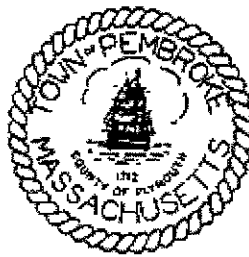


2009
PEMBROKE BOARD OF SELECTMEN

(Standing Right to Left): Lewis W. Stone (Selectman), Daniel W. Trabucco (Selectman), Donal P. Anderson (Vice-Chairman), Willard J. Boulter, Jr. (Clerk)

(Seated Right to Left): Edwin J. Thorne (Town Administrator), Arthur P. Boyle, Jr., (Selectman Chairman), Diane M. Tobin (Executive Assistant)

**ANNUAL REPORTS
OF THE
TOWN OFFICERS
FOR THE YEAR ENDING
DECEMBER 31, 2009**



COVER PICTURE: "People of Pembroke" - The cover is intended to display some of the highlight events of the calendar year 2009 and some of the people of Pembroke who contribute and enjoy life in our community.

Photos are courtesy of Becca Manning, Editor, Pembroke Express.

SPECIAL MENTION: *Congratulations and Best Wishes to John D. Walsh, Jr. on his retirement after 59 Years as Town Moderator in the Town of Pembroke .*

Sincere Congratulations and Best Wishes are also extended to Maureen O'Connor who retired this year as the Chief Assessor for the Town of Pembroke.

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Lakeville, MA

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IN MEMORIAM

Rut A. Carpenter – January 18, 2009
Silver Lake Regional School Committee
School Improvement Committees
South Shore Community Action Council
Council on Aging

Mary E. Dio – February 25, 2009
Pembroke Advisory Committee

Pamela Rowell – September 26, 2009
Pembroke Recreation Director

Wilson E. Whittaker – September 28, 2009
Pembroke Board of Health
Pembroke Recycling
Silver Lake School Committee
Pond Study Committee

TOWN OF PEMBOKE

INCORPORATED March 21, 1712

Tenth Congressional District

William D. Delahunt (D). Representative

Quincy

First Councilor District

Carole S. Fiola (D). Councilor

Fall River

Plymouth & Barnstable Senatorial District

Theresa Murray (D), Senator

Plymouth

Sixth Plymouth Representative District

Daniel K. Webster (R), Representative

Hanson

Plymouth County Commissioners

Timothy J. McMullen (D)
Anthony T. O'Brian (D)
John P. Roirdan, Jr (D)

Pembroke
Brockton
Marshfield

ANNUAL TOWN MEETING

Fourth Tuesday in April

SELECTMEN'S MEETING

Monday 7:00 to 9:00 PM

Population 2009 Town Census

19095

TOWN OFFICERS AND COMMITTEES

<u>ELECTED OFFICIALS:</u>		
<u>Moderator</u>		
Stephen C. Dodge		Term Expires 2010
<u>Selectmen</u>		
Donal P. Anderson		Term Expires 2010
Arthur P. Boyle, Jr.		Term Expires 2011
Willard J. Boulter, Jr.		Term Expires 2011
Lewis W. Stone		Term Expires 2012
Daniel W. Trabucco		Term Expires 2012
<u>Assessors</u>		
Cynthia A. Long		Term Expires 2010
Elizabeth Bates		Term Expires 2011
Mary E. Quill		Term Expires 2012
<u>Town Clerk</u>		
Mary Ann Smith		Term Expires 2011
<u>Board of Health</u>		
B. Scott MacInnis		Term Expires 2010
Wilson E. Whittaker		Term Expires 2011
Lisa M. Cullity		Term Expires 2009
<u>Housing Authority</u>		
Valerie A. Kroon		Term Expires 2010
Henry Daggett		Term Expires 2012
Joseph M. Mulkern		Term Expires 2013
Carolyn Crossley		Term Expires 2014
<u>Library Trustees</u>		
Kathleen A. Catano		Term Expires 2010
Mary Beth Courtright		Term Expires 2010
Karen Wry		Term Expires 2010
Marilyn Dionne		Term Expires 2011
Jillian Taylor		Term Expires 2011
Elaine Spaulding		Term Expires 2012

<u>ELECTED OFFICIALS</u>		
<u>cont...</u>		
<u>Planning Board</u>		
Brian VanRiper		Term Expires 2010
James Noone		Term Expires 2011
Joseph M. Mulkern		Term Expires 2012
Andrew C. Wandell		Term Expires 2012
Paul R. Whitman		Term Expires 2013
Matthew York		Term Expires 2014
<u>Constable</u>		
Mark C. Hickey		Term Expires 2010
Robert Digger Dorsey		Term Expires 2011
Arthur Boyle, Jr.		Term Expires 2012
<u>Pembroke School Committee</u>		
Patrick M. Chilcott		Term Expires 2010
Suzanne Scroggins		Term Expires 2011
Paul K. Bosworth		Term Expires 2011
Michael A. Tropeano		Term Expires 2012
Virginia J. Wandell		Term Expires 2012
<u>D.P.W. Commissioners</u>		
Henry A. Daggett		Term Expires 2010
James D. Kilcommons		Term Expires 2011
Kevin B. Crowley		Term Expires 2012

<u>APPOINTED OFFICIALS</u>		
<u>Advisory Committee</u>		
Russell Bullock		Term Expires 2010
Stanley Carita		Term Expires 2010
Linda A. Peterson		Term Expires 2010
Kathy Hassey		Term Expires 2011
Matthew McNeilly		Term Expires 2011
Benjamin Bastienelli		Term Expires 2011
Marie Dona Peeler		Term Expires 2012
Anne Marie Stanton		Term Expires 2012
Thomas J. Pugliese		Term Expires 2012
<u>Affordable Housing Committee</u>		
Hilary Wilson		
Lewis Stone		
James McCollum		
Brian Van Riper		
<u>Animal Control Officer</u>		
William Hart		Term Expires 2010
<u>Board of Assessors</u>		
Catherine Salmon, Chief Assessor		
<u>Board of Health</u>		
Frederick Leary, Health Agent		
Miriam Crowley, Animal Inspector		
<u>Cable Advisory Committee</u>		
James Hayden		
Peter Cleary		
Matthew Dovell		
<u>Casino Task Force</u>		
Daniel W. Trabucco, Sel. Rep.		Term Expires 2012
<u>Cemetery Commissioners and Cemetery Restoration Committee</u>		
Stephen C. Dodge		
Rosemarie Egerton		
Carol Ferguson		

<u>Central Plymouth County Water District Advisory Board</u>		
Henry Daggett		Term Expires 2010
James Kilcommons, Alternate		
<u>Commission on Disabilities</u>		
Anthony Nunes		Term Expires 2010
Christine White		Term Expires 2011
Thomas Weinreich		Term Expires 2012
Edwin J. Thorne, ADA Coordinator		
<u>Community Center Task Force</u>		
Brian VanRiper	Chris Christman	
Kevin Crowley	Linda Osborne	
Andrew Wandell	Michael Keeley	
Elizabeth Bates		
Robert DeMarzo		
Cindy Long		
<u>Community Preservation Committee</u>		
Mark Ames	Conservation Commission	
Laura Campbell	Historical Commission	
Brian VanRiper	Planning Board	
Carolyn Crossley	Housing Authority	
Hank Daggett	DPW Commission	
Gerri O'Reilly	Open Space Committee	
Gregory Hanley	Recreation Commission	
Paul T. Dwyer	Selectmen's Appointee	
Dottie MacInnes	Selectmen's Appointee	
<u>Conservation Commission</u>		
Patricia DeVore		Term Expires 2010
Daniel Murphy		Term Expires 2010
Marcus Ford		Term Expires 2011
Mark Ames		Term Expires 2011
Carey Day		Term Expires 2012
vacant		Term Expires 2012
Robert Clarke, Agent		
Kathy O'Neil, Recording Secretary		

<u>Council on Aging</u>		
John Leydon		Term Expires 2010
Joseph Dellapi		Term Expires 2010
Linda Osborne		Term Expires 2011
Denise Hawes		Term Expires 2011
Lillian Murphy		Term Expires 2012
Kenneth Girten		Term Expires 2012
Janis Bowes		Term Expires 2012
<u>COA Associate Members:</u>		
John D. Walsh, Jr		
Ruth Ingalls		
Linda Robbins Porazzo		
John Sullivan		
Mary Willis, COA Director		
<u>Representatives to Old Colony Elderly Services</u>		
Mary Willis, Delegate		
John D. Walsh, Jr. Alternate		
<u>Cultural Council</u>		
Diane Tobin		Term Expires 2010
Lydia Hale		Term Expires 2010
Kyle Harney		Term Expires 2011
Eugenie M. King		Term Expires 2011
Laura DaSilva		Term Expires 2011
Dottie MacInnes		Term Expires 2012
Vivian Perry		Term Expires 2012
Linda McCollum		Term Expires 2012
Susan Moneypenny		Term Expires 2012
<u>Drainage Commission</u>	Joint Appointed 3 yr term	
Henry Daggett		Term Expires 2010
James Kilcommons		Term Expires 2011
Kevin Crowley		Term Expires 2012
<u>Emergency Management Co- Directors</u>		
Willard J. Boulter, Jr.		Term Expires 2010
George Emanuel		Term Expires 2010

<u>Energy Committee</u>		
Nick Zechello, Jr.	Dick White	
Deborah Wall	Donal Anderson	
Scott MacInnes	Richard Jones	
Ann Marie Stanton	Lisa Karol	
Brian Baragwanath		
Sarah Fredrickson		
<u>Fire Chief & Forest Warden</u>		
James Neenan, Chief		
George Emanuel, Deputy Chief		

<u>Fiscal Planning and Management Committee (Cash Management Committee)</u>		
School Superintendent	Frank Hackett	
Asst. School Superintendent	Steven Lamarche	
School Committee Member	Virginia Wandell	
School Committee Member	Michael Tropeano	
Town Treasurer/Collector	Kathleen McCarthy	
Town Accountant	Michael Buckley	
Chief Assessor	Catherine Salmon	
Assessor	Elizabeth Bates	
Selectman	Lewis W. Stone	
Selectman	Donal P. Anderson	
Selectman	Arthur P. Boyle, Jr.	
Selectman	Willard J. Boulter, Jr.	
Selectman	Daniel W. Trabucco	
Advisory Comm. Chairman	Matthew McNeilly	
Advisory Comm. Member	Russell Bullock	
<u>Gas Inspector</u>	3 year term	
Gary Young		Term Expires 2011
Bill Stewart, Alternate		Term Expires 2011
<u>GATRA</u>		
Hilary Wilson		
<u>Herring Fisheries Commission</u>		
Craig Richmond		Term Expires 2010
Mark Ames		Term Expires 2010
Douglas Sprague		Term Expires 2010
Richard Rounds		Term Expires 2011
Andrew Key		Term Expires 2011

<u>Historic District/Historical Commission</u>		
Norina Perry		Term Expires 2010
David Mallen		Term Expires 2010
Laura S. Campbell		Term Expires 2010
James Bennette		Term Expires 2011
Elizabeth Bates		Term Expires 2012
Linda Osborne		Term Expires 2012
John Esposito		Term Expires 2012
John F. Woods		Term Expires 2012
<u>Insect Pest Control Superintendent</u>	3 year term	
Robert Demers		Term Expires 2010
<u>Inspector of Buildings/Zoning Enforcement Officer</u>	3 year term	
George H. Verry		Term Expires 2011
<u>Inspector of Buildings, Alternates</u>	3 year term	
Anthony Marino		Term Expires 2011
Joseph S. Stack		Term Expires 2011
<u>MAPC Representative</u>		
Edwin J. Thorne, Town Administrator		Term Expires 2010
Lewis W. Stone, Alternate		
<u>MBTA Advisory Board</u>		
James Kilcommons		Term Expires 2010
<u>North River Commission</u>		
James Hannon, Representative	3 year term	Term Expires 2012
Willard J. Boulter, III, Alternate	3 year term	Term Expires 2012
Joseph Strazdes, North River Patrolman		
<u>Old Colony Planning Council</u>		
Gerard Dempsey, Representative		Term Expires 2010
<u>Old Colony Planning Council Joint Transportation Committee</u>		
Eugene Fulmine, Jr., Representative		Term Expires 2010

<u>Open Space Committee</u>		
Robert Tocci	Sandra Simon	
Carol Ferguson	Denise Moraski	
Gerri O'Reilly	Ben Natale	
Jim McCollum		
Rich O'Reilly, Cons. Comm. Liaison		
<u>Plumbing Inspector</u>		
Gary Young	3 year term	Term Expires 2011
<u>Plymouth County Advisory Board</u>		
Lewis W. Stone		Term Expires 2010
<u>Police Department</u>		
Michael. Ohrenberger, Police Chief		
<u>Recreation Commission</u>		
Linda Foye		Term Expires 2010
vacant		Term Expires 2010
vacant		Term Expires 2010
Matthew Norton		Term Expires 2011
Matthew Newman		Term Expires 2011
Thomas Drummond		Term Expires 2011
Mary Ann Flynnne		Term Expires 2012
Thomas Finnegan		Term Expires 2012
vacant		Term Expires 2012
Susan Roche, Interim Director		
<u>Registrars, Board of</u>		
Marilyn Zechello		Term Expires 2012
Sandra H. Damon		Term Expires 2011
Mary Salters		Term Expires 2010
<u>Sealer of Weights & Measures</u>		
Joseph Suppa		Term Expires 2010
<u>South Shore Community Action Council</u>		
Pamela Murdock, Selectmen's Rep		Term Expires 2010
<u>Town Accountant</u>		
J. Michael Buckley, Jr.		Contract until 2010
<u>Town Administrator</u>		
Edwin J. Thorne		Contract until 2011

<u>Town Clock Winder</u>		
Robert Hynes		Term Expires 2010
<u>Town Collector/Treasurer</u>		
Kathleen McCarthy		
<u>Town Counsel</u>		
Kopelman & Paige, P.C.		Term Expires 2010
<u>Town Landing Committee</u>		
Jean Holland, Administrator		Term Expires 2010
David R. Boyle		Term Expires 2010
Maureen Dixon		Term Expires 2011
Faith Byrne		Term Expires 2011
Catherine Thurbide		Term Expires 2012
Gerry McCourt		Term Expires 2012
Amy Hill, Director of Beaches		
<u>Town Memorial Committee</u>		
Linda Osborne, Chairman	Neil Chapman	
Michael Hurney, Commander, Pembroke American Legion	Frank E. Costa, Sr.	
Josephine Hatch	Kathleen A. Keegan	
Mark Moneypenny	Ken Parks	
Paul Brosseau	Andy Pongrantz	
George Bent, Alternate		
Elizabeth Berry, President, American Legion Auxiliary		
Honorary Members:		
David McPhillips		
Veterans Agent		
<u>Veterans' Agent</u>		
David McPhillips		Term Expires 2010
<u>Veterans' Neglected Graves Officers</u>		
Edward R. Bursaw		Term Expires 2009
<u>Wage & Personnel Board</u>		
Michael Keeley		Term Expires 2011

<u>Wiring Inspector</u>		
Nicholas Zechello	3 year term	Term Expires 2011
Leslie Damon, Asst. Alternate	3 year term	Term Expires 2011
<u>Zoning Board of Building Law Appeals</u>		
Sharon McNamara		Term Expires 2011
William Cullity, Jr.		Term Expires 2012
Frank Baldassini		Term Expires 2013
Thomas John Driscoll		Term Expires 2010
Linda MacDonald, Alternate		Term Expires 2011
John O'Connor, Alternate		Term Expires 2012
Michele Dowling, Recording Sec'y		

2009 ANNUAL REPORT OF THE BOARD OF SELECTMEN

To the Citizens of the Town of Pembroke:

The Board of Selectmen is pleased to submit this 155th Annual Report of the Town of Pembroke Officers and Elected Officials. This book contains the reports of all departments, commissions, boards and committees on their activities for the calendar year 2009. These reports are designed to inform citizens of how town government works and where and how your tax dollars are being spent.

Mrs. Terry Finnegan and Mr. Hilary Wilson decided not to seek re-election to the Board of Selectmen at the end of their terms in 2009. Mrs. Finnegan was a great proponent of keeping money in the Separation Pay and Post-employment Costs Accounts. Mr. Wilson was instrumental in securing the services of GATRA for the town. Residents voted at the local election in May to elect Lewis Stone and Daniel Trabucco to fill the seats vacated by Mrs. Finnegan and Mr. Wilson.

The current elected officials of this five-member Board of Selectmen are Chairman Arthur P. Boyle, Jr., Vice-Chairman Donal P. Anderson, Clerk Willard J. Boulter, Jr., Selectman Lewis W. Stone, and Selectman Daniel W. Trabucco. As the Chief Elected and Executive Officers of the Town, the Selectmen are vested with all the municipal authority not specifically retained by the Town Meeting or other elected boards. The Selectmen appoint a Town Administrator who is responsible for the daily management of the Town. Edwin J. Thorne was appointed as Pembroke's Town Administrator in 1998 and has proven to be most competent and professional in his service and advice in the matters before the Board. The Selectmen are very grateful for Mr. Thorne's dedication and agreeable nature to wear many hats as is often required in his position.

The Selectmen issue the warrants for the Annual and Special Town Meetings, initiate legislative policy by inserting articles in the Town Meeting Warrants, and then implement the votes subsequently adopted. The Selectmen are also responsible for negotiating contracts with the Union employees of the Town. They appoint members of most official boards, committees and commissions and hold public hearings on important town issues brought up by these committees and other community groups.

The Capital Planning Committee and the Cash Management Committee review and set fiscal guidelines for the annual operating budget and the five-year capital improvement plan. The Insurance Advisory Committee meets to review health insurance costs and seeks to keep costs under control. An Energy Committee continues to research optional sources of energy. The Affordable Housing Committee is dedicated in its efforts to monitor the inventory of affordable housing in our community.

One of the major accomplishments this year was the refurbishment and improvements of the Town Landing Beach. Town Administrator Thorne was successful in acquiring grant money and the Pembroke Dept. of Public Works was extremely helpful in making the

Town Landing more attractive and safer for our residents. Unfortunately, a bid for a grant to make further improvements at the Mattakeesett Street Municipal Ballfields Complex was not as successful but this 3 year project continues to move forward and other assistance will be sought. Aquatic Control began the pond clean-up program on Oldham and Furnace Ponds. The Selectmen also voted to establish a 300th Anniversary Committee to plan events to celebrate the 300th anniversary of the incorporation of the town. Mr. Boulter is the chairman of this committee. In preparation for a visit from Fox 25 News Zip Trip in July, the Harry Woods Bandstand on the Town Green received a new roof and fresh coat of paint. The Community Center was also spruced up in preparation for a visit from Governor Deval Patrick. Also, after negotiating a new 10 year contract with Comcast, the access studio is now under the control of the newly incorporated Pembroke Media Broadcast, Inc.

Monthly regional selectmen's meetings yielded productive discussion for shared services and other good ideas. A new committee was established to help structure the government of the town with a heavy focus on changing to a Town Manager. The Selectmen acknowledged the 59 years served by Town Moderator John D. Walsh, Jr. and welcomed the new moderator, Stephen Dodge. The Selectman also said farewell to the long-time Veteran's Agent, Robert McKenna, and welcomed David McPhillips as our new agent. The Animal Control Officer responded to many complaints of loose dogs and a major issue was that of dogs in the town cemeteries and parks. The Conservation Commission was forced to proclaim that no dogs would be allowed to run in the Thomas B. Reading Park at the Herring Run and the Dept. of Public Works Commissioners declared that dogs could no longer be allowed off lease in the cemeteries since owners were not being responsible about cleaning up and curbing their pets.

Since becoming a certified Passport Acceptance Agency, the Selectmen's Office has facilitated dozens of applications. The town's website continues to be updated and managed by our Library Director, Deborah Wall, under the direction of our Town Administrator, Ed Thorne. The website address is www.pembroke-ma.gov.

The Board of Selectmen are empowered as the Licensing Board responsible for issuing and renewing licenses and permits such as, liquor licenses, automobile dealer licenses, common victualer licenses, entertainment licenses, gas storage permits, and door-to-door solicitation permits. The Board's licensing activities for the year 2009 were as follows:

<u>Number</u>	<u>Class of License or Permit</u>
16	Common Victualer All Alcoholic
3	Common Victualer Wine and Malt
5	Retail Package All Alcoholic
4	Retail Package Wine and Malt
2	Club All Alcoholic Licenses
20	Class II Auto Dealer Licenses
1	Taxi Cab Licensee

38	Common Victualer Licenses
7	Live Entertainment Licenses
4	Amusement Device Licenses
3	Precious Metal Dealer Licenses
5	Sunday Entertainment
0	Billiard Table Licenses

As always, many thanks are extended to our town employees and special thanks go out to the many volunteers who generously donate their time to make Pembroke a desirable community in which to live.

PEMBROKE BOARD OF SELECTMEN

Arthur P. Boyle, Jr., Chairman
 Donal P. Anderson, Vice-Chairman
 Willard J. Boulter, Jr., Clerk
 Lewis W. Stone, Selectman
 Daniel W. Trabucco, Selectman

2009 ANNUAL REPORT OF THE TOWN ADMINISTRATOR

I am pleased to submit my twelfth annual report as Town Administrator for the year 2009.

The biggest story of 2009, not only in Pembroke, but nationwide, was the state of the economy. The trickling down effect of the nation's woes was felt in the cuts in state aid received from the Commonwealth, not only in the spring which affected Fiscal Year 2009, but also in the summer, which had an adverse effect on Fiscal Year 2010. As usual, the cooperation between Town departments and the School Department enabled the community to withstand these revenue cuts with minimal reductions to services provided to Pembroke residents.

The Town hosted several notable events in 2009, ranging from the regional Selectmen's meeting at the Library in January, to the Governor's Town Meeting held indoors at the Community Center on July 16. This Town Administrator played host to the South Shore Administrator's meeting at the Pembroke Country Club on July 22, and Channel 25's Zip Trip, on the soggy Town Green Bandstand, dominated the air waves on July 24. In October, the Town hosted the Regional Massachusetts Municipal Association Regional Legislative Breakfast at the Library.

Town wide events and projects that affected the community in 2009 were the purchase of the bankrupt Pembroke Country Club by NHL star, and Marshfield native Jeremy Roedick in February; downtown improvements to the Town Green Bandstand, the erection of holiday banners, thanks to the efforts of Kathleen Keegan of the Chamber of Commerce. The Town was the recipient of the Blue Community Award by the North South River Watershed Association for its efforts in the Low Impact Development Grant at two Town owned sites.

The Town continued its relationship with the Greater Attleboro Taunton Regional Transit Authority (GATRA) in providing transportation services to the Senior Van and Paratransit programs. Town Government partnered with the School Department in sharing Information Technology and Facilities Management services in 2009, at a tremendous savings for residents. The Board of Selectmen, with the technical assistance of the Old Colony Planning Council, conducted traffic surveys at various locations in Pembroke in 2009, with the results to be made available in 2010.

The 2009 Fall Town Meeting funded several projects from the Community Preservation Act including improvements to the Friends Meeting House, Lydia Drake Library, Pembroke Historical Museum, Ladies Sewing Circle, and the East Pembroke Community Center. The CPA also provided funding the Pembroke Housing Authority automatic doors, and to the Affordable Housing Committee for a consultant to create the Town's Housing Plan.

Recreation activities and improvements continued in 2009, as the Town continues to upgrade facilities and provide events to be enjoyed by Pembroke families. This spring and summer, the Pembroke High School Baseball Varsity and American Legion teams enjoyed their first season at the new Mattakeesett Street facility. Although the Town was not successful in securing a \$500,000 PARC Grant for improvements to the facility, the Town entered into its' first contractual agreement with Pembroke Youth Baseball to insure the proper maintenance and upkeep to the new and existing ballfields.

Water recreational activities were bolstered by improvements to the Town Landing Beach Facility with new fencing, tables and umbrellas, and thanks to the DPW, a brand new coat of sand which further enhanced the beach area for the enjoyment of swim lesson participants and their families. The summer of 2009 saw another new family activity and the continuing success of another. The inaugural Water Ski/Boarding Tournament was held a few weeks after the Annual Family Fun Festival in August, with the usual family crowd enjoying food and games being provided by the Town Landing Staff and the American Legion Post.

As always, none of the activities, events, and programs in this report would be possible without the cooperation of all elected and appointed Town officials, and Town employees. My sincere appreciation to the Board of Selectmen, and a special thanks to Diane Tobin, Executive Assistant, Mary Whitman and Vicky Gillard for their hard work and commitment to the Town of Pembroke.

Edwin J. Thorne
Town Administrator

REPORT OF THE TOWN CLERK POPULATION STATISTICS

YEAR	TYPE	NUMBER	YEAR	TYPE	NUMBER
2009	Town Census	19,092	1975	State Census	12,374
2008	Town Census	18,834	1970	Federal Cen	11,193
2007	Town Census	18,549	1965	State Census	7,708
2006	Town Census	18,520	1960	Federal Cen	4,919
2005	Town Census	18,556	1955	State Census	3,833
2004	Town Census	18,270	1950	Federal Cen	2,579
2003	Town Census	18,270	1945	State Census	1,821
2002	Town Census	18,016	1940	Federal Cen	1,718
2001	Town Census	17,701	1935	State Census	1,621
2000	Town Census	17,425	1930	Federal Cen	1,492
1999	Town Census	16,974	1925	State Census	1,480
1998	Town Census	16,415	1920	Federal Cen	1,358
1997	Town Census	16,167	1910	Federal Cen	1,336
1996	Town Census	15,726	1905	Federal Cen	1,358
1995	Town Census	15,840	1900	Federal Cen	1,240
1994	Town Census	15,479	1895	State Census	1,223
1993	Town Census	15,208	1890	Federal Cen	1,320
1992	Town Census	15,110	1885	State Census	1,313
1991	Town Census	14,840	1880	Federal Cen	1,405
1990	Town Census	14,704	1875	State Census	1,399
1989	Town Census	14,759	1870	Federal Cen	1,447
1988	Town Census	14,612	1865	State Census	1,489
1987	Town Census	14,310	1860	Federal Cen	1,524
1986	Town Census	13,864	1855	State Census	1,500
1985	State Census	13,847	1850	Federal Cen	1,388
1984	Town Census	13,576	1840	Federal Cen	1,258
1983	Town Census	13,510	1830	Federal Cen	1,325
1982	Town Census	13,507	1820	Federal Cen	1,297
1981	Town Census	13,507	1810	Federal Cen	2,051
1980	Federal Census	13,453	1800	Federal Cen	1,943
1979	Town Census	13,076	1790	Federal Cen	1,954
1978	Town Census	12,856	1776	Provincial Cen	1,768
1977	Town Census	12,775	1765	Provincial Cen	1,409

Respected submitted,

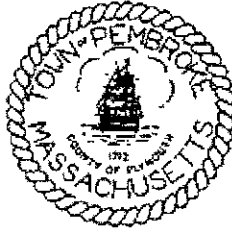
Mary Ann Smith
Town Clerk

**TOWN OF PEMBROKE
STATE SENATE PRIMARY RACE DECEMBER 8, 2009**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL
BLANKS	0	0	0	0	0	0
CAPUANO	80	59	62	61	69	331
COAKLEY	194	172	140	155	141	802
KHZAIE	36	23	36	43	34	172
PAGLIUCA	59	39	41	37	44	220
BROWN	166	93	94	127	90	570
ROBINSON	15	10	21	10	16	72
WRITE INS	1	0	1	3	2	7
TOTAL	551	396	395	436	396	2174

**TOWN OF PEMBROKE
STATE SENATE RACE JANUARY 19, 2010**

	PREC. 1	PREC. 2	PREC. 3	PREC. 4	PREC. 5	TOTAL
BLANKS	0	0	0	0	0	0
BROWN	1170	946	974	1057	987	5134
COAKLEY	539	473	464	501	447	2424
KENNEDY	10	7	5	12	7	41
WRITE INS	0	1	2	1	2	6
TOTAL	1719	1427	1445	1571	1443	7605



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
ANNUAL TOWN MEETING WARRANT
TUESDAY, APRIL 28, 2009**

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the County aforesaid.

Greeting: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town affairs and Elections therein to meet at the

**PEMBROKE HIGH SCHOOL
LEARNING LANE, PEMBROKE, MASSACHUSETTS
ON
TUESDAY, THE TWENTY-EIGHTH DAY OF APRIL 2009
AT SEVEN THIRTY O'CLOCK IN THE EVENING**

then and there to act on the following articles:

ARTICLES 1 - 27

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands this 30th day of March in the year of our Lord Two Thousand and Nine.

**TOWN OF PEMBROKE
BOARD OF SELECTMEN**

Terry H. Finnegan, Chairman

Donal P. Anderson., Vice-Chairman

Hilary P. Wilson, Clerk

Arthur P. Boyle, Jr., Selectman

Willard J. Boulter, Jr., Selectman

A true copy, ATTEST: _____
Mary Ann Smith, Town Clerk

PURSUANT TO THE WARRANT, for the Annual Town Meeting to be held on Tuesday, April 28, 2009, I have notified and warned the inhabitants of the Town of Pembroke by posting up attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED: Date: April 6, 2009 By: Paul Trostel, Counstable

Moderator, John D. Walsh, Jr., called the Annual Town Meeting to order at 7:50 P.M. at The Pembroke High School on April 28, 2009, pursuant to a Warrant under the hands of the Selectmen of Pembroke, Terry H. Finnegan, Chairman, Donal P. Anderson, Vice-Chairman, Hillary P. Wilson, Clerk, Arthur P. Boyle, Jr., Selectmen, Willard J. Boulter Jr., Selectmen, issued on the 6th day of April 2009 by Paul Trostel, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post office, and the Country Corner Store. Checkers appointed by the Selectmen were Elaine Boidi, Rosemarie Egerton, Gail McSweeney, Karen Siegel, Mary Teevens, and Mary Ann Toland who reported 207 voters in attendance. Tellers sworn in by the Moderator were Stephanie Callanan, Sandra Damon, Margaret Emanuel, Cheryl Nogler, Gail Sim and Marilyn Zechello. Mary Ann Smith, Town Clerk, read the Annual Town Meeting Warrant.

Andrew C. Wandell, a member of the Planning Board, announced that members Paul Tocci and Joseph Mulkern were stepping down. They were both presented plaques for their many years of service to the Town.

John D. Walsh Jr. presided over his last Town Meeting as Moderator, having held the position for 59 years. Mr. Walsh is retiring with the honor of being the longest elected Moderator in the Commonwealth of Massachusetts.

In honor of his retirement, and his many years of service to the Town, Mr. Walsh was presented with a Plaque from Terry H. Finnegan, Chairman of the Board of Selectmen.

Donal P. Anderson, Vice Chairman of the Board of Selectmen, read and then presented Mr. Walsh with a proclamation from Deval Patrick, Governor of the Commonwealth of Massachusetts, honoring him for his long time service and dedication to the Town.

Arthur P. Boyle, Jr., Selectmen, made a presentation of a Pembroke Titans #59 Football shirt on behalf of the Board of Selectmen and School Committee.

The Moderator asked that a moment of silence be observed in memory of Mary Dio. Mrs. Dio was a longtime member of the Advisory Board, her hard work and dedication to the Town of Pembroke will be missed.

A vote was passed to give the Moderator authority to determine that a 2/3rds vote has been achieved.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Special Town Meeting:

Joel Bard, Town Counsel
Edwin J. Thorne, Town Administrator
J. Michael Buckley, Town Accountant

Action	Article	Action	Article
1	2	15	10
2	3	16	22
3	19	17	7
4	13	18	5
5	6	19	11
6	8	20	21
7	14	21	15
8	1	22	4
9	12	23	26
10	9	24	20
11	18	25	23
12	24	26	16
13	25	27	27
14	17		

ACTION 1 - ARTICLE 2: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes:

SCHEDULE A CLASSIFICATION OF APPOINTED POSITIONS

ALL DEPARTMENTS

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire)	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18

Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29

**ANNUAL SALARY SCHEDULE A
EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

SA	MINIMUM		2 ND YEAR		MAXIMUM	
	Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
2	85,053		90,110		95,469	
3	85,053		90,110		95,469	
5					460	
6	<i>If 80% Drills Attended</i>				350	
7	85,293		87,642		92,025	
8	69,878		73,372		77,087	
11	40,467		44,384		48,350	
12	12,761		13,084		15,125	
13	35,100		36,850		38,589	
14	31,191		32,839		34,077	
15	44,548		47,065		49,417	
16	57,888		59,335		60,818	
17	70,728		74,926		79,745	
18	27,862		31,075		34,198	
19	44,651		46,511		49,038	
20	70,728		74,926		79,745	
21	69,878		73,372		77,087	
22	53,641		57,718		61,710	
23	41,410		43,472		45,565	
24	57,643		61,663		65,013	
27	56,412		63,205		66,640	
28	49,602		51,135		53,832	
29	46,000		48,300		50,715	

**ANNUAL SALARY SCHEDULE B
APPOINTED PART TIME OFFICERS AND EMPLOYEES
ANNUAL SALARY EFFECTIVE
JULY 1, 2009 THROUGH JUNE 30, 2010**

	Current	<i>Proposed</i>
Town Accountant	40,723	
Civil Defense Director	2,360	
Inspector of Weights & Measures	5,559	
Herring Fisheries Superintendent	2,371	
Veterans Agent	14,345	
Animal Inspector	6,104	
Wiring Inspector	24,006	
Assistant Wiring Inspector	4,553	
Plumbing Inspector	11,812	
Gas Inspector	11,812	
Town Landing Administrator	1,898	
Conservation Agent	22,976	
Summer Playground Director	6003	
Assistant Summer Playground Director	4,074	
Assistant Town Accountant	33,888	

**SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010**

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Senior Aide – Council on Aging	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6

Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30
*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)	

SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

SC	Minimum		2 nd Year		Maximum	
SC	Current	<i>Proposed</i>	Current	<i>Proposed</i>	Current	<i>Proposed</i>
1	21.05		23.25		26.32	
2	21.05		23.25		26.32	
3	8.70		9.13		9.58	

4	16.01	17.05	18.13
5	18.10	18.10	18.10
6			24.50
8			18.66
9	15.98	17.77	19.26
10			11.77
11	15.22	16.22	17.22
12	12.12	13.17	14.19
13	10.70	11.23	11.77
14	12.12	13.09	14.20
15			11.09
16			12.43
17			13.75
18			12.97
19			10.40
20			13.85
21			10.90
22			22.30
23			16.22
24	9.30	9.76	10.27
25	9.80	10.28	10.80
27	18.89	19.88	20.82
28	12.62	13.24	13.89
29	15.33	16.23	17.16
30	18.53	19.50	20.40

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town amend Schedules A, B, and C of the Classification and Compensation Bylaws in accordance with the schedules printed in the columns entitled "current" in Article 2 of the annual town meeting warrant, and further, that the annual compensation for elected officials be set as follows:

Moderator	\$ 100.00
Selectmen	\$ 1,800.00
Assessors	\$ 1,800.00
Town Clerk	\$ 63,654.00

SECONDED AND SO VOTED

UNANIMOUS VOTE

ACTION 2 - ARTICLE 3: To see what sums the Town will raise by taxation or otherwise to pay Town Debts and charges for the ensuing fiscal year and to fix the salary and compensation of all elective officers and employees of the Town, as provided by Section 108 and 108A of Chapter 41, Mass. General Laws, and applicable amendments thereto, and appropriate the same, or take any action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the Town appropriate the sum of \$50,934,238. as recommended by the Advisory Committee, for departmental operating purposes, including elected officials' salaries, debt service, and other town expenses in Fiscal Year 2010, with each item to be considered a separate appropriation as printed in a document entitled: "Fiscal Year 2010 Budget Worksheet," and further. That to meet said appropriation, the sum of \$46,666,575 be raised and appropriated from taxation to be expended for said purposes; and further

That the sum of \$2157,339 be appropriated and transferred from the Water Revenue Fund; and

That the sum of \$1636,084 be appropriated and transferred from the Board of Health Solid Waster Revenue Fund; and

That the sum of \$225,807 be appropriated and transferred from the Ambulance Fund; and

That the sum of \$34,095 be appropriated and transferred from the Septic Betterment Program; and

That the sum of \$10,145 be appropriated and transferred from the Wetlands Fund; and

That the sum of \$19,763 be appropriated and transferred from the Tubbs Meadow Fund; and

That the sum of \$59,778 be appropriated and transferred from the Sale of Lots Fund; and

That the sum of \$18,638 be appropriated and transferred from the Perpetual Care Income Fund; and

That the sum of \$21,244 be appropriated and transferred from the Recreation Revolving Fund; and

That the sum of \$55,000 be appropriated and transferred from the Council on Aging Revolving Fund; and

That the sum of \$29,770 be appropriated and transferred from the School Construction Surplus.

Motion by Kevin Crowley, DPW Commissioner: Move to add \$50,000 to line item Extraordinary Maintenance, from water revenue

Motion by Stephen Curley, Chairman of Advisory: Move to change the sum to be appropriated and transferred from the Water Revenue from \$2,107,339 to \$21,573,39 to cover Mr. Crowley's motion

SECONDED AND SO VOTED

MAJORITY

Motion by Lisa Cullity, Chairman of the Board of Health: Move to change Wages & Salaries as voted by the Advisory Board (\$119184) to the Town Administrator's request (\$127,884). A standing vote was taken with the results of 53 yes and 95 no

SO VOTED

MOTION LOST

ACTION 3 - ARTICLE 19: To see if the Town will vote, pursuant to Massachusetts General Laws (M.G.L.) Chapter 82A, Section 2, to designate the Director of the Department of Public Works and the Building Inspector as the Town's officers to issue permits for the purpose of creating a trench as that term is defined by M.G.L. Chapter 82A, Section 4 and 520 Code of Massachusetts Regulations (CMR) 14.00, and further to add Article *XVI-A, EXCAVATION AND TRENCH SAFETY LAW* to the General Bylaws of the Town in the manner described below, or take any action relative thereto:

ARTICLE XVI-A - EXCAVATION AND TRENCH SAFETY LAW

Pursuant to Massachusetts General Laws (M.G.L.) Chapter 82A, Section 2, no excavator shall, except in an emergency, make a trench excavation, in any public way, public property, or privately owned land until a permit is obtained from the Town in one of the following ways:

- A) From the Director of the Department of Public Works for any such work which is located within a public or private way or requires a street opening permit within the Town.
- B) From the Building Inspector for any such work which is located on public or privately owned property including residential or commercially zoned land within the Town.

- C) A blanket permit may be issued by either the Director of the Department of Public Works or Building Inspector for projects deemed to be large and expansive.

For the purposes of this bylaw, a “trench” shall be as defined by M.G.L. Chapter 82A, Section 4 and 520 Code of Massachusetts Regulations (CMR) 14.00.

As the Town’s officers to issue permits under this Section, the Director of the Department of Public Works and Building Inspector will charge fees as follows to cover the cost of administering this bylaw.

Fee Structure:

Permits issued by Building Inspector

Trench permit fee for work done on privately owned land -	\$25
Blanket permit fee for long term projects -	\$50

Permits issued by DPW Director

Trench permit fee for work done on public or private ways -	\$25
Blanket permit fee for long term projects -	\$50

The fee structure listed above can only be changed with the approval of the Board of Selectmen for the Town of Pembroke. Further, the Town may take reasonable means to secure trenches found unattended, and may recover costs from any applicant, owner and/or contractor whose failure to comply with this section requires the Town to implement safety precautions in order to ensure public safety.

No permit under this section shall be construed as acceptance by the Town of any responsibility for the proper construction or safety precautions required by law for excavation and/or trenching. All such work by any public or private entity shall be in accordance with 29 Code of Federal Regulations (CFR) 1926.650 et.seq., M.G.L. Chapter 82A, Section 4 and 520 Code of Massachusetts Regulations (CMR) 14.00 and all responsibility for compliance shall rest solely with the applicant, owner and/or contractor.

Submitted by the Building Department

MOVED by Stephen Curley that pursuant to Massachusetts General Laws (M.G.L.) Chapter 82A, Section 2, the Town designate the Director of the Department of Public Works and the Building Inspector as the Town’s officers to issue permits for a trench as that term is defined by M.G.L. Chapter 82A, Section 4 and 520 Code of Massachusetts Regulations (CMR) 14.00, and further, that the General Bylaws of the Town be amended by adding Article XVI-A, EXCAVATION AND TRENCH SAFETY LAW to read as printed in Article 19 of the annual town meeting warrant

SECONDED AND SO VOTED

MAJORITY

A motion was made that the Annual Town Meeting be adjourned (8:55 p.m.) until the business of the Special Town Meeting was completed.

COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE

SPECIAL TOWN MEETING WARRANT

WITHIN THE ANNUAL TOWN MEETING

TUESDAY, APRIL 28, 2009

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the TWENTY-EIGHTH DAY OF APRIL, 2009 at EIGHT O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 10

And you are directed to serve this Warrant by posting attested copies thereof at the Town Office Building, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, Pembroke Center Library and the Country Corner Store.

Hereof, fail not, and make due return of this Warrant, with your doings thereon, to the Town Clerk, at the time and place of meetings as aforesaid.

Given under our hands and seals this 30th day of March, 2009

PEMBROKE BOARD OF SELECTMEN

Terry H. Finnegan, Chairman

Donal P. Anderson, Vice-Chairman

Hilary P. Wilson, Clerk

Willard J. Boulter, Jr., Selectman

Mary Ann Smith, Town Clerk

POSTED: April 6, 2009 Paul Trostel, Constable
Date Name

Joel Bard, Town Counsel
Edwin J. Thorne, Town Administrator
J. Michael Buckley, Town Accountant

Action	Article
1	4
2	8
3	9
4	5
5	7
6	2
7	10
8	3
9	1
10	6

ACTION 1 -ARTICLE 4: To see if the Town will vote to transfer \$1,829.56 from Article 7 (Town Green Ramp) of the 2006 Special Town Meeting to the Recreation Department Community Center for the purpose of putting a new roof on and refurbishing the Harry Woods Memorial Town Green Bandstand, or take any other action relative thereto.

Submitted by Petition of Robert F. DeMarzo and Others

MOVED by Stephen Curley that the town transfer \$1,829.56 from Article 7 of the 2006 Special Town Meeting to the Recreation Department Community Center for the purpose of putting a new roof on and refurbishing the Harry Woods Memorial Town Green Bandstand.

SECONDED AND SO VOTED

UNANIMOUS

ACTION 2 - ARTICLE 8: To see if the Town will vote to establish a new MTBE Stabilization Fund and to appropriate the amount of \$_____ from the MTBE Settlement to be added to the Fund, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Lewis Stone that the Town establish, pursuant to MGL Chapter 40, Section 5B, a special purpose Stabilization Fund; and further that the sum of \$782,531., received from a settlement, be appropriated and transferred to said Special Purpose Stabilization Fund.

SECONDED AND SO VOTED

DECLARED 2/3 MAJORITY

ACTION 3 - ARTICLE 9: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the town to create a special account to be known as the Town's Capital Fund account and to which the revenues from cell towers, antennas or the like located on town-owned property shall be credited annually and to which the Town may also appropriate funds, or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curley and second by Terry Finnegan to indefinitely postpone

SECONDED AND SO VOTED

MAJORITY

ACTION 4 - ARTICLE 5: To see if the Town will vote to designate all revenues from antennas on Elevated Water Storage Tanks to the Water Division's Budget -Water Tank Maintenance, or take any other action relative thereto.

Submitted by the DPW Commissioners

MOVED by Stanley Carita to indefinitely postpone action on Article 5.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 - ARTICLE 7: To see if the Town will vote to amend the Wage and Personnel Classification and Compensation Bylaws of the Town of Pembroke to add the following new section:

Section 37B. Lieutenant/Assistant to Police Chief – Benefits

Clothing and equipment allowance, education benefits, improvement and performance benefits, incentives, differentials and stipends, longevity pay, and time off and leave benefits, for the Lieutenant/Assistant to the Police Chief will be calculated in the same manner as for other members of the Police Department, or take any other action relative thereto.

Submitted by the Chief of Police

MOVED by Matthew McNeilly that the Town amend the Wage and Personnel Classification and Compensation Bylaws of the Town of Pembroke to add a new Section 37B to read as printed in Article 7 of the Special Town Meeting warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 6 - ARTICLE 2: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2009 appropriations, or take any other action relative thereto:

<u>Transfer To</u>	<u>Amount</u>	<u>Transfer From</u>
Water Cost of Pumping	\$ 7,000	Water Wages and Salaries
Water General Expenses-(gasoline)	\$ 3,000	Water Wages and Salaries
Water General Expenses-(chemicals)	\$50,096	Art. 9 of Apr.22, 2008 STM
Water General Expenses-(chemicals)	\$25,000	Water Surplus
DPW Wages and Salaries	\$20,807	Overlay Surplus
DPW General Expense – (electricity)	\$ 1,350	Overlay Surplus
DPW General Expense – (diesel fuel)	\$ 2,500	Overlay Surplus
Town Hall Maintenance-Gen'l Exp.	\$10,000	Overlay Surplus
Street Lighting-General Expenses	\$10,000	Overlay Surplus
Veteran's Services-Benefits & Medical	\$15,000	Overlay Surplus
Solid Waste – Wages and Salaries	\$13,000	Solid Waste Surplus
Board of Health – Wages and Salaries	\$ 2,029	Overlay Surplus
Community Center Maintenance	\$25,000	Overlay Surplus
Police – Overtime	\$80,880	Police – Wages & Salaries
Assessors – Legal	\$ 5,000	Overlay Surplus
Assessors – Certification	\$ 2,500	Overlay Surplus

Or take any other action relative thereto.

