MacInnis, Advisory Secretary
Erin Obrey, School Department
Jacob Schissel, Pembroke High School Class President
Marie White, Speaker on Article 13
Dana Forsyth, Media
Robert Gall, WATD
Jennifer Mann, Patriot Ledger
Becca Manning, Press
Jean Fitzpatrick
MJ Baird

Article	Action	Article	Action
1	15	15	14
2	7	16	No Action
3	18	17	20
4	10	18	1
5	No Action	19	17
6	23	20	9
7	25	21	11
8	16	22	12
9	No Action	23	4
10	19	24	24
11	6	25	5
12	22	26	2
13	21	27	13
14	8	28	3

ARTICLE 1 ACTION 15: To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING	RECOMMEND ATION
Library	Security System	\$8,000	Capital Fund	
Cemetery	Building Repairs	\$4,415	Perpetual Care Fund	
School Dept.	School Roofs (3)	\$100,000	Borrowing	
Water Dept.	Well #4 Cleaning	\$65,000	Water Fund	

Submitted by Various Town Departments

Moved by Matthew McNeilly To appropriate the sum of \$8000.00 and to transfer said sum from the Capital Fund to the Public Library to be expended for acquisition of a security system; and

To appropriate the sum of \$4,415. and transfer said sum from the Perpetual Care Income Fund to the Cemetery Department to be expended for building repairs; and

To appropriate the sum of \$100,000. said sum to be transferred to the Pembroke Public School Department to be expended for repairs and or replacement of roofs on three (3) of Pembroke's

School buildings; and , to meet this appropriation, to authorize the Treasurer to borrow said sum with the approval of the Board of Selectmen and in accordance with the provisions of MGS Chapter 44, Section 7, Clause 3A, or any other enabling authority; and further

To appropriate \$65, 000. an to transfer said sum to the Department of Public Works – Water Division to be expended for cleaning the No 4 well; and, to meet this appropriation, to authorize the Treasurer to borrow said sum with the approval of the Board of Selectmen and in accordance with the provisions of MGL Chapter 44, Section 8, Clause 7C, or any other enabling authority, and that repayment of such borrowing be made from water revenues.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ARTICLE 2 ACTION 7: To see if the Town will vote to transfer from available funds a sum of money to provide for the unpaid bills from prior fiscal years listed below, or take any other action relative thereto:

<u>Vendor</u>	<u>Department</u>	<u>Amount</u>	<u>Fiscal Year</u>
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Moved by Linda Peterson To take no action as there are no bills to be paid.

SECONDED AND SO VOTED

UNANIMOUS

ARTICLE 3 ACTION 18: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2011 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Town Clerk -Wages & Salaries	\$ 525.00	
Veterans -Wages & Salaries	\$ 1,093.00	
Recreation -Wages & Salaries	\$ 2,019.00	
Conservation – Wages & Salaries	\$ 3,728.00	
Library Expense	\$ 2,100.00	Art. 1 of 11/1/05 STM
Library Expense	\$ 1,080.59	Art. 1 of 10/24/06 STM
Library Books	\$ 5,182.15	Art. 1 of 11/06/07 STM
Retirement	\$113,500.00	
Pembroke Public Schools	\$(220,348.00)	State Aid

Moved by Marie Peeler the sum of \$129,227.74 of which-

\$ 525.00 is to be transferred from free cash to the Town Clerk's FY11 budget for

- wages and salaries;
- \$ 1,093.00 is to be transferred from free cash to the Veterans' Services Department's FY11 budget for wages and salaries;
- \$ 2,019.00 is to be transferred from free cash to the Recreation Department's FY11 budget for wages and salaries;
- \$ 3,728.00 is to be transferred from free cash to the Conservation Commission's FY11 budget for wages and salaries;
- \$ 2,100.00 is to be transferred from an appropriation voted under Article 1 of the special Town Meeting held on 1 November 2005 to the Public Library's FY11 expense budget;
- \$ 1080.59 is to be transferred from an appropriation voted under Article 1 of the Special Town Meeting held on 24 October 2006 to the Public Library's FY11 expense budget
- \$ 5182.15 is to be transferred from an appropriation voted under Article 1 of the Special Town Meeting held on 6 November 2007 to the Public Library's FY11 book Account;
- \$113,500.00 is to be transferred from free cash to the Town's FY11 Retirement account; and further

To reduce the amount appropriated for the FY11 Pembroke Public School budget as voted under Article 3 of the 27 April 2010 Annual Town Meeting by \$200,000, from \$26,764,969 to \$26,564,969.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 4 ACTION 10 To see if the Town will vote to transfer the amount of \$2,038.40 from overlay surplus account to be expended under the authorization of the Board of Assessors in order to complete the digital mapping program , or to take any other action relative thereto.

Submitted by the Board of Assessors

Moved by Kathy Hussey to transfer the sum of \$2,308.40 from the Overlay Surplus Account to be expended by the Board of Assessors for completion of the Town's digital mapping program

SECONDED AND SO VOTED

MAJORITY

ARTICLE 5 NO ACTION TAKEN DUE TO LACK OF QUORUM To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

ARTICLE 6 ACTION 23: To see if the Town will vote to transfer from surplus revenue and/or other available funds a sum of money to reduce the tax rate for the Fiscal Year 2011, or take any other action relative thereto.

Submitted by the Town Accountant

Moved by Anne Marie Stanton To transfer the sum of \$368,093.00 from Free Cash to be expended to reduce the tax rate for the Fiscal Year 2011

SECONDED AND SO VOTED

MAJORITY

ARTICLE 7 ACTION 25: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Stephen Curley to take no action on Article 7

SECONDED AND SO VOTED

MAJORITY

ARTICLE 8: ACTION 16: To see if the Town will vote to accept as a Town Way, Lilah Lane (formerly known as Roberts Road) as shown on the street layout plan entitled Lilah Lane dated August 18, 2010 prepared by Keefe Associates, Inc., and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all associated property interests and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Submitted by the Pembroke Planning Board

Moved by Andrew Wandell To accept as a town way, Lilah Lane (formerly know as Roberts Road), as shown on the street layout plan entitled "Lilah Lane dated August 18, 2010 prepared by Keefe Associates, Inc.," and further to authorize the Board of Selectmen to accept any and all associated property interests and appurtenances in order to use said street for all purposes for which public ways are used in the Town.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 9: NO ACTION TAKEN DUE TO LACK OF QUORUM

To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$36,000 for energy audits and energy efficiency improvements to all Town Buildings, or take any other action relative thereto.

Submitted by the Energy Committee

ARTICLE 10 ACTION 19: To see if the Town will vote to authorize the Board of Selectmen to convey to New England Villages, Inc. the parcel of town-owned land shown on Assessors Map D#3-7D, School Street, acquired by the Town by Final Judgment in Tax Lien Case recorded with the Plymouth County Registry of Deeds in Book 18197, Page 332, on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate; or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by the Board of Selectmen To authorize the Board of Selectmen to convey to New England Villages, Inc., the parcel of town-owned land shown on Assessors Map D#3 – 7D, School Street, acquired by the Town by Final Judgment in Tax Lien Case as recorded with the Plymouth County Registry of Deeds in Book 18197, Page 332, on such terms and conditions, and for such consideration, as the Board of Selectmen deems appropriate.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 11: ACTION 6: To see if the Town will vote to raise, appropriate, transfer from available funds, accept gifts, and authorize the Treasurer to borrow, with the approval of the Board of Selectmen, the sum of \$806,342 for the purpose of constructing recreational facilities at the Mattakeesett Municipal Athletic Fields complex, and that the Board of Selectmen be authorized to file on behalf of the Town, any of all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Parkland Acquisition and Renovation for Communities (PARC Act, Chapter 933 Acts of 1977, as amended) and/or any others in any way connected with the scope of this article, and that the Town and the Board of Selectmen be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Pembroke, or take any action relative thereto.

Submitted by the Town Administrator

Moved by Matthew Norton To appropriate the sum of \$806,342 to be expended for constructing recreation facilities at the Mattakeesett Municipal Athletic Fields complex

and, to meet this appropriation, to authorize the Treasurer to borrow said sum, with the approval of the Board of Selectmen and in accordance with the provisions of MGL Chapter 44, Section 7, Clause 25 or any other enabling authority; and further

To Authorize the Board of Selectmen to file on behalf of the Town, and all applicants for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary or convenient under the Parkland Acquisition and Renovation for Community (PARC Act, Chapter 933 Acts of 1977, as amended) and/or any others in any way connected with the scope of this vote; and further;

That the Town and the Board of Selectmen be authorized to enter into all agreements and execute and all instruments as may be necessary or convenient on behalf of the Town of Pembroke in connection with this project; and further

SECONDED AND SO VOTED

FAILED

ARTICLE 12: ACTION 22: To see if the Town will vote to amend the General Bylaws of the Town of Pembroke, Article XXIV, Section 15 to delete the text of Section 15 in its entirety and reserve Section 15 for future use:

No aircraft shall land on or take off from the lakes and ponds except in case of emergency.

or take any other action relative thereto.

Submitted by Board of Selectmen

Moved by Willard Boulter to amend the General Bylaws of the Town of Pembroke by deleting in its entirety Article XXIV, Section 15, which states "No aircraft shall land on or take off from the lakes and ponds except in case of emergency;" and further; to reserve Section 15 for future use.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 13: ACTION 21: To see if the Town will vote to appropriate a sum of money for the construction of a landfill cap at the Hobomock Street Landfill; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and to take any other action relative thereto.

Submitted by the Town Administrator

Moved by Benjamin Bastianelli That \$2,800,000. is appropriated for the purpose of financing the construction of a landfill cap at the Hobomock Street Landfill, including without limitations all costs thereof as defined in Section 1 of Chapter 29C of the General Laws;

That to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$2,800,000 and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, or any other enabling authority;

That such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C;

That such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Board of Selectmen determines that they should be issued as limited obligations and may be secured by local systems revenues as defined in Section 1 of Chapter 29C;

That the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and

That the Board of Selectmen, Board of Public Works or other appropriate local body Or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available in the Soled Waste Fund for the project and to take any other action necessary to carry out the project

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ARTICLE 14: ACTION 8: To see if the Town will vote to authorize the Board of Selectmen to enter into an agreement with Covanta Energy, formerly SEMASS Partnership, to extend the Town's current contract for disposal of solid waste at Covanta's refuse to energy facility located in Rochester, MA, from the current expiration date of June 30, 2014, to June 30, 2019, on such terms and conditions as the Board of

Selectmen determines to be in the best interests of the Town, or take any other action relative thereto.

Submitted by the Town Administrator

Motion By Lewis Stone To authorize the Board of Selectmen to enter into and agreement with Covanta Energy, formerly SEMASS Partnership, to extend the Town's current contracted for disposal of solid waste at Covanta's refuse-to-energy facility located in Rochester, MA, from the current expiration date of June 30, 2014 to June 30, on such terms and conditions as the Board of Selectmen determines to be in the best interest of the Town.

After much discussion a motion was made by Thomas Driscoll to move the question

SECONDED AND SO VOTED

MAJORITY

A vote was taken on the main motion a standing count was taken with a tally resulting in a vote of yes 98 - no 67

SECONDED AND SO VOTED

MAJORITY

ARTICLE 15: ACTION 14: To see if the Town will approve an increase in Salary Line Item SC-13: Council on Aging Driver from:

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
\$10.86	\$11.40	\$11.95

To an hourly wage of:

<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>
\$11.82	\$12.36	\$12.91

Submitted by the Council on Aging

Moved by Ann Marie Stanton To increase Salary Line Item SC-23 of the Wage and Personnel Compensation Schedule for the position of Council on Aging Driver as printed in Article 15 of the Special Town Meeting Warrant

SECONDED AND SO VOTED

MAJORITY

ARTICLE 16: ACTION 26: NO ACTION WAS TAKEN DUE TO LACK OF QUORUM

To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2011, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

Recommendation A: That the sum of \$38,500.00 from Fiscal Year 2011 Community Preservation Fund revenues, of which \$27,000.00 will come from the Historic Reserve Fund and \$11,500.00 to come from the Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to Lydia Drake Library Association to restore all windows and paint trim on the Lydia Drake Library located on High Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

EXPLANATION: *Daniel and Lillian Murphy have submitted a request for funds to restore windows and paint trim.*

Recommendation B: That the sum of \$28,500.00 from Fiscal Year 2011 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the Ladies Sewing Circle Association to repair/restore and replace if needed, all the windows on the Ladies Sewing Circle building owned by The First Church of Pembroke located at 110 Center Street, in keeping with historic guidelines or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

EXPLANATION: *The Ladies Sewing Circle Association submitted a request for \$28,500. to restore and/or replace the windows in the entire building that houses their Thrift Shop. All work will be in keeping with historical guidelines.*

Recommendation C: That the sum of \$35,000.00 from Fiscal Year 2011 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the The Adah Hall House to replace the roof on the Adah Hall House and garage, in keeping with historic guidelines, located at 55 Barker Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

EXPLANATION: *The Pembroke Historical Society submitted a request for \$35,000. to replace the roof on the Adah Hall House and garage.*

Recommendation D: That the sum of \$10,00.00 from Fiscal Year 2011 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Town Clerk to restore old record books from the 1700's, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

EXPLANATION: *The Pembroke Town Clerk submitted a request for \$10,000. to restore birth, marriage and death record books from the 1700's.*

Recommendation E: That the sum of \$35,000.00 from Fiscal Year 2011 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Town Energy Committee to weatherproof the Community Center Building located on Center Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

EXPLANATION: The Pembroke Town Energy Committee would like to preserve and protect the Community Center Building from weather related damage, and to reduce the waste of energy caused by the leaky building exterior envelope.

Recommendation F: That the sum of \$45,000.00 from Fiscal Year 2011 Community Preservation Fund revenues, designated as Open Space Reserve, be appropriated for the preservation of Open Space and Recreation and that said funds be granted to the Pembroke Planning Board to begin to create a town wide trail system, or take any other action relative thereto. Any funds not used shall be returned to the Open Space Reserve.

EXPLANATION: The Planning Board submitted a request for \$45,000. to begin to create a town wide trail system.

Submitted by the Community Preservation Committee

ARTICLE 17: ACTION 20: To see if the Town will vote to make the appropriate changes to the titles in the Veterans Office to conform to the State Department of Veterans' Services. The Veterans' Agent will become a Veterans' Service Officer and the Veterans' Counselor will become the Veterans' Service Officer Assistant. Only these titles will allow the Pembroke Office access to electronic veterans' reports.

Submitted by the Veterans' Agent

Moved by David McPhillips To change the titles of positions in the Pembroke Veterans' Services department to conform to the Requirements of the Massachusetts Department of Veterans' Services as follows:

From Veterans' Agent to Veterans' Service Officer

From Veterans' Counselor to Veterans' Service Officer Assistant

SECONDED AND SO VOTED

MAJORITY

ARTICLE 18: ACTION 1: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$25,000.00 for trucking the

finished product of crushed ABC material from the Monroe Street Pit to the Highway Barn at 387 Mattakeesett Street.

Submitted by the DPW Commissioners

Moved by Benjamin Bastanelli To appropriate the sum of \$25,000 to be transferred from the Capital Fund to the Department of Public Works and Expended for the purpose of trucking the finished product of crushed ABC material from the Monroe Street Pit to the Highway Barn at 387 Mattakeesett Street

SECONDED AND SO VOTED

MAJORITY

ARTICLE 19: ACTION 17: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$87,000.00 to replace the failing culvert on Mill Street at the Herring Run/Hobomock Street end.

Submitted by the DPW Commissioners

Amended and moved by Benjamin Bastinelli To appropriate the sum of \$30,000. and to transfer said sum to the DPW Commissioners to be expended for the repair and restoration of the failing culvert on Mill Street at the Herring Run/Hobomock Street end, and further

To meet this appropriation, to authorize the Treasurer to borrow said sum with the approval of the Board of Selectmen and in accordance with the provisions of MGL Chapter 44, Section 7, Clause 1, or any other enabling authority

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ARTICLE 20: ACTION 20: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$30,000.00 drainage maintenance for drainage improvement to Glenwood Road due to safety issues and concerns to replace failed pump system and install 2 structures.

Submitted by the DPW Commissioners

Amended and moved by Donal Anderson To see if the Town will vote to raise and appropriate from free cash the sum of \$30,000. drainage maintenance for drainage improvement to Glenwood Road due to safety issues and concerns to replace failed pump system and install 2 structures. A vote was taken to amend the Article

SECONDED AND SO VOTED

MAJORITY

A vote was taken on the main motion a standing count was taken with a tally resulting in a vote of YES 104 NO 57

SECONDED AND SO VOTED

MAJORITY

ARTICLE 21: ACTION 11: To see if the Town will vote to accept, or to enact as a bylaw, the "Stretch Energy Code", 780 Code of Massachusetts Regulations, Appendix 120AA, or take any other action relative thereto.

Submitted by the Energy Committee

Moved by Nicholas Zechello That the town adopt the "Stretch Energy Code" set forth in the State Building Code at 780 CMR 120.AA (i.e., Appendix 120.AA) as may be amended from time to time, and to amend the Town's General By-Laws, by inserting a new Article XXXVII entitled "Stretch Energy Code" as set forth Below:

XXXIII. Stretch Energy Code

(A) Adoption: The Town of Pembroke has adopted the provisions of 780 CMR 120.AA (i.e., Appendix 120.AA of the State Building Code or the "stretch Energy Code"), as may be amended from time to time, in place of the provisions set forth under 780 CMR 13.00, 34.00, 61.00 and 93.00.

(b) Purpose: The purpose of the Stretch Energy Code shall be to provide the Town with more energy efficient alternative to the base energy code otherwise set forth under the State Building Code.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 22: ACTION 12: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke Section II, Definitions, by adding the following two new definitions:

RENEWABLE ENERGY

Defined as: Solar – photovoltaic (PV) and thermal; Wind; Biomass power conversion or thermal technologies, including R&D related to, or the manufacture of, wood pellets, ultra low emissions high efficiency wood pellet boilers and furnaces; Low Impact Hydro-electric and kinetic; Ocean thermal, wave or tidal; Geothermal; Landfill Gas; and Fuel Cells that use Renewable Energy or Advanced bio fuels.

ALTERNATIVE ENERGY

Defined as: Combined Heat and Power; Electric and hydrogen powered vehicles and associated technologies including advanced batteries and recharging stations.

And further, to add to Section V.7. Site Plan Approval E. Standard for Review 7. to read as follows:

7. Renewable or alternative energy research and development facilities and renewable or alternative energy manufacturing facilities, subject to Site Plan review by the Planning Board, pursuant to Section V.7. Site Plan Approval and subject to Standard for Review of Sub-Section E. Said Site Plan Approval shall be an "expedited" application and permitting process under which said facilities may be sited within one (1) year from date of initial application to the date of final approval by the Planning Board. For the purposes of this section Renewable Energy shall be defined in Section II.

Or take any other action relative thereto.

Submitted by the Energy Committee

Moved by Nicholas Zechello To amend the Zoning By-Laws of the Town of Pembroke Section II and amending Section V.7., as printed in Article 22 of the Special Town Meeting Warrant.

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ARTICLE 23: ACTION 4: To see if the Town will vote to direct the Board of Selectmen to form a permanent Recycling Committee consisting of 7 or more members, dedicated to improving Pembroke's recycling rate. The Recycling Committee should have total authority to make all decisions related to the design, operation and contractual obligations related to the Recycling Center and function as a typical Board of Directors or take any other action relative thereto.

Submitted by Petition of James McCollum and Others

Moved by James McCollum and amended by Marie Peeler: That a permanent Recycling Committee be created for the purpose of improving the Town's recycling rate; that said Committee consist of seven members, Pembroke residents, dedicated to recycling appointed by the board of Selectmen as follows: three for a three-year term, three for a two-year term, and one for a one-year term initially and, upon the expiration of those terms that all subsequent appointments be made for three-year terms; and that said

members be responsible for recommendations regarding the design, operation, record keeping, and contractual obligations related to the Recycling Center.

Move Question as amended by Marie Peeler

SECONDED AND SO VOTED

MAJORITY

A standing count was made on the amended motion Yes 107 No 64

SECONDED AND SO VOTED

MAJORITY

ARTICLE 24: ACTION 24: To see if the town will vote to direct the Board of Selectmen to include Pay As You Throw (PAYT) in any solid waste handling practice, be it a transfer station or curbside pickup. PAYT being by far the most equitable means of imparting appropriate charges for each residence, based on the volume each home disposes of, or take any other action relative thereto.

Submitted by Petition of James McCollum and Others

Moved by James McCollum That Pay As You Throw (PAYT) be included in any solid-waste handling practice whether by disposal at a transfer station or by curbside pickup; and further, That the board or Commission charged with managing Solid Waste Disposal be authorized to establish appropriate changes therefore.

After much discussion Bill Cullity moved the question

SECONDED AND SO VOTED

MAJORITY

A vote was taken on the main motion

SECONDED AND SO VOTED

FAILED

ARTICLE 25: ACTION 5: To see if the Town will vote to raise, appropriate or transfer from available funds, the sum of \$60,000 for the purpose of installing a compactor station at the Recycling Center which will accept all plastics, #1 through #7, or take any other action relative thereto.

Submitted by Petition of James McCollum and Others

An amendment was made to Indefinably Postpone

SECONDED AND SO VOTED

MAJORITY

ARTICLE 26: ACTION 2 To see if the Town will vote to accept the provisions of G.L. Chapter 40, Section 57, "local licenses and permits; denial, revocation or suspension for failure to pay municipal taxes or charges", and to amend the By-Laws of the Town by adding a new Article XXXII entitled, "Denial, Revocation or Suspension of Licenses and Permits for Failure to Pay Taxes", to read as follows:

(a) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.

(b) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector or with respect to any activity, event or other matter which is the subject of such license or permit and which activity, event or matter is carried out or exercised or is to be carried out or exercised on or about real estate owned by any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this article shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.

(c) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the

license or permit and the validity of said license or permit shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

(d) The Board of Selectmen may waive such denial, suspension or revocation if it finds there is no direct or indirect business interest by the property owner, its officers or stockholders, if any, or members of his immediate family, as defined in Section 1 of G.L. Chapter 268A in the business or activity conducted in or on said property.

(e) This bylaw shall not apply to the following licenses and permits: open burning; Section 13 of G.L. Chapter 48; bicycle permits; Section 11A of G.L. Chapter 85; sales of articles for charitable purposes, Section 33 of G.L. Chapter 101; children work permits, Section 69 of G.L. Chapter 149; clubs, associations dispensing food or beverage licenses, Section 21E of G.L. Chapter 140; dog licenses, Section 137 of G.L. Chapter 140; fishing, hunting, trapping license, Section 12 of G.L. Chapter 131; marriage licenses, Section 28 of G.L. Chapter 207 and theatrical events, public exhibition permits, Section 181 of G.L. Chapter 140.

or take any action relative thereto.

Submitted by Town Treasurer/Collector

Moved by Matthew McNeilly To vote to accept the provisions of G.L. Chapter 40, Section 57, "local license and permits for Failure to Pay Taxes", to read as printed in Article 26 of the Special Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

ARTICLE 27: ACTION 13: To see if the Town will vote to transfer from available funds, a sum of money due for payments due under the transition agreement with the Silver Lake Regional School District, or take any other action thereto.

Submitted by the Town Administrator

Moved by Kathy Hassey To appropriate and transfer the sum of \$314,250 from the Stabilization Fund to be expended to meet the Town's obligation under a transition agreement with the Silver Lake Regional School District

SECONDED AND SO VOTED

2/3 MAJORITY VOTE

ARTICLE 28: ACTION 3: To see if the Town will vote to authorize the Board of Selectmen to grant on such terms and conditions and for such consideration, which may be nominal consideration, as the Selectmen deem appropriate, non-exclusive access and/or utility easements to Verizon, National Grid and/or other utility providers on a portion of the Birch Street Park property, which portion is shown as "Prop. 15' Wide Access/Utility Easement" on a sketch plan on file with the Town Clerk, for the purpose of serving the telecommunications tower and other equipment located on said property, or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Dan Trabucco To authorized the Board of Selectmen to grant non-exclusive access and/or utility easements to Verizon, National Grid and or other utility providers on a portion of the Birch Street Park property, which portion is shown as "Prop. 15' Wide Access/Utility Easement" on a sketch plan on file with the Town Clerk, on such terms and conditions and for such consideration, which may be nominal consideration, as the Selectmen deem appropriate for the purpose of serving the telecommunications tower and other equipment located on said property.

SECONDED AND SO VOTED

MAJORITY

The quorum count was challenged at 10:50P.M. a standing count was taken showing 104 registered voters in attendance. The meeting was adjourned until 7:30 Thursday October 21, 2010.

On October 21, 2010 at 7:30 the Moderator called the meeting to order in the anti room of the High School auditorium. In attendance were Town Clerk Mary Ann Smith, Assistant Town Clerk Peg Struzik and Advisory Board Member Matt McNeilly. A motion was made to move the meeting to the gymnasium as the auditorium was in use.

SECONDED AND SO VOTED

MAJORITY

The meeting moved to the gymnasium it was determined at that time that the quorum had not yet been reached. In an attempt to reach a quorum the Moderator made the determination to hold the meeting time till 8:45. At 8:45 there were 84 registered voters in attendance, at that time the moderator made the motion to adjourn the meeting and the remaining 3 articles would be deemed dead issues.