Submitted by the Town Accountant

MOVED by Stephen Curley that the sum of \$273,162. be transferred as printed in Article 2 of the special town meeting warrant to supplement FY09 department budgets.

SECONDED AND SO VOTED

MAJORITY

ACTION 7 - ARTICLE 10: To see if the Town will vote to reduce the Fiscal '09 shortfall by the amount of \$203,000. in accordance with the following:

<u>Department</u>	<u>Appropriation</u>	<u>Original Appropriation</u>	<u>Revised Appropriation</u>	<u>Decrease</u>
Town Administrator	General Expenses	7,620	6,960	660
Advisory Committee	General Expenses	150	117	33
Town Accountant	Purchase of Services	4,250	3,748	502

Board of Assessors	General Expenses	10,415	8,985	1,430
Treasurer	General Expenses	80,750	78,492	2,258
Elections	Wages & Salaries	38,208	36,191	2,017
Conservation	Wages & Salaries	44,404	44,119	285
Planning Board	General Expenses	3,240	2,913	327
Zoning Board	General Expenses	600	457	143
Town Hall	General Expenses	89,316	89,316	0
Police	Wages & Salaries	2,102,886	2,085,831	17,055
Fire Department	Wages & Salaries	1,883,855	1,880,467	3,388
	General Expenses	188,725	179,225	9,500
	Capital	15,000	12,000	3,000
Inspectional Services	Wages & Salaries	167,389	166,278	1,111
Emergency Management	General Expenses	7,150	7,083	67
Special Police	General Expenses	4,407	4,374	33
Animal Control	General Expenses	8,900	8,631	269
Pembroke Public Schools	Wages & Expenses	26,704,372		
Public Works	Drainage	15,000	10,068	4,932
	General Expenses	178,653	176,653	2,000
Board of Health	General Expenses	4,425	4,295	130
	Other Expenses	7,000	6,500	500
Solid Waste	Other Expenses	55,000	54,300	700
Elder Affairs	General Expenses	46,488	45,320	1,168
Veterans	General Expenses	1,650	1,500	150
Disabilities	General Expenses	13,200	13,121	79
Library	Wages & Salaries	392,145	388,725	3,420
Recreation	General Expenses	8,200	7,650	550
Community Center	General Expenses	45,025	44,665	360

Herring Run	General Expenses	2,000	1,985	15
Town Landing	Wages & Salaries	41,162	40,895	267
Town Memorial	General Expenses	5,620	5,580	40
Historical	General Expenses	1,400	1,383	17
Water Division	Purchase of Services	10,000	6,534	3,466
Totals		\$32,188,605	\$5,424,361	\$59,872

or take any other action relative thereto.

Submitted by the Board of Selectmen

MOVED by Stephen Curley that the FY 2009 department budgets be reduced in accordance with the schedule printed in Article 10 of the special town meeting warrant except for the following changes:

For Pembroke Public Schools Wages and Expenses insert under the column titled Revised Appropriation \$26,611,051.; and insert under the column titled Decrease \$93,321.; And that the Revised Appropriation total be changed to \$32,035,412. and the Decrease total be changed to \$153,193..

SECONDED AND SO VOTED

MAJORITY

ACTION 8 - ARTICLE 3: To see if the Town will vote to amend Article 9 of the April 2008 Annual Town Meeting by adding the following revolving fund:

<u>Department</u>	<u>Receipts</u>	<u>Expenditures</u>
Council on Aging	Reimbursements	Expenses related to providing transportation to Pembroke residents. Not to exceed \$25,000

Submitted by the Council on Aging

MOVED by Ann Marie Stanton that the Town establish, pursuant to MGL c.44 ss53E½, a revolving fund to which revenue from transportation service may be credited and from which funds may be expended for such service by the Council of Aging during FY09 in an amount not to exceed \$25000.

SECONDED AND SO VOTED

MAJORITY

ACTION 9 - ARTICLE 1: To see if the Town will vote to transfer from available funds the sum of \$_____ to provide for the unpaid bills from FY2008 listed below, or take any other action relative thereto:

<u>Vendor</u>	<u>Department</u>	<u>Amount</u>	<u>Fiscal Year</u>
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Submitted by the Town Accountant

MOVED by Stephen Curley that the Town postpone action on Article 1 indefinitely

SECONDED AND SO VOTED

MAJORITY

ACTION 10 - ARTICLE 6: To see if the Town will vote, pursuant to the recommendation of the Community Preservation Committee, that \$200,000 shall be transferred from the Community Preservation Undesignated Reserve Fund for the purchase of the so-called Indian Head Realty Trust, G. Andruk Trustee property as authorized by the vote of the Town passed April 22, 2008 (Article 15); that the \$880,000 borrowing authorized under such vote be reduced by the amount of such transfer to \$680,000; that such vote be amended to provide that the acquisition of said property be for both open space, recreation, and water supply protection purposes; and that the Board of Selectmen is authorized to accept a permanent deed restriction on said property meeting the requirements of G.L.c.184, or to take any other action relative thereto.

Submitted by the Community Preservation Committee

MOVED by Linda Peterson that pursuant to the recommendation of the Community Preservation Committee, \$200,000. be transferred from the Community Preservation Undesignated Reserve Fund for the purchase of the so-called Indian Head Realty Trust, G. Andruk Trustee property as authorized by the vote of the Town passed April 22, 2008 (Article 15); that the \$880,000. borrowing authorized under such vote be reduced by the amount of such transfer to \$680,000.; that such vote be amended to provide that the acquisition of said property be for open space, recreation, and water supply protection purposes; and that the Board of Selectmen be authorized to accept a permanent deed restriction on said property meeting the requirements of G.L.c.184.

AMMENDED by Mark Ames to change "permanent deed restriction" to "conservation restriction."

SECONDED AND SO VOTED

MAJORITY

MOTION to adjourn the special Town Meeting within the Annual Town Meeting (9:20 p.m) WITHOUT TIME, DATE OR PLACE.

SECONDED AND SO VOTED

MAJORITY

ANNUAL TOWN MEETING RESUMED AT 9:20 p.m.

ACTION 4 - ARTICLE 13: To see if the Town will vote to amend the Bylaws of the Town of Pembroke, Article XXIV, Rules and Regulations Governing the Use of Lakes, Ponds and Landings in the Town of Pembroke, by adding a new Rule 25 regulating the use of piers, floats, rafts and moorings within the Town, and amending the section governing violations of the Bylaw, or take any other action in relation thereto.

Submitted by the Pembroke Board of Selectmen

MOTION by Ann Marie Stanton that the Town postpone action under article 13 indefinitely.

MOTION by Terry Finnegan to change Selectmen's recommendation to also indefinitely postpone.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 - ARTICLE 6: To see if the Town will vote to authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs, or take any action relative thereto.

Submitted by the Board of Selectmen

MOTION by Stephen Curley That the Town authorize the Board of Selectmen to make application for and to accept federal or state grants for assistance pertaining to community development projects or programs.

SECONDED AND SO VOTED

MAJORITY

ACTION 6 - ARTICLE 8: To see if the Town will vote to authorize the following revolving accounts pursuant to M.G.L. c. 44, s.53E½ :

NO.	DEPARTMENT	RECEIPTS	EXPENDITURES
1	Selectmen's Printing and Advertising	Hearing fees, sale of printed materials and parking fines not to exceed the cost of tickets	Advertising hearings, bids and employment; printing by-laws, contracts, regulations and parking tickets, total expenditures not to exceed \$10,000

2	Pembroke School Department Building Utilization	Rents and custodial fees received from school facilities	Maintenance and repairs of school buildings, facilities wages, custodial overtime, utilities at the Hatch building, total expenditures not to exceed \$100,000
3	Zoning Board of Appeals Advertising	Advertising fees for hearings	Advertising hearings, total expenditures not to exceed \$5,000
4	Police Department Copy Machine	Sale of photo copies of police reports	Copy machine equipment and supplies, total expenditures not to exceed \$3,500
5	Police Warrant	Fees for service of warrants	Labor and materials furnished in the service of warrants, total expenditures not to exceed \$2,000
6	Library Fines	Library fines and lost or damaged books	Books and non-print materials, total expenditures not to exceed \$25,000
7	Town Landing Activities	Activity fees and contributions	Upkeep and maintenance of Town Beaches, total expenditures not to exceed \$20,000
8	DPW Vehicle Operation and Maintenance	Fuels used by other departments	Fuel, oil, maintenance and parts for equipment repair and upgrading, total expenditures not to exceed \$200,000

9	Board of Selectmen	Earth Removal Permits, Deposits/Bonds	Hiring engineers or surveyors to report to Board of Selectmen – not to exceed \$10,000
10	Pembroke Public Schools	School Bus Fees	Contracted services and wages for student transportation, total expenditures not to exceed \$300,000
11	Pembroke Public Schools	Tuition and Fees	Wages, stipends, supplies, and other expenses directly related to the operation of the Pembroke Pre-School Program, Kindergarten Program, Summer Reading Program and/or other tuition based programs – not to exceed \$60,000
12	Planning Board	Fees from the Sale of Zoning Bylaw Books	Printing of the Zoning Bylaw Books, total expenditures not to exceed \$5,000
13	Conservation Commission	Filing Fees	For use only for wetlands protection activities, not to exceed \$15,000
14	Pembroke School Dept School fees and revenue	Fines, Fees, Deposits, Contributions, and Other Revenues received by individual school administrators in the ordinary course of school administration which do not fall within the statutory scope of	Incidental school level expenses necessary to further the educational interests of the students, total expenditures not to exceed \$100,000

Athletic/Extra-Curricular Revolving accounts, and/or student activity accounts.

15. Affordable Housing Committee	Fees and Gifts	Expenses related to providing affordable housing to Pembroke residents – Not to exceed \$50,000
16. Conservation Commission	Local Filing Fees Donations Fines	Salaries, Workshops, Conferences, Dues, Property Maintenance Not to exceed \$14,000 per year
17. Treasurer/Collector	Tax Title Legal Fees	Tax Title legal costs \$2,000
18. DPW – Cemetery	Fees charged	To pay overtime from weekend burials and to pay for foundation. Total expenditures not to exceed \$7,000
19 DPW - Tree	Sale of Firewood Fees charged	To replace equipment and beautification to supply trees, shrubs, flowers, mulch, etc. for all public areas in town, total expenditures not to exceed \$20,000
20 Conservation Commission/ Town Forest Committee or take any action relative thereto.	Fees from logging in Town Forests	Total expenditures not to exceed \$20,000

Submitted by Board of Selectmen, D.P.W., Board of Health, Historical Commission, Town Landing Committee, Library Trustees, Police Dept., Zoning Board of Appeals,

Pembroke School Dept., Planning Board, Conservation Commission, Affordable Housing Committee

MOTION by Linda Peterson move that the Town authorize, pursuant to MGL c.44, ss53 E1/2, FY 10 revolving accounts as printed in Article 8 of the annual town meeting warrant; and further to change Item 1 *Department* by adding to *Selectmen's Printing and Advertising* The words "and issuing passports"; and Under *Receipts*, add the words "fees for passports"; and by changing the column under *Expenditures* by adding the words "equipment and personnel related to issuing passports" and changing the limit from "not to exceed \$10,000" to "not to exceed \$15,000."

SECONDED AND SO VOTED

MAJORITY

ACTION 7 - ARTICLE 14: To see if the Town will vote to amend Article 8 of the April 2009 Annual Town Meeting by adding the following revolving fund:

<u>Department</u>	<u>Receipts</u>	<u>Expenditures</u>
Council on Aging	GATRA reimbursements	Expenses related to providing Transportation to Pembroke residents. Not to exceed \$25,000

Submitted by the Council on Aging

MOTION by Stephen Curley that the Town AMEND Article 8 of the April 2009 annual town meeting warrant by adding authorization for a revolving account for the Council on Aging as printed in the Annual Town Meeting Warrant.

SECONDED AND SO VOTED

DECLARED 4/5ths MAJORITY

ACTION 8 - ARTICLE 1: To hear and act on the reports of the Town Officers and Committees, or take any action relative thereto.

Submitted by the Board of Selectmen

MOTION by Stephen Curley that the Town accept the reports of the Town Officers and committees.

SECONDED AND SO VOTED

MAJORITY

ACTION 9 - ARTICLE 12: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the town to create a special account to be known as the Town's Capital Fund account and to which the revenues from cell towers, antennas or the like located on town-owned property shall

be credited annually and to which the Town may also appropriate funds, or take any other action relative thereto.

MOTION by Stephen Curley that the Town indefinitely postpone action under Article 12.

SECONDED AND SO VOTED

MAJORITY

ACTION 10 - ARTICLE 9: To see if the Town will vote to accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.39, §23D, which provide that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met, or take any other action relative thereto.

Submitted by the Pembroke Planning Board

MOTION by Matthew McNeilly move that the Town accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.390, ss23D, which provides that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that the written certifications required under the statute are submitted and made a part of the hearing record.

SECONDED AND SO VOTED

MAJORITY

ACTION 11 - ARTICLE 18 : To see if the Town will vote to borrow and appropriate the sum of \$200,000.00 for the purpose of continuing the program of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that in order to meet said appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$200,000.00 and issue bonds or notes therefore under G.L.C.111, Sec. 127B1/2 and/or Chapter 29C of the General Laws; that project and financing costs shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the trust and otherwise contract with the trust and the Department of Environmental Protection with respect to such loan and for any Federal or State Aid available for the projects or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of

Environmental Protection, to expend all funds available for the projects and to take any action necessary to carry out the projects, or take any action relative thereto.

Submitted by the Board of Health

MOTION by Lewis Stone that \$200,000. be appropriated for the purpose of continuing the program of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems pursuant to agreements with the Board of Health and residential property owners as printed in Article 18 of the annual Town Meeting Warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 12 - ARTICLE 24: To see if the Town will vote to transfer \$1,829.56 from Article 7 (Town Green Ramp) of the 2006 Special Town Meeting to the Recreation Department Community Center for the purpose of putting a new roof on and refurbishing the Harry Woods Memorial Town Green Bandstand, or take any other action relative thereto.

Submitted by Petition of Robert F. DeMarzo and Others

MOTION by Linda Peterson that the Town indefinitely postpone article 24 as it was taken care of in the Special Town Meeting.

SECONDED AND SO VOTED

MAJORITY

ACTION 13 - ARTICLE 25 : To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$2,500.00 to send out postcards to every household in the Town of Pembroke to change the voting location to Pembroke High School, or take any other action relative thereto.

Submitted by Mary Ann Smith, Town Clerk

AMENDED by Town Clerk Mary Ann Smith to change Pembroke High School to Hobomock Elementary School.

MOTION by Matthew McNeilly that the Town indefinitely postpone action on Article 25.

SECONDED AND SO VOTED

MAJORITY

ACTION 14 - ARTICLE 17 : To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$45,000.00 for improvements at the Town's former landfill, or take any action relative thereto.

Submitted by the Board of Health

MOTION by Matthew McNeilly that the Town indefinitely postpone action on Article 17.

SECONDED AND SO VOTED

MAJORITY

ACTION 15 - ARTICLE 10 : To see if the Town will vote to raise and appropriate, and/or transfer from available funds, the sum of \$_____ for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of Section 34, M.G.L. Ch. 90 and any other applicable statute, said sum to be expended in FY'2010-2011 in conjunction with the available State Funds; and, further, to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise, or take any action relative thereto.

Submitted by the DPW Commissioners

MOTION by Lewis Stone that the Town appropriate the sum of \$403,313 for State Aid construction of public highways and other accepted local roads of Pembroke in accordance with the provision of M.G.L. Chapter 90, Section 34, and/or any other applicable statute, said sum to be expended in FY2010 – 2011 in conjunction with available state funds; and, further, to authorize the Town Treasurer to meet said appropriation whether by taxation, transfer, borrowing or otherwise.

SECONDED AND SO VOTED

MAJORITY

ACTION 16 - ARTICLE 22 : To ask the Town of Pembroke to vote to raise and appropriate and/or transfer from available funds, the sum of \$3,500 to contract with South Shore Women's Resource Center for domestic violence intervention and prevention services for its residents, or take any other action relative thereto.

Submitted by Petition of Carolyn F. Bell and Others

MOTION by Stephen Curley that the Town indefinitely postpone Article 22

SECONDED AND SO VOTED

MAJORITY

ACTION 17 - ARTICLE 7: To see if the Town will vote to authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year, or take any action relative thereto.

Submitted by the Board of Selectmen

MOTION by Stanley Carita that the Town authorize the Board of Selectmen to enter into contracts with Massachusetts Highway Department for the construction and maintenance of public highways for the ensuing year.

SECONDED AND SO VOTED

MAJORITY

ACTION 18 - ARTICLE 5: To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

MOTION by Anne Marie Stanton to add \$0.00 to the Stabilization Fund

SECONDED AND SO VOTED

MAJORITY

ACTION 19 - ARTICLE 11: To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation authorizing the Town to create a special account to be known as the Town's Capital Fund account and to which the net revenues from passport applications shall be credited annually and to which the Town may also appropriate funds, or take any other action relative thereto.

Submitted by the Pembroke Board of Selectmen

MOTION by Stephen Curley that the Town authorize the Board of Selectmen to petition the General Court for special legislation authorizing the town to create a special account to be known as the Town's Capital Fund account and to which the net revenues from passport applications shall be credited annually and to which the town may also appropriate funds.

SECONDED AND SO VOTED

MAJORITY

ACTION 20 - ARTICLE 21: To see if the Town of Pembroke will vote to approve a sum of money to be transferred to the town of Pembroke's 300th Anniversary Committee, under the direction of the Board of Selectmen, to offset the costs to be incurred for the Anniversary Committee to begin the planning for the town's 2012 year's activities, or take any other action relative thereto.

Submitted by Petition of Margaret Neil and Others

MOTION by Ann Marie Stanton that the sum of \$5,000 be transferred from the Camp Pembroke Fund to be expended by the 300th Anniversary Committee under the direction of the Board of Selectmen for expenses incurred while planning the Town's 2012 year's activities.

SECONDED AND SO VOTED

MAJORITY

ACTION 21 - ARTICLE 15: To see if the Town will vote to appropriate or reserve from the Community Preservation Annual Revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2010, with each item to be considered a separate appropriation:

Appropriations:

From FY 2010 estimated revenues for Committee Administrative Expenses (5%) \$12,800

Reserves:

From FY 2010 estimated revenues for Historic Resources Reserve (10%)	\$ 27,000
From FY 2010 estimated revenues for Community Housing Reserve (10%)	27,000
From FY 2010 estimated revenues for Open Space Reserves (10%)	27,000
From FY 2010 estimated revenues for Budgeted Reserve	175,500

Or take any other action thereon.

Submitted by the Community Preservation Committee

MOTION by Stanley Carita move that the Town appropriate and reserve from the Fiscal Year 2010 Community Preservation Fund estimated annual revenue amounts as follows:

Appropriate:

Administrative Expenses	\$12,800.00
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Reserve:

Historic Resources	27,000.00
Community Housing	27,000.00
Open Space	27,000.00
Budgeted Reserve	<u>175,000.00</u>

Total Reserves and Expenses	<u>\$268,800.00</u>
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SECONDED AND SO VOTED

MAJORITY

ACTION 22 - ARTICLE 4: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2009, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or take any action relative thereto.

Submitted by the Board of Selectmen

MOTION by Stephen Curley That the Town authorize the Treasurer to borrow money, with the approval of the Board of Selectmen, from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2009, in accordance with the provisions of

the General Laws Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

SECONDED AND SO VOTED

MAJORITY

ACTION 23 - ARTICLE 26: To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money for the purpose of funding any new collective bargaining agreements between the Town and the Pembroke Patrolmen's Association, Pembroke Permanent Firefighters Association, Council 93, Local 1700 (Town Hall), and Council 93, Local 1700 (Public Works), or take any other action relative thereto.

Submitted by the Board of Selectmen

MOTION by Lewis Stone that the town indefinitely postpone Article 26.

SECONDED AND SO VOTED

MAJORITY

ACTION 24 - ARTICLE 20: To see if the Town will vote to amend the Bylaws of the Town of Pembroke by inserting a new Article XX-A - SEX OFFENDER REGISTRY RESTRICTIONS, to read as follows:

XX-A – SEX OFFENDER REGISTRY RESTRICTIONS

1. ***Definitions.*** For the purpose of this article, the following terms shall have the respective meanings scribed to them:

Adult Criminal Level 3 Sex Offender. A person convicted of a criminal sex offense and designated as a Level 3 sex offender by the Massachusetts Sex Offender Registry Board. The Board has determined that these individuals have a high risk to re-offend and that the degree of dangerousness posed to the public is such that a substantial public safety interest is served by active community notification.

School. A licensed or accredited public or private school or church school that offers instruction in pre-school, including a licensed daycare or other business permitted as a school by the Town of Pembroke, or any of grades K through 12. This definition shall not include private residences in which students are taught by parents or tutors.

GIS. Geographic information system.

2. ***Residency Restrictions.*** It shall be unlawful for any Adult Criminal Level 3 Sex Offender to establish a residence or any other living accommodations within one thousand five hundred (1,500) feet of the property on which any school, day care

center, park, or recreational facility open to the public is located. The one thousand five hundred (1,500) feet restriction shall be measured in a straight line from the nearest property line upon which the house, apartment complex, condominium complex, motel, hotel or other residence is located to the property line of the nearest school, day care center, park, or recreational facility. Distances will be taken from the town's GIS system and GIS services to the town shall be presumed accurate and shall be evidence of a violation.

3. ***Established Residents.*** Changes to property resulting in a school, day care center, park, or recreational facility within one thousand five hundred (1,500) feet of an Adult Criminal Level 3 Sex Offender's registered address which occur after an Adult Criminal Level 3 Sex Offender establishes residency shall not form the basis for finding that a criminal sex offender is in violation of Section XX-A of the Pembroke Town Bylaws.
4. ***Notice to Move.*** Level 3 registered Sex Offenders who reside on a permanent or temporary basis within one thousand five hundred (1,500) feet of any school, day care center, park, or recreational facility following passage of this bylaw, shall be in violation of this section and shall, within thirty (30) days of receipt of written notice of the Registered Sex Offender's noncompliance with this section of the bylaws, move from said location to a new location, but said new location may not be within one thousand five hundred (1,500) feet of any school, day care center, park, or recreational facility. The first day following the thirty day (30) written notice shall be considered the first violation. Following the first violation, every day that the Registered Sex Offender continues to reside within one thousand five hundred (1,500) feet of any school, day care center, park, or recreational facility shall be considered a violation each day.
5. ***Penalties.*** The following penalties will be imposed by the Town of Pembroke:
 - a. First Offense by Registered Sex Offender: Non-criminal fine of \$150.00
 - b. Subsequent Offense by Registered Sex Offender: Non-criminal fine of \$300.00 and notification to offender's parole officer and/or probation officer, and the Commonwealth's Sex Offender Registry Board that the Sex Offender has violated a municipal bylaw.

This Bylaw expressly does not repeal or otherwise affect any other provisions of the Bylaws of the Town of Pembroke, Massachusetts.

Or take any other action relative thereto.

Submitted by Petition of Cheryl Girard and Others

MOTION by Cheryl Girard to move Article 20 as printed in the warrant and with the addition of the following amendments: 6 Exceptions: An adult Criminal Level 3 Sex Offender who has a residence or any other living accommodation's within one thousand

five hundred (1,500) feet of the property on which any school, park or recreational facility open to the public is located prior to April 28, 2009 shall not be considered in violation of this by-law.

If any provisions of this bylaw are invalidated by any court of competent jurisdiction, the remaining provisions shall not be affected and shall remain in full force and effect. If any provisions of this bylaw are in conflict with state law, state law shall prevail.

SECONDED AND SO VOTED

MAJORITY

ACTION 25 - ARTICLE 23: To ask the Town of Pembroke to delete Section 12 of Article IV from the Town Bylaws that reads as follows:

“Whenever a vacancy exists in any appointive Town office or employee position for which a salary or wage is paid, the vacancy will be advertised at least twice in local newspapers of general circulation and applications to fill such vacancy will be accepted by the appointing authority for at least ten days following the publication of the second notice of vacancy. This by-law shall not apply to employees covered under Civil Service. The appointing authority of a vacant office or position may make a temporary or interim appointment to fill such vacancy until such time as a permanent appointment is made after compliance with this section”, or take any action thereto.

Submitted by Petition of Janet Fahey and Others

MOTION by Stanley Carita that The Town indefinitely postpone article 23.

SECONDED AND SO VOTED

MAJORITY

ACTION 26 - ARTICLE 16: To see if the Town will vote to raise and appropriate and/or transfer from available funds, the sum of \$12,660.00, or any other sum, to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of algae management on Oldham Pond as part of the Associations' Water Quality Initiative, or take any action thereon.

Submitted by Petition of the Pembroke Watershed Association and Others

2009 Estimated Budget for Oldham Pond Algae Treatment Program

Management Task

Estimated Cost

ALGAE MONITORING

-Algae sample analysis (species ID & count by Enumeration) 16 total samples @ \$85/sample	\$1,360
-Toxic algae testing (1 sample – bloom condition)	\$ 500
-Year-End reporting (site inspections, Review/interpretation,	

Project oversight, and final reporting) \$3,100

ALGAECIDE TREATMENTS

(2) Copper sulfate algaecide treatments \$7,700
(inclusive of all treatment labor, equipment, and materials)
(\$3,850/treatment)

This cost does not include the cost of obtaining the necessary permits for this work from the Pembroke Conservation Commission and the MA Department of Environmental Protection. These permitting costs are estimated in the range of an additional \$3000 - \$4000.

MOVED by Linda Peterson that the sum of \$12,660 be raised and appropriated to be expended under the direction of the Board of Selectmen and managed by the Pembroke Watershed Association, for the purposes of algae management on Oldham Pond as part of the Associations' Water Quality Initiative.

SECONDED AND SO VOTED

MAJORITY

**Subsequent Meeting for the
ELECTION OF OFFICERS
to be held on
Saturday, May 2, 2009**

Pembroke Town Hall – Veteran's Hall	Precinct 1
Pembroke Community Middle School	Precinct 2 & 4
Bryantville Elementary School Auditorium	Precinct 3
North Pembroke Elementary School Auditorium	Precinct 5

Then and there to act on the following article:

ACTION 27 - ARTICLE 27: To bring to the Election Officers their vote, all on one ballot, for the following named Officers and Committees, to Wit:

One Moderator for one year; two Selectmen for three years; one Assessor for three years; one Board of Health Member for three years; one Housing Authority Member for five years; two Library Trustees for three years; one Library Trustee for two years; one Planning Board Member for five years; one Constable for three years; two School Committee Members for three year terms; and one D.P.W. Commissioner for three years.

or take any other action relative thereto.

Submitted by the Town Clerk

A Motion was made to Adjourn (10:30) WITHOUT TIME DATE OR PLACE

SECONDED AND SO VOTED

MAJORITY

Pembroke Annual Town Election

May 2, 2009

Final Totals

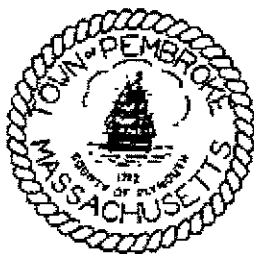
	<u>PREC. 1</u>	<u>PREC. 2</u>	<u>PREC. 3</u>	<u>PREC. 4</u>	<u>PREC. 5</u>	<u>TOATL</u>
<u>MODERATOR</u>						
STEPHEN C. DODGE	274	206	188	252	232	1152
PAUL T. DWYER III	81	64	75	108	76	404
BLANKS	8	5	6	6	4	29
WRITE-INS	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>1</u>
TOTAL	363	275	270	366	312	1586
<u>SELECTMEN</u>						
LEWIS W. STONE	267	196	207	252	249	1171
JAMES B. TOUHEY, JR	113	99	88	120	88	508
DANIEL W. TRABUCCO	202	139	156	212	152	861
BLANKS	144	116	87	147	135	629
WRITE-INS	<u>0</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>3</u>
TOTAL	726	550	540	732	624	3172
<u>ASSESSORS</u>						
MARY QUILL	254	186	209	242	217	1108
RENEE M. HOGAN	74	73	49	91	68	355
BLANKS	34	16	12	33	27	122
WRITE-INS	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>1</u>
TOTAL	363	275	270	366	312	1586
<u>BOARD OF HEALTH</u>						
LISA CULLITY	235	188	211	255	216	1105
BLANKS	126	86	57	110	94	473
WRITE-INS	<u>2</u>	<u>1</u>	<u>2</u>	<u>1</u>	<u>2</u>	<u>8</u>
TOTAL	363	275	270	366	312	1586
<u>HOUSING AUTHORITY</u>						
CAROLYN M. CROSSLEY	234	178	210	252	209	1083
BLANKS	127	95	60	112	102	496
WRITE-INS	<u>2</u>	<u>2</u>	<u>0</u>	<u>2</u>	<u>1</u>	<u>7</u>
TOTAL	363	275	270	366	312	1586
<u>LIBRARY TRUSTEE</u>						
ELAINE C. SPAULDING	235	192	210	260	216	1113
BLANKS	484	349	327	462	402	2024
WRITE-INS	<u>7</u>	<u>9</u>	<u>3</u>	<u>10</u>	<u>6</u>	<u>35</u>
TOTAL	726	550	540	732	624	3172
<u>LIBRARY TRUSTEE</u>						
JILLIAN TAYLOR	223	180	207	254	207	1071
BLANKS	138	95	63	111	105	512
WRITE-INS	<u>2</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0</u>	<u>3</u>
TOTAL	363	275	270	366	312	1586

Pembroke Annual Town Election

May 2, 2009

Final Totals

	<u>PREC. 1</u>	<u>PREC. 2</u>	<u>PREC. 3</u>	<u>PREC. 4</u>	<u>PREC. 5</u>	<u>TOATL</u>
<u>PLANNING BOARD</u>						
ALF F. MCHUGH	172	84	70	109	100	535
MATTHEW D. YORK	123	136	160	178	140	737
BLANKS	68	55	40	79	72	314
WRITE-INS	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
TOTAL	363	275	270	366	312	1586
<u>CONSTABLE</u>						
ARTHUR BOYLE JR.	237	197	215	260	221	1130
BLANKS	124	71	47	104	88	434
WRITE-INS	<u>2</u>	<u>7</u>	<u>8</u>	<u>2</u>	<u>3</u>	<u>22</u>
TOTAL	363	275	270	366	312	1586
<u>SCHOOL COMMITTEE</u>						
MICHAEL A. TROPEANO	254	172	206	256	206	1094
VIRGINIA J. WANDELL	211	169	189	243	198	1010
BLANKS	259	206	144	231	218	1058
WRITE-INS	<u>2</u>	<u>3</u>	<u>1</u>	<u>2</u>	<u>2</u>	<u>10</u>
TOTAL	726	550	540	732	624	3172
<u>D.P.W. COMMISSIONERS</u>						
KEVIN B. CROWLEY	242	198	222	266	225	1153
BLANKS	119	75	47	99	86	426
WRITE-INS	<u>2</u>	<u>2</u>	<u>1</u>	<u>1</u>	<u>1</u>	<u>7</u>
TOTAL	363	275	270	366	312	1586



**COMMONWEALTH OF MASSACHUSETTS
TOWN OF PEMBROKE
SPECIAL FALL TOWN MEETING WARRANT
*TUESDAY, NOVEMBER 3, 2009***

PLYMOUTH, ss.

To either of the Constables of the Town of Pembroke in the county aforesaid.

GREETING: In the name of the Commonwealth of Massachusetts, you are hereby required and directed to notify and warn the inhabitants of the Town of Pembroke who are qualified to vote on Town Affairs and Elections therein to meet at the PEMBROKE HIGH SCHOOL, Learning Lane, on TUESDAY, the THIRD OF NOVEMBER, 2009 at SEVEN THIRTY O'CLOCK in the evening, then and there to act on the following:

ARTICLES 1 THROUGH 27

Given under our hands and seals this 12th day of October, 2009

PEMBROKE BOARD OF SELECTMEN

Arthur P. Boyle Chairman

Donal P. Anderson, Vice- Chair

Williard J. Boulter, Jr., Clerk

Lewis W. Stone, Selectman

Daniel W. Trabucco, Selectman

A TRUE COPY ATTEST:

Mary Ann Smith, Town Clerk

Pursuant to the Warrant for the Special Fall Town Meeting to be held on November 3, 2009, I have notified and warned the inhabitants of the Town of Pembroke by posting up Attested copies of the same at the Town Office Building, Pembroke Center Library, Pembroke Center Post Office, North Pembroke Post Office, Bryantville Post Office, and the Country Corner Store.

POSTED

Date

Arthur P. Boyle, Constable

Newly Elected Moderator Stephen C. Dodge called the Special Town Meeting to order at 7:40 P.M. at The Pembroke High School on November 3, 2009, pursuant to a Warrant under the hands of the Selectmen of Pembroke, Arthur P. Boyle Chairman, Donal P. Anderson, Vice Chair, Willard J. Boulter, Jr., Clerk, Lewis W. Stone, Selectman, Daniel W. Trabucco, Selectman, issued on the 20th day of October by Arthur P. Boyle, a Constable showing the Warrant had been posted at the Town Office Building, Pembroke Center Post Office, Pembroke Center Library, North Pembroke Post Office, Bryantville Post Office and the County Corner Store. Checkers appointed by the Selectmen were Stephanie Callanan, Janet Fahey, Karen Segal, Mary Teevens and Mary Quill who reported 275 voters in attendance. Tellers sworn in by the Moderator were Sandra Damon, Cheryl Nogler, Gail Sim and Marilyn Zechello.

The meeting was called to order with Eagle Scouts Stephen Carita, Matthew Flynn, Christopher King, Nicholas O'Melia and Andrew Wall presenting the colors and leading those in attendance in the Pledge of Allegiance. The Scouts proudly represent Troop's 43 and 105.

The Moderator asked that a moment of silence be observed in memory of Pamela Rowell, past Director of Recreation, Wilson Whittaker, 20 year member and past Chairman of the Board of Health, and Lee Miller wife of former Selectmen Edward Miller.

It was also noted that both current State Representative Daniel Webster, and past Representative Charles Mann were in attendance.

A vote was passed to give the Moderator authority to determine that a 2/3rds vote has been achieved.

A motion was made to allow the following non-residents and non-registered voters to enter and address the Special Town Meeting.

Joel Bard, Town Counsel
Edwin J. Thorne, Town Administrator
J. Michael Buckley, Town Accountant

Action	Article	Action	Article
1	18	15	2
2	11	16	25
3	21	17	5
4	10	18	4
5	26	19	16
6	24	20	22
7	23	21	14
8	20	22	15
9	1	23	13
10	17	24	19
11	12	25	8
12	27	26	7
13	3	27	6
14	9		

ACTION 1 - ARTICLE 18: To see if the Town will vote to adopt and approve the following recommendations of the Community Preservation Committee for Fiscal Year 2010, and to see if the Town will vote to implement such recommendations by appropriating a sum or sums of money from the Community Preservation Fund. Each recommendation is to be voted on individually.

Recommendation A: That the sum of \$46,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Community Housing reserve, be appropriated to enable the Pembroke Housing Authority to purchase and install seventeen (17) automatic door operators at MacDonald Way and Kilcommons Drive, or take any other action relative thereto. Any funds not used shall be returned to the Community Housing Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation A of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$46,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund.

SECONDED AND SO VOTED

MAJORITY

Recommendation B: That the sum of \$20,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Community Housing reserve, be appropriated to fund a 'Contract Consultant' position, to be known as an "Affordable Housing Specialist," including start up administrative costs, or take any other action relative thereto. Any funds not used shall be returned to the Community Housing Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation B of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$20,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund.

SECONDED AND SO VOTED

MAJORITY

Recommendation C: That the sum of \$20,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Undesignated Reserve, be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Historical Society for the continuation (Phase II) of the project to renovate The Friends Meeting House, located on the corner of Washington Street and Church Street (Routes 53 and 139), or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation C of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$20,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund.

SECONDED AND SO VOTED

MAJORITY

Recommendation D: That the sum of \$18,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Historical Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the Pembroke Historical Society for the purchase and installation of a climate control system with dehumidifier to protect the historical artifacts and documents contained within the Pembroke Historical Society Museum located on Center Street, or take any other action relative thereto. Any funds not used shall be returned to the Historical Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation D of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$18,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund

SECONDED AND SO VOTED

MAJORITY

Recommendation E: That the sum of \$25,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to Lydia Drake Library Association to remove vinyl siding and replace with clapboard in keeping with historic guidelines and remove and replace rotted trim on the Lydia Drake Library located on High Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation E of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$25,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund

SECONDED AND SO VOTED

MAJORITY

Recommendation F: That the sum of \$25,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the Ladies Sewing Circle Association to repair/restore and replace if needed, clapboard on the entire building as well as paint the exterior of the building in keeping with historic guidelines on the Ladies Sewing Circle building owned by The First Church of Pembroke located at 110 Center Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation F of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$25,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund

SECONDED AND SO VOTED

MAJORITY

Recommendation G: That the sum of \$7,500.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Undesignated Reserve Fund, be appropriated for the preservation of historic resources and that said funds be granted to the East Pembroke Community Club to replace roof and relish chimney in keeping with historic guidelines at the East Pembroke Community Club located at 27 Taylor Street, or take any other action relative thereto. Any funds not used shall be returned to the Undesignated Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation G of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$7,500.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund

SECONDED AND SO VOTED

MAJORITY

Recommendation H: That the sum of \$10,000.00 from Fiscal Year 2010 Community Preservation Fund revenues, designated as Open Space Reserve, be appropriated for the preservation of Open Space and Recreation and that said funds be granted to the Community Preservation Committee to obtain a conservation deed restriction for the so-called "Andruk Bog" property in keeping with the state requirements (Department of Revenue) when using Community Preservation Act funds to purchase land, or take any other action relative thereto. Any funds not used shall be returned to the Open Space Reserve.

Submitted by the Community Preservation Committee

Moved by Mark Ames That the Town Vote to adopt and approve Recommendation H of the Community Preservation Committee for the Fiscal Year 2010 for the Purpose printed in the warrant and that the Town Appropriate \$10,000.00 from the Community Preservation Fund, Community Housing reserve, to support community housing: and further, that any unspent funds shall be returned to the Community Housing Reserve Fund

SECONDED AND SO VOTED

MAJORITY

ACTION 2 - ARTICLE 11: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$21,810.85 to be added to the amounts voted under Article 8 of the April 28, 2009 Special Town Meeting for the Town's Special Purpose Stabilization Fund, or take any other action relative thereto.

Submitted by the Town Accountant

Moved by Stanley Carita To transfer \$21810.85 from surplus revenue to be added to the amounts voted under Article 8 of the April 28, 2009 Special Town Meeting for the Town's Special Purpose Stabilization Fund.

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 3 - ARTICLE 21: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow, and/or raise and appropriate, and/or transfer from available funds \$120,000.00 for the erection of lights at the Pembroke High School Football Field, or take any other action relative thereto.

Submitted by the Pembroke Recreation Commission

Moved by Gregory Hanley That \$120,000.00 is appropriated for the erection of lights at the Pembroke High School Football Field; and that to meet the appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$12,0000.00 under Chapter 44 of the General Laws or any other enabling authority; and that while such borrowing shall constitute a general obligation of the Town, it is the intention of the Town to pay the principal of and interest on such borrowing from Recreation Commission revenues.

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 4 - ARTICLE 10: To see if the Town of Pembroke will vote to transfer from Assessors' Overlay Surplus the sum of \$7,900.00 for the purpose of acquiring GIS software to run in conjunction with the town's Patriot CAMA system, or take any other action thereto.

Submitted by the Board of Assessors

Moved by Elizabeth Bates To appropriate and transfer \$7.900.00 from the Overlay Surplus account to the Board of Assessors' FY20 expense budget for the purchase of GIS software to run in conjunction with the town's Patriot CAMA system.

SECONDED AND SO VOTED

MAJORITY

Moderator Steve Dodge requested that article 26 be taken out of order and acted upon following article 10.

SECONDED AND SO VOTED

MAJORITY

ACTION 5 - ARTICLE 26: To see if the Town will vote to raise, appropriate, transfer from available funds, accept gifts, and authorize the Treasurer to borrow, with the approval of the Board of Selectmen, the sum of \$806,342 for the purpose of constructing recreational facilities at the Mattakeesett Municipal Athletic Fields complex, and that the Board of Selectmen be authorized to file on behalf of the Town, any of all applications deemed necessary for grants and/or reimbursements from the Commonwealth of Massachusetts deemed necessary under the Parkland Acquisition and Renovation for Communities (PARC Act, Chapter 933 Acts of 1977, as amended) and/or any others in any way connected with the scope of this article, and that the Town and the Board of Selectmen be authorized to enter into all agreements and execute any and all instruments as may be necessary on behalf of the Town of Pembroke, or take any action relative thereto.

Submitted by the Town Administrator

Moved by Willard Boulter Jr. to be voted as printed above

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 6 - ARTICLE 24: To see if the Town will vote to transfer the care, custody, management and control of a parcel of land from the Town Administrator for tax title purposes to the Board of Selectmen for purposes of sale for affordable housing purposes subject to an affordable housing restriction, said parcel containing approximately 1 acre and shown as F3#5 Lot #1 on a plan of Land Pelham St. Lot 1, dated 9/23/2009, prepared by Surveying & Mapping Consultants, 170 Forbes Rd., Braintree, MA a copy of which is on file with the Town Clerk, being a portion of land described in Instrument of Tax Taking asking dated 12/15/1947 and recorded with Plymouth County Registry of Deeds in Book 1986, Page 112-115, and further subject to such additional terms and conditions, and for such consideration, which may be nominal consideration, as the Board of Selectmen deems appropriate, and to authorize the Board of Selectmen to accept an affordable housing restriction and enter into all agreements and execute any and all instruments as may be necessary to sell such property, or to take any other action relative thereto.

Submitted by the Affordable Housing Committee and Board of Selectmen

Moved By Hillary Wilson that the Town transfer, in accordance with MGL Chapter 40, Section 15, the care, custody, management, and control of a parcel of land, from the Town Administrator for tax-title purposes to the Board of Selectmen for sale for affordable-housing purposes in accordance with the description and terms printed in the warrant article.

SECONDED AND SO VOTED

MOTION LOST

ACTION 7 - ARTICLE 23: To see if the Town will vote to amend Section 38 of the Classification and Compensation By-Laws, by making the below listed changes to the Longevity Payment Schedule for regular full time employees; and further by adding the clause “regular part time employees with a workweek greater than or equal to 20 hours shall be eligible for longevity benefits on a pro-rated basis”, and to fund such amendments, raise and appropriate and/ or transfer from available funds the sum of \$ 3,500, or take any other action relative thereto.

<u>Years of Services</u>	<u>Present Longevity Payment</u>	<u>Proposed Longevity Payment</u>
5	\$50	\$275
10	\$150	\$375
15	\$200	\$425
20	\$250	\$475
25	\$300	\$525
30	\$350	\$575
35	\$ 0	\$625
40	\$ 0	\$675

Submitted by the Town Accountant

Moved by Donal Anderson that the town vote to amend Section 38 of the Classification and Compensation By-Laws by making the changes to the Longevity Payment Schedule as printed in the warrant article for regular full-time employees, as printed in the warrant, and by adding the clause “regular part-time employees with a work week grater than or equal to 20 hours shall be eligible for longevity benefits on a pro rated basis’: and to fund such changes by transferring the sum of \$3,500.00 from surplus revenue: and further, to authorize the Town Accountant to allocate said sums to the appropriate departmental budgets.

SECONDED AND SO VOTED

PASSED
78 YES 69 NO

ACTION 8 - ARTICLE 20: To see if the Town will vote to raise and appropriate, transfer from available funds, and/or borrow the sum of \$222,500.00 for repairs to and reconstruction of the West Elm Street Water Tank, or take any action relative thereto.

Submitted by the DPW Commissioners

Moved by James Kilcommons That \$222,500.00 is appropriated for repairs to and reconstruction of the West Elm Street Water Tank, consisting of the painting of the exterior thereof; that to meet this appropriation, the treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$222,500.00 under Chapter 44 of the General Laws of any other enabling authority; and that while such borrowing shall constitute a general obligation of the Town, it is the intent of the Town to pay the principal of and interest on such borrowing from water revenues.

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 9 - ARTICLE 1: To see if the Town will vote to raise and appropriate, transfer from available funds and/or authorize the Treasurer to borrow, a sum or sums of money, to be expended for capital projects and/or equipment in accordance with the following capital budget schedule which is incorporated by reference herein, or take any other action relative thereto.

DEPARTMENT	PROJECT	REQUEST	FUNDING	RECOMMENDATION
Fire Dept.	Heating System - HQ	\$ 35,000	Borrow	
Police Dept.	Vehicles (2)	\$ 75,000	Borrow	
Town Hall	Portico Roof/Painting	\$ 15,000	Borrow	
Library	Roof Top AC	\$ 15,000	Borrow	
Library	Water Heater	\$ 5,000	Borrow	
DPW	Roadside Mower	\$160,000	Borrow	
DPW	Street Signs	\$ 10,000	Borrow	

Submitted by Various Town Departments

Moved by Linda Peterson that \$315,000.00 is appropriated to fund the above capital projects and equipment. And that to meet this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$315,000.00 under Chapter 44 of the General Laws or any other enabling Authority

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 10 - ARTICLE 17: To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke, Section V – Special Provisions, Standards and Procedures, to replace the Board of Selectman with the Inspector of Buildings/Zoning Enforcement Officer as the permitting granting office, as follows:

- In Section V.1.C.1., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.C.3., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer” and replace “board” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.C.4., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer.”
-
- In Section V.1.D.2., in the second sentence, replace “board of selectmen may in its discretion” with “Inspector of Buildings/Zoning Enforcement Officer may in

- his/her discretion" and replace "board" with "Inspector of Buildings/Zoning Enforcement Officer"; in the third sentence, replace "board of selectmen" with "Inspector of Buildings/Zoning Enforcement Officer" and replace "board" with "Inspector of Buildings/Zoning Enforcement Officer."

- In Section V.1.E.3., replace "board of selectmen" with "Inspector of Buildings/Zoning Enforcement Officer" and replace "board" with "Inspector of Buildings/Zoning Enforcement Officer."
- In Section V.1.F.1., in the second sentence, replace "board of selectmen" with "Inspector of Buildings/Zoning Enforcement Officer" and replace "board" with "Inspector of Buildings/Zoning Enforcement Officer."
- In Section V.1.I.1.c., replace "board of selectmen" with "Inspector of Buildings/Zoning Enforcement Officer."
- In Section V.1.K.1., in the first sentence, replace "board of selectmen" with "Inspector of Buildings/Zoning Enforcement Officer" and replace "board of selectmen" with "Inspector of Buildings/Zoning Enforcement Officer."
- In Section V.1.L.1., in the last sentence, replace "Building Inspector" with "Inspector of Buildings/Zoning Enforcement Officer."

Or take any action relative thereto.

Submitted by the Pembroke Zoning Board of Appeals

Moved by George Verry that the Town amend the Zoning Bylaws of the Town of Pembroke, Section V – Special Provisions, Standards and Procedures as printed in the Warrant.

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 11 - ARTICLE 12: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$10,947. to be added to the amounts voted under Article 3 of the April 28, 2009 Annual Town Meeting under Recreation Commission Wages and Salaries, or take any other action relative thereto.

Submitted by the Town Accountant

Motion by Marie Stanton to Indefinitely Postpone
SECONDED AND SO VOTED

MAJORITY

ACTION 12 - ARTICLE 27: To see if the Town will vote to raise and appropriate, transfer from available funds and/or borrow the sum of \$98,500. to be added to the amount voted under Article 1 of the December 1, 1998 special Town Meeting, for the final payment for the construction of the North Pembroke Elementary School, or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Benjamin Bastianelli That \$98,500.00 is appropriated to be added to the amount appropriated under Article 1 of the warrant for the December 1, 1998 special town meeting for the final payments for the construction of the North Pembroke Elementary School, including costs related to any borrowing incurred for such project; and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$98,500.00 under Chapter 44 of the General Laws or any other enabling authority.

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 13 - ARTICLE 3: To see if the Town will vote to authorize the below listed transfers to supplement Fiscal Year 2010 appropriations, or take any other action relative thereto:

<u>Transfer to</u>	<u>Amount</u>	<u>Transfer From</u>
Fire Dept. Overtime	\$23,063.	Fire Dept. Salaries
Elections	\$28,320.	Available funds

Or take any other action relative thereto.

Submitted by the Town Accountant

Moved by Anne Marie Stanton to transfer \$23,063.00 from the FY10 line item for Fire Department Overtime; and to transfer \$28,320.00 from surplus revenue to the FY10 Election budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 14 - ARTICLE 9: To see if the Town will vote to borrow and appropriate the sum of \$200,000.00 for the purpose of continuing the program of financing the following water pollution abatement facility projects: repair, replacement and/or upgrade of septic systems, pursuant to agreements with the Board of Health and residential property owners, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that in order to meet said appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$200,000.00 and issue bonds or notes therefore under G.L.C.111, Sec. 127B1/2 and/or Chapter 29C of the General Laws; that project and financing shall be repaid by the property owners, in accordance with those agreements, but such bonds or notes shall be general obligations of the Town; that the Treasurer with the approval of the Board of Selectmen is authorized to

borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the trust and otherwise contract with the trust and the Department of Environmental Protection with respect to such loan and for any Federal or State Aid available for the projects or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the projects and to take any action necessary to carry out the projects, or take any action relative thereto.

Submitted by the Board of Health

Moved by Thomas Pugliese to be voted as printed above
SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 15 - ARTICLE 2: To see if the Town will vote to transfer from available funds a sum of money to provide for the unpaid bills from prior fiscal years listed below, or take any other action relative thereto:

Vendor	Department	Amount Fiscal Year
--------	------------	--------------------

Or take any other action relative thereto.

Submitted by the Town Accountant

Motion by Stanley Carita to indefinitely postpone
SECONDED AND SO VOTED

MAJORITY

ACTION 16 - ARTICLE 25: To see if the Town will amend the General Bylaws, Article XX, Police Regulations, to insert new Section 20 to regulate video surveillance of private property:

No person shall use surveillance equipment to film, tape or otherwise video record without permission private property owned by another. No person shall create a nuisance with surveillance equipment aimed at or in such a way to include an abutting neighbor's property without said neighbor's permission. No surveillance equipment shall be allowed on a public street for the purpose of filming, taping or otherwise video record a private residence without the permission of the owner of said residence. Law enforcement officials and licensed investigators are exempt from this section. Anyone violating this by law shall be subject to fines of \$ 50 per day pursuant to Article XXVIII of this Bylaw. Or take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Arthur Boyle That the Town amend the General Bylaws, Article XX Entitled "Police Regulations:, by inserting a new Section 20 to regulate video surveillance of private property as printed in the Warrant Article.

SECONDED AND SO VOTED

MOTION LOST

ACTION 17 - ARTICLE 5: To see if the Town will vote to amend schedules A, B and C of the Classification and Compensation By-laws according to the schedules listed below and to raise and appropriate, transfer from available funds, or otherwise provide a sum of money to fund any changes, or take any other action relative thereto.

**SCHEDULE A
CLASSIFICATION OF APPOINTED POSITIONS**

ALL DEPARTMENTS

<u>Title</u>	<u>Compensation Schedule</u>
Police Chief	SA-2
Fire Chief & Forest Warden	SA-3
Lieutenant (Fire) Captain (Fire)	SA-5
Call Firefighters	SA-6
DPW Director	SA-7
Treasurer/Collector	SA-8
Youth Services Librarian	SA-11
Assistant Librarian	SA-12
Associate Librarian II	SA-13
Associate Librarian I	SA-14
Coordinator/Director of Recreation	SA-15
Building Inspector/Zoning Agent	SA-16
Deputy Fire Chief	SA-17
Animal Control Officer	SA-18
Executive Assistant	SA-19
Lieutenant/Assistant to Police Chief	SA-20
Chief Assessor/Appraiser	SA-21
Director of Planning & Community Development	SA-22
Planning Board Assistant	SA-23
Assistant DPW Superintendent	SA-24
Library Director	SA-27
Health Agent	SA-28
Council on Aging Director	SA-29

ANNUAL SALARY SCHEDULE A
EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

SA	MINIMUM		2 ND YEAR		MAXIMUM	
	Current	Proposed	Current	Proposed	Current	Proposed
2	85,053	86,329	90,110	91,463	95,469	96,901
3	85,053	86,329	90,110	91,463	95,469	96,901
5					460	467
6 If 80% Drills Attended					350	355
7	85,293	86,572	87,642	88,957	92,025	93,405
8	69,878	70,926	73,372	74,473	77,087	78,243
11	40,467	41,074	44,384	45,050	48,350	49,075
12	12,761	12,952	13,084	13,280	15,125	15,352
13	35,100	35,627	36,850	37,403	38,589	39,168
14	31,191	31,659	32,839	33,332	34,077	34,588
15	44,548	45,216	47,065	47,771	49,417	50,158
16	57,888	58,756	59,335	60,225	60,818	61,730
17	70,728	71,789	74,926	76,050	79,745	80,941
18	32,190	32,673	35,902	36,441	39,511	40,104
19	44,651	45,321	46,511	47,209	49,038	49,774
20	71,080	72,146	75,259	76,388	80,137	81,339
21	69,878	70,926	73,372	74,473	77,087	78,243
22	53,641	54,446	57,718	58,584	61,710	62,636
23	41,410	42,031	43,472	44,124	45,565	46,248
24	57,643	58,508	61,663	62,588	65,013	65,988
27	56,412	57,258	63,205	64,153	66,640	67,640
28	49,602	50,349	51,135	51,902	53,832	54,639
29	46,000	46,690	48,300	49,025	50,715	51,476

**ANNUAL SALARY SCHEDULE B
APPOINTED PART TIME OFFICERS AND EMPLOYEES
ANNUAL SALARY EFFECTIVE
JULY 1, 2009 THROUGH JUNE 30, 2010**

	Current	Proposed
Town Accountant	40,723	41,334
Civil Defense Director	2,360	2,395
Inspector of Weights & Measures	5,559	5,642
Herring Fisheries Superintendent	2,371	2,407
Veterans Agent	14,345	14,560
Animal Inspector	6,104	6,196
Wiring Inspector	24,006	24,390
Assistant Wiring Inspector	4,553	4,621
Plumbing Inspector	11,812	11,989
Gas Inspector	11,812	11,989
Town Landing Administrator	1,898	1,926
Conservation Agent	29,348	29,788
Summer Playground Director	6,003	6,093
Assistant Summer Playground Director	4,074	4,135
Assistant Town Accountant	33,888	34,396

SCEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

<u>Title</u>	<u>Compensation Schedule</u>
Matron	SC-1
Patrolman - Permanent Intermittent	SC-1
Patrolman - Special	SC-2
Summer Playground Counselor (Recreation Dept.)	SC-3
After School Counselor (Recreation Dept.)	SC-3
Basic Recycling Attendant	SC-3
Senior Aide – Council on Aging	SC-3
Part-time Laborer	SC-4
Call Firefighter	SC-5
Diver	SC-6
Building Committee Assistant (Part-time)	SC-8
Custodian	SC-9
Election Workers, Census Workers and Board of Registrars	SC-10
Senior Clerk	SC-11
Junior Clerk	SC-12
Typist - part-time	SC-13
Council on Aging Drivers	SC-13
Maintenance Person (Part-time)	SC-13
Library Aide	SC-14
Lifeguard	SC-15
Water Safety/Lifeguard Training Instructor	SC-16
Director/Water Safety Instructor	SC-17
Head Life Guard/Water Safety Instructor	SC-18
Extra Help – Assessors Measurer	SC-19
Summer Head Counselor (Recreation Dept.)	SC-19
After School Head Counselor (Recreation Dept.)	SC-19
Extra Help – Assessors Lister	SC-20
Water Safety Instructor Aide	SC-21
Alternate Building Inspector	SC-22
Program Instructor	SC-23*
Library Page	SC-24
Recycling Attendant	SC-25
Zoning Board Assistant	SC-27
Recycling Supervisor	SC-28
Principal Clerk	SC-29
Senior Aide – Council on Aging	SC-29
Assistant to the Conservation Commission	SC-30

*SC 23 is a flexible rate based on approval by the Wage & Personnel Board (Art #37 ATM 4/01)

SCHEDULE C
FULL TIME/PART TIME HOURLY WAGE SCHEDULE
EFFECTIVE JULY 1, 2009 THROUGH JUNE 30, 2010

SC	Minimum		2 nd Year		Maximum	
SC	Current	Proposed	Current	Proposed	Current	Proposed
1	21.05	21.37	23.25	23.60	26.32	26.71
2	21.05	21.37	23.25	23.60	26.32	26.71
3	8.70	8.83	9.13	9.27	9.58	9.72
4	16.01	16.25	17.05	17.31	18.13	18.40
5	18.10	18.37	18.10	18.37	18.10	18.37
6					24.50	24.87
8					18.66	18.94
9	15.98	16.22	17.77	18.04	19.26	19.55
10					11.77	11.95
11	15.22	15.45	16.22	16.46	17.22	17.48
12	12.12	12.30	13.17	13.37	14.19	14.40
13	10.70	10.86	11.23	11.40	11.77	11.95
14	12.12	12.30	13.09	13.29	14.20	14.41
15					11.09	11.26
16					12.43	12.62
17					13.75	13.96
18					12.97	13.16
19					10.40	10.56
20					13.85	14.06
21					10.90	11.06
22					22.30	22.63
23					16.22	16.46
24	9.30	9.44	9.76	9.91	10.27	10.42
25	9.80	9.95	10.28	10.43	10.80	10.96
27	18.89	19.17	19.88	20.18	20.82	21.13
28	12.62	12.81	13.24	13.44	13.89	14.10
29	15.33	15.56	16.23	16.47	17.16	17.42
30	18.53	18.81	19.50	19.79	20.40	20.71

Submitted by the Board of Selectmen

Moved by Dan Trabucco That the Town amend Schedules A, B and C of the Classification and Compensation By-laws as printed in the annual warrant and by adding to "Annual Salary Schedule B:" the position of Landfill Manager with the current salary of \$35,000.00 and a proposed salary of \$35,525.00 and further, to fund such amendment that the sum of \$31,040.00 be transferred as follows: \$28,734.00 from free cash, \$1295.00 from trash revenue, and \$1,011.00 from water revenue

SECONDED AND SO VOTED

PASSED
77 YES 40 NO

ACTION 18 - ARTICLE 4: To see if the Town will vote to transfer from available funds, or otherwise provide a sum of \$54,591.00 for the purpose of funding any new collective bargaining agreements, or to take any other action relative thereto.

Submitted by the Board of Selectmen

Moved by Donal Anderson that the sum of \$54,591.00 be appropriated to fund contracts negotiated between the Town of Pembroke and local bargaining units by transferring said amount from surplus revenue; and further, to authorize the Town Accountant to allocate said sums to the appropriate FY10 departmental budgets as follows:

Pemborke Police Union

Massachusetts Coalition of Police \$28,702.00

American Federation of State, County and
Municipal Employees (Clerical) \$14,773.00

American Federation of State, County and
Municipal Employees (DPW) \$11,116.00

SECONDED AND SO VOTED

MAJORITY

ACTION 19 - ARTICLE 16: To see if the Town will vote to amend the Zoning Bylaws for the Town of Pembroke in the manner described below, or, to see if the Town will vote to take any action relative thereto:

10. BODY ART ESTABLISHMENTS

A. Purpose and Intent:

It is the purpose of this section to regulate the application of Body Art within the Town of Pembroke and to provide for the health, safety, interest and general welfare of the citizens of Pembroke.

B. Definitions:

Body Art: The practice of physical body adornment by permitting establishments and practitioners using, but not limited to, the following techniques: body piercing (excluding piercing of the earlobe with a pre-sterilized single-use stud-and-clasp system manufactured exclusively for ear piercing), tattooing, cosmetic tattooing,

branding, and scarification. This definition does not include practices that are

considered medical procedures by the Massachusetts Board of Registration in Medicine, such as implants under the skin, which are prohibited.

Body Art Establishment: A location, place, or business, whether public or private, where the practices of Body Art are performed, whether or not for profit.

C. Special Permit Required:

1. A Body Art Establishment shall only be permitted in the Town of Pembroke within the Adult Use District (as described in Section III (11)), subject to issuance of a Special Permit under this Section.
2. For the purposes of this Section, the Zoning Board of Appeals shall be the Special Permit Granting Authority (SPGA). The SPGA may grant a Special Permit only if it finds that the proposed use complies with the provisions of this bylaw.

D. Additional Dimensional Requirements for Body Art Establishments:

1. Each Body Art Establishment shall not be located within eight hundred (800) feet of any other Body Art Establishment.
2. No Body Art Establishment shall be located within five hundred feet of the Residence A Zoning District.

E. Additional Requirements & Provisions for Body Art Establishments:

1. Body Art Establishments shall not be considered a Home Occupation as defined in Section IV, Residence District A (3).
2. Body Art Establishment shall not be located in any residence or in any establishment where liquor is sold or consumed or as an accessory use to any other use permitted in this Bylaw.
3. Body Art Establishments shall in no case operate between the hours of 10:00 p.m. and 10:00 a.m.
4. Notwithstanding any other section of the Bylaw, Body Art Establishments shall provide for a minimum of four parking spaces.
5. Body Art Establishments shall not be operated without a valid permit from the Board of Health
6. All exterior building openings, entries and windows shall be screened in such a manner as to prevent the public's view of the interior from any public or private way or from any abutting property.

F. Severability

1. Each provision of this bylaw shall be construed as separate. In any provision, sentence or clause or phrase thereof shall be held invalid for any reason, the remainder of that section and all other sections shall continue in full force and effect.

Submitted by the Inspector of Buildings

Motion by Gregg Hanley to indefinitely postpone
SECONDED AND SO VOTED

MAJORITY

ACTION 20 - ARTICLE 22: To see if the Town will vote to authorize reductions in the below listed accounts in the Solid Waste budget voted under Article 3 of the April 28, 2009 Annual Town Meeting, or take any other action relative thereto.

	<u>Voted</u>	<u>Amended</u>
Wages and Salaries	119,184.	119,184.
General Expenses	9,300.	9,300.
Landfill Costs	48,800.	48,800.
Solid Waste Disposal	1394,000.	1369,000.

Submitted by the Town Accountant

Moved by Donal Anderson That the Town amend the FY10 operating budget of the Solid Waste Department, voted under Article 3 of the April 28, 2009 Annual Town Meeting, by reducing said budget by \$25,000.00 as printed above

SECONDED AND SO VOTED

MAJORITY

ACTION 21 - ARTICLE 14: To see if the Town will vote to accept as a Town Way, Deerfield Lane and Great Rock Road as shown on the street layout plan entitled Deerfield Farm dated August 5, 2009 prepared by Merrill Associates, Inc., and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all easements and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Submitted by the Pembroke Planning Board

Moved by Paul Whitman that the Town accept Deerfield Lane and Great Rock Road as Printed in the warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 22 - ARTICLE 15: To see if the Town will vote to accept as a Town Way, Pratt Farm Lane as shown on the street layout plan entitled Pratt Farm Lane dated October 27, 2008 prepared by Keefe Associates, and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all easements and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Submitted by the Pembroke Planning Board

Moved by Joseph Mulkern that the Town accept Pratt Farm Lane as printed in the Warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 23 - ARTICLE 13: To see if the Town will vote to accept as a Town Way, Edward Drive and Rebecca Road as shown on the street layout plan entitled Cranberry Meadows II, dated August 10, 2005 and revised on August 14, 2007 and October 4, 2007 prepared by Robert C. Bailey Co, and to see if the Town will further vote to authorize the Board of Selectmen to accept any and all easements and appurtenances to use said street for all purposes for which public ways are used in the Town; or take any other action relative thereto.

Submitted by the Pembroke Planning Board

Moved by Andrew Wandell that the Town accept Edward Drive and Rebecca Road as printed in the Warrant.

SECONDED AND SO VOTED

MAJORITY

ACTION 24 - ARTICLE 19: To see if the Town will vote to Authorize the Board of Selectmen and/or Conservation Commission to enter into a lease agreement for a communications facility to be located on the Birch Street Park property and to further authorize the Board of Selectmen to file special legislation, if required, under Article 97 of Massachusetts Constitution authorizing said lease.

Submitted by the Town Administrator

Moved by Willard Boulter to be voted as printed above

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 25 - ARTICLE 8: To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of \$25,000.00 to be added to the Stabilization Fund, or take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Marie Peeler to transfer \$25,000.00 from surplus revenue to the Stabilization fund.

SECONDED AND SO VOTED

PASSED 2/3 VOTE

ACTION 26 - ARTICLE 7: To see if the Town will vote to transfer from surplus revenue and/or other available funds the sum of \$746,244 to reduce the tax rate for the Fiscal Year 2010, or take any other action relative thereto.

Submitted by the Town Accountant

Moved by Benjamin Bastianelli to reduce the tax rate by transferring \$746,244.00 from surplus revenue as follows:

To transfer the sum of \$621,855.00 to offset the FY 09 snow and Ice deficit;

To transfer the sum of \$35,000.00 to offset the overestimate of FY10 new growth revenue;

To transfer the sum of \$89,369.00 to offset the deficit balance in the FY10 operating Budget.

SECONDED AND SO VOTED

MAJORITY

ACTION 27 - ARTICLE 6: To see if the Town will vote to raise and appropriate and/or transfer from available funds \$157,775. to be added to the amount voted in Article 16 of the November 4, 2003 Special Town Meeting to fund Separation Pay Benefits, or to take any action relative thereto.

Submitted by the Board of Selectmen

Moved by Lewis Stone to transfer \$157,775.00 from surplus revenue to the appropriation voted under Article 16 of the November 4, 2003, Special Town Meeting to provide separation-pay benefits to employees who retire or leave the service of the Town

SECONDED AND SO VOTED

MAJORITY

A MOTION WAS MADE TO ADJOURN AT 11:30 P.M. WITHOUT TIME DATE OR PLACE

SECONDED AND SO VOTED

MAJORITY

MARRIAGES RECORDED IN PEMBROKE 2009

DATE	NAME	TOWN	NAME	TOWN
1/1/2009	Jeffery Joseph Slys	Pembroke	Michelle Renee' Provitalia	Pembroke
1/3/2001	Barry James Standish	Pembroke	Michael Phillip Jenks	New York
2/9/2009	Paul William Januszewski	Weymouth	Melana Darlene Johnson	Falmouth
2/14/2009	Noah Joseph Eng	Boston	Janine Dorothy Cowdwn	Salem
3/28/2009	Aaron Daniel Sesin	Boston	Mattie Elizabeth Tigges	Quincy
3/30/2009	Robert Martin Curley	Needham	Lynne Mary Fosdick	Boston
4/18/2009	Brendan John Meeham	White Plains	Michelle Lynn Burns	New York
4/9/2009	Taylor Marc Thompson	Stoughton	Debra Kathryn Silk	Keen
4/19/2009	Barry Patrick Hunt	Weymouth	Soraya Iliyana Rosenfield	Montreal
4/24/2009	Paul Daniel Luttis	Pembroke	Rebecca Dawn Johnson	Houston
5/9/2009	Joseph Frank Federl	Cleveland	Janice Elaine Richards	Weymouth
5/10/2009	Dale Norman Potter	Quincy	Nancy Marie Viles	Boston
5/23/2009	Daniel Mark Pickett	Canton	Shannon Dianne Smith	Bridgewater
5/29/2009	Justin Matthew O'Leary	Falmouth	Heather Dawn Cromwell	Stoughton
6/6/2009	Matthew Robert Kennerson	Weymouth	Stephanie Lee Savoy	Weymouth
6/17/2009	Christopher Murray VanSchenkBrill	Philadelphia	Lindsay Marie VanRiper	Quincy
6/18/2009	Kaeith LeRoy Allerton	Council Bluffs	Rebecca Jean Noble	Omaha
6/20/2009	Ariel Balbino Temponi	Governador Valadares	Kathleen Ann Broderick	Brockton
6/20/2009	Michael Christopher Brown	Brockton	Melinda Virginia Davenport	Boston
6/26/2009	Robert Francis Doleski	Hudson	Laura Anne Reed	Weymouth
6/27/2009	Brian Vincent Numm	Weymouth	Lynsey Allison Baker	Plymouth
7/4/2009	James Franklin Watson Jr	Winthrop	Heather Lynn Whitt	Dayton
7/4/2009	Robert Charles MacMillan	Williamsport	Jacqueline Burns	Bronx
7/11/2009	Norman Banks White IV	Weymouth	Kaitlin Elizabeth Zaval	Quincy
8/1/2009	Kevin Francis Johnson	Waymouth	Karen Marie Randell	Westbrook
8/1/2009	Paul Alfonso Giacoia	Danbury	Erin Helen Lawler	Quincy
8/2/2009	Kasey Robert Stankewicz	Brighton	Pui Alda Koo	Hong Kong
8/8/2009	Brian Neal Ahistedt	Weymouth	Angela Raquel Healy	Boston
8/8/2009	Michael Gary Melanson	Stoughton	Lisa Marie Daigle	Concord
8/9/2009	Erin William Bunker	Newton	Holly Ann Farris	Pembroke
8/14/2009	Alfred Michale Kemp	Norwood	Catherine Ellen Durand	Brockton
8/15/2009	Cathy Elizabeth Lewis	Quincy	Ann Marie Malinowski	Norwood
8/20/2009	Thomas James Flaherty	Boston	Hilary Anne Fahy	Boston

8/21/2009	Nyan Jonathan Baar	Dallas	TX	Amanda Miriam Ramsey	Boston	
8/22/2009	David Joseph Munstis	Weymouth		Nicole Marie Cook	New Bedford	
8/22/2009	Jason Burton Cook	Plymouth		Lori Ann Murphy	Stoneham	
8/28/2009	Francis Edmund Graves	Etobicoke Ontario	CN	Pamela Ann Jameson	Weymouth	NY
8/28/2009	Jeffrey Scott Sullaway	Lynn		Kathleen Mayer	Binghamton	MA
8/29/2009	Wesley John Dudovicz	Boston		Bridget Jean Ferrell	Stoughton	
9/5/2009	Jon Patrick Mc Mullen	Weymouth		Cody Marie Sibley	Brockton	
9/12/2009	Adrian Steven vonAhrensburg	Seeize	GR	Andrienne Michelle Rosa	Brockton	
9/12/2009	Charles Waldron Adams IV	Weymouth		Sara Marie Cotez	Plymouth	
9/12/2009	Robert James Tripodi	Poughkeepsie	NY	Debra Dawn Mack	Plainfield	NJ
9/19/2009	Anthony Steven Demaio	Bangor	ME	Angela Marie Ellis	Weymouth	
9/19/2009	James Arron Roberson	Boston		Carole Ann Casby	Somerville	
9/19/2009	Matthew James Bevins	Rockville	CT	Jamie Lee Marcus	Worcester	
9/19/2009	Michael Francis Solimini	Boston		Nichole Marie Denoncourt	Plymouth	
9/26/2009	Matthew Michale Brennick	Portland	ME	Elizabeth Erin White	Boston	
9/27/2009	Adam Brent Ceglarski	Falmouth		Annina Paola Malone	Boston	
10/3/2009	Christopher James Clark	Pierce County	WA	Chrystal Ann Merrill	New Bedford	
10/3/2009	Jonathan Jacob Butman	Quincy		Cara Marie Reading	Weymouth	
10/3/2009	Thomas Edward Walsh III	Boston		Jessica Rose Bearce	Weymouth	
10/3/2009	William Albert Rollock	Quincy		Anne Marie Carpenito	Brighton	
10/9/2009	Adam Lawrence Weisel	Englewood		Karen Elizabeth Savage	Dorchester	
10/10/2009	Brian Manuel Bruzzese	Quincy		Danielle Katryn Jones	Wareham	
10/10/2009	James matthew Foley	Boston	NJ	Laurel Ann Christie	Weymouth	
10/10/2009	Matthew John Ferreira	New Bedford		Lindsey Ann Boyd	Weymouth	
10/16/2009	Dani Jesse McKenney	Newton		Caitlin Murphy	Quincy	
10/16/2009	Mark Thomas Guinello	Boston		Larissa Ann Demeo	Lowell	
10/17/2009	Gregory Frederick Jones	Boston		Heather Elizabeth Kilduff	Falmouth	
10/17/2009	Jonathan Erich Scharath	Taunton		Michelle Marie Wilson	Nyack	NY
10/21/2009	Geoffrey Aaron Rauch	Stuvenville	OH	Kristen Marie Baldi	Cambridge	
10/24/2009	Michael Todd Towland	Fresno	CA	Maryclaire Ethel Bonville	Achushnet	
10/26/2009	David Clifton Johnson Jr	Pembroke		Laura Nicole Blanchard	Weymouth	
10/31/2009	Daniel Victor Llanes	Weymouth		Leah Michelle Roberts	Plymouth	
10/31/2009	David smith Burkhardt	Cambridge		Mary Elizabeth McPhearson	Boston	
11/4/2009	Brian Francis Hill	Weymouth		Kathriona Elizabeth O'Malley	Plymouth	
11/7/2009	Brendon Patrick McDougall	Boston		Christine Marie Donovan	Greenfield	
11/7/2009	Mark Gerard Turner	South Boston		Erin Elizabeth Fennessy	Dorchester	
11/7/2009	Timothy William Greay	Plymouth		Erica Delaney	Weymouth	

11/14/2009	Phillip Anthony Schweppenhauser	Albany	NY	Rebecca Ann Yeaton	Weymouth	
11/21/2010	Kevin C Waterhouse	Quincy		Karen Jennifer Snow	Attleboro	
11/21/2009	Timothy Wayne Keough	Weymouth		Caroline Elizabeth O'Down	Boston	
11/27/2009	Wilson Sheung-Chun Hsin	Hong Kong	CH	Furong Gardner	Chongging	CH
12/6/2009	Robert Francis Malone III	Boston		Katherine Ann Hartley	Weymouth	
12/12/089	Timothy Joseph Watson	Weymouth		Amber Marie Lienczewski	Saginaw	MI
12/23/2009	William Fredrick Lishman	Boston		Carol A Lishman	Brockton	
12/29/2009	John Paul Kaspar Jr	Wareham		Ashley Marie Brown	Weymouth	
12/31/2009	Mark Frederick Jackson	Weymouth		Sandra Gail Grupnick	Chicago	IL

REPORT OF THE BOARD OF REGISTRARS

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Board has met to register new voters before each Town Meeting and Election at date and time determined by State Law.

We would like to remind all residents that by State Law we must conduct a census each year beginning January 1st. Again this year we will be mailing census forms to each residence in town with a personal follow-up telephone or by visit to those who do not respond. Failure to respond may result in removal from the voting list.

Anyone wishing to register to vote may do so at the Town Clerk's Office during regular business hours and at special evening registration sessions that will be posted in each precinct's Post Office ahead of all Town Meetings and Elections.

Residents may register to vote by mail or at the Registry of Motor Vehicles and at certain agencies.

Precinct 1- Pembroke Town Hall
Precinct 2 & 4 Pembroke Middle School
Precinct 3 Bryantville Elementary School
Precinct 5 North Pembroke Elementary School

Town of Pembroke voter total sheet as of 12/30/2009

Grand Pre.	Democrat	Republican	Unenrolled	Total
1	684	393	1644	2721
2	669	341	1403	2413
3	629	354	1484	2467
4	617	357	1558	2532
5	591	360	1344	2295
TOTAL	3190	1805	7433	12428

Respectfully Submitted,
Marilyn Zechello, Chairman
Sandra Damon
Mary T Salters
Mary Ann Smith, Town Clerk

Annual Report of the Advisory Committee

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke

The Advisory Committee's major task is to submit a balanced budget at the annual town meeting in the spring for the following fiscal year. The committee also makes the majority of the motions on articles on the town meeting floor and makes recommendations for or against. This fiscal year's town budget was 50,884,238.00 dollars. The committee made recommendations on 26 articles on town meeting floor. The chairman would like to thank Ed Thorne and Mike Buckley for their assistance in supplying information for the town budget. The following is a list of supplemental transfers made by the committee from their Reserve Fund.

PEMBROKE FY09 RESERVE FUND TRANSFERS

DATE	DEPARTMENT	PURPOSE	AMOUNT	BALANCE
7/1/08	Appropriation			150,000.00
2/9/09	Town Clerk	Software bills	827.97	149,172.03
2/9/09	Fire Department	Call firemen	10,000.00	139,172.03
3/2/09	Board of Health	Clerical overtime	296.96	138,875.07
3/9/09	Disabilities Commission	Transportation - SSCAC	3,995.50	134,879.57
3/30/09	Board of Health	Clerical overtime	255.84	134,623.73
3/30/09	Disabilities Commission	Transportation - SSCAC	3,586.86	131,036.87
5/11/09	Town Hall Maintenance	March electric bill	1,841.09	129,195.78
6/1/09	Wiring Inspector	mileage & certifications	550.00	128,645.78
	Town Administrator	April gas bill	874.72	127,771.06
	Town Administrator	April electric bill	1,855.11	125,915.95
6/15/09	Town Administrator	BOH audit	3,923.50	121,992.45
	Community Center	Building repairs	5,950.71	116,041.74
	Recreation Commission	Replace pump for irrigation system	4,975.96	111,065.78
	Veterans' Agent	Veterans' benefits	6,000.00	105,065.78
	Board of Selectmen	Gas bill, outstanding May balance	471.27	104,594.51
6/29/09	Town Administrator	May electric bill	1,450.02	103,144.49
7/13/09	DPW	Unused vacation compensation	16.40	103,128.09
			46,871.91	
Turn back from reserve fund				103,128.09

Inter/Intradepartmental transfers (MGL C44 §33b) approved by Advisory Committee

Date	From	To	Amount
7/13/09	Town Accountant expense	Town Accountant - personal services	150.00
	Assessors' legal expense	Assessors' expenses	677.00
	Building Department personal services	Town Hall maintenance	1,000.00
	Police personal services	Police expenses	13,000.00
	Animal Control expenses	Animal Control personal services	50.00
	DPW buyback	DPW overtime	5.00
	Health Board personal services	Health Board expense	500.00
	Health Insurance	Veterans' benefits	489.00
	Library personal services	Library expenses	2,500.00
	Health Insurance	Medicare Tax Assessment	7,392.00
Total		Transfers	25,763.00

Respectfully submitted: Matthew D. McNeilly II, Chairman, Anne Marie Stanton Clerk, Linda Peterson, Stan Carita, Marie Peeler, Russell Bullock, Kathy Hassey, Benjamin Bastianelli III, and Thomas Pugliese, members.

REPORT OF THE BOARD OF ASSESSORS

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke:

The members of the Board of Assessors are, Cynthia A. Long, Chairman, Mary E. Quill, Clerk and Elizabeth A. Bates, Member. Catherine M. Salmon holds the position of Chief Assessor/Appraiser. The office staff consists of Christine M. Riley, Assistant Assessor, Susan C. Jones, Principal Clerk, Meghan M. Ricardo, Full-time Data Lister and Jeanne M. Gigliotti, Part-time Data Lister.

The staff of the Assessors' office continues the on-going cyclical inspections. This year mailings were sent to property owners in the Bryantville area requesting an interior inspection. This cyclical program is part of the in-house certification program and the cooperation of property owners is of great assistance to the Assessors in fulfilling the requirements of the Department of Revenue.

The Assessors continue to offer the on-line database that has been updated to provide fiscal year 2010 assessments on all real estate properties. The database can be accessed for viewing through the town's website. Go to www.townofpembrokemass.org, click on "Town Departments" and then click on "Assessors Office". You may also access the database by going to www.patriotproperties.com, click on "Online Property Search" and then click on "Pembroke".

TAX RATE RECAPITULATION

Total amount to be raised	
Town meeting appropriation, state & county costs.....	\$54,533,751.69
Less total receipts	
From state, local receipts	
(permits, auto excise tax,	
free cash, etc.).....	\$24,319,325.26
Levy – amount to be raised by taxation.....	\$30,214,426.43*
Divided by: Total valuation of Town.....	\$2,344,020,669.00
Equals – tax rate.....	\$12.89

*Levy includes \$2,583,678 debt exclusion for school construction projects.

Respectfully submitted:
BOARD OF ASSESSORS

Cynthia A. Long, Chairman
Mary E. Quill, Clerk
Elizabeth A. Bates, Member

REPORT OF THE TOWN ACCOUNTANT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby submit my Annual Report, which consists of a Balance Sheet, Statement of Revenues, and Statement of Expenditures the Fiscal Year 2009.

I would like to take this opportunity to thank the Board of Selectmen for giving me the opportunity to serve the residents of Pembroke and also thank the many people, most importantly Kristine Fraser, who have assisted my office over the past year.

Respectfully Submitted,

Michael Buckley
Town Accountant

TOWN OF PEMBROKE

[illegible]

GENERAL FUND
FISCAL YEAR 2009 REVENUE REPORT

	BUDGET	ACTUAL	VARIANCE	% COLLECTED
=====				
TAX LEVY				

Real Estate	29,028,516	28,448,964	(579,552)	98.00%
Personal Property	356,568	349,421	(7,147)	98.00%
Tax Liens	0	336,347	336,347	-
Litigated Taxes	0	0	0	-
Roll Back Taxes	0	0	0	-
Deferred Taxes	0	26,044	26,044	-

Total Tax Levy	29,385,084	29,160,776	(224,308)	99.24%
STATE AID				

School Chapter 70 Aid *****	12,449,176	11,139,968	(1,309,208)	89.48%
School Construction	475,911	475,911	0	100.00%
Veterans Benefits	39,502	44,521	5,019	112.71%
Lottery	2,092,132	1,888,262	(203,870)	90.26%
Veteran Exemptions	45,518	22,590	(22,928)	49.63%
Charter Schools	70,055	49,681	(20,374)	70.92%
Elderly Exemptions	26,104	0	(26,104)	0.00%
Miscellaneous	0	0	0	-

Total State Aid	15,198,398	13,620,933	(1,577,465)	89.62%
LOCAL RECEIPTS				

Motor Vehicle Excise	1,800,000	1,984,241	184,241	110.24%
Penalty & Interest on Taxes-				
Property Tax	65,000	69,692	4,692	107.22%
Excise Tax	72,700	78,552	5,852	108.05%
Tax Liens	40,000	153,402	113,402	383.51%
Rollback Tax	0	0	0	-
Deferred Tax	0	9,117	9,117	-
Litigated Tax	0	0	0	-
Payments in Lieu of Taxes	13,000	16,888	3,888	129.91%
Other Charges for Services-				
Lien Certificates	31,000	41,501	10,501	133.87%
Registry Fees	14,000	21,561	7,561	154.01%
Fees-				
Selectmen	15,000	30,358	15,358	202.39%
Animal Control	0	2,050	2,050	-
Treasurer	3,400	5,828	2,428	171.41%
Town Clerk	22,000	18,192	(3,808)	82.69%
Assessors	3,600	2,690	(910)	74.72%
Board of Health	2,000	997	(1,003)	49.85%
Planning Board	16,000	6,792	(9,208)	42.45%
ZBA	12,000	5,383	(6,617)	44.86%
Weights & Measures	3,000	4,100	1,100	136.67%
Police Detail	28,000	14,324	(13,676)	51.16%
Police Other	5,000	4,263	(737)	85.26%
Rentals	169,000	144,284	(24,716)	85.38%
Schools	0	6,061	6,061	-
Cemetery Fees	21,975	24,274	2,299	110.46%

GENERAL FUND
FISCAL YEAR 2009 REVENUE REPORT

	BUDGET	ACTUAL	VARIANCE	% COLLECTED
	=====	=====	=====	=====
Department Revenue-				
Building Permits	147,000	127,461	(19,539)	86.71%
Electrical Permits	55,000	34,668	(20,332)	63.03%
Plumbing Permits	18,000	21,715	3,715	120.64%
Gas Permits	9,800	11,480	1,680	117.14%
Selectmen Licenses	28,000	21,112	(6,888)	75.40%
Dog Licenses	6,000	7,832	1,832	130.53%
Fire	10,000	15,100	5,100	151.00%
Public Works	3,100	388	(2,712)	12.52%
Town Clerk Licenses	100	30	(70)	30.00%
Health Permits	56,000	43,099	(12,901)	76.96%
Insurance Refunds	0	0	0	-
Unclassified	0	33,342	33,342	-
Fines & Forfeits-				
Parking	500	949	449	189.80%
Registry of M.V.	22,500	14,580	(7,920)	64.80%
Court	3,000	2,230	(770)	74.33%
Drug Possession	0	600	600	-
Building	0	350	350	-
Tailings	0	8,881	8,881	-
Investment Income	150,000	163,420	13,420	108.95%
Total Local Receipts	2,845,675	3,151,788	306,113	110.76%
TRASH REVENUE				
Municipal User Fee	1,454,550	1,275,443	(179,107)	87.69%
Liens	100,000	147,120	47,120	147.12%
Interest & Penalties	10,000	10,653	653	106.53%
Recycling Income	30,000	43,642	13,642	145.47%
Total Trash Revenue	1,594,550	1,476,858	(117,692)	92.62%
WATER REVENUE				
Rates	1,714,333	1,657,849	(56,484)	96.71%
Liens	120,000	156,521	36,521	130.43%
Fees & Services	70,000	65,004	(4,996)	92.86%
Interest & Penalties	24,000	29,334	5,334	122.23%
Installation Charges	125,000	34,100	(90,900)	27.28%
Total Water Revenue	2,053,333	1,942,808	(110,525)	94.62%
Grand Total	51,077,040	49,353,163	(1,723,877)	96.62%

***** Offset by \$1,309,208 payment of Federal Stimulus Funds

TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROPRIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
GENERAL FUND									
MODERATOR-114									
Personal Services - Elected		100.00				100.00	100.00	0.00	0.00
BOARD OF SELECTMEN-122									
Personal Services - Elected		9,000.00				9,000.00	8,850.00	0.00	150.00
Personal Services		61,899.00				61,899.00	61,794.32	0.00	104.68
General Expenses		8,290.00				8,290.00	6,189.36	1,000.00	1,100.64
Annual Audit		39,492.00			3,923.50	43,415.50	31,983.18	11,432.32	0.00
South Shore Women's Center		3,500.00				3,500.00	3,500.00	0.00	0.00
Plymouth County Cooperative		150.00				150.00	150.00	0.00	0.00
Pond Water Quality 04/08 ATM		7,000.00				7,000.00	7,000.00	0.00	0.00
GIS Study 09/97 STM	1,500.00	0.00				1,500.00	0.00	0.00	1,500.00
Athletic Fields 4/00 STM	1,272.19	0.00				1,272.19	1,272.19	0.00	0.00
Cross Connections 10/02 STM	2,500.00	0.00				2,500.00	0.00	0.00	2,500.00
Town Green Ramp 04/05 STM	1,829.56	0.00				0.00	0.00	0.00	0.00
Lower Chandler Mill Pond 04/06 ATM	1,775.00	0.00	(1,829.56)			1,775.00	1,500.00	275.00	0.00
Friends Meeting House 04/06 ATM	1,255.32	0.00				1,255.32	0.00	1,255.32	0.00
Pond Water Quality 04/06 ATM	668.83	0.00				668.83	668.83	0.00	0.00
Community Center Study 10/06 STM	2,970.09	0.00				2,970.09	0.00	2,970.09	0.00
Pond Water Quality 04/07 ATM	6,017.00	0.00				6,017.00	3,851.17	2,165.83	0.00
S.S. Women's Center 04/07 ATM	3,500.00	0.00				3,500.00	0.00	3,500.00	0.00
Plymouth County Coop 04/07 ATM	150.00	0.00				150.00	0.00	150.00	0.00
Town Green Bandstand 04/09 STM		0.00	1,829.56			1,829.56	1,829.56	0.00	0.00
Encumbrance - Audit	3,949.50	0.00				3,949.50	3,949.50	0.00	0.00
TOWN ADMINISTRATOR-129									
Personal Services		101,784.00				101,784.00	101,784.00	0.00	0.00
General Expenses		7,620.00	(660.00)			6,960.00	6,522.03	0.00	437.97
Encumbrances	704.03	0.00				704.03	100.00	0.00	604.03
ADVISORY COMMITTEE-131									
Personal Services		4,803.00				4,803.00	2,440.94	2,326.06	36.00
General Expenses		376.00	(33.00)			343.00	332.04	0.00	10.96
Encumbrances	2,520.33	0.00				2,520.33	2,520.33	0.00	0.00
RESERVE FUND-133									
Transfers		150,000.00		(46,871.91)		103,128.09	0.00		103,128.09
TOWN ACCOUNTANT-135									
Personal Services		74,611.00		150.00		74,761.00	74,761.00		0.00
General Expenses		1,500.00				1,500.00	1,114.66		385.34
Computer Services		4,250.00	(502.00)	(150.00)		3,598.00	2,400.00	129.88	1,068.12
Buyback Fund 11/03 STM	256,613.39	0.00	100,000.00			356,613.39	24,328.80	332,284.59	0.00
Unpaid Bills 10/08 STM		0.00	13,520.00			13,520.00	13,520.00		0.00
Encumbrances-OP&EB Study	12,000.00	0.00				12,000.00	9,000.00	3,000.00	0.00
Encumbrances	945.04	0.00				945.04	734.94	0.00	210.10