A MOTION WAS MADE TO ADJOURN AT 8:45 P.M. WITHOUT TIME DATE OR PLACE

TOWN OF PEMBROKE

STATE ELECTION

11/2/2010

PREC. 1 PREC. 2 PREC. 3 PREC. 4 PREC. 5 PROOF

GOVERNOR						
BLANKS	12	12	10	8	6	48
PATRICK and MURRAY	552	499	470	541	457	2519
BAKER and TISEI	935	713	744	838	755	3985
CAHILL and LOSCOCCO	186	169	194	174	151	874
STEIN and PURCELL	14	16	23	18	17	88
WRITE INS	1	0	3	0	0	4
TOTAL	1700	1409	1444	1579	1386	7518

ATTORNEY GENERAL						
BLANKS	21	20	16	22	38	117
MATHA COAKLEY	880	716	751	870	716	3933
JAMES P MCKENNA	797	672	676	684	632	3461
WRITE INS	2	1	1	3	0	7
TOTAL	1700	1409	1444	1579	1386	7518

SECRETARY OF STATE						
BLANKS	55	57	48	37	62	259
WILLIAM F GALVIN	937	771	791	873	756	4128
WILLIAM C CAMPBELL	681	536	560	634	543	2954
JAMES D HENDERSON	27	44	45	33	25	174
WRITE INS	0	1	0	2	0	3
TOTAL	1700	1409	1444	1579	1386	7518

TREASURER						
BLANKS	52	60	49	56	65	282
STEVEN GROSSAM	730	639	614	686	582	3251
KARYN E POLITO	917	710	779	836	739	3981
WRITE INS	1	0	2	1	0	4
TOTAL	1700	1409	1444	1579	1386	7518

AUDITOR						
BLANKS	105	83	68	92	108	456
SUZANNE M BUKMP	601	522	553	561	485	2722
MARY Z CONNAUGHTON	953	742	759	857	752	4063
NATHAN A FORTUNE	39	59	64	67	41	270
WRITE INS	2	3	0	2	0	7
TOTAL	1700	1409	1444	1579	1386	7518

REP IN CONGRESS						
BLANKS	35	42	37	42	51	207
WILLIAM R KEATING	722	578	584	659	566	3109
JEFFREY D PERRY	752	567	612	671	614	3216
MARYANNE LEWIS	116	135	110	127	93	581
JOE VAN NES	14	13	17	9	17	70
JAMES A SHEETS	61	72	83	69	45	330
WRITE INS	0	2	1	2	0	5
TOTAL	1700	1409	1444	1579	1386	7518

COUNCILLOR						
BLANKS	238	163	154	199	217	971
CHARLES O CIPOLLINI	864	700	721	782	693	3760
OLIVER P CIPOLLINI JR.	596	541	564	593	474	2768
WRITE INS	2	5	5	5	2	19
TOTAL	1700	1409	1444	1579	1386	7518

SENATOR IN GENERAL COURT						
BLANKS	61	47	49	46	64	267
THERESE MURRAY	787	660	686	754	640	3527
THOMAS FRANCIS KEYS	852	700	708	778	682	3720
WRITE INS	0	2	1	1	0	4
TOTAL	1700	1409	1444	1579	1386	7518
REP IN GENERAL COURT						
BLANKS	33	40	26	29	34	162
DANIEL K WEBSTER	942	709	777	854	744	4026
JOSH S CUTLER	725	658	640	695	606	3324
WRITE INS	0	2	1	1	2	6
TOTAL	1700	1409	1444	1579	1386	7518
DISTRICT ATTORNEY						
BLANKS	78	52	61	69	63	323
TIMOTHY J CRUZ	1143	893	929	1041	941	4947
JOHN F SHEA	479	461	453	468	380	2241
WRITE INS	0	3	1	1	2	7
TOTAL	1700	1409	1444	1579	1386	7518
SHERIFF						
BLANKS	418	339	308	359	342	1766
JOSEPH D MCDONALD JR	1271	1048	1113	1202	1027	5661
WRITE INS	11	22	23	18	17	91
TOTAL	1700	1409	1444	1579	1386	7518
COUNTY COMMISSIONER						
BLANKS	138	112	99	131	142	622
TIMOTHY J MCMULLEN	847	682	711	785	626	3651
SANDRA WRIGHT	714	612	631	661	618	3236
WRITE INS	1	3	3	2	0	9
TOTAL	1700	1409	1444	1579	1386	7518
COUNTY COMMISSIONER 1 - 4						
BLANKS	570			498		1068
EDWARD J O'CONNELL	732			695		1427
DAVID H O'REILLY	393			376		769
WRITE INS	5			10		15
TOTAL	1700	0	0	1579	0	3279
COUNTY COMMISSIONER 2 - 3 - 5						
BLANKS		320	279		345	944
CAITLIN M CAVANAUGH		547	537		651	1735
RICHARD J FLYNN		537	624		388	1549
WRITE INS		5	4		2	11
TOTAL	0	1409	1444	0	1386	4239
BALLOT QUESTION ONE						
BLANKS	67	49	59	49	43	267
YES	1021	881	935	1039	910	4786
NO	612	479	450	491	433	2465
TOTAL	1700	1409	1444	1579	1386	7518
BALLOT QUESTION TWO						
BLANKS	91	63	66	59	56	335
YES	850	723	707	852	747	3879

NO	759	623	671	668	583		3304
TOTAL	1700	1409	1444	1579	1386	7518	

BALLOT QUESTION THREE

BLANKS	48	23	30	9	23		133
YES	877	763	785	870	771		4066
NO	775	623	629	700	592		3319
TOTAL	1700	1409	1444	1579	1386	7518	

BALLOT QUESTION FOUR

BLANKS	197	127	117	132	132		705
YES	747	561	593	708	618		3227
NO	756	721	734	739	636		3586
TOTAL	1700	1409	1444	1579	1386	7518	

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MARRIAGES RECORDED IN PEMBROKE 2010

DATE	GROOM	TOWN	BRIDE	TOWN
2/14/2010	Christie, James J	Plympton	Rice, Tami J	Plympton
2/14/2010	Vanags, Gunar	Port Orange FL	Joyce, Patricia Ann	Pembroke
2/20/2010	Bleidorn, Robert M	Pembroke	Freiberger, Paula A	Pembroke
3/5/2010	Silva, Steven D	Pembroke	Tavares, Bridgett M	Pembroke
4/8/2010	Lagerblace, Eric J	Buzzards Bay	Woodworth, Danielle M	Buzzards Bay
5/1/2010	Reichert, Jacob Lucas	Pembroke	O'Neil, Jessica Howe	Pembroke
5/1/2010	Thakor, Chhanaji Kanaji	Marshfield	McFarland, Johanna Beth	Ocean Bluff
5/15/2010	Hill, David Francis Jr	Plymouth	Stevens, Kelly A	Kingston
5/22/2010	Bartkow, David Micheal	Pembroke	Walsh, Jennifer Lee	Pembroke
6/2/2010	Roy, Robert Paul	Pembroke	Salvatore, Amanda Breen	Pembroke
6/5/2010	Heaman, Joshua J	Pembroke	Johndrow, Kaitlyn Marie	Pembroke
6/5/2010	Tracy, Christopher J	Hollywood CA	Conkey, Megan K	Hollywood CA
6/12/2010	Lewis, Matthew M	Pembroke	Richards, Rebecca R	Pembroke
6/13/2010	McCormack, John S	Pembroke	Clark, Laura L	Pembroke
6/19/2010	Peixinho, Bryan J	Abington	Holland, Elizabeth A	Pembroke
6/19/2010	Roach, Edward M	Pembroke	Grey, Kelley M	Pembroke
6/26/2010	Dibella, Michael A	Carver	Archibald, Kristen L	Carver
6/26/2010	Simpson, Ryan R	Pembroke	Ferriera, Erin	Pembroke
7/10/2010	Buchholz, Jonathan M	Pembroke	Ayasse, Rachel M	Easton
7/10/2010	Holzworth, Gregory S	Pembroke	Snow, Sara B	Pembroke
7/17/2010	Petrucchi, Joseph A	Halifax	Carlson, Debra L	Halifax
7/25/2010	Thibodeau, Scott D	Pembroke	Michael, Stacey E	Pembroke
7/24/2010	VanWickle, Gregg A	Pembroke	Fritzler, Justina F	Pembroke
7/31/2010	Frossetti, John s	Pembroke	Arbring, Nicloe M	Pembroke
8/6/2010	Bruetsch, Jason J	Pembroke	Antonini, Colleen M	Pembroke
8/7/2010	Durette, Kevin J	Pembroke	Brazer, Amy E	Pembroke
8/7/2010	Holbart, Lawrence E	Pembroke	James, Maureen G	Pembroke
8/13/2010	Inglis, William J	Pembroke	Corcoran, Melissa A	Weymouth
8/22/2010	Vigorito, Brian M	Pembroke	Aghjayan, Elizabeth A	Kingston
8/28/2010	Dibella, Paul F	Pembroke	Nee, Ann Marie	Pembroke
8/28/2010	Gerson, Leon N	Pembroke	O'Regan, Julie	Pembroke
9/4/2010	Kopp, Donald J	Pembroke	Scoledge, Pauline J	Pembroke
9/10/2010	Evans, Christopher	Pembroke	Coakley, Jaclyn T	Pembroke
9/10/2010	Rupple, Michael B	Taunton	Connor, Jillian E	Taunton
9/12/2010	Solimini, Chris M	Pembroke	Castillo, Rosa M	Pembroke
9/17/2010	Graham, Michael P	Pembroke	Derby, Emily	Pembroke
9/17/2010	Murphy, Brian L	Pembroke	McGovern, Kerri A	Pembroke
9/27/2010	Hancock, Paul G	Pembroke	Baggs, Jessica B	Pembroke
9/25/2010	Hogan, Stephen P	Pembroke	Himelrick, Jaime L	Marshfield
9/25/2010	Mahoney, Robert Francis	Pembroke	Haynes, Autumn L	Needham
9/25/2010	Piccuto, Kurt R	Pembroke	Nogueira, Jillian	Pembroke
9/25/2010	Smith, Derek Raymond	Pembroke	Palma, Shantel Donna Key	Pembroke
9/30/2010	Mustone, Roy J	Pembroke	Courtney, Maureen A	Pembroke
10/2/2010	Martino, Scott P	Pembroke	Rhodes, Michelle E	Pembroke
10/9/2010	Whitley, Neil Alexander	Plymouth	Sauer, Laurie Ann	Pembroke
10/10/2010	Hayman, Richard D	Little River SC	Williams, Rachel M	Little River SC
10/14/2010	Curran, Christopher F	Pembroke	Blackham, Kate M	Pembroke
10/17/2010	Manjone, Richard J	Marshfield	Panetta, Brigida P	Marshfield
10/23/2010	Cavicchi, John Jr	Hanson	Leitao, Kimberly	Pembroke
10/23/2010	Holt, Paul J	Pembroke	Earl, Rachel E	Pembroke
10/31/2010	Rhode, Steven B	Pembroke	Chisholm, Sandra C	Pembroke
11/13/2010	Riddle, Raymond W	Plymouth	Perry, Norina Grayce	Pembroke
12/4/2010	Hickey, Gerard W	Hanover	Pinto, Nancy M	Rockland
12/17/2010	Kemmet, Donald D	Pembroke	Waterman, Mary A	Quincy
12/18/2010	Sacchetti, Joseph	Plymouth	Thissell, Laura	Plymouth

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1st. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1- Pembroke Town Hall
Precinct 2 & 4 Pembroke Middle School
Precinct 3 Bryantville Elementary School
Precinct 5 North Pembroke Elementary School

Town of Pembroke voter total sheet as of 12/30/2010

Precinct	Democrat	Republican	Unenrolled	Total
1	615	380	1532	2527
2	610	332	1347	2289
3	565	327	1371	2263
4	565	330	1480	2375
2	544	342	1316	2202
TOTAL	2899	1711	7046	11656

Respectfully Submitted,
Sandra Damon, Chairman
Marilyn Zechello,
Mary T Salters
Mary Ann Smith, Town Clerk

Annual Report of the Advisory Committee

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The Advisory Committee's major task is to submit a balanced budget at the annual town meeting in the spring for the following fiscal year. The committee also makes recommendations on every article at town meeting whether for or against. This year's fiscal budget was 52,319,602.00 dollars. The committee made recommendations on 29 articles at the annual town meeting and 28 recommendations at the special town meeting in the fall. The chairman would like to thank Ed Thorne and Mike Buckley for their assistance in supplying information for the town budget. The following is a list of supplemental transfers made by the committee from their Reserve Fund.

PEMBROKE FY10 RESERVE FUND TRANSFERS

DATE	DEPARTMENT	PURPOSE	AMOUNT	BALANCE
7/1/09	Appropriation			150,000.00
11/16/09	Town Hall Maintenance	Engr'g survey of Tn Hall flooding	1,200.00	148,800.00
11/30/09	Recreation Commission	Repair Community Ctr cupola	4,200.00	144,600.00
11/30/09	Recreation Commission	Repair Community Ctr wall	6,500.00	138,100.00
12/14/09	Town Administrator	Premium: Police Professional Ins	10,168.00	127,932.00
12/14/09	Town Administrator	Audit Services	18,838.00	109,094.00
12/21/09	Town Administrator	1/2 Premium: Weed Harvester	227.50	108,866.50
1/19/10	DPW	vacation buy back	500.40	108,366.10
1/19/10	Recreation Commission	Community Ctr 1/2 yr mntnc contract	720.00	107,646.10
1/19/10	Recreation Commission	Repair Community Ctr boiler system	3,880.18	103,765.92
1/19/10	Recreation Commission	Remove Asbestos in Community Ctr	600.00	103,165.92
1/25/10	Recreation Commission	Repair Community Ctr heating system	5,636.62	97,529.30
2/8/10	Recreation Commission	Repair Community Ctr heating system	555.28	96,974.02
2/16/10	Recreation Commission	Electric supplies for Community Center	82.35	96,891.67
3/8/10	Recreation Commission	Balance: 1/19 Com Ctr boiler system	422.49	96,469.18
3/8/10	Veterans' Agent	Training	16.63	96,452.55
3/22/10	Recreation Commission	Community Ctr Building Repairs	481.79	95,970.76
3/29/10	Recreation Commission	Repair leaks at Community Center	2,386.04	93,584.72
6/7/10	Town Administrator	Town Hall heating-system repairs	2,713.52	90,871.20
6/7/10	Town Administrator	Town Hall electric bill	1,620.08	89,251.12
6/28/10	Town Administrator	Sundry Town Hall bills	3,012.96	86,238.16
6/28/10	Town Administrator	Street Lighting	3,550.00	82,688.16
6/28/10	Town Administrator	Electricity	1,630.62	81,057.54
6/28/10	Town Administrator	Comcast internet services	78.98	80,978.56
6/28/10	Town Administrator	BOS 2 weeks unused vacation time	1,878.85	79,099.71
7/19/10	Data Processing	Maintenance	1,485.46	77,614.25
7/19/10	Town Administrator	Sundry Town Hall bills	14,216.29	63,397.96
7/19/10	Inspection Services	Clerical Salary & Wages	2,204.16	61,193.80
7/19/10	Town Administrator	Street Lighting	408.42	60,785.38
7/19/10	Town Administrator	Weed Harvester	421.86	60,363.52
7/19/10	Town Administrator	Street Sweeper	847.03	59,516.49
7/19/10	Advisory Committee	Clerical Salary & Wages	728.09	58,788.40
Total Transfers to date			91,211.60	

Respectfully submitted,

Matthew D. McNeilly II Chairman, Anne Marie Stanton Clerk, Linda Peterson, Stan Carita, Marie Peeler, Kathy Hassey, Steve Curley, Gary Fine and Thomas Pugliese members.

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are, Elizabeth A. Bates, Chairman, Cynthia A. Long, Clerk and Mary E. Quill, Member. Catherine M. Salmon holds the position of Chief Assessor/Appraiser. The office staff consists of Christine M. Riley, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and Jeanne M. Gigliotti, Part-time Data Lister.

The Assessors' office successfully completed the Fiscal Year 2011 revaluation. The staff of the Assessors' office continues the on-going cyclical inspections. This year mailings were sent to property owners in the Bryantville and South Pembroke areas requesting an interior inspection. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2011 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to www.townofpembrokemass.org, click on "Town Departments" and then click on "Assessors Office". You may also access the database by going to www.patriotproperties.com, click on "Online Property Search" and then click on "Pembroke".

TAX RATE RECAPITULATION

Total amount to be raised

Town meeting appropriation, state & county costs.....\$54,908,438.40

Less total receipts

From state, local receipts

(permits, auto excise tax,

free cash, etc.).....\$23,799,290.66

Levy – amount to be raised by taxation.....\$31,109,147.74*

Divided by: Total valuation of Town.....\$2,309,513,567.00

Equals – tax rate.....\$13.47

*Levy includes \$2,455,580 debt exclusion for school construction projects.

Respectfully submitted:
BOARD OF ASSESSORS

Elizabeth A. Bates, Chairman
Cynthia A. Long, Clerk
Mary E. Quill, Member

DEBT STATEMENT
FISCAL YEAR 2010

Project	Voted	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/09 Outstanding Balance	Principal Additions	Principal Payment	06/30/10 Outstanding Balance	FY10 Interest Payment
Tax Levy Funded Obligations Issued:											
Library		1,800,000	12/01/97	07/01/13	15 yrs.	4.25-6.00	480,000		120,000	360,000	24,080
Cemetery Drainage		70,000	08/15/01	11/15/14	14 yrs.	3.50-5.25	30,000		5,000	25,000	1,325
Tubs Meadow		236,000	08/15/01	11/15/15	15 yrs.	3.50-5.25	105,000		15,000	90,000	4,763
Hobbs Meadow		8,240,000	08/15/01	11/15/20	20 yrs.	3.50-5.50	4,920,000		410,000	4,510,000	238,825
Septic Loans 97-1189		94,737	11/15/02	08/01/20	18 yrs.		82,931		5,301	57,630	3,040
Septic Loans 97-1189-1		180,380	07/01/04	08/01/22	19 yrs.		139,968		10,020	129,948	6,796
Septic Loans 97-1189-2		184,207	11/15/08	08/01/24	16 yrs.		173,948		10,259	163,689	0
Elementary Schools		6,321,000	08/01/05	08/01/25	20 yrs.	2.87-5.00	5,380,000		320,000	5,040,000	223,738
School Equipment		211,000	08/01/05	08/01/24	19 yrs.	2.87-5.00	165,000		15,000	150,000	6,783
Hobbs Meadow Septic		170,000	08/01/05	08/01/18	14 yrs.	2.87-5.00	140,000		10,000	130,000	5,613
Hobbs Meadow Septic II		70,000	08/01/05	08/01/18	14 yrs.	2.87-5.00	55,000		5,000	50,000	2,293
Elementary Schools II		862,174	08/01/06	08/01/26	20 yrs.	4.00-5.00	564,000		38,000	526,000	24,770
Secondary Schools		3,724,273	08/01/06	08/01/26	20 yrs.	4.00-5.00	3,357,000		165,000	3,192,000	148,209
Secondary Schools II		11,845,545	08/01/06	08/01/26	20 yrs.	4.00-5.00	10,654,000		584,000	10,080,000	470,503
School Acquisition		2,576,008	08/01/06	08/01/26	20 yrs.	4.00-5.00	2,255,000		130,000	2,125,000	99,500
School Equipment		526,000	08/01/06	08/01/14	8 yrs.	4.00-5.00	390,000		65,000	325,000	15,275
School Design		250,000	08/01/06	08/01/26	20 yrs.	4.00-5.00	219,000		15,000	204,000	9,811
School Design		222,000	08/01/06	08/01/22	16 yrs.	4.00-5.00	181,000		15,000	176,000	8,227
High School Bleachers		140,000	08/01/06	08/01/16	10 yrs.	4.00-5.00	110,000		15,000	95,000	4,350
Town Hall Septic		35,000	11/01/07	12/01/11	4 yrs.	4.00	25,000		10,000	15,000	800
Departmental Equipment		79,588	11/01/07	12/01/12	5 yrs.	3.75-4.00	58,500		20,500	38,000	1,918
Town Hall Parking Lot		35,000	11/01/07	12/01/11	4 yrs.	4.00	25,000		10,000	15,000	800
Departmental Equipment		80,412	11/01/07	12/01/11	4 yrs.	4.00	56,500		19,500	37,000	1,870
Recycling Center		250,000	11/01/07	12/01/19	12 yrs.	3.75-5.00	225,000		25,000	200,000	8,550
Departmental Equipment		150,000	07/15/08	07/15/17	9 yrs.	3.12-4.00	150,000		17,000	133,000	4,802
Departmental Equipment		1,000,000	07/15/08	07/15/22	14 yrs.	3.12-5.00	1,000,000		73,000	927,000	35,486
Cemetery Drainage		387,500	07/15/08	07/15/28	30 yrs.	3.12-5.00	367,500		14,000	353,500	14,048
Cemetery Expansion		112,500	07/15/08	07/15/12	4 yrs.	3.12-4.00	112,500		28,500	84,000	3,230
Cemetery Equipment		100,000	07/15/08	07/15/17	9 yrs.	3.12-4.00	100,000		1,500	98,500	3,138
Bridge Repairs		205,000	07/15/08	07/15/27	19 yrs.	3.12-5.00	305,000		17,000	288,000	11,384
Ball Fields		180,000	07/15/08	07/15/22	14 yrs.	3.12-5.00	180,000		15,000	165,000	6,244
Tax Levy Funded Totals											\$1,390,103

DEBT STATEMENT
FISCAL YEAR 2010

Project	Voted	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/09 Outstanding Balance	Principal Additions	Principal Payment	06/30/10 Outstanding Balance	FY10 Interest Payment
Water Revenue Obligations Issued											
Sewer Engineering 98-111		113,062	09/28/01	08/01/19			74,354		6,080	68,274	3,870
Sewer Engineering 98-111A		65,870	11/15/02	08/01/19			48,174		3,132	45,042	2,310
New Well Site (Zamboni)		1,000,000	08/15/01	11/15/15	15 yrs	3.50-5.25	455,000		65,000	390,000	20,638
Water Treatment Facility		128,000	08/01/03	08/01/19	15 yrs	2.50-5.00	75,000		10,000	65,000	2,507
Well		1,600,000	08/01/03	08/01/18	15 yrs	2.50-5.00	1,050,000		105,000	945,000	36,750
Equipment		1,652,000	08/01/03	08/01/12	9 yrs	2.50-5.00	460,000		115,000	345,000	13,225
Water Mains	04/27/04	450,000	08/01/05	08/01/25	20 yrs	2.88-5.00	375,000		25,000	350,000	15,838
Water Mains	04/25/06	1,200,000	11/01/07	12/01/18	12 yrs	3.75-5.00	1,100,000		100,000	1,000,000	42,250
Land Acquisition	11/08/07	875,000	07/15/08	07/15/27	19 yrs	3.12-5.00	875,000		50,000	825,000	32,694
Water Funded Totals							\$4,512,528	\$0	\$479,212	\$4,033,316	\$169,882
Permanent Bonds Grand Total							\$36,488,375	\$0	\$2,715,792	\$33,772,583	\$1,559,984
Temporary Notes											
Chapter 90 Highway					13		222,038	483,253	444,076	261,215	2,176
Recycling Center Equipment					18		45,000	135,000	45,000	125,000	605
Septic Loan Program					28		0	260,000	0	200,000	0
Secondary Schools					30		0	120,000	0	120,000	0
Capital Plan - FY08					30		0	325,000	0	325,000	0
Capital Plan - FY10					30		0	335,000	160,000	175,000	1,988
Elementary Schools					34		0	120,000	95,000	25,000	1,888
Andritz Bogs					62		274,250	272,500	274,250	272,500	3,448
Andritz Bogs (ANY)					62		405,750	0	405,750	0	2,000
West Elm Street Water Tank					62		0	222,500	0	222,500	0
Temporary Notes Totals							\$947,038	\$2,203,253	\$1,424,076	\$1,726,215	\$12,223
Grand Totals							\$37,435,413	\$2,203,253	\$4,139,888	\$35,498,758	\$1,572,207

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2010. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support. Patricia Cuneo, Asst. Collector, Mary Ann Toland, Asst. Treasurer, Stephanie Callanan, Principal Clerk, Christine Pomeroy, Principal Clerk and Jennifer Grasso, Principal Clerk.