TOWN OF PEMBROKE FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
BOARD OF ASSESSORS-141									
Personal Services - Elected		5,400.00				5,400.00	5,400.00		0.00
General Expenses		202,293.00				202,293.00	201,389.46		403.54
Purchase of Services		10,415.00	1,290.00	677.00		12,382.00	12,381.76		0.24
Purchase of Services - Legal		11,700.00	(220.00)	(677.00)		11,480.00	11,480.00		0.00
Municipal Bldg. Decorations 4/05 STM	1,758.17	5,000.00	5,000.00			9,323.00	5,162.50		4,160.50
Capital Plan 11/04 STM	5,000.00	0.00				1,758.17	0.00	1,758.17	0.00
Capital Plan - (Maps) 11/05 STM	4,716.00	0.00				5,000.00	0.00	5,000.00	0.00
Capital Plan - (Patriot) 11/05 STM	2,700.00	0.00				4,716.00	0.00	4,716.00	0.00
Capital Plan - Maps 11/07 STM	20,000.00	0.00				2,700.00	0.00	2,700.00	0.00
						20,000.00	0.00	20,000.00	0.00
TREASURER/COLLECTOR-145									
Personal Services		282,359.00				282,359.00	280,843.04		1,515.96
General Expenses		80,750.00	(2,258.00)			78,492.00	66,774.74		11,717.26
Encumbrances	15,000.00	0.00				15,000.00	12,737.71		2,262.29
LEGAL-151									
Purchase of Services		125,000.00				125,000.00	120,844.74		4,155.26
WAGE & PERSONNEL-152									
General Expenses		500.00				500.00	250.00		250.00
DATA PROCESSING-155									
General Expenses		7,300.00				7,300.00	5,272.92		2,027.08
Capital Plan - Web Site 11/07 STM	4,000.00	0.00				4,000.00	2,547.26	1,452.74	0.00
TOWN CLERK-161									
Personal Services - Elected		61,800.00	1,854.00			63,654.00	63,654.00		0.00
Personal Services		54,034.00				54,034.00	52,014.13		2,019.87
General Expenses		1,670.00	614.00			2,284.00	2,284.00		0.00
Biennial Census 12/98 STM	880.60	0.00				880.60	0.00	880.60	0.00
Voting Equipment 10/01 STM	6,842.30	0.00				6,842.30	1,135.85	5,706.45	0.00
Computer Software 10/06 STM	194.00	0.00		827.97		1,021.97	1,021.97	0.00	0.00
ELECTIONS-162									
Personal Services		38,208.00	(2,017.00)			36,191.00	24,522.97		11,668.03
General Expenses		9,200.00				9,200.00	8,647.36	475.00	77.64
REGISTRARS-163									
Personal Services		8,050.00				8,050.00	6,449.06		1,600.94
General Expenses		5,750.00				5,750.00	5,736.68		13.32
Encumbrances	884.40	0.00				884.40	884.40		0.00
CONSERVATION COMMISSION-171									
Personal Services		44,404.00	(285.00)			44,119.00	37,162.32	6,371.96	584.72
General Expenses		985.00				985.00	959.52		25.48

TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
PLANNING BOARD-175									
Personal Services		48,667.00				48,667.00	47,111.05		1,555.95
General Expenses		3,240.00	(327.00)			2,913.00	1,152.00	150.00	1,611.00
Master Plan 4/00 STM	500.00	0.00				500.00	0.00	500.00	0.00
New Map 04/08 ATM	1,900.00	0.00				1,900.00	0.00	1,900.00	0.00
ZONING BOARD OF APPEALS-176									
Personal Services		22,303.00				22,303.00	21,736.08	150.00	416.92
General Expenses		600.00	(143.00)			457.00	389.55		67.45
TOWN HALL MAINTENANCE-192									
Personal Services		56,524.00				56,524.00	55,071.35		1,452.65
General Expenses		89,316.00	10,000.00	7,492.21		106,808.21	105,611.75	435.00	761.46
Town Hall Third Floor 9/97 STM	3,144.74	0.00				3,144.74	22.80	3,121.94	0.00
Capital Plan - Phone System 11/07 STM	20,000.00	0.00				20,000.00	7,031.59	12,968.41	0.00
POLICE DEPARTMENT-210									
Personal Services		2,102,886.00	(97,935.00)	(13,000.00)		1,991,951.00	1,981,236.25		10,714.75
Personal Services-Overtime		385,759.00	80,880.00			466,639.00	456,707.83		9,931.17
Personal Services - Buyback		6,500.00				6,500.00	6,500.00		0.00
General Expenses		116,102.00		13,000.00		129,102.00	111,323.50	14,774.40	3,004.10
Vehicle Operation & Maintenance		78,500.00				78,500.00	76,814.18		1,685.82
Capital Outlay		32,734.00				32,734.00	32,734.00		0.00
Hire Three New Officers 04/08 ATM		28,200.00				28,200.00	28,200.00		0.00
Hepatitis Shots	792.02	0.00				792.02	0.00	792.02	0.00
Block Grant Match 4/00 STM	684.05	0.00				684.05	387.93	296.12	0.00
Police Locker Room 4/03 STM	21.98	0.00				21.98	21.98		0.00
Capital Plan (Shields)11/05 STM	1,200.00	0.00				1,200.00	1,200.00		0.00
New Vehicles 10/06 STM	20.61	0.00				20.61	20.61		0.00
Dispatch Renovations 04/07 ATM	17,222.96	0.00				17,222.96	10,053.63	7,169.33	0.00
Capital Plan - Cruisers 11/07 STM	3,073.44	0.00				3,073.44	3,073.44		0.00
Capital Plan - Equipment 11/07 STM	2,200.00	0.00				2,200.00	220.00	1,980.00	0.00
Encumbered	5,090.70	0.00				5,090.70	69.39	0.00	5,021.31
SPECIAL POLICE-212									
General Expenses		4,407.00	(33.00)			4,374.00	4,099.75		274.25
FIRE DEPARTMENT-220									
Personal Services		1,883,855.00	(3,388.00)	10,000.00		1,890,467.00	1,878,985.37		11,481.63
Personal Services-Overtime		296,000.00				296,000.00	296,000.00		0.00
Personal Services - Buyback		21,000.00				21,000.00	20,996.40		3.60
General Expenses		188,725.00	(9,500.00)			179,225.00	178,862.15		362.85
Capital Outlay		15,000.00	(3,000.00)			12,000.00	10,749.67		1,250.33
Capital Plan - (Vehicle) 10/06 STM	380.52	0.00				380.52	380.52		0.00
INSPECTIONAL SERVICES-241									
Personal Services		167,389.00	(1,111.00)	(1,000.00)		165,278.00	161,753.07		3,524.93
General Expenses		8,550.00		550.00		9,100.00	9,100.00	p.c.	0.00
Encumbrance	1,107.93	0.00				1,107.93	741.63		366.30

TOWN OF PEMBROKE FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
EMERGENCY MANAGEMENT-291									
Personal Services		2,360.00				2,360.00	2,065.12		294.88
General Expenses		7,150.00	22,294.00			29,444.00	28,484.17		959.83
Encumbrance	3,641.31	0.00				3,641.31	158.47		3,482.84
DOG OFFICER-292									
Personal Services		39,511.00		50.00		39,561.00	39,561.00		0.00
General Expenses		8,900.00	(289.00)	(50.00)		8,581.00	6,941.77	1,000.00	639.23
Encumbrance	1,258.26	0.00				1,258.26	1,258.26		0.00
PUBLIC WORKS-422									
Personal Services		737,079.00	20,807.00			757,886.00	755,106.05		2,779.95
Personal Services-Overtime		8,000.00		11.40		8,011.40	8,004.69		6.71
Personal Services - Buyback		1,500.00		5.00		1,505.00	1,500.00		5.00
General Expenses		178,653.00	1,850.00			180,503.00	164,986.23	2,149.41	13,367.36
Unaccepted Roads		31,000.00				31,000.00	31,000.00		0.00
Truck & Zipper Lease		33,846.00				33,846.00	33,846.00		0.00
Roadside Trash 4/02 STM	319.98	0.00				319.98	113.80	206.18	0.00
Briggs Cemetery 10/06 STM	868.95	0.00				868.95	704.93	164.02	0.00
Asphalt Zipper 10/06 STM	7,429.51	0.00				7,429.51	7,336.93	92.58	0.00
Cemetery Repairs 04/07 ATM	24,853.17	0.00				24,853.17	0.00	24,853.17	0.00
Columbarium 11/07 STM	4,700.00	0.00				4,700.00	2,010.23	2,689.77	0.00
Encumbered	4,895.27	0.00				4,895.27	4,895.27		0.00
SNOW & ICE-423									
Snow & Sanding		100,000.00				100,000.00	721,854.69		(621,854.69)
STREET LIGHTING-424									
General Expenses		73,000.00	10,000.00			83,000.00	81,287.94		1,712.06
DRAINAGE COMMISSION-426									
General Expenses		15,000.00	(4,932.00)			10,068.00	10,027.12		40.88
BOARD OF HEALTH-510									
Personal Services		104,174.00	3,029.00	52.80		107,255.80	105,090.04		2,165.76
General Expenses		4,425.00	(130.00)	500.00		4,795.00	4,564.07		230.93
Purchase of Services-Engineering		5,000.00				5,000.00	2,709.14		2,290.86
Purchase of Services-Lab Fees		4,000.00	(500.00)			3,500.00	1,740.00	1,260.00	500.00
Purchase of Services-Dead Animal		3,000.00				3,000.00	2,771.65		228.35
Purchase of Services-Bay Colony VNA		17,000.00				17,000.00	15,583.37		1,416.63
Dead Animal Disposal 04/05 ATM	1,193.85	0.00				1,193.85	1,182.00	0.00	11.85
Road kill Disposal 04/06 STM	5,000.00	0.00				5,000.00	0.00	5,000.00	0.00
Capital Plan 10/06 STM	229.00	0.00				229.00	0.00	0.00	229.00
Encumbrance-Engineering	8,639.19	0.00				8,639.19	8,639.19		0.00
COUNCIL ON AGING-541									
Personal Services		139,707.00				139,707.00	139,707.00		0.00
General Expenses		46,488.00	(1,188.00)			45,320.00	42,696.47	626.49	1,997.04
Tax Work Off Program		7,500.00				7,500.00	7,198.00		302.00
Capital Plan 11/04 STM	400.00	0.00				400.00	0.00		400.00
Tax Work Off Program 04/07 ATM	1,000.00	0.00				1,000.00	0.00	1,000.00	0.00

TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPRO- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
Capital Plan 10/06 STM	903.00	0.00				903.00	0.00		903.00
Encumbrances	23.38	0.00				23.38	23.38		0.00
VETERANS' SERVICES-543									
Personal Services		50,740.00				50,740.00	50,216.40		523.60
General Expenses		1,650.00	(150.00)			1,500.00	1,230.15		269.85
General Relief		45,000.00	15,000.00	6,489.00		66,489.00	66,488.03		0.97
Encumbrances	500.00	0.00				500.00	150.00		350.00
COMMISSION ON DISABILITIES-599									
General Expenses		13,200.00		7,582.36		20,703.36	20,681.82		21.54
Encumbrances	988.10	0.00				988.10	988.10		0.00
LIBRARY-610									
Personal Services		392,145.00	(3,420.00)	(2,500.00)		386,225.00	383,821.15		2,403.85
General Expenses		72,150.00		2,500.00		74,650.00	74,627.37		22.63
Books		75,223.00				75,223.00	75,223.00		0.00
Capital Plan - (Entrance) 11/05 STM	4,800.00	0.00				4,800.00	750.00	4,050.00	0.00
Capital Plan - (Floors) 10/06 STM	8,285.59	0.00				8,285.59	0.00	8,285.59	0.00
Capital Plan - Painting 11/07 STM	6,500.00	0.00				6,500.00	0.00	6,500.00	0.00
LYDIA DRAKE LIBRARY									
General Expenses		2,450.00				2,450.00	2,450.00		0.00
RECREATION COMMISSION-630									
Personal Services		72,556.00				72,556.00	72,556.00		0.00
General Expenses		8,200.00	(550.00)			7,650.00	7,593.55		56.45
Park Maintenance		6,300.00		4,975.96		11,275.96	11,275.96		0.00
Field Improvements 04/05 STM	22,852.31	0.00				22,852.31	14,205.17	8,647.14	0.00
Part Time Laborers 11/05 STM	1,471.35	0.00				1,471.35	1,471.35		0.00
Encumbrances	11,557.00	0.00				11,557.00	0.00		11,557.00
COMMUNITY CENTER-631									
Personal Services		10,906.00				10,906.00	10,882.83		23.17
General Expenses		45,025.00	24,640.00	5,950.71		75,615.71	72,410.54		3,205.17
Encumbrances	86.43	0.00				86.43	86.43		0.00
HERRING FISHERIES-632									
General Expenses		2,000.00	(15.00)			1,985.00	220.00		1,765.00
Herring Run Improvements 4/98 STM	484.78	0.00				484.78	484.78		0.00
TOWN LANDING-634									
Personal Services		41,162.00	(267.00)			40,895.00	32,004.37		8,890.63
General Expenses		1,200.00				1,200.00	1,200.00		0.00
Capital Plan 11/04 STM	2,640.44	0.00				2,640.44	0.00	2,640.44	0.00
Capital Plan - (Restroom) 11/04 STM	2,200.00	0.00				2,200.00	0.00	2,200.00	0.00
Capital Plan - (Playground) 11/07 STM	15,477.00	0.00				15,477.00	15,477.00		0.00
TOWN CLOCK WINDER-638									
Personal Services		1,500.00				1,500.00	1,500.00		0.00

TOWN OF PEMBROKE FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
TOWN MEMORIAL COMMITTEE-670									
General Expenses		5,620.00	(40.00)			5,580.00	137.55	3,000.00	2,442.45
Encumbrances	3,069.85	0.00				3,069.85	2,839.08		230.77
HISTORICAL COMMISSION-691									
General Expenses		1,400.00	(17.00)			1,383.00	1,100.00		283.00
Encumbrances	3,020.79	0.00				3,020.79	3,000.00		20.79
MATURING DEBT PRINCIPAL-710									
General Expenses		2,291,685.00				2,291,685.00	2,113,684.46	0.00	178,000.54
MATURING DEBT INTEREST-720									
General Expenses		1,505,023.00				1,505,023.00	1,451,407.65	0.00	53,615.35
SHORT TERM INTEREST-730									
General Expenses		112,000.00				112,000.00	27,203.17	0.00	84,796.83
RETIREMENT-911									
General Expenses		1,730,864.00	73,013.00			1,803,877.00	1,803,877.00		0.00
Encumbrances	5,000.00	0.00				5,000.00	0.00		5,000.00
UNEMPLOYMENT COMPENSATION									
General Expenses		20,000.00				20,000.00	5,941.65		14,058.35
HEALTH INSURANCE-914									
General Expenses		5,520,000.00		(7,881.00)		5,512,119.00	4,531,766.81		980,352.19
LIFE INSURANCE-915									
General Expenses		20,000.00				20,000.00	18,504.14		1,495.86
MEDICARE TAX-916									
General Expenses		350,000.00		7,392.00		357,392.00	357,391.89		0.11
PROPERTY & LIABILITY INSURANCE									
General Expenses		400,000.00				400,000.00	384,882.80		15,117.20
General Fund Totals	573,773.21	21,350,742.00	250,842.00	0.00	0.00	22,175,357.21	20,656,387.89	535,152.02	983,817.30
						22,175,357.21	20,656,387.89		
GENERAL FUND (SCHOOL)									
Pembroke Public Schools									
Capital Plan 11/04 STM	22,839.80	26,074,372.00	(92,321.00)			25,982,051.00	23,193,813.05	2,183,027.00	605,210.95
Capital Plan - (Drainage) 11/05 STM	1,400.00	0.00				22,839.80	0.00	0.00	22,839.80
Capital Plan - (Server) 11/05 STM	7,159.71	0.00				1,400.00	0.00	0.00	1,400.00
Encumbered	2,012,877.65	0.00				7,159.71	0.00	0.00	7,159.71
						2,012,877.65	1,895,260.27	0.00	117,617.38
General Fund (School) Totals	2,044,277.16	26,074,372.00	(92,321.00)	0.00	0.00	28,026,328.16	25,089,073.32	2,183,027.00	754,227.84

TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
SCHOOL SPECIAL REVENUE FUNDS									
PEMBROKE PUBLIC SCHOOLS									
School Lunch Fund	146,733.82	0.00			994,127.13	1,140,860.95	960,995.74	179,865.21	0.00
Transportation Revolving 115	292,679.02	0.00			196,171.82	488,850.84	347,762.38	141,088.46	0.00
Athletic Fund 116	28,440.37	0.00			97,619.68	126,060.05	113,862.70	12,197.35	0.00
North Revenue 117	3,332.62	0.00			4,752.02	8,084.54	3,311.61	4,772.93	0.00
Bryantville Revenue 118	8,208.90	0.00			3,799.56	12,008.46	1,973.01	10,035.45	0.00
Hobomock School Revenue Fund 119	2,199.94	0.00			3,504.97	5,704.91	1,845.40	3,859.51	0.00
Middle School Revenue 120	15,337.25	0.00			17,296.98	32,634.23	24,846.13	7,788.10	0.00
High School Revenue 121	10,190.93	0.00			85,085.19	95,276.12	76,459.82	18,816.30	0.00
Special Ed Gift Fund 122	116.56	0.00			116.90	233.46	116.56	116.90	0.00
General Gift Fund 123	4,008.52	0.00				4,008.52	3,553.77	454.75	0.00
Bryantville Gift Fund 124	2,678.66	0.00			2,033.54	4,712.20	2,822.21	2,089.99	0.00
Mosher Gift Fund 125	151.02	0.00				151.02		151.02	0.00
N. Pembroke Gift Fund 126	2,829.88	0.00			4,000.00	6,829.88	5,066.68	1,763.20	0.00
Middle School Gift Fund 128	1,843.20	0.00			2,925.00	4,768.20	2,357.95	2,410.25	0.00
Pattison Gift Fund 129	702.58	0.00			2,300.00	3,002.58	2,300.00	702.58	0.00
High School Gifts 130	3,888.00	0.00			13,275.00	17,163.00	12,980.00	4,183.00	0.00
High School Scholarships 131	0.04	0.00			2,000.00	2,000.04	2,000.04	0.00	0.00
Revolving Account ? 132	1,360.53	0.00			2,425.00	3,785.53	2,727.17	1,058.36	0.00
SPED Revenue 133	360.00	0.00			45.00	405.00	0.00	405.00	0.00
Insurance Proceeds 139	7,257.27	0.00			37,709.12	44,966.39	40,448.66	4,517.73	0.00
Tuition Revolving 215	56,402.21	0.00			66,235.33	122,637.54	65,986.58	56,650.96	0.00
Extended Day 217	88,635.69	0.00			208,866.66	297,502.35	191,771.23	105,731.12	0.00
Facilities Revolving 251	20,898.20	0.00			33,636.12	54,534.32	15,736.31	38,798.01	0.00
Hatch Building Utilization Revolving 252	6,428.38	0.00			57,854.55	64,282.93	41,482.34	22,800.59	0.00
Preschool Revolving 292	(0.20)	0.00			1,085.00	1,084.80	1,084.80	0.00	0.00
Medicaid Revolving 316	436,085.08	0.00			149,431.69	585,516.77	289,381.88	296,134.89	0.00
Middle School Activity 365	0.01	0.00			50.00	50.01	50.01	0.00	0.00
High School Activity Fund 397	57,481.87	0.00			120,571.90	178,053.77	112,940.66	65,113.11	0.00

TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR	ATM APPROPRIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
	CARRY FWD								
Grant 140	5,798.65	0.00			46,214.00	52,012.65	46,133.77	5,878.88	0.00
Grant 160	2,125.00	0.00			2,860.00	4,985.00	3,125.00	1,860.00	0.00
Grant 216	0.12	0.00				0.12	0.12	0.00	0.00
Grant 240	61,168.08	0.00			544,424.00	605,592.08	519,777.37	85,814.71	0.00
Grant 253	0.38	0.00				0.38		0.38	0.00
Grant 262	16,146.81	0.00			18,470.00	34,616.81	25,330.42	9,286.39	0.00
Grant 271	142,970.74	0.00			350,939.00	493,909.74	418,324.70	75,585.04	0.00
Grant 274	15,694.80	0.00			11,156.00	26,850.80	17,314.08	9,536.72	0.00
Grant 302	2,000.00	0.00				2,000.00	2,000.00	0.00	0.00
Grant 331	12,173.75	0.00			11,214.00	23,387.75	12,845.75	10,542.00	0.00
Grant 520	499,107.88	0.00			593,264.00	1,092,371.88	661,131.82	431,240.06	0.00
Grant 574	79,000.00	0.00				79,000.00	79,000.00	0.00	0.00
Grant 592	0.00	0.00			0.00	0.00	0.00	0.00	0.00
Grant 625	0.05	0.00			5,649.95	5,650.00	5,650.00	0.00	0.00
Grant 632	1,790.97	0.00			6,000.00	7,790.97	7,190.97	600.00	0.00
Grant 701	2,860.49	0.00			38,544.11	41,404.60	39,409.81	1,994.79	0.00
Grant 702	1,355.00	0.00				1,355.00	1,355.00	0.00	0.00
Grant 782	0.00	0.00			1,309,208.00	1,309,208.00	1,309,208.00	0.00	0.00
Grant 791	11,316.14	0.00			20,000.00	31,316.14	30,878.88	437.26	(0.00)
School Special Revenue Totals	2,051,759.11	0.00	0.00	0.00	5,064,861.22	7,116,620.33	5,502,339.33	1,614,281.00	0.00
TOWN SPECIAL REVENUE FUNDS									
BOARD OF SELECTMEN									
Capital Acquisition Fund	21,807.11	0.00			277.97	22,085.08	2,000.00	20,085.08	0.00
Fuel Assistance Gifts		0.00			5,499.11	5,499.11	2,621.36	2,877.75	0.00
Irrigation Grant	3,488.22	0.00				3,488.22	940.00	2,548.22	0.00
Printing & Advertising Revolving	330.19	0.00			650.00	980.19	342.24	637.95	0.00
Low Impact Development Grant	(18,886.10)	0.00			7,938.00	(10,948.10)	5,178.63		(16,126.73)
Grange Hall Grant	2,158.83	0.00			12,500.00	14,658.83	12,205.47	2,453.36	0.00
Selectmen Insurance	3,669.50	0.00			6,394.30	10,063.80	7,266.14	2,797.66	0.00
Street Sweeper Grant	14,159.86	0.00				14,159.86	1,367.00	12,792.86	0.00
Insurance & Settlements		0.00			782,530.86	782,530.86	782,530.86		0.00
Oldham Pond Study Grant	305.50	0.00				305.50	305.50		0.00
Athletic Fields Revolving	18,154.83	0.00				18,154.83	5,783.81	12,371.02	0.00
Fuel Storage Tank Grant	769.23	0.00				769.23	769.23		0.00
Cable Studio Grant		0.00			148,226.65	148,226.65	148,226.65		0.00
Employee Restitution		0.00			11,063.00	11,063.00	11,063.00	0.00	0.00
Indian Head Grant	68.69	0.00				68.69	68.69		0.00
TREASURER									
Tax Title Revolving		0.00			3,764.00	3,764.00	3,764.00		0.00
Camp Pembroke Fund	19,585.00	0.00			11,654.00	31,239.00	0.00	31,239.00	0.00
Performance Deposits	642,902.44	0.00			138,590.21	781,492.65	122,175.93	659,316.72	0.00
Bond Premiums	3,253.76	0.00			34,990.37	38,244.13	30,346.00	7,898.13	0.00
TOWN CLERK									
Extended Polling Hours Grant	9,257.24	0.00			4,364.00	13,621.24	4,034.08	9,587.16	0.00

TOWN OF PEMBROKE FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
CONSERVATION COMMISSION									
Wetlands Protection Fund	25,297.00	(17,186.00)			2,340.90	10,451.90	213.40	10,238.50	0.00
Deposits	3,737.82	0.00			4,221.81	7,959.63	5,405.51	2,554.12	0.00
Town Forest Fund	21,593.38	0.00			1,419.00	23,012.38	1,433.61	21,578.77	0.00
Local Filing Fees	8,988.03	0.00			6,101.10	15,089.13	530.22	14,558.91	0.00
PLANNING BOARD									
Engineering Revolving	2,985.02	0.00			29,750.22	32,735.24	18,696.65	14,038.59	0.00
Engineering Deposits	64,148.07	0.00			42,858.43	107,006.50	55,623.93	51,382.57	0.00
Sidewalk Fund	42,265.00	0.00				42,265.00	8,800.00	33,465.00	0.00
ZONING BOARD OF APPEALS									
Engineering Revolving	21,113.45	0.00			4,120.00	25,233.45	16,630.00	8,603.45	0.00
Advertising Revolving	0.00	0.00			4,139.90	4,139.90	1,602.26	2,537.64	0.00
Affordable Housing	13,709.84	0.00				13,709.84	6,946.62	6,763.22	0.00
POLICE DEPARTMENT									
Public Safety Donations	390.26	0.00			100.00	490.26		490.26	0.00
Insurance Proceeds	6,048.29	0.00			7,042.94	13,091.23	11,000.00	2,091.23	0.00
Insurance Proceeds-Baseament	930.57	0.00			0.00	930.57		930.57	0.00
Vest Grant -	1,297.66	0.00				1,297.66	1,297.66		0.00
Copy Machine Revolving	1,400.56	0.00			1,615.00	3,015.56	2,526.04	489.52	0.00
Court Fee Revolving	1,082.73	0.00			1,650.00	2,732.73	1,101.06	1,631.67	0.00
Law Enforcement Fund	55.71	0.00			2,175.75	2,231.46	1,000.00	1,231.46	0.00
Community Policing Grant - FY97	100.00	0.00				100.00		100.00	0.00
Community Policing Grant - FY07	217.58	0.00				217.58	217.58		0.00
Community Policing Grant - FY08	12,620.00	0.00				12,620.00	12,054.40	565.60	0.00
Community Policing Grant - FY09	0.00	0.00			14,630.40	14,630.40		14,630.40	0.00
ABC Sting Grant	196.16	0.00				196.16		196.16	0.00
DARE FY1999	2,285.64	0.00				2,285.64		2,285.64	0.00
DARE FY2000	12.26	0.00				12.26		12.26	0.00
Traffic Safety Grant		0.00			732.04	732.04		732.04	0.00
FIRE DEPARTMENT									
Public Safety Donations	847.00	0.00				847.00		847.00	0.00
Ambulance Revolving	492,477.69	(225,807.00)			505,089.12	771,759.81	156,791.54	614,968.27	0.00
Equipment Grant - Federal		0.00			463,125.00	463,125.00	462,570.00	555.00	0.00
Equipment Grant	1,797.59	0.00			7,792.00	9,589.59	5,445.53	4,144.06	0.00
SAFE Grant	1,044.19	0.00				1,044.19		1,044.19	0.00
Insurance Proceeds	3,946.66	0.00			20,264.65	24,211.31	22,803.24	1,408.07	0.00
SSBA Grant		0.00			180,671.00	180,671.00	167,831.32	12,839.68	0.00
Gift Fund	18,465.34	0.00			26,975.00	45,440.34	26,566.44	18,873.90	0.00
WEIGHTS & MEASURES									
Fines Revolving	1,576.05	0.00				1,576.05	1,576.05		0.00
EMERGENCY MANAGEMENT									
State Grant Fund	168.97	0.00				168.97	168.97		0.00

TOWN OF PEMBROKE FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
DEPARTMENT OF PUBLIC WORKS									
Unaccepted Roads Revolving		0.00			4,392.88	4,392.88	2,196.44	2,196.44	0.00
Deposits	4,747.50	0.00				4,747.50		4,747.50	0.00
Water Permits Revolving		0.00			7,450.00	7,450.00	5,905.00	1,545.00	0.00
Payments to Other Towns		0.00			30,860.20	30,860.20	27,813.78	3,046.42	0.00
Vehicle Revolving	14,092.09	0.00			154,563.55	168,655.64	167,861.78	793.86	(0.00)
Insurance & Restitution	36,660.63	0.00			5,590.31	42,250.94	37,540.40	4,710.54	0.00
BOARD OF HEALTH									
Septic Review Revolving	15,618.15	0.00			4,425.00	20,043.15	3,075.00	16,968.15	0.00
Recycling Grant	26.55	0.00			202.79	229.34			0.00
Pond Study Grant	5,508.80	0.00				5,508.80	0.00	5,508.80	0.00
Septic Loan Fund	8,184.20	0.00				8,184.20	5,400.00	2,784.20	0.00
COUNCIL ON AGING									
Elder Affairs Grant	36.00	0.00			14,078.79	14,114.79	13,121.74	993.05	0.00
Gift Fund	4,419.59	0.00			1,133.44	5,553.03	1,482.93	4,070.10	0.00
Dull Men's Group	89.38	0.00			100.00	189.38	165.83	23.55	0.00
Transportation Revolving		0.00			44,893.62	44,893.62	5,731.26	39,162.36	0.00
COMMISSION ON DISABILITIES									
Gift Fund	2,531.83	0.00				2,531.83	2,531.83		0.00
LIBRARY									
Fines Revolving	9,374.98	0.00			18,711.28	28,086.26	20,397.02	7,689.24	0.00
MEG Grant	11,028.90	0.00			19,998.24	31,027.14	10,000.00	21,027.14	0.00
Gift Fund	0.00	0.00			14,252.74	14,252.74	7,965.76	6,286.98	0.00
LIG Grant	20,315.20	0.00			5,782.92	26,098.12	4,993.75	21,104.37	0.00
LFTA Grant	(282.94)	0.00			282.94	0.00			0.00
NRC Grant	1,195.03	0.00			895.31	2,090.34	2,090.34		0.00
Federal Telecom Grant	22.25	0.00				22.25	22.25		0.00
RECREATION COMMISSION									
Recreation Revolving	166,472.97	(27,000.00)			177,191.08	316,664.05	117,597.52	199,066.53	0.00
TOWN LANDING									
Revolving Fund	14,141.66	0.00			9,509.00	23,650.66	19,723.35	3,927.31	0.00
Town Special Revenue Totals	1,786,005.59	(269,993.00)	0.00	0.00	3,009,570.82	4,525,583.41	2,585,665.94	1,956,044.20	(16,126.73)

TOWN OF PEMBROKE FISCAL YEAR 2009 EXPENDITURE LEDGER																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							</
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TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
FIRE DEPARTMENT									
Capital Equipment 10/07 STM	804,844.00	0.00				804,844.00	29,597.56	775,246.44	0.00
Service One Truck 10/08 STM		0.00	75,000.00			75,000.00	0.00	75,000.00	0.00
Ford Sedan 10/08 STM		0.00	35,000.00			35,000.00	0.00	35,000.00	0.00
Brush Truck 10/08 STM		0.00	300,000.00			300,000.00	0.00	300,000.00	0.00
Pumper Truck 10/08 STM		0.00	400,000.00			400,000.00	0.00	400,000.00	0.00
BUILDING DEPARTMENT									
Software 10/08 STM		0.00	8,000.00			8,000.00	0.00	8,000.00	0.00
SCHOOL DEPARTMENT									
Hobomock Septic II 04/05 STM	5,700.00	0.00				5,700.00	0.00	5,700.00	0.00
Security Cameras 10/06 STM	3,280.12	0.00				3,280.12	2,873.16	406.96	0.00
Educational Computers 10/08 STM		0.00	15,000.00		1,144,770.00	15,000.00	12,755.70	2,244.30	0.00
Secondary Schools	132,386.58	0.00				1,277,156.58	271.76	1,276,884.82	0.00
DEPARTMENT OF PUBLIC WORKS									
Wastewater Management 04/98 STM	13,676.23	0.00				13,676.23	0.00	13,676.23	0.00
Route 27 & 36 Design 4/98 STM	3,107.88	0.00				3,107.88	0.00	3,107.88	0.00
Route 14 Design 04/98 ATM	776.37	0.00				776.37	0.00	776.37	0.00
Center Cemetery 4/08 STM	423,016.49	0.00				423,016.49	133,915.98	289,100.51	0.00
Cemetery Equipment 04/08 STM	7,167.69	0.00				7,167.69	4,659.05	2,508.64	0.00
Bridge Repairs 04/08 STM	305,000.00	0.00				305,000.00	0.00	305,000.00	0.00
One Ton Dump 10/08 STM		0.00	50,000.00			50,000.00	0.00	50,000.00	0.00
Loader Tires 10/08 STM		0.00	9,300.00			9,300.00	0.00	9,300.00	0.00
Unaccepted Roads 10/08 STM		0.00	325,000.00			325,000.00	0.00	325,000.00	0.00
Chipper 10/08 STM		0.00	65,000.00			65,000.00	0.00	65,000.00	0.00
Dump Truck & Sander 10/08 STM		0.00	170,000.00			170,000.00	0.00	170,000.00	0.00
Air Compressor 10/08 STM		0.00	30,000.00			30,000.00	0.00	30,000.00	0.00
F-350 Truck 10/08 STM		0.00	40,000.00			40,000.00	0.00	40,000.00	0.00
Dump Truck 10/08 STM		0.00	60,000.00			60,000.00	0.00	60,000.00	0.00
RECREATION									
Mattakesett Fields 10/08 STM	10,667.50	0.00				10,667.50	3,991.69	6,675.81	0.00
TOWN LANDING									
Fence Replacement 10/08 STM		0.00	12,000.00			12,000.00	12,000.00		0.00
Capital Projects Fund	1,743,272.86	0.00	1,765,318.00	0.00	1,144,770.00	4,653,360.86	304,388.70	4,348,972.16	77.39

TOWN OF PEMBROKE									
FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE
WATER FUND									
Personal Services		442,275.00	(10,000.00)			432,275.00	420,684.69	0.00	11,590.31
Personal Services - Overtime		24,019.00				24,019.00	23,338.58	0.00	680.42
Personal Services - Buyback		3,500.00				3,500.00	1,506.40	0.00	1,993.60
General Expense		70,043.00	3,000.00			73,043.00	66,750.89	0.00	6,292.11
Cost of Pumping		410,422.00	82,095.86			492,517.86	442,907.27	17,413.75	32,196.84
Purchase of Services-Testing		27,985.00				27,985.00	23,796.80	0.00	4,188.20
Purchase of Services-Legal		10,000.00	(3,466.00)			6,534.00	412.50	0.00	6,121.50
Meters & Hydrants		90,300.00				90,300.00	91,446.14	0.00	(1,146.14)
Extraordinary Maintenance		50,000.00				50,000.00	48,949.37	0.00	1,050.63
Lease Payments		10,368.00				10,368.00	10,368.00	0.00	0.00
Maturing Debt-Principal		478,975.00				478,975.00	425,000.00	0.00	53,975.00
Maturing Debt-Interest		195,399.00				195,399.00	171,989.26	0.00	23,409.74
Capital Plan - (Mains) 11/05 STM	10,378.38	0.00				10,378.38	10,378.38	0.00	0.00
Capital Plan - Well Repairs 11/07 STM	48,000.00	0.00				48,000.00	11,592.46	36,407.54	0.00
Capital Plan - Septic System 11/07 STM	11,913.05	0.00				11,913.05	7,539.58	4,373.47	0.00
Capital Plan - Sprinklers 11/07 STM	14,000.00	0.00				14,000.00	13,125.00	875.00	0.00
Wampatuck Street 04/08 STM	63,500.00	0.00	(50,095.86)			13,404.14	13,404.14	0.00	0.00
Building Maintenance 04/08 STM	50,000.00	0.00				50,000.00	50,000.00	0.00	0.00
Encumbrances	81,352.43	0.00				81,352.43	68,761.54	0.00	12,590.89
Water Fund Totals	279,143.86	1,813,286.00	21,534.00	0.00	0.00	2,113,963.86	1,901,951.00	59,069.76	152,943.10
WATER CAPITAL FUND									
Wampatuck Water Main 04/06 STM	12,351.56	0.00				12,351.56	12,351.56	0.00	0.00
Capital Projects 10/06 STM	216,006.65	0.00				216,006.65	100,324.17	115,682.48	0.00
Andruk Bogs 04/08 ATM	880,000.00	0.00				880,000.00	877,048.00	0.00	2,952.00
Land For New Tank 1987 ATM	1.00	0.00				1.00	0.00	1.00	0.00
Water Capital Fund Totals	1,108,359.21	0.00	0.00	0.00	0.00	1,108,359.21	989,723.73	115,683.48	2,952.00

TOWN OF PEMBROKE		FISCAL YEAR 2009 EXPENDITURE LEDGER									
TITLE/ DESCRIPTION	PRIOR YEAR CARRY FWD	ATM APPROP- RIATION	SPECIAL TOWN MEETING TRANSFER	RESERVE FUND TRANSFER	REVENUE	TOTAL AVAILABLE FUNDS	EXPENDED	ENCUMBERED	AVAILABLE		
AGENCY FUNDS											
BOARD OF SELECTMEN Passport Program		0.00			2,500.00	2,500.00	4.00	2,496.00	0.00		
TOWN TREASURER Payroll Withholdings	33,302.89	0.00			6,415,994.37	6,449,297.26	6,417,309.63	31,987.63	(0.00)		
Rain Barrels	32.00	0.00				32.00	32.00		0.00		
POLICE DEPARTMENT Outside Details	4,092.26	0.00			202,516.42	206,608.68	179,717.63	26,891.05	0.00		
Firearms Permits	1,399.09	0.00			9,612.50	11,011.59	10,592.20	419.39	(0.00)		
SCHOOL DEPARTMENT Meals Tax	0.00	0.00				0.00			0.00		
DEPARTMENT OF PUBLIC WORKS Cemetery Details	4,128.93	0.00			7,500.00	11,628.93	6,013.21	5,615.72	0.00		
BOARD OF HEALTH Compost Bin Program	997.00	0.00				997.00	997.00		0.00		
Agency Totals	43,952.17	0.00	0.00	0.00	6,638,123.29	6,682,075.46	6,614,665.67	67,409.79	(0.00)		
Grand Totals	9,795,311.88	50,760,424.00	2,198,723.00		15,857,325.33	78,611,784.21	65,462,648.29	11,130,857.52	2,018,278.40		

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I hereby respectfully submit the report of the Collector/Treasurer for the Fiscal Year 2009. I am grateful for the opportunity to serve the residents of Pembroke. I would also like to express my appreciation to the staff of the Collector/Treasurer's office for all their support. Patricia Cuneo, Asst. Collector, Mary Ann Toland, Asst. Treasurer, Stephanie Callanan, Principal Clerk, Christine Pomeroy, Principal Clerk and Jennifer Grasso, Principal Clerk.

Deborah Mulrain
Treasurer/Collector

		07/01/08 Balance	Commitment	Abatement	Receipts	Refunds	Transfer Other	06/30/09 Balance
Personal Prop.	2009		356,568	(386)	(347,133)	246		\$9,294
	2008	10,762			(3,429)	896		\$8,228
	2007	9,748						\$9,748
	2006	9,120						\$9,120
	Prior Years	17,985						\$17,985
Total P.P.		47,615	356,568	(386)	(350,562)	1,141	0	\$54,376
Real Estate	2009		29,028,533	(153,708)	(28,114,513)	53,734	(320,107)	\$493,940
	2008	570,651		(2,156)	(457,245)	59,988	(171,239)	\$0
	2007	14,534		(2,082)	0	2,082	(14,534)	\$0
Total R.E.		585,185	29,028,533	(157,946)	(28,571,758)	115,804	(505,880)	\$493,940
C.P.A.	2009		218,480	(4,404)	(208,884)	177	(1,939)	\$3,430
	2008	4,040		(40)	(2,964)	167	(1,203)	\$0
Total C.P.A.		4,040	218,480	(4,404)	(208,884)	177	(1,939)	\$3,430
MV Excise	2009		1,737,771	(30,698)	(1,629,963)	15,842		\$92,952
	2008	149,991	229,703	(18,290)	(340,491)	14,932		\$35,844
	2007	40,448	6,613	(2,217)	(33,975)	1,990		\$12,858
	2006	18,116		(260)	(8,193)	260		\$9,923
	Prior Yrs.	66,748	681		(4,851)	55		\$62,633
Total M.V.E.		275,303	1,974,768	(51,465)	(2,017,474)	33,079		\$214,210
Utility/Water Liens	2009		167,854	(942)	(147,462)		(10,620)	\$8,830
Utility Trash Liens	2009		157,901	(450)	(135,770)		(11,157)	\$10,524
Utility/Water Liens	2008	8,446		0	(6,279)		(2,167)	\$0
Utility/Trash Liens	2008	12,290	0	(350)	(9,600)	350	(2,690)	\$0
Total		20,736	325,756	(1,742)	(299,111)	350	(26,634)	\$19,355

Tax Deferral Balance as of 6/30/09 \$293,612
Litigated Tax Balance as of 6/30/09 0
Tax Title Balance as of 6/30/09 \$750,865

In Lieu of Taxes FY 2009 Committed: \$16,887.84 Balance .0.