Kathleen McCarthy
Treasurer/Collector

		07/01/09 Balance	Commitment	Exemptions Abatement	Receipts	Refunds	Transfer Other	06/30/10 Balance
Personal Property Tax	2010		437,048	(4)	(426,065)			\$10,979
	2009	9,294		(38)	(1,987)			\$7,269
	2008	8,228			(41)			\$8,187
	2007	9,748			(50)			\$9,698
	2006	9,120			(50)			\$9,070
	Prior Years	17,985			(141)			\$17,844
Total P.P.		54,376	437,048	(42)	(428,335)	0	0	\$63,047
Real Estate	2010	0	29,784,194	(145,854)	(28,855,028)	27,544	(318,550)	\$492,308
	2009	493,940	0	(2,245)	(394,368)	31,083	(134,348)	-\$5,938
	2008							\$0
	2007							\$0
Total R.E.		493,940	29,784,194	(148,099)	(29,249,395)	58,626	(452,897)	\$486,368
Comm. Preservation Fund	2010		218,288	(3,724)	(209,546)	331	(1,989)	\$3,360
	2009	3,430	0	(76)	(2,664)	112	(802)	\$0
	2008							\$0
Total C.P.A.		3,430	218,288	(3,800)	(212,210)	443	(2,791)	\$3,360
Motor Vehicle Excise Tax	2010	0	1,751,300	(51,718)	(1,610,784)	15,354		\$104,152
	2009	92,952	225,050	(20,299)	(282,281)	15,717		\$31,139
	2008	35,844	1,030	(2,072)	(24,088)	1,807		\$12,521
	2007	12,859	194	(303)	(3,401)	303		\$9,652
	2006	9,922		(22)	(1,194)	22		\$8,728
	Prior Yrs.	62,634			(1,495)	30		\$61,168
Total M.V.E.		214,211	1,977,574	(74,413)	(1,923,242)	33,231	0	\$227,360
Utility/Water Liens	2010		184,012	0	(163,018)	0	(8,367)	\$12,627
Utility Trash Liens	2010		201,876	(100)	(184,567)	0	(7,020)	\$10,190
Utility/Water Liens	2009	8,830	0	0	(3,912)	0	(4,918)	\$0
Utility Trash Liens	2009	10,524	0	0	(6,324)	0	(4,200)	\$0
Utility/Water Liens	2008	0						\$0
Utility/Trash Liens	2008	0						\$0
Total		19,355	385,888	(100)	(357,822)	0	(24,505)	\$22,816

Tax Deferral Balance as of 6/30/10 \$325,965

Tax Title Balance as of 6/30/10 \$815,000

Treasurer/Collector Report on Trust Fund Activity-FY 2010
For the year ended June 30, 2010

Trust Fund Account Name	7/1/2009	Fiscal Year Activity			6/30/2010
	Balance	Earnings	Deposits	Expenditures	Balance
General Accounts					
Stabilization Fund	613,837.38	8,289.46	25,000.00		647,126.84
Special Purpose Stabilization	784,465.85	10,737.26	79,837.98		875,041.09
Arts Lottery	3,119.09	9.27		-1,239.32	1,889.04
Tubbs Meadow Sinking Fund	167,729.95	3,140.69		-19,763.00	151,107.64
Law Enforcement Block Grant	4,107.94	12.82			4,120.76
Dog Shelter Fund	3,246.63	10.10			3,256.73
Dog Shelter Fund C.D.	22,591.30	298.54			22,889.84
Open Space Fund	25,403.17	108.58			25,511.75
Open Space Fund C.D.	157,271.69	2,078.85			159,350.54
Conservation Commission Fund	6,701.29	20.91			6,722.20
School Funds					
Hatch School Fund	22,848.76	97.65			22,946.41
Richard B. Chase Fund	21,243.25	90.79			21,334.04
Library Funds					
Della-Chiesa Fund	7,979.36	34.09			8,013.45
Edna Raistrick Fund	4,064.17	17.36			4,081.53
Irene L. Smith Fund	11,486.04	46.47		-1,291.80	10,240.71
Library Building Fund	306.31	1.31			307.62
A. Darling Book Fund	14,033.55	57.65		-576.73	13,514.47
Center Library Trust Fund	7,057.12	20.02		-5,803.02	1,274.12
Center Library Trust C.D.	30,546.81	403.73			30,950.54
Lydia Drake Library Funds					
Lydia Drake Fund	1,031.78	4.41			1,036.19
Elsie Duffill Fund	3,339.01	14.26			3,353.27
Lois W. Hall Fund	1,513.44	6.47			1,519.91
Lydia Drake Upkeep	16,395.28	50.10		-2,022.00	14,423.38
Lydia Drake Bldg Value	225,400.00				225,400.00
Flower Funds					
John Blakeman Fund	568.26	2.42			570.68
Lewis & Sturtevant Fund	245.71	1.07			246.78
William LaValley	606.44	2.59			609.03
Louis Gray Fund	426.25	1.84			428.09
Estes Flower Fund	1,054.75	4.51			1,059.26
Stone Family Flower Fund	509.88	2.18			512.06
Luther Magoun Cemetery					
John Church	655.56	2.79			658.35
Grace Church	467.78	1.99			469.77

Paul Magoun Cemetery					
Paul Magoun Cemetery Fund	4,523.82	19.24		-50.00	4,493.06
Howland Tomb					
Elizabeth Marston	717.29	3.08			720.37
Sachem Lodge					
Alice L. McPherson	3,369.07	14.41			3,383.48
Marjorie Page	112.31	0.50			112.81
Eleanor B. Allen	561.50	2.40			563.90
Perpetual Care					
Perpetual Care	30,133.35	94.20			30,227.55
Perpetual Care C.D.	135,281.10	1,788.15			137,069.25
Perpetual Care C.D.	175,364.62	2,341.65	17,574.00		195,280.27
Perpetual Care Income					
Cons. Perp. Care Income	79,464.88	239.00		-18,638.00	61,065.88
Sale of Lots					
Sale of Lots	29,751.41	93.01			29,844.42
Sale of Lots C.D.	89,716.14	1,109.27		-59,778.00	31,047.41
Scholarship Fund					
Dr. Randall's Scholarship Fund	115.44	0.69	500.00	-500.00	116.13
Stocks					
Cemetery Perpetual Care Stock	24,801.97	327.80			25,129.77
Grand Total	2,734,166.70	31,603.58	122,911.98	-109,661.87	2,779,020.39

2010 Annual Report of the Pembroke Police Department

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I respectfully submit the 2010 Annual Report of the Police Department.

In 2010 the Pembroke Police Department continued community policing initiatives and special programs while dealing with a dramatically downturned local and national economy. Throughout the past few years the town's budget has been strained and all departments have been expected to maintain services with less financial resources. We have made every effort to continue providing the best and most professional services to the community despite the current economy. We have accomplished this with great success.

The Pembroke Police Department continues its collaborative relationships with several area police departments, the Plymouth County Sheriff's Department and the Plymouth County District Attorney's office, in an effort to respond to, and reduce, criminal activity. The Old Colony Police Anti-Crime Task Force, which investigates major crimes and illegal drug trafficking, is an organization of over twenty law enforcement agencies. This organization has investigated numerous cases which has resulted in arrests and convictions of high level drug traffickers, and the associated seizures of drugs, property, and money related to the cases valued in excess of a half million dollars. The Old Colony Special Operations Group, a tactical emergency response team, is an association of six local police departments and the sheriff's department. This organization has responded to numerous high risk emergencies, and successfully affected the arrest of over thirty wanted persons. The OCSOG also trains with officials, staff, and students in the Pembroke schools in order to be prepared to effectively respond in the event of any high risk emergencies.

During the year the department recorded 11,942 incidents/calls for service, conducted 1023 investigations of crimes or other incidents, made 266 arrests, issued 204 summons complaints, issued 528 traffic citations, and investigated 306 motor vehicle crash reports. There were three fatalities due to motor vehicle crashes during the year. The department reported 862 offenses through the state and federal incident based reporting systems.

Kidnapping/Abduction	1	Credit Card/Automatic Teller	6
Forcible Rape	2	Impersonation	7
Forcible Sodomy	1	Embezzlement	4
Forcible Fondling	4	Stolen Property Offenses	8
Robbery	2	Destruction/Damage/Vandalism	134
Aggravated Assault	26	Drug/Narcotic Violations	32
Simple Assault	85	Statutory Rape	4
Arson	2	Prostitution	2
Intimidation	63	Pornography/Obscene Material	2
Burglary/Breaking and Entering	87	Weapon Law Violations	3

Purse Snatching	2	Bad Checks	1
Shoplifting	21	Disorderly Conduct	9
Theft from Building	19	Driving Under the Influence	26
Theft from Motor Vehicle	70	Drunkenness	17
Theft of Motor Vehicle Parts	5	Family Offenses, Non Violent	0
All Other Larceny	98	Liquor Law Violations	10
Motor Vehicle Theft	18	Runaway	2
Counterfeiting/Forgery	10	Trespass of Real Property	4
False Pretenses/Swindle	18	All Other Offenses	57

Total All Incident Based Reported Offenses: 862

We would like to thank the people of Pembroke for their support. We would like to thank all town officials and department members for their help and cooperation.

I would like to thank the men and women of the Pembroke Police Department and their families for their dedicated service and support throughout the year.

Respectfully submitted,

Michael T. Ohrenberger, Chief of Police

Annual Report of the Pembroke Fire Department

To the Honorable Board of Selectmen and the Citizens of
Pembroke:

I hereby respectfully submit the report of the Fire
Department for the year 2010. The department handled 2,739
emergency calls in 2010, the highest total in our history.

Fire Prevention:

The Fire Prevention Program was conducted in all Elementary
Schools as well as most Nursery/Kindergartens in Town.
Firefighter Gary Parker organized and presented the program.

Training: Continues both on and off duty training sessions.

Investigations:

The Pembroke Fire Department continues to investigate all
fires of suspicious origin along with the Pembroke Police
Department, and the State Fire Marshal.

To Report a Fire or to Request an Ambulance:

1. PLEASE CALL 911
2. SPEAK CLEARLY
3. Give the TYPE of Fire or EMERGENCY
4. Give your NAME and ADDRESS
5. DO NOT HANG UP until all the information is gathered

TOT FINDER and HANDICAPPED PERSONS DECALS

May be obtained at Fire Headquarters at any time.

House numbers:

Please place HOUSE NUMBERS on your home and be sure that they
are visible from the street.

Rescue Fund :

I would like thank all who donated to the Rescue fund.

To the People of Pembroke:

I would like to thank the people of Pembroke for all of their
support and kindness. This year we continued to do more with
less. I hope we can secure funding to fill our vacant
positions caused by cut backs. I would like to thank all Town
Officials and Departments for their help and cooperation. I
would like to thank the Officers and Men and Women of the
Pembroke Fire Department for their dedicated service during
the year.

James A. Neenan
Chief of Department

2010 REPORT OF THE EMERGENCY MANAGEMENT DIRECTORS

January 24, 2010

To the Honorable Board of Selectmen and the citizens of Pembroke:

2010 was another active year for Emergency Management. The back to back storms of March, 12th to 15th and 29th to 31, left Pembroke with over twenty inches of rain. The tremendous volume of water taxed our ponds, rivers and streams and their control structures. We would like to thank the Donovan family for their quick action in beginning the sandbagging of Hobomock Pond and helping to preventing a catastrophic release of water. The sandbagging efforts were continued by our personal and the DPW. In the end we had built a temporary sandbag dam almost 200 feet in length and 2 feet in height.

Emergency Management and DPW toured eleven effected sites with state and federal agencies to secure partial reimbursements for Town expenses during the storms and are working to place dam and water control projects in line for state aide.

We wish to thank Mark Ames of Herring Fisheries for his efforts in helping to control water levels during the storms and also Libby Bates for her work in helping to secure state and federal funds for the rebuilding of a historic stone culvert under Mill St.

Again events have shown that in times of emergency all town departments come together quickly and efficiently to achieve a common goal.

The following are the members we wish to recognize for to volunteering their time in the service of this agency:

Auxiliary/Special Police officers:

Joseph O'Rielly
James Madden
Michael Christie
Tami Rice

Douglas Bailey
Robert Rice
Frank Nogueira
Willard Boulter 3rd

James Christie
Alan Waletkus
James Christie 3rd.

Emergency Management Personnel:

David Elsner

David Crooker

Respectfully Submitted,

F. George Emanuel III
Willard J. Boulter, Jr.
Co-Directors

REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2010

21	New Dwellings valued at	\$5,055,725.00
57	Commercial New and Renovations valued at	\$2,868,913.00
433	Miscellaneous Residential Permits valued at	\$9,797,469.00
518	Total Permits Issued and Valued at	\$17,722,107.00
Fees collected and turned over to the Treasurer		\$165,747.00
70	Total sign permits and fees collected	\$4882.00

Respectfully submitted,

George Verry
Building Commissioner/Zoning Official

REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2010

Permits as follows:

New Dwellings.....	16
Commercial New and Renovations.....	73
Miscellaneous.....	260
Total Permits.....	349

Fees collected and turned over to the Treasurer	\$41,064.76
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Respectfully submitted,
Nicholas Zechello
Inspector of Wires

REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Gas Inspector for the year ending December 31, 2010

Permits as follow:

Gas Permits..... 180

Fees Collected and turned over to the Treasurer..... \$9063.00

Respectfully Submitted,
Gary Young
Gas Inspector

REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my report as Plumbing Inspector for the year ending December 31, 2010

Permits as follow:

Plumbing Permits..... 216

Fees Collected and turned over to the Treasurer.....\$28,992.00

Respectfully Submitted,
Gary Young
Plumbing Inspector

REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Sealer of Weights and Measures for the year ending December 31, 2010

Inspections as follow:

Total Inspections..... 17

Fees Collected and turned over to the Treasurer..... \$3,555.00

Respectfully Submitted,
Joe Suppa
Sealer of Weights and Measurers

2010 Highway Division Report

The winter season 2009/2010 was average with 5 storms and 22 sanding events.

March brought record rainfall amounts. A State of Emergency was declared making Pembroke eligible for FEMA Funding.

The fish ladder at Hil's Mill Pond off Hobomock Street was removed to prevent the road from washing away.

The Mill Street culvert was also compromised resulting, in Town Meeting, funding to rebuild it.

Numerous catch basins had collapsed and were repaired due to the aging infrastructure.

At Town Hall, a leeching drainage system was installed to alleviate flooding to the parking lot.

Glenwood Road flooding was addressed with a leeching catch basin and a pump being attached to an existing drainage system.

Lapham Avenue, an unaccepted road, was graded and paved.

West Street, Gurney Drive, Montclair Avenue, accepted roads, were paved. Braeburn Avenue, unaccepted, was paved.

Furnace Colony Drive and connecting roads in the colony, unaccepted, were selectively ground and all paved funded by a Town Meeting vote of an article.

Bridge repairs at the North River and Washington Street, as well as Indian Head River and West Elm Street were done jointly with the Town of Hanover with funds funded by a Town meeting vote of an article.

A four-way-stop at Elm and Spring Street and the relocation of truck exclusion signs on Oak Street was completed with the approval of Selectmen, Police and DPW cooperatively.

Two multi-use tractors were purchased with Town Meeting approval. They will primarily be used for sidewalk snow removal and roadside cutting of brush.

A town wide street sign inventory was completed in accordance with Federal Highway Administration guidelines, upgrading of all signage is ongoing.

Lilah Lane was accepted at Town Meeting.

Street sweeping and basin cleaning was completed based on manpower. Pothole patching, gravel road grading, berm backup and install was done as needed or requested.

Cheryl Nogler, DPW Secretary and David Lockwood, Skilled Laborer/Driver both retired this year after many years of service. We wish them well in the future and will miss them.

We thank the Highway, Cemetery/Tree and Water Division for all their efforts throughout the year. We thank the Police Dept. and Fire Dept. for continued support. We also thank the numerous boards and commissions for their cooperation and contributions.

Respectfully submitted,

Pembroke DPW

2010 Cemetery, Tree, Parks & Commons Division Annual Report

In the past year we had a total of 56 internments and installed 25 headstone footings.

We did the layout for the next new section of Center Cemetery and sold several lots in this area. We continued work at Mt. Pleasant Cemetery and Pine Grove for the layouts of new sections.

We started mowing the second week in April and stopped the last week of October.

We did clean up work at the Town Parks and Recreation areas – tree and brush removal as usual.

We will try to make all of our parks more user-friendly. We did work at Stetson Beach this year by working on parking areas and cleaning up that area.

We distributed 60 trash barrels and tried to keep up with them as best we could.

In the past year, the Tree Division with help from National Grid, removed around 250 trees from the roadside for safety reasons.

We were able to get most of our roadside trimming done this year because we got new equipment.

As always, the Cemetery, Tree, and Parks and Commons Divisions wish to thank the men and women of Town Hall, Highway and Water for all their help. We also wish to thank the Fire and Police Departments for their assistance over the past year.

Respectfully submitted,

Pembroke DPW

2010 Water Division Annual Report

The Water Division provided the following services to the Town throughout 2010:

- 6 leaks were detected and repaired
- 4 water main breaks were repaired
- 2 service leaks were repaired
- 6 hydrants were replaced
- 3 hydrants were repaired and put back in service
- 1 meter pit was installed
- 6 fire flow tests were conducted
- 10 trench inspections were performed
- 2 services replaced due to low pressure
- We continued our Hydrant Painting Program.
- The exterior of all pump stations were painted
- We began cataloging all our blueprints
- We continued our Customer Service map update
- The exterior of the West Elm Street Tank was painted
- Wells #2 and #5 were cleaned
- 148 mark outs were performed.
- 35 requests to turn water on/off
- 111 meters were installed
- 11 new meters were installed for new additions to our Distribution System
- 112 new MXU radio reads were installed
- 140 Final readings were conducted.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The DPW Commissioners would like to thank the Water Division for the work completed this year. The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Department for their support and assistance.

Respectfully submitted,

Pembroke DPW

2010 ANNUAL REPORT OF THE BOARD OF HEALTH

The Pembroke Board of Health started off the year 2010 with the members being Elizabeth Cytrynowski, Lisa Cullity, and Scott MacInnes. Mr. MacInnes did not seek re-election in the May 1st Town Election, and the voters elected Thomas Driscoll to fill that seat. Later in the year, Ms. Cullity resigned and was replaced by the appointment of Donna Bagni.

In 2010, the office of the Board of Health was extremely short staffed, due to illness and budget constraints. It is important to recognize the assistance and efforts of those people, both compensated and uncompensated, who maintained the public health and safety standards during these difficult times.

From the Building Department: Tony Marino, Tracy Grady, George Verry, and Joe Stack, who issued building permits, observed perc tests, Title V reviews, and sanitary inspections. Brian Flynn (Norwell Health Agent) and Bob Griffin (Public Health Consultant) performed septic related inspections.

Nancy Funder from Hanover performed over 200 food service inspections. Thomas Driscoll and Lisa Cullity collected beach water samples for water quality testing. Ed Thorne provided administrative support throughout the year.

Thank you to all whose hard, and often extra, work secured the health and safety of the citizens of Pembroke.

Respectfully submitted,
Thomas Driscoll
Elizabeth Cytronowski
Donna Bagni

Annual Report of the Pembroke Recycling Center 2010

The Town of Pembroke recycled the following materials during 2010:

Refrigerators, air conditioners, televisions and computer monitors	1,446 Total
Cardboard and paper	325 Tons
Auto tires	260 Each
Auto batteries	156 Each
Propane tanks	163 Each
Plastics	38 Tons
Glass	84 Tons
Metals	143 Tons
Tin Cans	15 Tons
Clothing	16 Tons
Leaf and Grass Clippings	665 Yards
Construction and demolition debris	66 Tons

The recycling of cardboard, household paper, food glass, tin cans and plastics for 2010 kept 434 tons of trash out of the curbside waste stream. The net result of the 2010 volume of these materials made it possible for the Town to avoid \$74,483.00 in costs associated with curbside removal fees.

The recycling facility 5 cents bottle and can return program produced \$6,805.00 for the Town. This was a record year. The recycling center personnel worked hard to make this program successful. The Book Swap and Take It or Leave It Shop was standing room only all year. This operation is high maintenance and the most visited area at the recycling facility.

Fluorescents received for 2010 were properly disposed in accordance with the Material Separation Program 5(MSP5) at no cost to the town.

The volume of solid waste disposed of at Covanta/SEMASS was as follows: 2008 - 7,210 tons, 2009 - 7,015 tons and 2010 was 6,780 tons. That is a 5.9% reduction for the 3 year period.

The Board of Selectmen began negotiations with SEMASS to reduce the trash fees. Also they explored the options and costs of a town wide mandatory curbside recycling program.

The closure project for the Hobomock Street former landfill moved forward in 2010. Plans & Specs were filed with the DEP and financing was secured through the DEP-SRF Program in the amount of \$2,800,000.

Submitted by:
Michael F. Valenti, Manager

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2010.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2010 season began with a high water table and above average spring rain fall. Plymouth County was declared a federal disaster area because of the spring flooding in March and April. As we expected the initial requests for spraying were numerous but we were prepared for a busy season, not knowing it was going to be the worst Eastern Equine Encephalitis (EEE) threat in 100 years. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding were accomplished using B.t.i., an environmentally selective bacterial agent. Over 11,000 acres were aerial laticided using the Project plane. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on June 3, 2010 and ended on September 18, 2010. The Project responded to 16,641 spray requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis (EEE) was first isolated from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Lakeville on July 12, 2010. Of the season's total of 54 EEE isolates, were trapped in Plymouth County as follows:

Species	Collection Date	Town	County	Agent
<i>Culiseta melanura</i> (2)	7/12/2010	Lakeville	Plymouth	EEE
<i>Culiseta melanura</i>	7/14/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	7/20/2010	Mattapoisett	Plymouth	EEE
<i>Culiseta melaanua</i>	7/20/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/20/2010	Rochester	Plymouth	EEE
<i>Ochlerotatus canadensis</i>	7/25/2010	Plympton	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/25/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/25/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/25/2010	Duxbury	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/25/210	Duxbury	Plymouth	EEE
<i>Culiseta melanura</i>	7/25/2010	Duxbury	Plymouth	EEE
<i>Culiseta melanura</i>	7/27/2010	Middleboro	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/27/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/28/2010	Hanson	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/28/2010	Hanson	Plymouth	EEE
<i>Coquillettidia perturbans</i> (3)	7/28/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/28/2010	Middleboro	Plymouth	EEE
<i>Coquillettidia perturbans</i> (2)	7/29/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/29/2010	Plympton	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/29/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	7/29/2010	Carver	Plymouth	EEE

<i>Coquillettidia perturbans</i>	7/29/2010	Carver	Plymouth	EEE
<i>Coquillettidia perturbans</i>	7/30/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	7/30/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	8/04/2010	Kingston	Plymouth	EEE
<i>Culiseta melanura</i>	8/04/2010	Plympton	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/05/2010	Carver	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/04/2010	Hanson	Plymouth	EEE
<i>Culiseta melanura</i>	8/03/2010	Middleboro	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/06/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/06/2010	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	8/06/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	8/06/2010	Kingston	Plymouth	EEE
<i>Coquillettidia perturbans</i>	8/09/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2010	Pympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/09/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	8/18/2010	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	8/18/2010	Middleboro	Plymouth	EEE
<i>Culiseta melanura</i>	8/25/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	8/31/2010	Middleboro	Plymouth	EEE
<i>Coquillettidia perturbans</i>	9/01/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	9/01/2010	Plympton	Plymouth	EEE
<i>Culiseta melanura</i>	9/01/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i> (2)	9/01/2010	Carver	Plymouth	EEE
<i>Coquillettidia perturbans</i>	9/01/2010	Carver	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2010	Halifax	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/210	Bridgewater	Plymouth	EEE
<i>Culiseta melanura</i>	9/08/2010	W.Bridgewater	Plymouth	EEE

Based on guidelines defined by the Massachusetts Department of Public Health “Vector Control Plan to Prevent EEE” in Massachusetts, ten Plymouth County towns were elevated from “Low Level ” or “Moderate Level’ for EEE Risk” category to “High Level” EEE risk category. All other towns in Plymouth County Mosquito Project remained in the “Low Level Risk” category. An aerial intervention was needed to effectively reduce human biting bridge vector mosquitoes as well as enzootic transmission of EEE. Governor Patrick, announced aerial spraying would take place on August 4, 5, & 6, 2010 in southeastern Ma. Communities sprayed within the district included Lakeville, Bridgewater, Carver, East Bridgewater, Halifax, Hanson, Pembroke, Duxbury, Kingston, Plympton, Middleboro, Rochester and Mattapoisett to help prevent further spread of EEE infected mosquitoes. In 2010 there were two human cases, one lived within the county the other traveled within the county. Two horses died as a result of contracting EEEV in Plymouth County.

West Nile Virus was also found within the district. A total of four isolations of WNV mosquitoes were found. *Culex pipiens* bird biters were trapped in Halifax on 6/30, and Brockton on 8/11 and *Culiseta melanura* in Plympton on 9/1 and Lakeville on 9/20. We are also pleased to report that in 2010 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 59,251 catch basins were treated with larvicide in all of our towns to prevent West Nile Virus (WNV).

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

Insecticide Application. 5,437 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in June and the last in September.

During the summer 1,243 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 115 inspections were made to catalogued breeding sites.

Water Management. During 2010 crews removed blockages, brush and other obstructions from 700 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Aerial Application. Larviciding woodland swamps by airplane before the leaves come out on the trees continues to be very effective. In Pembroke this year we aerially larvicided 240 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than three days with more than 856 complaints answered.

Mosquito Survey. Our surveillance showed that the dominant mosquitoes throughout the district was generally *Culiseta melanura* and *Coquillettidia perturbans*. In the Town of Pembroke the three most common mosquitoes were *Cq. perturbans*, *Cs. melanura* and *Ur. saphirina*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
Michael F. Valenti
John Kenney

**PLYMOUTH COUNTY COOPERATIVE EXTENSION
ANNUAL REPORT**

July 1, 2009 - June 30, 2010

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: annual sustainable gardening lectures, annual fruit pruning demonstration; ornamental tree pruning lecture, research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises. New research findings are translated into practical applications and shared with residents and communities through workshops, lectures, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Extension web access www.umassextension.org.

Members of the Plymouth County Extension Staff:

Deborah C. Swanson, Landscape, Nursery, and Urban Forestry Program/Manager
Molly Vollmer, 4-H Youth and Family Development Program
4-H Extension Educator (vacant), 4-H Youth and Family Development Program
Debra L. Corrow, Executive Assistant

Board of Trustees:

John J. Burnett, Jr. Chairman – Whitman	Joseph A. Freitas – Plympton
Michael Connor - Bridgewater	Chris Iannitelli- W. Bridgewater
John Dorgan - Brockton	Marjorie Mahoney, Hingham
Jere Downing - Marion	Janice Strojny - Middleboro
Anthony O'Brien, Plymouth County Commissioner, Chairman - Whitman	

The Plymouth County Extension office is located at 266 High St., P.O. Box 658, Hanson MA 02341 (781-293-3541; fax: 781-293-3916) plyctyext@mindspring.com.

COUNCIL ON AGING ANNUAL REPORT 2010

To: Honorable Board of Selectmen and Citizens of Pembroke

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elder Services, Inc.

2010 presented many challenges with the changes in Medicare Part D and formularies offered by the 22 plans in Massachusetts. Our SHINE counselor was very busy assisting elders with the dilemma. The cutbacks in the State Prescription Advantage Supplemental Insurance Program has many elders feeling the financial strain. The loss of Joe Collins SHINE Counselor, who worked 40 hours per week and paid for 19 hours, was deeply felt. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to the high energy costs, problems with the economy, and their difficulty finding employment.

Our elder population has increased, including those born in 1950 for a total elder population of those born from 1904 - 1950 - and according to the 2010 census of 3,169 our elder population has increased 50% from the 2000 census. Our Outreach Worker contacted 295 elders this year especially those over age 80 to ensure their safety and wellbeing. We served 73 unduplicated homebound elders 7,633 hot meals, and 102 unduplicated elders congregate meals totaling 4,058. The participation of 82.2% elders's coming to the Senior Center for various seminars, trainings, meals, workshops, and social events is outstanding. The Food Pantry provided 311 families (not counting the children) with 12,792 units of service (up from 25 families served in 1997).

The Transportation Program is now contracted with GATRA (Greater Attleboro-Taunton Regional Transit Authority). The Selectmen signed the Contract again in 2010 and we are receiving reimbursement monies from the MBTA assessment.

In summary, we "thank" our 126 volunteers for the 14,208 hours of service contributed, and the estimated savings to the Town of \$48,726.00. We "thank" the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully submitted, Mary E. Willis, Director --- COA Board: Linda Osborne, Chair, Ken Girtten, V. Chair, Kathleen Toole, Treasurer, Denise Hawes, Secretary, Joseph Dellapi, Janice Bowes, James Baillie

PEMBROKE

South Shore Community Action Council, Inc. (SSCAC)
265 South Meadow Road, Plymouth, MA 02360
Patricia Daly, Executive Director
508-747-7575, X211
www.sscac.org

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of **353 unduplicated Pembroke households** were served from October 1, 2009 – September 30, 2010 through the many programs.

PROGRAMS AVAILABLE

TOTAL HOUSEHOLDS

ENERGY SERVICES:

FUEL ASSISTANCE (FEDERAL)	251
PRIVATE FUNDS FOR FUEL ASSISTANCE	2
DEPARTMENT OF ENERGY WEATHERIZATION (DOEWAP)	2
HEARTWAP (BURNER REPAIR/REPLACEMENT)	23
PRIVATE UTILITY FUNDS FOR WEATHERIZATION AND BURNER REPAIR	29

RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS:

FEDERAL EMERGENCY MANAGEMENT ASSISTANCE (FEMA)	5
HOMELESS PREVENTION CSBG ARRA	1
LEND A HAND (PRIVATE FUNDS)	2

OTHER PROGRAMS:

CONSUMER AID	32
HEAD START AND ALL EARLY EDUCATION PROGRAMS	35
TRANSPORTATION – INTER-TOWN MEDICAL AND OTHER TRIPS IN LIFT EQUIPPED VANS	34
VOLUNTEER INCOME TAX ASSISTANCE (VITA)	13

FOOD – LOCALLY GROWN FRUITS, VEGETABLES AND OTHER FOOD DISTRIBUTED TO THE COUNCIL OF AGING AND CHURCHES OF PEMBROKE, EQUALED 2,154 LBS. APPROXIMATELY 1,657 MEALS.

**2010 ANNUAL REPORT
DEPARTMENT OF VETERAN SERVICES**

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans' and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical and prescription reimbursement as well as emergency funds. Our staff is trained and certified by the Department of Veterans' Services. The Town of Pembroke is reimbursed by the Commonwealth at the rate of 75% for all the benefits provided by this office.

Our Department also provides assistance in obtaining Federal Benefits such as service connected disabilities, non-service pensions, enrollment into the VA healthcare system and educational benefits. We provide veterans' and their dependents with assistance in obtaining military records, replacement of medals and ordering grave markers.

We encourage anyone with questions pertaining to Veterans Benefits to contact our office at 781-293-4651. Our office hours are 8:30 – 4:30, Monday thru Friday. If needed, we are also available during evening hours: please call our office to make an appointment.

Last year the Department had an increased number claims on both the Federal and State level. With the help of the Pembroke American Legion and also the Pembroke Military Support Group more Veterans received upgraded services. Two new programs were a food plan and a motorized wheel chair plan that helped many of our Veterans' this year. Increased co-operation between different groups have help meet Veterans needs this year. Thru the Military Support Group the Veterans' Office has been able to keep in touch with all deployed Pembroke Soldiers on a monthly basis. Thank you to all the groups who have assisted us.

Respectfully submitted,
David McPhillips, Veterans' Service Officer
Mary Whitman, Veterans' Service Officer Assistant

2010 REPORT OF THE COMMISSION ON DISABILITIES

The Commission on Disabilities welcomes Thomas Wilkerson aboard the commission as its newest member. Transportation is holding its own. We do get requests from people who need it. There are several pieces of medical equipment here in the office (wheelchairs, walkers, crutches, etc.) waiting to be used by anyone who may need them. There is no charge for taking it. If you have medical equipment you wish to donate, you can bring it by the office any Tuesday or Thursday between 10 am and 2 pm.

The Commission and Town Administrator Ed Thorne are working with the State Surplus Coordinator's office in trying to obtain recycled rubber that would be used as padding at the Birch Street playground instead of woodchips. A.A.B. regulations prohibit the use of woodchips as padding at public playgrounds.

The Commission on Disabilities office is located inside the community center on the main hallway, next door to the Center Preschool & Day Care office. We can be reached by email at disabilites@pembroke-ma.org.

Submitted by,
Tony Nunes, Chairman
Tom Weinreich, Co Chairman
Christine White, Member
Thomas Wilkinson, Member

2010 ANNUAL REPORT OF THE ZONING AND BUILDING LAW APPEALS

To the Honorable Board of Selectmen:

The Zoning Board of Appeals began 2010 with the following members:

Gregory Hanley, Chairman
William Cullity, Vice-Chairman
Sharon McNamara, Clerk
Linda MacDonald, Alternate
John O'Connor, Alternate
Thomas Driscoll, Alternate

And concluded 2010 with the membership as follows:

Frank Baldassini, Chairman
William Cullity, Vice-Chairman
Sharon McNamara, Clerk
Linda MacDonald, Alternate
John O'Connor, Alternate

During the past year the Board received:

15 requests for special permits
5 requests for variances

Of the 16 petitions received:

14 petitions were approved
0 petition was denied
2 petitions were withdrawn

Respectfully submitted,

Frank Baldassini
Chairman

2010 ANNUAL REPORT OF THE PEMBROKE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2010 the Planning Board held thirty meetings. Twenty-five public hearings were held covering Center Protection (4), Zoning By-law change (2), Site Plan Approval (18), and a public hearing was held to rescind the approval of Hazelwood Phase II. Six plans were placed before the Planning Board for action. Two new subdivision plans came before the Board representing twenty-six new lots. Six ANR Plans (Approval Not Required Under Subdivision Control) representing three new buildable lots came before the Board. Site Plan Approval was granted to ten plans that were submitted to the Planning Board for Site Plan Approval action.

The Planning Board presented zoning articles at the annual town meeting which were passed.

Article: 23 To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section IV – Use and Dimensional Regulations, 4. Business District B, Section B. Uses Permitted by Special Permit, add new sub-section 5. Body Arts Establishment to read as follows:

5. Body Arts Establishments only in the area described in Section III Establishment of Districts, sub-section 4. Business District B, sections A., B. C. and D. The area limitation in this subsection is not intended to prohibit Body Art Establishments in the Industrial A District pursuant to Section IV.5.B.3 or the Industrial B District pursuant to Section IV.5A.B.3.

Article: 24 To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section II – Definitions to add Body Art and Body Art Establishment to read as follows:

Body Art: The practice of physical body adornment by permitting establishments and practitioners using, but not limited to, the following techniques: body piercing (excluding piercing of the earlobe with a pre-sterilized single-use stud-and-clasp system manufactured exclusively for ear piercing), tattooing, cosmetic tattooing, branding and scarification. This definition does not include practices that are considered medical procedures by the Massachusetts Board of Registration in Medicine, such as implants under the skin, which are prohibited.

Body Art Establishment: A location, place, or business, whether public or private, where the practices of Body Art are performed, whether or not for profit.

Article #25: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke by adding a new definition for Personal Service Business to Section II, Definitions as follows:

Personal Service Business - business which provides personal care to people, including hair salons, barbershops, nail salons, beauty spas, businesses providing simple ear-piercing services (piercing of the earlobe with a presterilized single-use stud-and-clasp system manufactured exclusively for ear-piercing) and similar businesses.

Article: 26 To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke, Section IV – Use and Dimensional Regulations, to the following Districts:
Section IV – Use and Dimensional Regulations, 2. Residential-Commercial District, Section A. Uses Allowed, add 8. Personal Services.
Section IV – Use and Dimensional Regulations, 3. Business District A, Section A. Uses Allowed, add 6. Personal Services.
Section IV – Use and Dimensional Regulations, 4. Business District B, Section A. Uses Allowed, add 12. Personal Services.
Section IV – Use and Dimensional Regulations, 7. Center Protection District, Section A. Uses Allowed, add 7. Personal Services.

At the 2010 Fall Town Meeting, an article was submitted and passed:

Article 22: To see if the Town will vote to amend the Zoning By-laws of the Town of Pembroke Section II, Definitions, by adding the following two new definitions to read as follows:

RENEWABLE ENERGY

Defined as: Solar – photovoltaic (PV) and thermal; Wind; Biomass power conversion or thermal technologies, including R&D related to, or the manufacture of, wood pellets ultra low emissions high efficiency wood pellet boilers and furnaces; Low Impact Hydro-electric and kinetic; Ocean thermal, wave or tidal; Geothermal; Landfill Gas; and Fuel Cells that us Renewable Energy or Advanced biofuels.

ALTERNATIVE ENERGY

Defined as: Combined Heat and Power; Electric and hydrogen powered vehicles and associated technologies including advanced batteries and recharging stations.

And further, to add to Section V.7. Site Plan Approval E. Standard for Review 7. to read as follows:

7. Renewable or alternative energy research and development facilities and renewable or alternative energy manufacturing facilities, subject to Site Plan review by the Planning Board, pursuant to Section V.7. Site Plan Approval and subject to Standard for Review of Sub-Section E. Said Site Plan Approval shall be an “expedited” application and permitting process under which said facilities may be sited within one (1) year from date of initial application to the date of final approval by the Planning Board. For the purposes of this section Renewable Energy shall be defined in Section II.

Brian VanRiper was elected to a five-year term to expire on 2015. Thomas W. Irving was elected to a two year term to expire in 2012 and Daniel Taylor was elected to a one year term to expire in 2011.

Respectfully submitted,

Andrew Wandell, Chairman

Report of the Housing Authority

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing.

Over the past year, the Department of Housing and Community Development awarded the housing authority a grant to fund the replacement of a new septic system at Kilcommons Drive. Federal capital improvement and ARRA funds were used to replace twenty-eight bathrooms at our Macdonald Way development.

At the Special Town Meeting in November, 2009, it was voted to provide the housing authority with Community Preservation Act funds, to be used for the purchase and installation of seventeen automatic door operators for handicapped accessible units at Macdonald Way and Kilcommons Drive. These doors were successfully installed this year. We again want to thank the Community Preservation Committee for their support of our application for these funds, and thank those who voted in favor of awarding these funds to the housing authority.

After eleven years of service, Kathy Pagliuca resigned her position of Executive Director of the Pembroke Housing Authority, effective December 3, 2010. Her diligence and advocacy for public housing over the years led to many improvements in our agency. Sharon Sylvester was appointed to take her position.

We want to thank the Fire Department, Police Department, Department of Public Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community. We also want to thank a very dedicated housing authority staff for their hard work and commitment. It is no small accomplishment to keep the housing authority running smoothly in these very difficult economic times.

Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, MA, or by telephone by calling (781) 293-3088.

Respectfully submitted,

Valerie Kroon, Chairperson
Carolyn Crossley, Vice Chairperson
Henry Daggett, Treasurer
James Muscato, Assistant Treasurer
Gregory Hanley, Member
Sharon Sylvester, Executive Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2010.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional socioeconomic information.

During the past year, the Council completed work on the Old Colony Long Range Regional Transportation Plan Update; Established the Old Colony Regional Economic Target Area for the towns of Bridgewater, East Bridgewater, Halifax, Hanson, Kingston, Pembroke, Plympton, and Whitman; Developed 2010 Comprehensive Economic Development Strategy (CEDS) Plan; the Area Agency on Aging (AAA) 2010-2014 Area Plan. The Council also completed the FFY 2011-2014 Transportation Improvement Program (TIP); Climate Changes in Transportation Impact Study; the Route 58 Corridor Study in Abington, Whitman, Hanson, and Halifax; numerous Intersection/Technical Studies; the Annual Regional Traffic Volume Report; the BAT FY 2010 Ridership Report, and numerous Road Safety Audits and technical assistance to Avon, Brockton, East Bridgewater, Easton, Halifax, Hanson, Plymouth, Plympton, Stoughton, West Bridgewater, and Whitman. This past year, the Council also provided technical assistance to member communities on numerous programs such as: regionalization of local services; zoning bylaw revisions; inclusionary zoning bylaws; expedited permitting; assisted Avon, Bridgewater and Hanson in the development of their Wind Energy Zoning Bylaws; conducted approximately 165 turning movement counts (TMCs) and 135 Average Daily Traffic (ADTs) counts throughout the region; and continued participation in the New Bedford/Fall River South Coast Rail Taskforce and providing technical assistance to Bridgewater, Easton and Stoughton relevant to rail service. OCPC is also participating in completing work on the Upper Taunton Basin Regional Wastewater Evaluation Study and the Regional Strategic Planning Framework. The Area Agency on Aging also provided grant funding to fourteen distinct supportive service programs, which provided more than 300,000 units of service and assistance to over 2,750 elders throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,750 visits to nursing and rest-homes, investigating over 790 issues of concern from residents or families. OCPC also continues to administer the Septic Loan Program for the towns of Hanson, Kingston, Pembroke and Stoughton.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2010, the Council elected Robert G. Moran, Jr., of Brockton as Council President; Lee Hartmann of Plymouth as Council Treasurer; and, Fred Gilmetti of Whitman as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair Rita Howes for their commitment, dedication and leadership during the past year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Gerard W. Dempsey, Delegate
Daniel Trabucco, Alternate

2010 Annual Report of the Recreation Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke Recreation:

The Pembroke Recreation Commission strives to provide and promote worthwhile leisure programs and facilities to serve the physical and social needs of all the residents of Pembroke.

The year began with Gregory Hanley as Chairman of the Recreation Commission, Matthew Norton as Vice Chair & Secretary and Thomas Finnegan as Treasurer. After the May election, the Commission reorganized with Matthew Norton serving as Chairman, MaryAnn Flynn as Vice Chair, Matthew Newman as Secretary, and Linda Federico as Treasurer. New members to the board this year are Marc Gerhart and Robert Raleigh. Board members Thomas Finnegan, Thomas Drummond, and Gregory Hanley remain. Susan Roche was appointed as the Recreation Director and Alanna Bibaud as the Assistant to.

Pembroke Recreation in conjunction with American Legion offered its newest program this year; the "Baseball Instructional Clinic." The clinics were coached by volunteers from the American Legion organization in our new indoor baseball facility within the Community Center. This program opens the doors for many to improve on the fundamentals of hitting, fielding, and pitching.

Programs with a long history continue. Our "After School Program" continues to grow. We had another successful year with our "Junior Golf" and "Girls' Volleyball". Our biggest program, "Summer Happenings" continues to improve and grow. This full day program continues to offer weekly field trips and extended hours for working parents. For preschooler programs we offered t-ball and soccer clinics indoors and outdoors. Also, the "Wednesday Morning Playgroup" continues to be a big hit. We also offered several family day trips. In September we visited the Boston Opera House to see "Wicked". In December we were off to the Newport Mansions for the first time, to see them decorated for the holidays. We ended the year with a trip to New York City for a day full of sightseeing and shopping. The Recreation Department continues to welcome suggestions for innovative program ideas, or people who would like to instruct new programs

Once again in 2010 the key to success of the Recreation's programs is due in large measure to the quality of its leaders. The ability of the Pembroke Recreation Department to carry out its mission could not be realized without dedicated, trained leaders and the continued help and support of the residents of Pembroke. The Recreation Commission oversees the operations of the Community Center. The use of the Center for birthday parties, gym rentals, and meetings has increased over the years. This year space was made available for Cub Scouts and Daisy meetings as well as opening up gym time slots for basketball and soccer practices.

We wish to thank all members for their interest, their support and their time! The many excellent program instructors' and leaders' efforts, dedication, and enthusiasm provided Pembroke with recreational service for the entire population. We extend our appreciation for all their exceptional efforts.

Submitted by: Susan Roche, Director of Recreation & Recreation Commissioners

ANNUAL REPORT 2010
The Conservation Commission

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2010. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 29 Determinations of Applicability
2. The Commission issued 19 Orders of Conditions
3. The Commission issued 7 Extensions to existing Orders of Conditions
4. The Commission issued 20 Certificates of Compliance
5. The Commission issued 1 Enforcement Orders
6. The Commission conducted numerous on-site inspections.

In addition to the above filings, the Commission had a busy year working on the maintenance and protection of our town forests. Our goal is to make the town's open spaces and conservation areas safe and accessible to all.

The Commission is continuing their work with the Department of Conservation and Recreation and the Pembroke Watershed Association to manage the hydrilla outbreak in Hobomock Pond and continue the multiple year aquatic management program for the unbalanced algae populations in Oldham and Furnace Ponds.

Finally, the Commission welcomed its newest member, Daniel Smith. Ms. Smith joins the Commission with over 25 years in the engineering and surveying field.

Respectfully Submitted,

Marcus Ford, Chairperson
Mark Ames, Vice-Chairperson
Robert Clarke, Agent
Patricia DeVore
Carey Day
Daniel Murphy
Daniel Smith

PEMBROKE WATERSHED ASSOCIATION

2010 ANNUAL REPORT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

This has been a year of accomplishments and a major disappointment. First the disappointment. We spent endless hours attempting to address the serious algae problem on Oldham Pond and were eager and ready to begin treatment. However, it was discovered that Oldham Pond is the habitat of an endangered species of mollusk, and the treatment plan was called off as it might cause the mollusks harm. There is an alternative chemical that we later found can be used, but it's much more expensive, and by the time all this data came to light, it was also too late in the season to treat. We have not given up on Oldham and will be working toward that goal this summer.

The good news is we were able to use the weed harvester on Furnace Pond this summer to give many residents better access to the pond and were also able to go ahead with an algae treatment on Furnace Pond.

The hydrologic study on Furnace Pond, done over the course of this year by another environmental engineering company, was completed. This was funded by CPA monies, approved at Town Meeting.

Two years ago, the dreaded invasive aquatic hydrilla plant was discovered in Hobomock Pond. The first year of treatment was handled entirely by the state DCR, and the second year from funds approved by Town Meeting. Our active Weed Watcher Program, handled by Bill Glover, will keep an eye on the pond and advise whether we will need to apply yet another treatment to Hobomock Pond.

The Water Quality team continues to take samples for water testing in Little Sandy, Oldham, Stetson, Furnace, and sometimes Hobomock ponds; we have our annual Pond Clean-Up Day; and held a special nature program for children this past year. We continue our scholarship for a Pembroke graduate who will be pursuing environmental studies in college.

Respectfully submitted,

Ray Holman, President

"Skip" Baker, V. President
Chuck McCabe, Treasurer
Beth York, Secretary

Directors:
Mark Ames

Arthur Boyle
Diane Holman
Dottie MacInnes
Patti McCabe

ANNUAL REPORT 2010
Community Preservation Committee

The members of the Community Preservation Committee respectfully submit the following report for the year ending 2010.

The Community Preservation Act has been a tremendous asset to the Town accomplishing many wonderful projects without needing to access the Town's General Funds. The Community Preservation Committee has awarded \$171,500.00 in Community Preservation Act funds for the following projects which were approved at the FY10 Special Town Meeting held in October of 2009:

1. Pembroke Housing Authority for the installation of automatic door operators for handicapped accessibility. Awarded: \$46,000.00. Project is complete.
2. Pembroke Affordable Housing Committee to fund a contract consultant position. Awarded: \$20,000.00. Project is in planning stages.
3. Pembroke Historical Society for Phase II of the renovations to The Friends Meeting House. Awarded: \$20,000.00. Project in progress.
4. Pembroke Historical Society for the installation of an HVAC system with humidifier. Awarded: \$18,000.00. Project is complete.
5. Lydia Drake Library to install clapboard on the exterior of the building. Awarded: \$25,000.00. Project in planning stages.
6. The Ladies Sewing Circle to install clapboard and paint the exterior of the building. Awarded: \$25,000.00. Project in progress.
7. The East Pembroke Community Club to replace the roof. Awarded: \$7,500.00. Project in planning stages.
8. Community Preservation Committee for the creation of a Conservation Deed Restriction for the Andruk Bog property. Awarded: \$10,000.00. Project in progress.

We look forward to working with these groups to ensure successful completion of their projects.

The CPC will continue to work with the town's boards, commissions, committees and residents to further enhance the historic, natural and community resources of the town.

Respectfully Submitted,

Brian Van Riper, Chairperson
Rob Tocci, Vice-Chairperson
Hank Daggett
Matt Newman
Carolyn Crossley
Paul Whitman
Elizabeth Bates
Carey Day
Daniel Murphy

PEMBROKE LIBRARY BOARD OF TRUSTEES

2010 ANNUAL REPORT

Library Overview

We are proud of the professional manner the Pembroke Town Library continues to serve the residents of Pembroke. Library circulation increased 12.8% in the last four years. The greatest increase was in young adult borrowing, followed by adult borrowing. Pembroke interlibrary borrowing is up 51% for the same period. Continuing these services for our town residents is just one of the reasons it is so important for Pembroke to remain certified by the State.

Financially, the Library is feeling the negative impact of reduced government budgets. In FY2010, the library budget lost \$6,000, direct state aid was cut \$8900. For the fiscal year that began July 1st, the library budget was reduced an additional \$9500, and the library was required to apply for a waiver from the state to maintain certification. Sunday hours were cut in an attempt to preserve other services. Gift money had to be spent on basic supplies like paper towels and copy paper rather than to increase our holdings. In spite of the continued economic downturn, we have 91,145 items for use by library patrons including 77,838 books. There are 13,615 card holders, just over a 2% increase from 2009.

The Library is staffed by a creative and dedicated group of employees who, in addition to maintaining the library building and the collections within, utilize their skills to maintain the library computer services and WiFi network, design an award winning newsletter, create attractive and enticing books displays, assist library patrons with their questions, distribute museum passes and, run book, music and DVD searches. We are grateful for their knowledge and talents as well as the pleasant and professional manner with which they assist our patrons.

Our staff is assisted by a dedicated group of volunteers who generously gave 998 hours of their time, calling to notify patrons when materials were available and assisting with the children's programs. We are grateful for their service which helps the library meet its goals.

We are also grateful to the dedication and support of the Friends of the Pembroke Library who have raised funds for twelve museum passes, the Best Seller collection, the Book Page and the online Bookletters. The \$10,000 raised also funds book purchases and many programs. Without their help, the Library would not be able to offer the wide variety of services it does.

Long Range Plans

Long range plans include a permanent reference librarian position, an electronic book security system, and the implementation of a non-profit Library Foundation. The Library continues to look for funding to purchase laptops to provide computer and internet training for interested residents.

Technology

The Library continually strives to be at the forefront in the use of technology. In addition to the libraries own computers, library patrons can bring their own laptops to utilize the WiFi. Internet usage increased again this year, underscoring the importance of this essential service we provide. The Library maintains its own attractive and informative website as well as promoting discussions on the Library Facebook page, and twitters. An electronic book reader was purchased to allow staff to become familiar with the medium so they can better assist the growing number of library patrons using electronic readers.

Programs and Services

The Library continued its tradition of providing a variety of outstanding programs and experiences for the residents of our town as it promotes lifelong learning.

After receiving an LSTA grant, Library staff organized Pembroke's first town-wide reading program, *Pembroke Reads*, and offered 11 different programs related to the chosen book, *Three Cups of Tea* by Greg Mortenson. The second adult summer reading program proved popular with 82 adults involved. Other programs include the Sixth Annual Spelling Bee, yoga classes, art displays, and speakers on various topics.

Youth Services successfully reached out to both the schools and community. Over 250 storytime sessions, book clubs, crafts, movies, teen advisories and events were organized, involving 1,490 adults and 2,692 children/teens. The first year of the Pembroke Access Cable show, Books and Children, was a great success. The summer reading program involved 530 children and 5,042 hours of reading. A new Teens and Tweens grant for \$20,000 was successfully pursued and we are looking forward to seeing the programs and events it will make possible in the coming year.

As if all that isn't enough, the Library sells items for the Historical Society, the Science Fair and Pembroke's 300th Committee. It is also a drop off point for food pantry donations and, during *Pembroke Reads*, a collection was taken up for the schools in Afghanistan.

Additional Statistics

Library meeting rooms were used more than 400 times

The public computers in the Library were used an average of 357 times per week

Over 300 babies were introduced to books through the Baby Lapsit program

The number of patrons using the library this year was approximately 127,560

2010 Donors

Mattakeesett Garden Club

Pembroke Watershed Association

Lions Club

WATD

Martha's Bike Shop

The Gene and Ruth Posner Foundation

Respectfully submitted,

Mary Beth Courtright, Chairperson

Kathleen Catano

Lyn Dionne

Elaine Spaulding

Jill Taylor

Karen Wry



**Pembroke Public Schools
Membership
October 1, 2010**

School	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Bryantville	75	88	98	88	107	116	112								684
Jobomock	72	66	55	58	76	93	69								489
North Pembroke	61	84	103	96	100	87	111	98							740
Elementary Grade Level Totals	61	231	257	249	246	270	320	279							1913
Middle School									266	279					545
High School											252	222	221	244	939
															Secondary Total 1,484
															GRAND TOTAL 3,397

**Pembroke Public Schools
2010 Annual Town Report
Frank Hackett, Superintendent of Schools**

The Town of Pembroke is justifiably proud of its schools and the children they serve. While we exist as one of the youngest PK-12 systems in the Commonwealth, we are building a reputation for high academic achievement, quality programs, and extra/co-curricular excellence. Whether it is our growing Advanced Placement program at Pembroke High School, our expanding afterschool programs at Pembroke Community Middle School, or the varied learning opportunities that our elementary schools provide, we seek continuous improvement at all levels and in all areas. Our students are achieving big things, and we are working hard to prepare them for a future that is complex.