Treasurer/Collector Report on Trust Fund Activity-FY 2009					
For the year ended June 30, 2009					
	7/1/2008	Fiscal Year Activity			6/30/2009
Trust Fund Account Name	Balance	Earnings	Deposits	Expenditures	Balance
General Accounts					
Stabilization Fund	551,516.09	19,204.29	43,117.00		613,837.38
Special Purpose Stabilization	782,530.86	1,934.99			784,465.85
Arts Lottery	4,654.91	14.18		-1,550.00	3,119.09
Tubbs Meadow Sinking Fund	207,969.68	5,584.79		-45,824.52	167,729.95
Law Enforcement Block Grant	4,092.11	15.83			4,107.94
Dog Shelter Fund	3,333.78	12.85		-100.00	3,246.63
Dog Shelter Fund C.D.	21,938.06	653.24			22,591.30
Open Space Fund	25,115.72	287.45			25,403.17
Open Space Fund C.D.	152,723.59	4,548.10			157,271.69
Conservation Commission Fund	6,675.43	25.86			6,701.29
School Funds					
Hatch School Fund	22,590.24	258.52			22,848.76
Richard B. Chase Fund	21,002.89	240.36			21,243.25
Library Funds					
Della-Chiesa Fund	6,949.78	89.81	939.77		7,979.36
Aroline White Fund	20.90	0.14		-21.04	0.00
Edna Raistrick Fund	4,416.25	49.93		-402.01	4,064.17
Irene L. Smith Fund	13,626.13	152.52		-2,292.61	11,486.04
Mildred Fairfield Fund	3.82	0.01		-3.83	0.00
Library Building Fund	302.85	3.46			306.31
A. Darling Book Fund	13,950.55	159.55		-76.55	14,033.55
Center Library Trust Fund	12,474.78	30.86	1,644.22	-7,092.74	7,057.12
Center Library Trust C.D.	30,825.67	896.67		-1,175.53	30,546.81
Library Merck Fund	440.63	3.19		-443.82	0.00
Lydia Drake Library Funds					
Lydia Drake Fund	1,020.11	11.67			1,031.78
Elsie Duffill Fund	3,301.24	37.77			3,339.01
Lois W. Hall Fund	1,496.32	17.12			1,513.44
Lydia Drake Upkeep	15,430.74	57.66	3,452.97	-2,546.09	16,395.28
Lydia Drake Bldg Value	225,400.00				225,400.00
Flower Funds					
John Blakeman Fund	634.10	7.16		-73.00	568.26
Lewis & Sturtevant Fund	315.19	3.52		-73.00	245.71
William LaValley	671.85	7.59		-73.00	606.44
Louis Gray Fund	493.70	5.55	-73.00		426.25
Estes Flower Fund	1,115.09	12.66		-73.00	1,054.75
Stone Family Flower Fund	574.29	6.46		-70.87	509.88
Luther Magoun Cemetery					
John Church	666.93	7.63	-19.00		655.56
Grace Church	462.50	5.28			467.78
Paul Magoun Cemetery					
Paul Magoun Cemetery Fund	7,503.93	69.89	-3,050.00		4,523.82
Howland Tomb					
Elizabeth Marston	709.19	8.10			717.29
Sachem Lodge					
Alice L. McPherson	3,330.94	38.13			3,369.07
Marjorie Page	111.04	1.27			112.31
Eleanor B. Allen	555.15	6.35			561.50
Perpetual Care					
Perpetual Care	61,362.50	220.85	10,550.00	-42,000.00	30,133.35
Perpetual Care C.D.	155,877.22	4,594.81		-25,190.93	135,281.10
Perpetual Care C.D.	203,284.31	5,990.28		-33,909.97	175,364.62
Perpetual Care Income					
Cons. Perp. Care Income	20,260.95	103.03	59,100.90		79,464.88
Sale of Lots					
Sale of Lots	60,982.02	219.39	10,550.00	-42,000.00	29,751.41
Sale of Lots C.D.	87,121.69	2,594.45			89,716.14
Scholarship Fund					
Dr. Randall's Scholarship Fund	115.05	0.39	500.00	-500.00	115.44
Stocks					
Cemetery Perpetual Care Stock	24,084.79	717.18			24,801.97
Grand Total	2,764,035.56	48,910.79	126,712.86	-205,492.51	2,734,166.70

**DEBT STATEMENT
FISCAL YEAR 2009**

Project	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/08 Outstanding Balance	Principal Additions	Principal Payment	06/30/09 Outstanding Balance	FY09 Interest Payment
Tax Levy Funded Obligations Issued -										
Library	1,800,000	12/01/97	01/01/13	15 yrs.	4.25-6.00	600,000		120,000	480,000	29,820
Cemetery Drainage	70,000	08/15/01	11/15/14	14 yrs	3.50-5.25	35,000		5,000	30,000	1,525
Tubbs Meadow	256,000	08/15/01	11/15/15	15 yrs	3.50-5.25	120,000		15,000	105,000	5,362
Hobomock School	8,240,000	08/15/01	11/15/20	20 yrs.	3.50-5.50	5,335,000		415,000	4,920,000	255,325
Septic Loans 97-1199	94,737	11/15/02	08/01/20	18 yrs.	2.00	68,232		5,301	62,931	3,464
Septic Loans 97-1199-1	190,580	07/01/04	08/01/22	19 yrs.	2.00	149,988		10,020	139,968	7,600
Septic Loans 97-1199-2	184,207	11/15/06	08/01/24	18 yrs.	2.00	173,948		10,259	163,689	0
Elementary Schools	6,321,000	08/01/05	08/01/25	20 yrs.	2.87-5.00	5,680,000		320,000	5,360,000	234,938
School Equipment	211,000	08/01/05	08/01/24	19 yrs	2.87-5.00	180,000		15,000	165,000	7,288
Hobomock Septic	170,000	08/01/05	08/01/24	19 yrs.	2.87-5.00	150,000		10,000	140,000	6,163
Hobomock Septic II	70,000	08/01/05	08/01/19	14 yrs.	2.87-5.00	60,000		5,000	55,000	2,438
Elementary Schools II	652,174	08/01/06	08/01/25	19 yrs.	4.00-5.00	607,000		43,000	564,000	26,634
Secondary Schools	3,724,273	08/01/06	08/01/26	20 yrs.	4.00-5.00	3,545,000		188,000	3,357,000	156,903
Secondary Schools II	11,845,545	08/01/06	08/01/26	20 yrs.	4.00-5.00	11,248,000		594,000	10,654,000	497,975
School Acquisition	2,518,008	08/01/06	08/01/26	20 yrs.	4.00-5.00	2,385,000		130,000	2,255,000	105,513
School Equipment	526,000	08/01/06	08/01/14	8 yrs.	4.00-5.00	455,000		65,000	390,000	18,281
School Design	250,000	08/01/06	08/01/26	20 yrs.	4.00-5.00	234,000		15,000	219,000	10,303
School Design	222,000	08/01/06	08/01/22	16 yrs.	4.00-5.00	206,000		15,000	191,000	8,921
High School Bleachers	140,000	08/01/06	08/01/16	10 yrs.	4.00-5.00	125,000		15,000	110,000	5,044
Town Hall Septic	35,000	11/01/07	12/01/11	4 yrs.	4.00	35,000		10,000	25,000	1,200
Departmental Equipment	79,588	11/01/07	12/01/12	5 yrs.	3.75-4.00	79,588		21,088	58,500	2,750
Town Hall Parking Lot	35,000	11/01/07	12/01/11	4 yrs.	4.00	35,000		10,000	25,000	1,200
Departmental Equipment	80,412	11/01/07	12/01/11	4 yrs.	4.00	80,412		23,912	56,500	2,738
Recycling Center	250,000	11/01/07	12/01/19	12 yrs.	3.75-5.00	250,000		25,000	225,000	9,550
Departmental Equipment	150,000	07/15/08	07/15/17	9 yrs.	3.12-4.00	0	150,000		150,000	2,571
Departmental Equipment	1,000,000	07/15/08	07/15/22	14 yrs.	3.12-5.00	0	1,000,000		1,000,000	18,473
Cemetery Drainage	367,500	07/15/08	07/15/28	30 yrs.	3.12-5.00	0	367,500		367,500	7,164
Cemetery Expansion	112,500	07/15/08	07/15/12	4 yrs.	3.12-4.00	0	112,500		112,500	1,900
Cemetery Equipment	100,000	07/15/08	07/15/17	9 yrs.	3.12-4.00	0	100,000		100,000	1,724
Bridge Repairs	305,000	07/15/08	07/15/27	19 yrs.	3.12-5.00	0	305,000		305,000	5,862
Ball Fields	180,000	07/15/08	07/15/22	14 yrs.	3.12-5.00	0	180,000		180,000	3,272
Septic Loan	200,000	03/31/09	03/31/28	20 yrs.	2.00	0	200,000		200,000	0
Tax Levy Funded Totals						\$31,837,168	\$2,415,000	\$2,085,580	\$32,166,588	\$1,441,901

**DEBT STATEMENT
FISCAL YEAR 2009**

Project	Amount of Issue	Date of Issue	Date of Pay Off	Term	Interest Rate	07/01/08 Outstanding Balance	Principal Additions	Principal Payment	06/30/09 Outstanding Balance	FY09 Interest Payment
Water Revenue Obligations Issued										
Sewer Engineering 98-111	113,062	09/28/01	08/01/19			80,283		5,929	74,354	4,454
Sewer Engineering 98-111A	65,870	11/15/02	08/01/19			51,220		3,046	48,174	2,556
New Well Site (Zaniboni)	1,000,000	08/15/01	11/15/15	15 yrs	3.50-5.25	520,000		65,000	455,000	23,237
Water Treatment Facility	128,000	08/01/03	08/01/18	15 yrs.	2.50-5.00	85,000		10,000	75,000	2,794
Well	1,600,000	08/01/03	08/01/18	15 yrs.	2.50-5.00	1,160,000		110,000	1,050,000	39,838
Equipment	1,052,000	08/01/03	08/01/12	9 yrs.	2.50-5.00	575,000		115,000	460,000	16,531
Water Mains	450,000	08/01/05	08/01/25	20 yrs.	2.88-5.00	400,000		25,000	375,000	16,513
Water Mains	1,200,000	11/01/07	12/01/19	12 yrs.	3.75-5.00	1,200,000		100,000	1,100,000	46,250
Land Acquisition	875,000	07/15/08	07/15/27	19 yrs.	3.12-5.00	0	875,000	0	875,000	10,841
Water Funded Totals						\$4,071,503	\$875,000	\$433,975	\$4,512,528	\$163,014
Permanent Bonds Grand Total						\$35,908,671	\$3,290,000	\$2,519,555	\$36,679,116	\$1,604,915
Temporary Notes										
School Buildings						1,115,000		1,115,000	0	32,241
Departmental Equipment						1,150,000		1,150,000	0	29,888
Land Acquisition Water						875,000	680,000	875,000	680,000	0
Cemetery Expansion						480,000		480,000	0	0
Cemetery Equipment						100,000		100,000	0	575
Bridge Repairs						305,000		305,000	0	1,211
Ball Fields						180,000		180,000	0	899
Landfill Closure						0	45,000		45,000	0
Septic Betterment Fund						0	220,000		220,000	0
Chapter 90 Highway						0	222,038		222,038	0
Temporary Notes Totals						\$4,205,000	\$1,167,038	\$4,205,000	\$1,167,038	\$64,814
Grand Totals						\$40,113,671	\$4,457,038	\$6,724,555	\$37,846,154	\$1,669,729

2009 Annual Report of the Pembroke Police Department

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I respectfully submit the 2009 Annual Report of the Police Department.

In September 2009 the Pembroke Police Department honored the retirement of Sergeant Charles Mulrain. Sergeant Mulrain, who served as patrol officer and sergeant as well as department firearms instructor, retired after thirty-five years of service. The members of the Pembroke Police Department wish Chuck, his wife Debbie, and their family good health and prosperity in their future years.

Officer Paul Ridley was promoted to the position of sergeant, and Sergeant Russell Jenness was promoted to the position of lieutenant. Sergeant Ridley serves as supervisor of the night shift and Lieutenant Jenness serves as director of operations and assistant to the Police Chief.

During the year the department recorded 10,652 incidents/calls for service, conducted 854 investigations of crimes or other incidents, made 294 arrests, issued 177 summons complaints, issued 929 traffic citations, and investigated 306 motor vehicle crash reports. There was one fatal motor vehicle crash during the year. The department reported 685 crimes through the state and federal incident based reporting systems.

Kidnapping/Abduction	1	Credit Card/Automatic Teller	4
Forcible Rape	2	Impersonation	13
Forcible Sodomy	1	Embezzlement	4
Forcible Fondling	4	Stolen Property Offenses	7
Robbery	8	Destruction/Damage/Vandalism	96
Aggravated Assault	27	Drug/Narcotic Violations	31
Simple Assault	67	Statutory Rape	2
Intimidation	51	Pornography/Obscene Material	0
Burglary/Breaking and Entering	55	Weapon Law Violations	2
Purse Snatching	0	Bad Checks	4
Shoplifting	13	Disorderly Conduct	4
Theft from Building	23	Driving Under the Influence	40
Theft from Motor Vehicle	43	Drunkenness	15
Theft of Motor Vehicle Parts	2	Family Offenses, Non Violent	0
All Other Larceny	50	Liquor Law Violations	17
Motor Vehicle Theft	13	Runaway	0
Counterfeiting/Forgery	8	Trespass of Real Property	3
False Pretenses/Swindle	22	All Other Offenses	51

Total All Incident Based Reported Offenses: 685

We would like to thank the people of Pembroke for their support. We would like to thank all town officials and department members for their help and cooperation.

I would like to thank the men and women of the Pembroke Police Department and their families for their dedicated service and support throughout the year.

Respectfully submitted,

Michael T. Ohrenberger, Chief of Police

Annual Report of the Pembroke Fire Department
2009

To the Honorable Board of Selectmen and the Citizens of
Pembroke:

I hereby respectfully submit the report of the Fire
Department for the year 2009.

The department handled 2539 emergency calls.

Fire Prevention:

The Fire Prevention Program was conducted in all Elementary
Schools as well as most Nursery/Kindergartens within the
Town. Firefighter Gary Parker organized and presented the
program.

Training: On going training continued this year with
concentration on firefighter safety and RIT training.
Several members were certified as a result of this training.

Investigations:

The Pembroke Fire Department continues to investigate all
fires of suspicious origin along with the Pembroke Police
Department, and the State Fire Marshal.

To Report a Fire or to Request an Ambulance:

1. PLEASE CALL 911
2. SPEAK CLEARLY
3. Give the TYPE of Fire or EMERGENCY
4. Give your NAME and ADDRESS
5. DO NOT HANG UP until all the information is gathered

TOT FINDER and HANDICAPPED PERSONS DECALS

May be obtained at Fire Headquarters at any time.

House numbers:

Please place HOUSE NUMBERS on your home and be sure that they
are visible from the street.

Rescue Fund :

I would like thank David and Karen Boyle and all who donated
to the Rescue fund.

To the People of Pembroke:

I would like to thank the people of Pembroke for all of their
support and kindness. This year we say thank you to Michael
J. Christie. Michael retired after 35 years of service to
the town. We all wish Michael well in his retirement, he will
be missed. I would like to thank all Town Officials and
Departments for their help and cooperation. I would like to
thank the Officers and Men and Women of the Pembroke Fire
Department for their dedicated service during the year.

2009 EMERGENCY MANAGEMENT REPORT

To the Honorable Board of Selectmen and Citizens of Pembroke:

This year's turn of events afforded the Pembroke Emergency Management Agency (PEMA) to drill in a real life situation. We were all advised to be prepared for an unusually high number of cases of H1N1 flu, besides the seasonal flu.

The Pembroke Board of Health asked our assistance with a flu clinic. PEMA has been charged with the inoculation of 80% of Pembroke's population within a 48 hour period in a pandemic situation and the H1N1 flu clinic was just the place to practice in a real time exercise. The flu clinic was a total success and a great deal of knowledge was gain from this experience.

We would like to thank the members of the Pembroke Board of Health, Mary Mallon of Partners Home care, Susan Borden of the Medical Relief Corp, School Department officials, especially Kathy McGerigle and Judy Mcauliffe, Mass. Dept of Public Health's Brian Gallant and all the volunteers that gave so freely of their time making our flu clinic so succesful.

It is experiences of this type that provide a wealth of practical information that can not be gained otherwise.

We would like to thank all town departments for their continued cooperation and assistance in 2009.

The following are the members who continue to volunteer their time in the service of this agency:

Auxiliary/Special Police Officers:

Joseph O'Rielly	Douglas Bailey	James Christie	James Madden
Robert Rice	Alan Waletkus	Michael Christie	Frank Nogueira
James Christie III	Tami Rice	Willard Boulter III	

Emergency Management Radio Tech's:

David Elsner	David Crooker
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Respectfully Submitted:

F. George Emanuel III
Willard J. Boulter, Jr.
Co-Directors

2009 REPORT OF THE BUILDING DEPARTMENT

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The following is a review of the actual construction in the Town of Pembroke for the year ending December 31, 2009

14	New Dwellings valued at	\$4,455,240.00
38	Commercial New and Renovations valued at	\$1,913,403.00
413	Miscellaneous Residential Permits valued at	\$4,559,671.00
465	Total Permits Issued and Valued at	\$10,928,314.00
Fees collected and turned over to the Treasurer		\$131,332.00
90	Total sign permits and fees collected	\$8409.20

Respectfully submitted,

George Verry
Building Commissioner/Zoning Official

2009 REPORT OF THE WIRING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Wiring Inspector for the year ending December 31, 2009

Permits as follows:

New Dwellings.....	19
Commercial New and Renovations.....	68
Miscellaneous.....	260
Total Permits.....	347

Fees collected and turned over to the Treasurer	\$29,573.50
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Respectfully submitted,
Nicholas Zechello
Inspector of Wires

2009 REPORT OF THE GAS INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Gas Inspector for the year ending December 31, 2009

Permits as follow:

Gas Permits..... 207
Fees Collected and turned over to the Treasurer..... \$11,195.00

Respectfully Submitted,
Gary Young
Gas Inspector

2009 REPORT OF THE PLUMBING INSPECTOR

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Plumbing Inspector for the year ending December 31, 2009

Permits as follow:

Plumbing Permits..... 213
Fees Collected and turned over to the Treasurer.....\$18,802.00

Respectfully Submitted,
Gary Young
Plumbing Inspector

2009 REPORT OF THE SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

I herby submit my report as Sealer of Weights and Measures for the year ending December 31, 2009

Inspections as follow:

Total Inspections..... 9
Fees Collected and turned over to the Treasurer..... \$3640.00

Respectfully Submitted,
Joe Suppa
Sealer of Weights and Measurers

2009 Highway Department Annual Town Report

The winter season 2008/2009 was above average with 10 storms plowed and 26 sanding events.

Ongoing maintenance programs continued based on available manpower. Those programs include: street sweeping, basin cleaning, drainage, berm and apron repairs, pothole filling and gravel road grading.

The Town mechanic and helper continued to keep our vehicles and equipment running in spite of our aging fleet with skill and know-how.

Dartmouth Circle, an unaccepted road, was ground, graded and paved.

At the Fall Special Town Meeting the following roads were accepted as Town Ways: Edward Road, Rebecca Road, Deerfield Lane, Great Rock Road, and Pratt Farm Lane. These roads will now be maintained by the DPW with respect to water, drainage, trees and snow removal, to name a few.

Design and engineering on the Route 14 Corridor Project continued along with 75% design submittal.

Highway employee, David Lewis, retired this year after 20 years of dedicated service. David is an avid sportsman and we will miss his tales of hunting and fishing and his always helpful hands.

We wish to thank the Cemetery, Parks & Commons, Tree, and Water Divisions for all their assistance. We also wish to thank Town Hall, Fire and Police Departments for their continued support and assistance.

Cemetery, Tree, Parks & Commons Division Report
for Annual Town Report

In the past year, we had a total of 51 internments and installed 33 headstone footings. We completed work on the new section of Center Cemetery which was the paving and hydroseeding. We will start to layout lots for sale in 2010.

We did work in Mt. Pleasant Cemetery for new lots. Tree and stump removal were also done and we hope to continue the work in the upcoming year. We started mowing in later March and completed mowing in mid November. We also posted signs in the cemeteries for no dog walking this year.

We did some clean up at the Town Parks this year. Brush and tree removal was completed and the normal clean up of trash that gets left in these areas throughout the year. We hope to do more work in the parks to make them more user-friendly. We hope to make the parks a more pleasant place for the residents to visit.

Every year we assist the Recreation Department. This year we mowed the girl's softball fields. We distributed and emptied 54 trash barrels throughout the season at the ball fields, cemeteries and parks in Pembroke.

In the past year, we removed over 300 Town trees due to safety issues. We were assisted by national Grid and Stanley Tree. The Tree Division started selling logs to residents in Pembroke and we are attempting to replace these trees. We still have approximately 300 trees to remove because of safety issues.

We were only able to do about one quarter of the roadside trimming as our mower was in need of repair.

In the upcoming year we hope to continue work in the Parks, the Veteran's Island in the Center of Town, and work at the Mt. Pleasant and Pine Grove Cemeteries.

We will also continue to work on the tree removal list and hope to get some new trees planted.

As always, the Cemetery, Park & Commons, and Tree Departments wish to thank the employees and the men of the Highway and Water Division for all their help and wish to thank the Fire and Police Departments for their help in the last year.

2009 Water Division Annual Report

The Water Division provided the following services to the Town throughout 2009:

- 9 Leaks detected and repaired
- 4 Water main breaks
- 5 Service leaks
- 3 Hydrants were replaced
- 3 Hydrants were repaired and put back in service
- 125 Meters were installed replacing old meters for our continuing meter program
- 72 MXU radio reads were installed
- 132 Final readings completed
- 21 New meters installed for new services add to our system
- 27 Water turn on/off
- 135 Water mark outs
- 1 Meter pit replacement
- 2 Fire flow tests
- 10 Trench inspections
- Flushed the entire system in 2009

In April, 2009, the Pembroke Water Dept. had an Open House. 17 High School students attended the Filtration Plant Tour.

The Water Division also worked on updating our customer service mapping.

The Water Division would like to thank the residents and business owners who participated in the Meter Replacement Program and the Backflow Prevention Inspection and Testing Program.

The DPW Commissioners would like to thank the Water Division for the work completed this year. The DPW Water Division would like to thank the other DPW Divisions, Town Hall Staff, as well as the Pembroke Police and Fire Department for their support and assistance.

Town Report
Board of Health 2009

The Board of Health members continued to be Wilson Whittaker, Lisa Cullity and Scott MacInnes. Wilson Whittaker resigned in the spring of 2009 and Elizabeth Cytrynowski filled that seat. Mike Valenti continued as Manager of the Recycling Center and Landfill. Wilson Whittaker passed away September 28, 2009 after serving approximately 20 years of service to the Town. I continued as Health Agent and did the following: 58 perc tests, 222 septic related inspections, 219 food related inspections, 35 housing complaints, 72 general complaints, 68 meetings / conferences, 4 pool inspections and 1 camp inspection. In general, perc tests and construction were down for the year. Foreclosed abandoned houses and budget cuts caused problems.

February 2009: Dunkin Donuts opened a commissary on Riverside Drive and Billy Kidd's Pizza reopened as Bryantville Pizza.

March 2009: The Pembroke Country Club reopened under new management.

April 2009: Swine flu gained national notice.

June 2009: Old Home Day Carnival and the Kelly Miller Circus took place.

August 29, 2009: Hazardous Waste Day was held and served 90 households.

Memorial Day 2009 through Labor Day 2009: Pond testing was conducted and was uneventful.

Brian Gallant, George Emanuel and the Town emergency management team had an H1N1 flu shot clinic on December 12, 2009. A total of 554 shots were administered.

Submitted by:
Frederick A. Leary
Health Agent

ANNUAL REPORT OF THE PEMBROKE RECYCLING CENTER - 2009

October 1, 2009 marked the one-year anniversary of the Wilson E. Whittaker Recycling Center. In October of 2008, the Board of Health started a new recycling sticker program. As of December 31, 2009, the number of stickers issued reached a total of 4,755. The stickers ensure that the recycling center is available to Pembroke residents only.

The Town of Pembroke recycled the following materials during 2009:

Refrigerators, air conditioners, televisions and computer monitors	= 1,192 total
Cardboard and paper	= 948 tons
Auto tires	= 459 each
Auto batteries	= 172 each
Propane tanks	= 312 each
Plastics	= 171 tons
Glass	= 80 tons
Metals	= 112 tons
Tin cans	= 15 tons
Clothing	= 23 tons
Leaf and grass clippings	= 524 tons
Construction and demolition debris	= 50 tons

The recycling of cardboard, household paper, food glass, tin cans and plastics for the year ended 2008 kept 192 tons of trash out of the curbside waste stream. For the year ended 2009, the total for the same waste stream materials totaled 1,222 tons. The net result of the increased 2009 volume made it possible for the Town to avoid \$188,078.00 in costs associated with curbside removal fees.

The recycling facility 5¢ bottle return program produced \$5,526.00 for the Town. The recycling center personnel worked hard to make this program successful. The Book Swap and Take It or Leave It Shop was standing room only all year. This operation is high maintenance and the most visited area at the recycling facility.

The recycling center operating budget for FY2010 period was 11% less than FY2009 and one supervisory position was eliminated. At the midpoint of the budget cycle, operating expenses were reduced by 17%. Adjustments of \$12,400.00 were received from Covanta / SEMASS to the Town's solid waste disposal account.

Fluorescents received and stayed at the recycling facility for the periods of 2007 and 2008 were properly disposed in accordance with the Material Separation Program 4 (MSP4). Any costs incurred for the 2007 and 2008 periods were fully reimbursed to the Town. There were no costs for disposal in 2009. Going forward, MSP5 will be in place 2010 to 2013.

The volume of solid waste disposed of at Covanta / SEMASS in 2008 was 7,210 tons. That same volume in 2009 was 7,015 tons—a reduction of 2.7%.

The volume of recyclables as reported in 2008 compared to the same recyclables in 2009 is as follows: volume of refrigerators, glass, tires, metal and propane fell by 7.7%; volume of cardboard, paper, air conditioners, TVs, computer monitors and plastics increased by 34.8%. Overall, year-to-year for the same categories, the volume increased by 27.1%.

Submitted by:
Michael F. Valenti, Manager

PLYMOUTH COUNTY COOPERATIVE EXTENSION
ANNUAL REPORT
July 1, 2008 - June 30, 2009

The role of Plymouth County Cooperative Extension is to deliver research-based information to Plymouth County residents through non-formal methods. The Plymouth County Extension staff work on behalf of Plymouth County residents, in concert with UMass Amherst faculty and Extension staff, and the United States Department of Agriculture, to provide valuable information in the program areas of 'Agriculture and Landscape' and '4-H Youth and Family Development'. The Extension System is supported by County, Federal and State funds, and operates under Federal and State laws and agreements. Local citizens, appointed by the Plymouth County Commissioners, serve as Plymouth County Cooperative Extension Trustees, directing the overall program. Volunteer advisory groups work with Extension staff on developing programs.

Cooperative Extension resources and programs for Plymouth County residents include: annual sustainable gardening lectures, annual fruit pruning demonstration; ornamental tree pruning lecture, research, information and educational programs on pests like the winter moth caterpillar; pesticide applicator training & licensing exams; the annual UMass Extension Garden Calendar; landscape and horticultural training and resources for municipal employees and green industry professionals; 4-H Science and Technology workshops in the areas of embryology and plant science; accredited overnight 4-H summer camps; 4-H animal science summer day-workshops; 4-H Life Skills Training, 4-H Community Service Projects, 4-H Public Speaking Training, 4-H Babysitting Program and 4-H partnerships with local farms and agricultural enterprises. New research findings are translated into practical applications and shared with residents and communities through workshops, conferences, office visits, phone calls, field demonstrations, radio, television, local libraries, technical assistance, and newspaper articles. Publications such as newsletters, booklets, and fact sheets bring information directly to those who need it. Additional information is delivered through UMass-Amherst Extension web access www.umassextension.org.

Members of the Plymouth County Extension Staff:

Deborah C. Swanson, Landscape, Nursery, and Urban Forestry Program/Manager
Samuel Fox, 4-H Youth and Family Development Program
Molly Vollmer, 4-H Youth and Family Development Program
Debra L. Corrow, Executive Assistant

Board of Trustees:

Wayne Smith, Chairman - Abington	Elizabeth A. Francis - Plymouth
John J. Burnett, Jr. - Whitman	Chris Iannitelli- W. Bridgewater
John Dorgan - Brockton	Joseph A. Freitas - Plympton
Jere Downing - Marion	Janice Strojny - Middleboro
Anthony O'Brien, Plymouth County Commissioner, Chairman, - Whitman	

The Plymouth County Extension office is located at 266 High St., P.O. Box 658, Hanson MA 02341 (781-293-3541; fax: 781-293-3916) plyctyext@mindspring.com.

REPORT OF PLYMOUTH COUNTY MOSQUITO CONTROL PROJECT

The Commissioners of the Plymouth County Mosquito Control Project are pleased to submit the following report of our activities during 2009.

The Project is a special district created by the State Legislature in 1957, and is now composed of all Plymouth County towns, the City of Brockton, and the Town of Cohasset in Norfolk County. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The 2009 season began with a high water table and above average rain fall into the fall season. Efforts were directed at larval mosquitoes starting with the spring brood. Ground and aerial larviciding was accomplished using B.t.i., an environmentally selective bacterial agent. Upon emergence of the spring brood of mosquitoes, ultra-low volume adulticiding began on May 26, 2009 and ended on September 25, 2009. The Project responded to a record 20,713 spray requests for service from residents.

In response to the continued threat of mosquito borne diseases in the district, we increased our surveillance trapping, aerial and ground larviciding, and adult spray in areas of concern to protect public health.

Eastern Equine Encephalitis (EEE) was first isolated in the district from *Culiseta melanura*, a bird biting species, by the Massachusetts Department of Public Health in Lakeville on August 24, 2009. Twelve EEE mosquito isolates were trapped in Plymouth County as follows: Rochester-9/3, 9/9 *Culiseta melanura*, 9/15 *Ochlerotatus canadensis* a human biter, 9/23 (4) *Culiseta melanura*, Mattapoisett-8/27, 9/9 (2) *Culiseta melanura* 8/27 *Ochlerotatus canadensis*, Plympton-9/9 *Culiseta melanura*,

Based on guidelines defined by the "Vector Control Plan to Prevent EEE" in Massachusetts, two Plymouth County towns Lakeville and Middleboro were elevated from "Low Level" to "Moderate Level" for EEE Risk" and Mattapoisett, Marion and Rochester were elevated to "High Level" EEE risk category. All other towns in Plymouth County Mosquito Control Project remained in the "Low Level Risk" category. We are pleased to report that in 2009 there were no human or horse EEE cases in Plymouth County.

West Nile Virus (WNV) was also found within the district. A total of two isolations of WNV mosquitoes were found. *Culex pipiens* bird biters were trapped in Lakeville on 8/30 and in Wareham on 9/3. We are also pleased to report that in 2009 that there were no human or horse West Nile Virus cases in Plymouth County. As part of our West Nile Virus control strategy a total of 63,940 catch basins were treated with larvicide in all of our towns to prevent WNV. The Massachusetts Department of Public Health discontinued bird testing for West Nile Virus.

The public health problem of EEE and WNV continues to ensure cooperation between the Plymouth County Mosquito Control Project, local Boards of Health and the Massachusetts Department of Public Health. In an effort to keep the public informed, EEE and WNV activity updates are regularly posted on Massachusetts Department of Public Health website at www.state.ma.us/dph/wnv/wnv1.htm.

The figures specific to the Town of Pembroke are given below. While mosquitoes do not respect town lines the information given below does provide a tally of the activities which have had the greatest impact on the health and comfort of Pembroke residents.

Insecticide Application. 6,871 acres were treated using truck mounted sprayers for control of adult mosquitoes. More than one application was made to the same site if mosquitoes reinvaded the area. The first treatments were made in May and the last in September.

During the summer 2,748 catch basins were treated to prevent the emergence of *Culex pipiens*, a known mosquito vector in West Nile Virus transmission.

Our greatest effort has been targeted at mosquitoes in the larval stage, which can be found in woodland pools, swamps, marshes and other standing water areas. Inspectors continually gather data on these sites and treat with highly specific larvicides when immature mosquitoes are present. Last year a total of 59 inspections were made to catalogued breeding sites.

Water Management. During 2009 crews removed blockages, brush and other obstructions from 265 linear feet of ditches and streams to prevent overflows or stagnation that can result in mosquito breeding. This work, together with machine reclamation, is most often carried out in the fall and winter.

Aerial Application. Larviciding woodland swamps by helicopter before the leaves come out on the trees continues to be very effective. In Pembroke this year we aerially larvicided 818 acres.

Finally, we have been tracking response time, which is the time between notice of a mosquito problem and response by one of our inspectors. The complaint response time in the Town of Pembroke was less than two days with more than 956 complaints answered.

Mosquito Survey. A systematic sampling for the mosquitoes in Pembroke indicates that *Cs. melanura* was the most abundant species. Other important species collected include *Cq. perturbans* and *Ae. vexans*.

We encourage citizens or municipal officials to visit our website at www.plymouthmosquito.com or call our office for information about mosquitoes, mosquito-borne diseases, control practices, or any other matters of concern.

Anthony Texeira
Superintendent

Commissioners:
Carolyn Brennan, Chairman
Leighton F. Peck, Vice-Chairman/Secretary
Kimberly King
Michael F. Valenti
John Kenney

COUNCIL ON AGING ANNUAL REPORT 2009

To: Honorable Board of Selectmen and Citizens of Pembroke:

The Pembroke Council on Aging is a Department of the Town and is funded by Town appropriations. We are a human service agency. Our mission is to provide and implement services to the senior community and to enhance their dignity and quality of life. As advocates, we increase citizen's awareness of and support for our efforts to meet these challenges.

The Council coordinates these efforts with the Massachusetts Executive Office of Elder Affairs, our Area Agency on Aging Old Colony Planning Council with funding from the Older American's Act, and our Home Care Corporation, Old Colony Elder Services, Inc.

2009 presented many challenges with the changes in Medicare Part D and formularies offered by the 22 plans in Massachusetts. Our two SHINE counselors were very busy assisting elders with the dilemma. The cutbacks in the State Prescription Advantage Supplemental Insurance Program has many elders feeling the financial strain. The Fuel Assistance LIHEAP Program has seen a rise in families needing assistance due to the high energy costs, problems with the economy, and difficulty finding employment.

Our elder population has increased, including those born in 1949 for a total elder population of those born from 1904 - 1949 to 3,142. Our Outreach Worker visited 235 elders this year especially those over age 80 to ensure their safety and wellbeing. We served 83 unduplicated homebound elders 7,801 hot meals, and 168 unduplicated elders congregate meals totaling 4,320. The participation of 82.2% elders coming to the Senior Center for various seminars, trainings, meals, workshops, and social events is outstanding. The Food Pantry provided 311 families (not counting the children) with 12,792 units of service (up from 25 families served in 1997).

The Transportation Program is now contracted with GATRA (Greater Attleboro-Taunton Regional Transit Authority). The Selectmen signed the Contract again in 2009 and we are receiving reimbursement monies from the MBTA assessment.

In summary, we "thank" our 141 volunteers for the 16,383 hours of service contributed, and the estimated savings to the Town of \$51,726.00. We "thank" the citizens of Pembroke for their support of our Mission, our Elders, and our articles at town meeting, enabling us to move forward into the future with the resources needed.

Respectfully submitted,
Mary E. Willis, Director

COA Board Members: Lillian Murphy and Linda Osborne, Co-Chairs, John Leydon, Treasurer, Denise Hawes, Clerk, Ken Girtten, Joe Delappi, Janis Bowes

PEMBROKE

South Shore Community Action Council, Inc. (SSCAC)
265 South Meadow Road, Plymouth, MA 02360
Patricia Daly, Executive Director
508-747-7575, X211
www.sscac.org

South Shore Community Action Council, Inc. (SSCAC) is an agency that administers many federal, state and private grants that are available for low income and elderly persons.

During the fiscal year of SSCAC, a total of **282 unduplicated Pembroke households** were served from October 1, 2008 – September 30, 2009 through the many programs.

PROGRAMS AVAILABLE

TOTAL HOUSEHOLDS

ENERGY SERVICES:

FUEL ASSISTANCE (FEDERAL)	245
PRIVATE FUNDS FOR FUEL ASSISTANCE	15
DEPARTMENT OF ENERGY WEATHERIZATION (DOEWAP)	10
HEARTWAP (BURNER REPAIR/REPLACEMENT)	42
PRIVATE UTILITY FUNDS FOR WEATHERIZATION AND BURNER REPAIR	9

RENT/MORTGAGE/UTILITY ARREARAGE PROGRAMS:

FEDERAL EMERGENCY MANAGEMENT ASSISTANCE (FEMA)	7
LEND A HAND (PRIVATE FUNDS)	2

OTHER PROGRAMS:

CONSUMER AID	26
FOOD BASKET	1
HEAD START AND ALL EARLY EDUCATION PROGRAMS	49
TRANSPORTATION – INTER-TOWN MEDICAL AND OTHER TRIPS IN LIFT EQUIPPED VANS	34

FOOD – LOCALLY GROWN FRUITS, VEGETABLES AND OTHER FOOD DISTRIBUTED TO THE COUNCIL OF AGING AND CHURCHES OF PEMBROKE, EQUALED 2,132 LBS. APPROXIMATELY 1,603 MEALS.

OTHER SERVICES RENDERED: VOLUNTEER INCOME TAX ASSISTANCE (VITA)

2009 ANNUAL REPORT
DEPARTMENT OF VETERANS' SERVICES

To the Honorable Board of Selectmen and the Citizens of Pembroke:

The Veterans' Department provides aid and assistance to all eligible veterans and their dependents under Massachusetts General Law, Chapter 115. Benefits provided include application for bonuses, financial assistance, medical and prescription reimbursement as well as emergency funds. Our staff is trained and certified by the State Department of Veterans' Services. The Town of Pembroke is reimbursed by the Commonwealth at the rate of 75% for all benefits provided by this office.

Our department also provides assistance in obtaining Federal Benefits such as service-connected disabilities, non-service pensions, enrollment into the VA healthcare system and educational benefits. We provide veterans and their dependents assistance in obtaining military records, replacement of medals and ordering veteran grave markers.

We encourage anyone with questions pertaining to Veterans' Benefits to contact our office at (781) 293-4651. Our office hours are 8:30 a.m. – 4:30 p.m. Monday through Friday. If needed, we are also available during evening hours; please call our office to make an appointment.

Our sincere appreciation and thanks go to Mr. Robert McKenna, who after 37 years of service to the Veterans' of Pembroke, has retired. We wish Bob much health and happiness in his retirement.

We now welcome Mr. David McPhillips our new Veterans' Service Officer to the Town of Pembroke. One of Pembroke's Gold Star Fathers, Mr. McPhillips served in Vietnam in 1969 with the Marines.

Respectfully submitted,
David McPhillips, Veterans' Service Officer
Mary Whitman, Veterans' Counselor

2009 ANNUAL REPORT COMMISSION ON DISABILITIES

2010 is a milestone year. It is the 20th anniversary of the Commission On Disabilities. Throughout the years, the Commission has been involved in many A.D.A. accessible projects: transportation for the disabled, the library, town green, and renovations to all of the schools. The Commission will continue to be a part of accessible projects in the future.

Joe Mulkern resigned from the Commission and Cecilia McLoughlin is volunteering her time to help out at the office. Transportation is holding its own. We are always looking for more people to use it. Medical equipment is available at the office free of charge to anyone who is in need of it. If you or anyone you know is looking to donate medical equipment, you can bring it to the office on Tuesday or Thursday between 10 am & 2 pm.

If you or anyone you know is interested in joining the Commission, stop by the Selectman's Office for more information. If you need transportation, please call the Commission On Disabilities Office @ 781-293-9484 or you may email us at disabilities@pembroke-ma.gov.

A few new additions to the office are a new cordless phone, a new air conditioner w/remote control, and a new hand carved sign that hangs with the other signs outside the Community Center.

Respectfully submitted,

Tony Nunes, Chairman
Tom Weinreich, Co-Chairman
Christine White, Member
Cecilia McLoughlin, Volunteer

2009 ANNUAL REPORT OF THE ZONING AND BUILDING LAW APPEALS

To the Honorable Board of Selectmen:

The Zoning Board of Appeals began 2009 with the following members:

William Cullity, Chairman
Gregory Hanley, Vice-Chairman
Sharon McNamara, Clerk
Linda MacDonald, Alternate
John O'Connor, Alternate
Thomas Driscoll, Alternate

And concluded 2009 with the membership as follows:

Gregory Hanley, Chairman
William Cullity, Vice-Chairman
Sharon McNamara, Clerk
Linda MacDonald, Alternate
John O'Connor, Alternate
Thomas Driscoll, Alternate

During the past year the Board received:

37 requests for special permits
16 requests for variances
1 request for an appeal

Of the 34 petitions received:

43 petitions were approved
1 petition was denied
3 petitions were withdrawn

Respectfully submitted,

William Cullity
Vice-Chairman

2009 ANNUAL REPORT OF THE PEMBROKE PLANNING BOARD

To the Honorable Board of Selectmen and the Citizens of Pembroke:

During the year 2009 the Planning Board held thirty-five meetings. Fifteen public hearings were held covering Center Protection (1), Zoning By-law change (1), Subdivision Rules & Regulations (2) Site Plan Approval (10), and Scenic Road Hearings (1).

Six plans were placed before the Planning Board for action. Six ANR Plans (Approval Not Required Under Subdivision Control) representing four new buildable lots came before the Board.

Three plans were submitted to the Planning Board for Site Plan Approval for action. One plan was withdrawn and two plans the public hearings are still being held.

The Planning Board presented an article at the annual town meeting which was passed. **ARTICLE 9:** To see if the Town will vote to accept, for all boards, committees or commissions holding adjudicatory hearings in the Town, the provisions of G.L. c.39, 23D, which provide that a member of a board, committee, or commission holding an adjudicatory hearing shall not be disqualified from voting in the matter solely due to the member's absence from one session of such hearing, provided that certain conditions are met.

Two zoning by-law articles were presented to town meeting for approval and one passed. **ARTICLE 17:** To see if the Town will vote to amend the Zoning Bylaws of the Town of Pembroke, Section V – Special Provisions, Standards and Procedures, to replace the Board of Selectman with the Inspector of Buildings/Zoning Enforcement Officer as the permitting granting office, as follows:

- In Section V.1.C.1., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.C.3., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer” and replace “board” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.C.4., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.D.2., in the second sentence, replace “board of selectmen may in its discretion” with “Inspector of Buildings/Zoning Enforcement Officer may in his/her discretion” and replace “board” with “Inspector of Buildings/Zoning Enforcement Officer”; in the third sentence, replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer” and replace “board” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.E.3., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer” and replace “board” with “Inspector of Buildings/Zoning Enforcement Officer.”

- In Section V.1.F.1., in the second sentence, replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer” and replace “board” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.I.1.c., replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.K.1., in the first sentence, replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer” and replace “board of selectmen” with “Inspector of Buildings/Zoning Enforcement Officer.”
- In Section V.1.L.1., in the last sentence, replace “Building Inspector” with “Inspector of Buildings/Zoning Enforcement Officer.”

Matthew York was elected to a five-year term to expire on 2014 to replace Robert Tocci. In a joint appointment with the Board of Selectmen Patrick Moran was voted to replace Daniel Trabucco who had resigned for the Planning Board. Thomas Irving was appointed in a joint meeting with the Board of Selectmen to replace Joseph Mulkern who had resigned in December.

Respectfully submitted,

Paul R. Whitman, Chairman

2009 Annual Report of the Housing Authority

To the Honorable Board of Selectmen and the Citizens of Pembroke:

Pembroke Housing Authority is committed to providing safe, decent, affordable housing.

Over the past year, the Department of Housing and Community Development awarded the housing authority a grant funding an electrical upgrade at Mayflower Ct. The upgrade consisted of replacing the electrical panels in 54 apartments (2 apartments already had new panels), installing new GFCI outlets and an additional smoke detector in 56 apartments, and installing a new main panel and a sub panel in the Community Building. The housing authority also used in-house funds to renovate two kitchens at Mayflower Ct., and two kitchens in family units.

At the Special Town Meeting in November, 2009, it was voted to provide the housing authority with forty-six thousand dollars in Community Preservation Act funds, to be used for the purchase and installation of seventeen automatic door operators for handicapped accessible units at Macdonald Way and Kilcommons Drive. We want to thank the Community Preservation Committee for their support of our application for these funds, and thank those who voted in favor of awarding these funds to the housing authority.

Joseph Mulkern resigned from the Pembroke Housing Authority Board of Commissioners, effective December 1, 2009. Mr. Mulkern was an asset to the Board while he served, and will be missed. Gregory Hanley was appointed to fill Mr. Mulkern's seat, and we look forward to working with him.

We want to thank the Fire Department, Police Department, Department of Public Works, and Council on Aging for the vital services they provide to the housing authority, our residents, and all of the seniors of this community. We also want to thank a very dedicated housing authority staff for their hard work and commitment. It is no small accomplishment to keep the housing authority running smoothly in these very difficult economic times.

Anyone interested in finding out more about low income housing programs is invited to inquire in person at the Housing Authority office, Kilcommons Drive, Pembroke, MA, or by telephone by calling (781) 293-3088.

Respectfully submitted,

Valerie Kroon, Chairperson
Carolyn Crossley, Treasurer
Henry Daggett, Assistant Treasurer
James Muscato, Member
Gregory Hanley, Member
Kathy Pagliuca, Executive Director

REPORT OF THE OLD COLONY PLANNING COUNCIL

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke.

As your representatives to the Old Colony Planning Council (OCPC), we are pleased to present this report on behalf of the Council for 2009.

The Old Colony Planning Council was established in 1967 by state statute and is authorized to prepare plans for the physical, social and economic development of the fifteen-member community region. OCPC is designated as: an Economic Development District by the U.S. Department of Commerce for the coordination of regional economic development activities; an Area Agency on Aging (AAA) by the Executive Office of Elder Affairs to plan, manage and coordinate elder services in a twenty-three community service area; and, the Metropolitan Planning Organization (MPO) to plan and program transportation and transit improvements for the region.

In addition to the above-designated responsibilities, the Council also assists its member municipalities with technical planning, grant application preparation and current local and regional trends socioeconomic information.

During the past year, the Council completed work on the Old Colony 2009 Comprehensive Economic Development Strategy (CEDS) Plan; the Area Agency on Aging (AAA) 2010-2013 Area Plan on Aging; the Council also completed work on several Open Space and Recreation Plans for OCPC's communities; the FFY 2010-2013 Transportation Improvement Program (TIP); the Route 18 Corridor Study in Abington, Bridgewater, East Bridgewater, and Whitman; Completed Road Safety Audits in Brockton (Route 123/Linwood Street), Easton (Route 106/138, Route 106/Prospect Street, Route 106/Route 123, Route 138/Elm Street, and Route 138/Union Street) Stoughton (Route 27/School Street); The Annual Regional Traffic Volume Report; the BAT - FY 2009 Ridership Report, Old Colony Human Service Coordination Plan Update, Bat Title VI Study, Transit Fare Analysis Study, Easton and Rockland Transit Service Feasibility Study; and numerous Intersection/Technical Studies. This past year, the Council also provided technical assistance to member communities on numerous programs such as: regionalization of local services; ARRA Grant opportunities; expedited permitting; Economic Target Areas; conducted approximately 180 turning movement counts (TMCs) and 160 Average Daily Traffic (ADTs) counts throughout the region; and continued participation in the New Bedford/Fall River South Coast Rail Taskforce. OCPC is also in the process of completing work with the Massachusetts Department of Environment Protection (DEP), the City of Brockton and the towns of Abington, Avon, Bridgewater, East Bridgewater, Easton, West Bridgewater, and Whitman on the Upper Taunton Basin Regional Wastewater Evaluation Study. OCPC also administered the Septic Loan Program for the towns of Hanson, Kingston, Pembroke and Stoughton. The Area Agency on Aging also provided grant funding to fourteen distinct supportive services programs, which provided more than 130,000 hours of service and assistance to over 2,700 elders throughout the region. The OCPC-AAA Long-Term Care Ombudsman Program conducted over 1,900 visits to nursing and rest-homes, investigating over 1,200 issues of concern from residents or families.

Each member community of the Council is represented by one delegate and one alternate member. The Council members establish policy, develop the work program, and employ and oversee the activities of the professional staff. The Council meets on the last Wednesday of each month at 7:30 PM in the OCPC offices located at 70 School Street, Brockton, MA. In 2009, the Council re-elected Jeanmarie Kent Joyce of Easton as Council President; Robert G. Moran, Jr., of Brockton as Council Treasurer; and, Lee Hartmann of Plymouth as Council Secretary. Pasquale Ciaramella serves as Executive Director of the Council.

The Council gratefully acknowledges the generous support and cooperation of its member communities and the participation and involvement of the many individuals who participate as members of committees. Special thanks are extended to Joint Transportation Committee Chair Noreen O'Toole; Comprehensive Economic Development Strategy Committee Chair Mary Waldron; and, the Area Agency on Aging Advisory Committee Chair James Taylor for their dedication, commitment and leadership during the year. The Council also recognizes the work of local boards and commissions and the government agencies, public and private institutions and individuals who assisted the Council in its efforts.

Respectfully submitted,
Gerard W. Dempsey, Delegate
Brian Van Riper, Alternate
Matthew Striggles, Delegate At-Large

Metropolitan Area Planning Council Annual Report 2009

The Metropolitan Area Planning Council (MAPC) is a regional planning agency serving the people who live and work in Metro Boston. With a mission to promote smart growth and regional collaboration, MAPC's work is guided by our regional plan, "MetroFuture: Making a Greater Boston Region."

Despite economically challenging times, MAPC has proudly helped the 101 cities and towns in Greater Boston in navigating the recession with an eye toward preserving our region's vast resources for future generations. Whether in the area of public safety, open space preservation, clean water, affordable housing, transportation equity, sustainable development or inter-municipal cooperation, MAPC is uniquely positioned to bring cities and towns together for the betterment of the region as a whole. Our work encompasses many facets of living and working in Massachusetts, but is always guided by smart growth principles, and the philosophy that collaborative approaches can best solve regional issues.

Guiding Future Development and Preservation

With MAPC's progressive new regional plan, "**MetroFuture: Making a Greater Boston Region**," the agency is helping to guide both development and preservation in Metropolitan Boston, now through 2030. The plan was approved in December 2008, and campaigns for its implementation were launched to the public at an energizing event in June 2009. With the plan officially in place, MAPC's work has turned to advancing and measuring its implementation. Since the plan's adoption, MAPC staff has worked hard collecting input from hundreds of MetroFuture friends and supporters, whose ideas have helped craft four initial MetroFuture campaigns: Green Jobs and Energy, Local Smart Growth Planning, Transportation Investment and Zoning Reform. At the June 9, 2009 MetroFuture kickoff event, more than 300 people gathered to discuss and advise MAPC on strategies for advancing the first three campaigns. MAPC also released "From Plan to Action: A MetroFuture Summary," an accessible guide to MetroFuture goals and implementation strategies, which is available online at www.mapc.org and www.metrofuture.org. In 2010, MAPC will continue to advance the MetroFuture campaigns and engage the "Friends of MetroFuture" in this work. We are also establishing a Regional Indicators Program to assess the region's progress in achieving MetroFuture's goals, as well as MAPC's effectiveness at undertaking the implementation strategies. We are pleased that two of our partners in establishing the MetroFuture plan are continuing their support of implementation. The Boston Foundation has contributed to MetroFuture implementation broadly, while an anonymous foundation has funded establishment of an Equity Report Card. One way MAPC is advancing MetroFuture is through our work with the **Massachusetts Smart Growth Alliance (MSGa)**. Through MSGa, MAPC has successfully advocated for policies and initiatives that advance sustainable and equitable development, including increased state investment in transit and other transportation options, the state's "Gateway Cities" revitalization program, and meaningful zoning reform.

MSGA is also working with the Massachusetts Water Resources Authority (MWRA) to make sure that expansion of the MWRA is accompanied by smart growth requirements and water conservation.

Through the MSGA, MAPC is also working with MassPIRG – the Massachusetts Public Interest Research Group – as well as Smart Growth America and other groups on the national “Transportation for America” campaign, which urges federal transportation policies that are consistent with smart growth principles. We are also working with leaders from across New England in the “New England Regional Rail Coalition,” an association of planning, environmental, municipal and business groups from all six New England states that came together this year to improve the region’s competitiveness for rail investments. MAPC also counts itself a member of Smart Growth America’s “State and Regional Caucus,” which brings smart growth-focused organization leaders from across the country.

MAPC is also a founding member of “Our Transportation Future” (OTF), a coalition of business, labor, planning and environmental groups who are pushing for increased investment in the state’s transportation infrastructure. OTF played a key role in the 2009 transportation debate around reform and revenue. Although our effort to achieve an increase in the gas tax failed, the Legislature did commit \$275 million in funding to transportation from an increase in the sales tax.

MAPC strives to make every major development project in the region compatible with MetroFuture and the state’s Sustainable Development Principles. One way we do this is through our active involvement in the Massachusetts Environmental Protection Act (MEPA) process. As we study and comment on major developments, MAPC communicates our perspective and recommendations to developers, municipalities, and state officials. In 2009, MAPC evaluated and commented on several key projects, including the Urban Ring, the South Coast Rail project, Lowell Junction, Beacon at 495, Route 18 in Weymouth and RiverGreen Technology Park. Of special note is the “Commons at Prospect Hill” project in Waltham. MAPC collaborated with the 128 Central Corridor Coalition – which includes Burlington, Lexington, Lincoln, Waltham and Weston – to submit several joint comment letters to MEPA for this project.

Our MEPA comments consistently seek to minimize and mitigate traffic impacts, to expand transit, bicycle, and pedestrian alternatives, to safeguard critical environmental resources, to limit storm water impacts through “Low Impact Development (LID),” and to encourage a mixture of commercial and residential uses.

Better Planning through Technical Assistance

Cities and towns throughout the region continue to seek out MAPC for technical assistance on a variety of issues. Much of MAPC’s “on the ground” technical assistance work for municipalities has been made possible through funding from the District Local Technical Assistance program (DLTA). This program was created by the Legislature and Governor Deval Patrick in 2006 to assist communities with a variety of land use planning activities, especially expedited permitting of commercial and industrial projects. The program is now entering its third funding round, and it has been expanded to assist municipalities to regionalize planning, procurement and service delivery.

Using DLTA funding matched by the town, MAPC worked with Danvers to create mixed-use bylaws for targeted portions of Danversport. The bylaws were crafted after extensive public input, including a “Visual Preference Survey” using Photoshop and Pictometry imaging tools, as well as a survey of Danvers

residents on industrial-type uses. In addition, the "Danvers Mixed Use Report" suggested zoning revisions to other targeted industrial areas, and designed and presented a public program on the feasibility of using the state's 40R Smart Growth Zoning program to redevelop parts of downtown Danvers.

MAPC staff also helped several municipalities to apply for federal stimulus money made available through the American Recovery and Reinvestment Act (ARRA). With assistance from MAPC, Revere received \$485,000 from the U.S. Department of Energy to help pay for the installation of a new roof with built-in photovoltaic panels and high efficiency air conditioning units at the Beachmont Elementary School.

Throughout 2009, MAPC develop the Malden Master Plan, utilizing Community Viz software, which helps community members visualize themselves inside four different scenarios for future residential development in Malden. MAPC staff used Community Viz in a live demonstration to compare alternative zoning scenarios and their impacts on different Malden neighborhoods. Participants provided instant feedback on each scenario using wireless keypads; following discussion, they voted on their preferred option. MAPC began work on a Housing Production Plan for Bellingham. The plan includes an analysis of housing supply and demand, an analysis of barriers to development, a map series, and will include an extensive implementation plan with strategies to help the town achieve and maintain affordable housing goals. The work will also include formation of a "Municipal Affordable Housing Trust Fund Board of Trustees" to oversee implementation activities.

MAPC staff worked on housing publications this year, including one with The Citizens Housing and Planning Association (CHAPA), titled "The Use of Chapter 40R in Massachusetts As a Tool for Smart Growth and Affordable Housing Production." An advisory committee on the project will explore policy improvements in light of the information revealed by the report. Staff also assisted the Massachusetts Housing Partnership on a Municipal Affordable Housing Trust Fund guidebook, which explains strategies for setting up a trust and gaining approval from the local legislative body.

This year, MAPC began working with municipalities that wanted help collaborating on the joint delivery of services, and these efforts were also funded under DLTA. Two of the projects focused on consolidating public health services among Arlington, Belmont and Lexington, and between Melrose and Wakefield. The Melrose/Wakefield project was implemented mid-year and met with success by year's end. Working with the public health directors of Arlington, Belmont and Lexington, MAPC staff helped to build an organizational framework and governance structure for a single regional health department designed to serve the three towns with improved service quality through a cost-effective approach. Action is expected at the 2010 spring town meetings. Several other DLTA projects addressed public safety concerns. In the first, MAPC assisted in creating a **regional emergency communications center (RECC)**. A vendor was selected at the end of the year and the study will begin in January. A second project would regionalize an emergency planning committee (REPC) among seven communities in and around Norwood. MAPC researched model organizations, proposed a structure and set out a plan for implementation.

Another pair of projects focused on consolidation of fire services. Melrose and Wakefield asked MAPC to help them examine the potential of jointly providing fire department services, such as inspections, fire safety services and dispatch. Ashland and Hopkinton asked MAPC to help them evaluate combining their fire departments as a means of mitigating economic pressures. MAPC staff, aided by fire service professionals, collected data, analyzed response times and build-out trends, station locations and equipping and staffing, to deliver a report of findings and recommendations for next steps. Through our work with school departments on the North Shore, MAPC staff also developed a combined teacher training schedule for seven departments and helped create a joint job posting system designed to improve applicant pools, provide efficient candidate screening and lower advertising costs.

Encouraging and Supporting Collaboration among Municipalities

Subregional councils are a primary means of communication between MAPC and member communities, and MAPC continually seeks to expand participation in these councils. Each municipality in the MAPC region is included in one of eight subregions, led by a staff coordinator; the Metrowest Growth Management Committee plays this role in MetroWest, but is governed by an independent board, on which MAPC serves.

Subregions provide a venue for citizen input into regional planning as well as a forum for local elected officials, planners, community organizations, legislators and businesses to exchange information. Over the past year, subregional meetings addressed a wide variety of planning topics, such as the Ocean Management Act, the Green Communities Act, Scenic Byways, water usage, using GIS, economic development and more.

MAPC also facilitates regional dialogue and joint municipal action among chief elected and appointed officials in the region. Among the most prominent of such efforts are the Metro Mayors Coalition and the North Shore Coalition, which bring together mayors and city/town managers to collaborate across municipal boundaries.

The Metro Mayors helped further the mission of MAPC this year by responding quickly to the emerging economic crisis. MAPC has taken an active role in working to help cities and towns avoid layoffs and become more efficient, through efforts like legislative advocacy in support of a comprehensive municipal relief package, of local options taxes, of participation in the Group Insurance Commission (GIC), and by studying the feasibility of regional 911 call centers in the Metro Boston region. MAPC also helped cities share information and develop strategies to cope with the foreclosure crisis.

A regional anti-youth violence initiative is another example of regional collaboration that MAPC helps to foster. Over the past three years, MAPC helped nine Metro Mayors Coalition cities, 10 North Shore Coalition municipalities, and two MetroWest towns to secure more than \$2 million annually in funding through the state's Charles Shannon Community Safety Initiative. MAPC is the fiduciary agent and program manager for these funds, helping communities to implement multi-jurisdictional, multi-disciplinary strategies to combat youth violence, gang violence and substance abuse. In August 2009, the Metro Mayors Coalition hosted its Second Annual Shannon Grant Basketball Tournament in Somerville. Participants in the tournament included law enforcement, prevention partners and youth.

MAPC continues to perform fiduciary, planning, and project management services for the Northeast Homeland Security Regional Advisory Council (NERAC), managing \$4.65 million in grant funding for 85 cities and towns north and west of Boston. In 2009, MAPC took on the role of fiduciary for all four regional homeland security councils across the Commonwealth, managing \$13.4 million in grant funds and performing grant management, procurement and financial services for all four, while managing a team of three other regional planning agency partners who staff and support the Southeast, Central and Western councils. MAPC also participates in statewide homeland security planning efforts along with participants from several state agencies and all homeland security regions.

MAPC has expanded its fiscal management role in the public health arena as the "host agent" for the Region 4A Public Health Coalition, a cooperative of 34 public health departments ranging from Wilmington to Wrentham, between I-95 and I-495. MAPC assists the coalition in utilizing more than \$485,000 for emergency and pandemic preparedness efforts. As H1N1 "Swine Flu" pandemic concerns

spread across the state, MAPC hosted an additional \$1.2 million in grant funding to provide vaccine clinics throughout the 4A region.

Preparing for Natural Disasters

After recent storm events – such as the Northeast ice storm in December 2009, and several heavy rains storms that caused flooding this summer – residents across the region are more aware than ever of the severe effects of natural disasters. To help allay these effects, MAPC completed Natural Hazard Mitigation Plans for 32 cities and towns in 2009, on top of the 41 other plans completed in recent years. Each plan includes a GIS map series depicting areas subject to various natural hazards, an inventory of critical facilities and infrastructure, a vulnerability analysis, and a mitigation strategy with recommended actions to reduce vulnerability.

In 2010, MAPC will be completing the final set of plans for the region, helping 17 more communities. MAPC will also begin work this year on updating and renewing the Hazard Mitigation plans for 19 communities on the North Shore and South Shore, whose original plans were completed in 2005. FEMA requires that the plans be renewed every five years to reflect current data and conditions.

In many communities, Brownfield sites such as abandoned industrial facilities hold much potential for redevelopment and community revitalization if properly cleaned up. MAPC is working collaboratively with Peabody and Salem using a \$1 million EPA Brownfields grant to assess several Brownfield sites in the two cities. The sites are important for Peabody's plans to mitigate flooding in the downtown, and also for the expansion of open space, greenways, and economic development in both cities.

Municipal Savings through Shared Procurement

Some 35 communities are saving up to 20 percent on purchases of office supplies, paving services, and road maintenance by participating in MAPC's Regional Services Consortiums. MAPC performed multiple procurements for municipalities in four consortiums in the South Shore, MetroWest, North Shore, Metro Northwest, and Merrimack Valley regions. Similar savings were realized by the 300 members of the Greater Boston Police Council (GBPC). During 2009, MAPC continued to broaden its array of GBPC-sponsored vehicle contracts to provide choices, convenience, and quality for public safety departments needing police cruisers, SUVs, general use vehicles, a range of trucks from light to very heavy duty, and a selection of hybrid vehicles. Overall, 187 vehicles were purchased, totaling more than \$12 million in sales.

In 2009, MAPC began its partnership with the Fire Chiefs Association of Massachusetts (FCAM) to develop a collective procurement service model to address the high cost of fire apparatus and ambulances. MAPC procurement services will continue to be attractive as local governments face mounting budget constraints. Making Data Accessible to All Good planning requires access to good data. MAPC works to collect and analyze regional data and to make this data available to the public, while helping to increase analytic capacity at the local level. Users throughout the region and around the world can access information about MAPC communities through our ever-expanding Web-based mapping site, www.MetroBostonDataCommon.org.

In an effort to develop an even more effective next generation of the DataCommon, MAPC is working closely with our colleagues in the Open Indicators Consortium (OIC), which includes data intermediaries from throughout the nation. OIC is working with researchers at UMass Lowell to develop an “open source” technology to add more powerful analysis tools for researchers and a more intuitive interface for novice users.

Although users can access the DataCommon for most of their needs, MAPC still responds to daily data requests from municipalities, organizations, individuals, the media and state agencies. In 2009, MAPC answered more than 200 on-demand data requests. In July 2009, MAPC held its biennial “Data Day” conference and received an overwhelming response, with more than 350 in-person attendees and at least 100 participating in a webcast. This conference, sponsored by MAPC, Northeastern University and The Boston Foundation’s Boston Indicators Project, helps communities and non-profits to expand their capacity to use technology and data to advance their goals.

MAPC continues to incorporate cutting-edge planning and technology tools into our region’s planning processes. Using Google SketchUp and Community Viz, MAPC created a 3-D computer model of Weymouth Landing to enable planning workshop participants to take a “virtual tour” of the district – as it looks now and as it might look with different types of new development. The visualization tool helped participants to focus future solutions and supported a lively discussion about the types of development that should be encouraged. A Digital Media and Learning grant from the MacArthur Foundation funded the development of the region’s first planning video game. The Participatory Chinatown Project, a partnership with Emerson College and the Asian Community Development Corporation, is exploring how a planning video game that utilizes a 3-D virtual environment can facilitate citizen engagement in a neighborhood master planning process. The 3-D virtual environment augments the debate about new development, bringing in additional information, tracking effects of different decisions, and showing the results of those decisions so participants can experience what the space would look like under varied scenarios. MAPC is an official Census affiliate, working with our municipalities and the Donahue Institute at UMass Boston to prepare for a complete and accurate count during the 2010 Federal Census, and to ensure that subsequent annual Census estimates are also accurate. MAPC provides training and assistance to municipalities and community-based organizations to help ensure that everyone in our region is counted.

Getting Around the Region

Transportation – and equitable access to reliable transit – is a major focus of MAPC’s work. The agency serves as vice-chair of the Boston Region Metropolitan Planning Organization (MPO), which establishes transportation funding priorities for the region. We conduct studies and develop plans to support transportation improvements, and advocate for a well-funded, accessible transportation system that provides choice and mobility. We also encourage the coordination of transportation and land use policies at the state, regional and municipal level.

MAPC is working along Route 9 – with Southborough, Framingham, Natick and Wellesley – to plan for anticipated growth in that area. In Phase 1 of this study, MAPC estimated the potential retail, office and industrial growth allowed under existing zoning adjacent to the roadway. This allowed MAPC to estimate likely increases in daily vehicular trips, as well as morning and evening peaks, for 56 zones in the corridor. In Phase 2, MAPC and the communities are studying alternative land use patterns to determine if these changes, along with mitigation measures such as improved transit, can allow growth without gridlock along Route 9. Future economic development along parts of the already congested Route 128

corridor could lead to traffic increases of more than 50 percent on 128 and on local streets. In 2010, MAPC will complete a corridor plan with Weston, Lincoln, Waltham, Lexington and Burlington calling for establishment of a multi-modal transportation center along the Fitchburg commuter rail line, along with other steps to increase bus, pedestrian, and bicyclist opportunities.

To reduce existing and anticipated congestion and safety problems along Route 495 between Route 290 and the Mass Pike, MAPC and the Central Massachusetts Regional Planning Commission (CMRPC) worked with area communities and local business groups to look at a range of roadway, transit and land use options. The report's findings will be the starting point for a more detailed follow-up study to identify the specific steps to relieve congestion, to improve safety and to manage land use.

This year, MAPC broke new ground by working with Boston, Brookline, Cambridge and Somerville to secure a vendor to establish a regional bike sharing network, modeled after a successful system in Montreal. The system is projected to have several hundred bike-share stations throughout Boston, Cambridge, Somerville, Brookline, and Arlington within the next several years. The goal of the program is to increase mobility options within the Inner Core and to replace short automobile trips with biking. MAPC managed the procurement process and is helping each city establish contracts with the vendor, The Public Bike System Company. Finally, In 2010 MAPC will work with communities along Route 2 to better coordinate regional transit service and prepare for the effects of large transportation changes along the corridor in the coming years.

Charting a Course to Regional Prosperity

MAPC's economic development work is based on a Comprehensive Economic Development Strategy, updated annually. This report presents current economic trends in a format useful to public officials and community-based organizations. It is also an important fundraising tool. In 2009, MAPC leveraged \$3.5 million in funding from the U.S. Economic Development Administration to help fund new research and development space for the Fraunhofer Center for Sustainable Energy Systems in Cambridge. The Center is dedicated to serving the research needs of the sustainable energy industry, helping established industry as well as first time entrepreneurs move clean energy technologies from the laboratory to the production line. MAPC also collaborated with North Shore InnoVentures, a life science business incubator, to locate the new Cleantech InnoVenture Center (CIVC) in the heart of Lynn. CIVC specializes in catering to the needs of clean energy and clean technology businesses that have already proven the value of their new product and are preparing to manufacture. MAPC is supporting the innovation economy in Massachusetts by working collaboratively with business-driven organizations in every part of the region. Job creation remains the goal. What has changed are the tools we use to create jobs: information technology, transfer of knowledge, communication systems, and decision support tools that, together, harness the creative energy of people from different industry sectors, professional backgrounds, and cultures. MAPC is a regional information hub that catalogs commonly-held barriers to component parts of the innovation economy and facilitates a unified response on how to best mitigate these barriers.

From Beacon Hill to Capitol Hill

Making change on Beacon Hill requires dedication to advocacy and coalition-building. Under the guidance of our Legislative Committee, MAPC works with the Patrick Administration, legislators, and stakeholders of all stripes to advance legislation and policies across a diverse set of issues. These issues

include budgetary appropriations for programs as wide-ranging as the Charles Shannon Community Safety Initiative, the District Local Technical Assistance Program, and the Census Estimates Program. MAPC advocated successfully for passage of numerous bills, from legislation enabling cities and towns to locally opt for meals and hotel taxes, to the recently passed reforms of our transportation system. We continue efforts to make it easier for cities and towns to regionalize municipal services, to improve and better fund the successful Community Preservation Act, to create a system to convey and reuse surplus state land in ways that are consistent with smart growth, and to reform health insurance for municipal employees.

MAPC is also increasingly active in Washington, working with the Obama Administration and our Congressional delegation to revamp the way transportation is funded in America, with an increased emphasis on lowering greenhouse gas emissions through a greater emphasis on transit. We are collaborating closely with the National Association of Regional Commissions and other allies to establish the so-called "sustainable and livable communities" program, which will fund the development and implementation of regional plans like MetroFuture.

2009 Annual Report of the Recreation Commission

To the Honorable Board of Selectmen and the Citizens of the Town of Pembroke
Recreation:

The Pembroke Recreation Commission strives to provide and promote worthwhile leisure programs and facilities to serve the physical and social needs of all the residents of Pembroke.

The Recreation Commission and the community were deeply saddened by the untimely passing of Recreation Director, Pam Rowell in September. Pam was dedicated to the residents of Pembroke for over 10 years always striving to bring new and unique programs. During her tenure as Recreation Director, Pam continued to pursue bringing Skate Park to Pembroke so much so her family requested in lieu of flowers donations be made in her memory to the Skate Park Fund. Pam will be deeply missed by the many people whose lives she touched here in Pembroke.

The year began with Gregory Hanley serving as Chairman of the Recreation Commission, Matthew Norton as Vice & Secretary, Thomas Finnegan as Treasurer; other board members are Robert Colangeli, Thomas Drummond, Linda Federico, MaryAnn Flynn, James Forry and Matthew Newman.

Once again in 2009 the key to success of the recreation programs is due in large measure to the quality of its leaders. The ability of the Pembroke Recreation Department to carry out its mission could not be realized without dedicated, trained leaders and the continued help and support of the residents of Pembroke. As in the past Recreation has employed numerous part-time employees all paid from revenues generated by the programs.

For the Recreation Commission and the School Department a major accomplishment this year was the Town's support to have lights installed at the High School fields.

The newest program this year is the new indoor baseball and instructional facility held within the Community Center. Opening the doors for many to improve on the fundamentals of hitting, fielding and pitching. Programs with a long history continue. For the youth we added a new girls lacrosse clinic, had another successful year with our junior golf, volleyball, basketball and soccer. New programs for preschooler were T-ball and soccer. The Recreation Department is always looking for innovative program ideas or people who would like to instruct new programs.

The Recreation Commission oversees the operating of the Community Center. The use of the Center for birthday parties, gym rentals and meeting has increased over the years.

We wish to thank all members for their interest, their support and their time! Leadership quality is perhaps our best assets. Through the Recreation Director, the Assistant Director and the many excellent program instructors' and leaders' efforts, knowledge, dedication, concern and enthusiasm, Pembroke is provided with recreational service for the entire population. We extend our appreciation for all their exceptional efforts.

Submitted by Susan Roche, Interim Director of Recreation and the Recreation Commission

ANNUAL REPORT 2009 THE CONSERVATION COMMISSION

To the Honorable Board of Selectmen and Citizens of the Town of Pembroke, Massachusetts:

The members of the Conservation Commission respectfully submit the following report for the year ending 2009. The following is a breakdown of Conservation Commission activities:

1. The Commission issued 28 Determinations of Applicability
2. The Commission issued 13 Orders of Conditions
3. The Commission issued 5 Extensions to existing Orders of Conditions
4. The Commission issued 25 Certificates of Compliance
5. The Commission issued 2 Order of Resource Area Delineation
6. The Commission issued 2 Enforcement Orders
7. The Commission conducted numerous on-site inspections.

The Commission is very proud of their accomplishment of rededicating the Veterans Commemorative Town Forest. A lot of work and many hours were spent installing a flagpole, benches, fencing and landscaping. The Conservation Commission would like to thank everyone who so generously donated their time and money to this worthwhile project.

The Commission is continuing their work with the Department of Conservation and Recreation and the Pembroke Watershed Association to manage the hydrilla outbreak in the Hobomock Pond. It is the Commission's hope that this outbreak will be eradicated and the pond fully re-opened sometime in 2010. The Commission would like to thank the DCR and PWA for all their knowledge and hard work in handling this situation. The Commission is also working on a multiple year aquatic management program for the selective control of non-native submersed plants and unbalanced algae populations in Oldham and Furnace Ponds.

The Conservation Commission met with several Boy Scouts to discuss their pursuit of the rank of Eagle Scout. Their projects include cleaning & repairing open spaces, clearing existing paths and creating resting areas. We wish the best of luck to these boys on the successful completion of their projects.

The Commission will continue to work with other town boards and committees to protect all resource areas and to ensure that Pembroke remains a wonderful place to live.

Respectfully Submitted,

Marcus Ford, Chairperson
Mark Ames, Vice-Chairperson
Robert Clarke, Agent
Patricia DeVore
Carey Day
Daniel Murphy

2009 ANNUAL REPORT OF THE PEMBROKE WATERSHED ASSOCIATION

To The Honorable Board of Selectmen and The Citizens of Pembroke, Massachusetts:

The Pembroke Watershed Association marked its Fifth Anniversary this past Fall, and wish to thank those who have supported our organization's efforts.

The PWA volunteers have worked diligently to bring awareness to the townspeople of the importance of protecting our waterways, particularly our ponds, as well as educating people as to how this can be achieved. We believe this begins with our children, as they will be tomorrow's stewards. We awarded our first scholarship to a member of the Pembroke High School Class of 2009 – Erin Cahill.

Our annual pond clean up, co-sponsored free boating class, and Weed Watchers class were held as usual, and we thank the DPW for picking up the debris hauled from the ponds on clean up day. The Water Quality Team continues to monitor water samples from the ponds and improve on our QAPP (Quality Assurance Progress Plan.)

We supported the town's efforts to purchase bogs that will lead to helping rehabilitate Furnace and Stetson ponds; brought the presence of hydrilla in Hobomock Pond to the attention of the Commonwealth for treatment; received funds from the Community Preservation Act to do a hydrologic study of Furnace Pond; and funded a study of Oldham Pond to deal with the algae. We cancelled the Monument Island Boat Race and were about to go ahead with treatment, but were forced to abort that due to concern for two endangered fresh water mollusks. PWA then funded a mandated survey, by a special diver, of Oldham Pond, and because evidence of one of the mollusks was found, the treatment was cancelled. Efforts to mitigate the situation with Oldham are ongoing and the hope is to find a method of treatment that will be acceptable to environmental regulations that are in place.

It should be noted that the Town of Hanson agreed to help PWA fund a portion of Oldham Pond's treatment as part of the pond lies within Hanson, and there is significant algae and aquatic plant life in that portion of the pond.
Help us save our ponds.

Sincerely,

The Board of Directors

Directors

Mark Ames
Arthur Boyle
Diane Holman
Dottie MacInnes
Patti McCabe

Officers

Ray Holman, President
Fred Baker, Vice President
Beth York, Secretary
Chuck McCabe, Treasurer

ANNUAL REPORT 2009
Community Preservation Committee

The members of the Community Preservation Committee respectfully submit the following report for the year ending 2009.

The Community Preservation Act has been a tremendous asset to the Town accomplishing many projects without needing to access the Town's General Funds. The Community Preservation Committee awarded \$104,245.50 in Community Preservation Act funds for the following projects which were approved at the 2008 Fall Special Town Meeting:

1. Signs throughout the Bay Circuit Trail.
2. A hydrological study of Furnace Pond.
3. Renovations to The Friends Meeting House
4. Renovations to Bethel Chapel.
5. Exterior renovations to The Adah Hall House.

At the 2009 Annual Town Meeting, the Town approved the recommendation of the Community Preservation Committee to allocate \$200,000.00 of CPA funds to help purchase the Andruk Bogs for well protection and open space.

At the 2009 Fall Special Town Meeting the Town voted to approve the Committee's recommendations to allocate Community Preservation Act funds in the amount of \$371,500.00 for the following new projects:

1. Pembroke Housing Authority for the installation of automatic door operators for handicapped accessibility.
2. Pembroke Affordable Housing Committee to fund a contract consultant position.
3. Pembroke Historical Society for Phase II of the renovations to The Friends Meeting House.
4. Pembroke Historical Society Museum Building for the installation of a climate control system with humidifier.
5. Lydia Drake Library to install clapboard on the exterior of the building.
6. The Ladies Sewing Circle to install clapboard and paint the exterior of the building.
7. The East Pembroke Community Club to replace the roof.
8. Community Preservation Committee for the creation of a Conservation Deed Restriction for the Andruk Bog property.

We look forward to working with these groups to ensure successful completion of their projects.

Respectfully Submitted,

Mark Ames, Chairperson
Laura Campbell, Vice-Chairperson
Dottie MacInnes
Brian Van Riper
Hank Daggett
Paul Dwyer
Rob Tocci
Matt Norton
Joseph Mulkern

2009 Annual Report of the
Pembroke Herring Fisheries Commission

This Commission is charged with keeping the waterways of Pembroke open for the migration of Herring from the sea to their spawning grounds in Oldham Pond. This work is carried out during the winter months by wading through the streams and clearing all obstacles that might inhibit the fish from attaining their goal. We are pleased to report that the waterways are in good order and passable.

We are actively working with the State Fish and Game Department to establish a more permanent fish ladder configuration at the Upper Mill Pond dam.

The biggest concern of our Commission is the extremely poor and deteriorating condition of Furnace and Oldham Ponds. If the conditions of these ponds deteriorate further they will be oxygen starved and not fit to support the spawning grounds of the Herring. We are working with the Pembroke Watershed Association to support their efforts of restoring the ponds of Pembroke. The Commission urges the citizens of Pembroke to become members of the Watershed Association in support of this important work. Pembroke is blessed with water in the form of lakes and ponds and it would certainly be a shame to see them turn to swamps.

Respectfully submitted,

MARK AMES, Chairman

Pembroke Herring Fisheries Commission

2009 TOWN MEMORIAL COMMITTEE – ANNUAL REPORT

The Town Memorial Committee attended Memorial Day Ceremonies in the three elementary schools on Friday, May 22nd.

The winners of the Gettysburg Address were:

Bryantville Elementary - Connor Gallagher
Hobomock Elementary - Zachary Burnham
North Pembroke - Sean Damon

MEMORIAL DAY

On Memorial Day Sunday, we attended 9:00 Mass at St. Theclas Church. For the first time in many years, our very own Pembroke High School Marching Band marched with us to the Town Green in our Memorial Day Parade. They were a wonderful addition to our program, and we were very proud of their performance during the Ceremony. We look forward to having them participate in all future Memorial Day Programs. The invocation was read by George Bent, USAF, WWII, Korea, Chaplain of the American Legion Arthur Briggs Post #143, and a member of the Town Memorial Committee. The Pledge Of Allegiance was led by Dana & Cheryl Bean, parents of PFC Matthew A. Bean, U.S. Army, who made the ultimate sacrifice for his country in Iraq. Our Pembroke H/S band played the National Anthem as well as the service songs, Neil Chapman, Master Of Arms, USN, Desert Storm, Town Memorial Committee, read the Governor's Proclamation, The Opening Address was given by the Honorable Arthur P. Boyle, Jr., Chairman of the Board Of Selectmen, followed by remarks from Commander Michael Hurney, USMC, Vietnam, A/L Post #143 & member of the Town Memorial Committee, Kenneth Parks, USMC, Desert Storm, member of the Town Memorial Committee read our traditional Poem "Freedom Is Not Free" by Cadet Kelly Strong, 1981-USCG, This was followed by the decoration of the Town Monuments by our Veterans & members of the Town Memorial Committee. The Brockton Cosmo Legion Band played several musical selections, and the 22nd Massachusetts Volunteers-Civil War Color Guard & Firing Squad participated in the Ceremony.

VETERAN'S DAY

We had the pleasure of working with the Conservation Commission this year who had been diligently working to improve the Veterans' Commemorative Forest on School Street next to the Middle School. The Commission worked hard with many members of the community to enhance the area for the benefit of all veterans & citizens of Pembroke. Though it was windy & cold, the weather held off for a very moving Veterans' Day Ceremony. Andy Pongratz, US Army National Guard, Desert Storm, read the Governor's proclamation, Reverend Sandra Russell, Bryantville United Methodist Church gave the Invocation & The Pledge Of Allegiance was led by our new Veterans' Agent, David McPhillips, USMC, Vietnam, The Honorable, Arthur B. Boyle, Jr., Chairman of the Board of Selectmen gave the main address, followed by the rededication of the Forest by Mark Ames of the Conservation Commission assisted by the Boy Scout Color Guard & representatives of all branches of the Armed Forces., The Pembroke High School

Chamber Chorus sang "The National Anthem", "The Arm Forces Salute", & "America The Beautiful",

Winners of the Veterans' Day Essays were:

Bryantville - Cole Keegan (Cole's dad, Sean is currently serving in Iraq & listened to his son's address by cell phone)

Hobomock - Colleen Pekarul

North Pembroke - Gillian Benoit

The benediction was given by Reverend Richard Giragosian, First Church - Congregational UCC. It was a beautiful and moving Ceremony that honored our Veterans, and it may become a new tradition to hold the Ceremony there annually.

The Memorial Committee wishes to thank Gerard Clements for donating & operating the sound system for both Ceremonies, Pembroke Florist, The 22 Massachusetts Civil War Unit, and many other Pembroke citizens who assisted us during the year.

Respectfully Submitted:

Linda Osborne, Chair, Mark Money Penny, Vice Chair, George Bent, Paul Brosseau, Neil Chapman, Frank Costa, Elizabeth Berry, Josephine Hatch, Michael Hurney, Kathleen Keegan, James Saccone, Edward Bursaw, David McPhillips, Veterans' Agent

TOWN OF PEMBROKE

PEMBROKE PUBLIC LIBRARY ANNUAL REPORT 2009

LIBRARY

The Town of Pembroke, not unlike the rest of the country, is experiencing difficult financial times which call for prudent choices. There are many libraries in surrounding towns that have lost their accreditation. In most cases, the voters in these communities have made the decision to not fully support their local library. The Town of Pembroke has recognized the need for these services and although we have been operating without an increase in funding, we have been able to continuously provide our citizens with new and updated reference materials and the latest technological advances. This has been accomplished in part through a very closely monitored budget, individual donations and the generosity of the Friends of Pembroke Library.

The Library has experienced a 15.2% increase in circulation during the past four years. There has been a 261% increase in the adult and young adult collection since 2001. The children's collection increased by 89%. Library items in total were circulated 156,585 times. We were extremely pleased to notice an increase in the juvenile circulation and a noticeable increase in young adult circulation. These are enormous numbers and represent our ability to be responsive to the needs of the community despite the fact that staffing levels have changed little since 2001.

Items borrowed from other network libraries totaled 21,595 an 11% increase over the previous year and 53% in the past three years. This is a real time indication of how important State Certification is and how impossible it would be for Pembroke to provide all materials to residents. We currently have 13,303 cardholders, 11,721 are Pembroke residents.

We are always amazed at the performance of the Library staff. They are hard working, creative, innovative and always ready to assist the patrons. We are extremely thankful for a team that can consistently be relied upon. The Library is also very grateful to have more than 48 hard-working volunteers. Many of these individuals are community service volunteers. More than 1,274 hours of volunteer work was performed last year. The daily operation of the Library is very reliant upon the dedicated service of both staff and volunteers alike.

The Library continues its collaborative efforts with other town departments and groups by providing a drop off site for the Pembroke Food Pantry and monthly movies for the Council on Aging.

Anne Landers resigned her trustee role after 12 years of dedicated service and we welcomed Karen Wry as a new member of the Board of Trustees.

LONG RANGE PLAN

Future plans include a permanent reference librarian
Formal replacement program for computer hardware
Implementation of a long-range maintenance program
Continue organizing a Library non-profit foundation

The economic climate has prevented us from achieving these long-range plans but we continue to include them in hopes they will become a reality in the near future

TECHNOLOGY

Technology has been a driving force of libraries and we recognize the need to continually replace and upgrade computer hardware. We make every effort to maintain the equipment for its optimum use.

The Friends of Pembroke Public Library very generously continue to provide wireless access for its patrons.

It is our hope that we will be in a position to obtain laptop computers for use in training sessions in the coming year. We continually have requests for computer/internet training and we will make every effort to make this a reality in 2010.

PROGRAMS AND EXHIBITS

The Library continues to provide the public with many interesting presentations and programs. This year was no exception.

Youth Services offered over 250 successful programs designed for children and parents. There were a total of 1,820 adults and 3,480 participating in these programs. Volunteers graciously contributed more than 260 hours. Toddler Time, Preschool Stories, Baby Lapsit, crafts and performances are a few of the programs offered. Outreach to local schools and childcare providers continues to be an important aspect of the overall program as well as the monthly Public Access Cable Television story time conducted by the Youth Services Librarian.

The Friends of Pembroke Library donated more than \$10,000 in the past year. This money was raised through their tireless fundraising efforts. The Friends sponsored the ever-popular book sales and gift basket raffles and are exploring new ideas for the coming year. The Book Page, the online version Bookletters, museum passes, the Best Seller Collection and many other programs are a direct result of their support. We are very indebted to them for their continued efforts on behalf of the Library.

The exciting summer reading program continues to attract high numbers of children. This past year more than 430 participated in the reading aspect of the program and read a total of 2299 hours in just six weeks! The Teen Advisory Group has been growing and even has their own YouTube channel, which features library commercials and book trailers. More information on additional programs being offered to children and young adults is available at the Library.

The Fifth Annual Spelling Bee and the First Adult Summer Reading Program were both successful and well attended.

Other programs included historian Karen Proctor who produced an Images of American Book for Pembroke, yoga, foreign film showings and a presentation by Chocolate aficionado Ron Fedele.

ADDITIONAL STATISTICS

There were 70,778 hits on the library web page.
Patrons utilized museum passes 730 times during the year.
The various meeting rooms were utilized more than 380 times.
Staff responded to approximately 13,300 reference questions.

2009 Donors

Mattakeesett Garden Club
Pembroke Watershed Association
Radio Station WATD
Henry Kowlaski
Hobomock PTO
North River Lions Club
Elaine Spalding

Respectfully submitted,

Lyn Dionne, Chairperson
Kathleen Catano
Mary Beth Courtwright
Elaine Spaulding
Jill Taylor
Karen Wry

LYDIA DRAKE LIBRARY
ANNUAL REPORT 2009

To the Honorable Selectmen
Town of Pembroke

The Lydia Drake Library this year experienced the loss of several dedicated volunteers. Kathy Smith passed away and will be greatly missed at the front desk. Several others have been unable to continue due to family issues or health reasons.

We applied for and received a grant from the CPA funds in the amount of \$25,000 to remove the vinyl siding and replace with wood clapboards. We also plan to apply for additional funds to replace windows. Our goal is to restore the building to as near as possible to it's original state.

Book circulation remains strong, and our book selection is current with best sellers.

The scouting groups, civic associations and craft groups continue to make use of the Pine Room. New motion sensor lights have been installed on the exterior of the building to facilitate access/egress from the building during evening hours.

Once again, the trustees wish to acknowledge and express our appreciation for the towns support.

Respectfully submitted,

Lydia Drake Library trustees



PEMBROKE SCHOOL DEPARTMENT

Membership

October 1, 2009

Grade	PreK	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Bryantville		92	98	93	105	117	119	107							731
Hobomock		64	59	61	77	91	71	77							500
North Pembroke	59	101	96	92	85	114	99	98							744
	59	257	253	246	267	322	289	282							1975
Middle School									283	282					565
High School											224	226	247	237	934
													Secondary Total		1,499
													GRAND TOTAL		3,474

Pembroke Public Schools

72 Pilgrim Road, Pembroke, MA 02359
pembroke@mail.pembroke.mec.edu



Mr. Frank Hackett
Superintendent

(781) 829-1178
FAX (781) 826-1182

Pembroke Public Schools 2009 Annual Town Report Frank Hackett, Superintendent of Schools

“As I write this report, the news of the faltering economy arrives daily.”

This was the first line of my 2008 town report, and it seems not much has changed since last spring. Like all town departments, and many Pembroke residents and families, the school department is challenged by the current economic conditions and the 2010-2011 fiscal year offers no relief.

However, we continue to move forward in all of our schools with the important job of educating our children. We are proud of the hard work we continue to do in developing a well-articulated K-12 program, and this year we have been implementing many of the common units developed by our teachers and administrators. Our enrollment shows signs of continued growth, and our commitment to maintaining favorable class sizes and a wide-range of program offerings for our students drives much of our budget development process. As I write this message, the state begins to grapple with the fiscal challenges confronting them, and we are working through our priorities in order to present a budget that supports our students and our educators within the constraints of the fiscal reality we all face.

Our students continue to demonstrate achievement growth on multiple assessments at both the state and national level. We believe that this growth shows our efforts are beginning to payoff, but we know that much work remains. At Pembroke High School, our Advanced Placement scores are up significantly, and we are experiencing steady and solid gains in many grade levels on the state MCAS test. On all other fronts, our students continue to excel, bringing pride to the entire school-community. The connection between our schools and the residents of Pembroke is one of our greatest strengths, and I see how proud many of you are as you watch your sons, daughters and grandchildren perform feats of athleticism and works of art: it is proof to me that there is a special bond between our schools, our children and our community.

On behalf of the Pembroke School Committee, I thank you for your continued support.

**Pembroke High School
2009 Annual Report
Ruth Lynch, Principal**

In May 2009, Pembroke High School graduated its fifth class since we opened. It was a wonderful milestone for the entire community, and a true celebration of the student achievement and parental support that has contributed to the growth of PHS over the past five years.

The faculty and staff of Pembroke High School have worked on a number of initiatives this year that focus on the continued improvement of student learning. The major school-wide initiative focuses on academic literacy. This initiative has spurred several faculty-wide discussions about PHS performance data on state-wide assessments, and the strategies we are implementing to improve student performance. Teachers of every discipline are working with students to develop the skills needed to comprehend and analyze a broad range of texts and writing styles.

Pembroke High School was again fortunate to benefit from several Pembroke Education Foundation grants. The Pembroke Education Foundation made possible: field trips to the historic Freedom Trail; professional sets, costume rental, and pit orchestra for the Drama Club's spring performance of "Guys and Dolls;" an online SAT course; and science field trips. Funds granted by PEF to our educational programs exceeded \$8,000.00 and allowed for some wonderful opportunities for our students.

The Pembroke High School Council continues to meet once a month and serves as an advisory group to the principal. The council prioritizes goals and decides on the most important issues to be addressed during the year. Some of the Council goals for 2009 included the implementation of the Senior Project, analyzing the standards for the Honor Roll, and discussing ways to recognize academic excellence.

Co-curricular activities continued to be an important part of Pembroke High School, as students participated in over thirty clubs and school activities. The Pembroke High School Activities Handbook provides information about the many co-curricular opportunities available to students. These opportunities align with our school mission of providing a respectful, supportive environment with varied learning opportunities that encourage civic responsibility and global awareness. Involvement in a school activity is an important part of the total high school experience, and student activities this year included raising funds for the town Fuel Assistance program and coordinating with the American Red Cross for the annual blood drive.

Mr. Frank Hackett selected Lauren Mulkern as the recipient of the Superintendent's Certificate of Academic Excellence. This award is given annually to a member of the senior class who has distinguished himself or herself in the pursuit of excellence during his or her high school career.

Sixty-five Pembroke High School seniors were recipients of the John and Abigail Adams Scholarship. Due to their academic accomplishments and outstanding MCAS scores, these seniors will receive four years of free tuition at Massachusetts state colleges and universities.

The Visual and Performing Arts Department (4.6 teachers) at Pembroke High School provide over 810 students, (87% of the student body) with a diverse rigorous curriculum and ample performance opportunities. The department continues to experience many successes as it works towards shaping the visual and performing arts opportunities in Pembroke.

The second PHS Marching Band Camp was held in August and presented their field show at each home football game and at the Thanksgiving Day Game.

Pembroke High School's first evening performance of the year was the "Pembroke Idol" singing competition on October 16th. This event showcased the pop vocal talents of nine finalists, representing students from grades 9-12. Junior Angelica Marino was crowned as PHS's newest "Idol." Also in the fall, the Thespian Society performed *Property Rites* and *Removing The Glove*.