Our teachers, administrators and staff serve Pembroke students well, and our organizational planning over the last few years has positioned our schools to manage dwindling resources while at the same time recognizing opportunities to maximize teaching and learning. The results have been remarkable student achievement gains in many areas and on multiple assessments, including the state delivered MCAS test. For example:

2010 Elementary MCAS English Language Arts	2010 Elementary MCAS 2011 Mathematics
Bryantville Grade 6 2008-2009 Proficient+ = 67% 2009-2010 Proficient+ = 76%	Bryantville Grade 6 2008-2009 Proficient+ = 59% 2009-2010 Proficient+ = 70%
Hobomock Grade 4 2008-2009 Proficient+ = 62% 2009-2010 Proficient+ = 76%	Hobomock Grade 4 2008-2009 Proficient+ = 40% 2009-2010 Proficient+ = 65%
North Pembroke Elementary Grade 4 2008-2009 Proficient+ = 65% 2009-2010 Proficient+ = 75%	North Pembroke Elementary Grade 4 2008-2009 Proficient+ = 47% 2009-2010 Proficient+ = 75%
Pembroke Community Middle School 2008-2009 Proficient+ = 71% 2009-2010 Proficient+ = 81%	Pembroke Community Middle School 2008-2009 Proficient+ = 56% 2009-2010 Proficient+ = 74%

Our initiatives have demonstrated effective ways to enhance and even accelerate achievement. Our commitment to exit level standards, essential units and assessments, early literacy, and sequential and consistent mathematics instruction are all paying dividends as our students continue to show achievement gains across all schools and grade levels. The connection between our schools and the residents of Pembroke is one of our greatest strengths, and I see how proud many of you are as you watch your sons, daughters and grandchildren perform feats of athleticism and works of art: it is proof to me that there is a special bond between our schools, our children and our community.

On behalf of the Pembroke School Committee, I thank you for your continued support.

**Pembroke High School
2010 Annual Town Report
Ruth Lynch, Principal**

In May 2010, Pembroke High School graduated its sixth class since opening. It was a wonderful celebration of the student achievement and parental support that has contributed to PHS's growth over the past six years.

The faculty and staff of Pembroke High School worked on a number of initiatives this year that focused on the continued improvement of student learning. Academic literacy remains a major emphasis, and does the assessment of common units, common assessments, and the continual development of curriculum alignment are ongoing.

Pembroke High School was again fortunate to benefit from several Pembroke Education Foundation grants. The Education Foundation made possible: field trips to the historic Freedom Trail; physics equipment; musical instruments; CPR equipment; professional sets, costume rental, and pit orchestra for the Drama Club's performance of "Joseph and the Amazing Technicolor Dreamcoat." Funding also provided the opportunity for students to attend the Columbia Scholastic Press Association Convention and also supported the PHS One Book/One School Initiative. Funds granted by PEF to our educational programs exceeded \$10,000.00 and allowed for some wonderful experiences for our students.

The Pembroke High School Council continued to meet once a month and serves as an advisory group to the principal. The council prioritizes goals and decides on the most important issues to be addressed during the year. Some of the Council goals for 2010 included: planning an Advisory Program; examining the *Mission Statement* and *Expectations for Student Learning*; and increasing student awareness of and preparation for the College Board testing program.

The many co-curricular opportunities available to students align with our school mission of providing a respectful, supportive environment with varied learning opportunities that encourage civic responsibility and global awareness. We currently offer over thirty groups through which students can explore personal interests or participate in community-based activities. Such events this year included a DECA competition for our future entrepreneurs, a leadership conference for members of the National Honor Society, and a Student Council donation of \$1,200.00 to the Pembroke Fuel Assistance Fund. Involvement in co-curricular activities continues to be an important part of the high school experience, as demonstrated by the large number of students who are committed to our academic and civic groups.

Mr. Frank Hackett selected Sarah Winn as the 2010 recipient of the Superintendent's Certificate of Academic Excellence. This award is given annually to a member of the senior class who has distinguished himself or herself in the pursuit of excellence during his or her high school career. During her four years at PHS, Sarah earned accolades as a recognized AP Scholar, as an athlete, and as a school citizen. Sarah is currently studying at Harvard College and intends to become an educator.

Sixty-three Pembroke High School seniors were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

The Fine and Performing Arts department provides students with a diverse rigorous curriculum and ample performance opportunities. These departments continue to experience many successes as they work towards shaping the visual and performing arts opportunities in Pembroke.

Pembroke High School's first evening performance of the year was the seventh annual *Pembroke Idol* on October 28th. This event showcased the pop vocal talents of eight finalists representing students from grades 9-12. Junior Kelsey Hackett was crowned as PHS's newest Idol. The first dramatic performance of the year was *The Diary of Anne Frank*. The full length play was performed October 22 & 23, 2010 in the Randall Auditorium.

The PHS Winter Concerts were presented over the course of two evenings on December 15 & 16, 2010, and showcased the talent of our Freshmen Girls' Choir, Concert Choir, Chamber Singers, Concert Band, Jazz Band and Men's and Women's Choirs. Joining the Chamber Singers and Concert Band on their holiday medley finale was a group of Pembroke citizens who formed a special adult choir under the direction of Gwynne Sousa. The music department also performed a number of community service music projects for the town of Pembroke. The Chamber Singers sang at the Veteran's Day Memorial Service on November 11, and all choirs and members of the PHS Band performed at the Annual Tree Lighting on the Town Green on December 5th.

After a highly competitive audition, thirteen students were accepted to represent PHS at the *Southeast Senior District Festival* concert held at the Duxbury Performing Arts Center. Accepted to the Band were: Erin Haley, bass clarinet; David Lopes, tuba; and Jake Sullivan, trumpet. Accepted to the Orchestra was Tyler Kinsherf, string bass. Accepted to the chorus were Altos – Coleen Burns, Karen McConarty, and Brittany Pennellatore; Soprano – Angelica Marino; Tenor – Zachary Henderson; Basses – Trevor Berry, Christopher Feth, and Thomas Warren. This year, Mr. Glass and Mrs. Sousa served as the managers for the Senior District Band and Senior District Chorus respectively. They had the honor of selecting the conductor for each of these ensembles and managing all of the details for the rehearsal and concert. In addition, the following students also scored in the top twenty-five percent on their respective instrument and received a recommendation to audition for All-State orchestra, band or chorus: Erin Haley, Tyler Kinsherf, Angelica Marino, Colleen Burns, Zachary Henderson, Christopher Feth, and Trevor Berry.

On May 8, 150 Pembroke High School students, accompanied by their two teachers and 27 parent chaperones, traveled to Western Massachusetts to compete in the *Music In the Parks* adjudicated competition. Competing was the Freshmen Girls' Choir, Concert Choir, Chamber Singers, and Concert Band ensembles. This was the very first competition/music trip of this type for PHS since opening in 2004. Pembroke took home first place in each division and a few other top honors including Overall High School Choir and Overall High School Concert Band.

The Art department also provided numerous opportunities for students to express their creativity. Several students won awards in local and state-wide competitions such as the Boston Scholastic Art Awards Competition, at which Chris Feth earned Gold Key awards that will advance them to national competition.

2010 was once again a very successful year for Pembroke High School athletics. The boys cross country team won their second straight State Championship. The wrestling team won their third straight Sectional Championship. Nine of our teams qualified for State Tournament play. Golf, boys tennis, wrestling, girls soccer, boys cross country, girls indoor track, and girls track and field were all crowned as Patriot League Champions.

Individually, Brian Patrick Claflin and Geoff Bullock were State Champions in wrestling. Matt Vito, Ross Waldron, Brian Claflin and Geoff Bullock were Sectional Champions in wrestling. In the sport of cross country, Wes Gallagher was a State Champion and Ryan Kelley was an Eastern Mass Champion. In the sport of track and field, Berkeley Hall was a New England Champion and Ryan Kelley, Michelle Coate, Teresa Fatemi, Becky Stoyale, Mary Scanlan, and Berkeley Hall were State Champions.

Many of the Pembroke Titan Athletes were chosen as League All-Stars and All-Scholastics. Brian Claflin and Berkeley Hall were honored as Patriot League Scholar Athletes. Through the efforts of our student-athletes and coaches, Pembroke High School continues to excel in athletics.

Members of The Class of 2010

Michael Joseph Ahearn	John Joseph Bowen	Melissa Marie Cahill
Ty Dashawn Anderson	Cameron Douglas Bray	Lydia Christine Cappola
Ian Joseph Atchison	Ashley Elizabeth Brennan	Mia Christine CaraDonna*+
Jennifer Elizabeth Aufiero	Kayleigh Marie Brennan	Stephen Anthony Carafone
James Douglas Bailey	Stephen Donald Bresnahan	Alexandra Catherine Case*
Kaitlyn Nichole Bailey	Katelyn L. Brown*	Sarah Elizabeth Cavalear
Erin K. Barker	Nicholas Stephen Brown	Celine G. Chahine
Russell Edward Barnard	Christopher John Buckus	Andrew Wayne Chapman*
Ryan William Benvie	Teresa Virginia Budd	Paul G. Cina
Oliver David Berry	Geoffrey Andrew Bullock	Renee A. Cincotta*+
Monica Lynn Bettie*	Joseph Robert Bunszell	Brian Patrick Claflin*
Paul S. Bevis	Megan Marie Burrows	David F. Clauss
Rebecca Marie Blathras*+	Nicholas Andrew Burton	Brett Michael Conant
Zachary C. Bonitatibus	Cara Elizabeth Cahill	Tracy Elizabeth Conefrey

Maggie Elizabeth Corcoran	Matthew James Gentile*+	Andrew Michael Kelble
Finn R. Coughlin	Kristin Alexandra Gerhart*	Jason Patrick Kelliher+
William Connolly Coughlin+	Nicole Marie Gharghour	Lauren Rachel Kelly
Leandra Rachel Crosby	Kerry Ann Gilliland*	Jennifer Nicole Kilgallon
Theodore Joseph Crosby	Samantha Lee Giroux	Mark J. King
Breannah Adeline Crothers*	Matthew David Glancy	Sean Michael King
Kelsey Michelle Crowell	Jackie Patrice Graney	Ryan Matthew Kulik
Timothy William Cullity	Robert John Gratzner, Jr.	Colby Faith Kupsc*
Michael J. DeCosta	Amy Kathleen Griffin	Jessica Marie Langella
Nicholas Joseph DiPrizio	Nathan Ano Gummerus	Brianna Lee Larkin
Kathryn Alicia Drennan	Courtney A. Gunn*+	Samuel Arthur Lathrop*
Katie Anne Ebert	Richard C. Haen	Devin Daniel Laviolette
Graham Alwyn Aluisy Edwards*	Vanessa Frances Haen	Michael Paul Lee
Jared Joseph Ellis	Berkeley Justine Hall*+	Timothy Leonard Leung*
Kevin Michael Eosue	Jennifer Leigh Halloran*	Michael Lawrence Levesque
James Joseph Falcone	Lauren Ann Hanley*+	Timothy Shea Lewis
Marissa Elizabeth Fall	Brian Michael Harrison	Brendan P. Lotterhand
Teresa M. Fatemi*	Nicholas Edward Harubin	Ashley Lynne Lucca
Tamara J. Ferroli	Benjamin M. Healey	Amanda Marie Lueder
Desiree Anne Fields	Alyssa Rachelle Hennigan*	Christopher W. MacRae
Samantha Lyn Flaherty	Jillian Ann Higgins	Alexander Douglas Malone
Matthew Paul Flynn	Alexandria Diane Hislop	Samantha Lynne Mamaty
Cameron Michael Fogarty	Kaitlin Rose Hogan	Brittany N. Manning
Luke Foley Fontes	Christopher Barry Holland	Sarmad G. Marzuq*
James William Forry, Jr.	Chelsea Barbara Hooker	Brittany Jeanne Mazzola*
Matthew Federico Foye	Christopher Evan Hrivnak	Jessica Fay McCabe
Richard R. Freitas*	Diane Rose Ibrahim	Laura Susan McConarty*+
Edward Charles Furlong	Mark Steven Ikasalo	Elizabeth Sullivan McCourt
Caitlin Marie Gallagher*+	Nicholas A. Indelicato	April Nicole McKinley
Jacqueline Marie Gallo	Jesse Alexander Johnson	Michael Robert McLaughlin
Christian Joseph Gallopo*+	Matthew Johnson	Kolleen Frances McMahon
Joseph M. Garcia	Brittany Anne Jones	Michael Robert McQueeney
Michael Peter Gaughran	Anthony William Juliano, Jr.	Joseph Robert Memmo
Kaitlyn Elena Geary	Cristina Leigh Keeley	Dylan Arthur Mentis

Jonathan M. Mercurio
 Cameron Allen Miglietta
 Samantha Elizabeth Miglietta
 Franklin T. Milisi
 Rachael Marie Mohan*+
 Patrick Joseph Molloy
 Matthew L. Monty
 Rebecca Lynn Morrisette
 Dylan Thomas Morse
 Tyler G. Morse*
 Sophie Rae Mousette
 Ashley Elizabeth Mulvaney
 Katelyn Murphy
 Taylor Marie Murphy
 Matthew G. Negus*
 David Francis Newcomb
 Alexander Joseph Novin
 Susan O'Connor
 Sam W. Ofihelly
 Alexandria Catherine Oldrid
 Christopher John Orlando
 John Wellington Owen III
 Edward Andrew Perry, Jr.
 Kaitlyn Frances Petrie
 Kimberly Thien Pham+
 Trista M. Pierce
 Kareena Annie Pinto
 Chloe Kathleen Potter

Amy Elizabeth Quill
 Rubinder S. Randhawa*+
 Rian Rose Regan
 Jonathan Philippe Renaud
 Catherine Therese Reppucci
 Sarah Alice Ricciarelli
 Andrew Richards
 Michaela Liana Robbins
 Shaina R. Rose
 Michael James Rosen
 Chelsea Marie Ruel
 Thomas Lyle Saint-Cyr
 Evan James Salvatore
 Robert J. Sauer
 Shannon Renahan Savage*+
 Christopher James Savoia
 Jake Stephen Sawtelle
 Nicole Marie Schmitz
 Erin Nicole Scroggins*+
 Brian Keith Selter, Jr.
 Victoria Joy Sferruzza
 Katelyn Michelle Silva
 Nicholas Jeffery Silva
 Laini Lee Soszynski
 Katherine Anne Spaulding*+
 Lisa Marie Squatrito+
 Derek Joseph Staples
 Patrick Aaron Stoller-Sepeck

Brandon Michael Sturtevant*+
 Melissa Charlotte Suckow*+
 Brandon John Sullivan
 Caitlin Michelle Sweeney
 Charles Joseph Tamulynas
 Lauren Marie Taylor
 Jeffrey Clifton Tinkham
 Ashley Lyn Treannie
 Drew Elisabeth Tucker
 Alyson Elizabeth Vito
 Matthew Joseph Vito
 Brian Ross Waldron
 Sarah Ashley Wallace
 Patrick William Walsh
 Patrick Shea West
 Brian Dana Wilbur
 Sarah Elizabeth Winn*+
 Kevin Brian Winters
 Kelley Robyn Wong
 Gabrielle Christine Wood*+
 Alex Richard Zadrozny
 Brian Carl Zinkevicz
 Arianna Rose Zografos

* denotes NHS members
 + denotes PHS Scholars

Respectfully Submitted,
 Ruth A. Lynch, Principal

**Pembroke Community Middle School
2010 Annual Town Report
Margaret Szostak, Principal**

Pembroke Community Middle School began the 2010-2011 school year on August 31st with an enrollment of 544 students. We welcomed new staff members: Shannon Kwiatak, Social Studies; Megan Fennessy, Special Education; long-term substitutes Julianne Gearin, Social Studies, and Kelly Danner, Music. An additional guidance counselor was added to our guidance department to restore the original one counselor per grade format. James Shannon was hired as the seventh grade counselor. He has an extensive background in both middle and high school guidance and was recently a counselor for several years at Pembroke High School. Also joining us this year is Christine Reilly as the new teacher of the visually impaired for PCMS and the district.

We continue our focus on the delivery, evaluation and refinement of our common instructional units and common assessments. We remain steadfast in our commitment to collecting, analyzing and using data to inform instruction. Teachers, paraprofessionals and Title One support staff are working with individual student data to ensure the academic growth of each and every student. Our Math and Literacy Labs continue to provide focused, targeted instruction to even smaller groups of students working to achieve proficiency in these critical academic areas. We are also fortunate to have Content Coordinators and Department Heads working together with staff to align curriculum both vertically and horizontally and enhance instruction.

An election for new school council members was held this fall at our Open House. This year's school council members include parent representatives: Mrs. Vickie Panacy, Mrs. Kate Dahlquist, Mrs. Andrea Schafer and Mr. Joseph Ryan; and school representatives: Mrs. Catherine Ruggiero, Mrs. Hilary Lepa, and Mrs. Margaret Szostak. We meet monthly to discuss school initiatives and to continue working on the goals of our School Improvement Plan.

Our very dedicated group of parents who make up our PTO has been busy planning March Madness as well as sponsoring school field trips, activities and enrichment programs for our school. Their annual calendar raffle sale was a huge success and this one fundraiser continues to provide the majority of funding for all the various activities they sponsor. We would like to thank our parents, students and community members for their ongoing support of this valuable fundraising activity. We also began to use these monthly meetings as a chance to provide speakers on various school based topics. Parents have enjoyed brief presentations on our new guidance format, MCAS and the district's new Bullying and Harassment Prevention and Intervention Plan.

We are very proud of our students and staff and their ongoing campaign, "PCMS Gives Back". So far this year, as the result of our spirit days and school dances, our students have donated over 500 items to the Pembroke Food Pantry. Our Jingle Ball Tournament participants collected over 70 toys which were donated to the Pembroke Community Group for the holidays. Our staff also donated holiday food baskets to several PCMS families at Thanksgiving. This year, thanks to a generous donation from the Pembroke Police Department as well as many staff donations, we were able to provide a gift card and an outfit from Old Navy to over twenty of our students in need. We are also proud to report that our school donated almost 400 powdered drink mixes and

other items to the Pembroke Military Support Group for their holiday care packages for the troops.

We continue to try to increase the afterschool opportunities available to our students. This year we have proposed a number of new clubs and activities and will be working with students and staff to provide a variety of opportunities that might appeal to as many students as possible. We have a very active Recycling and Environmental program, Best Buddies, Book Club, Jazz Band, Mathletes, Math Academy, MCAS Boot Camps, Memory Book, NiTS, (our audio-visual and technology club) and even a Homework Club, as well as an expanded boys' and girls' basketball program. We have even added a Fiddle Club and a Model Aviation program. Our Drama Club is preparing for the spring presentation of *HONK*. Our intramural program has been reorganized and will offer a different activity every few weeks. Students can sign up to participate in the activity of their choice for a few weeks free of charge.

We were very grateful again this year to receive grants from the Pembroke Education Foundation totaling \$1500.00: \$1250.00 will partially fund the spring musical, *HONK* and the PACE culinary arts/community group has received \$250.00.

Once again we would like to extend our special thanks to all the individuals that contribute their time, energy, support and resources to Pembroke Community Middle School. Without this support PCMS would not be in a place to strive for excellence.

Respectfully submitted,

Margaret Szostak, Principal

Bryantville Elementary School
2010 Annual Town Report
Catherine Glaude, Principal

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive and enriching environment.

On August 31, 2010, we greeted 678 children in Kindergarten through Grade 6. The Open House during the second week of school was highly attended by parents.

We welcomed new educators to our school this year. Leeanne Cafardo joined us as Reading Specialist. She works directly with teachers and supervises Title 1 tutors as they design, implement, and monitor plans of support for children. We also welcomed Maureen Sullivan as Math Specialist. Ms. Sullivan plays a similar role to Mrs. Cafardo in fostering the development of our math program and coordinating children's support plans in math. Coming from North Elementary School, Tracey DelPozzo joined our special education staff and supports children in the younger grades. Anne Callanan returned to our school as Kindergarten teacher. We welcomed Mrs. Callanan back to Bryantville as she was previously a Grade 1 teacher.

Our outstanding teachers have extensive knowledge and experience in teaching elementary education and have used state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to determine what students should know and be able to do when they leave our school. During the past summer, groups of teachers from all three elementary schools worked together to revise and refine common units and assessments for their grade levels. This work ensures that every child at a grade level has access to the same essential knowledge and skills. Teachers are now using the same assessments and methods of evaluation to determine if each child is proficient with these essential skills and knowledge. The results from the common tests and assessments help teachers determine which students need additional challenges or support. Scores from the common assessments, along with state test results from the Massachusetts Comprehensive Assessment System (MCAS), offer teachers and parents a complete picture of students' achievement.

We constantly review our curriculum and identify ways to ensure that teachers use a coherent, consistent approach to teaching reading and writing. We are reviewing the implementation of materials purchased last year to teach reading and writing. This is our second year of teaching accelerated classes in Mathematics and English Language Arts for students in Grades 5 and 6. Children in these classes learn the same skills and concepts as all children at the grade level except the pacing and depth of study is more extensive.

Academic Improvement Plans were created for all students who did not meet the state standards for math, reading and writing as indicated by their Massachusetts Comprehensive Assessment System (MCAS) test results. Based on the goals set in their Academic Improvement Plans, students are given special, individualized instruction to address their needs.

Title 1 services were upgraded to offer additional support to children in reading and math in Grades K-4. This year, more comprehensive screening is done to identify children needing this additional support outside of the regular classroom. Frequent monitoring of children's skills helps the Title 1 staff and classroom teachers determine when students should exit services. New materials were purchased for Title 1 featuring high quality lessons to support the remediation of missed skills.

In addition to academic development, we foster social and emotional growth of children. A new district anti-bullying plan was created. All staff participated in professional development activities to better understand this plan and how they will continue to support the development of children's social skills. Teachers in all grade levels are using our social skills curriculum to help children develop a common language and practice skills necessary for productively managing social situations and conflicts. Teachers use a common format to document and report to administration suspected incidents of repeated conflict.

We also offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. The after-school enrichment program is well attended and includes chess club, chorus, drama, and dance. The YMCA offers parents before and after-school daycare options.

We are thankful for the many contributions our P.T.O. and our parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to support our teachers in the work they do. Enrichment activities the P.T.O. has generously sponsored this year include Museum of Science presentations, professional artists and musicians, and historical performances. The P.T.O. enrichment coordinator matches enrichment opportunities to our curriculum. Once again, the efforts of a dedicated group of sixth grade parents resulted in a successful week-long field trip to "Nature's Classroom" in Yarmouthport. The goal of this program is to create a living-learning community that integrates the social development of that community with academic experiences.

The Bryantville School Council with membership including teachers, parents, and community members meets several times a year to identify and discuss our school improvement efforts. Our School Improvement Plan can be found on the school website.

We are very proud of our students and their positive attitude towards school and learning. Special acknowledgement goes to our Veteran's Day Essay winner Amy Cardinal, a sixth grade student. We were also the proud recipients of several Pembroke Education Foundation Grants. This year's generous grants enable us to provide additional enrichment experiences for students in the areas of music, reading, science, and physical fitness.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to be the principal of this fine school.

Respectfully submitted,
Dr. Catherine Glaude, Principal

**Hobomock Elementary School
2010 Annual Town Report
Donna McGarrigle, Principal**

At Hobomock Elementary School our work is focused on executing the Pembroke Public School's Mission of ensuring "student achievement through excellence in teaching and learning." Hobomock has an enrollment of four hundred and ninety four students in grades kindergarten through six.

Current full time staff include 24 general education teachers, three special education teachers, a physical education teacher, an art teacher, a music teacher, one school psychologist, one school nurse, one speech/language therapist, three special education paraprofessionals, one library paraprofessional, three kindergarten paraprofessionals, three custodians (1 for the day shift, two for the evening shift), four cafeteria workers, one office secretary, one office paraprofessional, one assistant principal/special education team chair and one principal. Several staff are shared between buildings: a math coach works in the three elementary schools, an elementary level reading specialist works at both North Elementary and Hobomock. Our two instrument teachers work with students in grades 5 and 6 in all three elementary schools. For children with specific needs, we also have physical and occupational therapy services and English language support instruction for students with identified need.

There have been several changes to our staff this year. We have hired an additional kindergarten teacher, Mrs. Maria Barlow, due to an increase in our kindergarten numbers. Currently we have two full time, tuition-based kindergarten classrooms and two half day programs. Mrs. Maureen Sullivan was hired as the elementary math coach, leaving an opening in our 6th grade program. Thus, Mr. Michael McKay was transferred from teaching 5th grade to 6th grade. Ms. Melissa Ahern was hired to fill this 5th grade teaching spot. A long time 2nd grade teacher, Mrs. Sue Brissette, retired last year. Mrs. Michelle Harris was hired to fill that 2nd grade position. Mrs. Kristyn Innis was hired as a kindergarten paraprofessional and Ms. Mary Guiney was hired as a special education paraprofessional.

As a district, we have been working on curriculum development for several years. Implementation and revision of this Pembroke curriculum have been an ongoing and fruitful process. This year we are focusing on managing the data in a timelier manner. Therefore, all teachers have been trained in the excel data management program and are using it regularly to document student achievement.

Throughout the fall, teachers and administrators meticulously examined the spring 2010 Massachusetts Comprehensive Assessment System (MCAS) data to determine areas of strength and identify areas of instructional need. Data was looked at on the district, building, grade, classroom and individual student level. Based on a deep understanding and familiarity with the data, teachers developed goals and instructional plans to address areas of need. Data is being regularly collected to monitor student progress towards these goals.

Each year, we invite family and community members to visit Hobomock during National Education Week. Each grade identifies a specific day and time for these visits. We are proud to report we had over 450 visitors this year. Concurrently during National Education Week, we hold a Spirit Week for students and staff. Each day of the week there is a theme (e.g. pajama day). Participants are asked to donate a dollar for each day they participate. The money collected is used to supply holiday gift cards to families with financial need.