The Chamber Singers participated in an exchange concert with the Silver Lake Select Choir in October, performing Z. Randall Stroope's *We Beheld Once Again The Stars*. This was performed again on the PHS Solo & Ensemble Concert, on October 29, 2009. The Winter Concert on December 10, 2009, showcased the talent of our Show Choir, Freshmen Girls' Choir, Concert Choir, Chamber Singers, Concert Band, Jazz Band and Men's and Women's Choirs. The concert was professionally recorded and portions were broadcast on Marshfield radio station WATD on Christmas Day. The Chamber Singers sang at the Veteran's Day Memorial Service on November 11, and all choirs and members of the PHS Band performed at the Annual Tree Lighting on the town green on December 6th.

This year, thirteen students were accepted to represent PHS at the Southeast Senior District Festival, and six students were chosen as members of the 2010 Southeast Junior District Music Festival Band & Chorus. Christopher Feth and Angelica Marino were accepted into the 2010 Massachusetts All-State Chorus.

The Art department also provided numerous opportunities for students to express their creativity. Several students won awards in local and state-wide competitions such as the Boston Scholastic Art Awards Competition, at which Colleen D'Alessandro and Marissa Petrell earned Gold Key awards that will advance them to national competition.

2009 was also a highly successful year for Pembroke High School in Athletics. Twelve of our teams qualified for State Tournament play, and Golf, Boys Tennis, Wrestling, Girls Cross Country, Boys Cross Country, Girls Indoor Track, Girls Track and Field, Boys Basketball, Boys Ice Hockey, and Girls Ice Hockey were crowned as Patriot League Champions. The Wrestling team won their second consecutive South Sectional Championship, and Geoff Bullock, Mark King, and Andrew Bowker were individual M.I.A.A Sectional Champions. The Girls Track and Field, Boys Track and Field and Boys Cross Country teams were Eastern Massachusetts Champions, with Amanda Claflin, Becky Stoye, and Berkeley Hall recognized as Eastern Massachusetts Champions. The Boys Cross Country team won the State Championship, and Ryan Kelley was named Runner of the Year in Cross Country by *The Boston Globe*.

Many Pembroke Titans also demonstrated their commitment to academics and were recognized as Patriot League All-Stars or selected as *Boston Globe*, *Boston Herald*, *Patriot Ledger* and *Brockton Enterprise* all scholastics. Steve Allen and Kathryn Nathan were even honored as Patriot League Scholar-Athletes. Through the efforts of students and coaches, Pembroke High School continues to develop and excel in high school athletics.

Members of The Class of 2009

Shannon Leigh Ahern	Timothy M. Brown	Scott Detlef Dickman
Stephen Joseph Allen*	Timothy P. Bruso	Kyle Patrick Donahue
Justin Michael Anderson	Sean Michael Bryant	Rachael Paige Donnelly
Cassie Elise Angellis*	Meghan Marie Bulger	Lindsay Ellen Drew
Chelsey Rae Aprile	Crystal Leigh Burdge	Kevin Thomas Driscoll
April Cassidy Atwood	Leah Marie Butt	Hannah Alexandra Earner*
Amanda B. Avrin	Amanda Beth Cahill	Vanessa Michele Egan*
David Eugene Backus	Erin Grace Cahill	Manuel Russell Egbert
Nichole Ashlee Bako-Berry	Amanda Elizabeth Cain	Samuel Louis Eidlin
Samuel Abraham Banks*	Matthew Aaron Callahan	Joseph K. Eldridge IV
Leigh Ann Barry	Christopher David Carter*	Cynthia Emery
Michael Lawrence Bartlett, Jr.	Amanda Elizabeth Claflin*	Timothy Paul Engel
Molly Sue Bennett	Bridget E. Collins*	Jordan Lindsey Ennis*
Robert William Benting II	Joseph Michael Conley	Mohamed M. Ezzeldin
Michelle Yvonne Bettle	Kristen Monica Conroy*	Fred Thomas Falcone*
Alanna Lee Bibaud	Sara Katherine Costello	Cory Michael Fallon
Andrew Michael Black	Sean William Courtney	Thomas Maurice Feely
Elizabeth Lauren Blasser	Charles J. Cronin	Constance M. Ferrara
John Joseph Blazo	Ashley Karen Crossman	Tasha Lee Fields*
Julie A. Bleicken	Dana Francis Crovo	Christopher A. Flight
Jamie Frances Block	Abigail June Crowell	Matthew Joseph Ford
Andrew Steven Bowker	Joseph Anthony DeBenedictis	Ryan John Forde
Alicia Marie Boyd	Derrick Brian DeBoer	Priscilla Marie Foster
Rebecca Daron Brand	Paul E. Deegan	Leslie P. Fowle*
Brittany Anne Brown	Matthew J. Devine	Jessica L. Garcia

Emily Albert Gardiner
Brendan Nicholas Gill
Erin Danielle Glynn
Rachael E. Goodick*
Kerri Nicole Graney
Matthew Warren Gray
Jonathan Andrew Greenberg
Jacquelyn Rose Greene*
Vladimir T. Greenfield
Ryan M. Grindle*
Jessica Lynne Groleau
Ashley Marie Gumprecht
Joshua P. Haddad
Joshua J. Hale
Taylor David Hall
Angela Kristine Hannon
Kyle Curtis Scott Harris
Kevin J. Helton
Katherine R. Hendrix
Ryan Timothy Hennigan
Sean Peter Hughes
Erin Marie Hussey*
Adrianna Mae Johnson*
Melissa Marie Johnson
Jonathan Dana Joly
Kyle Ward Jones
Heather J. Jordan
Tyler J. Kane
Ian David Kelly
Charles Popp Kosarick
Taylor Eileen Kulik

David Francis Lally
Athia Marie Landry
Marissa L. Lavalley
Victoria Leavitt
Kevin Robert Leonard
Scott Grafton Leonard
Ally V. Leone
Christian James Lewis*
David W. Litchfield, Jr.
Kelly Elizabeth Logan
Paul Joseph Lowe
Christopher Michael Lucas
Shelby Marie Lydon
Michael Joseph Lynch
Kelly Elizabeth MacDonald
Steven James MacKenzie
Ashley Marie MacNeil
Jessica Lyn MacPhail
Rebecca Ann Madden
Jamie Lauren Mann
Ariana Elizabeth Marino
Johnathan Robert Martin
Ryan Edward Martin
David Edward Martynowski
Ahmad G. Marzuq*
Alycia Marie McBurnie
Kaycee Lynn McCarthy
Kelly Ann McClarey
Robert William McCormack
Anthony Paul McDermott
Shaquana Renee McDonough

Shane M. McNamara
Arthur Carl McPherson
Kevin Earl Meyer*
Marissa Ann Miglietta*
Robert Matthew Miller
Chelsey Elizabeth Monks
Nicole Lynn Moran*
Christopher M. Mucci
Lauren Marie Mulkern*
Kerri-Ann Mullin
Jessica Jean Munroe
Kelly Ann Murphy
Samuel James Nagle
Kathryn Marie Nathan*
Johnny Nguyen
Brittany Victoria Nichols
Hannah N. Nicklas
Alan J. Nihill, Jr.*
Kayley Marie Nolan
John J. Norkaitis
Elise Marie Nunes*
Nora Elizabeth O'Keeffe
Shelby Rose O'Neil
Shalynn Raylene Olsen
Tyler Walter Osborne
Robert N. Owen, Jr.
Autumn V. Owens
Nicholas Andrew Papadopolous
Lindsey Sarah Pease
Travis Anthony Perrault
Kayla Nicole Perry

John Kevin Peterson
Lauren J. Peterson*
Rachel Petitpas
Kaitlyn Marie Pickering
Samuel G. Pomodoro
Jake Ryan Porter
Depinder S. Randhawa*
Matthew Robert Richards*
Kimberly Anne Rizzitano*
Patrick Edward Ross
Dana Michael Rossner
Kayla M. Russell
Terence Nolan Ryan
Carly Lynn Sanker
Richard Angelo Schlager
Joseph Michael Scoledge
Alyssa Ann Scoppettuolo
Heidi Rose Sevigny
Matthew Bryan Sheehan

Cara Anne Sherman
Carissa May Silva
John L. Simon*
Thomas F. Simon*
Noelle Cady Simons
Michael Joel Sjolín
Julie Rose Smith
Brittney Elizabeth Spurr
Jacquelyn Anne Squatrito
Matthew Charles Stevens
Mark Warren Stewart, Jr.
Devlin Justin Straughn
Kenneth J. Sullivan
Paul Blake Sweeney
Brendan Terry Sylvester
Kristen Adair Tholen
Heather Diane Thurston
Erin Patricia Tirrell
Jordan Allen Tocher*

Michaela Alison Tower
Caitlin E. Trent
Kate Lee Tucker
Jacquelyn M. Tuffy
Aurelia Francoise Valli
Mary Margaret Vercollone*Patrick
Elliott Wall*
Emily Katherine Walsh
Timothy David Walsh
Shawn M. Ward
Emily E. Waterfield*
Karrine N. Watts
Nicole Steele Wetherbee
Christopher Allen Whittles*
Brady Robert Wigman
Alicia Marie Williams
Hayley Bridget Youngstrom*

** denotes NHS member*

Respectfully Submitted,

Ruth A. Lynch
Principal

Pembroke Community Middle School
2009 Annual Town Report
Margaret Szostak, Principal

Pembroke Community Middle School started the 2009-2010 school year on September 1st with an enrollment of 564 students, an increase of 37 students. We welcomed new staff members David Lemee, Technology; Marybeth Harnish, Social Worker; Dan Sandberg, Foreign Language; long-term substitutes Amanda Held, Art, and Aimee Dubois, Foreign Language. Our Technology program will be replacing our woodshop program and will allow students to enhance their science, technology and pre-engineering skills. Also joining us this year are Ann Spitz and Bonnie Devine, teachers of the visually impaired. Ms. Cathy Macleod, Director of Literacy and Title One services for the district, also works out of our building.

We continue our focus on common instructional units and common assessments. We are steadfast in our commitment to collecting, analyzing and using data to inform instruction. Teachers, paraprofessionals and title one support staff are working with individual student data to ensure the academic growth of each and every student.

An election for new school council members was held this fall at our Open House. This year's school council members include parent representatives: Ms. Julie Bosworth, Ms. Kate Dahlquist, Ms. Kim Hamer and Mr. Joseph Ryan; and school representatives: Ms. Catherine Ruggiero, Ms. Hilary Lepa, Ms. Courtney Michalek, and Ms. Margaret Szostak. We meet monthly and will be working on the goals of our School Improvement Plan.

Our very dedicated group of parents who make up our PTO has been busy planning March Madness, the Spring Book Fair, sponsoring school activities and bringing enrichment programs to our school. Their annual calendar raffle sale was a huge success. We would like to thank our parents, students and community members for their ongoing support of this valuable fundraising activity.

So far this year, as the result of our spirit days and school dances, our students have donated 1,472 items to the Pembroke Food Pantry. Our Jingle Ball Tournament participants collected 80 toys which were donated to the Pembroke Community Group for the holidays. Our staff donated holiday food baskets to eight families at Thanksgiving and over twenty gift cards to the Pembroke Community Group for their holiday campaign. We are also proud to report that our school donated 1,214 items to the Pembroke Military Support Group for the holiday care packages for the troops. Pembroke Community Middle School students and staff members continue to demonstrate our "PCMS Gives Back" philosophy and are to be commended for their efforts.

We continue to have a very active Recycling and Environmental program as well as many after-school clubs: Best Buddies, Book Club, Drama, Jazz Band, Mathletes, Memory Book, NiTS, (our audio-visual and technology club) and T.O.Ps, (time management and organizational skills club) as well as boys' and girls' basketball teams. Our Drama Club is preparing for the spring presentation of *Guys and Dolls, Jr.* Our intramural program, which runs every Tuesday and Thursday, has over 100 participants.

New to our school this year is our after-school enrichment program. Offerings have included: Advanced Drama Workshop, Field Hockey Clinic, Latin Club, Sewing, Yoga and Super Structures.

We were very grateful to receive three grants from the Pembroke Education Foundation totaling \$4,144.00: \$400.00 will fund the piano accompanist for our concerts, \$2,500.00 will partially fund the spring musical, and the PACE culinary arts/community group has received \$200.00.

Once again we would like to extend our special thanks to all the individuals that contribute their time, energy, support and resources to Pembroke Community Middle School. Without this support PCMS would not be in a place to strive for excellence.

Respectfully Submitted,

Margaret Szostak
Principal

**Bryantville Elementary School
2009 Annual Town Report
Catherine Glaude, Principal**

Bryantville Elementary School believes all children will achieve to their greatest potential in a safe, caring, supportive and enriching environment.

On September 1, 2009, we welcomed 731 children in Kindergarten through Grade 6. A student orientation in August was an opportunity for parents and students to tour the school. The Open House during the second week of school was highly attended by parents.

We had several staffing changes this year. I joined the school in August when the previous principal, Cathy Macleod, accepted a district role as Director of Literacy. Dave Carter, who was a long-term substitute last year, was hired as a Grade 6 teacher. Shannon Tarkington and Meghan Fennessy accepted positions as special educators. Christine Doherty in Grade 5 and Janet Davis in Kindergarten transferred from Hobomock Elementary School. Lindsey Bastable was hired as a paraprofessional as a teacher assistant in classrooms.

Our outstanding teachers have extensive knowledge and experience in teaching elementary education and have used state standards in Mathematics, English Language Arts, Social Studies, Science, and Unified Arts to determine what students should know and be able to do when they leave our school. This year is the first time teachers in all three elementary schools used common units of instruction in each subject area. The units, developed last year by educators in our district, addressed the need for consistent, common experiences for all children in the Pembroke Schools. Common tests and assessments accompany each unit of study and help teachers determine which students need additional challenges or support. The information from the common assessments, along with our MCAS results, offers teachers and parents a fuller picture of students' achievement.

In addition to the common units of study, there have been other upgrades to the curriculum. *Treasures* instructional materials were adopted for use in Kindergarten through Grade 6. Using these resources, teachers have a coherent, consistent approach to teaching reading and writing. Another change in the curriculum is the option of accelerated classes in Mathematics and English Language Arts for students in Grades 5 and 6. Children in these classes learn the same skills and concepts as all children at the grade level except the pacing and depth of study is more extensive.

A new process for identifying and addressing the needs of any students who are not meeting our expectations for literacy and mathematics has been implemented this year. During monthly grade level team meetings, educators analyze and discuss information from common assessments, student work, and MCAS results. After considering this data and reflecting on individual student achievement, the group discusses teaching strategies and next steps to support any students who are struggling to learn. A support plan for each student is then generated and a time line for monitoring achievement and progress is outlined.

In addition to academic development, we foster social and emotional growth of children. This year, teachers in all grade levels are using an anti-bullying, social skills curriculum to help children develop a common language and practice skills necessary for productively managing social situations and resolution of conflict.

We also offer children a solid foundation in art, music, and physical education, and have a large percentage of children participating in our band, orchestra, and chorus. The after-school enrichment program is well attended and includes environmental and chess clubs, chorus, babysitting training, drama, and dance. The YMCA offers parents before and after-school daycare options.

We are thankful for the many and varied contributions that our P.T.O. and the many parent volunteers make to our school community. The activities and events they provide enrich and beautify our school and create opportunities for the community to come together and support our teachers in the work they do. Enrichment activities the P.T.O. has generously sponsored this year include Museum of Science presentations, professional artists and musicians, and historical performances. The P.T.O. enrichment coordinator works with our school to match enrichment opportunities to our curriculum. Once again, the efforts of a dedicated group of sixth grade parents resulted in a successful week-long field trip to "Nature's Classroom" in Yarmouthport. The goal of this program is to create a living-learning community that integrates the social development of that community with academic experiences.

The Bryantville School Council with membership including teachers, parents, and community members meets monthly to identify and discuss our school improvement efforts. Results from the community and school surveys administered last spring helped us create a school improvement plan to guide the major work of our school. Our School Improvement Plan can be found on the school website.

We are very proud of our students and their positive attitude towards school and learning. Special acknowledgement goes to our Veteran's Day Essay winner Cole Keegan, a sixth grade student. We were also the proud recipients of four Pembroke Education Foundation Grants. These generous grants enable us to provide additional enrichment experiences for students in the areas of music and physical fitness.

On behalf of Bryantville Elementary School, I thank the citizens of Pembroke for their commitment to education and for the beautiful facility we have for our children. I am honored and proud to have joined this outstanding school.

Respectfully Submitted,

Dr. Catherine Glaude
Principal

**Hobomock Elementary School
2009 Annual Town Report
Donna McGarrigle, Principal**

The Hobomock Elementary School is one of three public elementary schools in the town of Pembroke, Massachusetts. As our school mission states, we are committed to providing our students “with a solid intellectual, physical, and social foundation, so that they will become active and informed members of their communities, capable of enjoying the many opportunities that will exist for them in our technology intensive, ever changing, global society.” At Hobomock, we have the privilege of educating children from kindergarten through grade six.

There are four hundred and ninety eight students enrolled this year. An ice cream social was held for all returning students at the start of the school year to welcome back students and families.

Currently there are 24 general education teachers, three special education teachers, one elementary level reading specialist, one school psychologist, one school nurse, one speech therapist, four special education paraprofessionals, one library paraprofessional, two kindergarten paraprofessionals, three custodians, one office secretary, one office paraprofessional, one assistant principal and one principal. We have two instrument teachers that work with students in grades 5 and 6. For children with specific needs, we also have physical and occupational therapy services available as well as English language support for students with limited English proficiency.

There have been several changes to our staff this year. Mrs. Maurano is now a kindergarten teacher; she was a school-based reading specialist in our school last year. Ms. Christine LaNasa, a special education teacher, transferred from Bryantville to Hobomock this year and services our children with special needs in kindergarten through grade three. Another addition to our special education staff is Mrs. Casey Dobbins, a new hire. She works with children in grades 4-6 with special learning needs. Mrs. Janet Schwartz returned from a one year leave of absence and is now teaching 4th grade.

There have been several changes to our 5th and 6th grade instructional program. We now offer accelerated English language arts and mathematics classes. Students in these classes work at a faster pace, thus covering more curriculum than our regular math and ELA classes. All 5th and 6th graders are on a block schedule. Therefore, they receive their instruction in ninety minute blocks and, like the middle school, may have different teachers for the different subjects.

As a district, we have been working on curriculum development for several years. This year we are excited to implement the common units developed from this curriculum work. These units were created for all grade levels and in all content areas. The common units will ensure that all students of the Pembroke Public Schools will have some common and rich learning experiences. We have used professional development time, faculty meetings and grade level common planning time to discuss the implementation of these units.

Our art and physical education instructors continue to co-teach a class called *Heart* where our students explore interdisciplinary units in Health and Art. These two teachers, Mrs. Shannon DeCosta and Mr. David Brogioli, have modeled this program for their peers in the other two elementary schools. As a result, all three elementary schools are now following this instructional model.

Under the direction of Ms. Amy Durgin, several students participated in a Geography Fair at Bridgewater State College and took home several awards. Additionally, our 6th grade students participated in writing essays for the Patriot's Pen contest. Three of our students were recognized by the Halifax Veterans of Foreign War and received monetary prizes. Ours students in grades 4-6 recently participated in the National Geographic Bee.

After school activities include: an Environmental Club, Chorus, Babysitting workshop, Drama Kids and the YMCA program. This year we are also offering fee-based enrichment classes. A sample of some of these offerings include a cultural enrichment class, Legos, science club, school newspaper, and scrapbooking. We also have several Pembroke High School students who volunteer to tutor elementary students several days a week after school. This tutoring time is put towards the high school student's community service hours.

The Hobomock Parent Teacher Organization is very supportive of our school. This active parent body purchases agenda books for our students in grades 2-6, funds our yearly field trips, support in school enrichment activities, and supplies scholarship money to children unable to afford Nature's Classroom. This parent group organizes our very active parent volunteers, who are a tremendous help in the day to day running of our school.

This year, the Pembroke Educational Foundation has supplied grants to support our instrument program, purchase a listening library for our kindergarten students and allocated a portion of funds to support two enrichment programs: (1) Brian Lies, an author illustrator who will presented to our 1st and 2nd graders and work with the 4th grade students on expanding their writing skills; (2) Dan Cripps, who presented on Native American history to our 2nd and 5th graders.

Claudia Cellucci, the elementary reading specialist, has trained many of our sixth graders to be "reading buddies" to our younger students. These sixth grade volunteers meet with a younger student every morning to help these students develop stronger reading skills. Both the older and younger students find their "buddy" time very rewarding and the younger students are making nice gains with this additional support.

All the good work that is happening at Hobomock is due to the tremendous support we receive from the town and I would like to thank the town and its residents for its continued commitment to public education.

Respectfully submitted,

Donna McGarrigle,
Principal

North Pembroke Elementary School
2009 Annual Report
Jean Selines, Principal

North Pembroke Elementary School presently has an enrollment of 741 students in Preschool through grade 6. We have 2 full-day kindergarten classes and 2 sections of half day kindergarten. Our 1st grade and 4th grade have 5 sections each. All other grades have 4 sections. We are also fortunate to house 5 in district special needs classrooms.

The principal at North Pembroke is Jean Selines. She is supported by Deborah Conover who continues as Assistant Principal and Special Education Coordinator for the building. As a result of a retirement we hired one new staff person this year. We welcome Julie Dresser as our school social worker.

This year we began a new initiative providing accelerated instruction in math and English language arts in grades 5 and 6. In grade 5 Mrs. Susan Kent teaches accelerated English language arts and Mrs. Heidi Shadrick teaches accelerated math. In grade 6 Mrs. Janice Gurry teaches accelerated English language arts and Mrs. Gay Rendle teaches accelerated math. These programs provide instruction for children who are ready to learn at an accelerated pace and have been well received by students, parents and staff.

Our specialists provide our students with instruction and experiences in the arts and physical education. Early in the school year our chorus was invited to perform during the opening ceremonies at the new South Shore Hospital Cancer Center in Weymouth. During the holidays Mrs. Karin Foley, our music teacher prepared our chorus of students from grades 4, 5 and 6 and they performed at the Hanover Mall. The children performed beautifully in front of large audience. Our 2nd graders also performed their annual winter concert under the direction of Mrs. Foley. In January our chorus, band and orchestra performed at the high school to a packed auditorium. This year Mrs. Julie Molisse and Mr. Brendan Mosher have collaborated to involve our students in the HEART program. This program integrates art and physical education and encourages children to work together in teams. Many of the children in our school also participate in the Buddy Program. This program partners up older children with younger children and they participate in reading enrichment activities together.

The North Pembroke PTO continues to be an active and integral part of our school community. The members enhance our environment with educational, enrichment and fun community building activities. The officers of our PTO are Mrs. Vicki Panacy as president, Mrs. Lisa Gately as vice president, Mrs. Kate Nugent as secretary and Mrs. Shellie Twigg as treasurer. This year the PTO is sponsoring a visit from Niki and Guy, an interpretive dance group and Opera To Go, a group that introduces opera to elementary school children.

The Student Council is actively planning and carrying out school wide activities. Now in its sixth year, the Student Council involves students in grades 4, 5 and 6, some of whom are returning for a second term. The goals of the student council are to develop skills in working with others, provide citizenship leadership to the student body, increase confidence in expressing opinions in persuasive ways and practice conflict resolution skills. One activity which the

student council takes pride in is providing day care during parent teacher conferences. The student council also organizes a teacher appreciation event during the school year.

Each year we rely on the School Council to fulfill an advisory role in the administration of North Pembroke. Our Council members this year are parents Mrs. Julie Wilkins and Mr. tony Hrivnak, community representative Mrs. Margery Baumler, teachers Mrs. Gay Rendle and Ms. Vanessa Montenez and principal Jean Selines. The council is co-chaired by Mrs. Wilkins and Mrs. Selines. Ms. Montanez is the secretary. This group contributes to the overall success of our school with a sharing of ideas and concepts.

The Pembroke Education Foundation continues to generously support innovative ideas that benefit our students. This year the Foundation provided funding for our instrumental program and for enrichment programs in the pre-school.

Respectfully Submitted,

Jean Selines
Principal

Town Employees 2009 Gross Wages			
Gross Pay	Last Name	First Name	Primary Account
\$133,762.35	MULRAIN	CHARLES M.	Police Department
\$126,172.22	NEENAN	JAMES A.	Fire Department
\$115,370.49	TROSTEL	PAUL J.	Police Department
\$114,210.18	OHRENBERGER	MICHAEL T.	Police Department
\$107,301.49	WYMAN	CHRISTOPHER	Police Department
\$106,230.29	CLAUSS	DAVID F.	Police Department
\$104,901.81	WALL	RICHARD D.	Police Department
\$104,416.55	THORNE	EDWIN J.	Board of Selectmen
\$104,229.44	EMANUEL	F. GEORGE	Fire Department
\$102,349.81	HILL	J. MICHAEL	Fire Department
\$101,617.01	FULMINE JR.	EUGENE B.	Department of Public Works
\$100,239.95	JENNESS	RUSSELL A.	Police Department
\$98,646.21	HINCHEY	WILLIAM	Police Department
\$98,180.27	MCCORMICK	KENNETH J.	Fire Department
\$97,695.87	DOYLE	RICHARD G.	Fire Department
\$97,001.59	HORVATH	MICHAEL	Police Department
\$96,720.11	HURLEY	DAVID F. JR.	Police Department
\$96,666.99	MACDONALD	RICHARD	Police Department
\$95,498.10	MORGAN	ROBERT H.	Police Department
\$93,982.81	SIMMONS	JONATHAN R.	Police Department
\$93,856.84	TAGLIENTE	PETER	Fire Department
\$89,877.00	O'CONNOR	MAUREEN A.	Board of Assessors
\$89,652.40	WILSON	JAMES D	Fire Department
\$89,187.96	HALL	MICHAEL R.	Fire Department
\$88,658.08	RIDLEY	PAUL E.	Police Department
\$87,968.43	KILLINGER	ROBERT	Fire Department
\$87,305.28	HUFF	NANCY M.	Fire Department
\$86,686.17	MUSIAL	DONALD S	Fire Department
\$86,266.21	DAVIS	MICHAEL A	Fire Department
\$86,225.68	SCOLEGE JR.	WALTER	Fire Department
\$84,922.97	GASSIRARO	MARK	Fire Department
\$84,338.14	WITHAM	MICHAEL	Fire Department
\$84,116.46	HALL	THOMAS D.	Fire Department
\$83,173.24	LaPIERRE	WENDY	Police Department
\$83,166.82	BARKOWSKY	DAVID	Fire Department
\$82,627.37	BURNS	GREGORY J.	Police Department
\$81,190.26	KIRBY	STEPHEN P.	Police Department
\$80,391.40	ORCUTT	DONALD W.	Fire Department
\$80,093.07	LANZILLOTTA	JAMES P.	Police Department
\$80,006.45	SHEA,III	JAMES P	Fire Department
\$79,897.98	TENORE	RICHARD C.	Police Department
\$79,286.00	MULRAIN	DEBORAH A.	Town Treasurer/Collector
\$78,548.70	WALETKUS	ALAN	Fire Department
\$78,447.43	CAIN	EDWARD A.	Police Department
\$77,786.78	BURNS	JAMES	Police Department
\$77,295.76	LANDRY	CLINTON	Fire Department
\$75,155.68	FARROW	ROBERT J.	Fire Department
\$74,667.89	SCANLON	ANDREW C	Fire Department

\$74,074.74	CHRISTIE	MICHAEL J.	Fire Department
\$73,811.11	DEMERS	ROBERT W.	Water Department
\$72,747.56	HORKAN	CHRISTOPHER	Police Department
\$69,997.08	PARKER	GARY A.	Fire Department
\$69,766.21	ROBERTSON	MARK W	Fire Department
\$68,854.58	PICARIELLO	LAUREEN M.	Police Department
\$68,426.76	WALL	DEBORAH A.	Library
\$67,065.83	SMITH	MARY ANN	Town Clerk
\$66,034.27	MCCANN	JOSEPH G.	Police Department
\$65,317.44	GLAUBEN	SCOTT E.	Department of Public Works
\$65,126.73	FLANNERY	EDWARD J.	Police Department
\$64,349.61	READY	SEAN	Police Department
\$63,836.87	LEWIS	DAVID	Department of Public Works
\$62,479.32	MANNING	SCOTT	Department of Public Works
\$62,185.73	MORGAN	BRIAN C	Police Department
\$61,886.28	MUNCEY	RICHARD	Water Department
\$60,511.42	CHERNICKI	MICHAEL J.	Water Department
\$60,402.51	BARAGWANATH	JOHN W.	Department of Public Works
\$60,079.36	NICKERSON	RICHARD E.	Water Department
\$60,024.87	BARAGWANATH	THOMAS J	Police Department
\$59,099.78	STUTZ	PHILIP A.	Department of Public Works
\$58,852.31	THORNTON	ROBERT A.	Water Department
\$57,279.66	RIVERS	STEPHEN L.	Water Department
\$57,257.30	SMEY	PETER	Police Department
\$55,431.14	LEARY	FREDERICK A.	Board of Health
\$53,435.61	DAIUTE	JOSEPH P	Department of Public Works
\$52,919.42	MACK JR	HENRY	Water Department
\$51,917.89	CARRICO	KEVIN M.	Department of Public Works
\$51,712.20	FISKE	MARK	Department of Public Works
\$51,619.69	LOCKWOOD	DAVID	Department of Public Works
\$51,132.29	WILLIS	MARY E.	Council on Aging
\$50,751.27	ALDROVANDI	MICHAEL A.	Department of Public Works
\$50,351.43	TOBIN	DIANE	Board of Selectmen
\$50,250.23	FAHEY	JANET D.	Water Department
\$48,793.71	STRUZIK	MARGARET	Town Clerk
\$48,567.96	RIPLEY	SCOTT	Department of Public Works
\$48,509.82	DAMON	SANDRA H.	Fire Department
\$48,252.85	ZEHELLO	MARILYN	Planning/Zoning/Conservation
\$47,048.76	MIROTTA	CAROL E.	Board of Health
\$46,681.68	FLANNERY	LINDA M.	Police Department
\$46,646.67	BOISVERT	JOEL D	Department of Public Works
\$46,266.72	BETTS	KEVIN J.	Water Department
\$45,392.26	CUNEO	PATRICIA A.	Town Treasurer/Collector
\$45,323.48	RILEY	CHRISTINE M.	Board of Assessors
\$45,160.86	NOGLER	CHERYL D	Department of Public Works
\$45,073.71	SCOLEGE	DAVID A.	Department of Public Works
\$44,940.71	CALLAHAN	CHRISTINE C.	Department of Public Works
\$43,918.17	LAMARRE	JESSICA A	Library
\$43,642.12	GRADY	TRACY A	Board of Selectmen
\$43,437.83	BARAGWANATH	BRIAN D.	Board of Selectmen
\$42,029.21	O'CONNELL	DARLENE M.	Library
\$41,646.70	BUCKLEY	J. MICHAEL	Board of Selectmen

\$41,194.72	ROCHE	SUSAN M.	Recreation
\$41,037.76	MCCOLLUM	LINDA	Library
\$40,792.17	MCDERMOTT	SUSAN B.	Library
\$40,682.22	HART	WILLIAM T.	Board of Selectmen
\$39,936.01	TOLAND	MARY ANN	Town Treasurer/Collector
\$38,017.35	ROWELL	PAMELA J.	Recreation
\$37,504.89	WHITMAN	MARY F.	Board of Selectmen
\$37,291.72	CALLANAN	STEPHANIE	Town Treasurer/Collector
\$37,254.20	JONES	SUSAN	Board of Assessors
\$36,294.32	FRASER	KRISTINE S	Board of Selectmen
\$35,557.24	POMEROY	CHRISTINE	Town Treasurer/Collector
\$35,070.37	RICARDO	MEGHAN	Board of Assessors
\$34,998.42	TIERNEY	KATHRYN	Police Department
\$34,668.69	CLARKE SR.	ROBERT A.	Planning/Zoning/Conservation
\$33,884.33	VALENTI	MICHAEL F	Board of Health
\$32,512.42	GRASSO	JENNIFER	Town Treasurer/Collector
\$32,405.34	MCSWEENEY	GAIL	Board of Health
\$29,587.71	VERRY	GEORGE	Board of Selectmen
\$27,746.18	FORGIT	JENNIFER	Library
\$24,271.71	ZECELLO	NICHOLAS	Selectmen Monthly
\$24,159.79	YOUNG	GARY A.	Board of Selectmen
\$22,551.20	DOWLING	MICHELE	Planning/Zoning/Conservation
\$21,735.98	SALMON	CATHERINE M.	Board of Assessors
\$18,665.04	MAVILIA	LINDA	Library
\$17,856.41	MARINO	ANTHONY	Board of Selectmen
\$17,856.41	STACK,III	JOSEPH S	Board of Selectmen
\$17,010.89	LARKIN	SUSAN	Council on Aging
\$16,924.03	COLLINS	JOSEPH	Council on Aging
\$15,336.86	JONES	STACEY L	Board of Selectmen
\$15,297.73	O'NEIL	KATHLEEN M.	Planning/Zoning/Conservation
\$15,177.66	GILLARD	VICKY L	Board of Selectmen
\$14,444.18	DUNNINGTON	ANN S.	Library
\$14,279.16	INGALLS	RUTH E.	Council on Aging
\$13,904.70	MCGOWAN	DENNIS	Recreation
\$13,868.53	MCCONARTY	JUDY	Library
\$12,682.23	GIGLIOTTI	JEANNE M.	Board of Assessors
\$12,478.32	DRISCOLL	SUZANNE	Council on Aging
\$11,551.31	McPHERSON	JAMES	Council on Aging
\$10,891.62	STAPLES	HEATHER	Library
\$10,597.33	BROOKS	GREGORY P	Library
\$10,197.36	DRISCOLL	RICHARD	Council on Aging
\$10,115.43	BREEN	JOHN J.	Council on Aging
\$9,910.90	KINSMAN	JOYCE F.	Library
\$9,680.57	BENVIE	KATHLEEN	Library
\$9,563.32	MCKENNA	ROBERT L	Selectmen Monthly
\$9,328.54	STAPLES	DANIEL	Board of Health
\$9,219.18	BULLOCK	ROBERTA M	Library
\$9,049.19	MARTIN	VALERIE J.	Board of Health
\$9,038.39	HOPKINS	MARY R.	Board of Health
\$7,919.20	ADLER	ARTHUR D	Library
\$7,868.42	SUPPLE JR.	ALBERT T.	Council on Aging
\$7,509.32	BRIGHT	DAWN	Board of Health

\$7,442.14	WILLIS JR	JOHN H	Council on Aging
\$7,266.39	RICE	TAMI JEAN	Auxiliary Police
\$7,220.26	CHRISTIE	JAMES M	Auxiliary Police
\$7,170.21	STEELE	EDWARD J	Council on Aging
\$7,156.78	BIBAUD	ALANNA L	Recreation
\$7,091.14	KING	SEAN	Recreation
\$7,006.13	BAILEY	DOUGLAS	Auxiliary Police
\$6,960.60	RICE	ROBERT	Auxiliary Police
\$6,795.70	BREEN	BARBARA	Library
\$6,658.72	CROWLEY	MARY ANN E.	Board of Health
\$5,768.24	PIERCE	CHARLES J.	Auxiliary Police
\$5,610.00	HILL	AMY	Town Landing
\$5,572.82	SUPPA	JOSEPH	Selectmen Monthly
\$5,431.63	FORD	MARY A	Library
\$5,424.30	NADEAU	JEANNE	Town Clerk
\$5,407.09	MACINNIS	MIRIAM	Advisory
\$5,346.36	SULLIVAN	ALLISON	Recreation
\$5,194.44	EMANUEL	MARGARET	Library
\$5,168.57	EMPOLITI	BRIAN	Recreation
\$4,889.95	FLYNN	MATTHEW	Board of Health
\$4,826.87	LEAGUE	HOWARD C.	Board of Health
\$4,383.86	HILL	DAVID A.	Town Landing
\$4,253.20	NOGUEIRA	FRANK	Auxiliary Police
\$4,113.35	FOSTER	VINCENT P.	Board of Health
\$4,062.28	LANE JR	ROBERT E	Auxiliary Police
\$3,974.21	DAMON	LESLIE C	Selectmen Monthly
\$3,654.42	HILL	SCOTT F.	Town Landing
\$3,530.94	ENGLE JR	JOHN	Call Firefighters
\$3,243.57	GIROUX	SAMANTHA L	Recreation
\$3,142.40	HEWITT	VARNUM A.	Call Firefighters
\$2,978.49	MANNING	CHRISTINA M	Police Department
\$2,960.48	OREILLY	JOSEPH	Auxiliary Police
\$2,946.70	GALANDZI	MICHAEL	Call Firefighters
\$2,919.90	WANDELL	DANIEL	Town Landing
\$2,811.31	COLLIN	SAMANTHA	Town Landing
\$2,808.72	BOULTER JR.	WILLARD	Selectmen Monthly
\$2,735.09	JACOBSON	HARRY	Council on Aging
\$2,722.80	FAVIER	VIRGINIA L.	Board of Health
\$2,700.84	GENTILE	BRIAN	Recreation
\$2,664.86	WALETKUS	VICKI L	Call Firefighters
\$2,630.65	FOLEY	WILLIAM	Council on Aging
\$2,576.50	POLLEYS	MARY	Recreation
\$2,479.90	BURRILL	EDWIN	Call Firefighters
\$2,472.70	MORLEY	BRIAN M	Call Firefighters
\$2,426.66	MCPHILLIPS	DAVID A.	Selectmen Monthly
\$2,317.81	COLLIN	MELISSA	Town Landing
\$2,184.32	WALL	PATRICK E	Library
\$2,158.55	WINN	CONNER J	Recreation
\$2,107.88	GRAY	MATTHEW W	Recreation
\$2,064.78	MURPHY	HELEN	Library
\$2,059.80	MELANSON	GARY G.	Call Firefighters
\$2,015.10	QUILL	MARY E.	Elections/Registrars

\$1,970.88	WEBER	NICOLE	Recreation
\$1,931.10	HALL	HEATHER M	Library
\$1,907.49	ROSSNER	DANA M	Town Landing
\$1,898.00	HOLLAND	JEAN M.	Town Landing
\$1,876.93	DRAPER	SAMANTHA J	Town Landing
\$1,875.00	HYNES	ROBERT JOSEP	Selectmen Monthly
\$1,805.00	WATERMAN	JAMES D	Call Firefighters
\$1,800.00	ANDERSON	DONAL P	Selectmen Monthly
\$1,800.00	BATES	ELIZABETH A	Board of Assessors
\$1,800.00	BOYLE JR.	ARTHUR P.	Selectmen Monthly
\$1,800.00	LONG	CYNTHIA A.	Board of Assessors
\$1,679.70	DOLAN	CHARLES E.	Call Firefighters
\$1,638.86	MADDEN	JAMES R	Auxiliary Police
\$1,634.43	LOCKYER	DANIEL H.	Council on Aging
\$1,580.34	BENTING	ROBERT W	Town Landing
\$1,508.24	DRAPER	CAMERON J	Town Landing
\$1,463.89	GALLAGHER	CAITLIN M	Town Landing
\$1,414.16	CORONITE	PAUL E.	Auxiliary Police
\$1,404.80	HALLORAN	SHAWN F.	Call Firefighters
\$1,350.50	GLYNN	DESMOND J	Call Firefighters
\$1,349.92	PICKERING	KIMBERLY A	Library
\$1,333.07	TOUGAS	NORMAND R	Auxiliary Police
\$1,299.60	DAVIS	STUART A.	Call Firefighters
\$1,288.28	HANLEY	KERRI-ANN M.	Recreation
\$1,264.26	ADAMS	BRENDAN M.	Town Landing
\$1,223.80	COSTANZO	ROBERT A	Call Firefighters
\$1,205.70	YACOVONE	DONALD M	Call Firefighters
\$1,200.03	SWIFT	RICHARD C.	Council on Aging
\$1,200.00	STONE	LEWIS	Selectmen Monthly
\$1,200.00	TRABUCCO	DANIEL W	Selectmen Monthly
\$1,197.50	SALTERS	MARY T	Elections/Registrars
\$1,170.08	MAHONEY	ALYSSA N	Recreation
\$1,148.40	KUPSC	COLBY F	Recreation
\$1,133.30	KELLY JR.	WILLIAM D.	Call Firefighters
\$1,077.05	LAGSTROM	NICHOLAS	Recreation
\$1,019.52	WALL	ANDREW R	Library
\$1,017.75	PILKUHN	RUTH	Council on Aging
\$964.80	DELVECCHIO	EDWARD	Auxiliary Police
\$929.39	SQUATRITO	LISA M.	Recreation
\$920.47	WINN	SARAH E	Town Landing
\$887.21	MERRITT	MATTHEW C.	Town Landing
\$837.31	CONER	PAUL A.	Town Landing
\$826.40	CHRISTIE	JAMES	Call Firefighters
\$815.22	CONANT	BRETT M	Recreation
\$771.30	BOREY	KENNETH J.	Call Firefighters
\$771.30	MAZZOLA	DOUGLAS E	Call Firefighters
\$740.12	BUSHEE	GLENN C.	Auxiliary Police
\$735.10	MARTYNOWSKI	BRIAN D	Call Firefighters
\$732.72	GENTILE	MATTHEW J.	Recreation
\$689.48	FURLONG	EDWARD C	Recreation
\$676.49	DAVISON	BRADFORD T.	Town Landing
\$651.90	SNOW	COLLEEN E.	Library

\$646.87	HARTLEY	BRIDGET M.	Town Landing
\$613.72	KELLIHER	JASON P.	Recreation
\$600.00	FINNEGAN	TERRY H.	Selectmen Monthly
\$600.00	WILSON	HILARY P.	Selectmen Monthly
\$571.77	AUFIERO	JENNIFER E.	Recreation
\$536.00	NOGUEIRA	FRANK A.	Call Firefighters
\$522.53	HANLEY	JOHN F.	Recreation
\$452.50	ENGRIGHT JR	STEVEN M	Call Firefighters
\$422.92	FITZGERALD	THOMAS J	Auxiliary Police
\$416.33	ANASTASIO	ERNEST P	Auxiliary Police
\$403.98	BETTLE	MONICA L.	Recreation
\$396.50	MANTER	TRACEY R	Auxiliary Police
\$348.81	FITZGERALD	JUDITH L	Police Department
\$343.65	HISLOP	ALEXANDRIA D	Recreation
\$317.20	THOMAS	JOHN	Auxiliary Police
\$309.06	SAWTELLE	JAKE S.	Recreation
\$295.96	BOWIE	PHYLLIS A	Police Department
\$194.21	DELMONICO	JOSEPH	Elections/Registrars
\$190.26	WOODS	FRANCIS W.	Police Department
\$181.00	HOGAN	MICHAEL J	Call Firefighters
\$169.12	BOIDI	ELAINE R.	Police Department
\$169.12	GRISWOLD	KERRI F	Police Department
\$169.12	HUGHES	SUZANNE M	Police Department
\$158.60	JONES	MICHAEL	Auxiliary Police
\$116.27	FLANNERY	JANE	Police Department
\$109.68	MOONEY	CINDY M	Council on Aging
\$108.60	LEDDIN	SCOTT F.	Call Firefighters
\$100.00	WALSH JR	JOHN D	Moderator
\$96.30	GALANDZI	STEPHEN M	Council on Aging
\$72.40	LINDBLOM	SCOTT D	Call Firefighters
\$65.25	ANGELLIS	CASSIE E	Recreation
\$54.30	GOODSELL	GREG P	Call Firefighters
\$36.20	VENEZIA	JOSEPH E	Call Firefighters

School Employees 2009 Gross Wages			
Gross Pay	Last Name	First Name	Primary Account
\$156,674.96	HACKETT	FRANK A.	Superintendent
\$116,181.91	LYNCH	RUTH	High School Principal
\$114,664.64	MCGERIGLE	KATHLEEN	DIRECTOR OF PERSONNEL PUPILS
\$104,801.36	LAMARCHE	STEVEN	OPERATIONS SALARY
\$95,023.89	MACLEOD	CATHY	DIRECTOR OF LITERACY
\$92,870.43	SZOSTAK	MARGARET	Middle School Principal
\$91,553.97	CASNA	LAURIE A.	DIRECTOR OF STUDENT SERVICES
\$90,698.93	DUFFY	MARK	High School Curr Co-Ordin
\$90,607.78	SELINES	JEAN R.	North Pembroke Principals
\$89,935.96	DUNCANSON	JESSICA	Hobomock Elementary Principals
\$88,400.00	FALLON	WILLIAM	Athletic Director
\$87,390.83	SOUSA	GWYNNE	MUSIC DIRECTOR
\$85,697.82	MCGARRIGLE	DONNA	Hobomock Elementary Principals
\$85,678.84	PETERSON	ALAN	Facilities Manager
\$82,559.68	BROGIOLI	DAVID	Hobomock Classroom Teacher
\$82,497.73	KUBEK	ROSELYN	High School Curr Co-Ordin
\$81,433.28	LISI	MICHAEL	Hobomock Psychologist
\$81,148.47	BRUST	MARYBETH	High School Curr Co-Ordin
\$80,655.80	LOVETT	SANDRA F.	Bryant. Elementary Prinipals
\$80,047.06	SAN GIOVANNI	LARA	Hobomock Classroom Teacher
\$79,910.55	BURKE-SOUTHWORTH	KATHY	Bryantville Classroom Teacher
\$79,845.02	TURLEY	JOSEPH	High School Classroom Teachers
\$79,347.32	DOYLE	PAUL	MIS Manager
\$78,555.70	DURGIN	AMY	Hobomock Classroom Teacher
\$78,516.60	STODDARD	WENDY	Middle School Classroom Teach.
\$78,434.18	PIWARUNAS	CHERYL	North SPED Teachers
\$78,351.06	ARSENAULT JR	JOSEPH	Bryantville Classroom Teacher
\$77,962.05	BATCHELDER	JUDITH	North Classroom Teachers
\$77,953.18	TOWNSEND	KARYN	High School Classroom Teachers
\$77,837.62	JOHNSON	DIANNE M	Bryantville Classroom Teacher
\$77,725.57	MAURANO	MARGARET	Hobomock Classroom Teacher
\$77,573.96	SHANNON	JAMES	High School Guidance Salaries
\$77,372.06	RENDLE	GAY	North Classroom Teachers
\$77,335.46	HADDOCK	MARTHA C.	Bryantville Classroom Teacher
\$77,241.06	SHULTZ	MARNA M.	High School Classroom Teachers
\$77,139.10	CONSOLATI	PAUL	High School Classroom Teachers
\$77,046.99	TANNENBAUM	SHARON G.	North Classroom Teachers
\$76,998.21	CELLUCCI	CLAUDIA	K-6 READING SPECIALIST
\$76,966.13	NOLL	MARYANNE	Bryantville Classroom Teacher
\$76,890.28	DOTON	PAMELA F.	North Classroom Teachers
\$76,886.91	RIX	DAVID	High School Classroom Teachers
\$76,854.61	KHALIL	NABIL A.	High School Classroom Teachers
\$76,828.37	BADEAU	LYNNE A.	North Classroom Teachers
\$76,746.99	WINTER	CONSTANCE M.	North Classroom Teachers
\$76,715.27	FRASER	COURTNEY L.	High School Classroom Teachers
\$76,627.88	CONOVER	DEBORAH	North Pembroke Principals
\$76,512.51	DUMSER	TARA	North Classroom Teachers
\$76,509.93	SULLIVAN	MAUREEN R.	Hobomock Classroom Teacher

\$76,447.12	BRISSETTE	SUSAN C.	Hobomock Classroom Teacher
\$76,277.94	ELLENBERGER	ROBERT	High School Classroom Teachers
\$76,121.64	PRICE	CAROL	Bryantville Classroom Teacher
\$76,090.17	BERGIEL	MARGARETTA E	Hobomock Classroom Teacher
\$76,077.37	STAGNO	GEORGE	High School Classroom Teachers
\$75,982.64	MALLON	ROBERT	High School Classroom Teachers
\$75,760.71	KENNEDY	TIMOTHY	Bryantville Classroom Teacher
\$75,746.94	BROBERG	CRYSTAL	High School Libairian
\$75,746.94	TANNIAN	KATHLEEN	High School Classroom Teachers
\$75,712.40	YELLE	WENDY E.	High School Classroom Teachers
\$75,660.92	CONNOLLY	CAROLYN M.	High School Principal
\$75,387.93	BRYER	NANCY J.	North Speech/Vision
\$75,224.10	MCCLUNE	JOANNE	High School Guidance Salaries
\$75,146.64	FALKNER	CATHERINE S	Bryantville Classroom Teacher
\$75,001.98	STAFFORD	MELISSA	Middle School Principal
\$74,937.93	GWARDYAK	DONNA F.	North Classroom Teachers
\$74,912.16	MONTANA	KELLY	North Classroom Teachers
\$74,899.63	DUFFY	AMIEE	Bryantville Classroom Teacher
\$74,846.80	MOLISSE	JULIE	North Classroom Teachers
\$74,671.37	WELDON	KEVIN	Bryantville Classroom Teacher
\$74,646.66	SULLIVAN	MICHELE	North Classroom Teachers
\$74,471.68	SALMON	JOANNE	North Classroom Teachers
\$74,410.74	WAGNER	LINDA M.	North Classroom Teachers
\$74,359.02	MCBRIDE	DIANE M.	Hobomock Classroom Teacher
\$74,245.77	KENT	SUSAN V	North Classroom Teachers
\$74,146.68	HAWES	DANIEL	K-8 Music String Teacher
\$73,970.10	HOVEY	THOMAS	Middle School Classroom Teach.
\$73,938.73	HEALEY	HELEN	Bryantville Classroom Teacher
\$73,778.71	MROWKA	AMANDA	High School Classroom Teachers
\$73,690.13	TALBOT	CAROLYN	High School Classroom Teachers
\$73,674.60	LABONTE	SHARON	High School Classroom Teachers
\$73,656.10	BOYLES	KRISTINE	High School Classroom Teachers
\$73,534.06	MITCHELL	NORMAN	High School Classroom Teachers
\$73,187.70	FISHER	JESSICA H.	High School Classroom Teachers
\$72,909.10	BROWN	DIANE	High School Classroom Teachers
\$72,834.10	PIEMONTESE	JOHN T.	Middle School Classroom Teach.
\$72,784.13	DUNPHY	RENEE	Hobomock Classroom Teacher
\$72,763.35	DAVIS	JANET M	Bryantville Classroom Teacher
\$72,759.10	GREALIS	ERIN	North SPED Teachers
\$72,759.10	MURPHY	KAREN J.	240 GRANT SPED TEACHERS
\$72,731.39	MURRAY	MICHAEL	High School Classroom Teachers
\$72,634.10	MCINTYRE	JOHN	High School Classroom Teachers
\$72,620.59	NOLAN	ELIZABETH	Middle School Classroom Teach.
\$72,534.10	FLAHERTY	ERIC	High School Classroom Teachers
\$72,534.10	MURPHY	CARRIE	Middle School Classroom Teach.
\$72,462.42	MELLO	LYN M.	Middle School Classroom Teach.
\$72,314.42	GARRAHAN	PETER	Middle School Classroom Teach.
\$72,125.42	RUNNELS	MILTON	Middle School Classroom Teach.
\$71,965.27	HEALY	SHERI M.	Middle School SPED Teachers
\$71,568.59	HOGAN	ROBIN L.	Director of Guidance
\$71,464.42	SCHAFFERT	GERRI	Bryantville Classroom Teacher
\$71,115.27	DWYER	KAREN	SPEECH THERAPIST

\$70,939.42	FRAZIER	KELLI	Bryantville Classroom Teacher
\$70,892.52	GLASS	CAROLE P.	High School Curr Co-Ordin
\$70,729.32	BESSE	ABIGAIL	Middle School Classroom Teach.
\$69,460.75	BECKER	DIANE	Hobomock Classroom Teacher
\$69,208.51	GLASS	AUSTIN	High School Classroom Teachers
\$68,717.65	DOYLE	GRETCHEN	Hobomock Classroom Teacher
\$68,621.07	DECOSTA	SHANNON	Hobomock Classroom Teacher
\$68,613.23	WEISMAN	WENDY J.	Hobomock Classroom Teacher
\$68,521.07	O'MARA	KATHLEEN	High School Classroom Teachers
\$68,471.07	JACKSON	GEORGE	Middle School Classroom Teach.
\$68,414.07	CONNICK	CAMILLE	Middle School Classroom Teach.
\$68,414.07	LEONIDO	MAUREEN	Middle School Classroom Teach.
\$68,382.00	FITZPATRICK	SUSAN L	Bryantville Classroom Teacher
\$68,327.71	O'CONNOR	ANNE	High School Classroom Teachers
\$68,272.58	ADAMS	KATHIE	Bryantville Classroom Teacher
\$68,221.07	DOYLE	JEFFREY	High School Classroom Teachers
\$68,221.07	MORRIS	JULIE A.	Bryantville Classroom Teacher
\$68,185.86	KENNEDY	DIANE I	Bryantville Classroom Teacher
\$67,952.25	WHIPPLE	PATRICIA	High School SPED Teachers
\$67,921.07	NADWORN	CYNTHIA A.	Bryantville Classroom Teacher
\$66,703.37	McCORMACK	MARIJANE	High School Classroom Teachers
\$66,478.37	MCDERMOTT	ANGELA	Bryantville Classroom Teacher
\$66,287.05	FLYNN	ROBERT	Athletic Maintenance
\$66,275.84	PLACE	LYNNE	High School Classroom Teachers
\$66,242.36	SIMMONS	JENNIFER	North Classroom Teachers
\$66,205.34	PORTER	CHERYL	High School Classroom Teachers
\$65,667.91	KING	BRIAN	High School Classroom Teachers
\$65,636.39	BOIRE	KERRYLYNN	Middle School Classroom Teach.
\$65,372.56	CHRISTENSEN	MARIANNE	Bryantville Speech/Vision
\$65,321.97	MOSHER	BRENDAN J.	North Classroom Teachers
\$64,822.08	MACDONALD	PAUL	Hobomock Classroom Teacher
\$64,725.00	BATTISTA	DANA V.	High School Classroom Teachers
\$64,703.74	GERETY	HOLLY	High School Social Worker
\$64,630.49	ZOPATTI	GREGORY D.	Middle School Classroom Teach.
\$63,614.17	KILEY	ROSEMARY	North SPED Teachers
\$63,386.53	VALERI	KELLY	Hobomock Classroom Teacher
\$63,357.15	WHITE	CRYSTAL	271 TITLE ONE TEACHERS
\$63,132.15	STEFANOSKI	MELISSA	Middle School SPED Teachers
\$62,988.94	TOOLIN	STEPHANIE	North SPED Teachers
\$62,831.34	BARNARD	KIMBERLY	MIS Manager
\$62,785.57	PORTA	LEEANNE	Bryantville Classroom Teacher
\$62,632.15	DOHERTY	CHRISTINE C.	Bryantville Classroom Teacher
\$62,471.57	POURBAIX	NOELLE	High School Classroom Teachers
\$62,289.09	WHITE	HILARY	Middle School Guidance Salary
\$62,268.46	ASMUS	ELIZABETH	Middle School Classroom Teach.
\$61,673.69	EARNER	JOANNE	Middle School Nurse's Salary
\$61,654.84	WHITE	RICHARD	OPERATIONS SALARY
\$61,476.69	HALL	BRANDON	High School Classroom Teachers
\$60,748.72	MICHALEK	COURTNEY G.	Middle School Classroom Teach.
\$60,720.23	LANG	KATHLEEN	North Classroom Teachers
\$60,485.57	FOLEY	KARIN	North Classroom Teachers
\$60,198.22	COSTA	TRACI	Hobomock Classroom Teacher

\$59,898.07	PALICA	ERIN	North Speech/Vision
\$59,799.09	WOODS	ELIZABETH A.	North Classroom Teachers
\$59,685.57	DUNCAN	TAMMY	Hobomock SPED Teachers
\$59,670.61	JOHNSON	JO ANN	High School Curr Co-Ordin
\$59,535.57	SNEE	MEGHAN	North Classroom Teachers
\$59,235.90	CORWIN	NATHANIEL P.	Middle School Classroom Teach.
\$58,767.85	DeIPOZZO	TRACEY	North SPED Teachers
\$58,614.84	CAMERON	CATHERINE	High School Nurse's Salary
\$58,614.84	SCHMUTTENMAER	SHEILA	Middle School Classroom Teach.
\$58,599.97	SOLIWODA	MELINDA	North Classroom Teachers
\$58,529.62	ANDERSON	PATRICIA	High School Classroom Teachers
\$58,501.73	NUNES	GAIL	Bryantville SPED Teachers
\$58,233.03	ALLERY	KATHERINE	High School Psychologist
\$58,021.86	STACK	KAREN J.	North SPED Teachers
\$57,686.43	DROWNE	LYNNE	Bryantville Classroom Teacher
\$57,564.10	BURNS	JACQUELINE	North SPED Teachers
\$57,538.46	SUCKOW	CHRISTINE D.	OPERATIONS SALARY
\$57,345.63	CARLTON	KEVIN	High School Classroom Teachers
\$57,214.07	MCAULIFFE	JUDITH	North Nurses Salary
\$57,110.60	BULLOCK	DANA	High School Classroom Teachers
\$56,774.05	NOLAN	JENNYE	Middle School Classroom Teach.
\$56,744.71	LUSSIER	KATHLEEN E.	North Classroom Teachers
\$56,369.49	JEFFERS	MEGAN D.	Middle School Classroom Teach.
\$56,236.43	SCIULLI	KRISTEN M.	SPEC ED TEACHER ARRA IDEA 760
\$56,217.87	TRUDEAU	DOUGLAS	High School Principal
\$56,139.10	BALASCO	KIMBERLY	Bryantville Classroom Teacher
\$56,036.06	KAUFMAN	RYAN	High School Classroom Teachers
\$55,696.51	EVANS	MICHAEL	Hobomock Custodial Wages
\$55,589.10	FERNALD	MARIESA	Bryantville Classroom Teacher
\$55,453.92	O'LEARY	TIMOTHY	High School Custodial Wages
\$55,264.10	PARLEE	LAUREN	Hobomock Classroom Teacher
\$55,247.42	GURRY	JANICE	North Classroom Teachers
\$54,883.82	CONNOLLY	PAULA	Hobomock Nurse's Salary
\$54,687.87	BYRON	JANE M.	High School SPED Teachers
\$54,417.10	DUNN	MARIA	Bryantville Classroom Teacher
\$54,111.51	BLANCHARD	WILLIAM	Middle School Custodial Wages
\$53,951.60	MCKAY	MICHAEL	Hobomock Classroom Teacher
\$53,951.60	MESSIER	JUSTIN T.	High School Classroom Teachers
\$53,951.60	WOZNIAK	JULIE D.	Hobomock Classroom Teacher
\$53,906.57	RAMSEY	JOHN	High School SPED Teachers
\$53,683.95	SMITH	RACHEL	Middle School Classroom Teach.
\$53,682.74	TAYLOR	CARIN E.	High School Guidance Salaries
\$53,009.45	GRINDLE	CAROL	HUMAN RESOURCE MANAGER
\$52,695.16	PETIT	KIMBERLY J.	Middle School Classroom Teach.
\$52,538.49	KING	STEPHEN	High School Classroom Teachers
\$52,331.57	CALTER	JENNIFER	Hobomock Classroom Teacher
\$52,306.57	LANASA	CHRISTINE	Hobomock SPED Teachers
\$52,082.21	HIGGINS	DEBORAH	North Classroom Teachers
\$52,062.57	COLOMA	CHRISTINA	Middle School Classroom Teach.
\$52,039.03	OSGOOD	ALLISON P.	Bryantville Psychologist
\$51,984.56	TINKER	ERIN	Superintendent's Secretary
\$51,962.62	KENNEFICK	KATHRYN	Bryantville Classroom Teacher

\$51,928.18	COOK	DIANE S.	High School Custodial Wages
\$51,544.07	KENNY	JENNIFER	North Classroom Teachers
\$51,475.83	STADIG	ROSEMARIE	High School Curr Co-Ordin
\$51,406.57	RUSHTON	JENNA	North Classroom Teachers
\$51,156.57	MONTANEZ	VANESSA	North Classroom Teachers
\$51,117.78	WEIR	MICHELLE C.	Extended Day Teacher Salary
\$50,817.03	RUSSELL	HILLARY M.	High School Classroom Teachers
\$50,798.06	ZALESKI	CHRISTINE	Hobomock Classroom Teacher
\$49,577.13	MURPHY	LUCYANNE	Bryantville Classroom Teacher
\$49,489.63	LaBRIE	KARA M.	High School Classroom Teachers
\$49,460.56	MILES	KRISTIE	Bryantville Classroom Teacher
\$49,399.52	QUIGLEY	MARINDA	Hobomock Classroom Teacher
\$49,391.14	DACEY	KIMBERLY	North Custodial Wages
\$49,313.96	LEEPER	NAOMI	Middle School Classroom Teach.
\$49,271.10	CHASE	LESLIE	Middle School Classroom Teach.
\$49,114.63	SHADRICK	HEIDI M.	North Classroom Teachers
\$49,108.56	FRITZ	THERESA M.	K-8 Music String Teacher
\$49,048.06	RAICHE	SHARYN L.	Hobomock Classroom Teacher
\$48,875.53	HERBOWY	JACLYN M.	High School Classroom Teachers
\$48,833.76	BESNOFF	JESSICA	Hobomock Classroom Teacher
\$48,554.16	SILVA	STEVEN	Middle School Custodial Wages
\$48,448.06	PFORR	CRISTINA	North Classroom Teachers
\$48,432.25	WHITE	DOUGLAS	Hobomock Custodial Wages
\$48,432.07	DUTRA	DEBRA	Finance & Personnel Support
\$48,244.13	SHUTE	MICHAEL	North Custodial Wages
\$48,079.30	ULYSSE	JAMES	Media Technician Salary
\$47,669.85	EGAN	BETH M.	North Classroom Teachers
\$47,664.39	RUGGIERO	CATHERINE	Middle School Classroom Teach.
\$47,600.46	MORLEY	KAREN	Bryantville Classroom Teacher
\$47,354.03	HUSSEY	MARYBETH	Hobomock Classroom Teacher
\$47,044.50	DICICCO	MARIANNE	Bryantville Classroom Teacher
\$46,952.89	CALLANAN	CHRISTOPHER	High School Custodial Wages
\$46,804.03	GLYNN	JOELLE	Hobomock Classroom Teacher
\$46,613.64	TOON	CHRISTIAN	High School Custodial Wages
\$46,606.63	MATHESON	MICHELLE	Bryantville Classroom Teacher
\$46,431.63	TICE	BRIAN G.	Middle School SPED Teachers
\$46,247.75	PERGOLIZZI	CHRISTINA M.	North Classroom Teachers
\$45,999.91	FORBES	PATRICK	High School Classroom Teachers
\$45,982.42	KING	COLLEEN	SPED GRANT BOOKKEEPER
\$45,974.53	dePONTBRAIND	LAURA	High School Classroom Teachers
\$45,951.18	ALLALEMDJIAN	VERON A.	North Psychologist
\$45,856.99	CUDDIHY	KIELY J.	240 GRANT SPED TEACHERS
\$45,719.49	VENETO	MARY THERESA	Bryantville SPED Teachers
\$45,561.76	MACIVER	WAYNE J	North Custodial Wages
\$45,468.88	HAYES	MALLORY	Middle School Classroom Teach.
\$45,388.65	MENDES	ANDREW	High School Custodial Wages
\$45,117.53	LESNIAK	MICHAEL J.	High School Classroom Teachers
\$45,048.53	ROONEY	JAMES	High School Classroom Teachers
\$44,977.53	STONE	RACHEL	High School Classroom Teachers
\$44,939.76	DUBOIS	KATHY-ANN	High School Clerical
\$44,936.05	MULLEN	JESSICA N.	Middle School Custodial Wages
\$44,838.37	MARTIN	JOHN	Bryantville Custodial Wages

\$44,787.75	DORN	ALEXIS A.	High School Classroom Teachers
\$44,578.72	MULKERN	LINDA M.	SPED GRANT BOOKKEEPER
\$44,533.73	DeANDRADE	JOSEPH	Bryantville Custodial Wages
\$44,504.35	O'DONNELL	KEVIN	Middle School Custodial Wages
\$44,484.53	HALEY	CATHERINE	Bryantville Nurse's Salary
\$44,484.53	O'LEARY	VIRGINIA	Bryantville Classroom Teacher
\$44,446.09	RIZZITANO	EDWARD	High School Custodial Wages
\$44,340.83	CRUISE	KENNETH	Media Technician Salary
\$44,121.05	QAMOOS	JEFFREY	High School Classroom Teachers
\$44,046.91	MOTTA	AMY B.	Middle School Classroom Teach.
\$43,823.27	BRAKE	AMBER	Bryantville Classroom Teacher
\$43,683.37	THORNTON	BRONWEN	Hobomock SPED Teachers
\$43,533.76	TOMASELLO	MARGARET M.	Bryantville Clerial Salary
\$43,433.76	RANKIN	ELAINE M.	North Clerical Salary
\$43,398.27	CHASSE	KIMBERLY A.	Bryantville Classroom Teacher
\$43,294.61	MURPHY	MELISSA J.	High School Classroom Teachers
\$43,268.40	LOTTERHAND	ROBERT	Media Technician Salary
\$43,097.36	GLYNN	MARGARET	Middle School Clerical
\$43,033.76	HENDERSON	DEBORAH	Middle School Clerical
\$43,033.76	NEUMISTER	SANDRA	Hobomock Clerical Salary
\$42,916.27	NEWALL	ADAM G.	Middle School Classroom Teach.
\$42,430.92	PACE	FRED	Bryantville Custodial Wages
\$42,405.47	CUNNINGHAM	JENNIFER R.	271 TITLE ONE TEACHERS
\$42,394.04	MEMORY	CATHERINE	OUT OF DISTRICT LIASON
\$42,273.27	PRETTI	STACEY M.	Middle School Classroom Teach.
\$42,035.36	LOGAN	ANDREA	FACILITIES / AD SUPPORT
\$42,011.36	MORIN	JANET	High School Clerical
\$41,146.90	BELIVEAU	RICHARD R.	Food Service Director
\$40,817.51	GAVIN	AMY	Hobomock SPED Teachers
\$40,794.20	REICHENBACH	LINDA	High School SPED Teachers
\$40,529.22	ROONEY	MICHELLE	System Wide Speech/Vision Tech
\$40,417.23	FULTZ	KAREN	240 GRANT SPED TEACHERS
\$39,697.47	GLYNN	MEGAN	Bryantville Classroom Teacher
\$39,338.10	ROSSINI	ERIKA	High School Clerical
\$38,950.01	JACOBS	LORI	Transportation Revolving
\$37,529.01	GLAUDE	CATHERINE A.	Bryant. Elementary Prinipals
\$37,228.64	SHAPIRO	SARAH R.	Middle School Guidance Salary
\$36,526.64	WALSH	ELIZABETH A.	North Classroom Teachers
\$33,169.76	MCGRATH	DENISE	High School Clerical
\$32,849.68	SHEEHAN	MARY	Middle School Clerical
\$32,693.09	MYERS	GARY	Hobomock Custodial Wages
\$32,640.51	COWAN	FREDRICK	Hobomock Classroom Teacher
\$31,946.89	PENZO-JOHNSON	LISA A.	North Clerical Salary
\$30,292.96	BLAGA	STEFANIA L.	Superintendent Cirriculum Work
\$30,060.10	PRAETSCH	JERILYN	Finance & Personnel Support
\$28,951.63	SWEENEY-AHMAD	JESSICA	High School SPED Teachers
\$27,795.75	COLLYER	STEVEN F.	Substitute Custodians
\$26,908.28	KELLY	CHRISTOPHER	High School Classroom Teachers
\$26,460.96	MCCORMACK	CAROL	Bryantville Classroom Teacher
\$26,262.63	SCHWARTZ	JANET K.	Hobomock Classroom Teacher
\$26,010.97	DOUCETTE	NADINE m.	Food service Support Staff
\$25,587.64	CARTER	DAVID S.	Bryantville Classroom Teacher

\$25,355.00	BANCROFT	ROBERT N.	High School Coaches
\$25,352.64	COSTA	MEREDITH A.	High School Classroom Teachers
\$24,541.70	LAMARRE	HEATHER M.	COORDINATOR EXTENDED DAY
\$24,434.18	CASNA	AMY	SPED GRANT SUPPORT STAFF
\$24,375.06	HILLIS-RAVIN	ANNALISA	Middle School Classroom Teach.
\$23,990.74	SCOTT	LILLIAN	Extended Day Para Wages
\$23,890.74	FEDERICO	CAROL A	Extended Day Para Wages
\$23,851.89	PARRELLA	PAMELA	High School SPED Aides
\$23,784.21	HAMILTON	LINDA	North SPED Aides
\$23,734.62	AUFIERO	MAUREEN	Bryantville Clerial Salary
\$23,512.45	TOOMEY	KIRSTEN A.	SPEC ED TEACHER ARRA IDEA 760
\$23,390.24	LITCHFIELD	LAURIE	Transportation Revolving
\$23,323.27	MACDONALD	LOU-ANN	Food service Support Staff
\$23,217.80	FEENEY	LISA	Food service Support Staff
\$23,210.89	EOSUE	DEBRA	North SPED Aides
\$22,757.28	KULIK	PATRICIA	EXTENDED DAY PARAPROFESSIONAL
\$22,296.91	SULLIVAN	JANET M	Bryantville Aides
\$22,105.00	LEBOUEF	DOROTHEA J.	Bryantville Aides
\$22,080.86	HANLEY	THERESA	EXTENDED DAY PARAPROFESSIONAL
\$22,009.69	FIUMARA	SHERYL A.	Bryantville SPED Aides
\$21,908.98	SOLOMON	NANCY A	PARAPROFESSIONAL ARRA IDEA 760
\$21,903.70	BURKE	SUSAN	Food service Support Staff
\$21,697.83	FREDERICKSON	LINDA	Hobomock Aides
\$21,682.37	VILAGIE	KATHLEEN	Hobomock Aides
\$21,646.58	HURNEY	MARY ELLEN	Food service Support Staff
\$21,542.48	JOHNSON	BARBARA	North Aides
\$21,268.59	FORRAND	GLORIA	Bryantville SPED Aides
\$21,077.11	CODY	LUCINDA J.	Food service Support Staff
\$21,040.88	DEVINE	ELIZABETH	North SPED Aides
\$20,740.43	MCKINNON	DONNA	North SPED Aides
\$20,468.07	LEMEE	DAVID R.	Middle School Classroom Teach.
\$19,832.08	PAPPAS	MARION	North SPED Aides
\$19,712.16	WATSON	CAROLYN	SPED GRANT SUPPORT STAFF
\$19,648.18	DERITO	MAUREEN E.	High School SPED Aides
\$19,378.62	VENUTO	KATHLEEN	High School Aides
\$19,253.71	MCCAULEY	AMANDA L.	High School Classroom Teachers
\$19,096.41	HURLEY	STEPHANIE	High School Aides
\$19,092.17	MICHAUD	VALERIE	Middle School Library Aide
\$19,053.19	DAVIS	JILL	SPED GRANT SUPPORT STAFF
\$19,044.90	BUDAK	DANIELLE M.	PARAPROFESSIONAL ARRA IDEA 760
\$18,983.19	CONNELL	AMY	Hobomock SPED Aides
\$18,824.28	SQUATRITO	COLLEEN	PARAPROFESSIONAL ARRA IDEA 760
\$18,795.99	DUBOIS	AIMEE B.	Middle School Classroom Teach.
\$18,787.20	CONANT	JESSICA	High School SPED Aides
\$18,719.64	MULLOY	LOUISE A.	OUT OF DISTRICT PARA
\$18,581.98	PARIS	KARIN M.	North SPED Aides
\$18,422.15	ALFANO	MICHELLE	Middles School SPED Aides
\$18,409.60	WARNER	DAVID	High School Custodial Wages
\$18,395.09	NOYES	LAURIE M.	High School SPED Aides
\$18,158.54	KEEGAN	KATHRYN	Middles School SPED Aides
\$18,050.33	WALSH	DENISE M.	Food service Support Staff
\$17,916.15	BODELL	ANN M.	Food service Support Staff

\$17,873.44	DANICO	ELIZABETH A.	North Library Aide
\$17,807.99	JONES	KIMBERLY	North SPED Aides
\$17,651.61	GRADY	JANET	Middle School Social Worker
\$17,539.56	LASNIER	KATLYN P.	North Classroom Teachers
\$17,484.57	MCQUEENEY	LISA A.	Hobomock Clerical Salary
\$16,776.12	O'KEEFE	KELLY M.	PARAPROFESSIONAL ARRA IDEA 760
\$16,761.71	DOBBINS	CASEY A.	Hobomock SPED Teachers
\$16,739.62	CARMICHAEL	ROBERTA	Bryantville SPED Aides
\$16,714.65	ROBATZEK	ADRIENNE M.	North Aides
\$16,631.13	TAYLOR	LARA	Hobomock SPED Aides
\$16,525.86	WEST	KIMBERLY	KINDERGARTEN PARAPROFESSIONAL
\$16,524.31	JOHNSON	ROBYN	Food service Support Staff
\$16,506.02	HUNT	KERRIE	Hobomock SPED Aides
\$16,240.00	WATTS	JULIE	Substitutes
\$16,076.34	SANDBERG	DANIEL	Middle School Classroom Teach.
\$15,871.14	TARKINGTON	SHANNON L.	Bryantville SPED Teachers
\$15,607.64	HARTIGAN	ELIZABETH M.	FY 08 Title One Instructional
\$15,588.20	BYRNE	MICHELLE A.	North SPED Aides
\$15,587.64	HELD	AMANDA G.	Middle School Classroom Teach.
\$15,577.81	WILMAN	LOUISE A.	North Aides
\$15,544.90	JACOBSEN	DEBORAH	Hobomock Library Aide
\$15,533.87	DUCHINI	DAWN	SPED GRANT SUPPORT STAFF
\$15,476.55	L'ITALIEN	ELLEN M.	FY 08 Title One Instructional
\$15,295.00	BULGER	ELAINE	North Aides
\$15,239.04	GILL	BARBARA J.	Food service Support Staff
\$15,140.21	SAMUELSON	KIMBERLY A.	North SPED Aides
\$14,974.36	STEARNS	LINDA M	FY 08 Title One Instructional
\$14,941.43	MERRITT	PATRICIA A.	Food service Support Staff
\$14,873.00	WHITE-LYONS	DEBORAH	Do Not Use: HS/MS COACH
\$14,752.28	PROSPER	ELEANOR	EXTENDED DAY PARAPROFESSIONAL
\$14,650.01	MCRAE	NANCY R.	Food service Support Staff
\$14,597.50	PRARIO	MELISSA	FY 08 Title One Instructional
\$14,559.13	WALLS	JESSICA A.	High School Classroom Teachers
\$14,445.63	KAVKA	CHANTELLE	FY 08 Title One Instructional
\$14,423.75	JOHNSON	TEREEN	FY 08 Title One Instructional
\$14,160.36	SMOKLER	DAVID S.	High School Principal
\$13,983.75	ATTI	MARGARET E.	FY 08 Title One Instructional
\$13,951.25	JOHNSON	PHYLLIS	FY 09 Title 1 Instruct Staff
\$13,815.90	HEATH	DEBORAH	North SPED Aides
\$13,787.50	COLANGELI	MARIA	FY 09 Title 1 Instruct Staff
\$13,762.28	HOGAN	MICHELLE	Food service Support Staff
\$13,575.45	MOORHEAD	PAULA	Food service Support Staff
\$13,575.23	CHAPMAN	CHERYL A.	Bryantville SPED Aides
\$12,849.09	LEUNG	MARGARET	North SPED Aides
\$12,761.48	BOOTH	MICHAEL	Bryantville Classroom Teacher
\$12,504.86	HANNON	JUDITH K.	Food service Support Staff
\$11,940.00	TRAFTON	BETTY C	Substitutes
\$11,830.26	PARKER	NANCY	Food service Support Staff
\$11,696.68	DORGAN	MICHAEL	Substitute Custodians
\$11,654.37	FLYNN	HEATHER	Food service Support Staff
\$11,413.05	KILGALLON	KAREN	Food service Support Staff
\$11,410.00	MARANDO	KEVIN	Middle School Classroom Teach.

\$11,376.94	JENNESS	JENNIFER	Food service Support Staff
\$11,357.10	ADAMS	MAUREEN	Food service Support Staff
\$11,355.75	LYDON JR	JOHN	Hobomock Custodial Wages
\$11,209.29	MCAULIFFE	JUDITH A.	Food service Support Staff
\$11,070.00	GARDINER	PAUL	Substitutes
\$10,627.09	MORRIS	JEANNE	Bryantville Library Aide
\$10,588.50	GHARGHOUR	LAURA J.	Food service Support Staff
\$10,458.00	CONNERTY	KARA	High School Coaches
\$10,380.00	GIATRAKOS	THOMAS	High School Coaches
\$10,340.00	RIELS	KATHRYN	Substitutes
\$10,267.55	JORDAN	DIANNE	High School Library Aide
\$9,854.36	DRESSER	JULIE M.	SOCIAL WORKER ARRA IDEA 7760
\$9,445.10	HOWIE	PATRICE	Food service Support Staff
\$9,436.19	MACKINNON	ANN MARIE	High School Guidance Salaries
\$9,273.19	BURROWS	JANET	Food service Support Staff
\$9,093.60	SMITH	TRACEY A.	SPED GRANT SUPPORT STAFF
\$8,628.42	SMITH	DEBRA	Food service Support Staff
\$8,596.10	MELANSON	LAURA LEE	Food service Support Staff
\$8,575.56	SPRING	LISA RENEE	EARLY CHILDHOOD SUPPORT STAFF
\$8,471.69	O'KEEFE	SARAH	Hobomock Aides
\$8,301.09	LONGVAL-HARNIS	MARYBETH	SOCIAL WORKER ARRA IDEA 7760
\$8,240.00	O'CONNOR	TONI-ANN	Substitutes
\$8,087.50	BYRNE	TERESA E.	Substitutes
\$7,913.00	WHOLEY	PAUL	Substitutes
\$7,857.85	MIGLIETTA	DAVID	Food service Support Staff
\$7,612.74	GIRARD	CHERYL	Bryantville Library Aide
\$7,314.93	BEST	JOHN R	Bus Driver Wages & Overtime
\$7,261.25	BASTABLE	LINDSAY	SPED GRANT SUPPORT STAFF
\$6,765.00	CROSS	NOEL	Substitutes
\$6,700.00	CONNELLY	MAUREEN E.	Substitutes
\$6,669.13	MAHON	PATRICK M.	SPED GRANT SUPPORT STAFF
\$6,516.00	FOGARTY	MEREDITH	Do Not Use: HS/MS COACH
\$6,370.00	NOONE	KATHLEEN	Substitutes
\$6,360.00	ROBILLARD	MELISSA A.	Substitutes
\$6,228.72	WAGNER-SMITH	KIMBERLY	Substitutes
\$6,000.00	PERRY	ALICIA	Substitutes
\$5,850.00	HILL	CAROLYN	Substitutes
\$5,625.00	REPPUCCI	MARY T.	Substitutes
\$5,584.00	YEATON	BRIAN	Do Not Use: HS/MS COACH
\$5,560.00	SORRENTO	MATTHEW V	Substitutes
\$5,370.00	NOYES	BRIAN	High School Coaches
\$5,370.00	VINING	DAVID	Do Not Use: HS/MS COACH
\$5,268.00	FLYNN	WILLIAM L.	High School Coaches
\$5,266.00	DRISCOLL	MICHAEL R	High School Coaches
\$5,266.00	GRIMMETT	RANDAL K	High School Coaches
\$5,266.00	KRAMER	GEOFFREY E.	High School Coaches
\$5,266.00	MURPHY	ROBERT L.	High School Coaches
\$5,190.00	PINA	ANTONIO	High School Coaches
\$4,840.00	NUGENT	KATHERINE	Substitutes
\$4,708.00	LASDOW	DANIEL A.	MUSIC WAGES HIGH SCHOOL
\$4,699.02	FENNESSY	MEGHAN P.	Bryantville SPED Teachers
\$4,546.00	MEDAIROS	KATHY A.	Substitutes

\$4,385.04	BYRNE	FAITH	Food Service Substitues
\$4,360.00	BAMOND	SUSAN E	Substitutes
\$4,360.00	BLACKMORE	LEEANN	Substitutes
\$4,286.45	LOGAN	MICHAEL	Substitute Custodians
\$3,990.00	VARLEY	STEPHANIE	Substitutes
\$3,960.00	BAKER-D'ANGELO	ELAINE B.	MUSIC WAGES HIGH SCHOOL
\$3,828.00	CYBULSKA	CAROL	HIGH SCHOOL MUSIC WAGES
\$3,817.00	HEROLD	MARCIA H.	Non-Contractual Stipends
\$3,570.00	LEBEAU	CAITLIN	Substitutes
\$3,330.00	VOUSBOUKIS	PETER M	High School Coaches
\$3,057.54	HOLMES	SHANNON	Food Service Substitues
\$2,961.00	HILL	JEFFREY	Middle School Coaches
\$2,961.00	SCHNIDER	MATTHEW	High School Coaches
\$2,834.00	ARCHIBALD	KRISTEN	High School Coaches
\$2,834.00	BRIGHT	ALEXANDER W	High School Coaches
\$2,792.00	MARCOLINI	PETER L	High School Coaches
\$2,680.00	NEACY	LYNN	Substitutes
\$2,664.54	STAFFORD	ELLEN	Food Service Substitues
\$2,618.00	BELL	STEPHEN C.	MUSIC WAGES HIGH SCHOOL
\$2,616.00	MCSHARRY	ALYSSA	High School Coaches
\$2,537.50	KRADOLFER	ELIZABETH	SPED GRANT STIPENDS
\$2,500.00	HEFFERNAN	JULIE A.	240 GRANT SPED TEACHERS
\$2,500.00	WINIARZ	MARY E	Substitutes
\$2,480.00	BRACCHI	CHELSEA E.	High School Coaches
\$2,376.00	VAITKUS	JESICCA	MUSIC WAGES HIGH SCHOOL
\$2,175.60	LALLY	RONALD	Substitute Custodians
\$2,100.00	ARENBERG	LINDA	Substitutes
\$2,010.00	DOLAN	STACI	High School Coaches
\$1,960.00	JESSOP	WAYNE R	Substitutes
\$1,890.00	GREEN	CHRIS	Substitutes
\$1,820.00	FRAINE	KIMBERLY	Substitutes
\$1,805.00	FALCONER	CAITLIN	SPED GRANT STIPENDS
\$1,700.00	FLEMING	CAITLIN C.	240 GRANT SPED TEACHERS
\$1,521.12	BERGGREN	LISA N.	SPED GRANT SUPPORT STAFF
\$1,470.00	FAXON	DIANNE M.	Substitutes
\$1,470.00	MURAD	MITCHELL	Substitutes
\$1,470.00	OMAR	AMELIA C.	Substitutes
\$1,315.00	BLATHRAS	VALERIE	Substitutes
\$1,295.25	MULKERN	LAUREN M.	SPED GRANT SUPPORT STAFF
\$1,263.85	WANDELL	MARGARET A.	**USE 240-2320.Z
\$1,260.00	PALOMBO	VALERIE	Substitutes
\$1,250.00	PERRY	JOSHUA W.	MUSIC WAGES HIGH SCHOOL
\$1,190.00	DECASTRO	SHARON	Substitutes
\$1,120.00	BARCELLOS	ANNEMARIE	Substitutes
\$1,101.00	GLASS	PETER H.	Substitutes
\$1,056.00	SULLIVAN	PAUL	HIGH SCHOOL MUSIC WAGES
\$1,050.00	KAUFMAN	NICOLE K.	SPED Grant Stipend
\$1,050.00	TRONGONE	BARBARA	Substitutes
\$980.00	O'CONNOR	EDMUND	Substitutes
\$980.00	STEFFANSON	C. EUGENE	Substitutes
\$977.55	ALFANO	MICHAEL	Substitute Custodians
\$937.96	BROWN	GAIL	Food Service Substitues

\$927.48	YOUNG	WENDI L	Food Service Substitues
\$919.62	TOAL	YASMINA	Food Service Substitues
\$909.14	O'KEEFE	KATHLEEN	Food Service Substitues
\$903.90	KING	JAMES	Food Service Substitues
\$880.00	CHRISTIE	JAMES	Substitutes
\$877.70	SMITH	TIFFANY A.	Food Service Substitues
\$840.00	DOLAN	KELLI M.	Substitutes
\$840.00	GERRY-STURDY	MELISSA L.	Substitutes
\$840.00	MACDONALD	DONNA G.	Substitutes
\$770.00	DONOVAN	MEGHAN M.	Substitutes
\$770.00	MUZYKA	HELEN	Substitutes
\$700.00	HANLON	DIANNE M.	Substitutes
\$700.00	JOHNSON	NICOLE A.	Substitutes
\$690.00	CLAFLIN	ELLEN I.	Substitutes
\$675.10	AUFIERO	CHRISTINE A.	SPED GRANT SUPPORT STAFF
\$630.00	JOHNSON	JENNIFER L.	Substitutes
\$630.00	KOZLOWSKI	CHRISTOPHER	Substitutes
\$630.00	REPPUCCI	LAUREN A.	Substitutes
\$630.00	TALBOT	MAURA B.	Substitutes
\$628.00	HUTCHINSON	CATHERINE	SPED GRANT SUPPORT STAFF
\$580.00	OBERMAN	LAURA	Substitutes
\$560.00	GENEREUX	WENDY J.	Substitutes
\$560.00	HENDERSON	PATRICIA	Substitutes
\$560.00	LARKIN	MAUREEN	Substitutes
\$490.00	KOSTKA	ALLISON S.	Substitutes
\$490.00	RETTMAN	LOUIS J.	Substitutes
\$490.00	VASCONCELLOS	JOAN	High School Coaches
\$471.00	HANLEY	LAUREN	SPED GRANT SUPPORT STAFF
\$420.00	EWELL	JAMES	Substitutes
\$350.00	DWYER	ELIZABETH	Substitutes
\$350.00	LELYVELD	SUSAN	Substitutes
\$350.00	RICHARD	JOHN	Substitutes
\$350.00	SULLIVAN	HEATHER R	Substitutes
\$345.45	BROOKS	GREGORY	Substitute Custodians
\$280.00	ABACHERLI	TRACY M.	Substitutes
\$280.00	ANDRUSKEVICS	KARINA	Substitutes
\$280.00	HOEHL	MICHAEL A	Substitutes
\$280.00	KARLBERG	TAYLOR	Substitutes
\$280.00	MESERVE	JONATHAN	Substitutes
\$280.00	NAPOLI	LIZA M.	Substitutes
\$280.00	TOWNSEND	LESLIE J.	Substitutes
\$277.72	LYDON	CLAUDIA	Food Service Substitues
\$267.24	DIXON	MAUREEN	Food Service Substitues
\$210.00	DEGELDER	TAMI L.	Substitutes
\$210.00	DUDLEY	EMILY H	Substitutes
\$210.00	JACOBS	CHARLES	Substitutes
\$210.00	McLAUGHLIN	DONNA F	Substitutes
\$210.00	PRAETSCH	SARAH E.	Substitutes
\$210.00	PROVITOLA	DARLENE K.	Substitutes
\$189.35	FRASER	KRISTINE S.	Software Implementation
\$176.00	LEIGHTON	MARK	MUSIC WAGES HIGH SCHOOL
\$170.00	DITOCO	SHEILA	Substitutes

\$140.00	ARMSTRONG	SHARLA M.	Substitutes
\$140.00	CRATTY	SUSAN K.	Substitutes
\$140.00	EOSUE	MELISSA E.	Substitutes
\$140.00	GRINDLE	MICHELLE	Substitutes
\$140.00	IVANOF	CARYN M.	Substitutes
\$140.00	PIERCE	MICHAEL E.	Substitutes
\$140.00	SCULLY	CYNTHIA L.	Substitutes
\$140.00	SHOREY	HILLARY A.	Substitutes
\$140.00	SPENCE	BONNIE A.	Substitutes
\$140.00	SULLIVAN	MICHAEL B.	Substitutes
\$120.52	MACDONNELL	WENDY M.	Food Service Substitues
\$70.00	CIPRIANI	HOLLY	Substitutes
\$70.00	COSGROVE	JOHN J.	Substitutes
\$70.00	DAVIS	JANICE A.	Substitutes
\$70.00	EGGERS-WALECKA	SUSAN	Substitutes
\$70.00	GANNON	SUSAN	Substitutes
\$70.00	HAPPEL	LAURA A.	Substitutes
\$70.00	HAUDENSCHILD	RACHAEL E.	Substitutes
\$70.00	HICKEY	TIFFANEY	Substitutes
\$70.00	HOSS	MATTHEW	Substitutes
\$70.00	INDELICATO	KIMBERLY	Summer Nurse
\$70.00	KEARNEY	ANDREW J.	Substitutes
\$70.00	MCCABE	KAREN	Substitutes
\$70.00	MCCLELLAN	KELLY	Substitutes
\$70.00	MCEVOY-DUANE	MARGARET M.	Substitutes
\$70.00	REGAN	ELLEN T.	Substitutes
\$70.00	SARGENT	DEBORAH T.	Substitutes
\$70.00	SHANNON	ROSS	Substitutes
\$70.00	TIBERI	BRETT A.	Substitutes
\$70.00	TURNBULL	STEPHANIE	Substitutes
\$41.92	LEONE	TRACY	Food Service Substitues