This year our Veteran's Day Essay winner was Miss Mariah Jacobsen. As in the past, our 6th grade students also participated in writing essays for the Patriot's Pen contest. Three of our students were recognized by the Halifax Veterans of Foreign War and received monetary prizes. Our students in grades 4-6 are participating in the school-level National Geographic Bee on January 14, 2011. This process is being overseen by Mrs. Janet Schwartz, a 4th grade teacher.

Under the direction of Ms. Amy Durgin and Mrs. Kelly Valeri, Hobomock had a strong contingent of sixth grade students showcase their research at Southeastern Massachusetts Geography Fair held at Bridgewater State College. Each entry was publically recognized under several different categories:

Water Wonders- Water Woes (Nicole Keeley, Charlotte Nagle, Emily Rogers, Emma Valeri) was awarded best map and best visual display in their division

The Dead Sea: How It Died (Harrison Clark) was recognized for best original use of theme

Possible Plight of Two Pembroke Ponds (William Tavares) was recognized for best oral presentation

Glacier Waters: Frozen Assets (Maggie Dakin, Sara McKenna) was recognized for best oral presentation

The Aral Sea (AJ DeMita, Sal Perrotto, Tim Scully) was recognized for best oral presentation

These junior researchers presented their work to Hobomock 4th and 5th graders. The goal is to open this opportunity up to 5th and 6th graders next year.

Many sixth grade accelerated math students are volunteering to stay after school and supply one-to-one peer tutoring under the guidance of Mr. McKay and Mr. MacDonald. Both 6th grade math teachers report that this tutoring has been very effective for students who need additional practice or explanations.

Our sixth grade students are working with our first and second graders every morning as "reading" or "math" buddies under the training and supervision of Mrs. Claudia Cellucci, our reading specialist, and Mrs. Maureen Sullivan, our math coach.

We are thrilled to report already seeing the impact of smaller class sizes. This year, there are 50% less 1st grade students that were identified for reading services than last year and the baseline for 2nd grade students receiving reading services went up from a DRA level 6 to DRA level 10, on average.

The Hobomock Parent Teacher Organization continues to be a great support to our school. As in years past, the PTO purchased agenda books for our students in grades 2-6. They also supply supplementary funds for our field trips, sponsor several in-school enrichment activities, and contribute to a scholarship fund for students unable to afford the cost of a week at Nature's Classroom. We have a large group of parent volunteers who daily support their children and our school. We remain thankful for our caring and supportive families.

This year, the Pembroke Educational Foundation has supplied grants to support our instrument program (band instruments and basses) and student- produced ecology books.

We appreciate the town's ongoing support for public education.

Respectfully submitted,

Donna McGarrigle, Hobomock Principal

North Pembroke Elementary School
2010 Annual Town Report
Jean Selines, Principal

North Pembroke Elementary School presently has an enrollment of 746 students in Preschool through grade 6. We have 2 full-day kindergarten classes and 2 sections of half day kindergarten. Our 1st and 5th grades have 5 sections each. All other grades have 4 sections. We are also fortunate to house 3 district wide special education classrooms.

The principal at North Pembroke is Jean Selines. She is supported by Deborah Conover who continues as assistant principal and special education chairperson for the building. We welcomed some new staff to our building this year including Melissa Stefanoski in our REACH program, Lara Taylor in our primary developmental program, Erica Pearson as our school psychologist and Marabeth Lawrence as our speech and language therapist.

We continue to provide accelerated instruction in math and English language arts in grades 5 and 6. In grade 5 Mrs. Susan Kent teaches accelerated English language arts and Mrs. Heidi Shadrack teaches accelerated math. In grade 6 Mrs. Janice Gurry teaches accelerated English language arts and Mrs. Gay Rendle teaches accelerated math. These programs provide instruction for children who are ready to learn at an accelerated pace and have been well received by students, parents and staff. Many of the children in our school participate in our newly formed math club. This club meets on Thursday mornings when fifth and sixth grade students provide mentoring in all areas of math including math facts, number sense, geometry and word problems. The fifth and sixth graders engage the younger children in a number of math games and activities. This is a very well attended activity. Many of the children in our school also participate in the Buddy Program. This program partners up older children with younger children and they participate in reading enrichment activities together. A number of our students also participate in our environmental club directed by Mr. Brendan Mosher. The members of this club spend time exploring local environmental topics.

Our specialists provide our students with instruction and experiences in the arts and physical education. During the holidays Mrs. Karin Foley, our music teacher prepared our chorus of students from grades 4, 5 and 6 and they performed at the Hanover Mall. The children performed beautifully in front of a large audience. Our 2nd graders also performed their annual winter concert under the direction of Mrs. Foley. In January our chorus, band and orchestra performed in front of a large audience. We are looking forward to our all arts evening in the early spring. Student art will be showcased and small ensembles of musicians will be performing throughout the building. We are also looking forward to student and staff participation in International Week in the spring. In June the students will participate in our annual Field Day organized by Mr. Brendan Mosher, our physical education teacher.

The North Pembroke PTO continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment and fun community building activities. The officers of our PTO are Mrs. Jennifer Weldon as president, Mrs. Andrea Gleason as vice president, Mrs. Kara Rappaport as secretary and Mrs. Laura Kemp as treasurer. This year the PTO in conjunction with the Pembroke Education Foundation sponsored a visit

from the SMILE project. The children received instruction during this visit and produced impressive works of art. The PTO also sponsored a Halloween Party for the students, which was well attended and enjoyed by all our families. The PTO continues to sponsor a visit from Niki and Guy, a dance and cooperative learning experience for our 5th grade students.

The Student Council is actively planning and carrying out school wide activities. Now in its seventh year, the Student Council involves students in grades 4, 5 and 6, some of whom are returning for a second term. The goals of the student council are to develop skills in working with others, provide citizenship leadership to the student body, increase confidence in expressing opinions in persuasive ways and practice conflict resolution skills. One activity which the student council takes pride in is providing day care during parent teacher conferences. The student council also organizes a teacher appreciation event during the school year.

Each year we rely on the School Council to fulfill an advisory role in the administration of North Pembroke. Our Council members this year are parents Mrs. Kate Nugent and Mr. Tony Hrivnak, community representative Mrs. Margery Baumler, teachers Mrs. Jennifer Simmons and Mrs. Kathy Lang and principal Jean Selines. This group contributes to the overall success of our school with a sharing of ideas and concepts.

The Pembroke Education Foundation continues to generously support innovative ideas that benefit our students. This year the Foundation provided funding for our instrumental program and for enrichment programs in the pre-school.

Respectfully submitted,

Jean Selines, North Pembroke Principal

Town Employees 2010 Gross Wages

Gross Pay	Last Name	First Name	Primary Account
\$123,290.98	NEENAN	JAMES A.	Fire Department
\$122,416.25	TROSTEL	PAUL J.	Police Department
\$119,844.60	OHRENBERGER	MICHAEL T.	Police Department
\$117,963.49	WYMAN	CHRISTOPHER	Police Department
\$115,111.94	HINCHEY	WILLIAM	Police Department
\$113,496.28	JENNESS	RUSSELL A.	Police Department
\$109,826.79	CLAUSS	DAVID F.	Police Department
\$108,616.01	WALL	RICHARD D.	Police Department
\$104,196.07	EMANUEL	F. GEORGE	Fire Department
\$103,239.50	THORNE	EDWIN J.	Board of Selectmen
\$101,890.17	MACDONALD	RICHARD	Police Department
\$101,751.19	FULMINE JR.	EUGENE B.	Department of Public Works
\$101,077.70	HILL	J. MICHAEL	Fire Department
\$98,136.30	DOYLE	RICHARD G.	Fire Department
\$97,193.17	HORVATH	MICHAEL	Police Department
\$96,896.79	RIDLEY	PAUL E.	Police Department
\$96,576.01	MORGAN	ROBERT H.	Police Department
\$93,580.79	MCCORMICK	KENNETH J.	Fire Department
\$93,290.86	TAGLIENTE	PETER	Fire Department
\$91,905.62	WALETKUS	ALAN	Fire Department
\$91,646.82	HALL	MICHAEL R.	Fire Department
\$91,225.16	SCOLEDDGE JR.	WALTER	Fire Department
\$89,146.62	MUSIAL	DONALD S	Fire Department
\$88,905.92	BURNS	JAMES	Police Department
\$88,294.10	SIMMONS	JONATHAN R.	Police Department
\$88,032.04	DAVIS	MICHAEL A	Fire Department
\$87,547.83	BURNS	GREGORY J.	Police Department
\$87,256.52	HUFF	NANCY M.	Fire Department
\$87,230.62	LANZILLOTTA	JAMES P.	Police Department
\$87,165.24	BARKOWSKY	DAVID	Fire Department
\$86,103.31	KILLINGER	ROBERT	Fire Department
\$85,526.20	KIRBY	STEPHEN P.	Police Department
\$85,135.47	HURLEY	DAVID F. JR.	Police Department
\$84,903.10	WITHAM	MICHAEL	Fire Department
\$84,021.38	WILSON	JAMES D	Fire Department
\$83,483.28	SHEA, III	JAMES P	Fire Department
\$83,301.43	GASSIRARO	MARK	Fire Department
\$83,205.44	HALL	THOMAS D.	Fire Department
\$82,293.53	CAIN	EDWARD A.	Police Department
\$79,107.67	SCANLON	ANDREW C	Fire Department
\$78,052.52	TENORE	RICHARD C.	Police Department
\$76,561.54	MORGAN	BRIAN C	Police Department
\$75,434.81	LaPIERRE	WENDY	Police Department
\$75,087.78	ROBERTSON	MARK W	Fire Department
\$74,845.54	ORCUTT	DONALD W.	Fire Department
\$74,716.19	LANDRY	CLINTON	Fire Department
\$74,502.25	FARROW	ROBERT J.	Fire Department
\$72,951.88	PARKER	GARY A.	Fire Department

\$71,728.10	SALMON	CATHERINE M.	Board of Assessors
\$71,574.91	DEMERS	ROBERT W.	Water Department
\$70,857.97	HORKAN	CHRISTOPHER	Police Department
\$68,532.35	BARAGWANATH	THOMAS J	Police Department
\$67,655.87	WALL	DEBORAH A.	Library
\$67,343.02	FLANNERY	EDWARD J.	Police Department
\$66,336.72	SMITH	MARY ANN	Town Clerk
\$65,219.52	McCARTHY	KATHLEEN E.	Town Treasurer/Collector
\$65,076.40	PICARIELLO	LAUREEN M.	Police Department
\$63,710.99	MANNING	SCOTT	Department of Public Works
\$63,547.57	MCCANN	JOSEPH G.	Police Department
\$62,700.04	GLAUBEN	SCOTT E.	Department of Public Works
\$59,469.85	THORNTON	ROBERT A.	Water Department
\$58,968.65	NICKERSON	RICHARD E.	Water Department
\$57,285.17	BARAGWANATH	JOHN W.	Department of Public Works
\$55,762.20	STUTZ	PHILIP A.	Department of Public Works
\$55,698.30	CHERNICKI	MICHAEL J.	Water Department
\$52,157.33	READY	SEAN	Police Department
\$52,142.66	MACK JR	HENRY	Water Department
\$51,938.47	TOBIN	DIANE	Board of Selectmen
\$51,855.32	DAIUTE	JOSEPH P	Department of Public Works
\$51,794.22	WILLIS	MARY E.	Council on Aging
\$51,583.88	MUNCEY	RICHARD	Water Department
\$51,110.28	RIVERS	STEPHEN L.	Water Department
\$50,891.82	FISKE	MARK	Department of Public Works
\$50,702.02	ALDROVANDI	MICHAEL A.	Department of Public Works
\$50,532.95	DAMON	SANDRA H.	Fire Department
\$50,032.40	FAHEY	JANET D.	Water Department
\$49,724.73	CARRICO	KEVIN M.	Department of Public Works
\$48,126.06	ROCHE	SUSAN M.	Recreation
\$47,625.64	ZEHELLO	MARILYN	Planning/Zoning/Conservation
\$47,371.58	SCOLEGE	DAVID A.	Department of Public Works
\$47,355.32	STRUZIK	MARGARET	Town Clerk
\$47,315.68	BETTS	KEVIN J.	Water Department
\$47,087.42	LAMARRE	JESSICA A	Library
\$46,416.90	RIPLEY	SCOTT	Department of Public Works
\$46,292.71	MIROTTA	CAROL E.	Board of Health
\$45,942.98	BOISVERT	JOEL D	Department of Public Works
\$45,257.67	RILEY	CHRISTINE M.	Board of Assessors
\$45,164.35	GRADY	TRACY A	Board of Selectmen
\$44,985.70	CUNEO	PATRICIA A.	Town Treasurer/Collector
\$44,676.18	FLANNERY	LINDA M.	Police Department
\$43,469.65	CALLAHAN	CHRISTINE C.	Department of Public Works
\$42,115.43	MULRAIN	DEBORAH A.	Town Treasurer/Collector
\$41,175.80	BUCKLEY	J. MICHAEL	Board of Selectmen
\$41,142.95	LOCKWOOD	DAVID	Department of Public Works
\$40,325.46	HART	WILLIAM T.	Board of Selectmen
\$40,238.83	O'CONNELL	DARLENE M.	Library
\$40,068.65	MCDERMOTT	SUSAN B.	Library
\$39,698.47	MCCOLLUM	LINDA	Library
\$39,452.67	LEARY	FREDERICK A.	Board of Health
\$37,745.16	GRASSO	JENNIFER	Town Treasurer/Collector

\$37,058.11	NOGLER	CHERYL D	Department of Public Works
\$36,955.73	CALLANAN	STEPHANIE	Town Treasurer/Collector
\$36,952.25	WHITMAN	MARY F.	Board of Selectmen
\$36,852.98	JONES	SUSAN	Board of Assessors
\$36,488.46	POMEROY	CHRISTINE	Town Treasurer/Collector
\$35,997.32	TIERNEY	KATHRYN	Police Department
\$35,400.14	VALENTI	MICHAEL F	Recycling
\$34,764.95	FRASER	KRISTINE S	Board of Selectmen
\$34,671.00	RICARDO	MEGHAN	Board of Assessors
\$32,102.48	MAVILIA	LINDA	Library
\$31,265.30	RASH	MICHAEL P.	Department of Public Works
\$29,989.14	VERRY	GEORGE	Board of Selectmen
\$29,123.98	CLARKE SR.	ROBERT A.	Planning/Zoning/Conservation
\$28,653.28	JONES	STACEY L	Board of Selectmen
\$27,525.53	BARAGWANATH	BRIAN D.	Board of Selectmen
\$25,287.68	TOLAND	MARY ANN	Town Treasurer/Collector
\$24,719.43	ZECELLO	NICHOLAS	Selectmen Monthly
\$23,885.98	YOUNG	GARY A.	Board of Selectmen
\$22,940.17	DOWLING	MICHELE	Planning/Zoning/Conservation
\$22,253.30	BAILEY	DOUGLAS	Police-Special
\$19,326.05	MCGOWAN	DENNIS	Recreation
\$19,006.30	GILLARD	VICKY L	Board of Selectmen
\$18,294.65	STACK, III	JOSEPH S	Board of Selectmen
\$17,742.23	BIBAUD	ALANNA L	Recreation
\$17,651.40	MARINO	ANTHONY	Board of Selectmen
\$16,870.76	LARKIN	SUSAN	Council on Aging
\$14,952.62	O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
\$14,944.72	DRISCOLL	SUZANNE	Council on Aging
\$14,559.96	MCPHILLIPS	DAVID A.	Selectmen Monthly
\$13,886.25	MURPHY	ALYSON	Town Treasurer/Collector
\$13,767.40	INGALLS	RUTH E.	Council on Aging
\$13,534.81	DUNNINGTON	ANN S.	Library
\$13,005.12	GIGLIOTTI	JEANNE M.	Board of Assessors
\$12,637.93	SMEY	PETER	Police Department
\$12,126.20	MCCONARTY	JUDY	Library
\$11,465.13	SUPPLE JR.	ALBERT T.	Council on Aging
\$11,269.59	BULLOCK	ROBERTA M	Library
\$10,843.98	McPHERSON	JAMES	Council on Aging
\$10,717.61	BROOKS	GREGORY P	Library
\$10,407.96	KINSMAN	JOYCE F	Library
\$9,893.38	RICE	TAMI JEAN	Police-Special
\$9,663.47	VIEIRA	DAVID R	Recreation
\$9,653.73	STEELE	EDWARD J	Council on Aging
\$9,200.80	CYTRYNOWSKI	ZBIGNIEW	Board of Selectmen
\$9,035.12	BENVIE	KATHLEEN	Library
\$8,953.85	PIERCE	CHARLES J.	Police-Special
\$8,921.44	MARTIN	VALERIE J.	Recycling
\$8,866.64	HOPKINS	MARY R.	Recycling
\$8,789.69	MCSWEENEY	GAIL	Recycling
\$8,743.10	ADLER	ARTHUR D	Library
\$8,693.43	HALL	HEATHER M	Library
\$8,688.76	BREEN	JOHN J.	Council on Aging

\$8,662.56	CAMPBELL	ROSE	Department of Public Works
\$8,528.57	KING	SEAN	Recreation
\$8,402.29	DRISCOLL	RICHARD	Council on Aging
\$8,248.50	STAPLES	DANIEL	Recycling
\$7,606.03	WILLIS JR	JOHN H	Council on Aging
\$7,555.05	BRIGHT	DAWN	Recycling
\$7,486.25	STAPLES	HEATHER	Library
\$7,386.17	CHRISTIE III	JAMES J	Call Firefighters
\$7,272.35	SNOW	COLLEEN E	Library
\$6,983.36	WHITE	CHRISTINE M	Council on Aging
\$6,726.11	FORD	MARY A	Library
\$6,584.73	RICE	ROBERT	Police-Special
\$6,285.85	CHRISTIE	JAMES M	Police-Special
\$6,200.66	BOUSQUET	ROBERT	Department of Public Works
\$6,195.84	CROWLEY	MARY ANN E.	Board of Health
\$6,045.45	SWIFT	RICHARD C.	Council on Aging
\$5,669.64	SUPPA	JOSEPH	Selectmen Monthly
\$5,667.76	HILL	AMY	Town Landing
\$5,661.62	LANE JR	ROBERT E	Police-Special
\$5,603.04	MACINNIS	MIRIAM	Advisory
\$5,348.48	LEAGUE	HOWARD C.	Recycling
\$5,173.12	FOSTER	VINCENT P.	Recycling
\$4,751.71	BREEN	BARBARA	Library
\$4,605.99	PICKERING	KIMBERLY A	Library
\$4,427.83	KELLIHER	JASON P.	Recreation
\$4,296.43	ROSSNER	DANA M	Town Landing
\$3,982.37	SQUATRITO	LISA M.	Recreation
\$3,951.47	MAHONEY	ALYSSA N	Recreation
\$3,798.96	GENTILE	BRIAN	Recreation
\$3,665.26	CULLITY	LISA M	Board of Health
\$3,612.43	HEWITT	VARNUM A.	Call Firefighters
\$3,520.30	DRAPER	SAMANTHA J	Town Landing
\$3,494.81	FLYNN	MATTHEW	Recycling
\$3,390.68	MANNING	CHRISTINA M	Police Department
\$3,379.61	MADDEN	JAMES R	Police-Special
\$3,273.88	GENTILE	MATTHEW J.	Recreation
\$3,266.24	BIRNSTIEL	MIKAYLA R.	Library
\$3,236.68	DAMON	LESLIE C	Selectmen Monthly
\$3,124.94	JACOBSON	HARRY	Council on Aging
\$3,068.47	POLLEYS	MARY	Recreation
\$3,000.79	COLLIN	MELISSA	Town Landing
\$2,991.20	WINN	CONNER J	Recreation
\$2,985.84	EMPOLITI	BRIAN	Recreation
\$2,728.91	NOGUEIRA	FRANK	Police-Special
\$2,711.42	CURTIN	STACEY A	Town Clerk
\$2,672.53	WALETKUS	VICKI L	Call Firefighters
\$2,568.17	MERRITT	MATTHEW C.	Town Landing
\$2,516.61	COLLIN	SAMANTHA	Town Landing
\$2,418.66	QUILL	MARY E.	Elections/Registrars
\$2,083.84	BURRILL	EDWIN	Call Firefighters
\$2,030.88	GALANDZI	MICHAEL	Call Firefighters
\$1,951.00	HOLLAND	JEAN M.	Town Landing

\$1,947.98	WINN	SARAH E	Town Landing
\$1,871.35	MORLEY	BRIAN M	Call Firefighters
\$1,800.00	BATES	ELIZABETH A	Board of Assessors
\$1,800.00	BOULTER JR.	WILLARD	Selectmen Monthly
\$1,800.00	BOYLE JR.	ARTHUR P.	Selectmen Monthly
\$1,800.00	LONG	CYNTHIA A.	Board of Assessors
\$1,800.00	STONE	LEWIS	Selectmen Monthly
\$1,800.00	TRABUCCO	DANIEL W	Selectmen Monthly
\$1,734.53	DOLAN	CHARLES E.	Call Firefighters
\$1,717.15	CONER	PAUL A.	Town Landing
\$1,679.91	KELLIHER	CHRISTINA M.	Recreation
\$1,576.40	DRAPER	CAMERON J	Town Landing
\$1,572.71	MELANSON	GARY G.	Call Firefighters
\$1,523.88	EMANUEL	MARGARET	Library
\$1,489.25	HYNES	ROBERT JOSEP	Selectmen Monthly
\$1,467.64	COLLINS	JOSEPH	Council on Aging
\$1,379.17	GALLAGHER	CAITLIN M	Town Landing
\$1,357.50	LOCKYER	DANIEL H.	Council on Aging
\$1,347.52	HALLORAN	SHAWN F.	Call Firefighters
\$1,209.73	DEPALMA	DANIELLE N.	Recreation
\$1,207.50	ANASTASIO	ERNEST P	Police-Special
\$1,200.00	HANLEY	GREGORY M.	Selectmen Monthly
\$1,109.95	ENGLE JR	JOHN	Call Firefighters
\$1,046.50	EDGAR	ROBERT	Police-Special
\$1,018.74	SALTERS	MARY T	Elections/Registrars
\$979.38	FOGG JR	JOHN N	Police-Special
\$964.68	MCQUIGGAN	JILLIAN B	Recreation
\$947.32	DAVIS	STUART A.	Call Firefighters
\$945.84	CONER	JAMES R	Town Landing
\$925.28	KELLY JR.	WILLIAM D.	Call Firefighters
\$908.53	YACOVONE	DONALD M	Call Firefighters
\$905.63	KEENAN	JOHN J	Police-Special
\$893.58	MAZZOLA	DOUGLAS E	Call Firefighters
\$887.45	SAWTELLE	JAKE S.	Recreation
\$883.03	LAGSTROM	NICHOLAS	Recreation
\$788.20	CLEMENT GOMEZ	NICOLE	Town Landing
\$788.20	DAVISON	BRADFORD T.	Town Landing
\$760.49	GLYNN	DESMOND J	Call Firefighters
\$750.56	HANLEY	KERRI-ANN M.	Recreation
\$749.34	MATTHEW	RONALD F.	Council on Aging
\$719.69	AHOLA	SHANDLA	Recreation
\$713.27	GALLAGHER	SHANNON R	Town Landing
\$697.20	WALL	ANDREW R	Recreation
\$669.16	COSTANZO	ROBERT A	Call Firefighters
\$668.91	BOREY	KENNETH J.	Call Firefighters
\$644.00	BEERS	DONALD C	Police-Special
\$600.00	ANDERSON	DONAL P	Selectmen Monthly
\$593.81	MARTYNOWSKI	BRIAN D	Call Firefighters
\$523.25	KANE	TIMOTHY	Police-Special
\$504.39	WATERMAN	JAMES D	Call Firefighters
\$495.44	CROSBY	THEODORE J	Town Landing
\$483.00	MOAR	STEPHEN F.	Police-Special

\$483.00	TOUGAS	JAMES	Police-Special
\$446.85	NOGUEIRA	FRANK A.	Call Firefighters
\$429.32	MANTER	TRACEY R	Police-Special
\$402.50	OREILLY	JOSEPH	Police-Special
\$337.80	ADAMS	BRENDAN M.	Town Landing
\$322.00	TAGLIERI	JOHN L	Police-Special
\$322.00	TOUGAS	NORMAND R	Police-Special
\$281.75	COSTA JR	ROBERT J	Police-Special
\$281.75	KANE	SCOTT T	Police-Special
\$257.52	BOWIE	PHYLLIS A	Police Department
\$257.52	HUGHES	SUZANNE M	Police Department
\$241.50	HIGGINS	ROBERT P.	Police-Special
\$241.50	MORGAN	ROBERT S.	Police-Special
\$241.50	SALVUCCI JR	DANIEL A	Police-Special
\$241.50	SPOONER III	WILLIAM B.	Police-Special
\$171.68	BOLDI	ELAINE R.	Police Department
\$171.68	GRISWOLD	KERRI F	Police Department
\$162.50	HANLEY	JOHN F	Recreation
\$161.00	MCCARTHY	KEVIN C	Police-Special
\$100.00	DODGE	STEPHEN C.	Selectmen Monthly
\$90.08	BENTING	ROBERT W	Town Landing
\$85.84	MCAULEY	JANICE M	Police Department
\$73.48	HOGAN	MICHAEL J	Call Firefighters
\$26.49	WEBER	NICOLE	Recreation

School Employees 2010 Gross Wages

Gross Pay	Last Name	First Name	Primary Account
\$159,030.16	HACKETT	FRANK A.	SUPT. SALARY
\$122,741.84	LYNCH	RUTH	H/S BUILDING LSHP. WAGES
\$119,869.49	MCGERIGLE	KATHLEEN	DIRECTOR OF PERSONNEL PUPILS
\$107,291.47	GLAUDE	CATHERINE A.	BRYANT. BLDG. LSHP. WAGES
\$101,397.65	DUFFY	MARK	DEPT. CHAIRS
\$100,837.88	SZOSTAK	MARGARET	M/S BUILDING LSHP. WAGES
\$99,341.88	CASNA	LAURIE A.	DIRECTOR OF STUDENT SERVICES
\$92,840.39	LAMARCHE	STEVEN	ACCOUNTING AND OPERATIONS
\$92,149.07	SMOKLER	DAVID S.	H/S BUILDING LSHP. WAGES
\$91,109.85	SELINES	JEAN R.	NORTH BUILDING LSHP. WAGES
\$89,770.83	SOUSA	GWYNNE	K-12 DIRECTOR OF FINE ARTS
\$89,700.00	FALLON	WILLIAM	ATHLETIC DIRECTOR
\$89,477.31	MCGARRIGLE	DONNA	HOBOMOCK BLDG. LSHP. WAGES
\$86,944.78	PETERSON	ALAN	FACILITIES MANAGER
\$86,892.78	KUBEK	ROSELYN	DEPT. CHAIRS
\$84,458.09	BRUST	MARYBETH	DEPT. CHAIRS
\$83,159.79	DOYLE	PAUL	MIS Manager
\$83,146.84	RIX	DAVID	H. S. CLASSROOM TEACHERS
\$82,444.45	DUNCANSON	JESSICA	HOBOMOCK BLDG. LSHP. WAGES
\$82,444.45	LOVETT	SANDRA F.	BRYANT. BLDG. LSHP. WAGES
\$81,749.64	DURGIN	AMY	HOBOMOCK CLASSROOM TEACHERS
\$81,107.96	SAN GIOVANNI	LARA	HOBOMOCK CLASSROOM TEACHERS
\$81,031.77	STAGNO	GEORGE	H. S. CLASSROOM TEACHERS
\$80,767.54	STAFFORD	MELISSA	M/S BUILDING LSHP. WAGES
\$80,476.61	FISHER	JESSICA H.	H. S. CLASSROOM TEACHERS
\$80,033.30	MURRAY	MICHAEL	H. S. CLASSROOM TEACHERS
\$79,997.19	WHALEN	COURTNEY L.	H. S. CLASSROOM TEACHERS
\$79,961.87	ARSENAULT JR	JOSEPH	BRYANTVILLE CLASSROOM TEACHERS
\$79,384.74	MCCLUNE	JOANNE	HS GUIDANCE PROF. SALS.
\$79,358.55	SULLIVAN	MICHELE	NORTH CLASSROOM TEACHERS
\$79,170.45	SHULTZ	MARNA M.	H. S. CLASSROOM TEACHERS
\$79,135.36	BURKE-SOUTHWOR	KATHY	BRYANTVILLE CLASSROOM TEACHERS
\$78,877.06	MAURANO	MARGARET	HOBOMOCK CLASSROOM TEACHERS
\$78,737.88	CONNOLLY	CAROLYN M.	H/S BUILDING LSHP. WAGES
\$78,686.61	HEALY	SHERI M.	M/S SPED TEACHERS
\$78,681.66	STODDARD	WENDY	M. S. CLASSROOM TEACHERS
\$78,614.93	BADEAU	LYNNE A.	NORTH CLASSROOM TEACHERS
\$78,525.83	WELDON	KEVIN	BRYANTVILLE CLASSROOM TEACHERS
\$78,477.08	BATCHELDER	JUDITH	NORTH CLASSROOM TEACHERS
\$78,416.39	CONSOLATI	PAUL	H. S. CLASSROOM TEACHERS
\$78,377.08	LISI	MICHAEL	HOBOMOCK PSYCHOLOGIST
\$78,193.89	SHANNON	JAMES	MS GUIDANCE PROF. SALS
\$78,182.97	WINTER	CONSTANCE M.	NORTH CLASSROOM TEACHERS
\$78,032.99	DUMSER	TARA	NORTH CLASSROOM TEACHERS
\$78,030.42	MROWKA	AMANDA	H. S. CLASSROOM TEACHERS
\$77,958.57	BROGIOLI	DAVID	HOBOMOCK CLASSROOM TEACHERS
\$77,927.49	DOTON	PAMELA F.	NORTH CLASSROOM TEACHERS
\$77,882.97	TANNENBAUM	SHARON G.	NORTH CLASSROOM TEACHERS

\$77,876.04 SULLIVAN
 \$77,582.93 JOHNSON
 \$77,532.99 HADDOCK
 \$77,418.94 CELLUCCI
 \$77,227.38 BERGIEL
 \$77,221.39 GARRAHAN
 \$77,219.45 RENDLE
 \$77,141.53 MALLON
 \$76,970.65 TOWNSEND
 \$76,882.84 BROBERG
 \$76,882.84 TANNIAN
 \$76,858.53 PRICE
 \$76,527.88 CONOVER
 \$76,436.94 KENNEDY
 \$76,408.53 SCHWARTZ
 \$76,322.31 TURLEY
 \$76,258.53 FALKNER
 \$76,258.53 NOLL
 \$75,958.69 MOLISSE
 \$75,918.89 BOYLES
 \$75,908.55 KENT
 \$75,826.41 HAWES
 \$75,758.55 MONTANA
 \$75,258.57 PIWARUNAS
 \$75,258.57 SALMON
 \$75,207.39 MURPHY
 \$75,120.39 MCINTYRE
 \$75,090.89 LABONTE
 \$74,997.30 MCBRIDE
 \$74,975.61 DWYER
 \$74,711.94 DOYLE
 \$74,633.84 DUFFY
 \$74,622.39 HOVEY
 \$74,622.39 RUNNELS
 \$74,621.35 MITCHELL
 \$74,561.97 WAGNER
 \$74,521.39 COSTA
 \$74,474.85 DECOSTA
 \$74,246.34 DUNPHY-BOCK
 \$74,221.34 TALBOT
 \$74,211.93 HEALEY
 \$74,148.20 KING
 \$74,140.84 NOLAN
 \$73,996.39 BROWN
 \$73,910.10 SCHAFFERT
 \$73,890.89 GERETY
 \$73,821.39 GREALIS
 \$73,821.39 MURPHY
 \$73,777.24 FLYNN
 \$73,771.39 DAVIS
 \$73,621.39 FLAHERTY
 \$73,621.39 FRAZIER

MAUREEN R.
 DIANNE M
 MARTHA C.
 CLAUDIA
 MARGARETTA E
 PETER
 GAY
 ROBERT
 KARYN
 CRYSTAL
 KATHLEEN
 CAROL
 DEBORAH
 TIMOTHY
 JANET K.
 JOSEPH
 CATHERINE S
 MARYANNE
 JULIE
 KRISTINE
 SUSAN V
 DANIEL F.
 KELLY
 CHERYL
 JOANNE
 CARRIE
 JOHN
 SHARON
 DIANE M.
 KAREN
 GRETCHEN
 AMIEE
 THOMAS
 MILTON
 NORMAN
 LINDA M.
 MEREDITH A.
 SHANNON
 RENEE
 CAROLYN
 HELEN
 BRIAN
 ELIZABETH
 DIANE
 GERRI
 HOLLY
 ERIN
 KAREN J.
 ROBERT
 JANET M
 ERIC
 KELLI

HOBOMOCK CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
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 NORTH CLASSROOM TEACHERS
 MUSIC TEACHER
 NORTH CLASSROOM TEACHERS
 NORTH SPED. TEACHERS
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 HOBOMOCK CLASSROOM TEACHERS
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 M. S. CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 H/S SOCIAL WORKER
 NORTH SPED. TEACHERS
 SPED. GRANT TEACHERS
 BUILDING AND GROUNDS MANAGER
 BRYANTVILLE CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS

\$73,378.20 CHRISTENSEN
 \$73,236.43 CONNICK
 \$72,611.93 LEONIDO
 \$72,282.85 MOSHER
 \$72,161.43 JACKSON
 \$72,100.60 FITZGERALD
 \$72,098.28 BECKER
 \$72,011.43 DOYLE
 \$71,998.14 HOGAN
 \$71,774.85 NADWORNÝ
 \$71,670.83 MORRIS
 \$71,091.80 ADAMS
 \$71,087.63 LACROIX
 \$71,077.04 PORTER
 \$70,852.58 MCDERMOTT
 \$70,293.16 PLACE
 \$69,930.14 DOHERTY
 \$69,861.37 O'MARA
 \$69,816.00 McCORMACK
 \$69,391.00 ASMUS
 \$69,365.93 O'CONNOR
 \$69,164.89 KENNEDY
 \$69,146.48 GLASS
 \$68,864.85 FITZPATRICK
 \$68,810.11 MACDONALD
 \$68,448.77 WHIPPLE
 \$68,414.88 BOIRE
 \$68,406.90 TOOLIN
 \$68,392.64 EARNER
 \$68,206.14 HALL
 \$68,092.87 ZOPATTI
 \$66,930.64 STEFANOSKI
 \$66,466.65 KILEY
 \$66,342.13 VALERI
 \$66,262.30 PORTA
 \$66,161.69 LEMEE
 \$65,717.80 POURBAIX
 \$65,611.53 BESSE
 \$65,592.13 BATTISTA
 \$65,061.30 MICHALEK
 \$64,299.66 FENNESSY
 \$64,249.80 FOLEY
 \$64,241.80 COSTA
 \$63,805.80 JEFFERS
 \$63,759.80 BARNARD
 \$63,492.57 LEPA
 \$63,302.27 SCIULLI
 \$63,266.80 DUNCAN
 \$63,266.80 SNEE
 \$63,114.46 WEISMAN
 \$62,838.97 SCHMUTTENMAER
 \$62,657.29 NOLAN

MARIANNE
 CAMILLE
 MAUREEN
 BRENDAN J.
 GEORGE
 LYN M.
 DIANE
 JEFFREY
 ROBIN L.
 CYNTHIA A.
 JULIE A.
 KATHIE
 JOAN B.
 CHERYL
 ANGELA
 LYNNE
 CHRISTINE C.
 KATHLEEN
 MARIJANE
 ELIZABETH
 ANNE
 DIANE I.
 AUSTIN
 SUSAN L
 PAUL
 PATRICIA
 KERRYLYNN
 STEPHANIE
 JOANNE
 BRANDON
 GREGORY D.
 MELISSA
 ROSEMARY
 KELLY
 LEEANNE
 DAVID R.
 NOELLE
 ABIGAIL
 DANA V.
 COURTNEY G.
 MEGHAN P.
 KARIN
 TRACI
 MEGAN D.
 KIMBERLY
 HILARY E.
 KRISTEN M.
 TAMMY
 MEGHAN
 WENDY J.
 SHEILA
 JENNYE

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 HS GUIDANCE PROF. SALS.
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 M.S. NURSE'S SALARY
 H. S. CLASSROOM TEACHERS
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 NORTH SPED. TEACHERS
 NORTH SPED. TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
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 H. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 M/S SPED TEACHERS
 NORTH CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 271 TITLE ONE TEACHERS
 MIS Manager
 MS GUIDANCE PROF. SALS
 SPEC ED TEACHER ARRA IDEA 760
 HOBOMOCK SPED. TEACHERS
 NORTH CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS

\$62,346.07 SMITH
 \$62,113.97 CAMERON
 \$62,113.50 WOODS
 \$61,886.72 ANDERSON
 \$61,720.25 SIMMONS
 \$61,656.34 NUNES
 \$61,632.69 DePOZZO
 \$61,569.76 LANG
 \$61,387.09 CARLTON
 \$60,948.84 BULLOCK
 \$60,429.04 LUSSIER
 \$60,358.40 EVANS
 \$60,307.67 KING
 \$60,288.00 MACLEOD
 \$59,732.02 BYRON
 \$59,727.42 DROWNE
 \$59,594.98 MCAULIFFE
 \$59,491.26 KAUFMAN
 \$59,436.11 STACK
 \$59,253.84 BALASCO
 \$59,035.92 FERNALD
 \$58,906.94 GLASS
 \$58,599.59 CORWIN
 \$58,416.56 PALICA
 \$58,351.84 ROONEY
 \$58,045.34 DUNN
 \$58,042.06 RAMSEY
 \$57,845.34 MESSIER
 \$57,820.34 MCKAY
 \$57,595.34 PARLEE
 \$57,595.34 WEIR
 \$57,595.34 WOZNIAK
 \$57,527.00 CONNOLLY
 \$56,686.50 O'LEARY
 \$56,498.06 KENNEFICK
 \$56,452.96 GURRY
 \$56,187.01 KING
 \$56,185.56 QUIGLEY
 \$56,183.46 HIGGINS
 \$55,862.97 MURPHY
 \$55,799.56 BELLIVEAU
 \$55,637.06 WHITFIELD
 \$55,585.56 PETIT
 \$55,554.87 DUBOIS
 \$55,360.05 OSGOOD
 \$55,075.88 GLYNN
 \$55,060.56 KENNY
 \$54,910.56 MONTANEZ
 \$54,860.39 SULLIVAN-OBEY
 \$54,760.56 RUSHTON
 \$54,598.40 RUSSELL
 \$54,508.61 ASH

RACHEL
 CATHERINE
 ELIZABETH N.
 PATRICIA
 JENNIFER
 GAIL
 TRACEY
 KATHLEEN
 KEVIN
 DANA
 KATHLEEN E.
 MICHAEL
 COLLEEN
 CATHY
 JANE M.
 LYNNE
 JUDITH
 RYAN
 KAREN J.
 KIMBERLY
 MARIESA
 CAROLE P.
 NATHANIEL P.
 ERIN
 JAMES
 MARIA
 JOHN
 JUSTIN T.
 MICHAEL
 LAUREN
 MICHELLE C.
 JULIE D.
 PAULA
 TIMOTHY
 KATHRYN
 JANICE
 STEPHEN
 MARINDA
 DEBORAH
 LUCYANNE
 CHRISTINE L.
 CRISTINA
 KIMBERLY J.
 AIMEE B.
 ALLISON P.
 MEGAN
 JENNIFER
 VANESSA
 ERIN E.
 JENNA
 HILLARY M.
 JAMES M.

M. S. CLASSROOM TEACHERS
 H.S. NURSE'S SALARY
 NORTH CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 BRYANTVILLE SPED. TEACHERS
 BRYANTVILLE SPED. TEACHERS
 NORTH CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 HOBOMOCK CUSTODIAL WAGES
 ACCOUNTING AND OPERATIONS
 K-8 DIRECTOR OF LITERACY
 H/S SPED TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 NORTH NURSE'S SALARY
 H. S. CLASSROOM TEACHERS
 NORTH SPED. TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 DEPT. CHAIRS
 M. S. CLASSROOM TEACHERS
 NORTH SPCH/VISION TEACHERS
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 H/S SPED TEACHERS
 H. S. CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 EXTENDED DAY TEACHER SALARIES
 HOBOMOCK CLASSROOM TEACHERS
 HOBOMOCK NURSE'S SALARY
 H.S. CUSTODIAL WAGES
 BRYANTVILLE CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 HOBOMOCK SPED. TEACHERS
 M. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 BRYANTVILLE PSYCHOLOGIST
 BRYANTVILLE CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 ACCOUNTING AND OPERATIONS
 NORTH CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 DIRECTOR OF GUIDANCE

\$54,461.85 PERGOLIZZI
 \$54,380.61 COOK
 \$54,246.12 RUGGIERO
 \$53,880.23 BRISSETTE
 \$53,792.96 GRINDLE
 \$53,688.95 TINKER
 \$53,013.33 LaBRIE
 \$52,947.32 MATHESON
 \$52,537.81 LEEPER
 \$51,967.68 BESNOFF
 \$51,924.35 FRITZ
 \$51,924.35 PFORR
 \$51,924.35 RAICHE
 \$51,812.25 BLANCHARD
 \$51,201.68 CUNNINGHAM
 \$50,996.63 SHUTE
 \$50,954.69 DACEY
 \$50,852.72 ULYSSE
 \$50,785.60 KHALIL
 \$50,676.18 GLYNN
 \$50,665.99 DORN
 \$50,510.42 YELLE
 \$50,401.18 HUSSEY
 \$50,083.56 SILVA
 \$50,009.92 ELLENBERGER
 \$49,995.47 HAYES
 \$49,761.31 dePONTBRAIND
 \$49,666.65 O'LEARY
 \$49,589.87 LESNIAK
 \$49,586.07 EGAN
 \$49,466.27 DUTRA
 \$49,298.04 MYERS
 \$49,085.86 CUDDIHY
 \$49,085.86 DOBBINS
 \$49,085.86 VENETO
 \$49,077.07 CALLANAN
 \$49,007.34 STONE
 \$48,583.87 TICE
 \$48,206.19 HALEY
 \$47,900.27 MENDES
 \$47,888.32 PIEMONTESE
 \$47,880.84 SANDBERG
 \$47,648.21 NEWALL
 \$47,416.02 TARKINGTON
 \$47,332.78 RIZZITANO
 \$47,242.87 LASNIER
 \$47,211.36 MULKERN
 \$46,843.48 DeANDRADE
 \$46,766.70 BRYER
 \$46,660.44 SOLIWODA
 \$46,633.18 WHITE
 \$46,595.34 GWARDYAK

CHRISTINA M.
 DIANE S.
 CATHERINE
 SUSAN C.
 CAROL
 ERIN
 KARA M.
 MICHELLE
 NAOMI
 JESSICA
 THERESA M.
 CRISTINA
 SHARYN L.
 WILLIAM
 JENNIFER R.
 MICHAEL
 KIMBERLY
 JAMES
 NABIL A.
 JOELLE
 ALEXIS A.
 WENDY E.
 MARYBETH
 STEVEN
 ROBERT
 MALLORY
 LAURA
 VIRGINIA
 MICHAEL J.
 BETH M.
 DEBRA
 GARY
 KIELY J.
 CASEY A.
 MARY THERESA
 CHRISTOPHER
 RACHEL
 BRIAN G.
 CATHERINE
 ANDREW
 JOHN T.
 DANIEL
 ADAM G.
 SHANNON L.
 EDWARD
 KATLYN P.
 LINDA M.
 JOSEPH
 NANCY J.
 MELINDA
 DOUGLAS
 DONNA F.

NORTH CLASSROOM TEACHERS
 H.S. CUSTODIAL WAGES
 M. S. CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 HUMAN RESOURCES WAGES
 SUPT. SUPPORT STAFF
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 MUSIC TEACHER
 NORTH CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 M.S. CUSTODIAL WAGES
 271 TITLE ONE TEACHERS
 NORTH CUSTODIAL WAGES
 Athletic Custodial Services
 TECH. SUPPORT WAGES
 H. S. CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 HOBOMOCK CLASSROOM TEACHERS
 M.S. CUSTODIAL WAGES
 H. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 H. S. CLASSROOM TEACHERS
 NORTH CLASSROOM TEACHERS
 ACCOUNTING & PAYROLL SUPPORT
 HOBOMOCK CUSTODIAL WAGES
 SPED. GRANT TEACHERS
 HOBOMOCK SPED. TEACHERS
 BRYANTVILLE SPED. TEACHERS
 H.S. CUSTODIAL WAGES
 H. S. CLASSROOM TEACHERS
 M/S SPED TEACHERS
 BRYANTVILLE NURSE'S SALARY
 H.S. CUSTODIAL WAGES
 M. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 BRYANTVILLE SPED. TEACHERS
 H.S. CUSTODIAL WAGES
 NORTH CLASSROOM TEACHERS
 SPED GRANT SECRETARY/BOOKKEEPER
 BRYANTVILLE CUSTODIAL WAGES
 NORTH SPCH/VISION TEACHERS
 NORTH CLASSROOM TEACHERS
 HOBOMOCK CUSTODIAL WAGES
 NORTH CLASSROOM TEACHERS

\$46,488.75 TOON
 \$46,278.64 MULLEN
 \$46,041.78 HILLIS-RAVIN
 \$46,003.14 JACOBS
 \$45,944.23 MACIVER
 \$45,901.50 CHASSE
 \$45,835.16 O'DONNELL
 \$45,699.08 DUBOIS
 \$45,359.92 MARTIN
 \$45,354.16 LOGAN
 \$45,315.59 CRUISE
 \$45,276.50 PRETTI
 \$45,035.23 LAMARRE
 \$44,856.28 ROONEY
 \$44,739.08 GLYNN
 \$44,366.73 PACE
 \$44,238.08 RANKIN
 \$44,138.08 TOMASELLO
 \$44,038.08 NEUMISTER
 \$43,950.93 MEMORY
 \$43,921.43 MORIN
 \$43,805.82 WALLS
 \$43,538.08 HENDERSON
 \$43,317.86 CALTER
 \$42,623.64 WHITE
 \$42,374.28 BELIVEAU
 \$41,835.72 ROSSINI
 \$41,165.59 MCCAULEY
 \$40,838.92 ALLERY
 \$40,796.47 SHADRICK
 \$38,516.49 REICHENBACH
 \$37,320.64 MacMILLAN
 \$37,010.99 FULTZ
 \$36,624.91 TAYLOR
 \$36,488.49 PENZO-JOHNSON
 \$34,858.87 MURPHY
 \$34,520.98 PRAETSCH
 \$33,505.28 ZALESKI
 \$33,457.28 SHEEHAN
 \$33,021.42 HERBOWY
 \$31,514.56 CARTER
 \$31,064.96 MILES
 \$30,388.54 CONNELLY
 \$30,379.37 BRAKE
 \$29,443.32 HELD
 \$28,060.48 HAMILTON
 \$28,044.08 FEENEY
 \$27,489.70 TAYLOR
 \$27,311.69 SWEENEY-AHMAD
 \$27,311.69 TOOMEY
 \$27,220.50 CAFARDO
 \$26,997.36 DOUCETTE

CHRISTIAN
 JESSICA N.
 ANNALISA
 LORI
 WAYNE J
 KIMBERLY A.
 KEVIN
 KATHY-ANN
 JOHN
 ANDREA
 KENNETH
 STACEY M.
 HEATHER M.
 MICHELLE
 MARGARET
 FRED
 ELAINE M.
 MARGARET M.
 SANDRA
 CATHERINE
 JANET
 JESSICA A.
 DEBORAH
 JENNIFER
 CRYSTAL
 RICHARD R.
 ERIKA
 AMANDA L.
 KATHERINE
 HEIDI M.
 LINDA
 JACQUELINE
 KAREN
 CARIN E.
 LISA A.
 MELISSA J.
 JERILYN
 CHRISTINE
 MARY
 JACLYN M.
 DAVID S.
 KRISTIE
 MAUREEN E.
 AMBER
 AMANDA G.
 LINDA
 LISA
 LARA
 JESSICA
 KIRSTEN A.
 LEEANNE M.
 NADINE M.

H.S. CUSTODIAL WAGES
 M.S. CUSTODIAL WAGES
 M. S. CLASSROOM TEACHERS
 TRANSPORTATION REVOL WAGES
 NORTH CUSTODIAL WAGES
 BRYANTVILLE CLASSROOM TEACHERS
 M.S. CUSTODIAL WAGES
 HIGH SCHOOL CLERICAL
 BRYANTVILLE CUSTODIAL WAGES
 FACILITIES / AD SUPPORT
 TECH. SUPPORT WAGES
 M. S. CLASSROOM TEACHERS
 EXTENDED DAY PROGRAM(START-UP)
 SYSTEM WIDE SPEECH
 MIDDLE SCHOOL CLERICAL
 BRYANTVILLE CUSTODIAL WAGES
 NORTH CLERICAL SALARIES
 BRYANTVILLE CLERICAL SALARIES
 HOBOMOCK CLERICAL SALARIES
 OUT OF DISTRICT LIASON
 HIGH SCHOOL CLERICAL
 H. S. CLASSROOM TEACHERS
 MIDDLE SCHOOL CLERICAL
 HOBOMOCK CLASSROOM TEACHERS
 271 TITLE ONE TEACHERS
 DIRECTOR SALARY
 HIGH SCHOOL CLERICAL
 H. S. CLASSROOM TEACHERS
 High School Psychologist
 NORTH CLASSROOM TEACHERS
 SPEC ED TEACHER ARRA IDEA 760
 NORTH SPED. TEACHERS
 SPED. GRANT TEACHERS
 HS GUIDANCE PROF. SALS.
 NORTH CLERICAL SALARIES
 H. S. CLASSROOM TEACHERS
 ACCOUNTING & PAYROLL SUPPORT
 HOBOMOCK CLASSROOM TEACHERS
 MIDDLE SCHOOL CLERICAL
 H. S. CLASSROOM TEACHERS
 Title 1 ARRA Tutors
 BRYANTVILLE CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 M. S. CLASSROOM TEACHERS
 NORTH SPED PARAS.
 CAFETERIA SUPPORT STAFF
 NORTH SPED. TEACHERS
 H/S SPED TEACHERS
 H/S SPED TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 CAFETERIA SUPPORT STAFF

\$26,872.92 KENNY
 \$26,733.07 LAWRENCE
 \$26,048.00 FRATES
 \$25,819.65 MOTTA
 \$25,540.21 BLIDNER
 \$25,531.06 FEDERICO
 \$25,222.76 SCOTT
 \$24,811.17 BUDAK
 \$24,461.42 AUFIERO
 \$24,215.67 EOSUE
 \$24,162.79 KULIK
 \$24,003.00 BANCROFT
 \$23,974.54 JOHNSON
 \$23,825.70 CONNORS
 \$23,763.39 FIUMARA
 \$23,663.50 LOTTERHAND
 \$23,619.28 PEARSON
 \$23,589.07 PARRELLA
 \$23,461.18 LEBOUF
 \$23,420.16 SOLOMON
 \$23,373.28 RADZEVICH
 \$23,370.72 MACDONALD
 \$23,342.77 WATSON
 \$23,328.75 MCKINNON
 \$23,323.20 SULLIVAN
 \$23,269.18 SUCKOW
 \$22,889.84 FREDERICKSON
 \$22,716.01 HANLEY
 \$22,627.20 BURKE
 \$22,565.45 ALFANO
 \$22,410.62 DEVINE
 \$22,349.07 HOPWOOD
 \$22,009.73 JONES
 \$21,989.28 VILAGIE
 \$21,826.88 PELTON
 \$21,533.45 O'KEEFE
 \$21,507.03 CONANT
 \$21,179.03 HURLEY
 \$20,849.18 DERITO
 \$20,731.55 VENUTO
 \$20,688.21 CONNELL
 \$20,592.09 MICHAUD
 \$20,590.48 DAVIS
 \$20,533.24 CODY
 \$20,531.49 KEEGAN
 \$20,530.87 PAPPAS
 \$20,524.79 JOHNSON
 \$20,512.38 MULLOY
 \$20,240.64 HARRIS
 \$20,074.79 LONGVAL-HARNIS
 \$20,065.08 MCQUEENEY
 \$19,785.78 BARLOW

NEIL
 MARABETH D.
 MICHAEL C.
 AMY B.
 ARON
 CAROL A.
 LILLIAN
 DANIELLE M.
 MAUREEN
 DEBRA
 PATRICIA
 ROBERT N.
 BARBARA
 CHRISTOPHER
 SHERYL A.
 ROBERT
 ERICA S.
 PAMELA
 DOROTHEA J.
 NANCY A.
 PAULA M.
 LOU-ANN
 CAROLYN
 DONNA
 JANET M.
 CHRISTINE D.
 LINDA
 THERESA
 SUSAN
 MICHELLE
 ELIZABETH
 EMILY B.
 KIMBERLY
 KATHLEEN
 MELISSA A.
 KELLY M.
 JESSICA
 STEPHANIE
 MAUREEN E.
 KATHLEEN
 AMY
 VALERIE
 JILL
 LUCINDA J.
 KATHRYN
 MARION
 ROBYN M.
 LOUISE A.
 MICHELLE R.
 MARYBETH
 LISA A.
 MARIA H.

H. S. CLASSROOM TEACHERS
 NORTH SPCH/VISION TEACHERS
 SPEC ED TEACHER ARRA IDEA 760
 M. S. CLASSROOM TEACHERS
 High School Psychologist
 EXTENDED DAY PARA WAGES
 EXTENDED DAY PARA WAGES
 PARAPROFESSIONAL ARRA IDEA 760
 BRYANTVILLE CLERICAL SALARIES
 NORTH SPED PARAS.
 EXTENDED DAY PARAPROFESSIONAL
 SUBSTITUTES
 NORTH PARAPROFESSIONALS
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE SPED PARAS
 TECH. SUPPORT WAGES
 North School Psychologist
 PARAPROFESSIONAL ARRA IDEA 760
 KINDERGARTEN PARAPROFESSIONAL
 PARAPROFESSIONAL ARRA IDEA 760
 H/S SPED TEACHERS
 CAFETERIA SUPPORT STAFF
 SPED GRANT SUPPORT STAFF
 NORTH SPED PARAS.
 BRYANT. PARAPROFESSIONALS
 ACCOUNTING AND OPERATIONS
 HOBO. PARAPROFESSIONALS
 EXTENDED DAY PARAPROFESSIONAL
 CAFETERIA SUPPORT STAFF
 M/S SPED PARAS.
 NORTH SPED PARAS.
 HS GUIDANCE PROF. SALS.
 NORTH SPED PARAS.
 HOBO. PARAPROFESSIONALS
 NORTH CLASSROOM TEACHERS
 PARAPROFESSIONAL ARRA IDEA 760
 H/S SPED PARAS
 H/S PARAPROFESSIONALS
 H/S SPED PARAS
 H/S PARAPROFESSIONALS
 HOBOMOCK SPED PARAS.
 M. S. LIBRARY PARAS.
 SPED GRANT SUPPORT STAFF
 CAFETERIA SUPPORT STAFF
 M/S SPED PARAS.
 NORTH SPED PARAS.
 CAFETERIA SUPPORT STAFF
 OUT OF DISTRICT PARAPROFESS.
 HOBOMOCK CLASSROOM TEACHERS
 PCMS SOCIAL WORKER
 HOBOMOCK CLERICAL SALARIES
 HOBOMOCK CLASSROOM TEACHERS

\$19,750.39 DANICO
 \$19,748.02 PARIS
 \$19,577.12 NOYES
 \$19,019.11 MAHON
 \$18,944.07 KWIATEK
 \$18,844.32 JACOBSEN
 \$18,678.04 CARMICHAEL
 \$18,588.24 WILMAN
 \$18,519.46 DRESSER
 \$18,485.38 HUNT
 \$18,255.38 WALSH
 \$17,902.07 BODELL
 \$17,802.63 AHERN
 \$17,667.00 SPITZ
 \$17,632.65 DORGAN
 \$17,588.95 CHAPMAN
 \$17,378.97 SAMUELSON
 \$17,231.23 BYRNE
 \$17,224.05 ROBATZEK
 \$17,123.27 DUCHINI
 \$17,060.20 SPENCER
 \$16,786.22 MCRAE
 \$16,718.31 FORRAND
 \$16,629.21 COLLYER
 \$16,569.12 KAVKA
 \$15,971.28 GEARIN
 \$15,882.39 PROSPER
 \$15,727.04 BULGER
 \$15,636.25 JOHNSON
 \$15,612.16 HOGAN
 \$15,494.13 ZANESKI
 \$15,462.26 CALLANAN
 \$15,126.77 MERRITT
 \$15,106.21 MURPHY
 \$15,034.07 WEST
 \$15,006.39 GILL
 \$14,966.94 HEATH
 \$14,911.69 HURNEY
 \$14,796.20 MOORHEAD
 \$14,786.52 KILGALLON
 \$14,676.21 PHILLIPS
 \$13,930.00 TRAFTON
 \$13,851.00 WHITE-LYONS
 \$13,666.60 O'KEEFE
 \$13,640.00 REILLY
 \$12,512.40 HANNON
 \$12,349.33 BASTABLE
 \$12,275.00 VANDERMOLLEN
 \$12,155.99 SQUATRITO
 \$11,854.63 PARKER
 \$11,500.55 MCAULIFFE
 \$11,364.08 MORRIS

ELIZABETH A.
 KARIN M.
 LAURIE M.
 PATRICK M.
 SHANNON K.
 DEBORAH
 ROBERTA
 LOUISE A.
 JULIE M.
 KERRIE
 DENISE M.
 ANN M.
 MELISSA A.
 ANNE
 MICHAEL
 CHERYL A.
 KIMBERLY A.
 MICHELLE A.
 ADRIENNE M.
 DAWN
 KATHARINE P.
 NANCY R.
 GLORIA
 STEVEN F.
 CHANTELE
 JULIANNE S.
 ELEANOR
 ELAINE
 TEREEN
 MICHELLE
 JILLIAN E.
 ANNE
 PATRICIA A.
 KERYN E.
 KIMBERLY
 BARBARA J.
 DEBORAH
 MARY ELLEN
 PAULA
 KAREN
 CHRISTINA
 BETTY C.
 DEBORAH
 SARAH
 CHRISTINE
 JUDITH K.
 LINDSAY
 NATALIE
 COLLEEN
 NANCY
 JUDITH A.
 JEANNE

NORTH LIBRARY PARAS
 NORTH SPED PARAS.
 H/S SPED PARAS
 SPED GRANT SUPPORT STAFF
 M. S. CLASSROOM TEACHERS
 HOMOMOCK LIBRARY PARAS.
 BRYANTVILLE SPED PARAS
 NORTH PARAPROFESSIONALS
 K-8 SOCIAL WORKER
 HOBOMOCK SPED PARAS.
 CAFETERIA SUPPORT STAFF
 CAFETERIA SUPPORT STAFF
 HOBOMOCK CLASSROOM TEACHERS
 SPED CONTRACTED SERVICES
 SUBSTITUTE CUSTODIANS
 BRYANTVILLE SPED PARAS
 NORTH SPED PARAS.
 NORTH SPED PARAS.
 NORTH PARAPROFESSIONALS
 SPED GRANT SUPPORT STAFF
 H. S. CLASSROOM TEACHERS
 CAFETERIA SUPPORT STAFF
 BRYANTVILLE SPED PARAS
 NORTH CUSTODIAL WAGES
 BRYANTVILLE SPED PARAS
 M. S. CLASSROOM TEACHERS
 EXTENDED DAY PARAPROFESSIONAL
 NORTH PARAPROFESSIONALS
 SUBSTITUTES
 CAFETERIA SUPPORT STAFF
 H. S. CLASSROOM TEACHERS
 BRYANTVILLE CLASSROOM TEACHERS
 CAFETERIA SUPPORT STAFF
 H. S. CLASSROOM TEACHERS
 BRYANT. PARAPROFESSIONALS
 CAFETERIA SUPPORT STAFF
 NORTH SPED PARAS.
 CAFETERIA SUPPORT STAFF
 CAFETERIA SUPPORT STAFF
 CAFETERIA SUPPORT STAFF
 H. S. CLASSROOM TEACHERS
 SUBSTITUTES
 Do Not Use: HS/MS COACH
 NORTH SPED PARAS.
 Middle Sch Speech/Vision Teach
 CAFETERIA SUPPORT STAFF
 SPED GRANT SUPPORT STAFF
 SPED GRANT SECRETARY/BOOKKEEPER
 PARAPROFESSIONAL ARRA IDEA 760
 CAFETERIA SUPPORT STAFF
 CAFETERIA SUPPORT STAFF
 BRYANT. LIBRARY PARAS.

\$11,322.02 ADAMS
 \$11,252.60 JORDAN
 \$11,144.32 FLYNN
 \$11,142.48 COLANGELI
 \$10,905.21 CASNA
 \$10,513.98 HOWIE
 \$10,430.00 RIELS
 \$10,139.71 BURROWS
 \$10,000.00 SORRENTO
 \$9,903.11 L'ITALIEN
 \$9,818.08 HARTIGAN
 \$9,710.34 COULTRAP-BAGG
 \$9,689.99 SMITH
 \$9,650.00 GARDINER
 \$9,580.00 HILL
 \$9,328.70 MIGLIETTA
 \$9,236.25 STEARNS
 \$8,936.44 SMITH
 \$8,540.00 O'CONNOR
 \$8,530.00 CROSS
 \$8,503.40 GIRARD
 \$8,325.00 ATTI
 \$8,032.00 WHOLEY
 \$7,840.00 NOONE
 \$7,695.00 PRARIO
 \$7,640.38 LOGAN
 \$7,585.35 JENNESS
 \$7,267.50 JOHNSON
 \$6,879.79 GUINEY
 \$6,863.40 WAGNER-SMITH
 \$6,830.00 REPPUCCI
 \$6,760.00 WHITNEY-JOHNSO
 \$6,500.00 BERGGREN
 \$6,230.00 WATTS
 \$6,140.00 BLACKMORE
 \$6,050.00 ELLIS
 \$5,860.00 BYRNE
 \$5,780.00 RICCI
 \$5,692.01 HOLMES
 \$5,668.00 YEATON
 \$5,347.00 CONNERTY
 \$5,347.00 FLYNN
 \$5,345.00 DRISCOLL
 \$5,345.00 KRAMER
 \$5,345.00 MURPHY
 \$5,345.00 REGAN
 \$5,345.00 RODMAN
 \$5,300.00 MURAD
 \$5,268.00 NOYES
 \$5,268.00 PINA
 \$5,268.00 VINING
 \$5,105.05 INNIS

MAUREEN
 DIANNE
 HEATHER
 MARIA
 AMY
 PATRICE
 KATHRYN
 JANET
 MATTHEW V.
 ELLEN M.
 ELIZABETH M.
 EMMA E.
 DEBRA
 PAUL
 CAROLYN
 DAVID
 LINDA M
 TRACEY A.
 TONI-ANN
 NOEL D.
 CHERYL
 MARGARET E.
 PAUL R.
 KATHLEEN
 MELISSA
 MICHAEL
 JENNIFER
 PHYLLIS
 MARY C.
 KIMBERLY
 MARY T.
 KYM M.
 LISA N.
 JULIE
 LEEANN
 ELAINE S.
 TERESA E.
 STEPHANIE N.
 SHANNON
 BRIAN
 KARA
 WILLIAM L.
 MICHAEL R
 GEOFFREY E.
 ROBERT L.
 KEVIN W.
 MATTHEW J.
 MITCHELL
 BRIAN
 ANTONIO
 DAVID
 KRISTYN K.

CAFETERIA SUPPORT STAFF
 H.S. LIBRARY PARAS.
 CAFETERIA SUPPORT STAFF
 TITLE ONE TUTORS MIDDLE SCH
 SPED GRANT SUPPORT STAFF
 CAFETERIA SUPPORT STAFF
 SUBSTITUTES
 CAFETERIA SUPPORT STAFF
 SUBSTITUTES
 Title One Instructional
 Title One Instructional
 H. S. CLASSROOM TEACHERS
 CAFETERIA SUPPORT STAFF
 SUBSTITUTES
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 CAFETERIA SUPPORT STAFF
 Title One Instructional
 BRYANTVILLE SPED PARAS
 SUBSTITUTES
 SUBSTITUTES
 BRYANT. LIBRARY PARAS.
 Title One Instructional
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 Title One Instructional
 SUBSTITUTE CUSTODIANS
 CAFETERIA SUPPORT STAFF
 TITLE ONE TUTORS MIDDLE SCH
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 SPED GRANT SUPPORT STAFF
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 CAFETERIA SUPPORT STAFF
 Do Not Use: HS/MS COACH
 H. S. COACHES
 H. S. COACHES
 H. S. COACHES
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 H. S. COACHES
 H. S. COACHES
 H. S. COACHES
 H. S. COACHES
 SUBSTITUTES
 H. S. COACHES
 H. S. COACHES
 Do Not Use: HS/MS COACH
 EXTENDED DAY PARA WAGES

\$4,953.00 VERCOLLONE
 \$4,913.71 SMITH
 \$4,800.00 DANNER
 \$4,783.26 GHARGHOUR
 \$4,640.00 NUGENT
 \$4,629.56 BUONO
 \$4,593.94 MACDONALD
 \$4,578.56 CHAPPELL
 \$4,577.97 JOHNSON
 \$4,420.00 DUTRA
 \$4,400.00 CAMPBELL
 \$4,381.27 BYRNE
 \$4,204.82 BRACCHI
 \$4,019.00 GOGGIN
 \$3,876.50 HEROLD
 \$3,800.00 ARENBERG
 \$3,600.00 LEBEAU
 \$3,520.00 DECASTRO
 \$3,350.00 GOODRICH
 \$3,030.00 JOHNSON
 \$3,006.00 HILL
 \$3,006.00 SCHNIDER
 \$2,975.00 EARNER
 \$2,877.00 BRIGHT
 \$2,877.00 DIBELLA
 \$2,834.00 FOGARTY
 \$2,834.00 MARCOLINI
 \$2,712.50 HALEY
 \$2,695.00 HOLT
 \$2,662.50 HURLEY
 \$2,650.00 HOGAN
 \$2,562.50 HOGAN
 \$2,550.00 CAVALLO
 \$2,476.05 NAPOLI
 \$2,368.75 LANE
 \$2,330.00 GREEN
 \$2,329.44 COLLINS
 \$2,030.00 ABACHERLI
 \$1,890.00 BAMOND
 \$1,861.38 MURRAY
 \$1,820.00 OLIVER
 \$1,800.88 KING
 \$1,800.00 LUCAS
 \$1,780.00 BARCELLOS
 \$1,767.16 KEARLEY
 \$1,750.00 OHRENBERGER
 \$1,733.16 CHARBONNEAU
 \$1,727.02 HALEY
 \$1,700.00 PATTISON
 \$1,686.83 JOHANSSON
 \$1,646.40 LYDON JR
 \$1,588.66 STAFFORD

MATTHEW M.
 TIFFANY A.
 KELLY M.
 LAURA J.
 KATHERINE
 ANDREA
 ELVA E.
 SARAH C.
 NICOLE A.
 MICHELLE
 JUSTIN W.
 FAITH
 CHELSEA E.
 LAURA M.
 MARCIA H.
 LINDA
 CAITLIN
 SHARON
 KERRY
 JENNIFER L.
 JEFFREY
 MATTHEW
 ASHLEY E.
 ALEXANDER W
 KRISTEN L.
 MEREDITH
 PETER L.
 VALERIE
 KATHLEEN M.
 SUE ANN R.
 THOMAS J.
 MELISSA
 SHELLEY A.
 LIZA M.
 SHAWN
 CHRIS
 AMY E.
 TRACY M.
 SUSAN E
 MARCIA
 JENNIFER L.
 JAMES
 KATHY A.
 ANNEMARIE
 ANNE B.
 MERYL J.
 GABRIELLE M.
 CHRISTINE A.
 JOHN R.
 JENNIFER L.
 JOHN
 ELLEN

H. S. COACHES
 CAFETERIA SUPPORT STAFF
 SUBSTITUTES
 CAFETERIA SUPPORT STAFF
 SUBSTITUTES
 Title One Instructional
 Title One Instructional
 Title One Instructional
 SPED GRANT SUPPORT STAFF
 SUBSTITUTES
 SUBSTITUTES
 CAFETERIA SUPPORT STAFF
 H/S SPED PARAS
 H. S. COACHES
 ATH REVOLVING NON CONTRACT ST
 SUBSTITUTES
 SUBSTITUTES
 SUBSTITUTES
 SUBSTITUTES
 SUBSTITUTES
 M.S. COACHES
 H. S. COACHES
 EARLY CHILDHOOD PROF STIPEND
 H. S. COACHES
 H. S. COACHES
 Do Not Use: HS/MS COACH
 H. S. COACHES
 SUBSTITUTES
 H. S. COACHES
 SUBSTITUTES
 EXTENDED day Teacher Stipends
 **USE 240-2320.Z
 SUBSTITUTES
 SUBSTITUTES
 EXTENDED day Teacher Stipends
 SUBSTITUTES
 Title One Instructional
 SUBSTITUTES
 SUBSTITUTES
 NORTH SPED PARAS.
 SUBSTITUTES
 CAFETERIA SUPPORT
 HIGH SCHOOL REVENUE
 SUBSTITUTES
 Title One Instructional
 SUBSTITUTES
 M/S SPED PARAS.
 EXTENDED day Teacher Stipends
 SUBSTITUTES
 Title One Instructional
 HOBOMOCK CUSTODIAL WAGES
 CAFETERIA SUPPORT

\$1,531.00 POLLEYS	MARY L.	H. S. COACHES
\$1,500.00 BLATHRAS	VALERIE	SUBSTITUTES
\$1,470.00 GENEREUX	WENDY J.	SUBSTITUTES
\$1,470.00 PALOMBO	VALERIE	SUBSTITUTES
\$1,400.00 HANLON	DIANNE M.	SUBSTITUTES
\$1,389.94 DAWE	COURTNEY	SPED GRANT SUPPORT STAFF
\$1,389.94 GLYNN	MAURA K.	SPED GRANT SUPPORT STAFF
\$1,389.94 KULIK	RYAN	EXTENDED DAY PARA STIPENDS
\$1,389.94 MULKERN	LAUREN M.	SPED GRANT SUPPORT STAFF
\$1,337.04 LOCKE	VICTORIA E.	CAFETERIA SUPPORT
\$1,327.82 WANDELL	MARGARET A.	**USE 240-2320.Z
\$1,302.14 MACDONNELL	WENDY M.	CAFETERIA SUPPORT
\$1,289.00 CLAFLIN	AMANDA	SPED GRANT SUPPORT STAFF
\$1,289.00 HAYES	JESSICA	EXTENDED day Teacher Stipends
\$1,260.00 DREW	NEAL D.	SUBSTITUTES
\$1,260.00 NEACY	LYNN	SUBSTITUTES
\$1,207.46 SUCKOW	MELISSA	SPED GRANT SUPPORT STAFF
\$1,120.00 O'CONNOR	EDMUND	SUBSTITUTES
\$1,050.00 CAIRA	KRISTEN M.	SUBSTITUTES
\$1,050.00 KEARNEY	ANDREW J.	SUBSTITUTES
\$1,050.00 MARANI	JENNIFER RJ	SUBSTITUTES
\$1,047.16 MCRAE	MATT	CAFETERIA SUPPORT
\$1,021.65 LALLY	RONALD	SUBSTITUTE CUSTODIANS
\$910.00 BIRNSTIEL	TIMOTHY D.	SUBSTITUTES
\$910.00 MCKEOWN	KEVIN	SUBSTITUTES
\$900.00 REGAN	ELLEN T	SUBSTITUTES
\$840.00 REPPUCCI	LAUREN A.	SUBSTITUTES
\$830.86 GRINDLE	MICHELLE	SUBSTITUTES
\$770.00 GERRY-STURDY	MELISSA L.	SUBSTITUTES
\$770.00 MCEVOY-DUANE	MARGARET M.	SUBSTITUTES
\$770.00 SAVOIA	LAUREN M.	SUBSTITUTES
\$754.56 TOAL	YASMINA	CAFETERIA SUPPORT
\$700.00 DEGELDER	TAMI L.	SUBSTITUTES
\$700.00 HAPPEL	LAURA A.	SUBSTITUTES
\$698.25 ALFANO	MICHAEL	SUBSTITUTE CUSTODIANS
\$692.52 KALLENBERG	SUSAN M.	CAFETERIA SUPPORT
\$662.02 MCCARTHY	NOREEN M.	CAFETERIA SUPPORT
\$630.00 MESSNER	ALLISON M.	SUBSTITUTES
\$630.00 PRINCE	DOROTHY A.	SUBSTITUTES
\$560.00 BELLAVANCE	JASON D.	SUBSTITUTES
\$560.00 MESERVE	JONATHAN	SUBSTITUTES
\$560.00 MUZYKA	HELEN	SUBSTITUTES
\$490.00 HOOVER	SUSAN J.	SUBSTITUTES
\$463.74 O'KEEFE	KATHLEEN	CAFETERIA SUPPORT
\$420.00 TRONGONE	BARBARA	SUBSTITUTES
\$350.00 KING	STEPHANIE L.	SUBSTITUTES
\$309.16 BERRY	SONJA M.	CAFETERIA SUPPORT
\$285.00 DUTRA	SHANNON M.	CONTRACTED SERVICES BUS OFF
\$280.00 CIPRIANI	HOLLY	SUBSTITUTES
\$280.00 CONNICK	ROBERT J.	SUBSTITUTES
\$280.00 FERRANTE	ROBERT M.	SUBSTITUTES
\$280.00 KOSTKA	ALLISON S.	SUBSTITUTES

\$280.00 MEDAIROS	KATHY A.	SUBSTITUTES
\$280.00 PENDLETON	MICHAEL L.	SUBSTITUTES
\$280.00 PROVITOLA	DARLENE K.	SUBSTITUTES
\$276.88 PATTEN	STEPHANIE L.	CAFETERIA SUPPORT
\$248.48 HANLEY	LAUREN	SPED GRANT SUPPORT STAFF
\$230.56 GARRITY	DIANE M.	CAFETERIA SUPPORT
\$220.50 ALBERT	KEVIN C.	SUBSTITUTE CUSTODIANS
\$210.00 DAVIS	JANICE A.	SUBSTITUTES
\$210.00 DENNIS	JESSICA L.	SUBSTITUTES
\$210.00 DONOVAN	MEGHAN M.	SUBSTITUTES
\$210.00 HAUDENSCHILD	RACHAEL E.	SUBSTITUTES
\$210.00 JESSOP	WAYNE R.	SUBSTITUTES
\$210.00 LARKIN	MAUREEN	SUBSTITUTES
\$210.00 PERKINS	JOANNA	SUBSTITUTES
\$210.00 SHOREY	HILLARY A.	SUBSTITUTES
\$210.00 SLAWSON	MICHAEL R.	SUBSTITUTES
\$210.00 SPENCE	BONNIE A.	SUBSTITUTES
\$188.64 MACCORMICK	CORINNE J.	CAFETERIA SUPPORT
\$183.40 LOVSTAD-FRANK	MONIKA	CAFETERIA SUPPORT
\$140.00 KOZLOWSKI	CHRISTOPHER	SUBSTITUTES
\$140.00 TALBOT	MAURA B.	SUBSTITUTES
\$125.76 LYDON	CLAUDIA	CAFETERIA SUPPORT
\$120.00 EWELL	JAMES	SUBSTITUTES
\$100.00 CADY	BELLA M.	SUBSTITUTES
\$100.00 CARESTIA	SUSAN J.	SUBSTITUTES
\$100.00 CLAFLIN	ELLEN I.	SUBSTITUTES
\$100.00 DITOCCHO	SHEILA	SUBSTITUTES
\$86.46 DiMAIO	GENILE	CAFETERIA SUPPORT
\$83.84 YOUNG	WENDI L.	CAFETERIA SUPPORT
\$81.22 HOBART	RENEE M.	CAFETERIA SUPPORT
\$70.00 ARMSTRONG	SHARLA M.	SUBSTITUTES
\$70.00 BELLAVANCE	COURTNEY D.	SUBSTITUTES
\$70.00 BOC	AMANDA P.	SUBSTITUTES
\$70.00 CROSS	KIMBERLY J.	SUBSTITUTES
\$70.00 DUDLEY	EMILY H.	SUBSTITUTES
\$70.00 FRAINE	KIMBERLY	SUBSTITUTES
\$70.00 GLASS	PETER H.	SUBSTITUTES
\$70.00 KOSAK	LYNNE A.	SUBSTITUTES
\$70.00 SKERRY	REBECCA J.	SUBSTITUTES
\$70.00 TOWNSEND	LESLIE J.	SUBSTITUTES
\$70.00 ZAIN	JESSICA L.	SUBSTITUTES
\$41.92 BROWN	GAIL	CAFETERIA SUPPORT
\$36.68 GILBERT	SHIRLEY	CAFETERIA SUPPORT